



# Hertfordshire Partnership University NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Hertfordshire Partnership University NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Hertfordshire Partnership University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

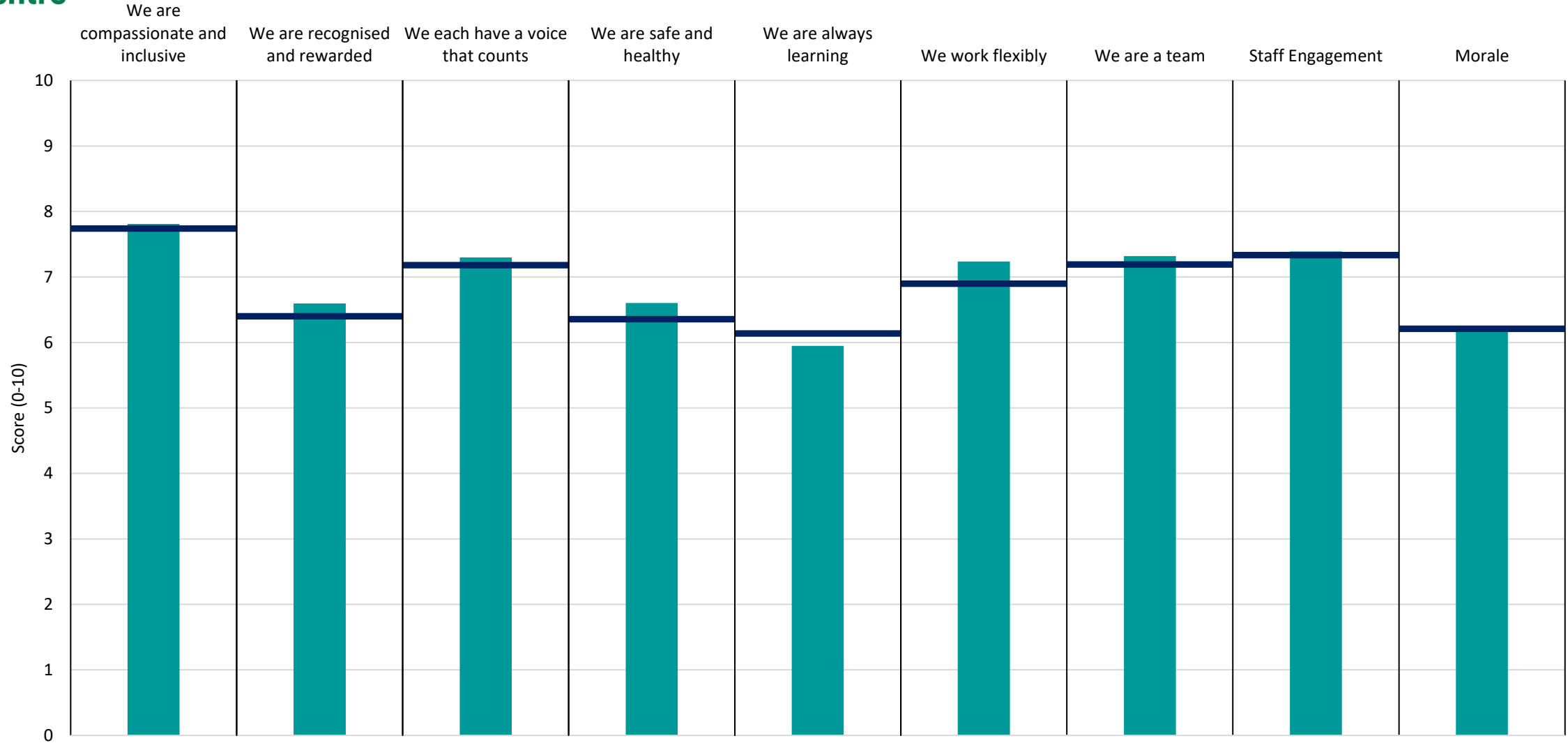
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



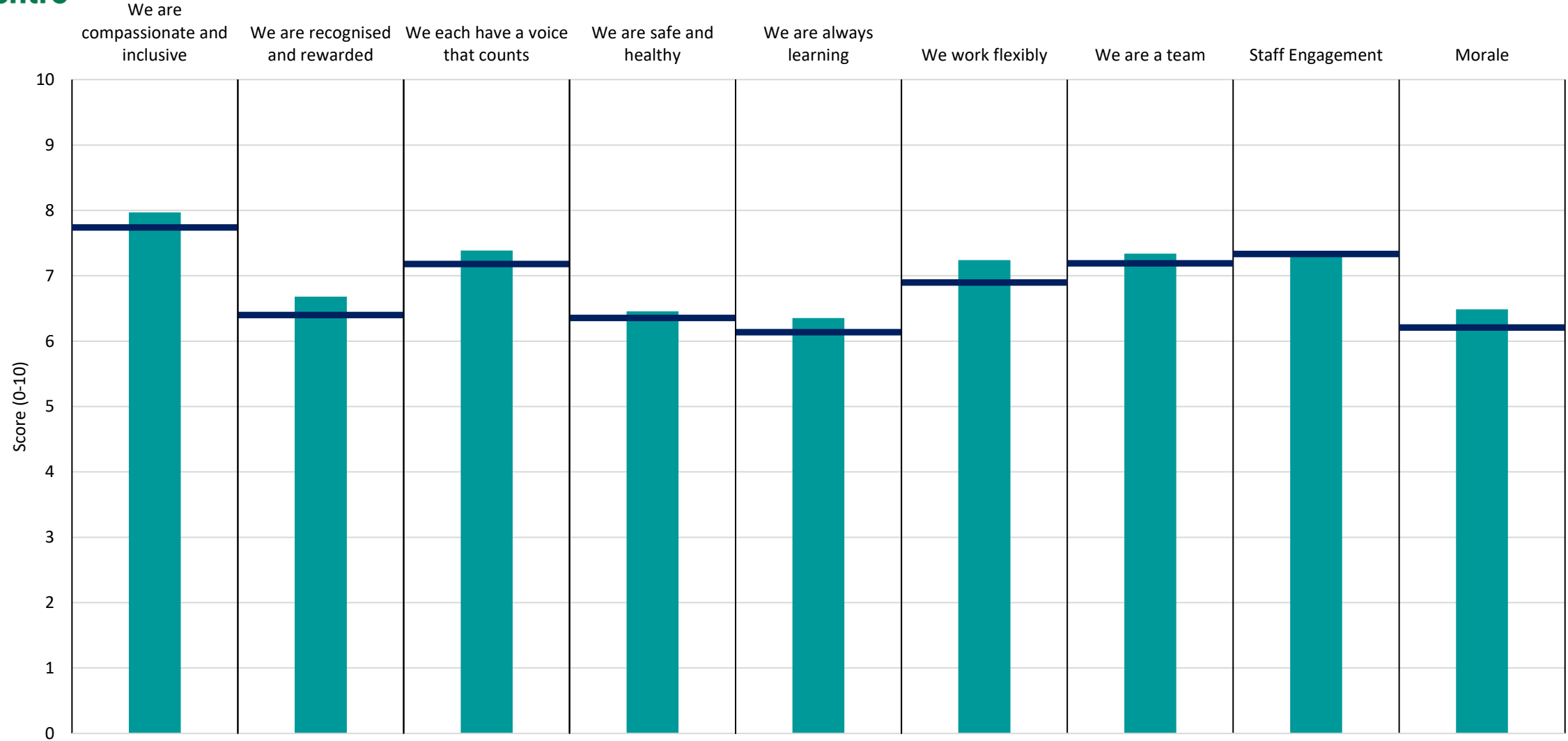
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

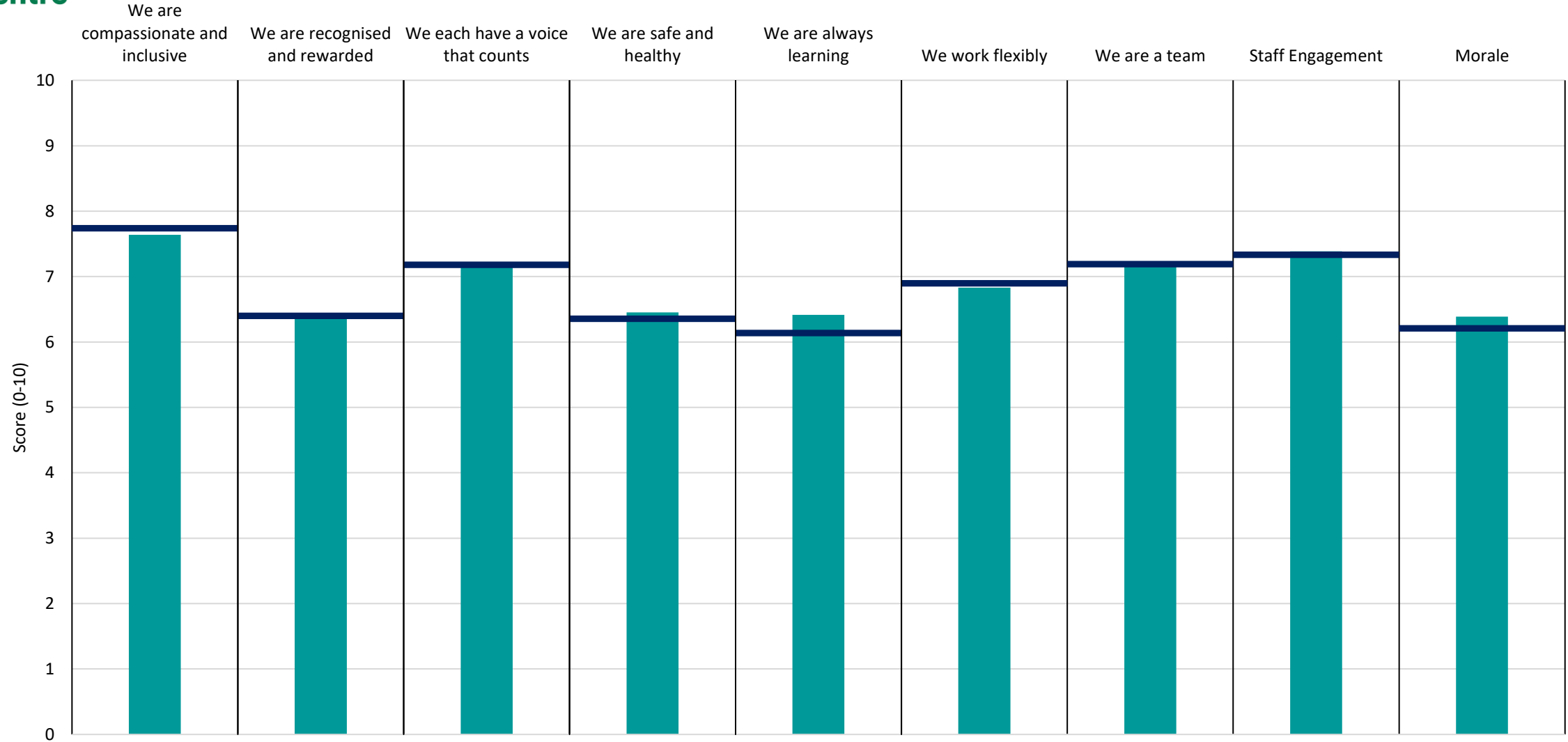
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Breakdown	7.8	6.6	7.3	6.6	5.9	7.2	7.3	7.4	6.2
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	277	278	276	277	260	277	278	277	278

