



University Hospitals of Leicester NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>CHUGGS</u>	<u>6</u>
<u>Clinical Support & Imaging Services</u>	<u>7</u>
<u>Corporate</u>	<u>8</u>
<u>Emergency & Specialist Medicine</u>	<u>9</u>
<u>ITAPS</u>	<u>10</u>
<u>MSK & Specialist Surgery</u>	<u>11</u>
<u>RRCV</u>	<u>12</u>
<u>Women's & Children's</u>	<u>13</u>

<u>Acute Medicine</u>	15
<u>Alliance Elective Care</u>	16
<u>Anaesthetics Med Staff</u>	17
<u>Cardiology</u>	18
<u>Care of Older People</u>	19
<u>Childrens Services</u>	20
<u>Cleaning</u>	21
<u>Critical Care</u>	22
<u>Emergency Medicine</u>	23
<u>Gastroenterology</u>	24
<u>General Surgery</u>	25
<u>Imaging</u>	26
<u>LPT Property Services</u>	27
<u>Oncology</u>	28
<u>Operating Theatres</u>	29
<u>Ophthalmology</u>	30
<u>Other</u>	31
<u>Pathology</u>	32
<u>Pharmacy</u>	33
<u>Renal</u>	34
<u>Respiratory Service</u>	35
<u>Therapies</u>	36
<u>Trauma</u>	37
<u>Womens Services</u>	38

This directorate report for University Hospitals of Leicester NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

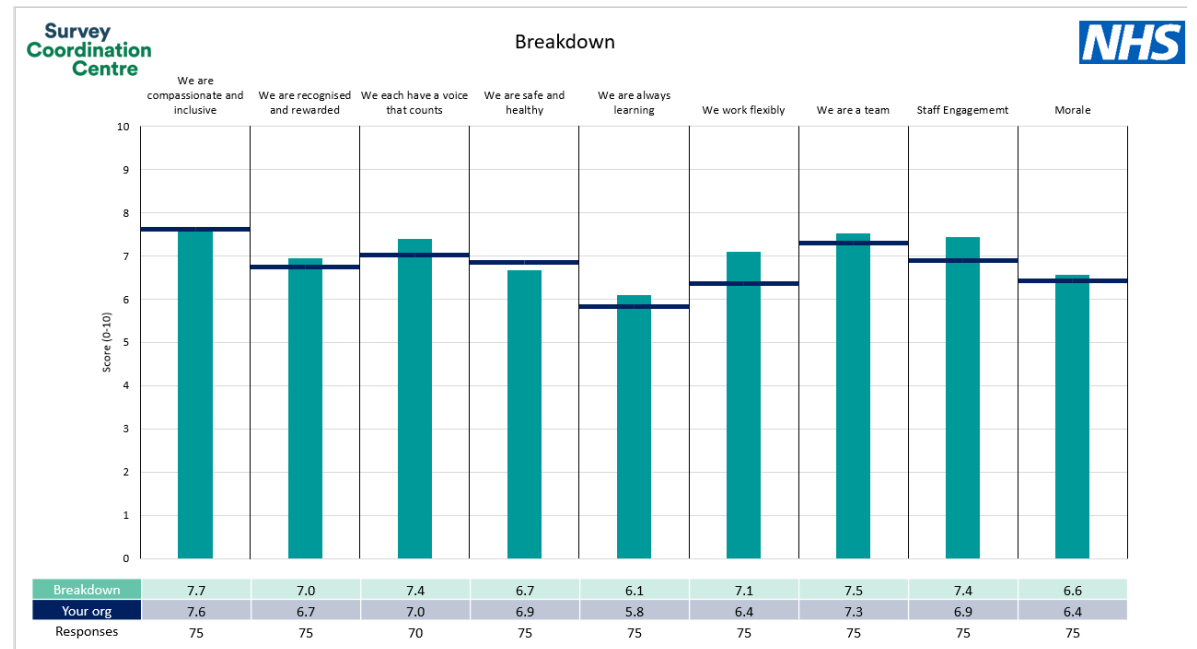
The breakdowns used in this report were provided and defined by University Hospitals of Leicester NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

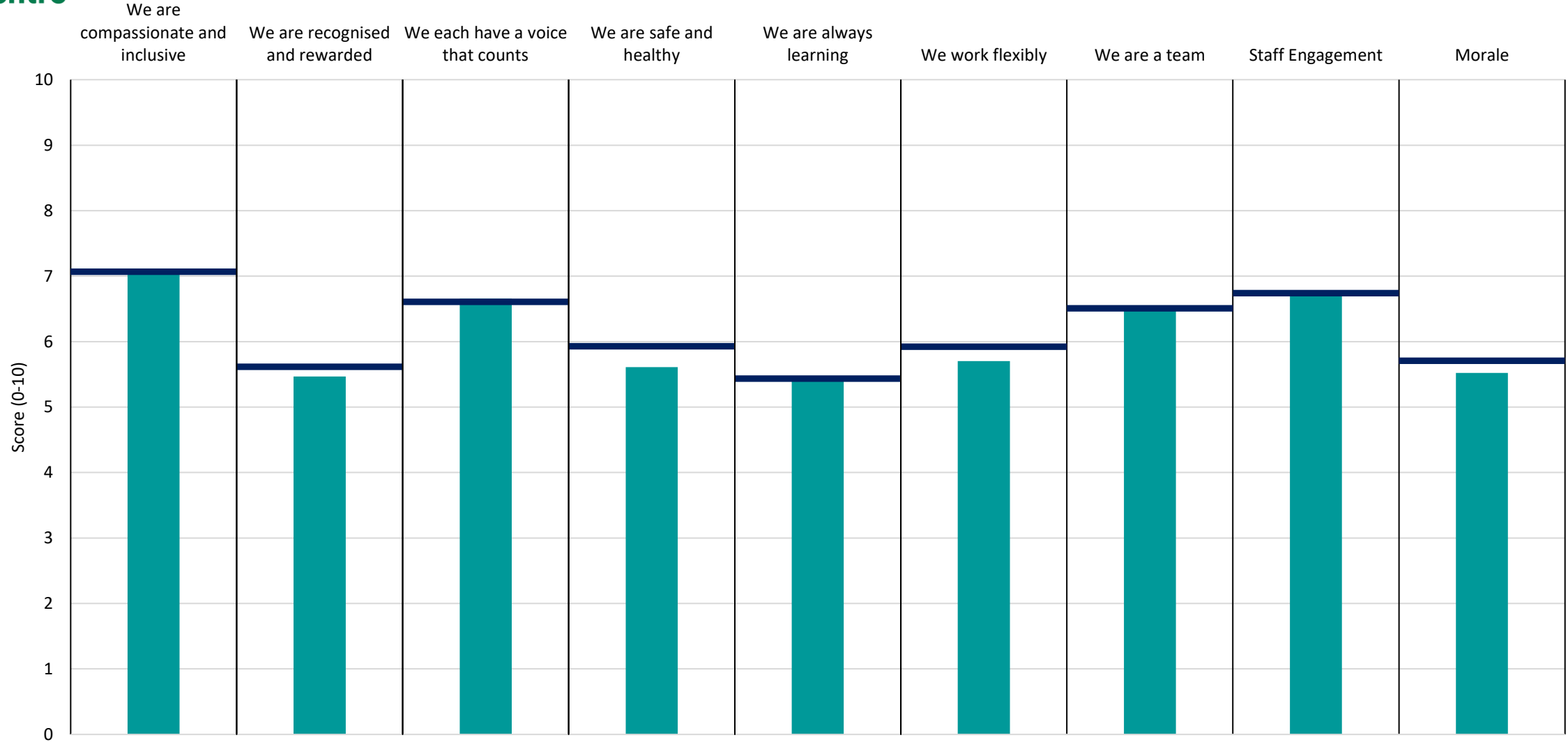
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



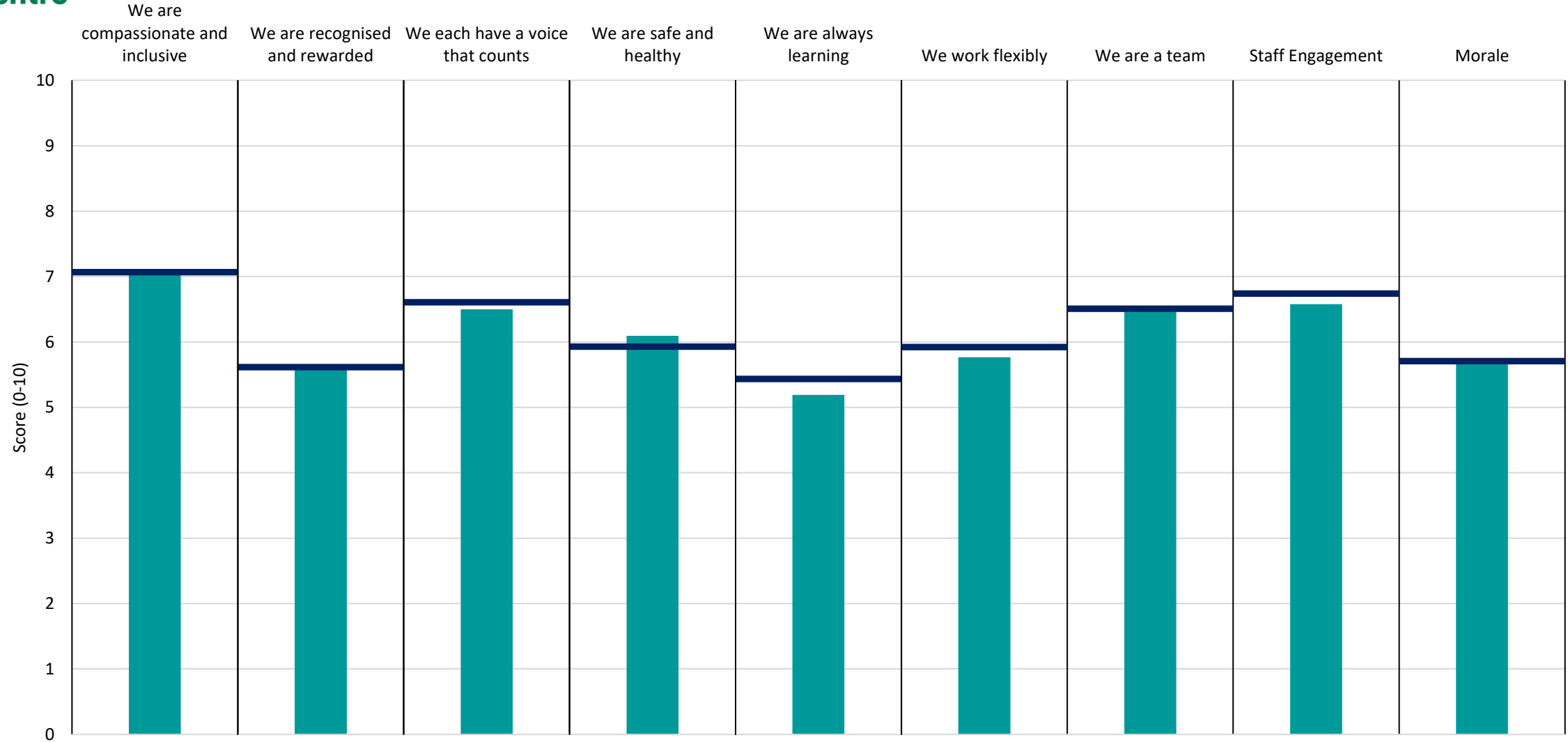
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

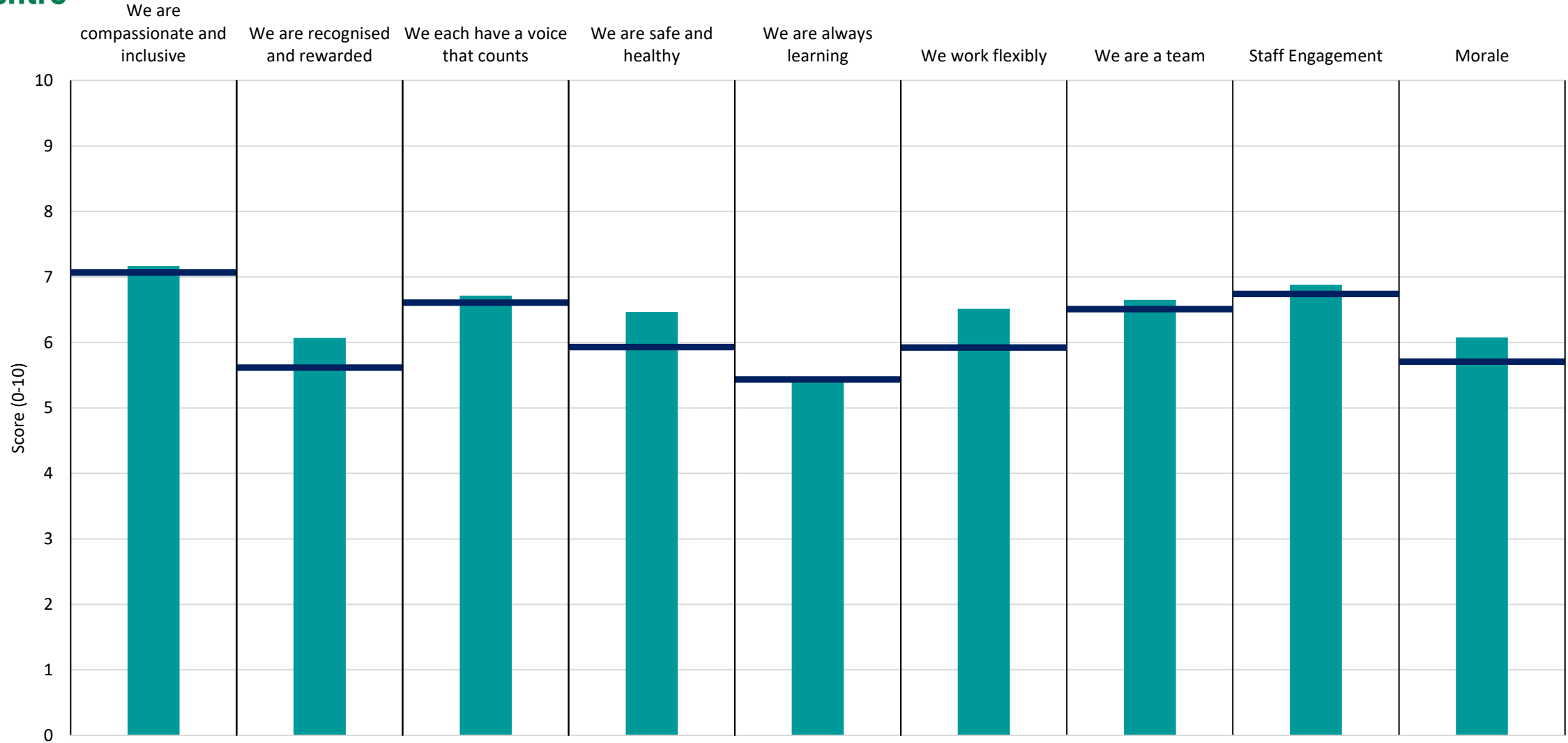
University Hospitals of Leicester NHS Trust
2022 NHS Staff Survey



