



# Lancashire and South Cumbria NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Lancashire and South Cumbria NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Lancashire and South Cumbria NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

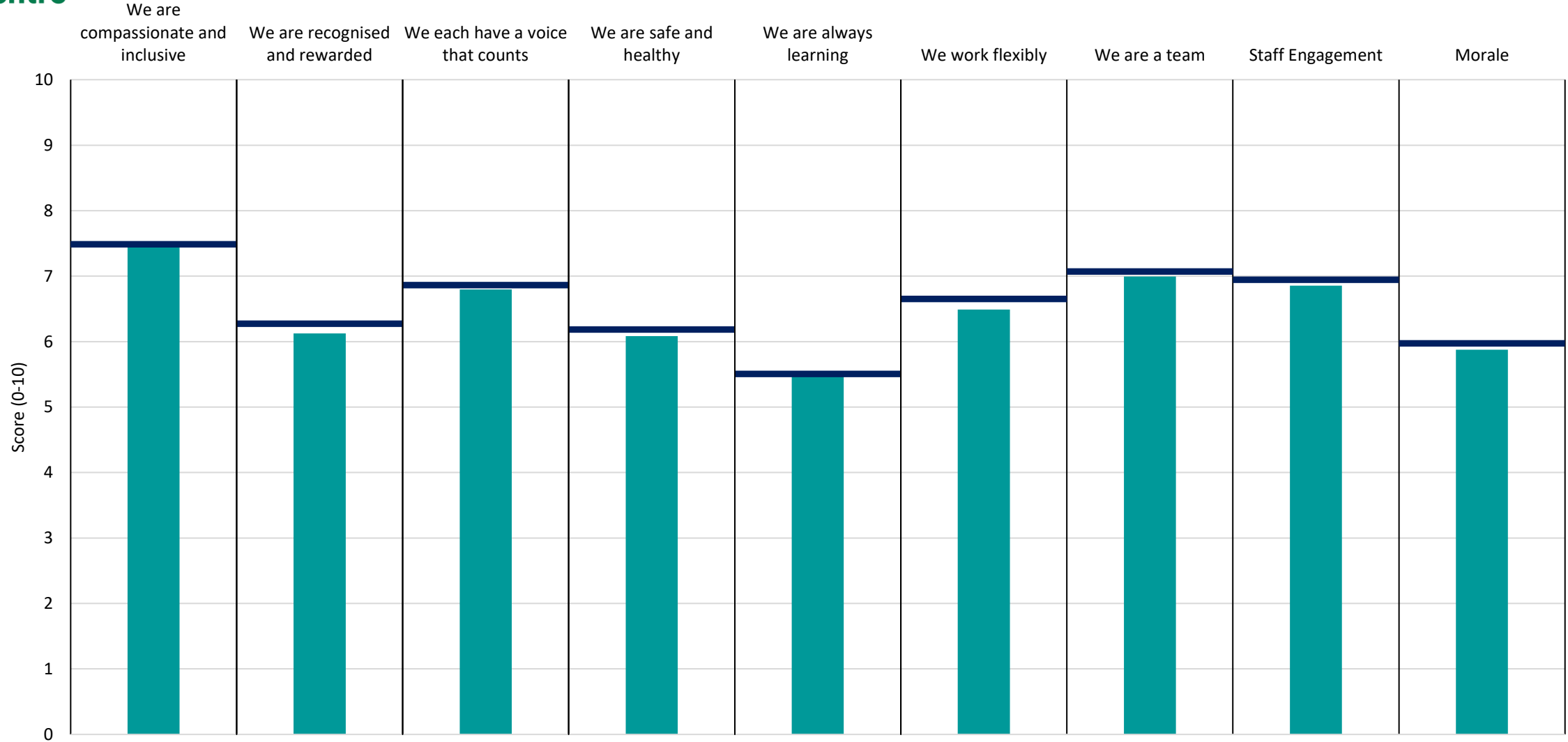
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



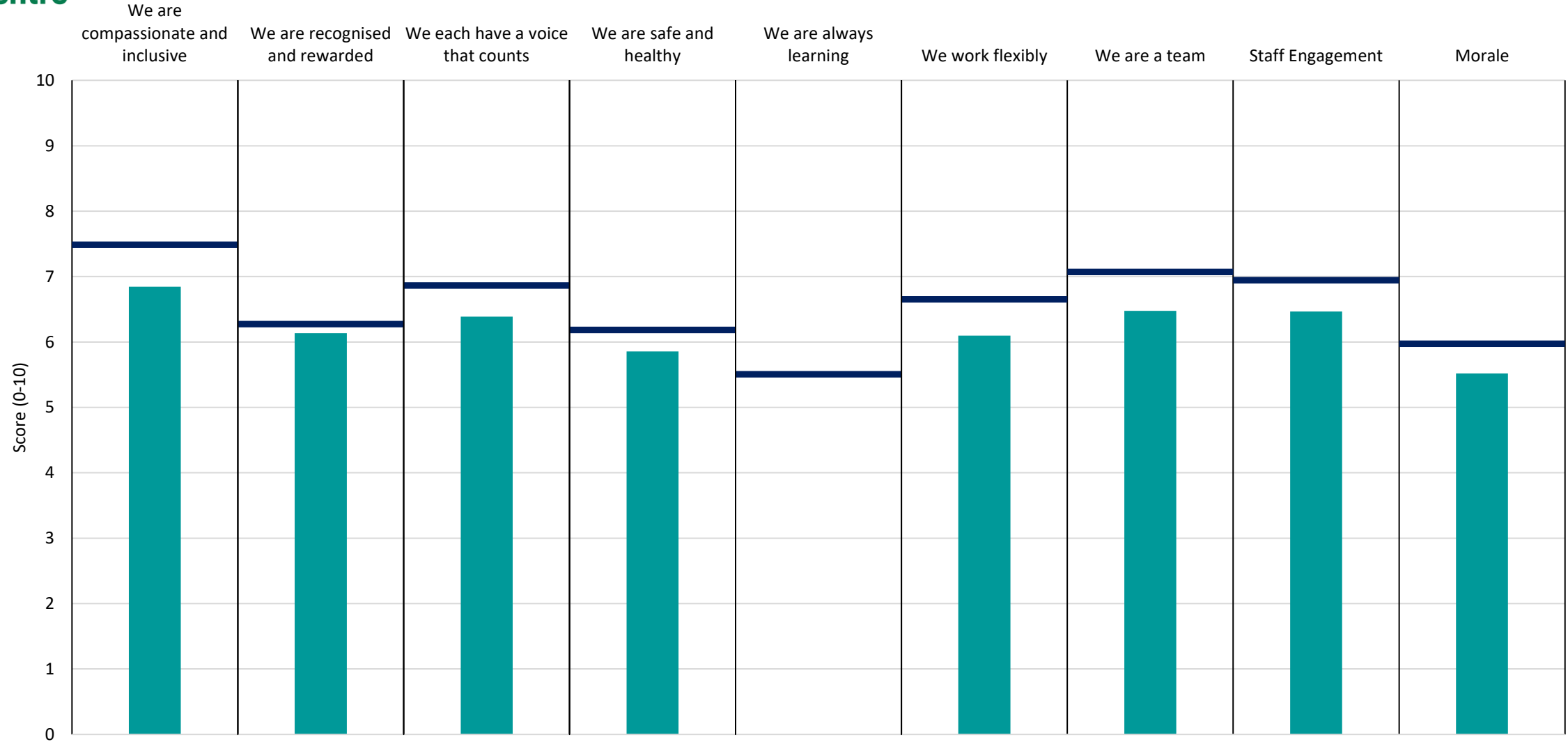
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

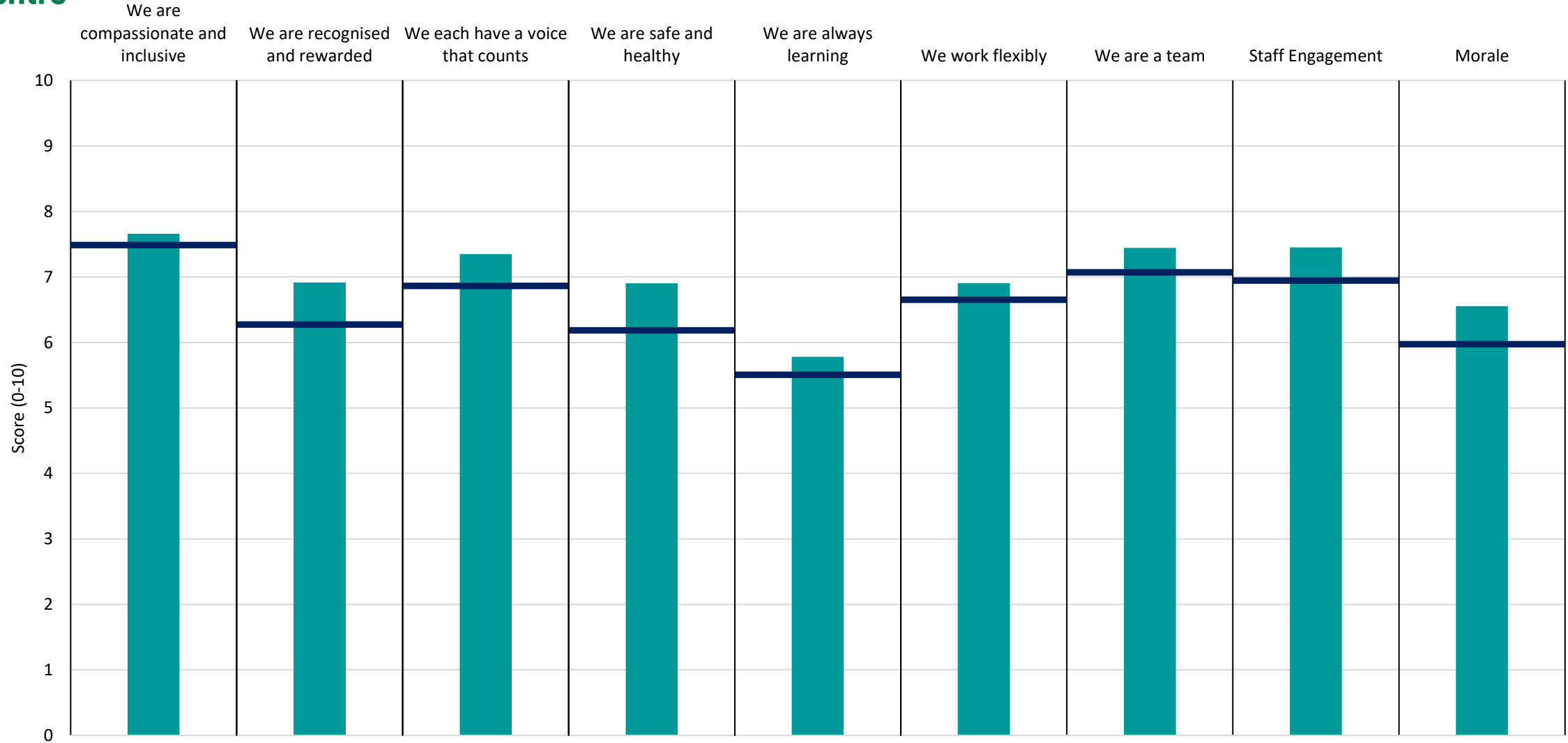
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Breakdown	7.5	6.1	6.8	6.1	5.5	6.5	7.0	6.9	5.9
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	590	590	586	587	552	588	590	590	590

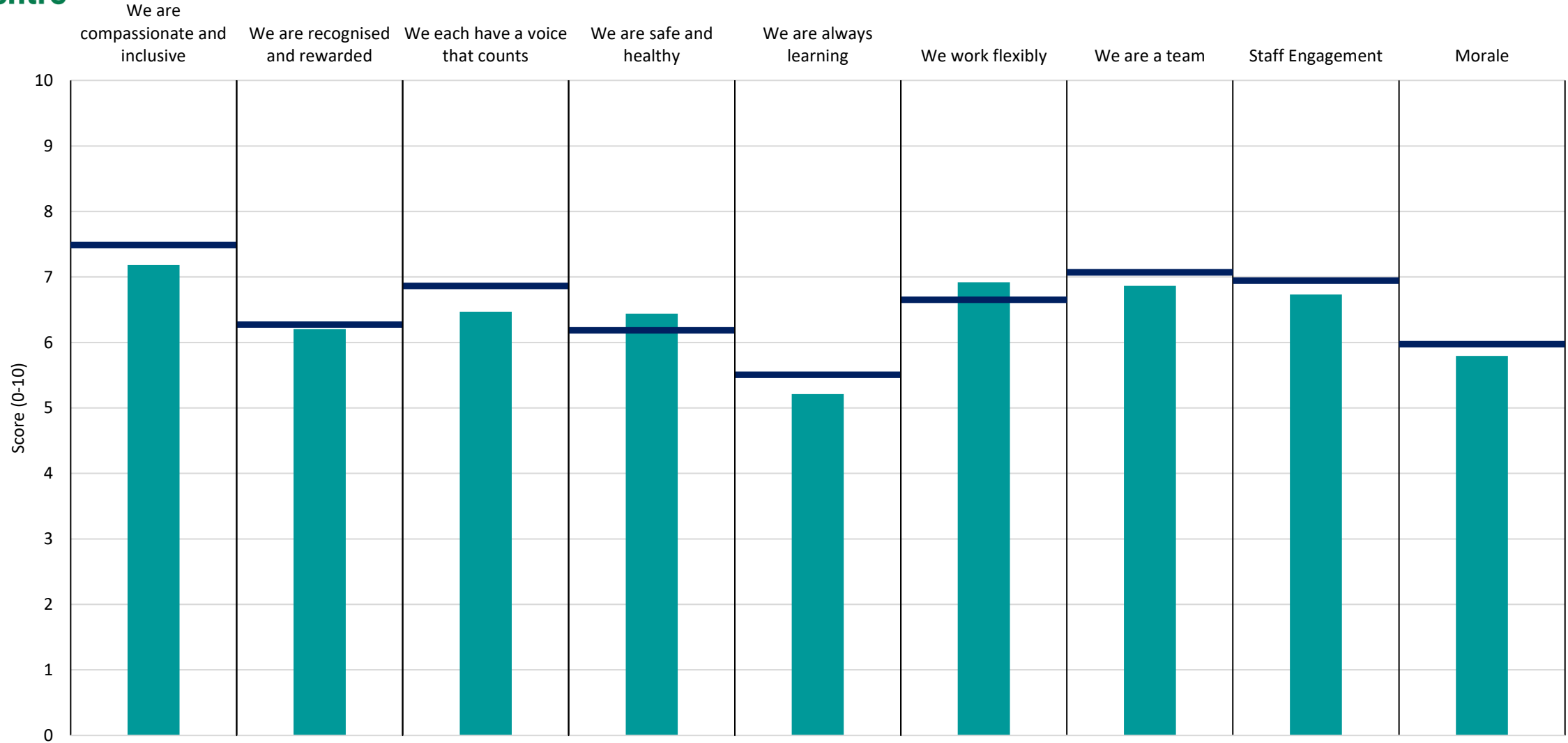


Breakdown	6.8	6.1	6.4	5.9	-	6.1	6.5	6.5	5.5
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	11	11	11	11	-	11	11	11	11

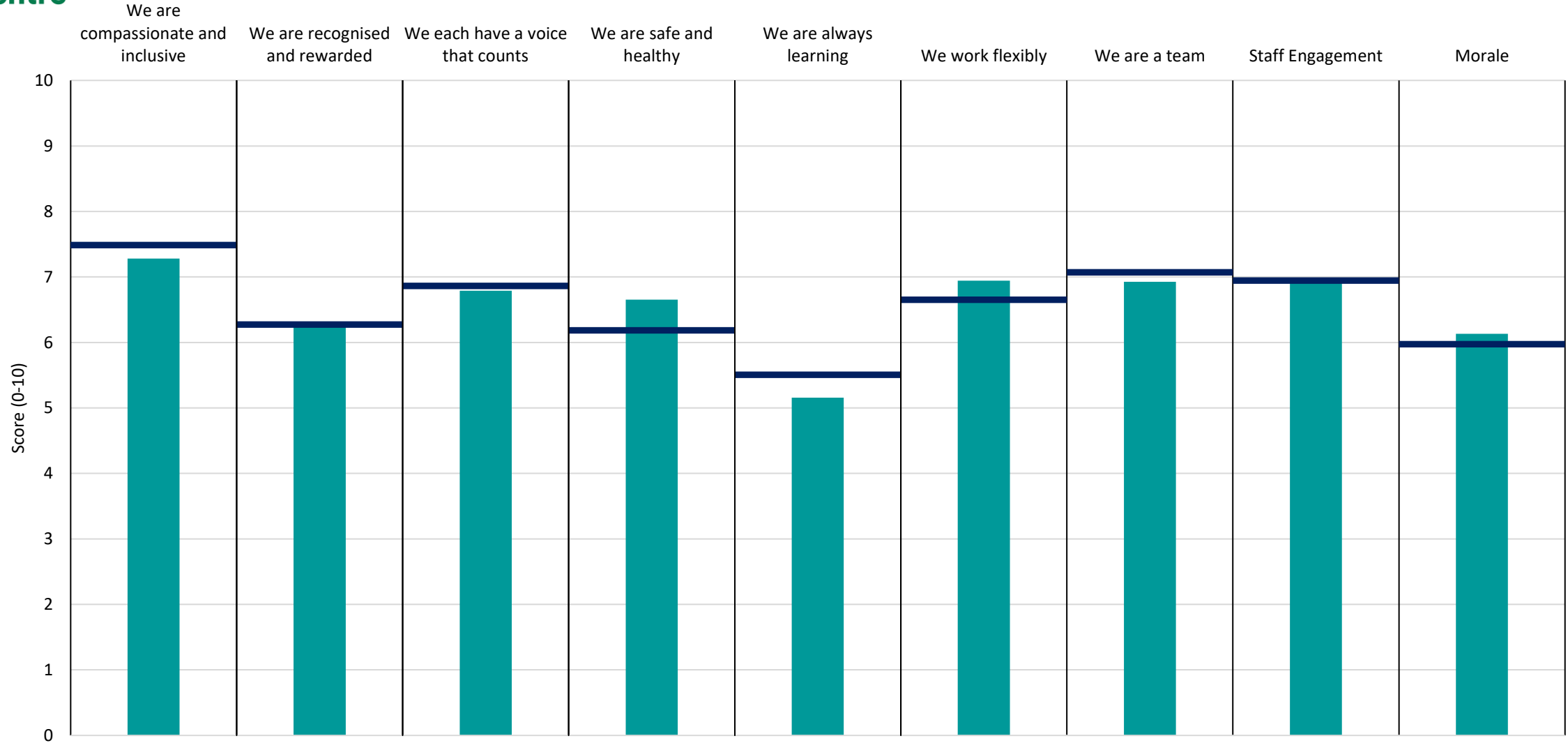


Breakdown	7.7	6.9	7.3	6.9	5.8	6.9	7.4	7.5	6.6
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	40	40	39	40	39	40	40	40	40

