



Yorkshire Ambulance Service NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>A&E</u>	<u>5</u>
<u>Chief Executive Directorate</u>	<u>6</u>
<u>Clinical Directorate</u>	<u>7</u>
<u>Digital Directorate</u>	<u>8</u>
<u>Finance Directorate</u>	<u>9</u>
<u>Quality, Governance & Performance Assurance Directorate</u>	<u>10</u>
<u>Urgent Care & Integration</u>	<u>11</u>
<u>Workforce & Organisational Development</u>	<u>12</u>

This directorate report for Yorkshire Ambulance Service NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

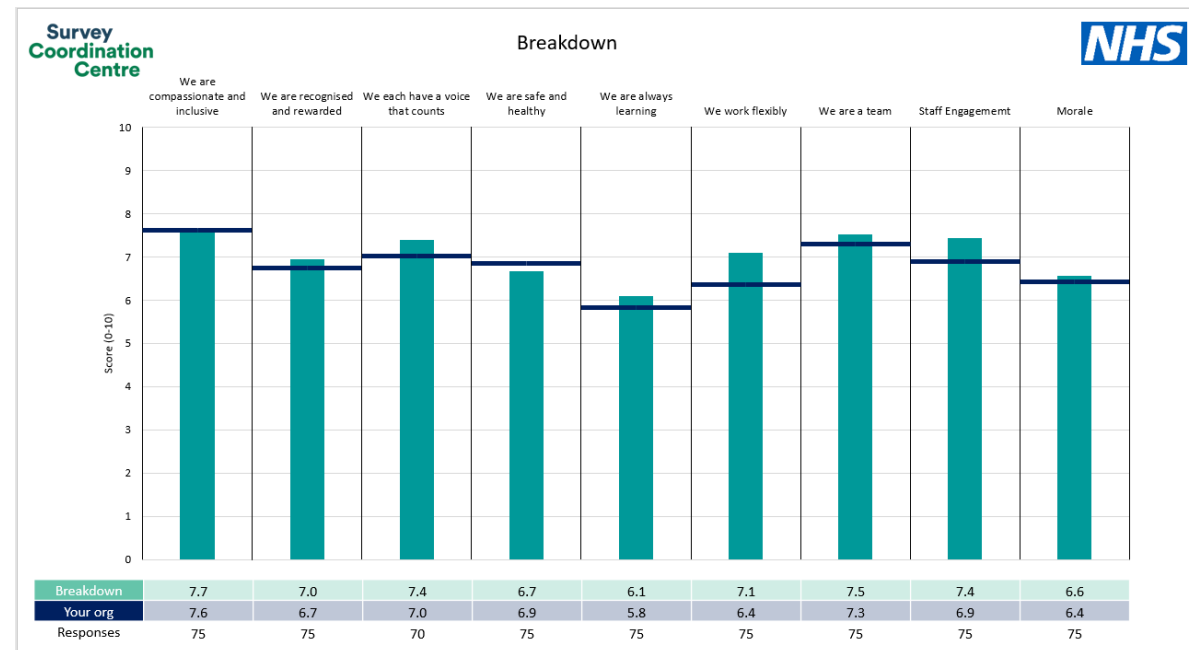
The breakdowns used in this report were provided and defined by Yorkshire Ambulance Service NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

