



Calderdale and Huddersfield NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Calderdale and Huddersfield NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Calderdale and Huddersfield NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

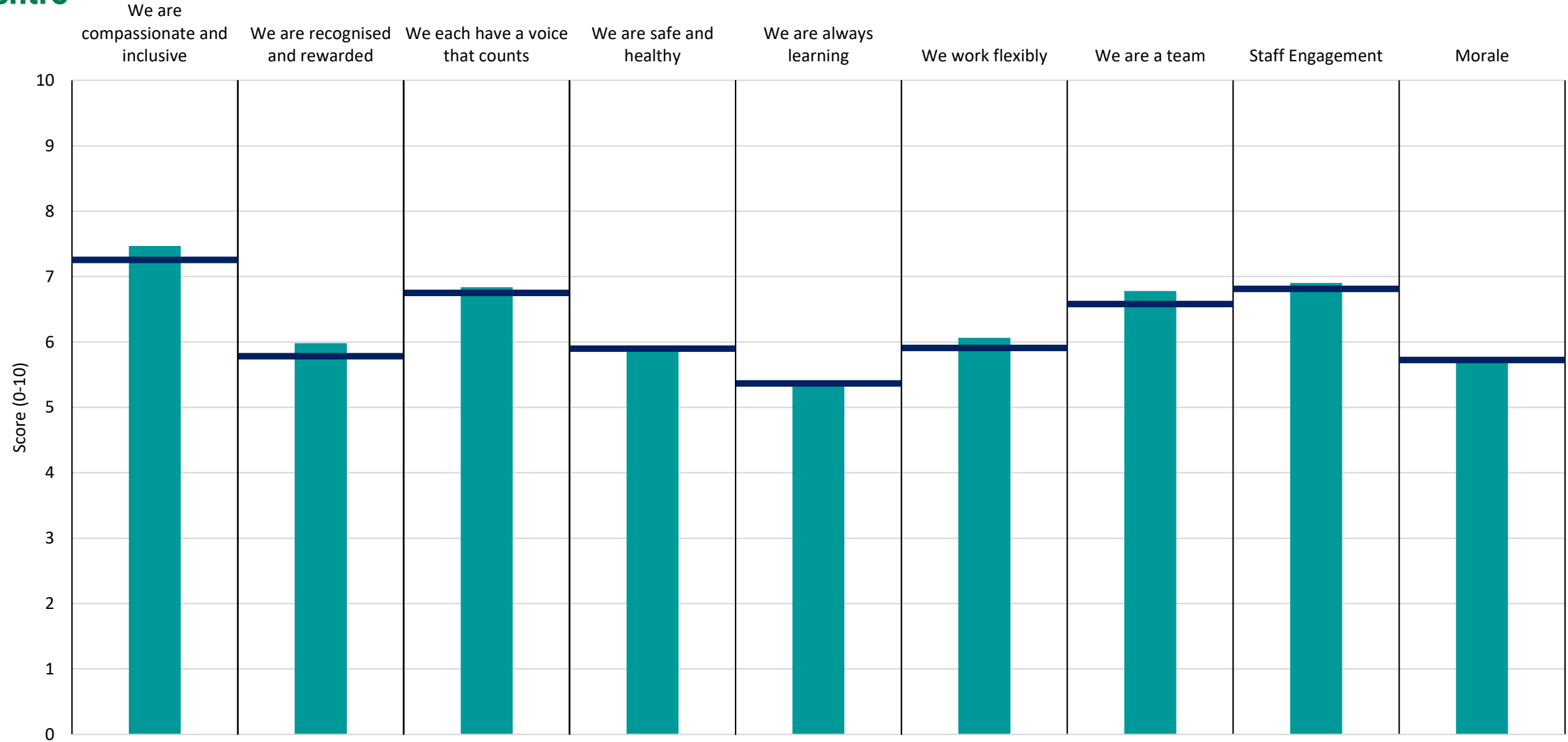
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



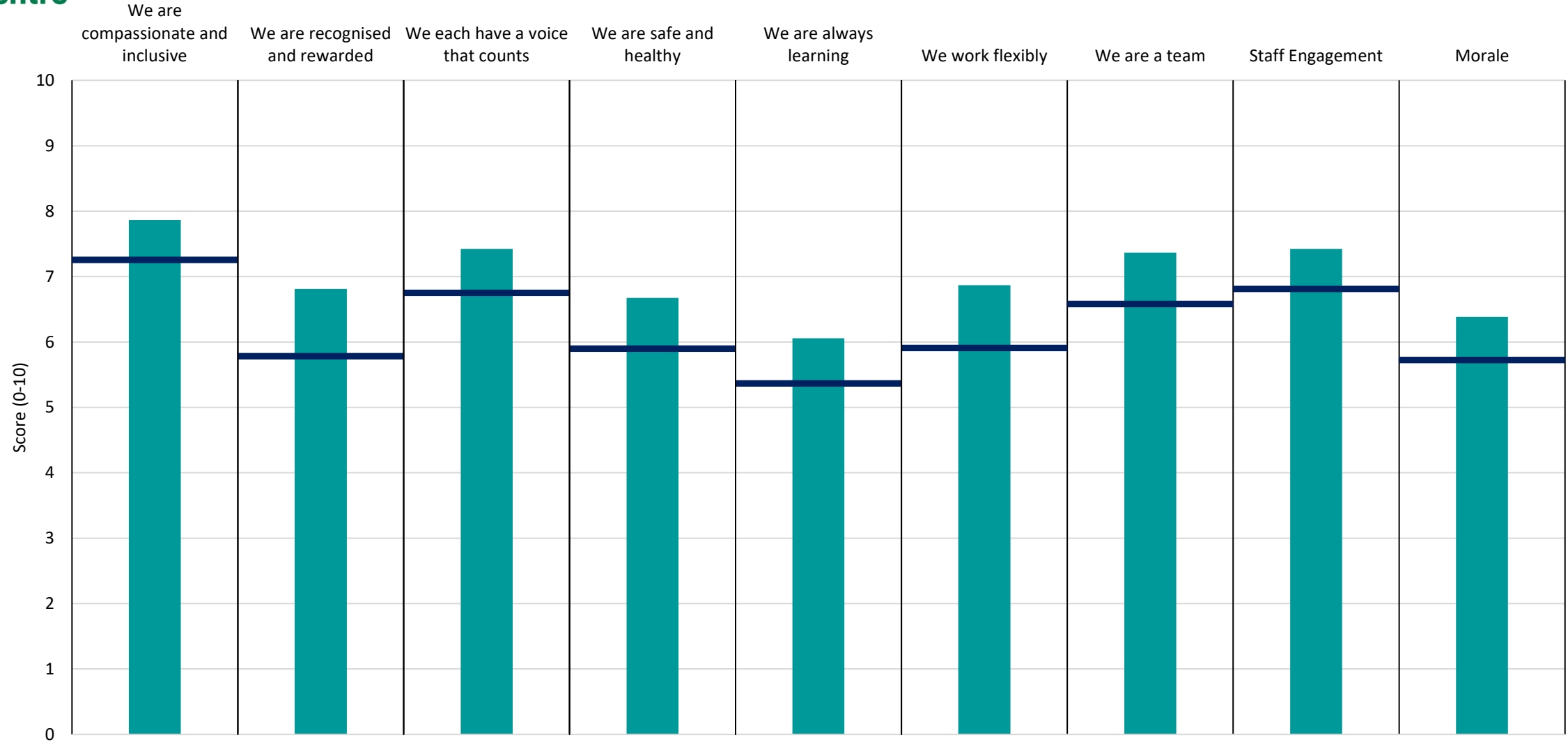
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

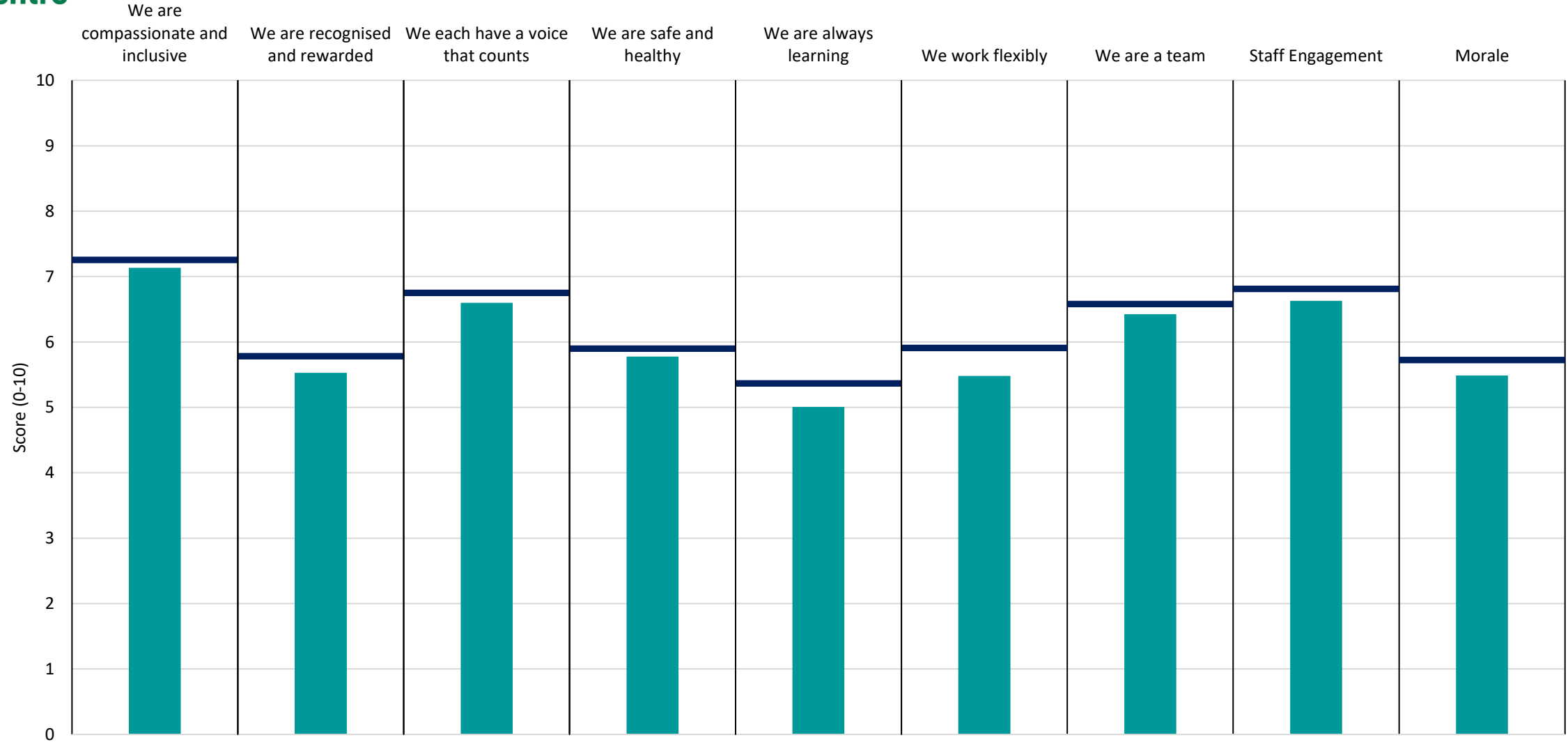
Calderdale and Huddersfield NHS Foundation Trust
2022 NHS Staff Survey



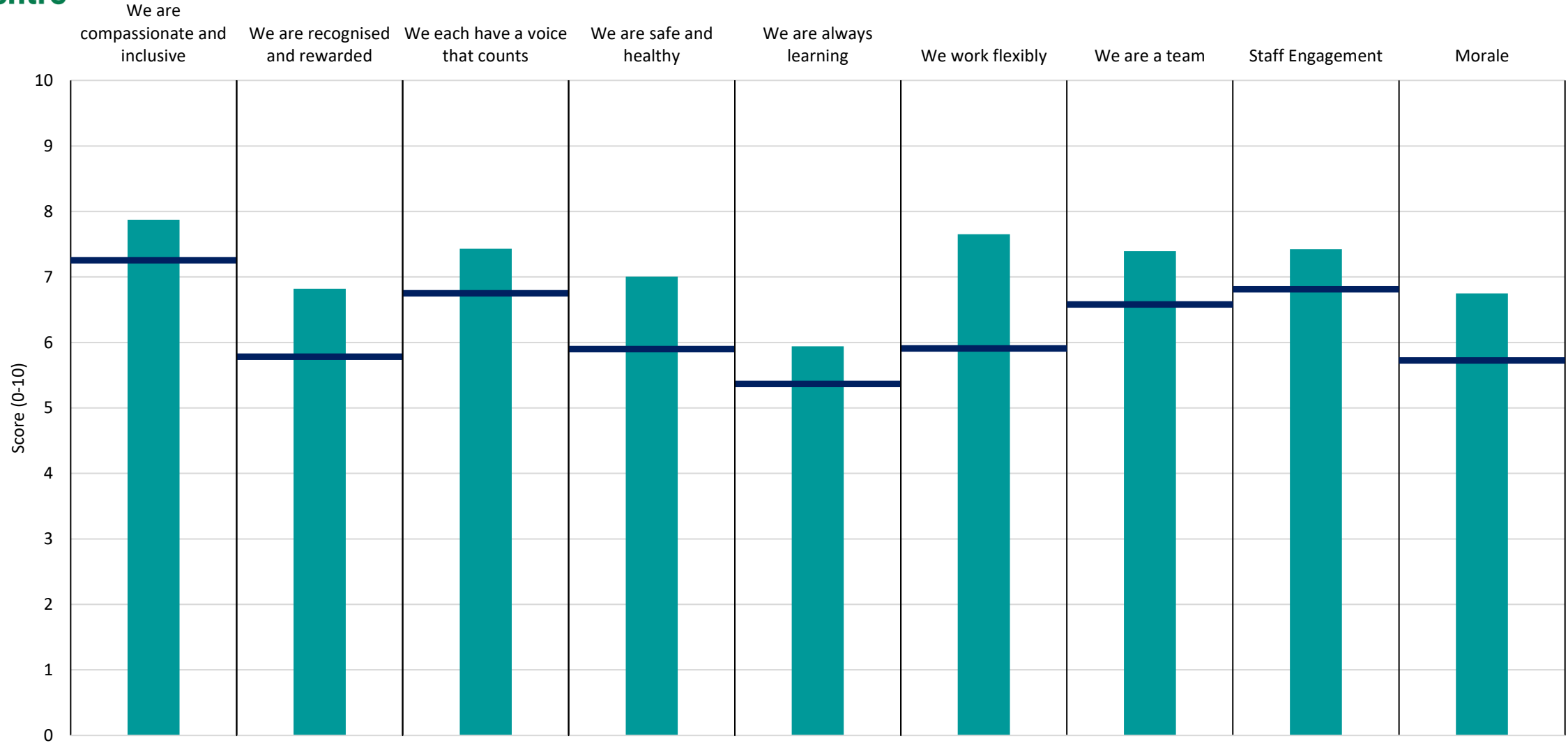
Breakdown	7.5	6.0	6.8	5.9	5.4	6.1	6.8	6.9	5.7
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	361	361	359	359	352	359	361	361	361



