



West Hertfordshire Teaching Hospitals NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for West Hertfordshire Teaching Hospitals NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

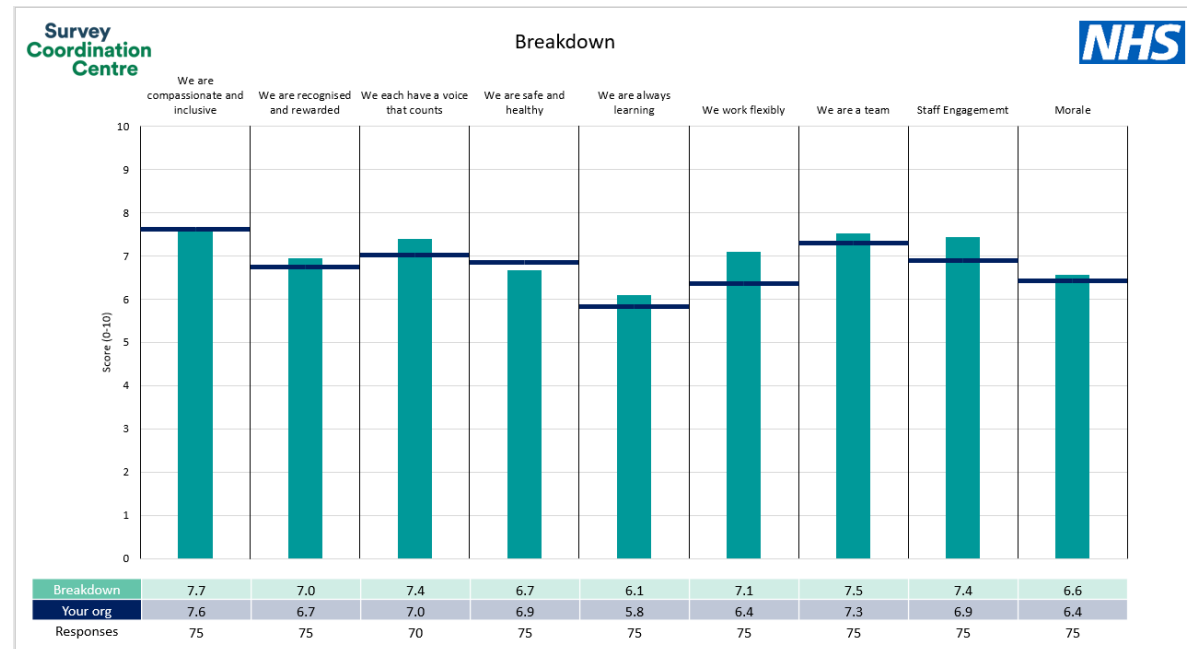
The breakdowns used in this report were provided and defined by West Hertfordshire Teaching Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

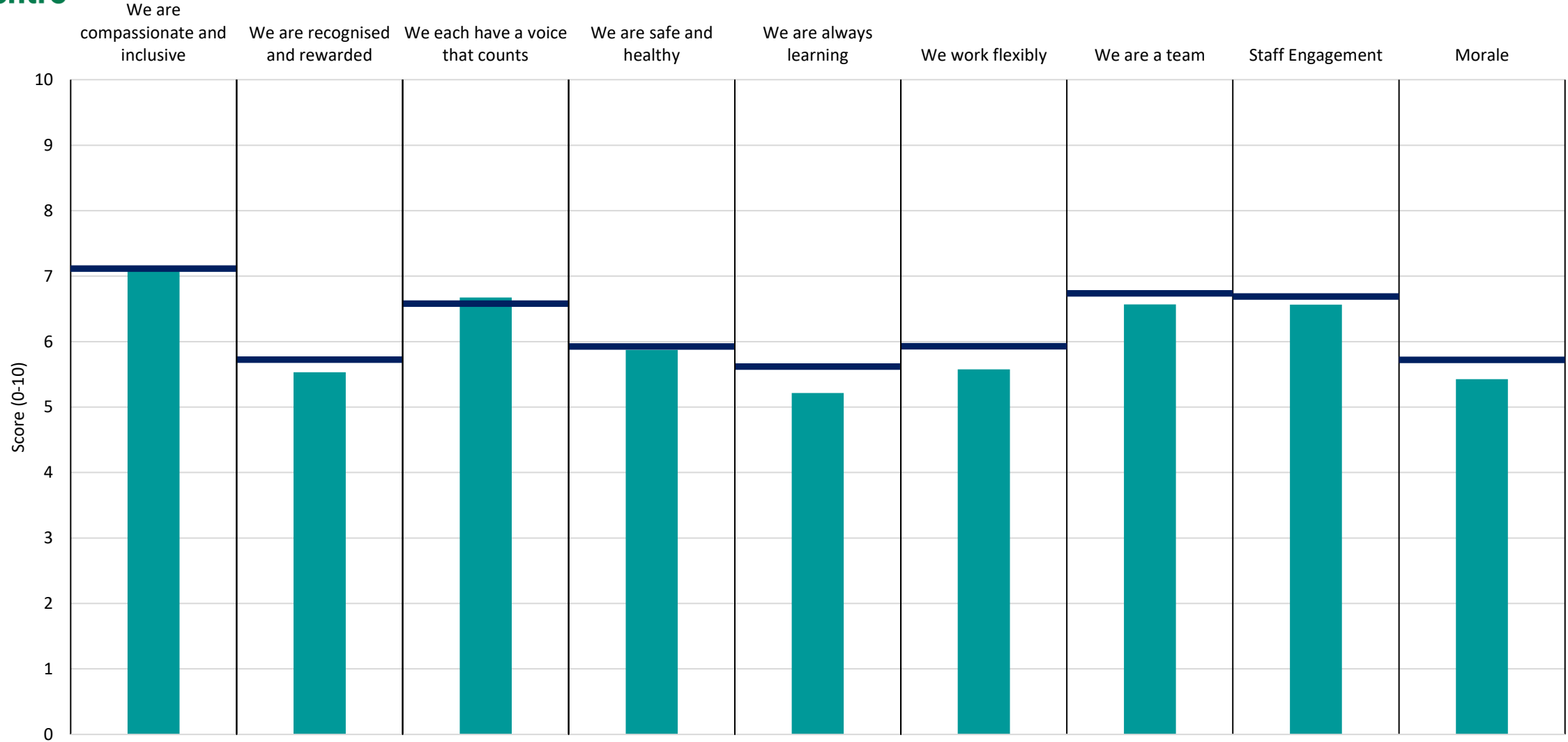
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



