



# United Lincolnshire Hospitals NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Cancer Services</u>	6
<u>Cardiovascular</u>	7
<u>Chief Executive</u>	8
<u>Chief Operating Officer</u>	9
<u>Chief Pharmacist Trustwide</u>	10
<u>Diagnostics Trustwide</u>	11
<u>Director of Estates &amp; Facil - Corporate E&amp;F</u>	12
<u>Director of Estates &amp; Facil - Estates Operations</u>	13
<u>Director of Estates &amp; Facil - Facilities</u>	14
<u>Director of Finance &amp; Digital</u>	15
<u>Director of Nursing</u>	16
<u>Director of People &amp; OD</u>	17
<u>Directorate of Childs Health</u>	18
<u>Improvement and Integration</u>	19
<u>Medical Director</u>	20
<u>Other</u>	21
<u>Outpatient Services Trustwide</u>	22
<u>Specialty Medicine</u>	23
<u>Surgery &amp; Head &amp; Neck</u>	24
<u>TACC &amp; Pain</u>	25
<u>Therapies &amp; Rehab Trustwide</u>	26
<u>Urgent &amp; Emergency Care</u>	27
<u>Urology, T&amp;O &amp; Ophthalmology</u>	28
<u>Womens Health &amp; Breast Servs</u>	29

<u>Add Prof Scientific and Technic</u>	31
<u>Additional Clinical Services</u>	32
<u>Administrative and Clerical</u>	33
<u>Allied Health Professionals</u>	34
<u>Estates and Ancillary</u>	35
<u>Healthcare Scientists</u>	36
<u>Medical and Dental</u>	37
<u>Nursing and Midwifery Registered</u>	38

This directorate report for United Lincolnshire Hospitals NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by United Lincolnshire Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

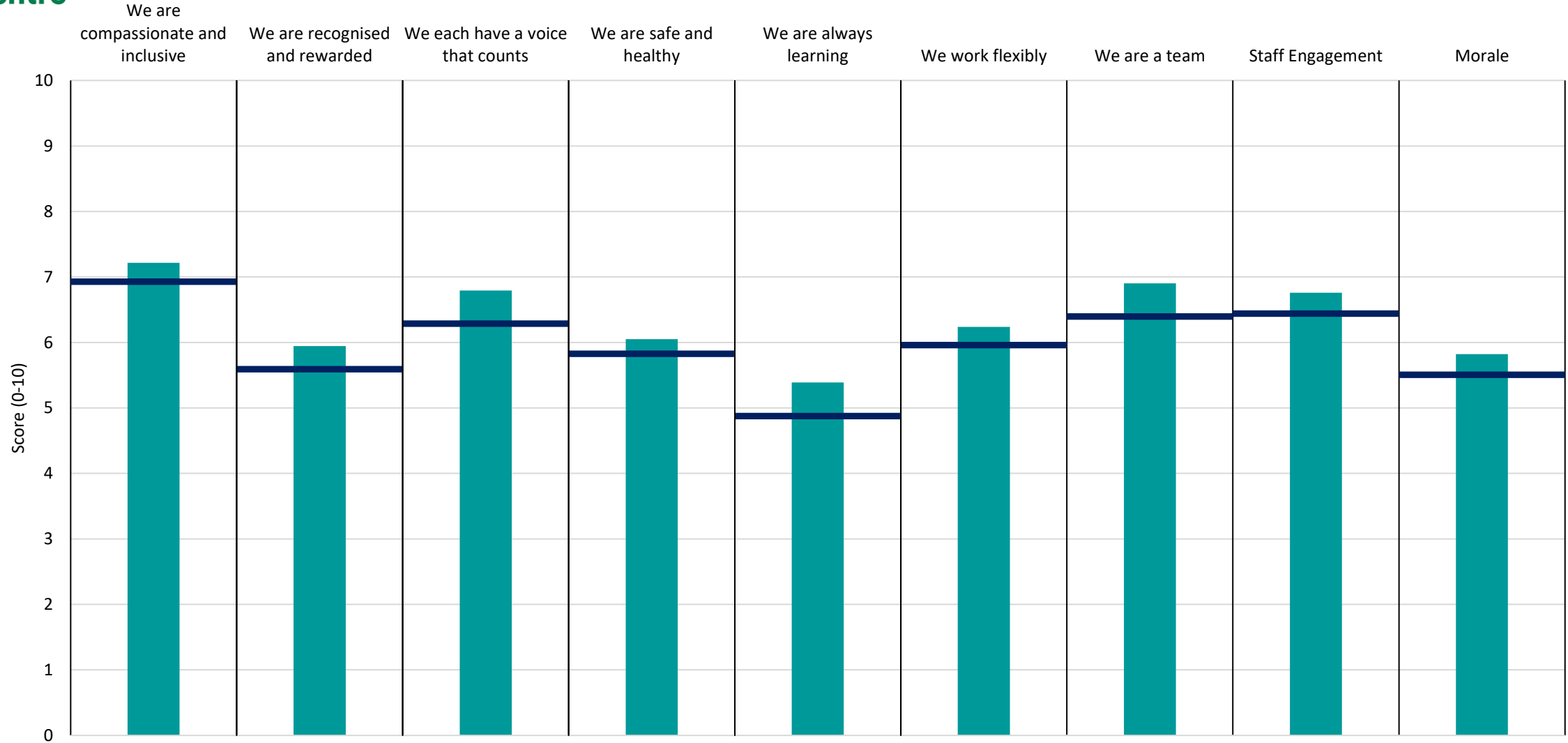


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

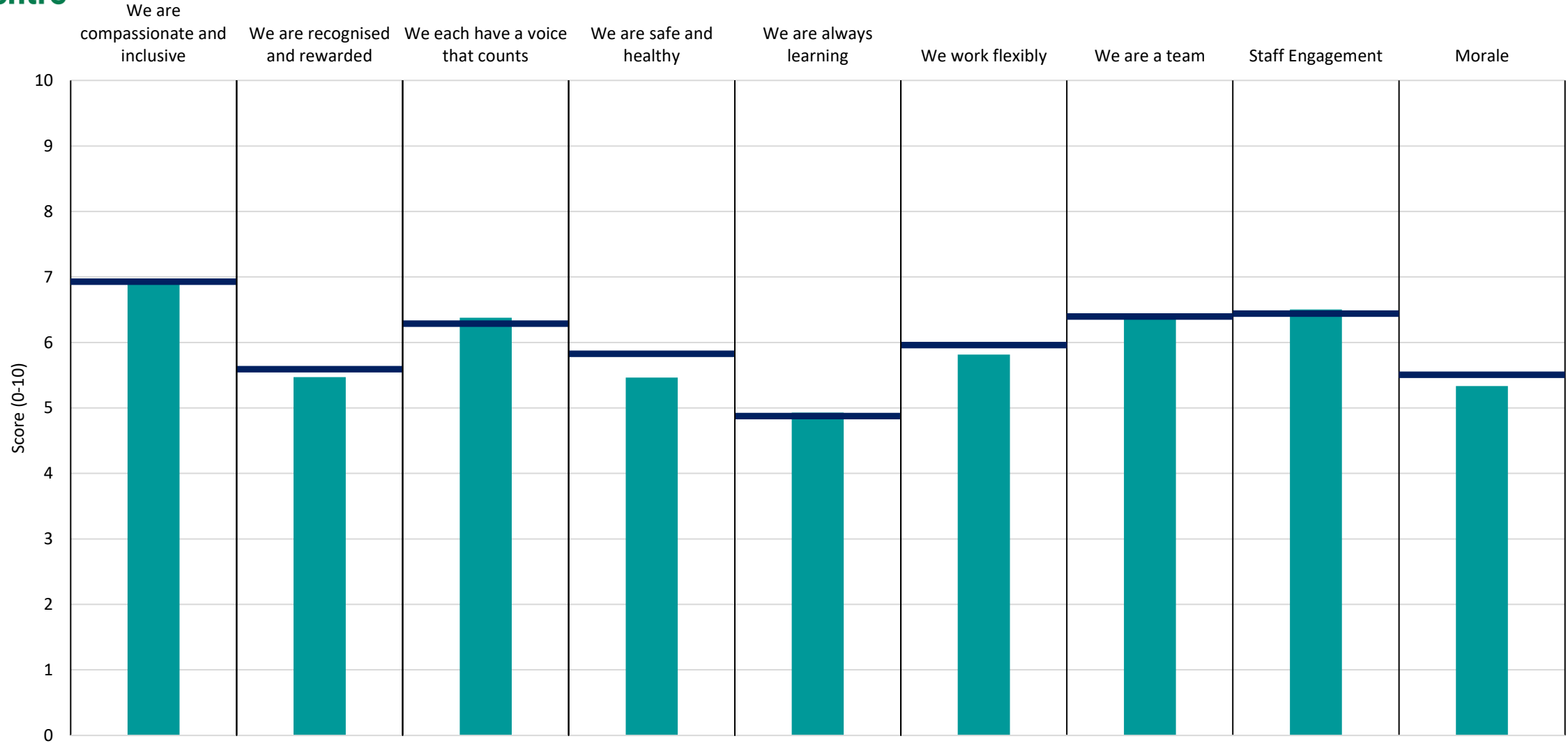
# Breakdowns 1

United Lincolnshire Hospitals NHS Trust

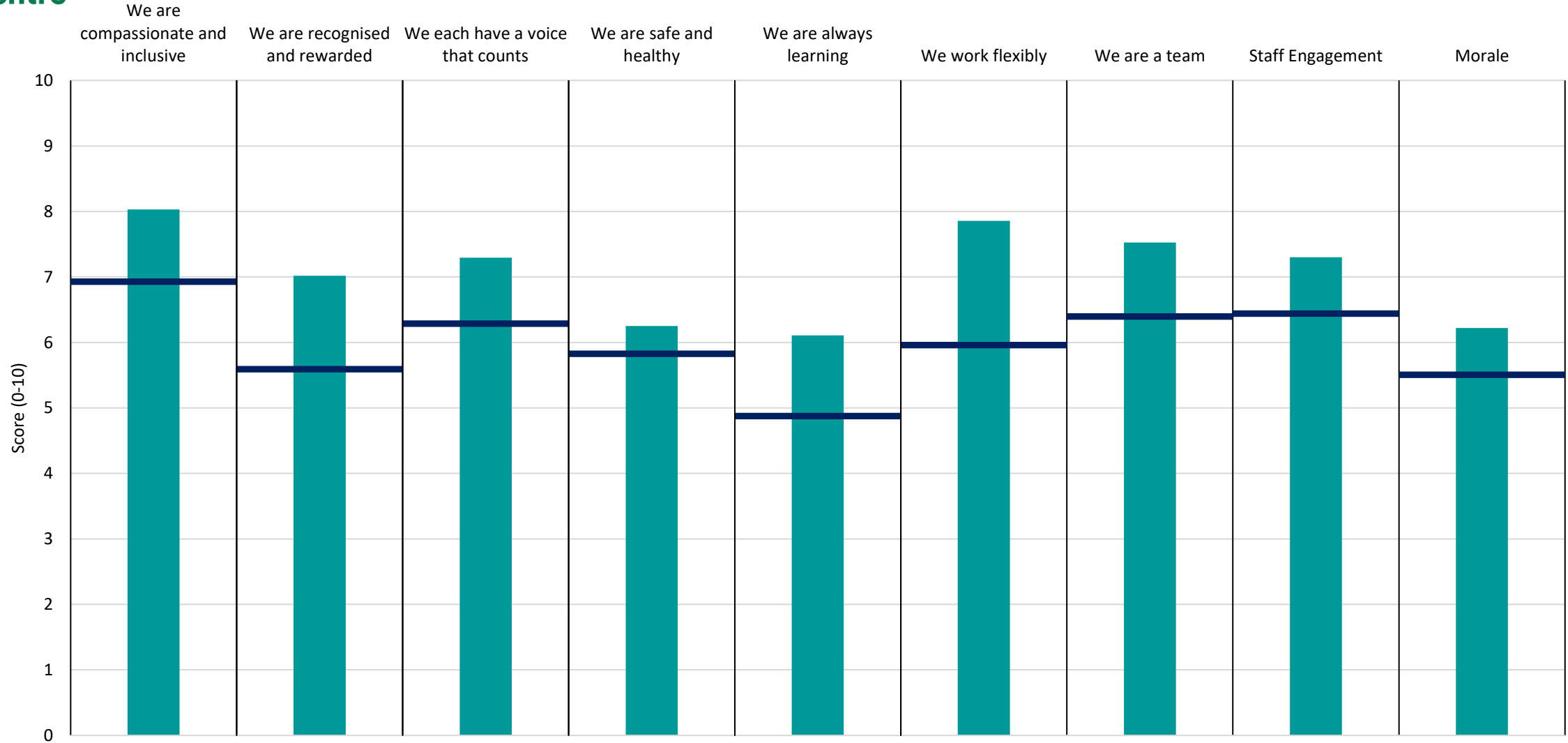
2022 NHS Staff Survey



Breakdown	7.2	5.9	6.8	6.0	5.4	6.2	6.9	6.8	5.8
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	194	195	192	194	184	195	195	195	195

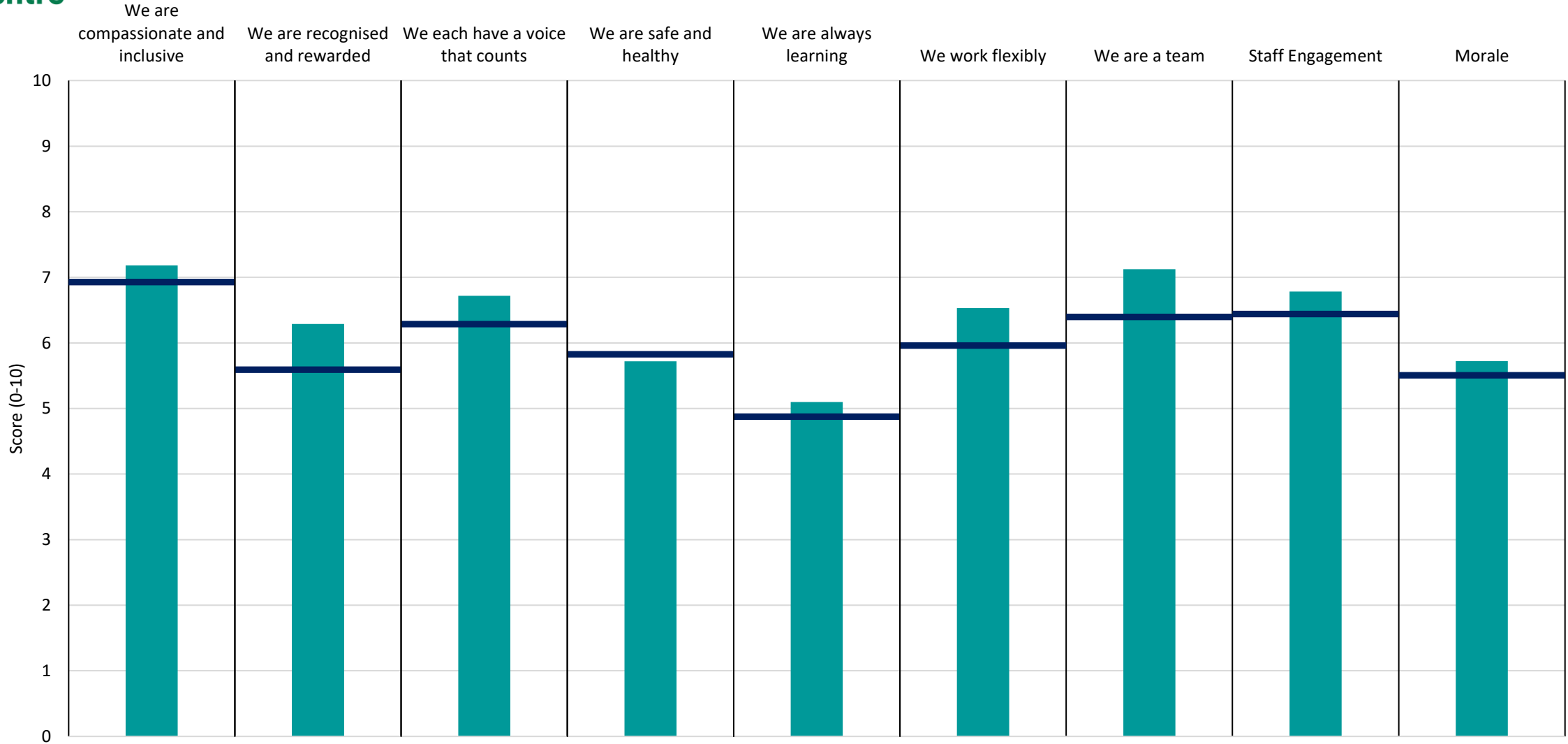


Breakdown	6.9	5.5	6.4	5.5	4.9	5.8	6.4	6.5	5.3
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	262	262	262	260	242	261	262	262	262

