



Southern Health NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Southern Health NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

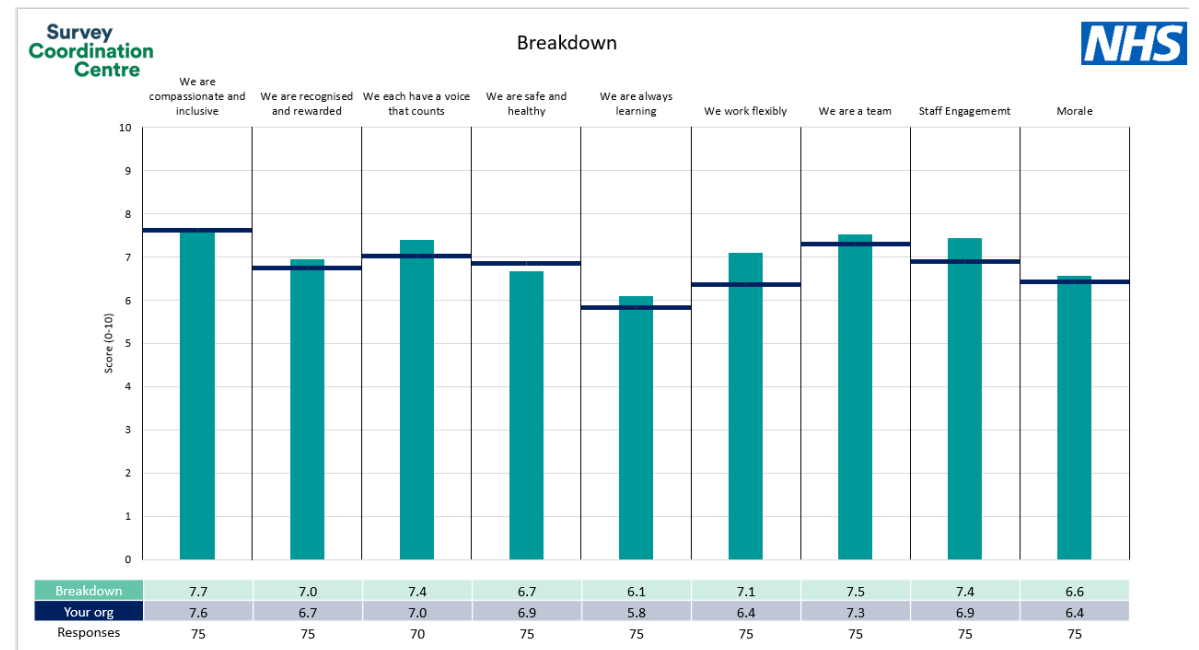
The breakdowns used in this report were provided and defined by Southern Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

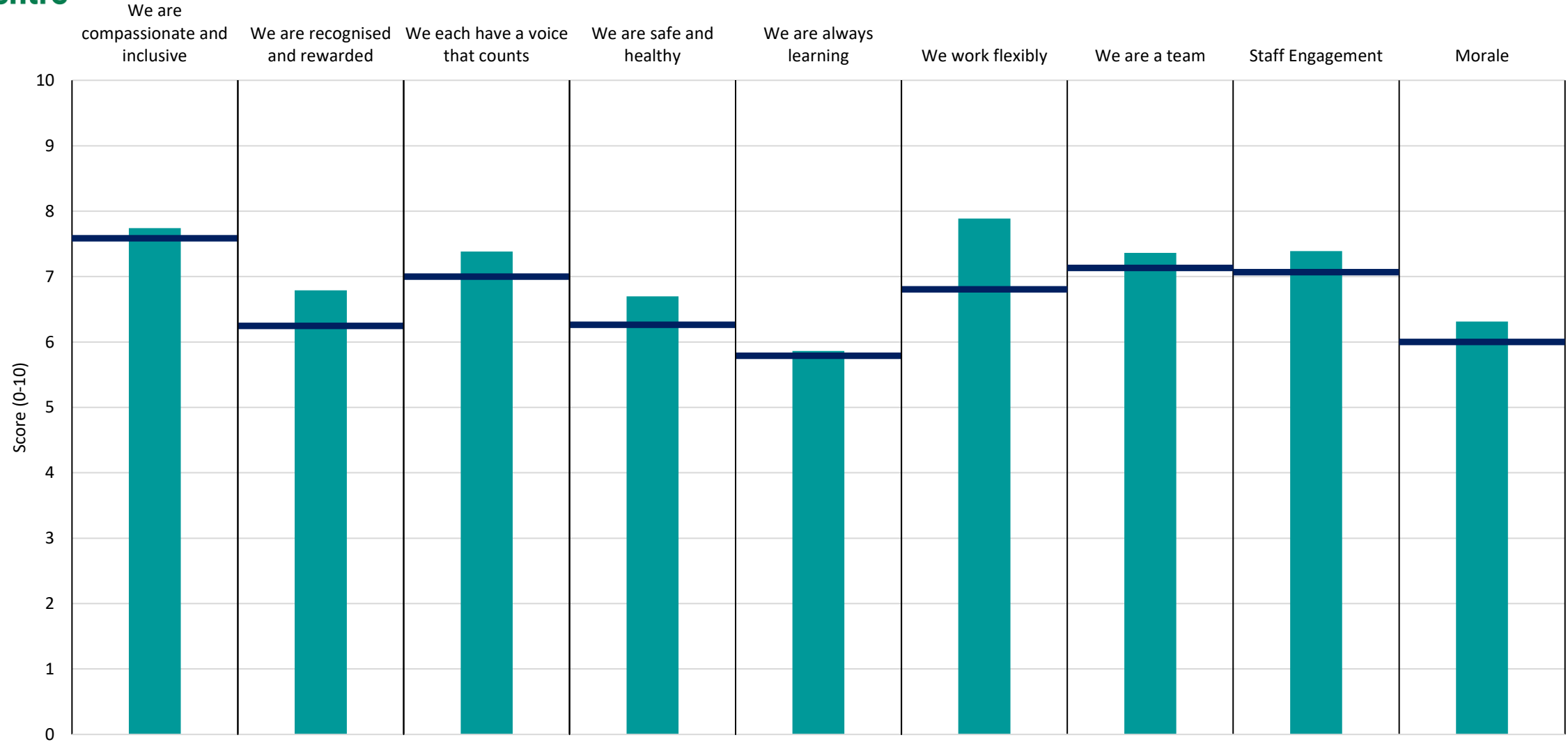
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



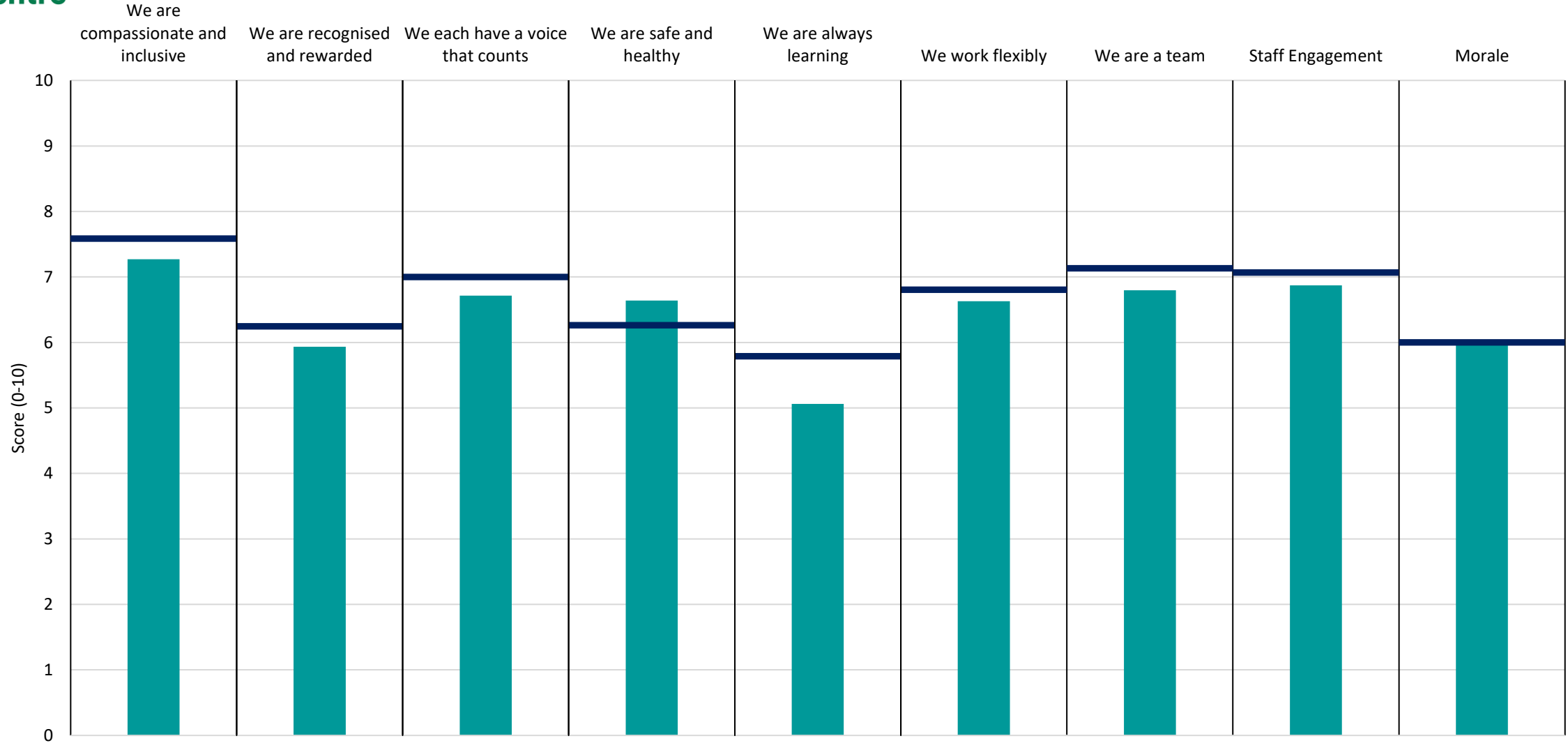
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

