



Sandwell and West Birmingham Hospitals NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Sandwell and West Birmingham Hospitals NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Sandwell and West Birmingham Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

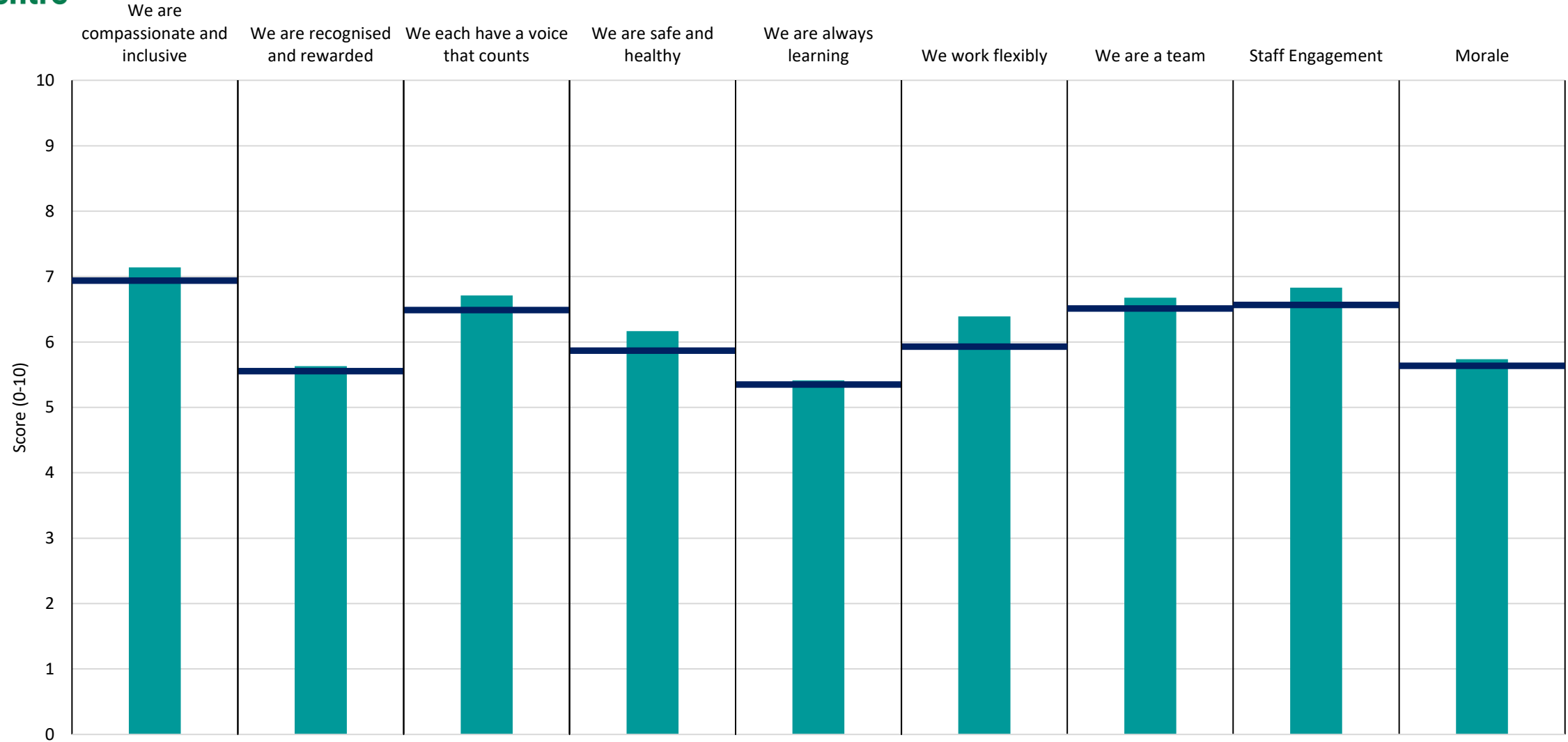


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

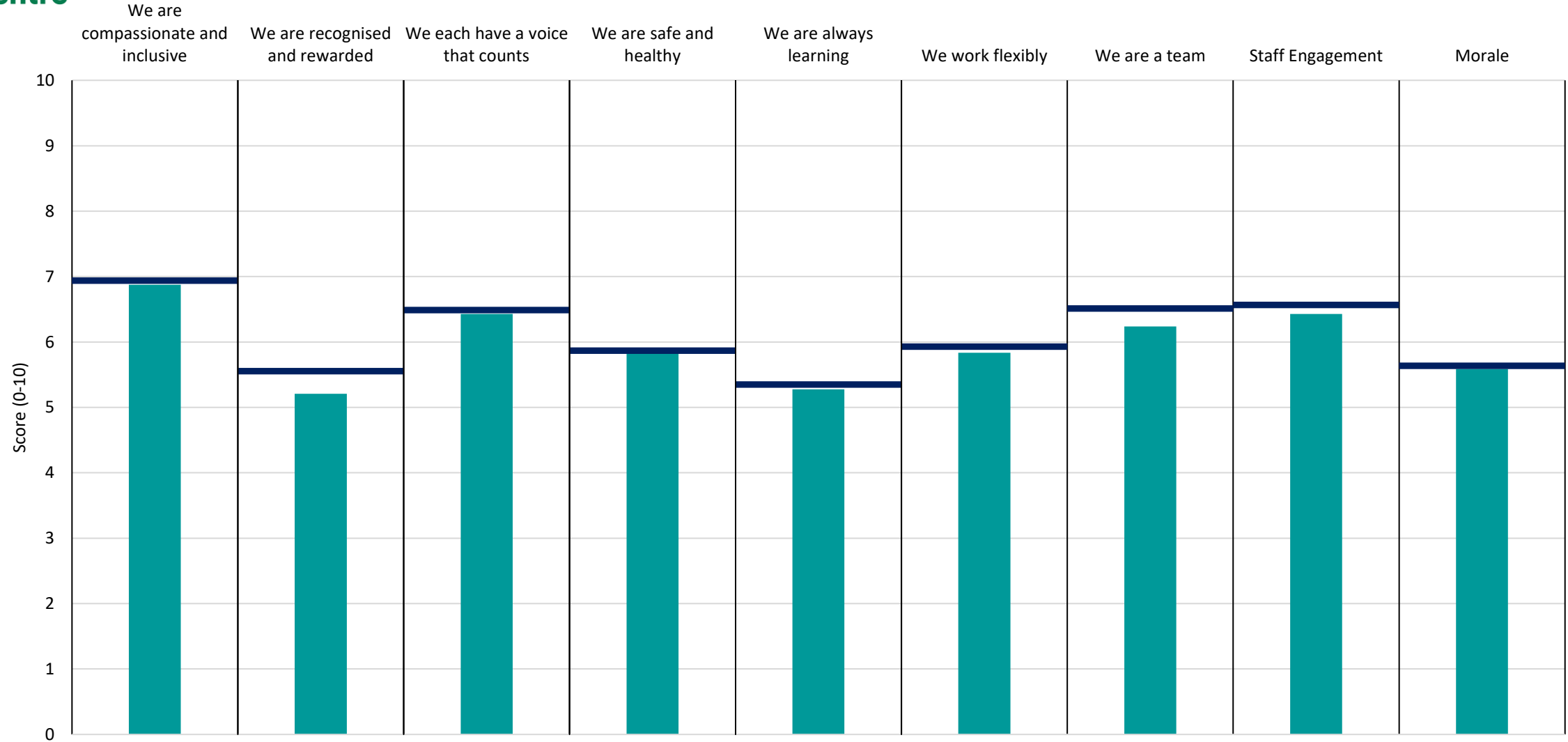
Breakdowns 1

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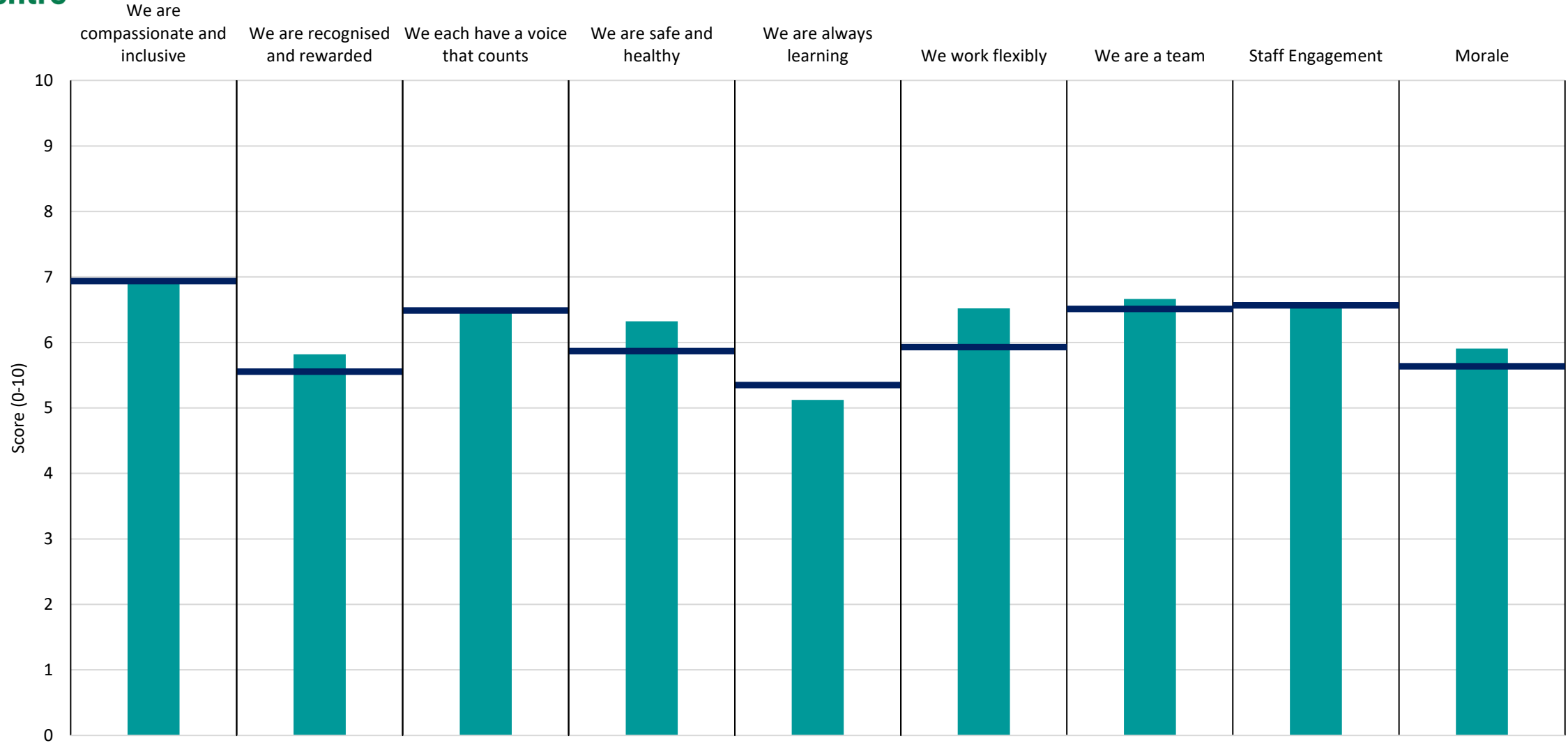
Add Prof Scientific and Technic



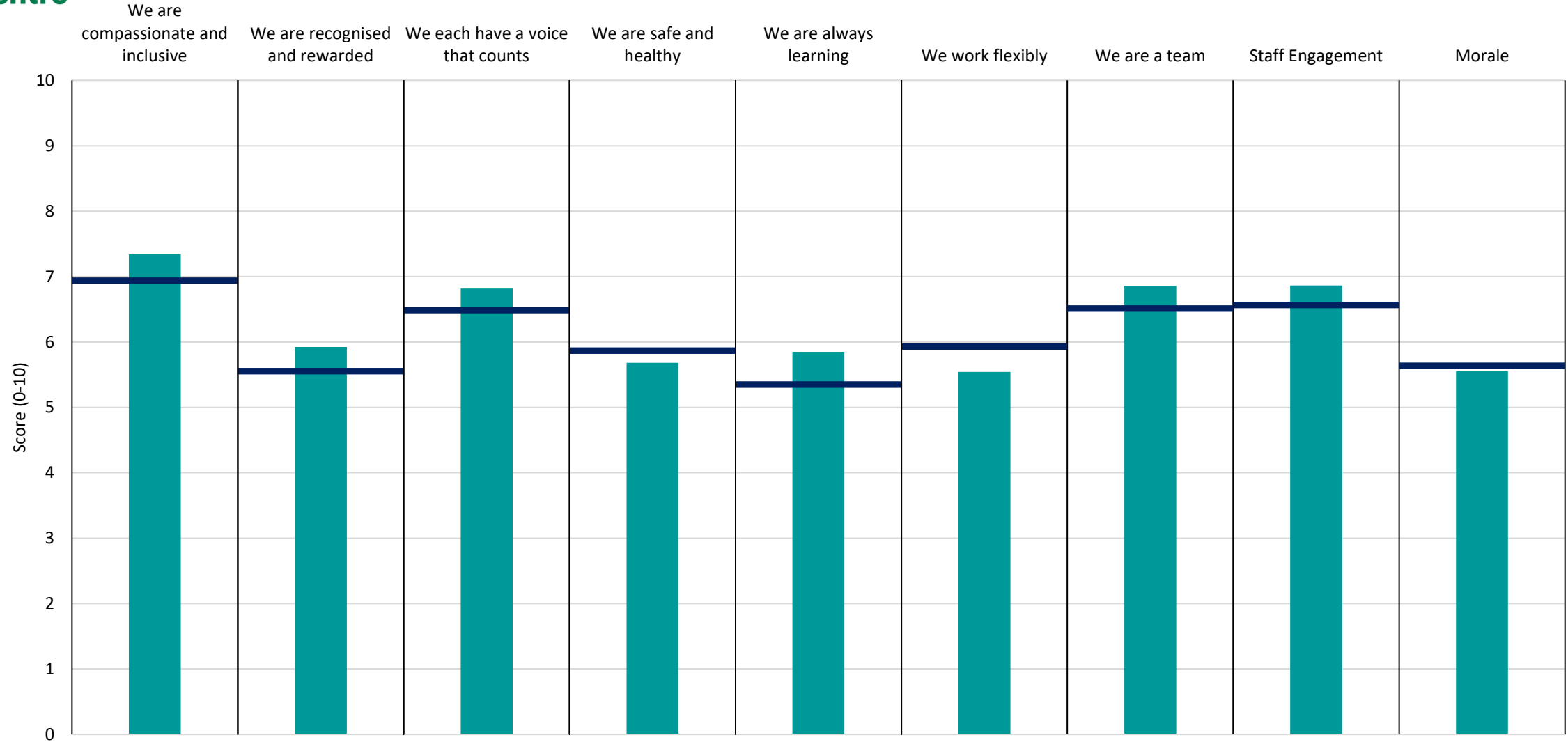
Breakdown	7.1	5.6	6.7	6.2	5.4	6.4	6.7	6.8	5.7
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	88	85	85	85	84	85	83	85	85



