



# Southport and Ormskirk Hospital NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Southport and Ormskirk Hospital NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

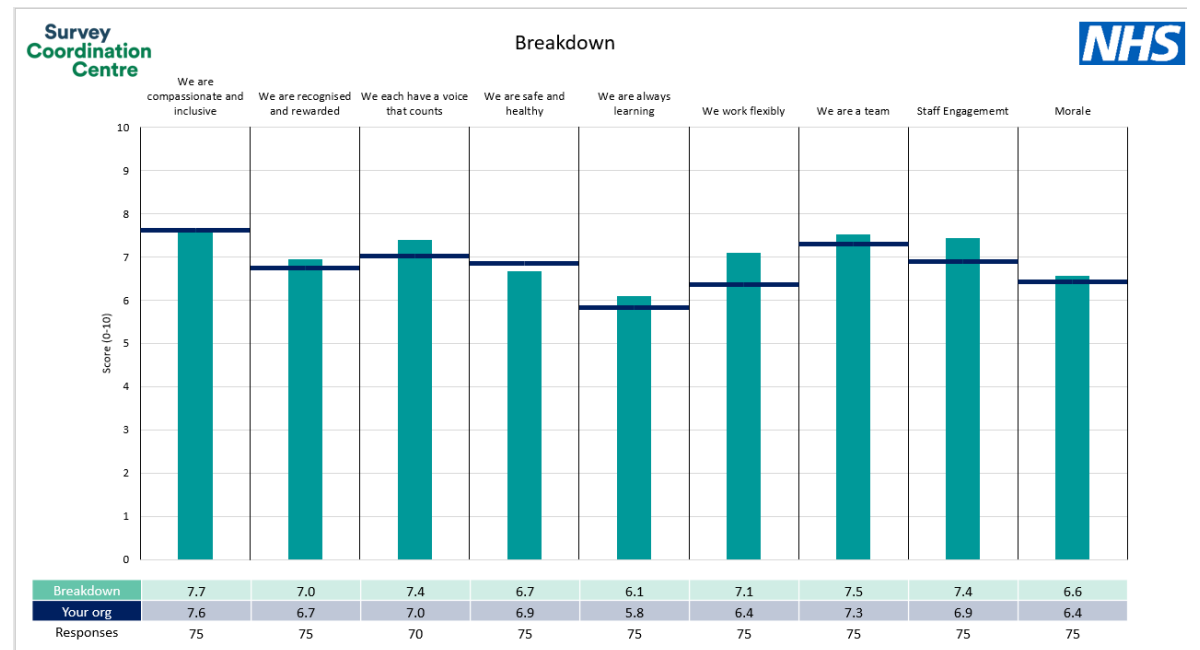
The breakdowns used in this report were provided and defined by Southport and Ormskirk Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

