



Mersey Care NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Community Care Division</u>	6
<u>Corporate Services</u>	7
<u>Informatics Merseyside</u>	8
<u>Mental Health Care Division</u>	9
<u>Secure Care Division</u>	10

<u>BI and Performance</u>	12
<u>CYP, Families and Sefton</u>	13
<u>Comms and Corporate Governance</u>	14
<u>Community Care Divisional Management</u>	15
<u>Dental and Mid Mersey</u>	16
<u>Estates and Facilities</u>	17
<u>Exec Nursing, Medical and Pharmacy</u>	18
<u>Finance</u>	19
<u>Forensic Community</u>	20
<u>High Secure</u>	21
<u>Inpatient Capacity and Flow</u>	22
<u>Learning Disabilities Local</u>	23
<u>Liverpool Community</u>	24
<u>Low Secure</u>	25
<u>Medium Secure</u>	26
<u>Mental Health Care Divisional Management</u>	27
<u>Mental Health Community</u>	28
<u>Mental Health Urgent Care</u>	29
<u>Offender Health</u>	30
<u>Other</u>	31
<u>Specialist Learning Disabilities</u>	32
<u>Urgent Care Community</u>	33
<u>Workforce</u>	34

This directorate report for Mersey Care NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Mersey Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

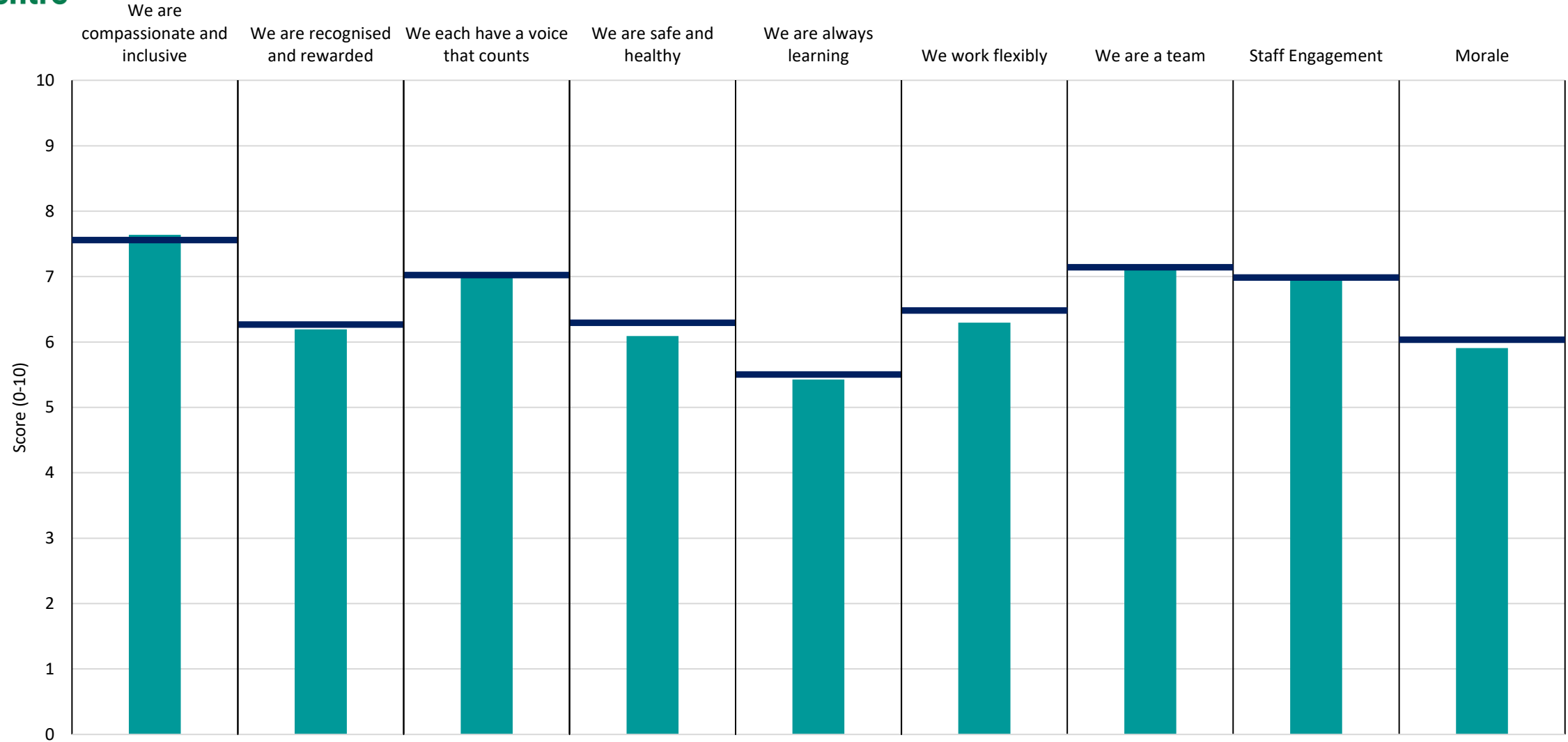
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



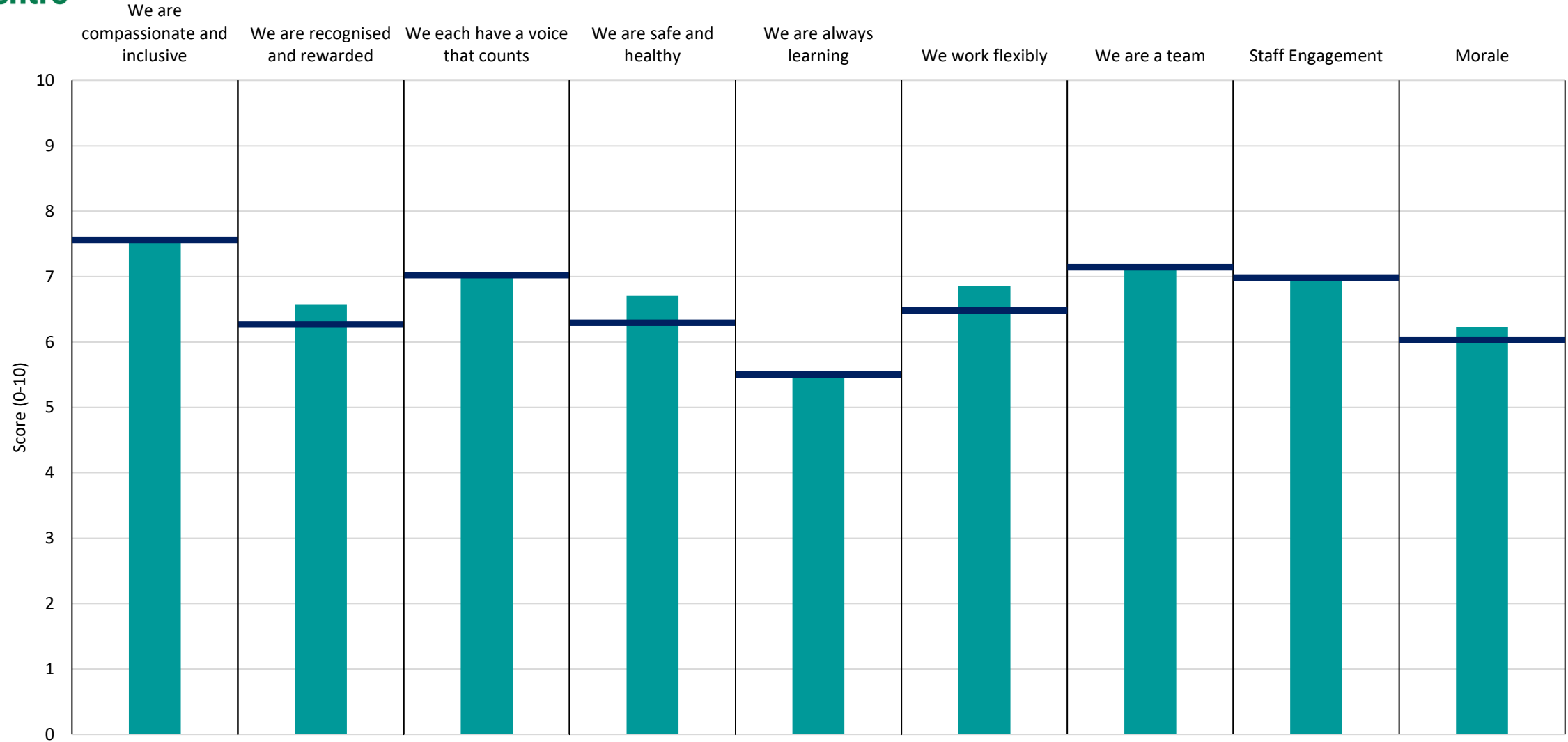
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

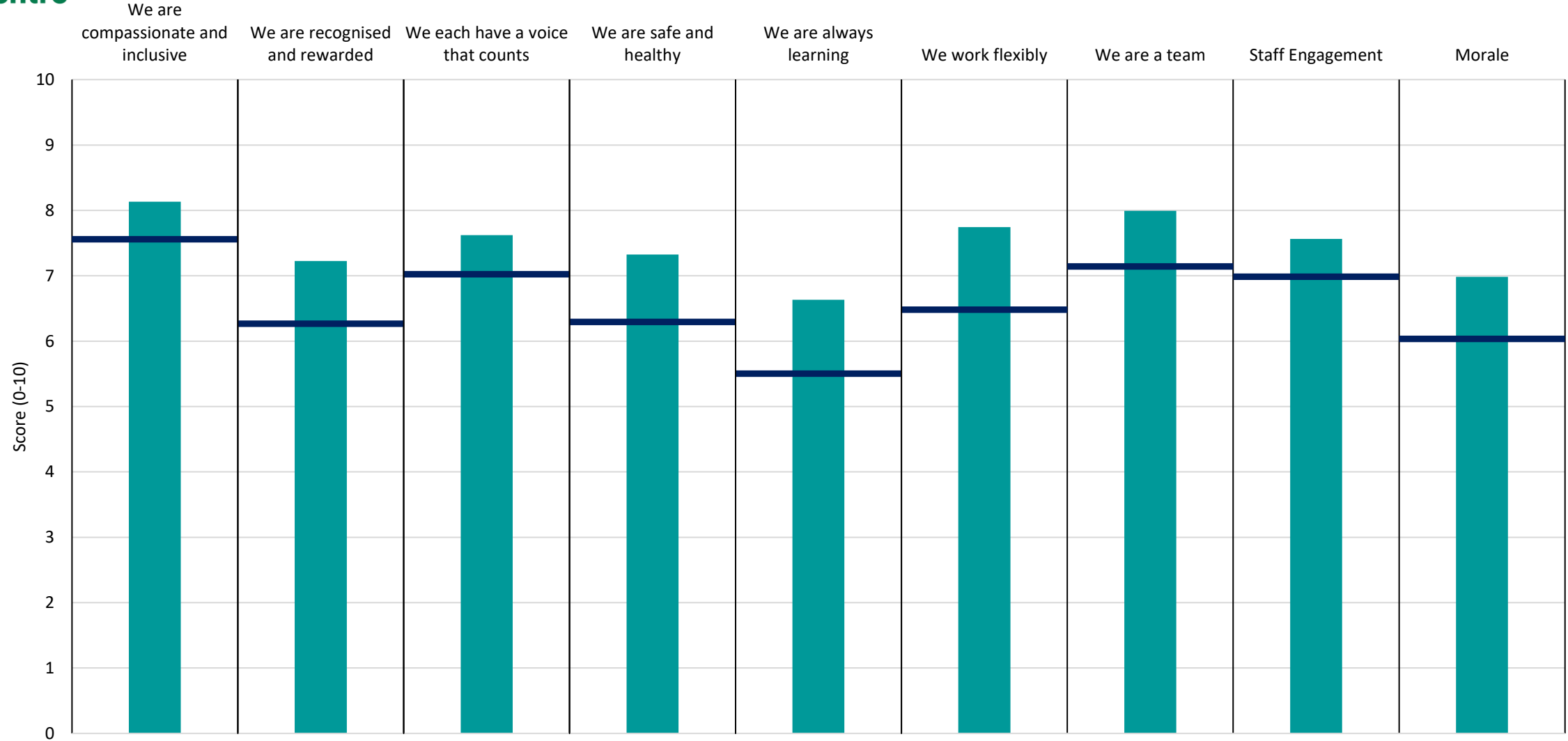
Mersey Care NHS Foundation Trust
2022 NHS Staff Survey



