



# East Midlands Ambulance Service NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>A&amp;E Operations</u>	<u>6</u>
<u>Control</u>	<u>7</u>
<u>Finance Directorate</u>	<u>8</u>
<u>Fleet</u>	<u>9</u>
<u>Nursing, Clinical, Safeguarding &amp; Patient Experience</u>	<u>10</u>
<u>Operational Support Services</u>	<u>11</u>
<u>Patient Transport Services</u>	<u>12</u>
<u>Secretariat, Trust Board &amp; Mid Trent</u>	<u>13</u>
<u>Strategy &amp; Transformation</u>	<u>14</u>
<u>Workforce, Organisational Learning &amp; HR</u>	<u>15</u>

<u>Clinical Directorate</u>	17
<u>Control Horizon Place</u>	18
<u>Control Lincolnshire</u>	19
<u>Derbyshire A&amp;E</u>	20
<u>Derbyshire PTS</u>	21
<u>Directorate of Nursing</u>	22
<u>Finance Directorate</u>	23
<u>Fleet</u>	24
<u>Hazardous Area Response Team</u>	25
<u>Human Resources Directorate</u>	26
<u>IM&amp;T Directorate</u>	27
<u>Leicestershire A&amp;E</u>	28
<u>Lincolnshire A&amp;E</u>	29
<u>Northamptonshire A&amp;E</u>	30
<u>Northamptonshire PTS</u>	31
<u>Nottinghamshire A&amp;E</u>	32
<u>Operational Support Services &amp; VRC</u>	33
<u>Organisational Learning</u>	34
<u>Secretariat, Trust Board &amp; Mid Trent</u>	35
<u>Strategy &amp; Transformation</u>	36

This directorate report for East Midlands Ambulance Service NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East Midlands Ambulance Service NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

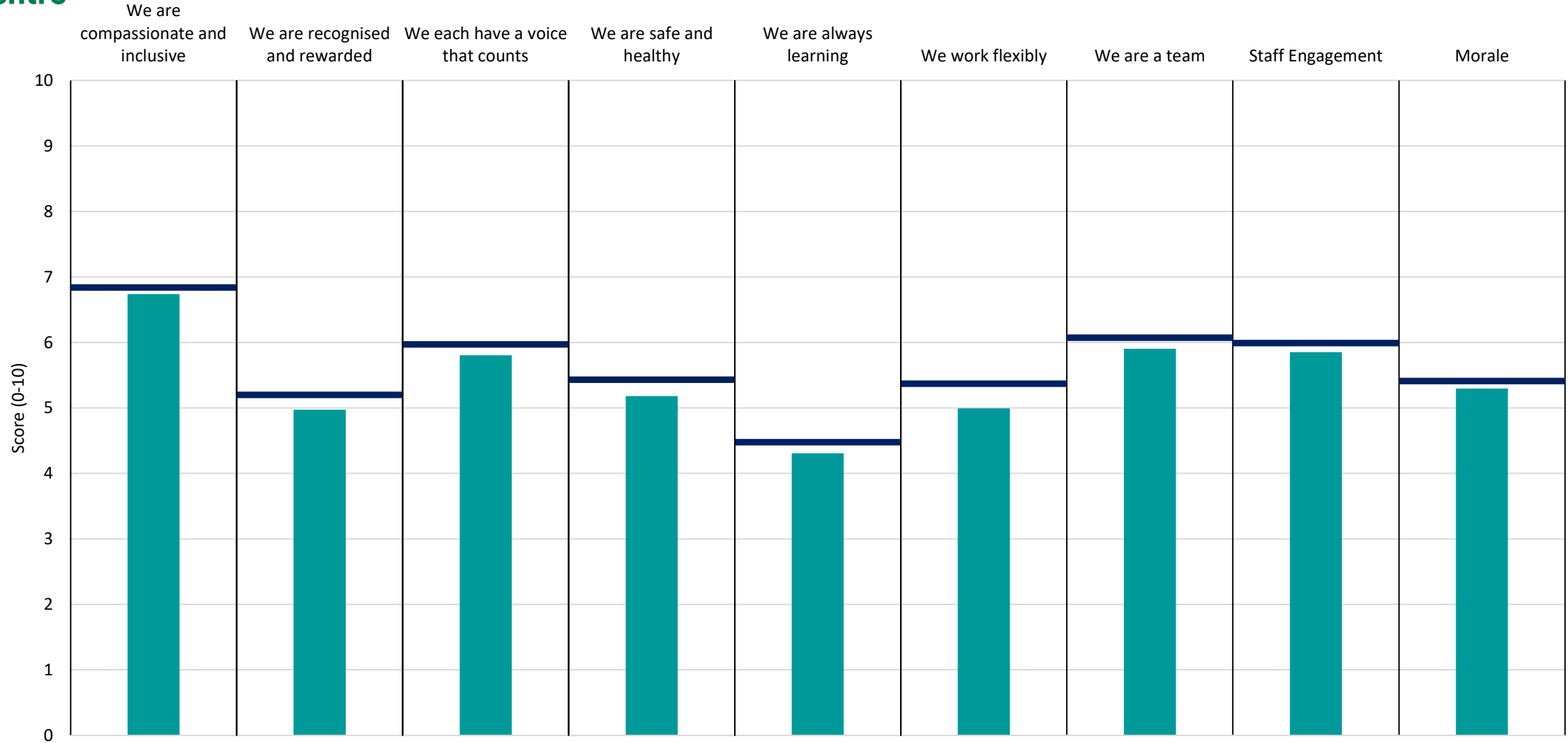
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



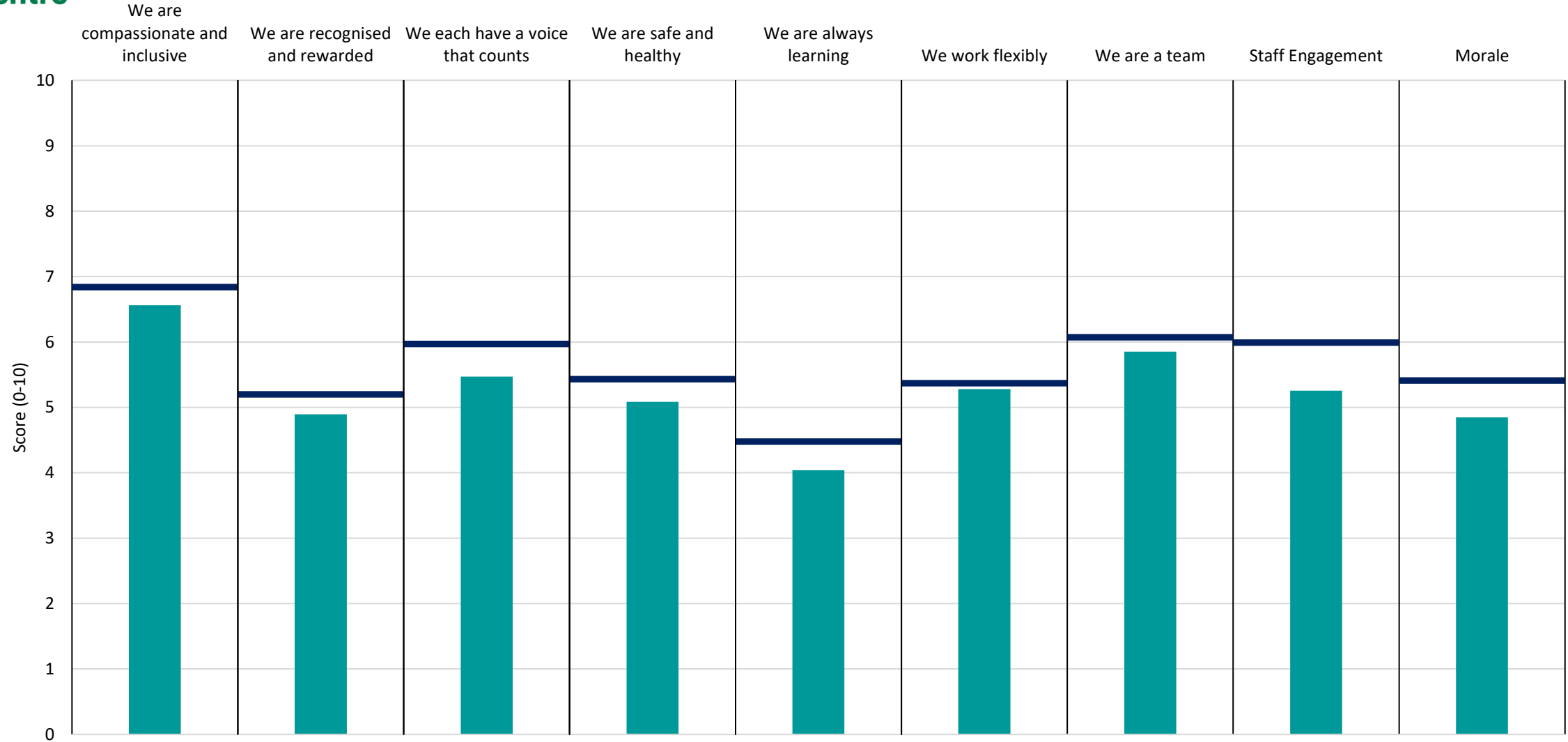
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

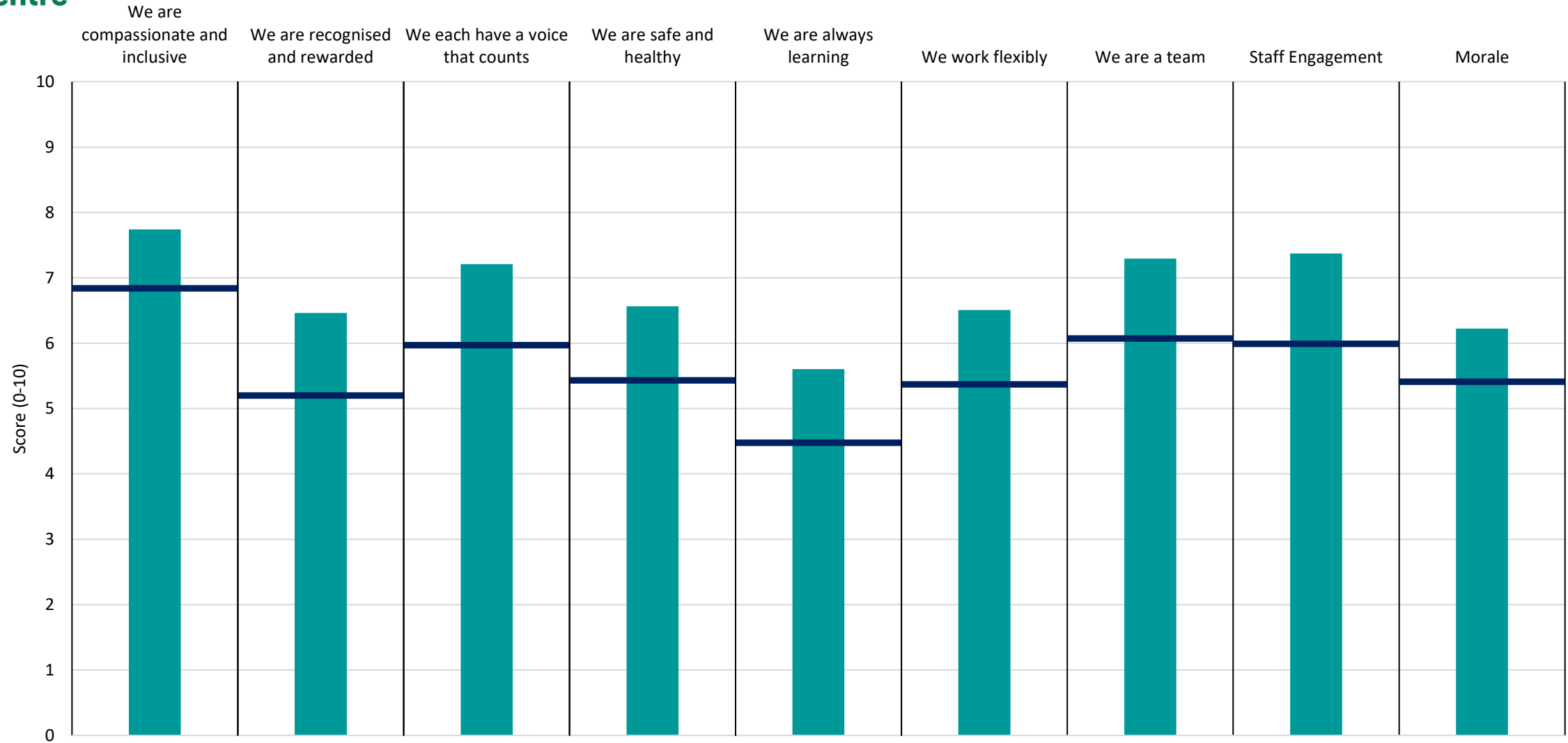
East Midlands Ambulance Service NHS Trust  
2022 NHS Staff Survey