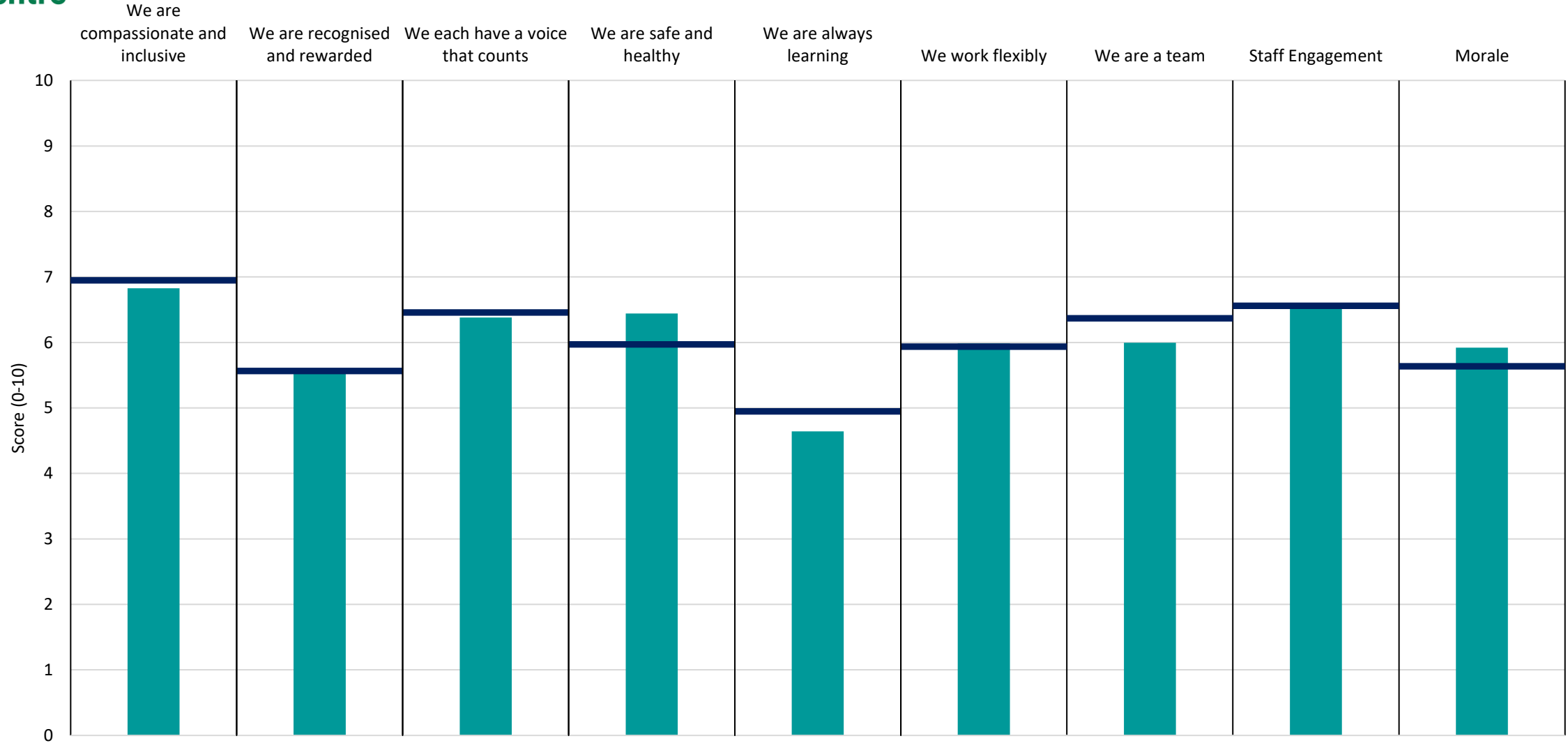


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

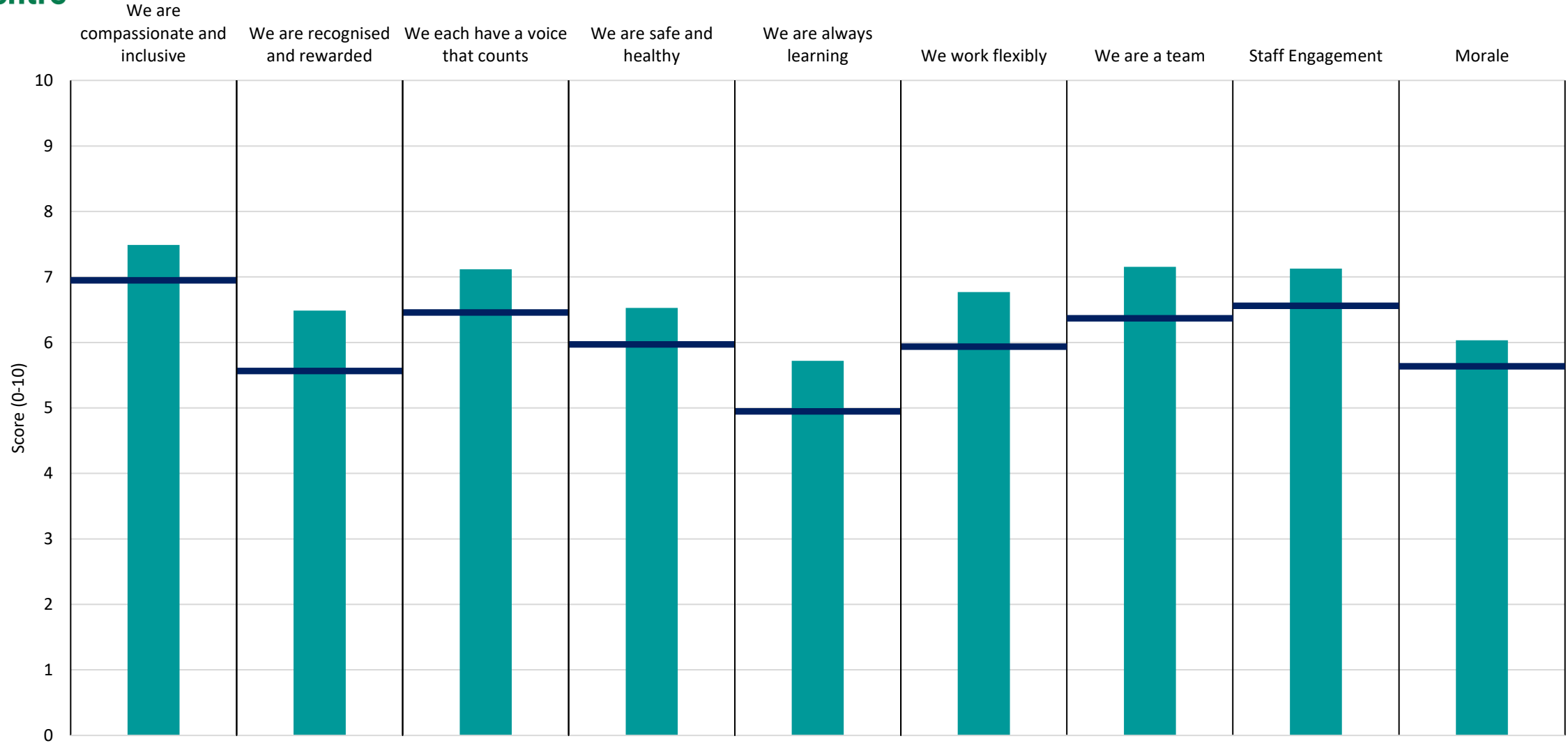
# Breakdowns 1

Southport and Ormskirk Hospital NHS Trust