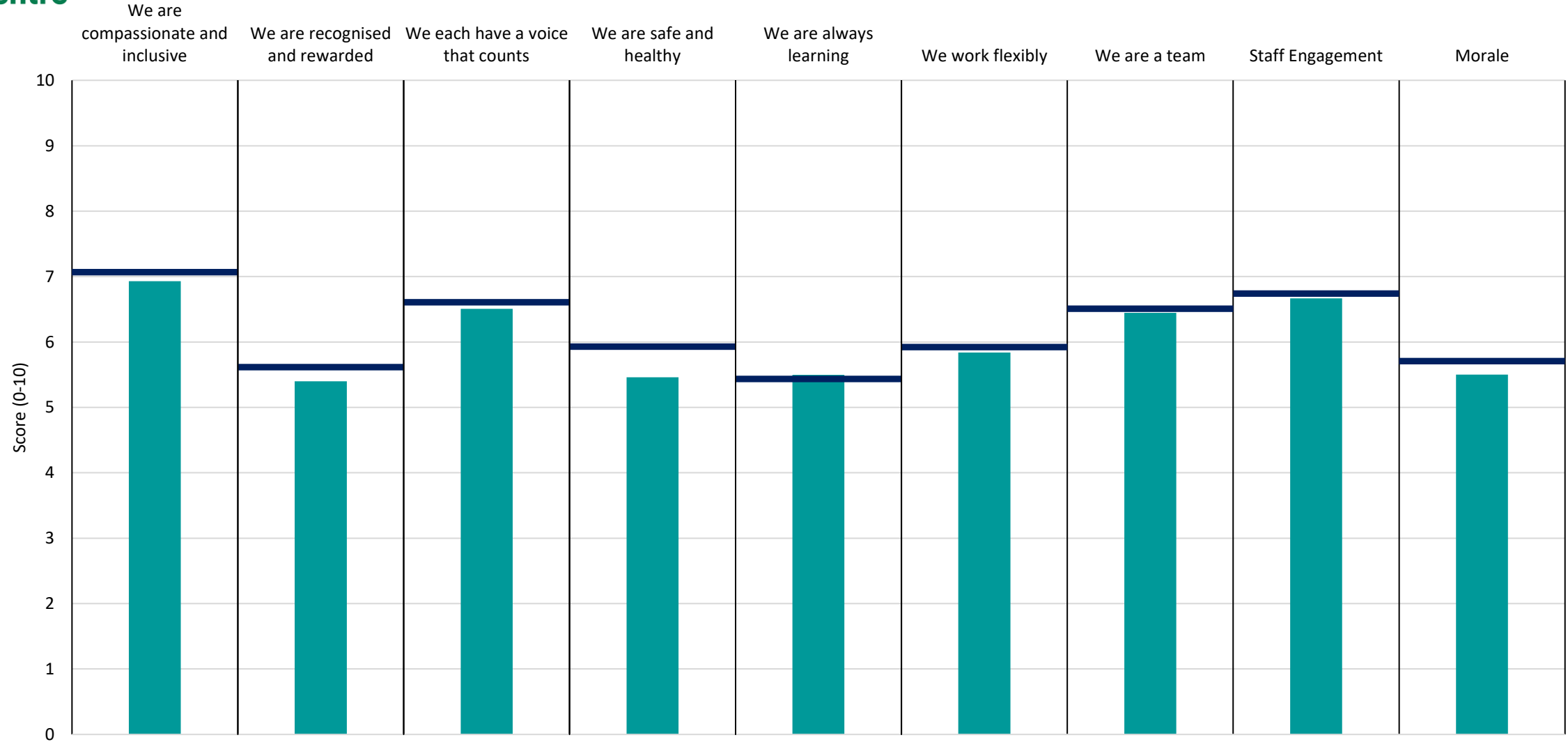
Breakdown	7.0	5.5	6.7	5.6	5.5	5.7	6.5	6.7	5.5
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	622	626	617	620	583	622	621	626	626



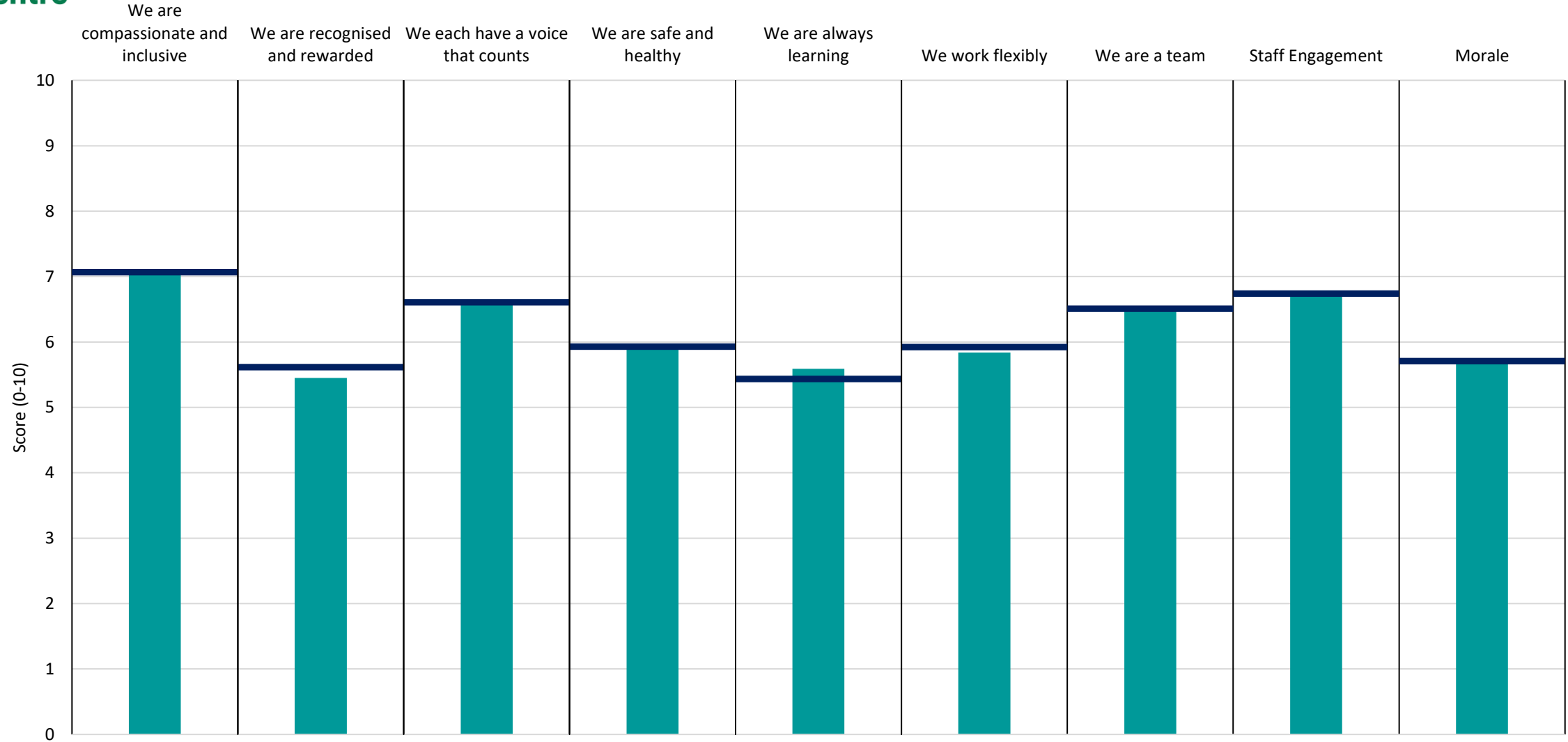
Breakdown	7.1	5.6	6.5	6.1	5.2	5.8	6.5	6.6	5.7
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	1499	1501	1494	1495	1451	1499	1499	1501	1501



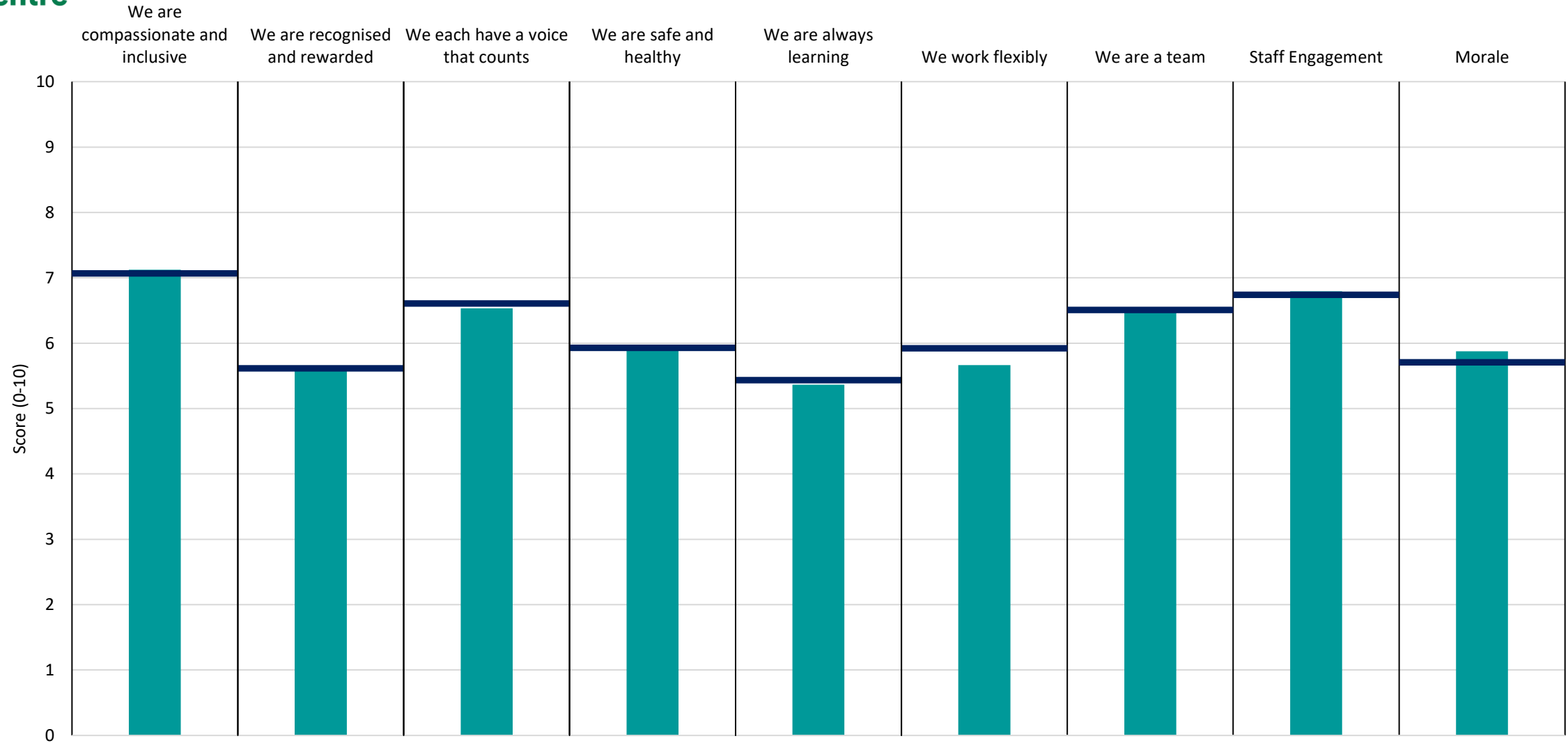
Breakdown	7.2	6.1	6.7	6.5	5.4	6.5	6.7	6.9	6.1
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	1629	1636	1590	1593	1526	1615	1622	1636	1638



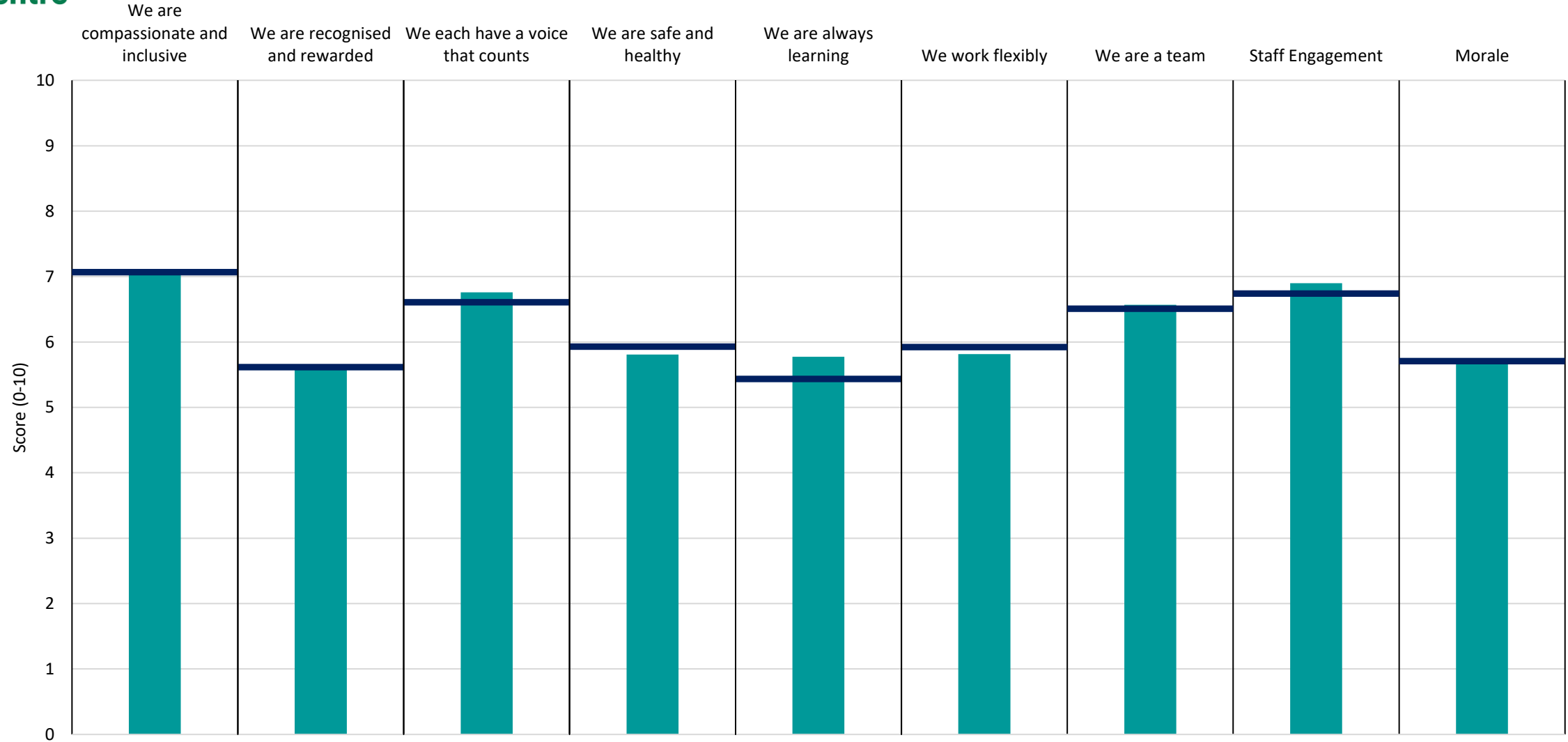
Breakdown	6.9	5.4	6.5	5.5	5.5	5.8	6.4	6.7	5.5
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	1043	1047	1039	1033	992	1045	1039	1045	1046



