



Berkshire Healthcare NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Berkshire Healthcare NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Berkshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

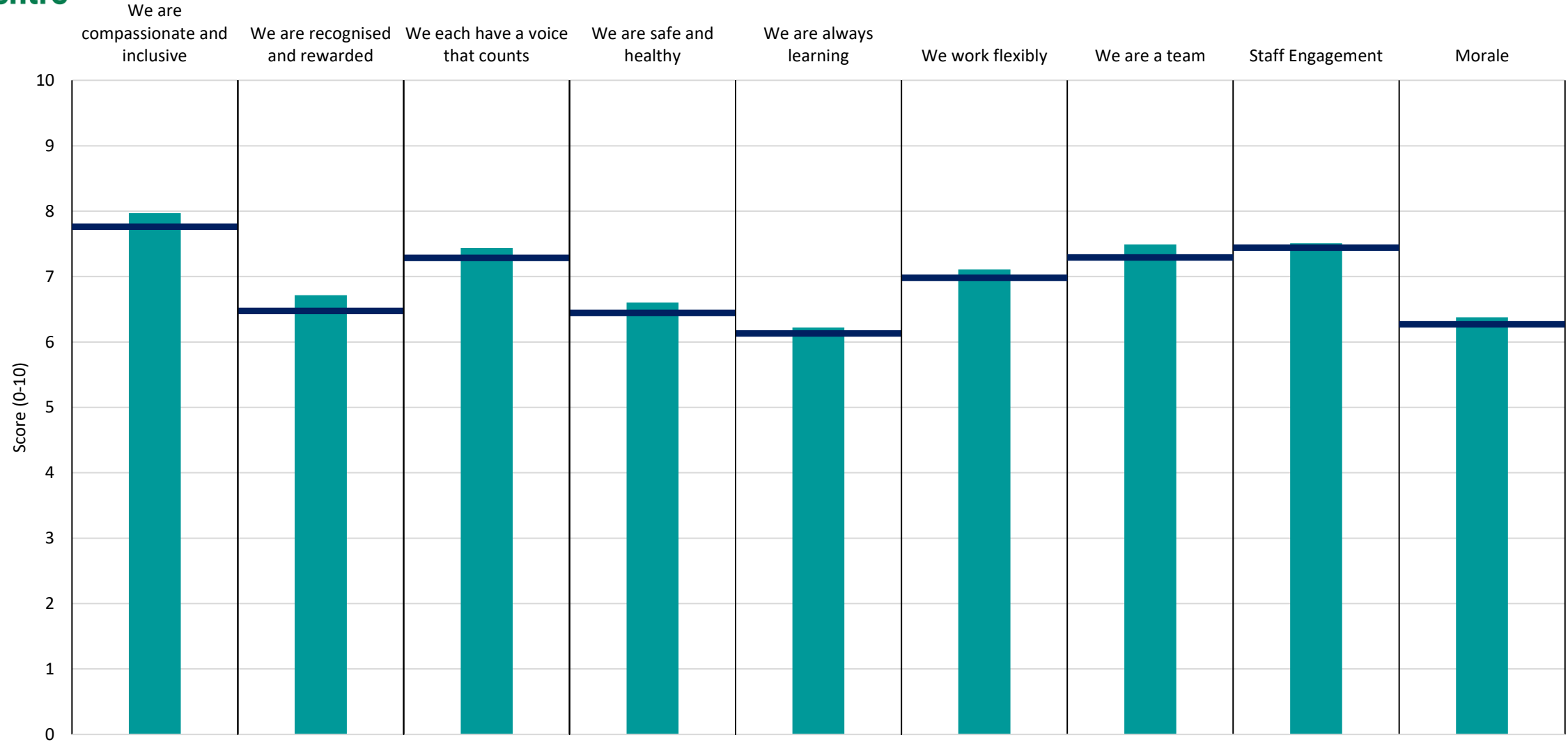
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



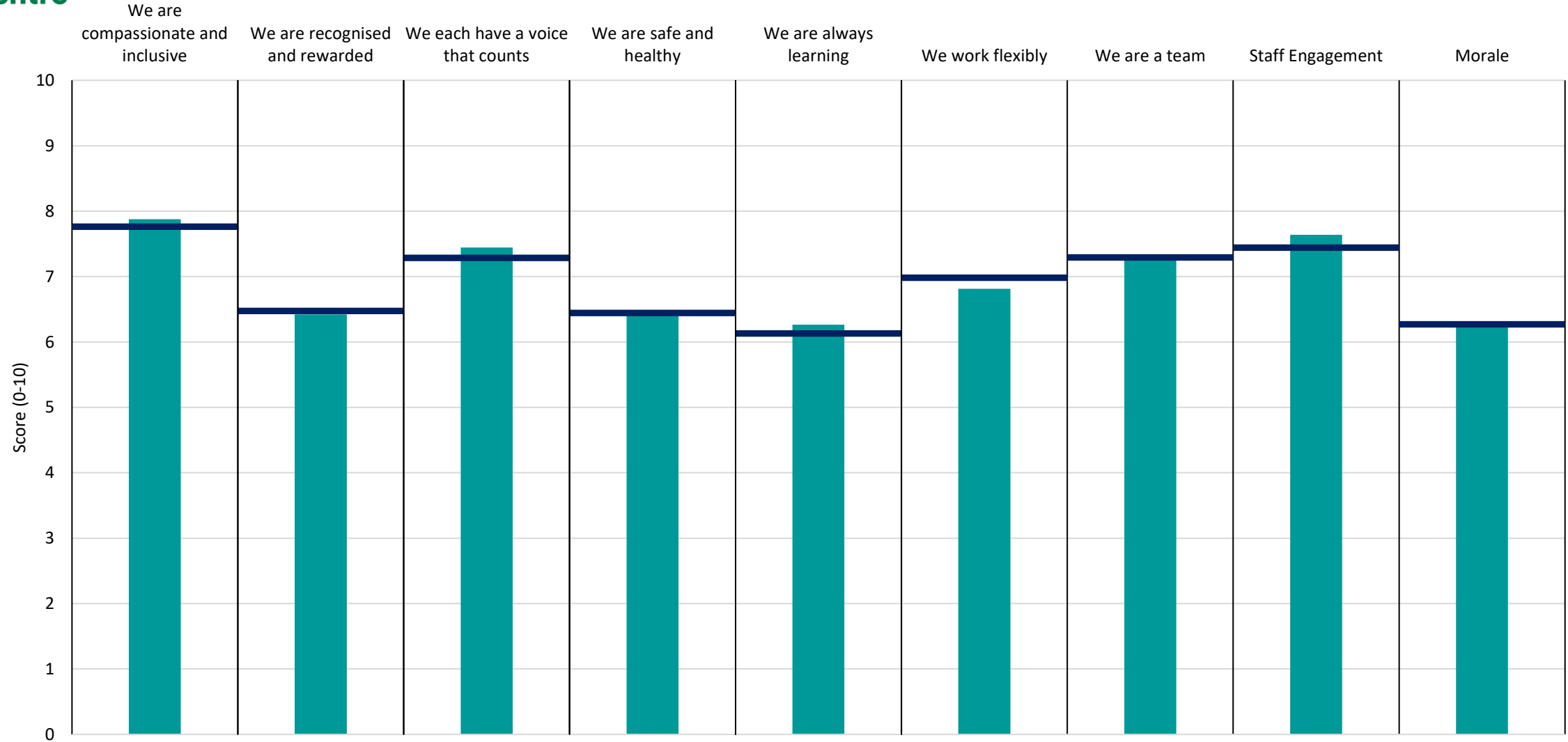
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

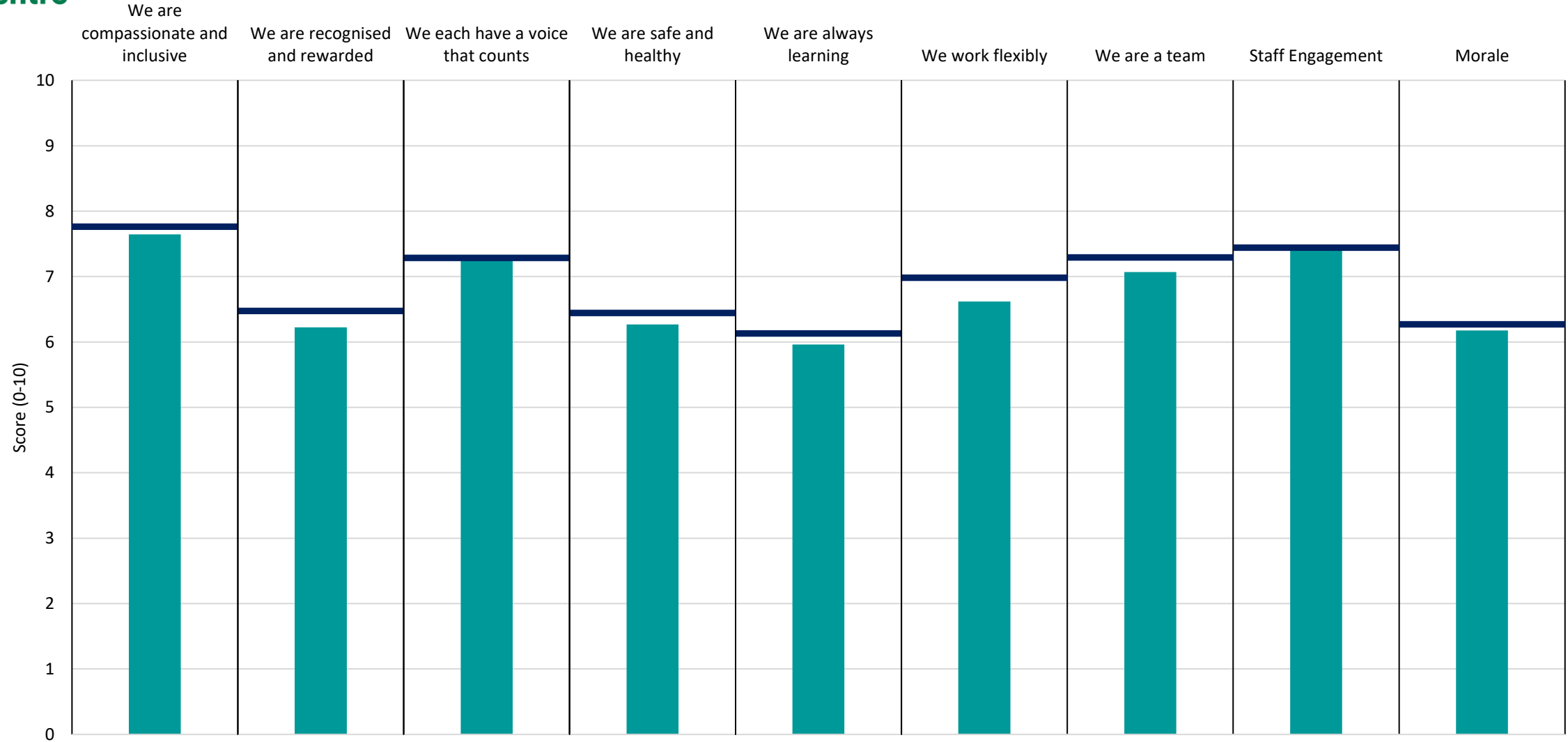
Berkshire Healthcare NHS Foundation Trust
2022 NHS Staff Survey



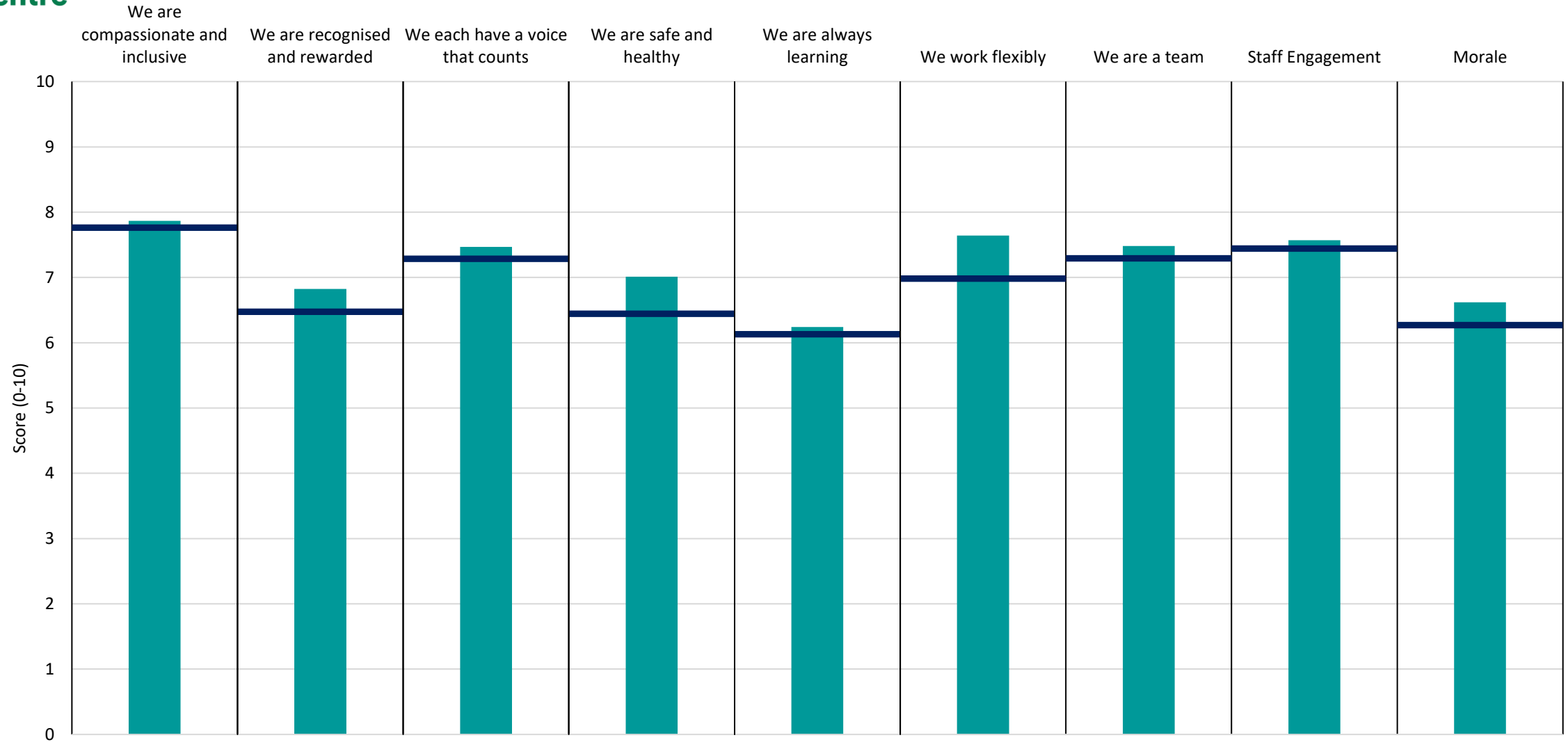
Breakdown	8.0	6.7	7.4	6.6	6.2	7.1	7.5	7.5	6.4
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	584	584	582	582	567	584	584	584	584