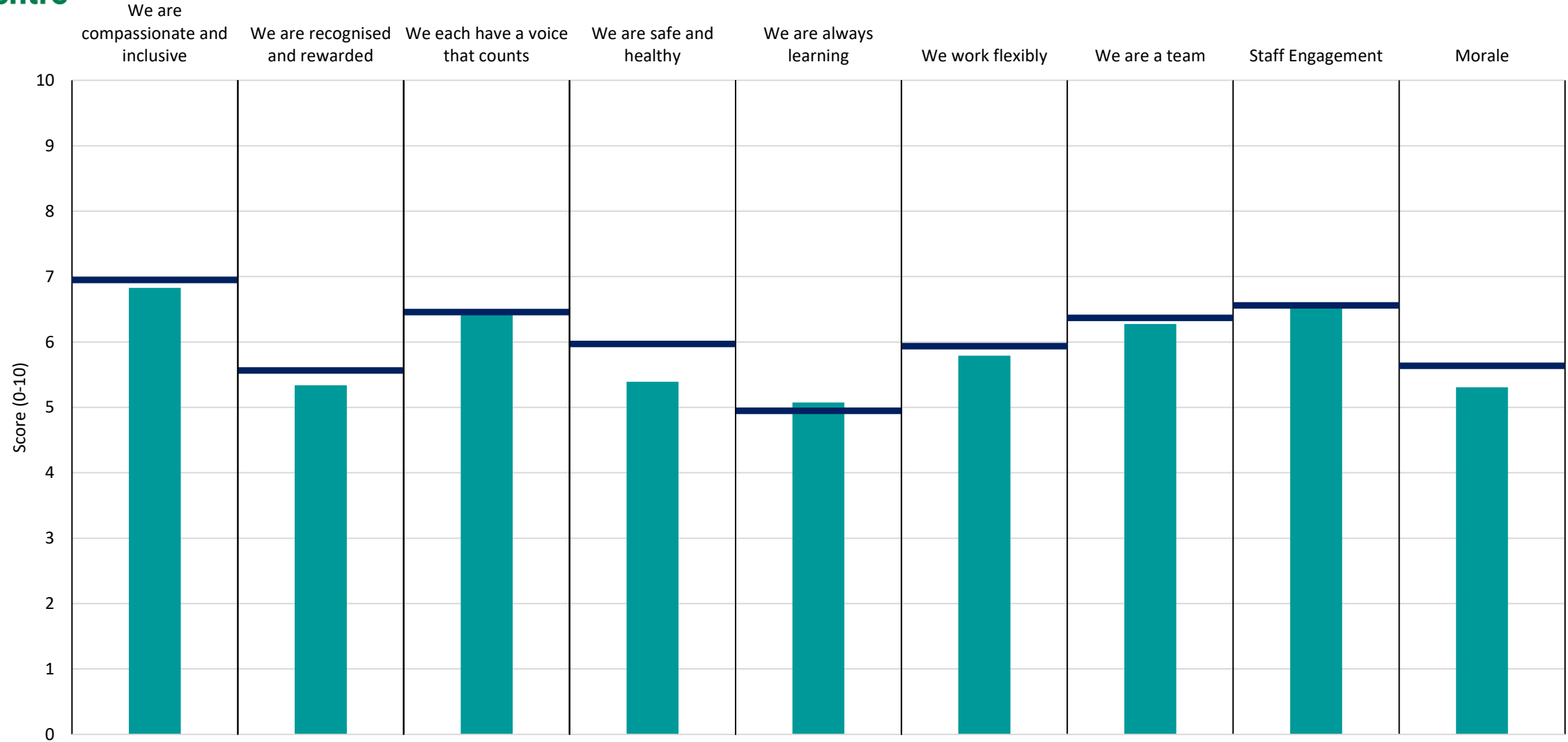
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Breakdown	6.8	5.6	6.4	6.4	4.6	6.0	6.0	6.5	5.9
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	153	157	141	145	125	153	154	156	157