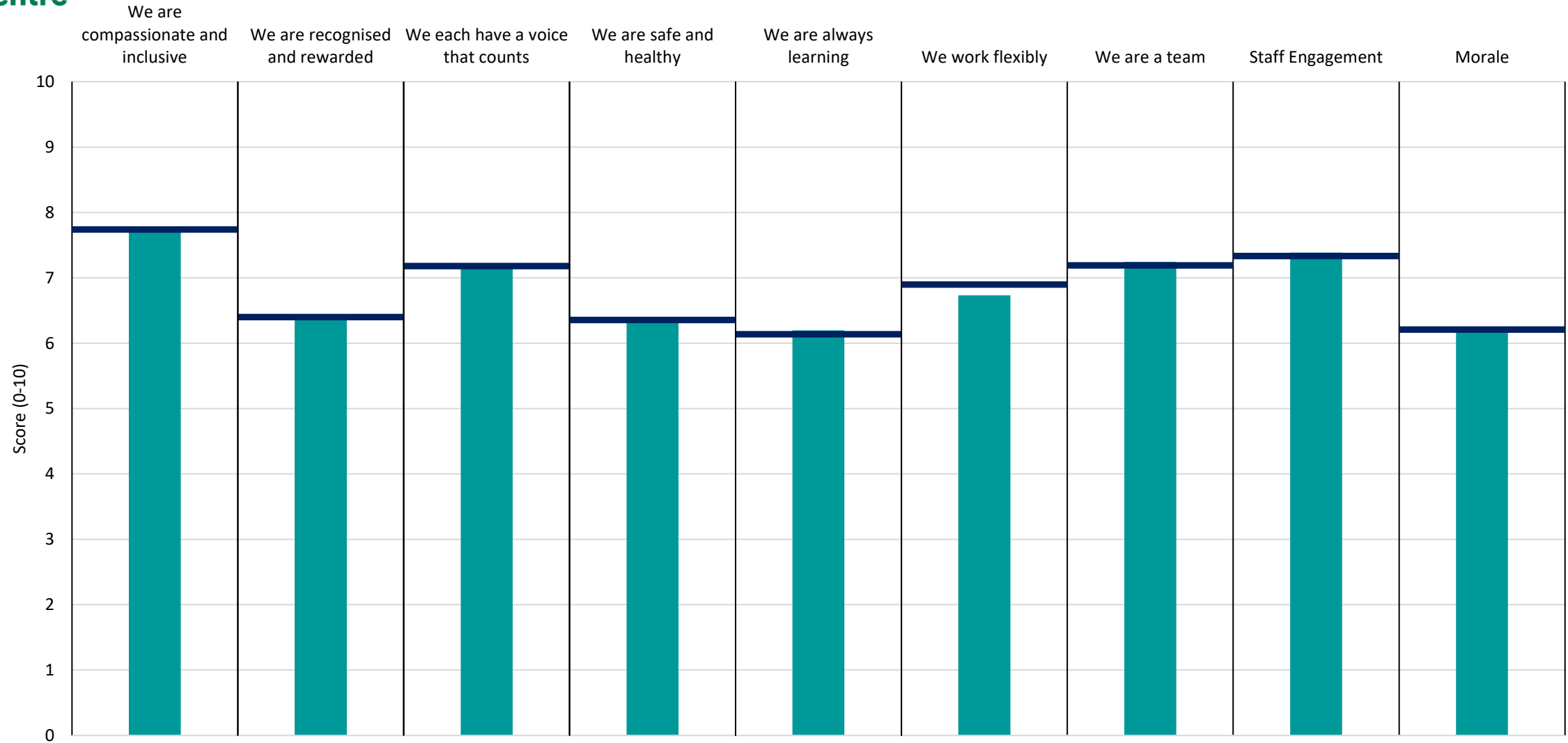


Breakdown	8.0	6.7	7.4	6.5	6.4	7.2	7.3	7.3	6.5
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	342	342	341	342	322	342	342	342	342

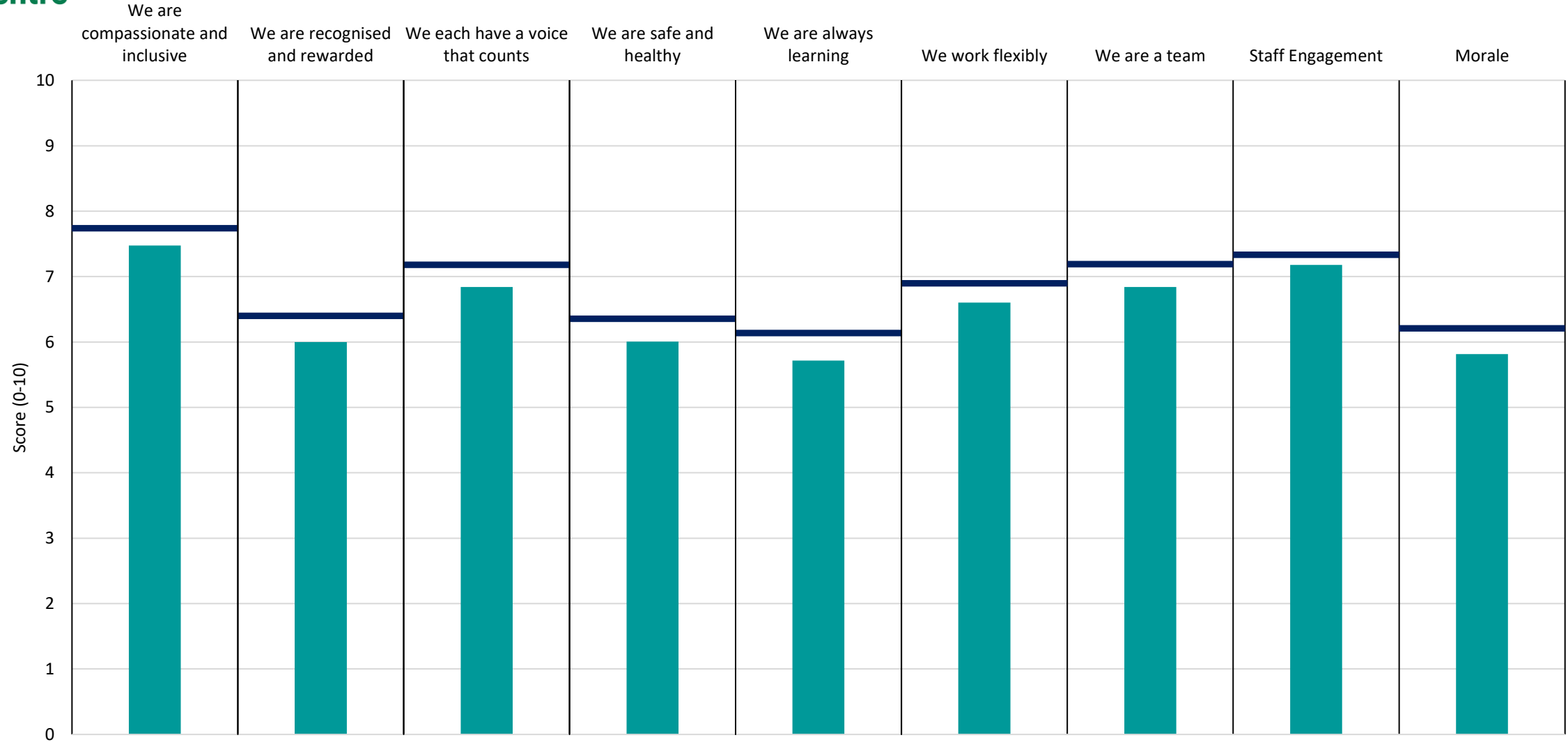


Breakdown	7.6	6.4	7.2	6.5	6.4	6.8	7.2	7.4	6.4
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	328	328	326	326	306	328	328	328	328





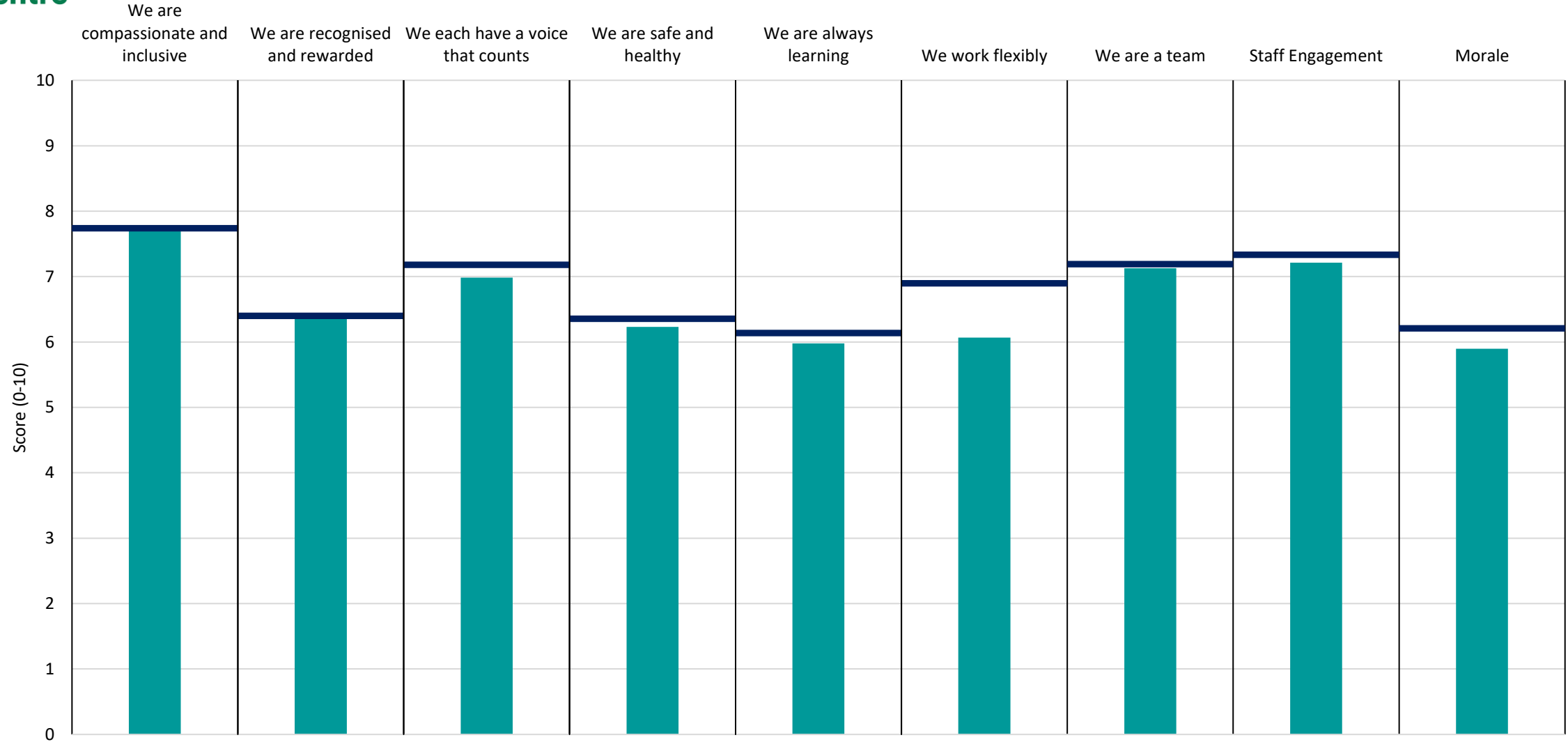
Breakdown	7.8	6.4	7.2	6.3	6.2	6.7	7.2	7.4	6.2
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	540	541	538	538	505	540	540	542	541



Breakdown	7.5	6.0	6.8	6.0	5.7	6.6	6.8	7.2	5.8
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	338	338	337	335	318	338	338	338	338