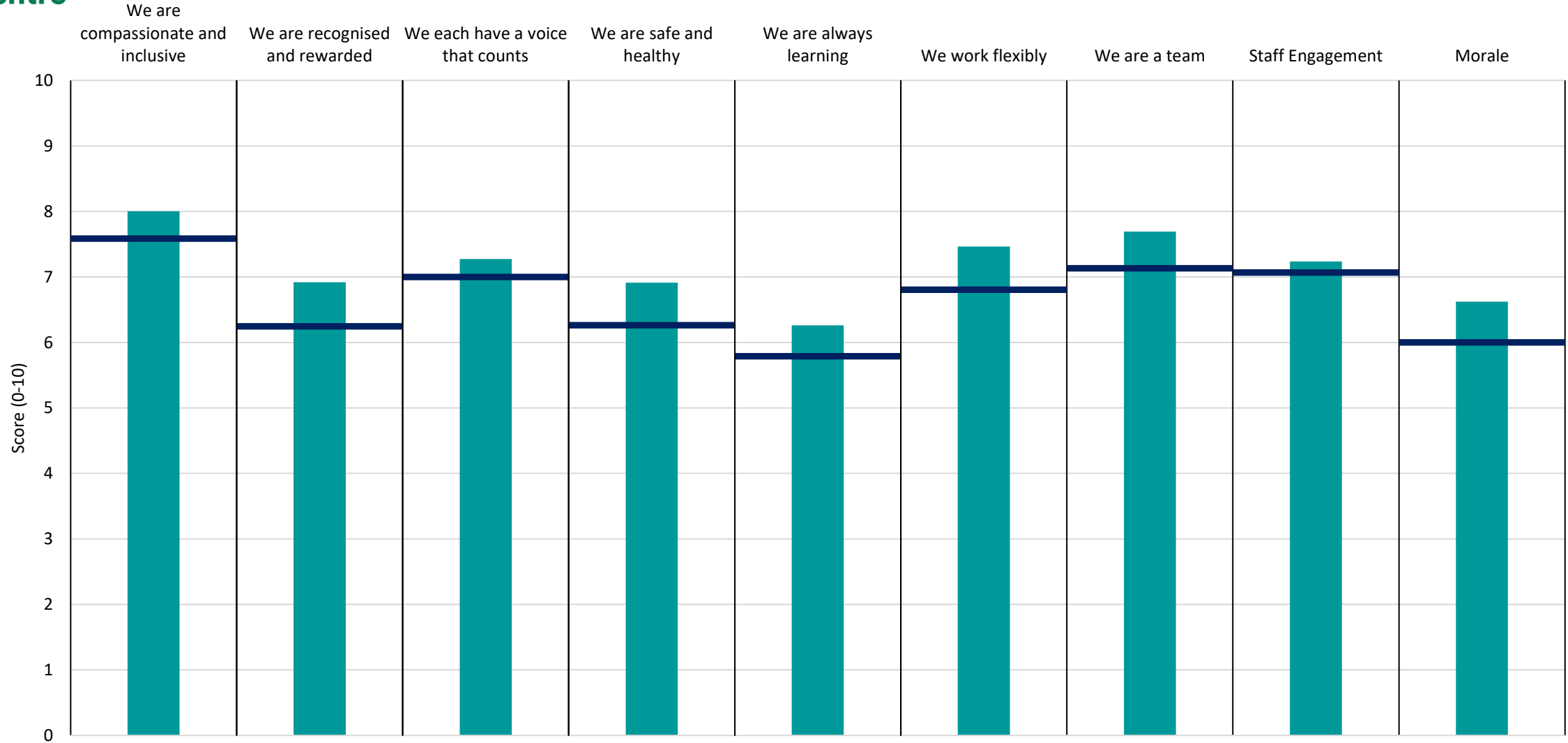
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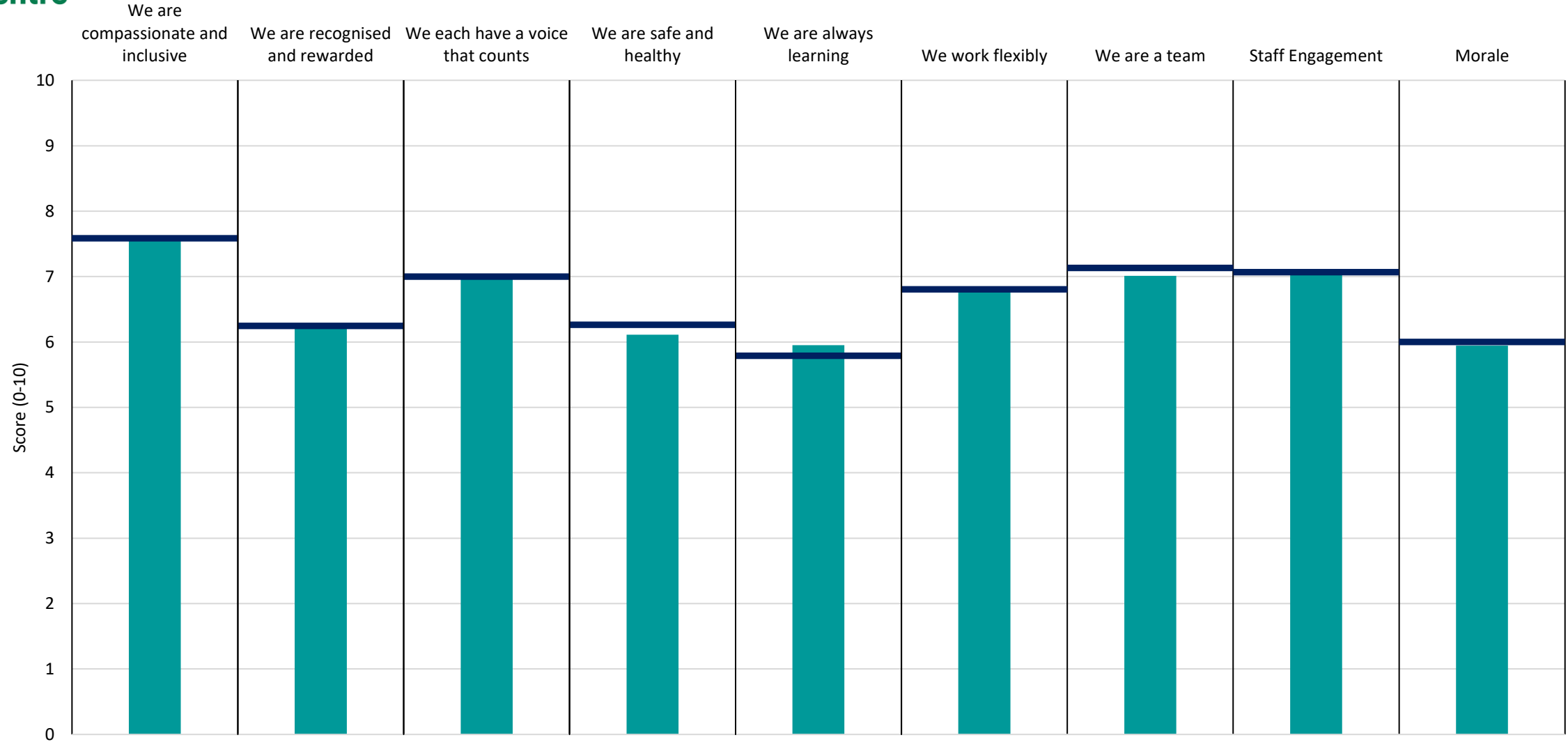
Breakdown	7.7	6.8	7.4	6.7	5.9	7.9	7.4	7.4	6.3
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	99	98	99	99	99	98	98	99	99