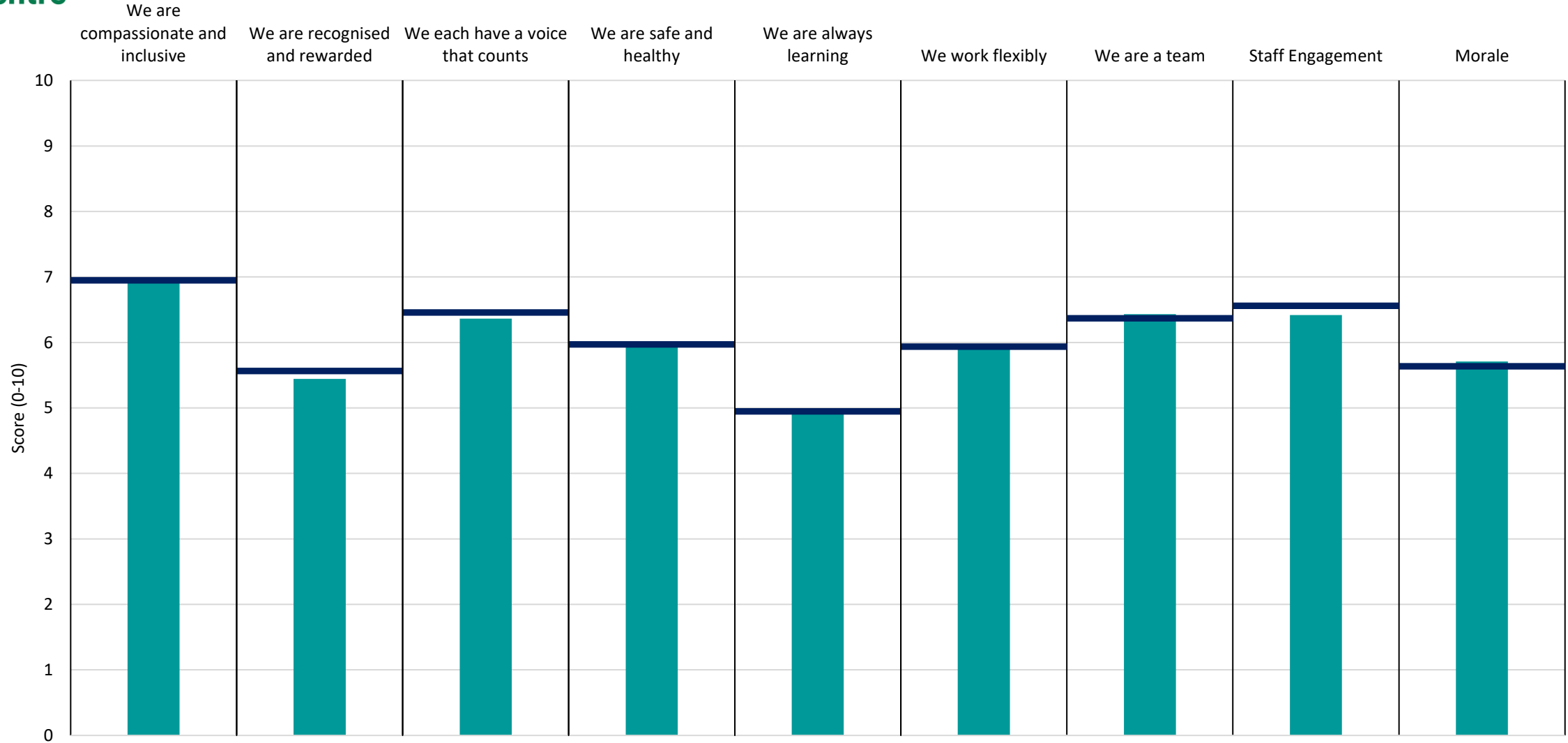


Breakdown	7.5	6.5	7.1	6.5	5.7	6.8	7.2	7.1	6.0
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	173	172	173	173	162	172	173	173	173

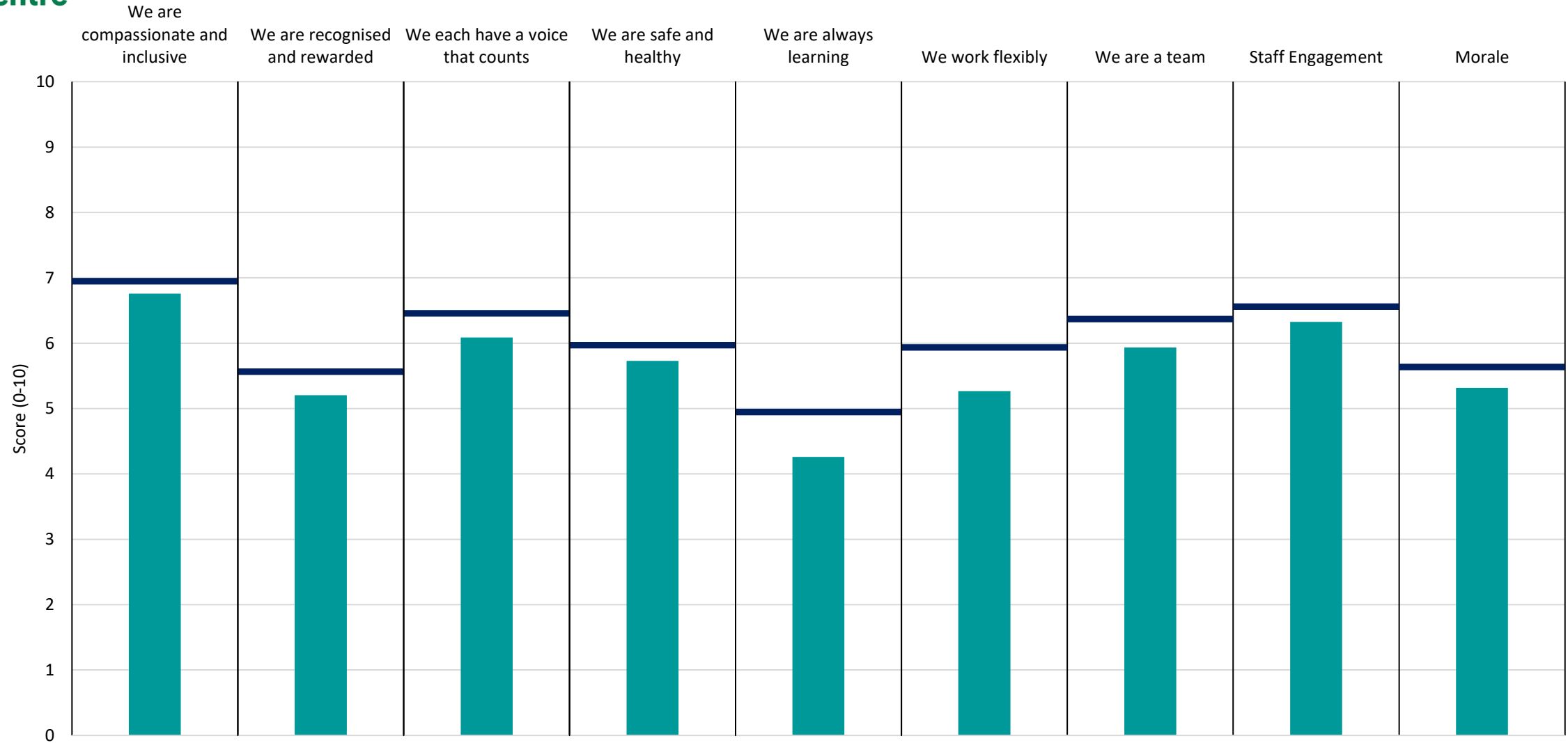


Breakdown	6.8	5.3	6.4	5.4	5.1	5.8	6.3	6.6	5.3
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	243	242	240	240	231	238	243	242	243