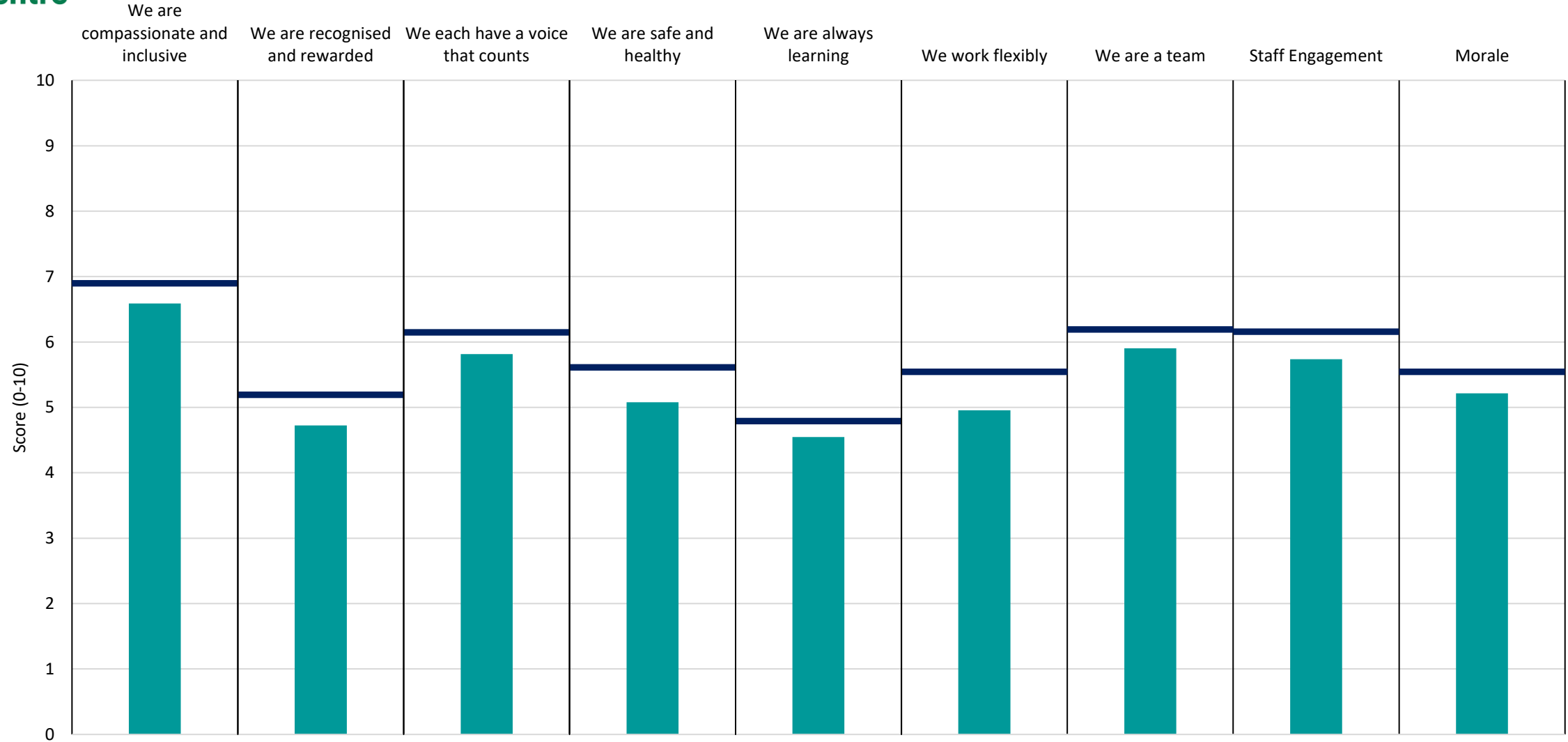


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