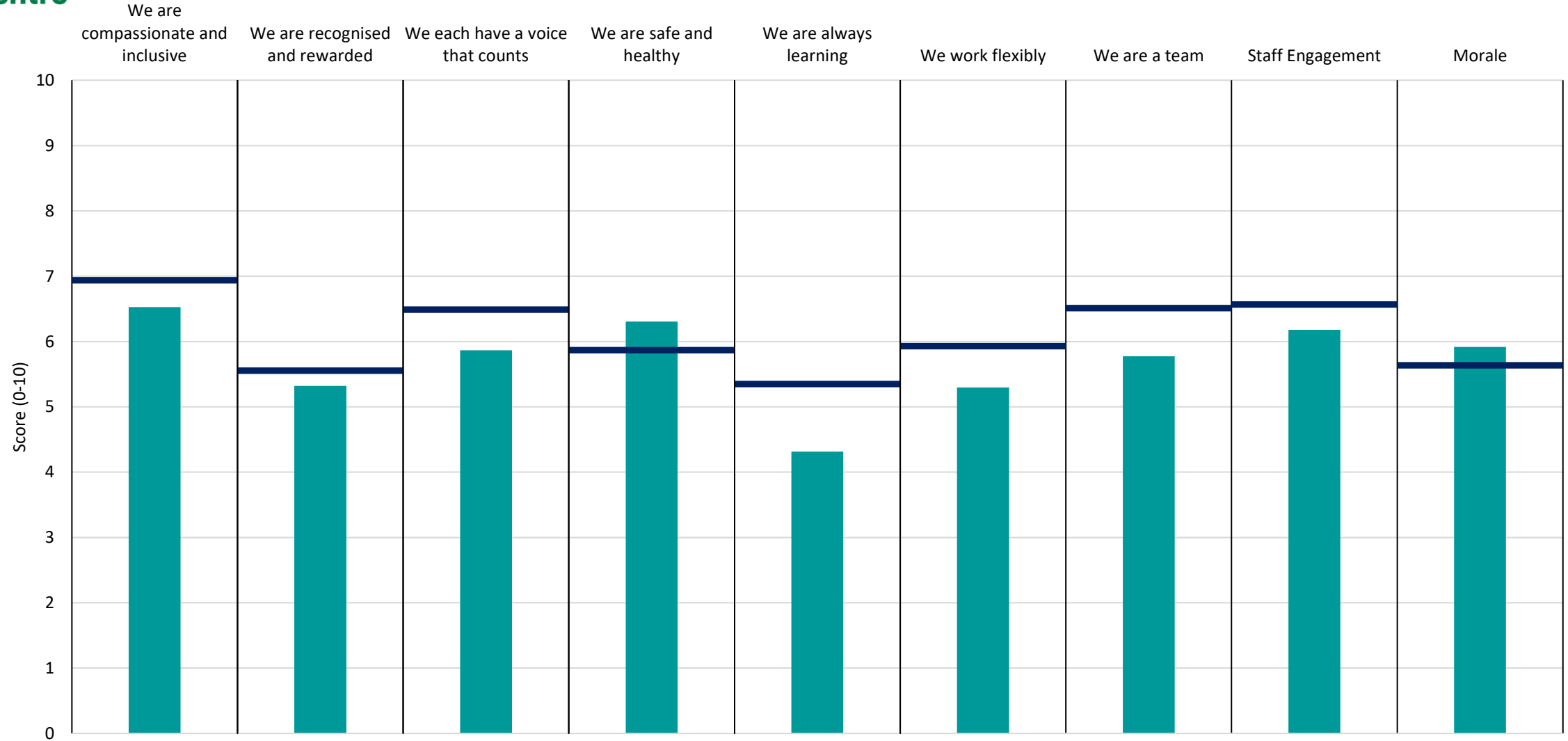
Breakdown	6.9	5.2	6.4	5.9	5.3	5.8	6.2	6.4	5.6
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	333	331	318	327	319	328	325	332	332



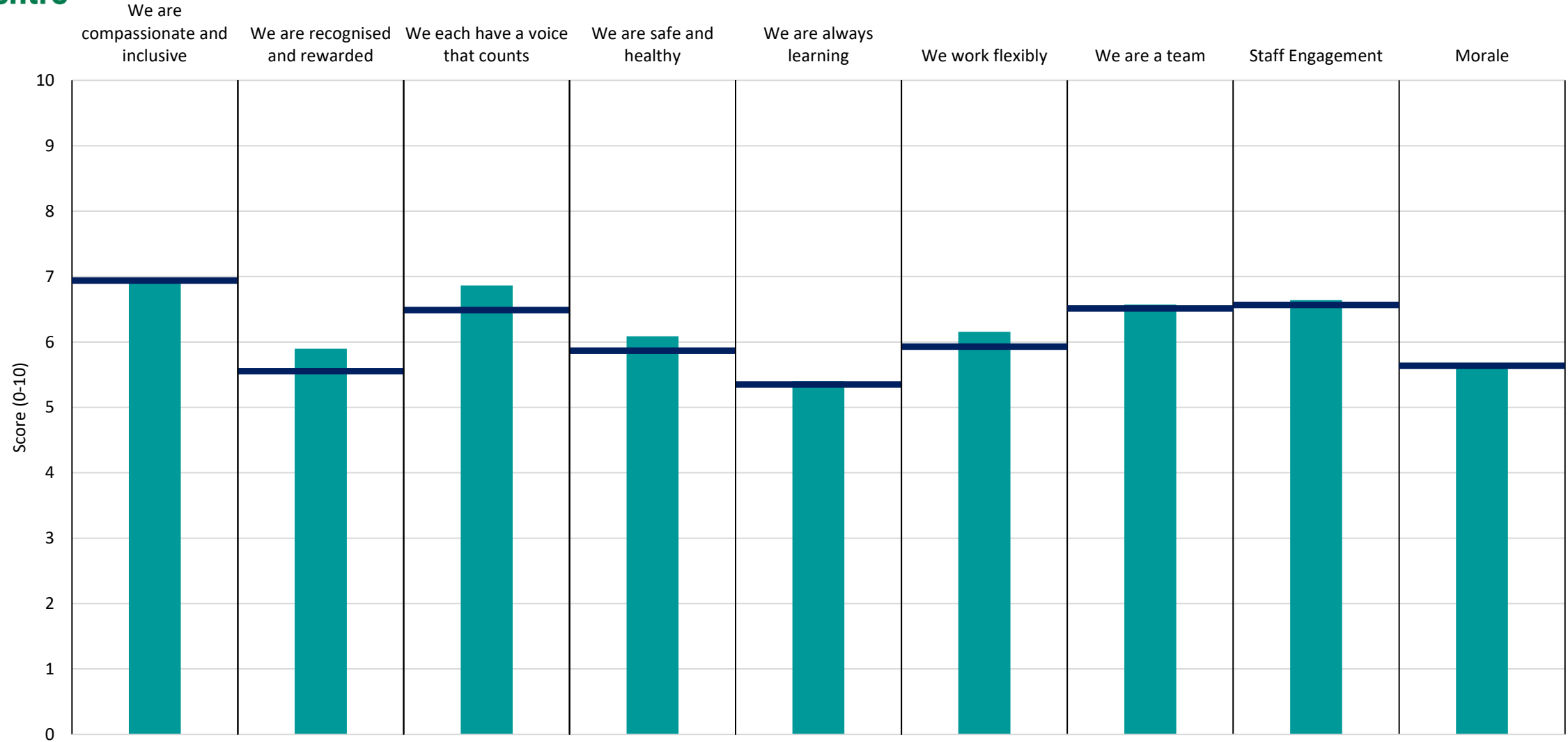
Breakdown	7.0	5.8	6.5	6.3	5.1	6.5	6.7	6.6	5.9
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	771	722	703	717	755	720	714	725	728



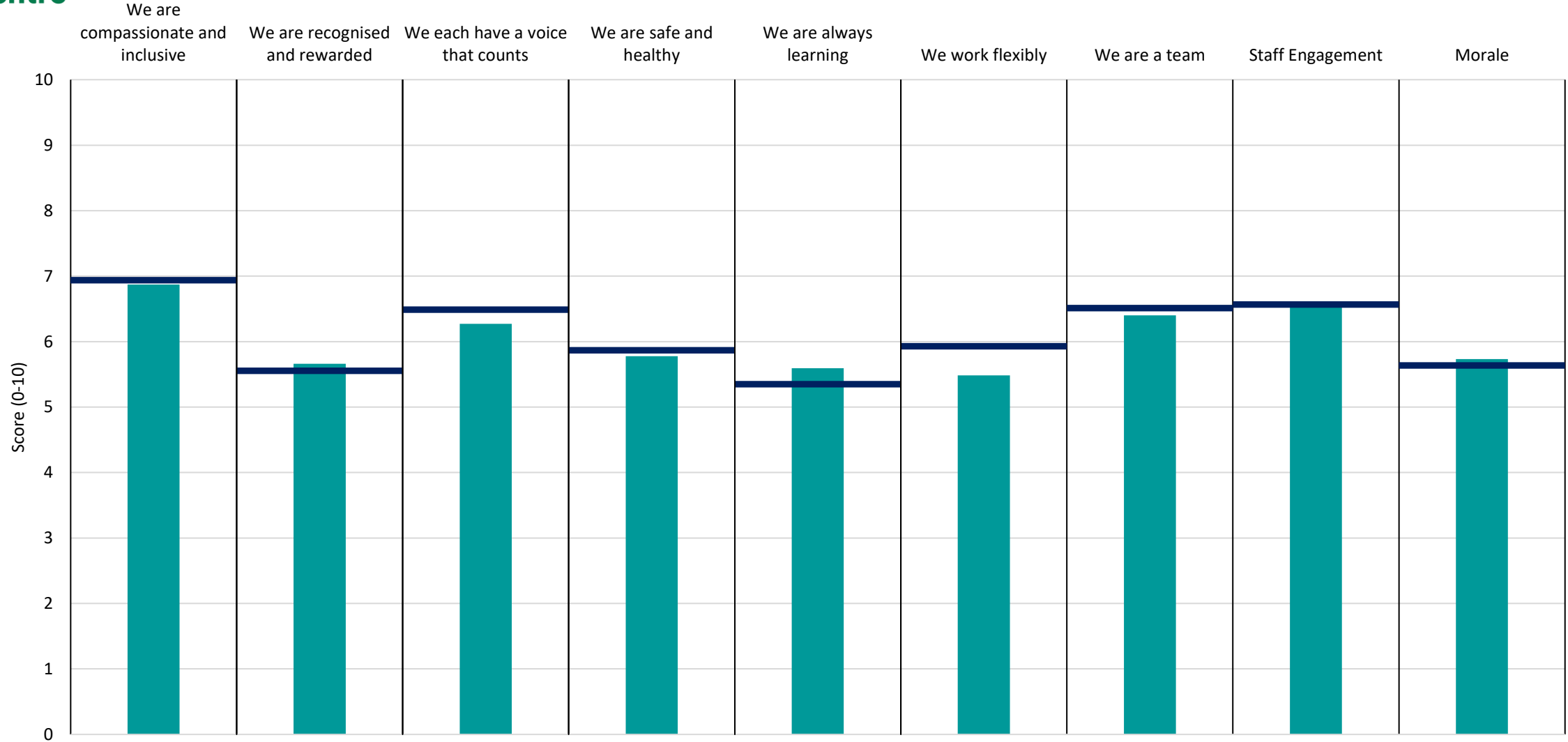
Breakdown	7.3	5.9	6.8	5.7	5.8	5.5	6.9	6.9	5.6
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	235	232	231	231	229	231	230	233	233



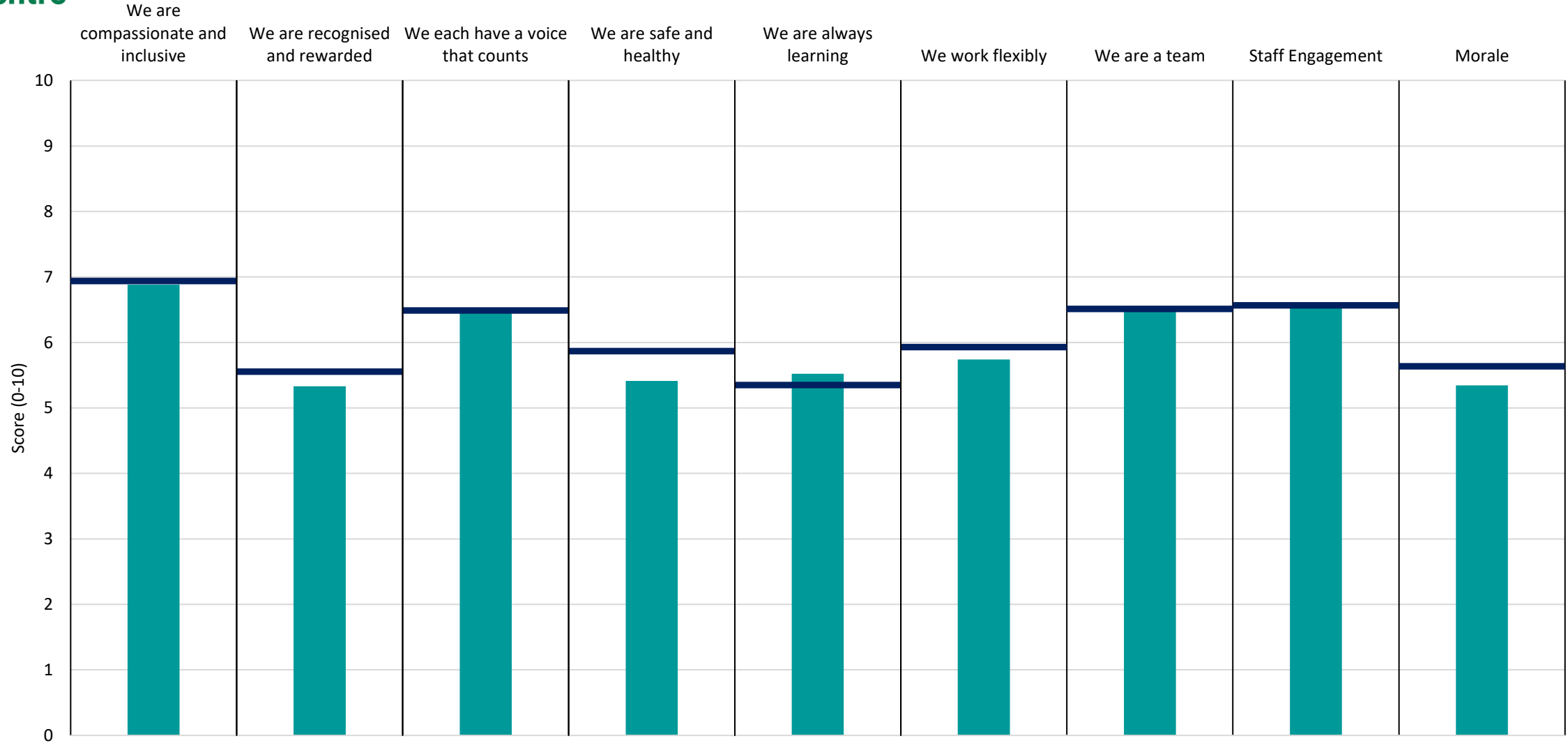
Breakdown	6.5	5.3	5.9	6.3	4.3	5.3	5.8	6.2	5.9
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	146	146	139	139	121	136	143	146	147



Breakdown	7.0	5.9	6.9	6.1	5.4	6.2	6.6	6.6	5.7
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	50	49	48	49	48	48	48	49	49