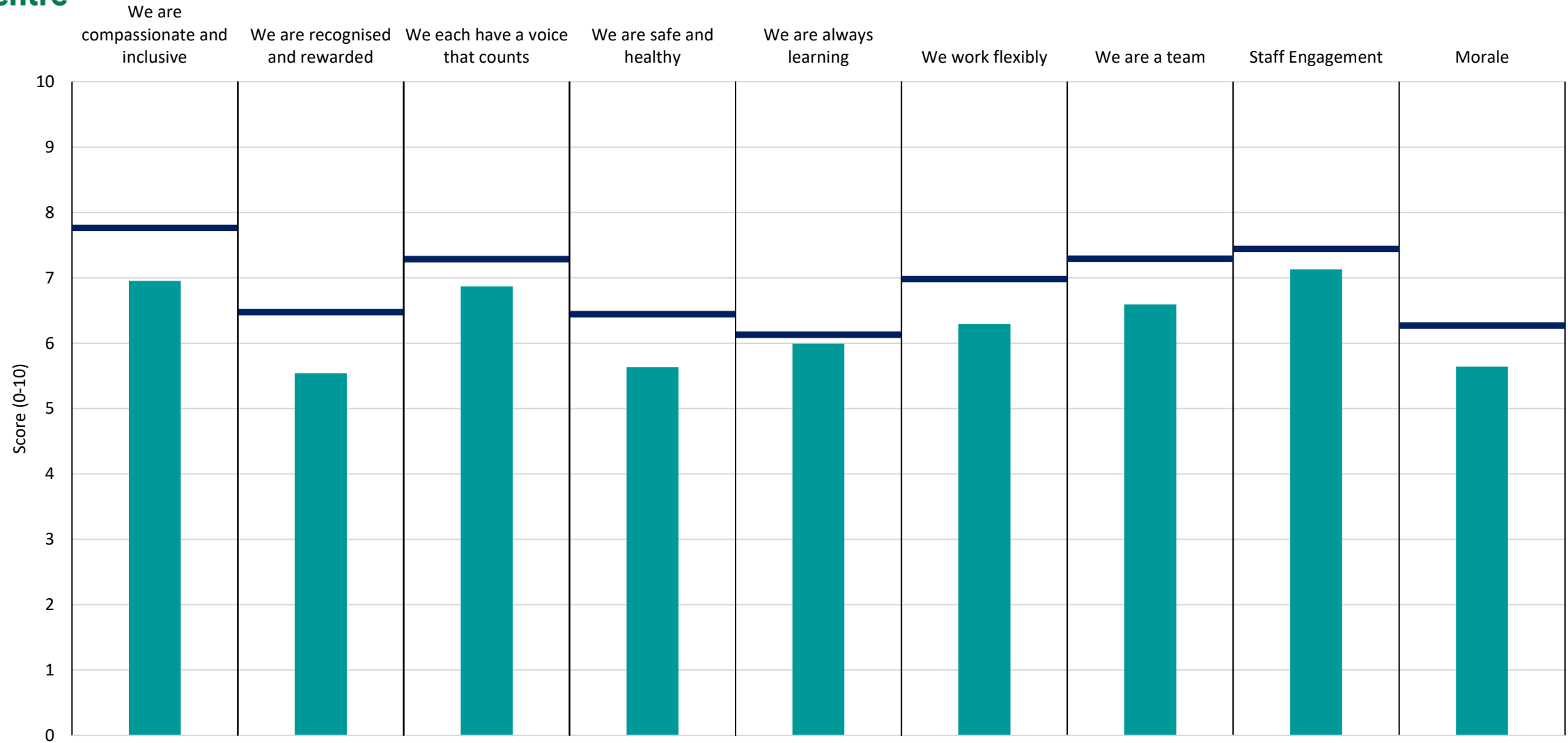
Breakdown	7.9	6.4	7.4	6.4	6.3	6.8	7.3	7.6	6.3
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	439	439	438	434	426	439	440	441	441



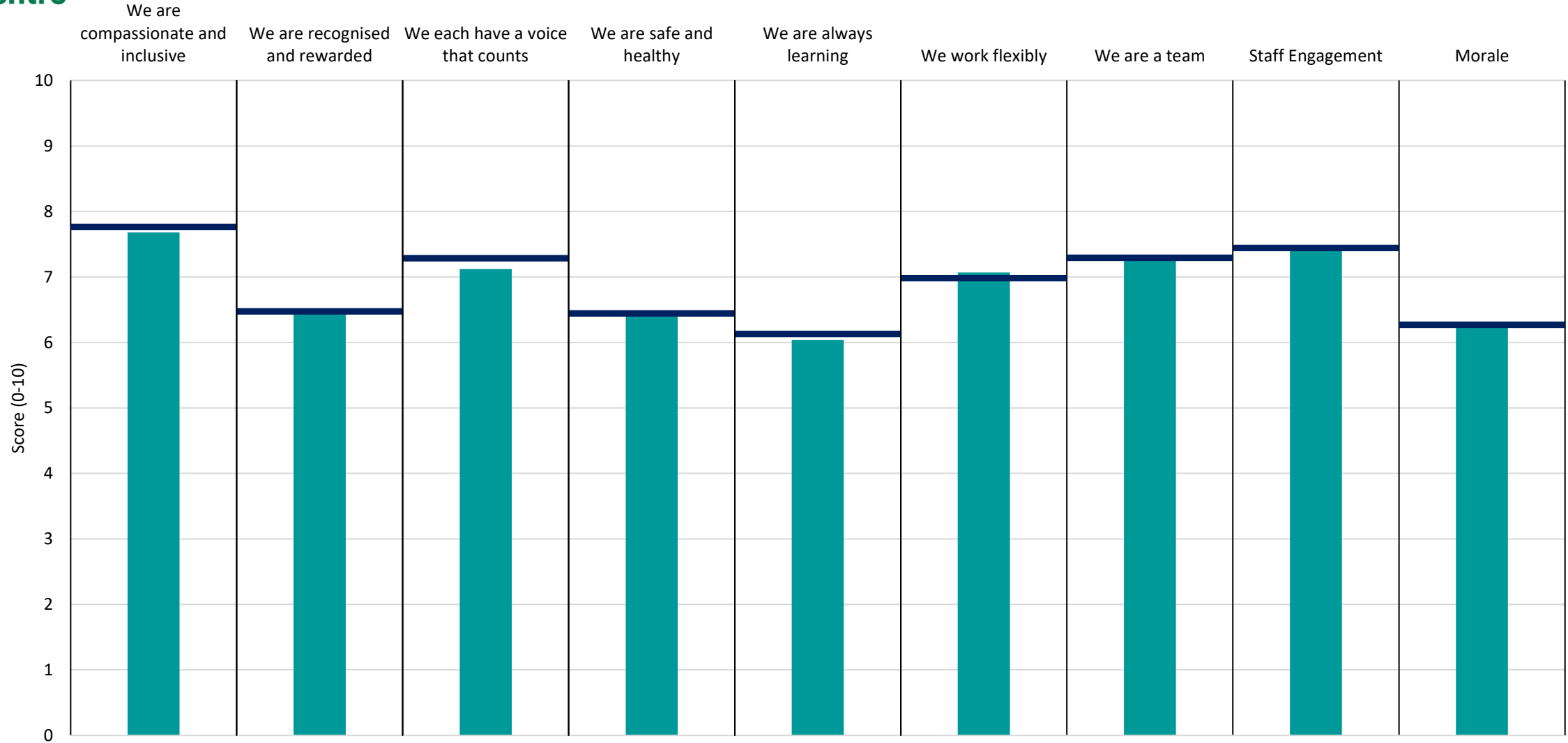
Breakdown	7.6	6.2	7.3	6.3	6.0	6.6	7.1	7.4	6.2
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	584	583	582	584	565	582	584	584	584



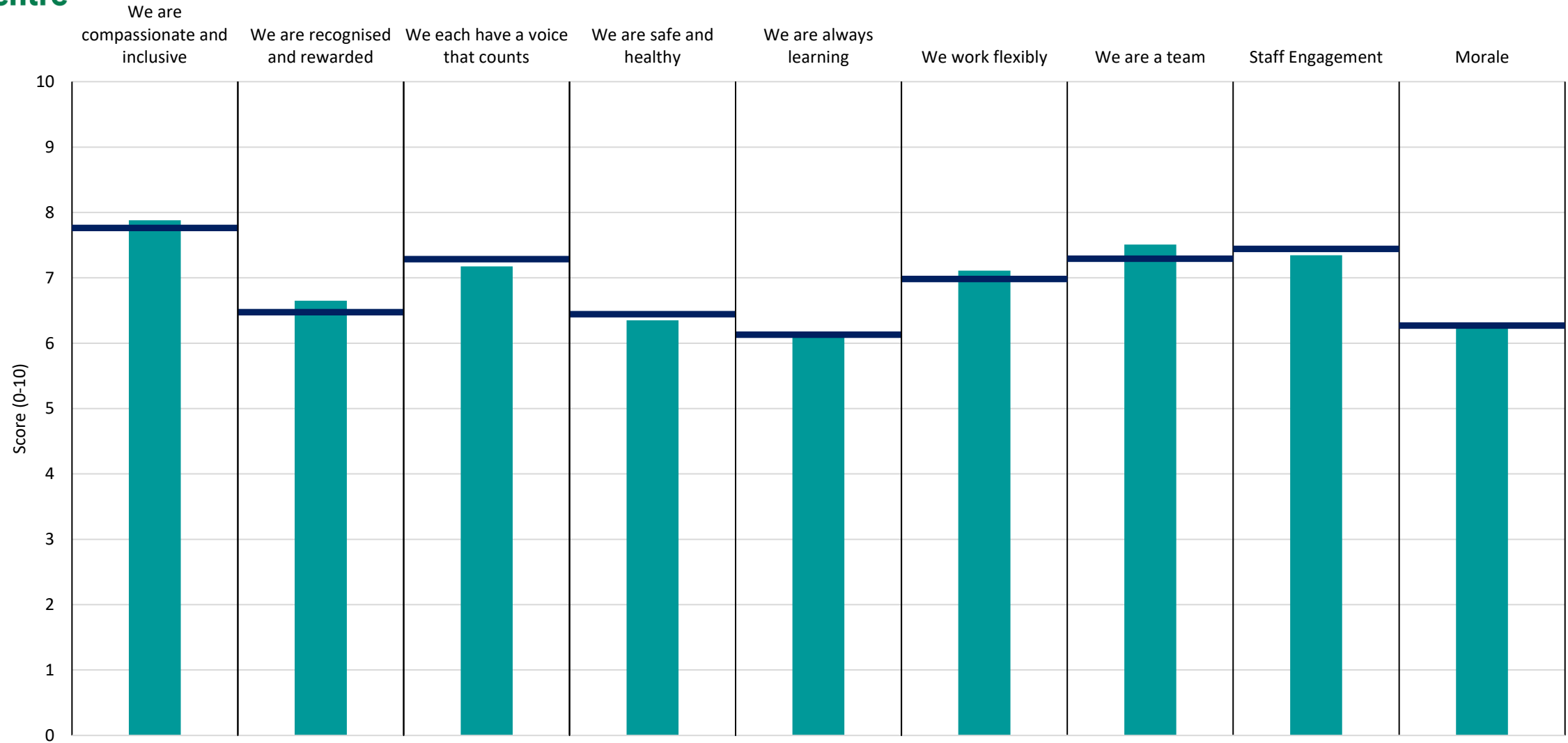
Breakdown	7.9	6.8	7.5	7.0	6.2	7.6	7.5	7.6	6.6
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	445	446	442	443	437	444	445	445	446



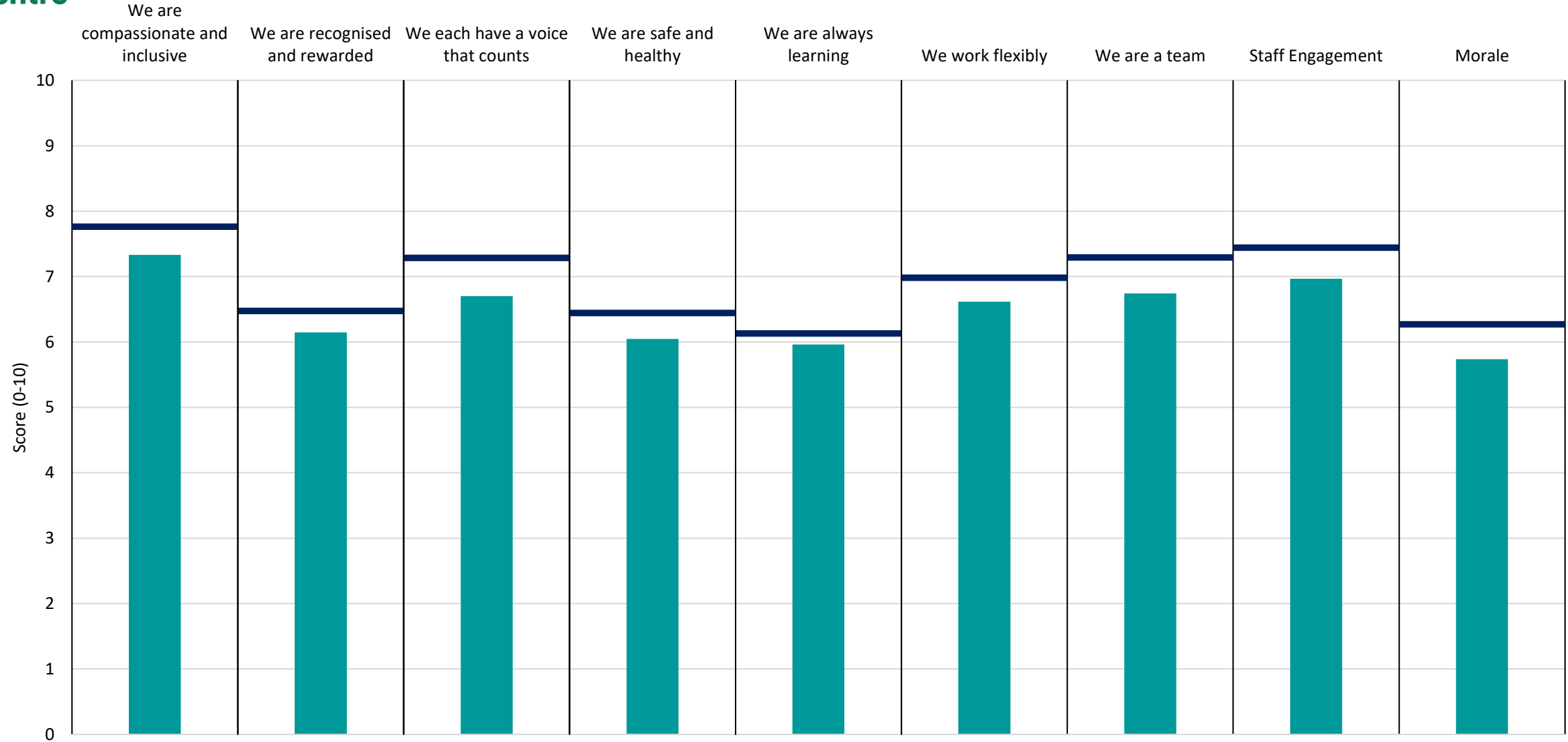
Breakdown	7.0	5.5	6.9	5.6	6.0	6.3	6.6	7.1	5.6
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	180	181	174	176	167	180	178	181	181