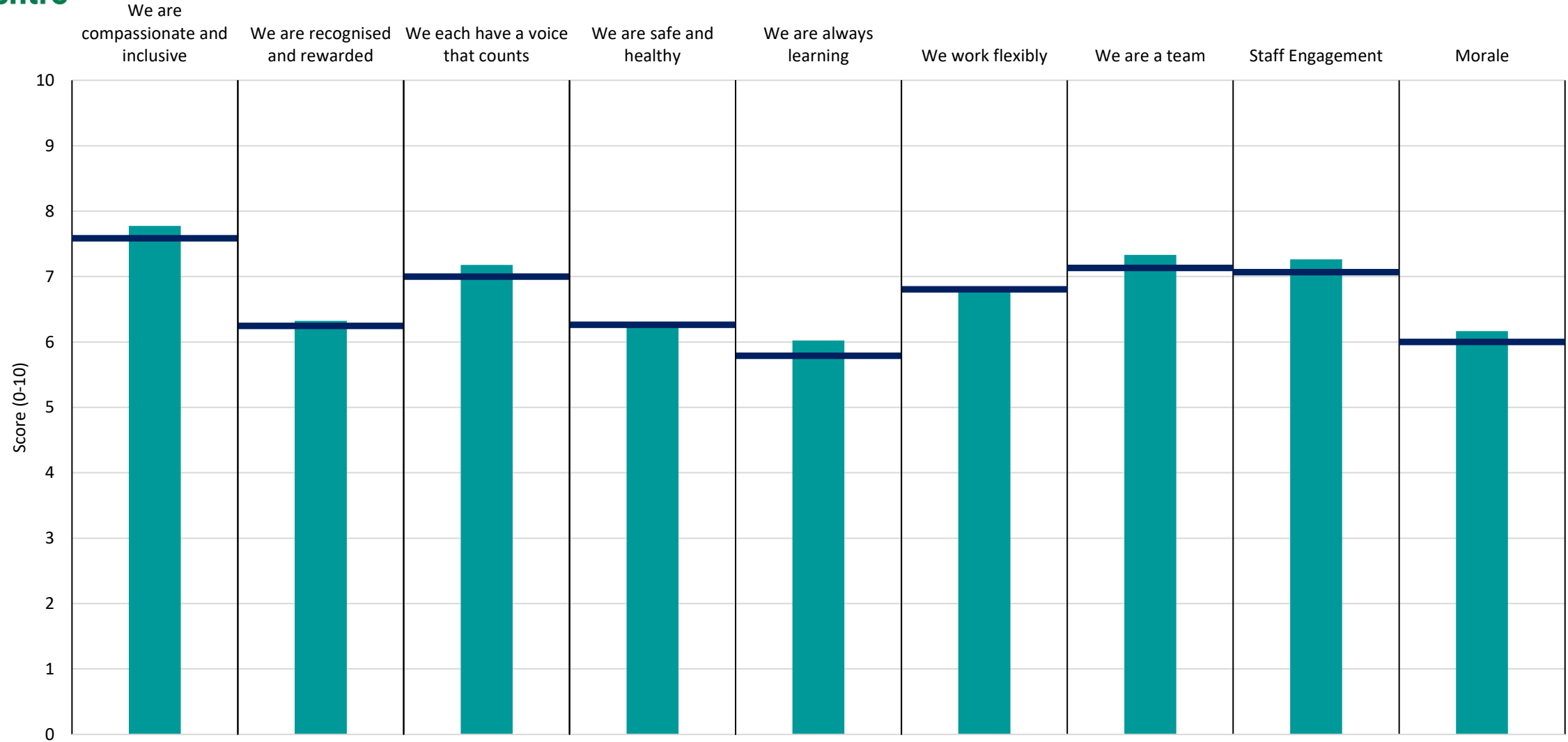
Breakdown	7.3	5.9	6.7	6.6	5.1	6.6	6.8	6.9	6.0
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	83	83	83	81	80	82	83	83	83



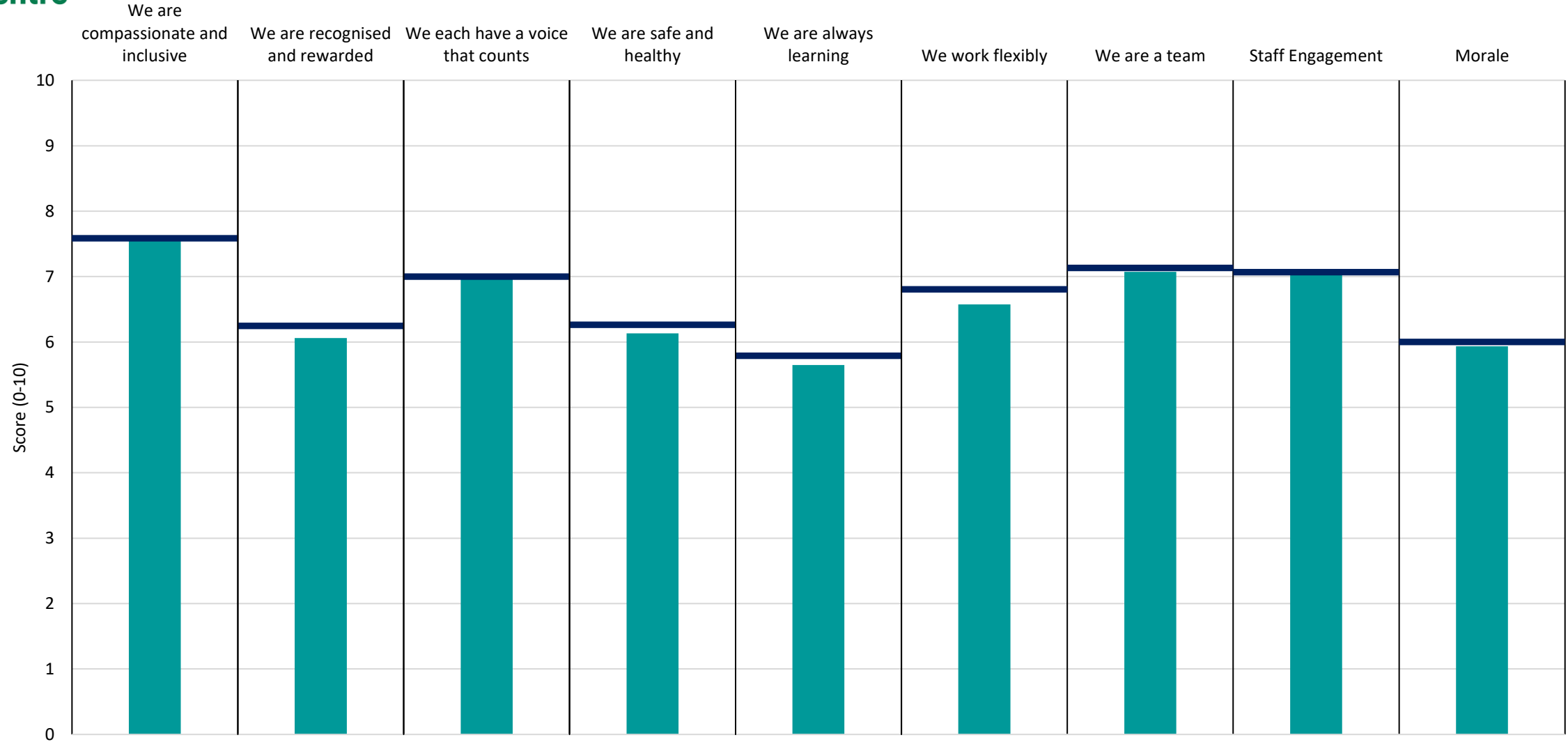
Breakdown	8.0	6.9	7.3	6.9	6.3	7.5	7.7	7.2	6.6
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	57	57	57	56	56	57	57	57	57