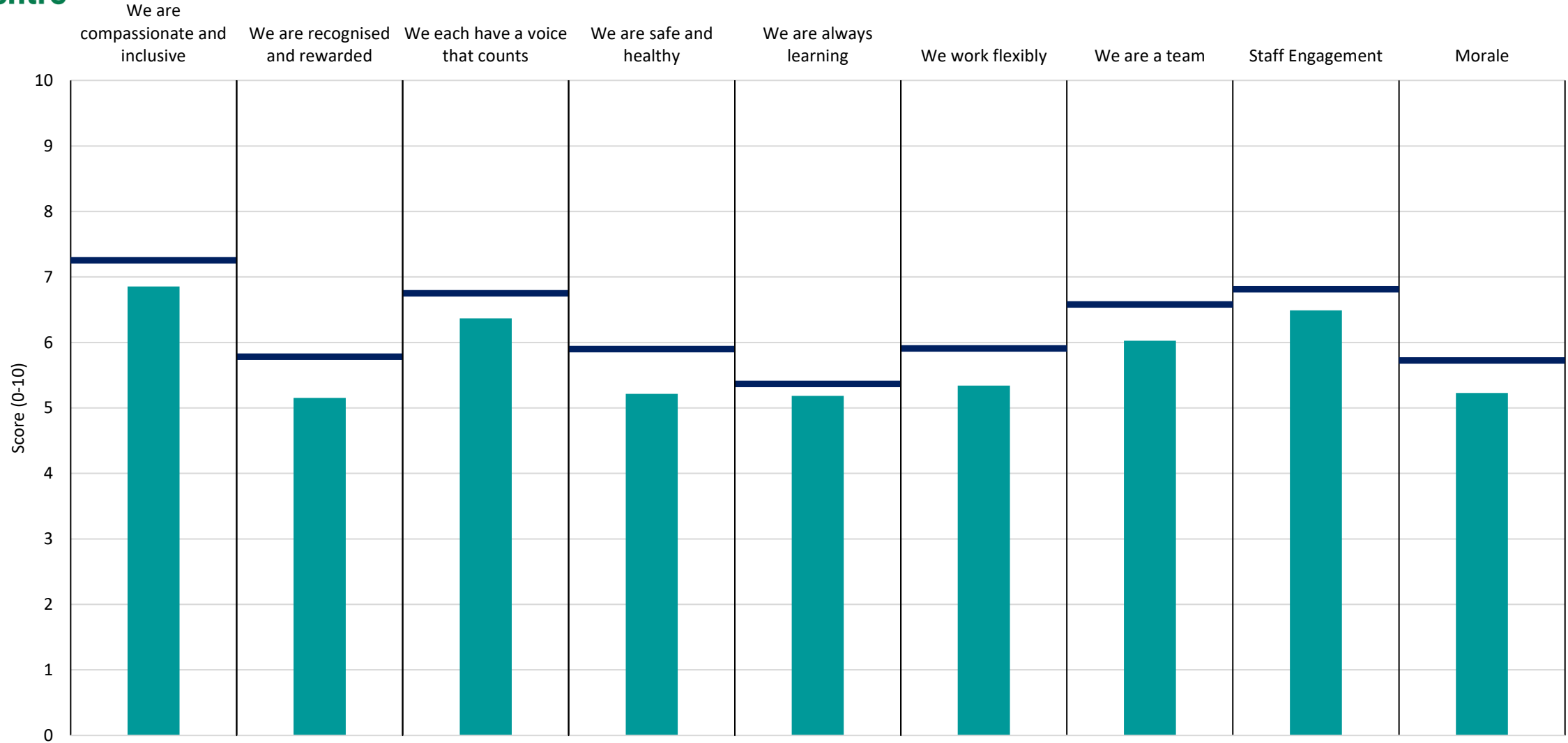
Breakdown	7.9	6.8	7.4	6.7	6.1	6.9	7.4	7.4	6.4
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	334	335	332	334	327	335	334	335	335



Breakdown	7.1	5.5	6.6	5.8	5.0	5.5	6.4	6.6	5.5
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	695	695	692	692	668	695	694	695	695

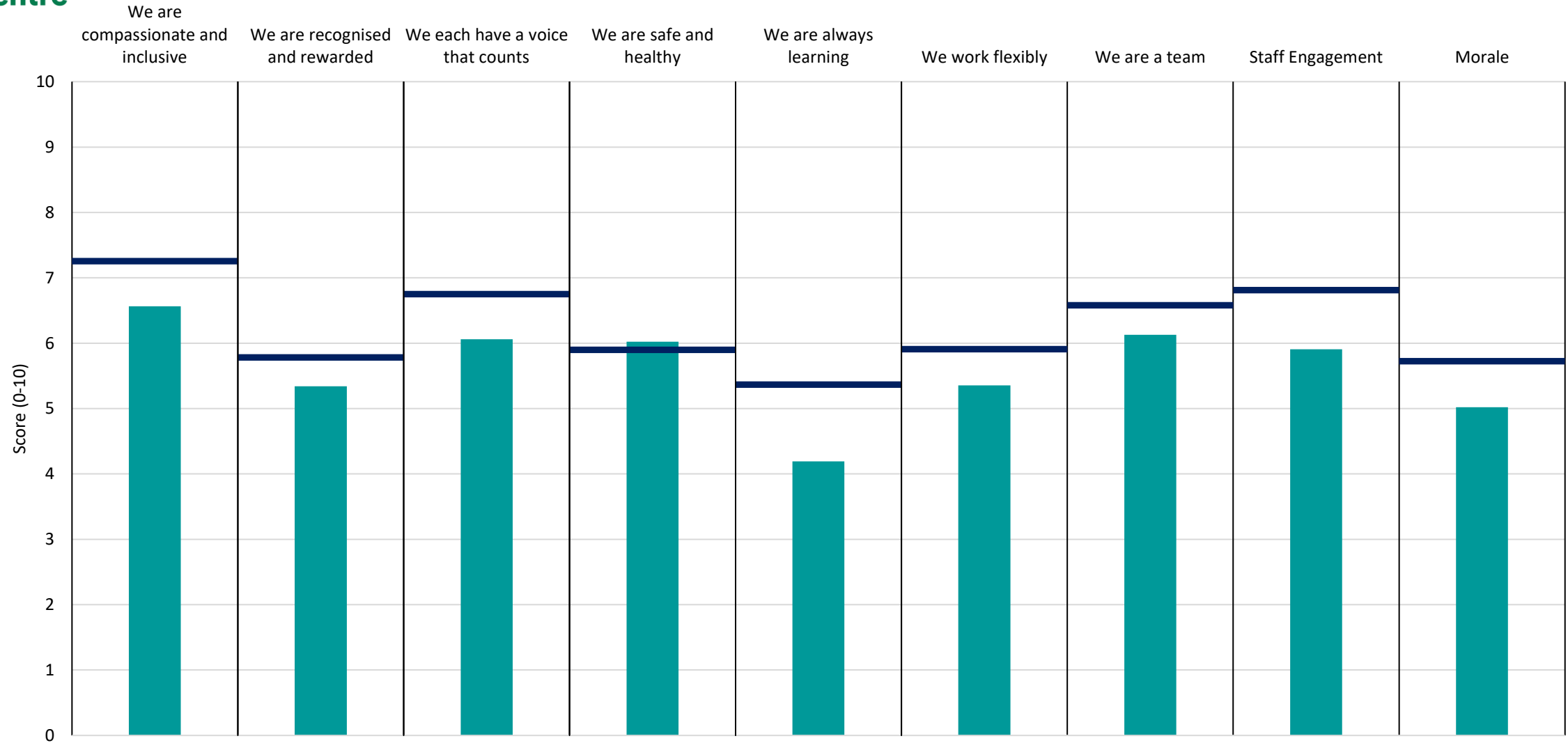


Breakdown	7.9	6.8	7.4	7.0	5.9	7.7	7.4	7.4	6.7
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	177	177	176	177	173	176	177	177	177

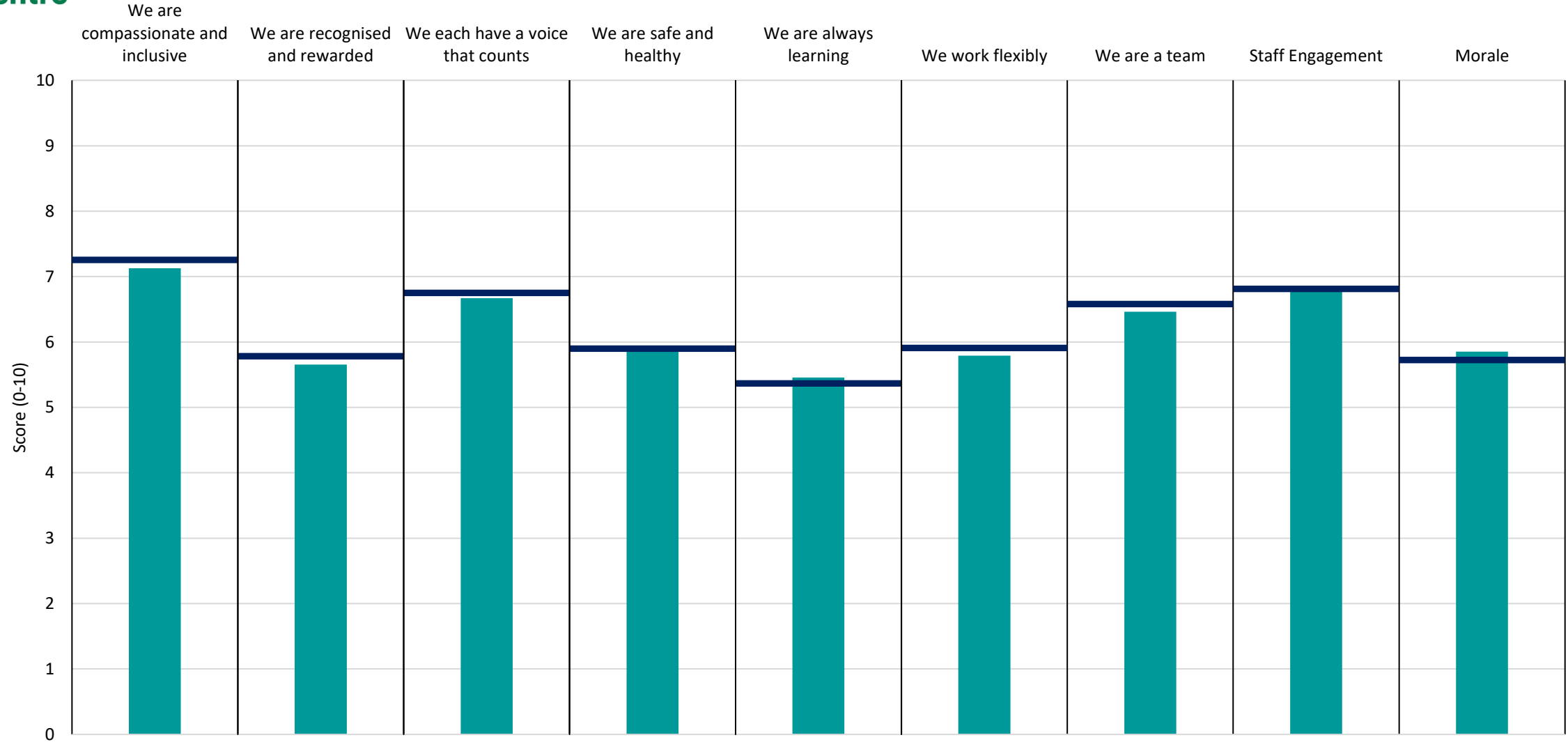


Breakdown	6.9	5.2	6.4	5.2	5.2	5.3	6.0	6.5	5.2
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	526	528	525	525	507	525	526	528	528

Pharmacy Manufacturing Unit



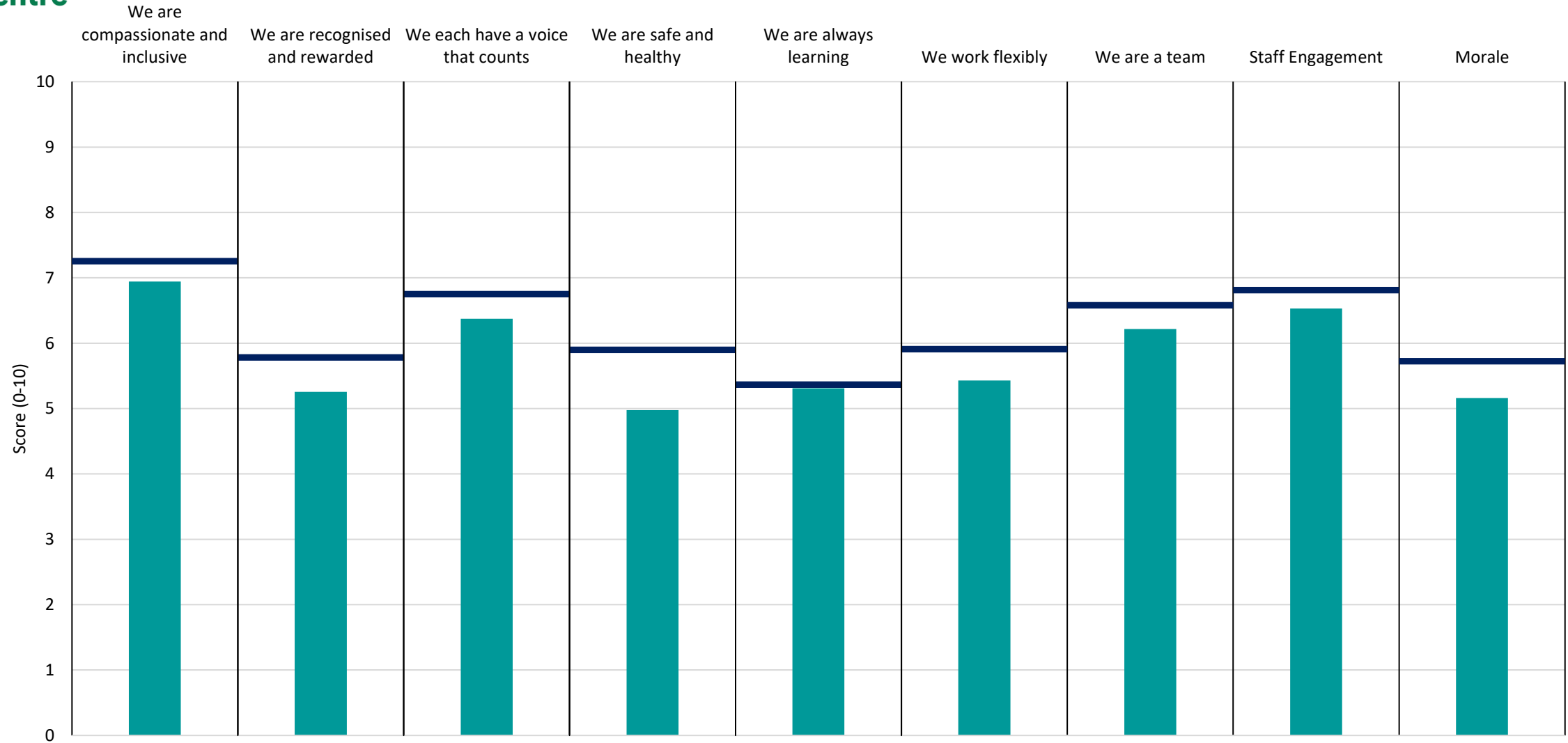
Breakdown	6.6	5.3	6.1	6.0	4.2	5.4	6.1	5.9	5.0
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	41	41	41	40	39	41	41	41	41