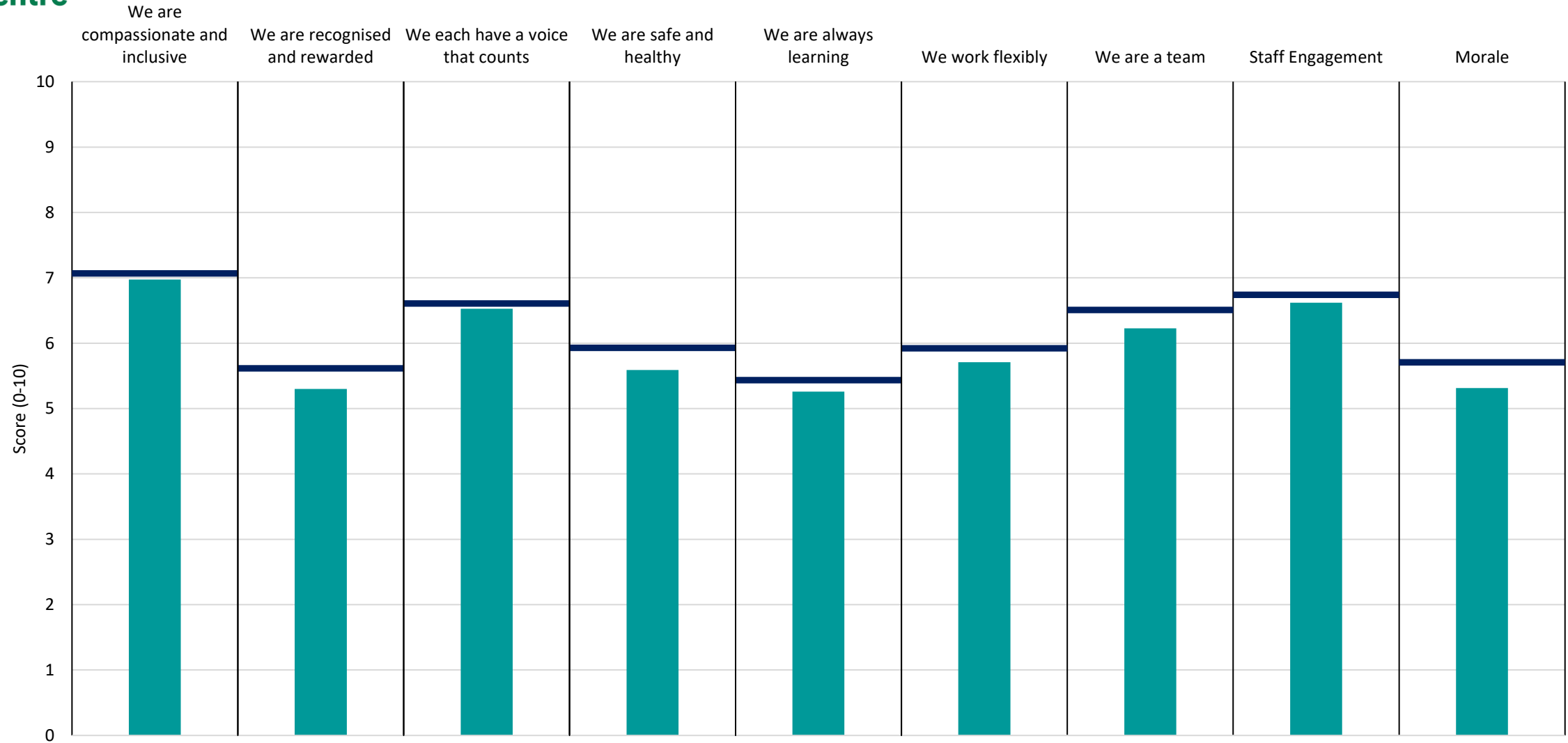
Breakdown	7.1	5.5	6.6	5.9	5.6	5.8	6.5	6.7	5.7
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	677	677	673	673	650	676	677	677	677



Breakdown	7.1	5.6	6.5	5.9	5.4	5.7	6.5	6.8	5.9
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	504	504	501	499	474	502	503	503	503



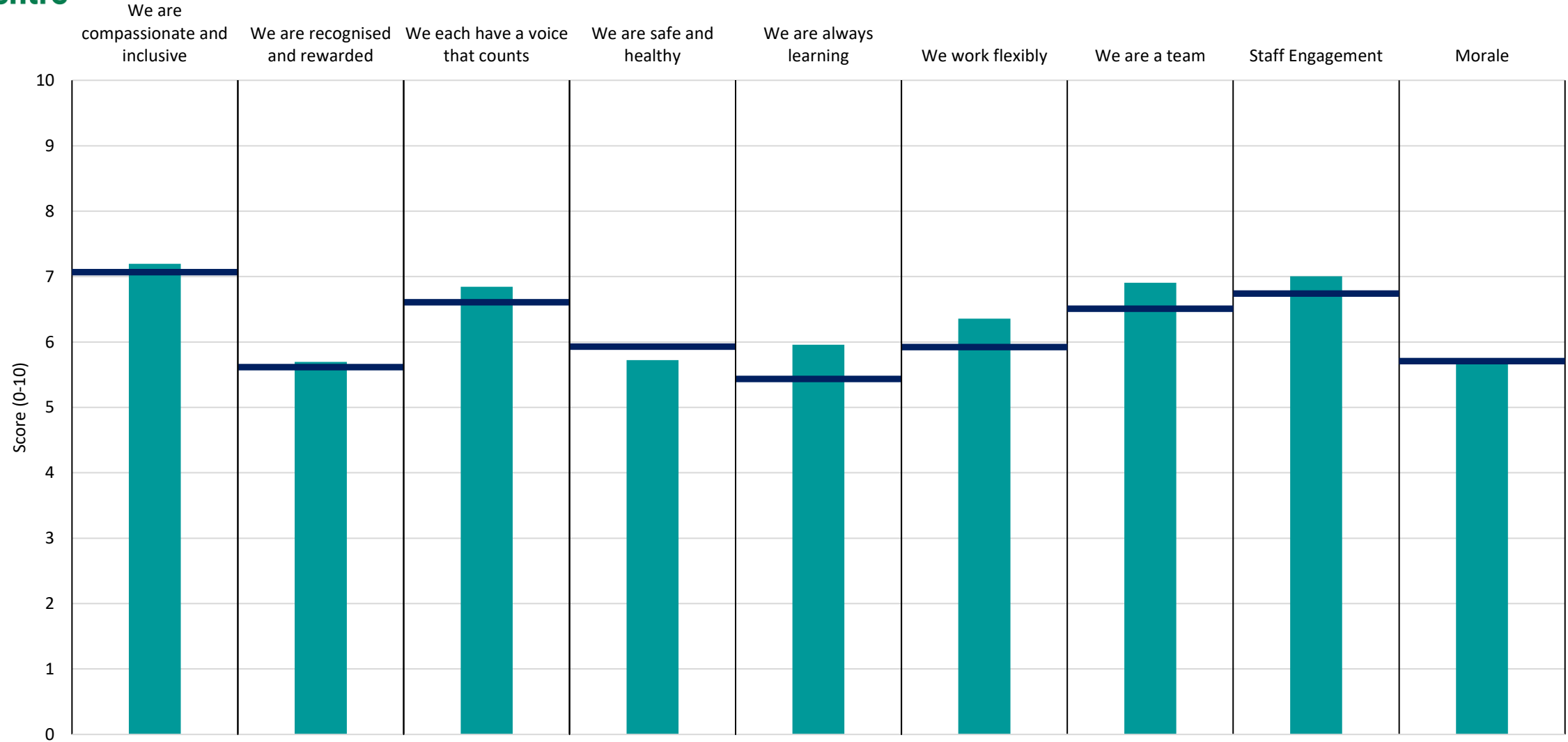
Breakdown	7.1	5.6	6.8	5.8	5.8	5.8	6.6	6.9	5.7
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	1152	1152	1146	1140	1092	1145	1150	1154	1153



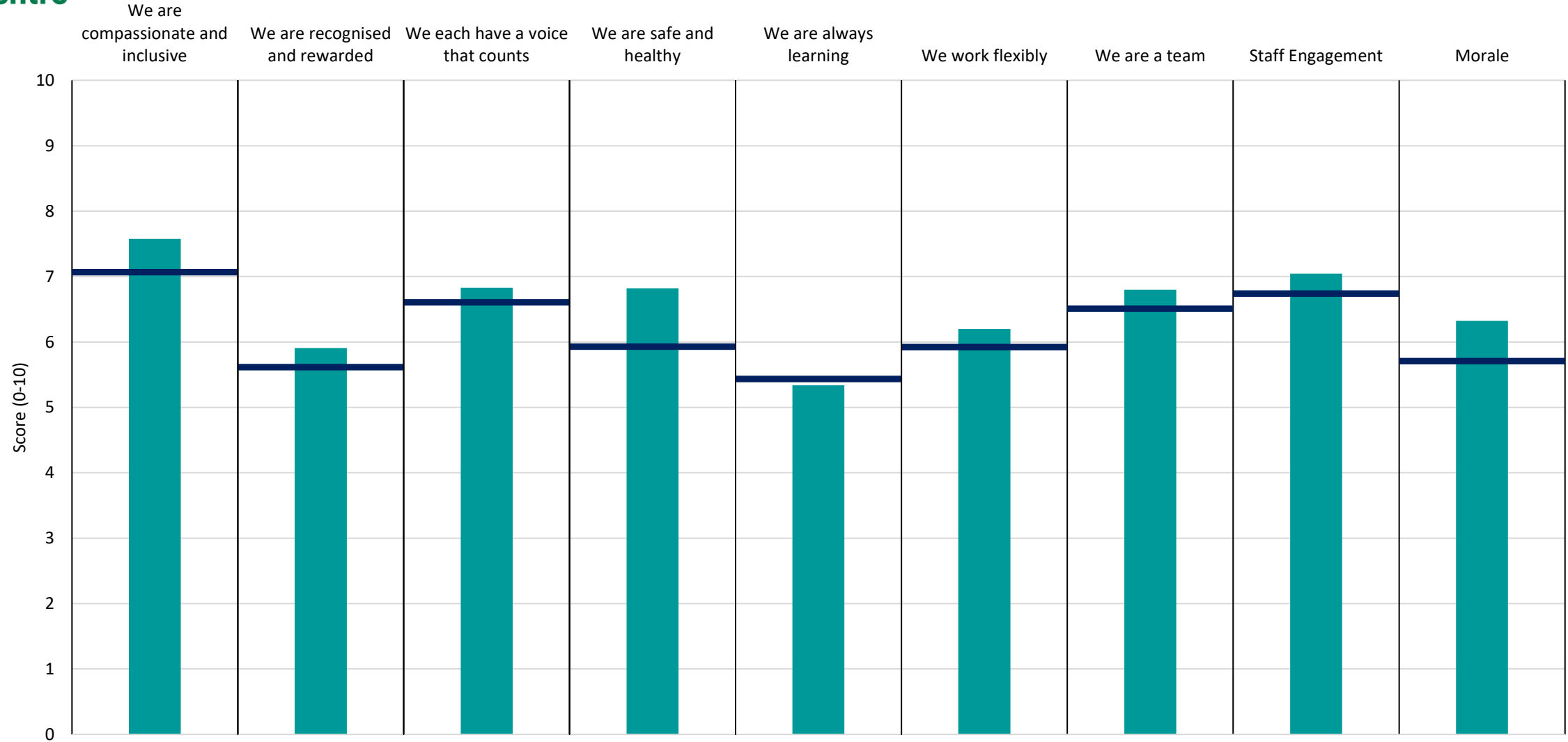
Breakdown	7.0	5.3	6.5	5.6	5.3	5.7	6.2	6.6	5.3
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	846	847	843	844	821	845	847	847	847

Breakdowns 2

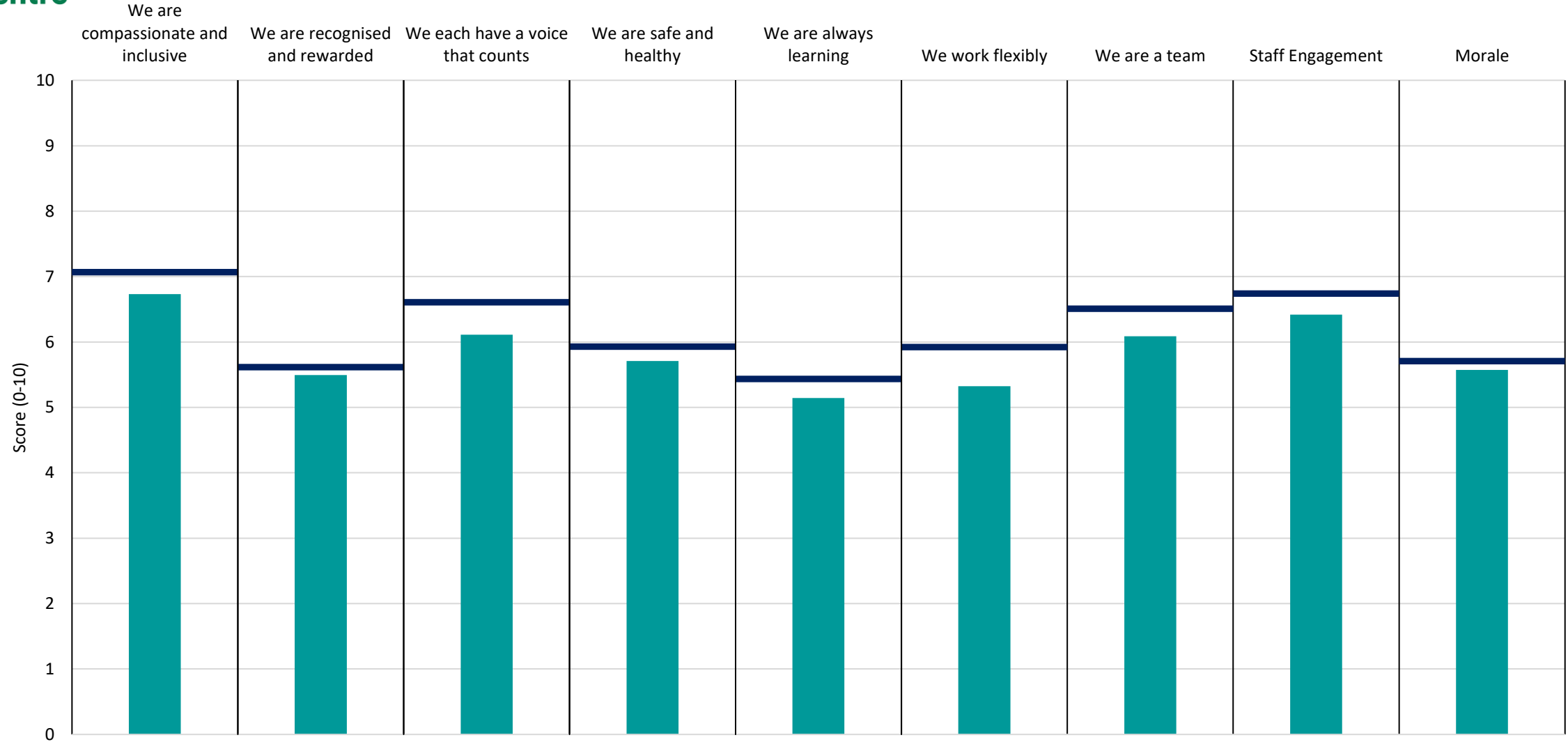
University Hospitals of Leicester NHS Trust
2022 NHS Staff Survey