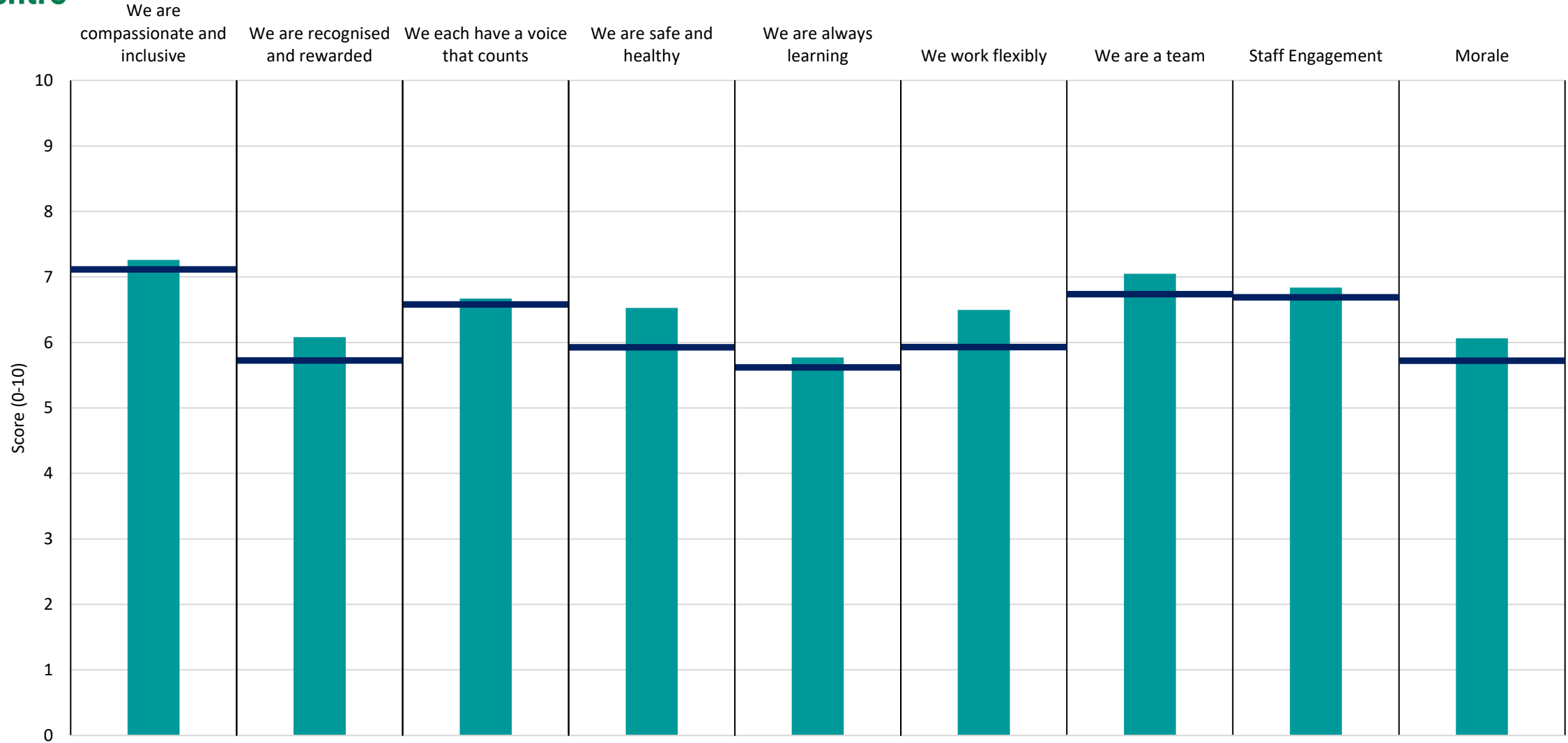
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

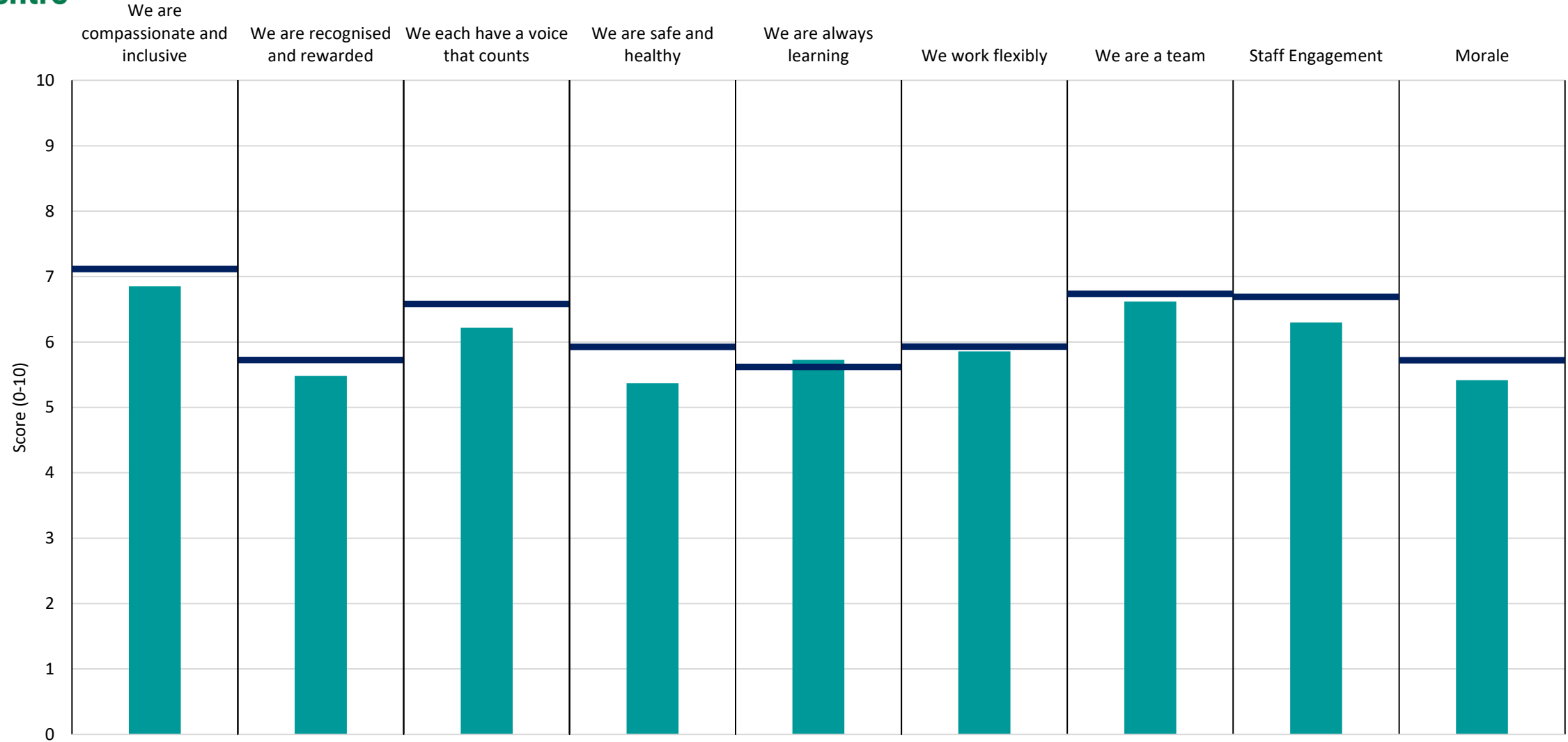
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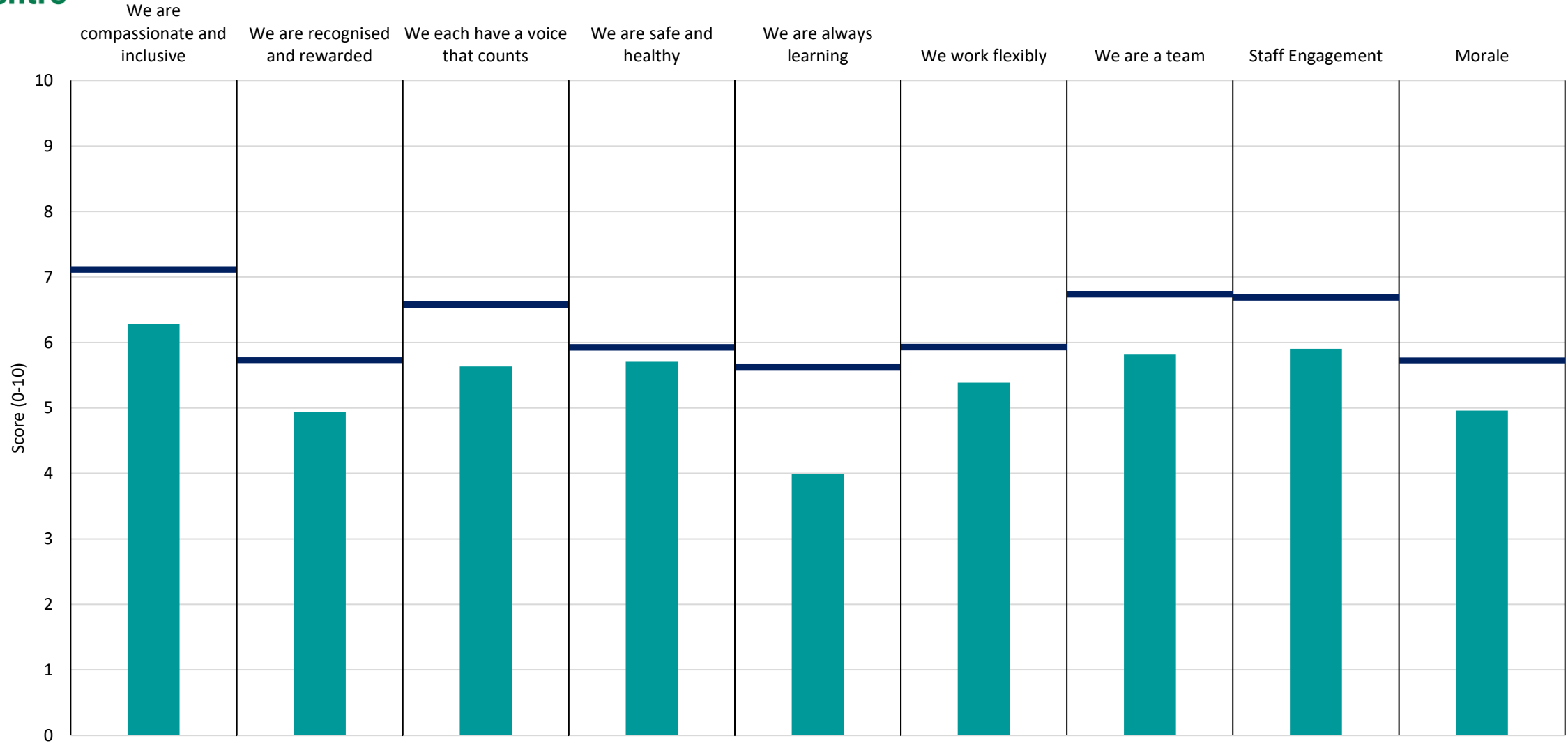
Breakdown	7.1	5.5	6.7	5.9	5.2	5.6	6.6	6.6	5.4
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	422	421	418	422	403	420	422	421	422