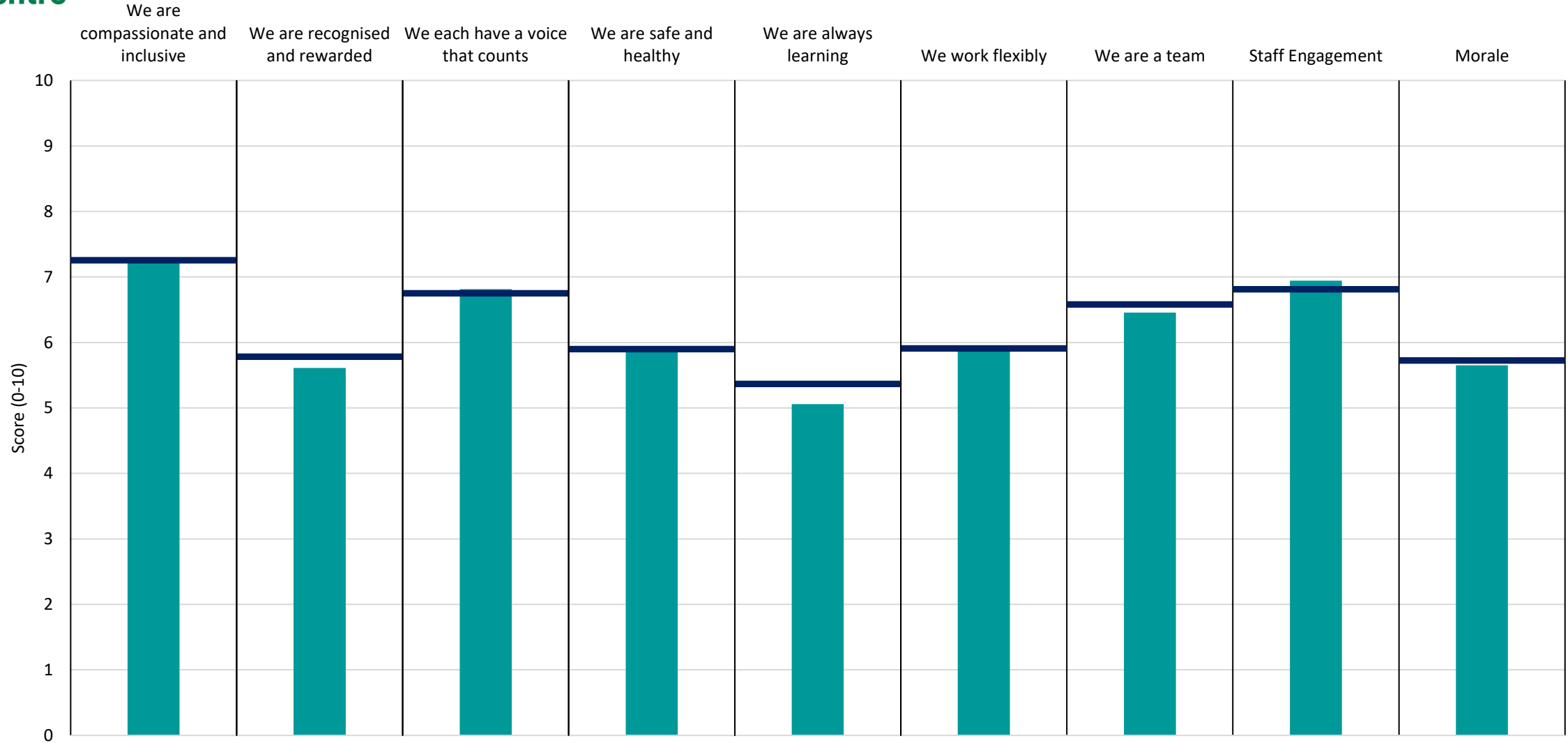
Breakdown	7.1	5.7	6.7	5.9	5.5	5.8	6.5	6.8	5.9
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	530	529	525	528	504	525	530	530	529

Breakdowns 2

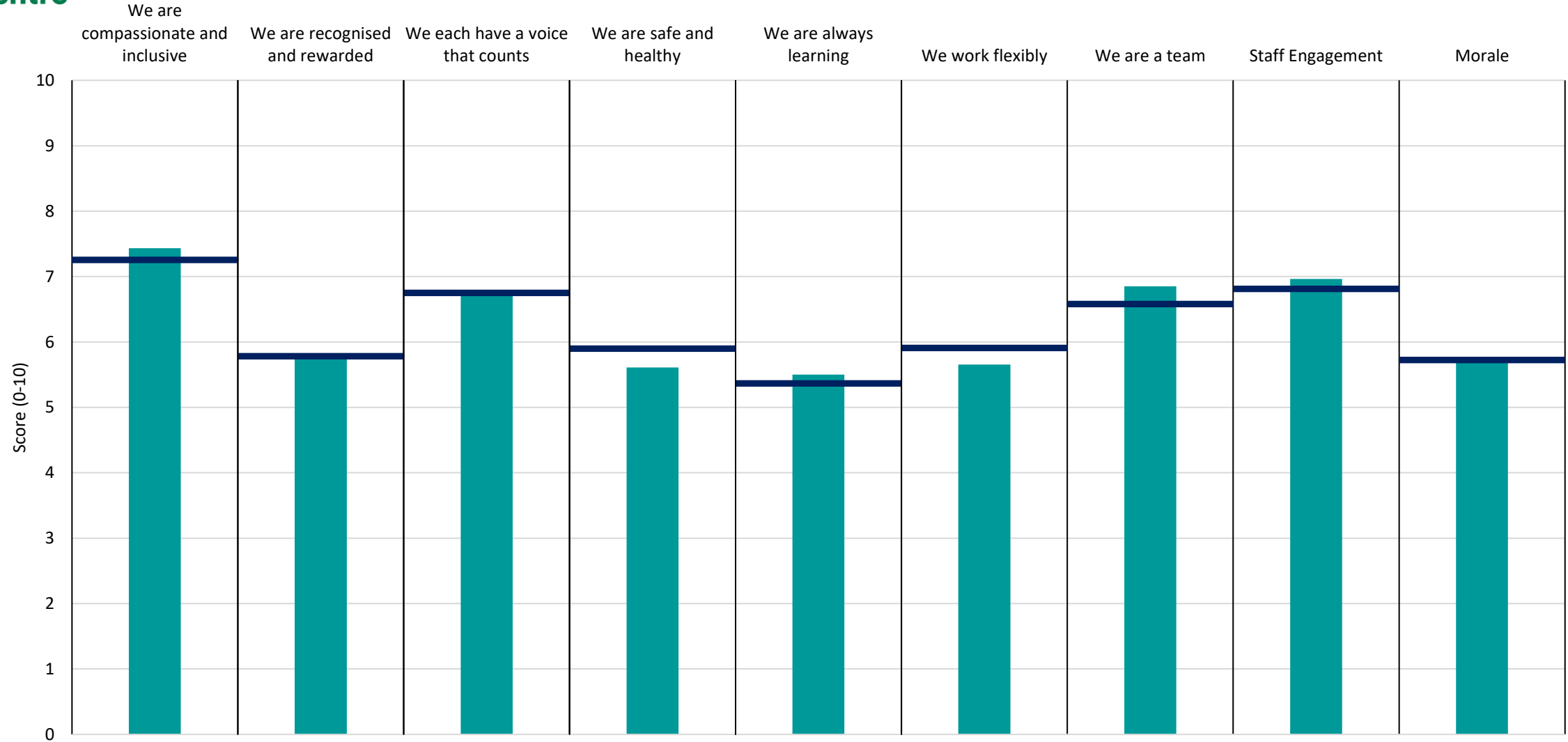
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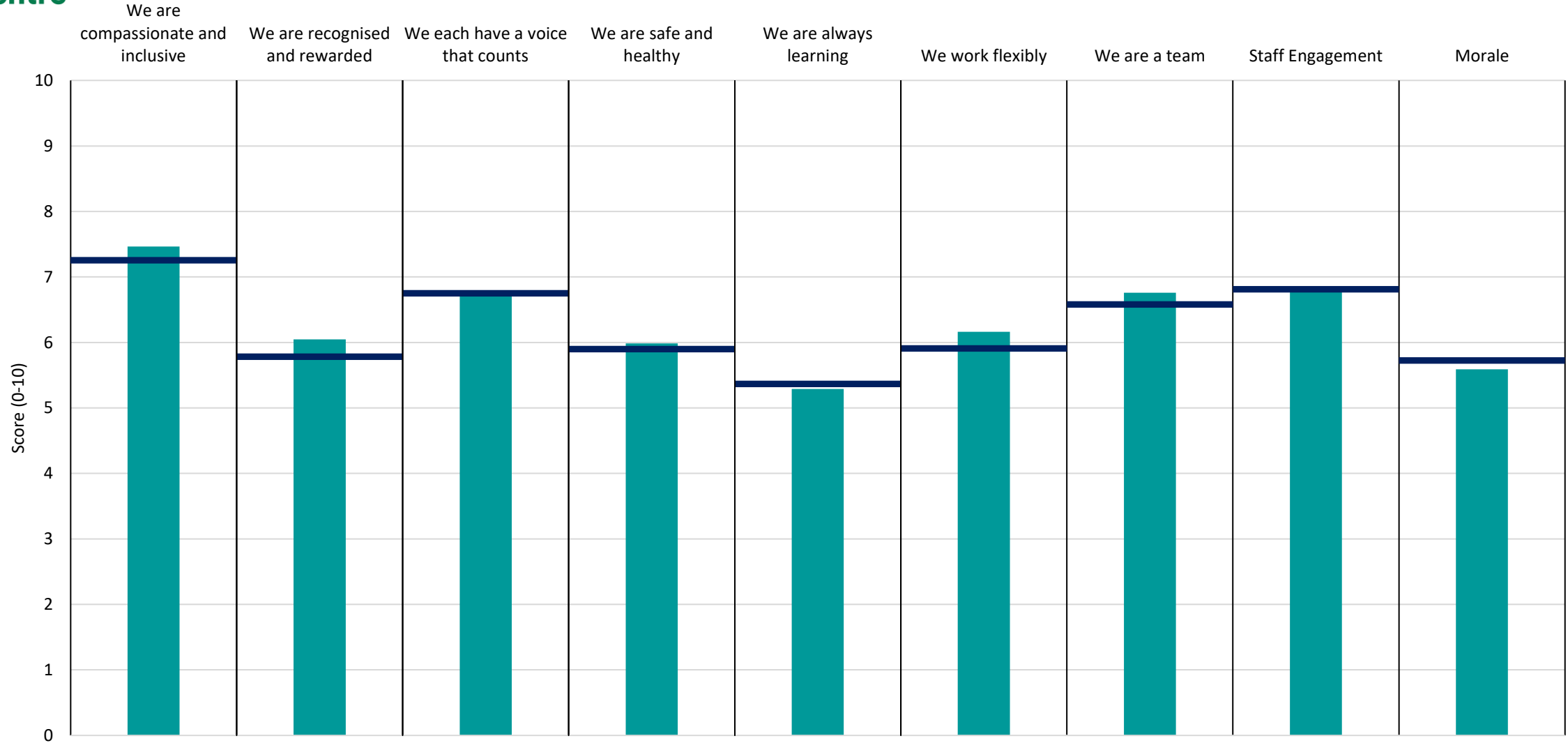
Breakdown	6.9	5.3	6.4	5.0	5.3	5.4	6.2	6.5	5.2
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	187	188	188	186	177	186	186	188	188



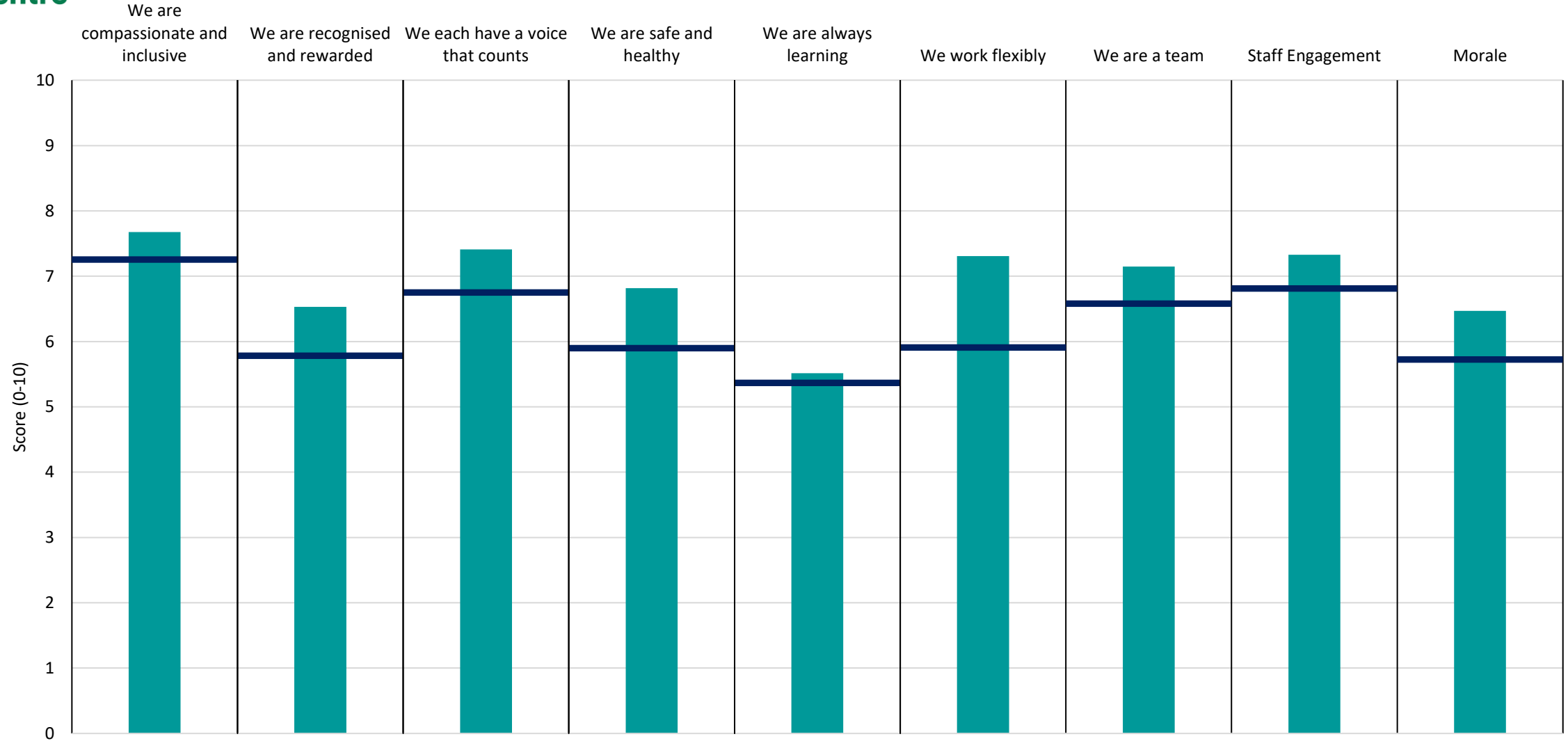
Breakdown	7.3	5.6	6.8	5.9	5.1	6.0	6.5	6.9	5.7
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	117	117	116	117	109	117	117	117	117