Breakdown	7.7	6.4	7.1	6.4	6.0	7.1	7.3	7.4	6.3
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	216	217	215	216	208	217	216	216	217



Breakdown	7.9	6.6	7.2	6.3	6.1	7.1	7.5	7.3	6.3
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	487	487	487	487	474	485	487	487	487

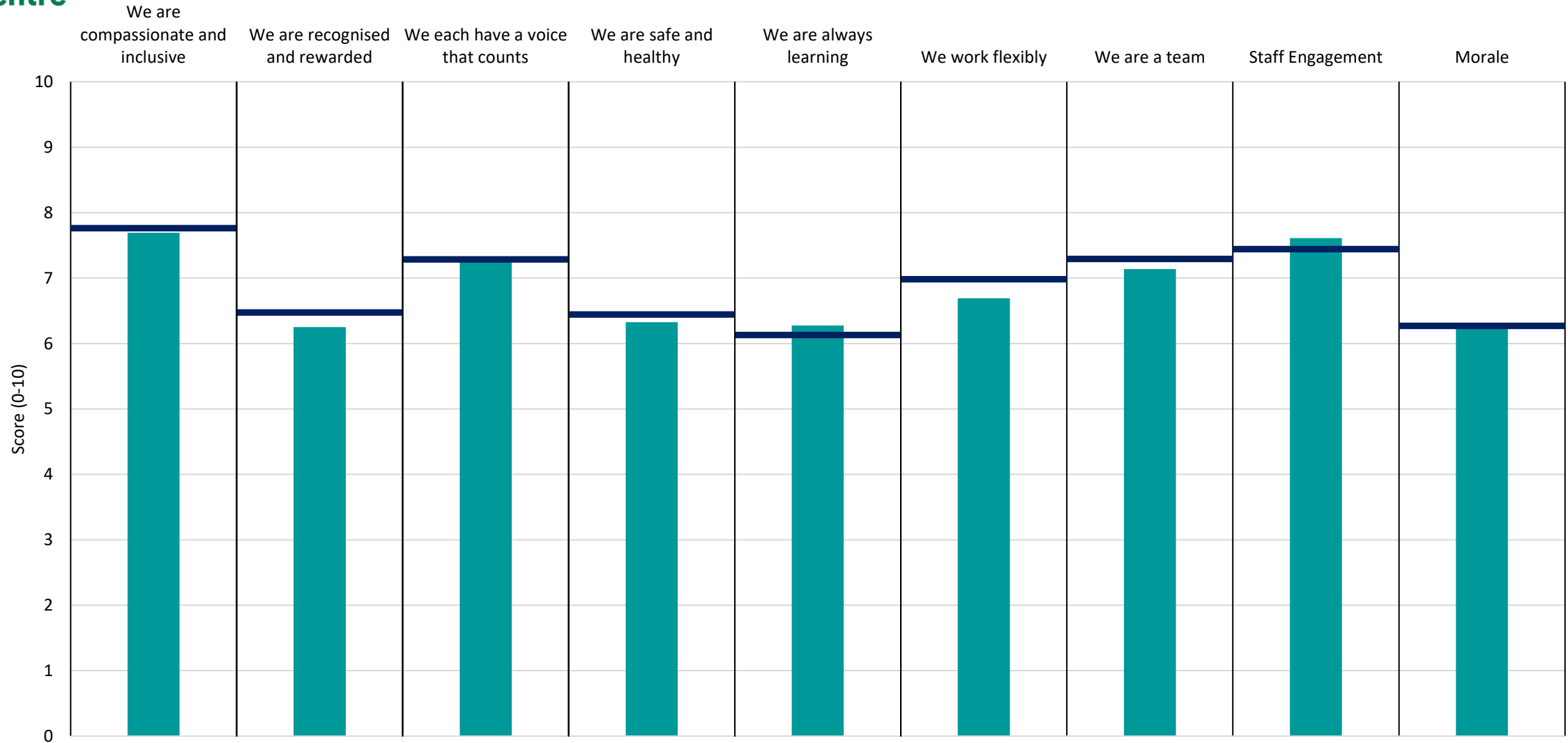


Breakdown	7.3	6.1	6.7	6.0	6.0	6.6	6.7	7.0	5.7
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	104	105	102	105	103	105	104	105	105