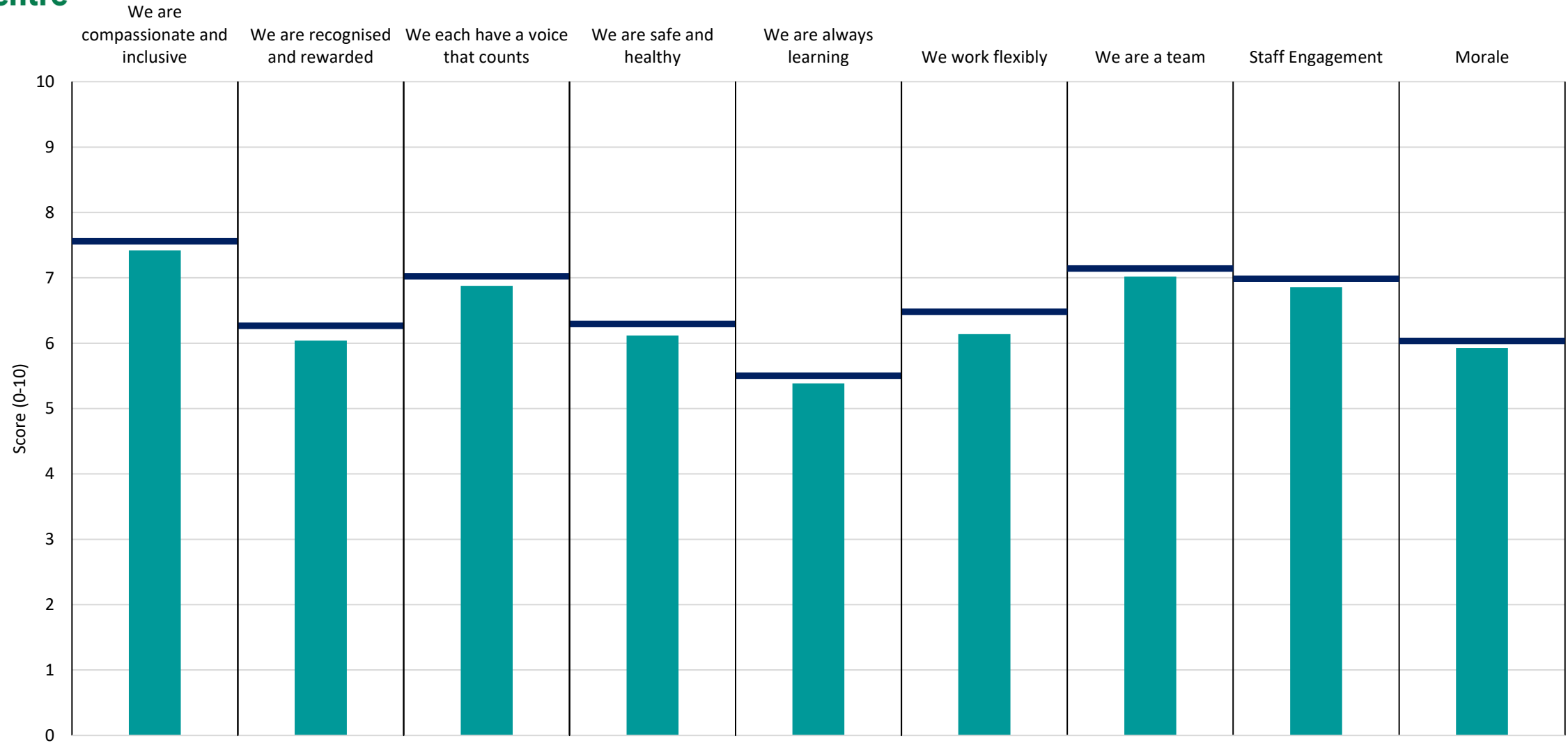
Breakdown	7.6	6.2	7.0	6.1	5.4	6.3	7.2	7.0	5.9
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	1484	1481	1476	1477	1402	1477	1475	1485	1484



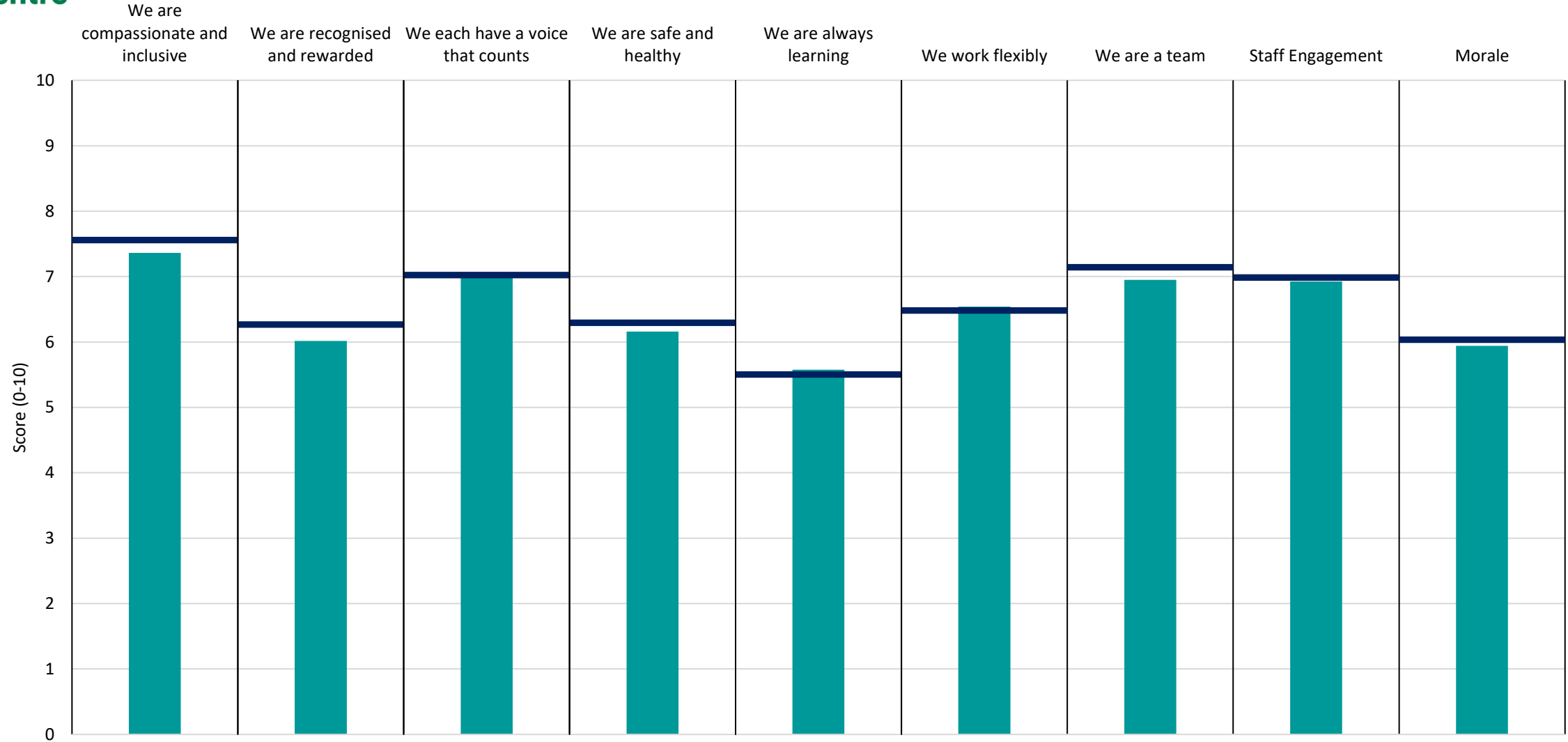
Breakdown	7.6	6.6	7.1	6.7	5.5	6.9	7.1	7.0	6.2
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	835	842	820	822	751	830	830	848	845



Breakdown	8.1	7.2	7.6	7.3	6.6	7.7	8.0	7.6	7.0
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	176	173	172	176	169	172	176	176	176



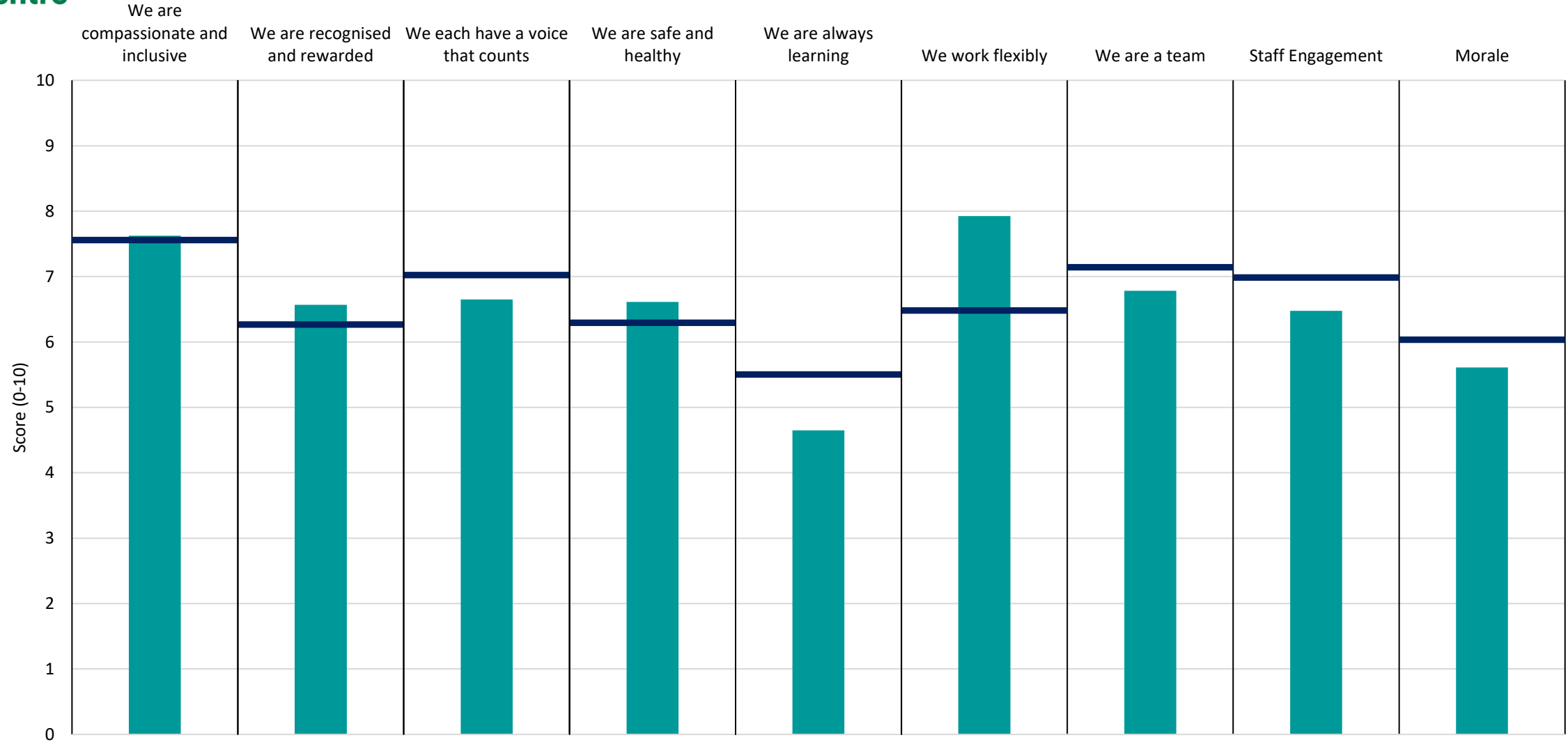
Breakdown	7.4	6.0	6.9	6.1	5.4	6.1	7.0	6.9	5.9
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	846	844	842	843	782	842	843	845	846



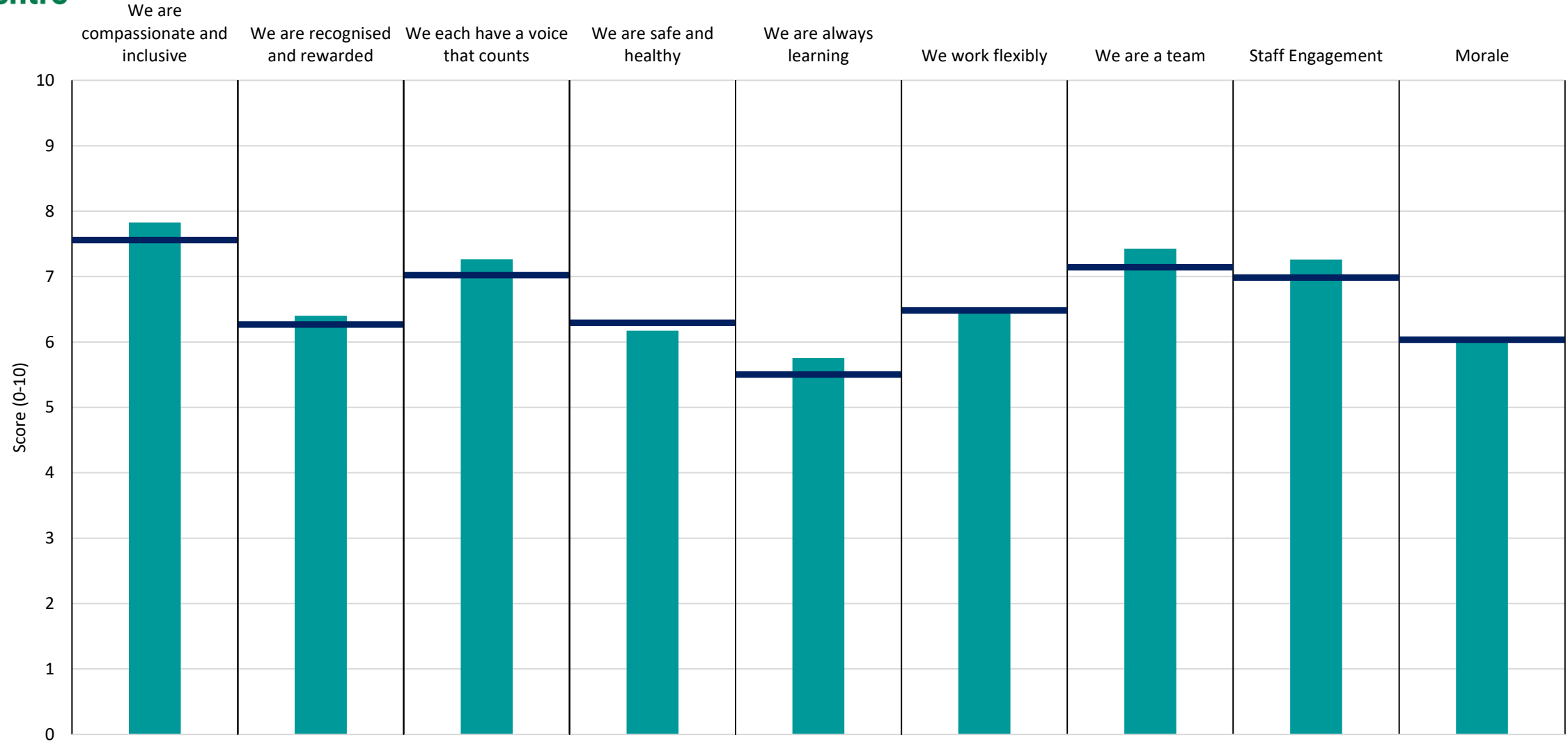
Breakdown	7.4	6.0	7.0	6.2	5.6	6.5	7.0	6.9	5.9
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	516	512	509	509	467	509	515	515	516