<b>Breakdown</b>	6.7	5.0	5.8	5.2	4.3	5.0	5.9	5.9	5.3
<b>Your org</b>	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
<b>Responses</b>	1265	1268	1265	1262	1227	1264	1261	1268	1266

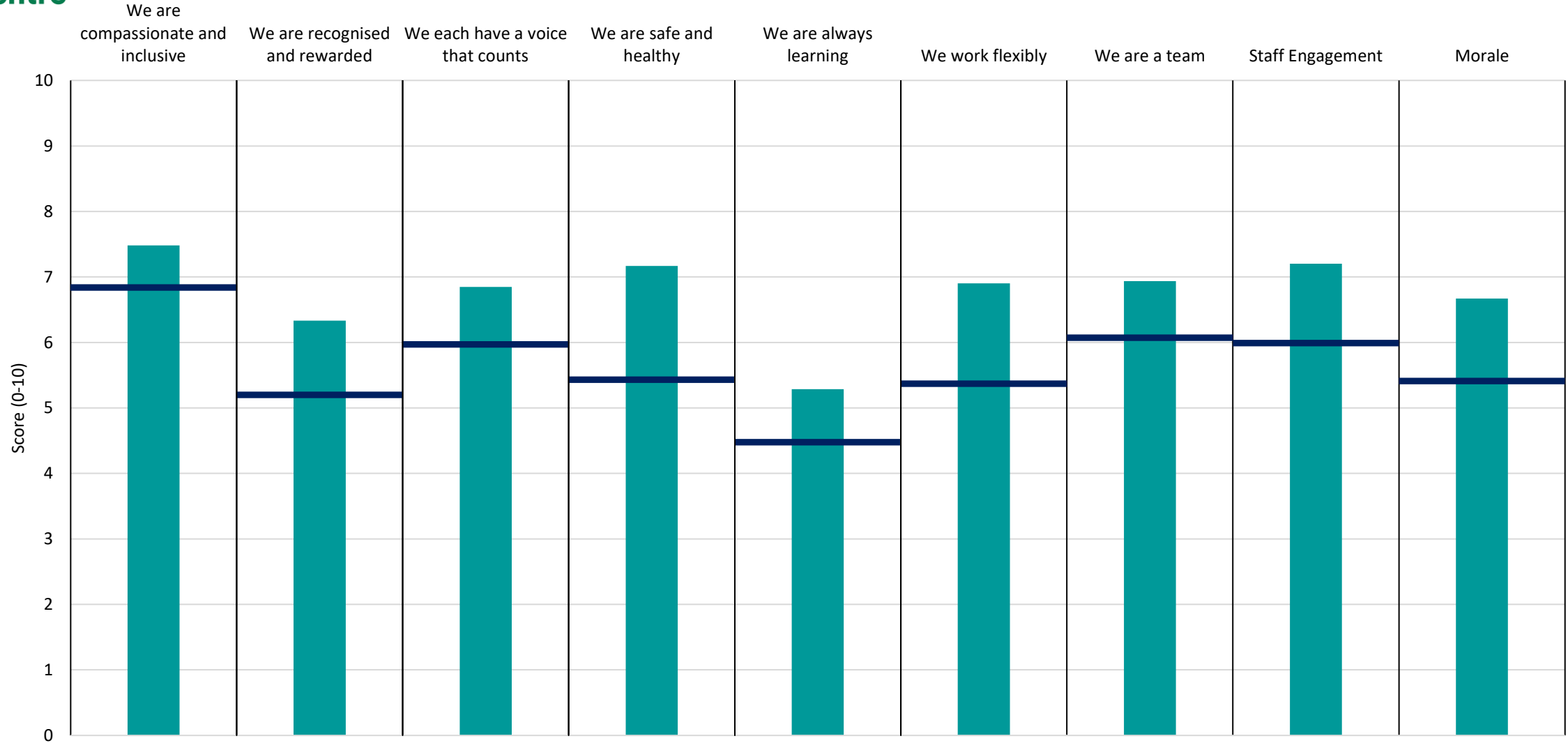


Breakdown	6.6	4.9	5.5	5.1	4.0	5.3	5.9	5.3	4.8
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	231	231	231	230	217	231	231	231	231

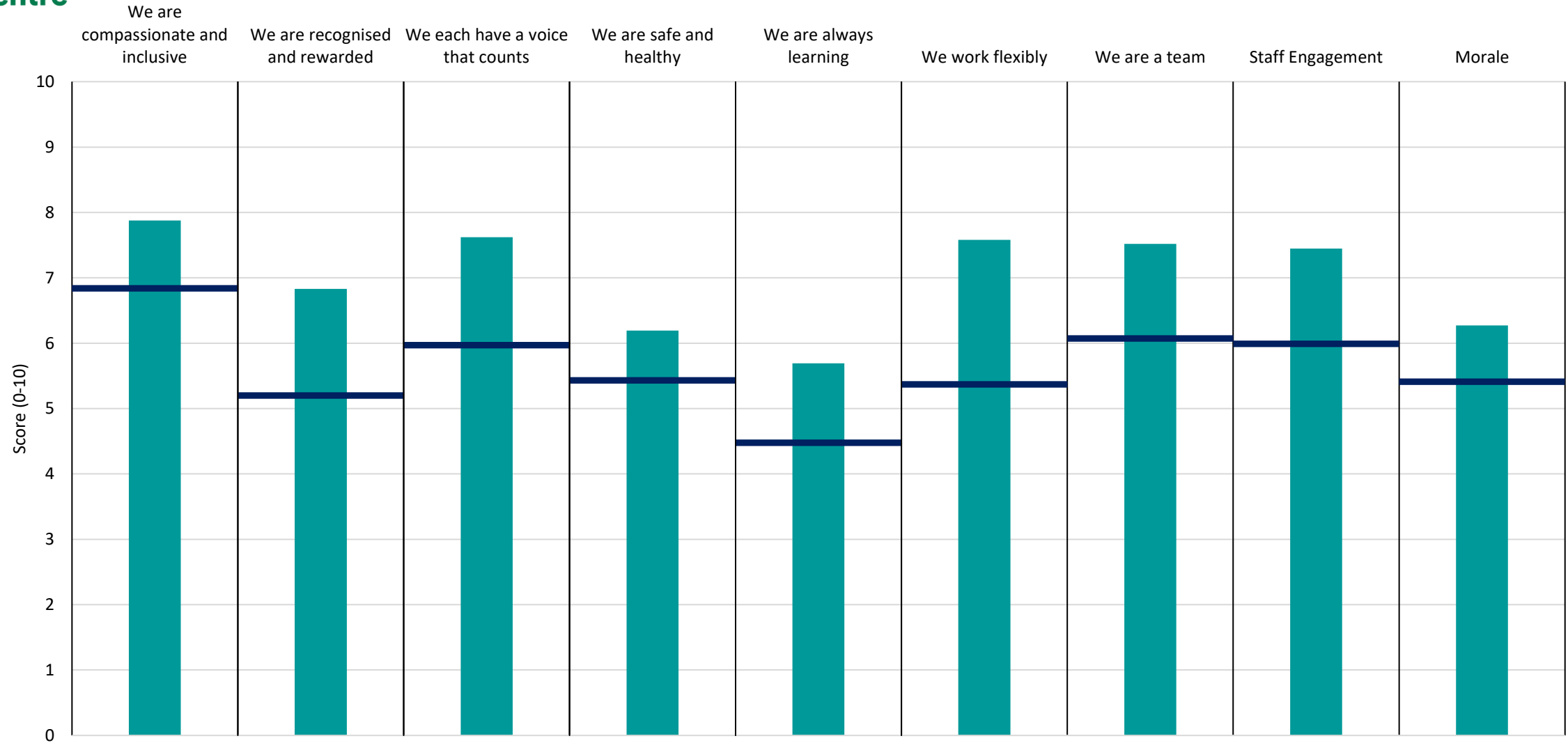


Breakdown	7.7	6.5	7.2	6.6	5.6	6.5	7.3	7.4	6.2
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	13	13	12	13	13	13	13	13	13