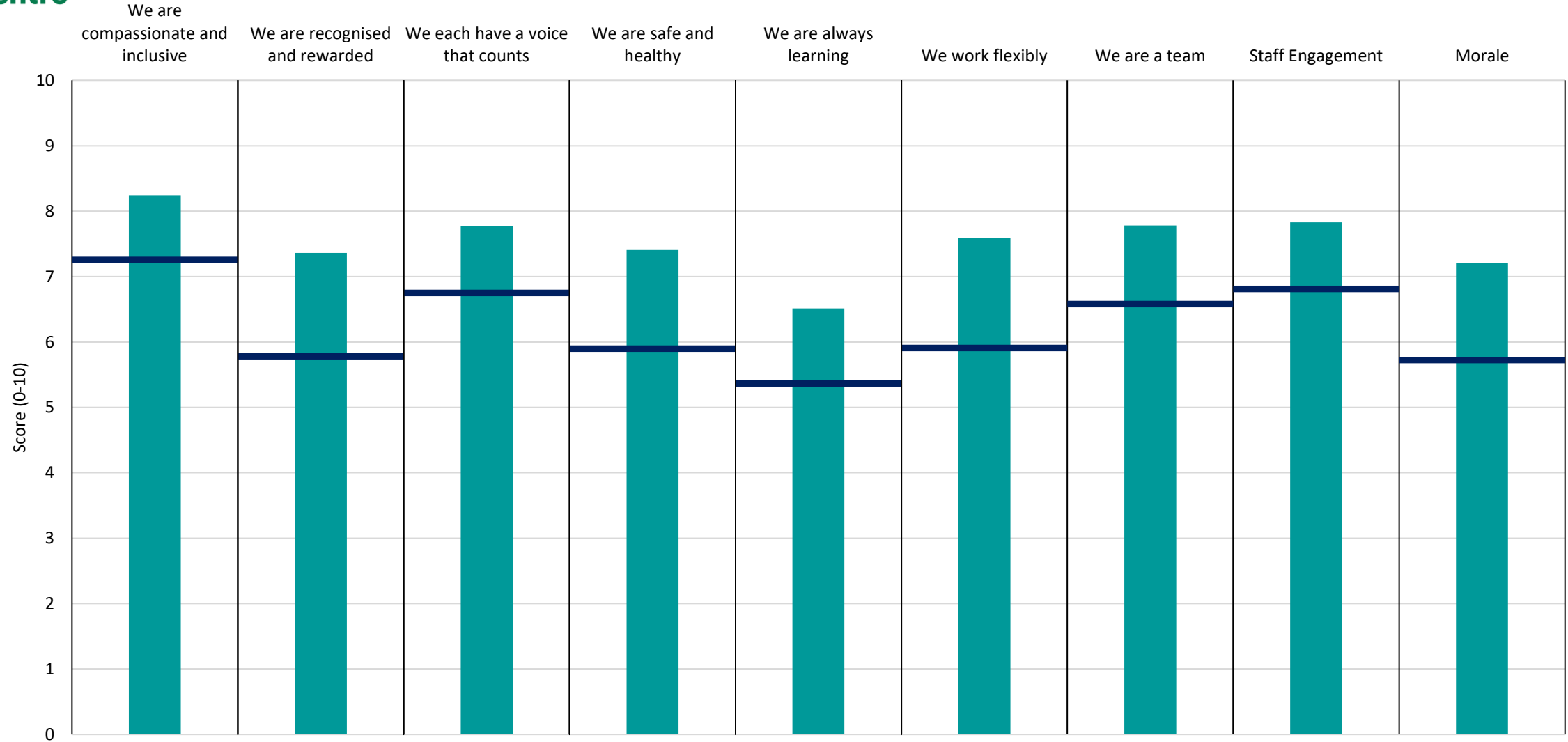
Breakdown	7.4	5.7	6.8	5.6	5.5	5.7	6.9	7.0	5.7
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	94	94	94	94	90	94	94	94	94



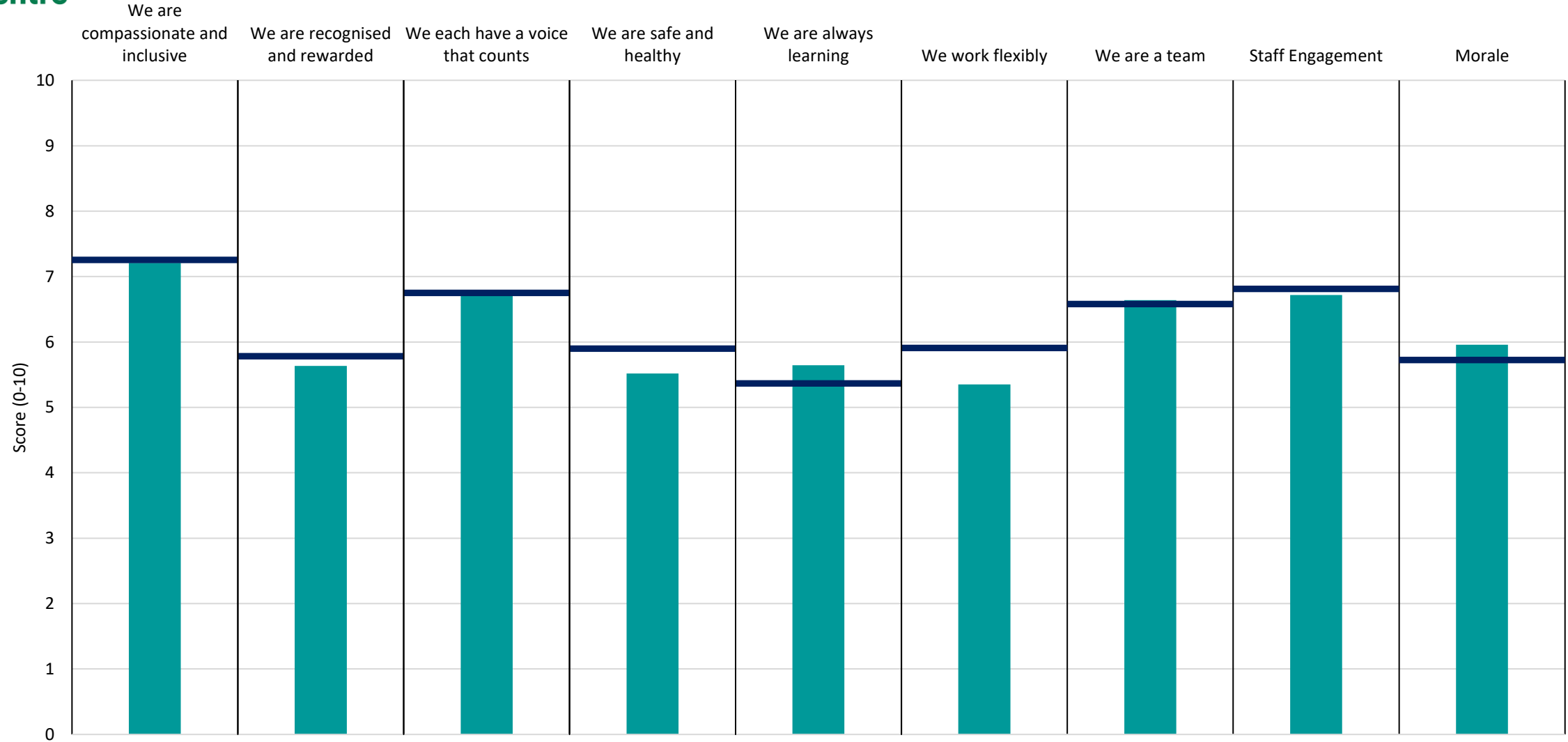
Breakdown	7.5	6.0	6.8	6.0	5.3	6.2	6.8	6.8	5.6
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	233	233	231	232	228	231	233	233	233



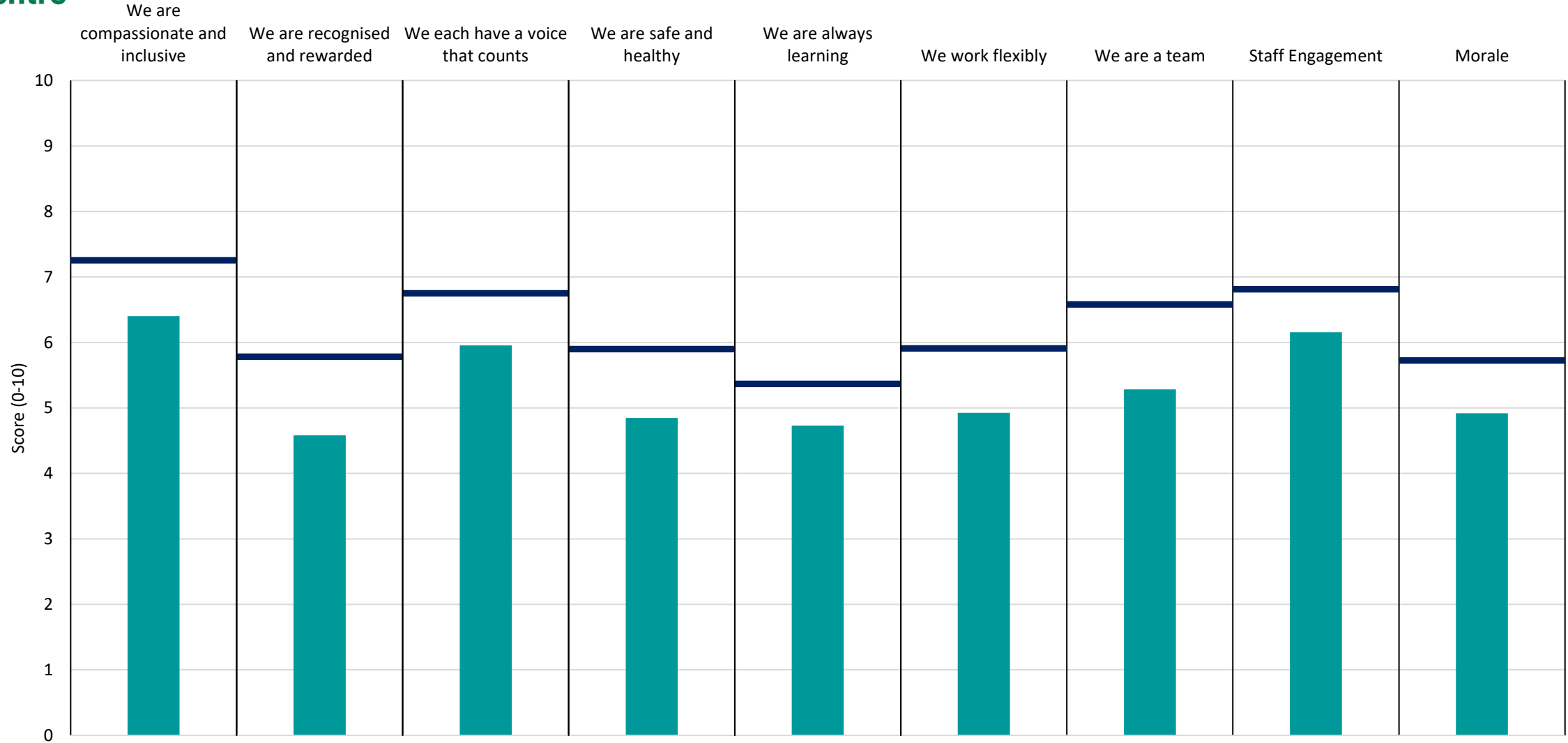
Breakdown	7.7	6.5	7.4	6.8	5.5	7.3	7.1	7.3	6.5
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	118	118	117	118	115	117	118	118	118



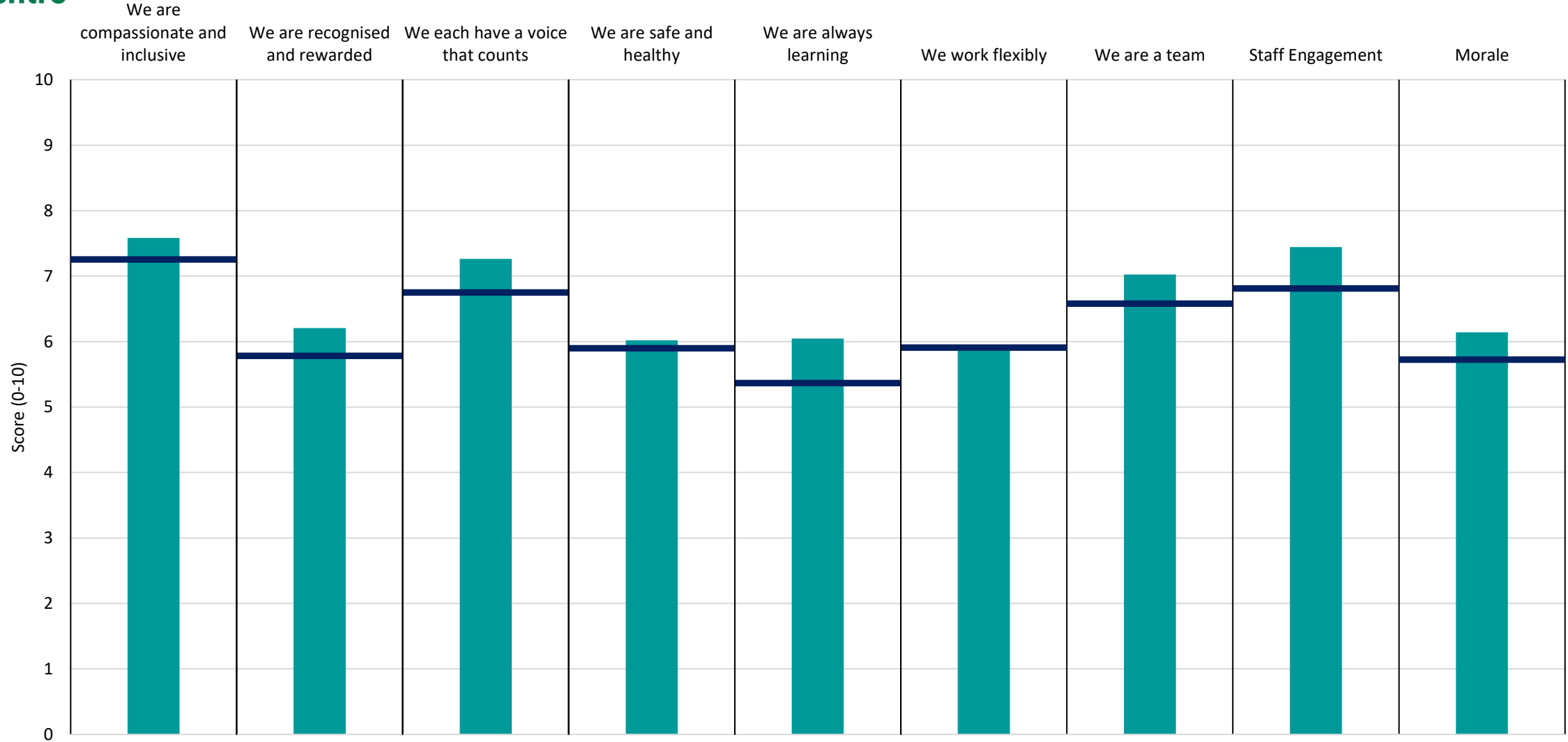
Breakdown	8.2	7.4	7.8	7.4	6.5	7.6	7.8	7.8	7.2
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	58	58	58	58	57	58	58	58	58