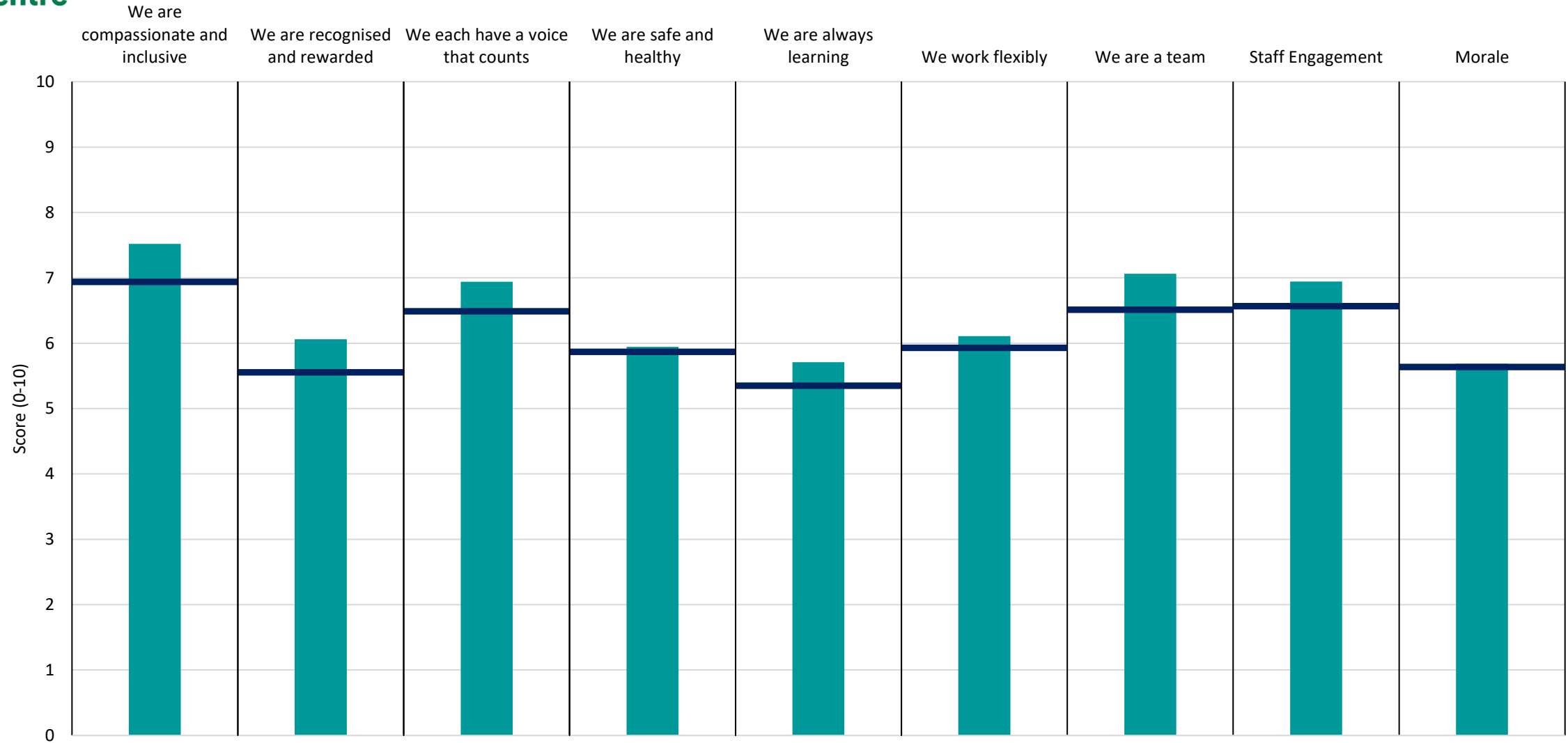
Breakdown	6.9	5.7	6.3	5.8	5.6	5.5	6.4	6.6	5.7
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	277	275	271	275	262	274	274	275	275



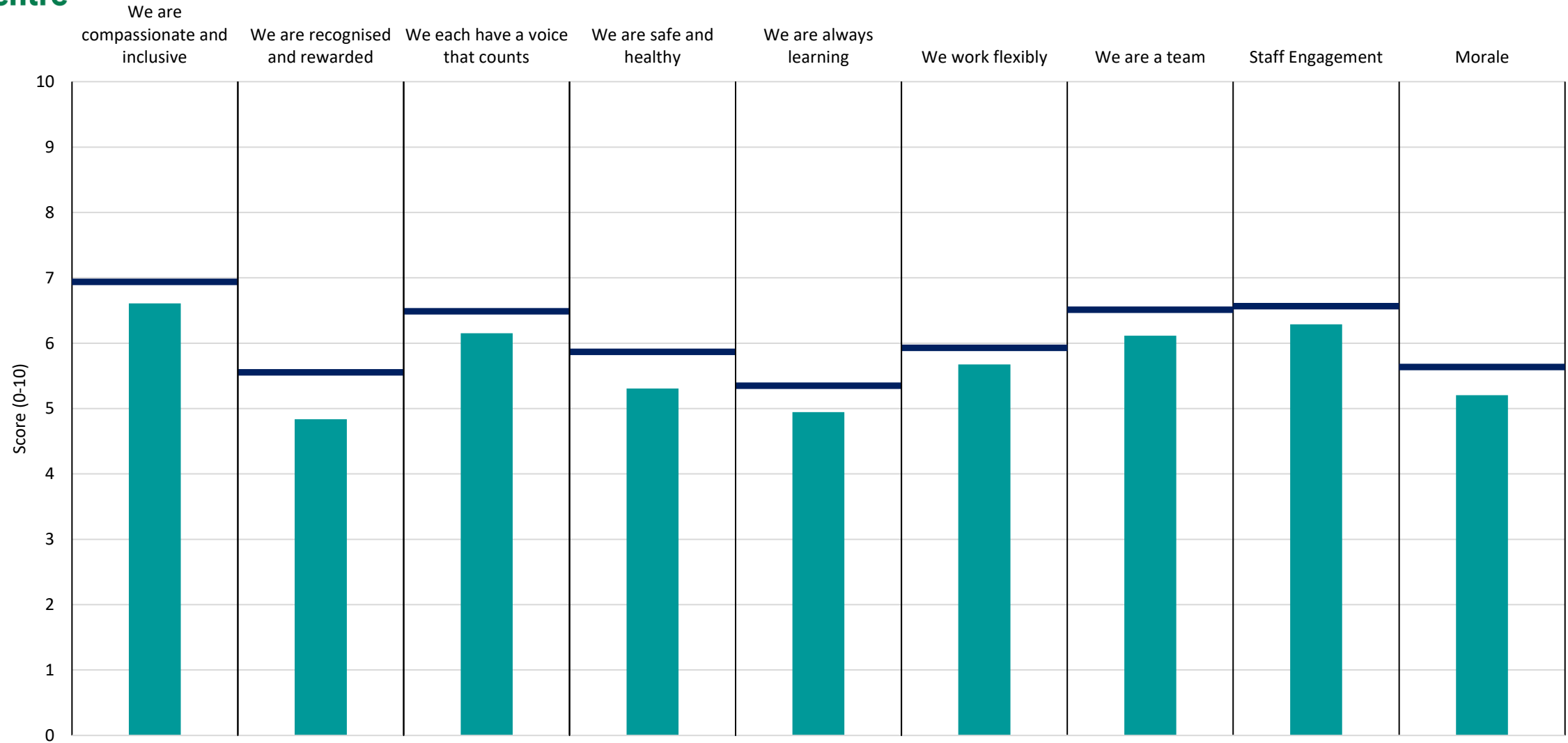
Breakdown	6.9	5.3	6.5	5.4	5.5	5.7	6.5	6.5	5.3
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	819	811	792	809	789	808	794	811	816

Breakdowns 2

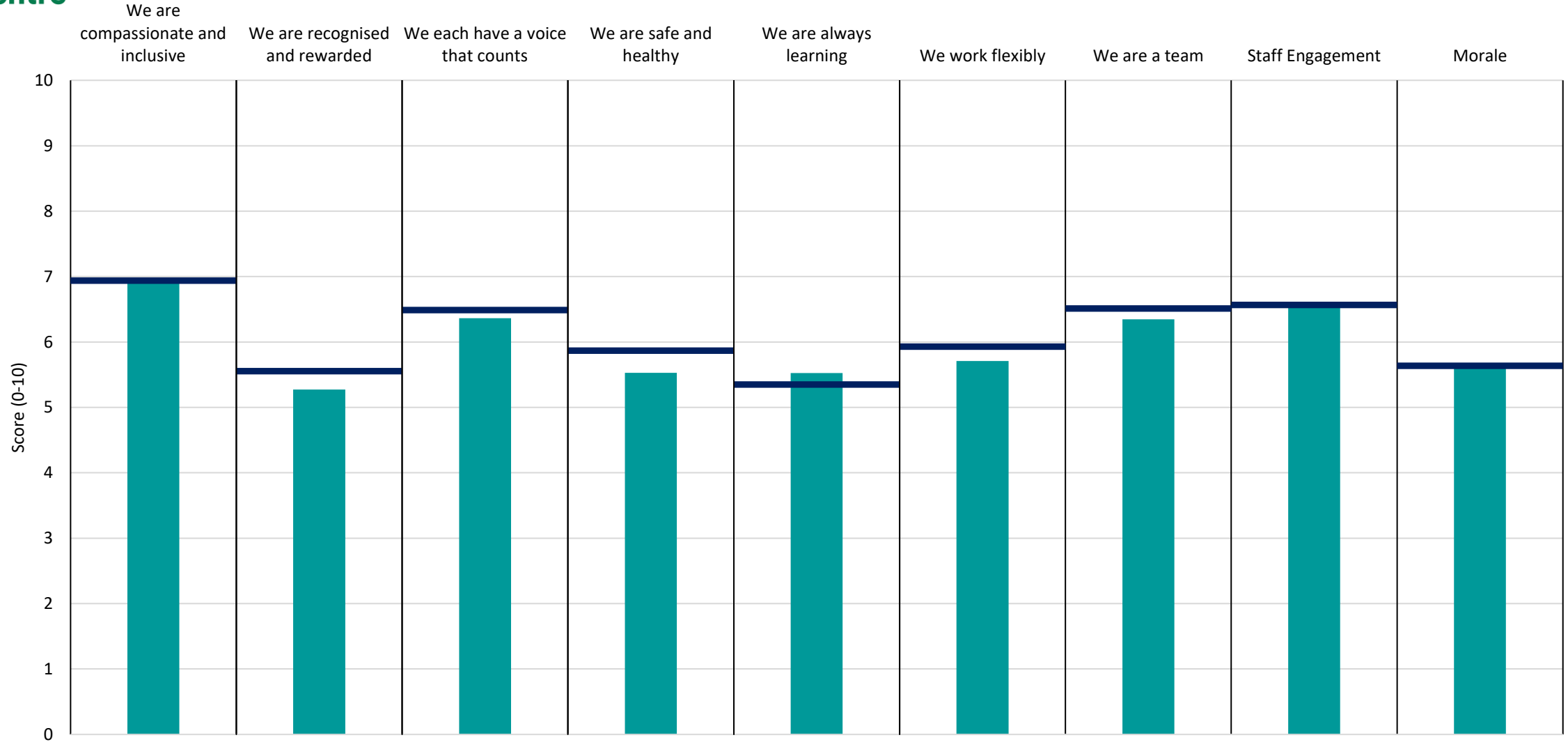
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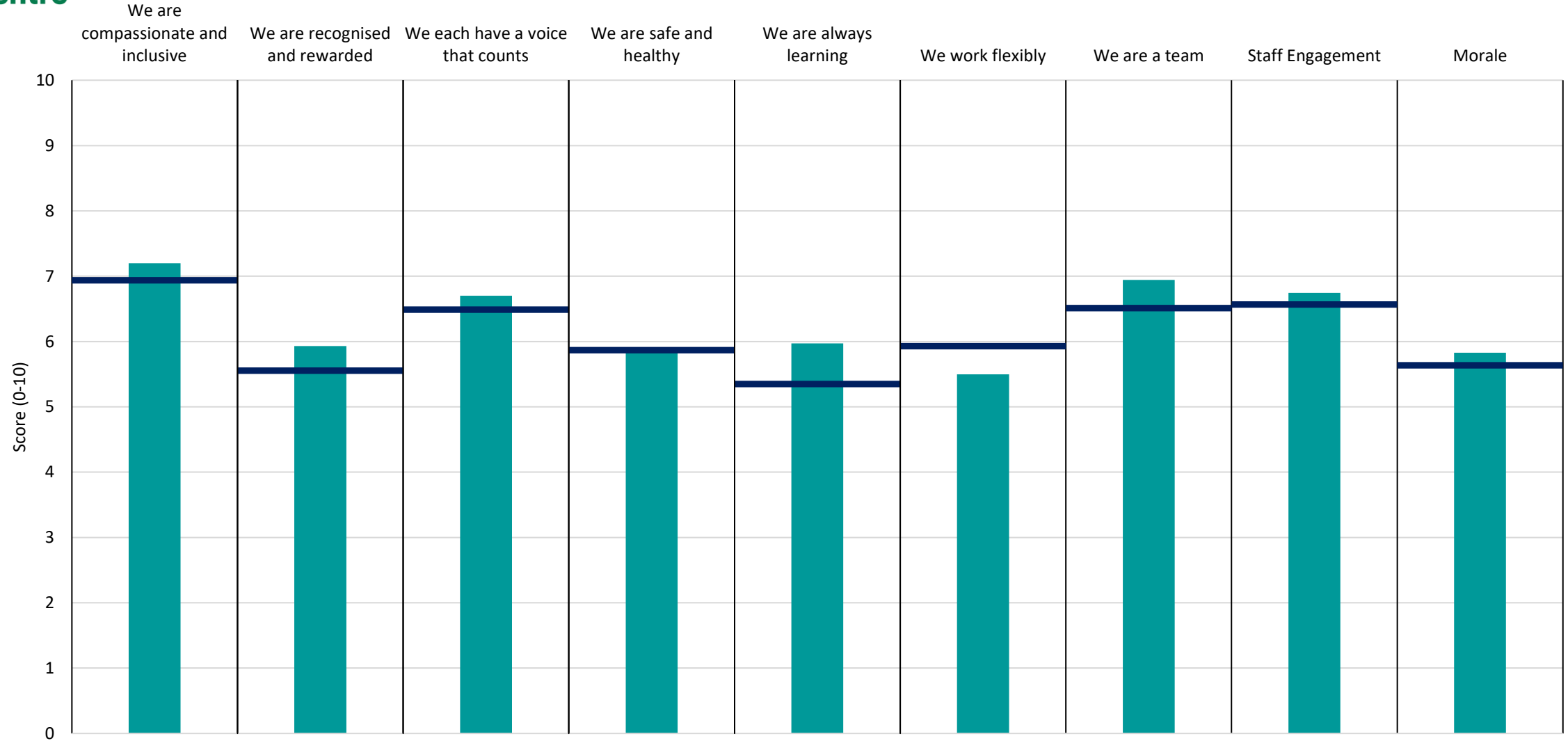
Breakdown	7.5	6.1	6.9	5.9	5.7	6.1	7.1	6.9	5.7
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	182	182	180	183	179	182	183	183	183