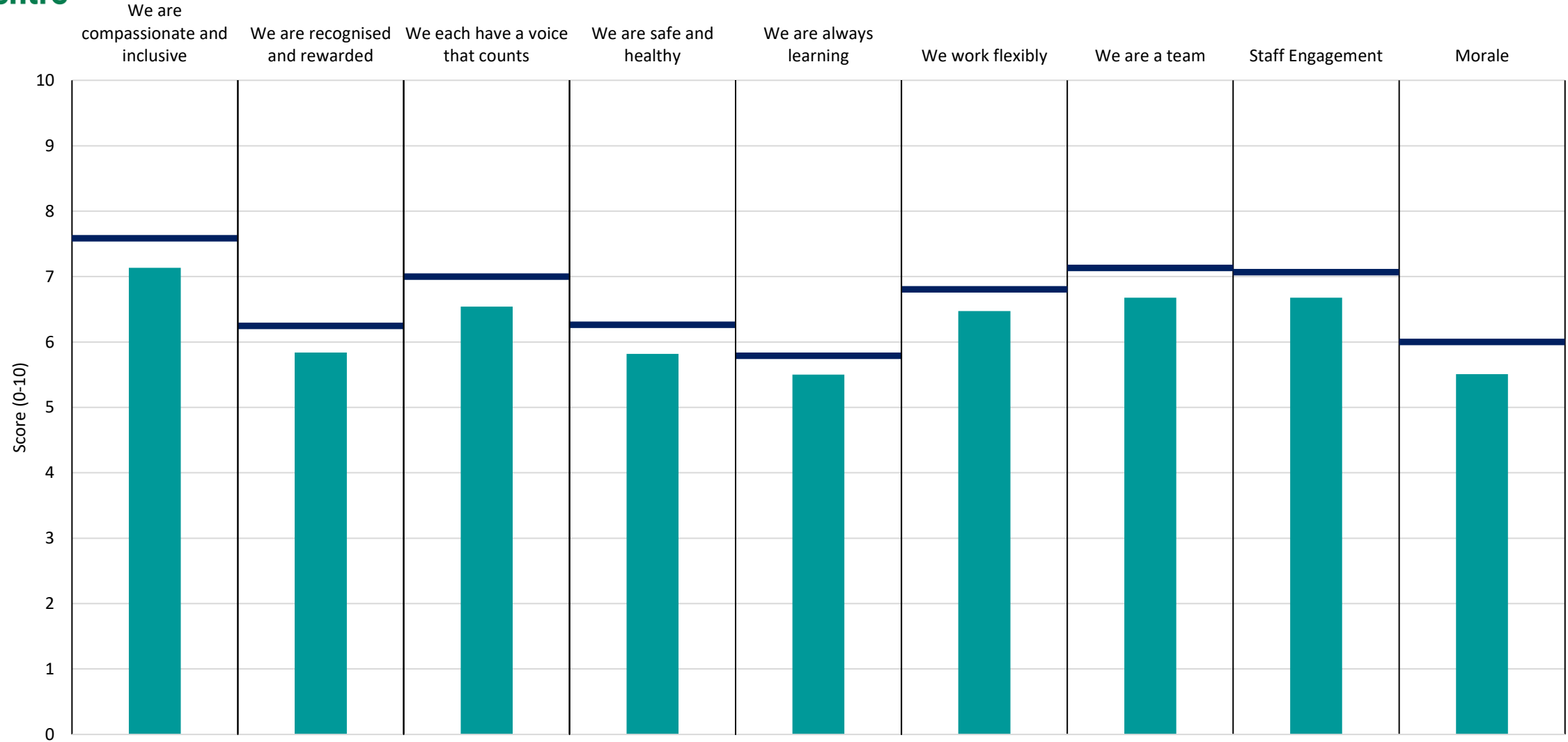
Breakdown	7.5	6.3	7.0	6.1	6.0	6.8	7.0	7.1	5.9
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	533	534	532	534	524	532	533	535	535



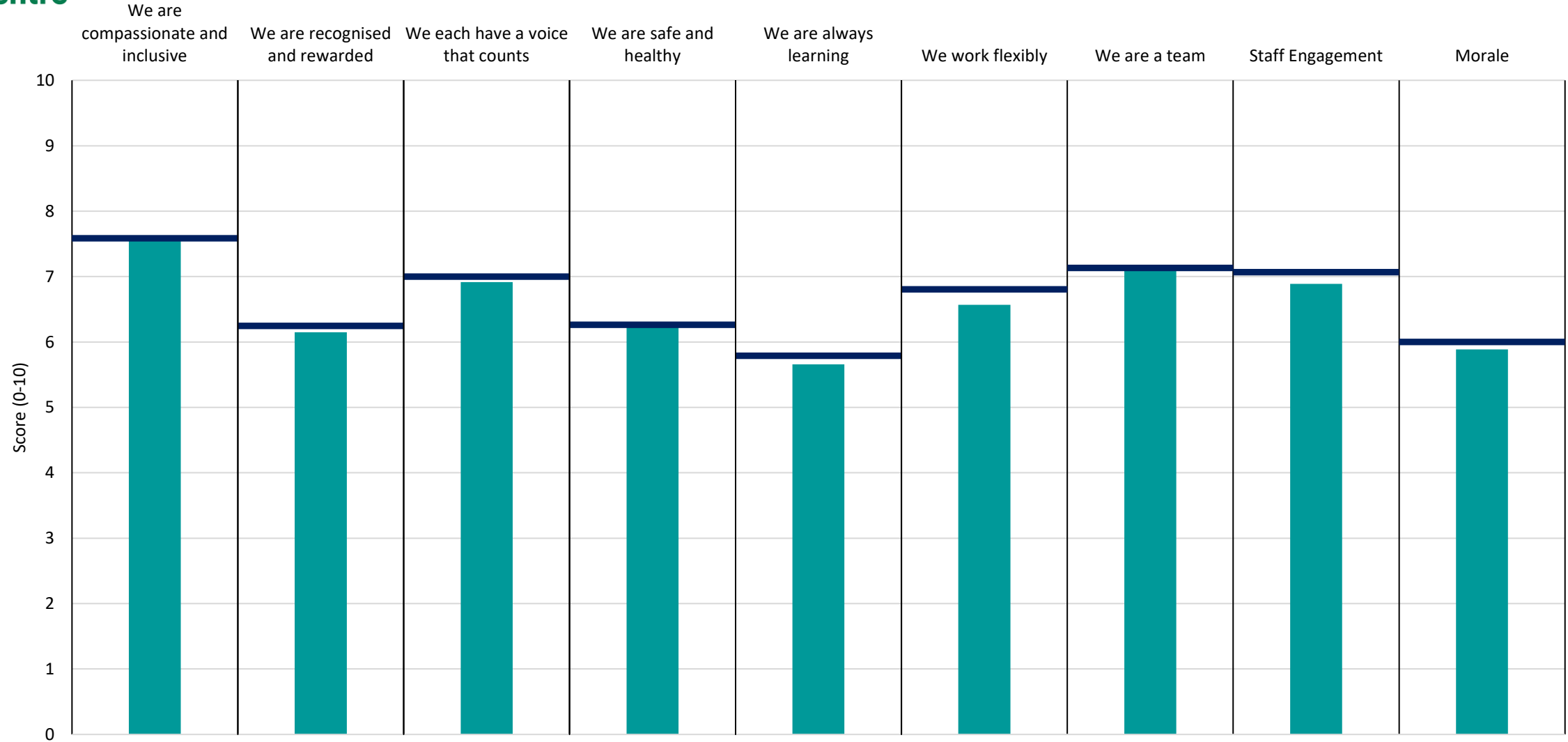
Breakdown	7.8	6.3	7.2	6.3	6.0	6.8	7.3	7.3	6.2
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	742	739	735	736	725	739	738	742	742



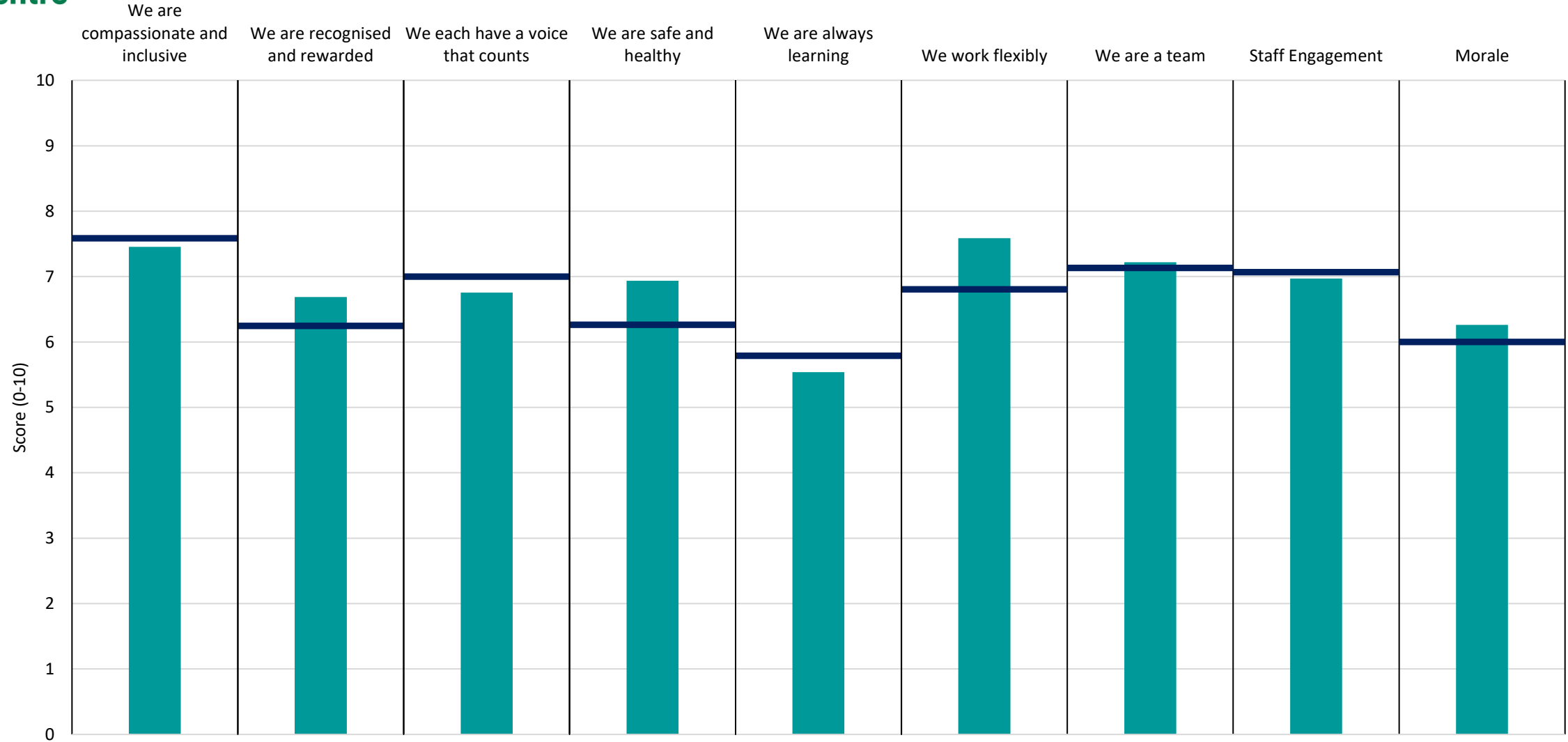
Breakdown	7.6	6.1	7.0	6.1	5.6	6.6	7.1	7.0	5.9
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	635	634	633	634	620	630	632	637	637