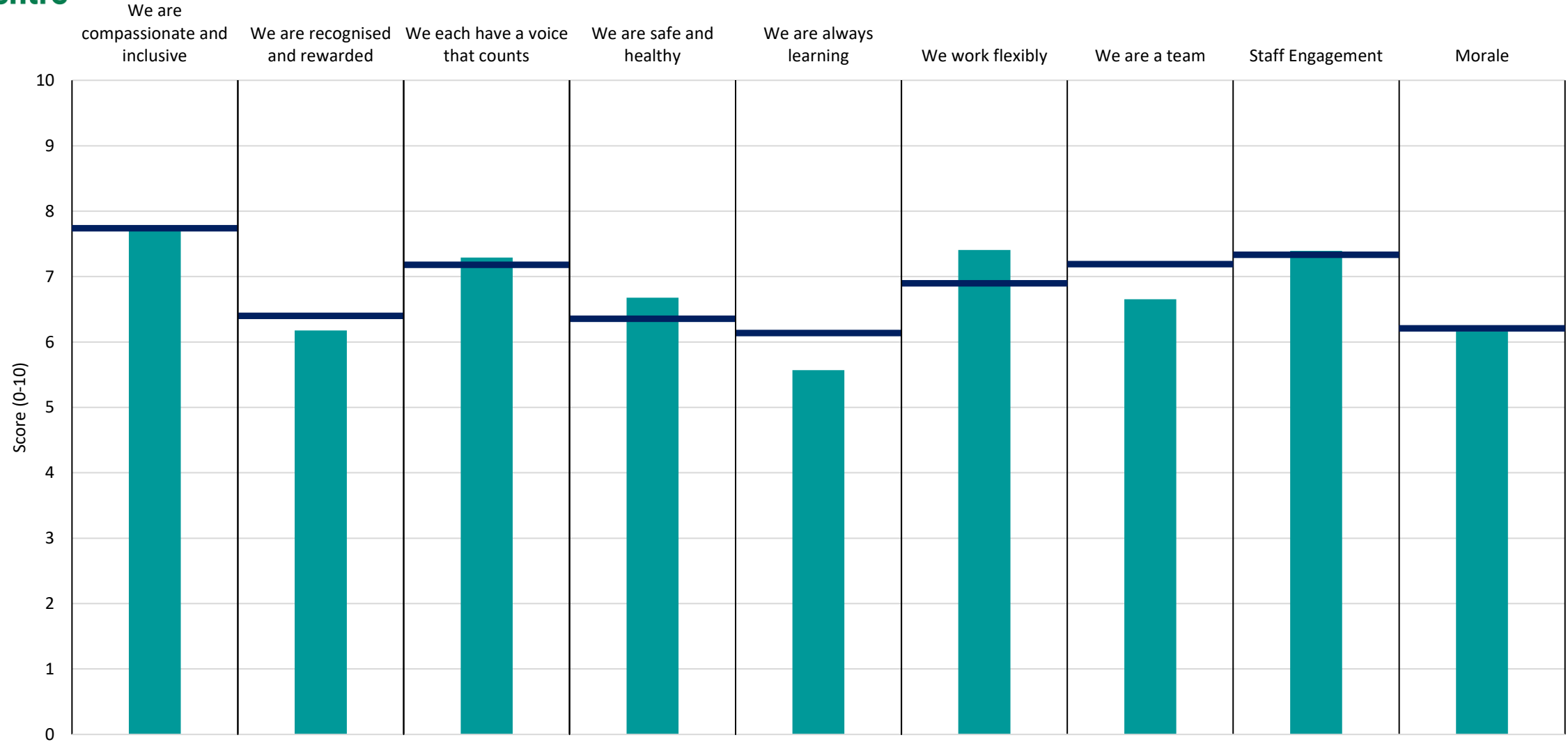
# Breakdowns 2

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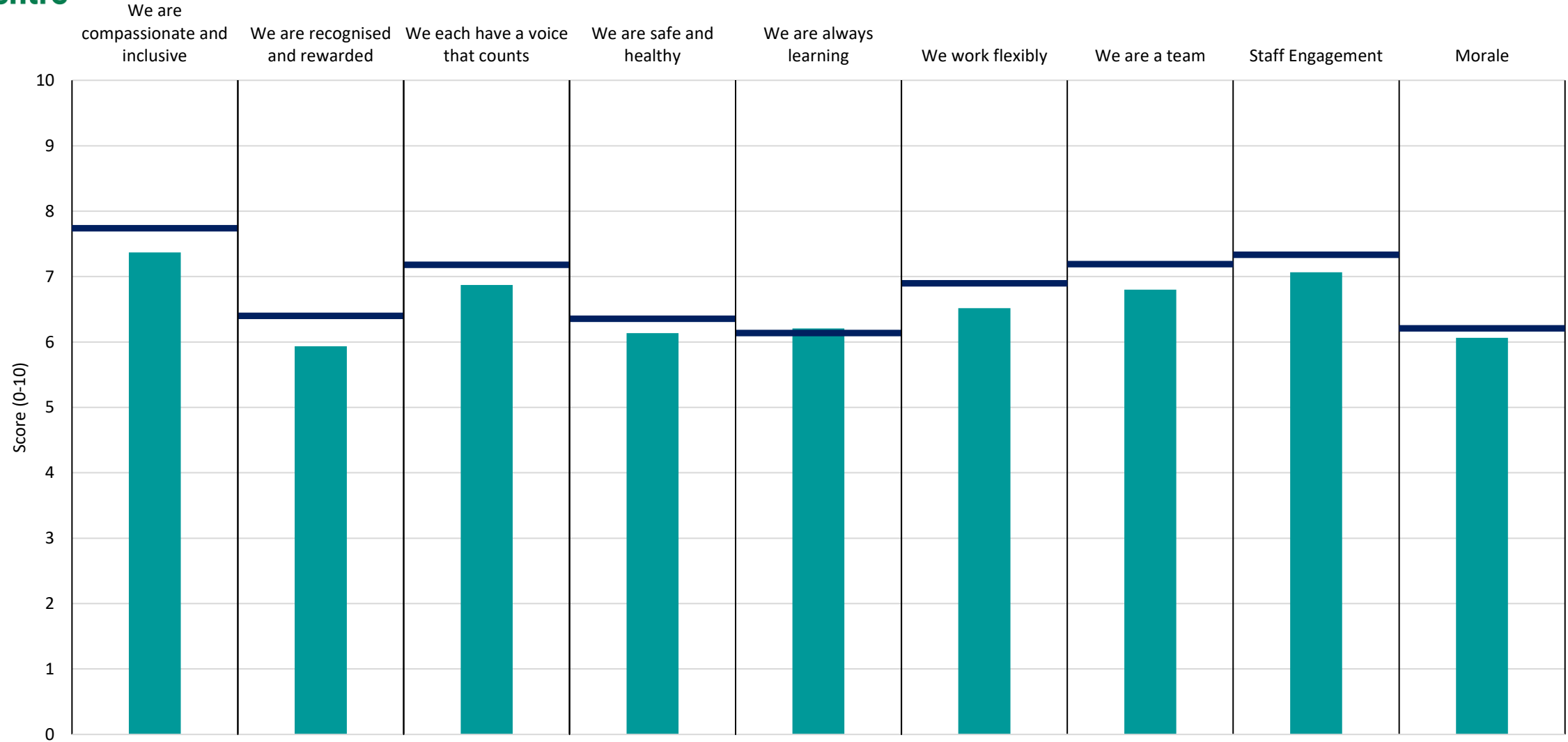


Breakdown	7.7	6.4	7.0	6.2	6.0	6.1	7.1	7.2	5.9
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	185	186	184	185	175	186	186	186	186

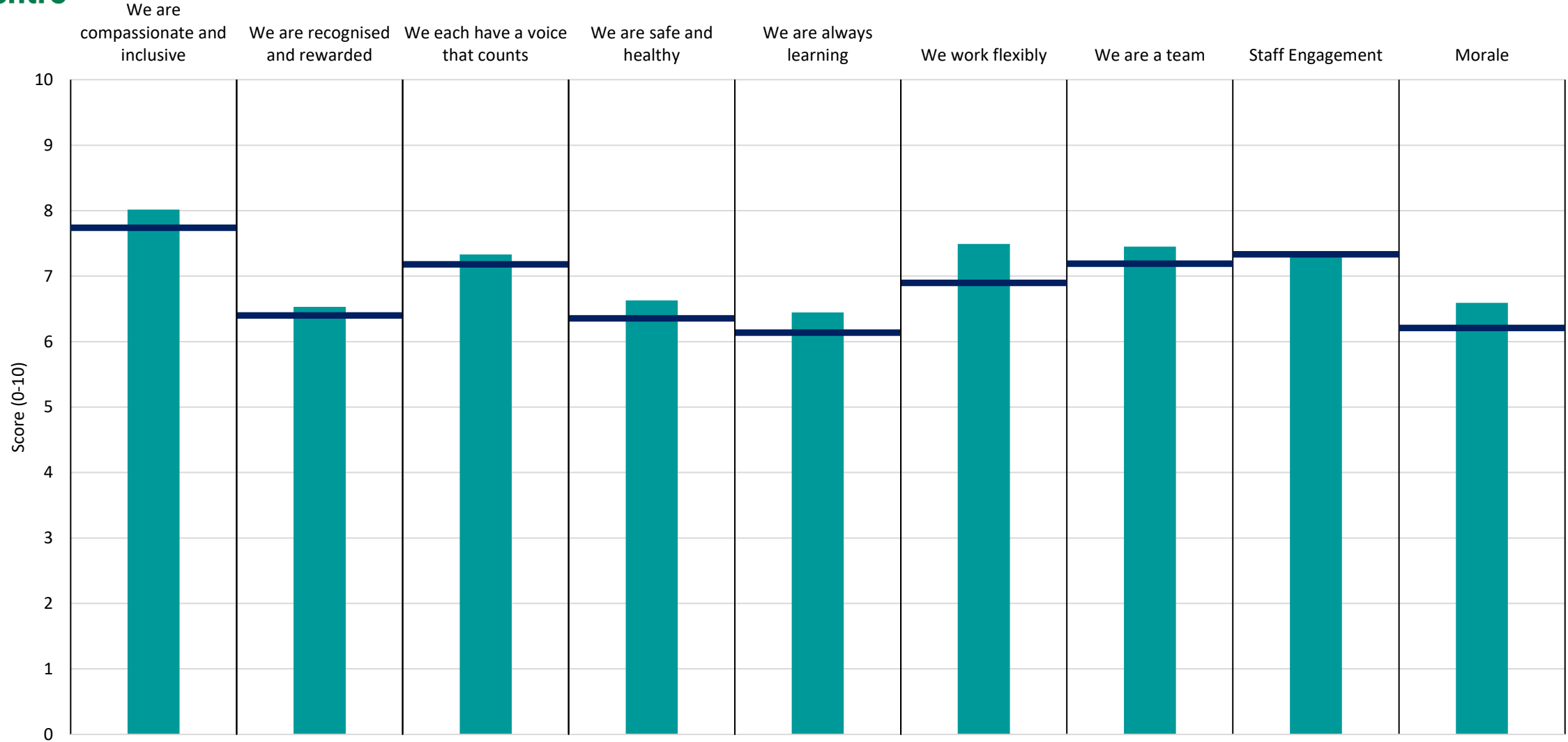




Breakdown	7.7	6.2	7.3	6.7	5.6	7.4	6.7	7.4	6.2
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	39	40	39	39	36	40	40	39	40