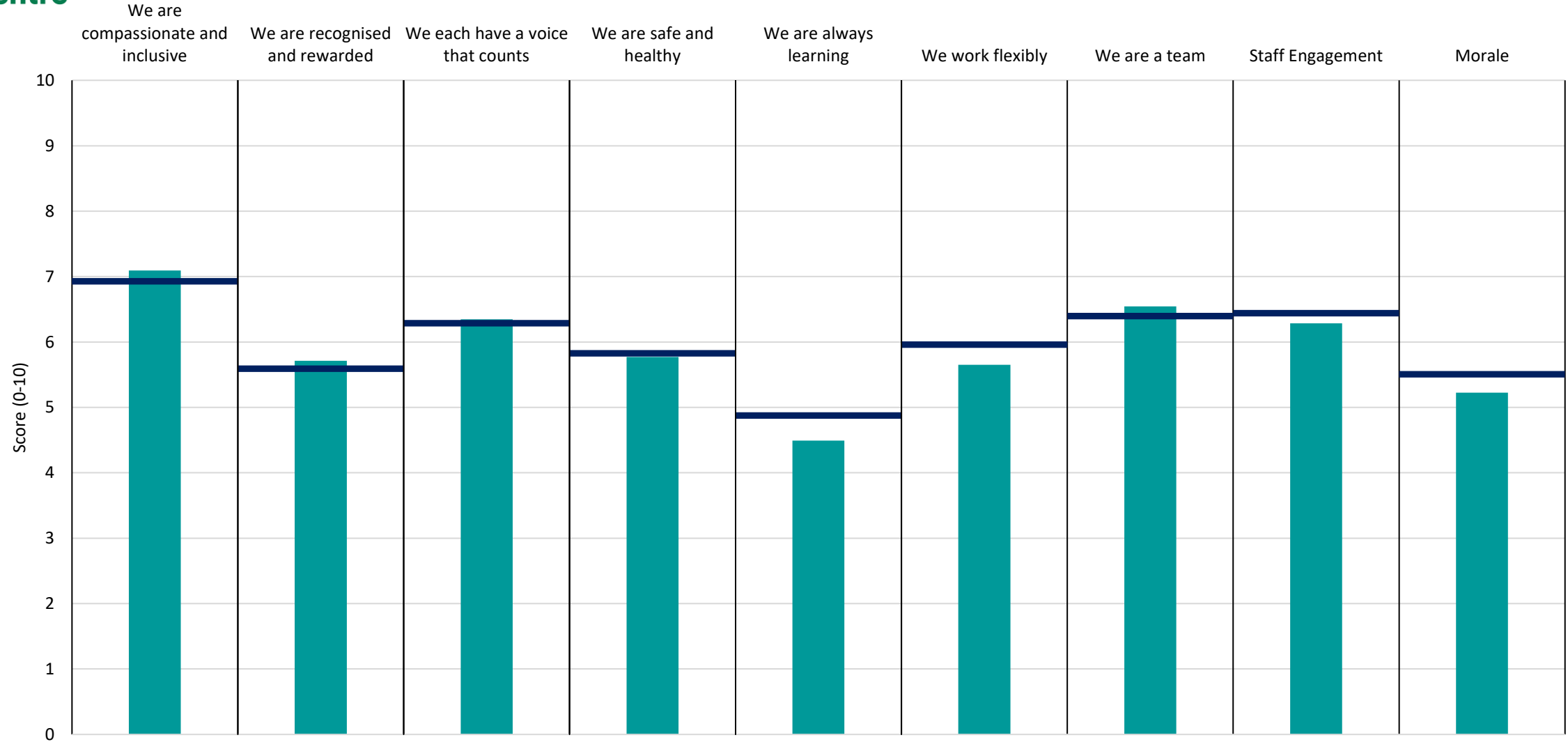


Breakdown	8.0	7.0	7.3	6.3	6.1	7.9	7.5	7.3	6.2
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	28	28	28	28	27	28	28	28	28

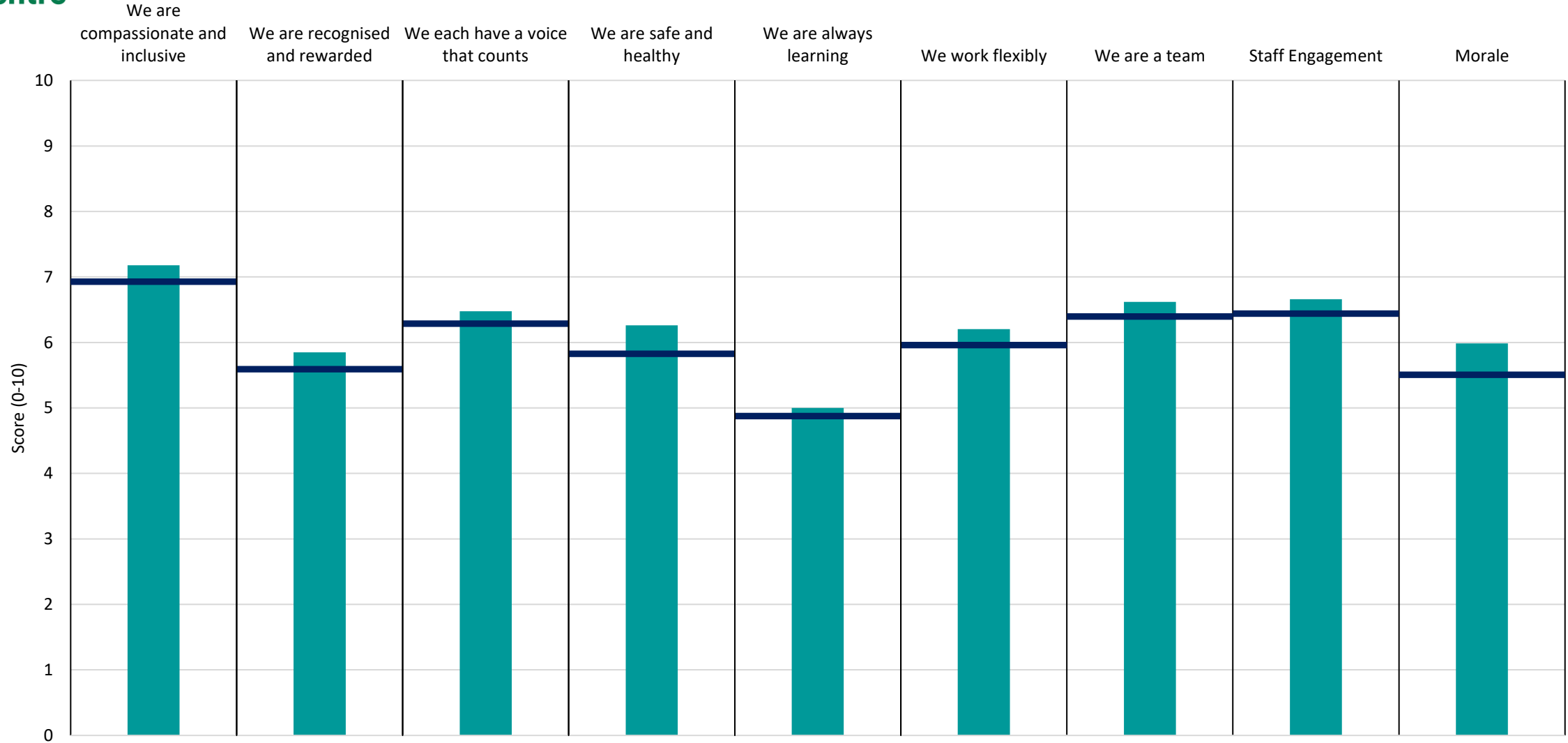




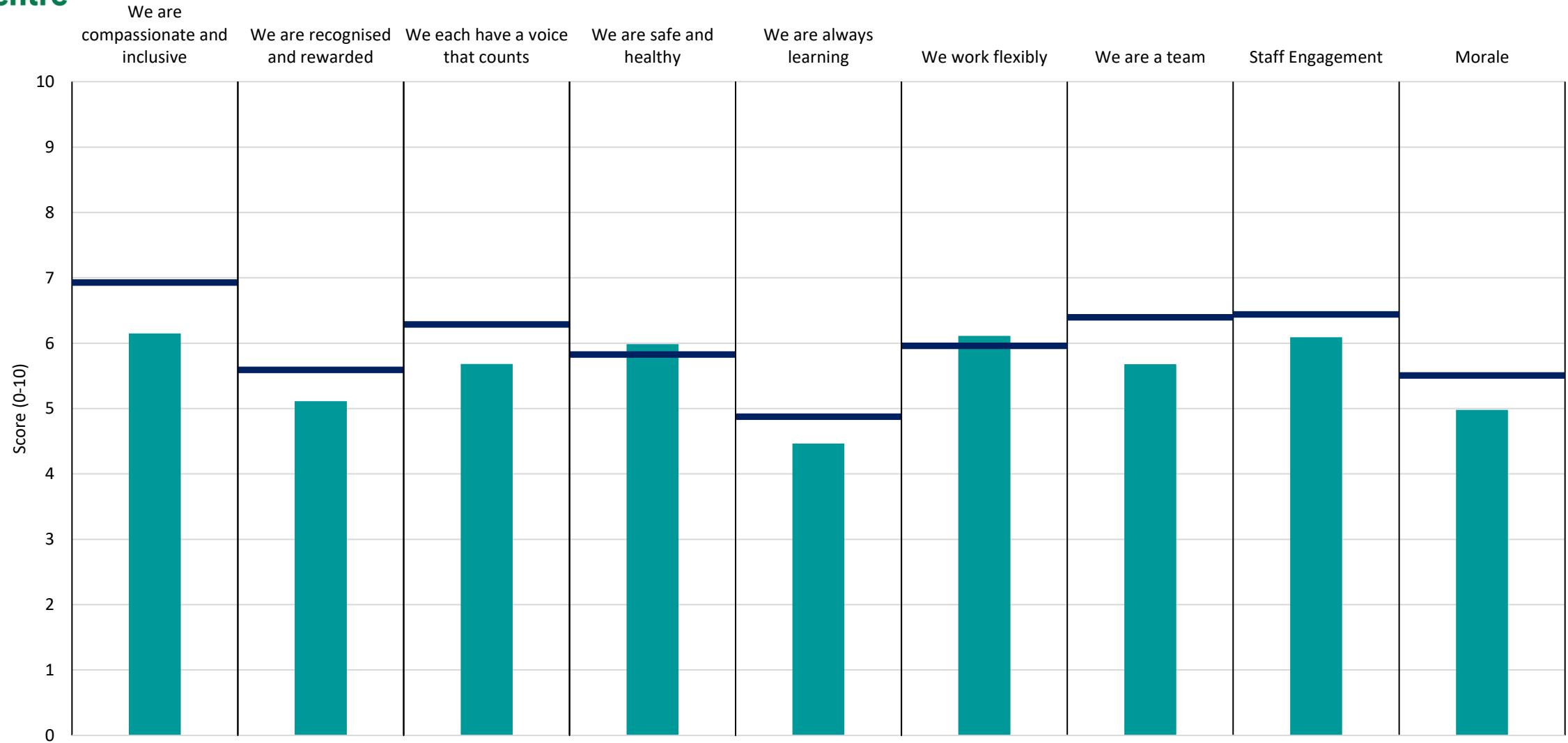
Breakdown	7.2	6.3	6.7	5.7	5.1	6.5	7.1	6.8	5.7
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	59	59	59	59	57	59	59	59	59



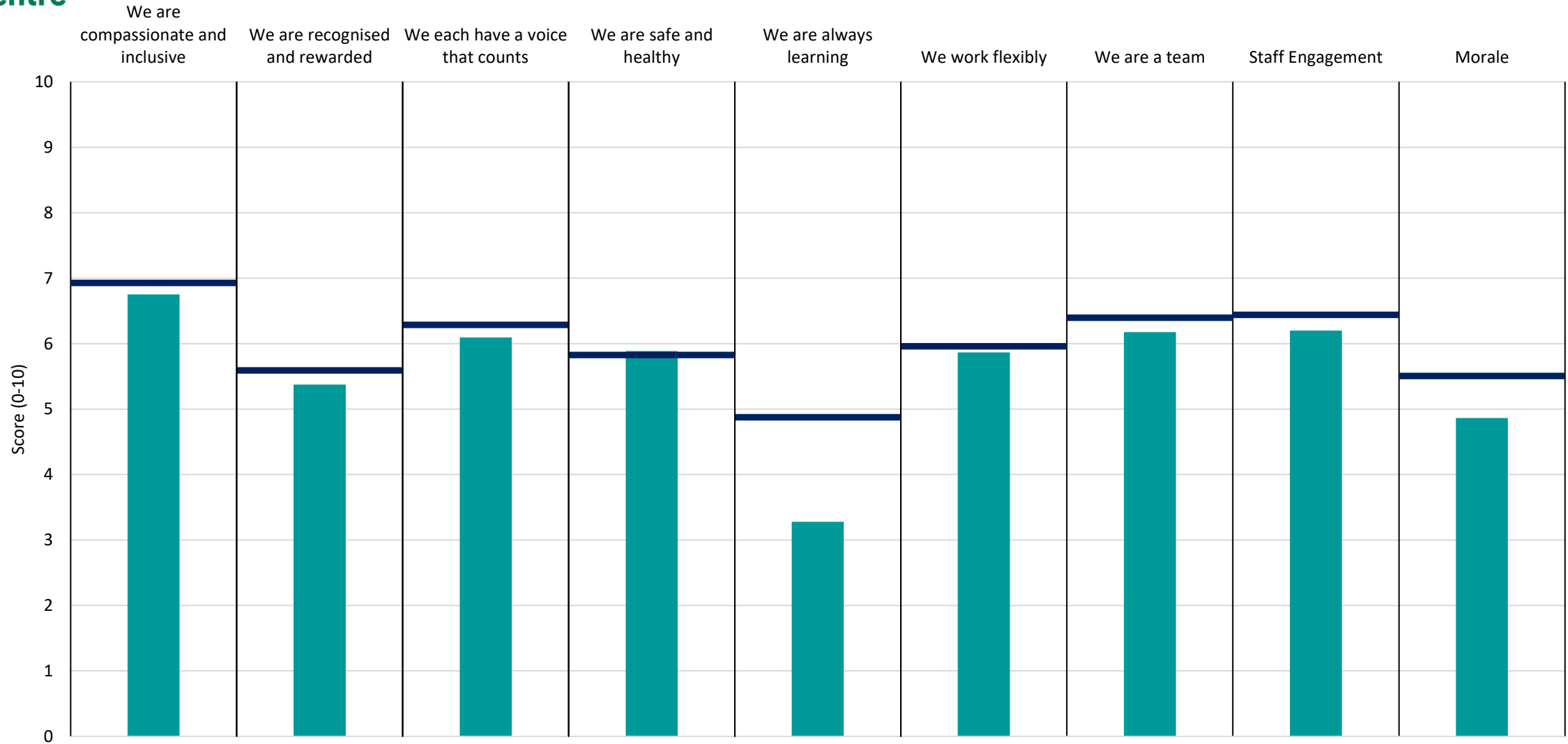
Breakdown	7.1	5.7	6.3	5.8	4.5	5.7	6.5	6.3	5.2
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	85	85	85	85	80	85	85	85	85