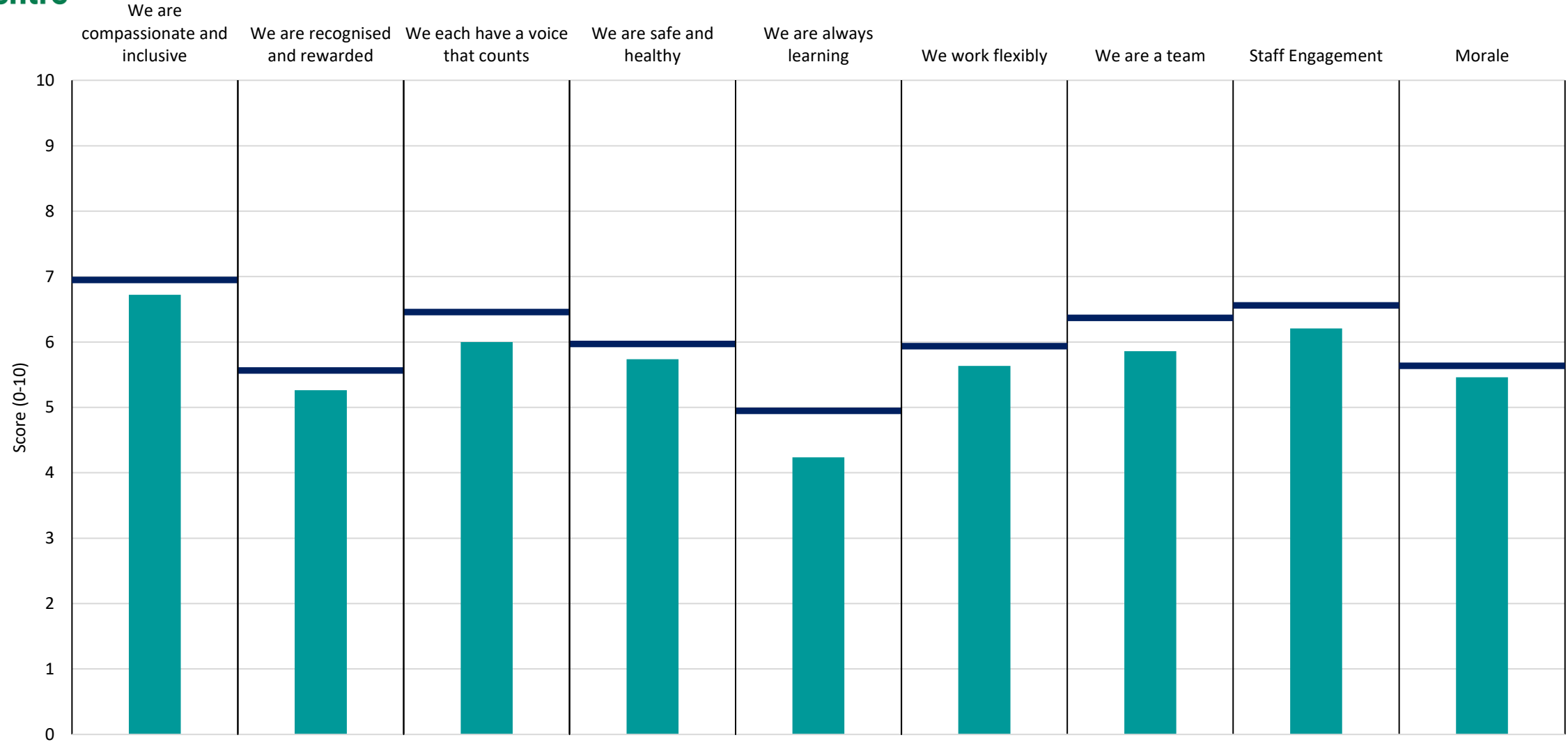
Breakdown	6.9	5.4	6.4	6.0	5.0	5.9	6.4	6.4	5.7
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	348	347	343	347	330	346	347	348	348



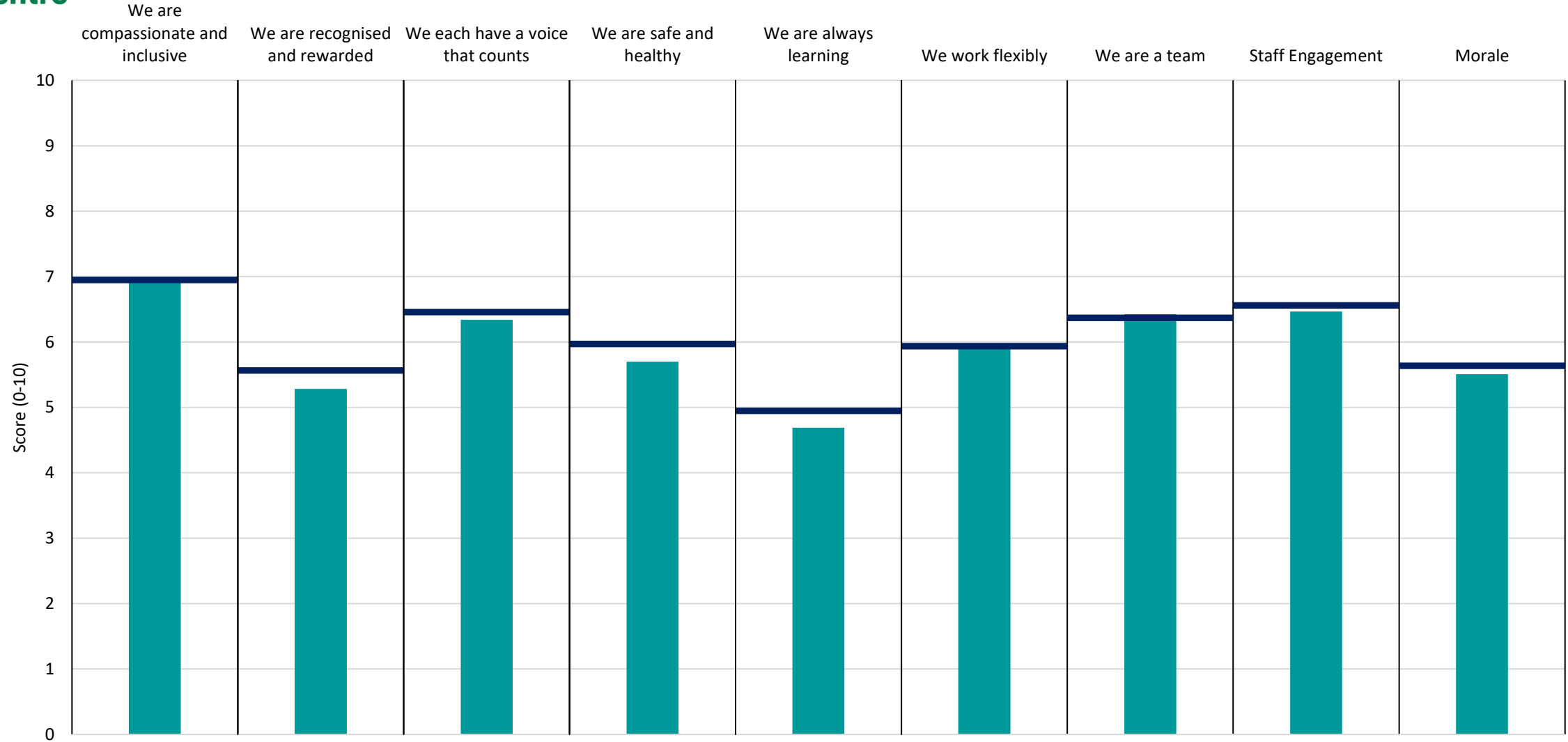
Breakdown	6.8	5.2	6.1	5.7	4.3	5.3	5.9	6.3	5.3
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	181	179	181	181	172	178	181	181	180