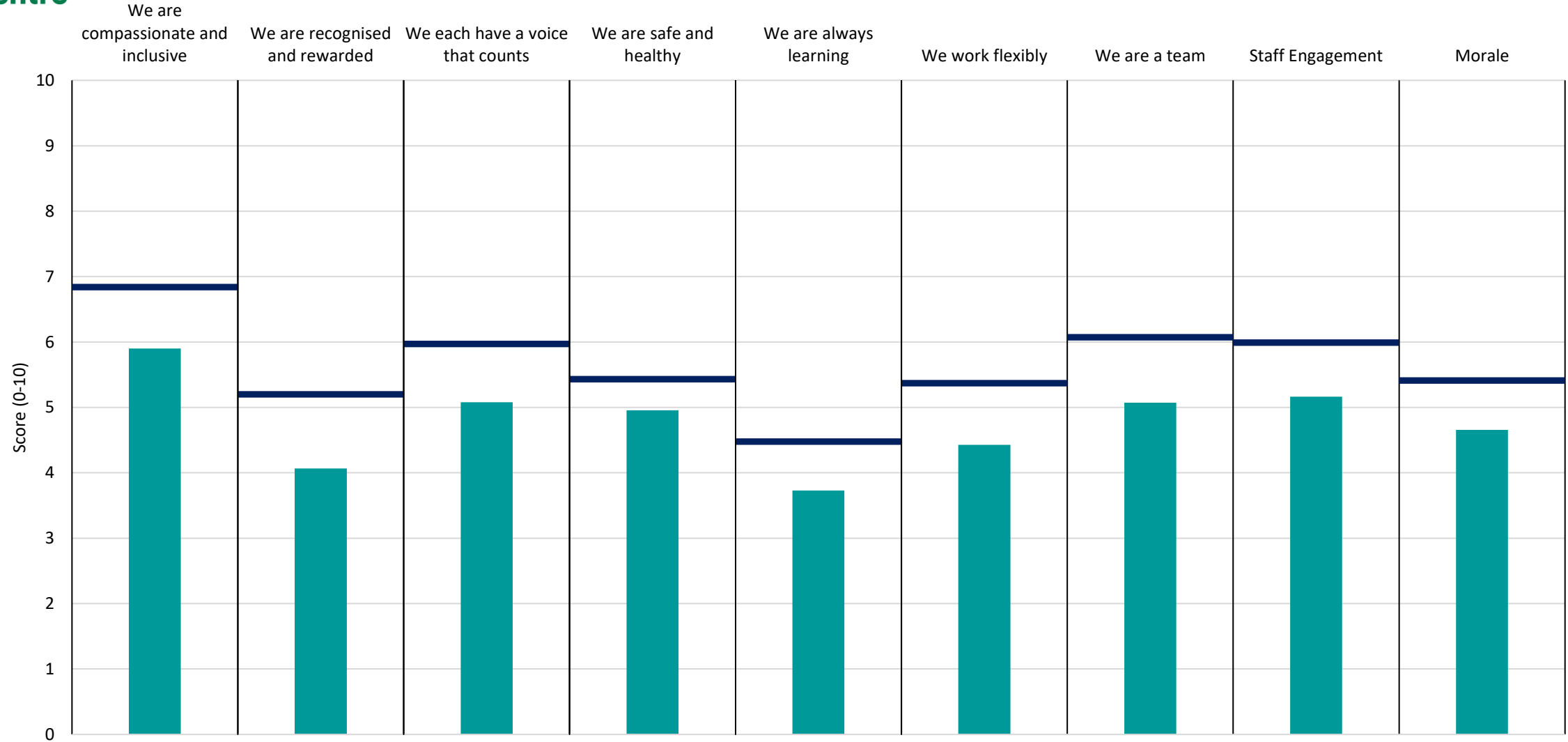


Breakdown	7.5	6.3	6.8	7.2	5.3	6.9	6.9	7.2	6.7
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	110	110	109	108	102	109	110	110	110



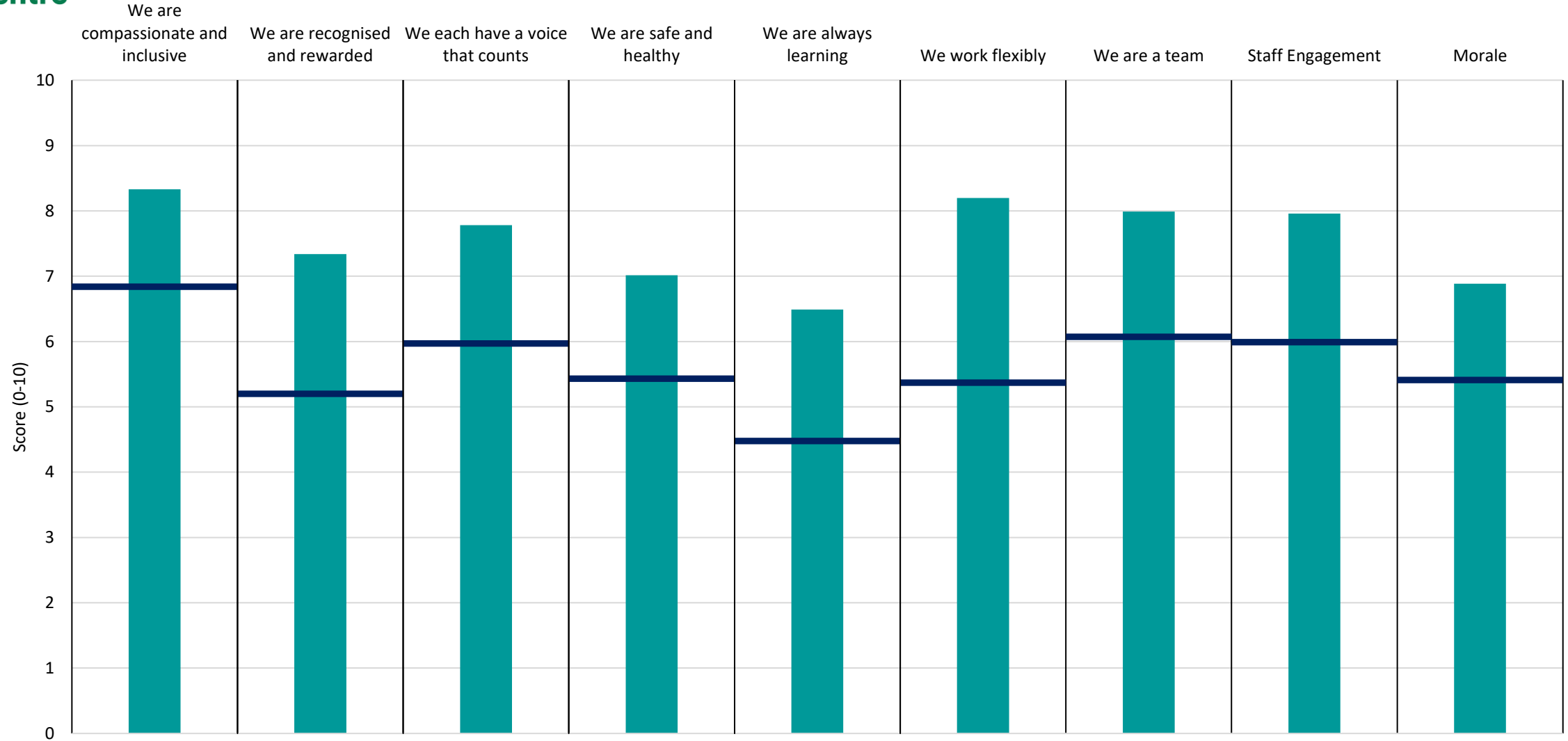
Breakdown	7.9	6.8	7.6	6.2	5.7	7.6	7.5	7.4	6.3
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	42	42	42	42	41	42	42	42	42



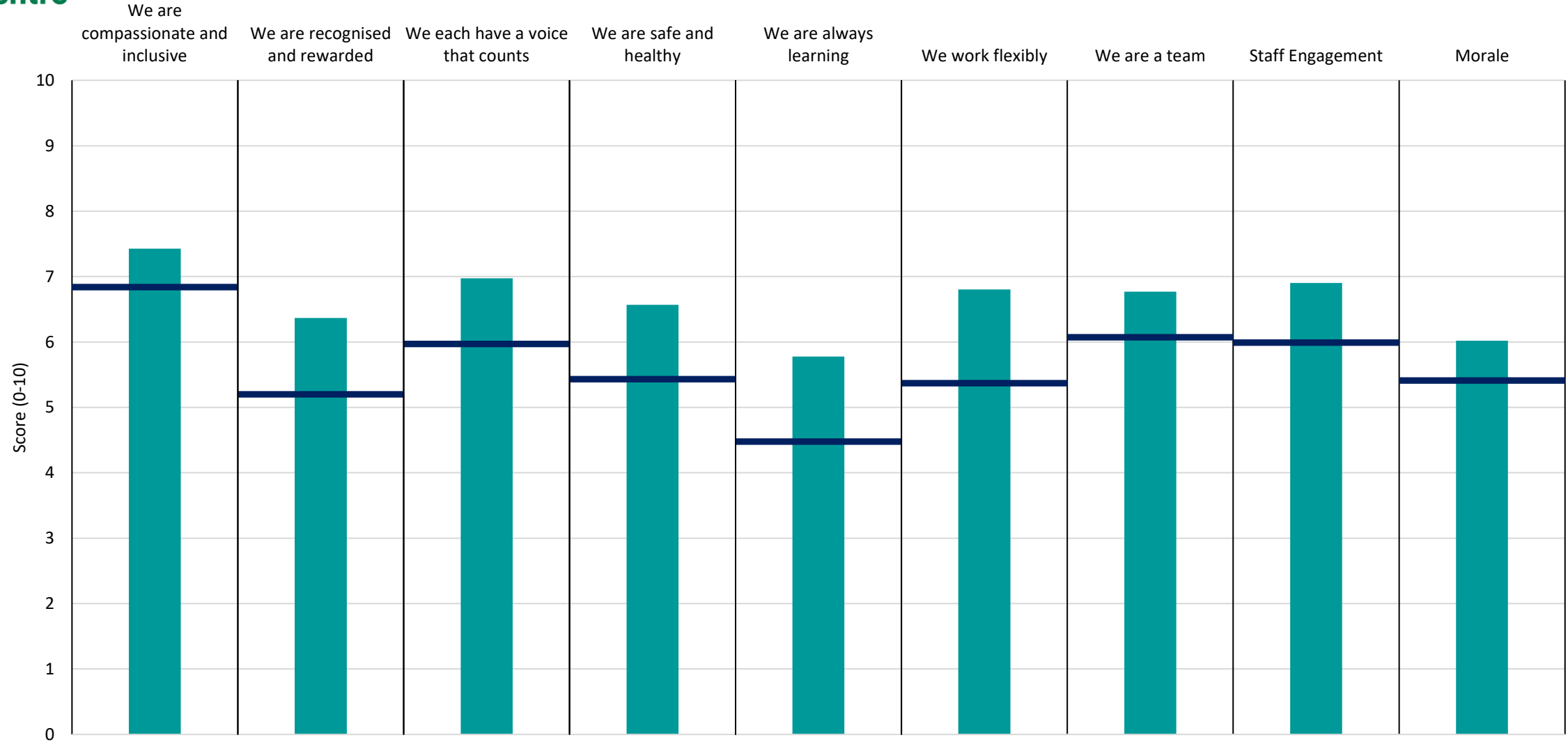


Breakdown	5.9	4.1	5.1	5.0	3.7	4.4	5.1	5.2	4.7
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	76	77	77	77	71	77	76	77	77





Breakdown	8.3	7.3	7.8	7.0	6.5	8.2	8.0	8.0	6.9
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	37	37	37	36	36	37	37	37	37