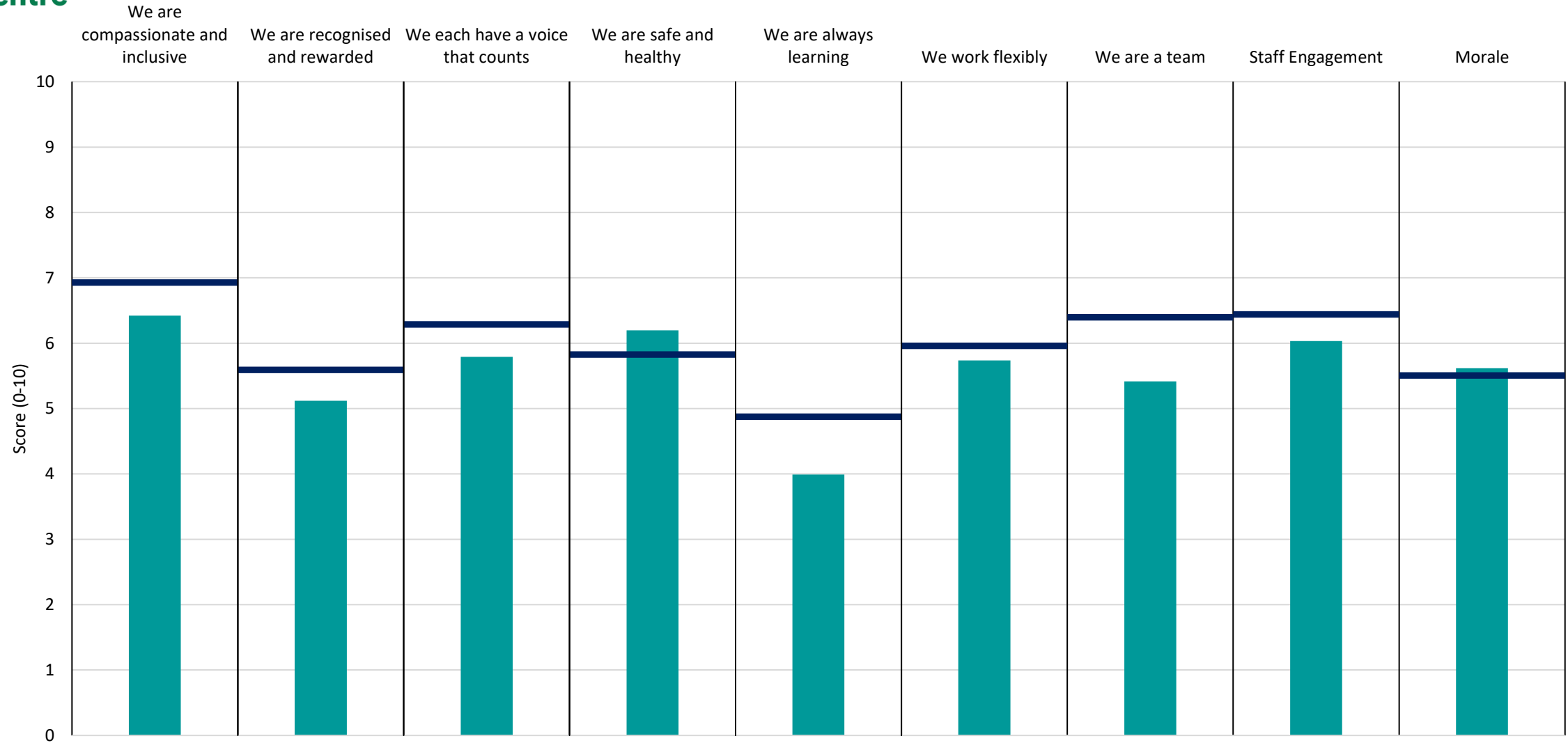
Breakdown	7.2	5.8	6.5	6.3	5.0	6.2	6.6	6.7	6.0
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	343	343	342	342	322	343	342	343	343



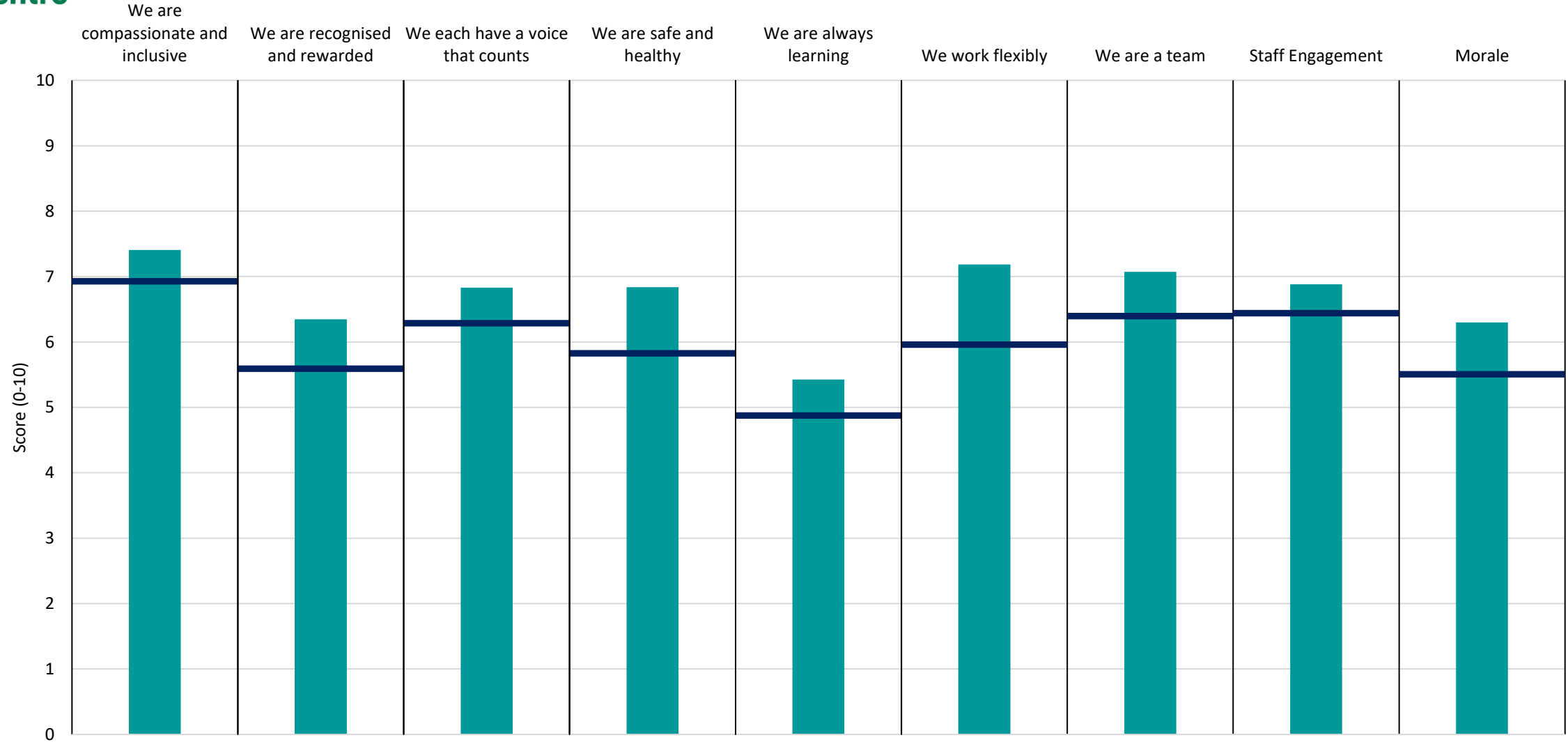
Breakdown	6.1	5.1	5.7	6.0	4.5	6.1	5.7	6.1	5.0
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	42	42	41	42	39	42	42	42	42



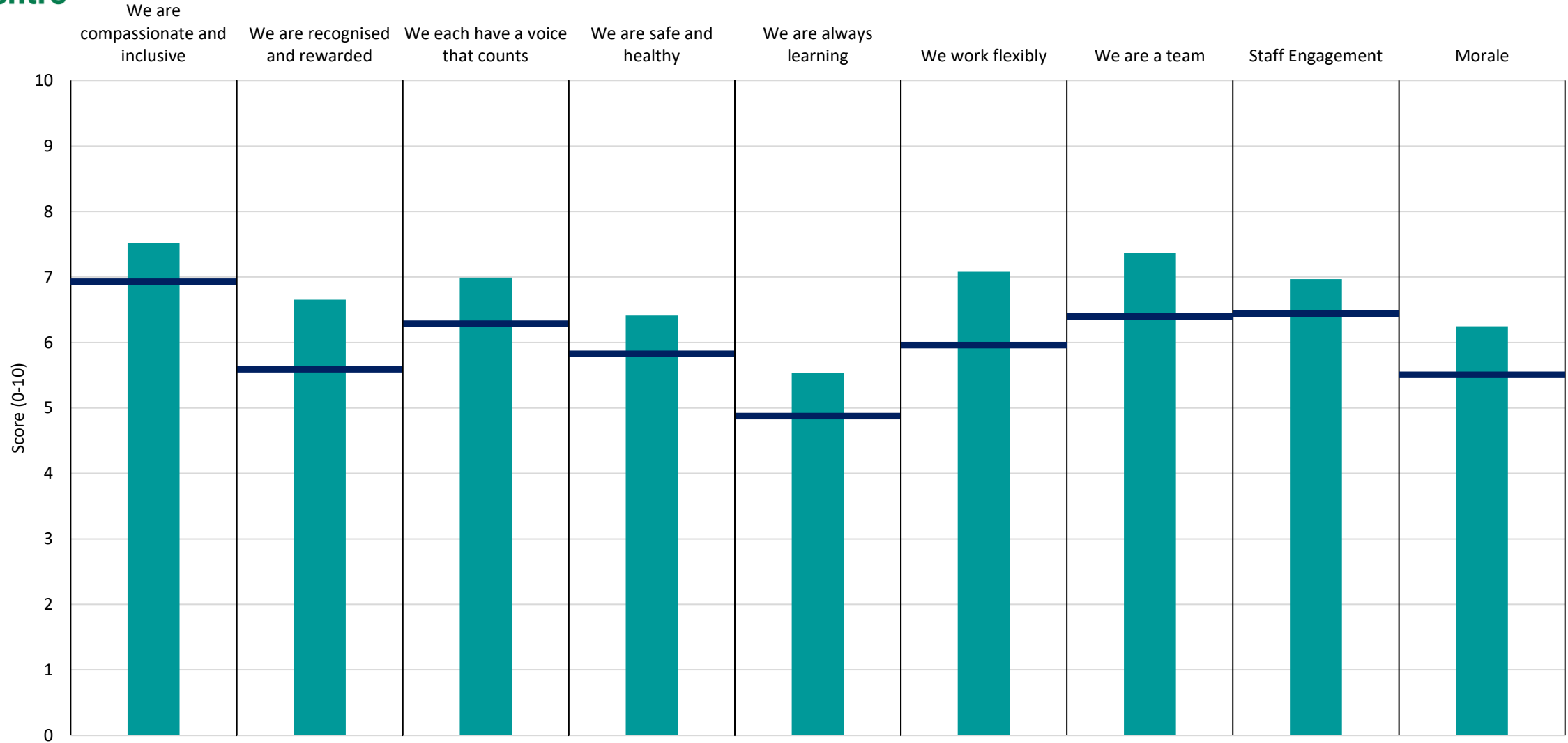
Breakdown	6.8	5.4	6.1	5.9	3.3	5.9	6.2	6.2	4.9
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	40	40	38	38	36	38	40	40	40



Breakdown	6.4	5.1	5.8	6.2	4.0	5.7	5.4	6.0	5.6
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	363	368	337	348	319	352	361	364	369

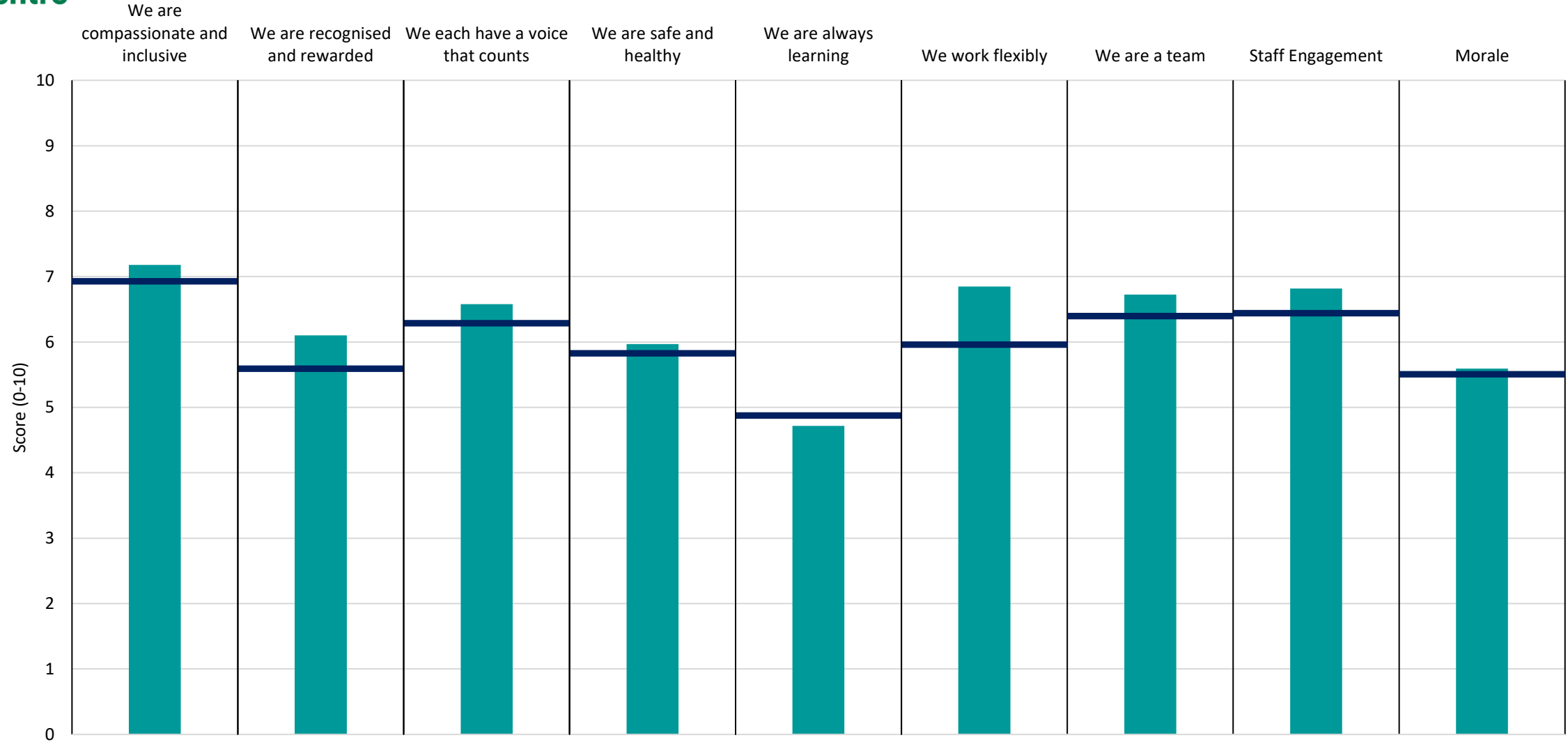


Breakdown	7.4	6.3	6.8	6.8	5.4	7.2	7.1	6.9	6.3
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	247	247	242	247	231	247	247	246	247