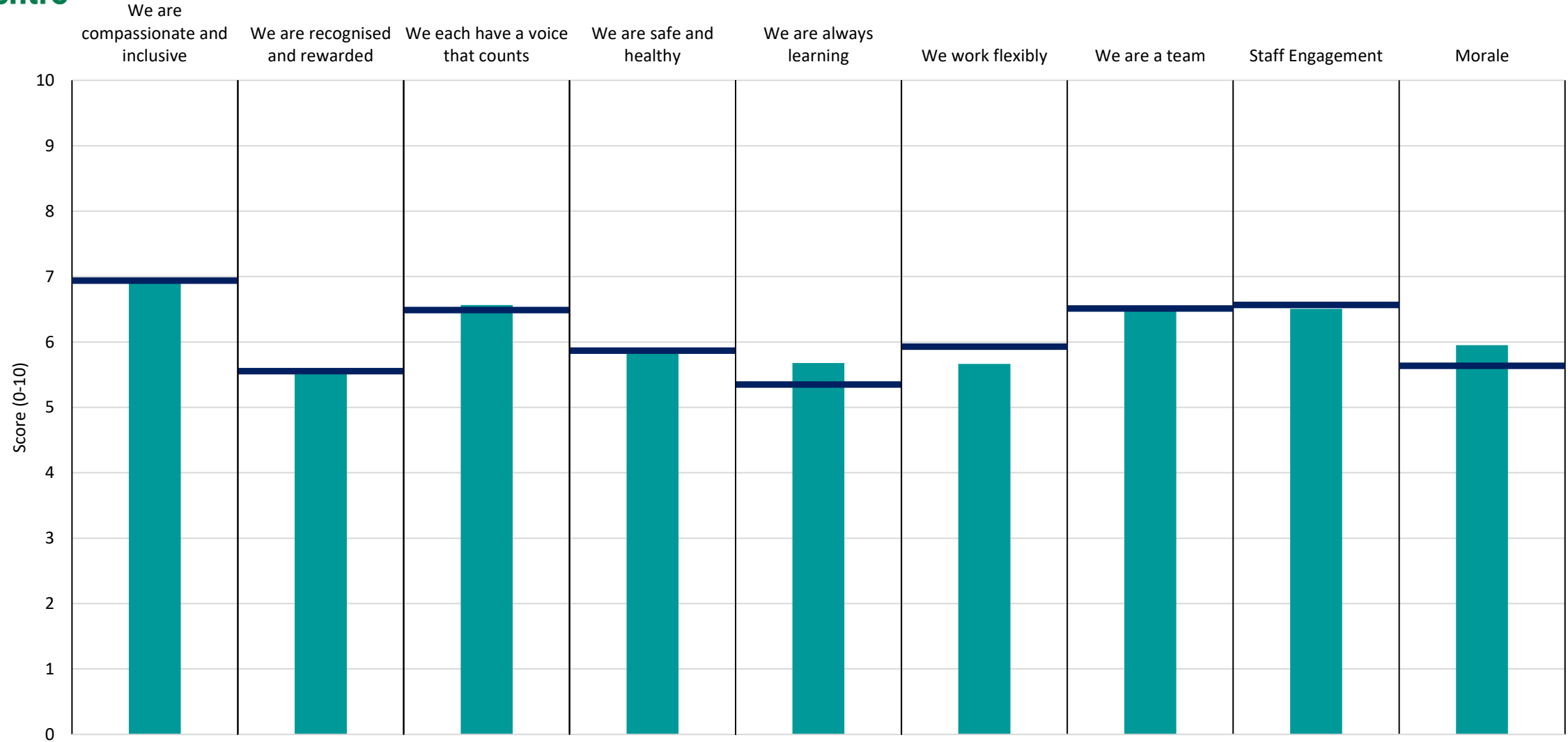
Breakdown	6.6	4.8	6.2	5.3	4.9	5.7	6.1	6.3	5.2
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	160	152	150	153	151	149	154	153	154



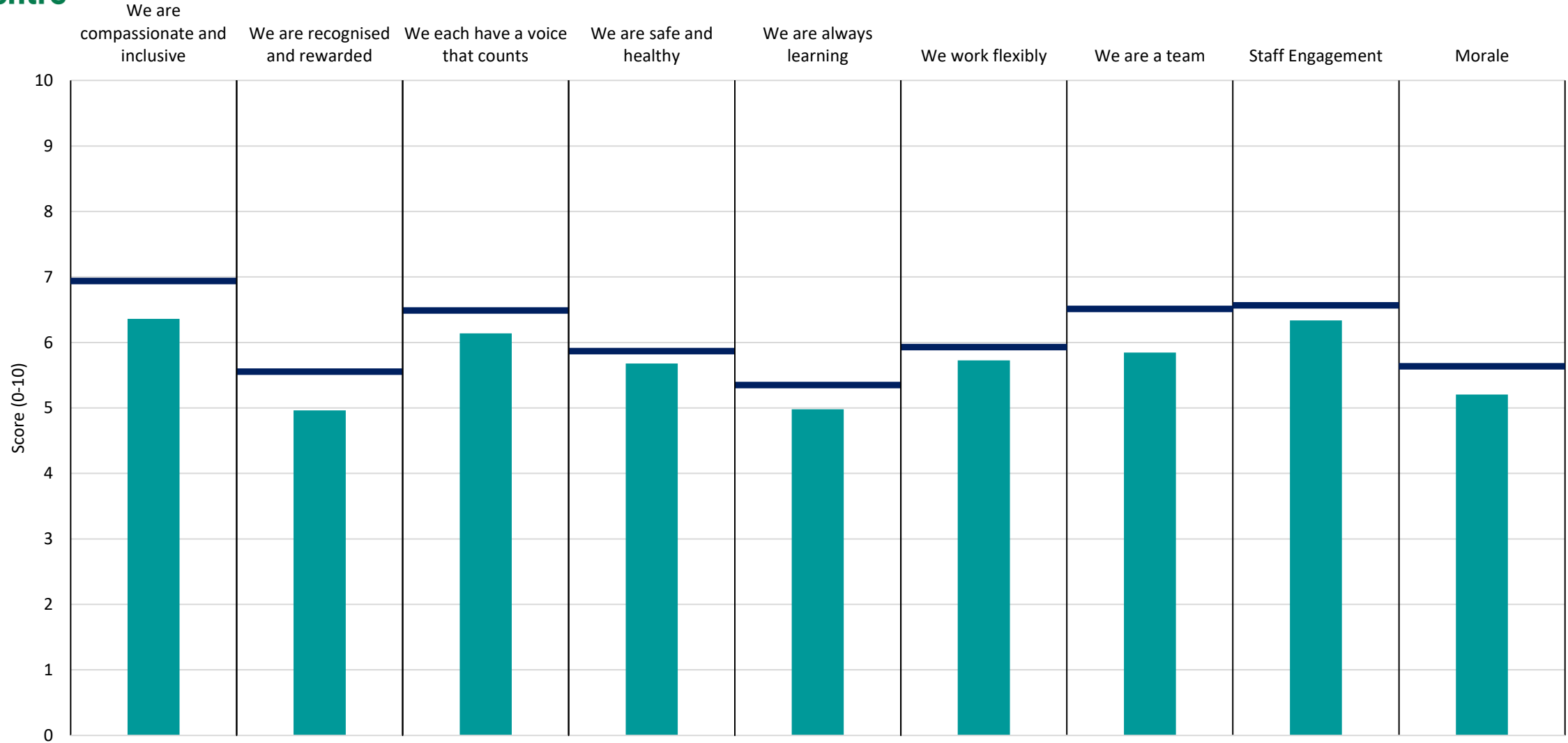
Breakdown	6.9	5.3	6.4	5.5	5.5	5.7	6.3	6.6	5.6
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	176	172	168	172	165	170	170	171	172



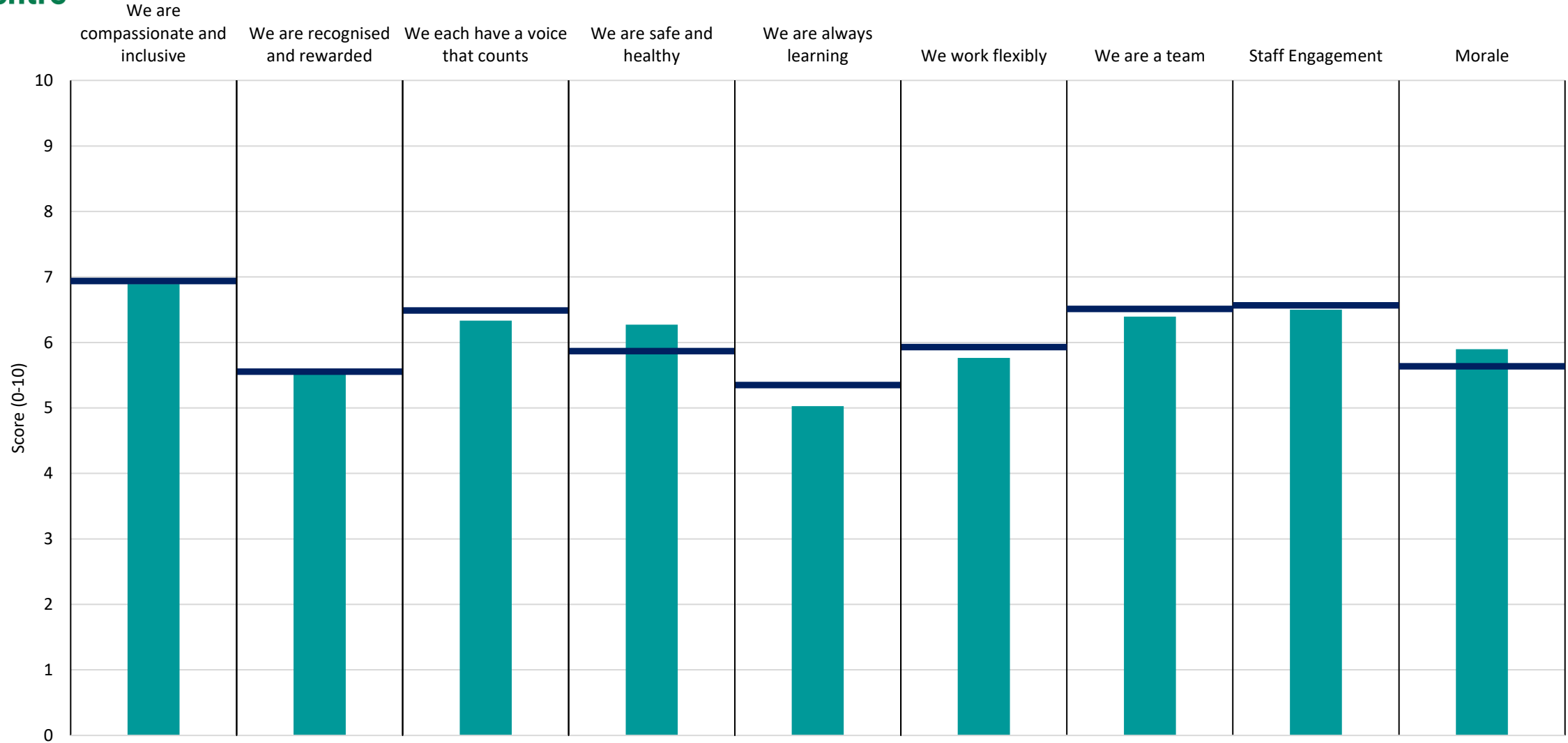
Breakdown	7.2	5.9	6.7	5.9	6.0	5.5	6.9	6.7	5.8
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	133	132	127	130	130	131	125	132	132



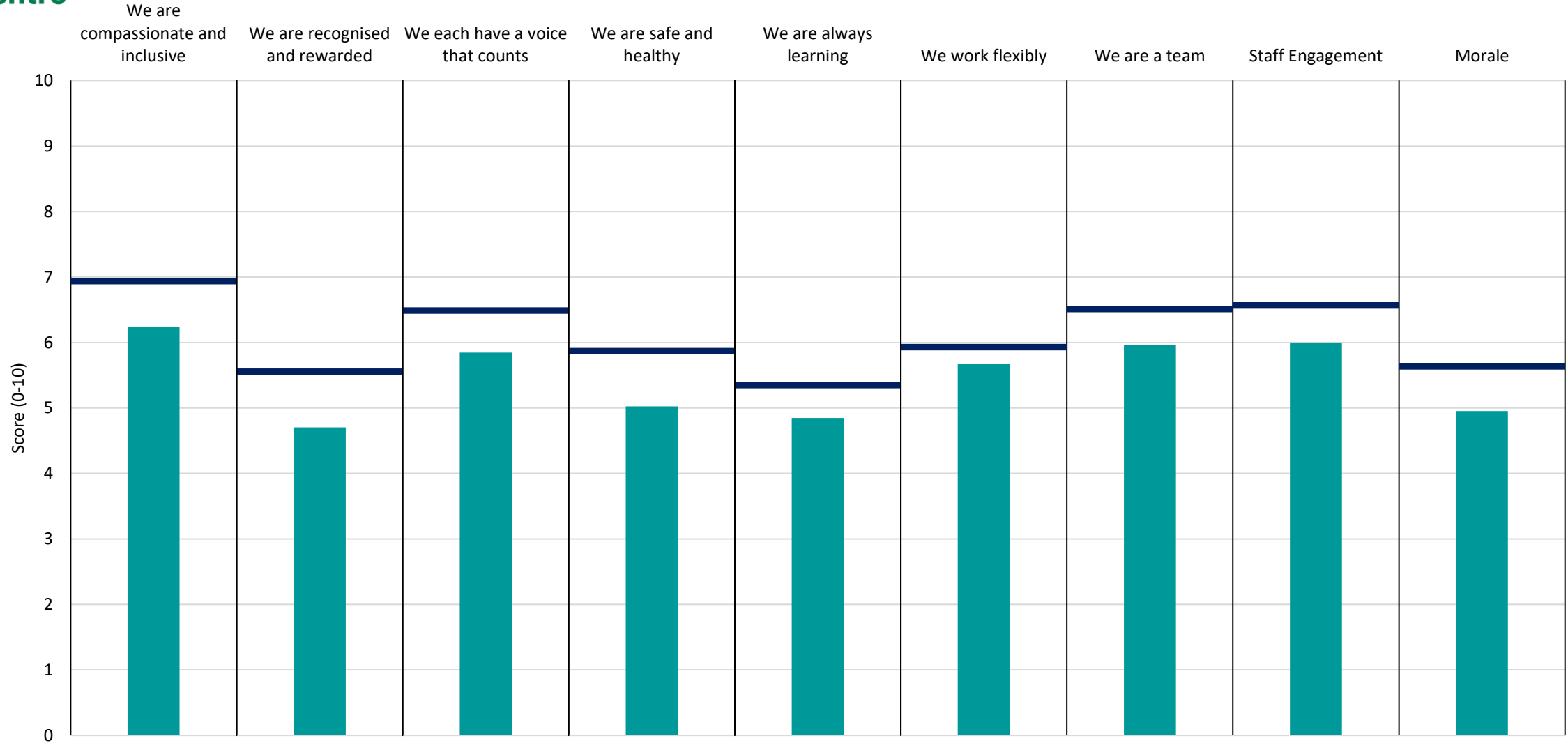
Breakdown	6.9	5.6	6.6	5.9	5.7	5.7	6.5	6.5	6.0
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	107	109	104	108	105	109	104	109	109