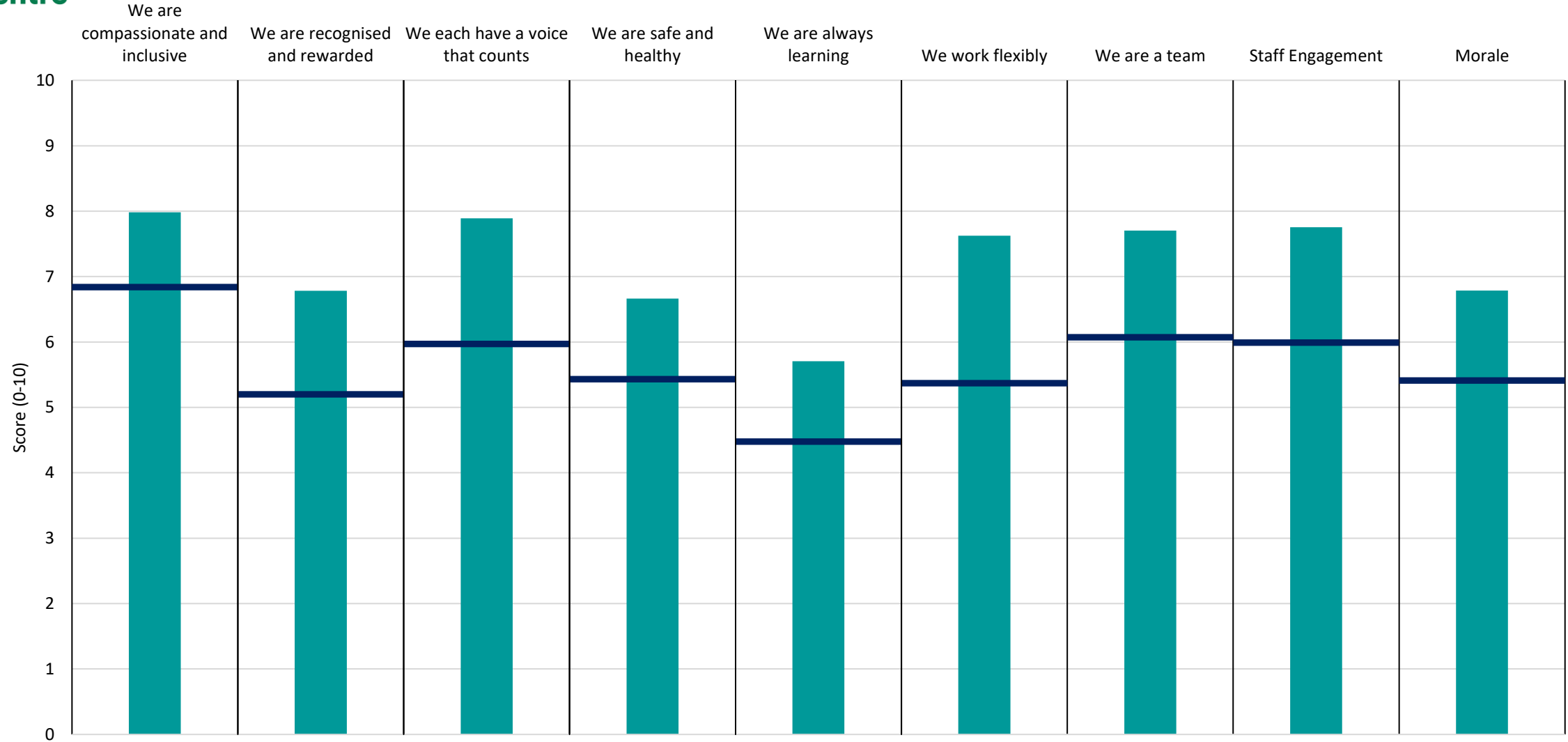


Breakdown	7.4	6.4	7.0	6.6	5.8	6.8	6.8	6.9	6.0
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	83	83	83	83	80	83	83	83	83