Breakdowns 2

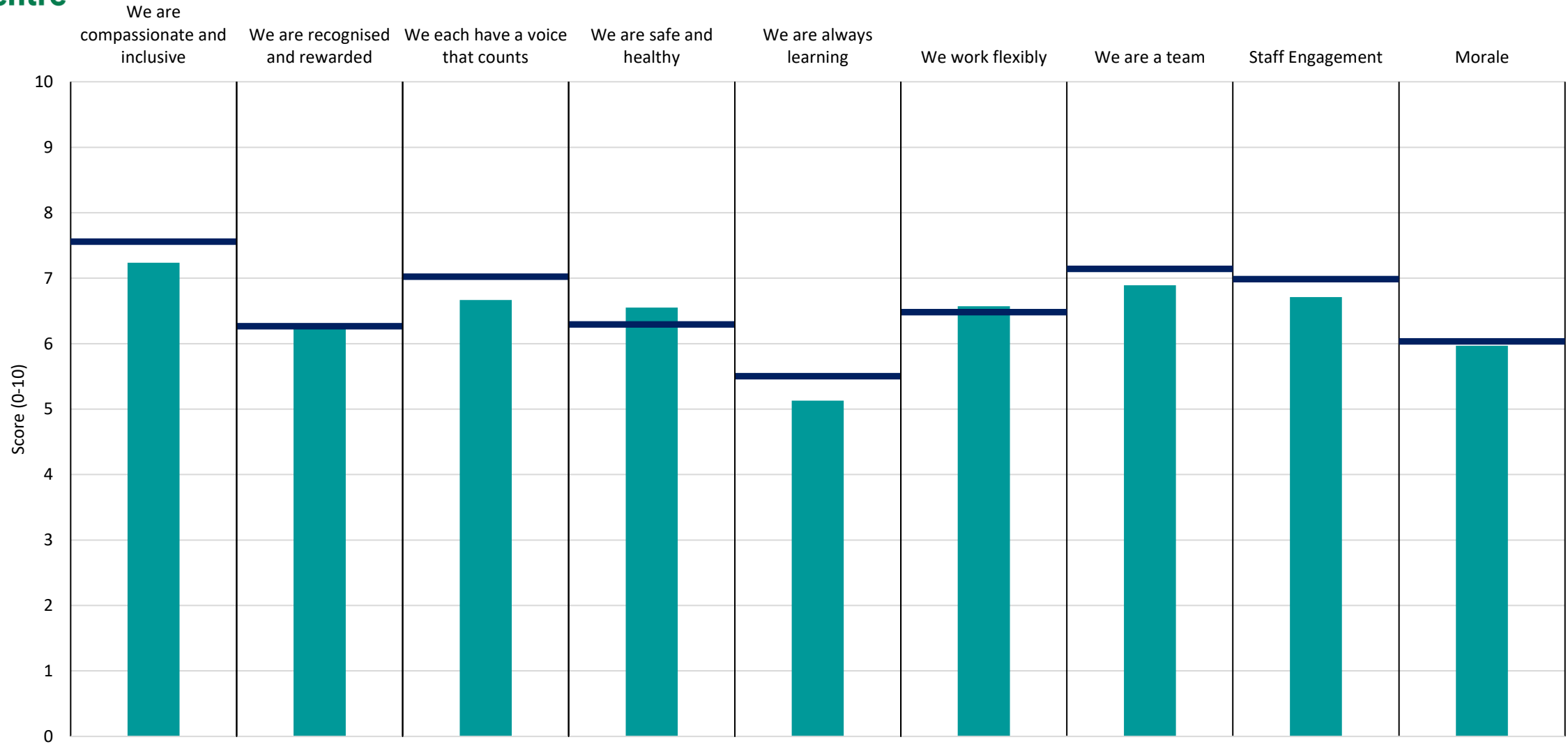
Mersey Care NHS Foundation Trust
2022 NHS Staff Survey



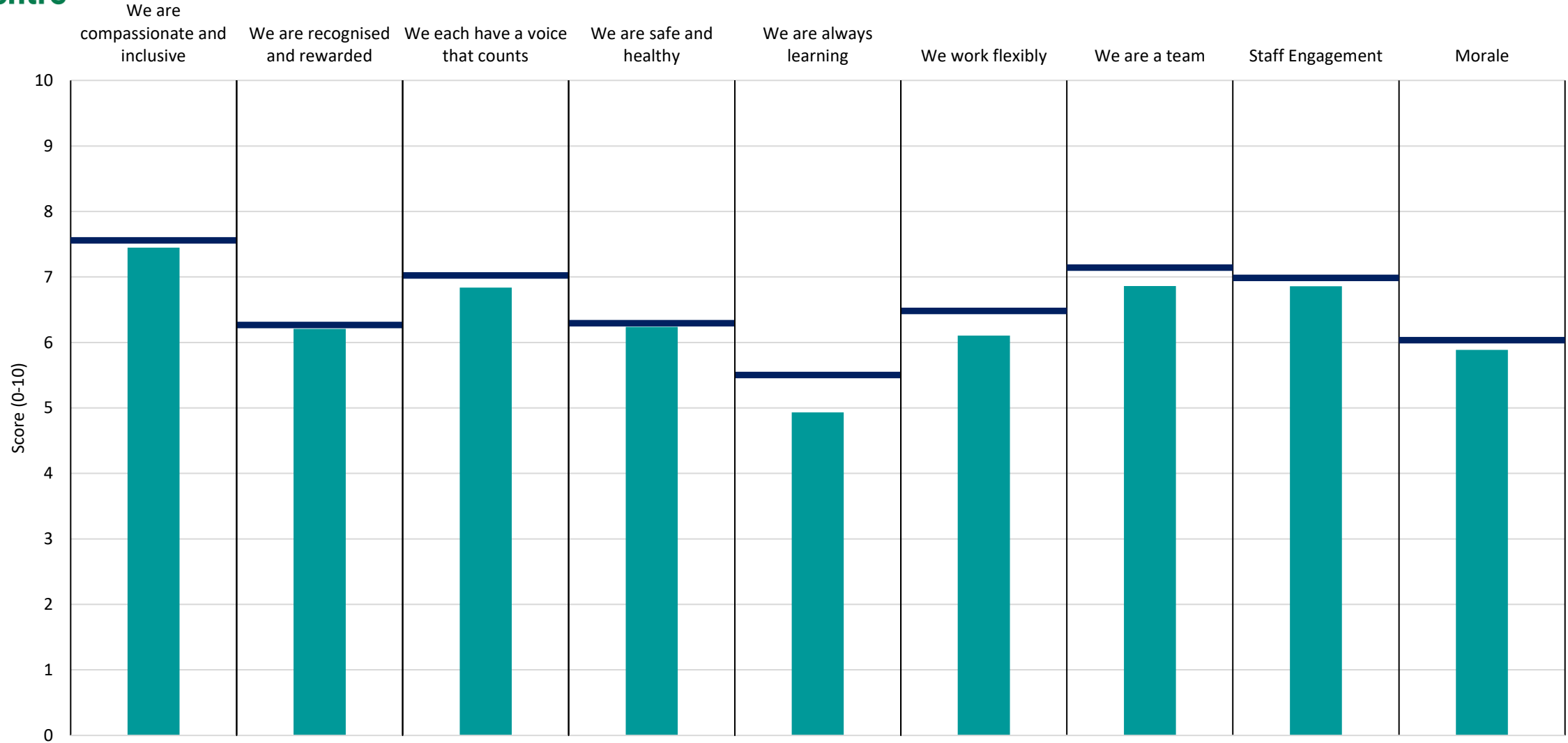
Breakdown	7.6	6.6	6.7	6.6	4.6	7.9	6.8	6.5	5.6
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	22	22	22	22	19	22	22	22	22



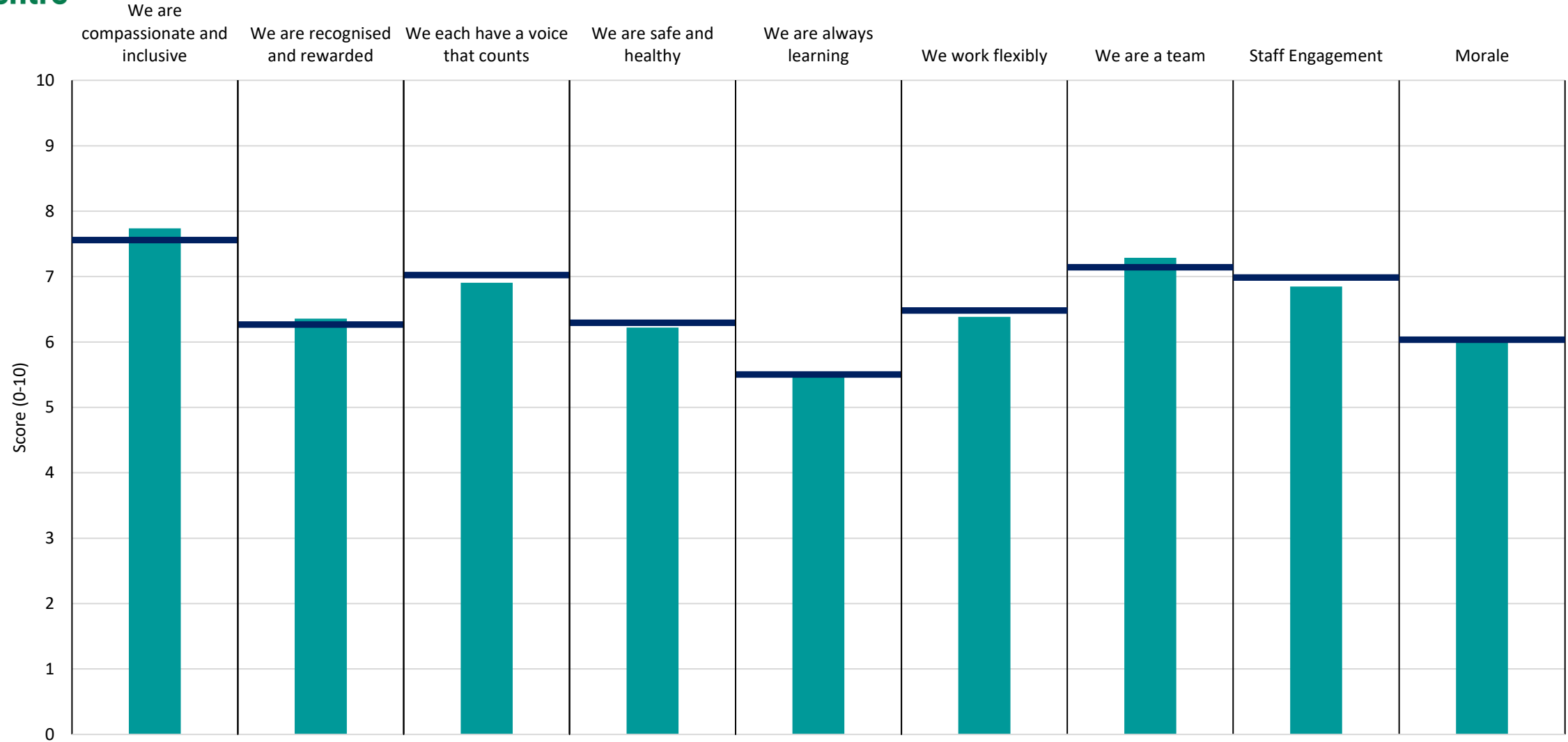
Breakdown	7.8	6.4	7.3	6.2	5.8	6.5	7.4	7.3	6.0
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	547	546	544	546	527	545	541	547	547