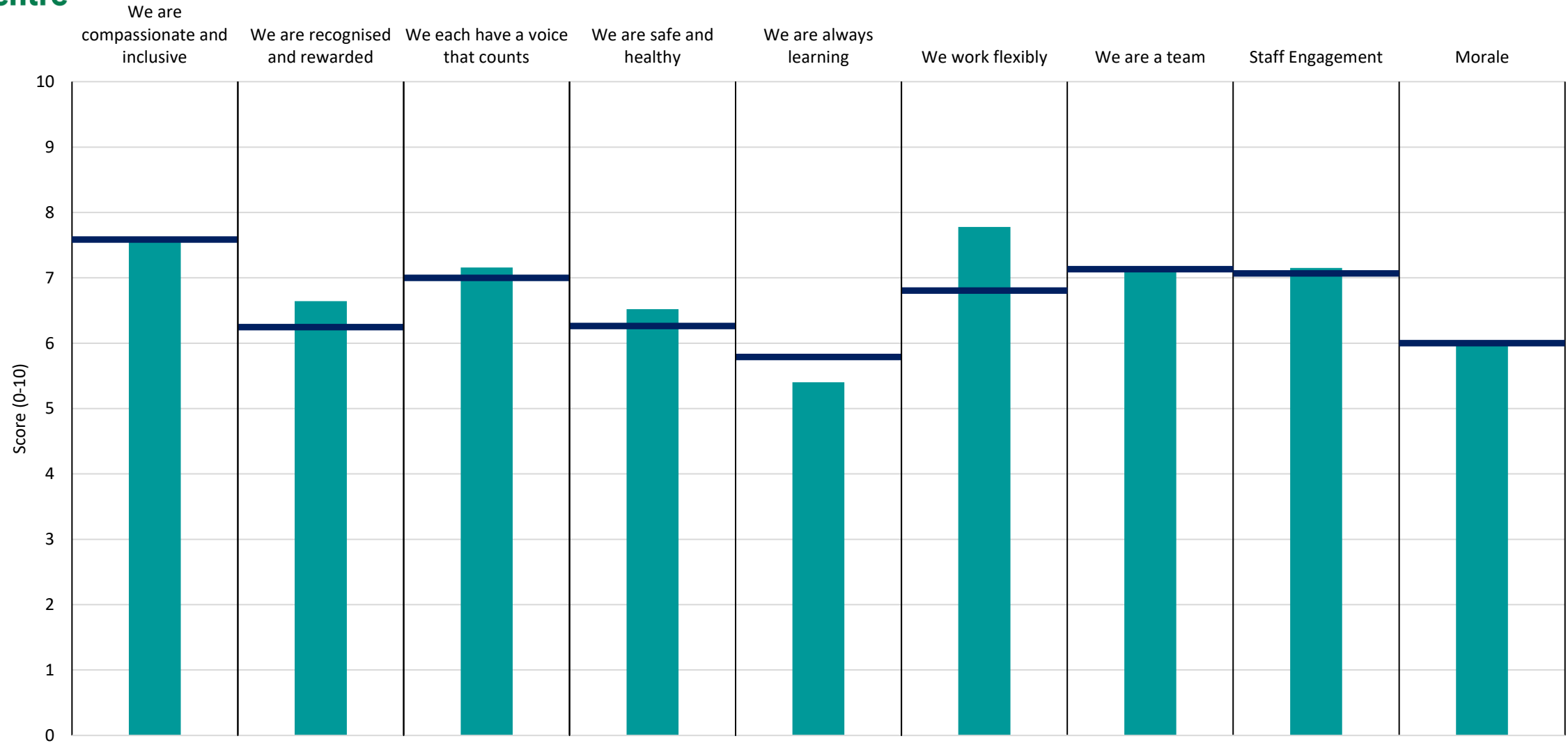
Breakdown	7.1	5.8	6.5	5.8	5.5	6.5	6.7	6.7	5.5
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	271	270	268	269	259	269	270	270	270



Breakdown	7.5	6.1	6.9	6.3	5.7	6.6	7.2	6.9	5.9
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	681	678	675	677	667	678	679	681	681



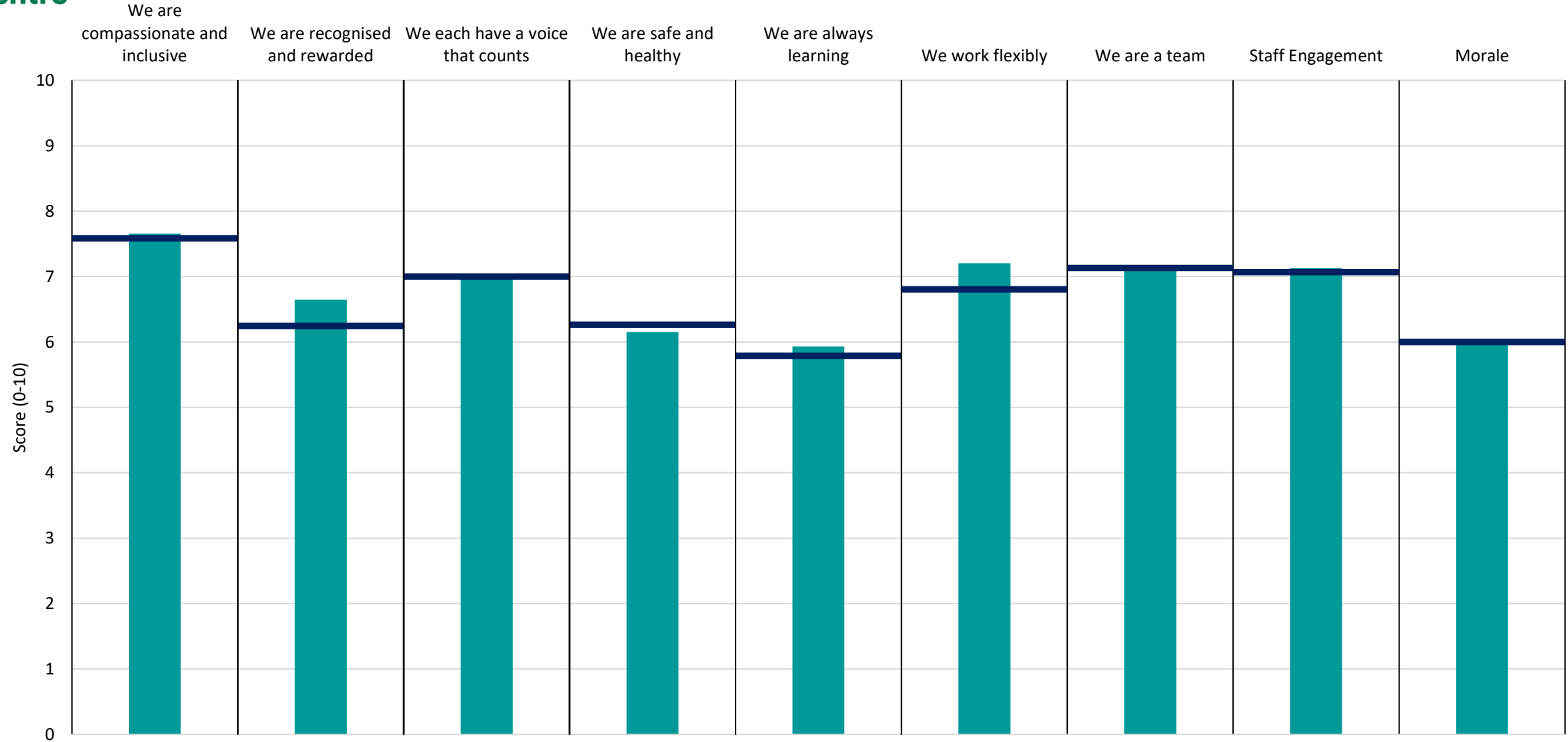
Breakdown	7.5	6.7	6.8	6.9	5.5	7.6	7.2	7.0	6.3
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	53	53	53	53	52	53	53	53	53