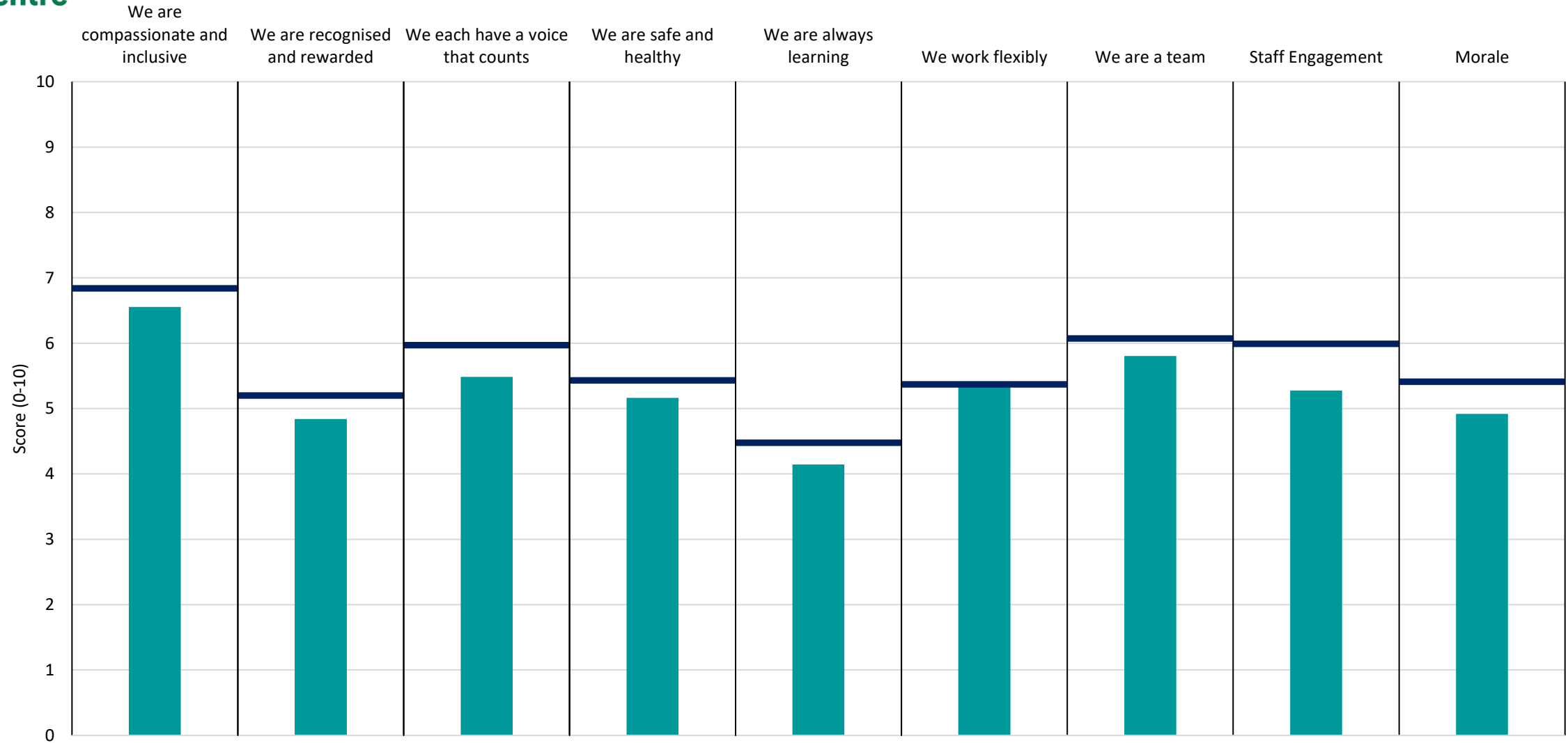
# Breakdowns 2

East Midlands Ambulance Service NHS Trust  
2022 NHS Staff Survey

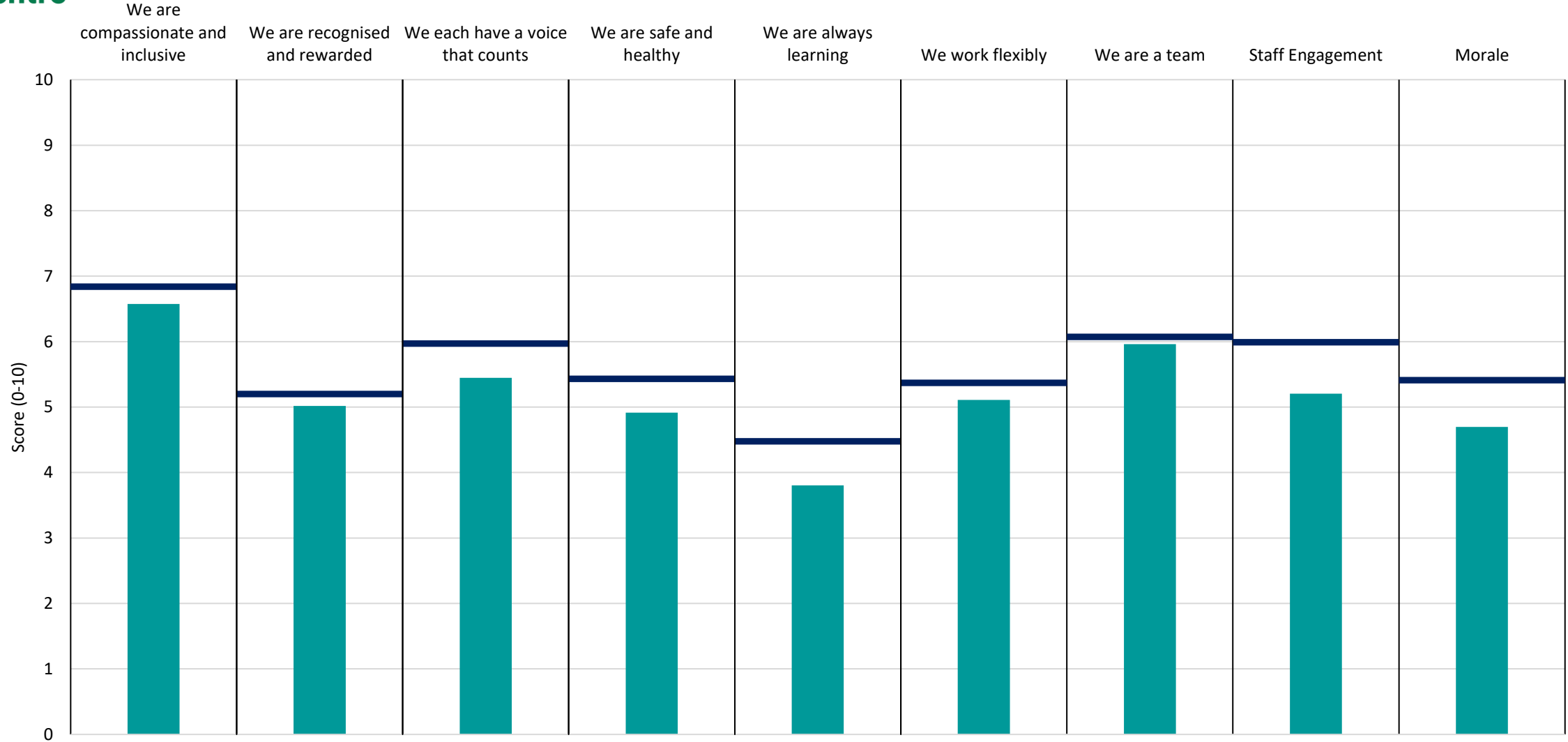




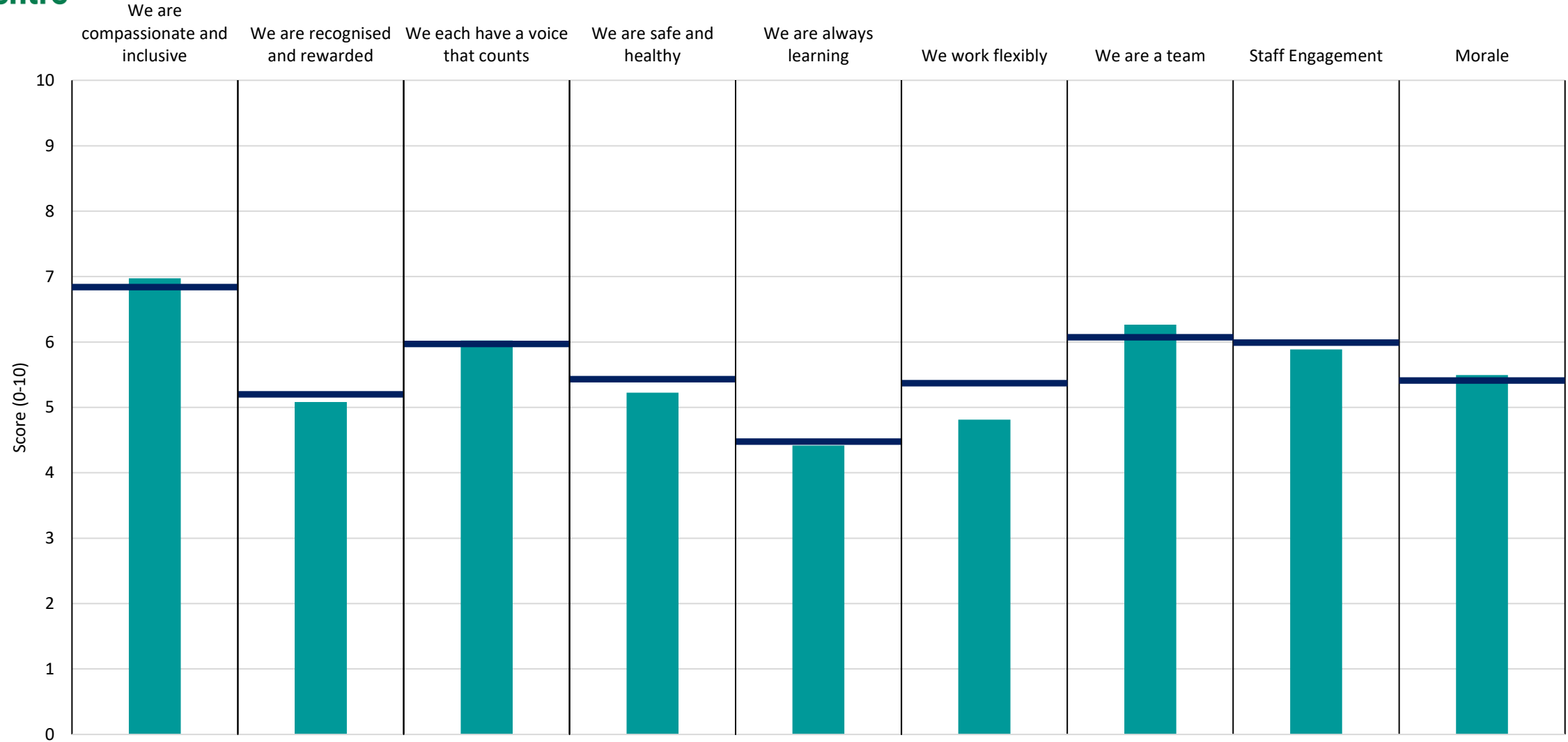
Breakdown	8.0	6.8	7.9	6.7	5.7	7.6	7.7	7.8	6.8
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	23	23	23	23	22	23	23	23	23



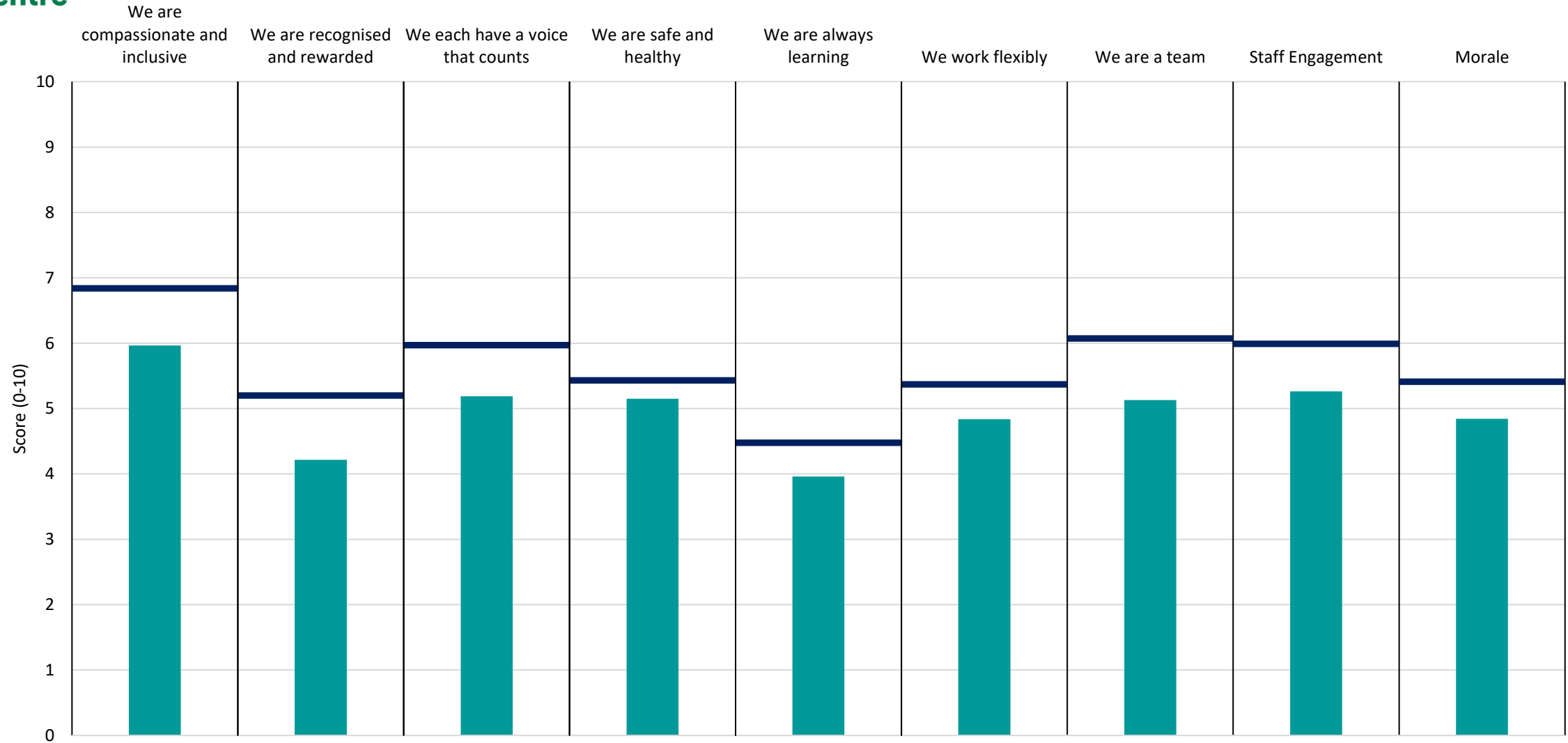
Breakdown	6.6	4.8	5.5	5.2	4.1	5.4	5.8	5.3	4.9
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	158	158	158	157	148	158	158	158	158



Breakdown	6.6	5.0	5.4	4.9	3.8	5.1	6.0	5.2	4.7
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	73	73	73	73	69	73	73	73	73

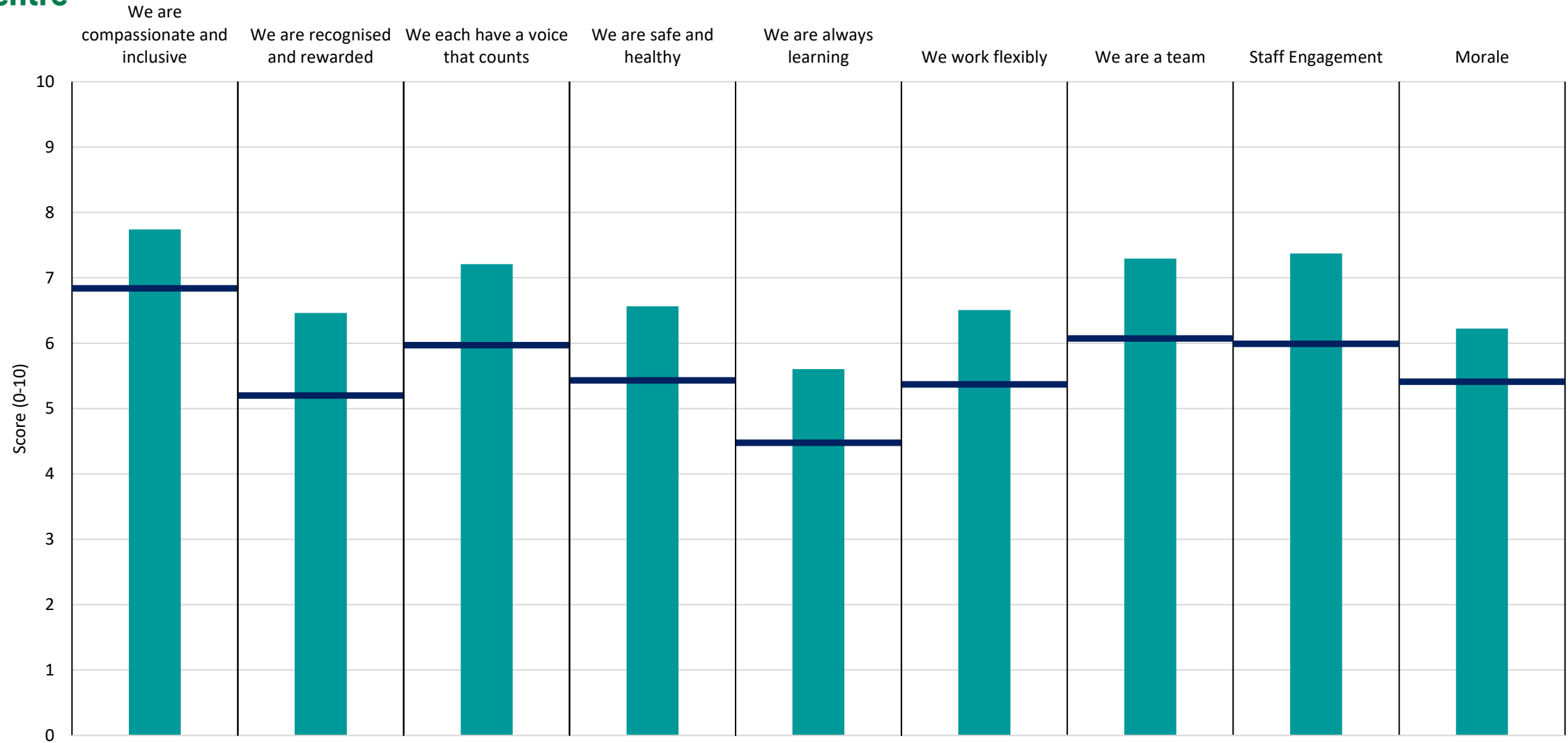


Breakdown	7.0	5.1	6.0	5.2	4.4	4.8	6.3	5.9	5.5
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	233	233	233	231	231	233	232	233	233