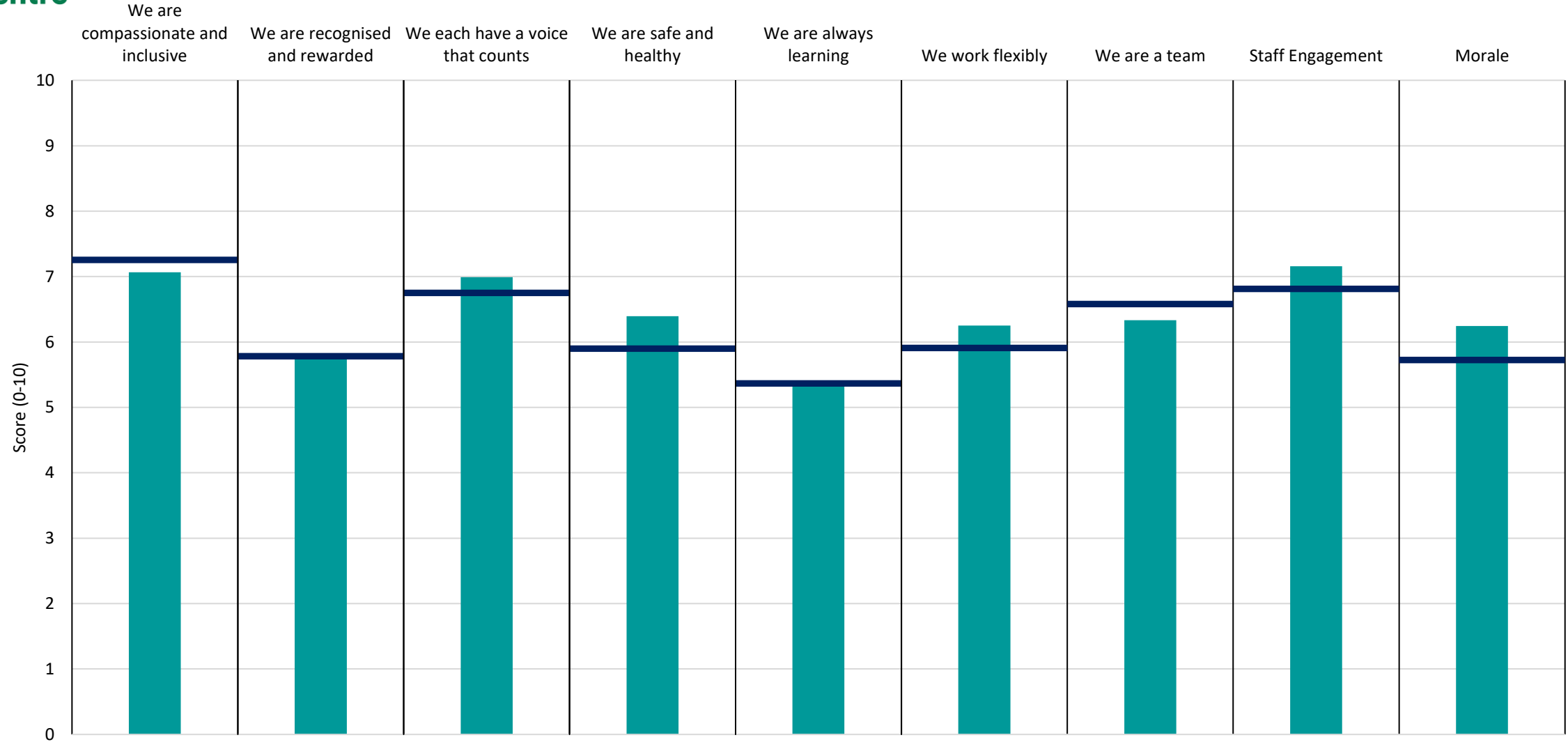
Breakdown	7.2	5.6	6.7	5.5	5.6	5.4	6.6	6.7	6.0
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	70	70	70	70	68	70	70	70	70



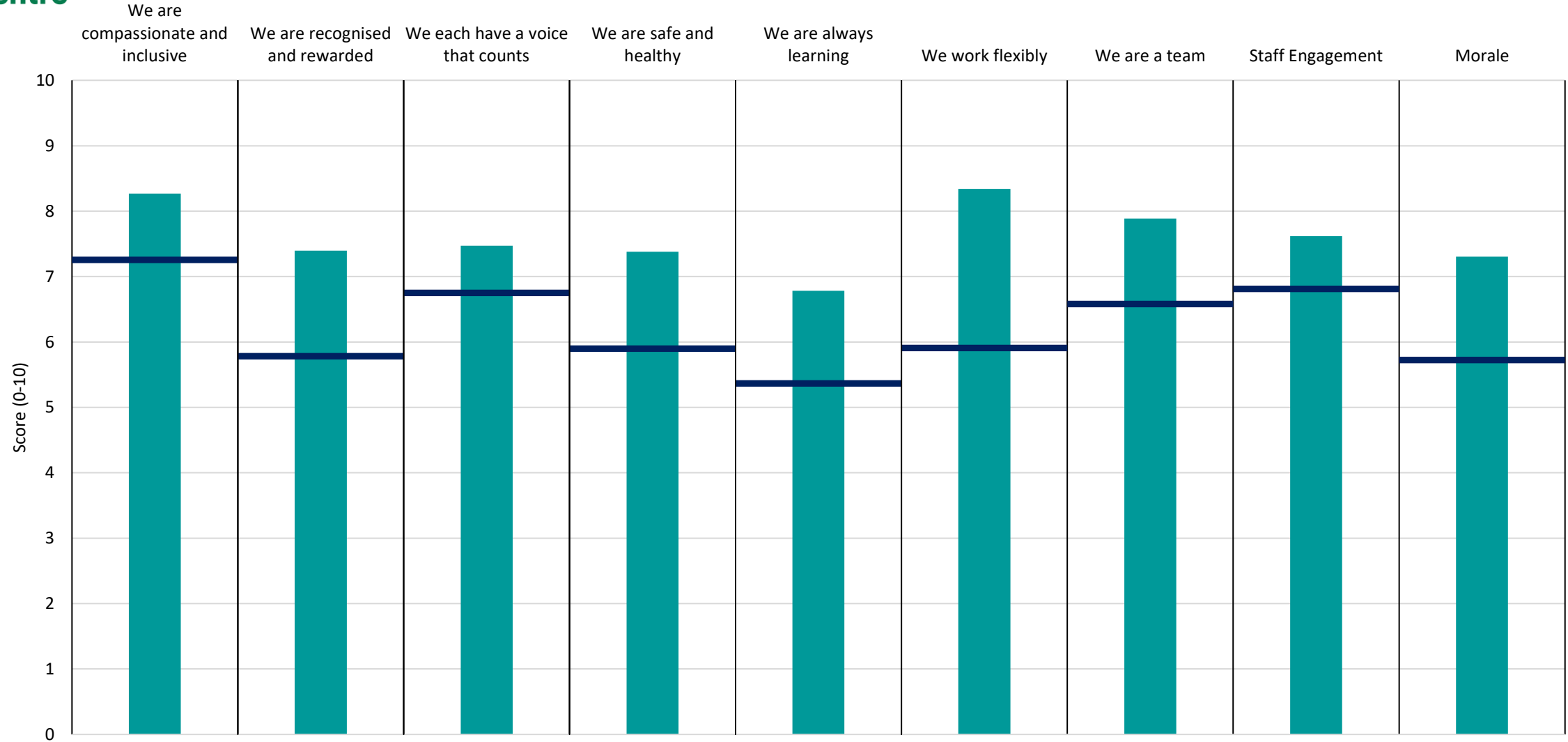
Breakdown	6.4	4.6	6.0	4.8	4.7	4.9	5.3	6.2	4.9
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	90	90	89	90	89	90	90	90	90



Breakdown	7.6	6.2	7.3	6.0	6.0	5.9	7.0	7.4	6.1
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	148	147	147	148	144	145	148	148	148

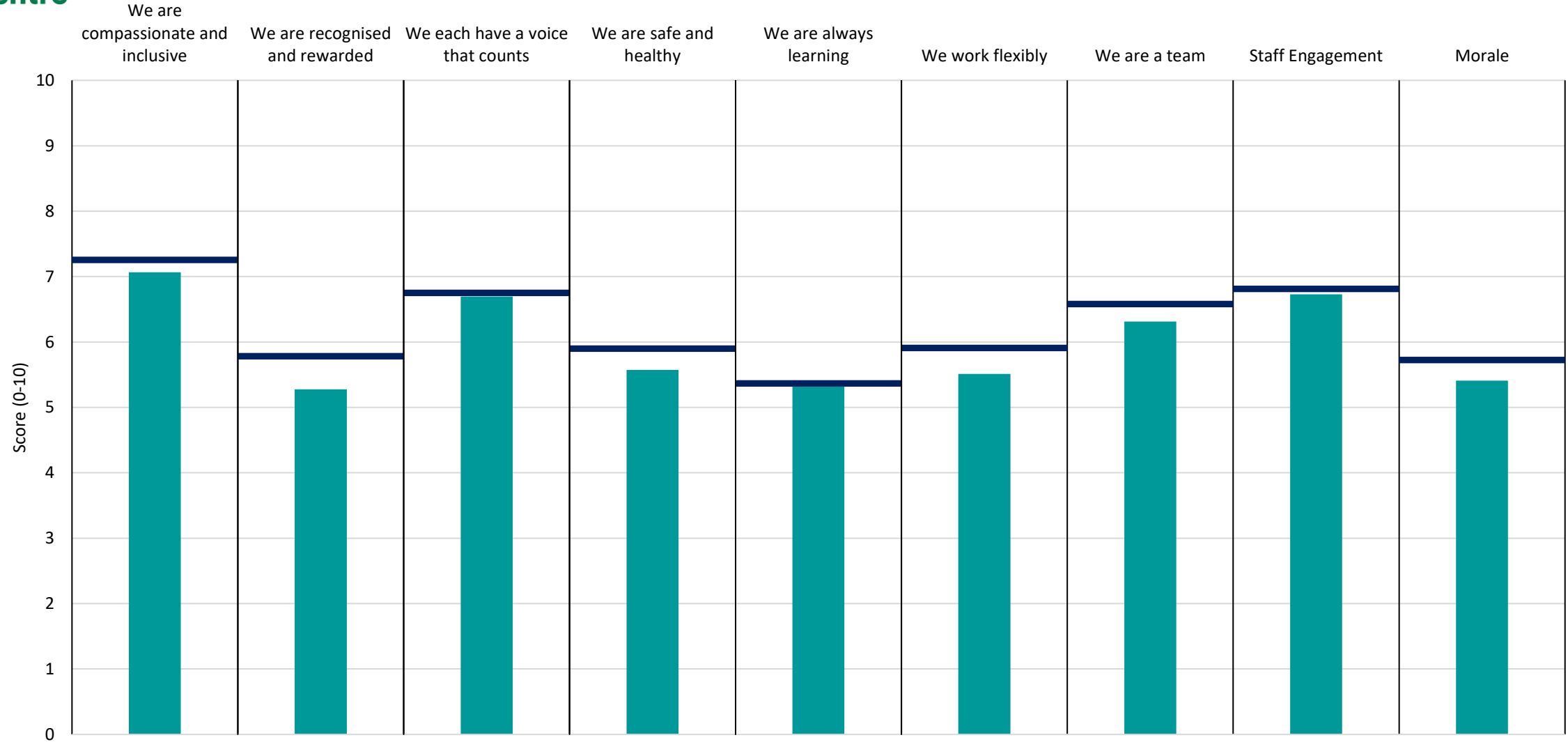


Breakdown	7.1	5.7	7.0	6.4	5.3	6.3	6.3	7.2	6.2
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	78	78	76	77	75	77	78	78	77