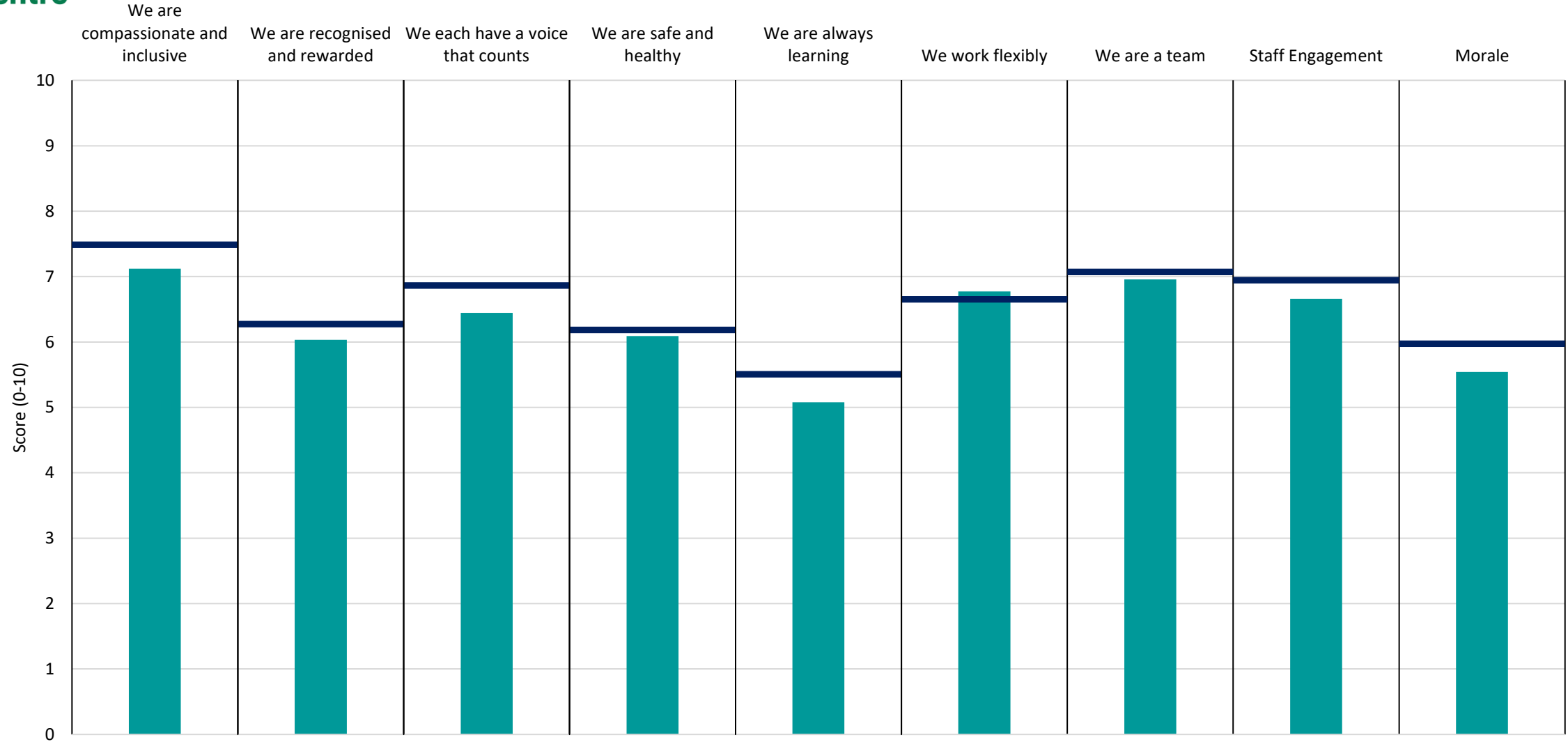




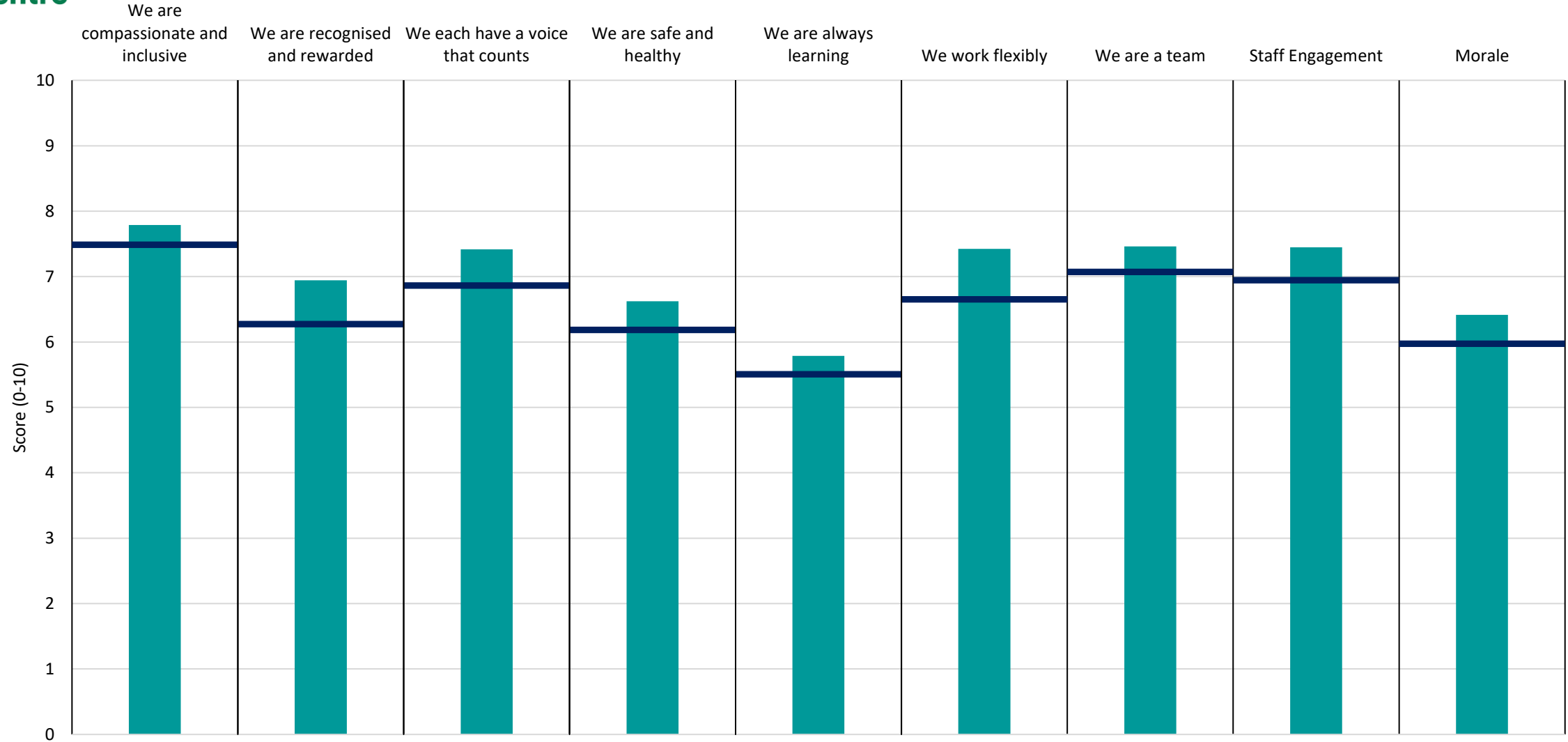
Breakdown	7.2	6.2	6.5	6.4	5.2	6.9	6.9	6.7	5.8
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	74	74	73	73	71	74	74	74	74



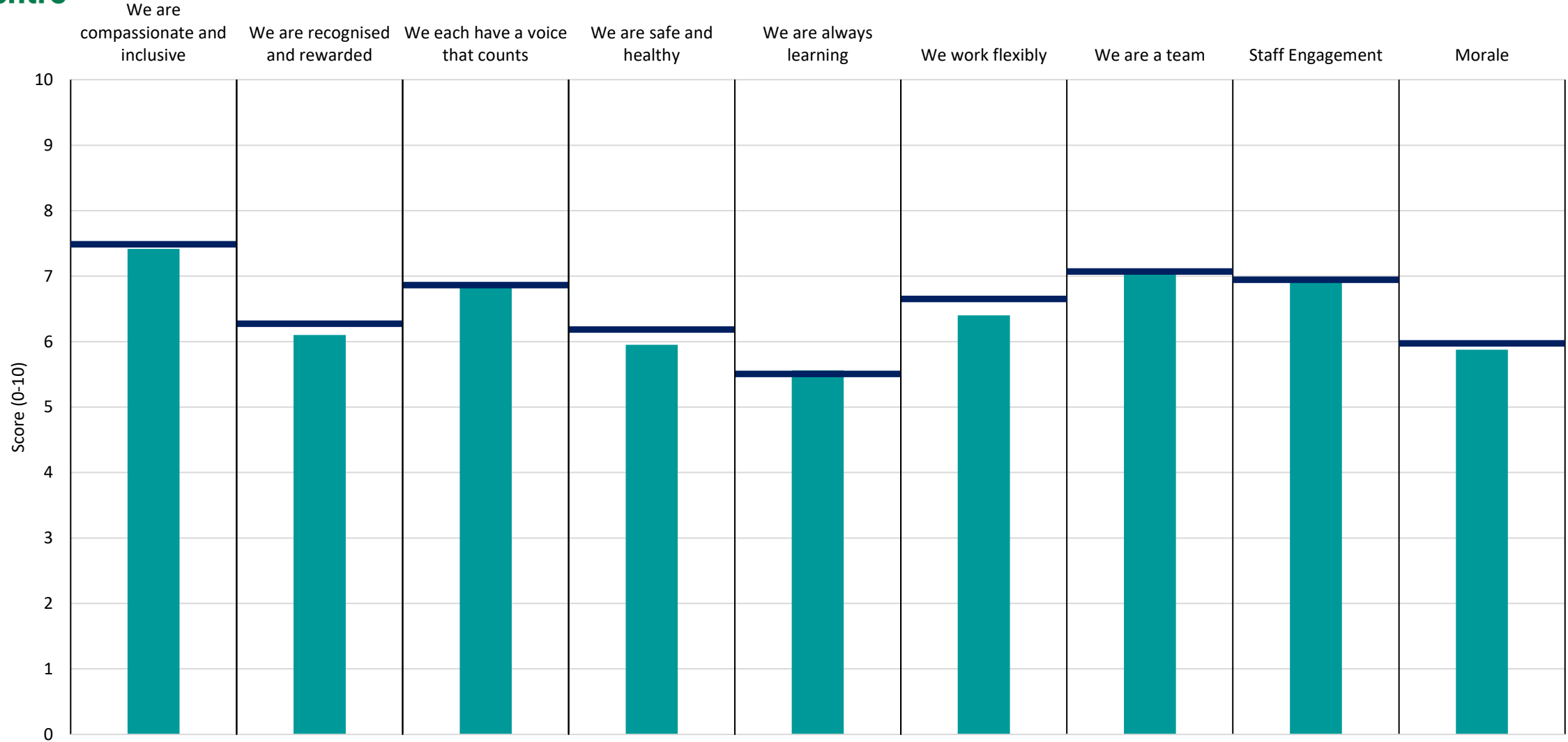
Breakdown	7.3	6.3	6.8	6.7	5.2	6.9	6.9	6.9	6.1
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	70	71	70	70	70	71	70	71	71



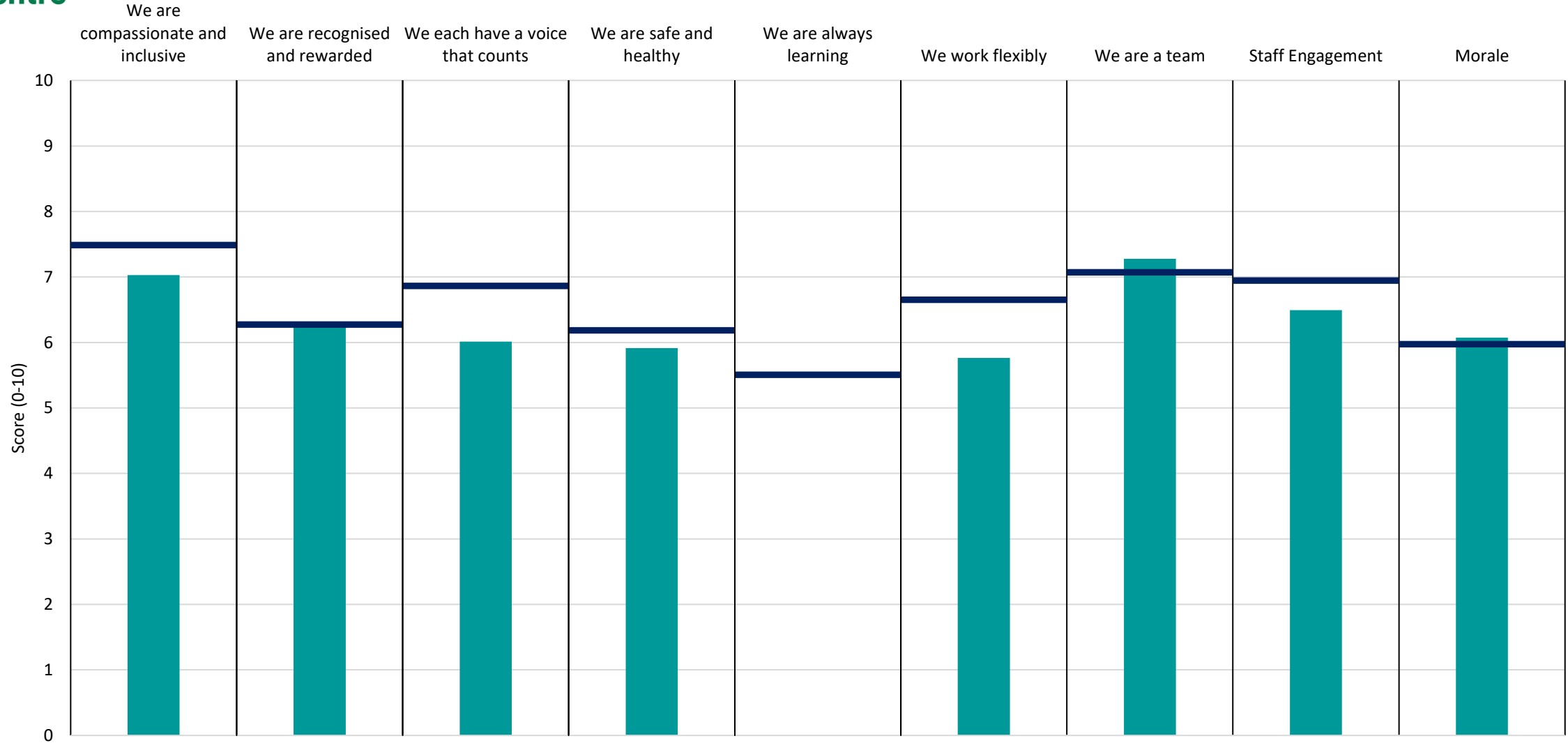
Breakdown	7.1	6.0	6.4	6.1	5.1	6.8	7.0	6.7	5.5
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	31	31	30	31	31	31	31	31	31



Breakdown	7.8	6.9	7.4	6.6	5.8	7.4	7.5	7.4	6.4
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	113	113	113	113	112	113	113	113	113