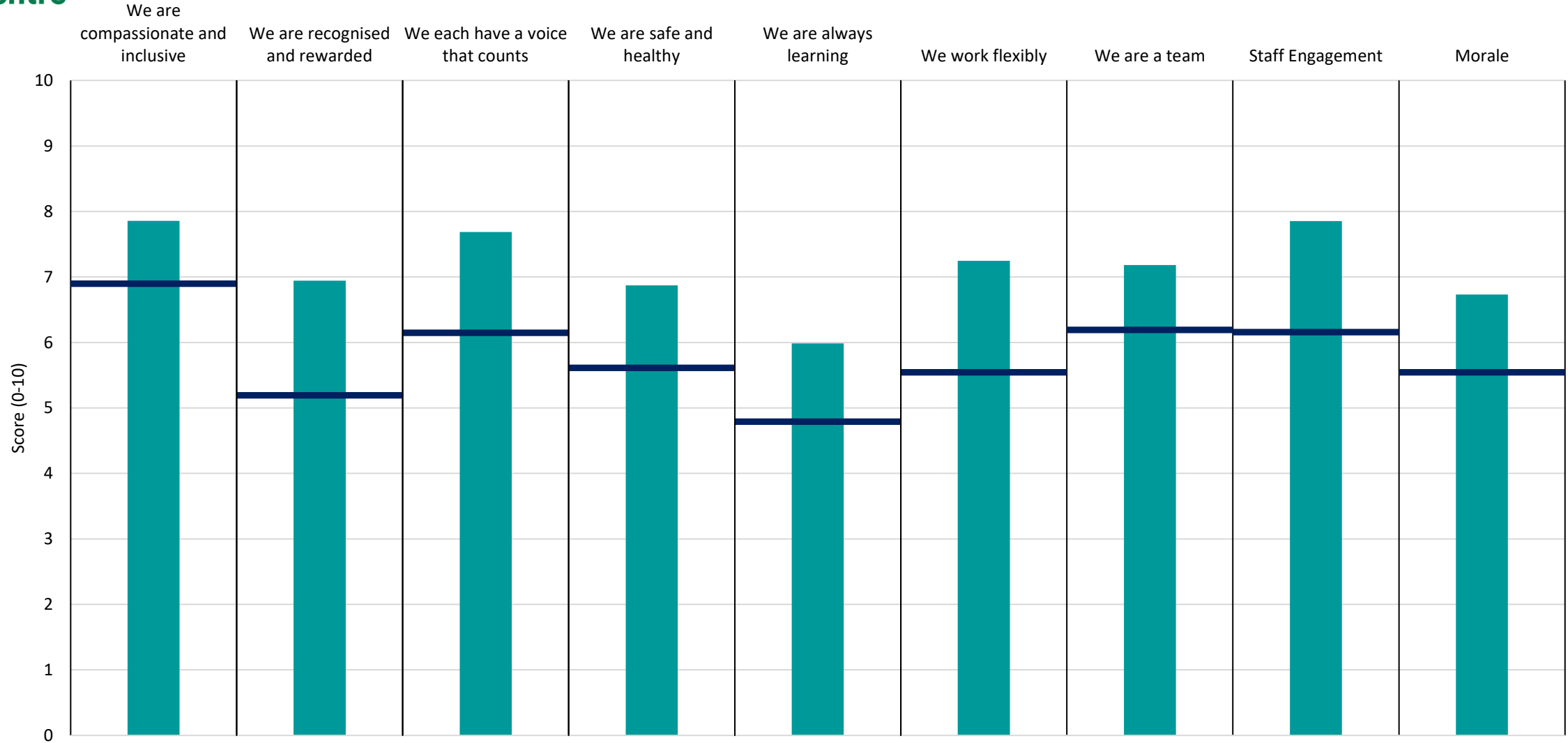
Breakdowns 1

Yorkshire Ambulance Service NHS Trust

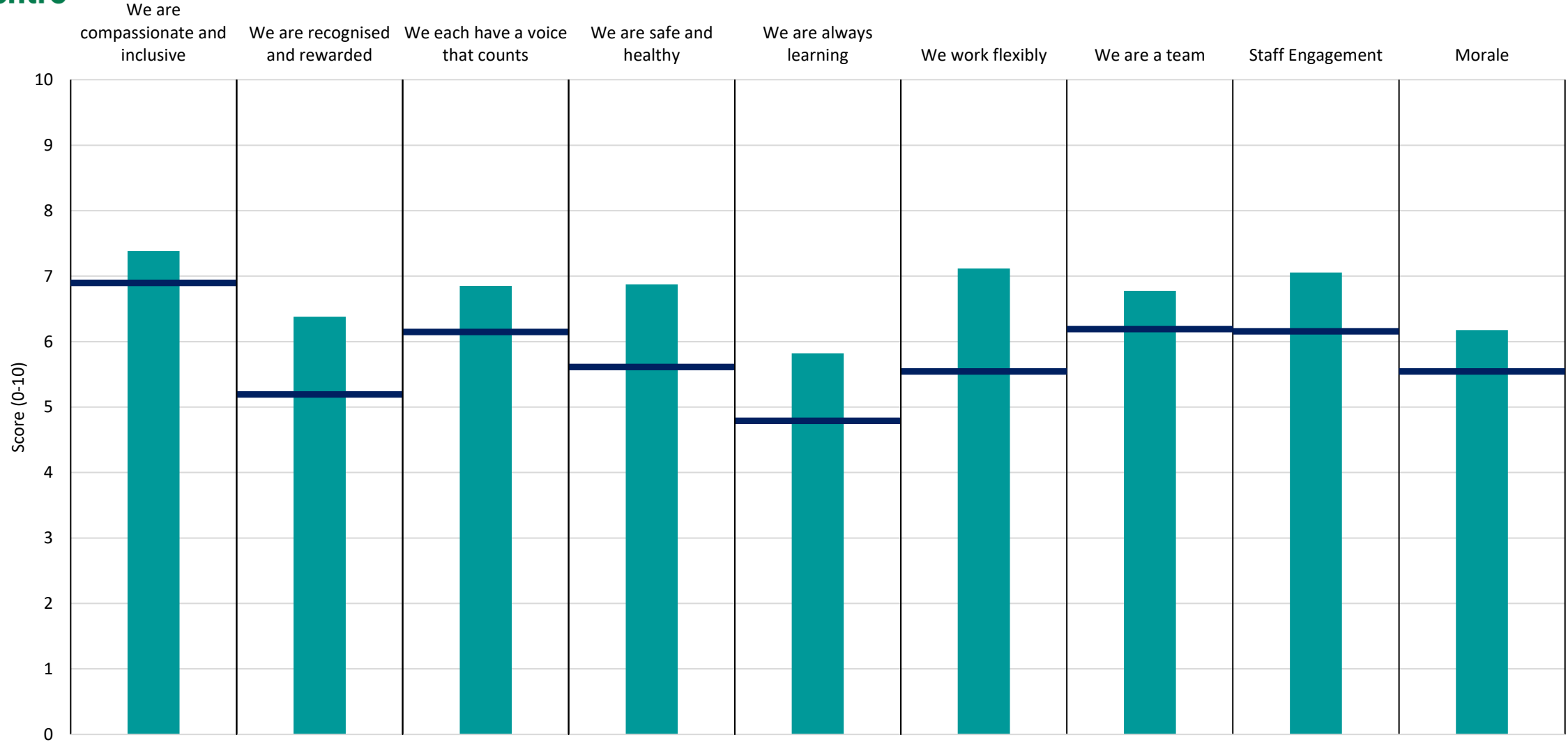