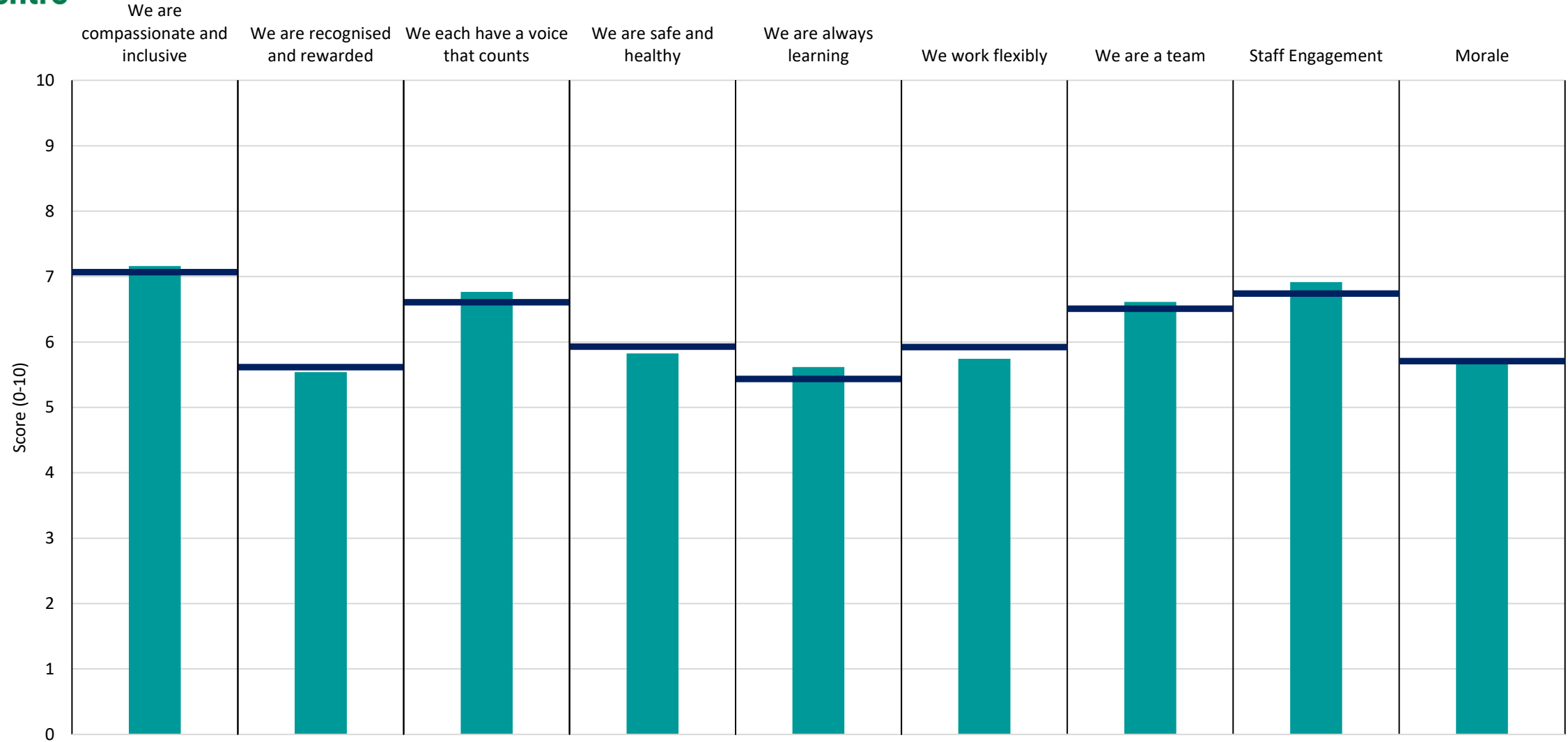
Breakdown	7.2	5.7	6.8	5.7	6.0	6.4	6.9	7.0	5.7
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	197	197	196	193	184	197	196	197	197



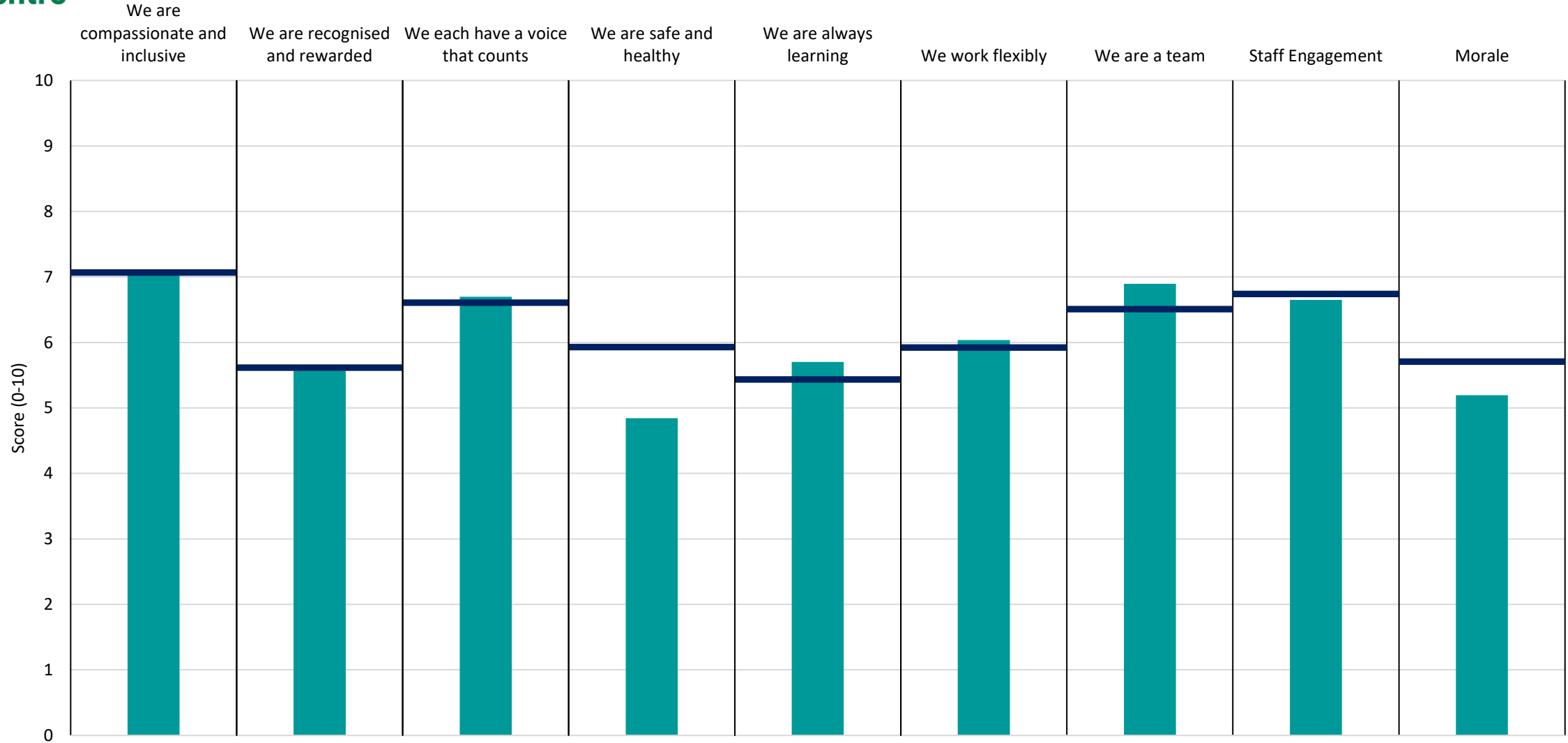
Breakdown	7.6	5.9	6.8	6.8	5.3	6.2	6.8	7.0	6.3
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	169	169	168	169	167	169	168	169	169



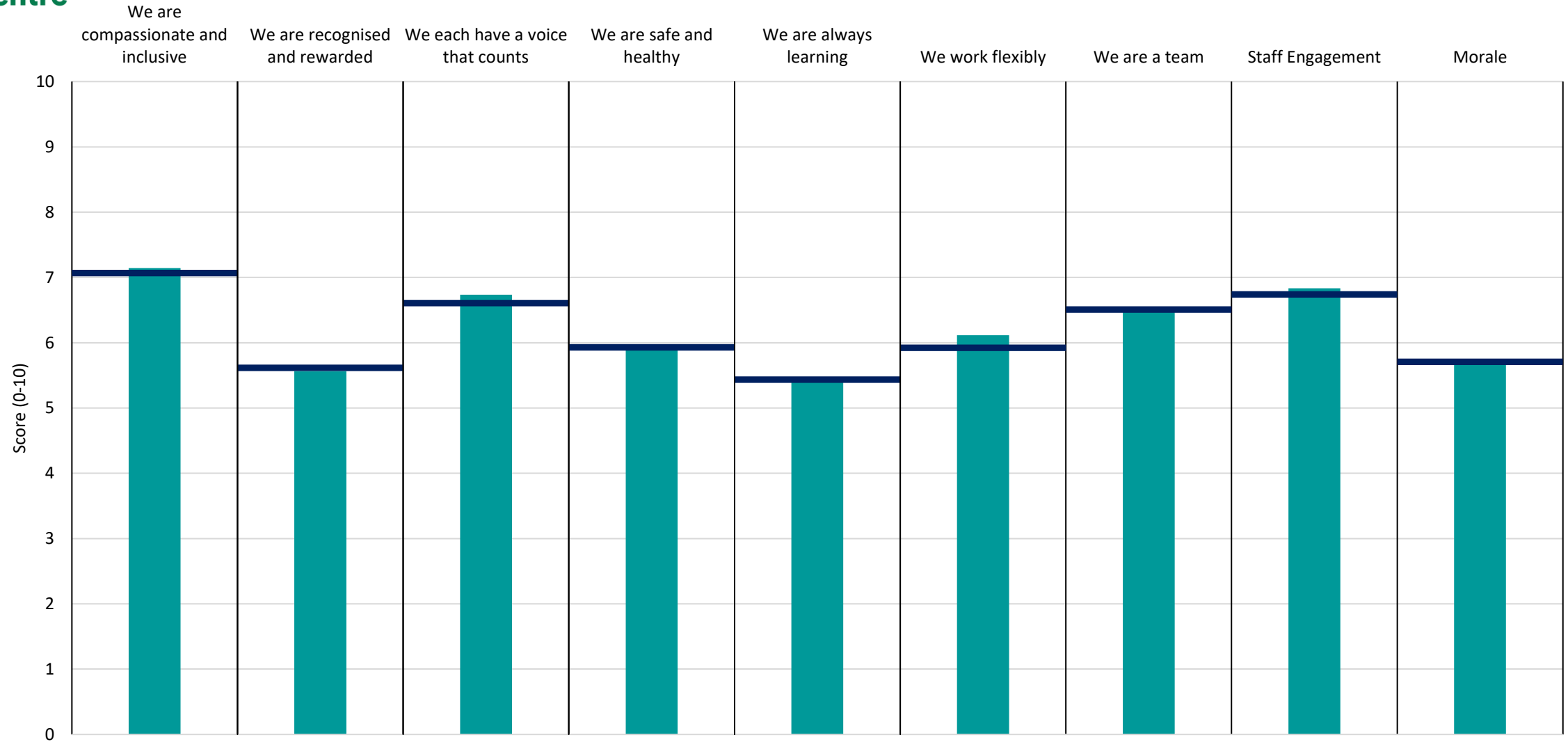
Breakdown	6.7	5.5	6.1	5.7	5.1	5.3	6.1	6.4	5.6
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	121	121	120	121	119	121	121	121	121



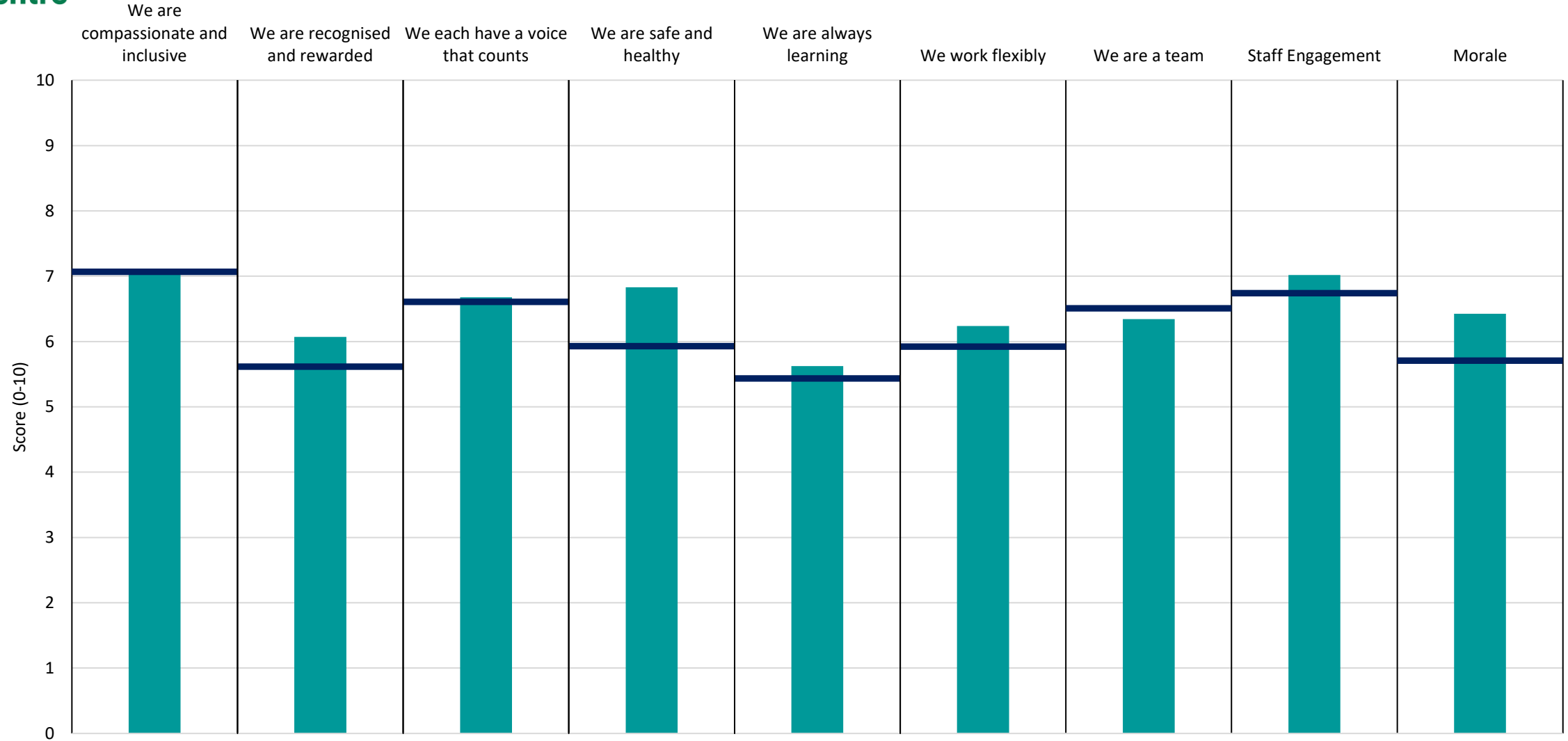
Breakdown	7.2	5.5	6.8	5.8	5.6	5.7	6.6	6.9	5.7
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	331	331	331	327	311	327	329	331	331



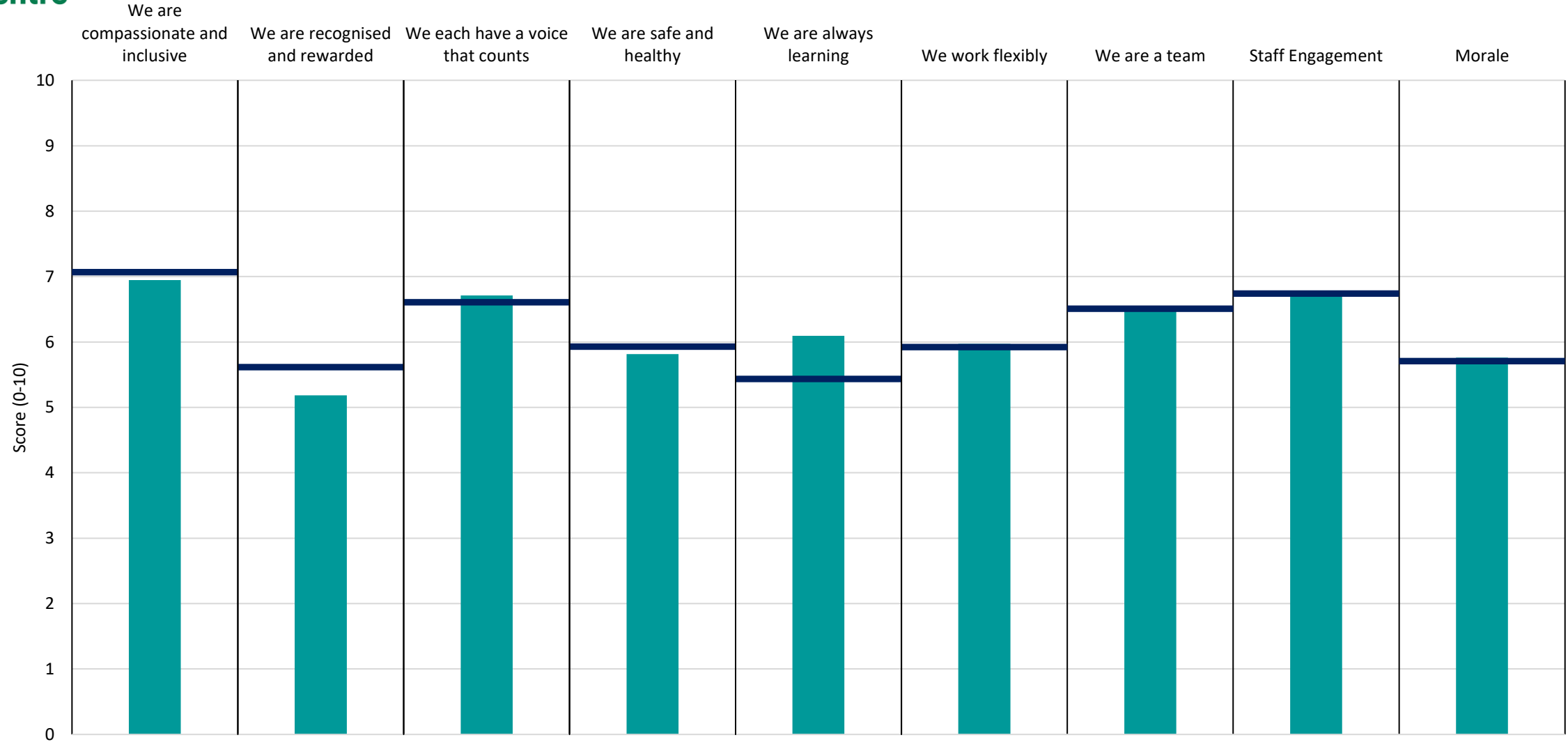
Breakdown	7.1	5.6	6.7	4.8	5.7	6.0	6.9	6.7	5.2
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	96	96	95	96	89	96	96	96	96