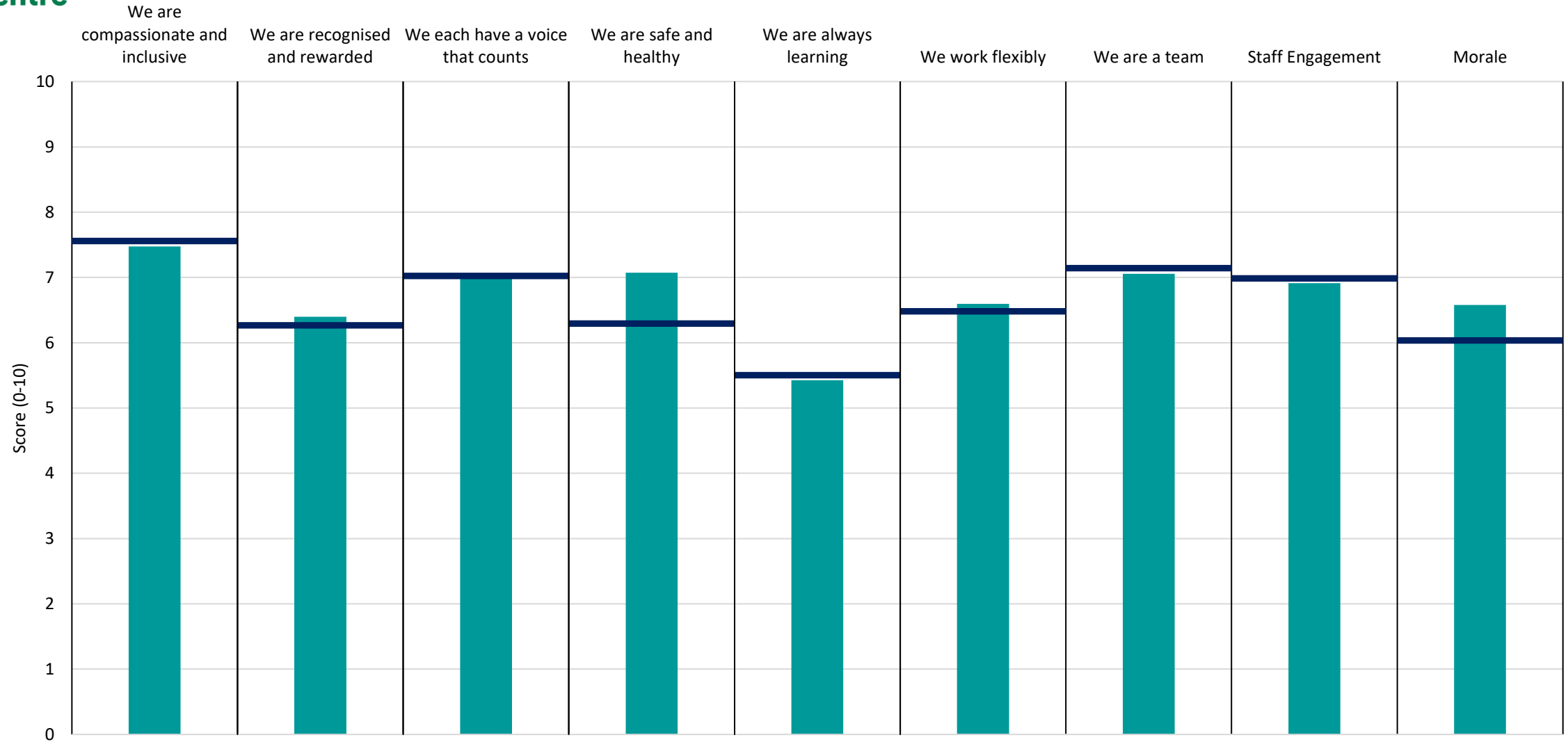
Breakdown	7.2	6.3	6.7	6.6	5.1	6.6	6.9	6.7	6.0
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	108	108	107	108	94	108	108	108	108



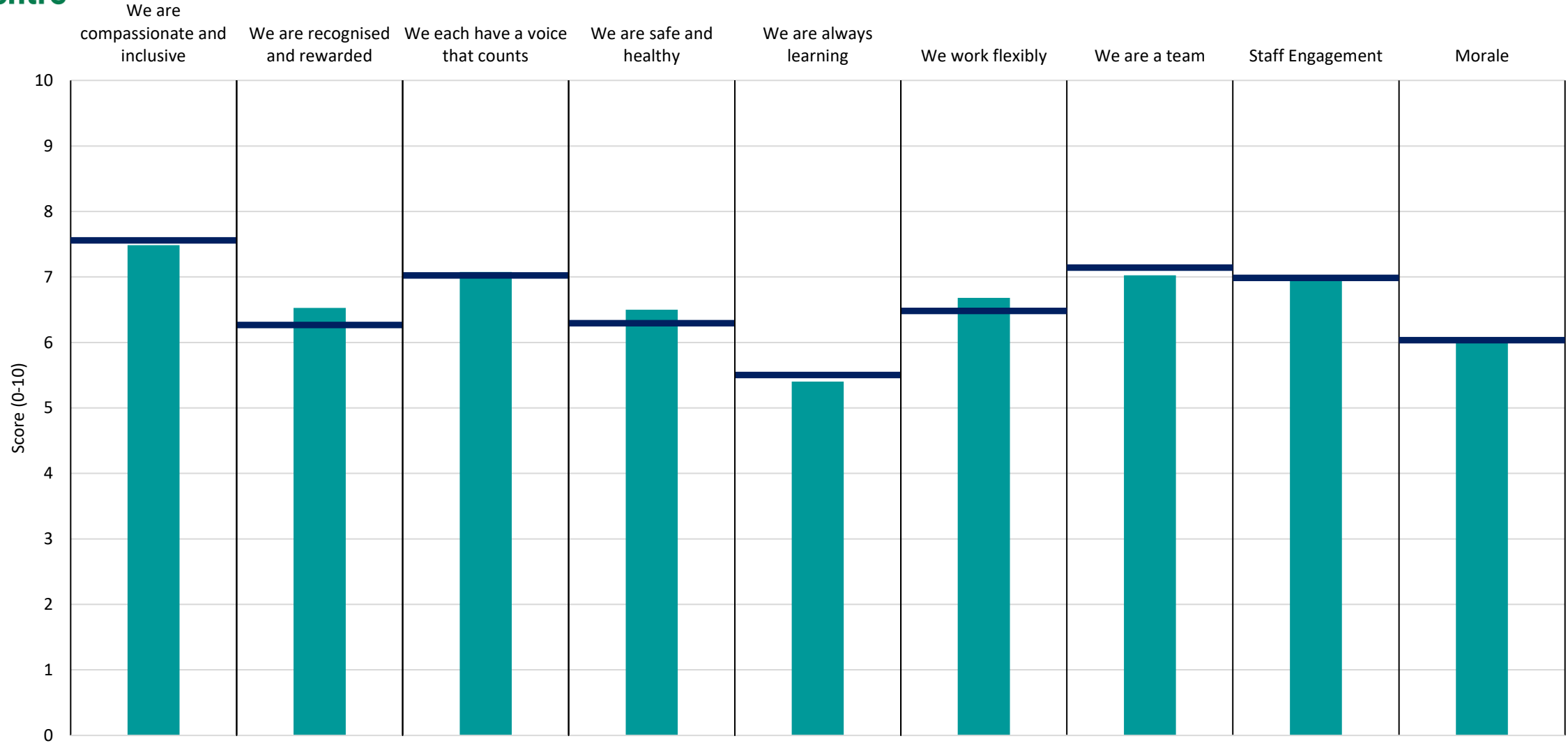
Breakdown	7.4	6.2	6.8	6.2	4.9	6.1	6.9	6.9	5.9
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	184	184	181	181	175	183	184	184	184



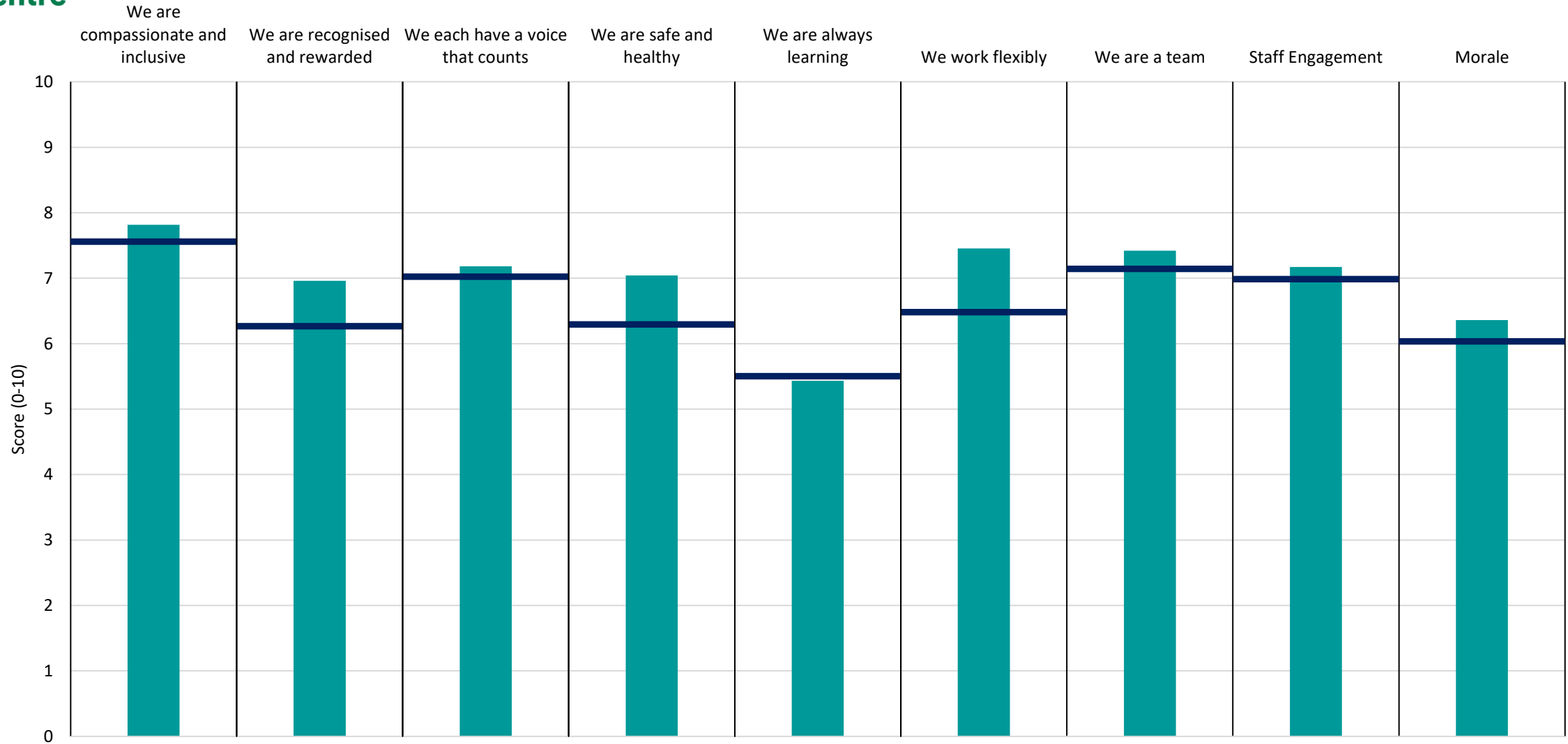
Breakdown	7.7	6.4	6.9	6.2	5.5	6.4	7.3	6.8	6.0
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	348	347	346	346	323	345	347	349	348



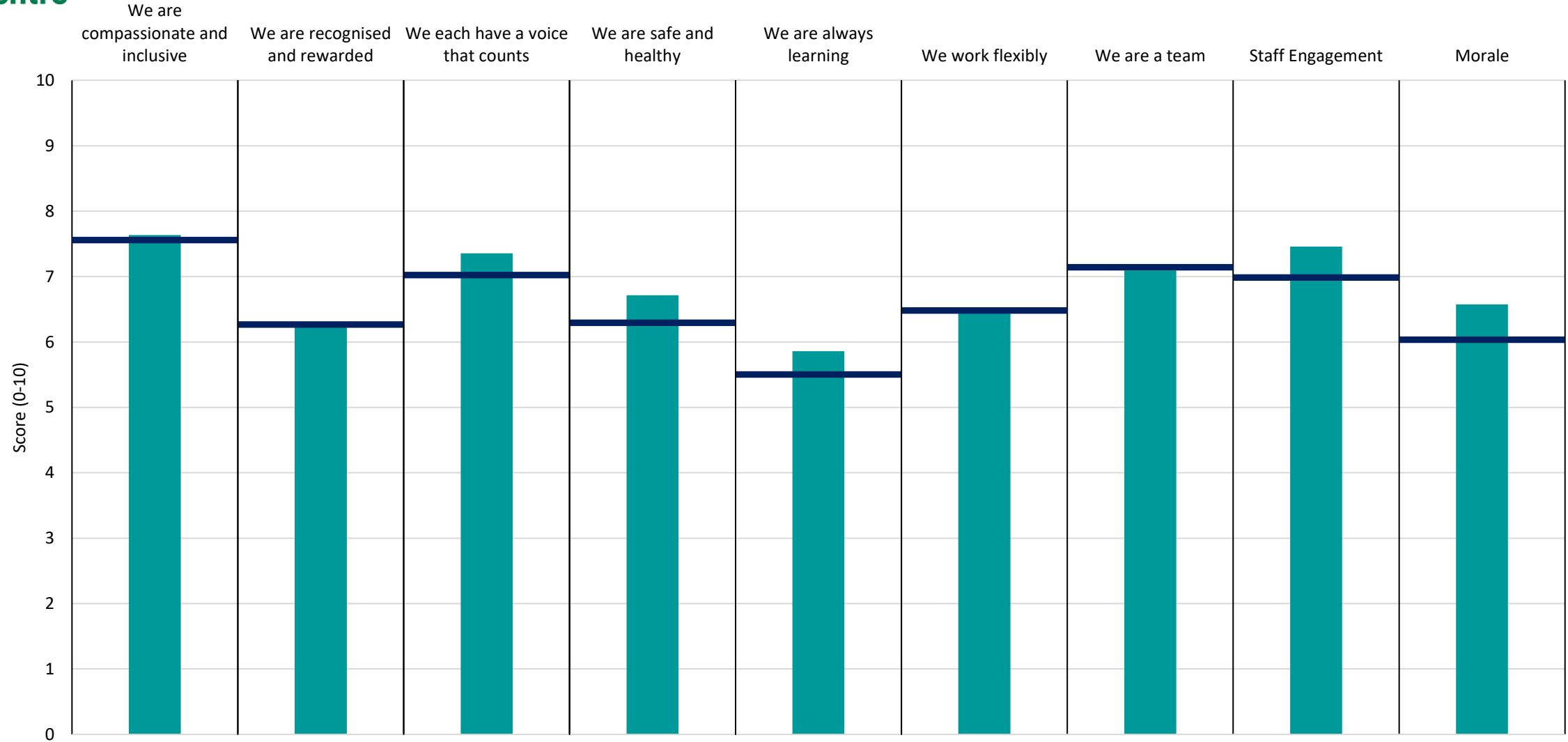
Breakdown	7.5	6.4	7.0	7.1	5.4	6.6	7.1	6.9	6.6
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	192	202	179	181	154	192	190	205	202