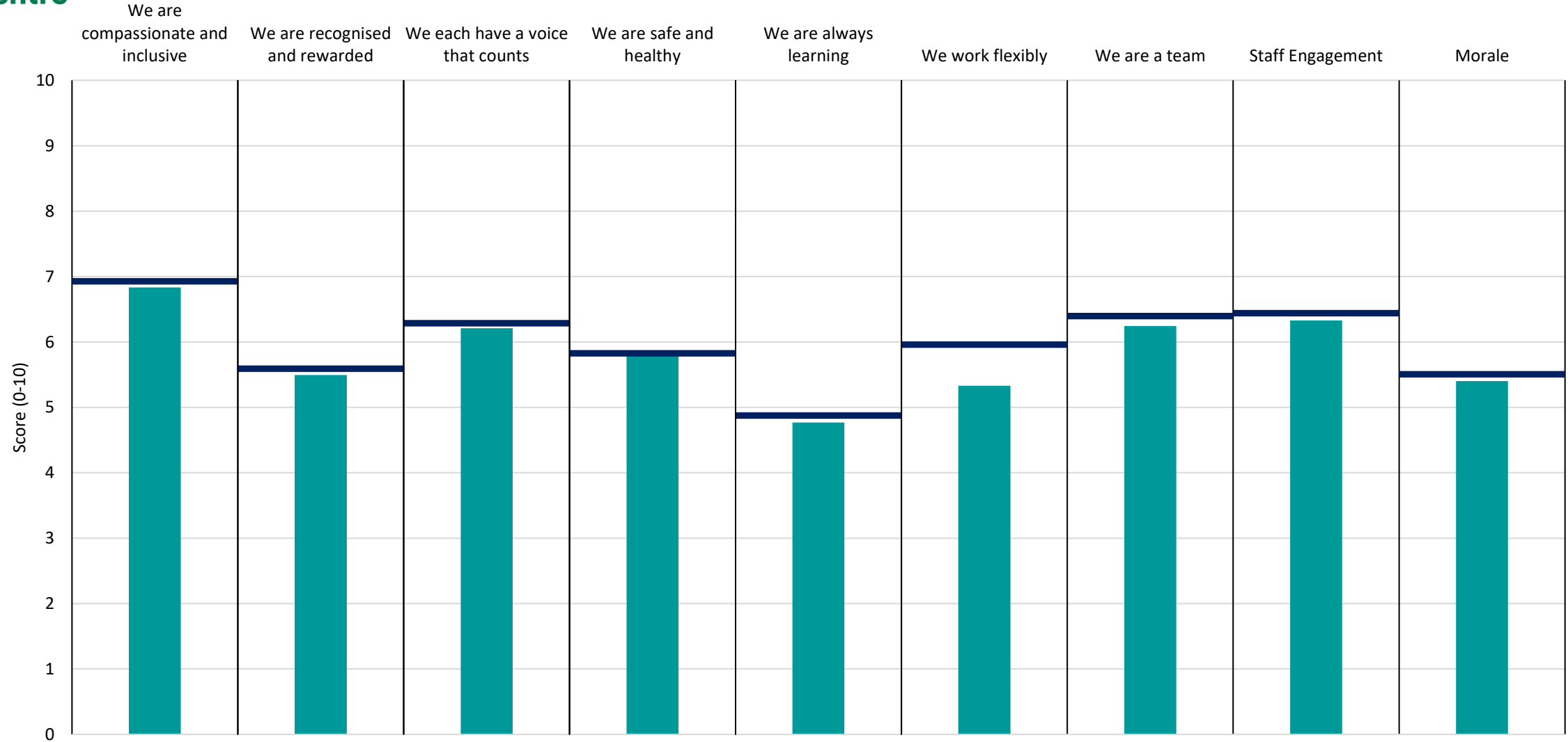


Breakdown	7.5	6.7	7.0	6.4	5.5	7.1	7.4	7.0	6.2
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	126	126	126	124	123	126	126	126	126



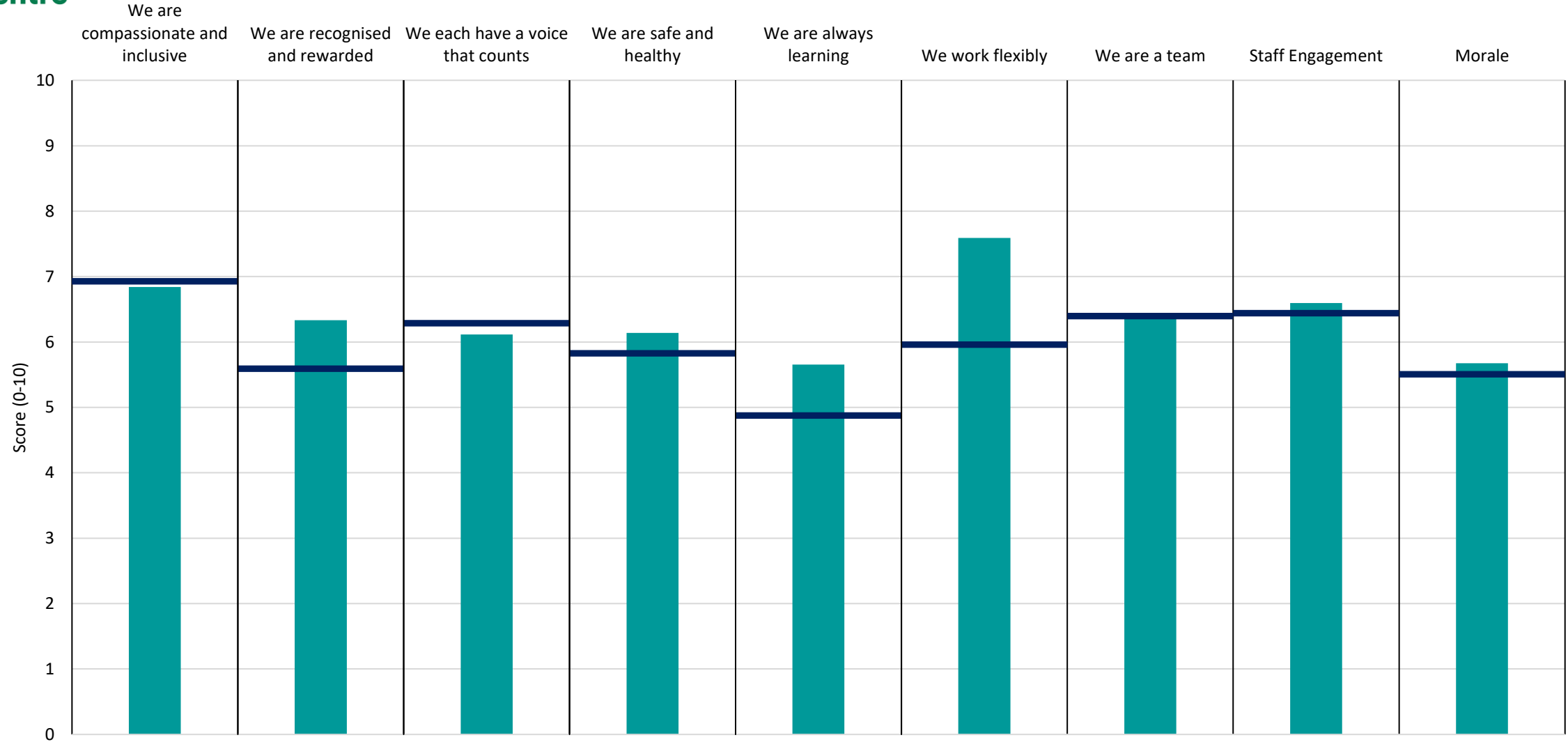


Breakdown	7.2	6.1	6.6	6.0	4.7	6.8	6.7	6.8	5.6
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	105	105	103	103	96	105	104	105	105

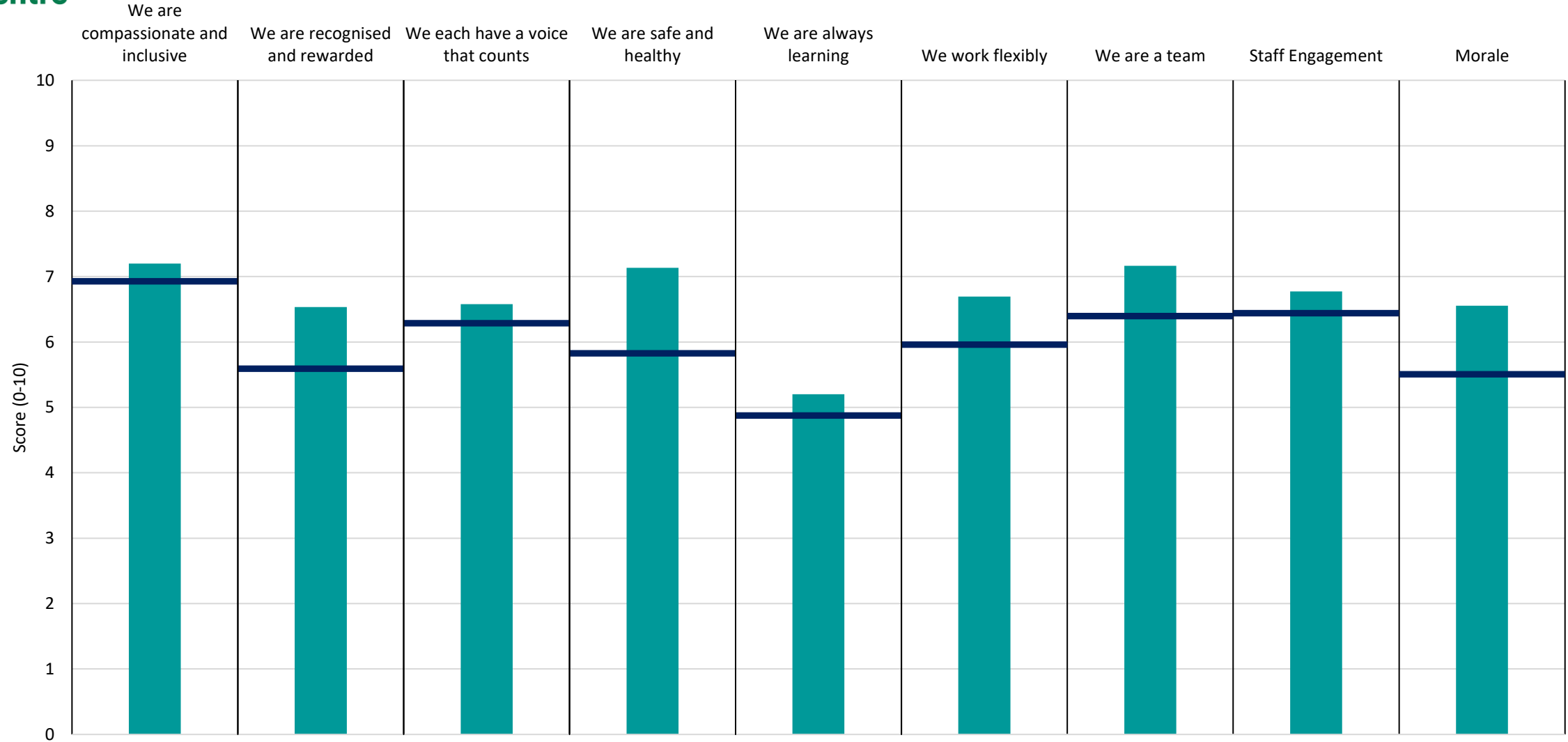


Breakdown	6.8	5.5	6.2	5.8	4.8	5.3	6.2	6.3	5.4
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	186	186	186	185	175	186	186	186	186