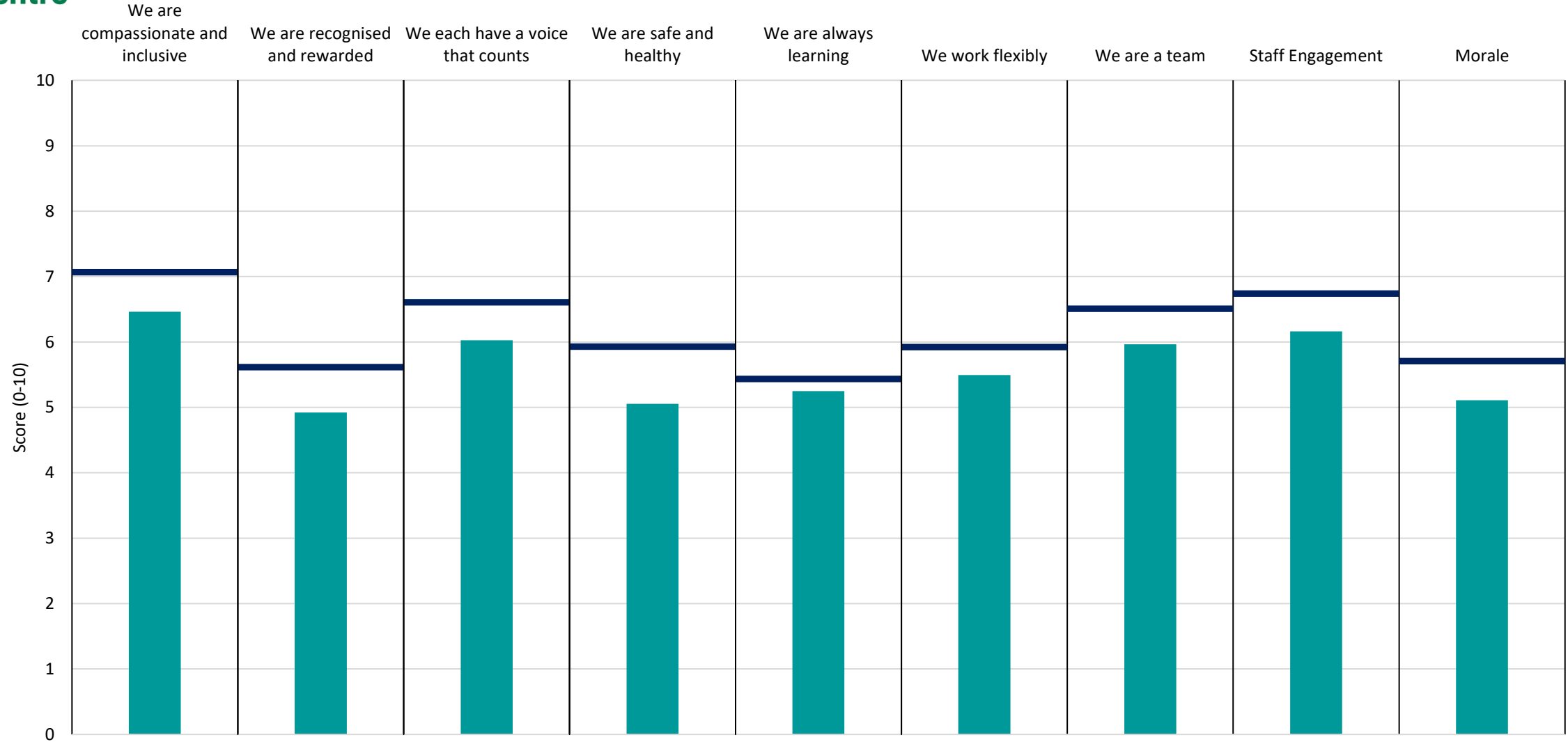
Breakdown	7.1	5.6	6.7	5.9	5.5	6.1	6.5	6.8	5.7
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	327	328	325	327	320	328	328	328	328



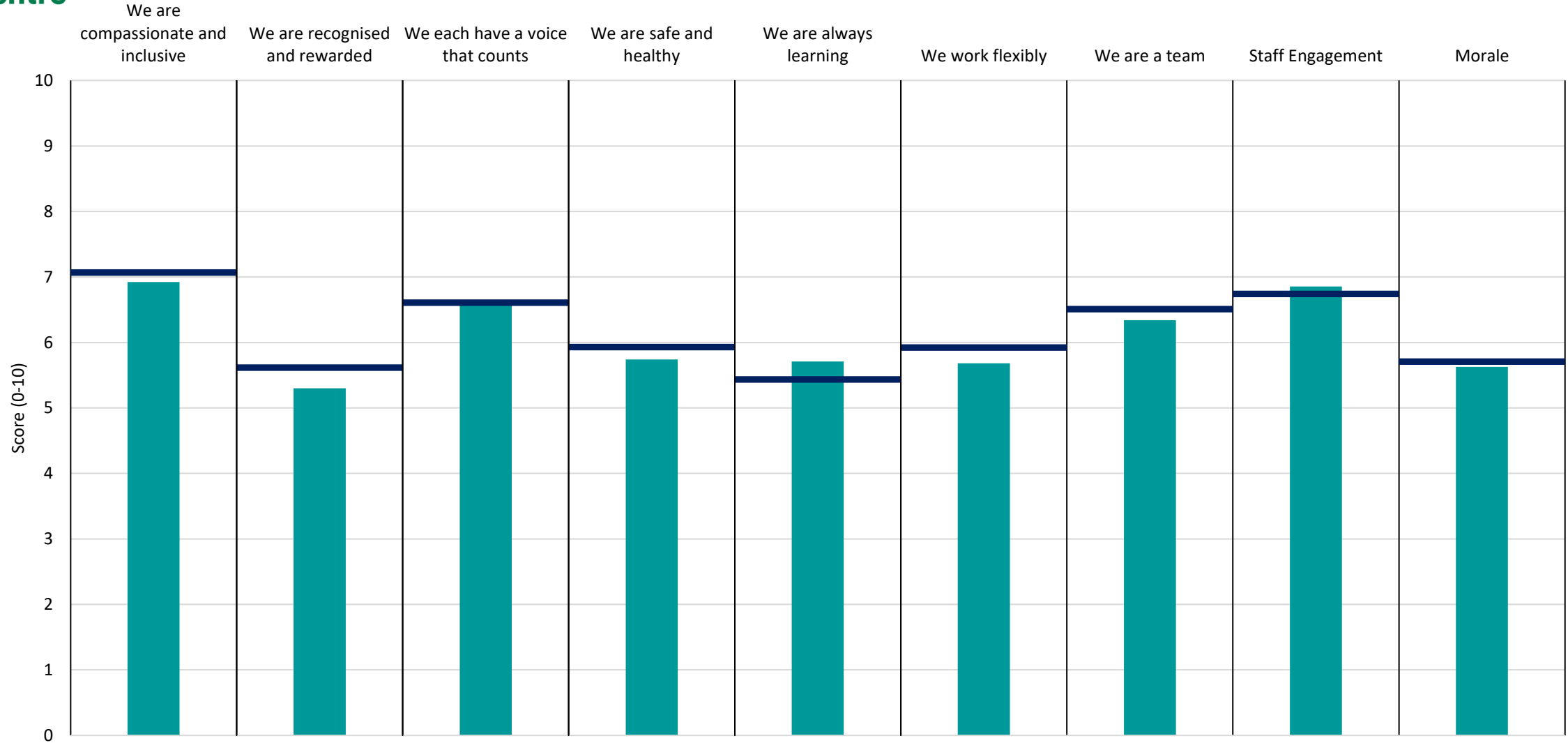
Breakdown	7.1	6.1	6.7	6.8	5.6	6.2	6.3	7.0	6.4
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	282	287	269	265	238	275	279	286	287



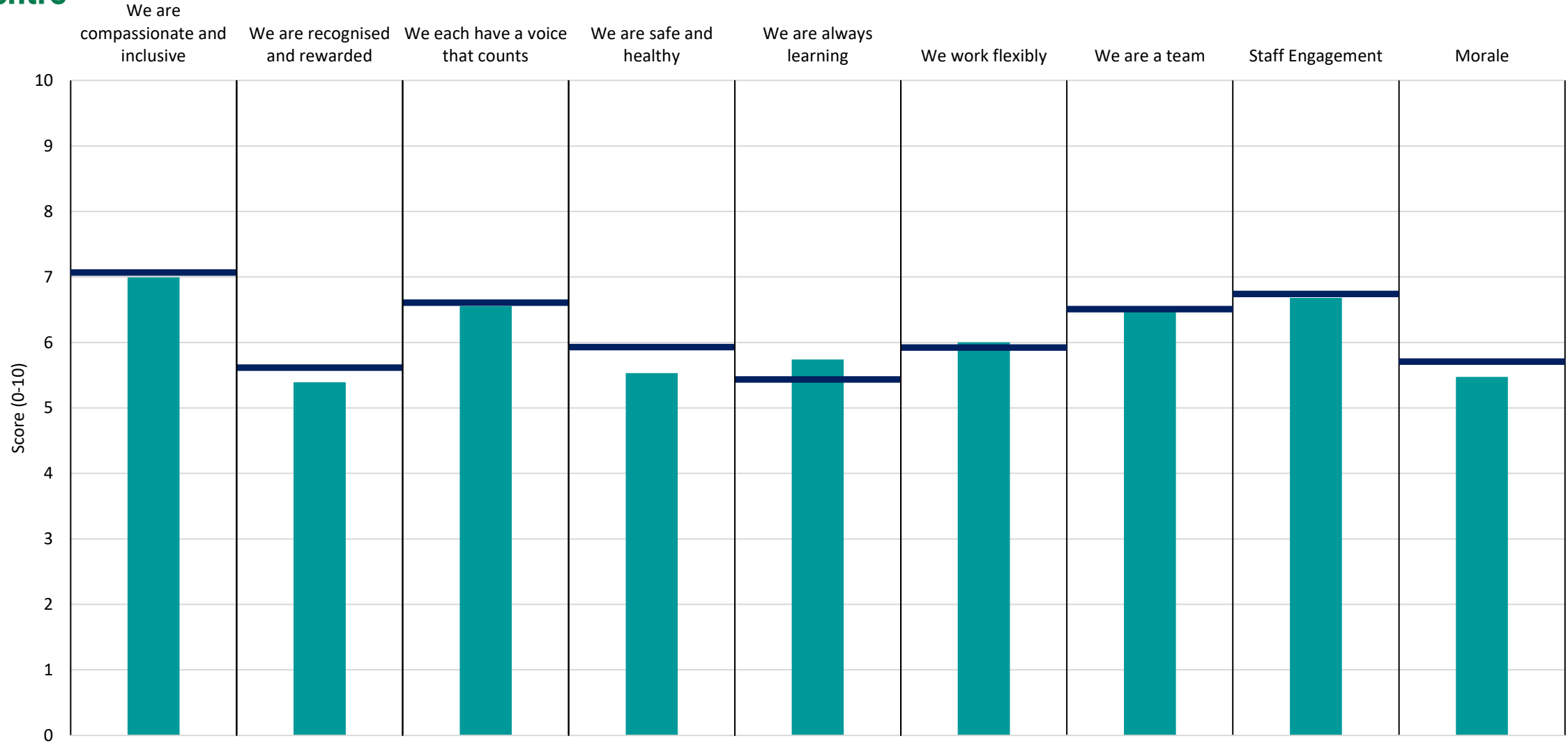
Breakdown	6.9	5.2	6.7	5.8	6.1	6.0	6.5	6.8	5.8
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	240	240	239	239	231	240	240	240	240



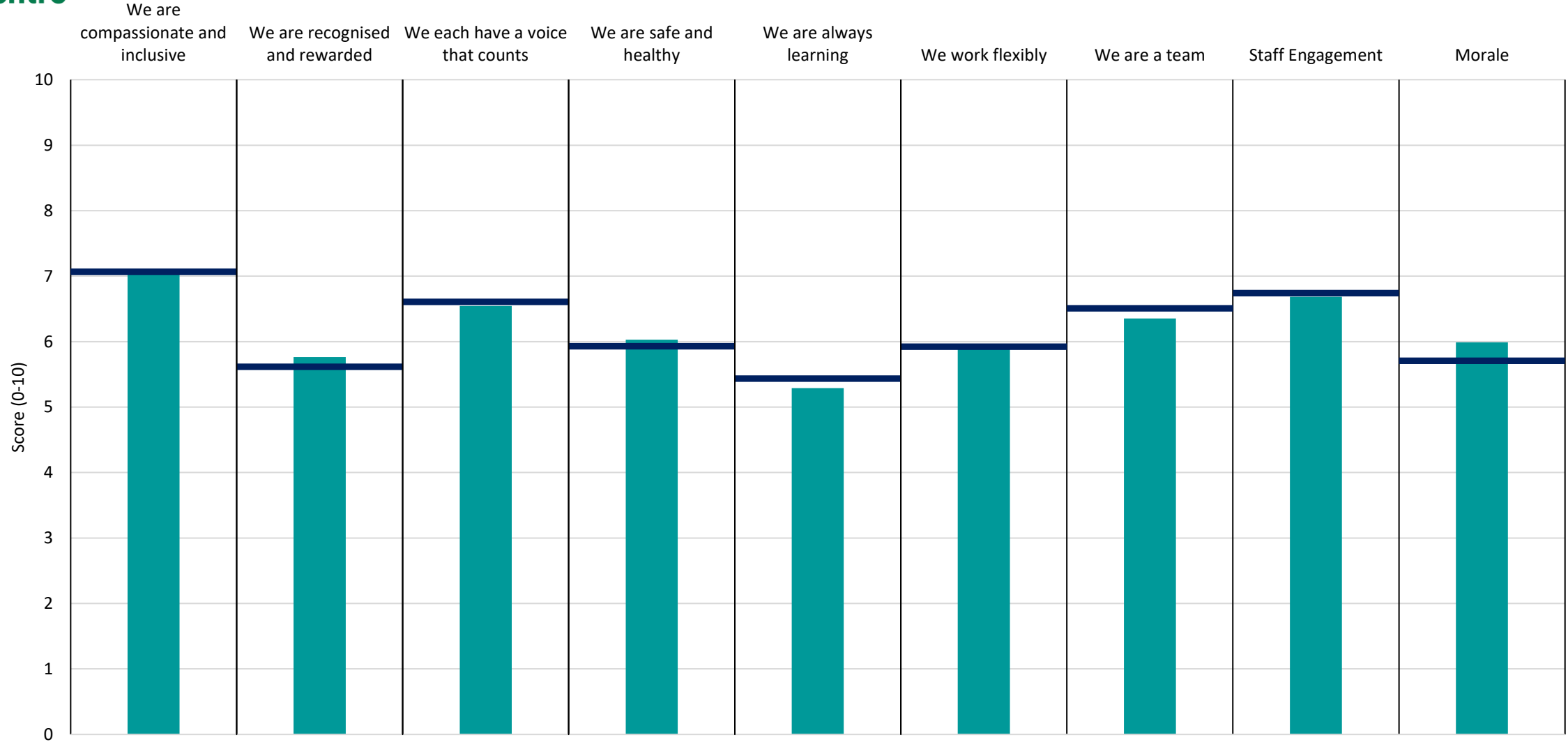
Breakdown	6.5	4.9	6.0	5.1	5.2	5.5	6.0	6.2	5.1
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	300	301	299	296	287	300	298	301	300