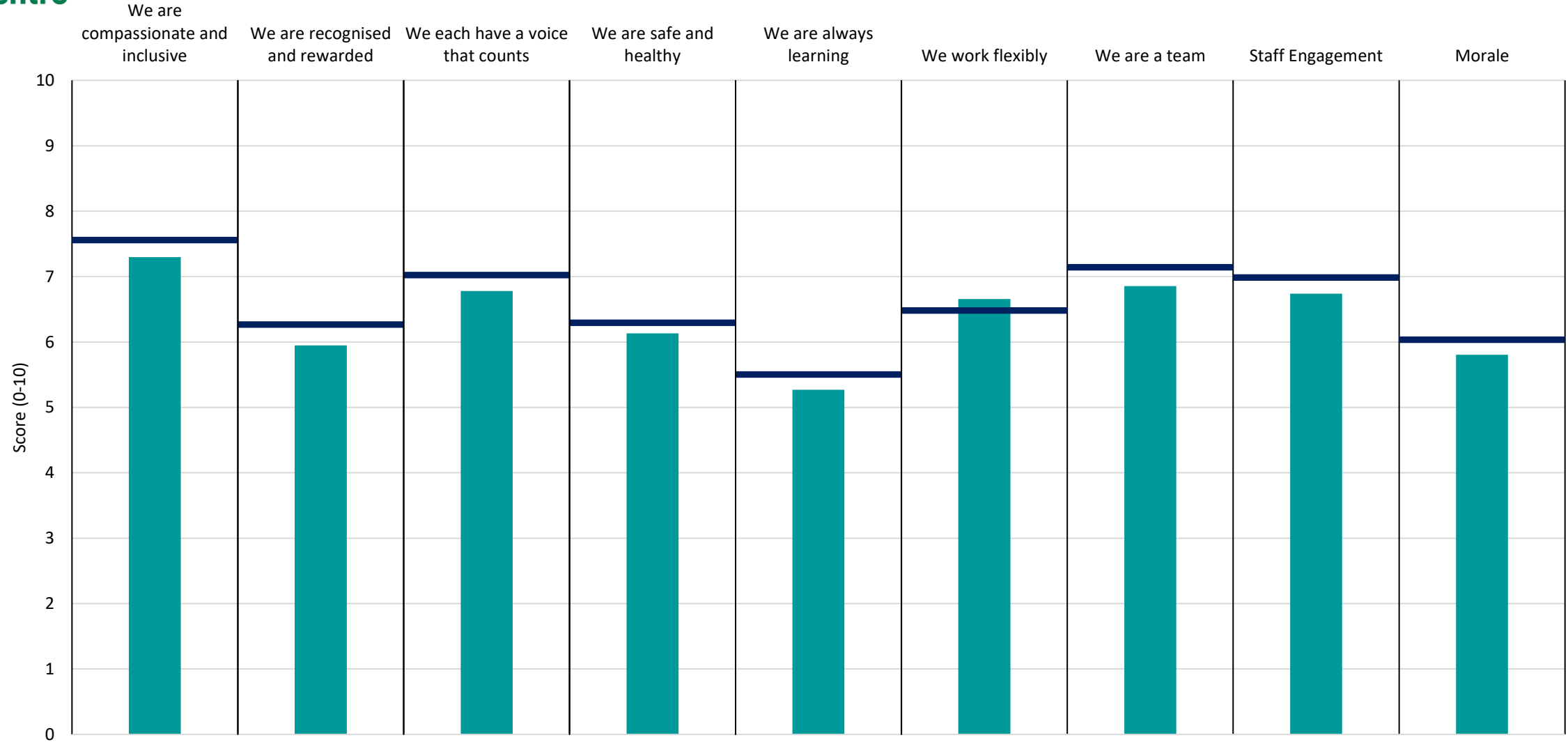
Breakdown	7.5	6.5	7.1	6.5	5.4	6.7	7.0	7.0	6.1
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	286	283	286	286	277	283	283	286	286



Breakdown	7.8	7.0	7.2	7.0	5.4	7.5	7.4	7.2	6.4
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	65	65	65	65	57	64	65	65	65

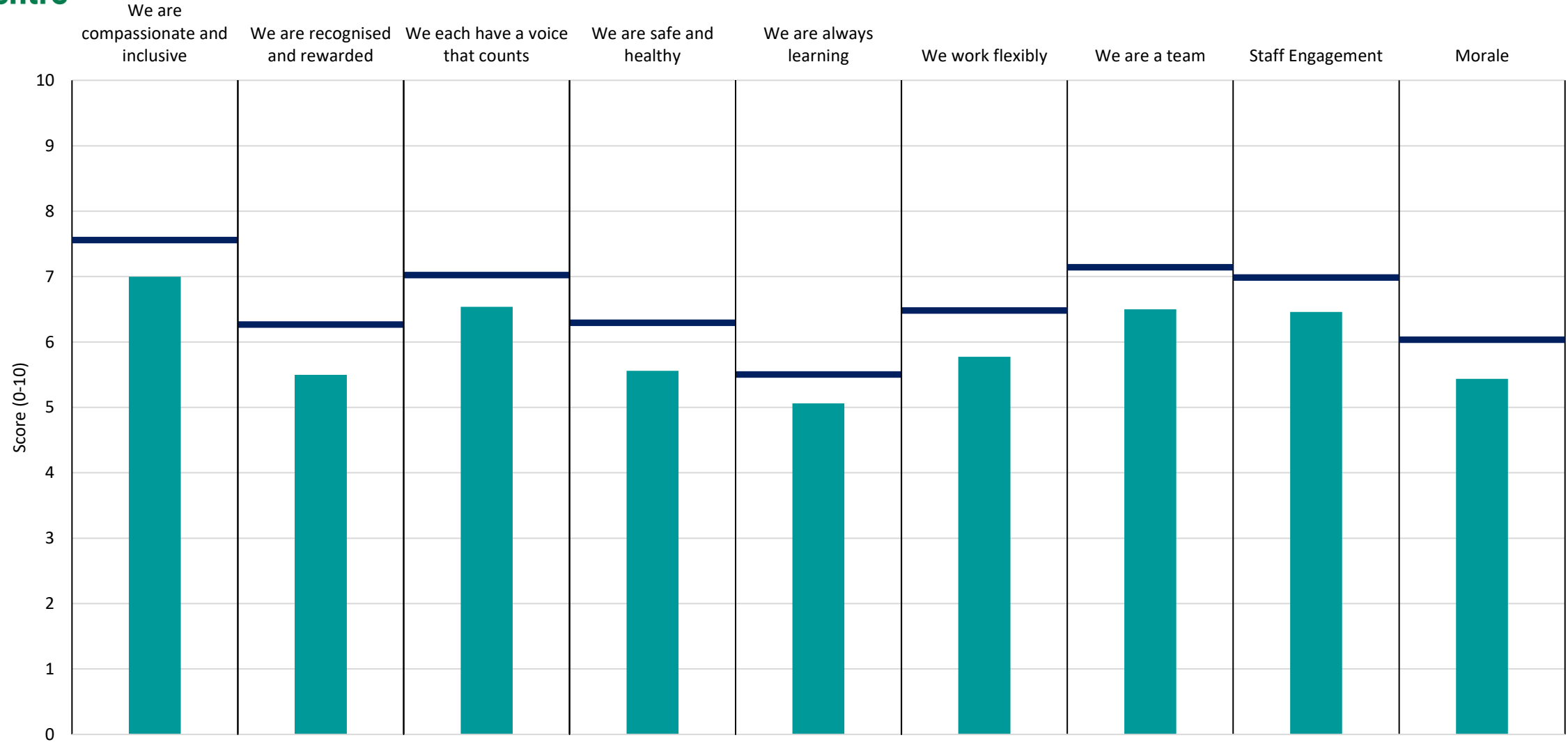


Breakdown	7.6	6.3	7.4	6.7	5.9	6.5	7.1	7.5	6.6
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	46	46	45	46	41	46	46	46	46

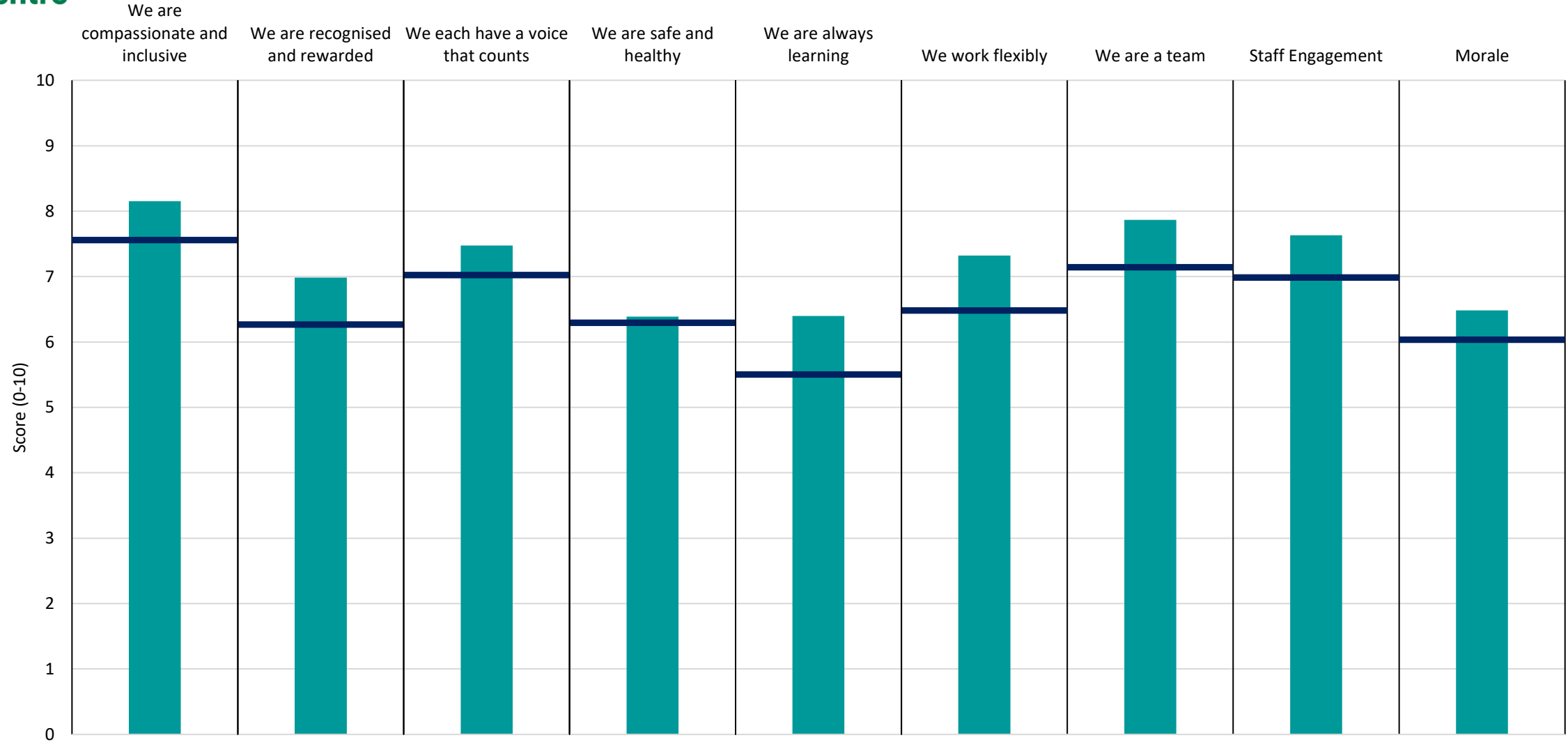


Breakdown	7.3	5.9	6.8	6.1	5.3	6.7	6.9	6.7	5.8
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	191	190	186	189	168	190	190	190	191