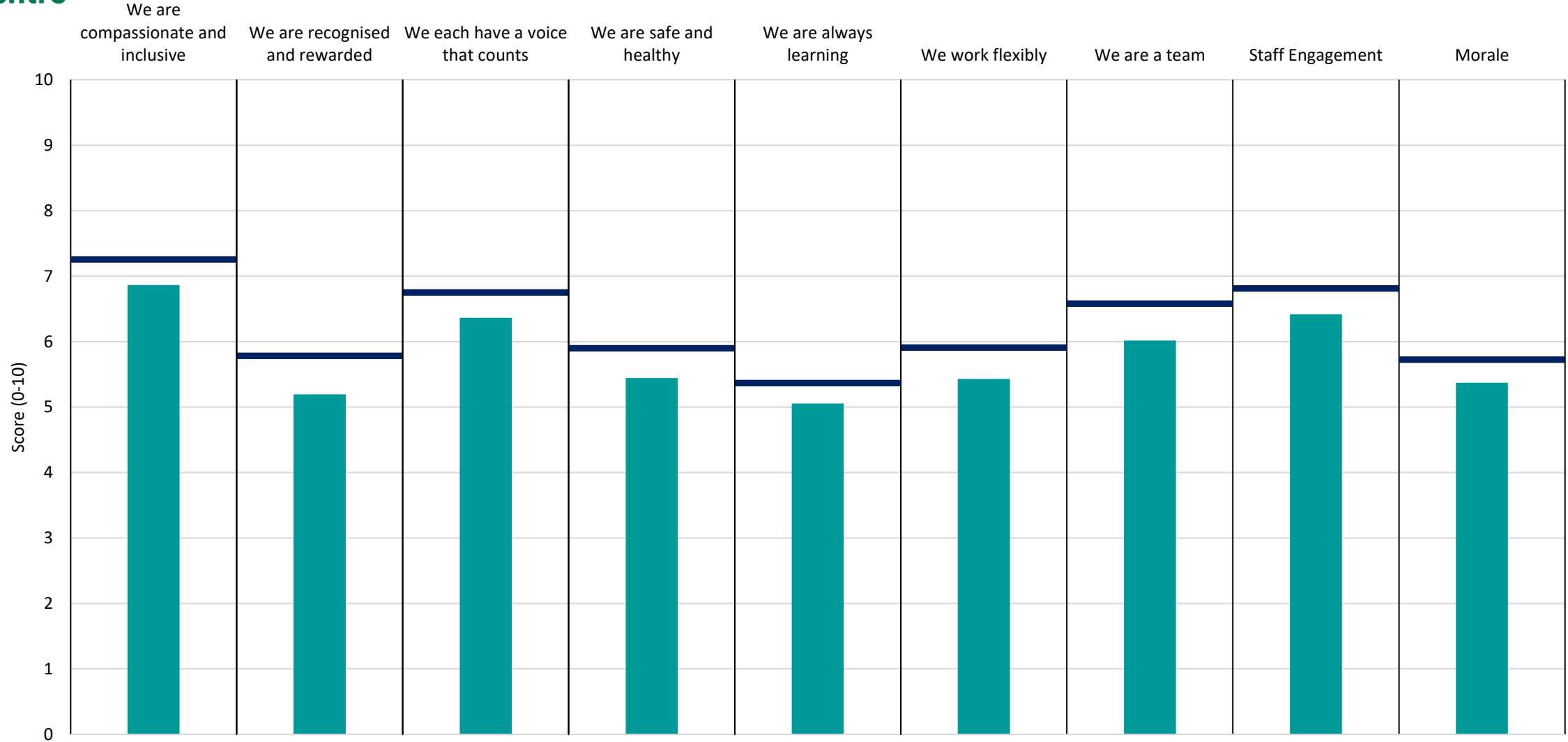


Breakdown	8.3	7.4	7.5	7.4	6.8	8.3	7.9	7.6	7.3
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	59	59	59	59	58	59	59	59	59

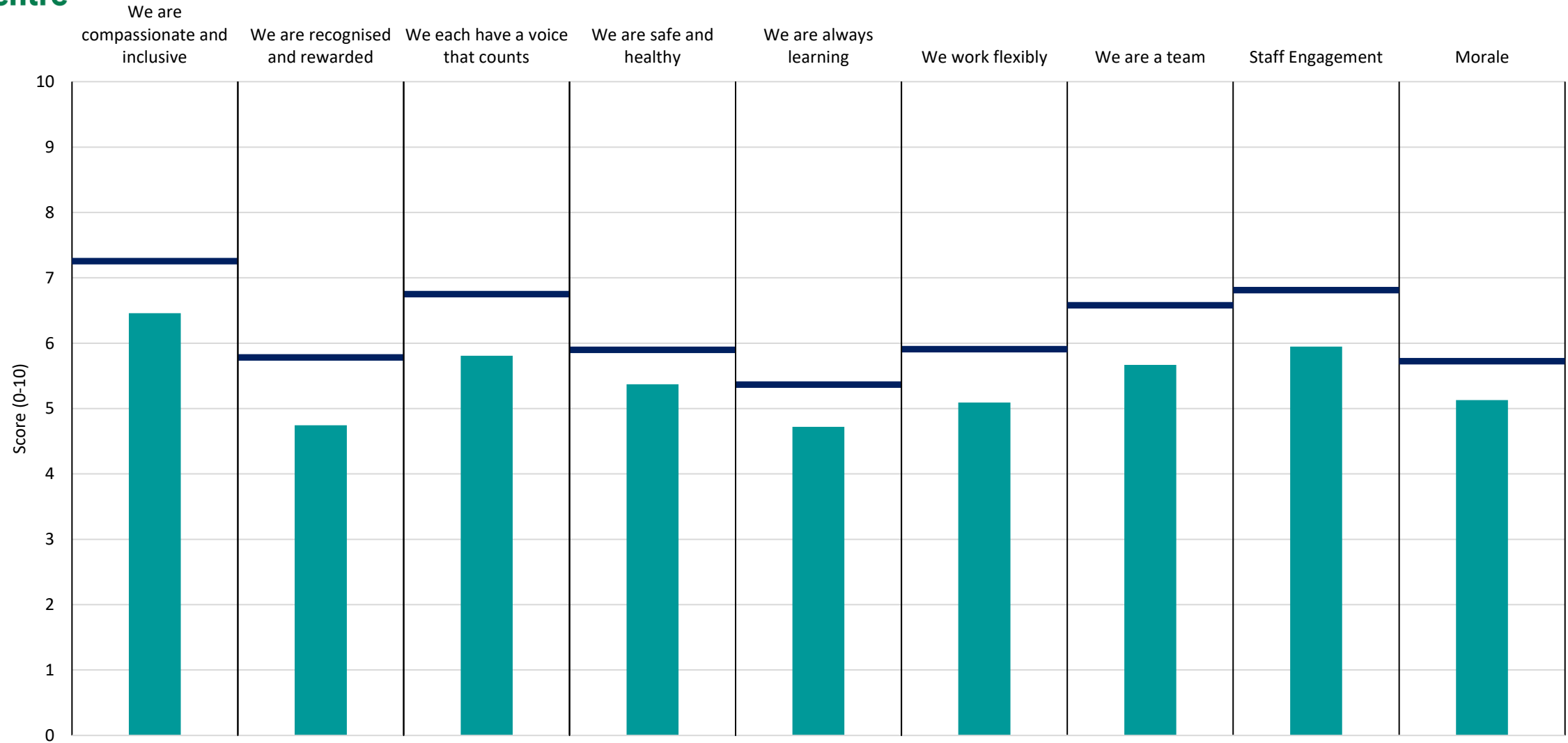
Integrated Medical Specialties



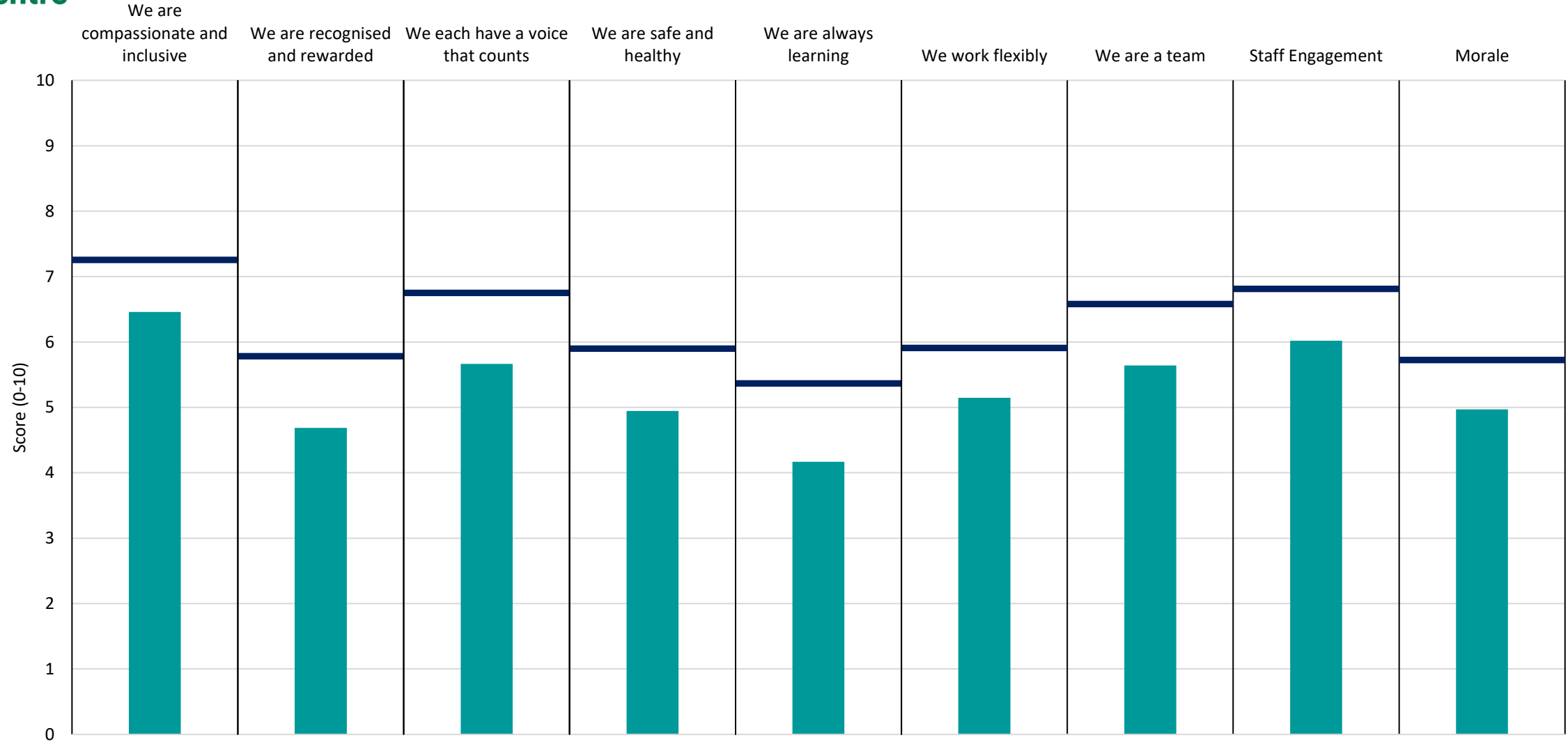
Breakdown	7.1	5.3	6.7	5.6	5.4	5.5	6.3	6.7	5.4
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	90	90	89	89	90	89	90	90	90



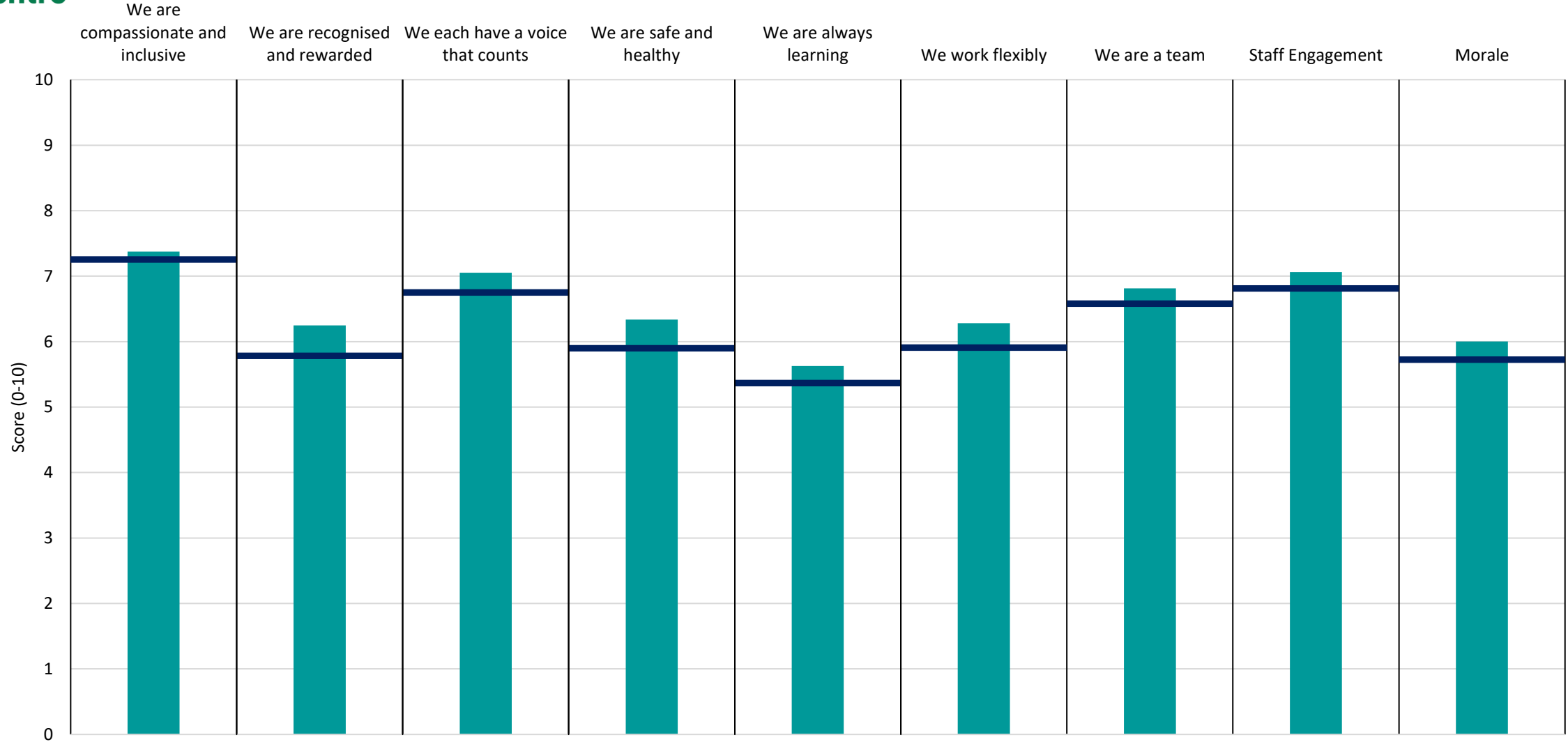
Breakdown	6.9	5.2	6.4	5.4	5.1	5.4	6.0	6.4	5.4
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	140	141	140	141	132	141	141	141	141