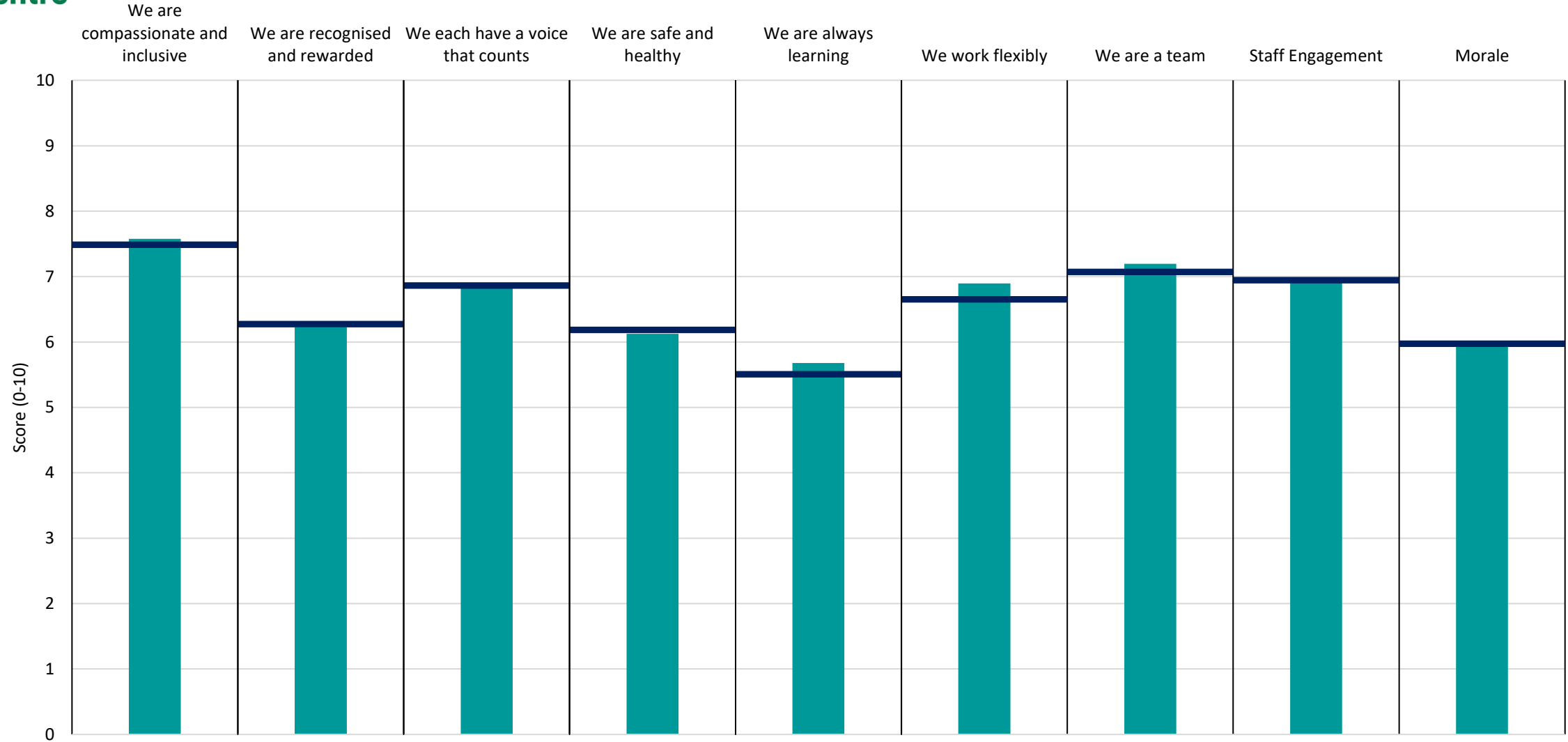


Breakdown	7.4	6.1	6.9	6.0	5.6	6.4	7.1	7.0	5.9
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	349	349	345	349	328	349	349	349	349



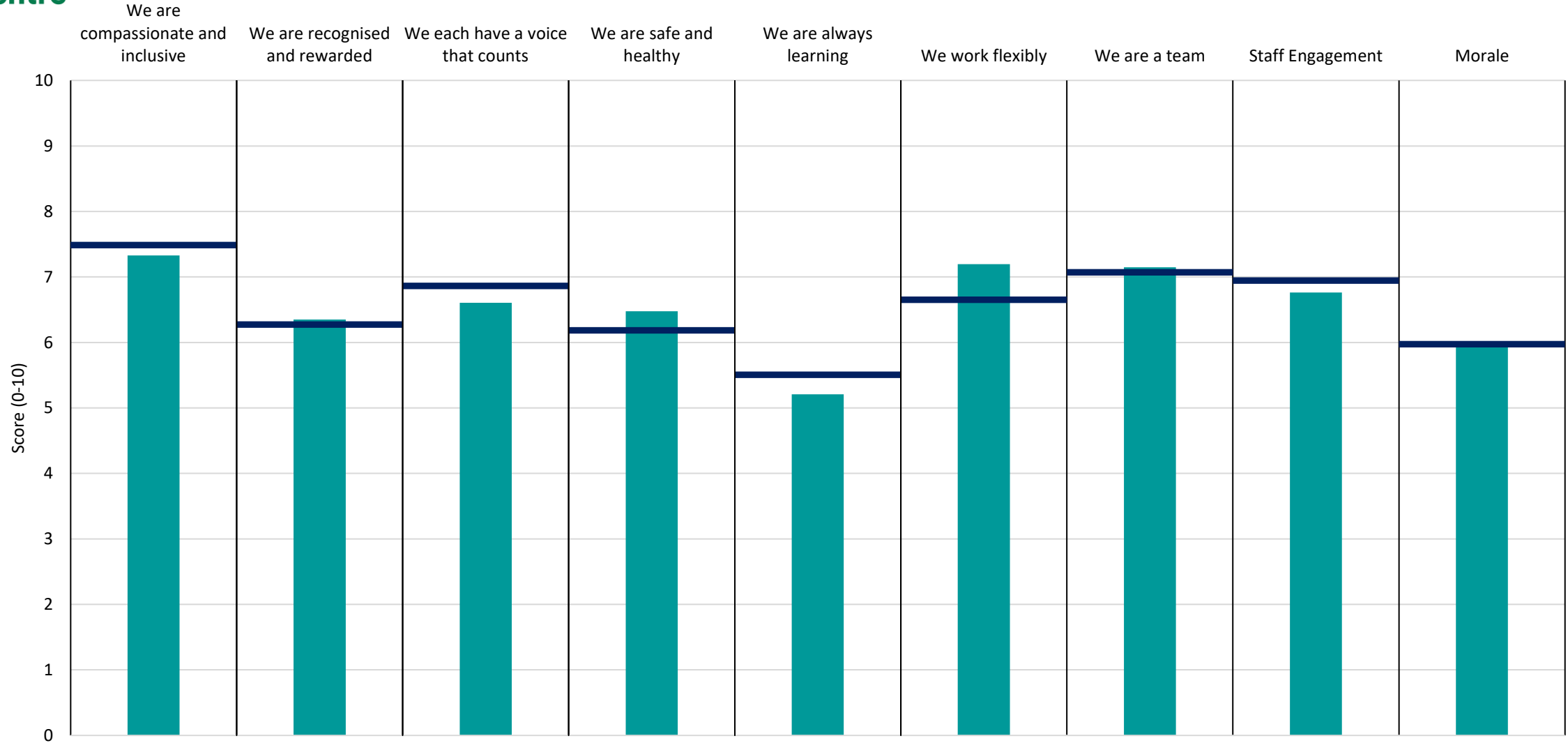
Breakdown	7.0	6.3	6.0	5.9	-	5.8	7.3	6.5	6.1
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	12	12	12	12	-	12	12	12	12



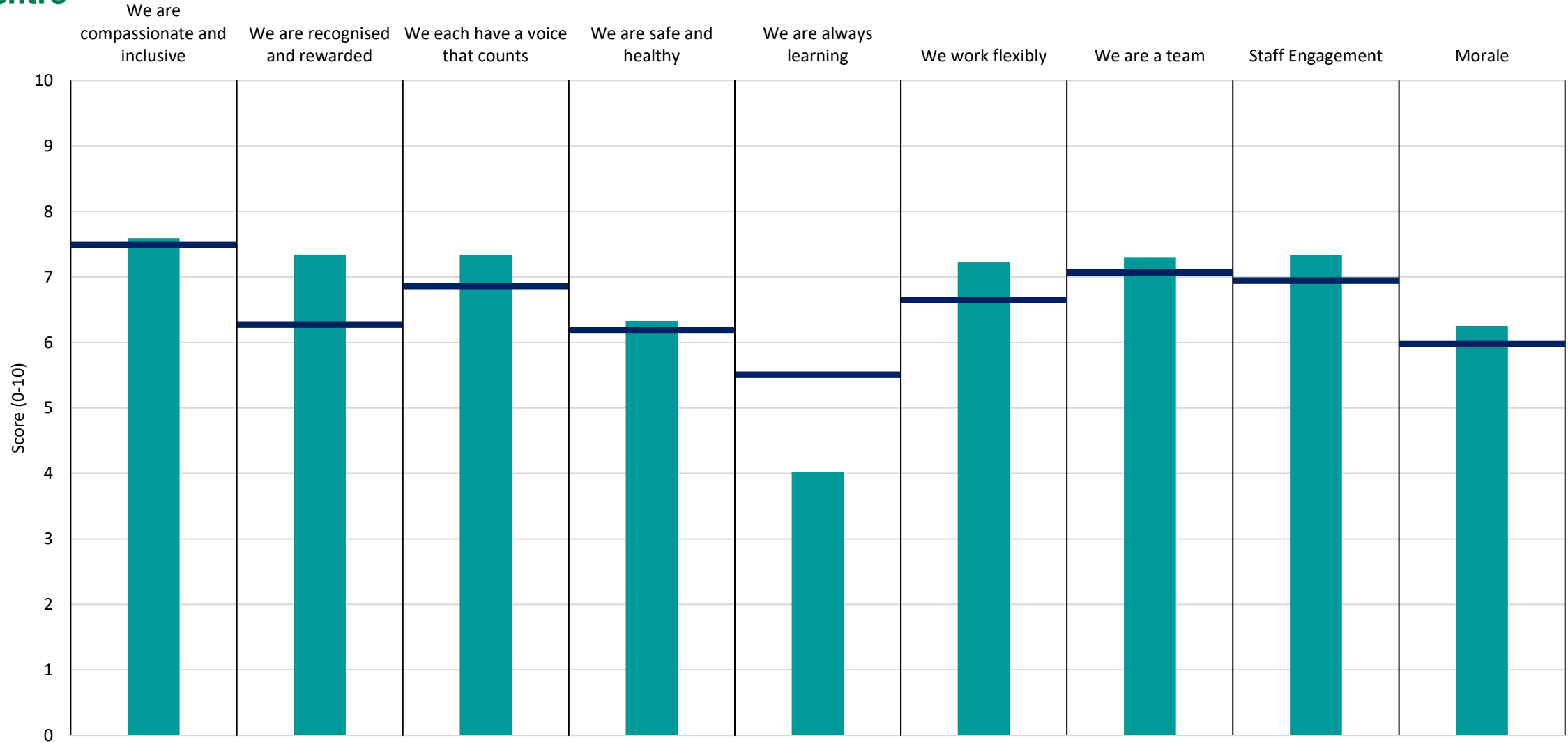


Breakdown	7.6	6.2	6.9	6.1	5.7	6.9	7.2	6.9	6.0
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	654	652	649	652	628	650	654	655	655

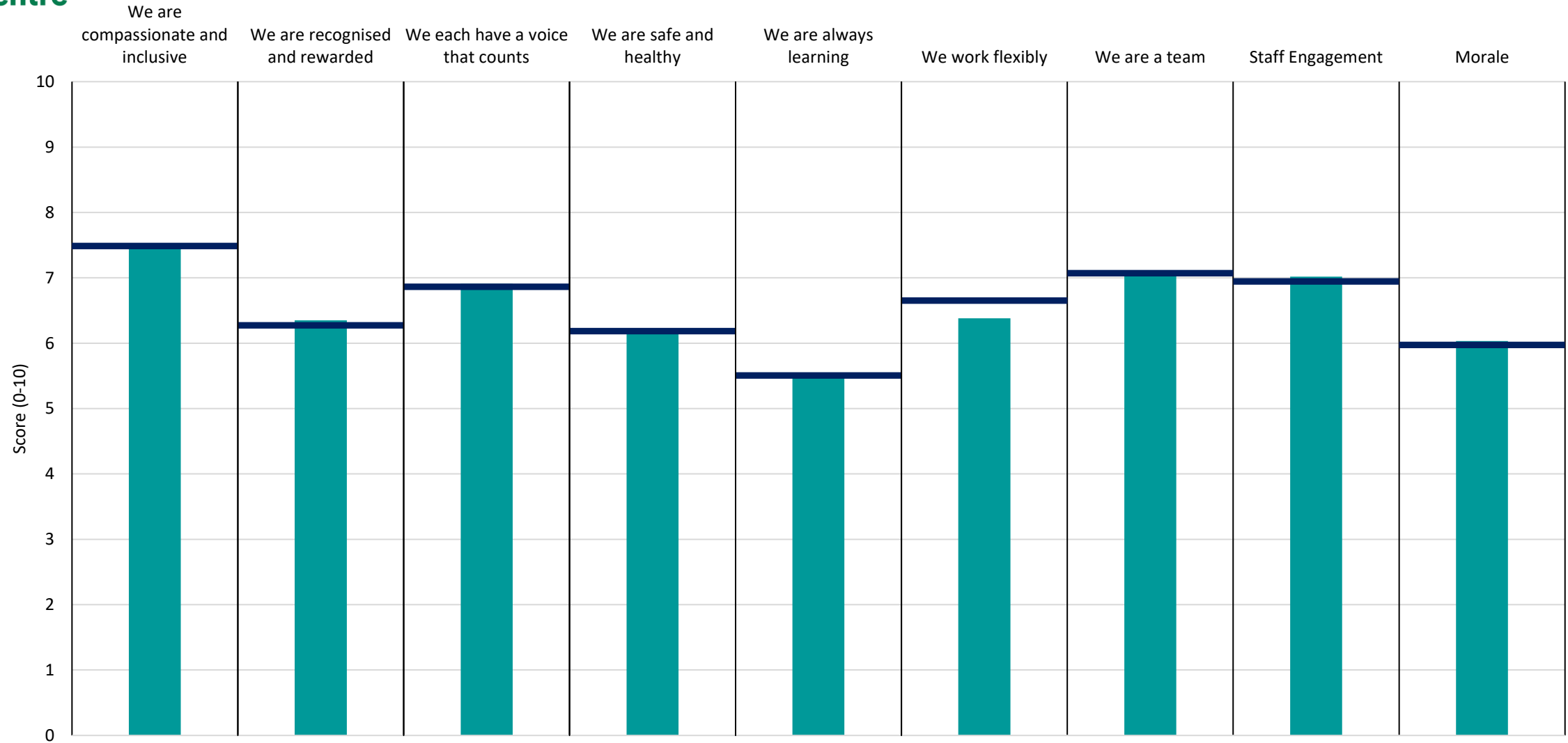




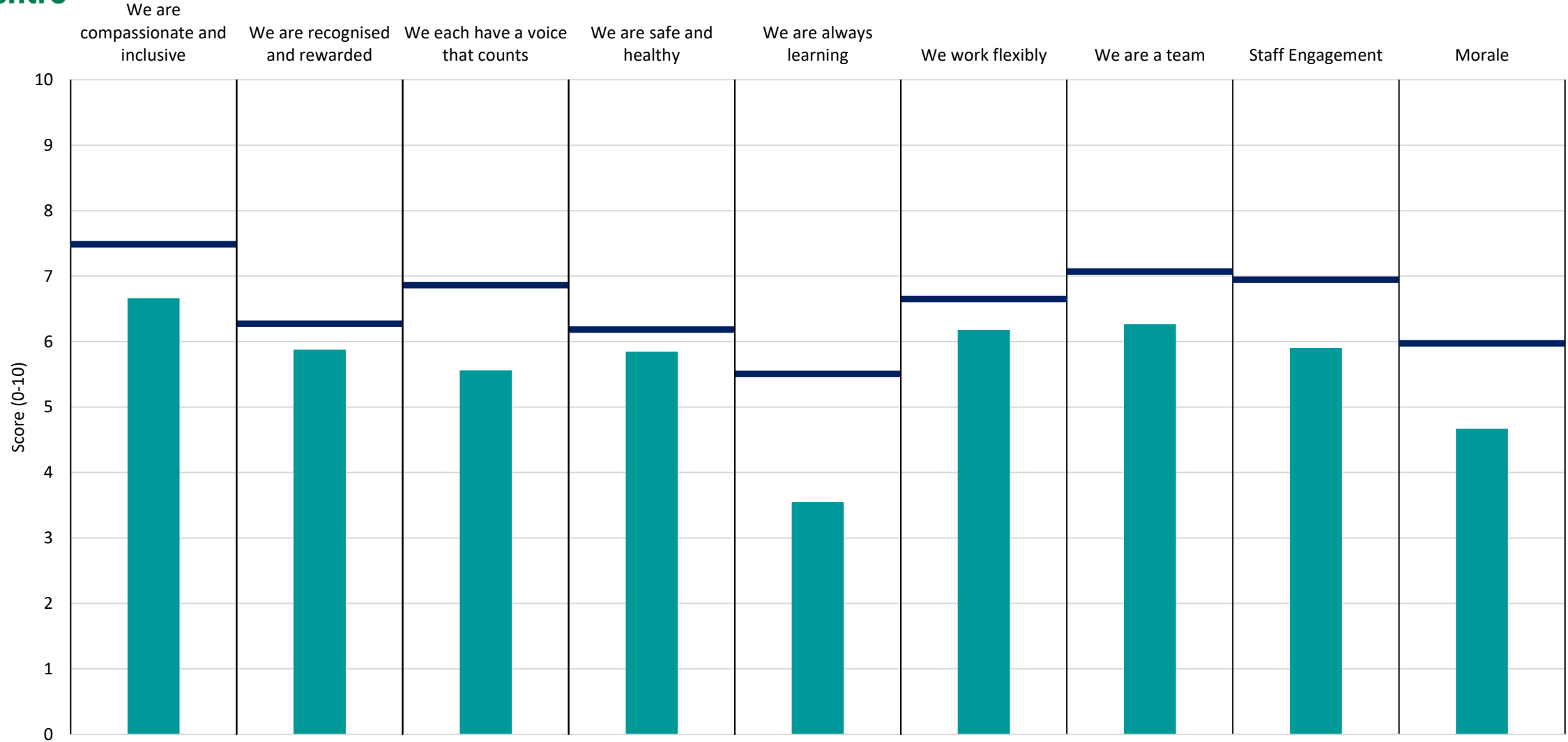
Breakdown	7.3	6.3	6.6	6.5	5.2	7.2	7.1	6.8	5.9
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	96	96	95	96	89	96	96	96	96