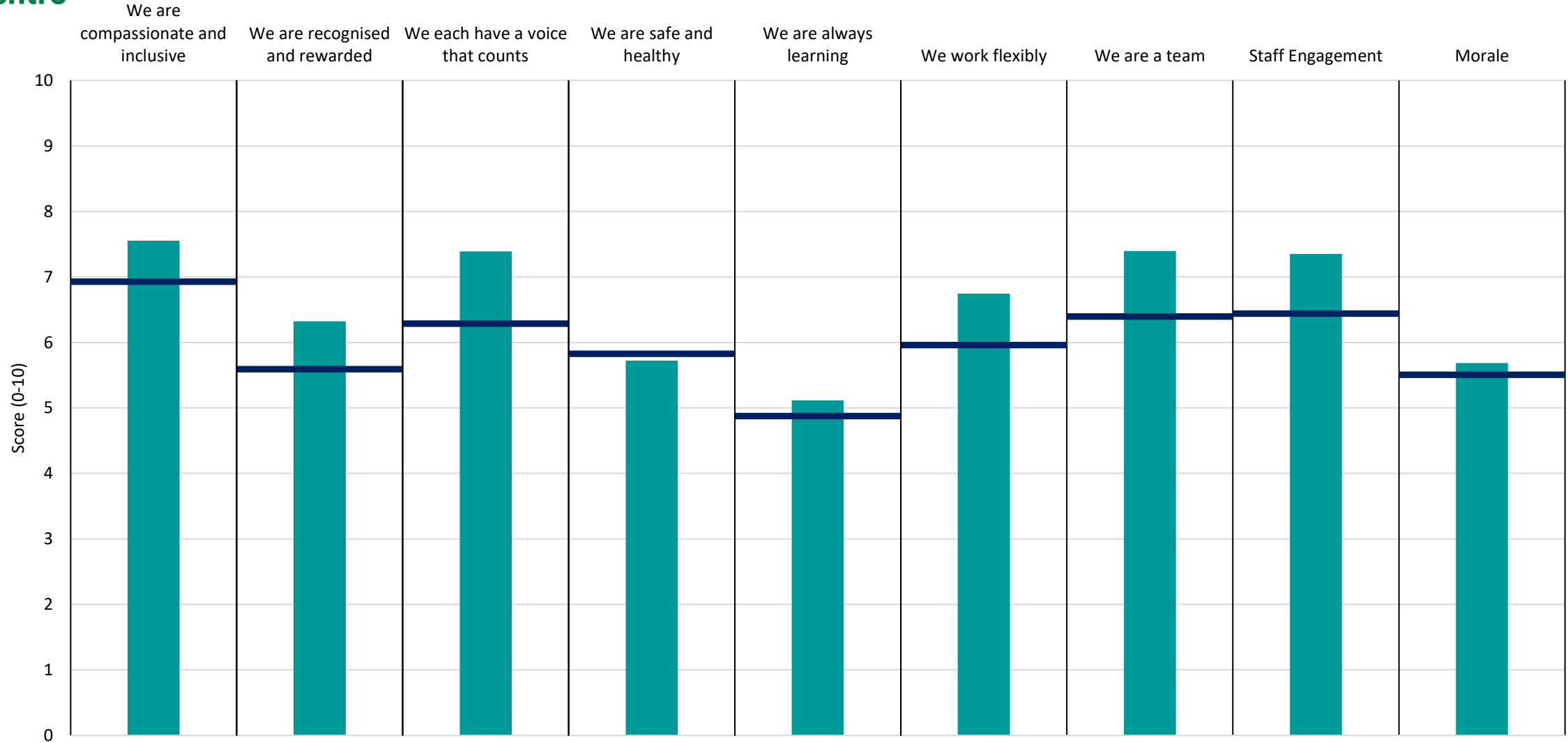
# Improvement and Integration



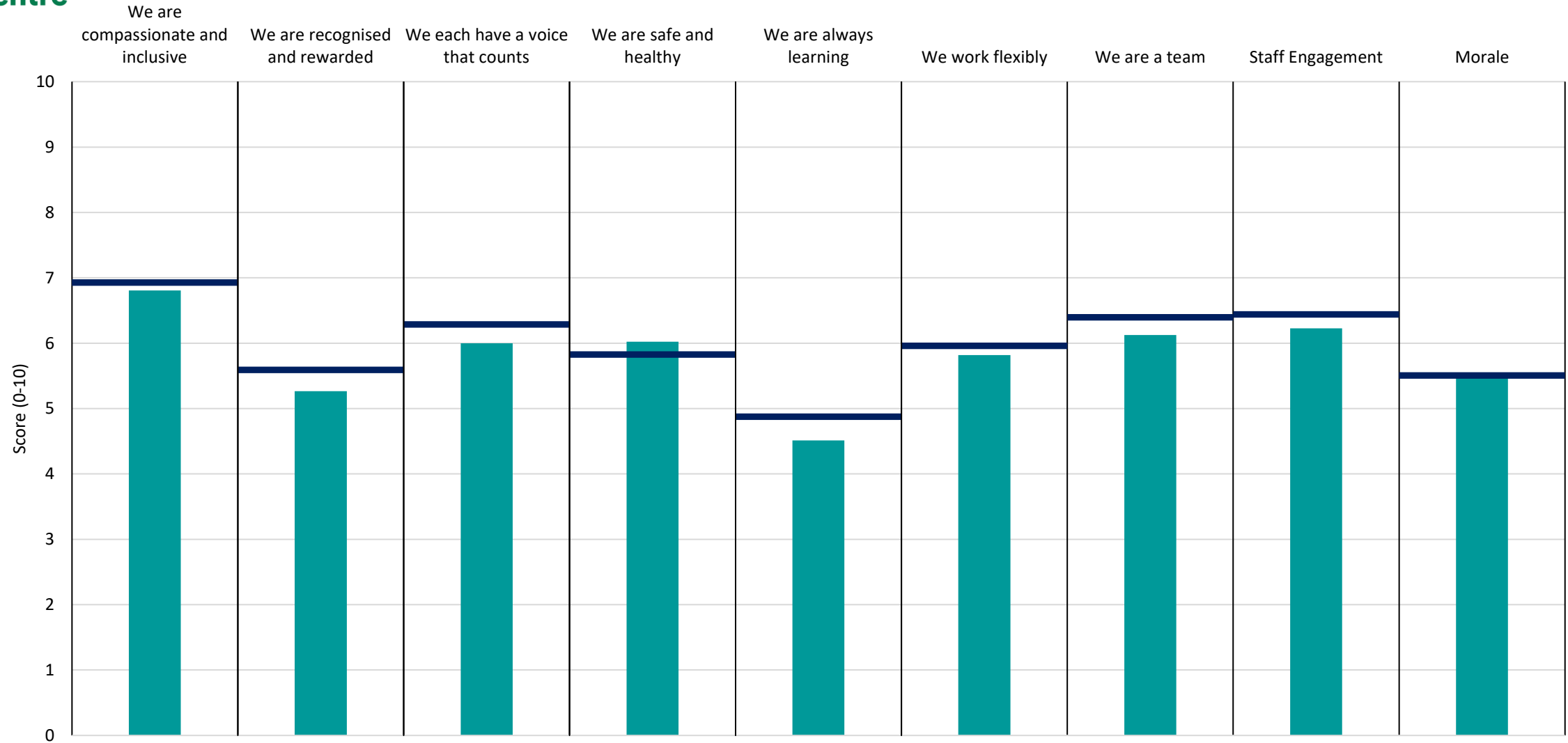
Breakdown	6.8	6.3	6.1	6.1	5.7	7.6	6.4	6.6	5.7
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	27	27	27	27	26	27	27	27	27



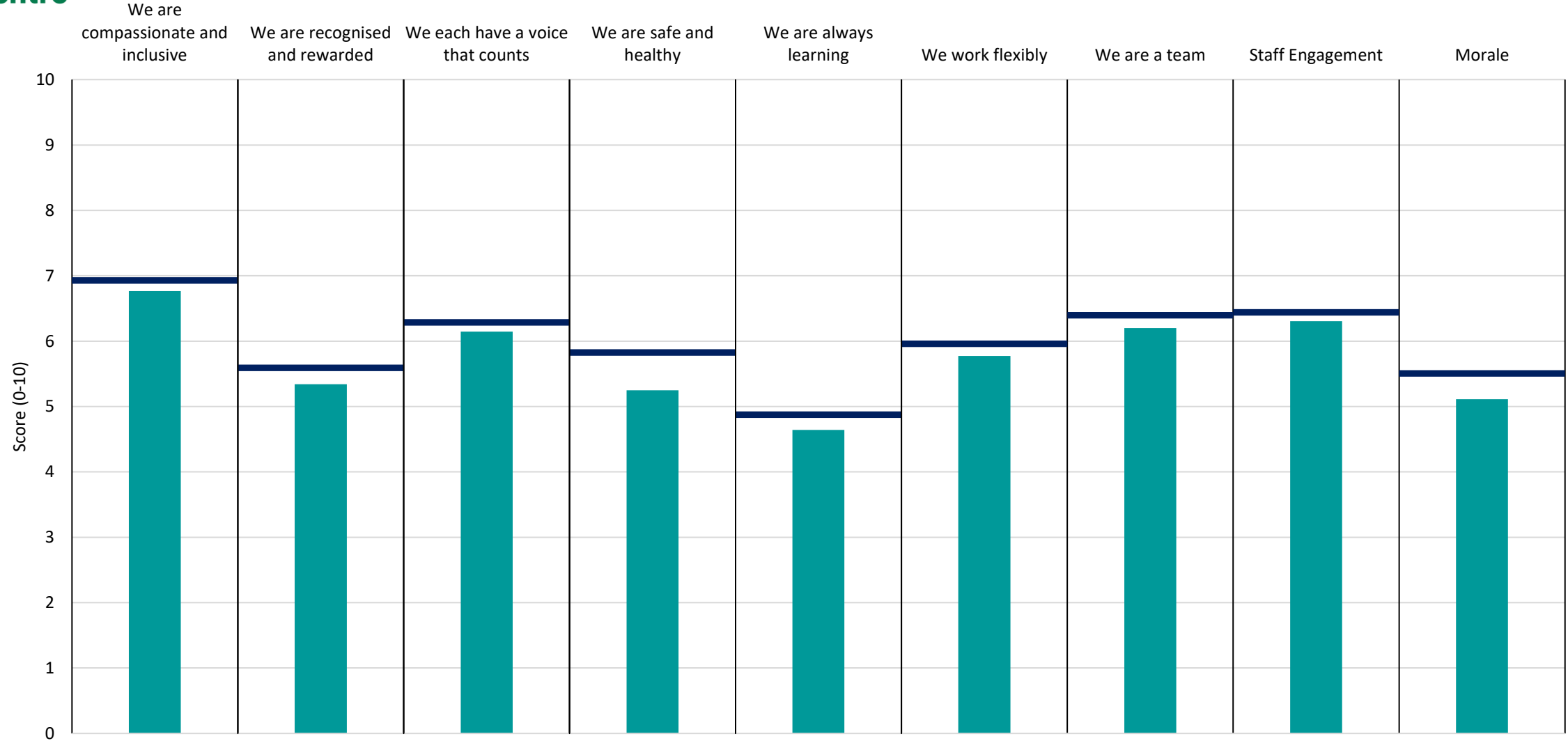
Breakdown	7.2	6.5	6.6	7.1	5.2	6.7	7.2	6.8	6.6
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	76	76	76	76	74	75	76	76	76



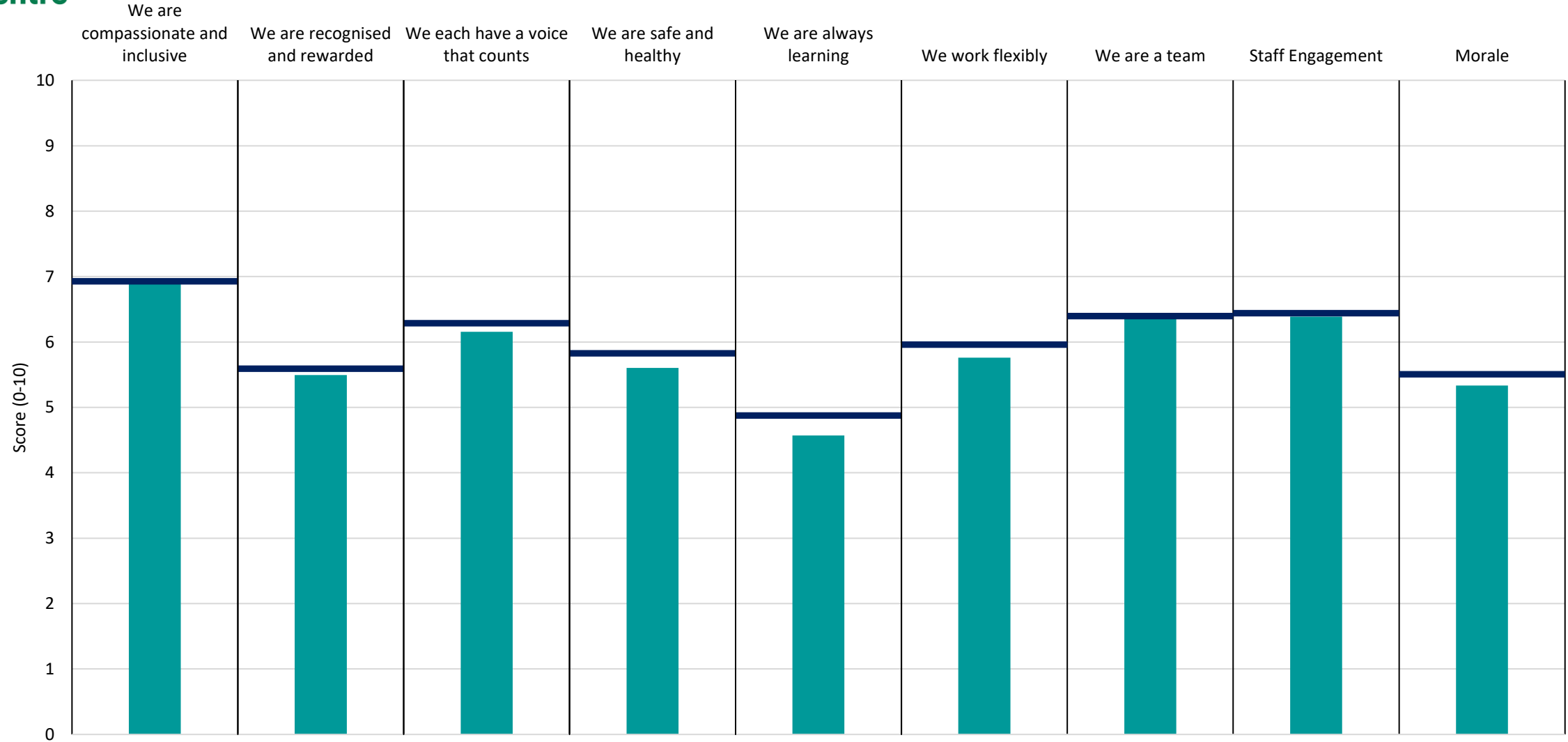
Breakdown	7.6	6.3	7.4	5.7	5.1	6.7	7.4	7.4	5.7
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	32	32	32	32	30	32	32	32	32



Breakdown	6.8	5.3	6.0	6.0	4.5	5.8	6.1	6.2	5.5
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	276	275	275	274	264	275	276	276	276

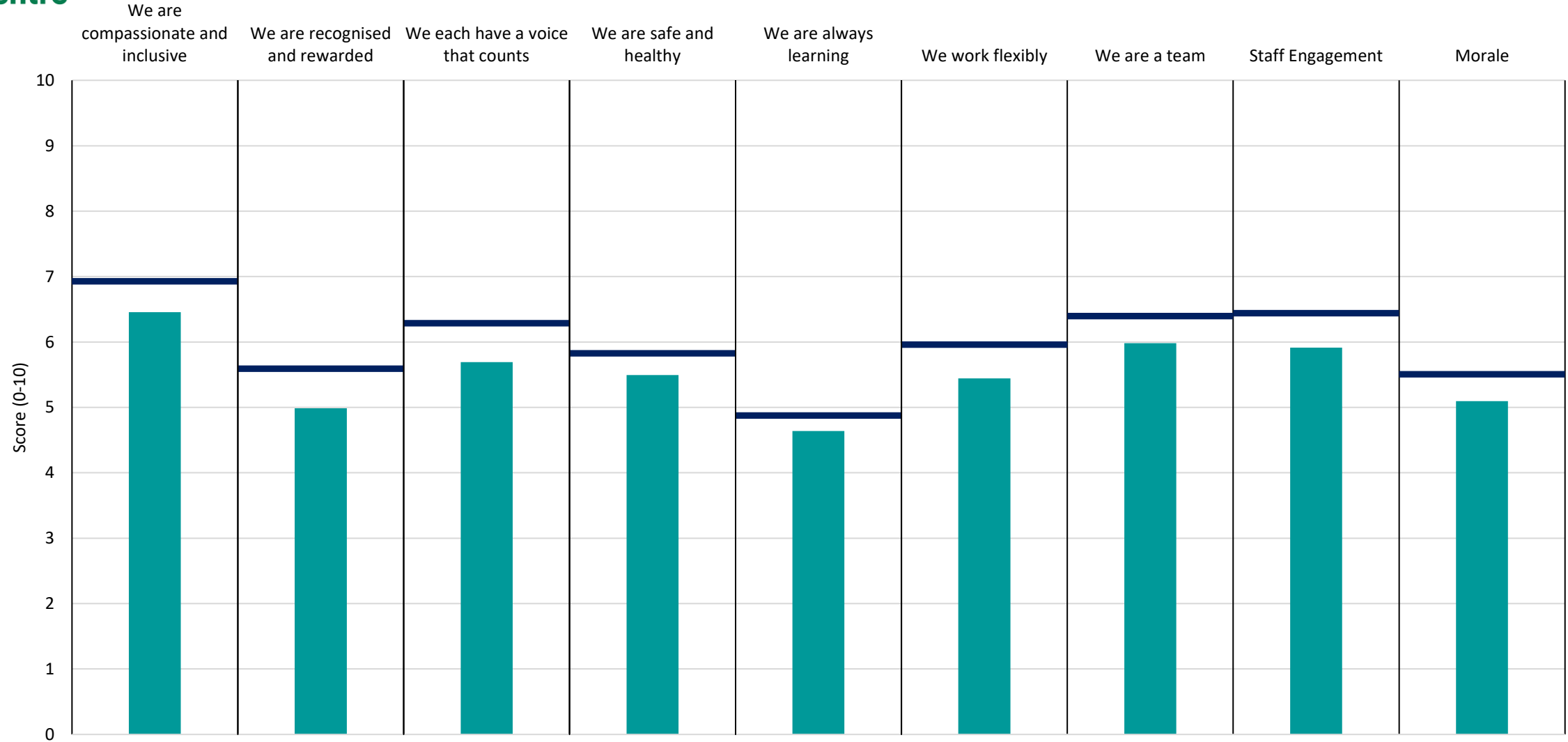


Breakdown	6.8	5.3	6.1	5.3	4.6	5.8	6.2	6.3	5.1
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	320	320	319	318	301	320	320	320	320