# Breakdowns 2

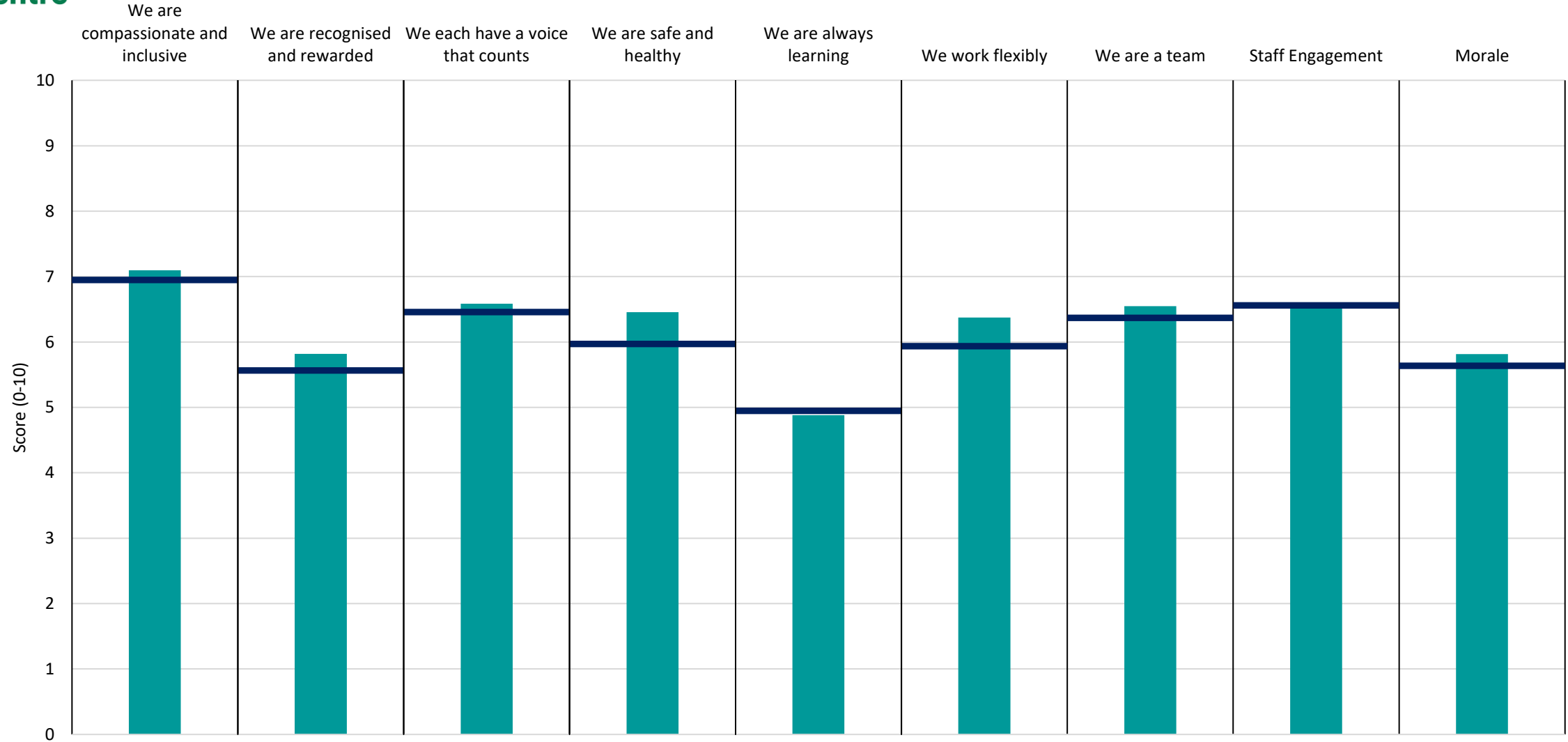
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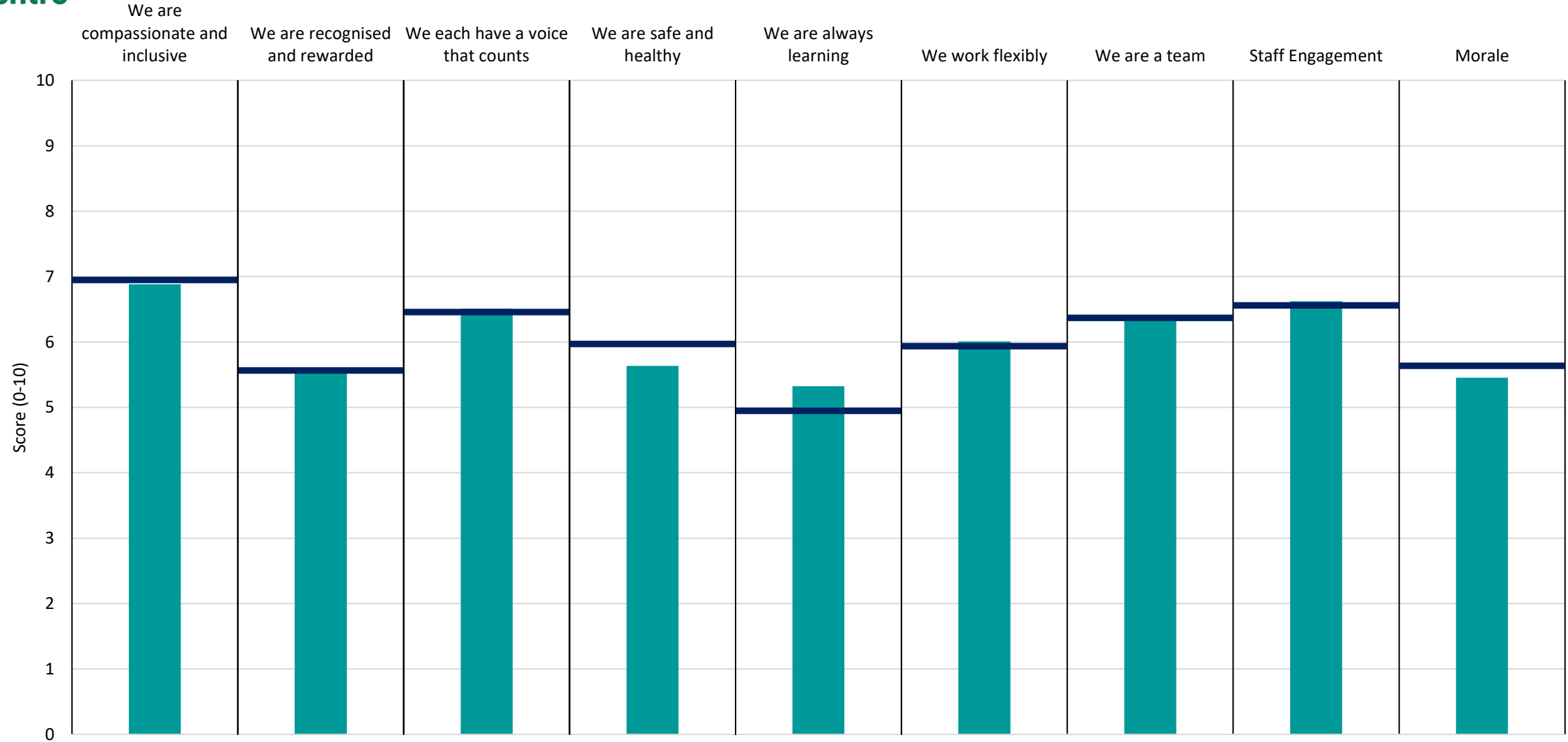
Breakdown	6.7	5.3	6.0	5.7	4.2	5.6	5.9	6.2	5.5
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	42	42	41	42	42	42	42	42	42