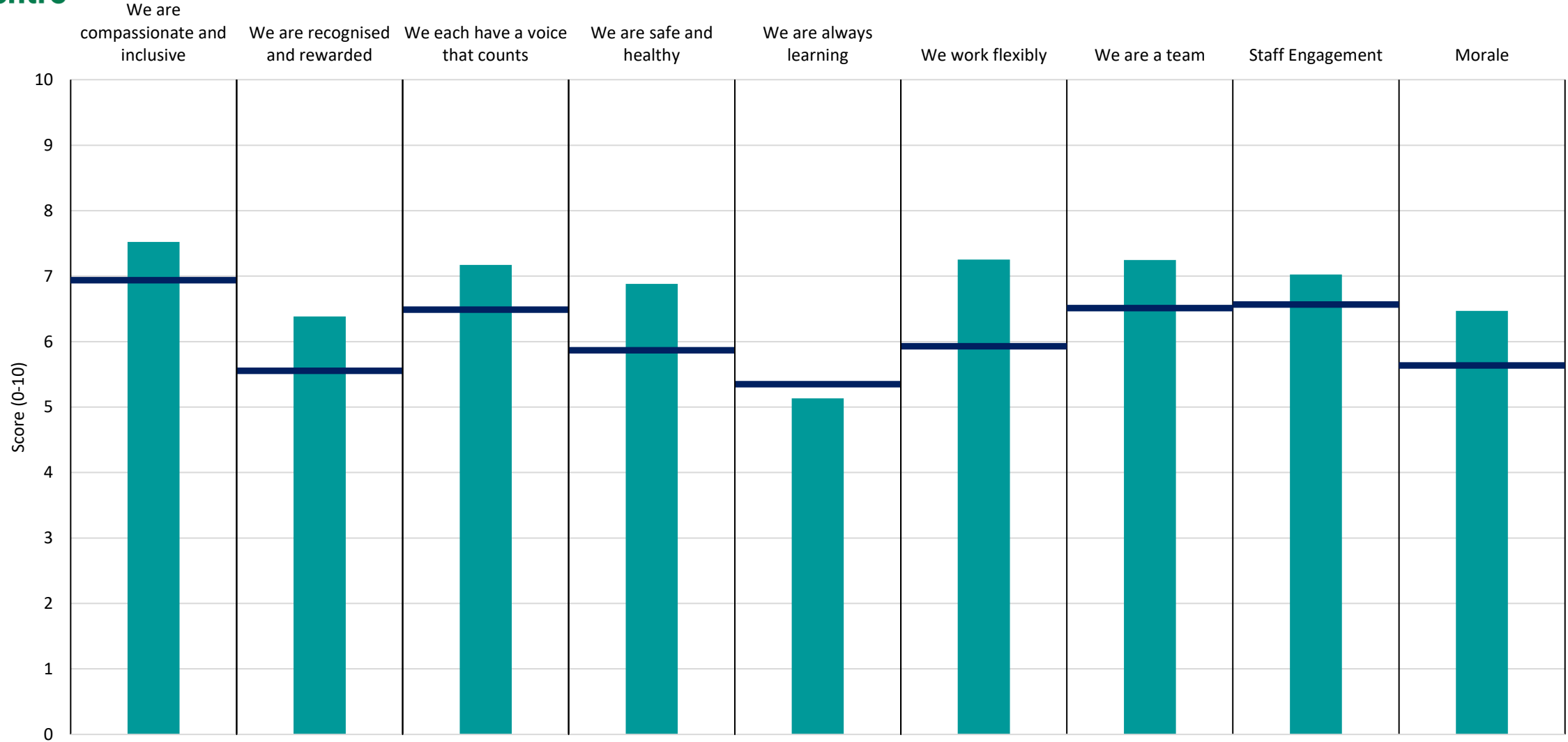
Breakdown	6.4	5.0	6.1	5.7	5.0	5.7	5.8	6.3	5.2
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	69	68	65	68	64	67	67	68	68



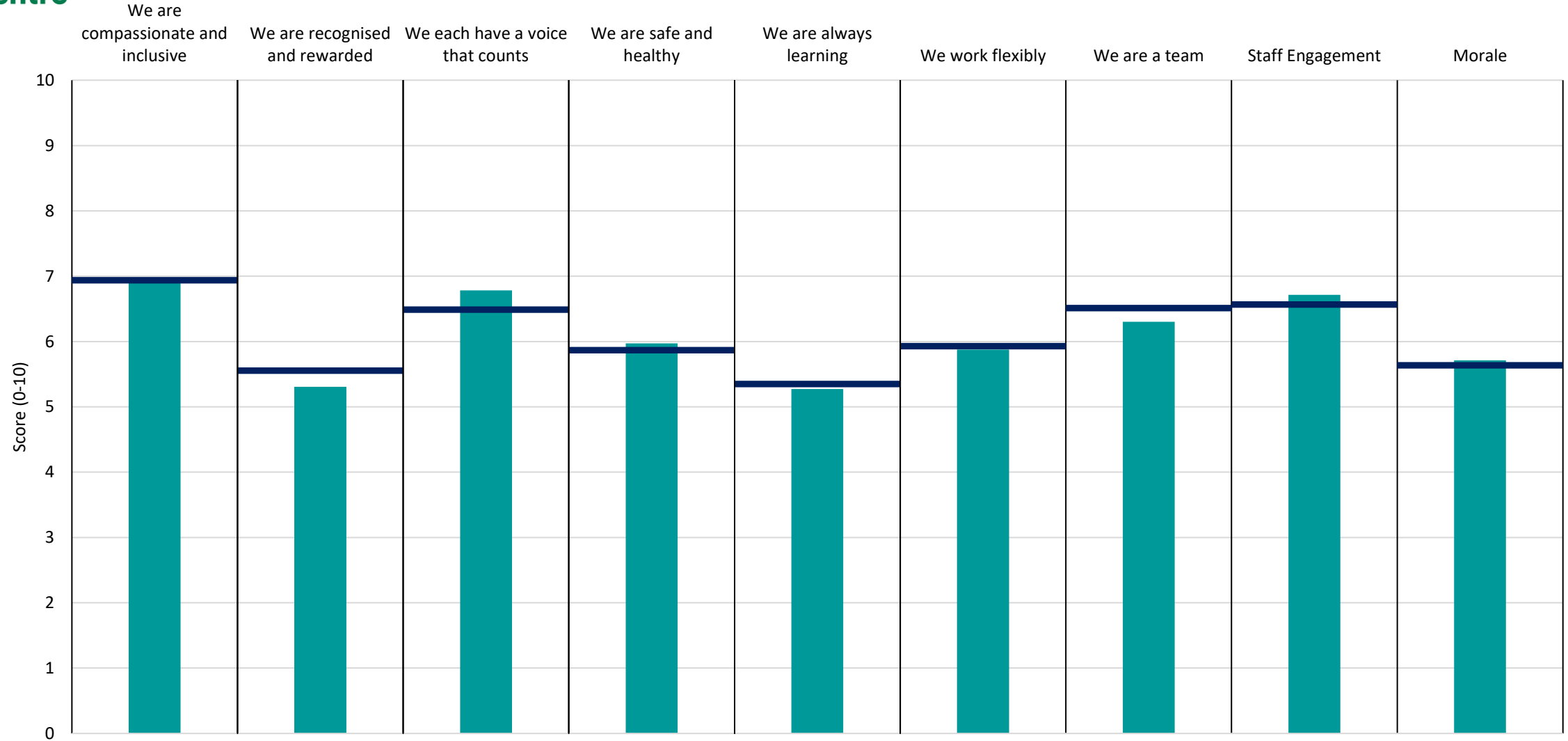
Breakdown	6.9	5.6	6.3	6.3	5.0	5.8	6.4	6.5	5.9
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	156	156	152	150	135	148	150	156	158



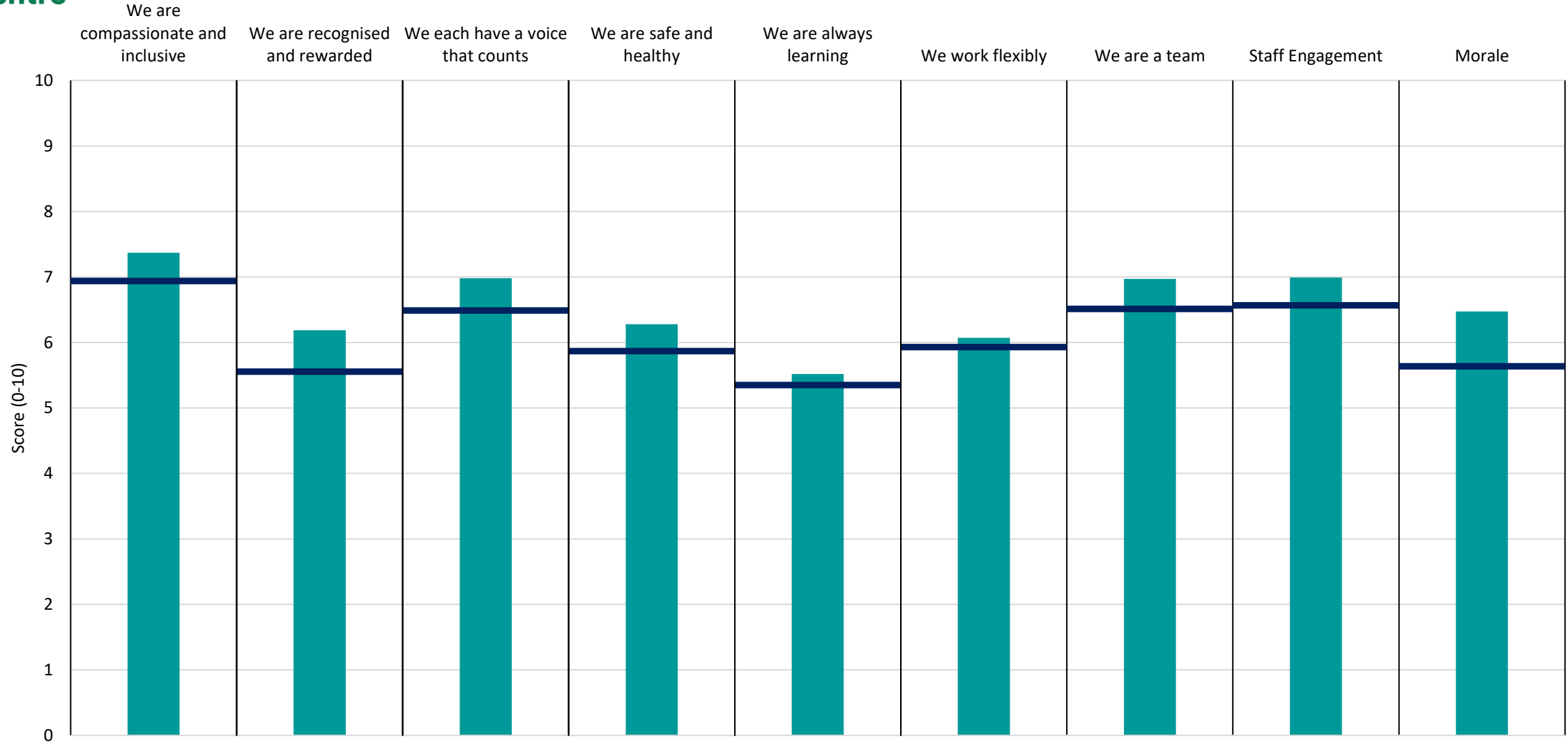
Breakdown	6.2	4.7	5.8	5.0	4.8	5.7	6.0	6.0	5.0
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	162	158	152	157	151	157	154	158	158



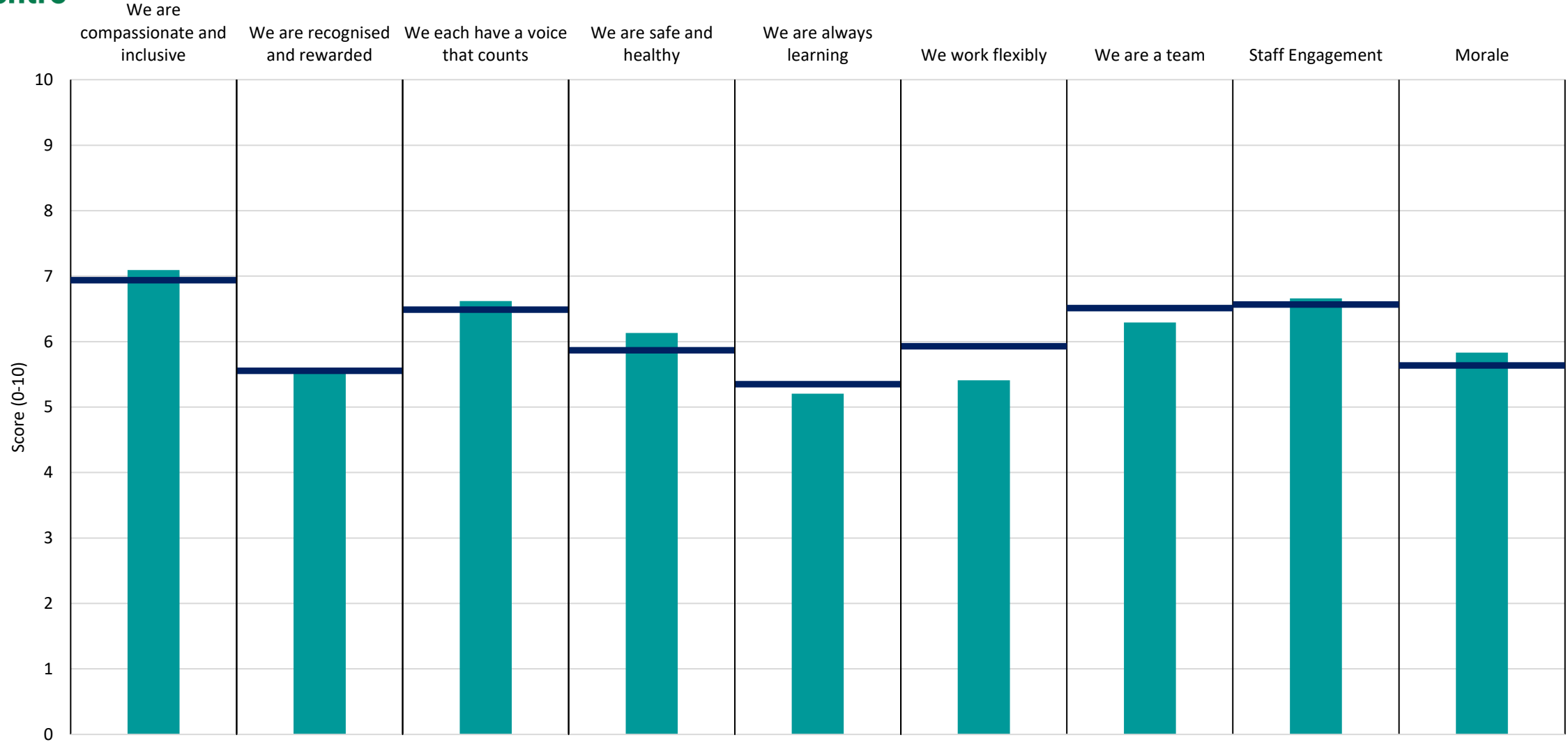
Breakdown	7.5	6.4	7.2	6.9	5.1	7.3	7.2	7.0	6.5
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	78	65	64	66	75	65	66	66	67