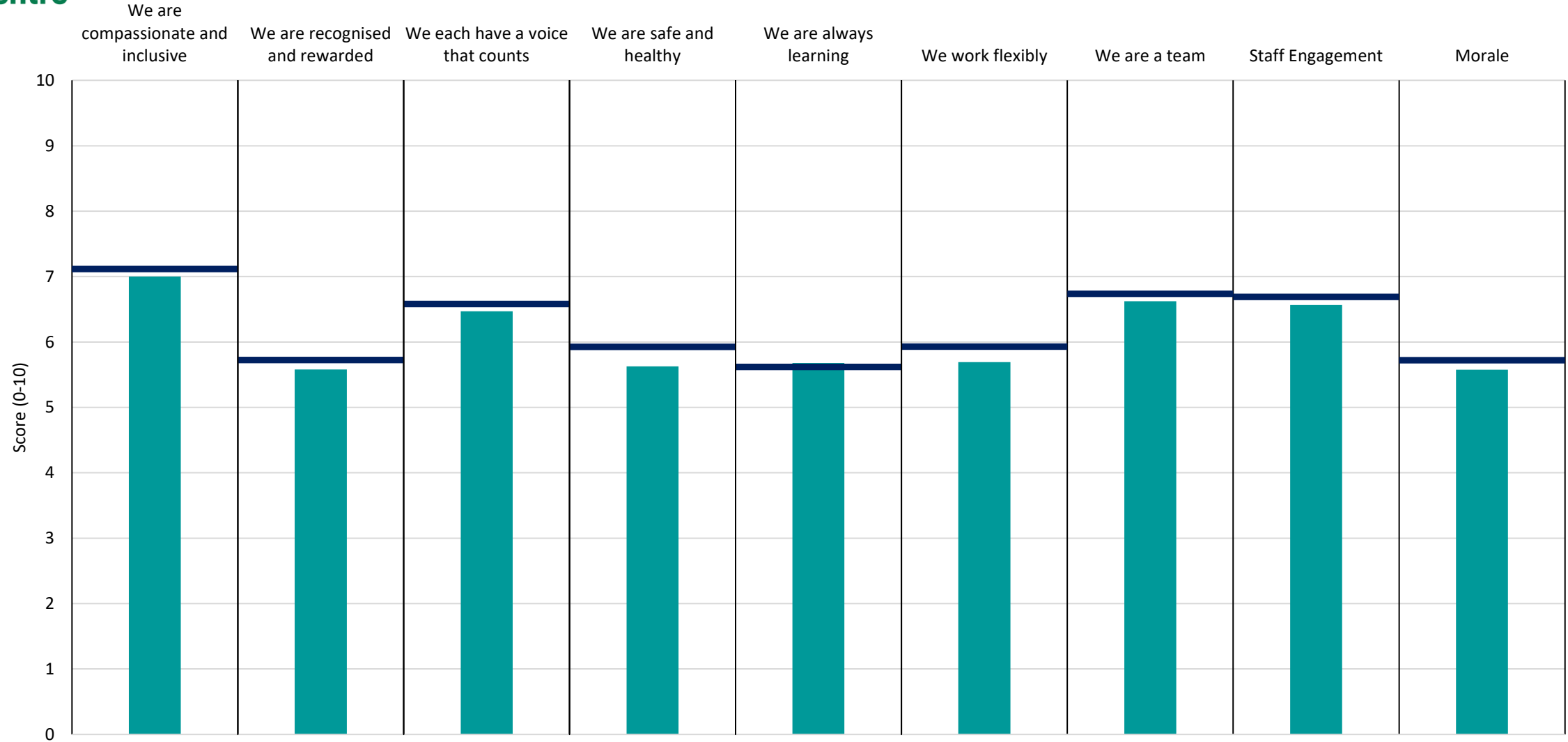
Breakdown	7.3	6.1	6.7	6.5	5.8	6.5	7.0	6.8	6.1
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	508	508	498	507	479	505	506	507	508