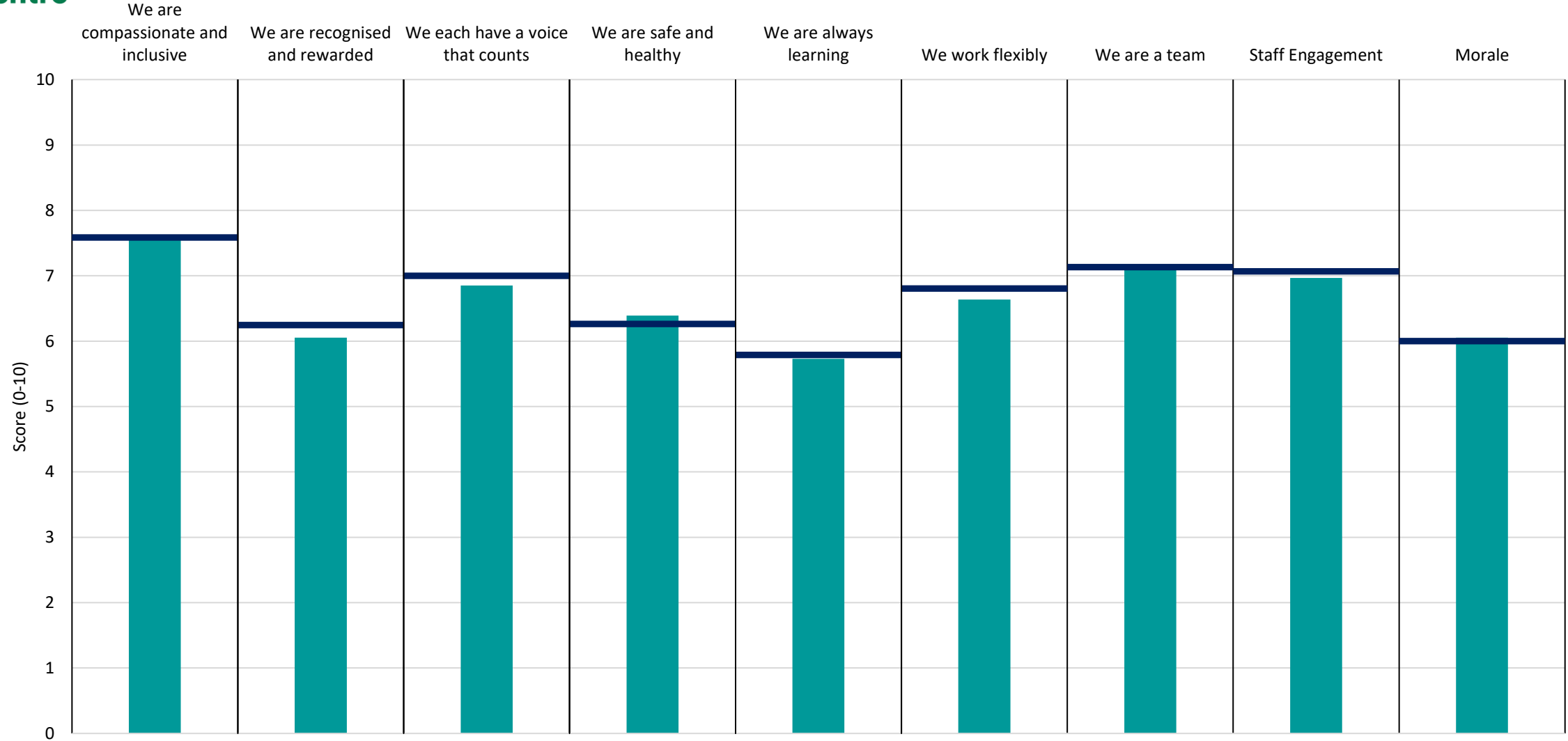
Breakdown	7.6	6.6	7.2	6.5	5.4	7.8	7.2	7.2	6.0
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	133	133	132	133	131	133	133	133	133

Breakdowns 2

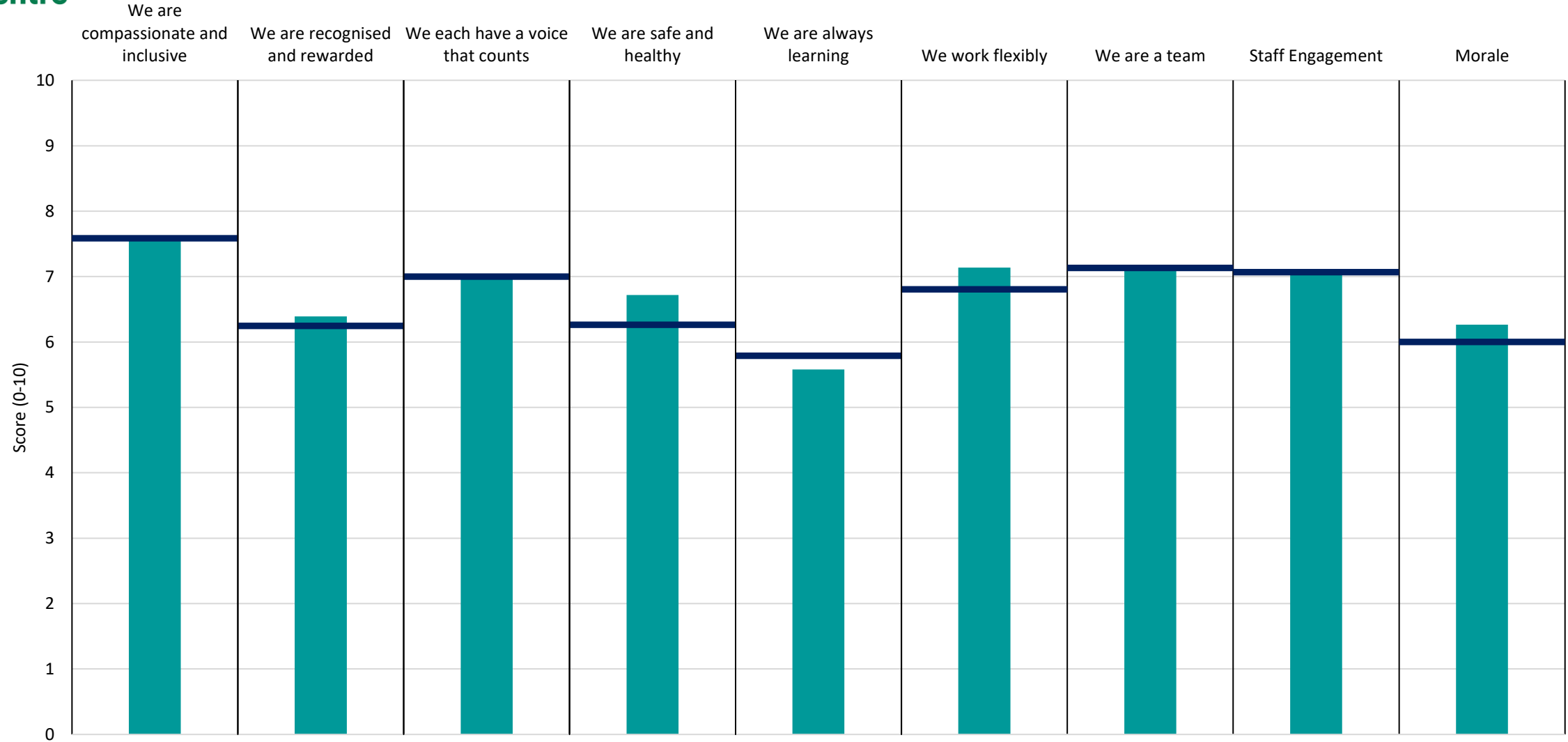
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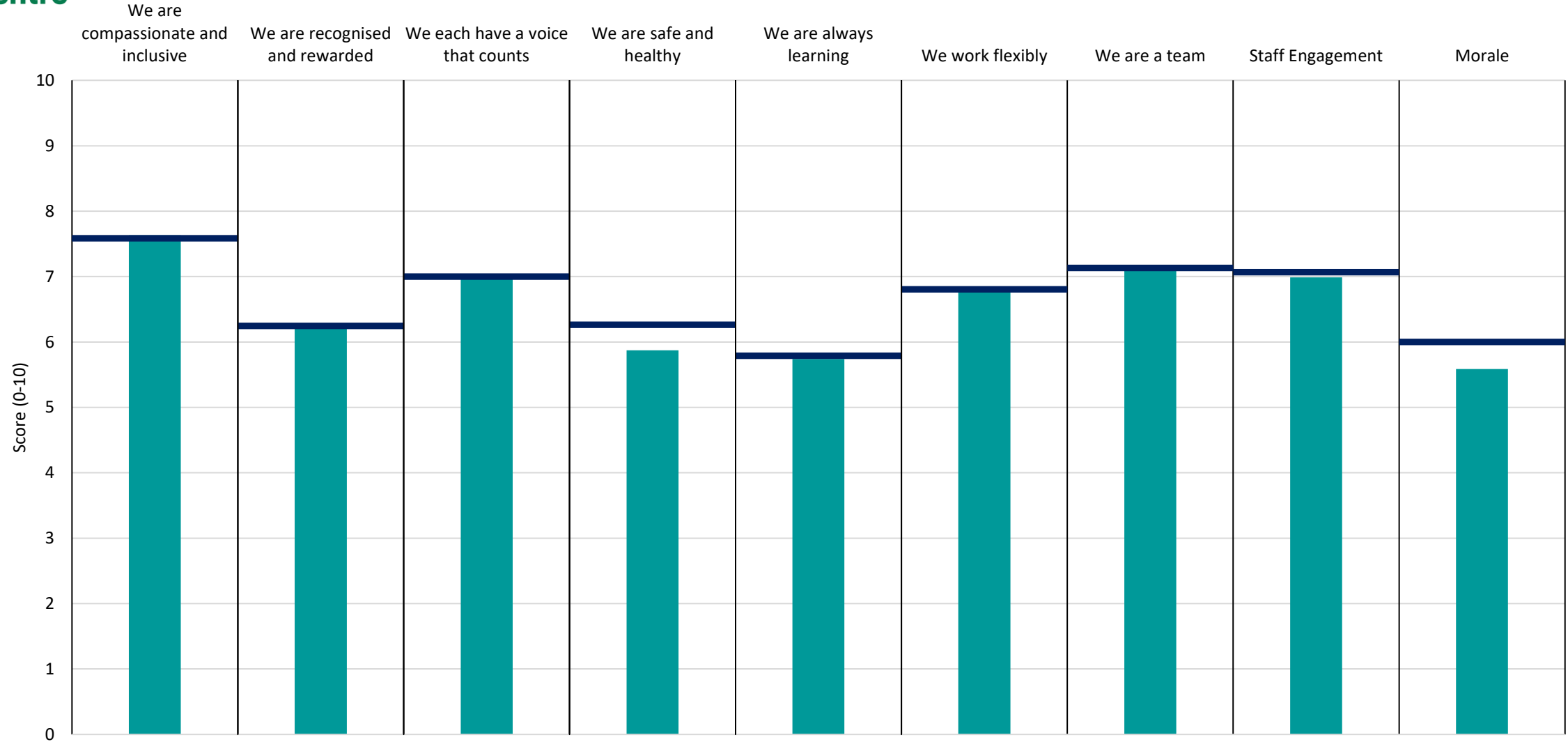
Breakdown	7.7	6.6	7.0	6.2	5.9	7.2	7.2	7.1	6.0
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	250	250	249	250	248	249	250	250	250