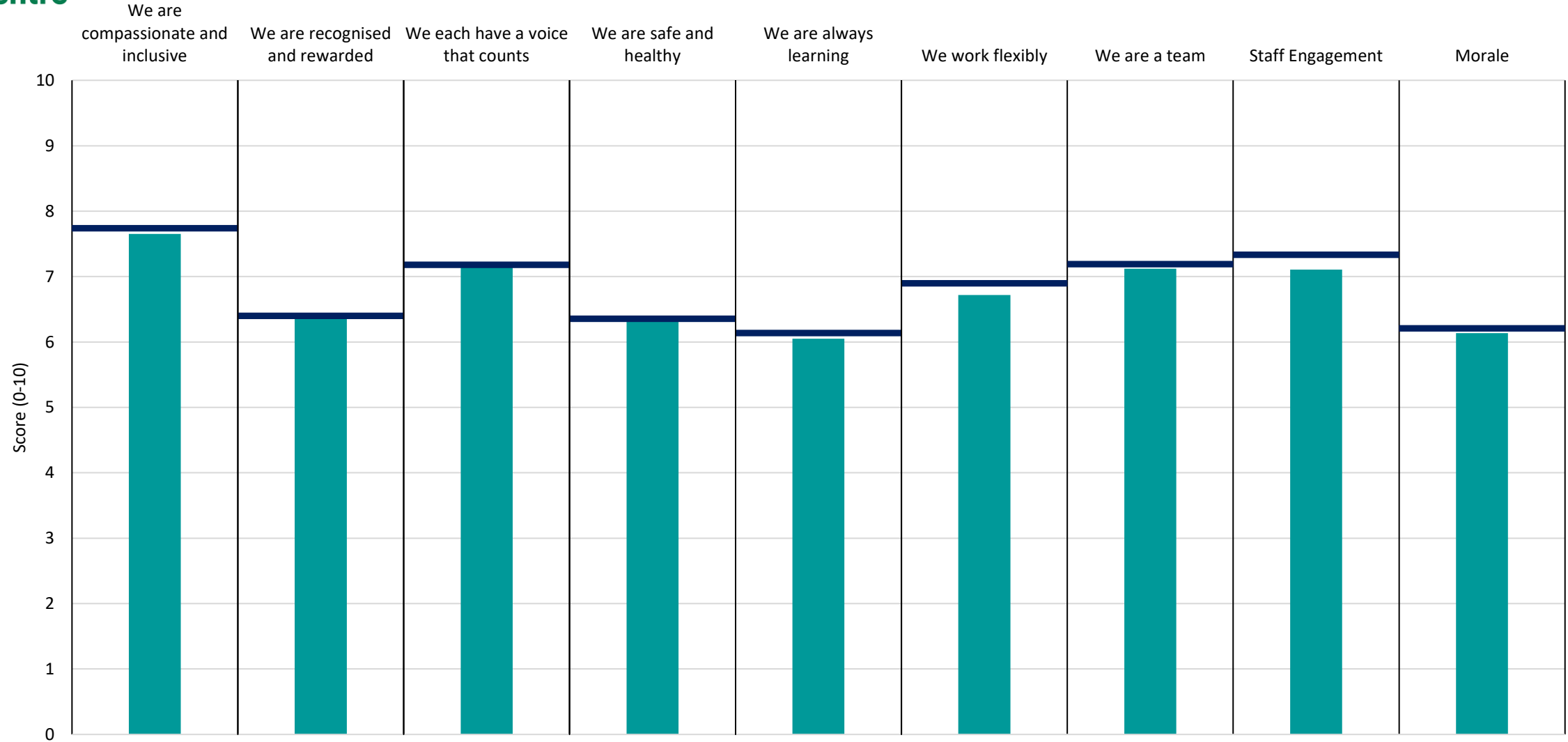


Breakdown	7.4	5.9	6.9	6.1	6.2	6.5	6.8	7.1	6.1
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	62	62	61	62	56	62	62	62	62

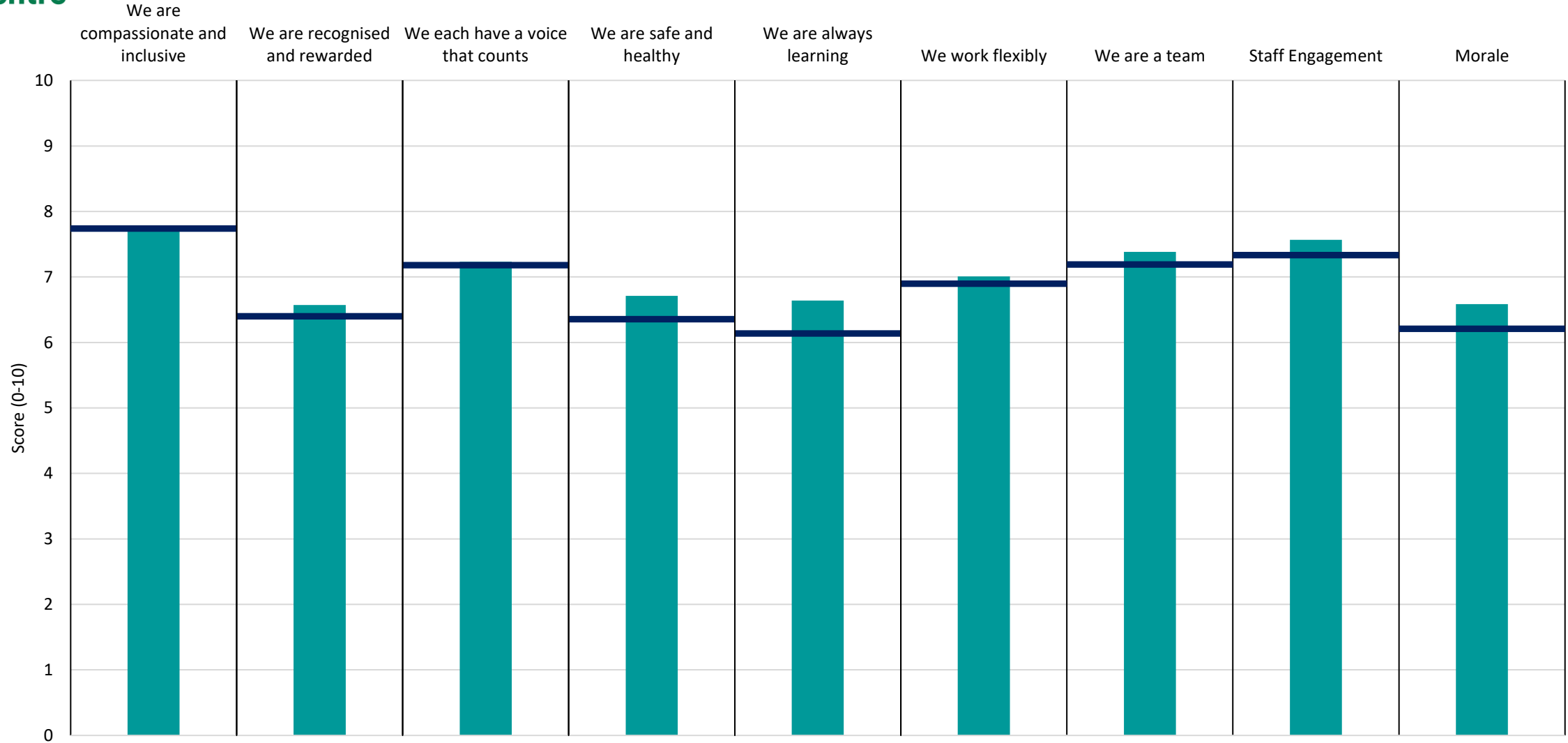


Breakdown	8.0	6.5	7.3	6.6	6.4	7.5	7.4	7.3	6.6
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	62	62	61	62	59	62	62	62	62