2022 NHS Staff Survey



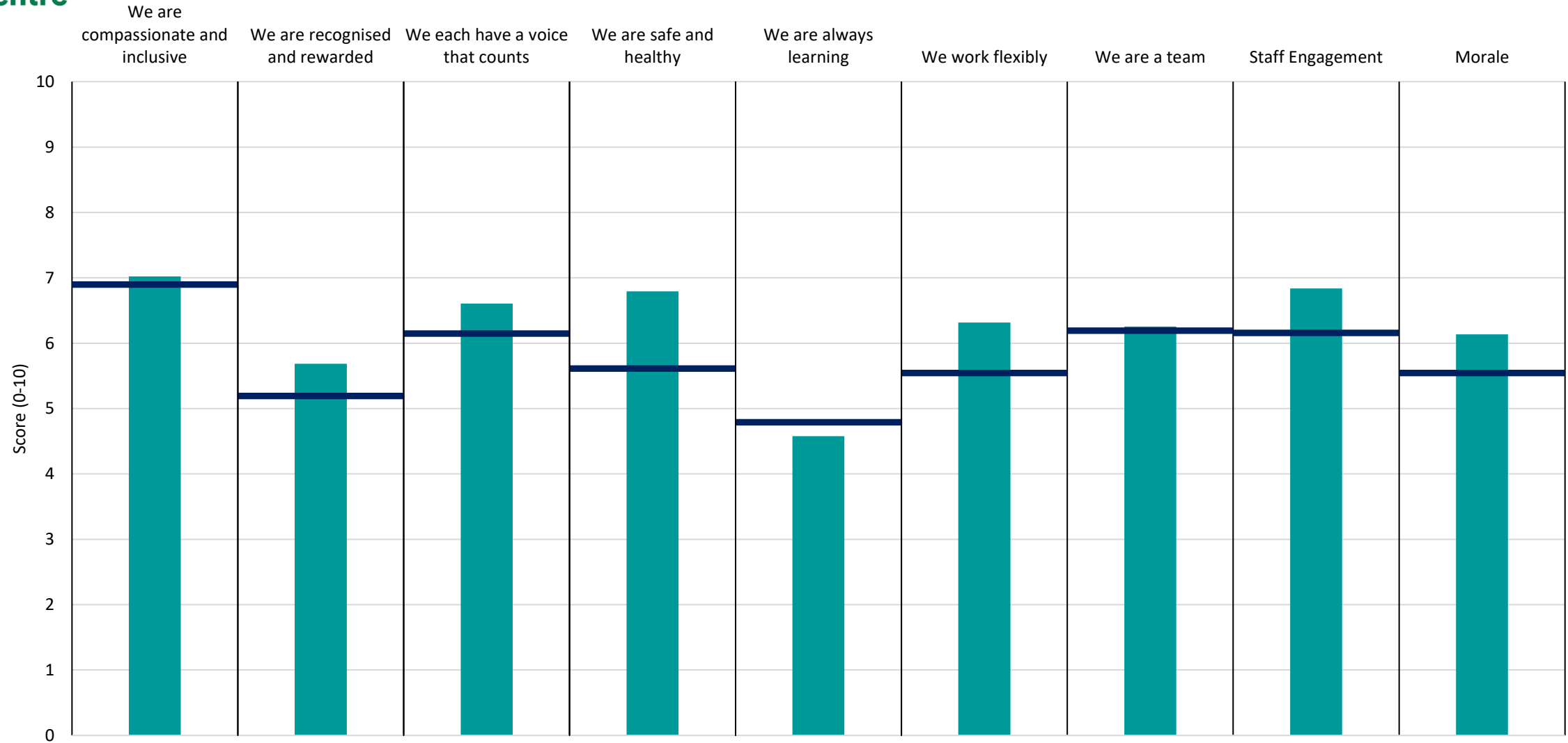
Breakdown	6.6	4.7	5.8	5.1	4.5	5.0	5.9	5.7	5.2
Your org	6.9	5.2	6.1	5.6	4.8	5.5	6.2	6.2	5.5
Responses	1141	1137	1139	1138	1098	1132	1140	1142	1142