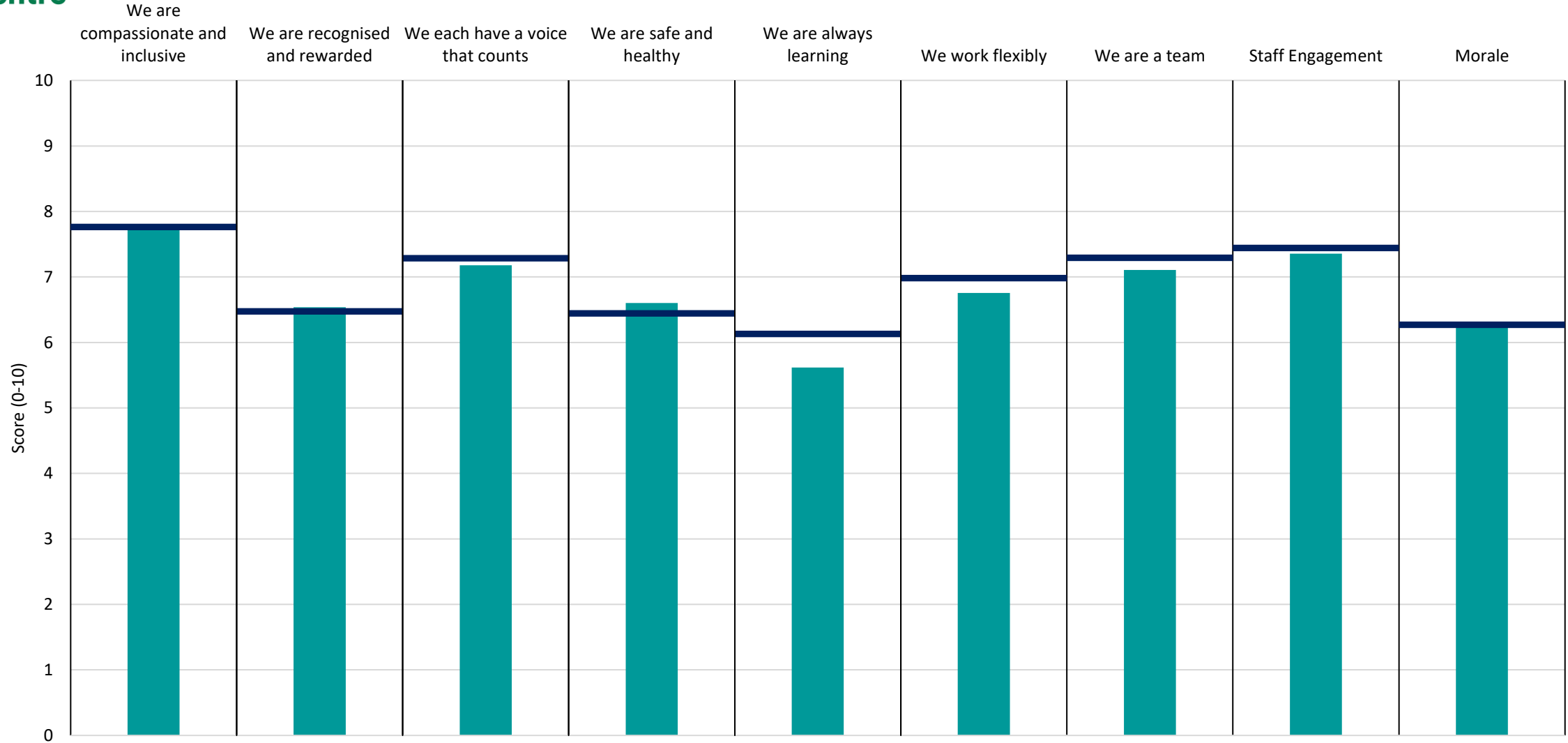
Breakdowns 2

Berkshire Healthcare NHS Foundation Trust

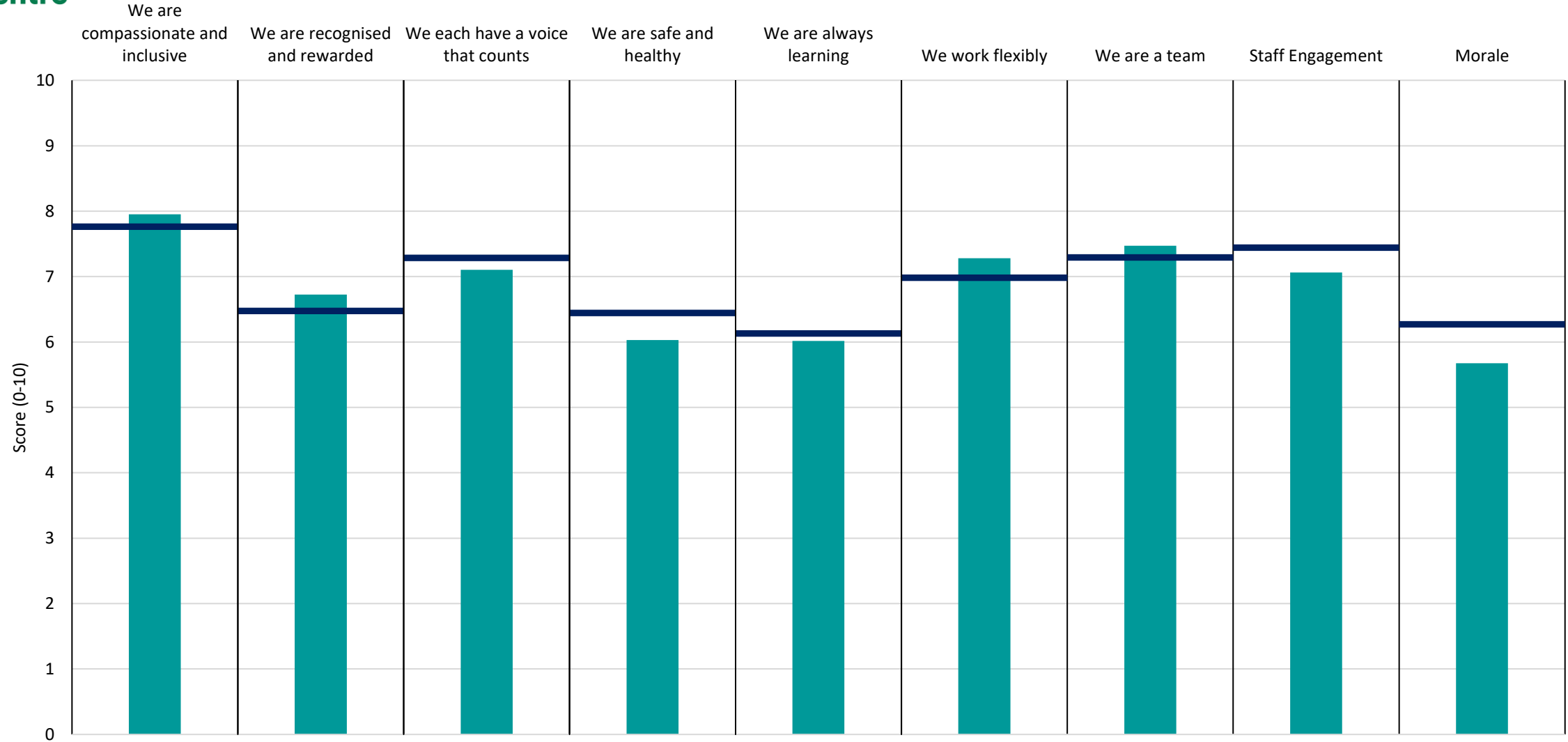
2022 NHS Staff Survey



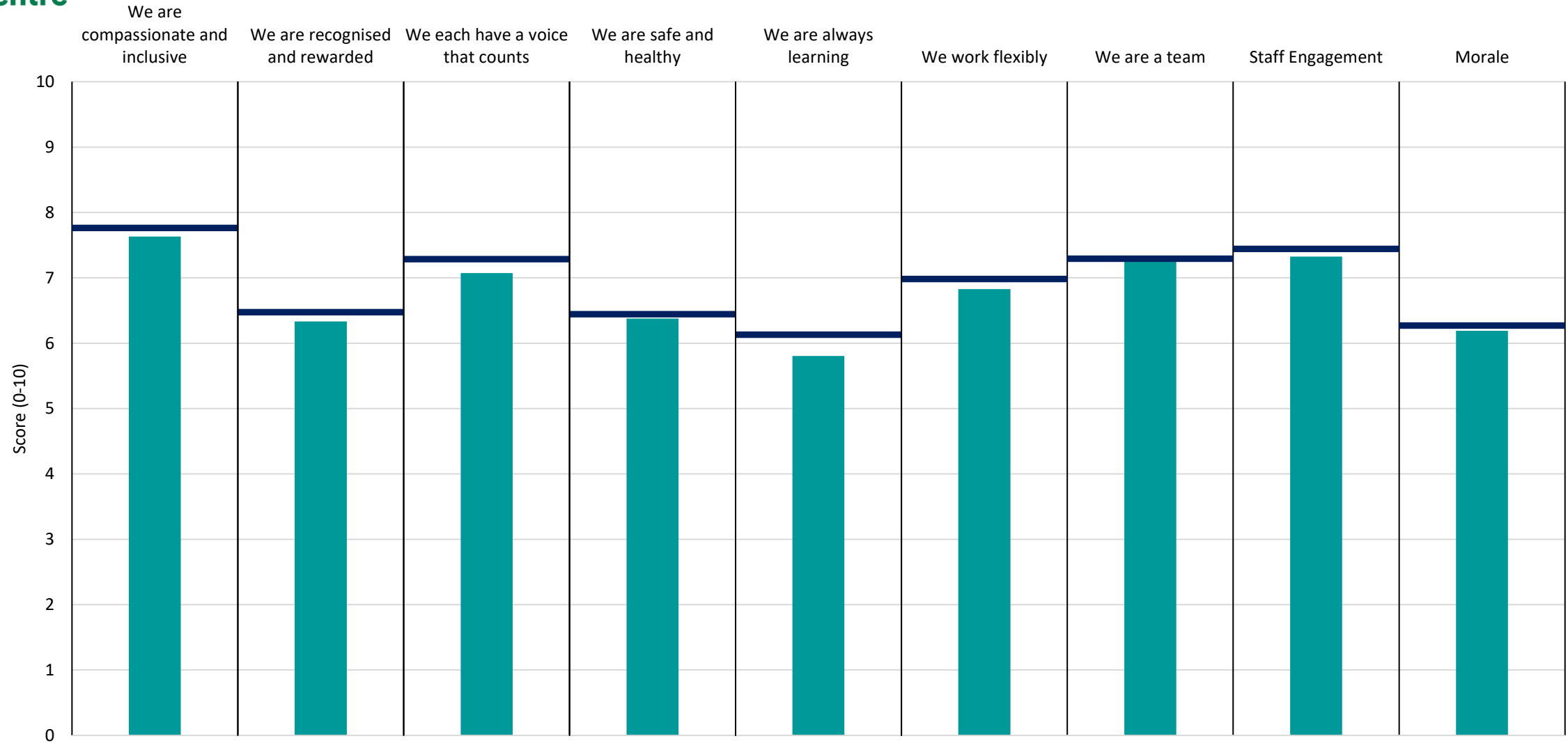
Breakdown	7.7	6.3	7.3	6.3	6.3	6.7	7.1	7.6	6.3
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	236	236	235	231	228	237	237	238	238



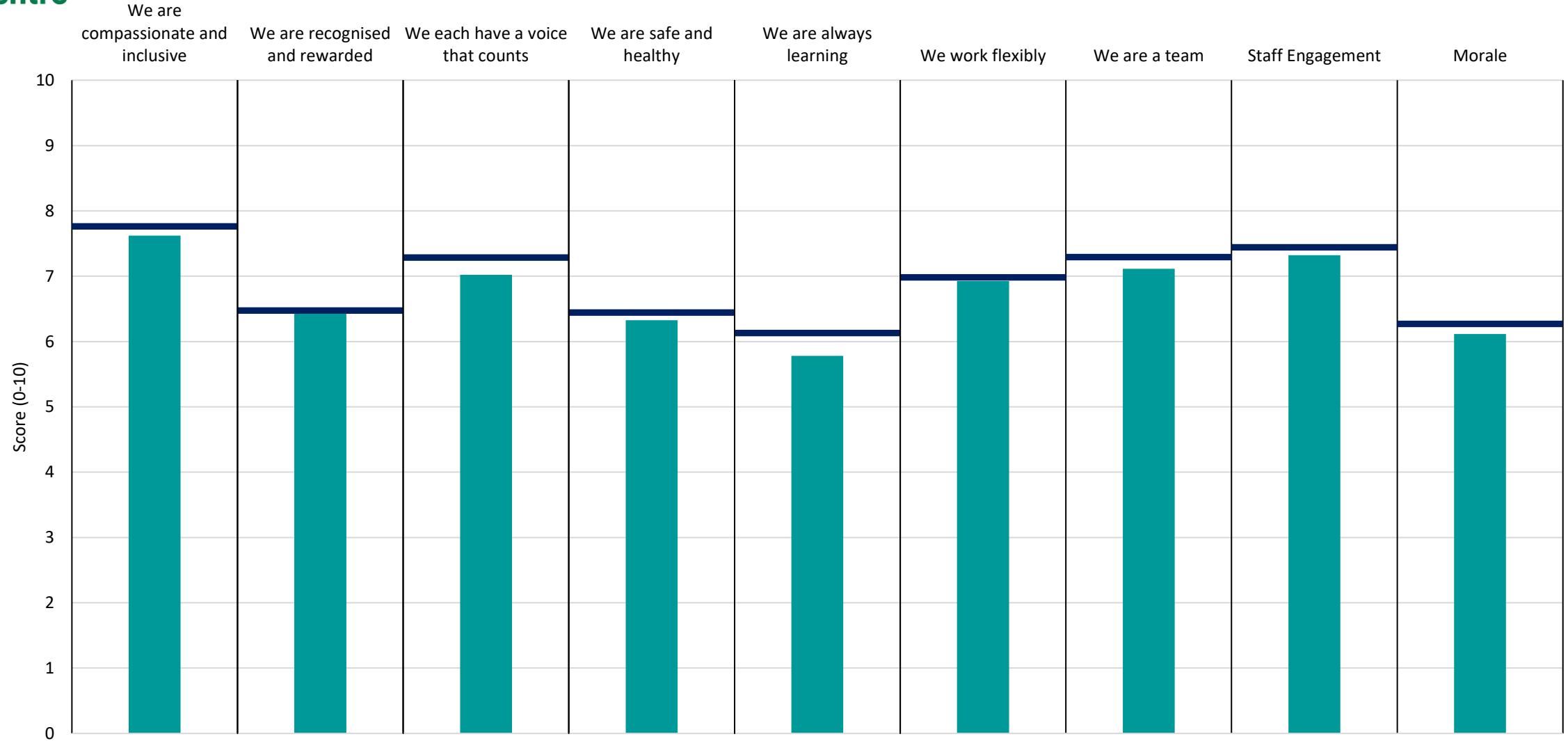
Breakdown	7.7	6.5	7.2	6.6	5.6	6.8	7.1	7.4	6.2
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	151	151	150	151	147	151	151	151	151



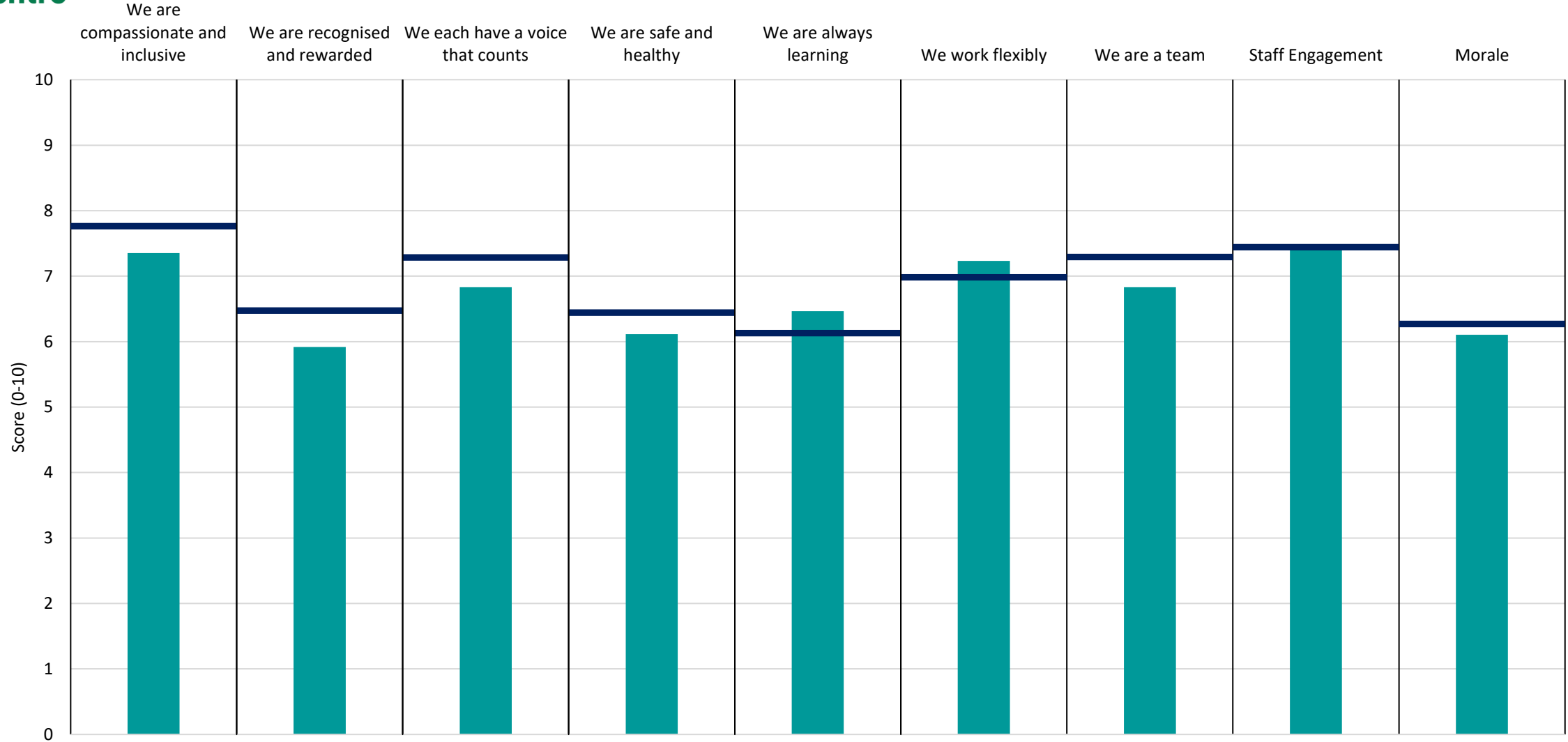
Breakdown	8.0	6.7	7.1	6.0	6.0	7.3	7.5	7.1	5.7
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	82	82	82	82	79	82	82	82	82



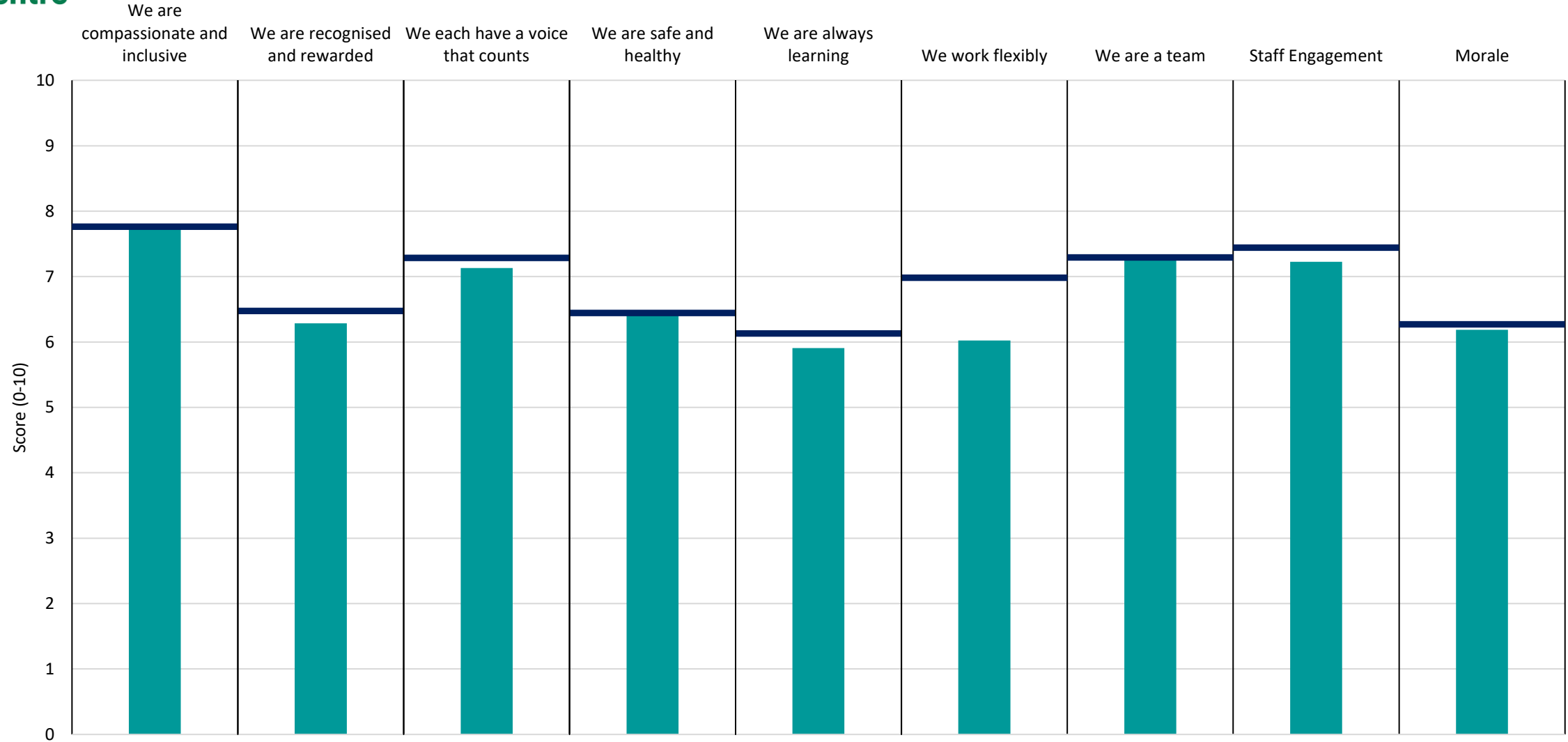
Breakdown	7.6	6.3	7.1	6.4	5.8	6.8	7.3	7.3	6.2
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	108	109	107	108	103	109	108	108	109



Breakdown	7.6	6.4	7.0	6.3	5.8	6.9	7.1	7.3	6.1
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	174	174	174	174	168	174	174	174	174