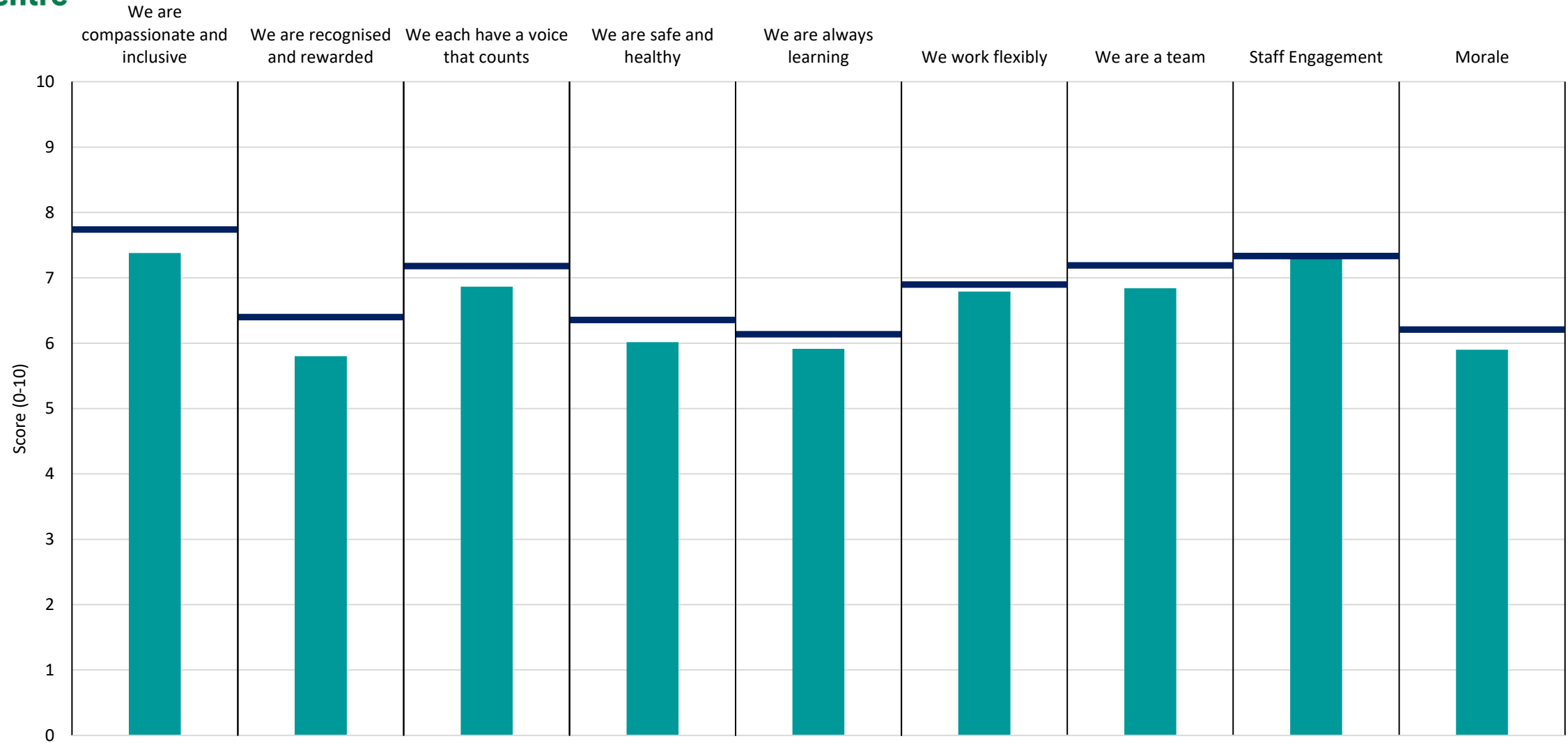




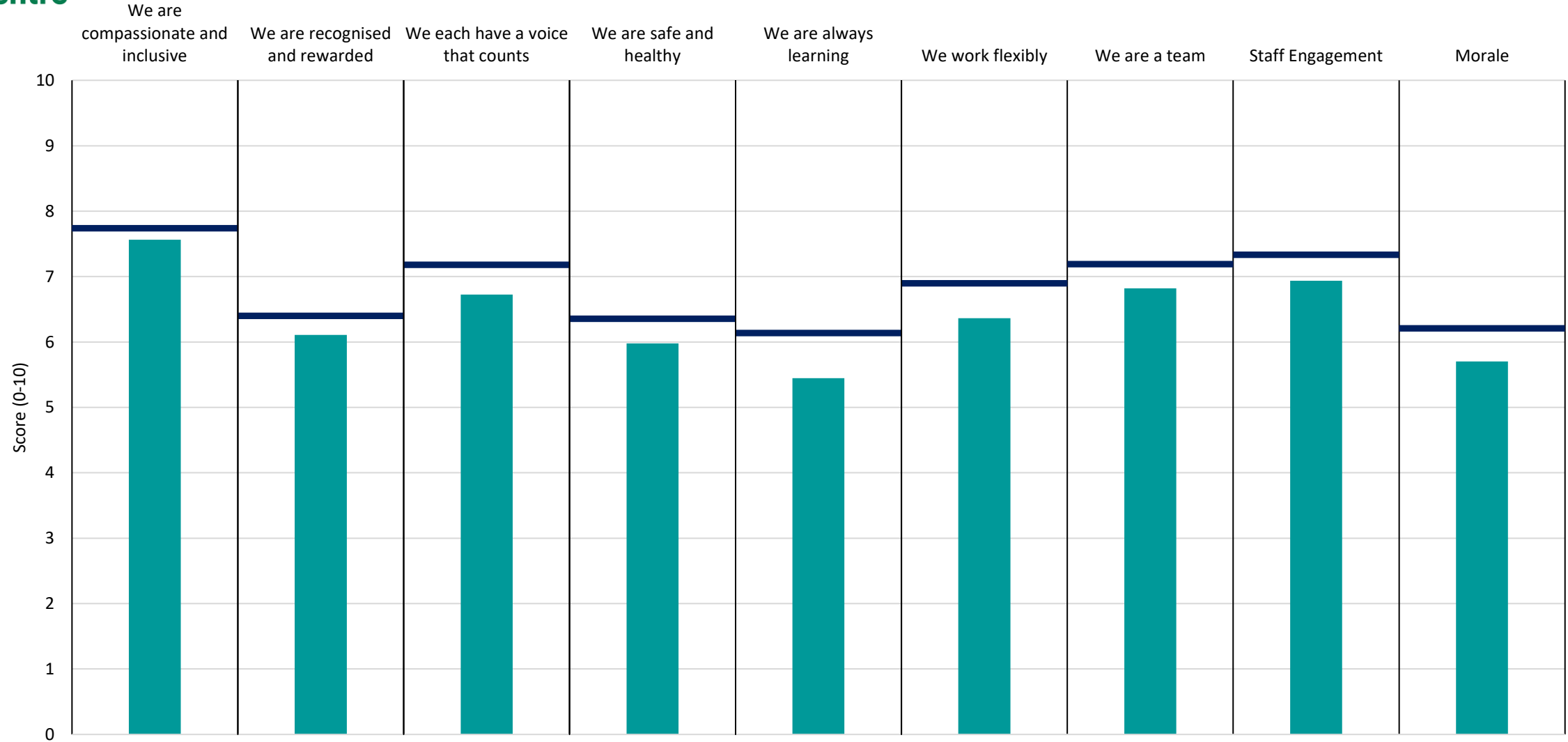
Breakdown	7.7	6.4	7.2	6.3	6.1	6.7	7.1	7.1	6.1
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	96	96	96	96	87	96	96	96	96



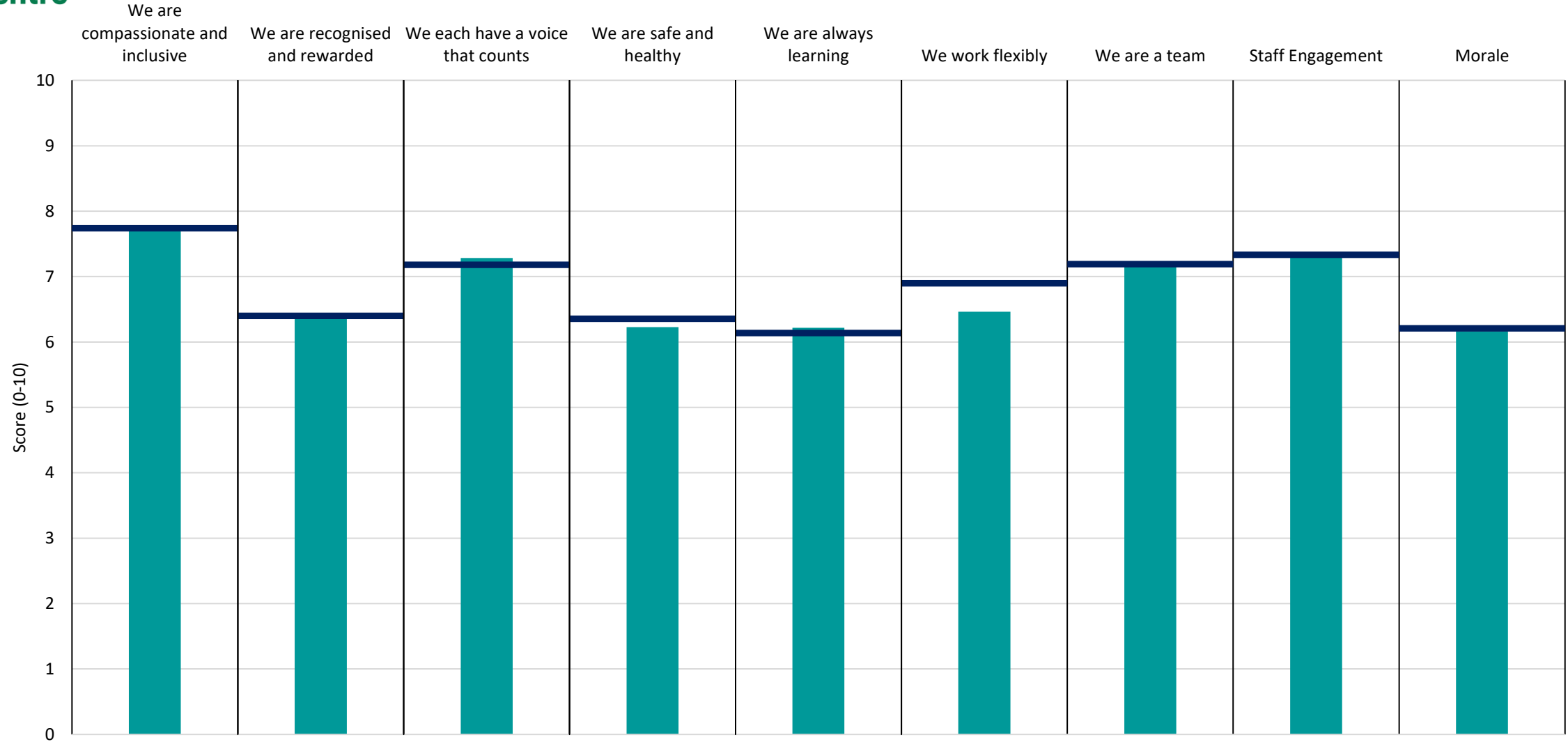
Breakdown	7.8	6.6	7.2	6.7	6.6	7.0	7.4	7.6	6.6
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	150	150	150	148	140	150	150	150	150



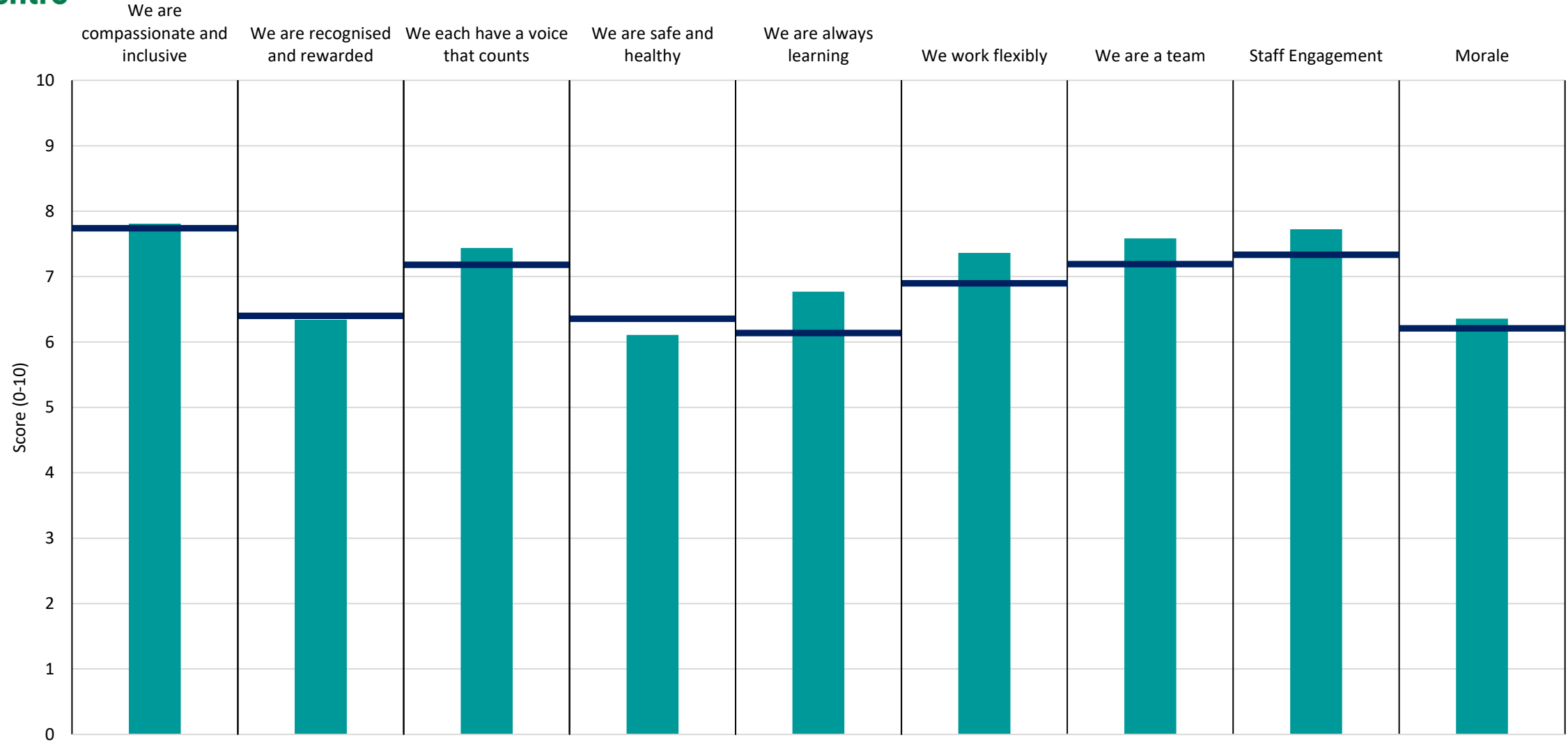
Breakdown	7.4	5.8	6.9	6.0	5.9	6.8	6.8	7.3	5.9
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	167	167	166	165	154	167	167	167	167