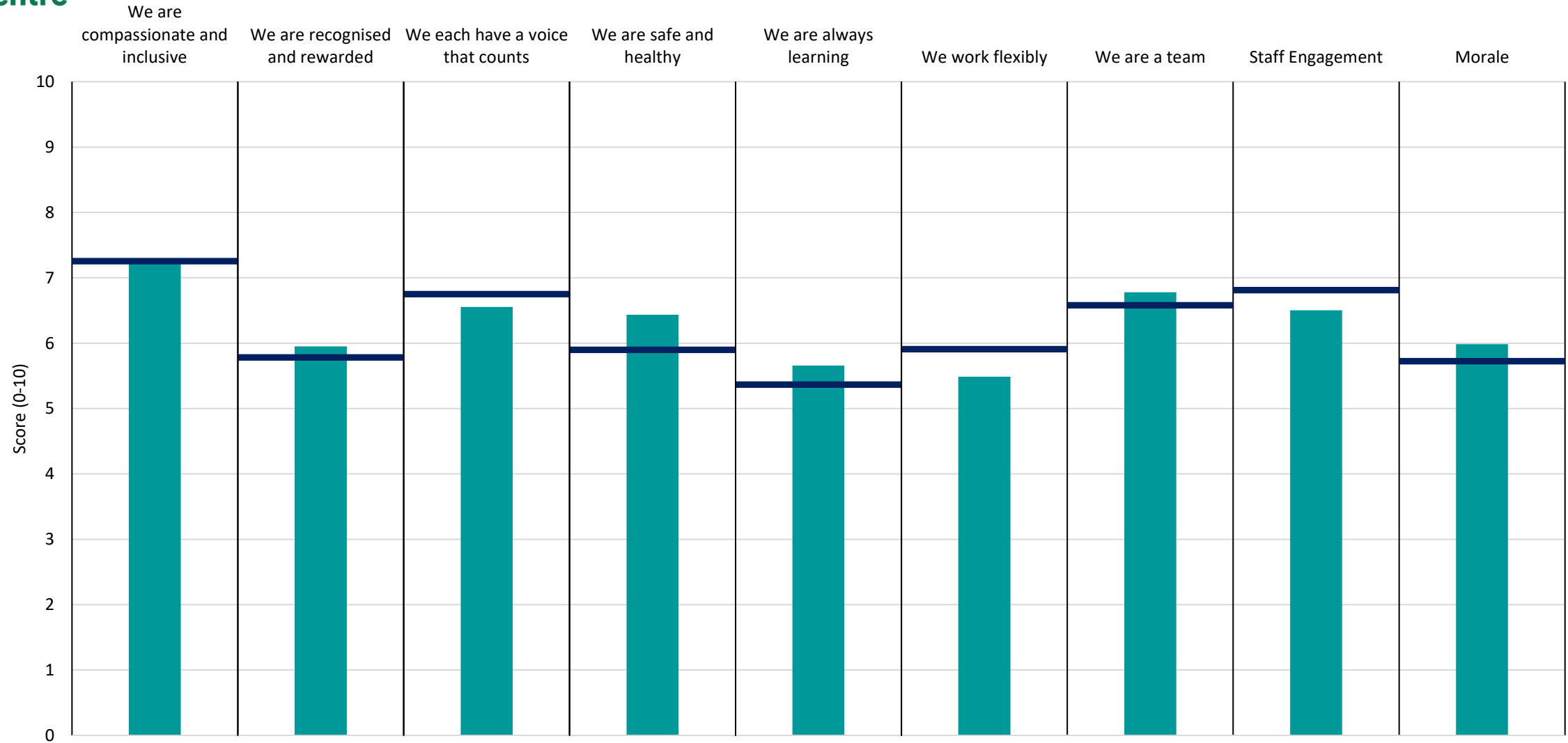
Breakdown	6.5	4.7	5.8	5.4	4.7	5.1	5.7	5.9	5.1
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	115	115	115	115	107	115	115	115	115



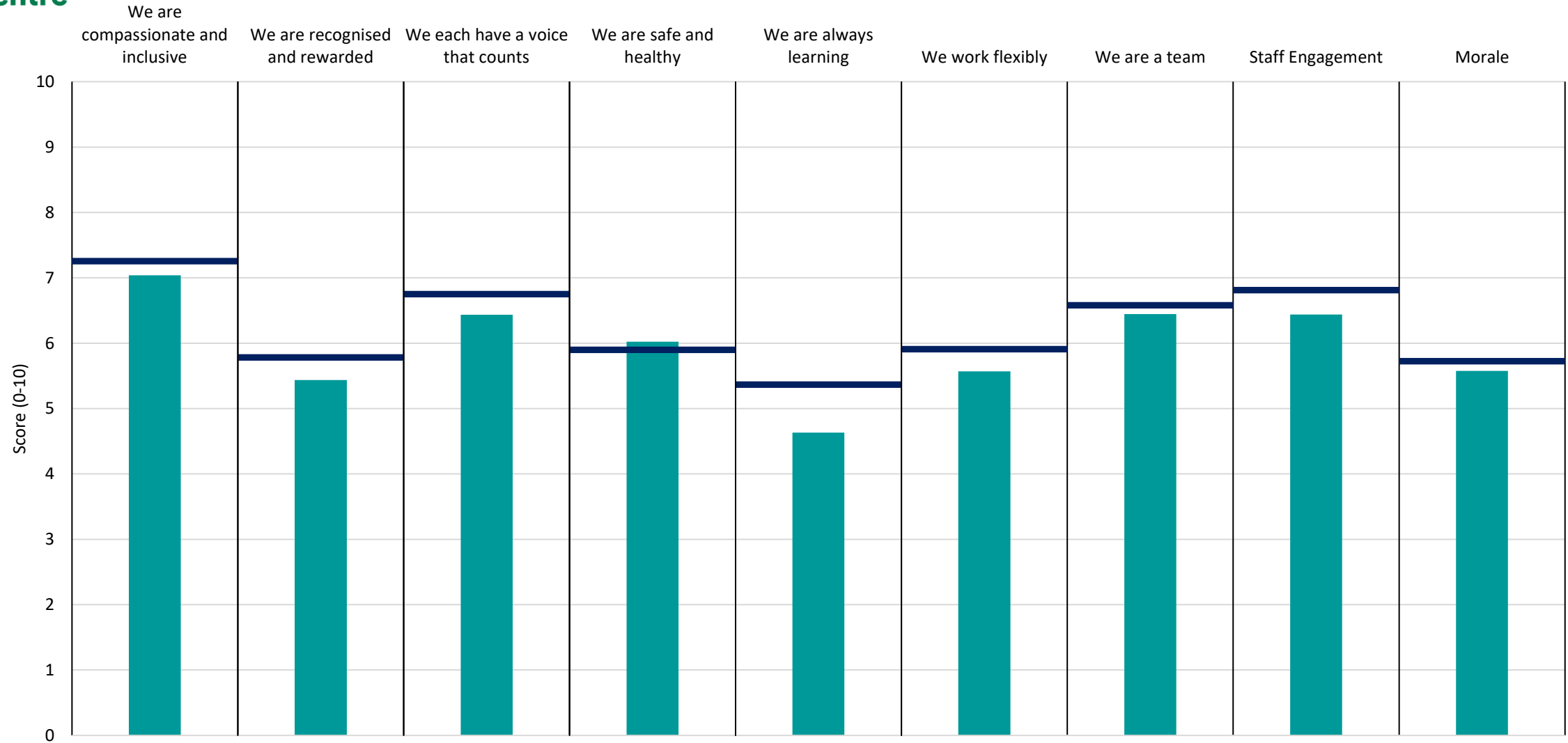
Breakdown	6.5	4.7	5.7	4.9	4.2	5.1	5.6	6.0	5.0
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	40	40	38	39	34	40	40	40	40



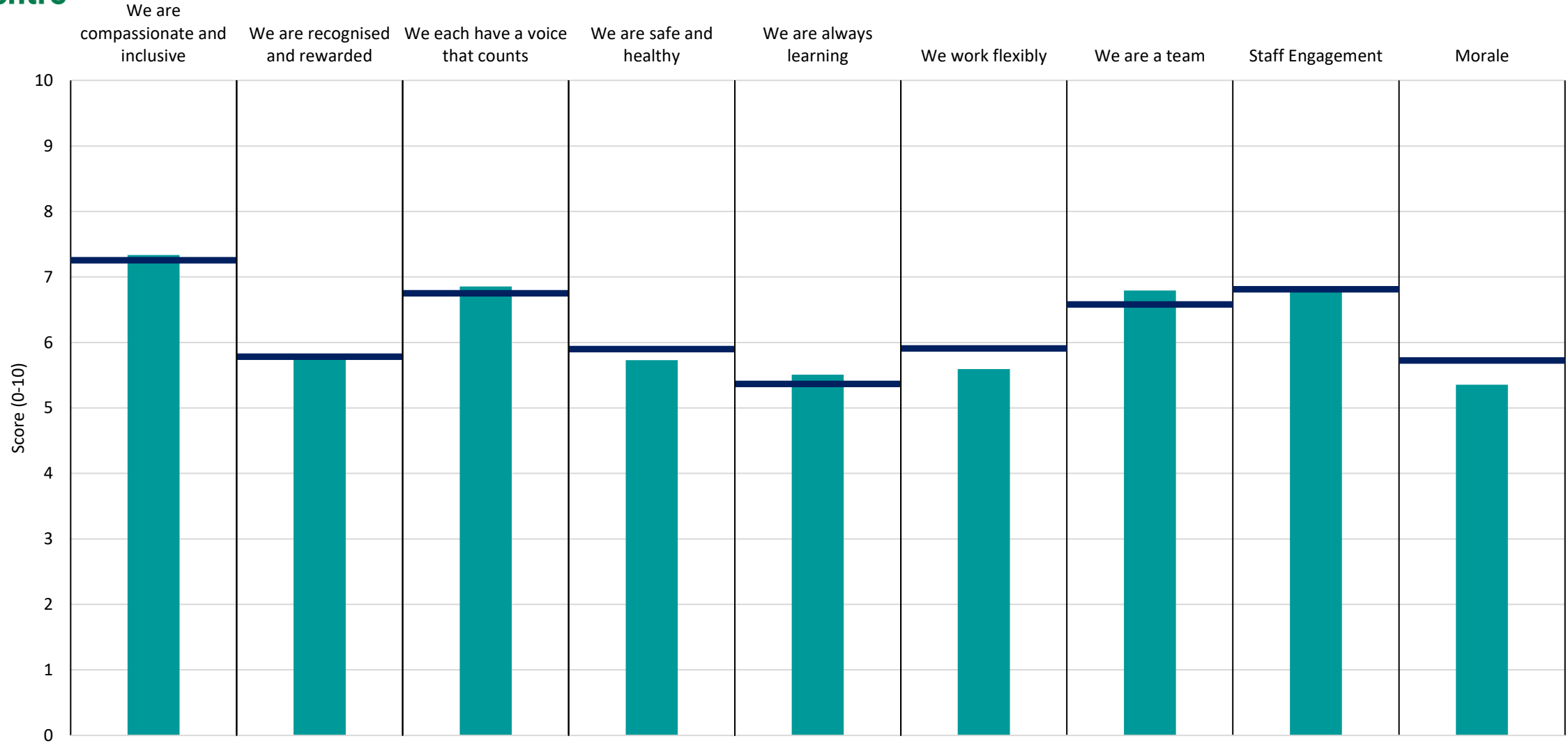
Breakdown	7.4	6.2	7.1	6.3	5.6	6.3	6.8	7.1	6.0
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	203	203	203	201	199	202	203	203	203



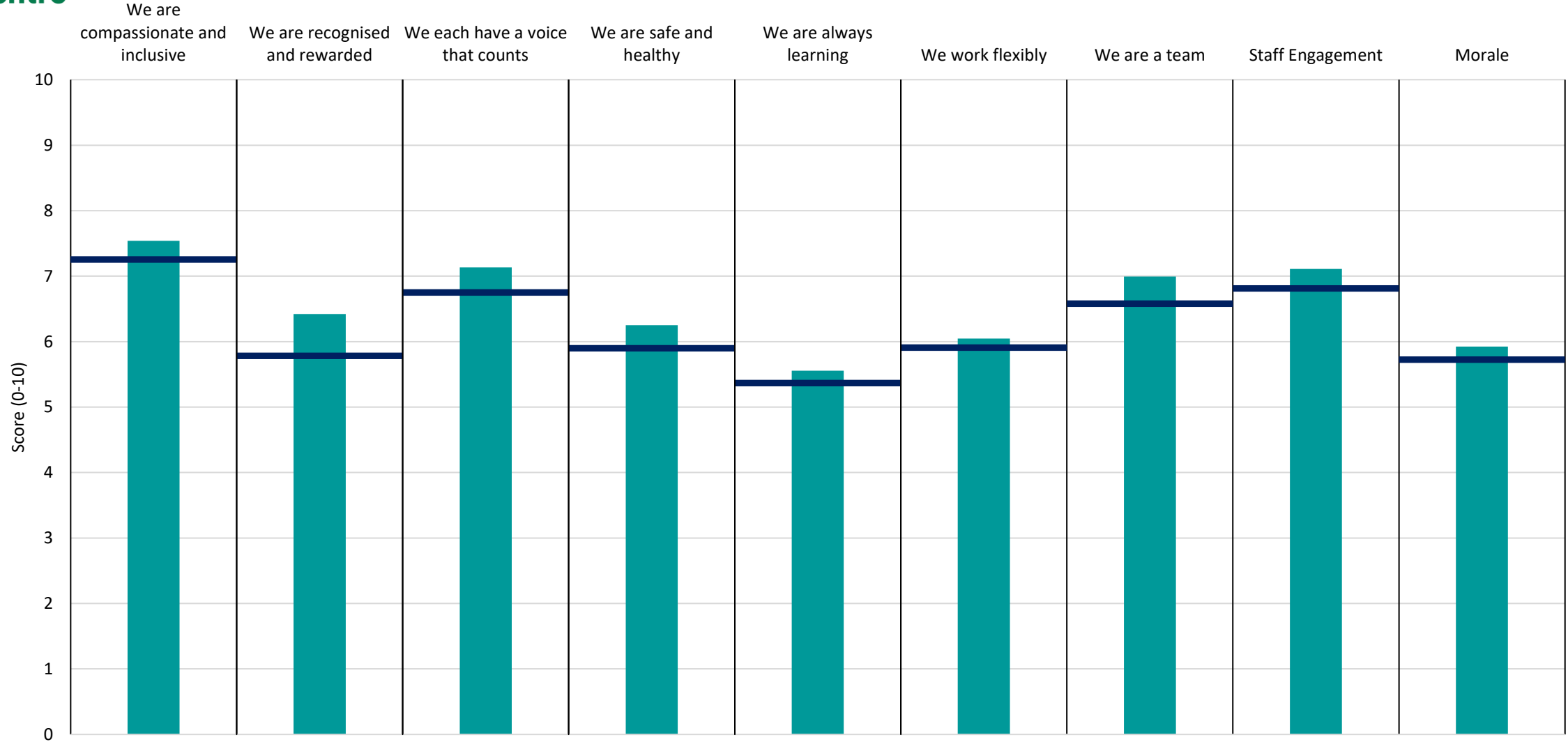
Breakdown	7.3	6.0	6.6	6.4	5.7	5.5	6.8	6.5	6.0
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	114	114	114	114	109	114	114	114	114