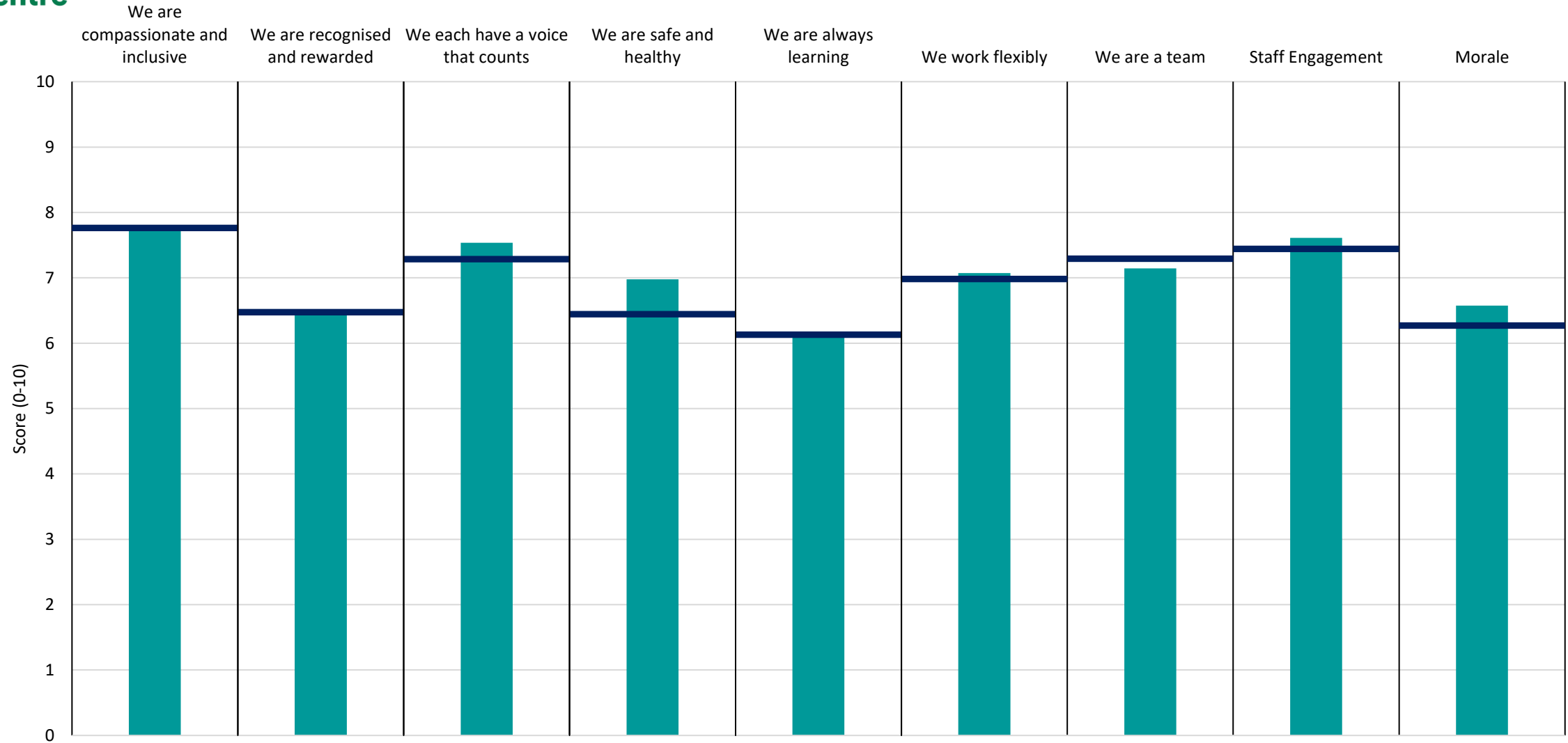


Breakdown	7.4	5.9	6.8	6.1	6.5	7.2	6.8	7.5	6.1
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	36	36	36	36	35	36	36	36	36

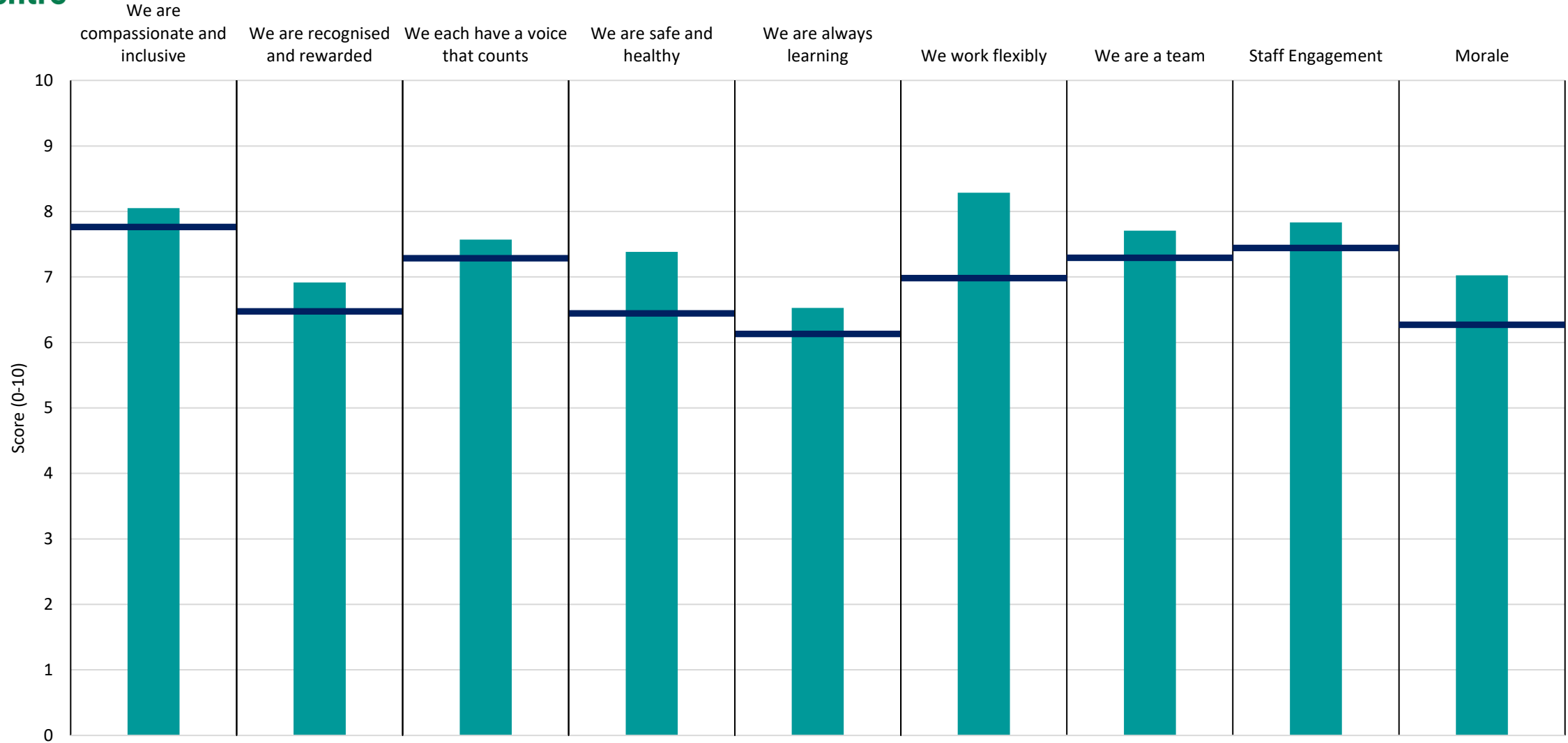


Breakdown	7.8	6.3	7.1	6.5	5.9	6.0	7.3	7.2	6.2
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	77	77	77	77	72	77	77	77	77

371 Estates & Facilities Speciality

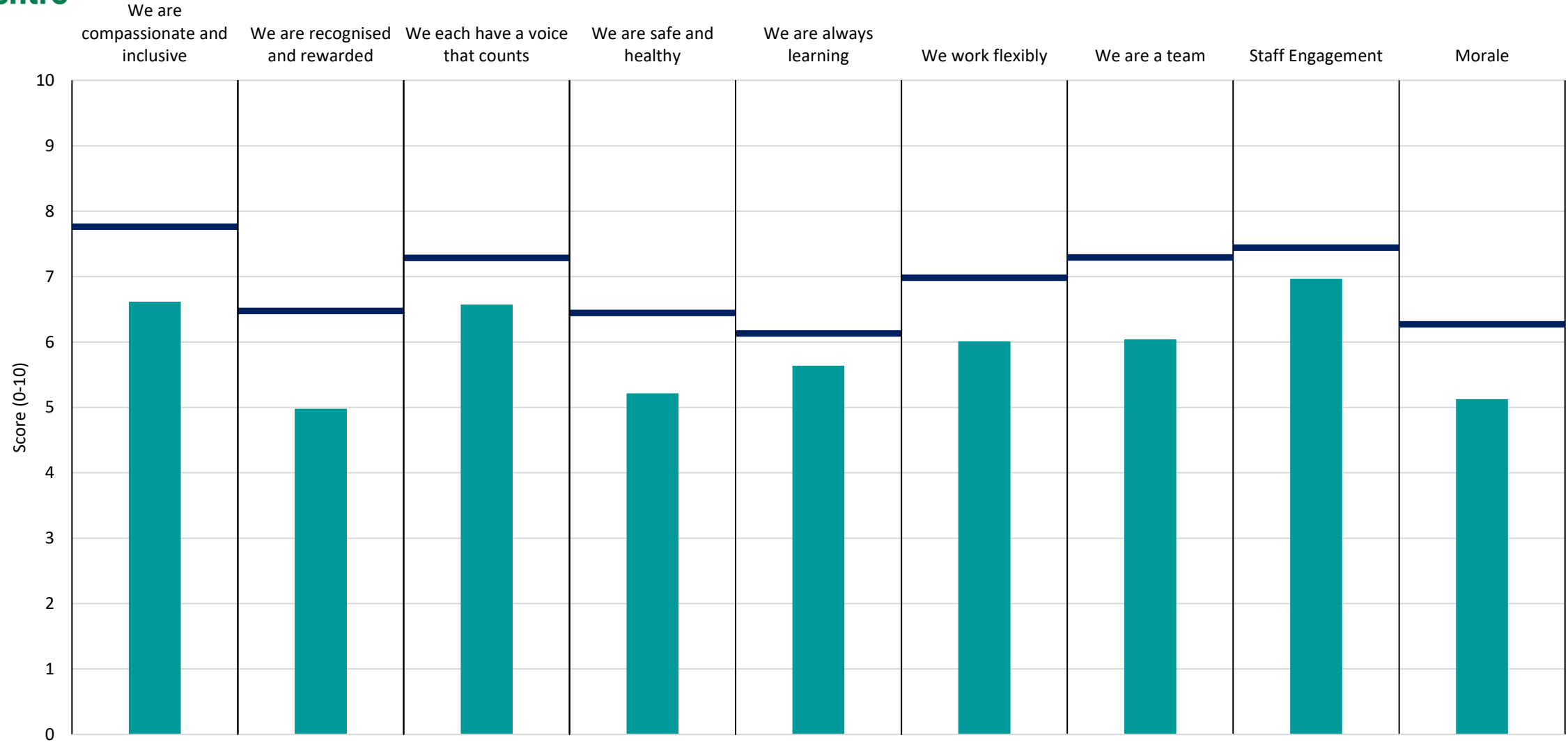


Breakdown	7.7	6.5	7.5	7.0	6.1	7.1	7.1	7.6	6.6
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	75	76	74	74	72	74	75	75	76

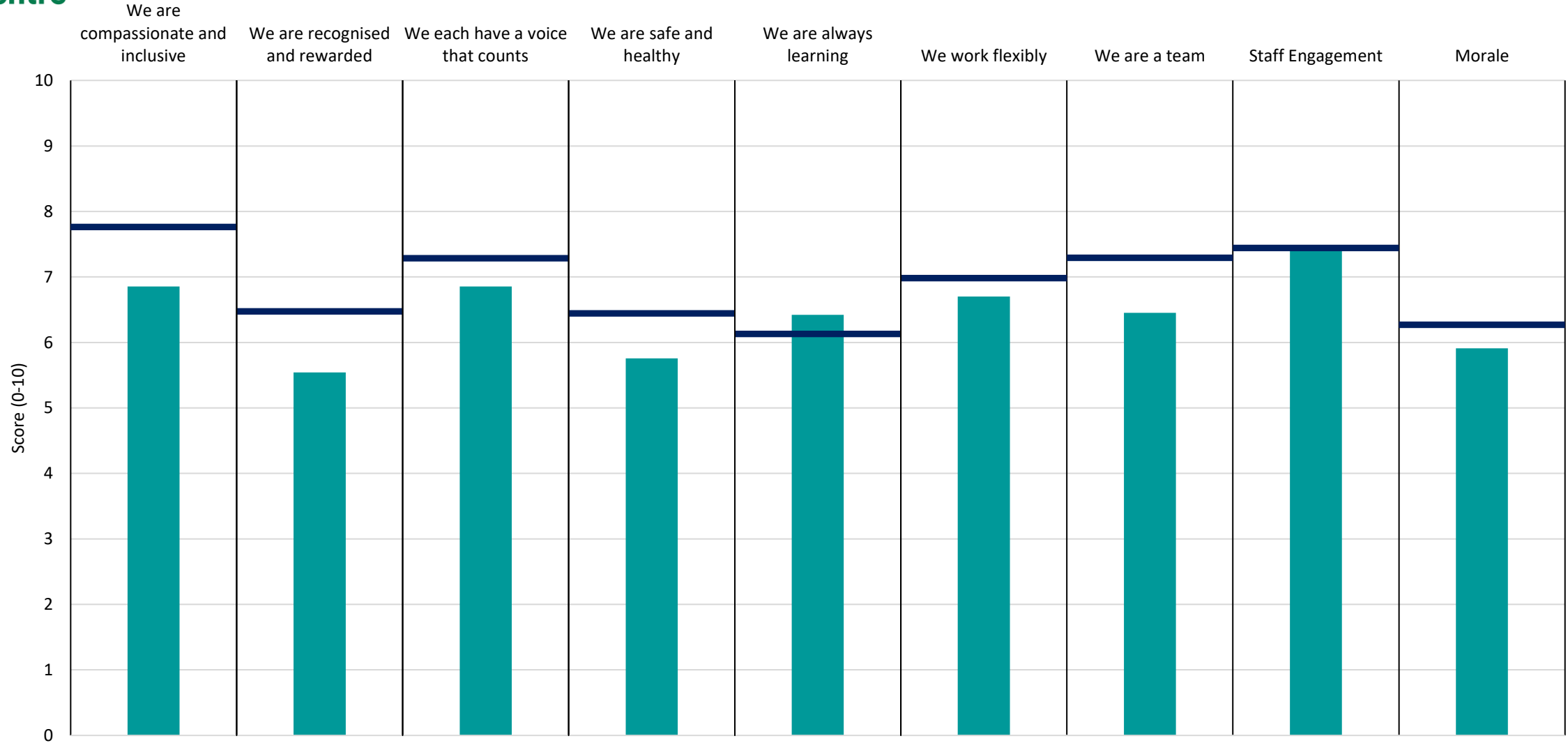


Breakdown	8.1	6.9	7.6	7.4	6.5	8.3	7.7	7.8	7.0
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	95	95	94	95	94	95	95	95	95