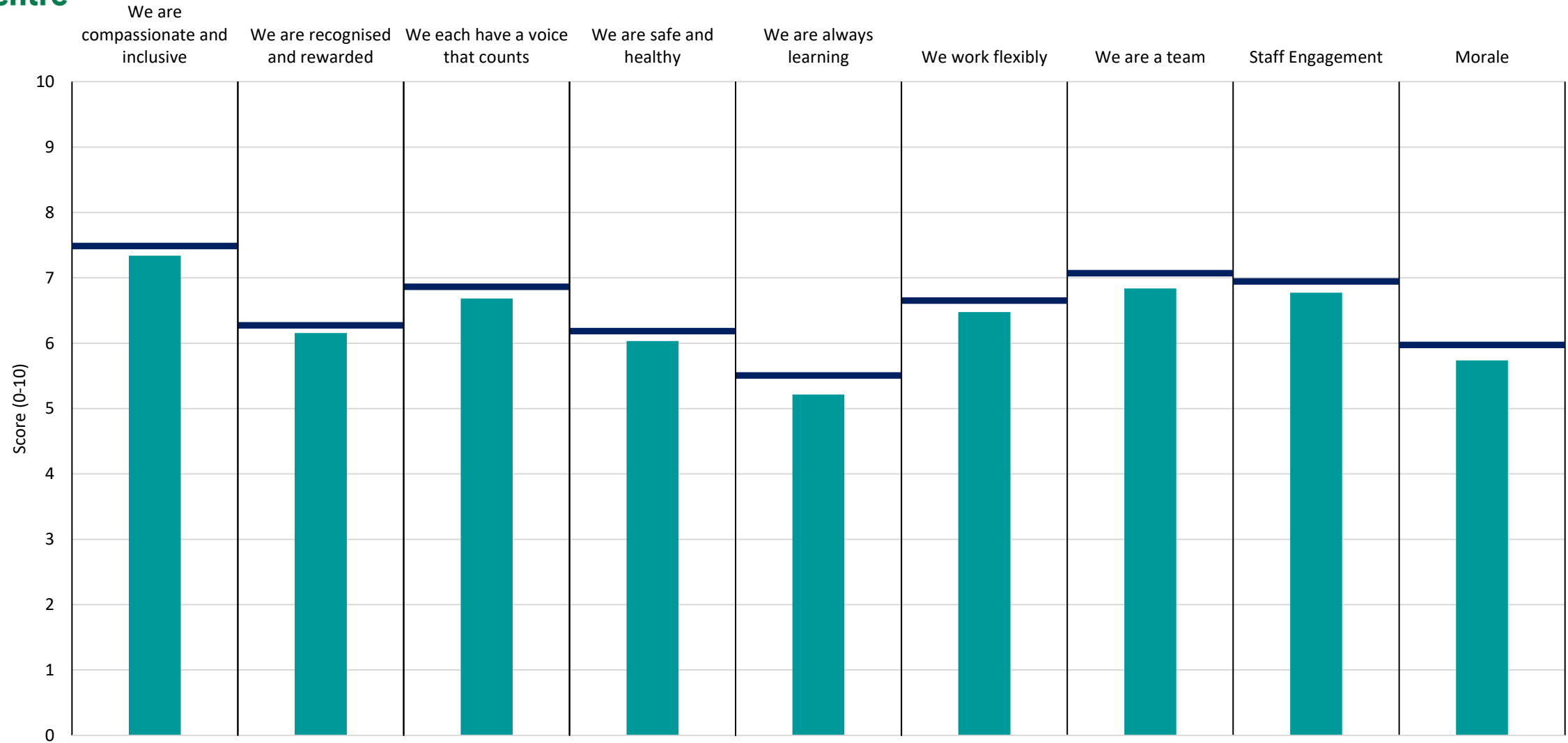
Breakdown	7.6	7.3	7.3	6.3	4.0	7.2	7.3	7.3	6.3
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	19	19	18	19	19	18	19	19	19



Breakdown	7.5	6.4	6.9	6.2	5.5	6.4	7.0	7.0	6.0
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	535	534	532	531	513	530	533	535	535



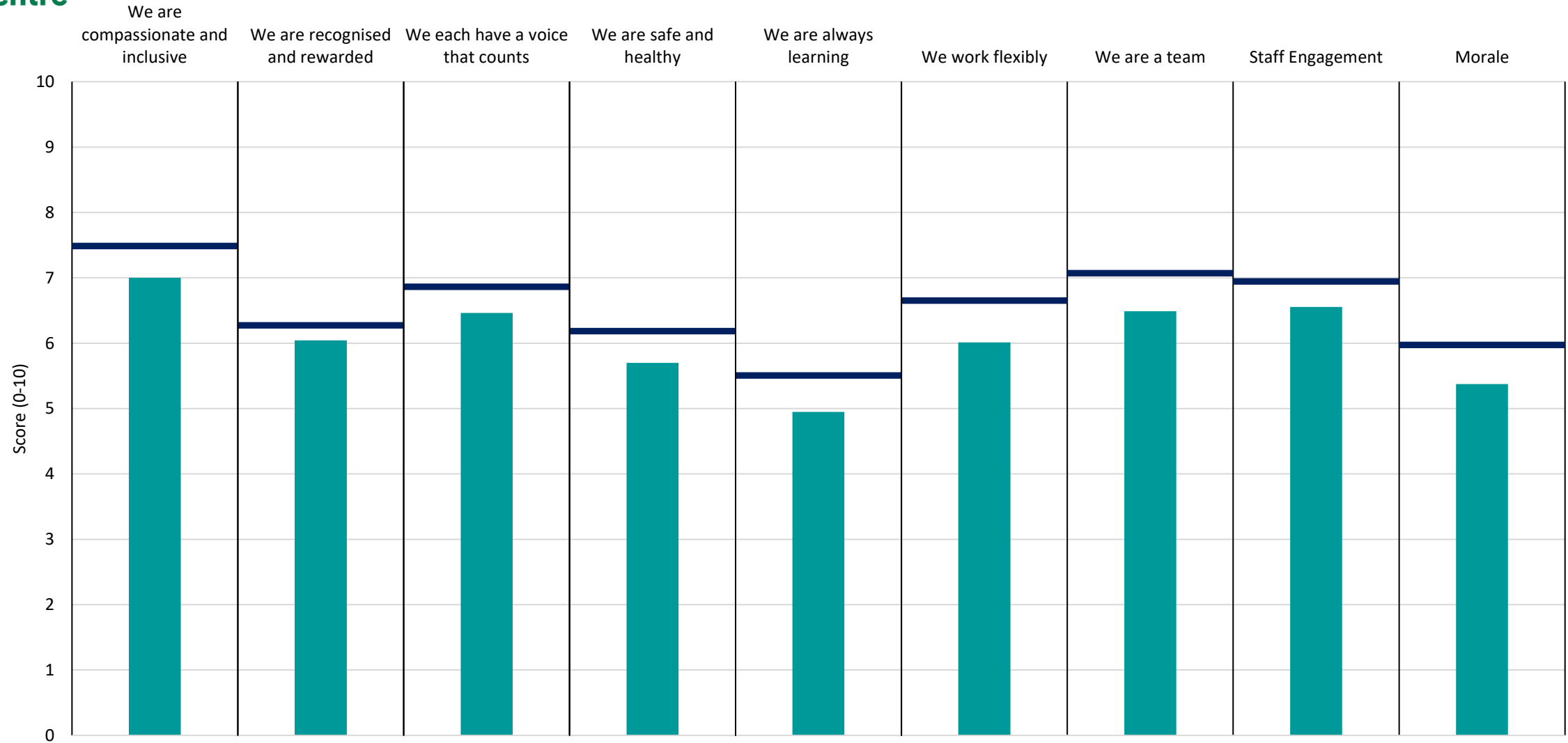
Breakdown	6.7	5.9	5.6	5.8	3.5	6.2	6.3	5.9	4.7
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	12	12	11	12	12	12	11	12	12



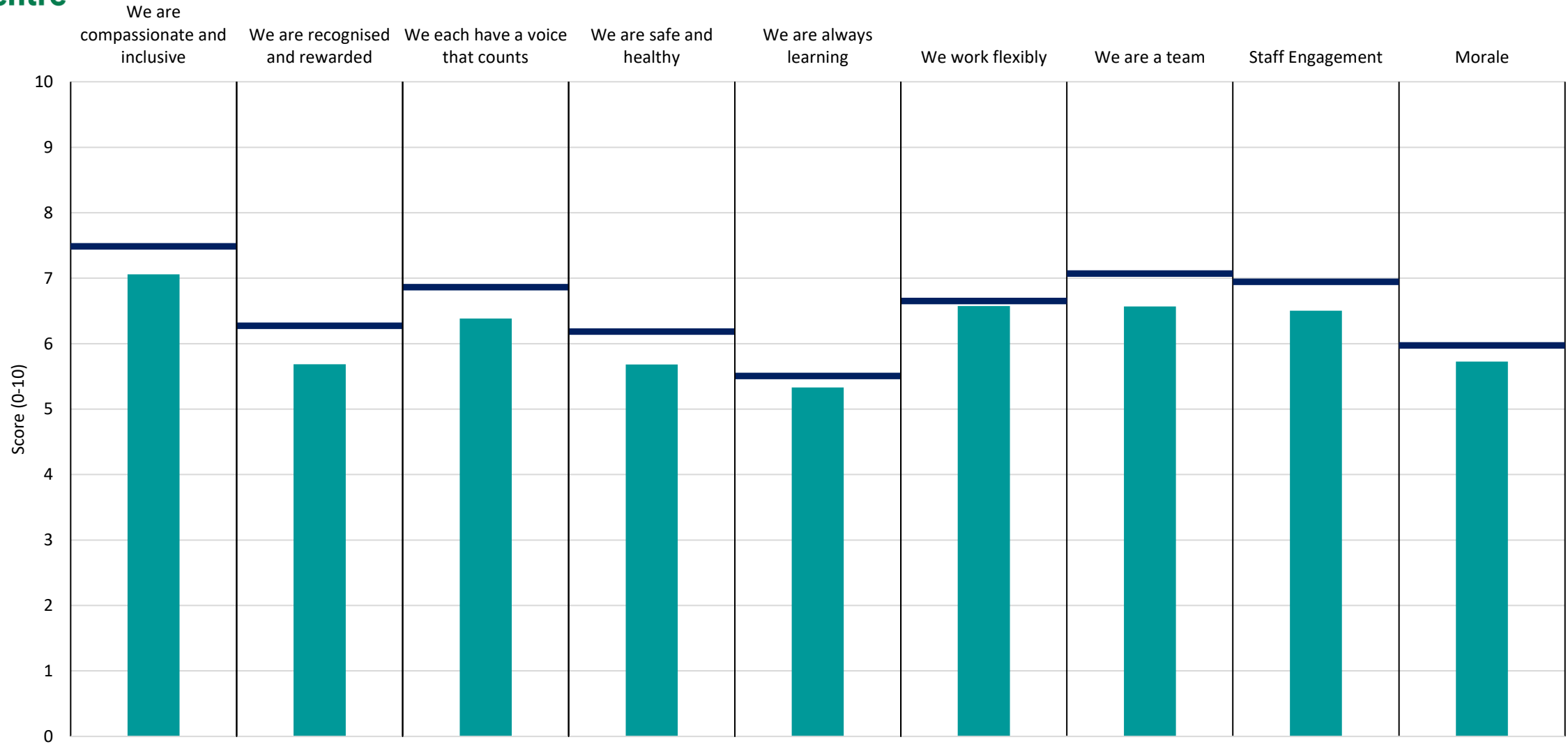
Breakdown	7.3	6.2	6.7	6.0	5.2	6.5	6.8	6.8	5.7
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	296	294	293	294	278	292	295	295	295

# Breakdowns 2

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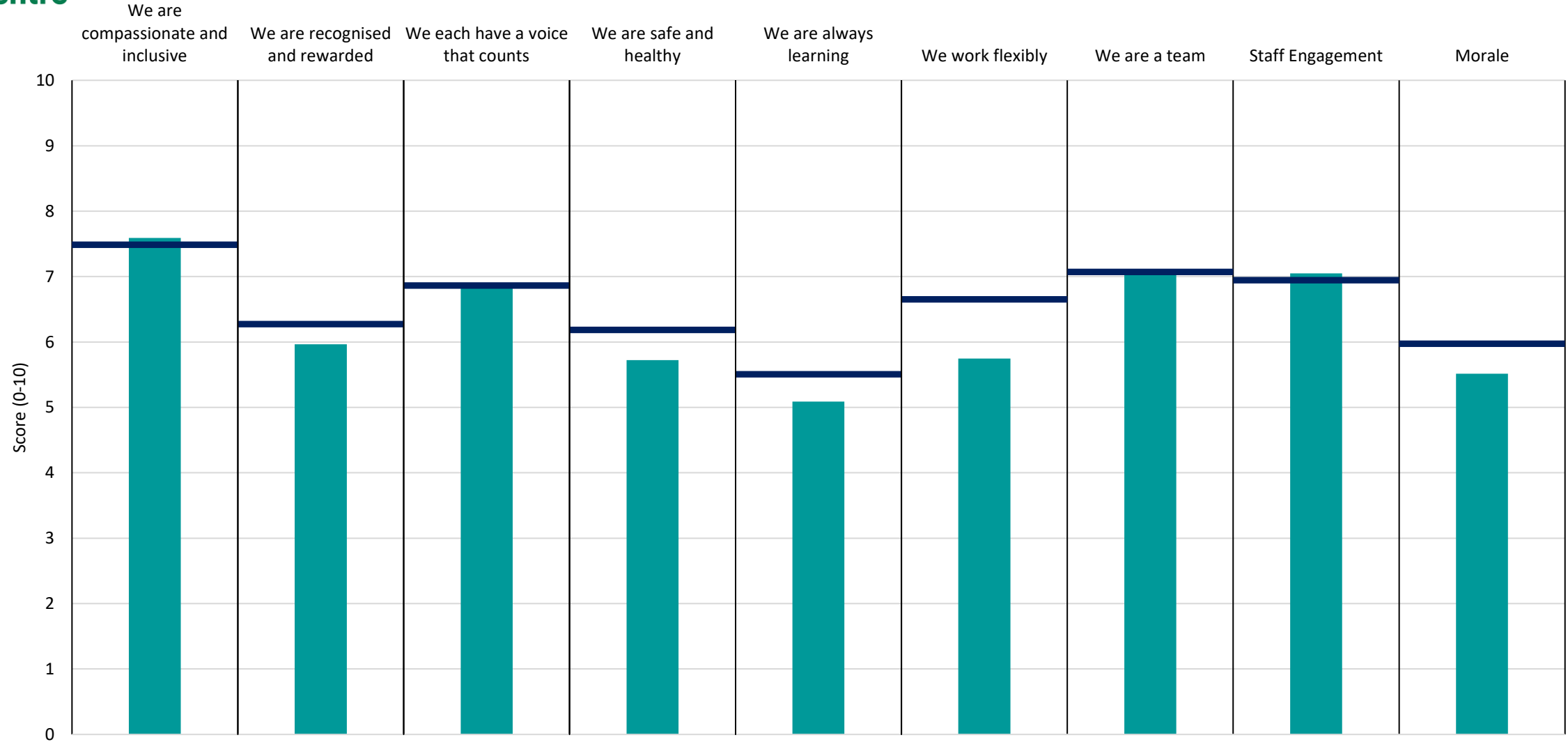


Breakdown	7.0	6.0	6.5	5.7	4.9	6.0	6.5	6.6	5.4
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	105	105	104	105	98	105	103	105	105

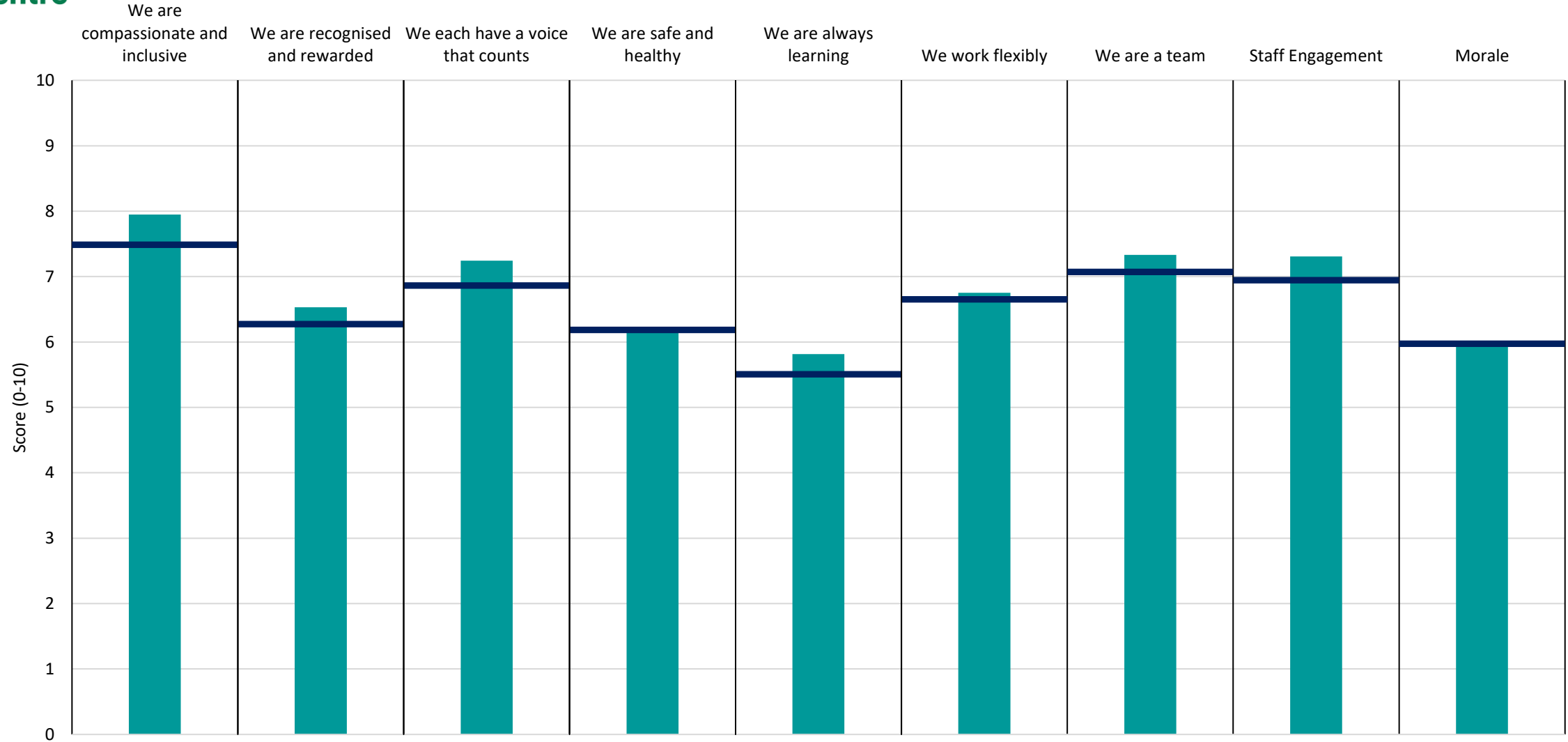


Breakdown	7.1	5.7	6.4	5.7	5.3	6.6	6.6	6.5	5.7
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	129	129	128	127	115	129	129	129	129