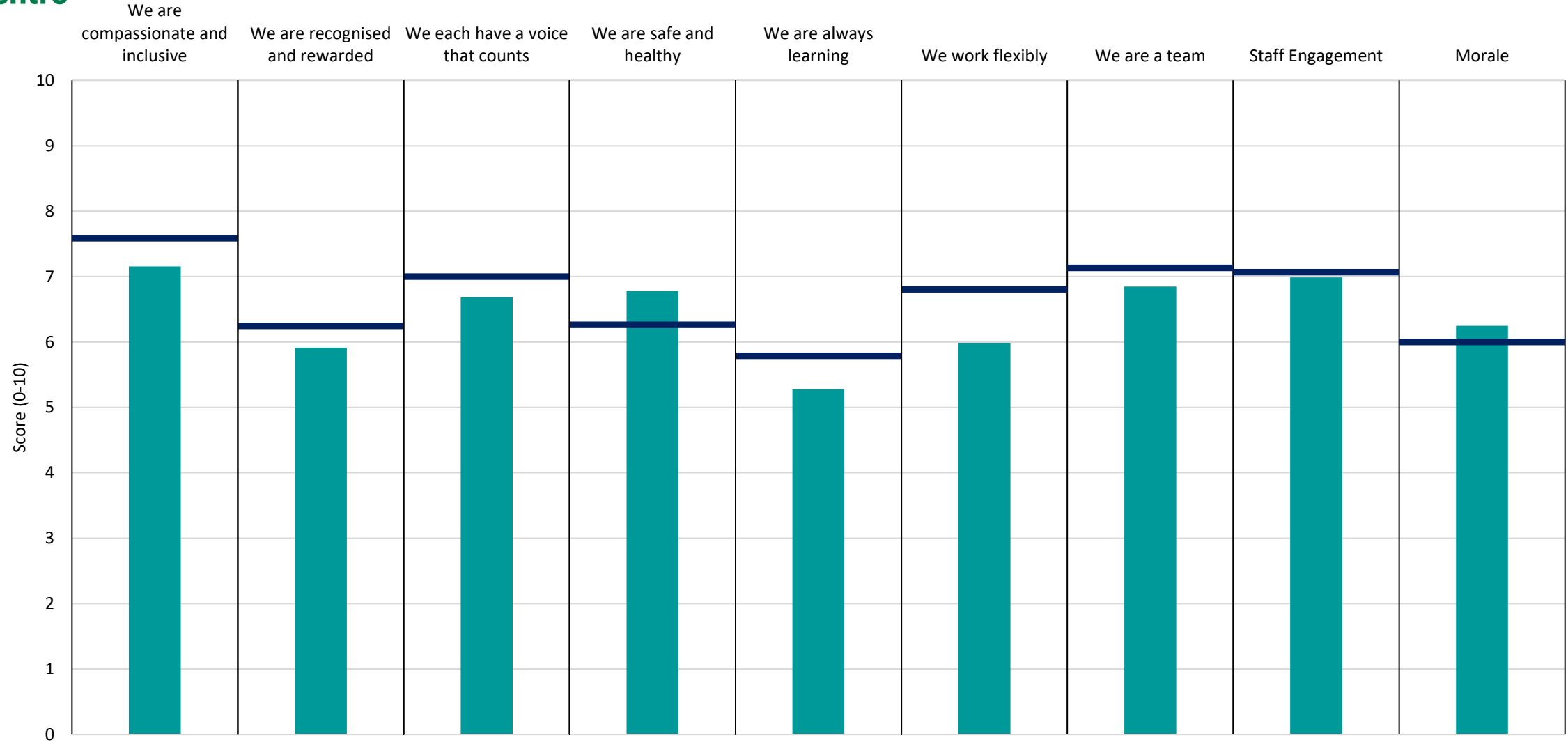
Breakdown	7.6	6.1	6.9	6.4	5.7	6.6	7.2	7.0	6.1
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	592	593	588	585	574	592	588	593	593



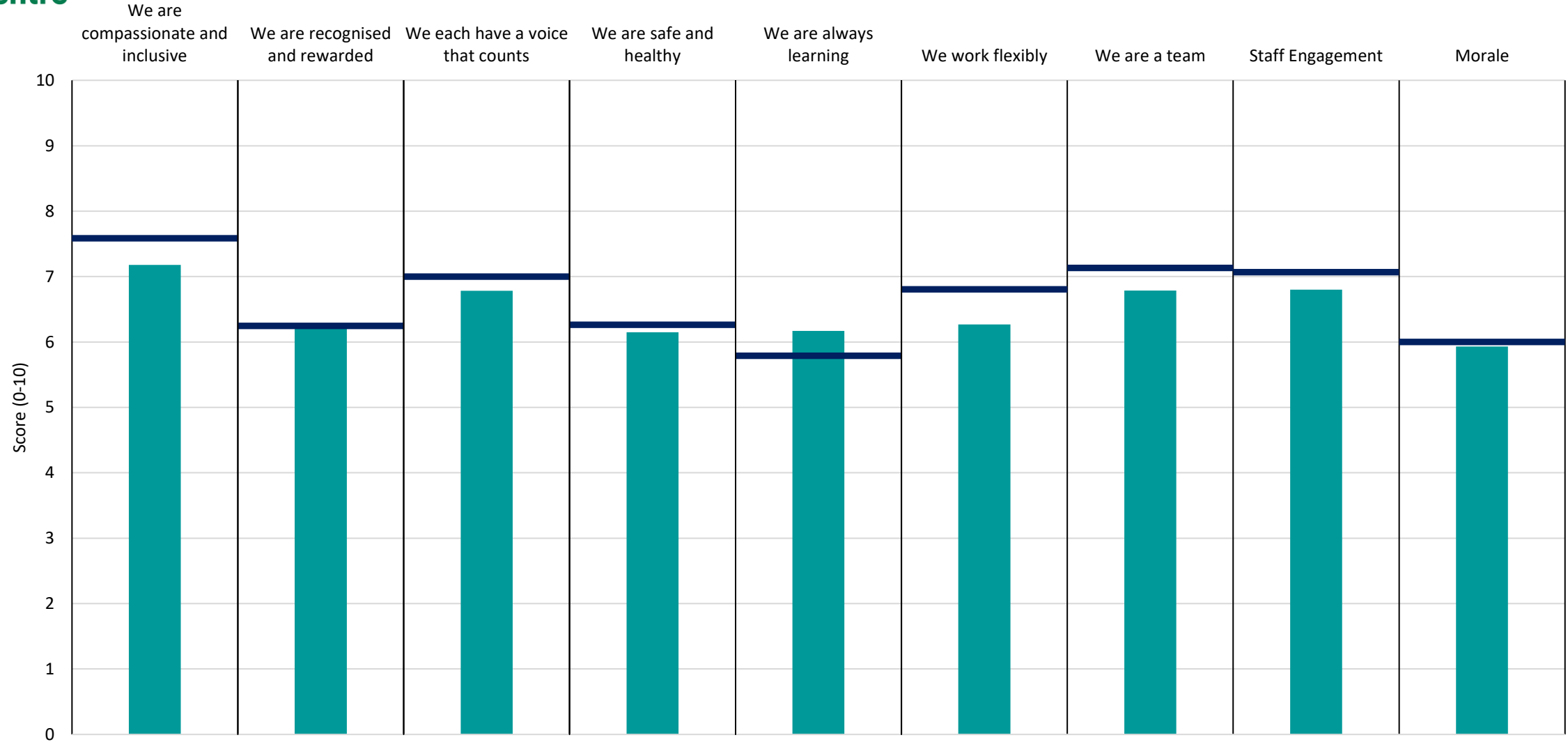
Breakdown	7.6	6.4	7.0	6.7	5.6	7.1	7.1	7.1	6.3
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	1021	1014	1013	1018	994	1010	1020	1021	1021