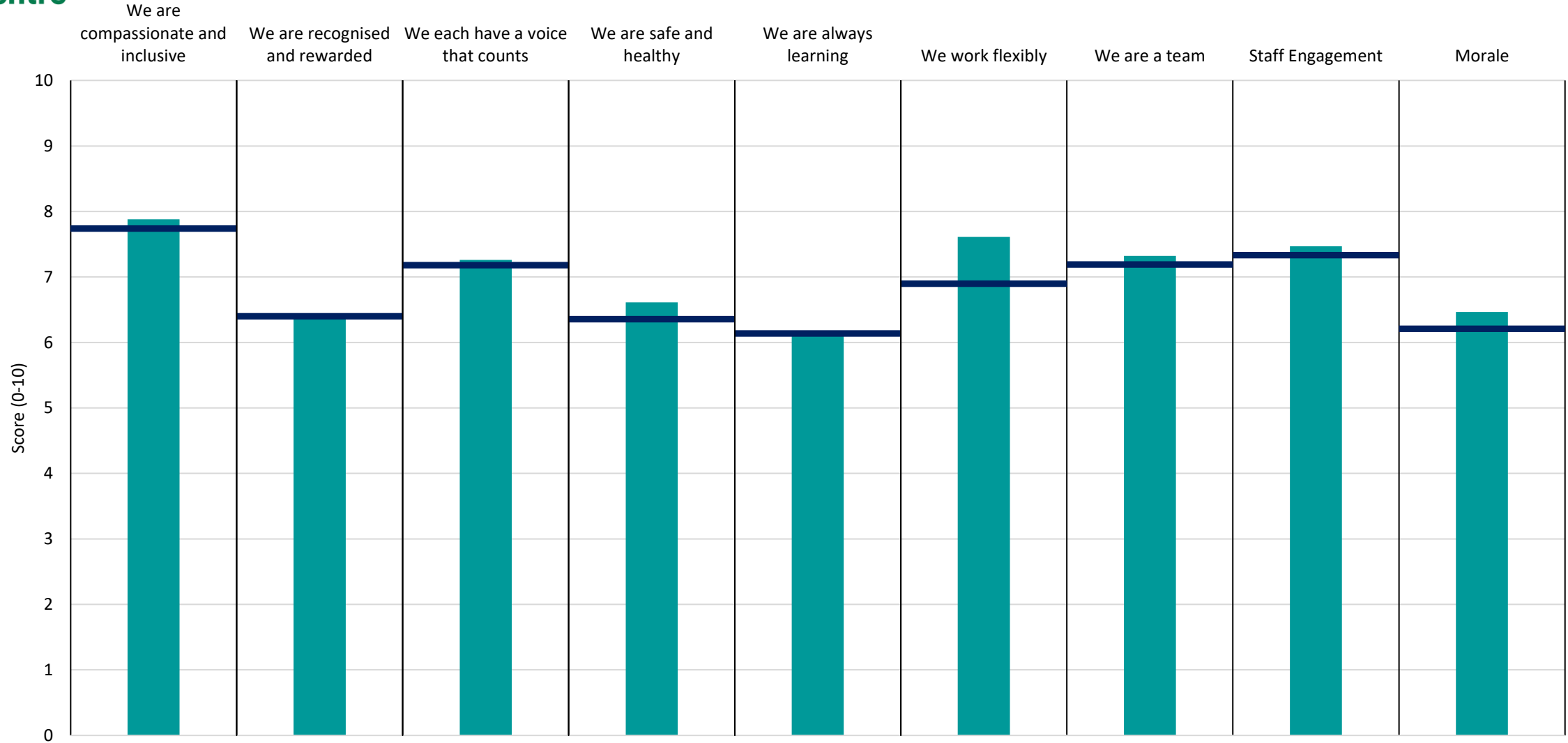
Breakdown	7.6	6.1	6.7	6.0	5.4	6.4	6.8	6.9	5.7
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	157	157	157	156	150	157	157	157	157



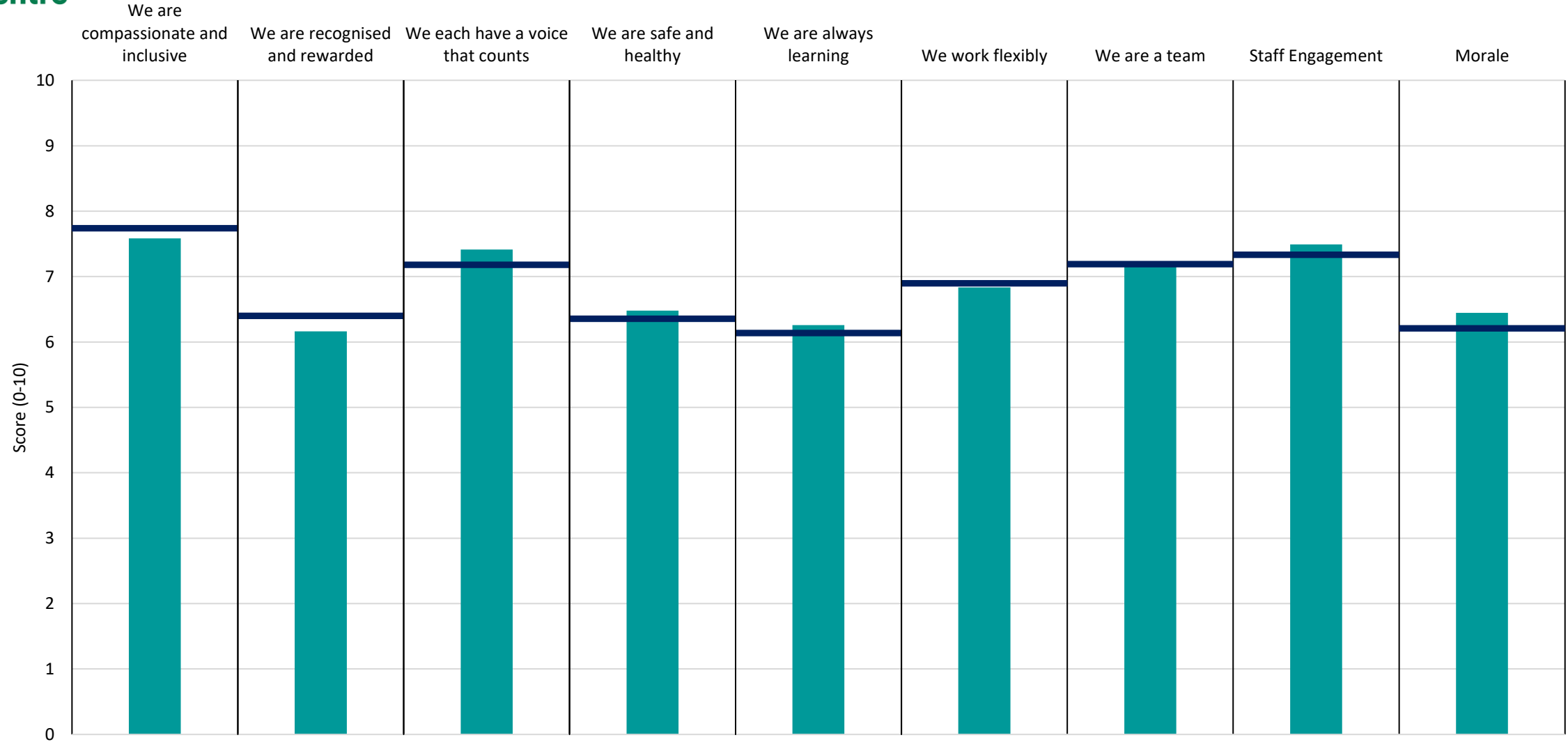
Breakdown	7.7	6.4	7.3	6.2	6.2	6.5	7.2	7.3	6.2
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	149	149	148	148	139	148	149	149	149



Breakdown	7.8	6.3	7.4	6.1	6.8	7.4	7.6	7.7	6.4
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	60	60	60	59	52	60	60	61	60

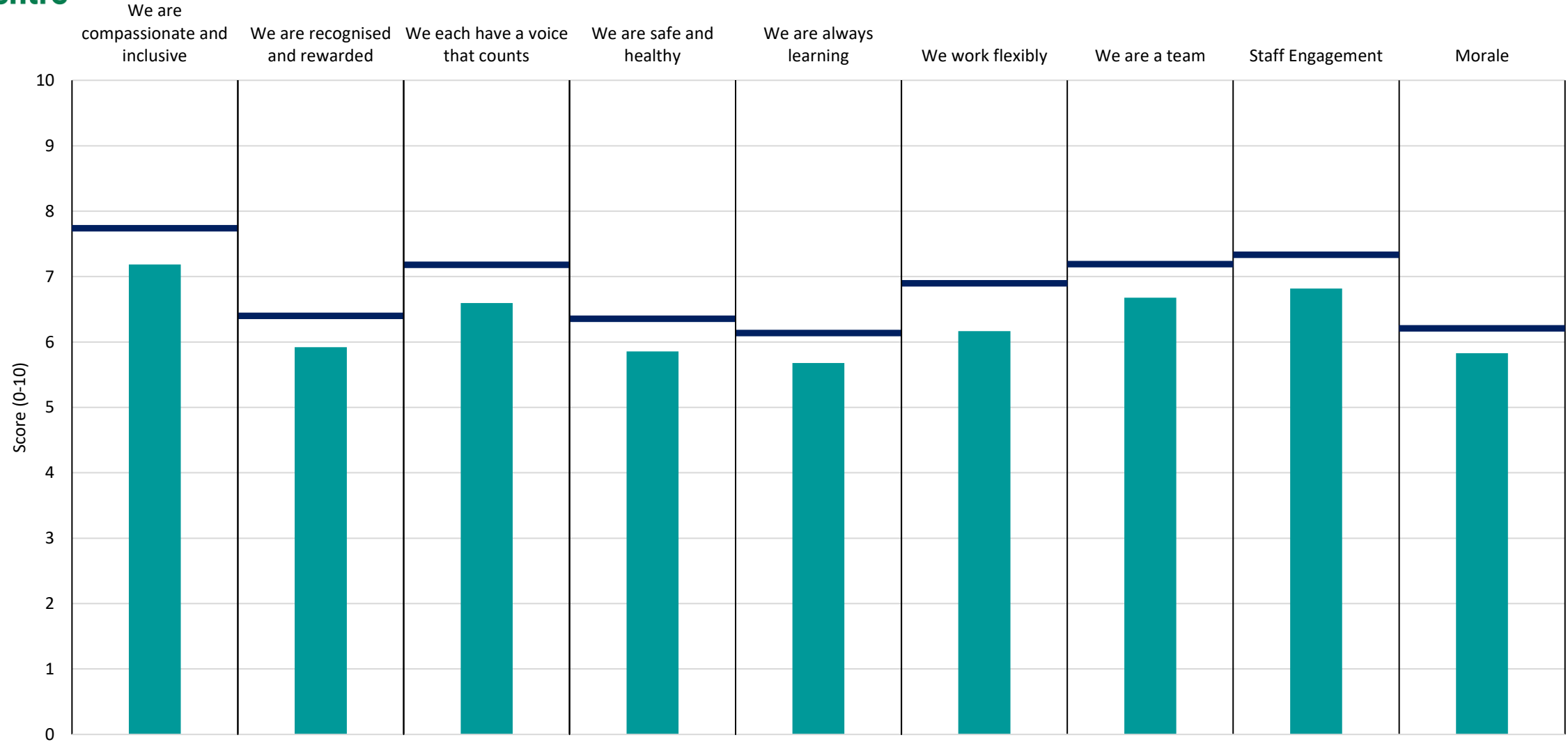


Breakdown	7.9	6.4	7.3	6.6	6.2	7.6	7.3	7.5	6.5
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	129	129	129	129	123	129	128	129	129