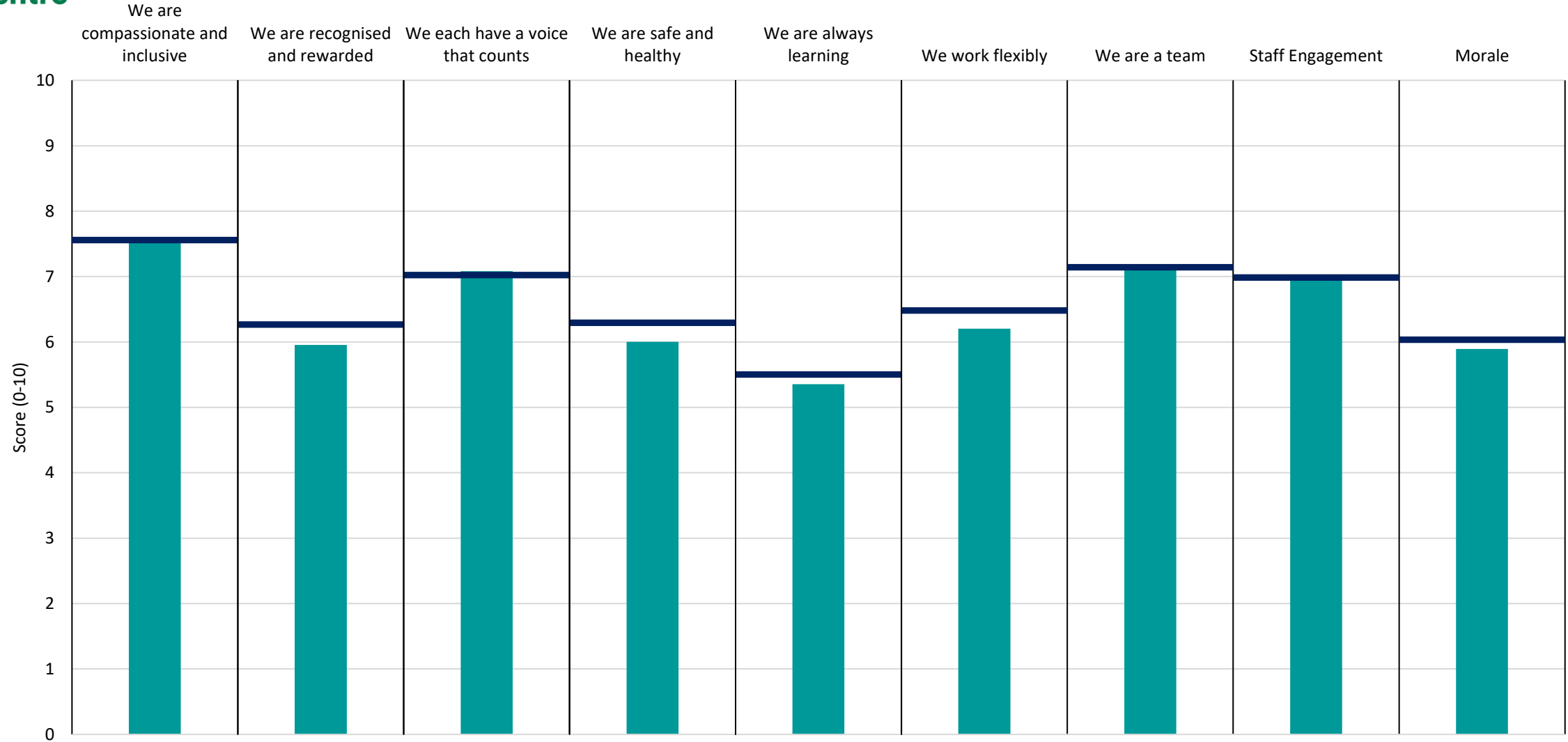
Inpatient Capacity and Flow



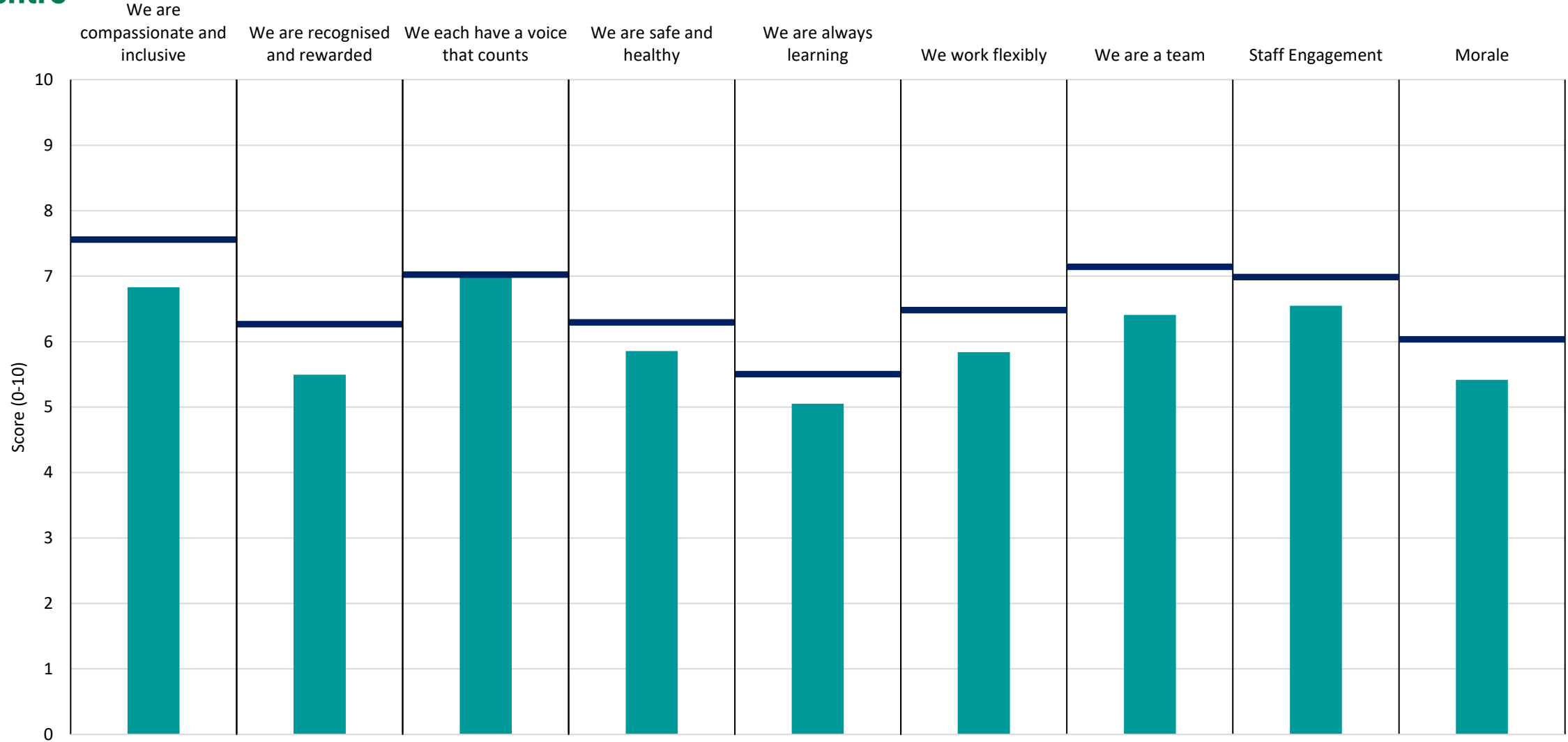
Breakdown	7.0	5.5	6.5	5.6	5.1	5.8	6.5	6.5	5.4
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	187	187	187	186	159	186	186	187	187



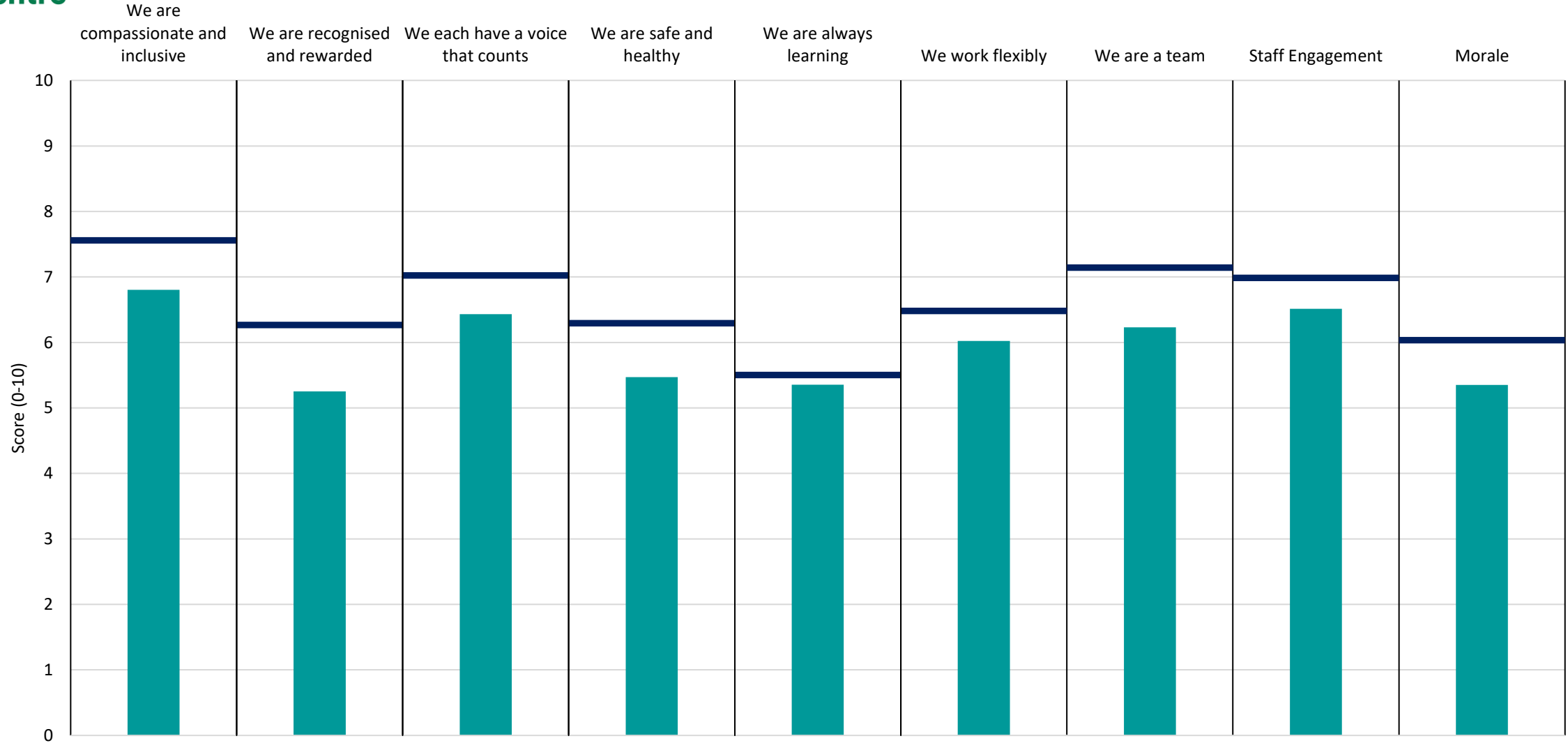
Breakdown	8.2	7.0	7.5	6.4	6.4	7.3	7.9	7.6	6.5
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	61	61	61	60	57	61	61	61	61



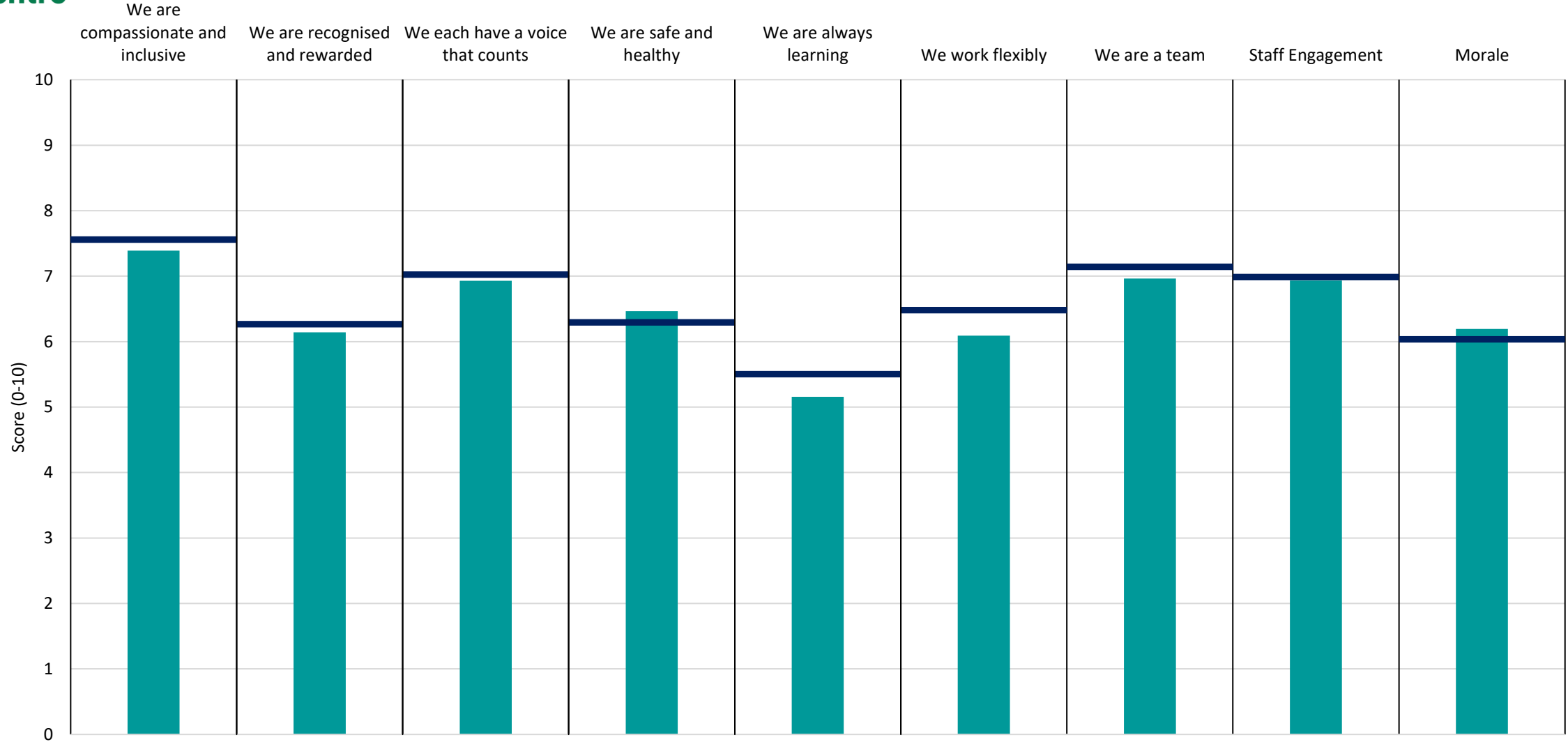
Breakdown	7.5	6.0	7.1	6.0	5.4	6.2	7.1	7.0	5.9
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	297	297	297	297	280	297	295	297	297