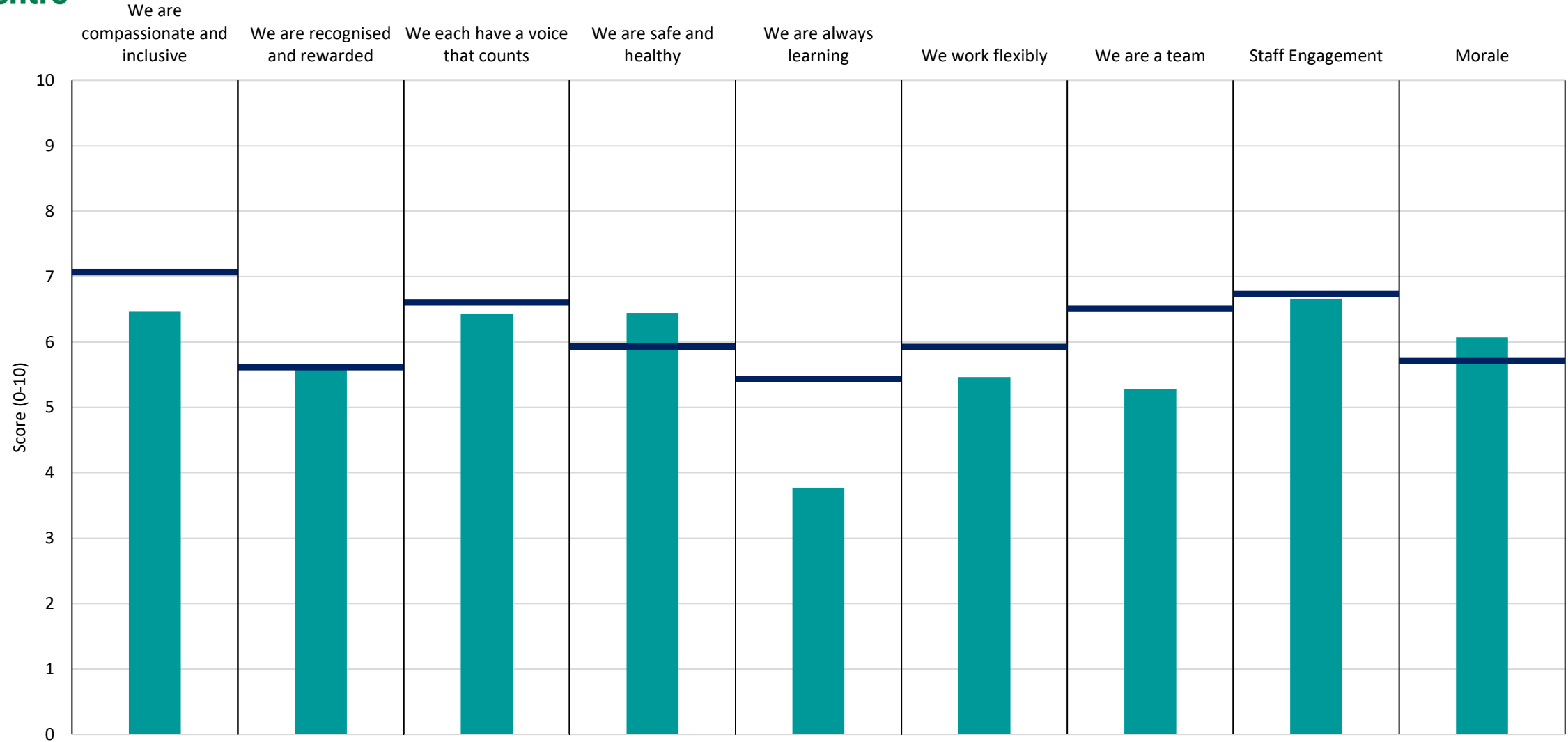
Breakdown	6.9	5.3	6.6	5.7	5.7	5.7	6.3	6.9	5.6
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	109	110	108	109	106	107	108	110	110



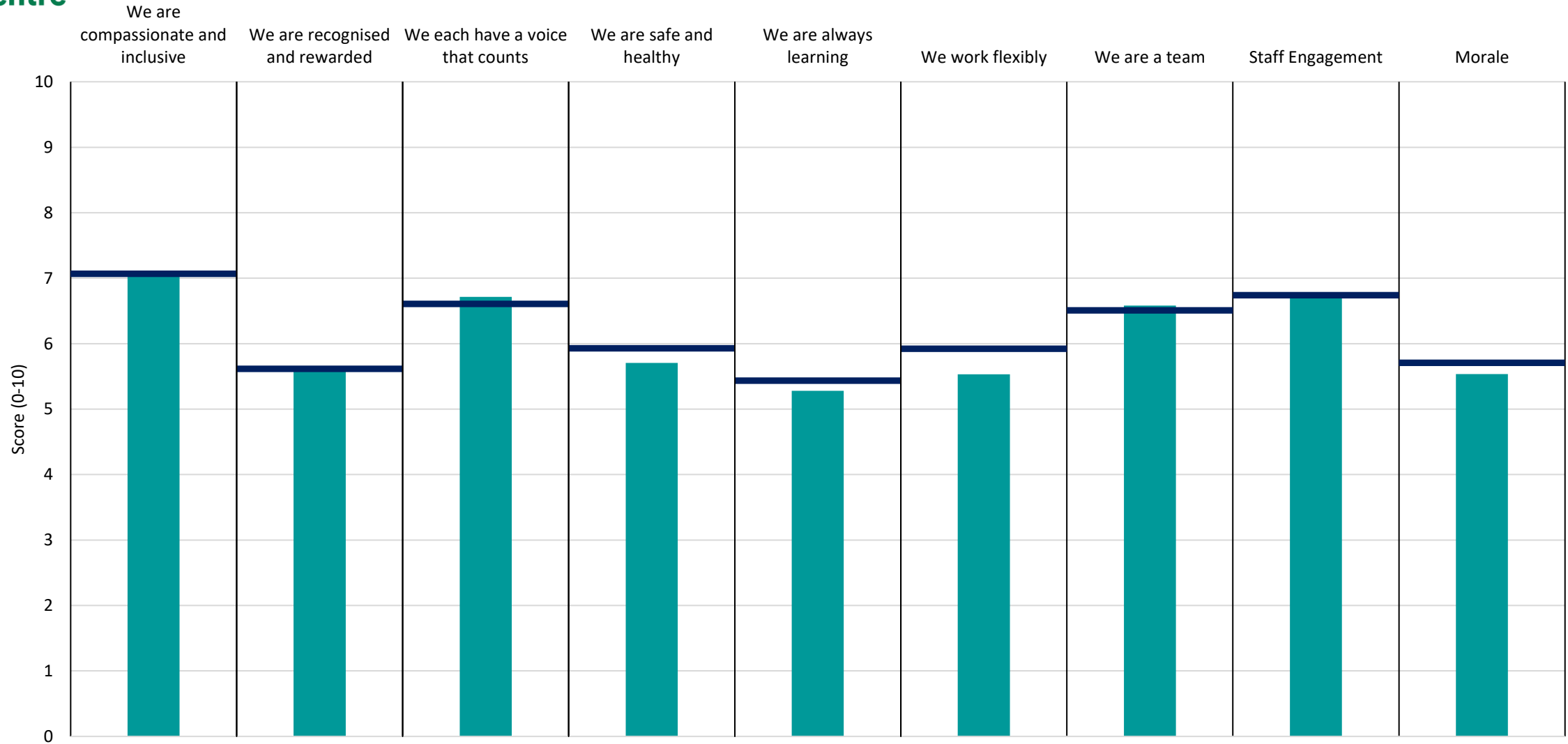
Breakdown	7.0	5.4	6.6	5.5	5.7	6.0	6.5	6.7	5.5
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	207	209	205	207	187	208	207	209	209



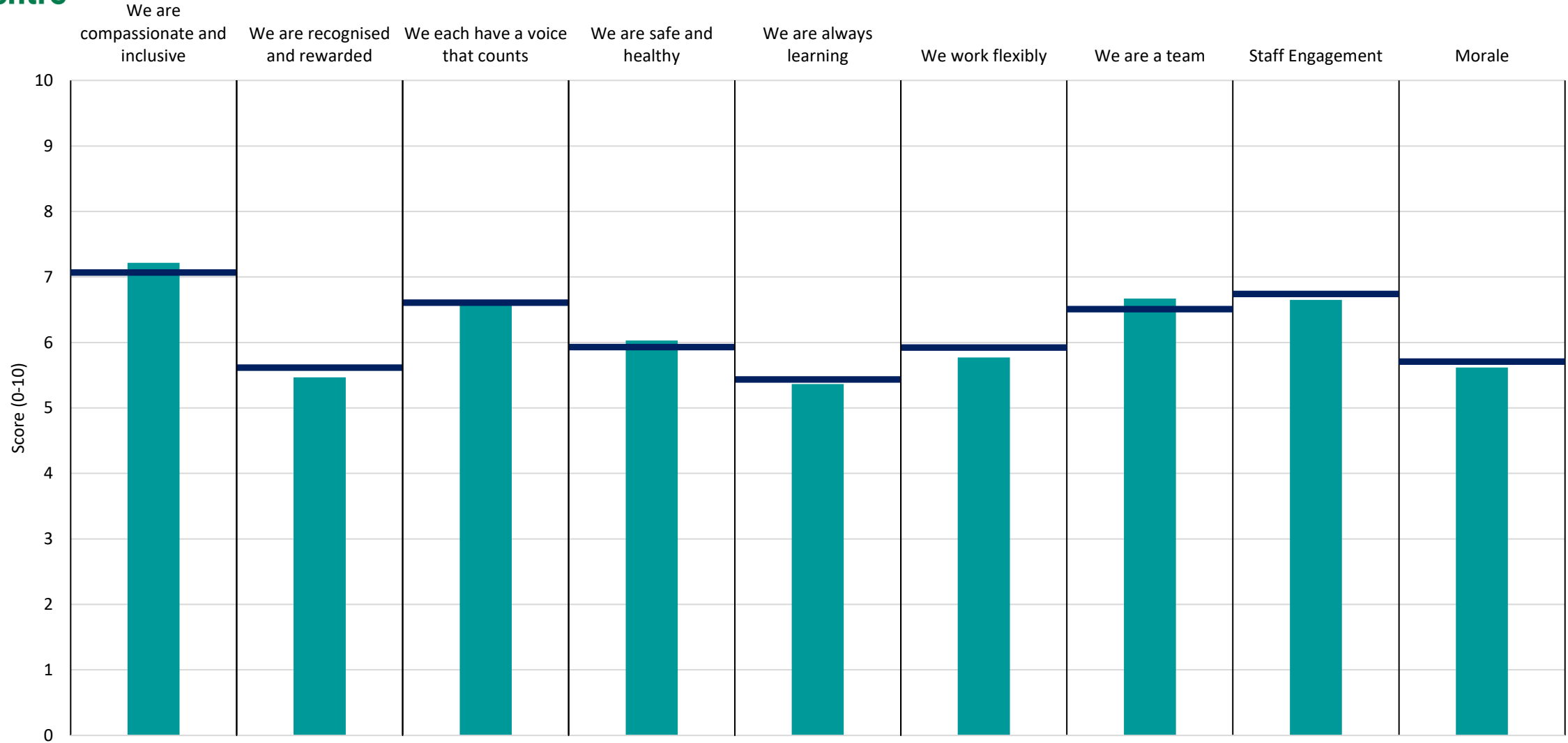
Breakdown	7.1	5.8	6.5	6.0	5.3	5.9	6.4	6.7	6.0
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	258	259	257	258	248	259	259	259	259



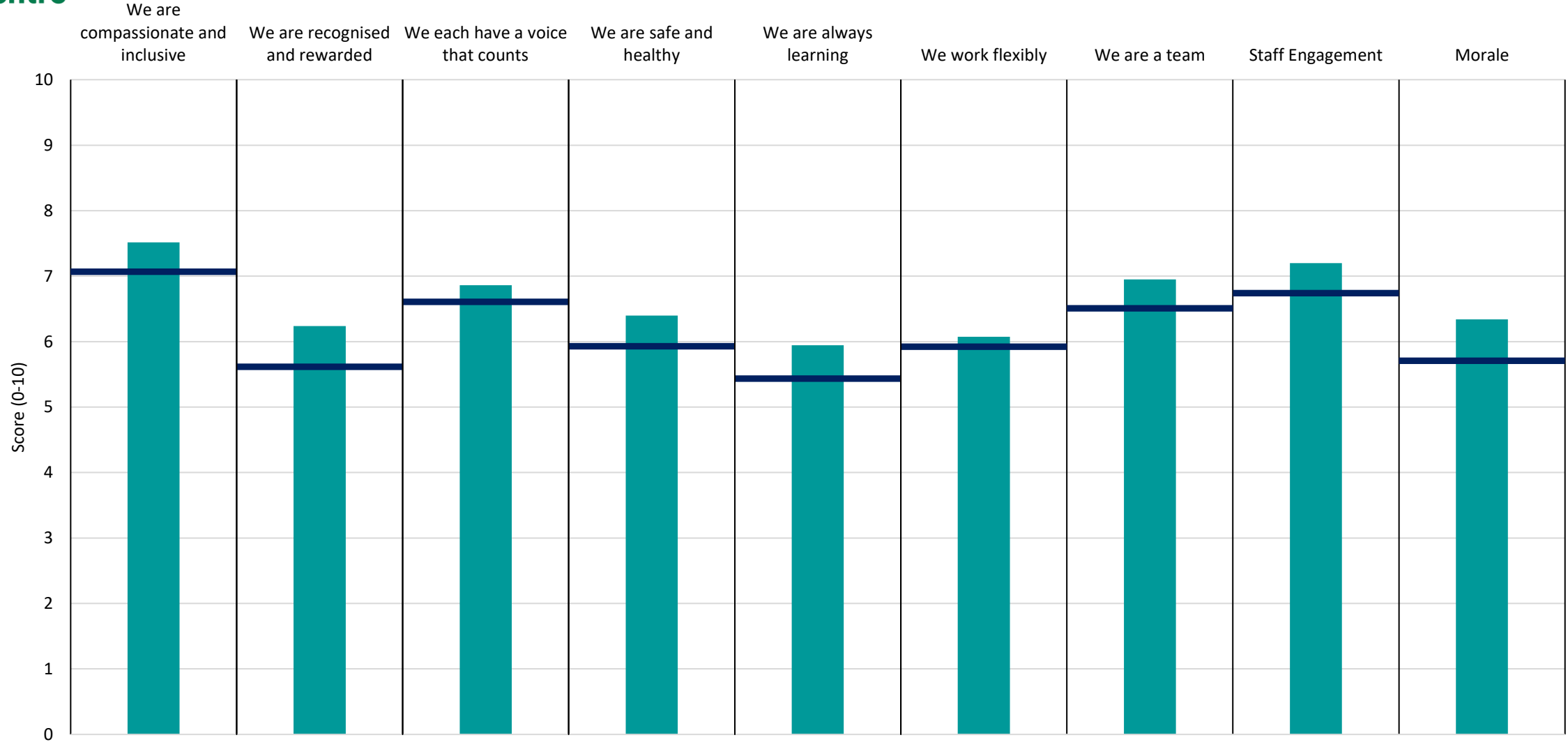
Breakdown	6.5	5.6	6.4	6.4	3.8	5.5	5.3	6.7	6.1
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	48	49	48	47	44	44	48	50	49