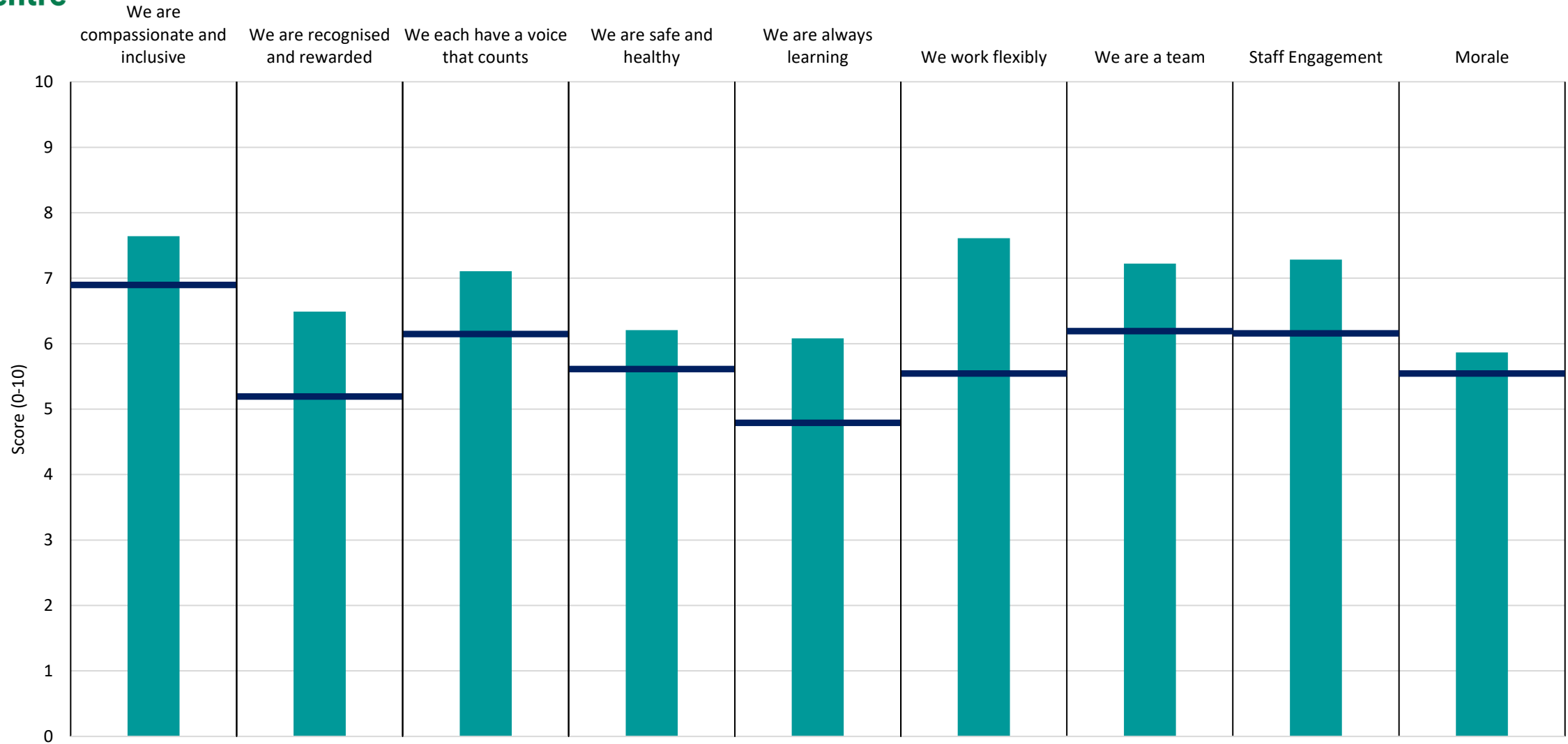
Breakdown	7.9	6.9	7.7	6.9	6.0	7.2	7.2	7.9	6.7
Your org	6.9	5.2	6.1	5.6	4.8	5.5	6.2	6.2	5.5
Responses	44	43	44	44	40	43	44	44	44