Breakdown	7.6	6.3	7.0	5.9	5.7	6.8	7.1	7.0	5.6
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	319	320	319	320	316	320	318	321	321

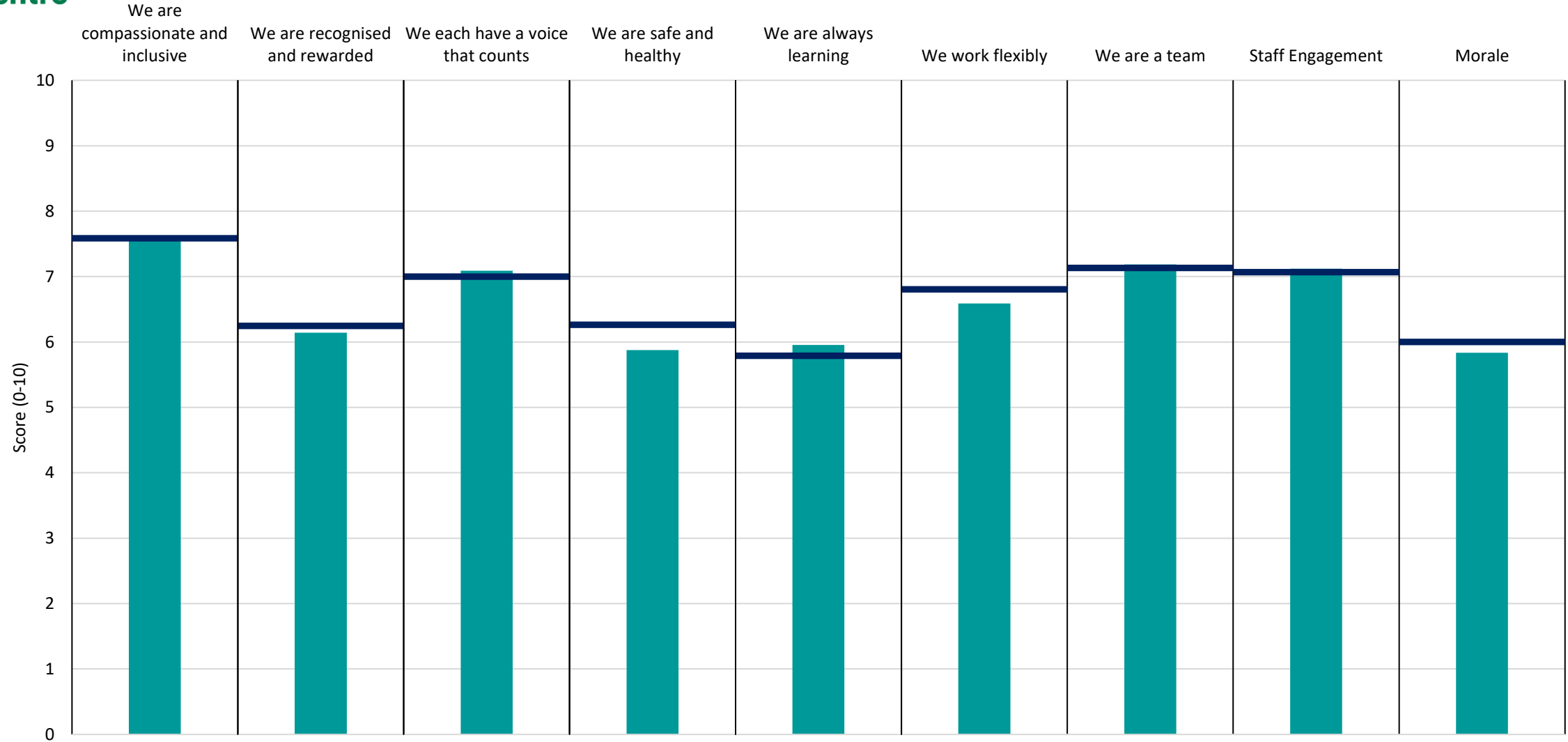


Breakdown	7.2	5.9	6.7	6.8	5.3	6.0	6.8	7.0	6.2
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	40	40	39	38	36	39	40	40	40

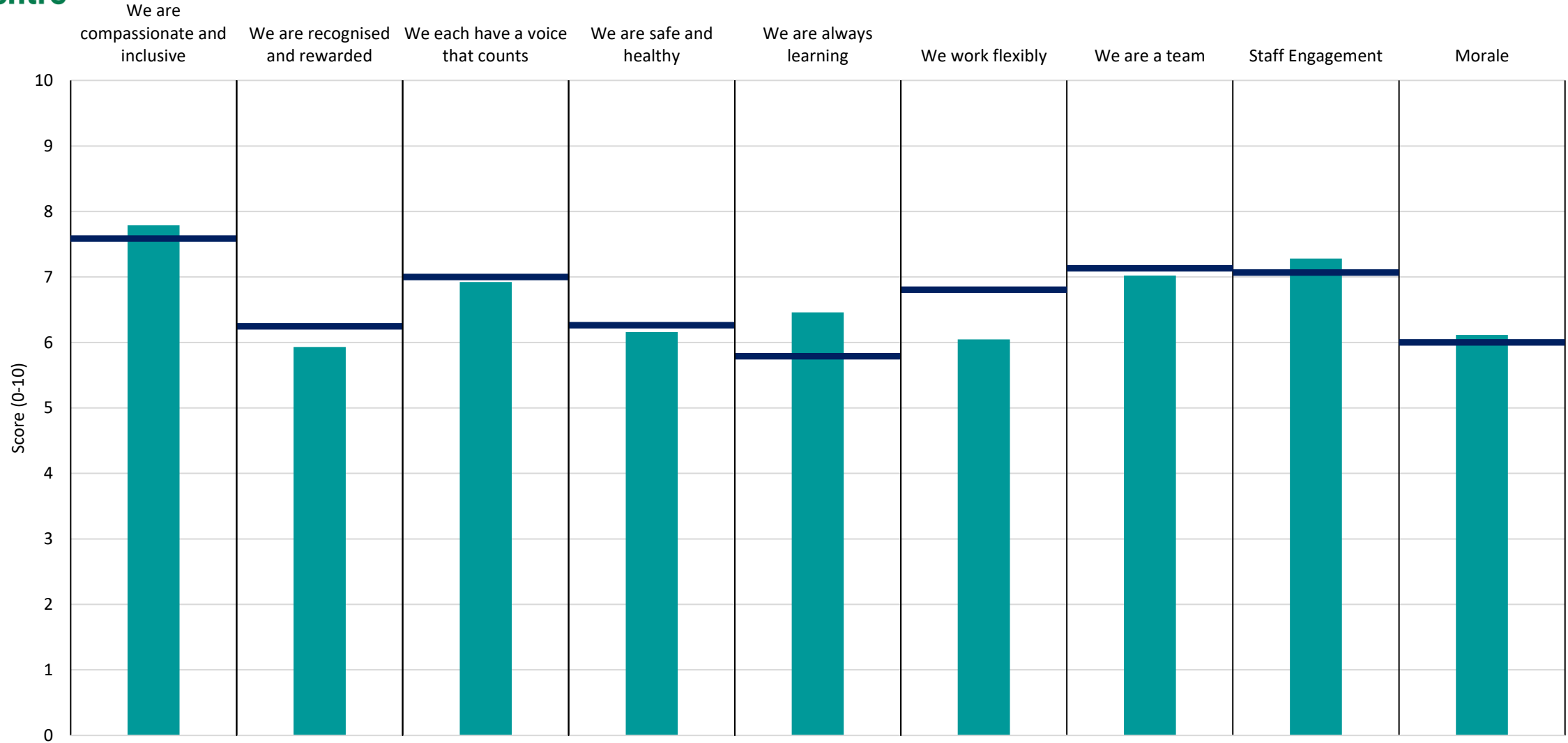


Breakdown	7.2	6.2	6.8	6.1	6.2	6.3	6.8	6.8	5.9
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	117	118	118	116	115	118	116	118	118

Nursing and Midwifery Registered



Breakdown	7.6	6.1	7.1	5.9	6.0	6.6	7.2	7.1	5.8
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	1009	1005	1002	1006	992	1004	1005	1008	1008



Breakdown	7.8	5.9	6.9	6.2	6.5	6.0	7.0	7.3	6.1
Your org	7.6	6.2	7.0	6.3	5.8	6.8	7.1	7.1	6.0
Responses	51	51	51	51	50	51	51	51	51