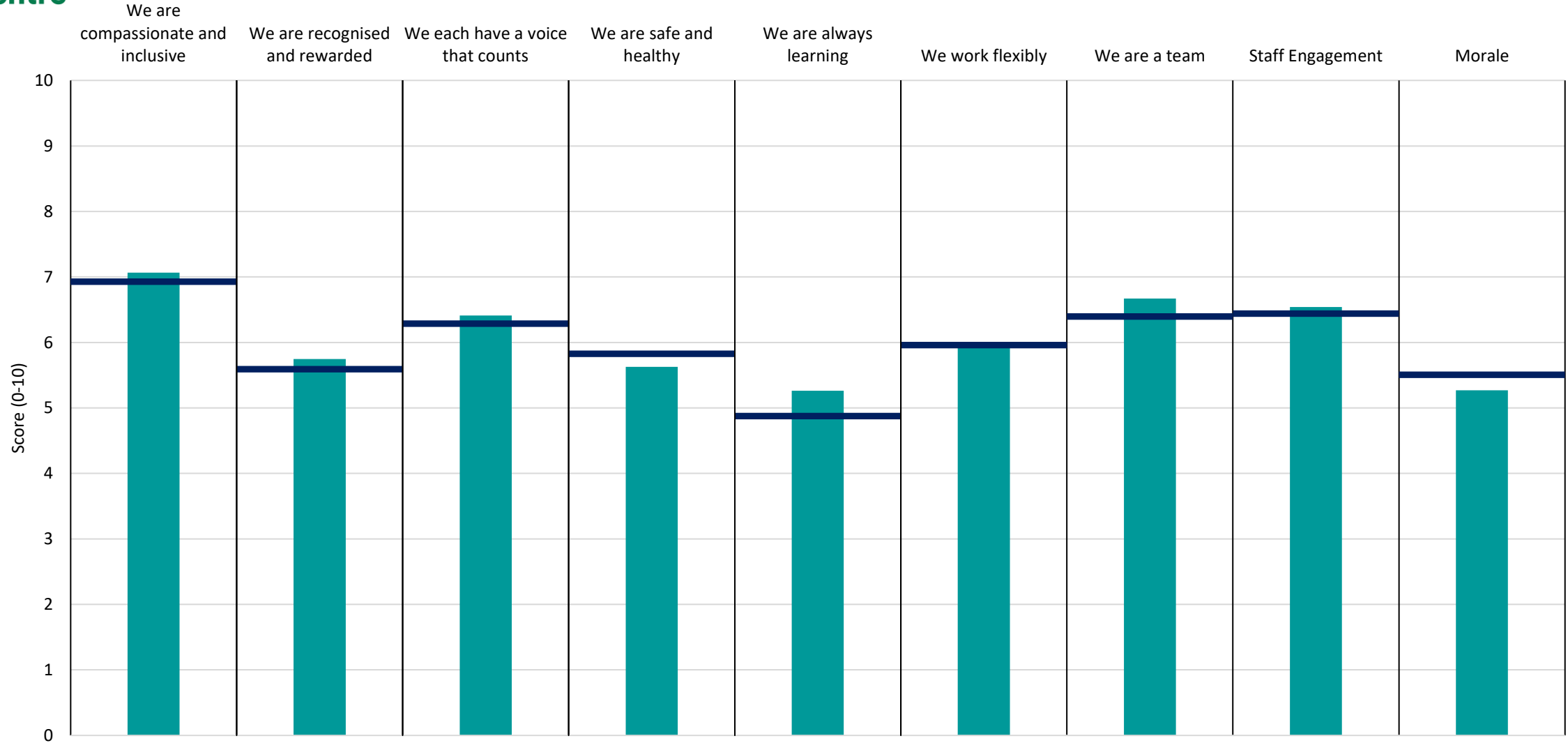


Breakdown	6.9	5.5	6.2	5.6	4.6	5.8	6.4	6.4	5.3
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	214	214	214	214	209	213	213	215	215

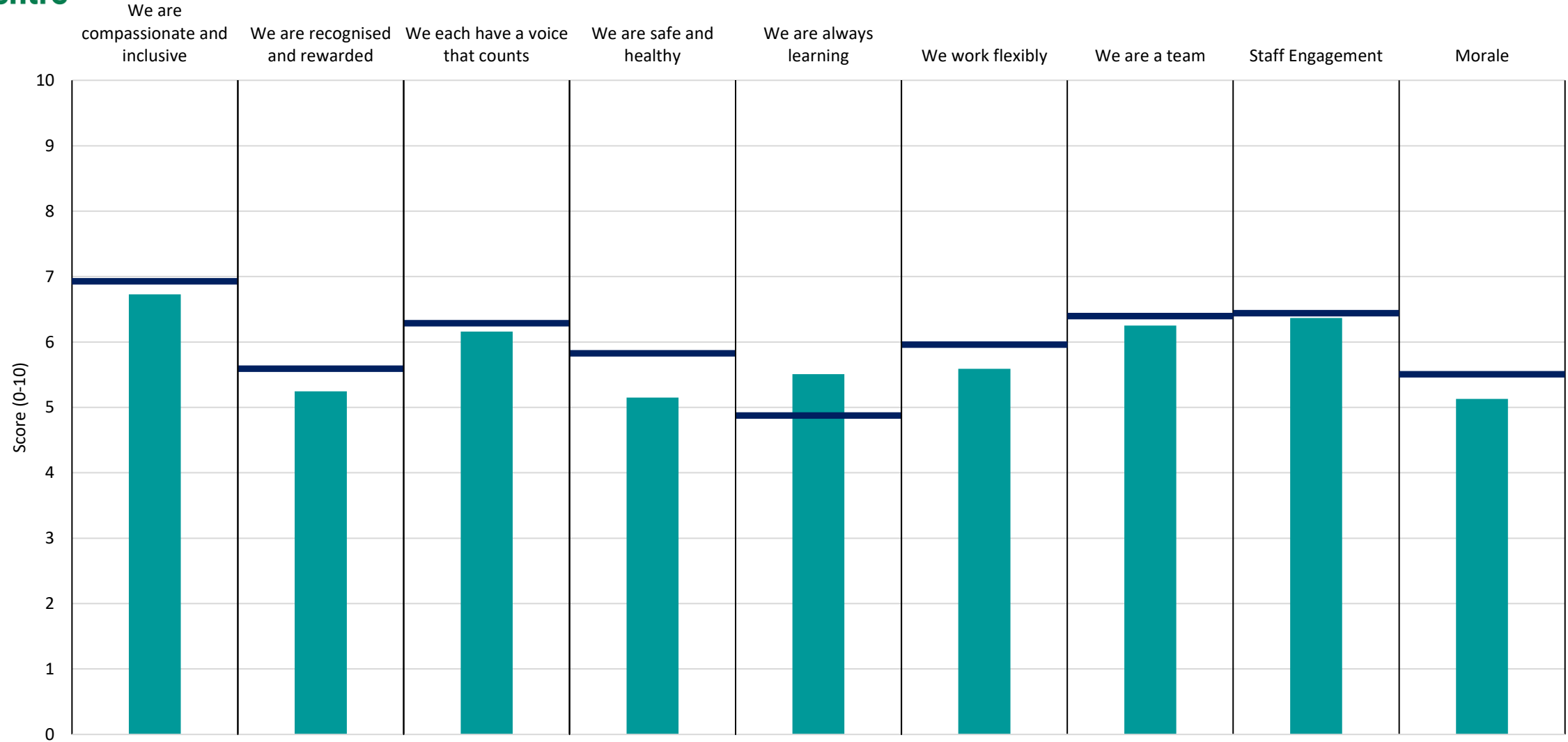




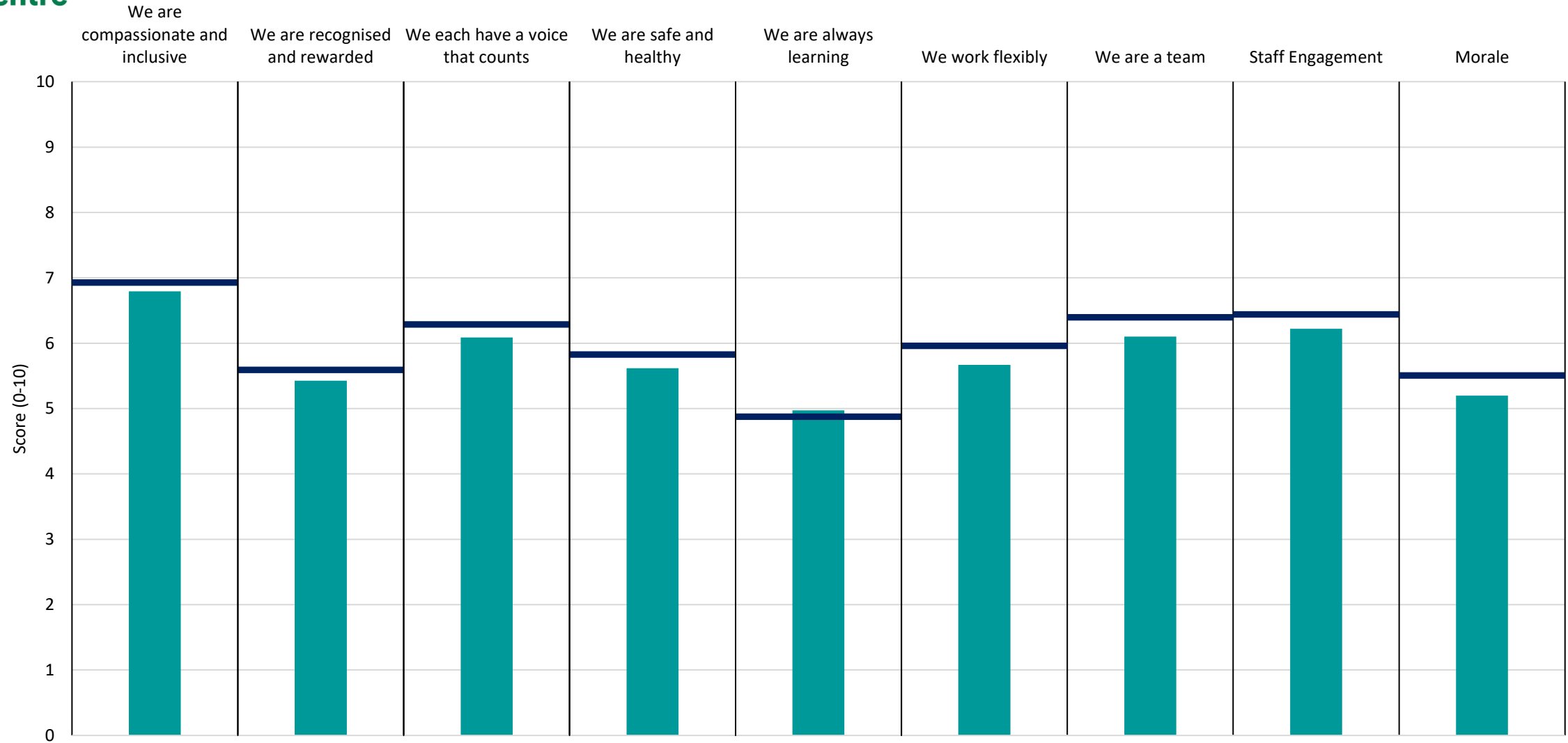
Breakdown	6.5	5.0	5.7	5.5	4.6	5.4	6.0	5.9	5.1
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	344	345	342	340	326	345	345	344	345



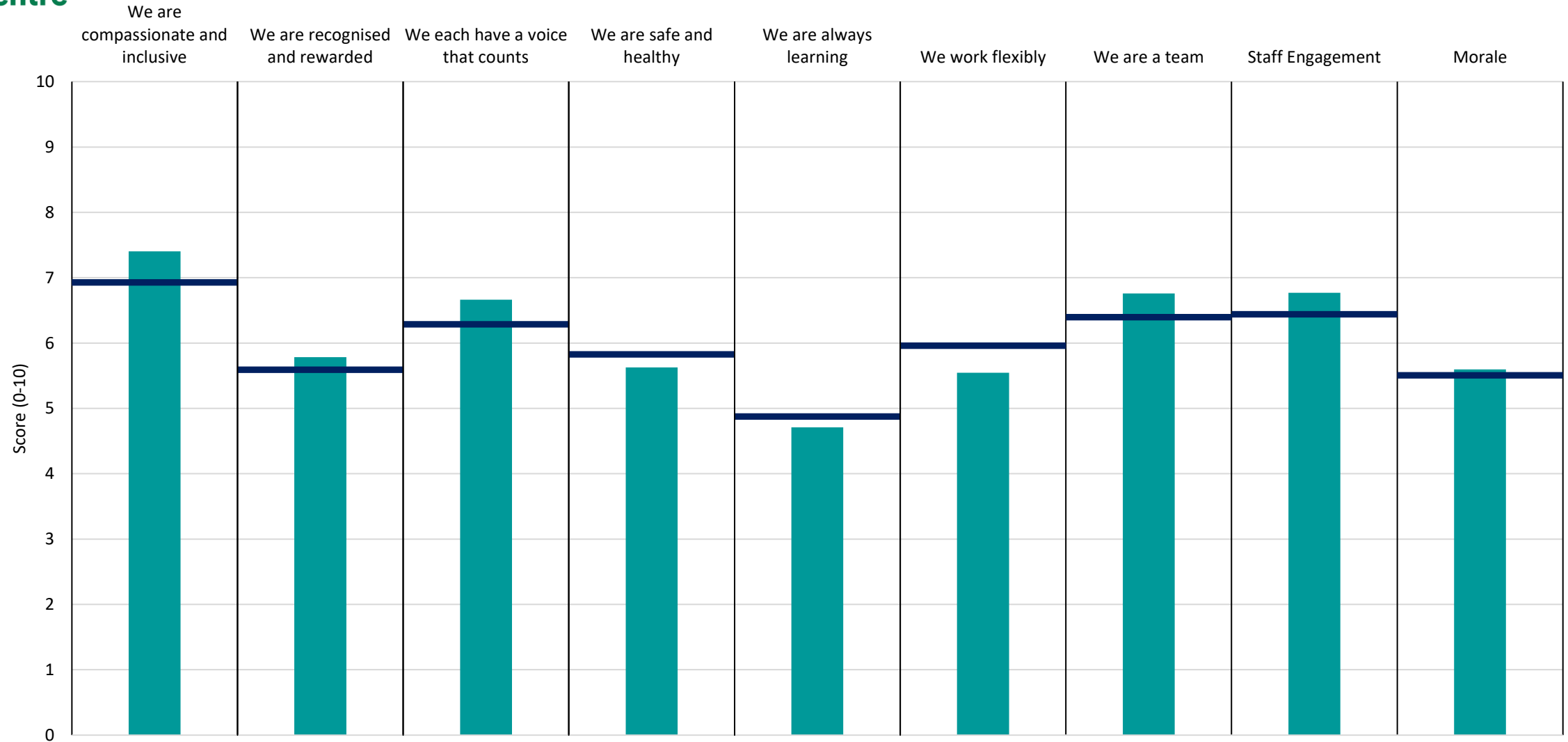
Breakdown	7.1	5.7	6.4	5.6	5.3	5.9	6.7	6.5	5.3
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	206	206	204	206	195	206	206	206	206



Breakdown	6.7	5.2	6.2	5.1	5.5	5.6	6.3	6.4	5.1
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	384	385	382	384	360	386	384	385	386



Breakdown	6.8	5.4	6.1	5.6	5.0	5.7	6.1	6.2	5.2
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	209	209	206	209	195	208	209	209	209