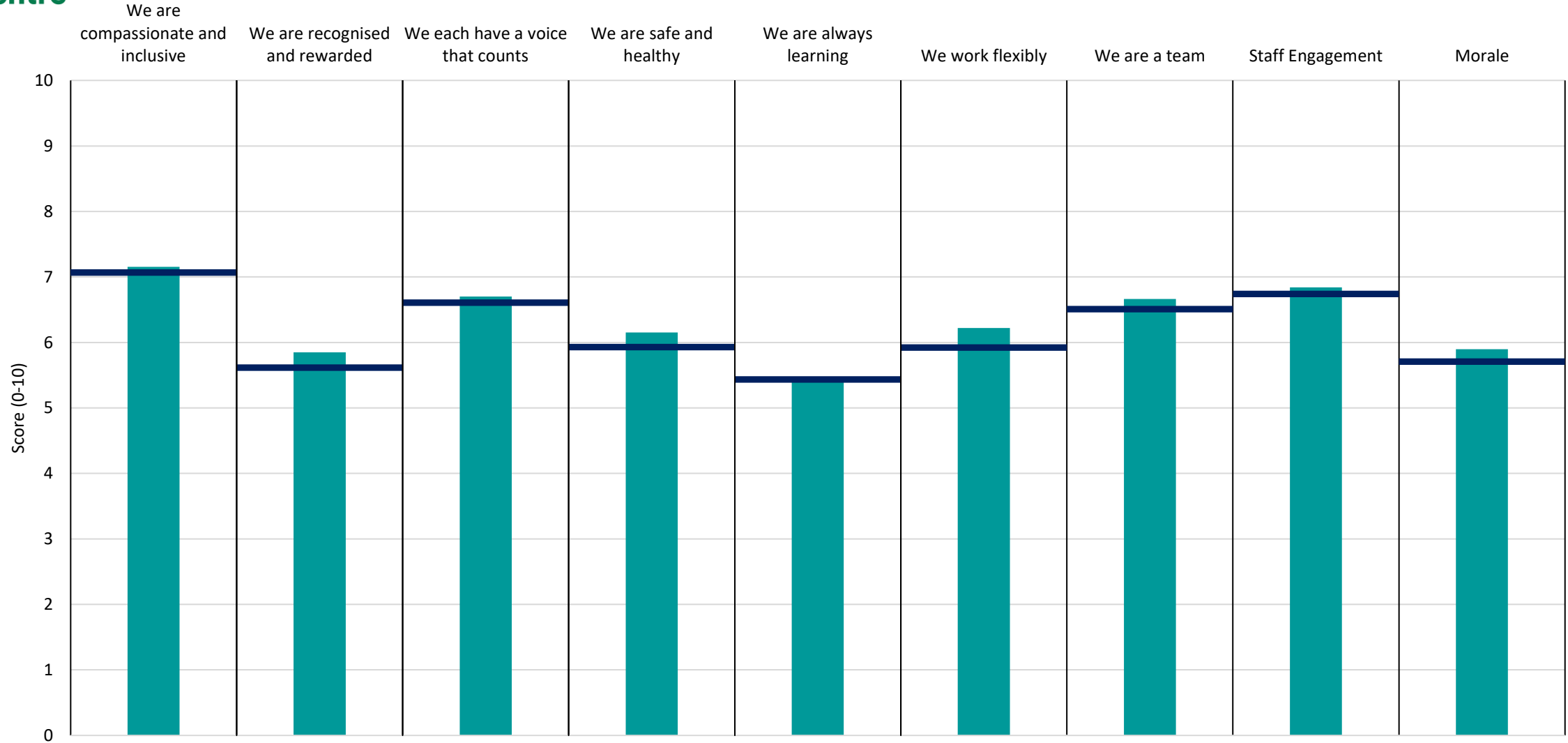
Breakdown	7.1	5.6	6.7	5.7	5.3	5.5	6.6	6.8	5.5
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	146	146	144	146	140	146	146	146	146



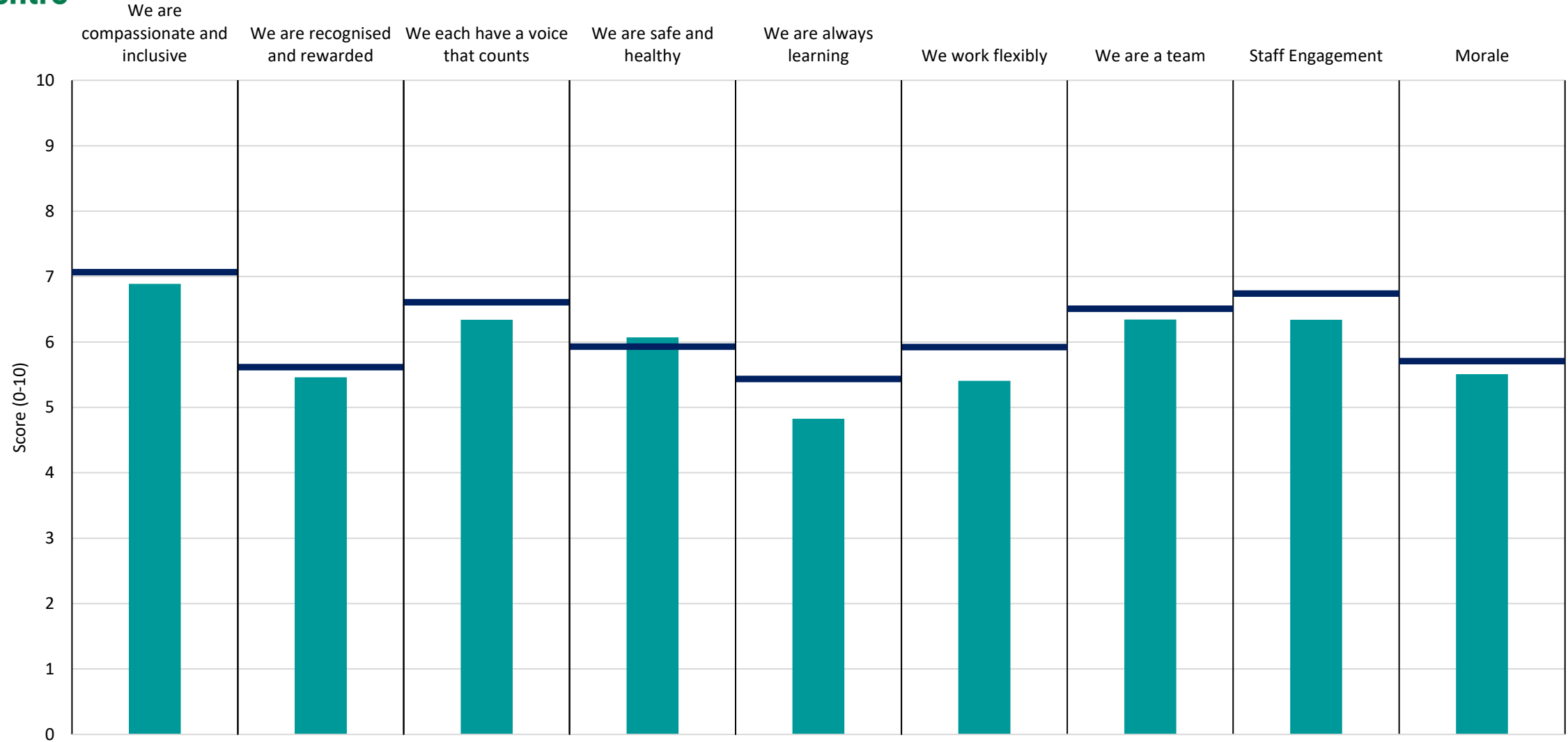
Breakdown	7.2	5.5	6.6	6.0	5.4	5.8	6.7	6.7	5.6
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	242	242	240	240	232	241	242	242	242



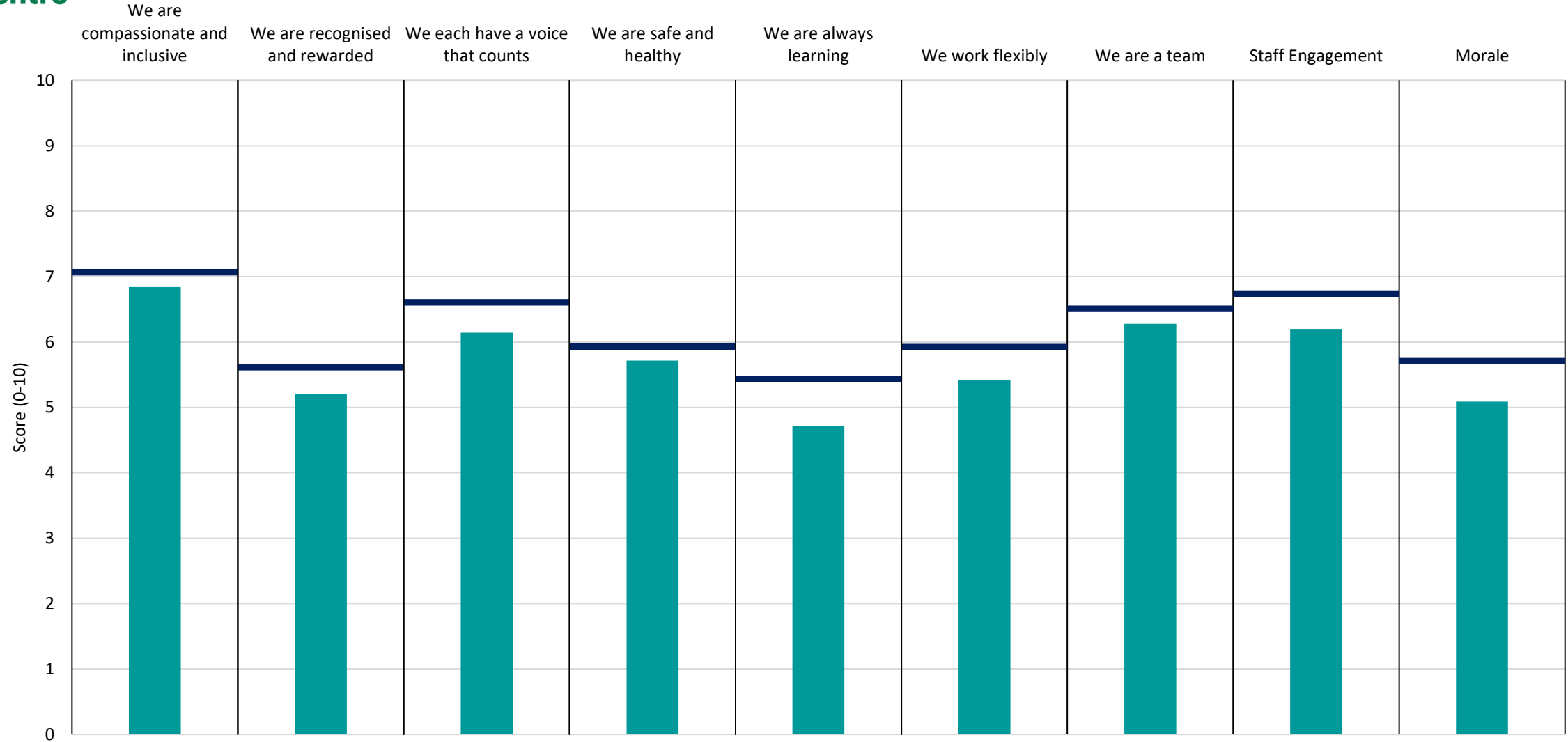
Breakdown	7.5	6.2	6.9	6.4	5.9	6.1	6.9	7.2	6.3
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	102	102	101	101	98	101	102	101	101



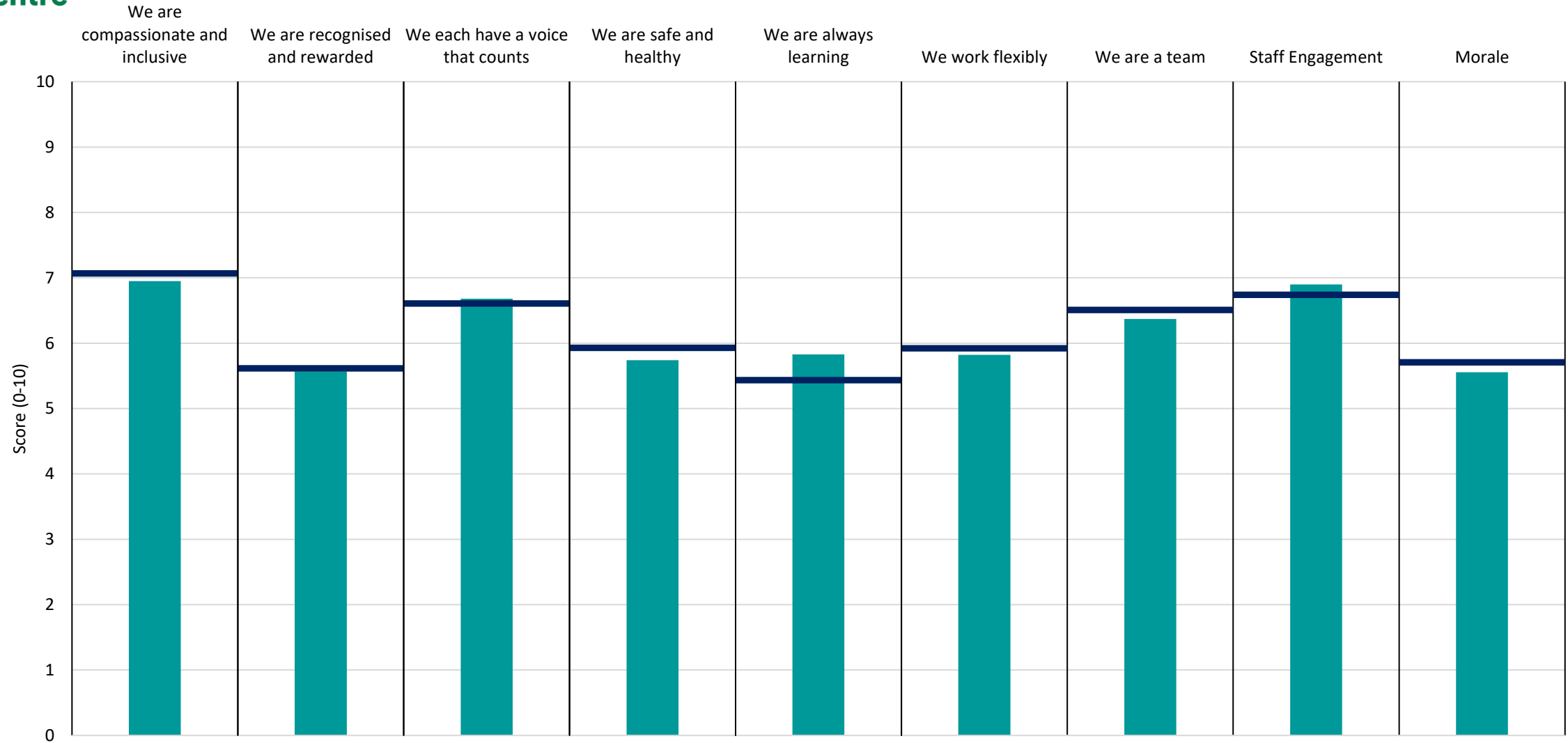
Breakdown	7.2	5.8	6.7	6.2	5.4	6.2	6.7	6.8	5.9
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	2813	2819	2778	2783	2687	2811	2807	2817	2820