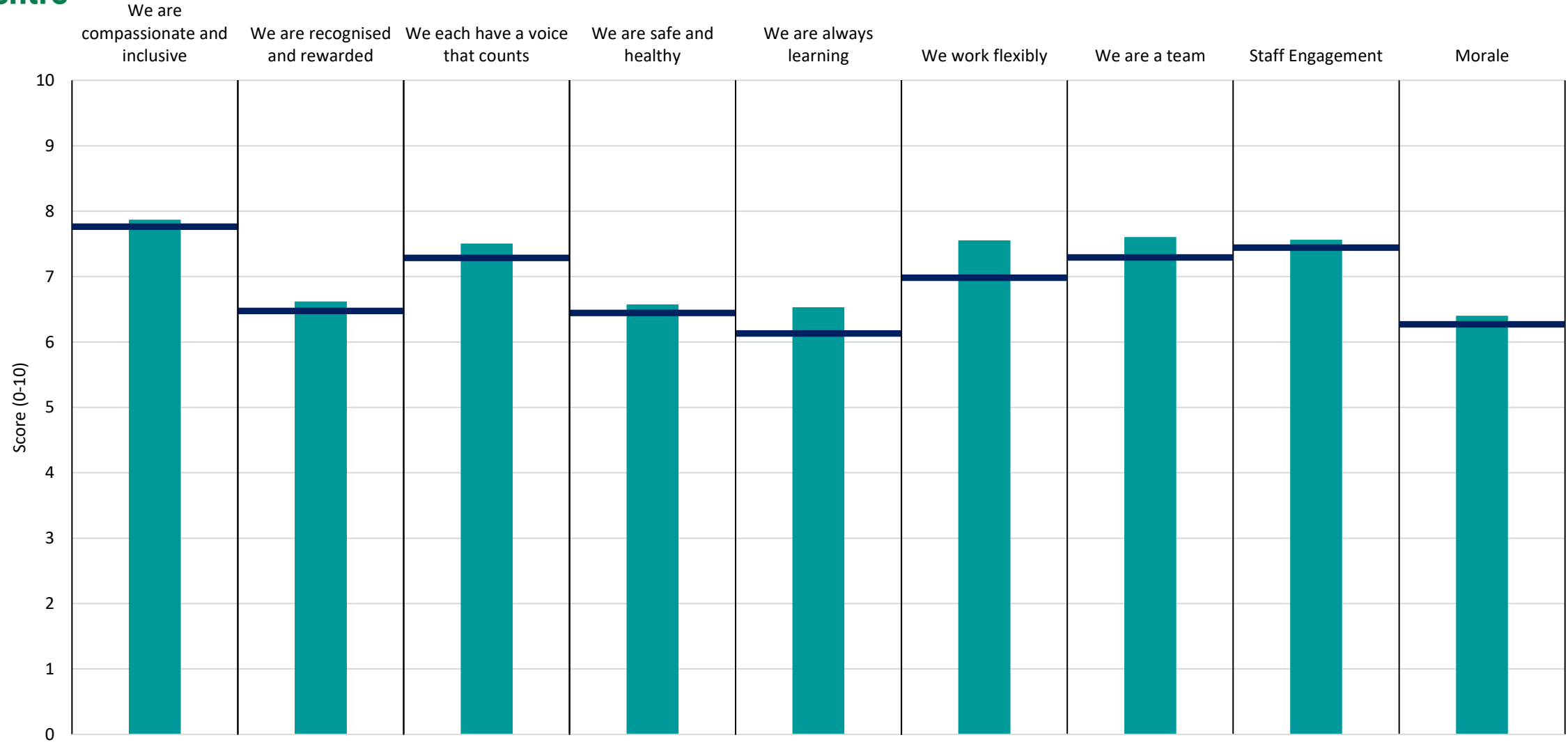
371 Inpatient (MH) Acute Wards Speciality



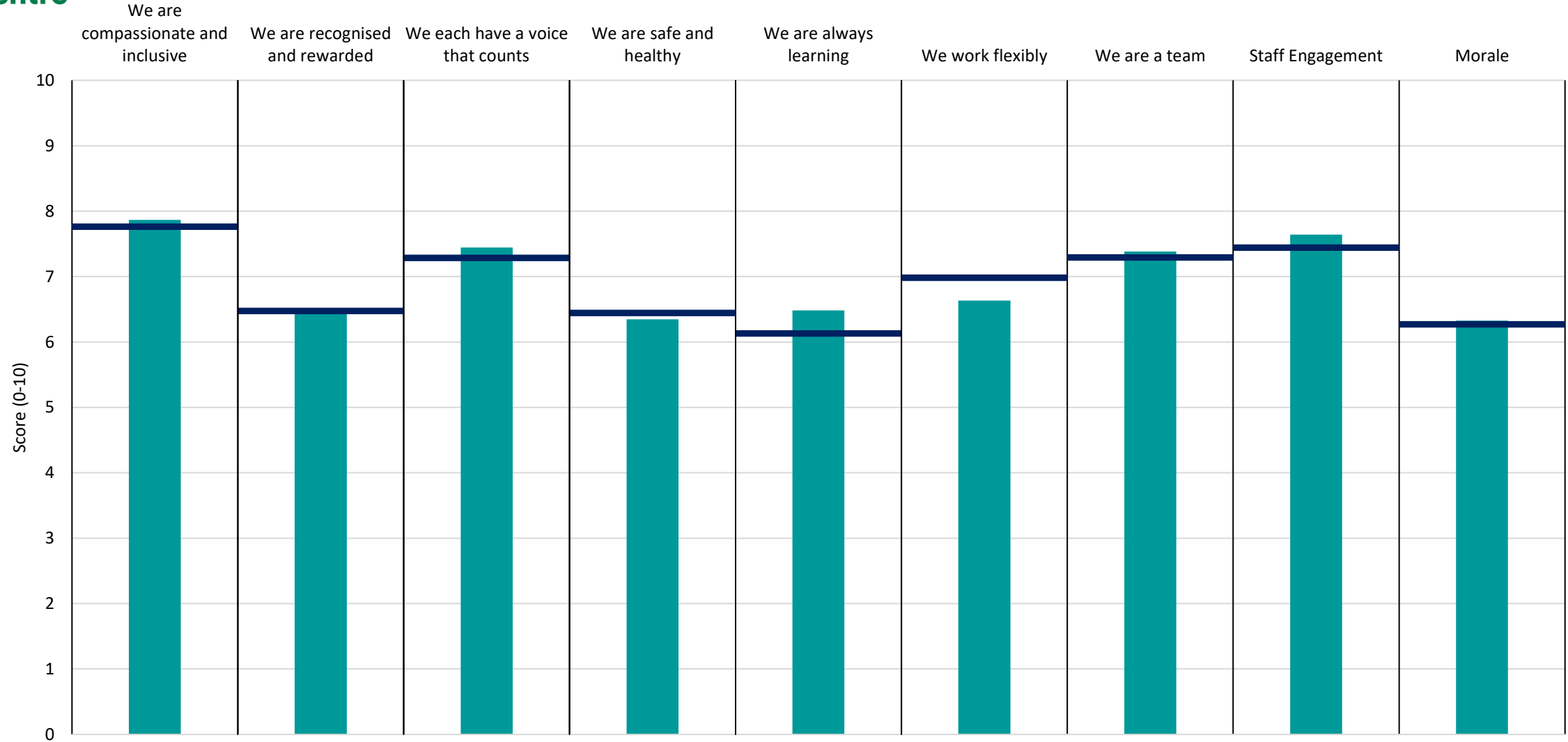
Breakdown	6.6	5.0	6.6	5.2	5.6	6.0	6.0	7.0	5.1
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	70	71	69	67	65	70	70	71	71



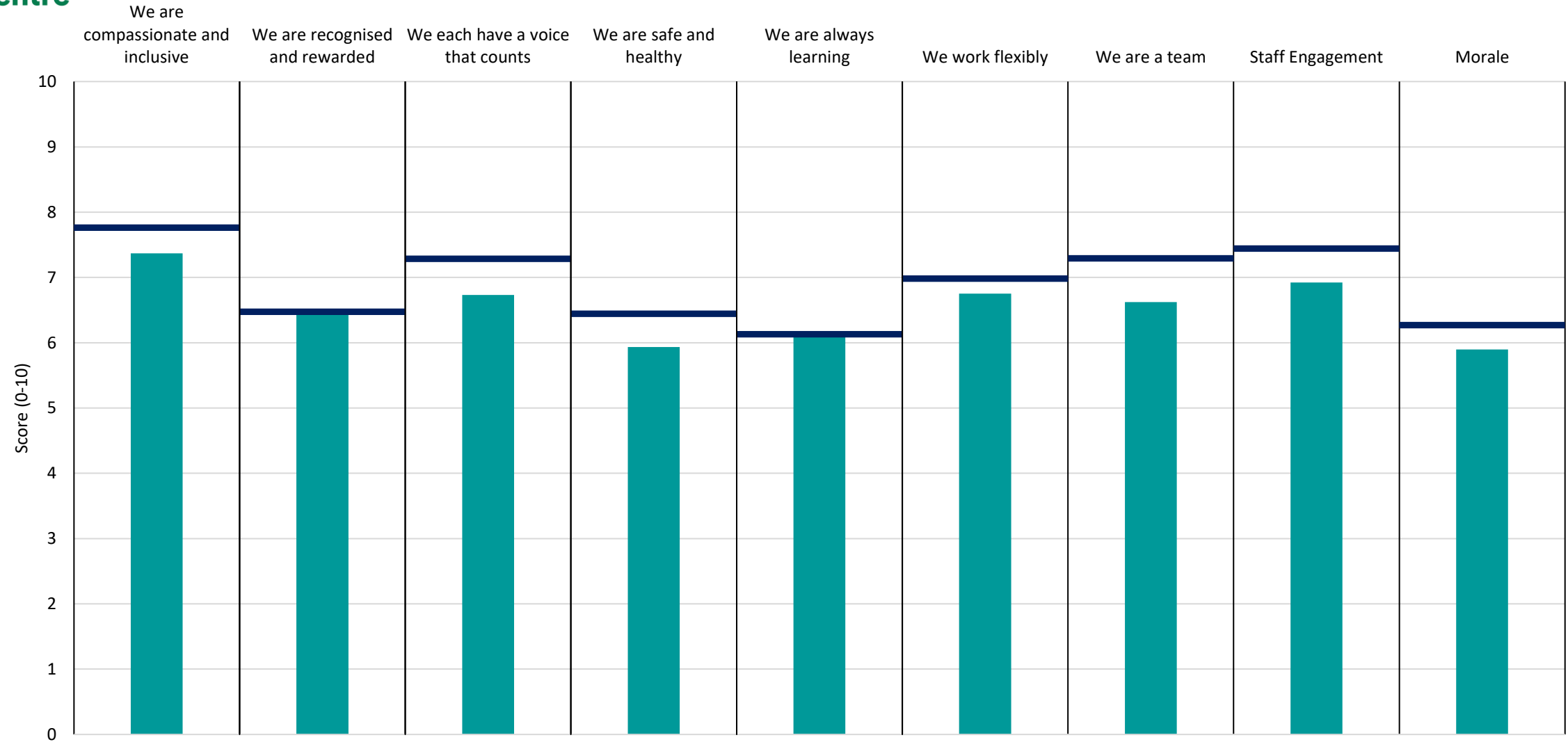
Breakdown	6.9	5.5	6.9	5.8	6.4	6.7	6.5	7.4	5.9
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	24	24	23	24	22	24	23	24	24



Breakdown	7.9	6.6	7.5	6.6	6.5	7.6	7.6	7.6	6.4
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	93	93	93	92	91	93	93	93	93

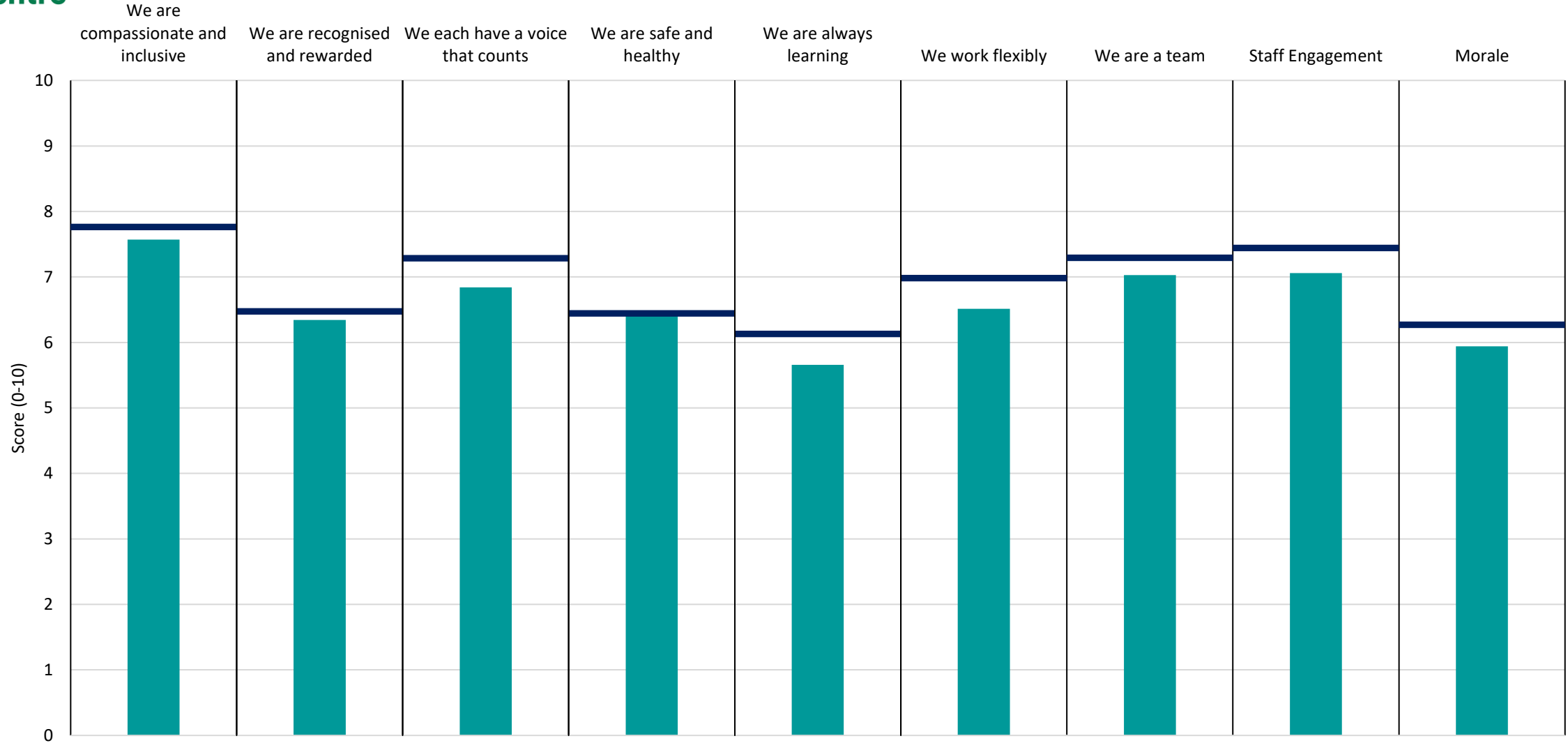


Breakdown	7.9	6.5	7.4	6.3	6.5	6.6	7.4	7.6	6.3
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	145	145	145	145	140	145	145	145	145