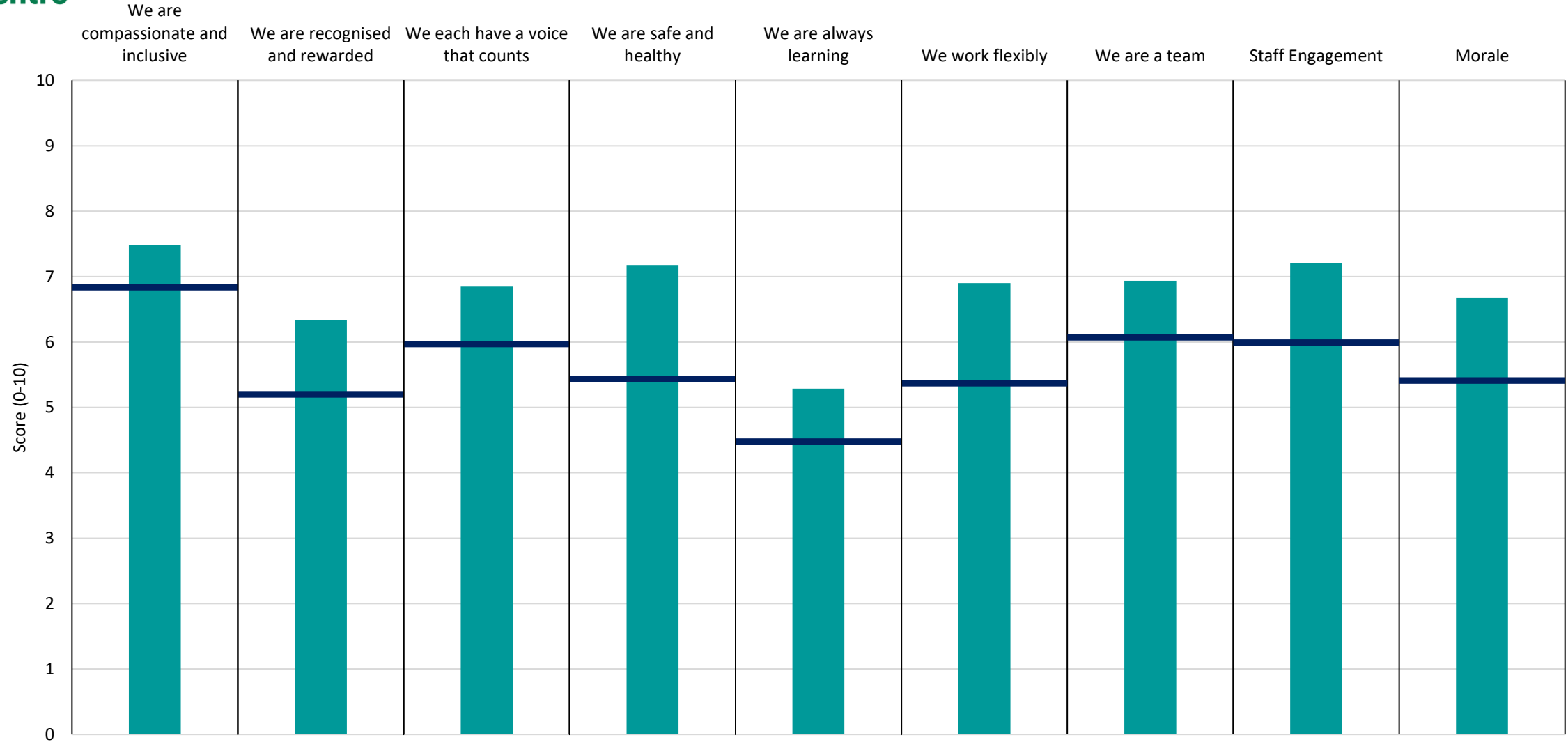


Breakdown	6.0	4.2	5.2	5.2	4.0	4.8	5.1	5.3	4.8
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	60	61	61	61	55	61	60	61	61



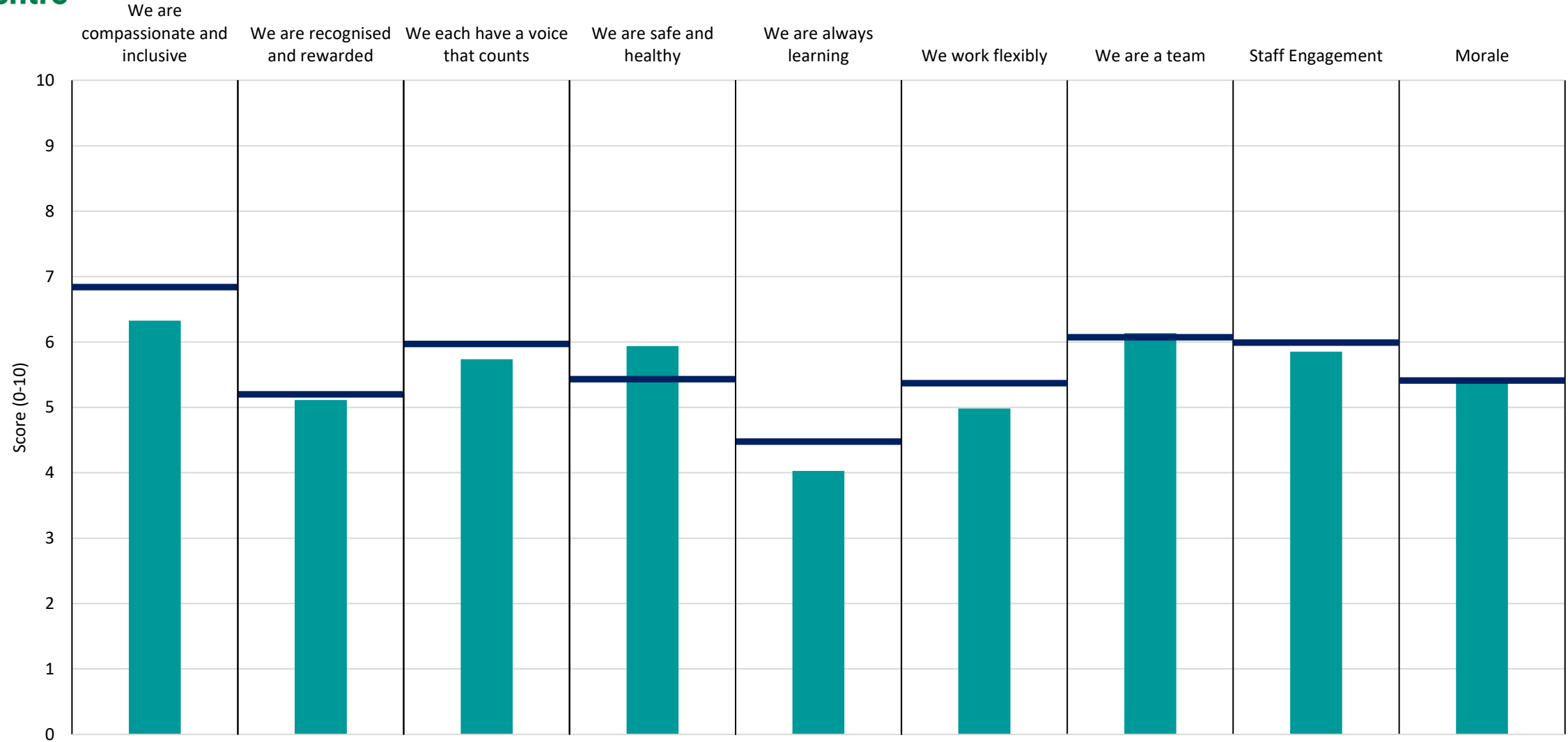


Breakdown	7.7	6.5	7.2	6.6	5.6	6.5	7.3	7.4	6.2
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	13	13	12	13	13	13	13	13	13

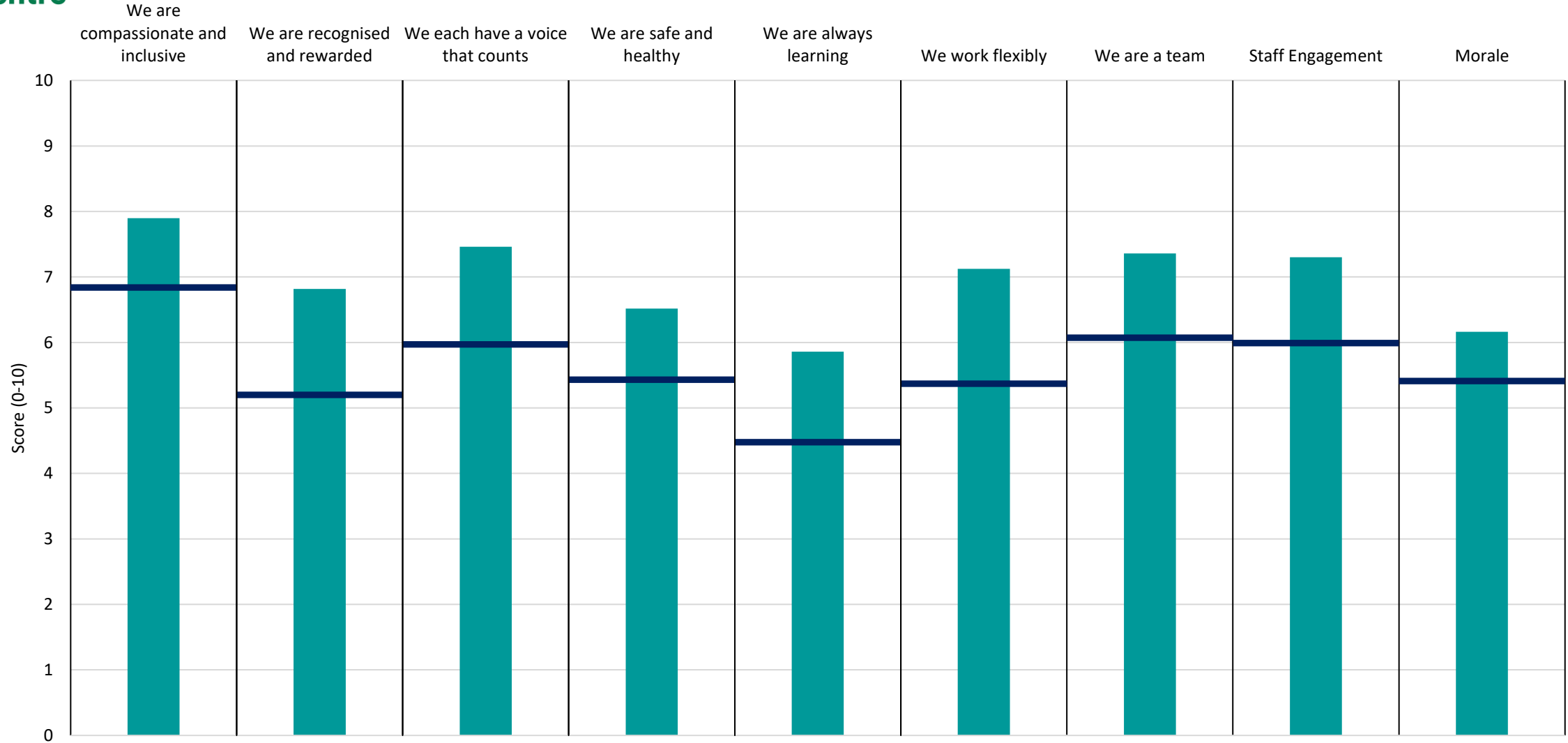


Breakdown	7.5	6.3	6.8	7.2	5.3	6.9	6.9	7.2	6.7
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	110	110	109	108	102	109	110	110	110