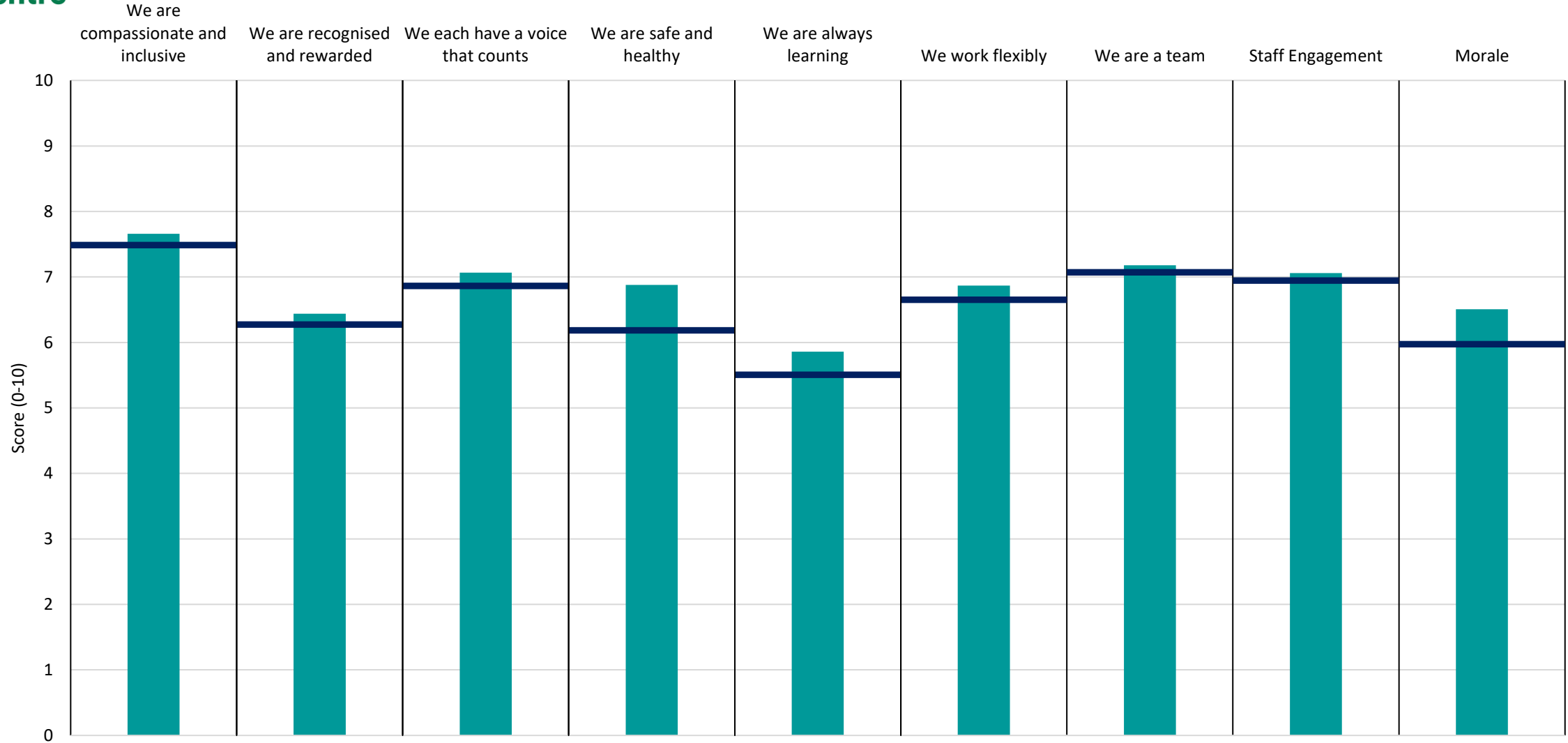




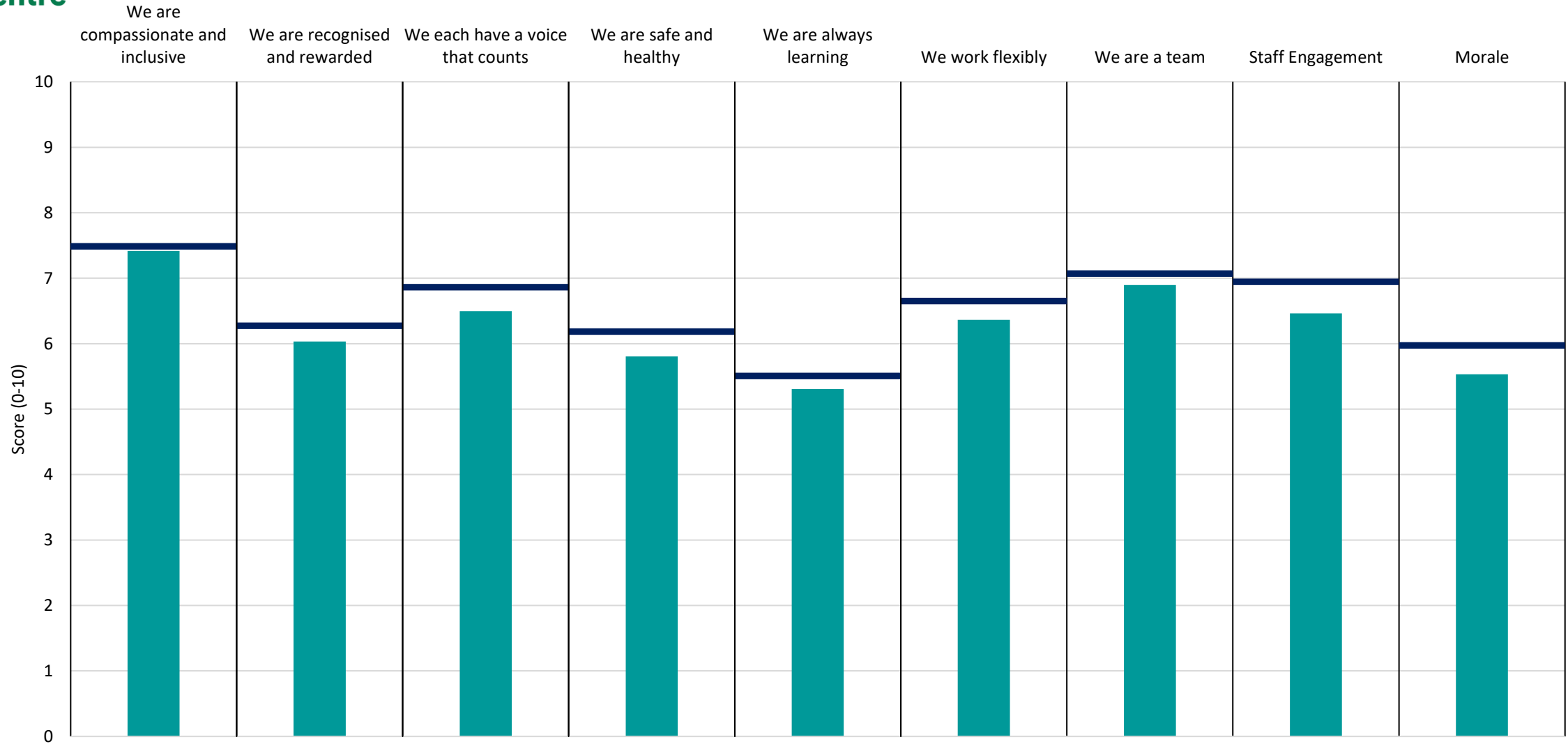
Breakdown	7.6	6.0	6.9	5.7	5.1	5.7	7.1	7.0	5.5
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	102	102	101	101	94	102	102	102	102



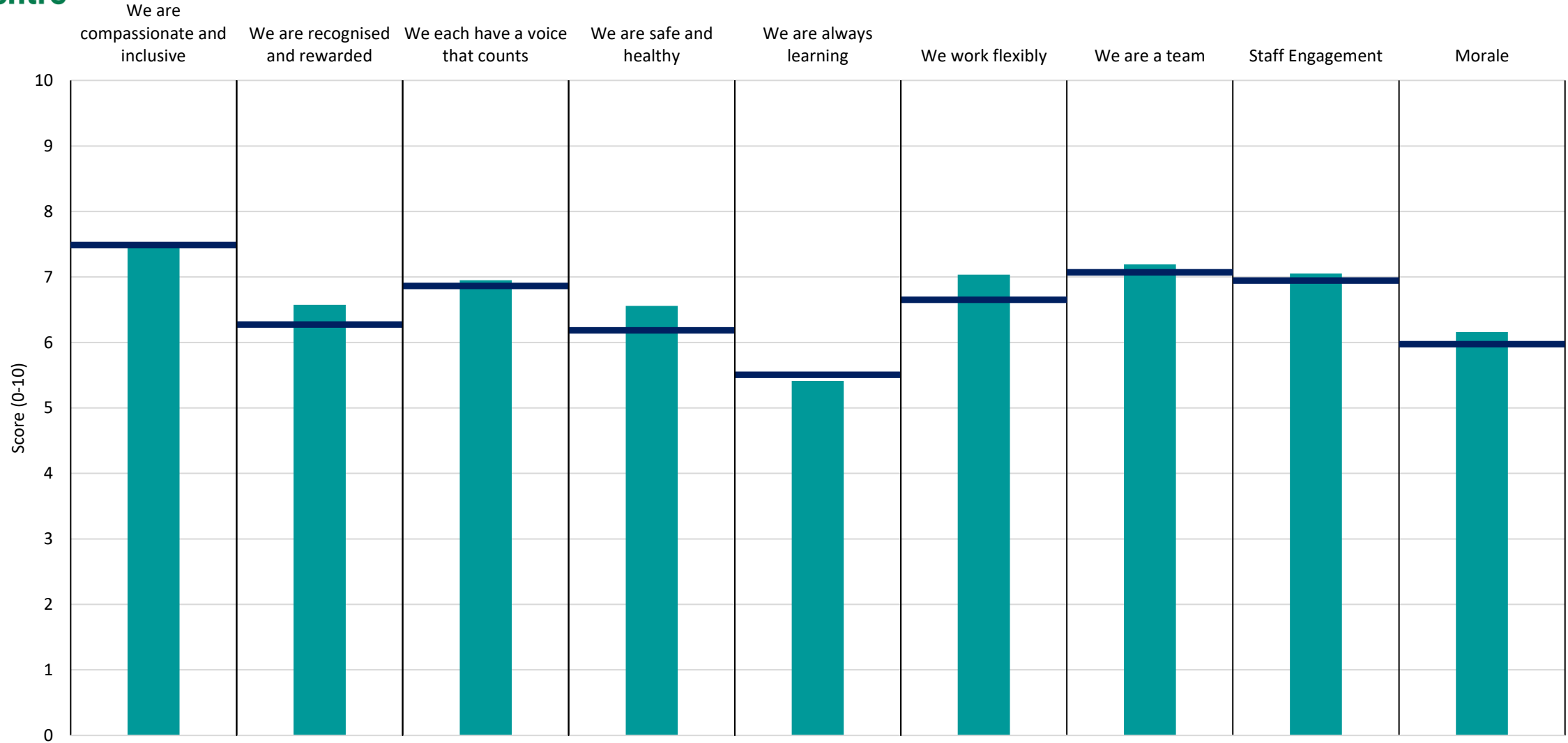
Breakdown	7.9	6.5	7.2	6.2	5.8	6.8	7.3	7.3	6.0
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	97	97	97	97	96	97	97	97	97



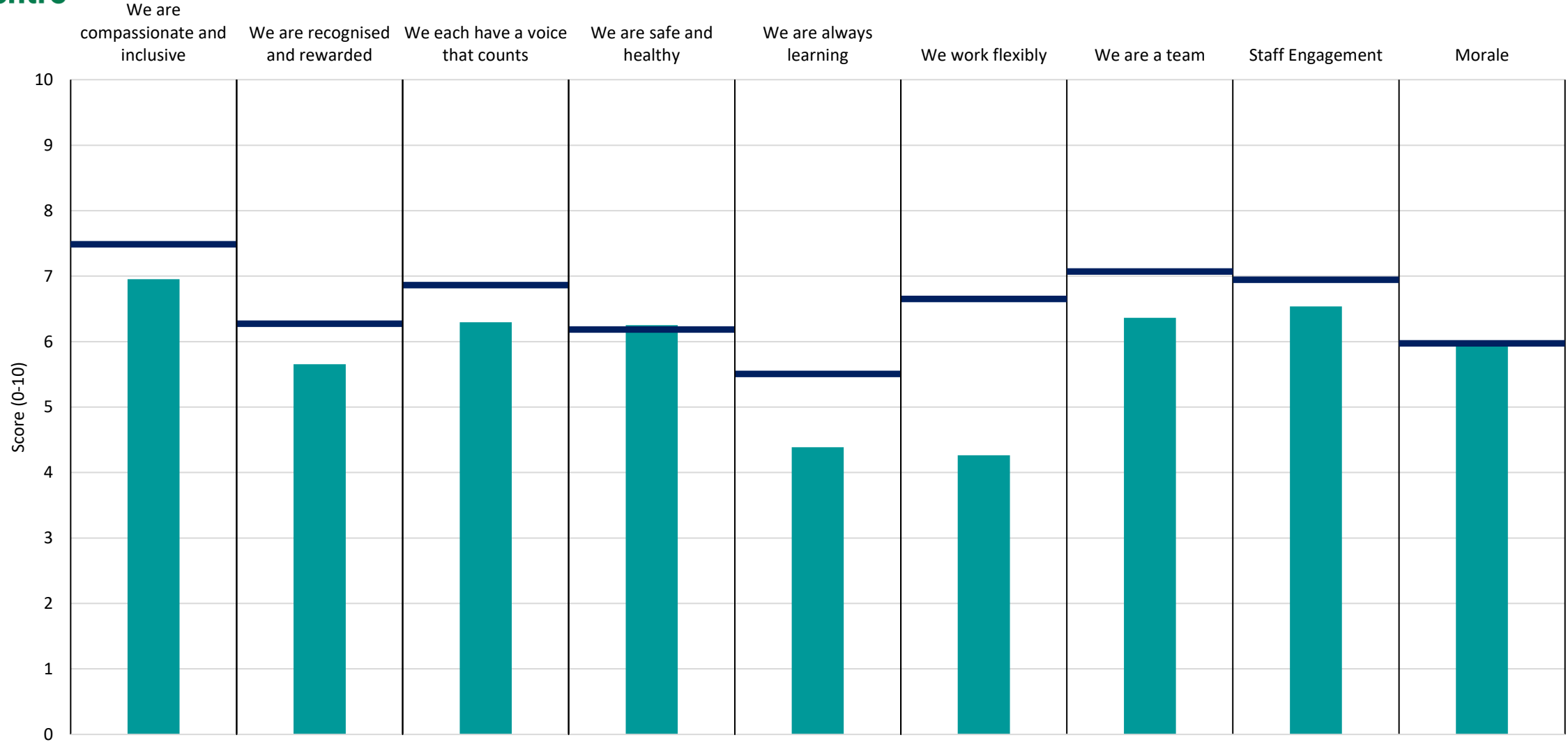
Breakdown	7.7	6.4	7.1	6.9	5.9	6.9	7.2	7.1	6.5
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	142	142	141	142	134	142	142	142	142



Breakdown	7.4	6.0	6.5	5.8	5.3	6.4	6.9	6.5	5.5
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	120	120	119	120	113	118	120	120	120