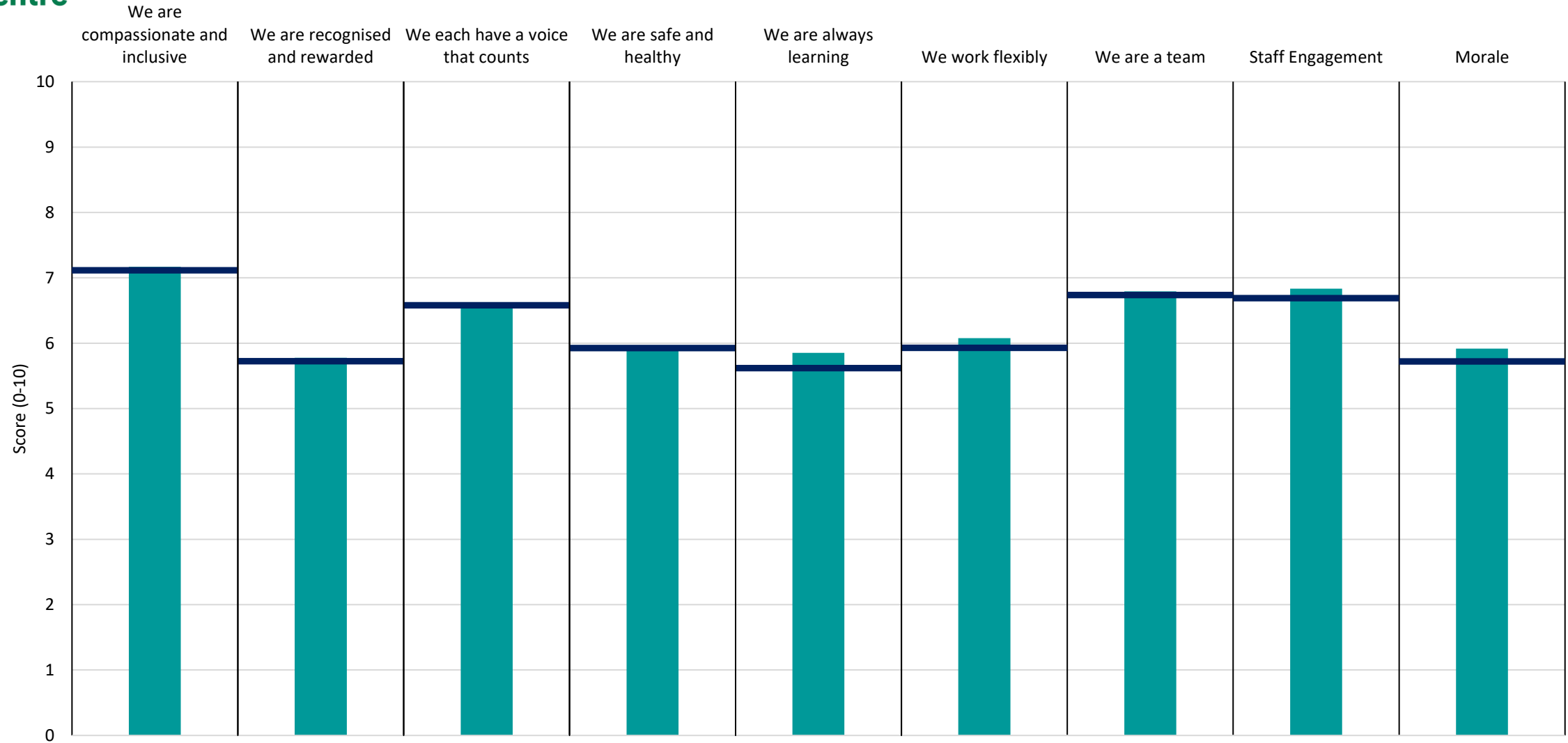
Breakdown	6.8	5.5	6.2	5.4	5.7	5.9	6.6	6.3	5.4
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	234	234	232	234	219	233	234	236	236



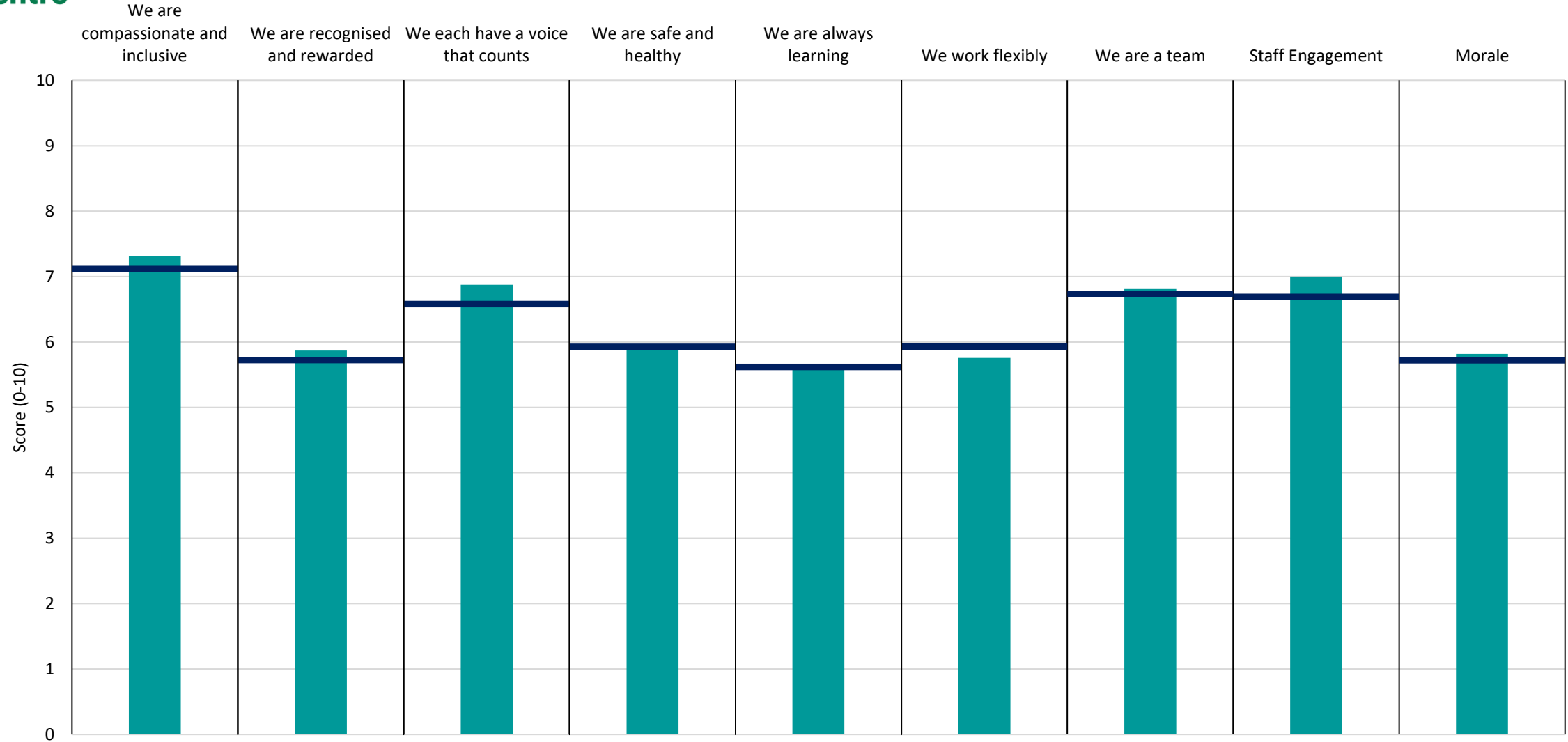
Breakdown	6.3	4.9	5.6	5.7	4.0	5.4	5.8	5.9	5.0
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	53	53	52	53	50	53	53	53	53



Breakdown	7.0	5.6	6.5	5.6	5.7	5.7	6.6	6.6	5.6
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	528	527	523	527	507	525	528	527	528



Breakdown	7.2	5.8	6.6	6.0	5.9	6.1	6.8	6.8	5.9
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	572	572	565	570	553	568	570	572	572