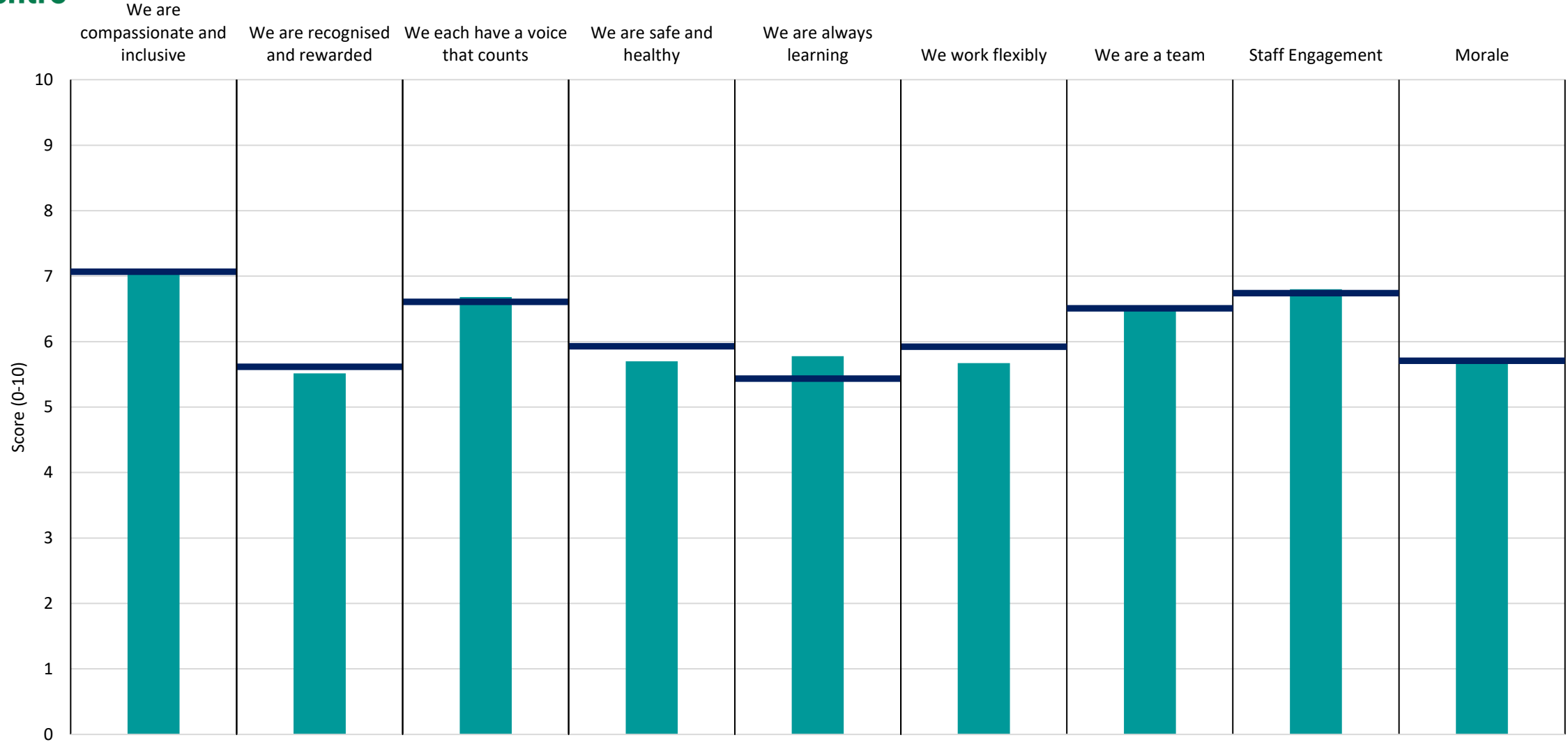
Breakdown	6.9	5.5	6.3	6.1	4.8	5.4	6.3	6.3	5.5
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	308	308	308	307	299	308	308	308	308



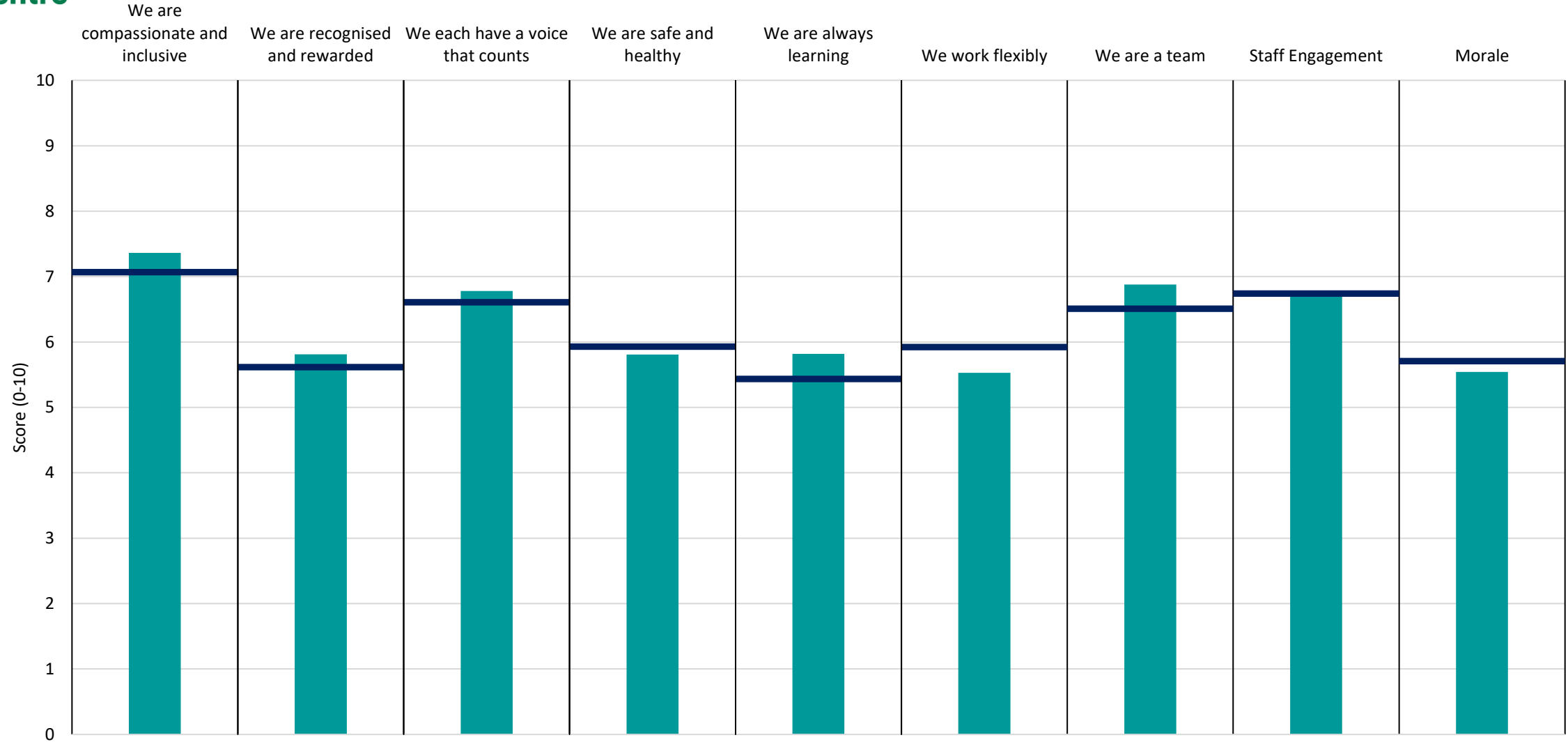
Breakdown	6.8	5.2	6.1	5.7	4.7	5.4	6.3	6.2	5.1
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	217	218	218	218	208	218	217	218	218



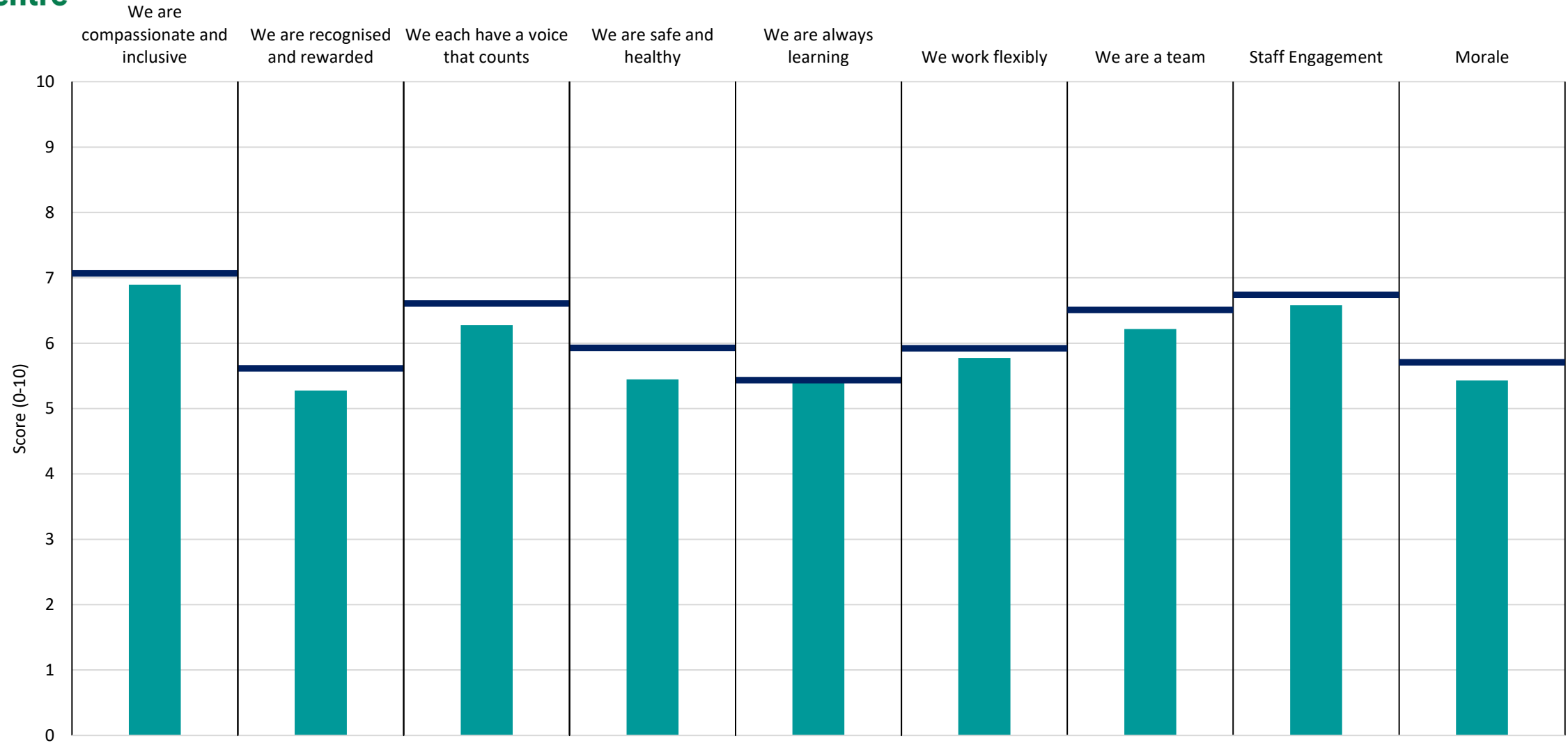
Breakdown	7.0	5.6	6.7	5.7	5.8	5.8	6.4	6.9	5.6
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	218	218	216	216	211	217	218	219	219



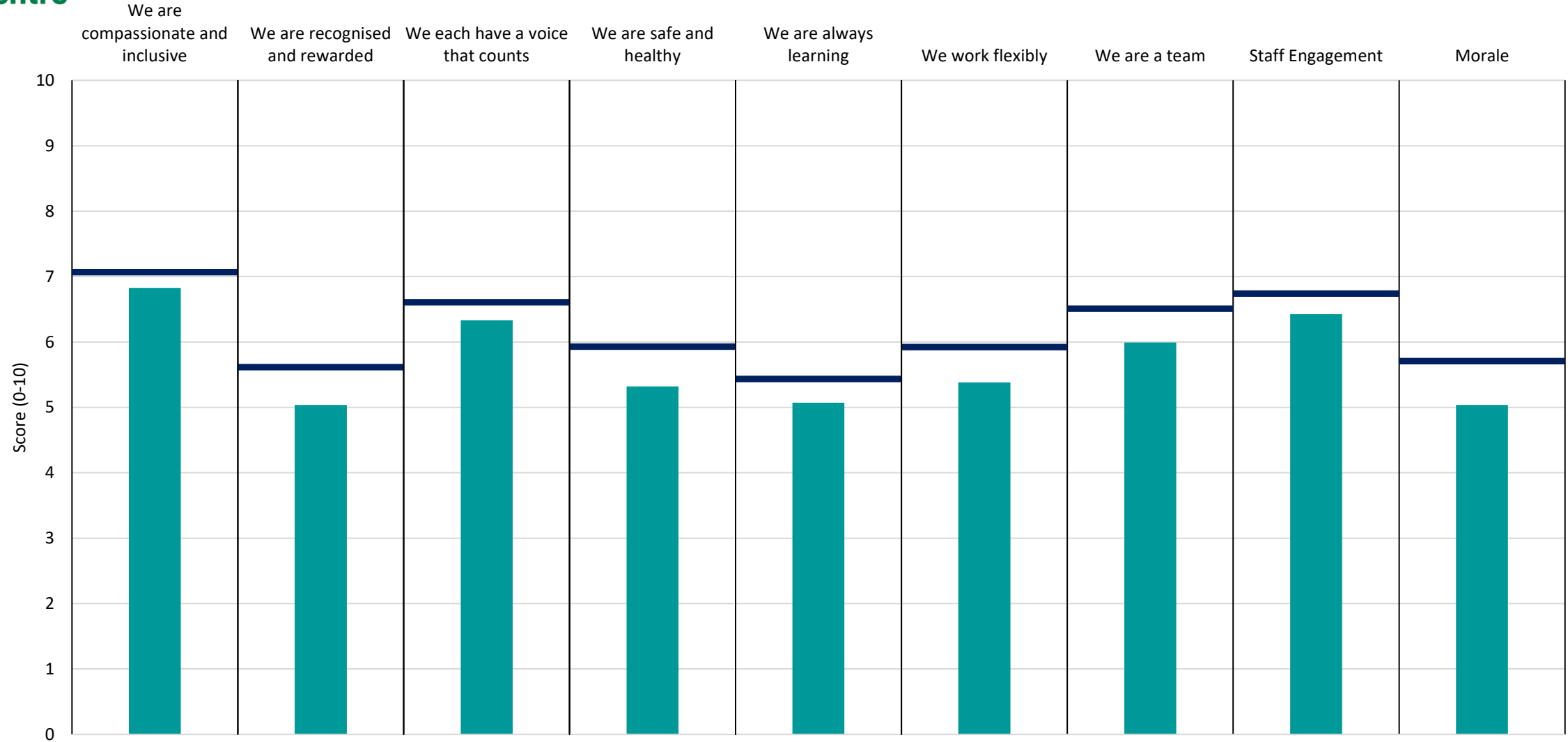
Breakdown	7.1	5.5	6.7	5.7	5.8	5.7	6.5	6.8	5.7
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	411	410	409	405	384	409	411	411	411



Breakdown	7.4	5.8	6.8	5.8	5.8	5.5	6.9	6.7	5.5
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	237	237	237	237	231	236	237	237	237



Breakdown	6.9	5.3	6.3	5.4	5.4	5.8	6.2	6.6	5.4
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	105	105	104	104	98	105	105	105	105



Breakdown	6.8	5.0	6.3	5.3	5.1	5.4	6.0	6.4	5.0
Your org	7.1	5.6	6.6	5.9	5.4	5.9	6.5	6.7	5.7
Responses	488	488	488	486	470	486	488	488	488