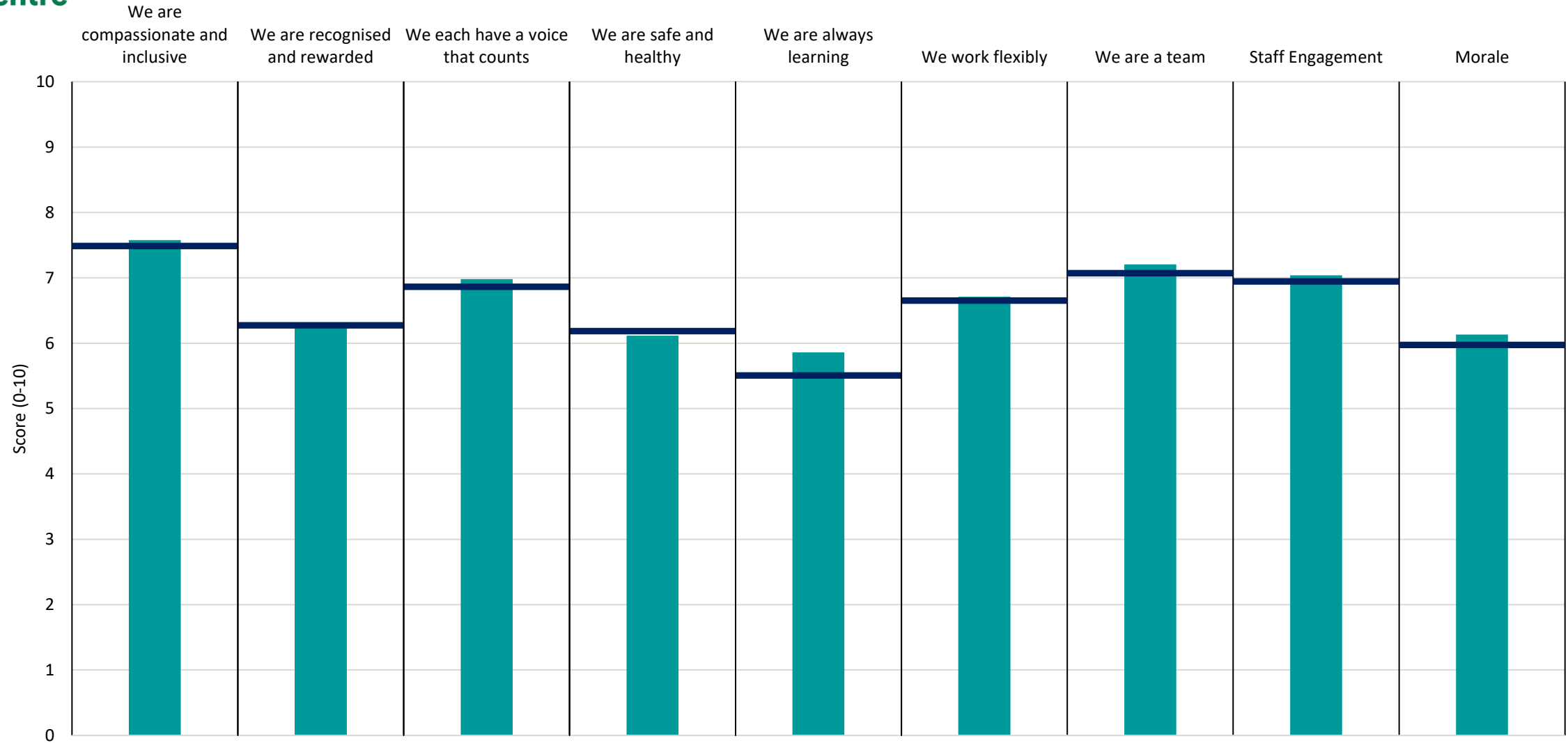


Breakdown	7.5	6.6	6.9	6.6	5.4	7.0	7.2	7.1	6.2
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	580	581	574	579	564	580	579	581	581



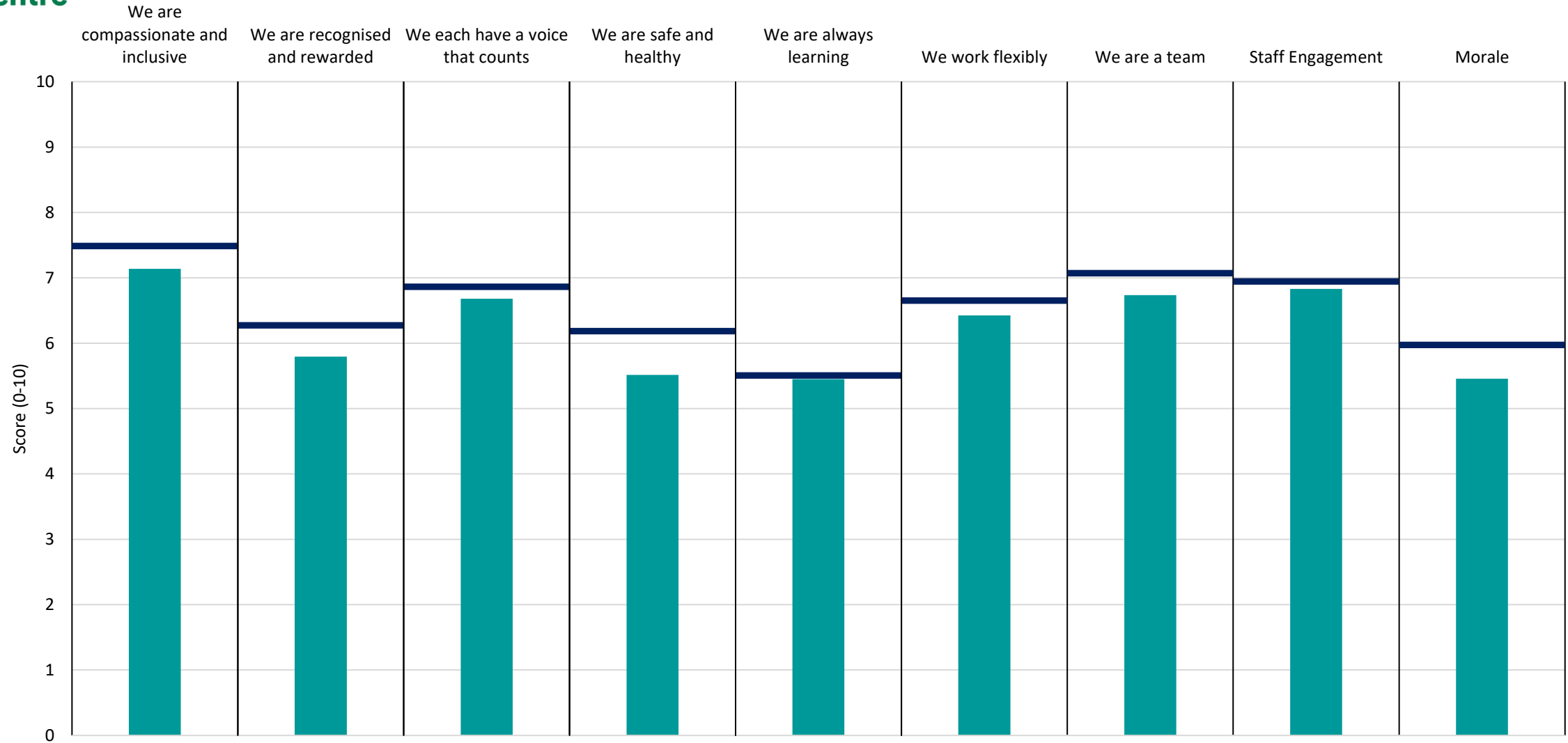
Breakdown	7.0	5.7	6.3	6.3	4.4	4.3	6.4	6.5	6.0
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	61	61	61	61	60	60	61	61	61



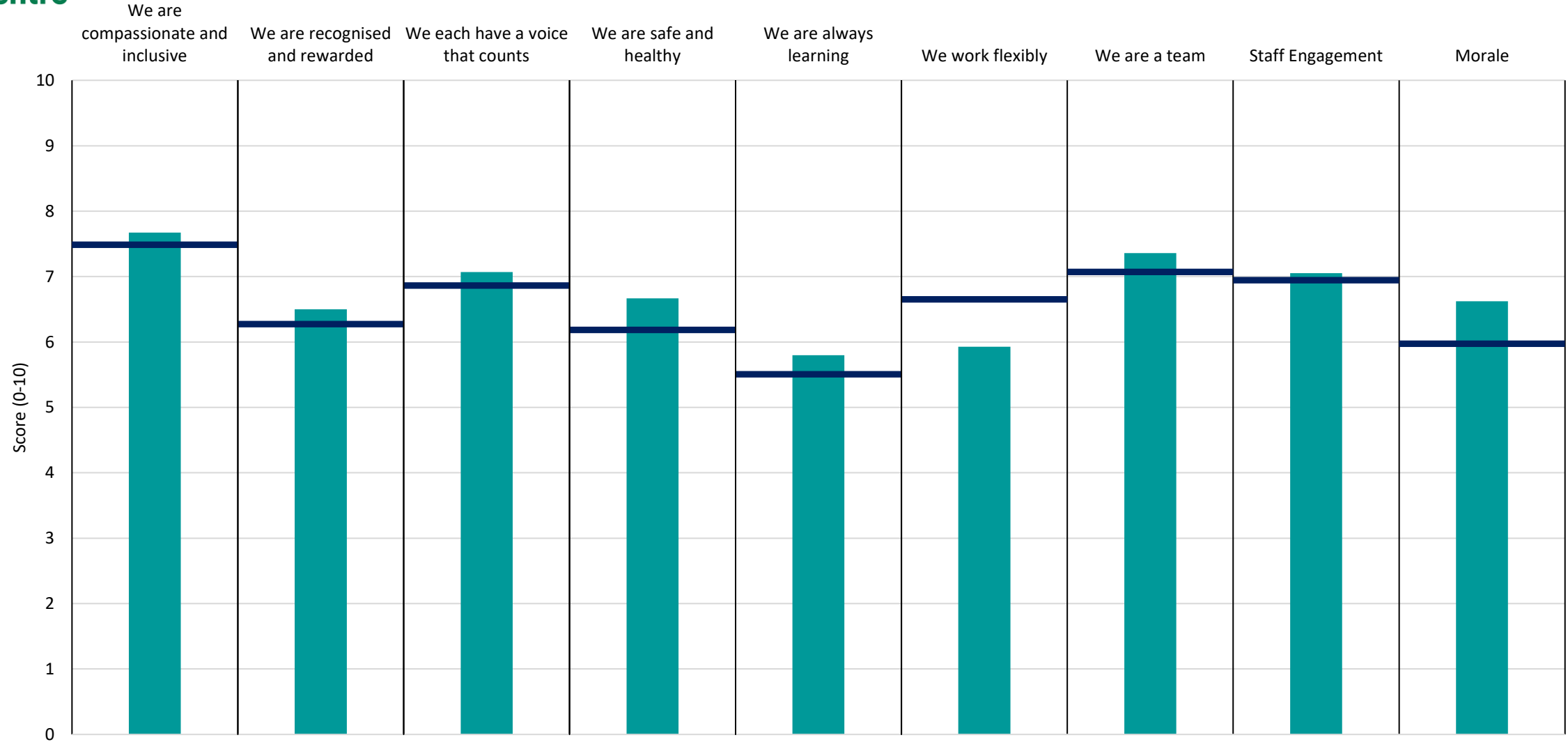


Breakdown	7.6	6.3	7.0	6.1	5.9	6.7	7.2	7.0	6.1
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	165	165	164	162	154	163	165	165	165

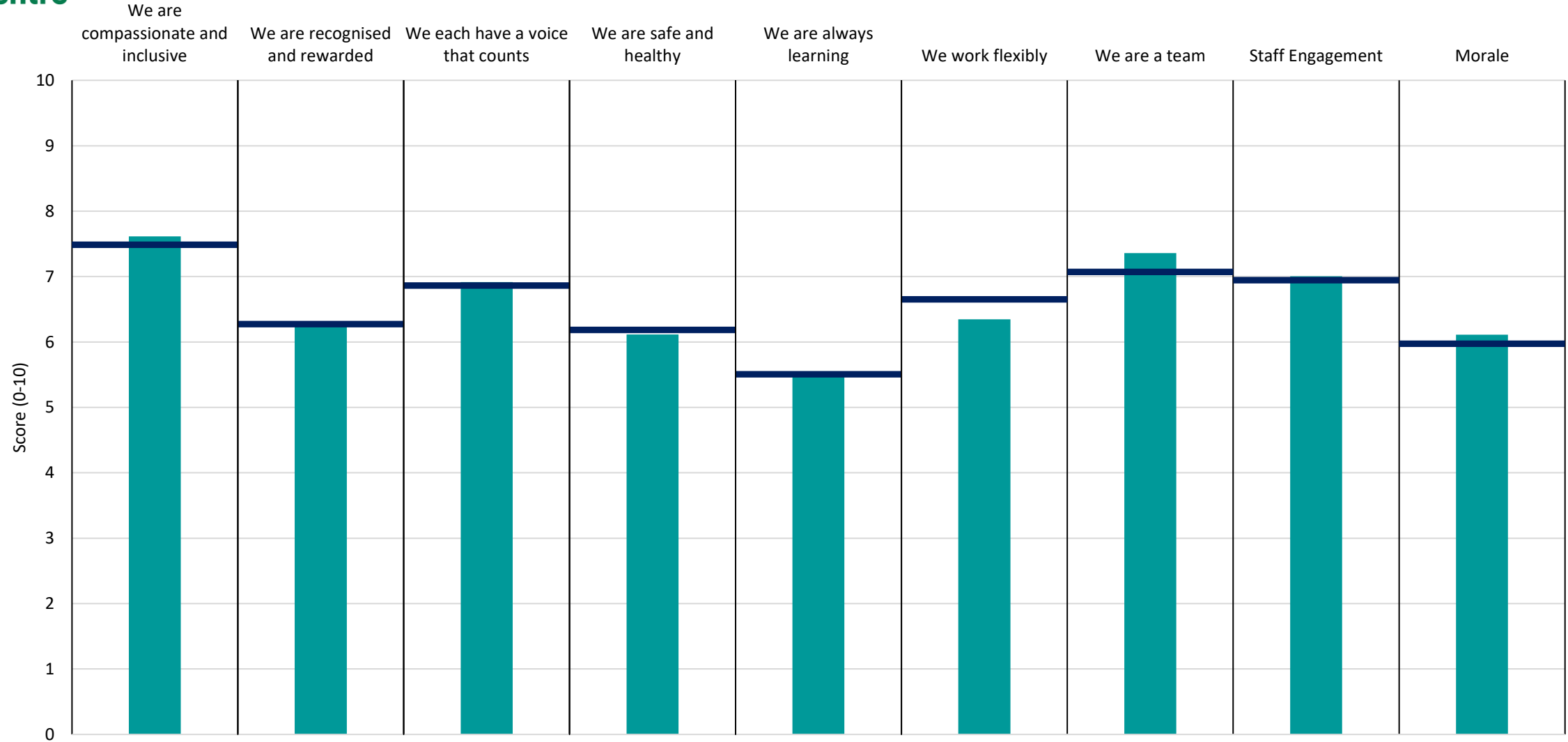




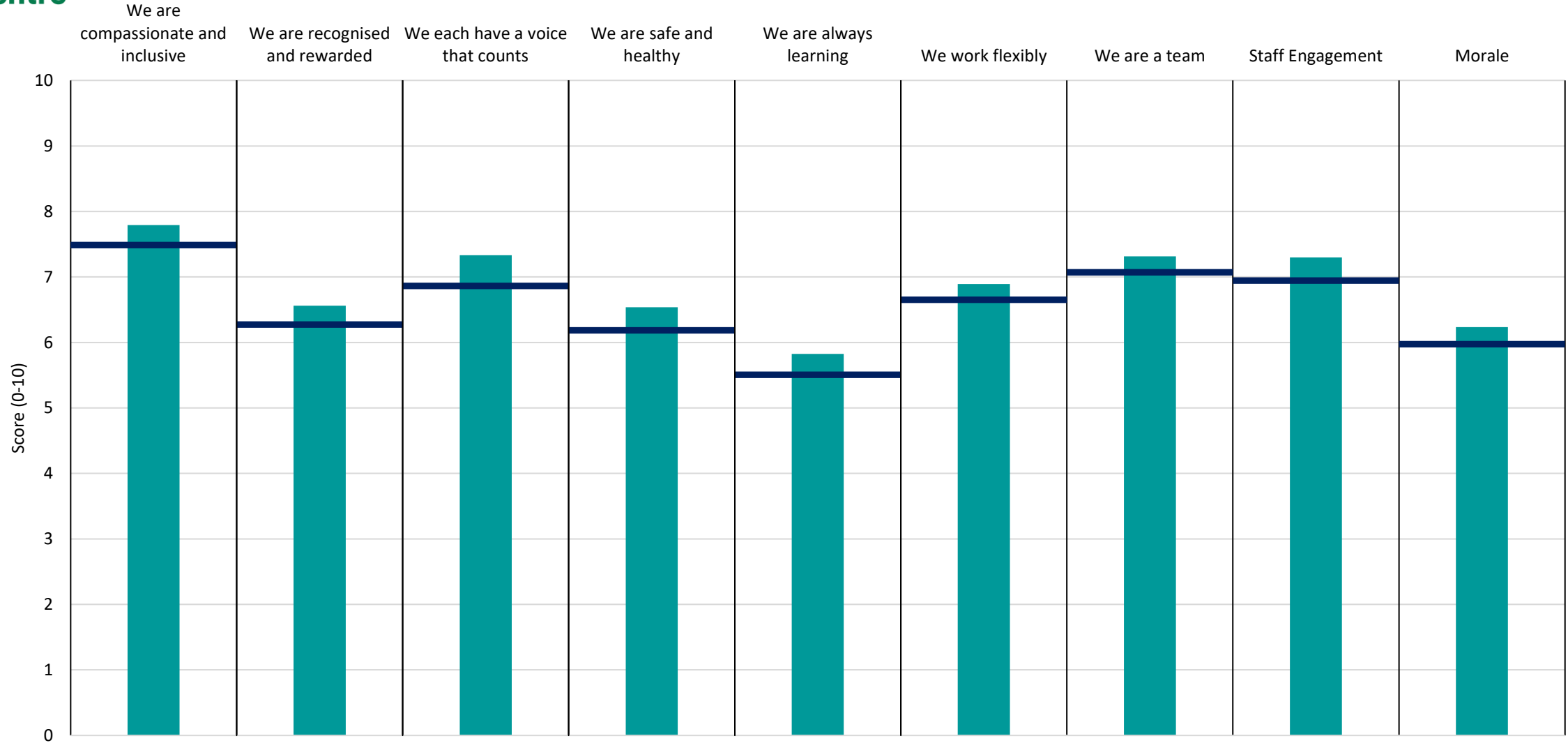
Breakdown	7.1	5.8	6.7	5.5	5.5	6.4	6.7	6.8	5.5
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	169	169	167	169	159	169	169	169	169