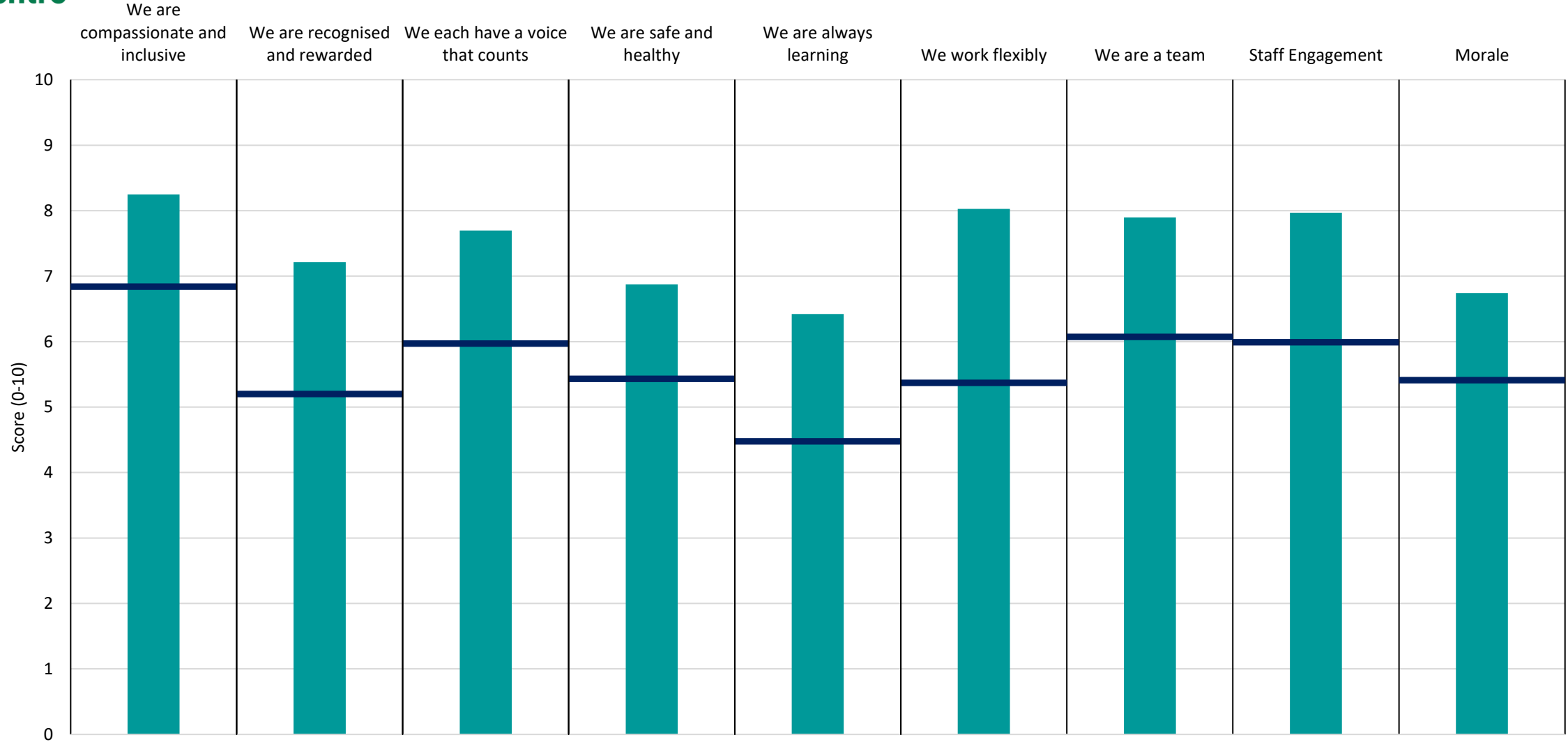




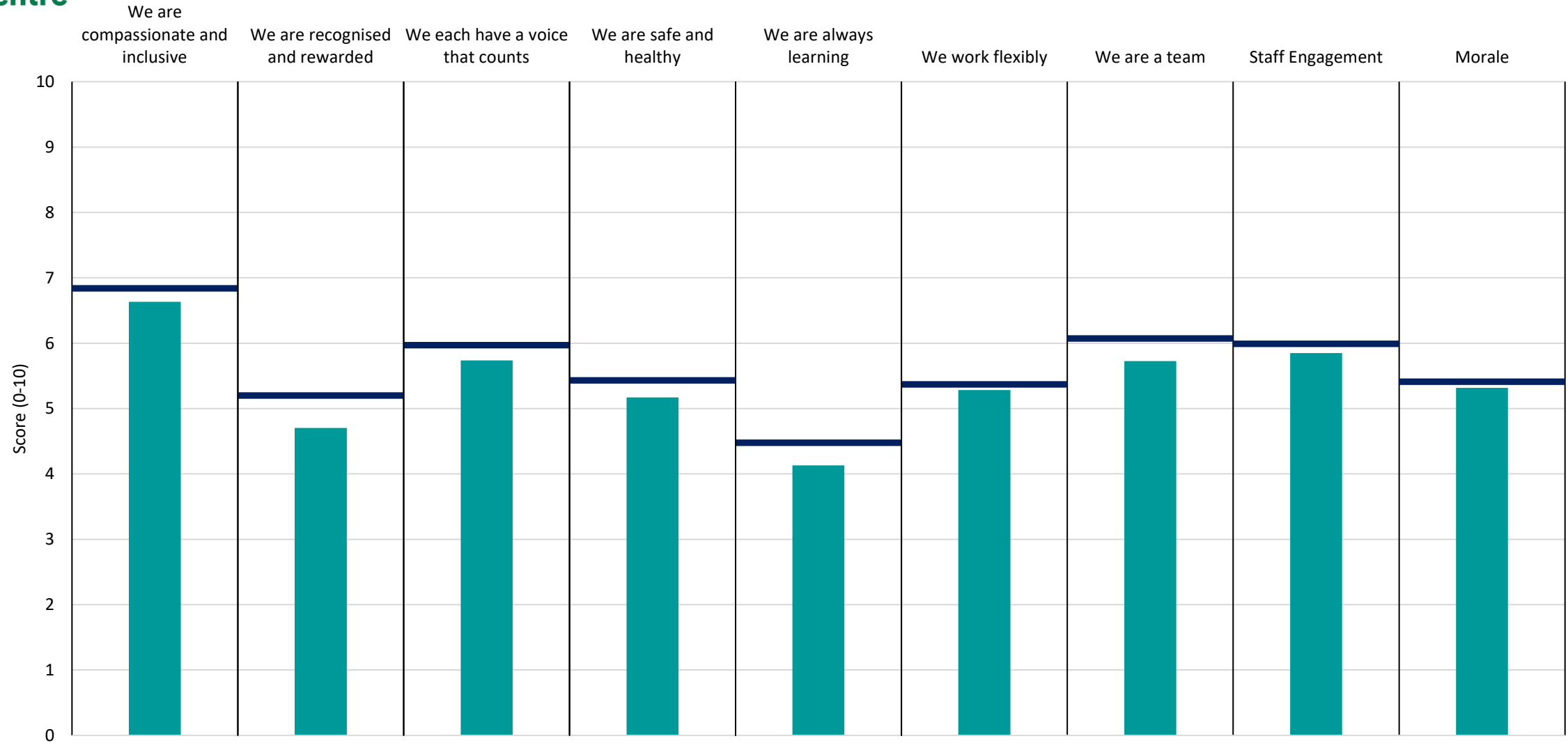
Breakdown	6.3	5.1	5.7	5.9	4.0	5.0	6.1	5.9	5.4
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	26	27	26	26	26	26	26	27	26



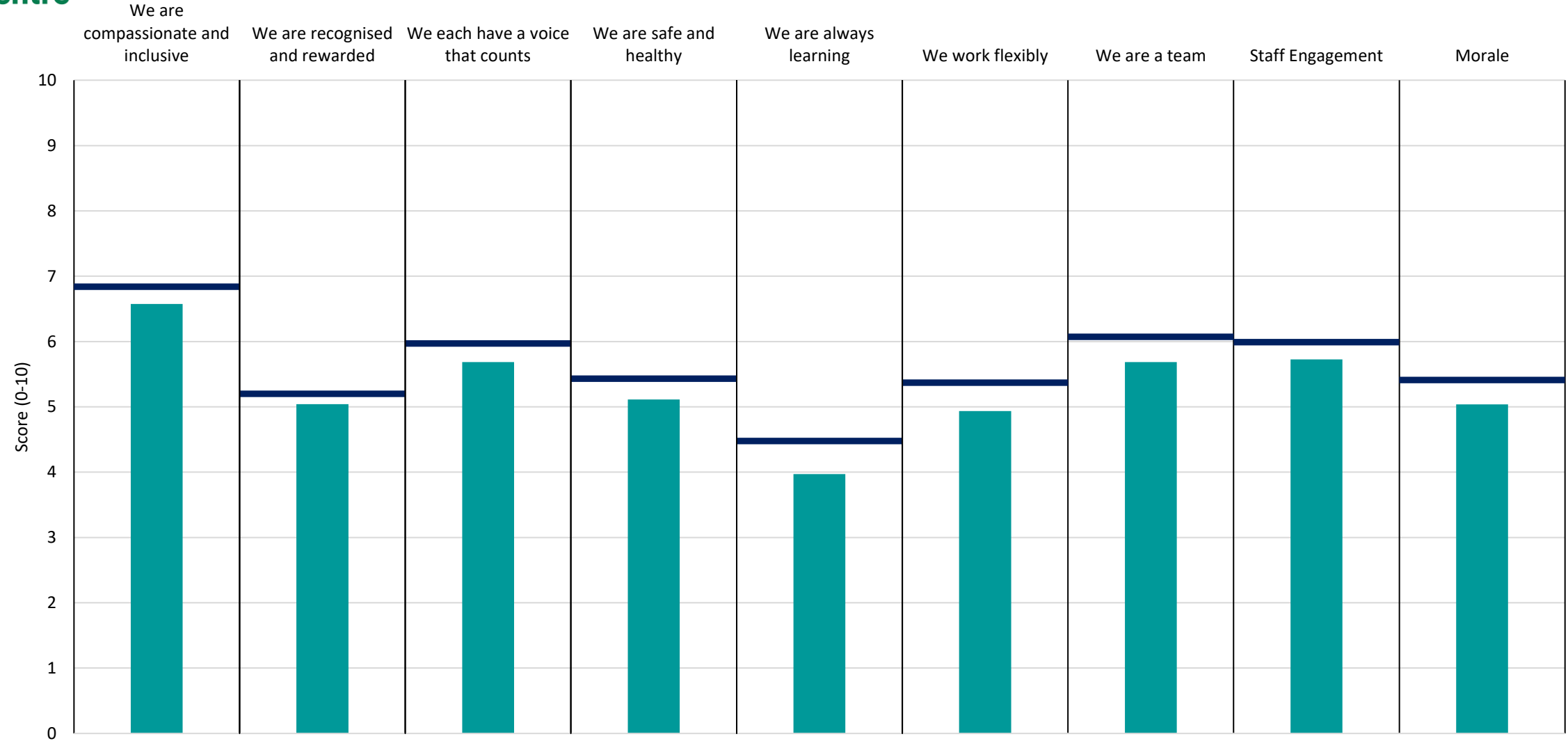
Breakdown	7.9	6.8	7.5	6.5	5.9	7.1	7.4	7.3	6.2
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	30	30	30	30	29	30	30	30	30