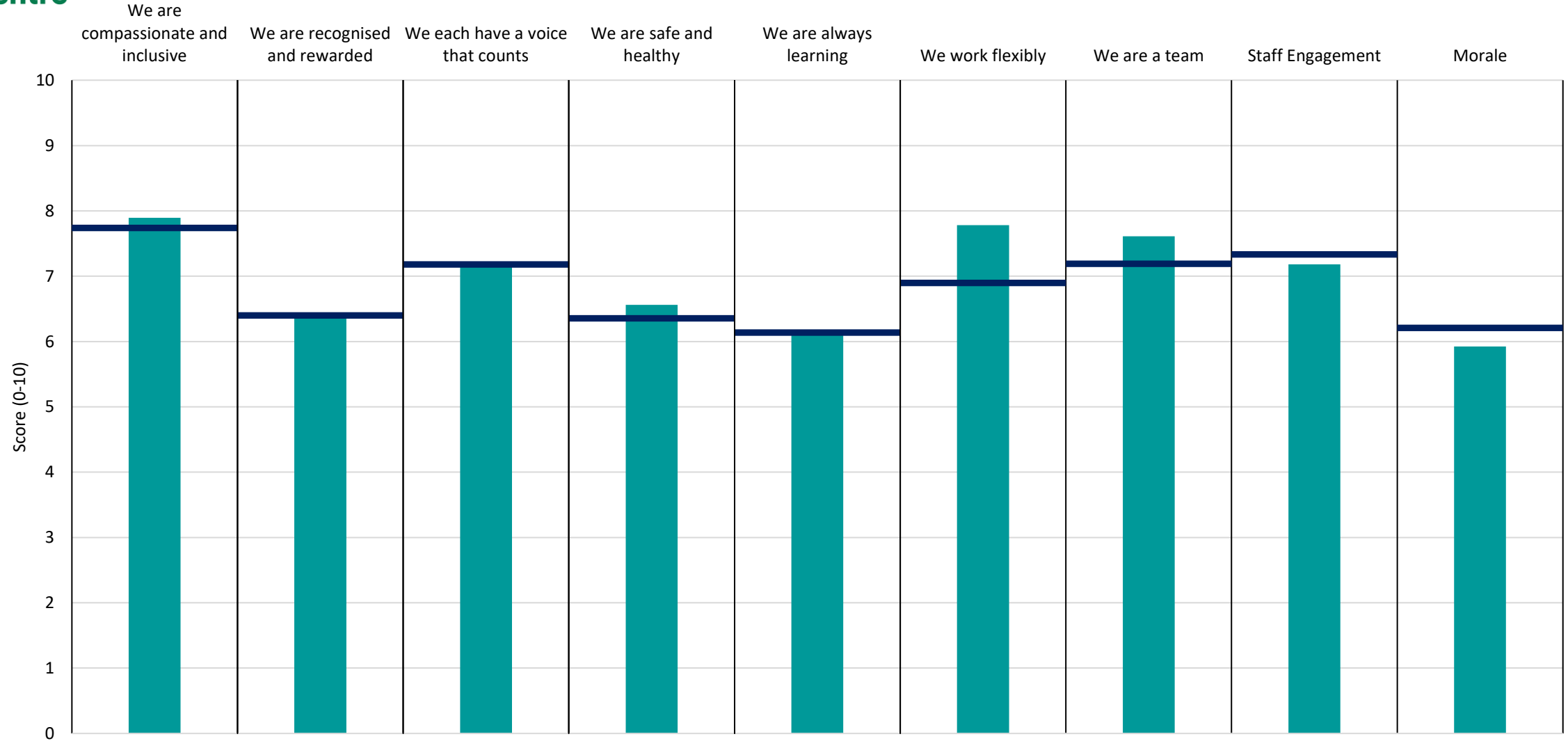


Breakdown	7.6	6.2	7.4	6.5	6.3	6.8	7.2	7.5	6.4
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	45	45	45	45	43	45	45	45	45

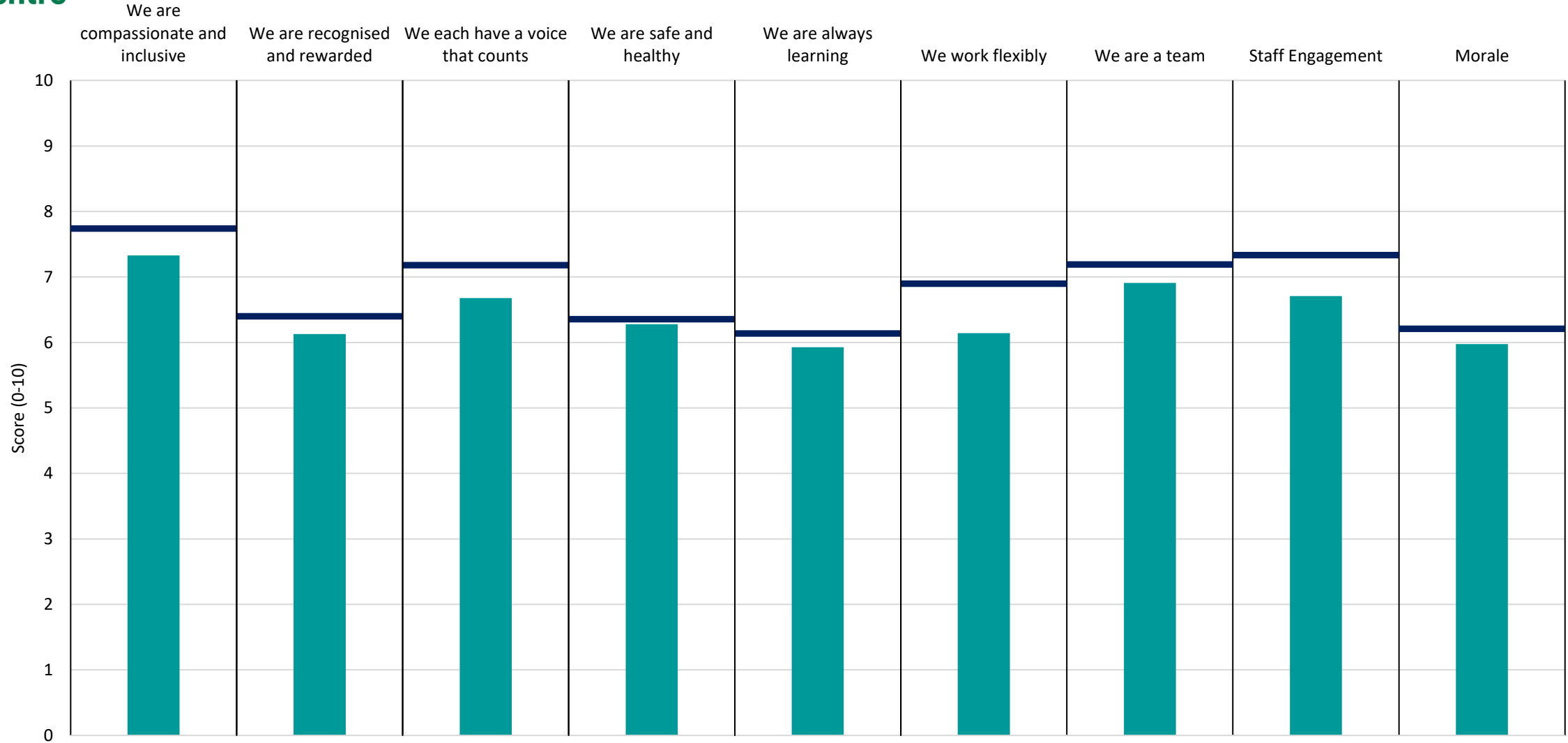




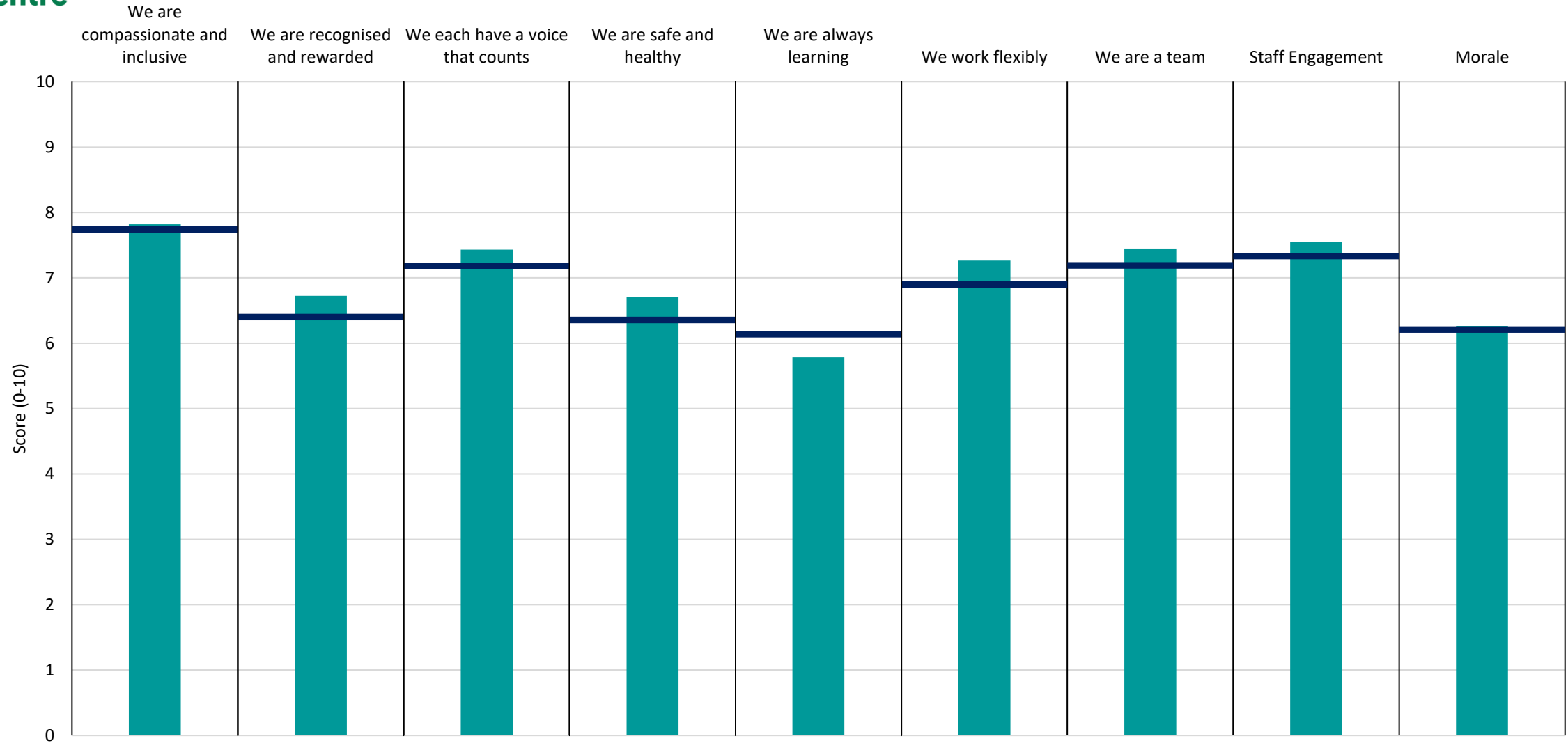
Breakdown	7.2	5.9	6.6	5.9	5.7	6.2	6.7	6.8	5.8
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	50	50	49	50	46	50	50	50	50



Breakdown	7.9	6.4	7.2	6.6	6.1	7.8	7.6	7.2	5.9
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	37	37	36	37	32	37	37	37	37