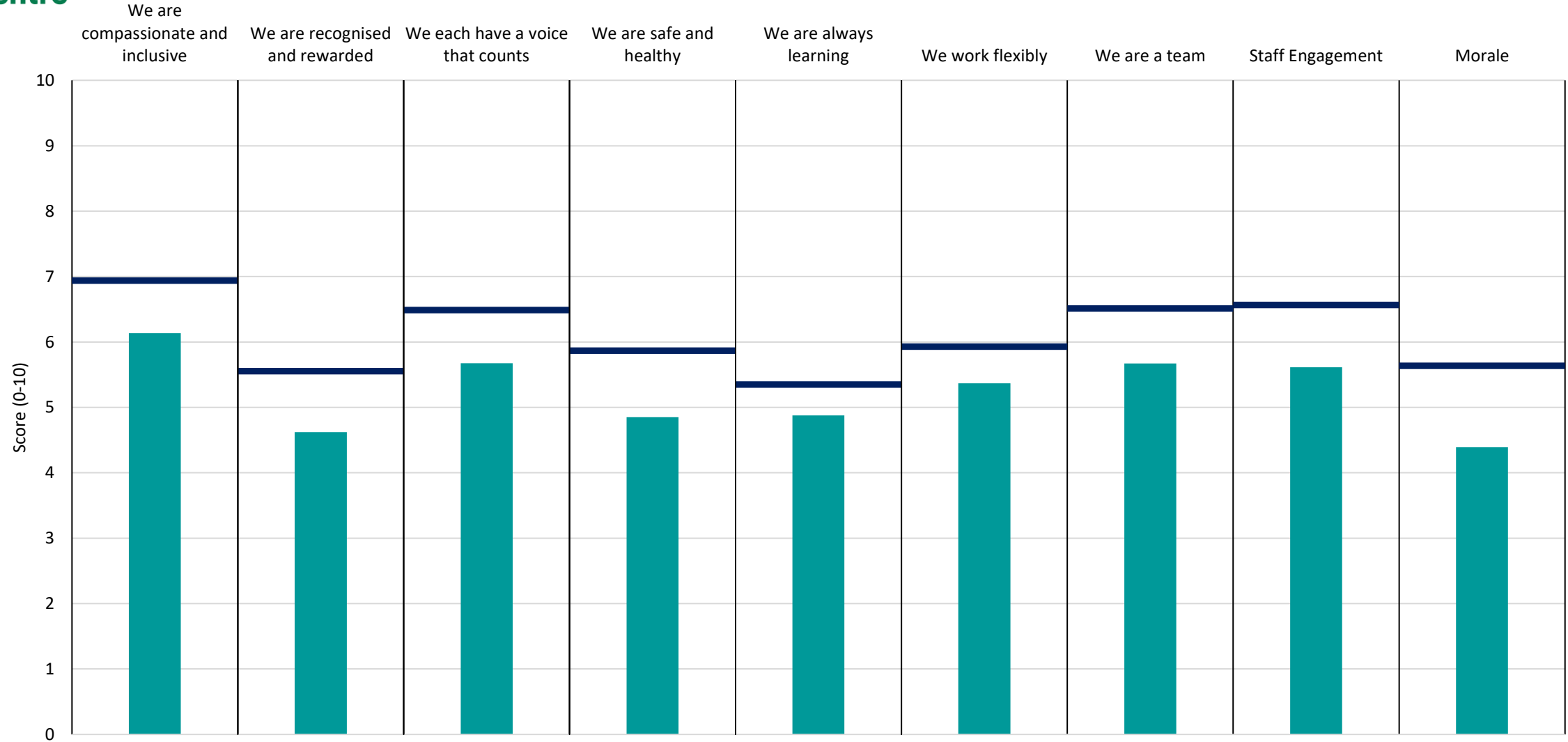
Breakdown	7.0	5.3	6.8	6.0	5.3	5.9	6.3	6.7	5.7
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	143	143	142	144	138	142	142	144	144



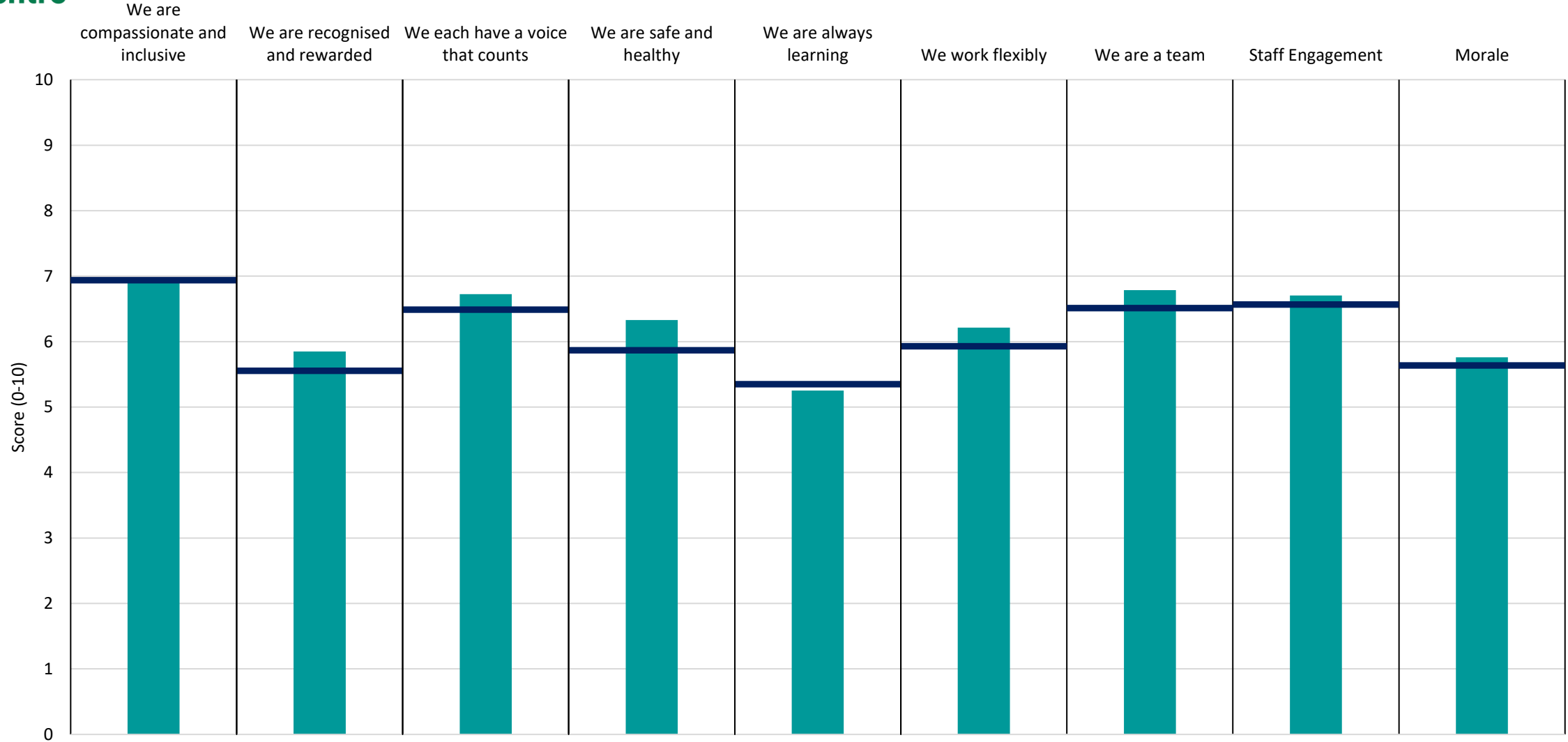
Breakdown	7.4	6.2	7.0	6.3	5.5	6.1	7.0	7.0	6.5
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	42	42	41	40	44	42	43	42	42



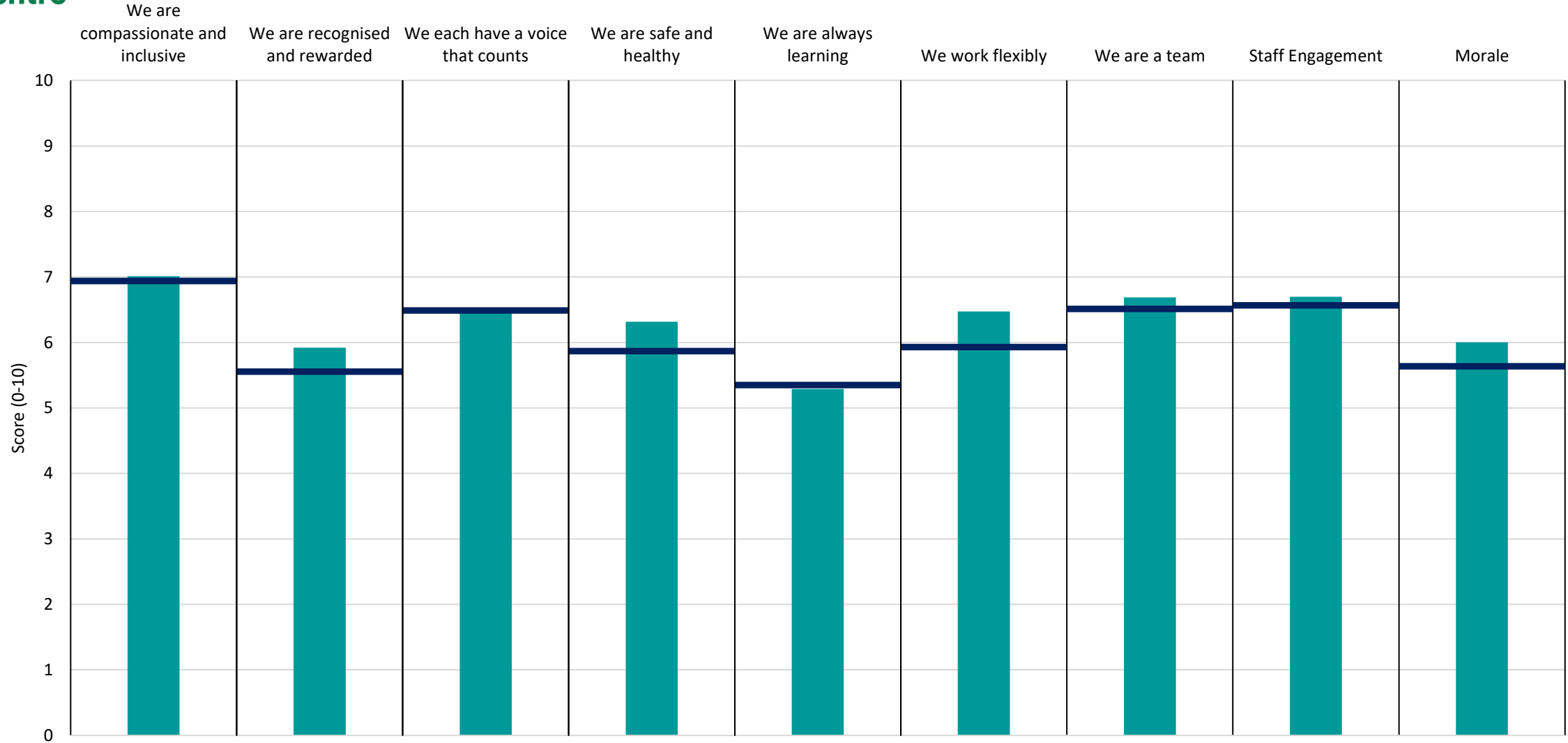
Breakdown	7.1	5.6	6.6	6.1	5.2	5.4	6.3	6.7	5.8
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	139	141	138	139	134	140	137	141	141



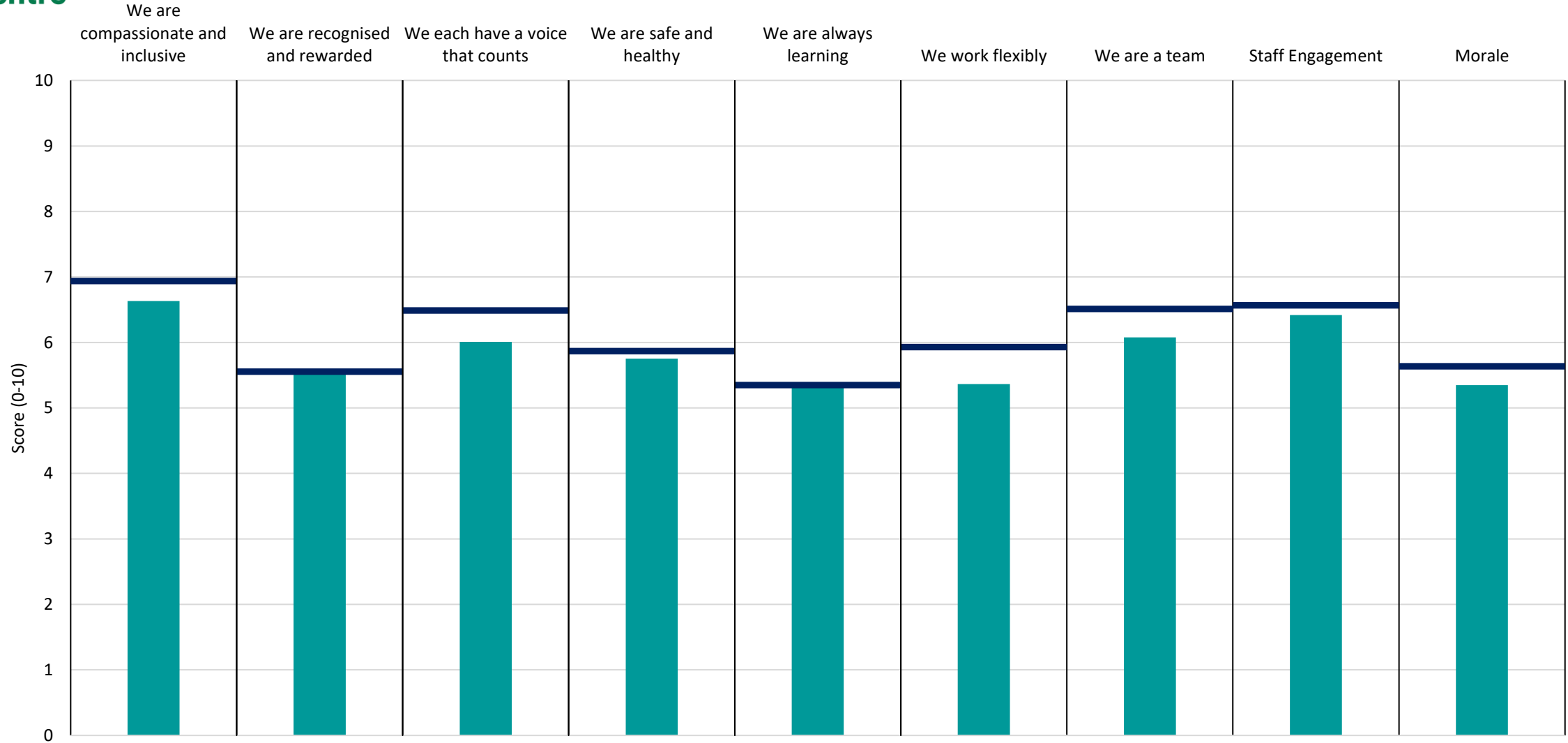
Breakdown	6.1	4.6	5.7	4.9	4.9	5.4	5.7	5.6	4.4
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	143	144	139	142	140	144	138	144	144