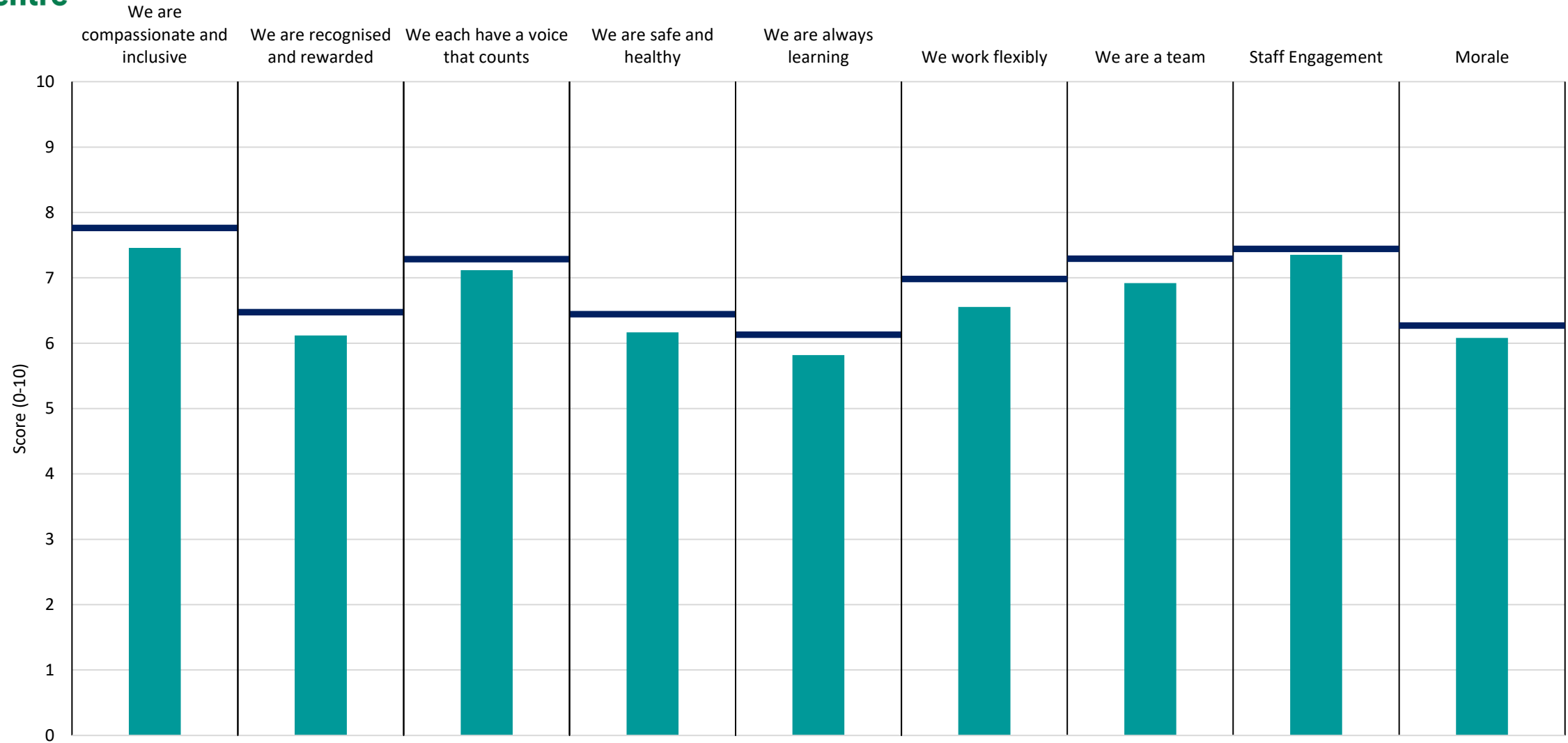


Breakdown	7.4	6.4	6.7	5.9	6.2	6.8	6.6	6.9	5.9
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	61	62	60	62	60	62	61	62	62

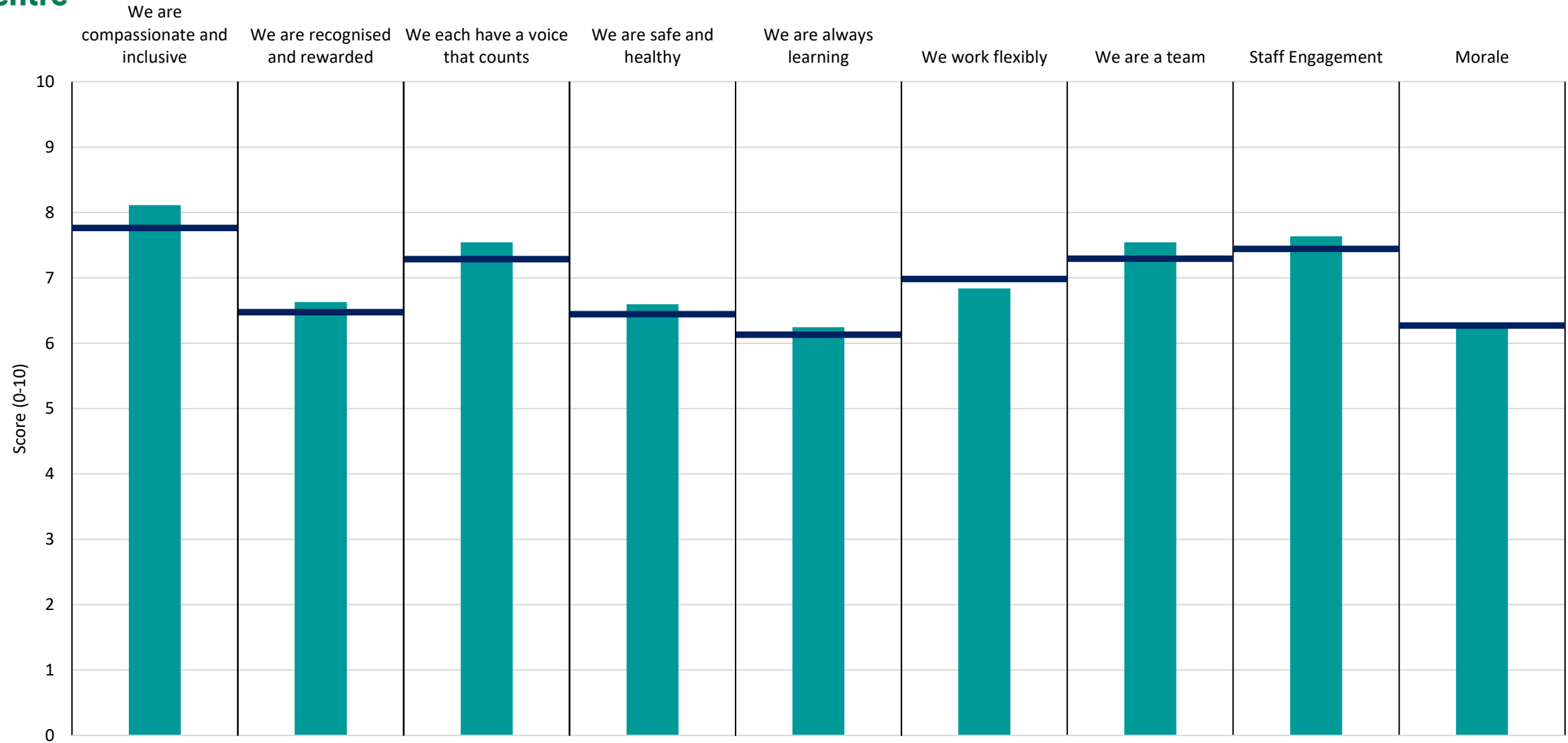
371 People Directorate Speciality



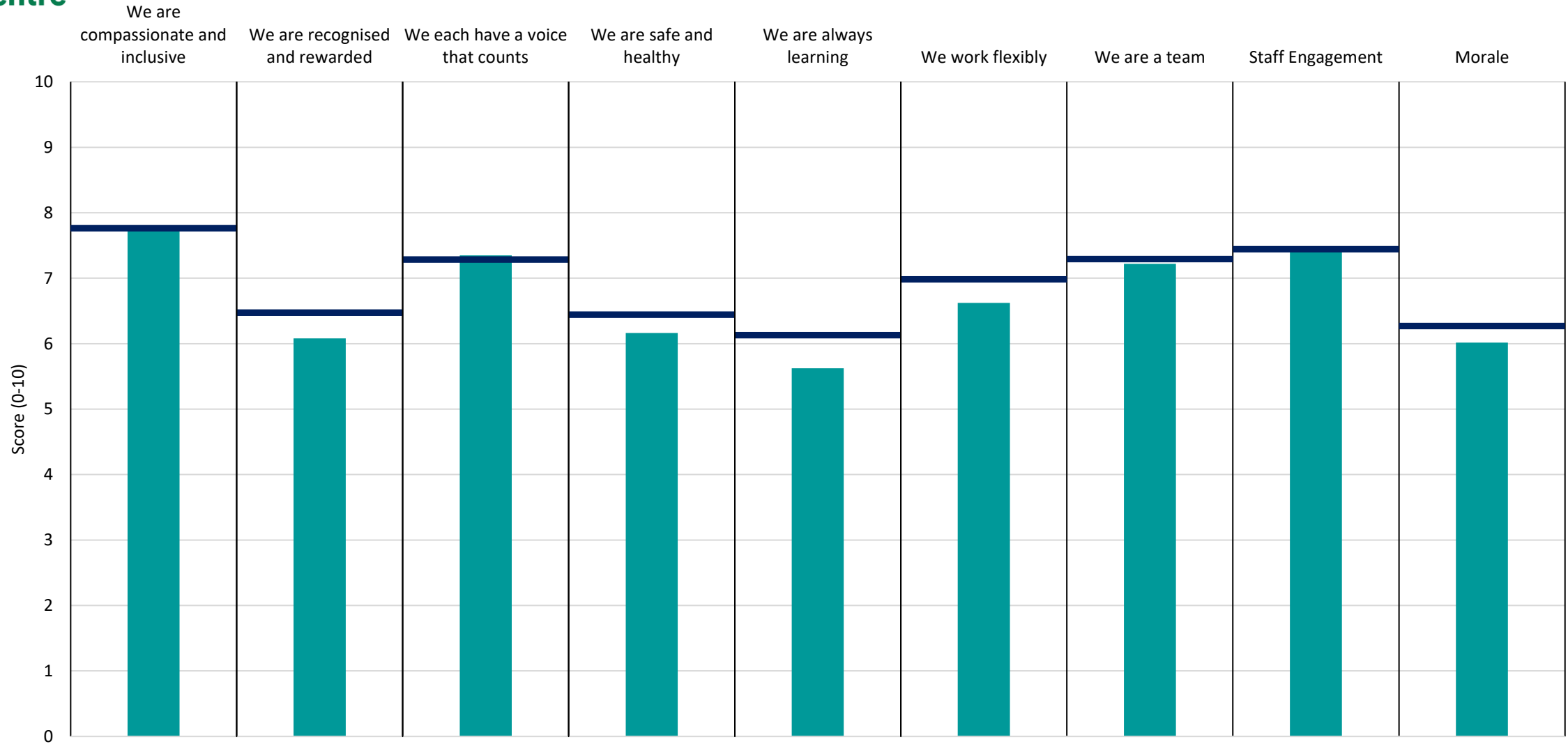
Breakdown	7.6	6.3	6.8	6.5	5.7	6.5	7.0	7.1	5.9
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	103	103	103	102	102	103	103	103	103