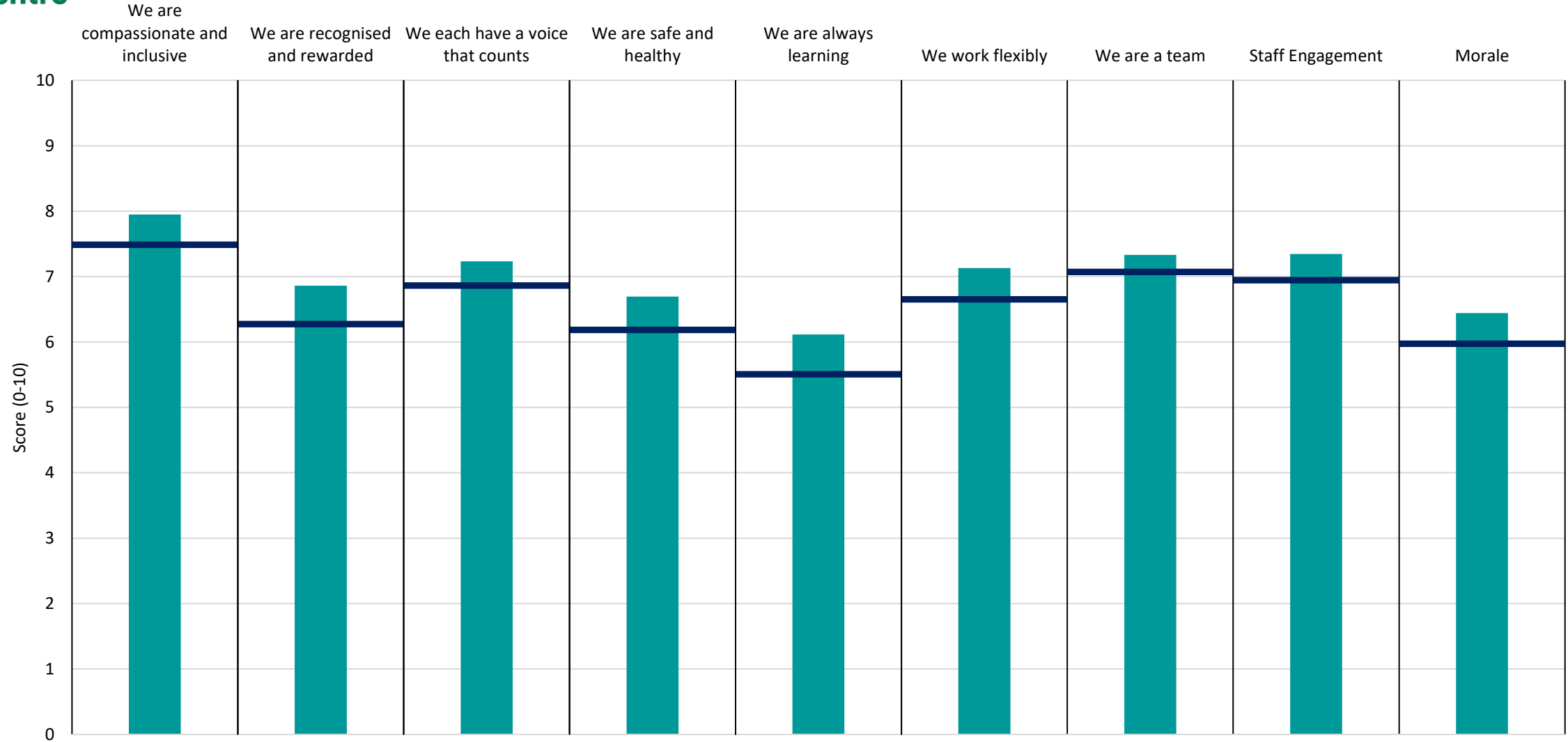
Breakdown	7.7	6.5	7.1	6.7	5.8	5.9	7.4	7.1	6.6
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	45	45	44	45	43	45	45	45	45



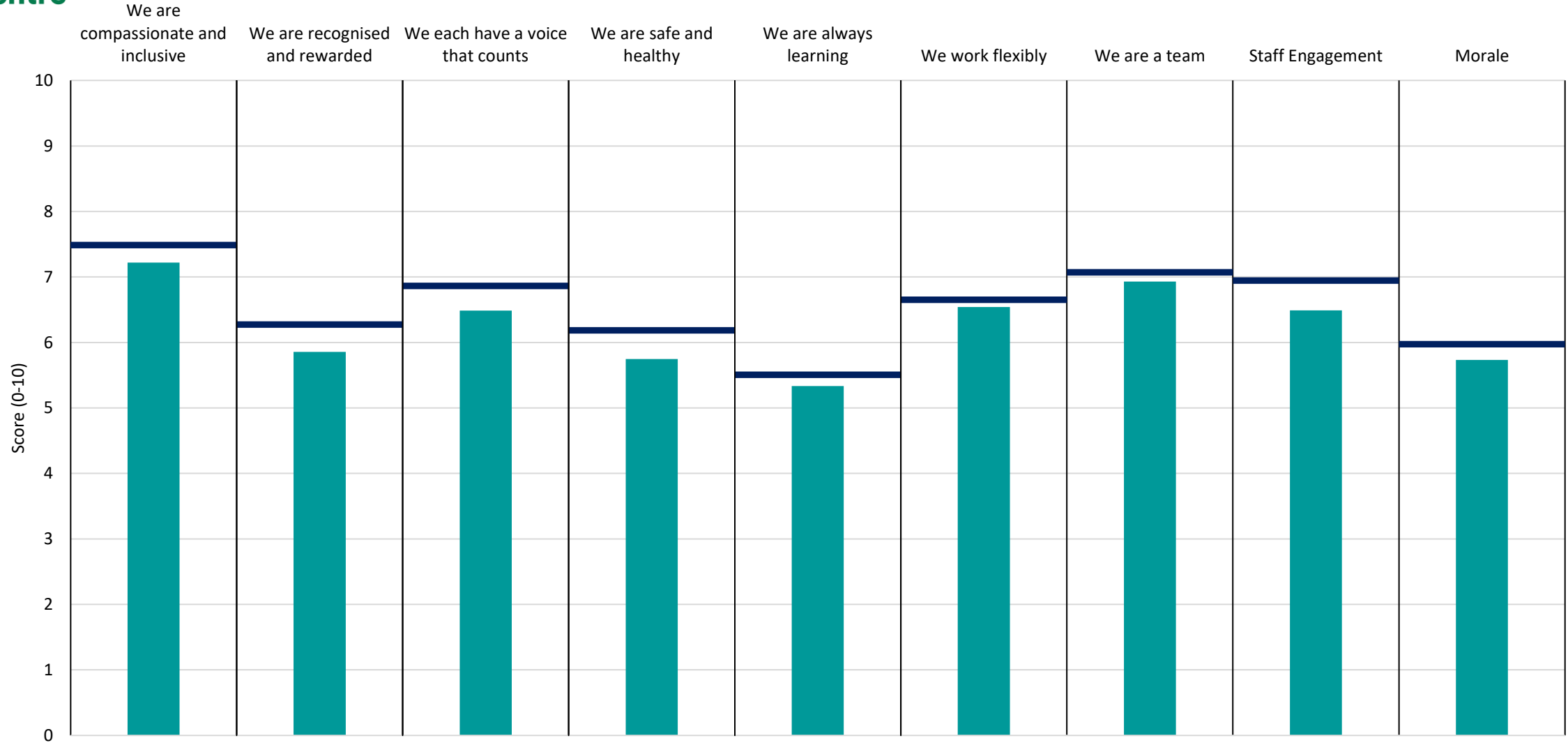
Breakdown	7.6	6.2	6.9	6.1	5.5	6.3	7.4	7.0	6.1
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	89	89	88	89	82	89	89	89	89



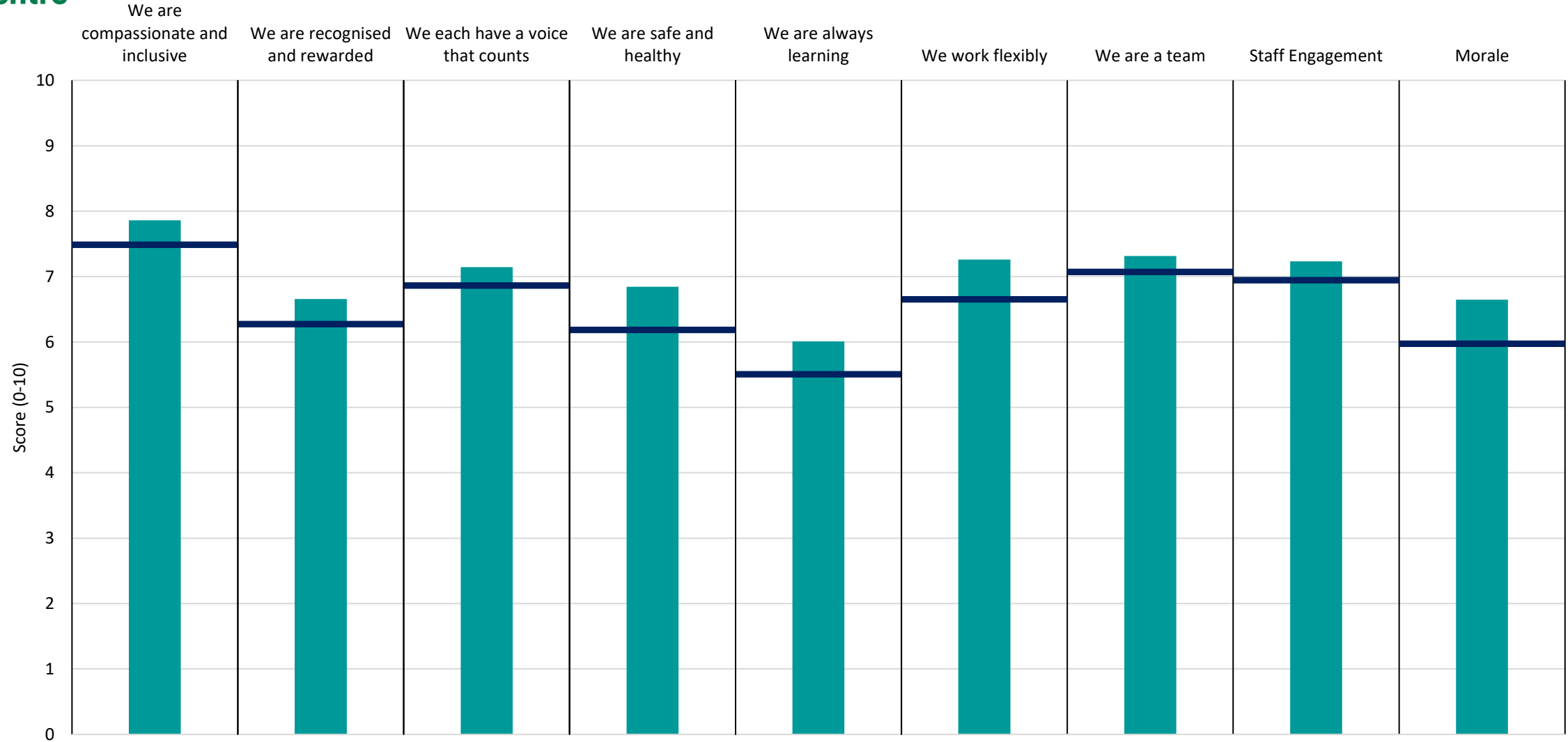
Breakdown	7.8	6.6	7.3	6.5	5.8	6.9	7.3	7.3	6.2
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	46	46	46	46	44	46	46	46	46



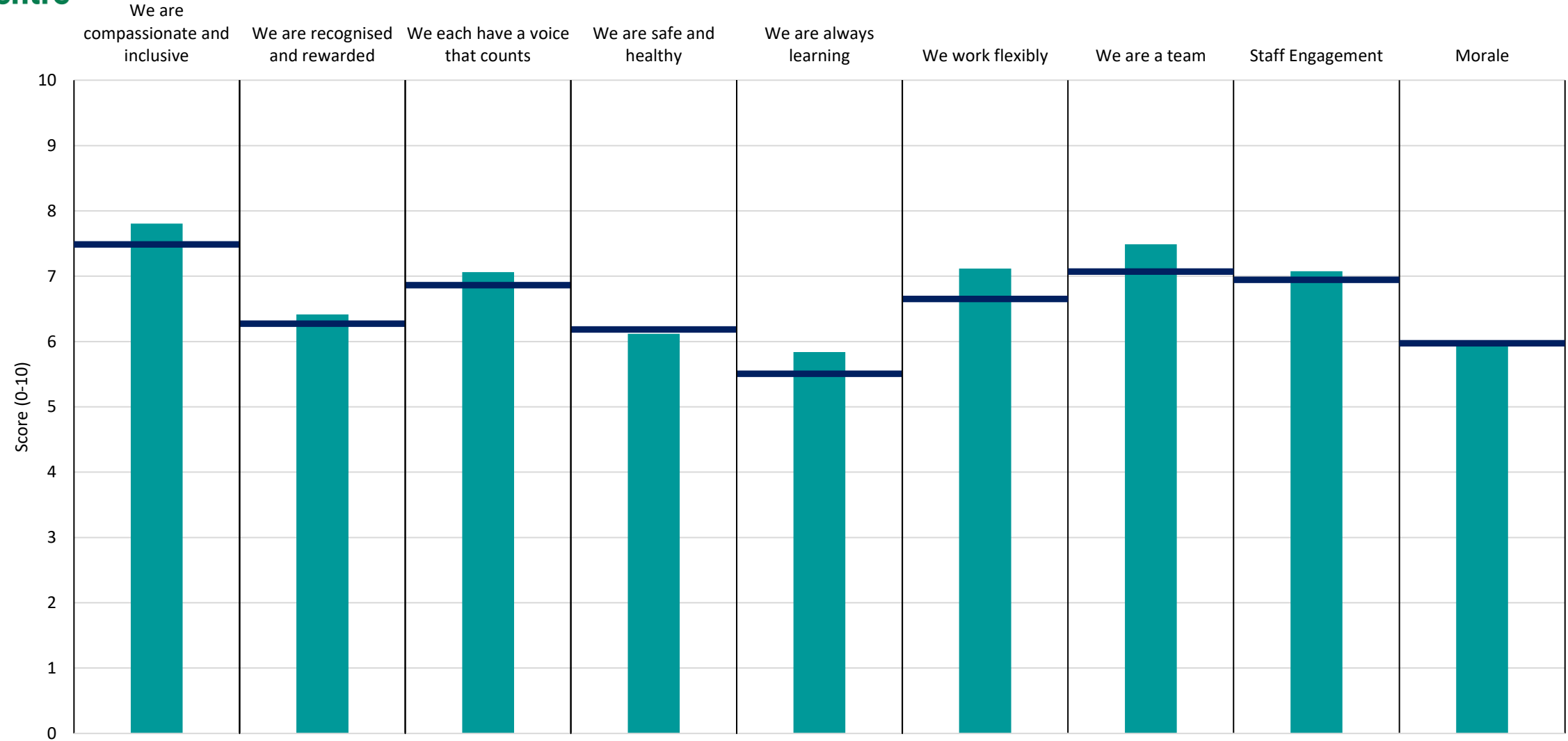
Breakdown	7.9	6.9	7.2	6.7	6.1	7.1	7.3	7.3	6.4
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	110	110	109	109	108	109	110	110	110



Breakdown	7.2	5.9	6.5	5.7	5.3	6.5	6.9	6.5	5.7
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	196	197	195	196	184	197	197	197	197