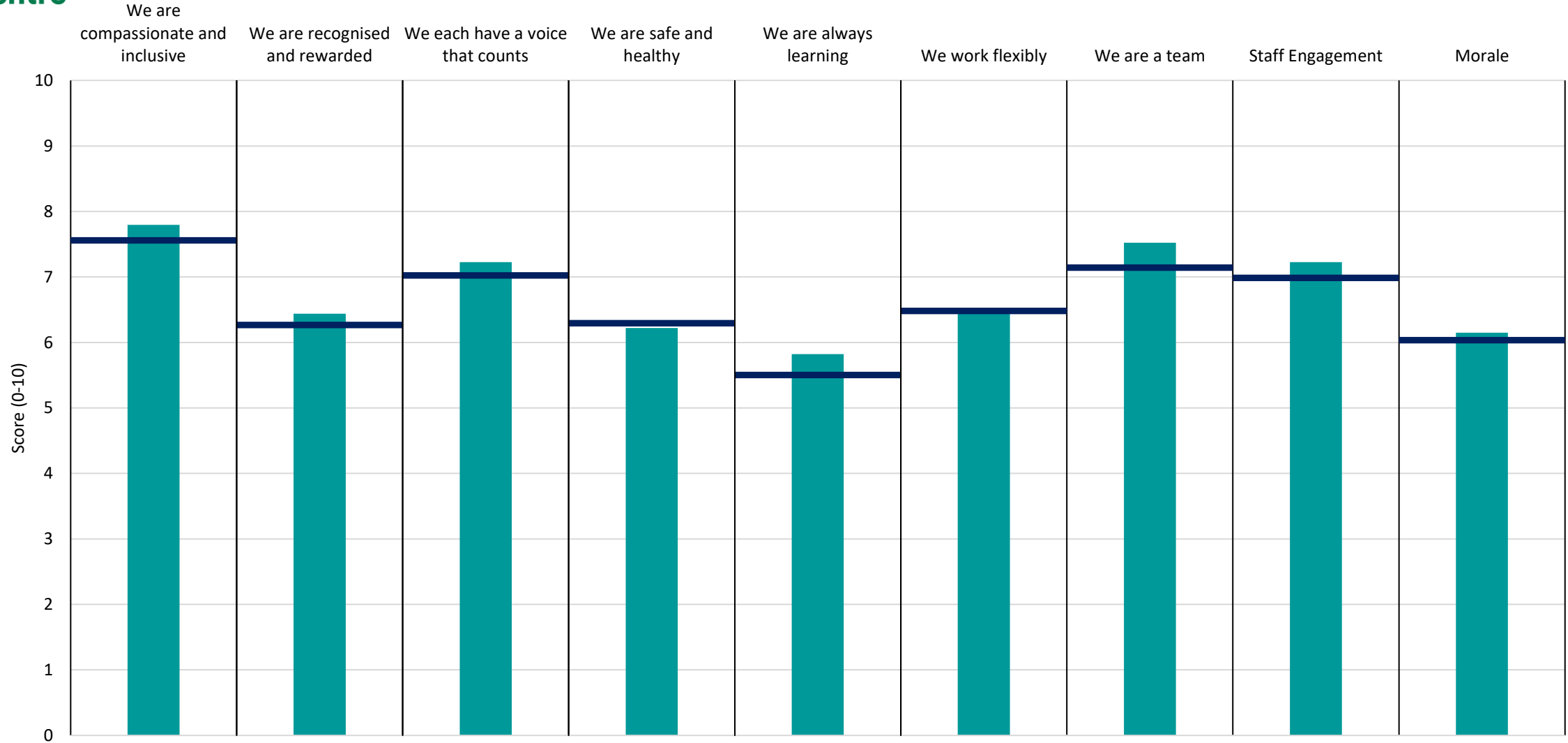
Breakdown	6.8	5.5	7.0	5.9	5.1	5.8	6.4	6.5	5.4
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	87	85	86	86	79	85	87	87	87



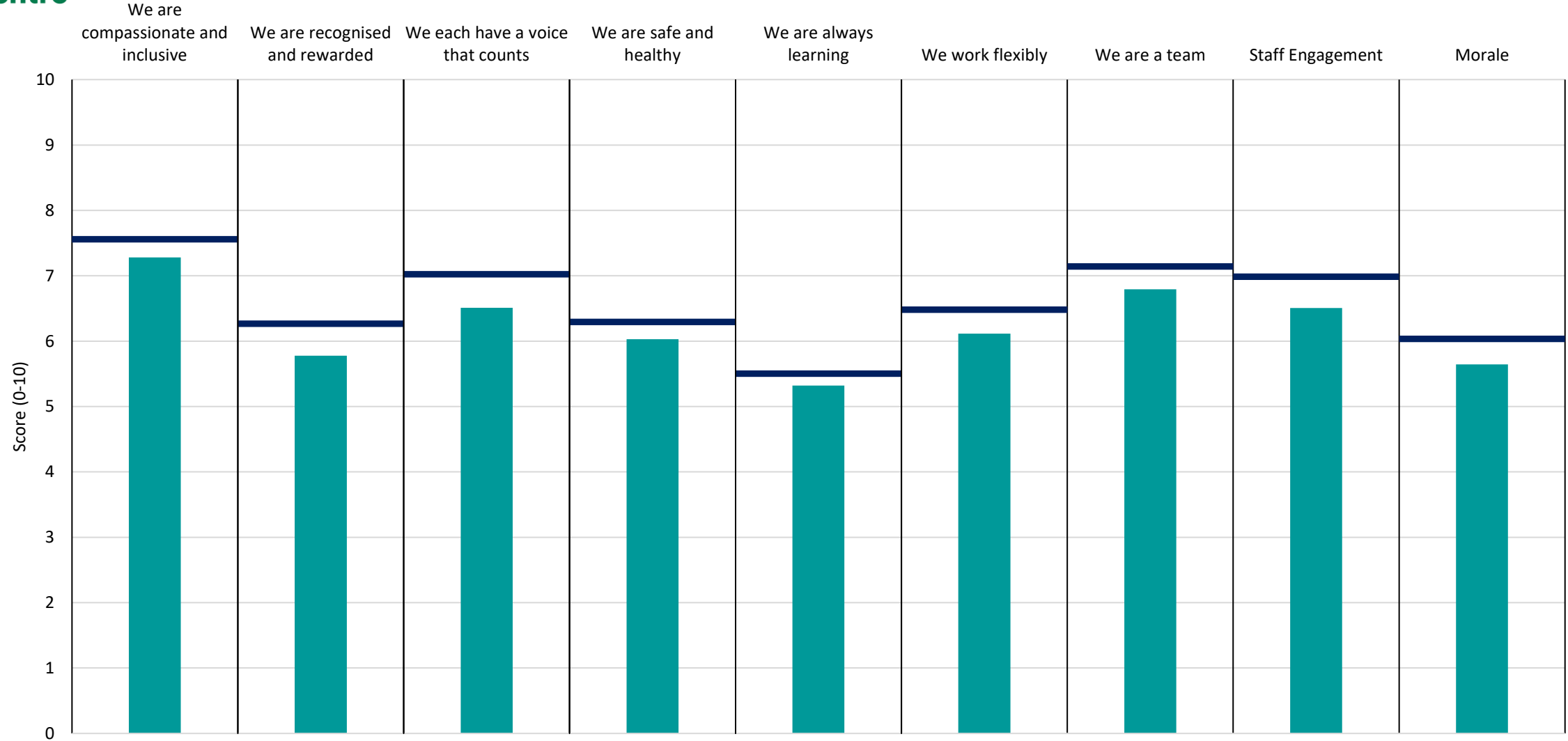
Breakdown	6.8	5.3	6.4	5.5	5.4	6.0	6.2	6.5	5.4
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	72	71	72	69	66	69	72	72	72



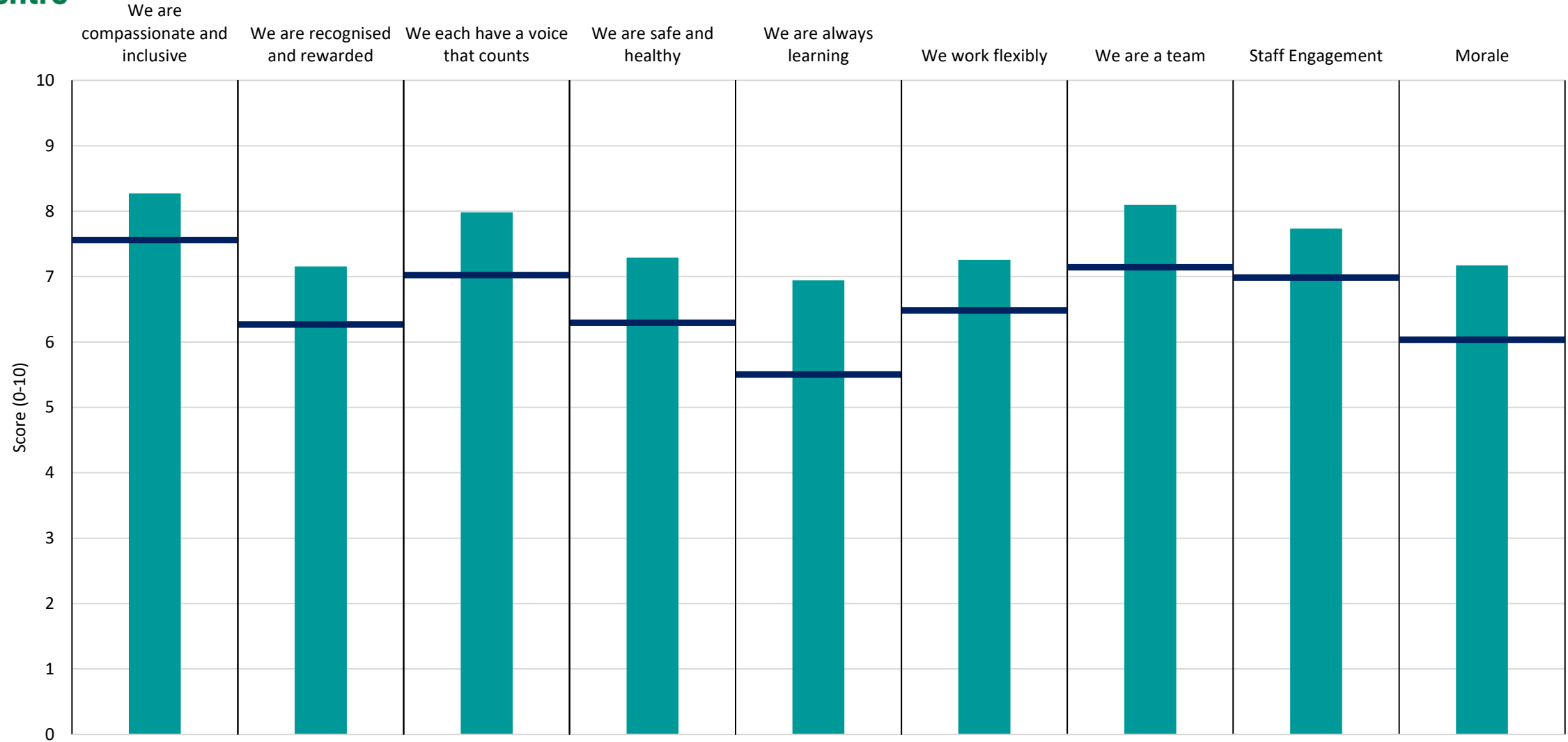
Breakdown	7.4	6.1	6.9	6.5	5.2	6.1	7.0	6.9	6.2
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	249	249	249	249	236	249	249	248	249



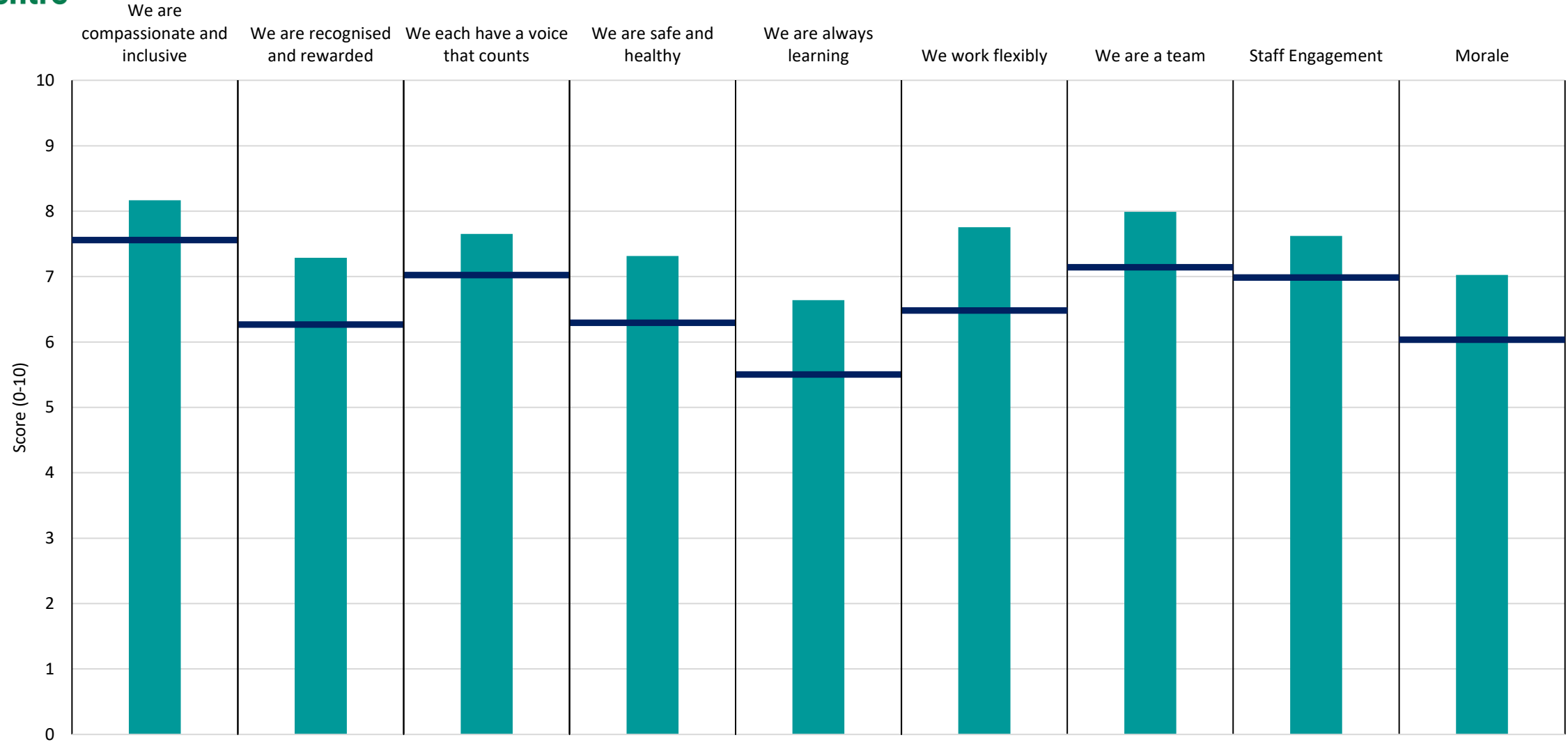
Breakdown	7.8	6.4	7.2	6.2	5.8	6.4	7.5	7.2	6.1
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	280	278	277	279	265	277	279	280	280