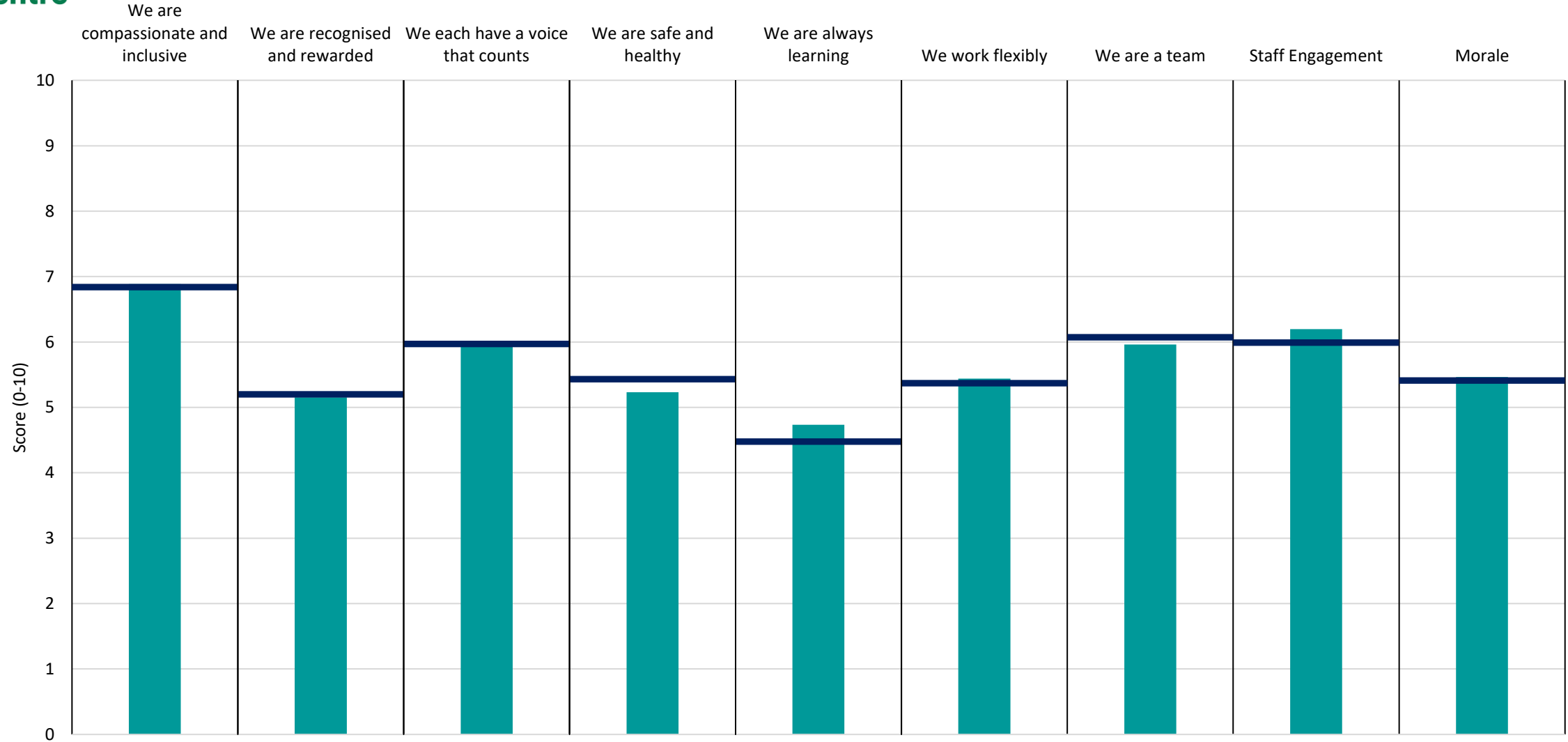
Breakdown	8.3	7.2	7.7	6.9	6.4	8.0	7.9	8.0	6.7
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	26	26	26	25	25	26	26	26	26



Breakdown	6.6	4.7	5.7	5.2	4.1	5.3	5.7	5.9	5.3
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	274	275	274	272	262	274	274	275	274

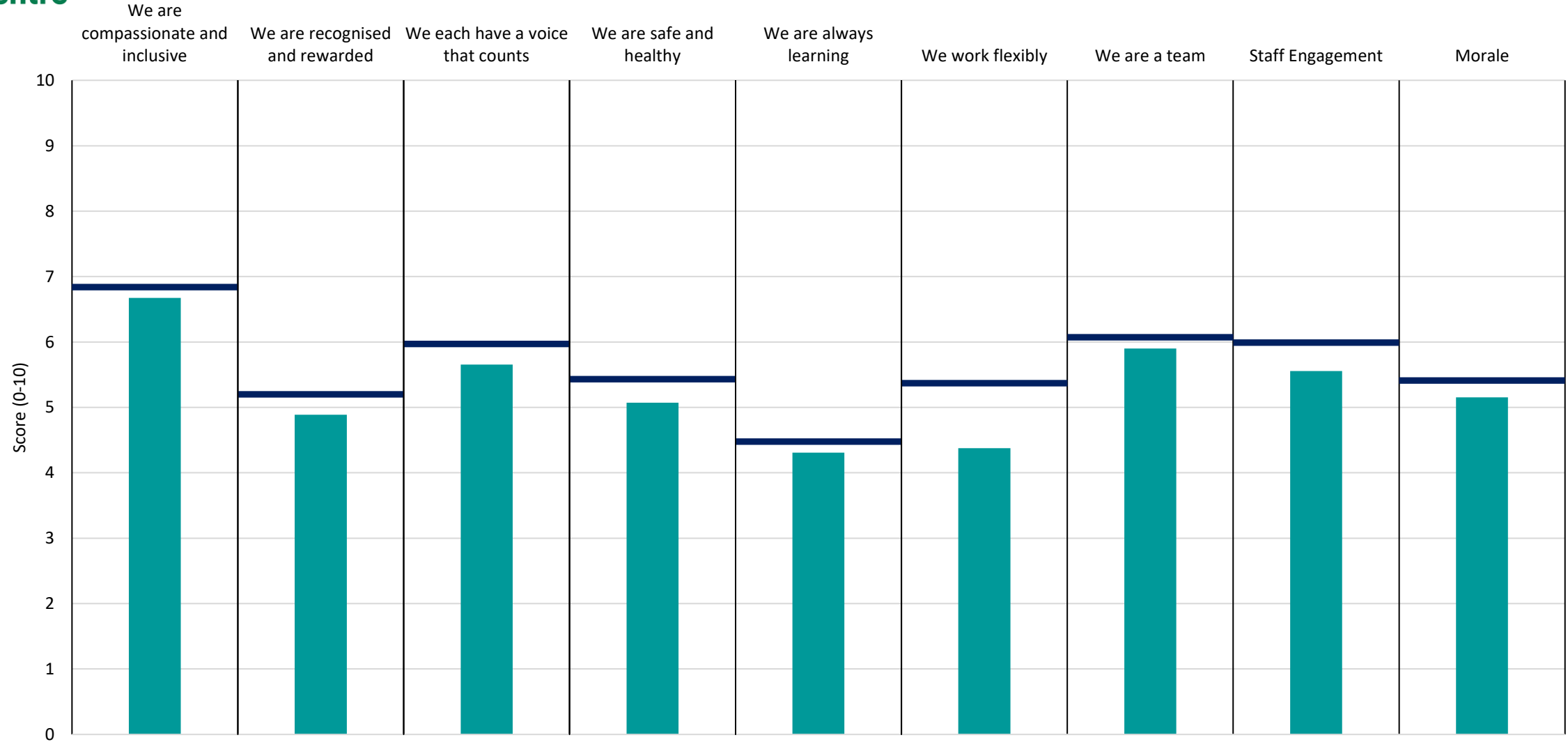


Breakdown	6.6	5.0	5.7	5.1	4.0	4.9	5.7	5.7	5.0
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	252	253	252	253	241	251	251	253	253



Breakdown	6.9	5.2	5.9	5.2	4.7	5.4	6.0	6.2	5.5
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	257	257	257	257	248	257	257	257	257

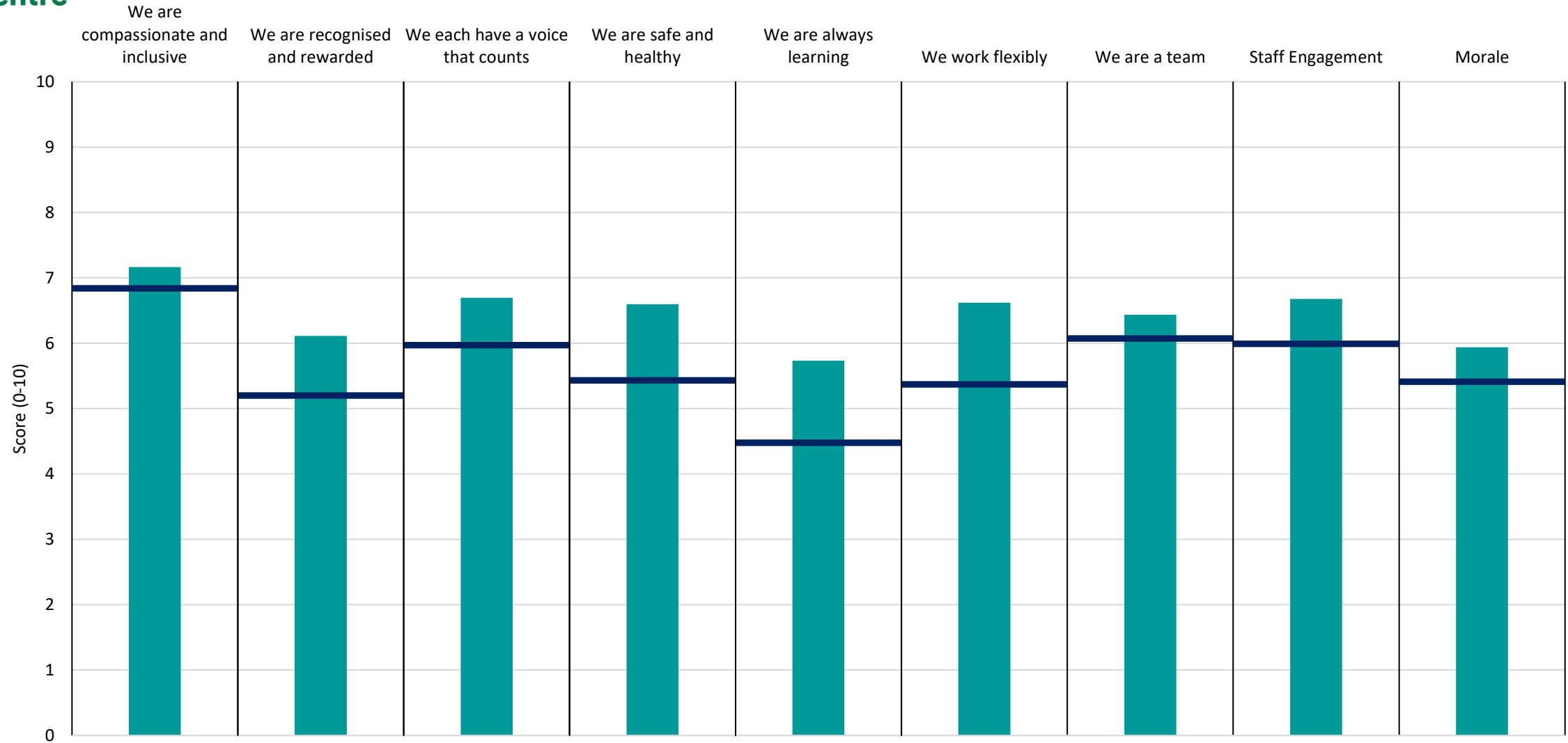




Breakdown	6.7	4.9	5.7	5.1	4.3	4.4	5.9	5.6	5.2
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	222	222	222	222	218	222	220	222	222







Breakdown	7.2	6.1	6.7	6.6	5.7	6.6	6.4	6.7	5.9
Your org	6.8	5.2	6.0	5.4	4.5	5.4	6.1	6.0	5.4
Responses	53	53	53	53	51	53	53	53	53