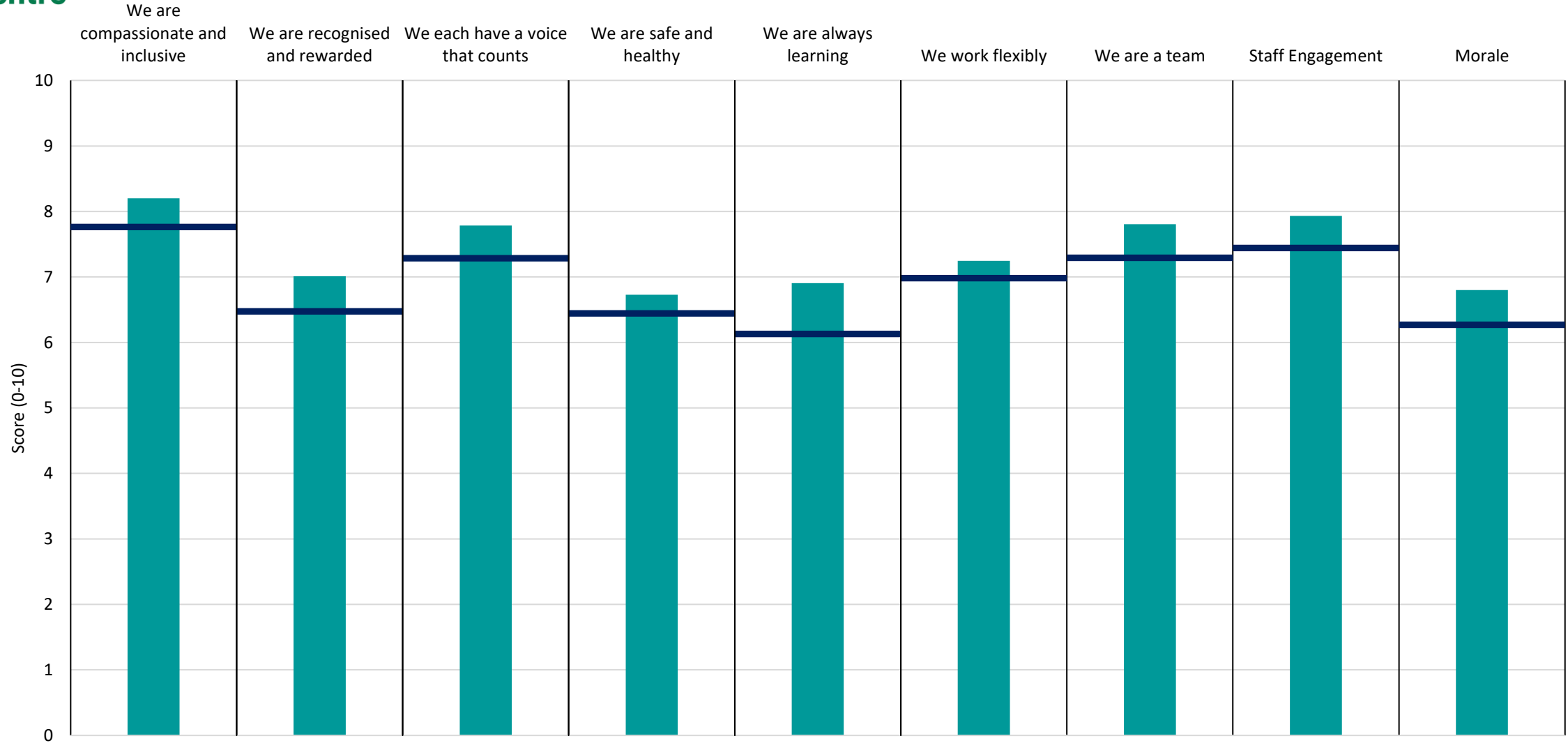
Breakdown	7.5	6.1	7.1	6.2	5.8	6.6	6.9	7.4	6.1
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	210	210	210	210	201	210	210	210	210



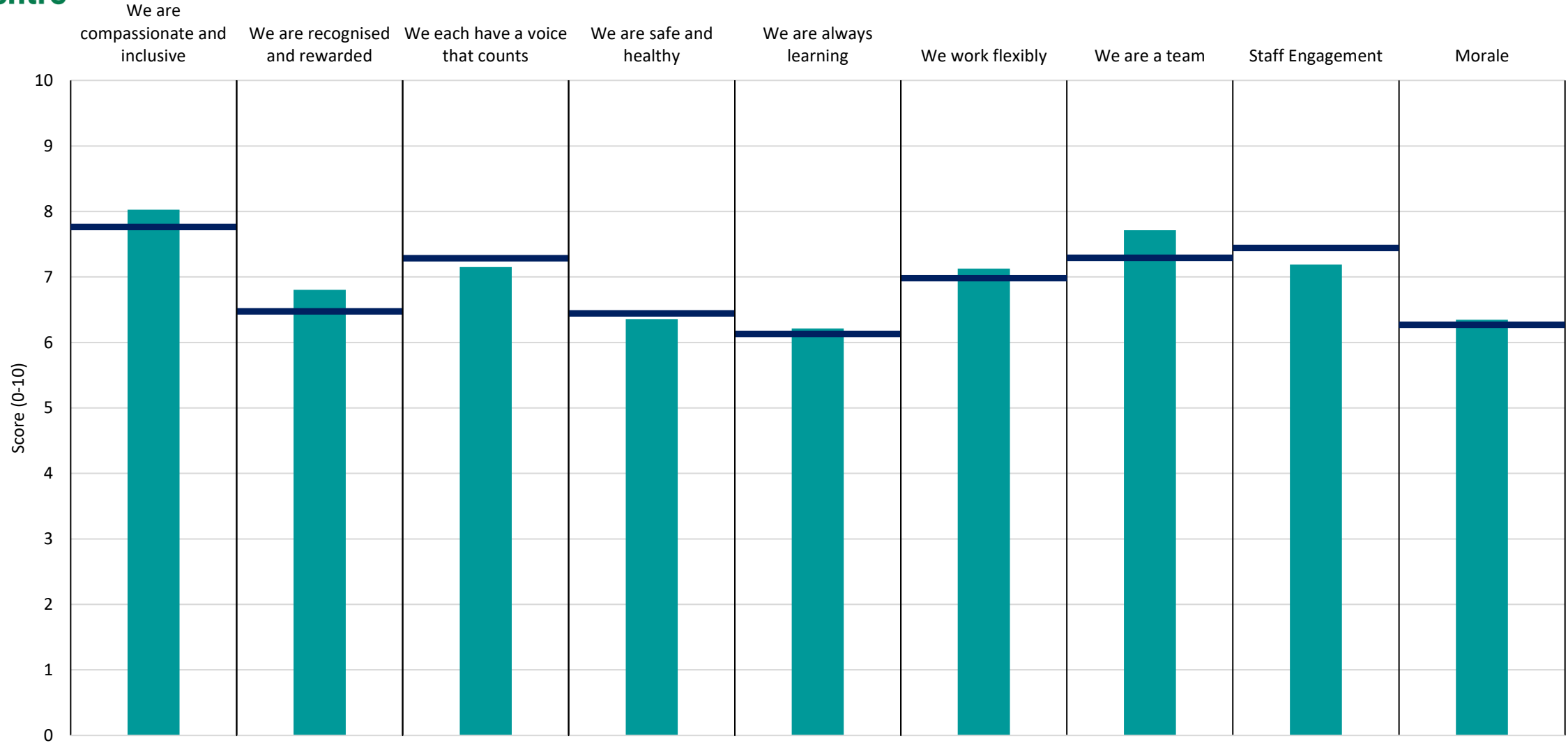
Breakdown	8.1	6.6	7.5	6.6	6.2	6.8	7.5	7.6	6.3
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	172	172	172	172	168	171	172	172	172



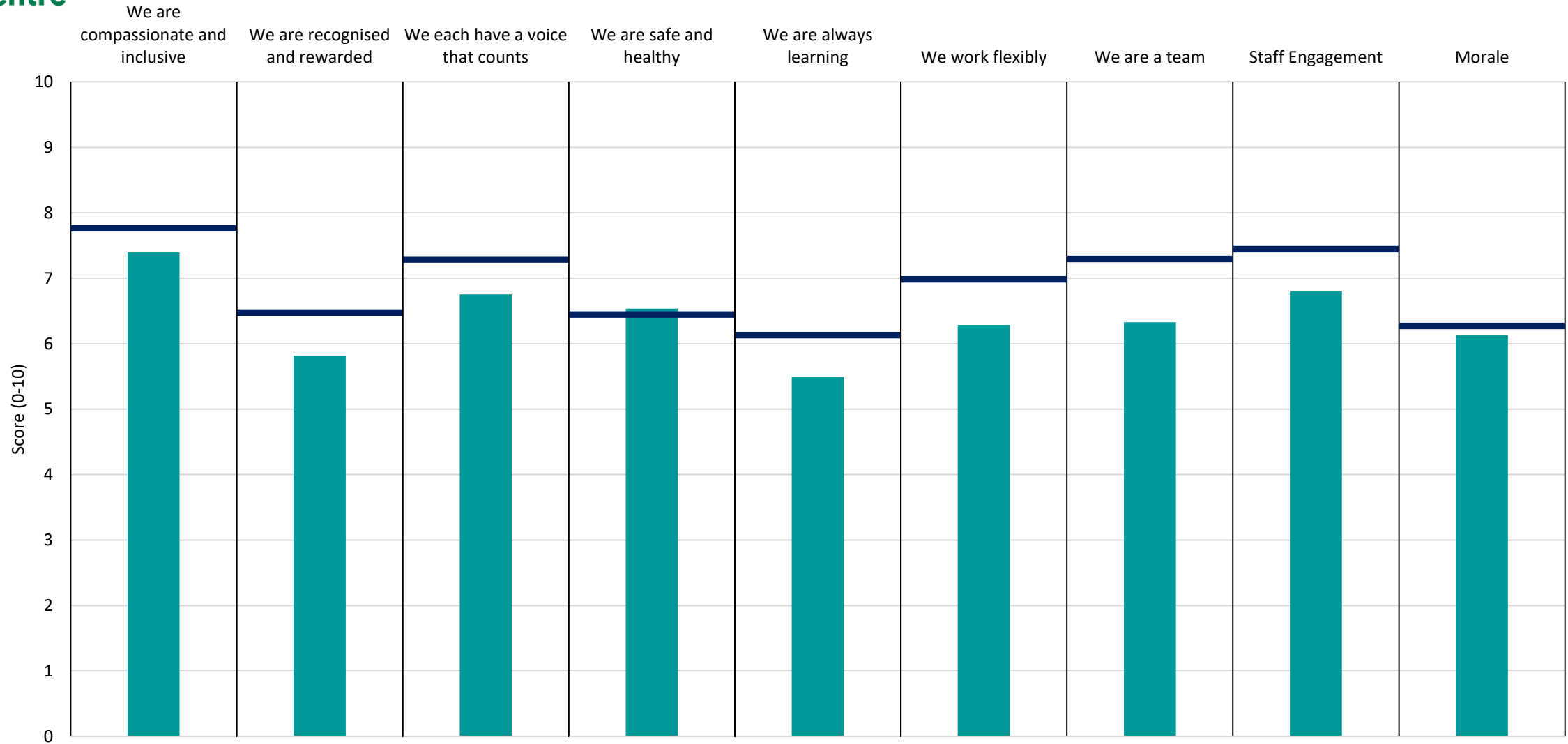
Breakdown	7.7	6.1	7.3	6.2	5.6	6.6	7.2	7.4	6.0
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	120	119	119	120	118	118	120	120	120



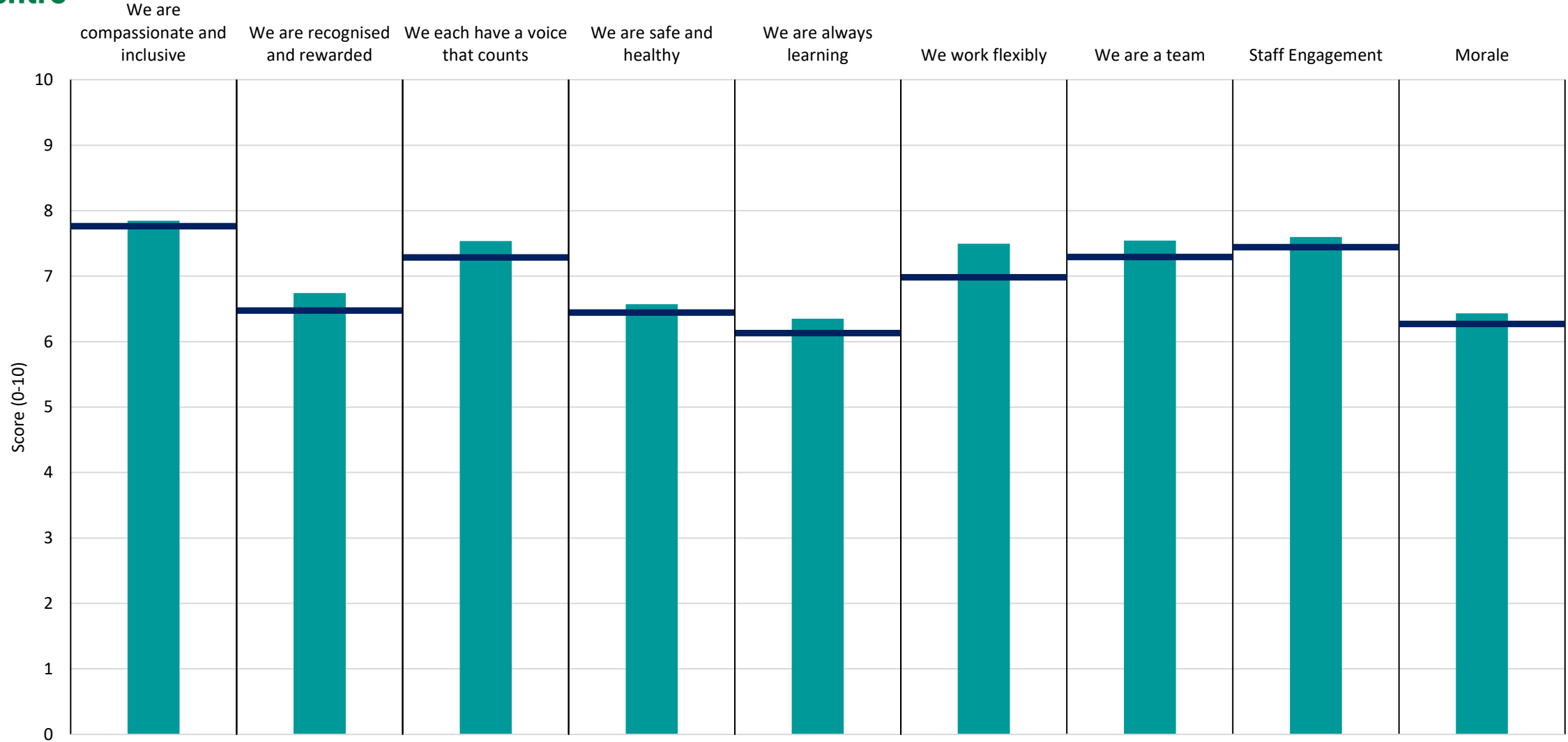
Breakdown	8.2	7.0	7.8	6.7	6.9	7.2	7.8	7.9	6.8
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	84	84	83	83	81	84	84	84	84



Breakdown	8.0	6.8	7.2	6.4	6.2	7.1	7.7	7.2	6.3
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	220	220	220	220	214	219	220	220	220



Breakdown	7.4	5.8	6.8	6.5	5.5	6.3	6.3	6.8	6.1
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	72	72	71	72	70	72	72	72	72



Breakdown	7.8	6.7	7.5	6.6	6.3	7.5	7.5	7.6	6.4
Your org	7.8	6.5	7.3	6.4	6.1	7.0	7.3	7.4	6.3
Responses	538	538	532	537	524	537	537	538	538