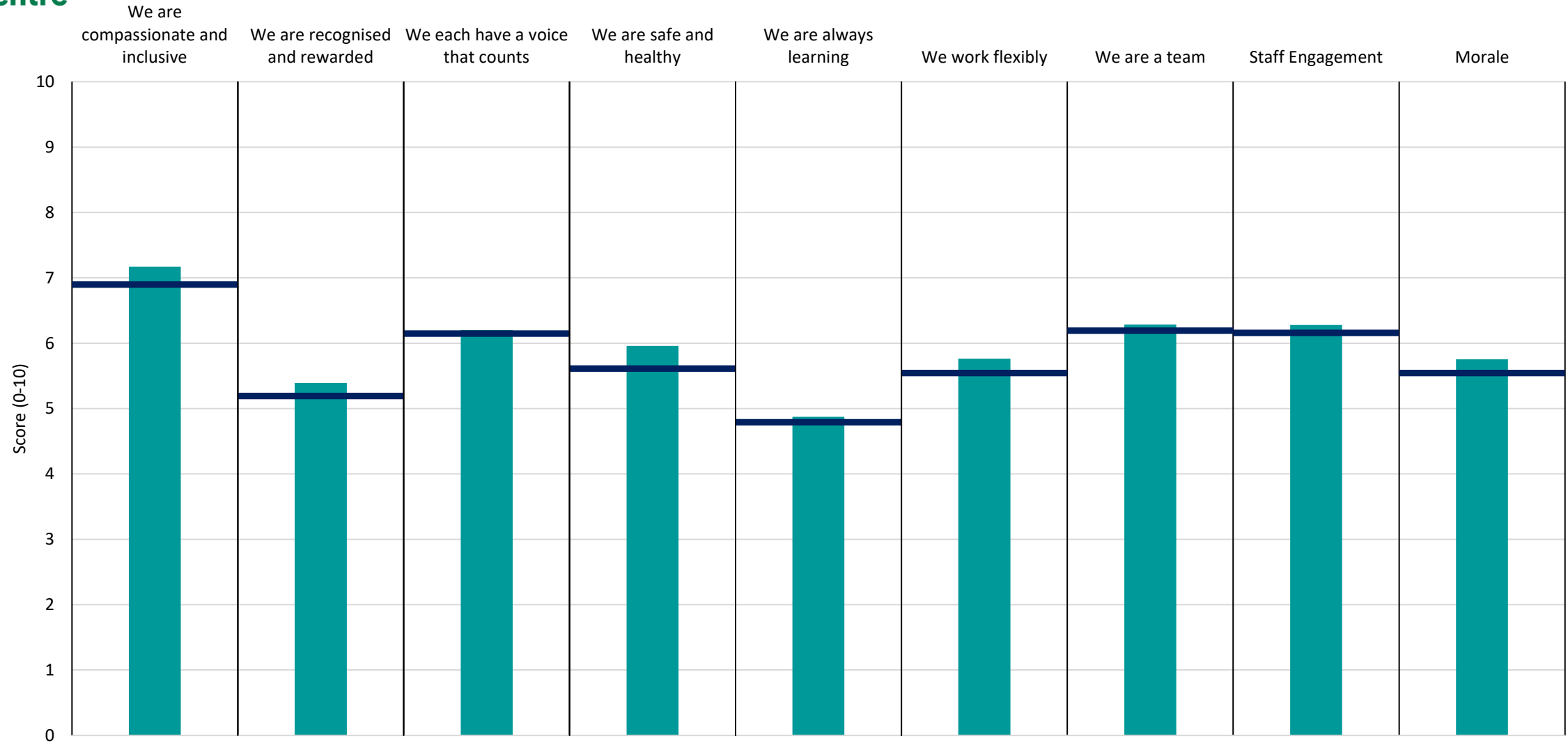
Breakdown	7.4	6.4	6.8	6.9	5.8	7.1	6.8	7.1	6.2
Your org	6.9	5.2	6.1	5.6	4.8	5.5	6.2	6.2	5.5
Responses	52	51	52	52	50	51	52	52	52