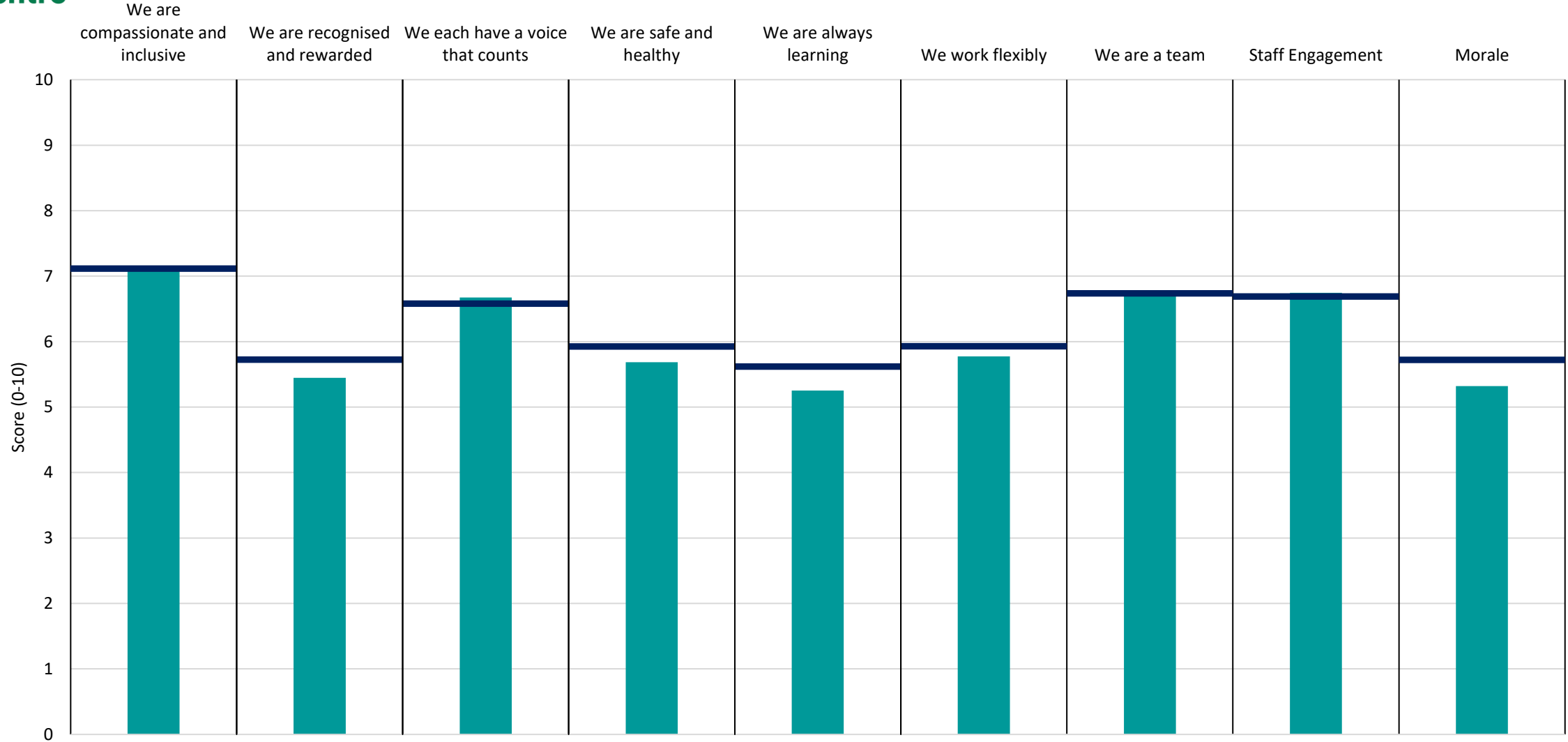


Breakdown	7.3	5.9	6.9	5.9	5.6	5.8	6.8	7.0	5.8
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	291	292	288	291	281	290	292	292	292