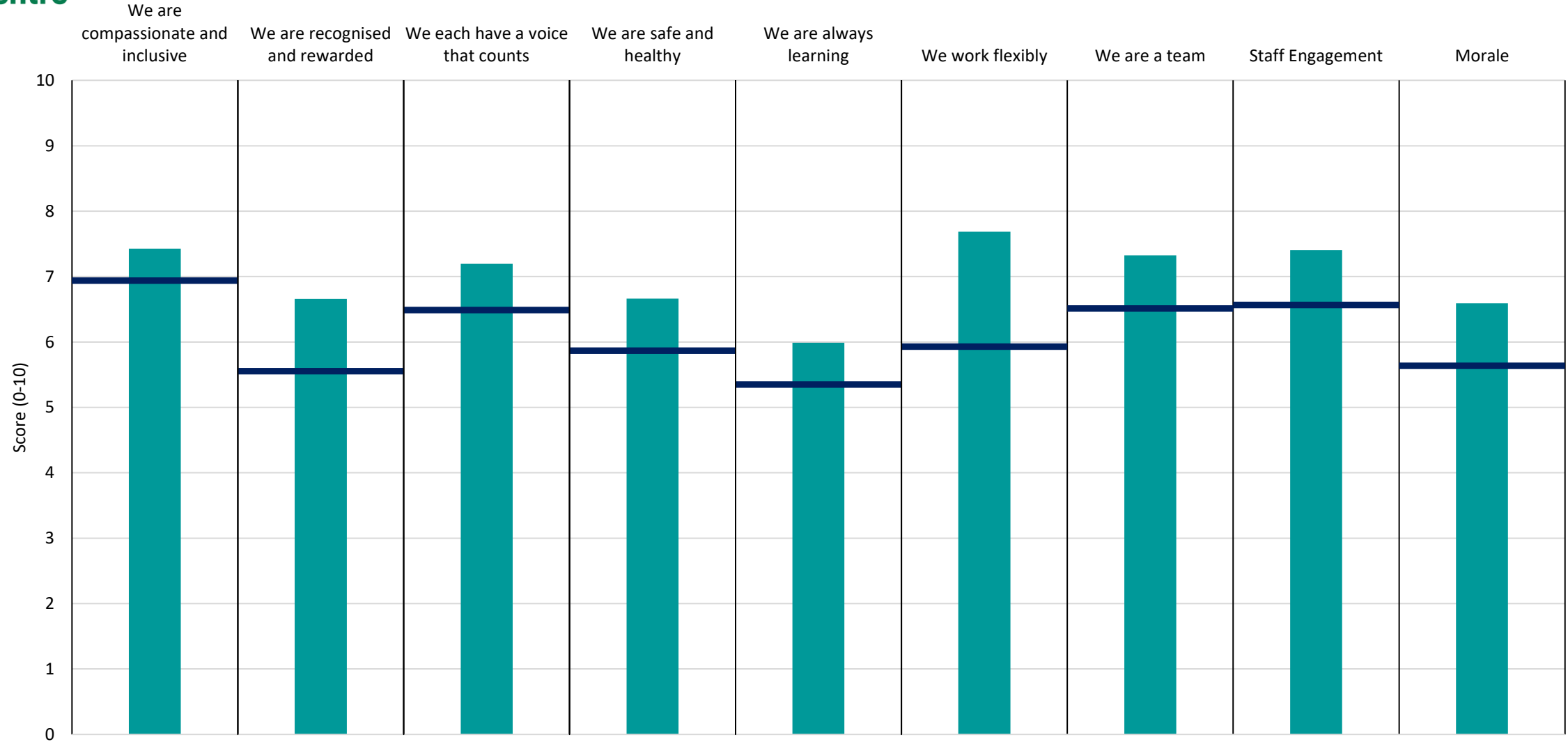
Breakdown	7.0	5.9	6.7	6.3	5.3	6.2	6.8	6.7	5.8
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	99	96	95	96	95	96	96	96	97



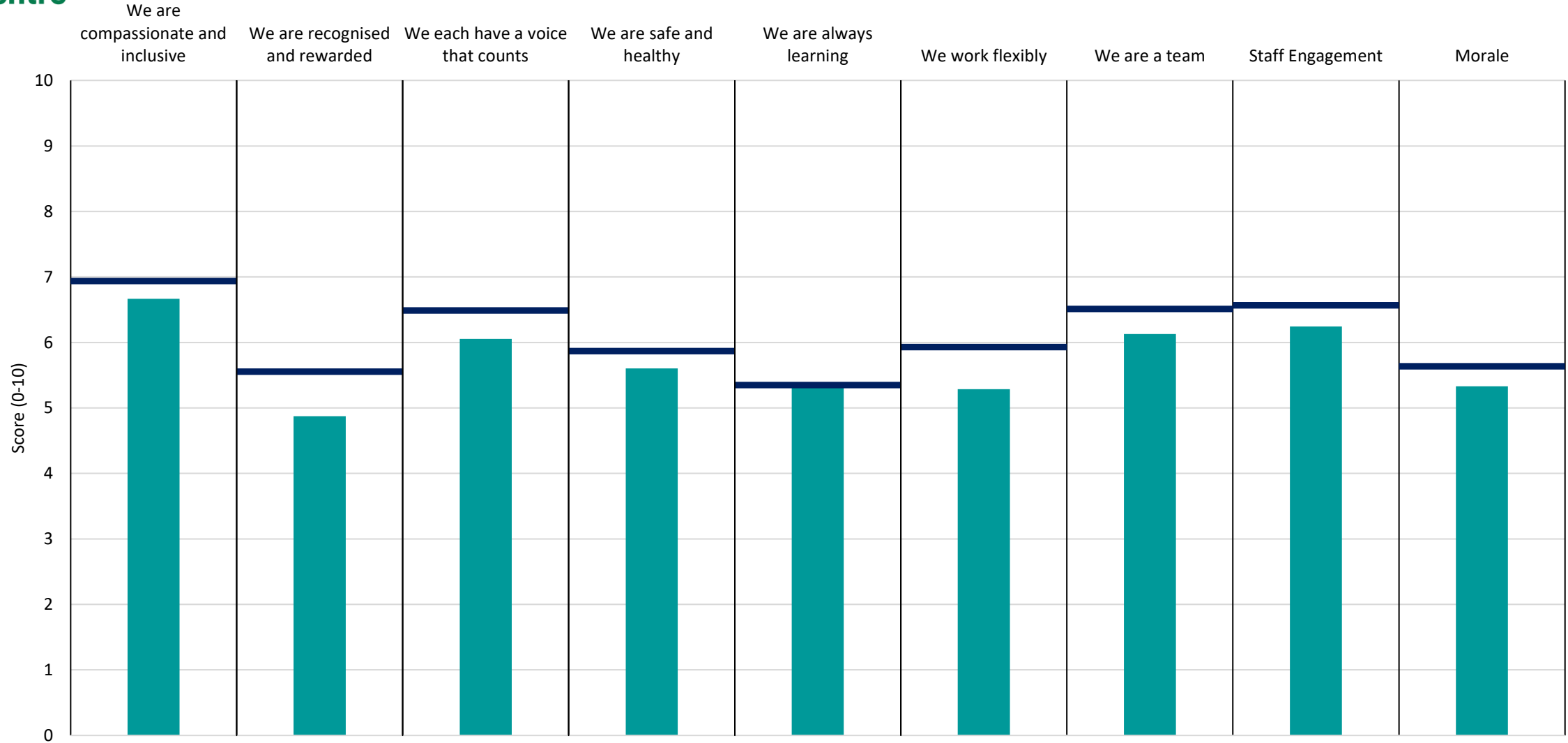
Breakdown	7.0	5.9	6.5	6.3	5.3	6.5	6.7	6.7	6.0
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	161	160	154	159	147	160	158	160	160



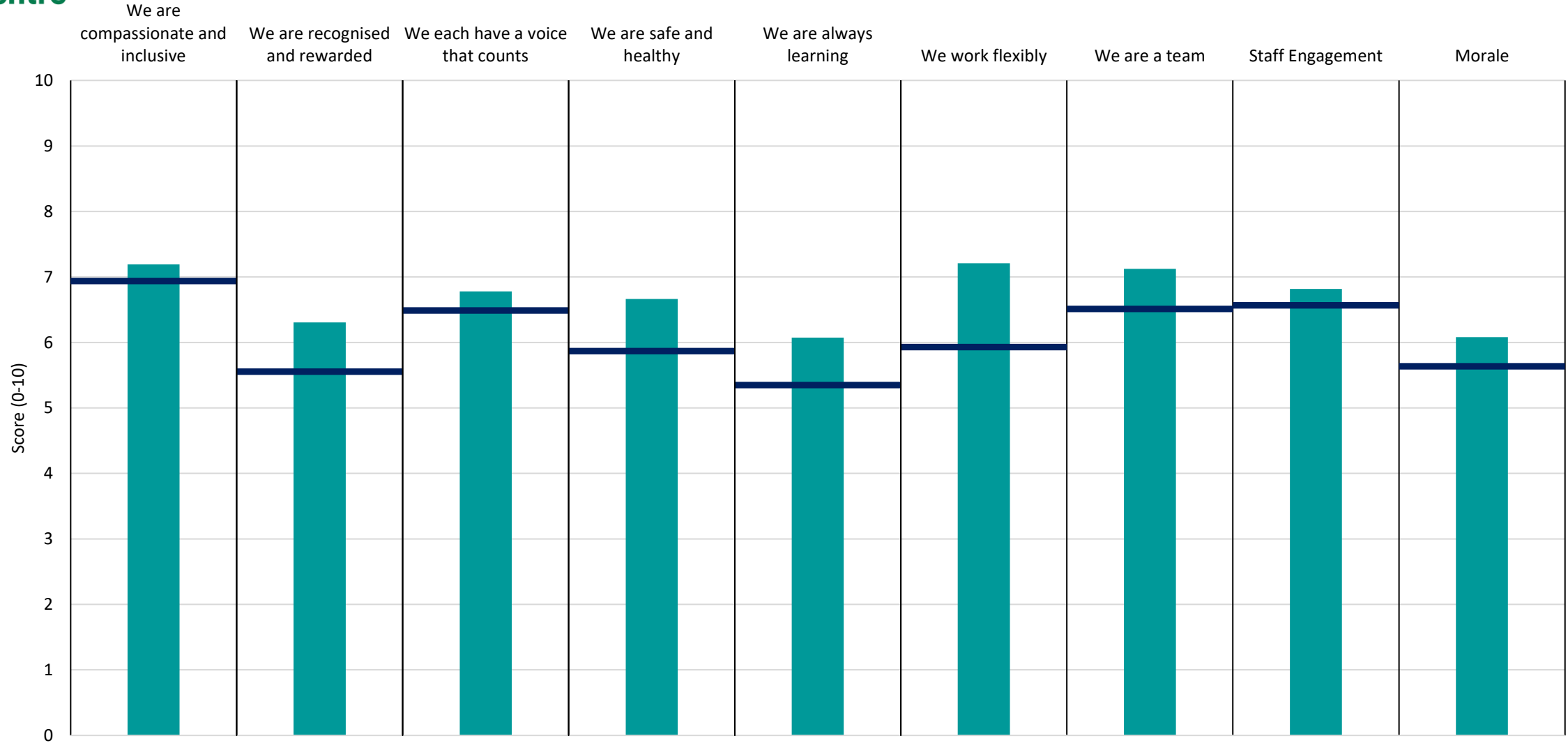
Breakdown	6.6	5.6	6.0	5.8	5.3	5.4	6.1	6.4	5.3
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	84	84	82	84	81	83	82	84	84



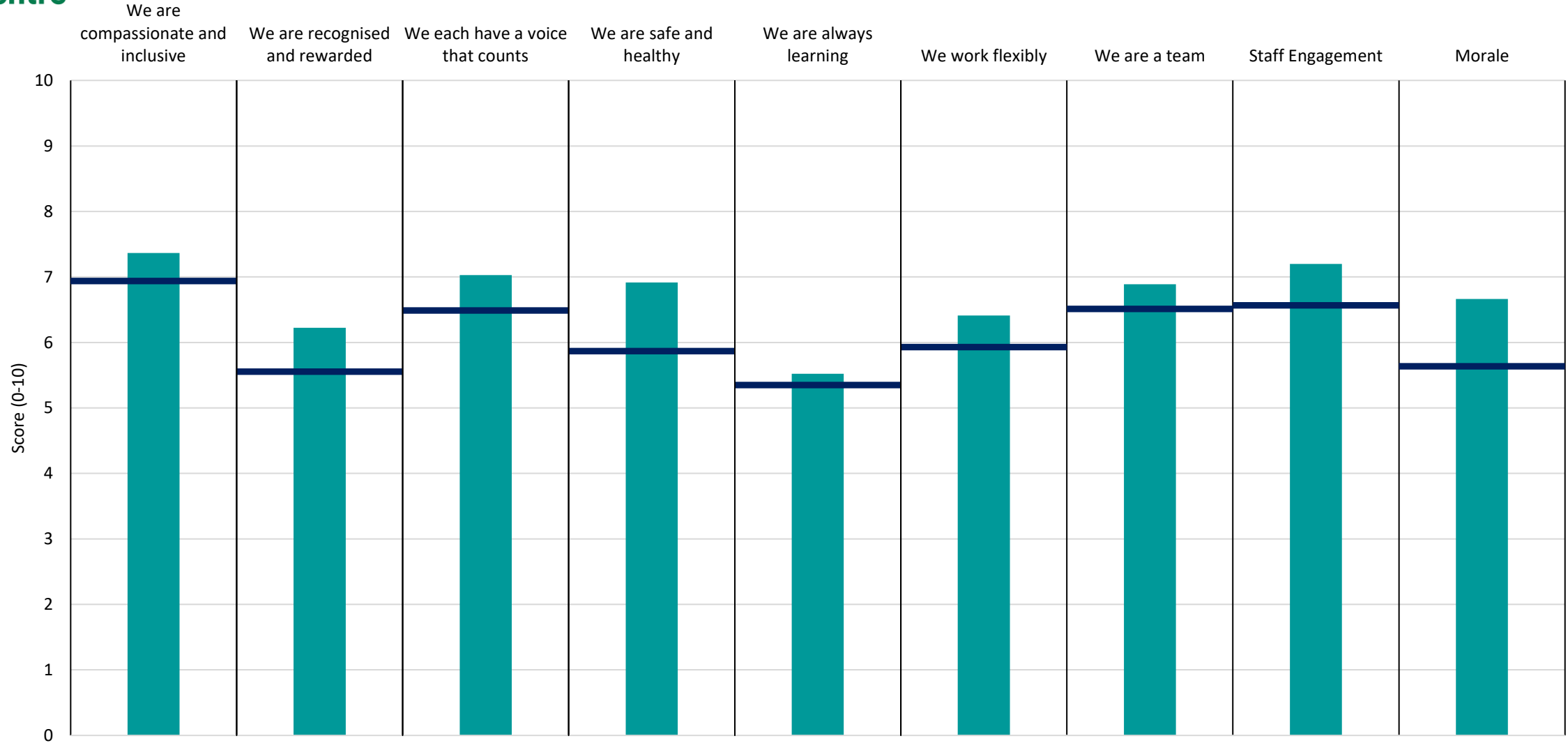
Breakdown	7.4	6.7	7.2	6.7	6.0	7.7	7.3	7.4	6.6
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	99	87	84	87	97	87	85	87	87