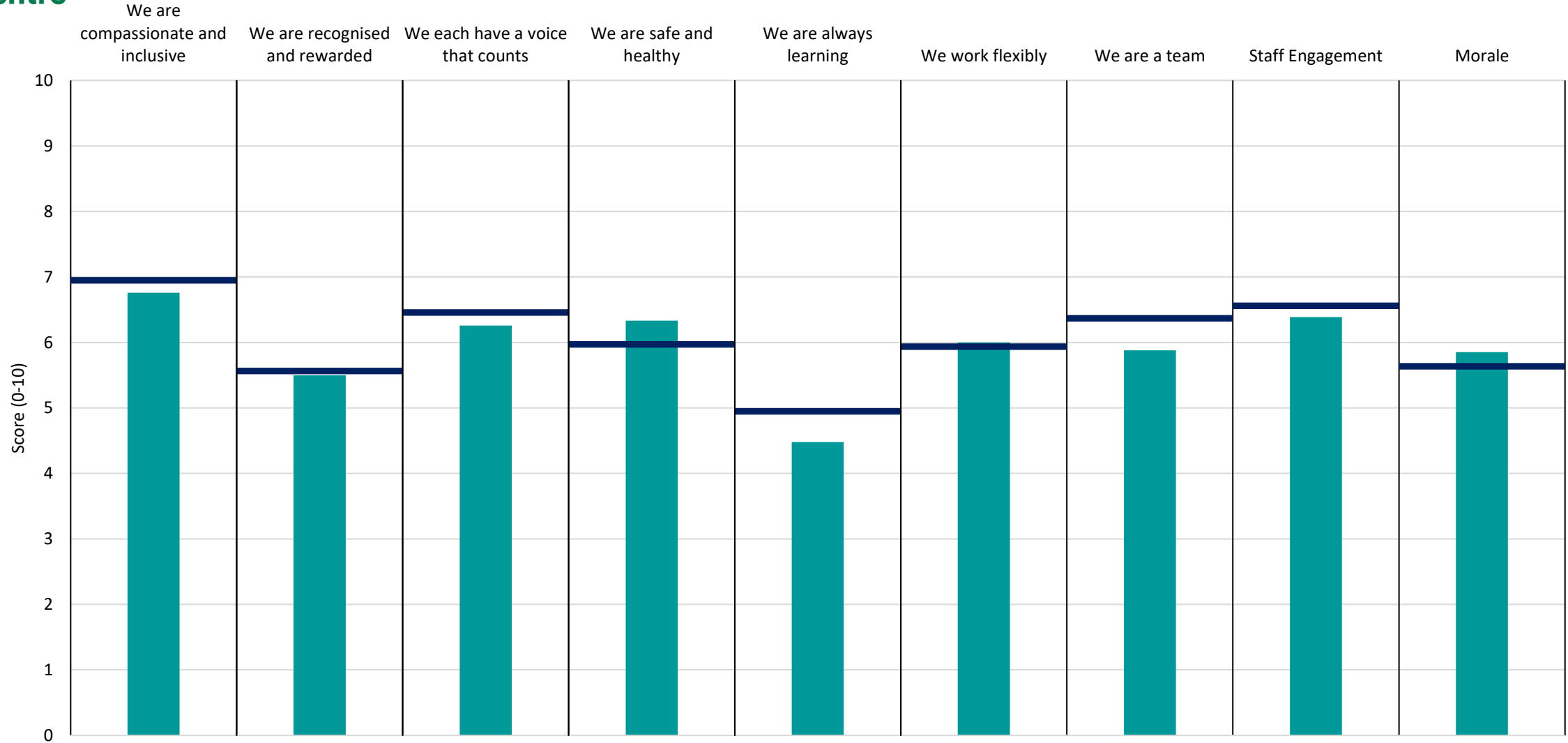
Breakdown	7.0	5.3	6.3	5.7	4.7	5.9	6.4	6.5	5.5
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	125	122	124	124	116	121	125	124	124