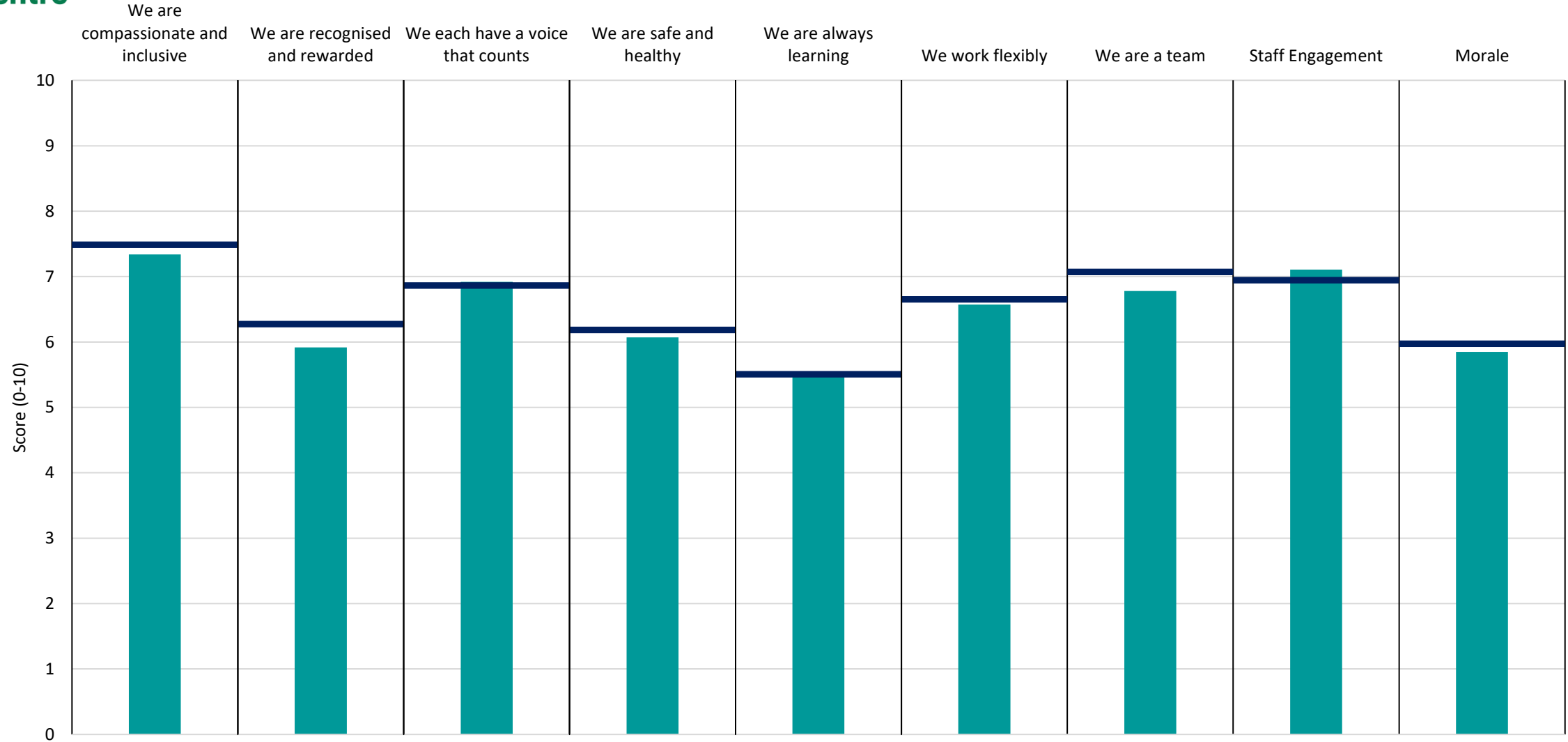


Breakdown	7.9	6.7	7.1	6.8	6.0	7.3	7.3	7.2	6.6
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	114	113	112	113	110	111	113	114	114

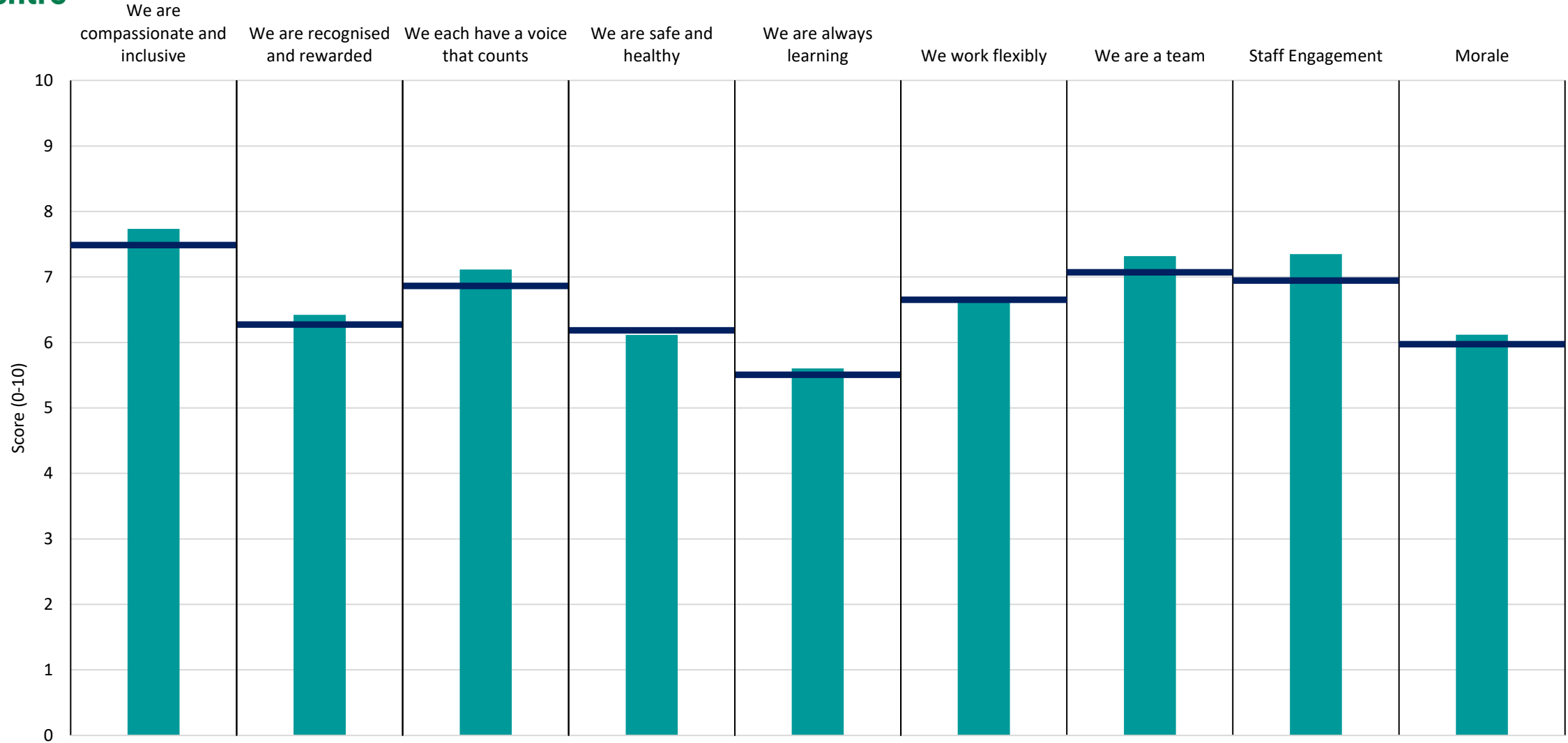


Breakdown	7.8	6.4	7.1	6.1	5.8	7.1	7.5	7.1	6.0
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	257	257	255	256	247	257	257	257	257



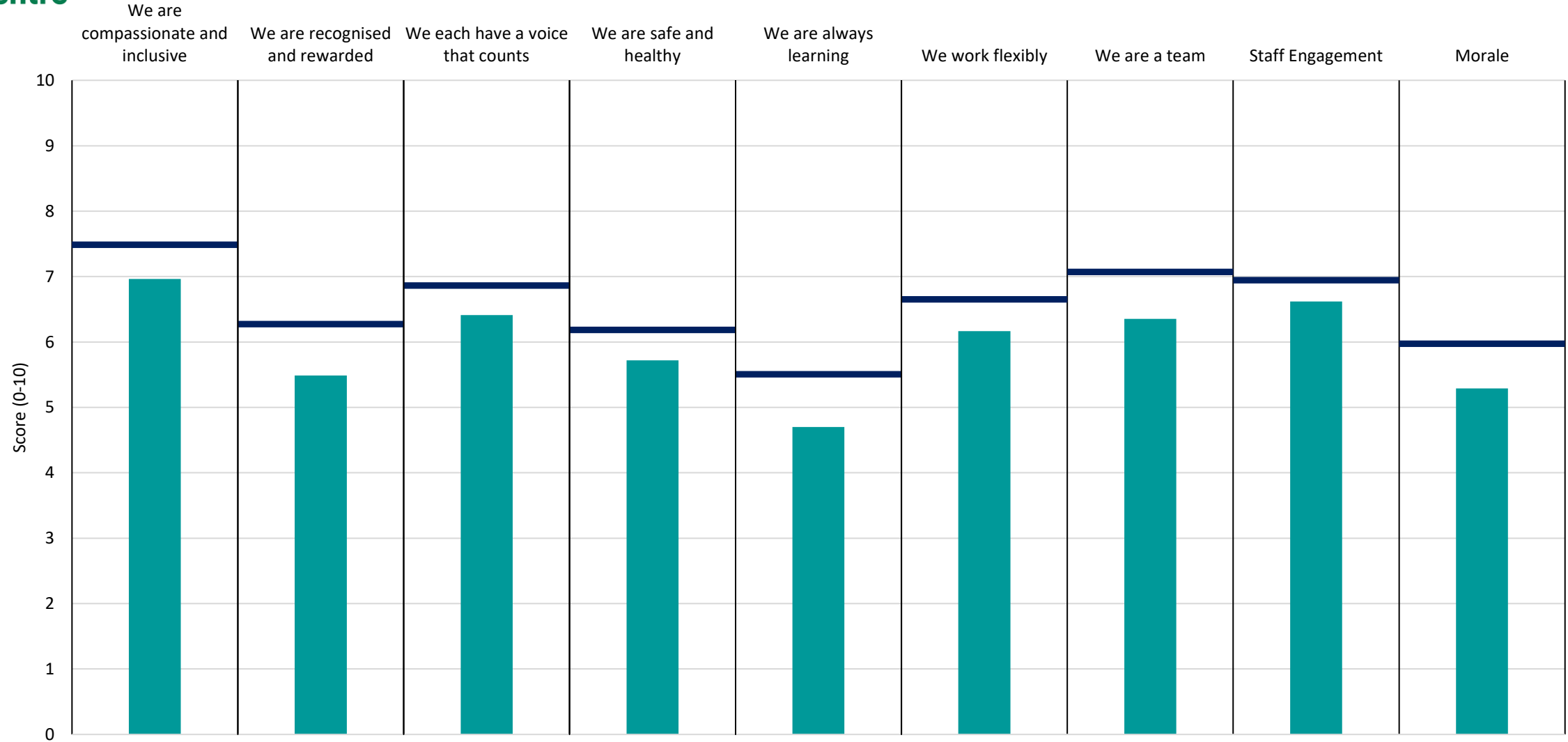


Breakdown	7.3	5.9	6.9	6.1	5.5	6.6	6.8	7.1	5.9
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	87	85	87	87	87	85	87	87	87

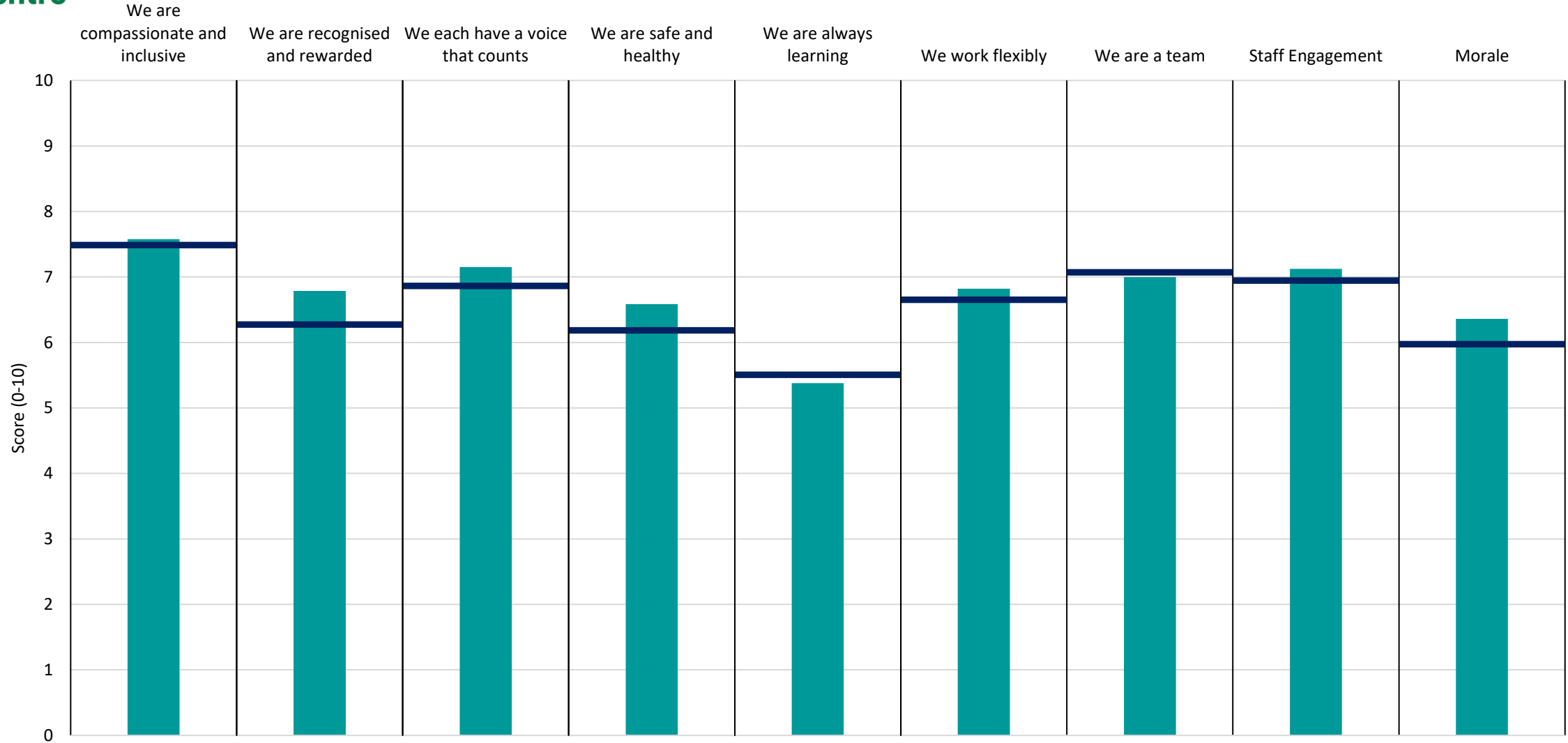


Breakdown	7.7	6.4	7.1	6.1	5.6	6.7	7.3	7.4	6.1
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	53	52	53	53	52	52	53	53	53

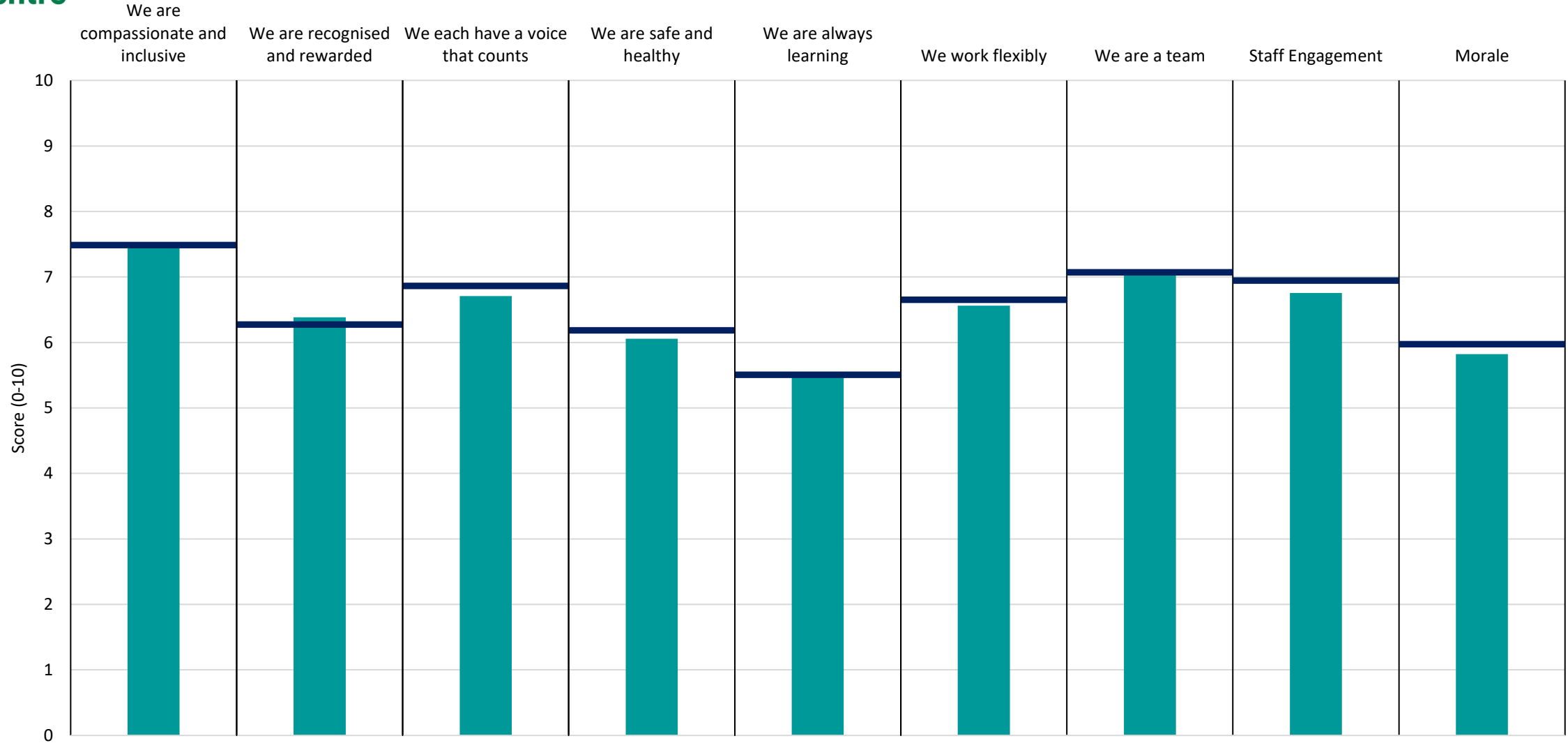




Breakdown	7.0	5.5	6.4	5.7	4.7	6.2	6.4	6.6	5.3
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	97	97	96	97	90	96	97	97	97



Breakdown	7.6	6.8	7.2	6.6	5.4	6.8	7.0	7.1	6.4
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	49	49	49	49	45	49	49	49	49



Breakdown	7.5	6.4	6.7	6.1	5.5	6.6	7.1	6.8	5.8
Your org	7.5	6.3	6.9	6.2	5.5	6.7	7.1	6.9	6.0
Responses	150	148	148	148	143	147	149	149	149