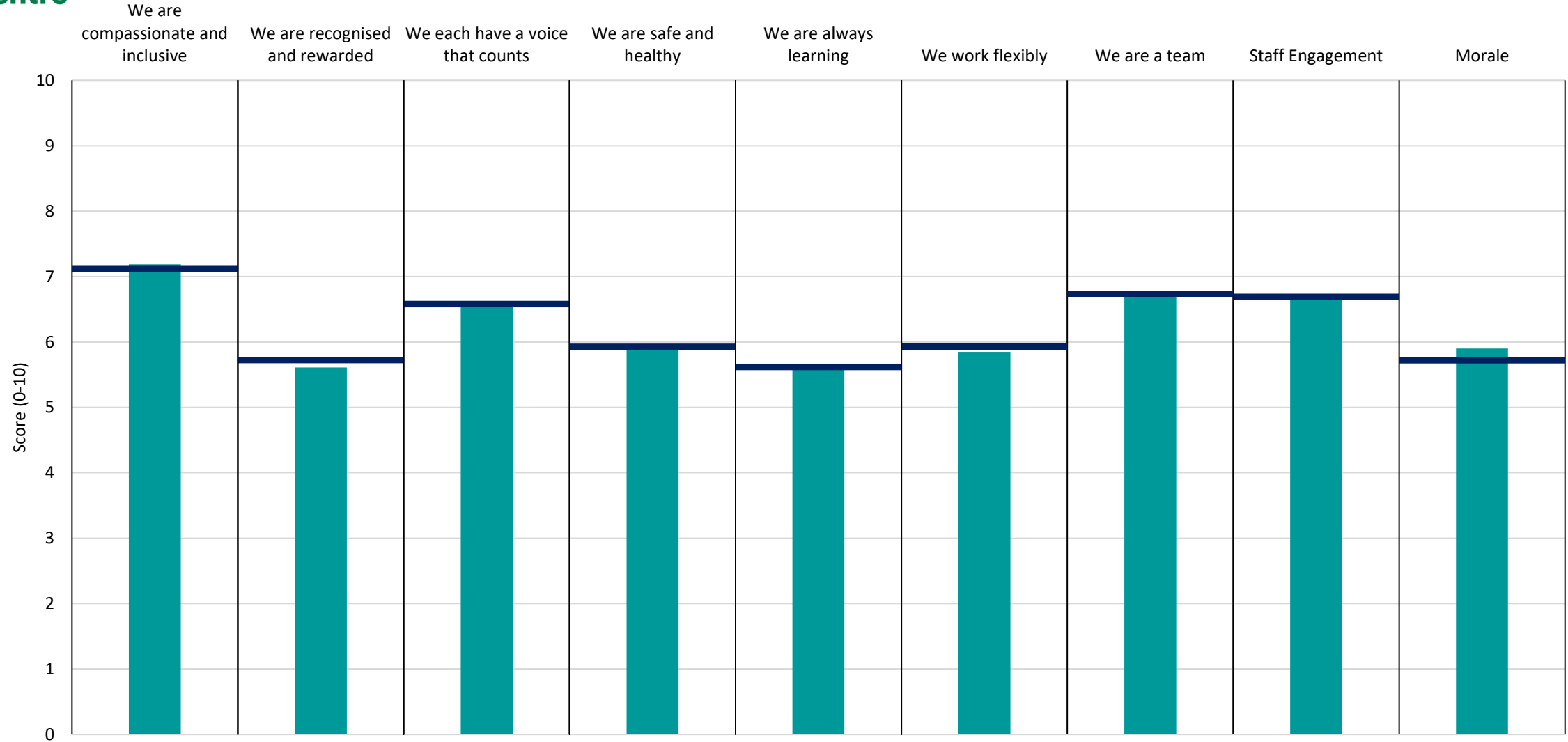
Breakdowns 2

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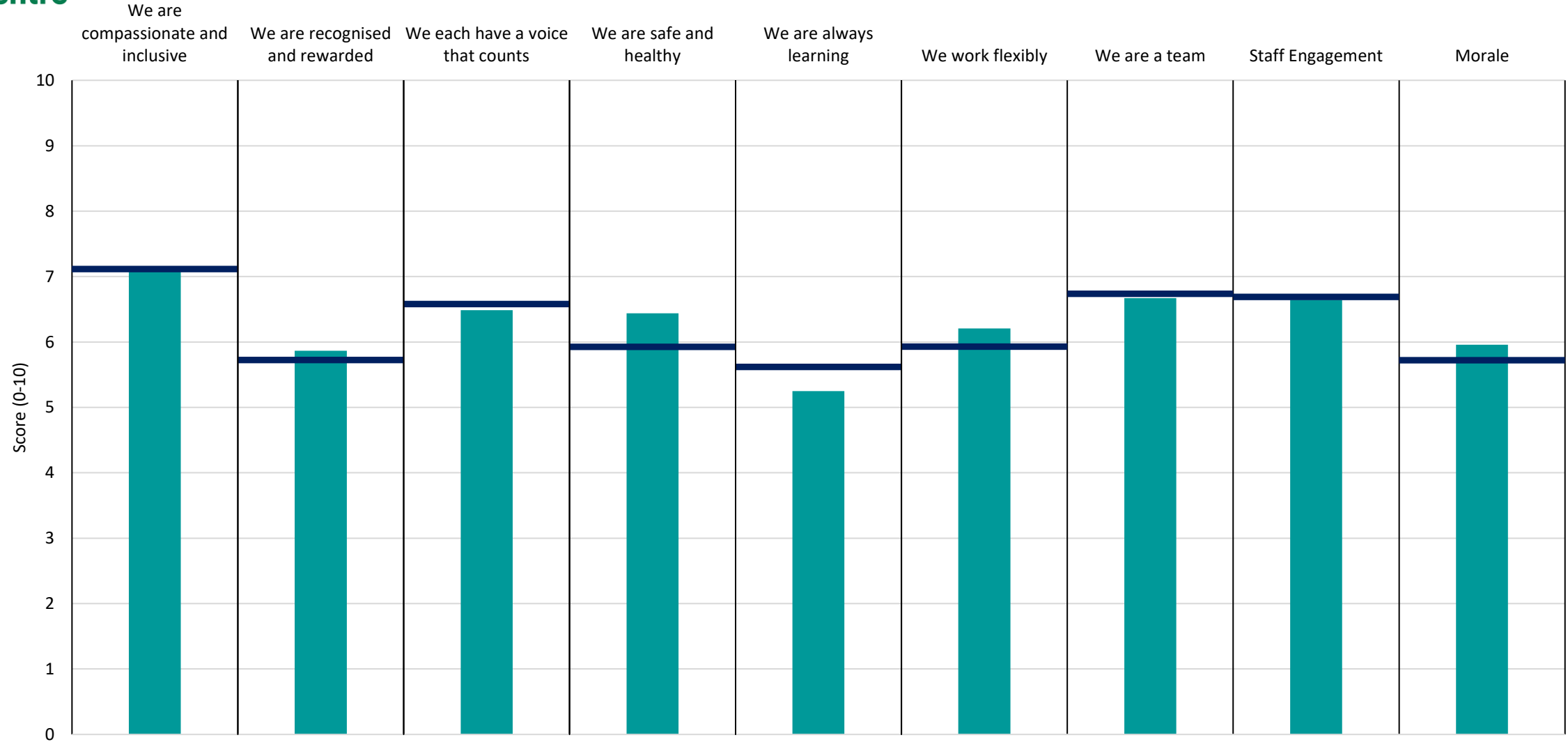
Add Prof Scientific and Technic



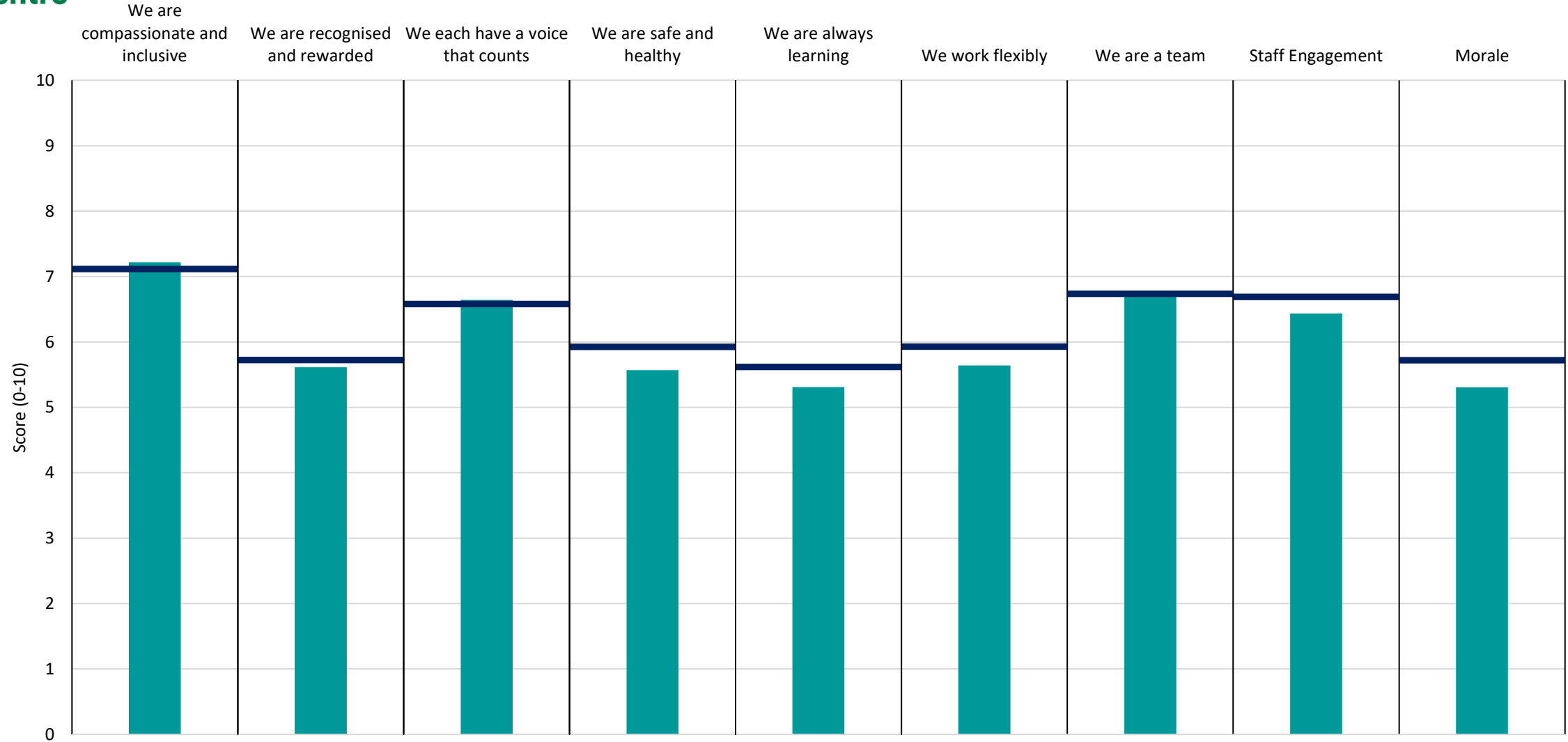
Breakdown	7.1	5.4	6.7	5.7	5.3	5.8	6.7	6.7	5.3
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	48	48	48	48	46	48	48	48	48