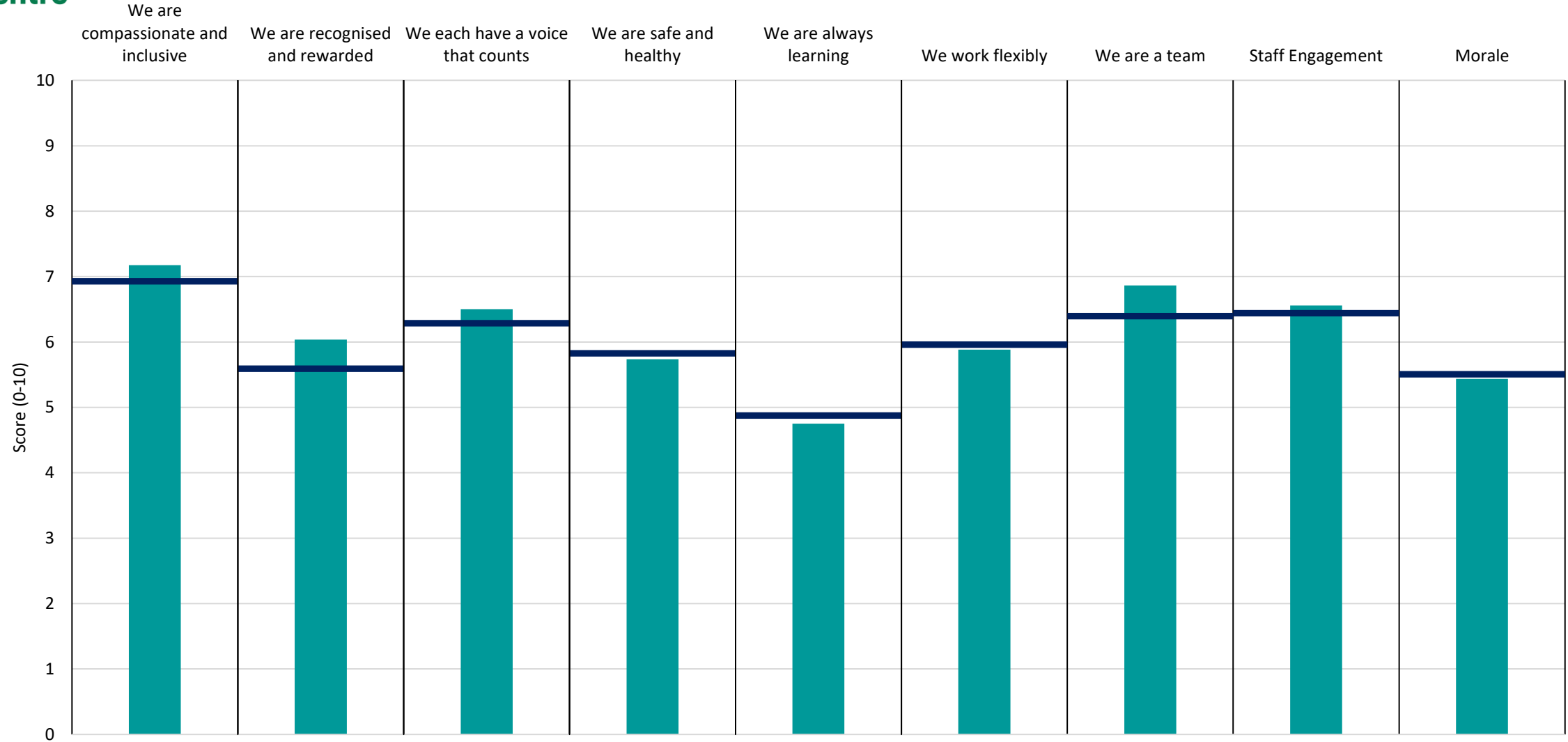
Breakdown	7.4	5.8	6.7	5.6	4.7	5.5	6.8	6.8	5.6
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	242	242	241	241	240	241	242	242	242

# Breakdowns 2

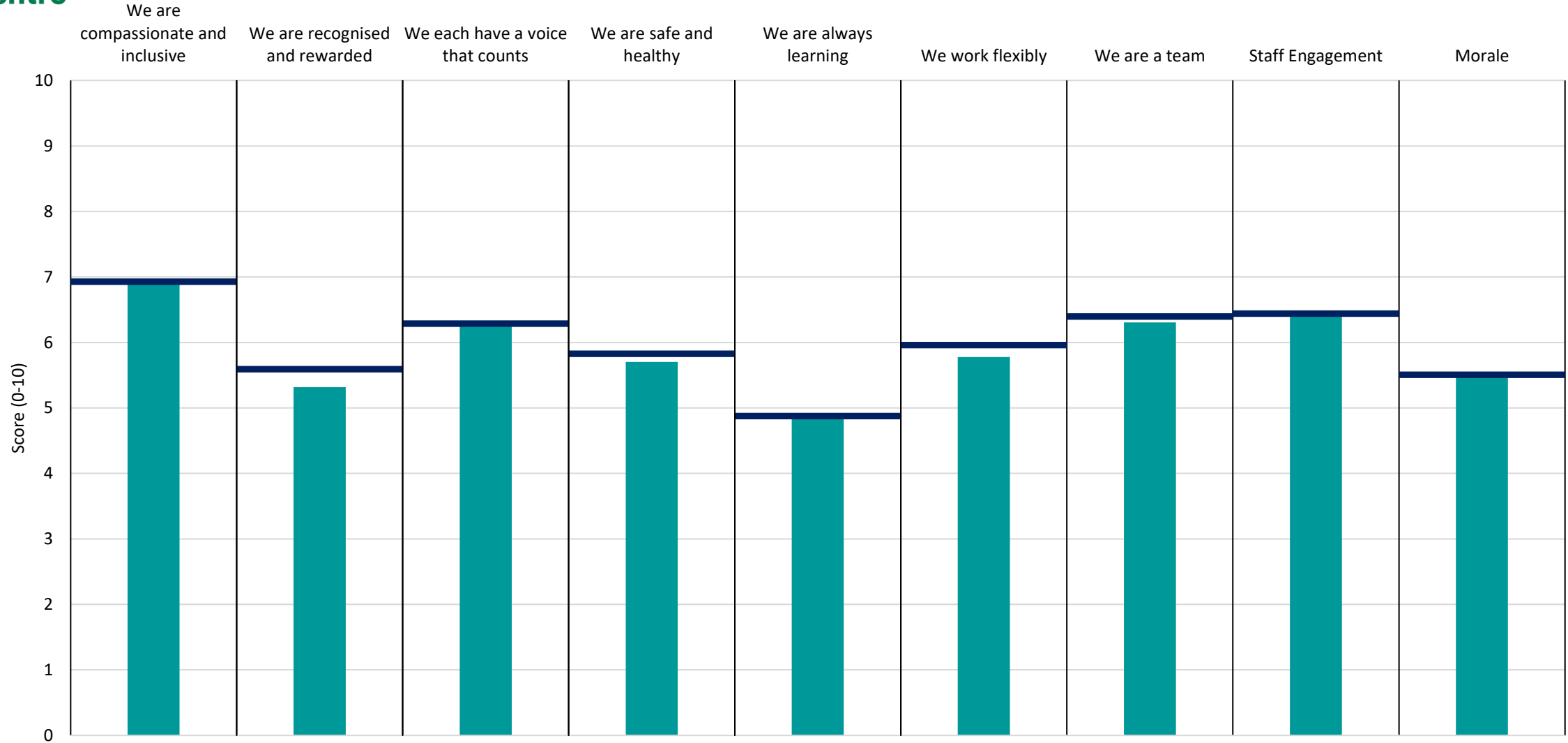
United Lincolnshire Hospitals NHS Trust

2022 NHS Staff Survey

# Add Prof Scientific and Technic

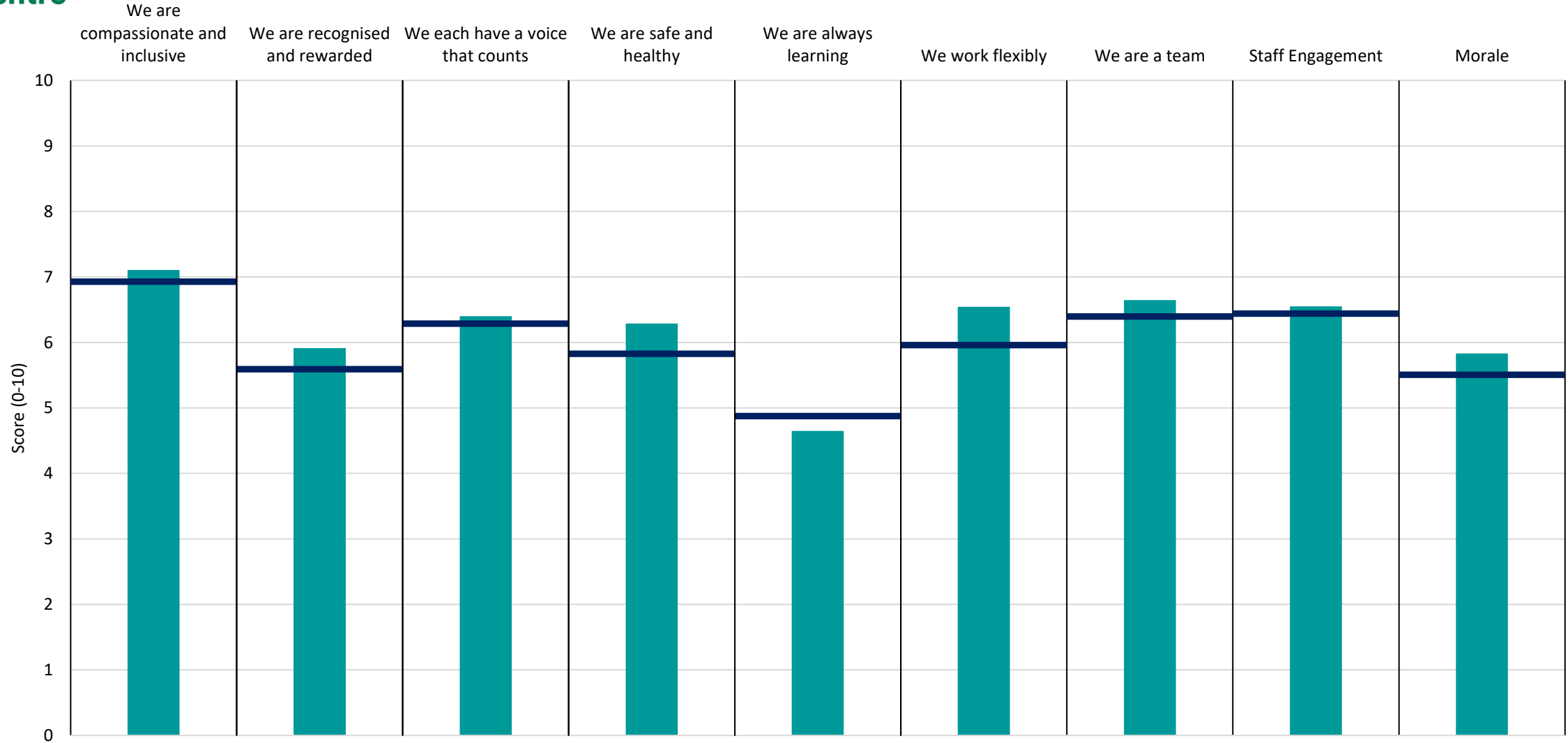


Breakdown	7.2	6.0	6.5	5.7	4.8	5.9	6.9	6.6	5.4
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	85	84	85	85	81	84	84	85	85

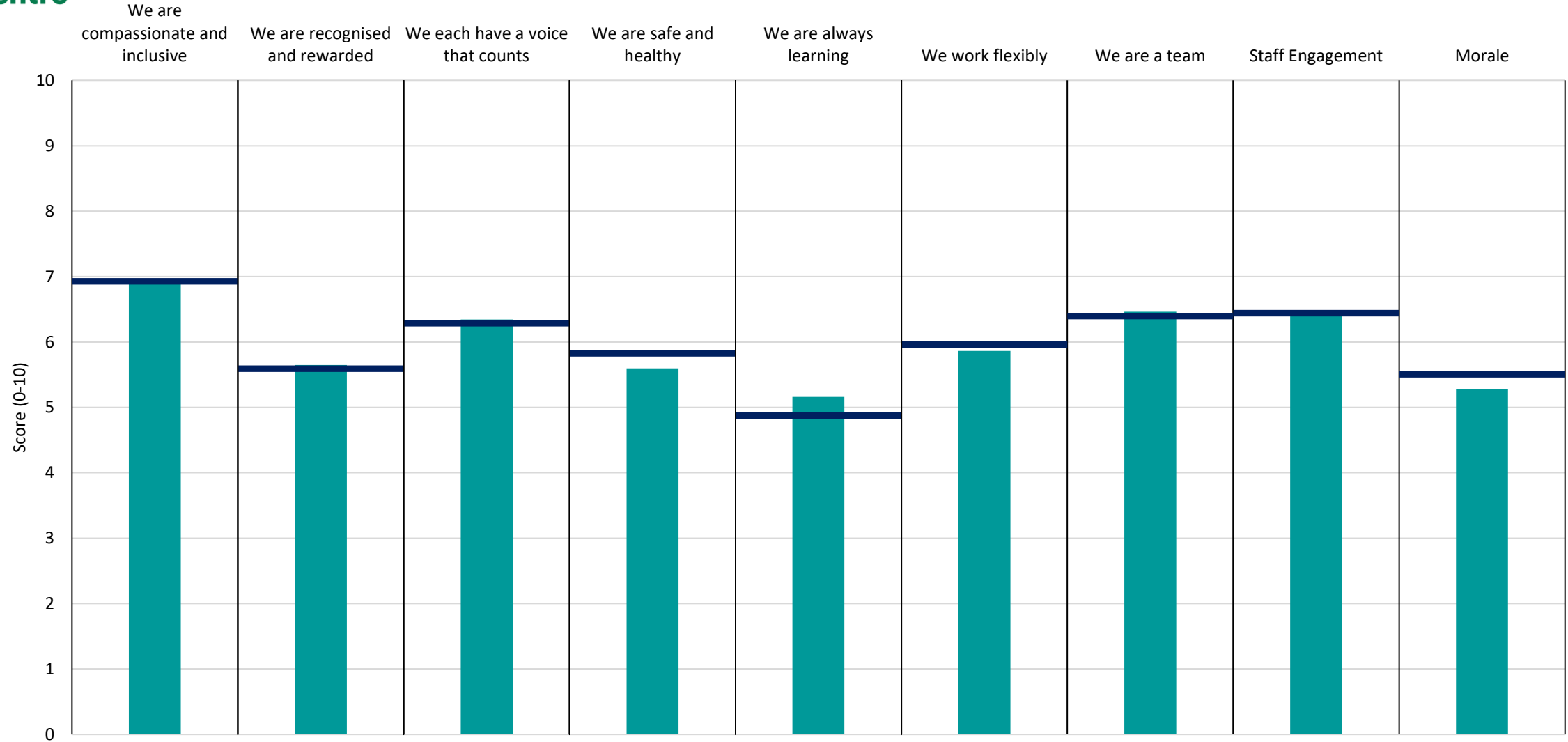


Breakdown	6.9	5.3	6.3	5.7	4.9	5.8	6.3	6.4	5.5
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	701	703	696	695	655	703	701	702	703