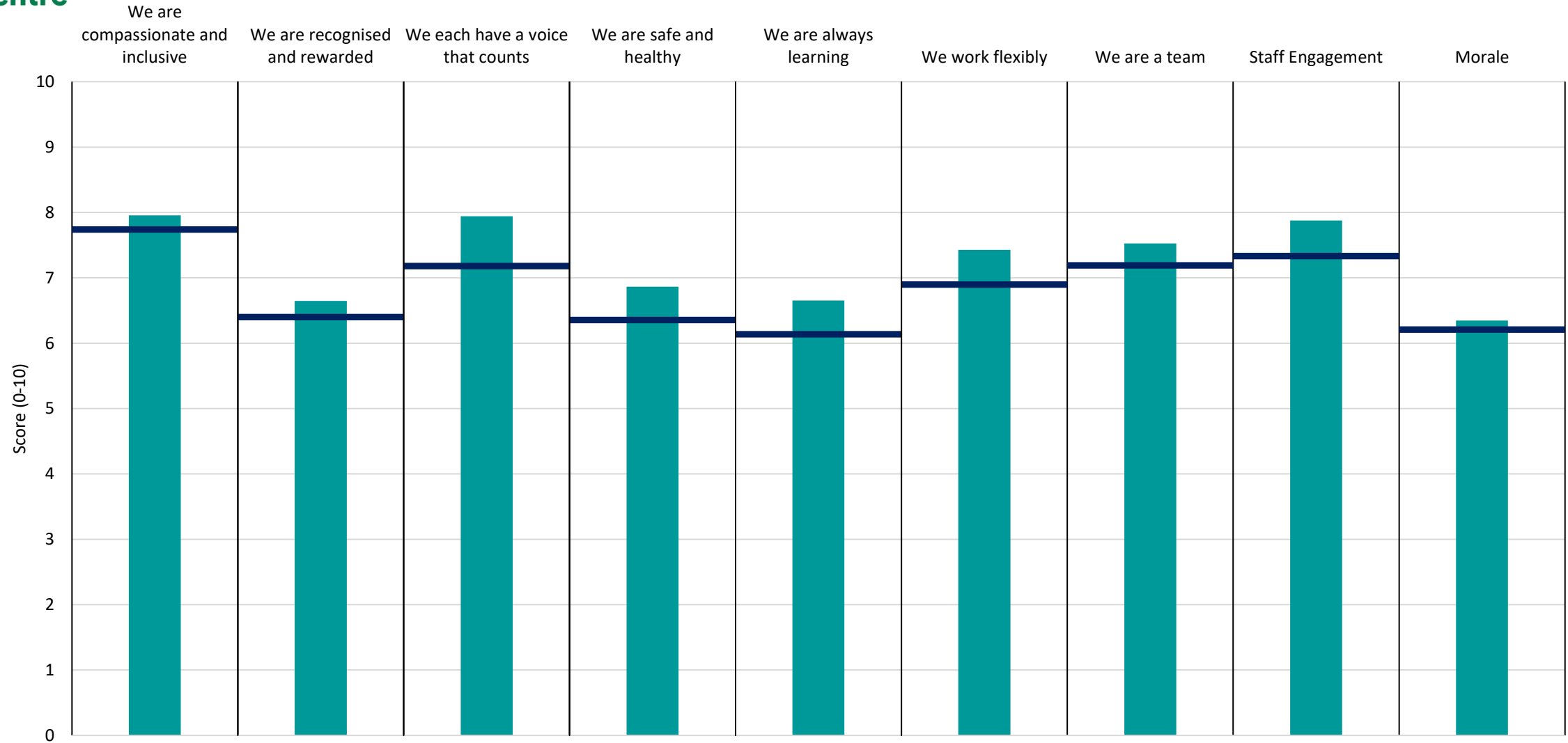


Breakdown	7.3	6.1	6.7	6.3	5.9	6.1	6.9	6.7	6.0
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	47	47	47	47	45	47	47	47	47



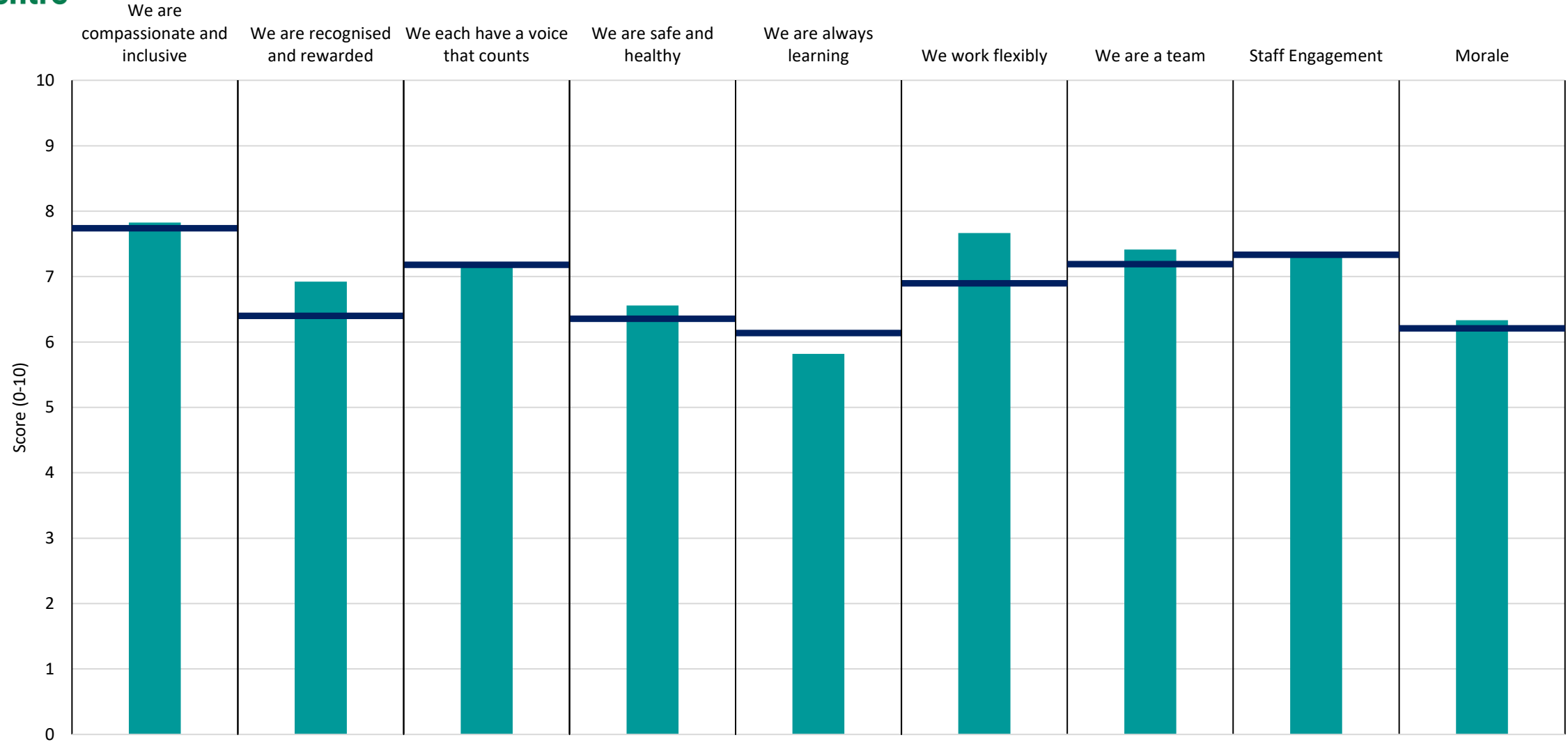
Breakdown	7.8	6.7	7.4	6.7	5.8	7.3	7.4	7.5	6.3
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	80	80	80	80	75	79	80	80	80





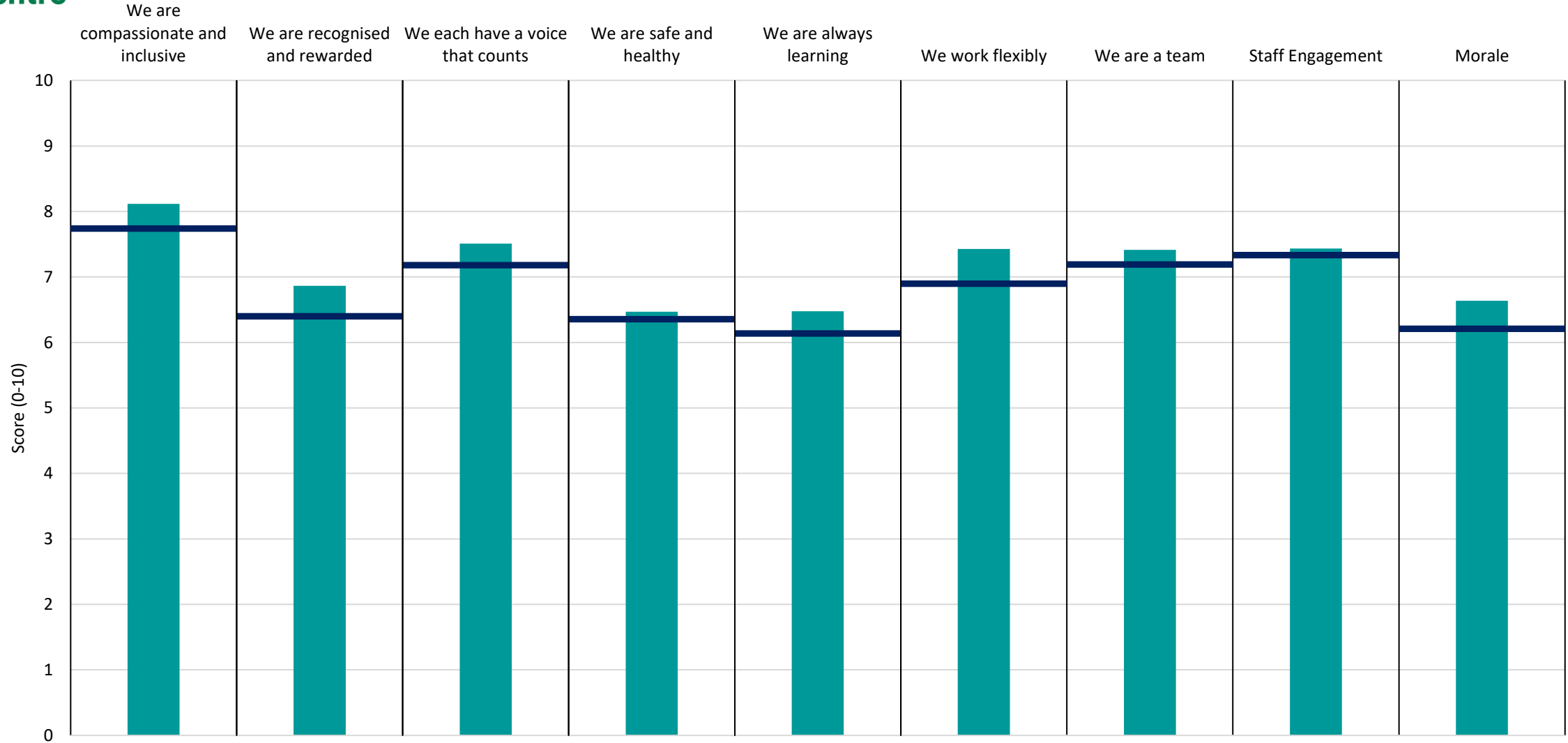
Breakdown	8.0	6.6	7.9	6.9	6.7	7.4	7.5	7.9	6.3
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	17	17	17	17	16	17	17	17	17





Breakdown	7.8	6.9	7.2	6.6	5.8	7.7	7.4	7.3	6.3
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	53	53	53	53	51	53	53	53	53





Breakdown	8.1	6.9	7.5	6.5	6.5	7.4	7.4	7.4	6.6
Your org	7.7	6.4	7.2	6.4	6.1	6.9	7.2	7.3	6.2
Responses	184	184	184	184	176	184	184	184	184