Breakdown	7.3	5.8	6.5	6.0	5.3	6.1	6.8	6.5	5.6
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	131	131	130	130	123	131	130	131	131

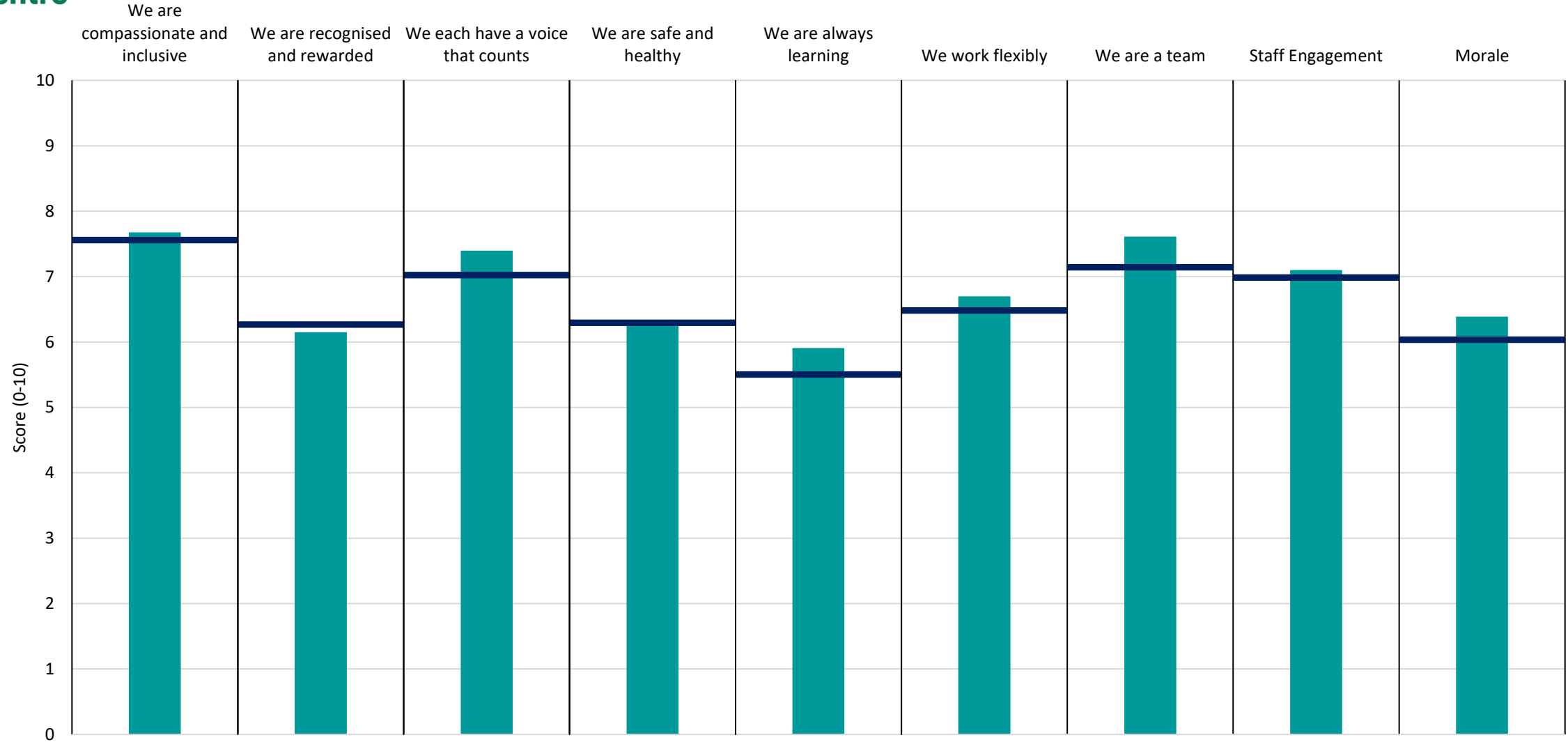


Breakdown	8.3	7.2	8.0	7.3	6.9	7.3	8.1	7.7	7.2
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	32	32	32	32	30	31	32	32	32

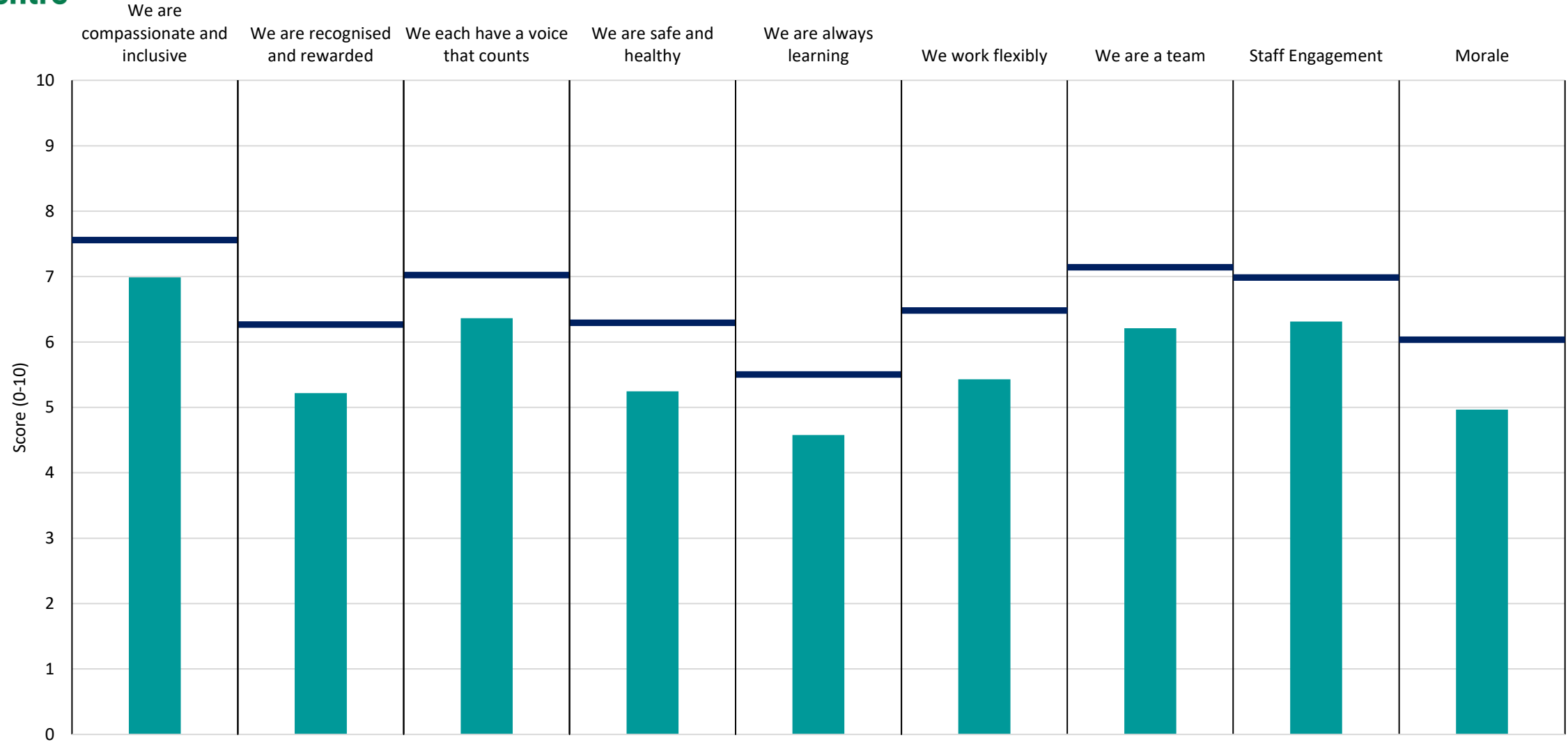


Breakdown	8.2	7.3	7.7	7.3	6.6	7.8	8.0	7.6	7.0
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	200	197	196	200	190	195	200	200	200

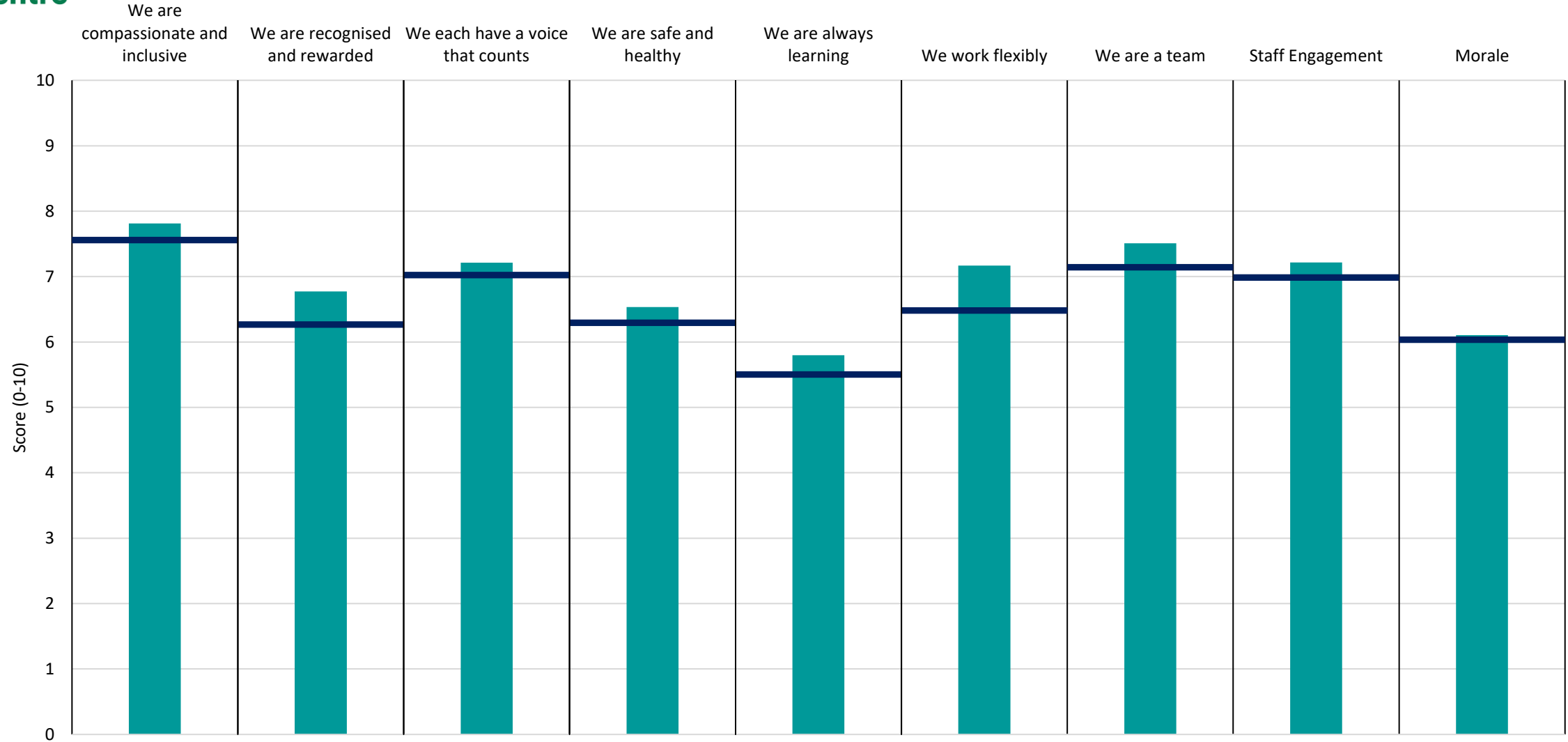
Specialist Learning Disabilities



Breakdown	7.7	6.1	7.4	6.3	5.9	6.7	7.6	7.1	6.4
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	27	27	27	27	26	27	27	27	27



Breakdown	7.0	5.2	6.4	5.2	4.6	5.4	6.2	6.3	5.0
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	107	106	107	106	96	106	107	107	107



Breakdown	7.8	6.8	7.2	6.5	5.8	7.2	7.5	7.2	6.1
Your org	7.6	6.3	7.0	6.3	5.5	6.5	7.1	7.0	6.0
Responses	143	143	142	141	133	143	143	143	143