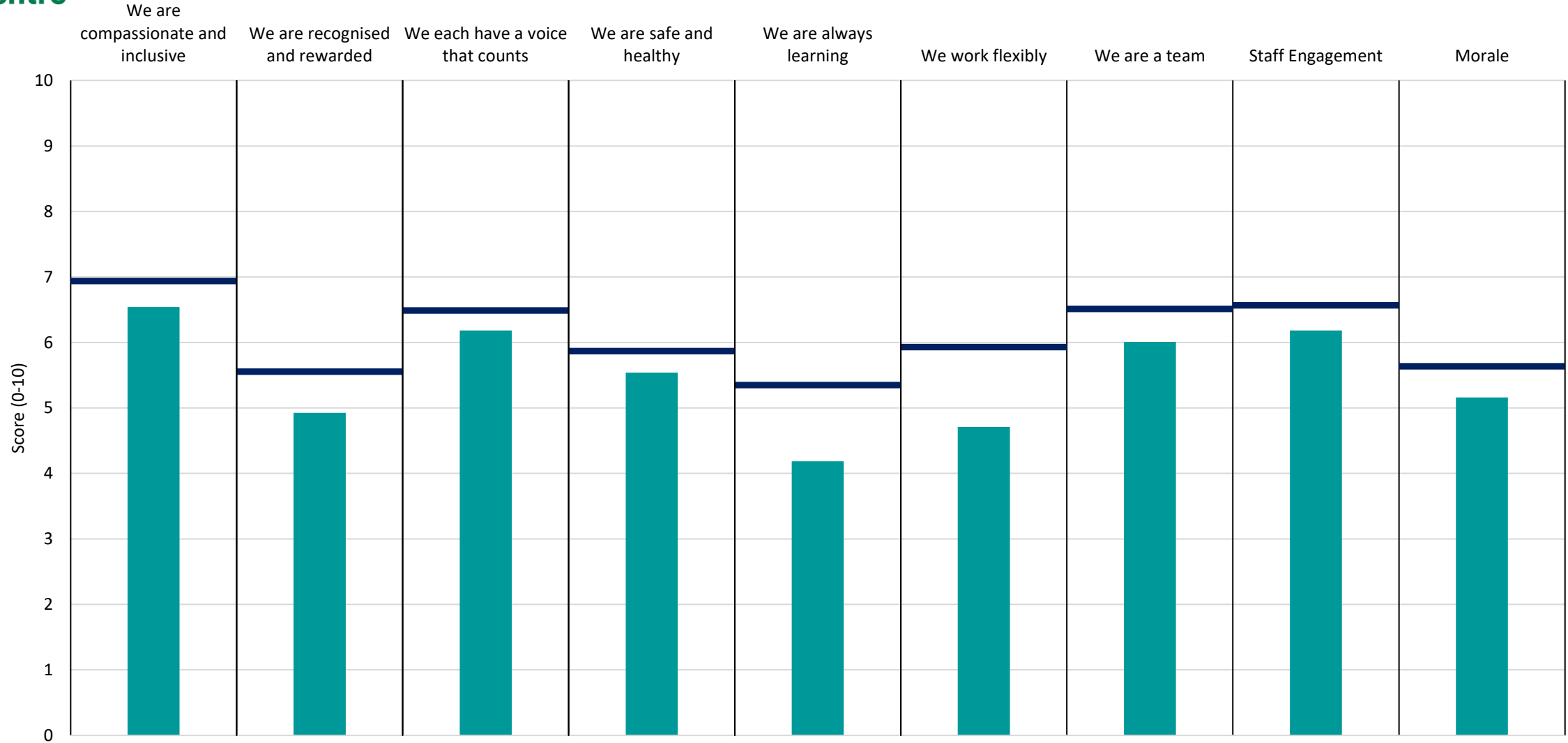
Breakdown	6.7	4.9	6.1	5.6	5.4	5.3	6.1	6.2	5.3
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	51	48	48	48	50	48	49	48	48



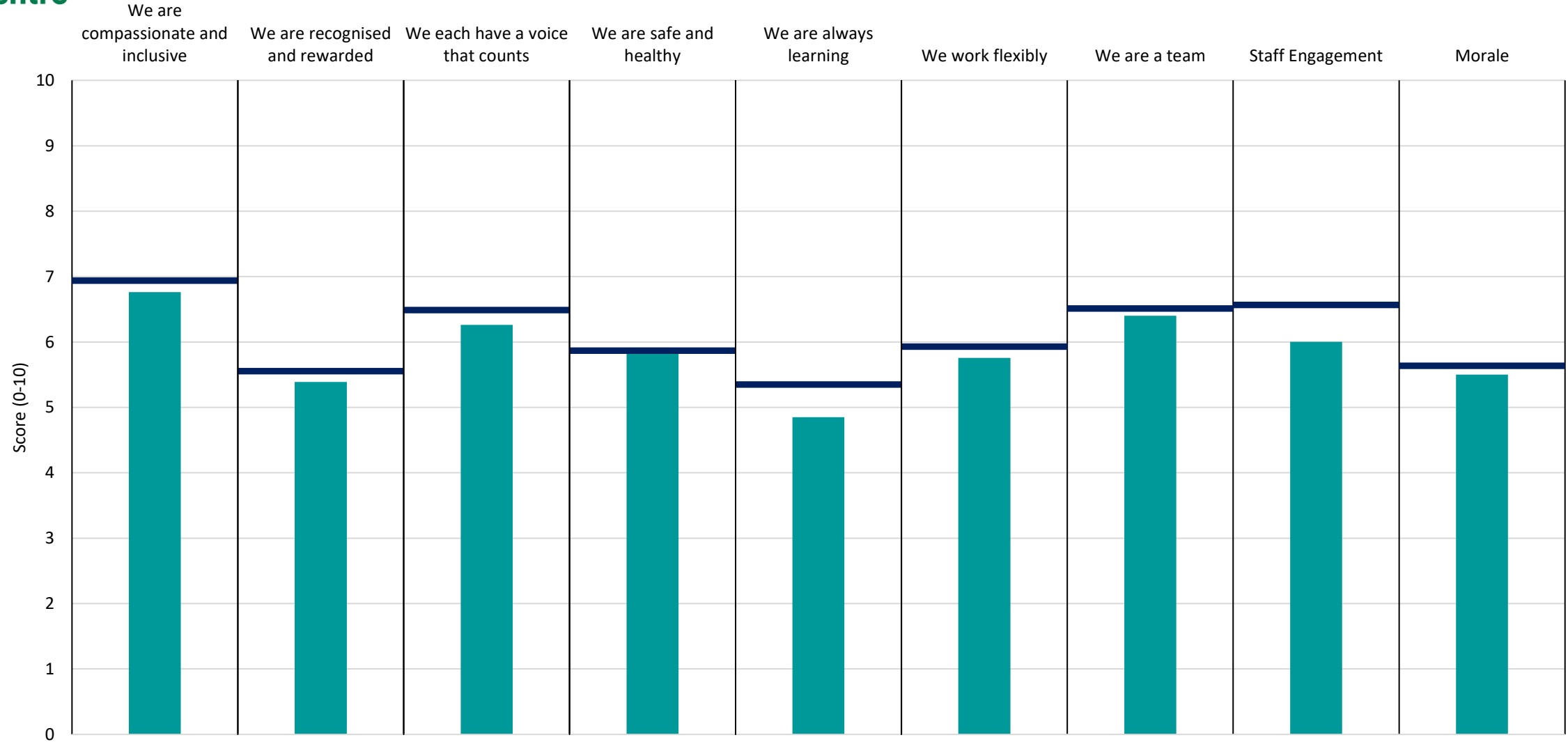
Breakdown	7.2	6.3	6.8	6.7	6.1	7.2	7.1	6.8	6.1
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	86	73	71	68	87	73	73	72	73



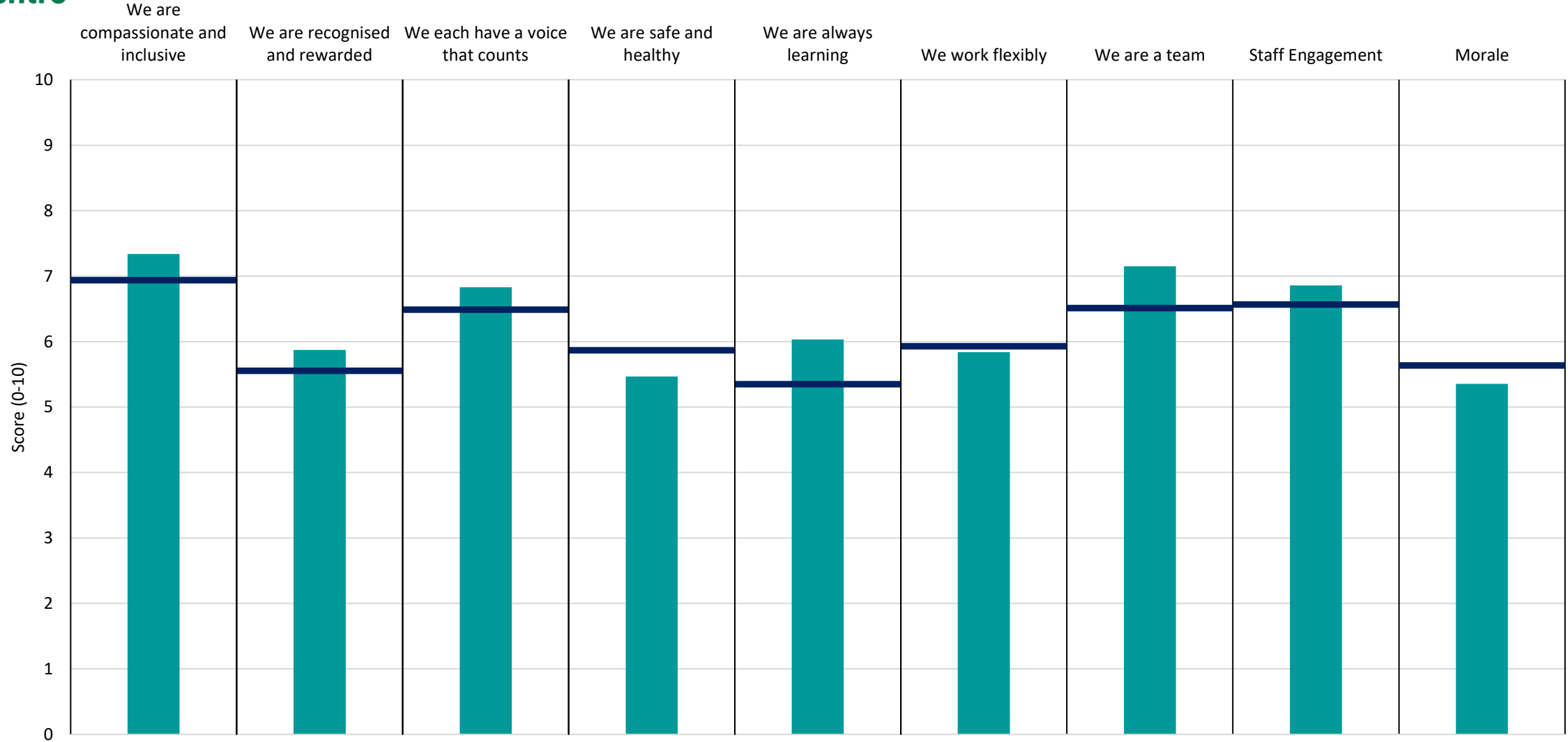
Breakdown	7.4	6.2	7.0	6.9	5.5	6.4	6.9	7.2	6.7
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	52	51	47	48	50	49	51	51	51



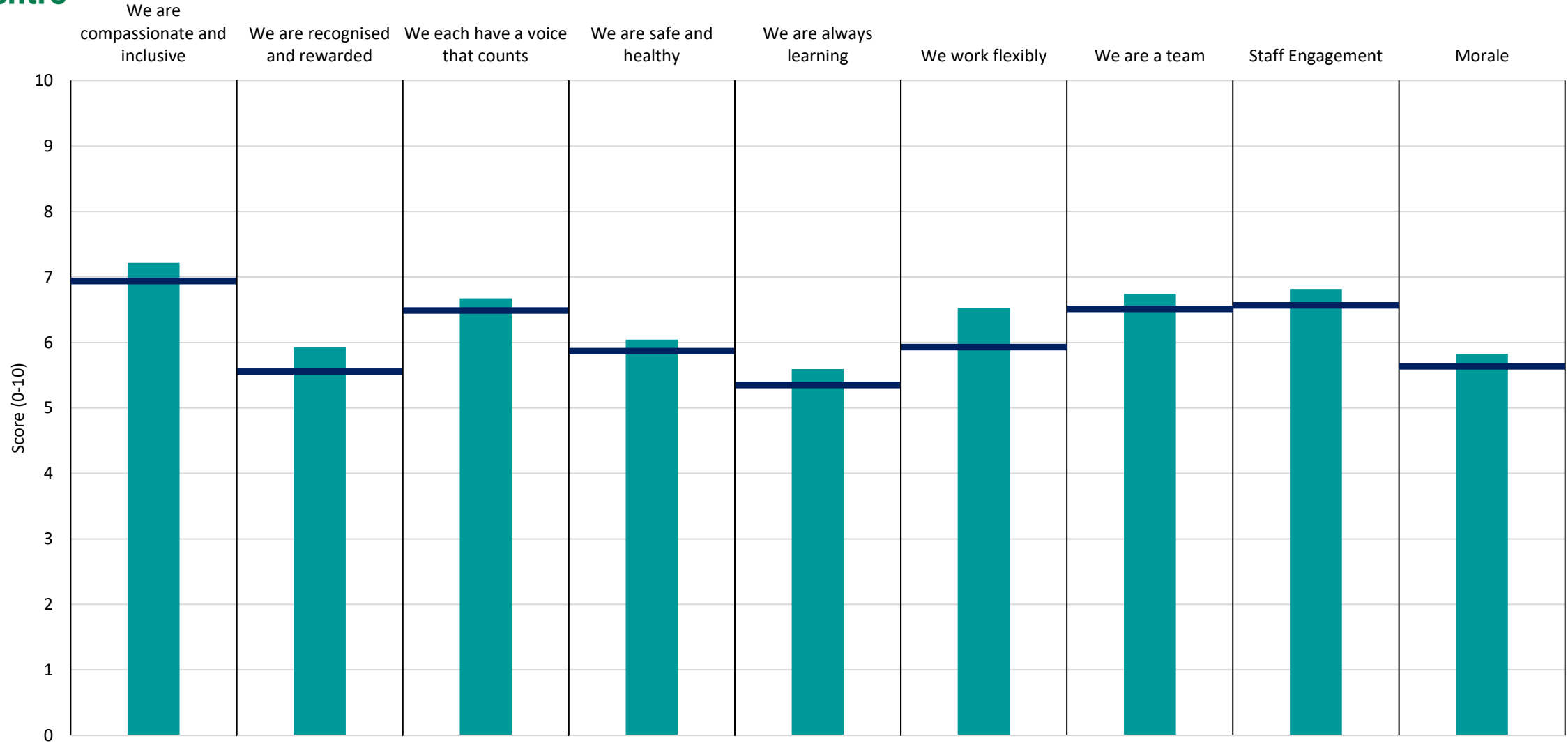
Breakdown	6.5	4.9	6.2	5.5	4.2	4.7	6.0	6.2	5.2
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	78	72	72	73	76	72	72	73	74



Breakdown	6.8	5.4	6.3	5.9	4.8	5.8	6.4	6.0	5.5
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	79	77	78	79	73	77	79	79	79



Breakdown	7.3	5.9	6.8	5.5	6.0	5.8	7.2	6.9	5.4
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	112	112	108	110	112	112	111	112	112



Breakdown	7.2	5.9	6.7	6.0	5.6	6.5	6.7	6.8	5.8
Your org	6.9	5.6	6.5	5.9	5.3	5.9	6.5	6.6	5.6
Responses	136	135	134	136	136	135	130	135	136