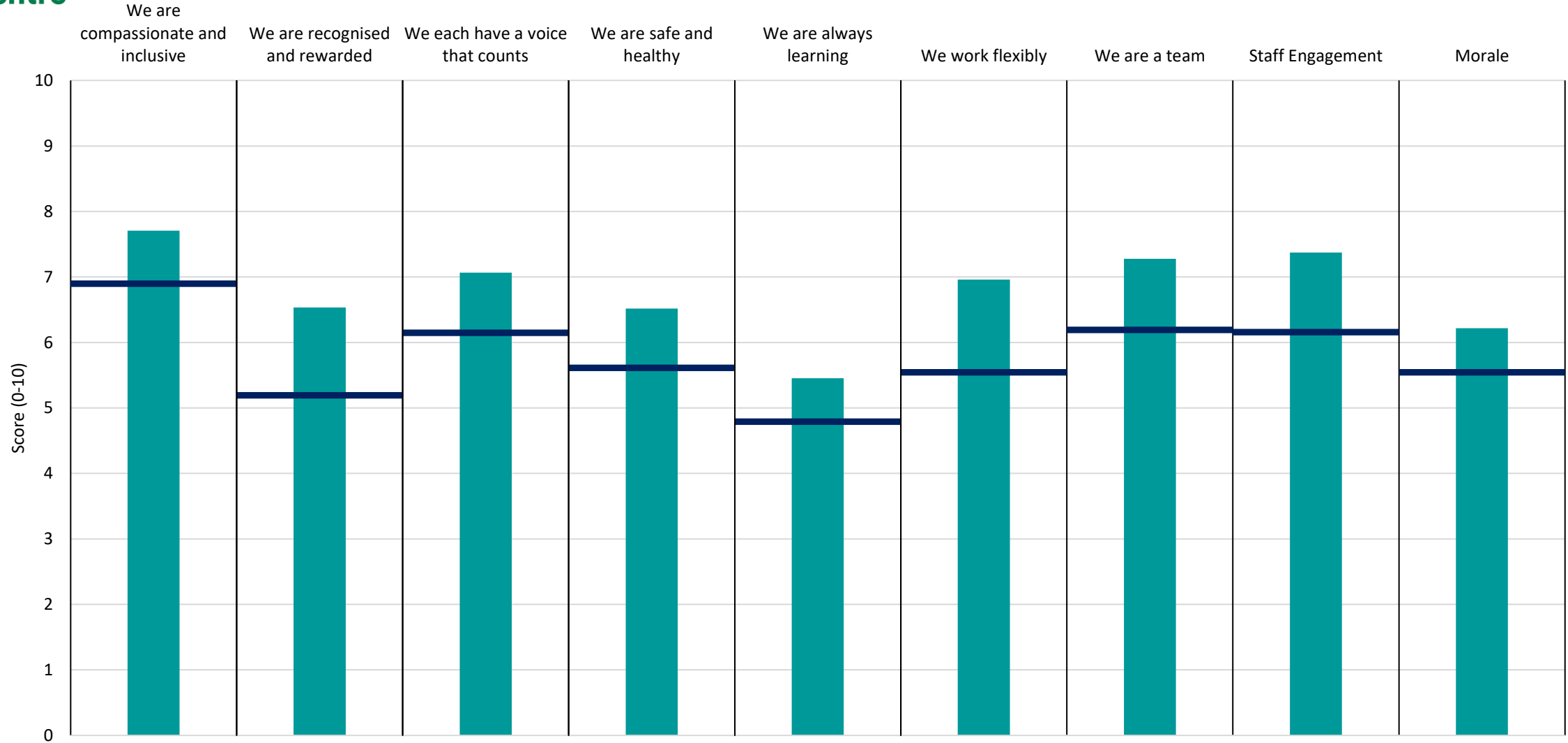
Breakdown	7.0	5.7	6.6	6.8	4.6	6.3	6.3	6.8	6.1
Your org	6.9	5.2	6.1	5.6	4.8	5.5	6.2	6.2	5.5
Responses	148	146	146	148	137	146	147	148	148



Breakdown	7.6	6.5	7.1	6.2	6.1	7.6	7.2	7.3	5.9
Your org	6.9	5.2	6.1	5.6	4.8	5.5	6.2	6.2	5.5
Responses	45	45	44	45	43	45	45	45	45



Breakdown	7.2	5.4	6.2	6.0	4.9	5.8	6.3	6.3	5.8
Your org	6.9	5.2	6.1	5.6	4.8	5.5	6.2	6.2	5.5
Responses	426	423	425	424	399	422	424	426	426



Breakdown	7.7	6.5	7.1	6.5	5.5	7.0	7.3	7.4	6.2
Your org	6.9	5.2	6.1	5.6	4.8	5.5	6.2	6.2	5.5
Responses	108	108	107	108	104	108	108	108	108