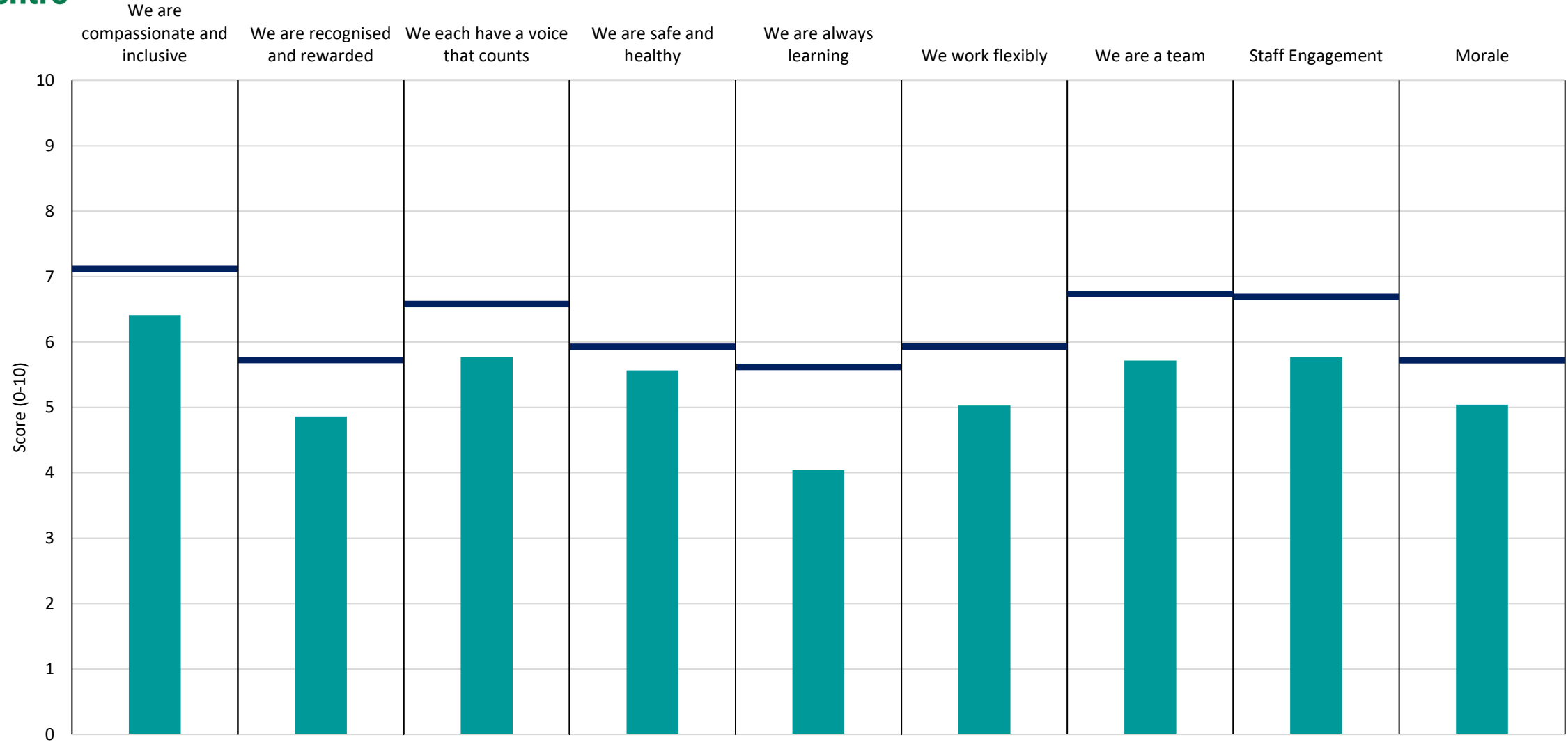
Breakdown	7.2	5.6	6.6	6.0	5.6	5.8	6.7	6.7	5.9
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	372	371	367	371	347	369	372	372	372



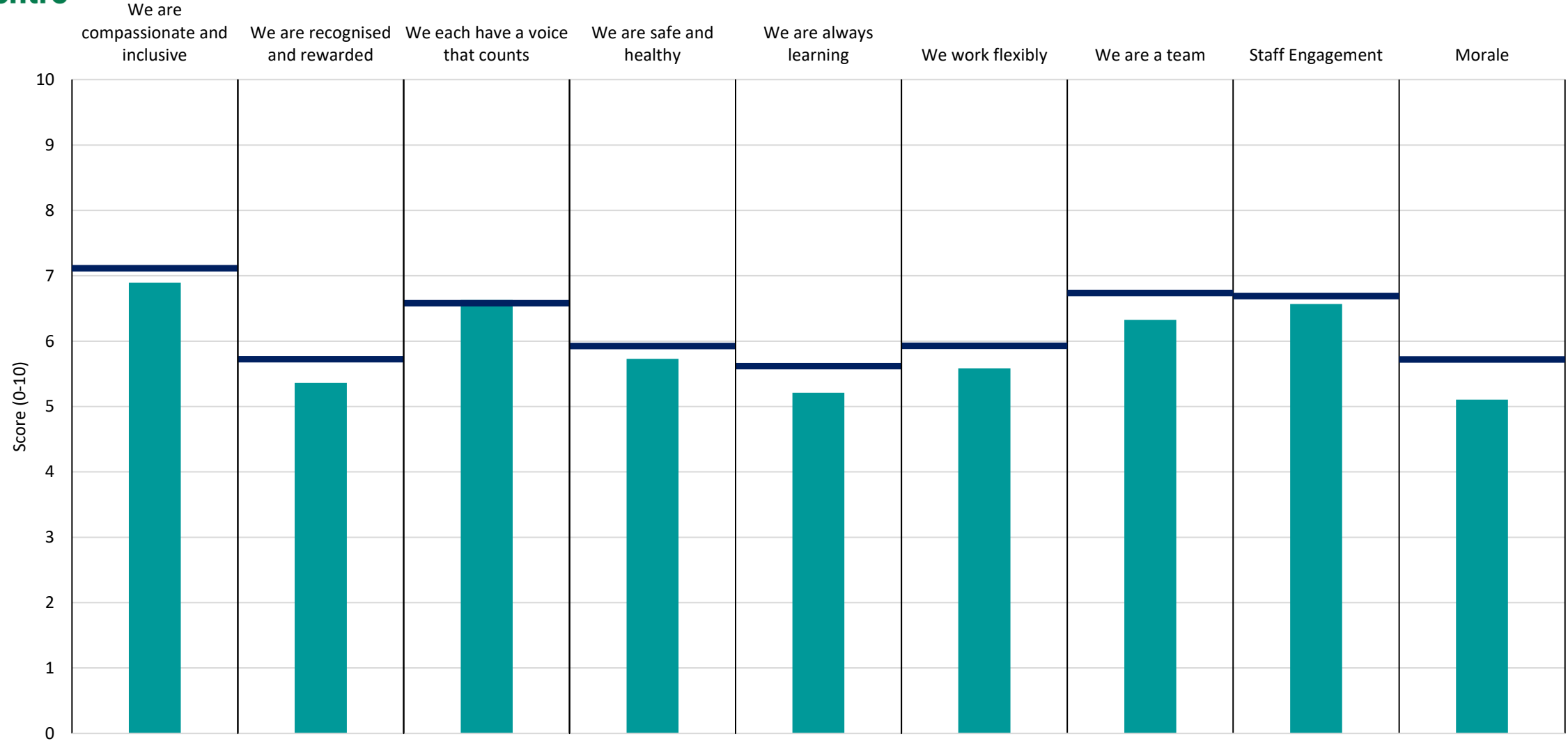
Breakdown	7.1	5.9	6.5	6.4	5.2	6.2	6.7	6.6	6.0
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	784	783	772	782	742	779	783	782	784