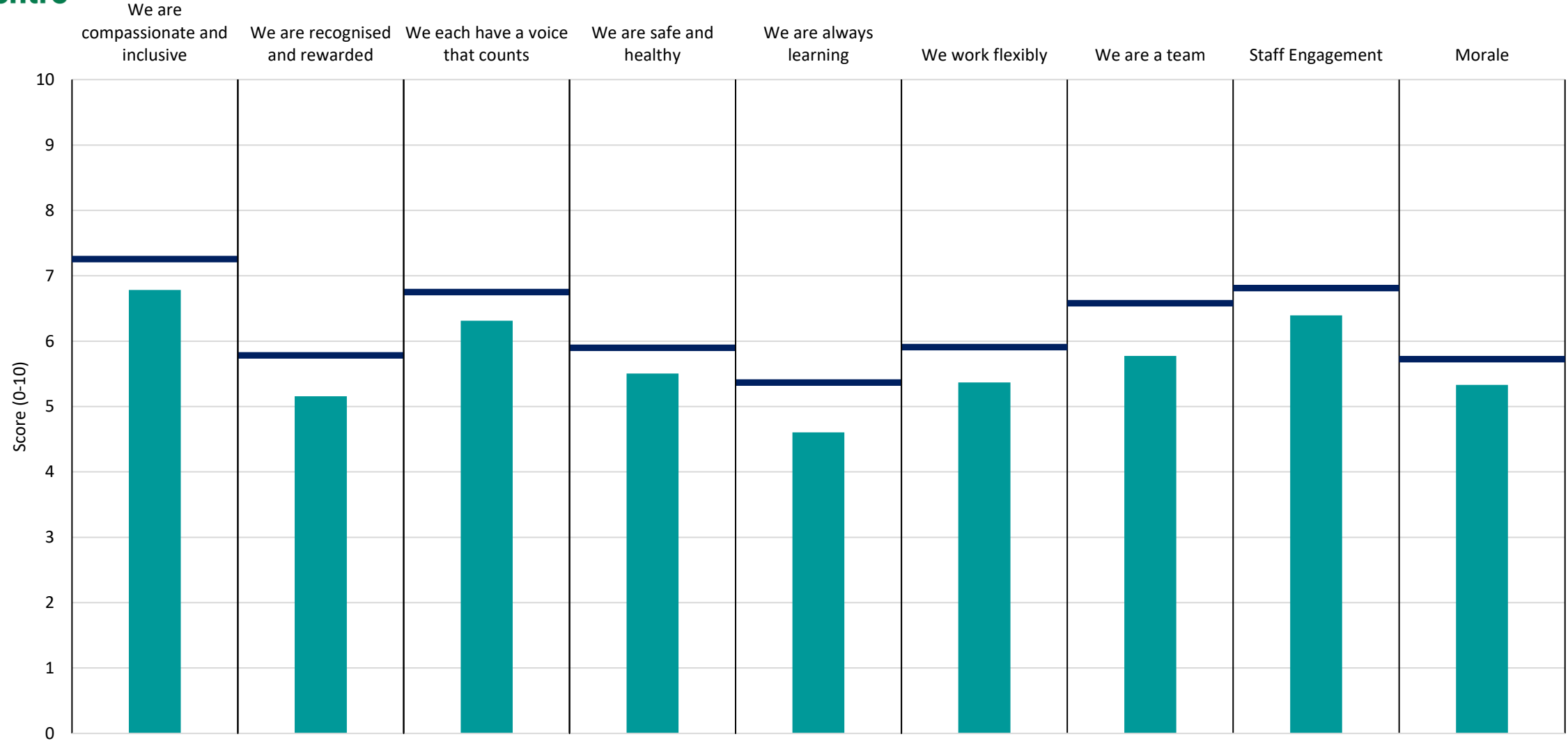
Breakdown	7.0	5.4	6.4	6.0	4.6	5.6	6.4	6.4	5.6
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	93	93	93	93	91	93	93	93	93



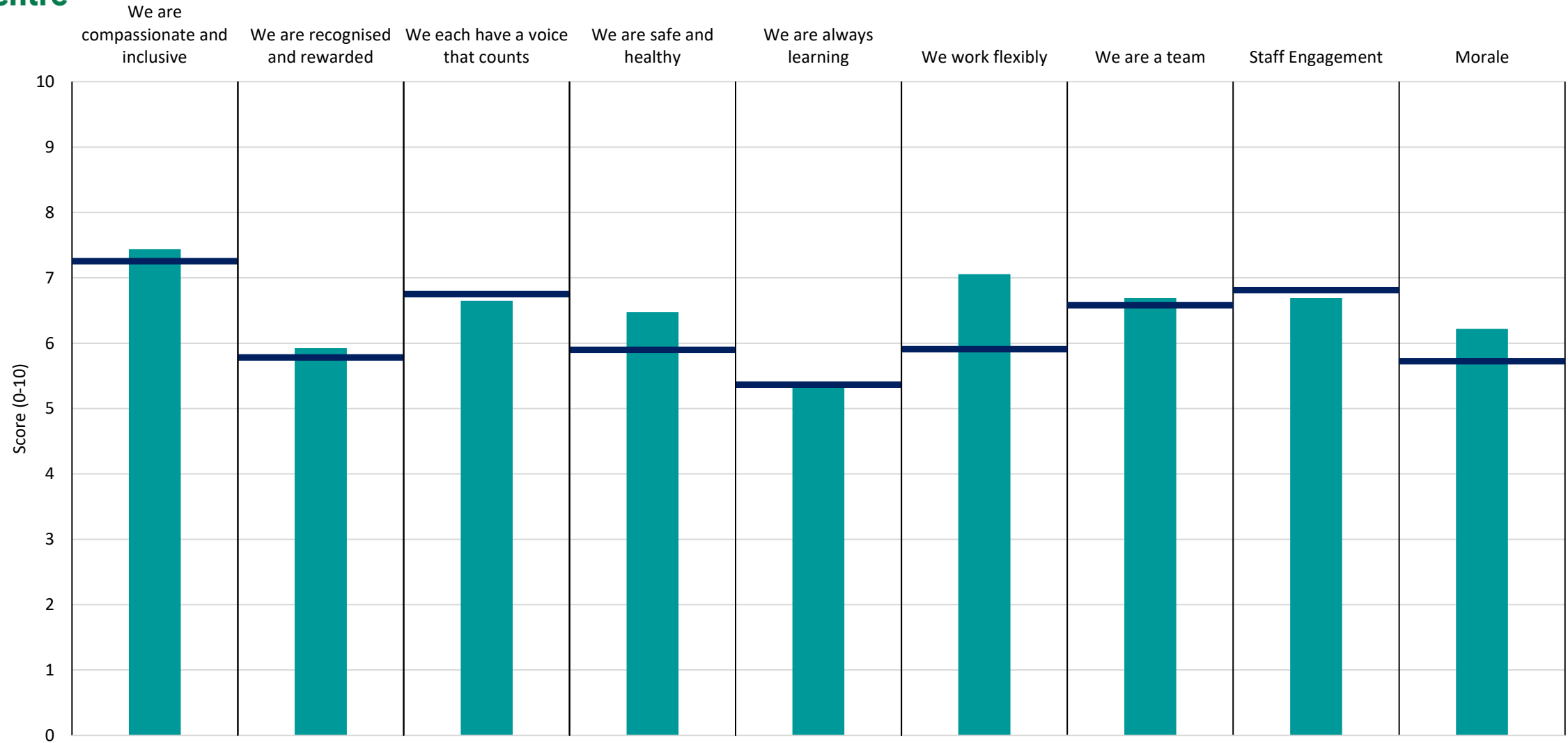
Breakdown	7.3	5.8	6.9	5.7	5.5	5.6	6.8	6.8	5.4
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	73	73	72	72	71	73	73	73	73



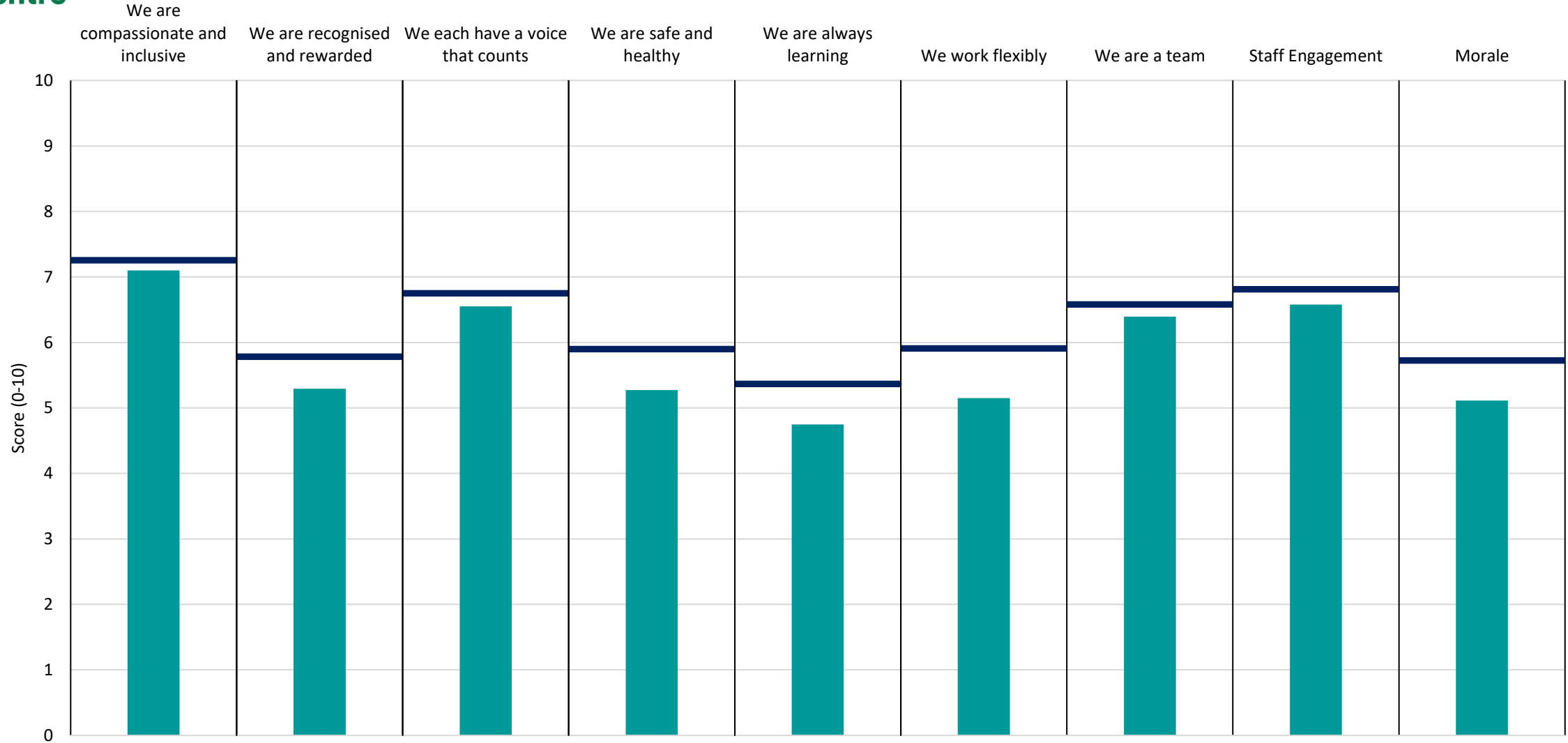
Breakdown	7.5	6.4	7.1	6.3	5.6	6.0	7.0	7.1	5.9
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	129	130	128	129	125	130	129	130	130



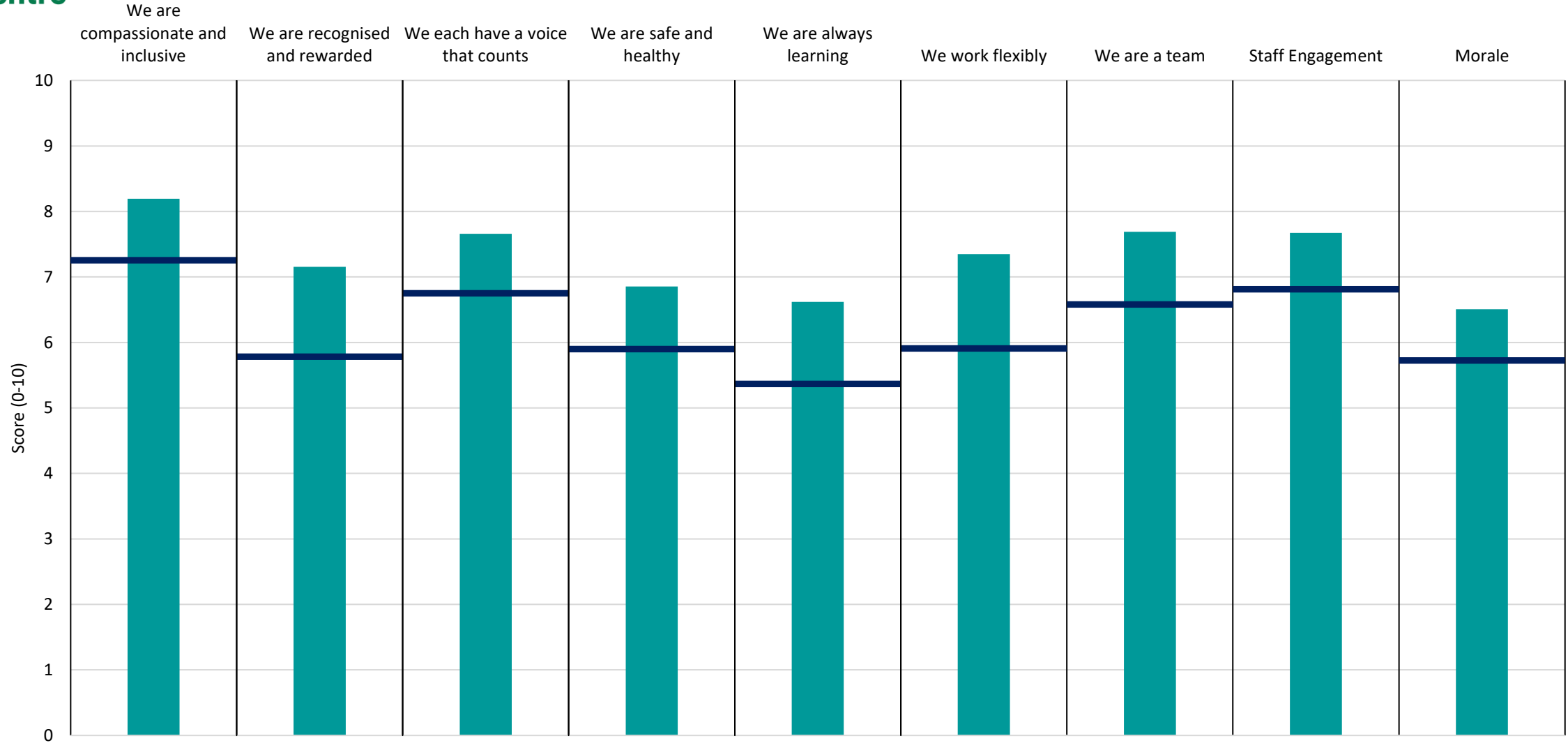
Breakdown	6.8	5.2	6.3	5.5	4.6	5.4	5.8	6.4	5.3
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	103	103	103	103	100	103	103	103	103



Breakdown	7.4	5.9	6.6	6.5	5.3	7.1	6.7	6.7	6.2
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	46	46	46	46	44	46	46	46	46



Breakdown	7.1	5.3	6.6	5.3	4.7	5.2	6.4	6.6	5.1
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	178	178	177	176	171	178	177	178	178



Breakdown	8.2	7.2	7.7	6.9	6.6	7.3	7.7	7.7	6.5
Your org	7.3	5.8	6.8	5.9	5.4	5.9	6.6	6.8	5.7
Responses	88	88	87	88	87	88	88	88	88