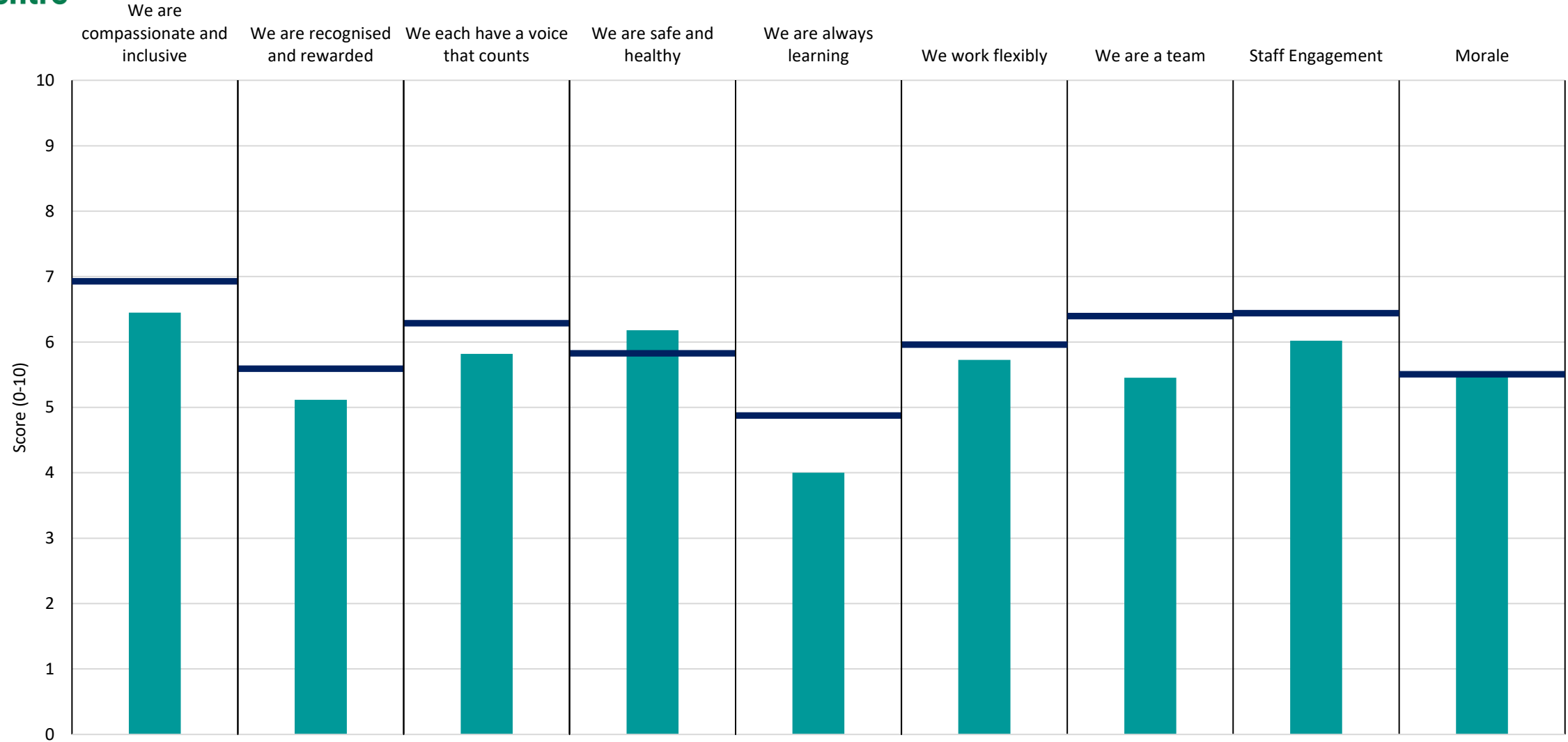




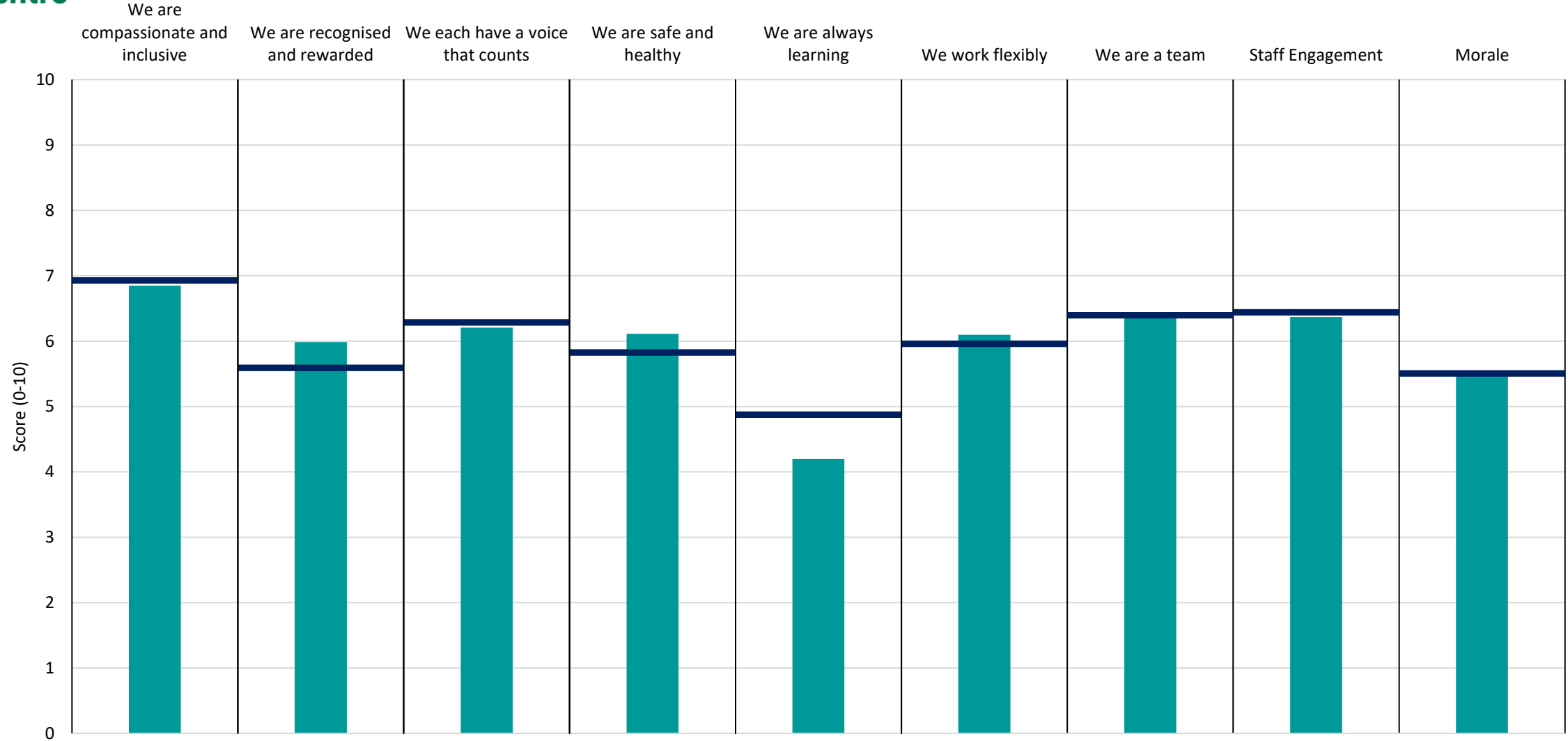
Breakdown	7.1	5.9	6.4	6.3	4.6	6.5	6.6	6.6	5.8
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	1343	1342	1330	1336	1258	1340	1342	1342	1343



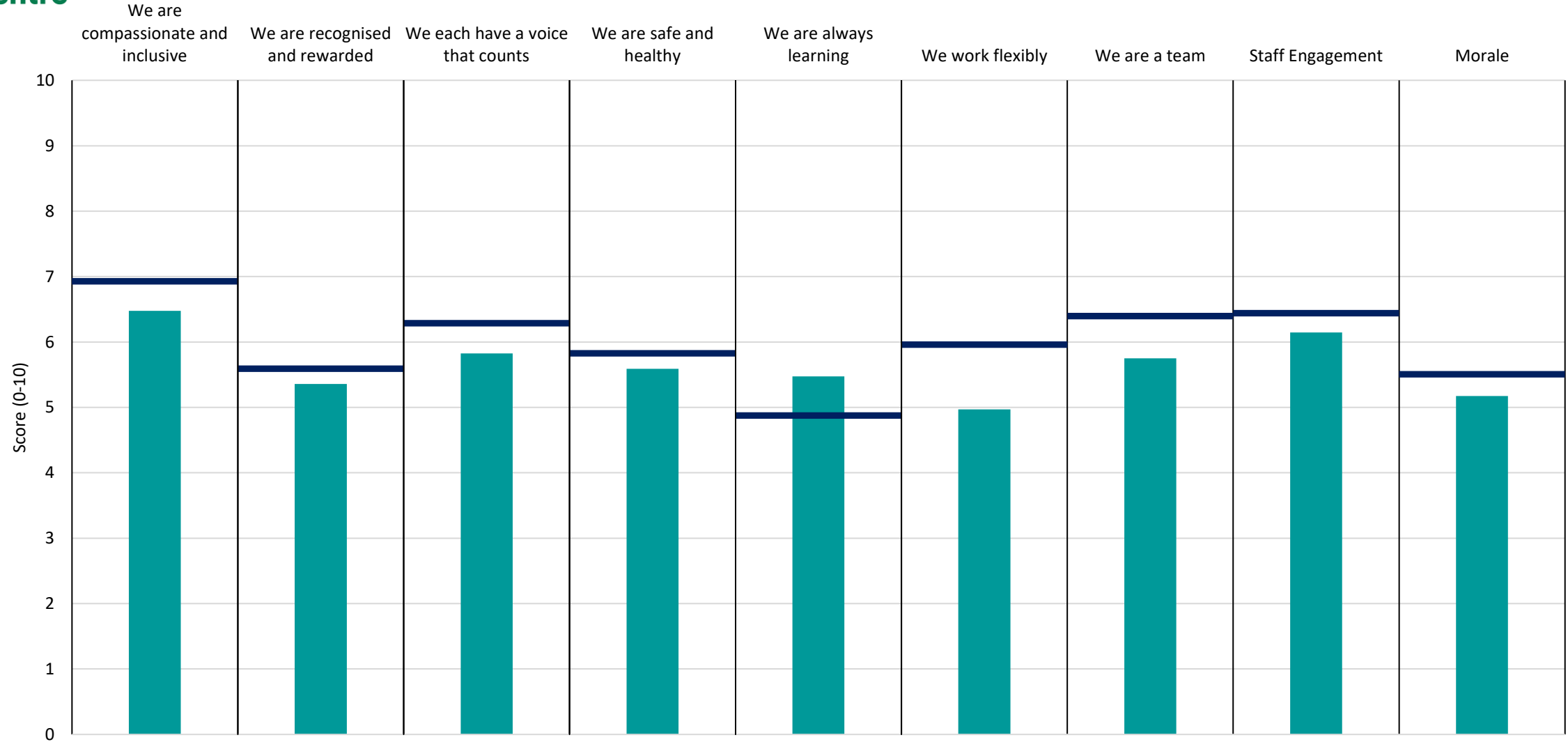
Breakdown	6.9	5.6	6.3	5.6	5.2	5.9	6.5	6.4	5.3
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	284	284	283	284	271	284	284	284	284



Breakdown	6.4	5.1	5.8	6.2	4.0	5.7	5.5	6.0	5.5
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	383	388	355	367	337	370	381	384	389

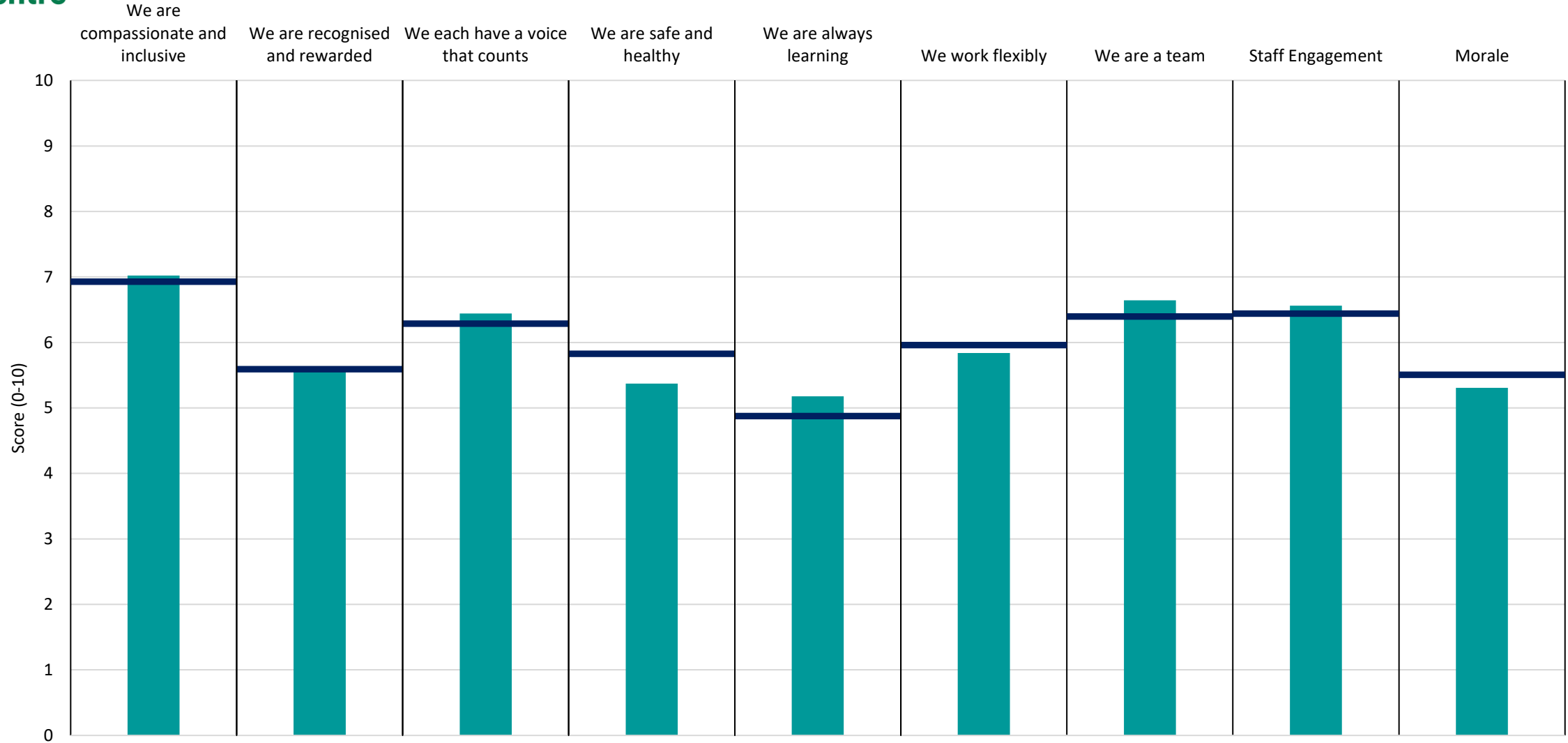


Breakdown	6.8	6.0	6.2	6.1	4.2	6.1	6.4	6.4	5.5
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	66	66	66	66	61	66	66	66	66



Breakdown	6.5	5.4	5.8	5.6	5.5	5.0	5.8	6.1	5.2
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	390	390	388	391	371	390	389	391	391

# Nursing and Midwifery Registered



Breakdown	7.0	5.6	6.4	5.4	5.2	5.8	6.6	6.6	5.3
Your org	6.9	5.6	6.3	5.8	4.9	6.0	6.4	6.4	5.5
Responses	1148	1150	1146	1142	1107	1148	1150	1149	1150