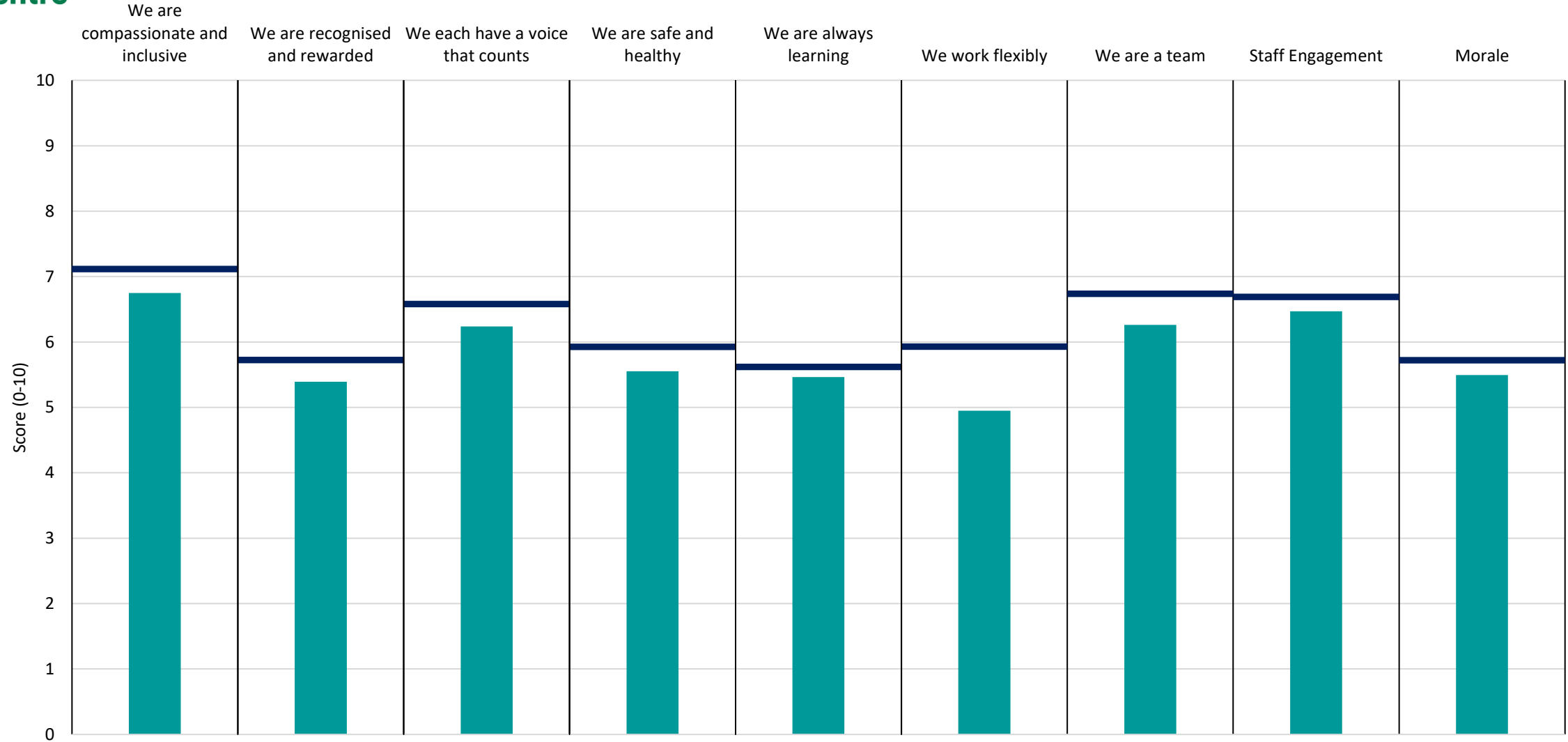
Breakdown	7.2	5.6	6.6	5.6	5.3	5.6	6.7	6.4	5.3
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	169	169	169	169	166	168	169	169	169



Breakdown	6.4	4.9	5.8	5.6	4.0	5.0	5.7	5.8	5.0
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	33	32	33	33	32	32	33	33	33

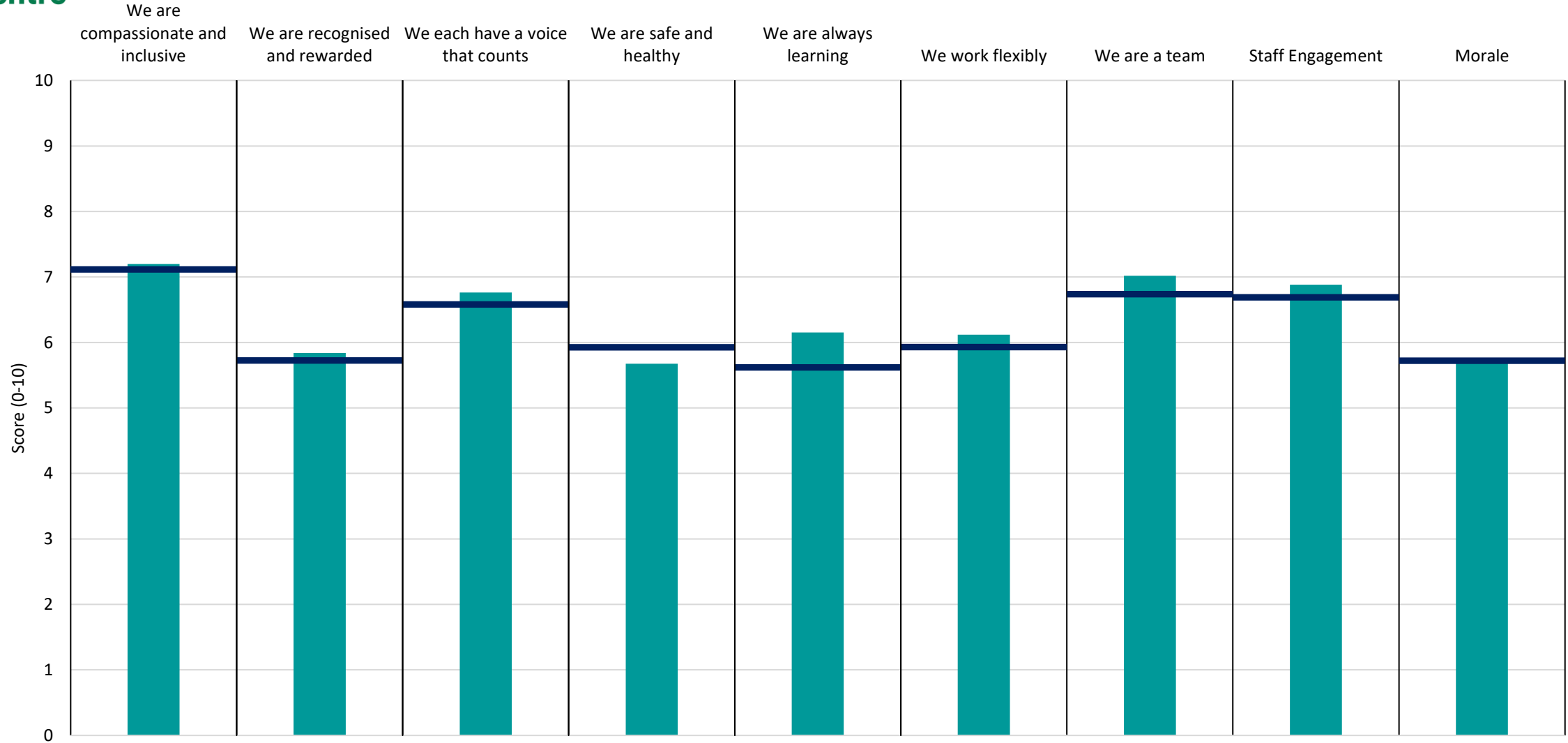


Breakdown	6.9	5.4	6.6	5.7	5.2	5.6	6.3	6.6	5.1
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	82	82	82	82	78	82	81	82	82



Breakdown	6.7	5.4	6.2	5.6	5.5	4.9	6.3	6.5	5.5
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	243	244	241	243	231	242	243	244	244

Nursing and Midwifery Registered



Breakdown	7.2	5.8	6.8	5.7	6.2	6.1	7.0	6.9	5.7
Your org	7.1	5.7	6.6	5.9	5.6	5.9	6.7	6.7	5.7
Responses	877	878	864	876	850	874	876	878	879