Breakdown	7.1	5.8	6.6	6.5	4.9	6.4	6.5	6.6	5.8
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	334	332	333	333	311	332	333	335	334

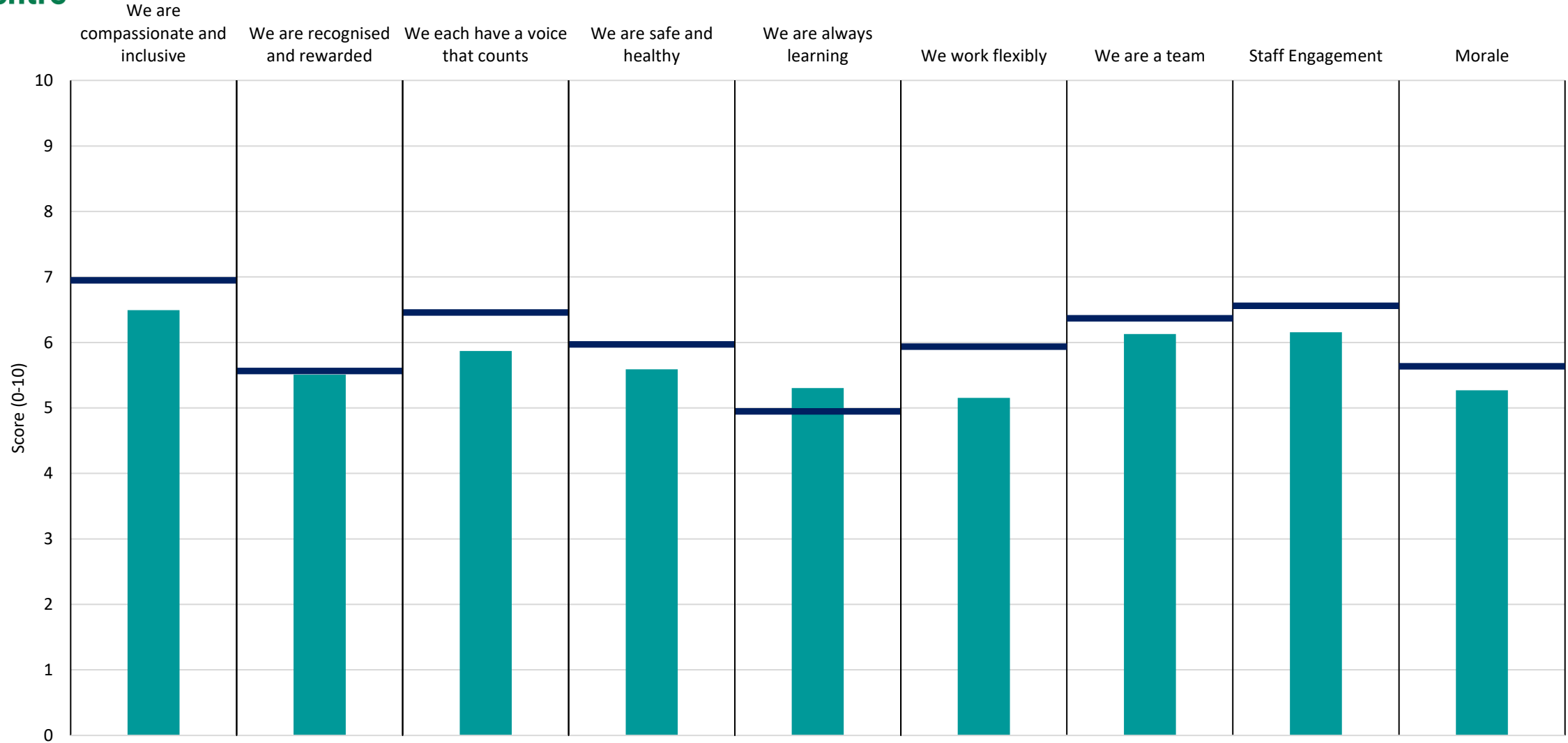


Breakdown	6.9	5.6	6.5	5.6	5.3	6.0	6.4	6.6	5.5
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	78	78	78	78	76	75	78	78	78



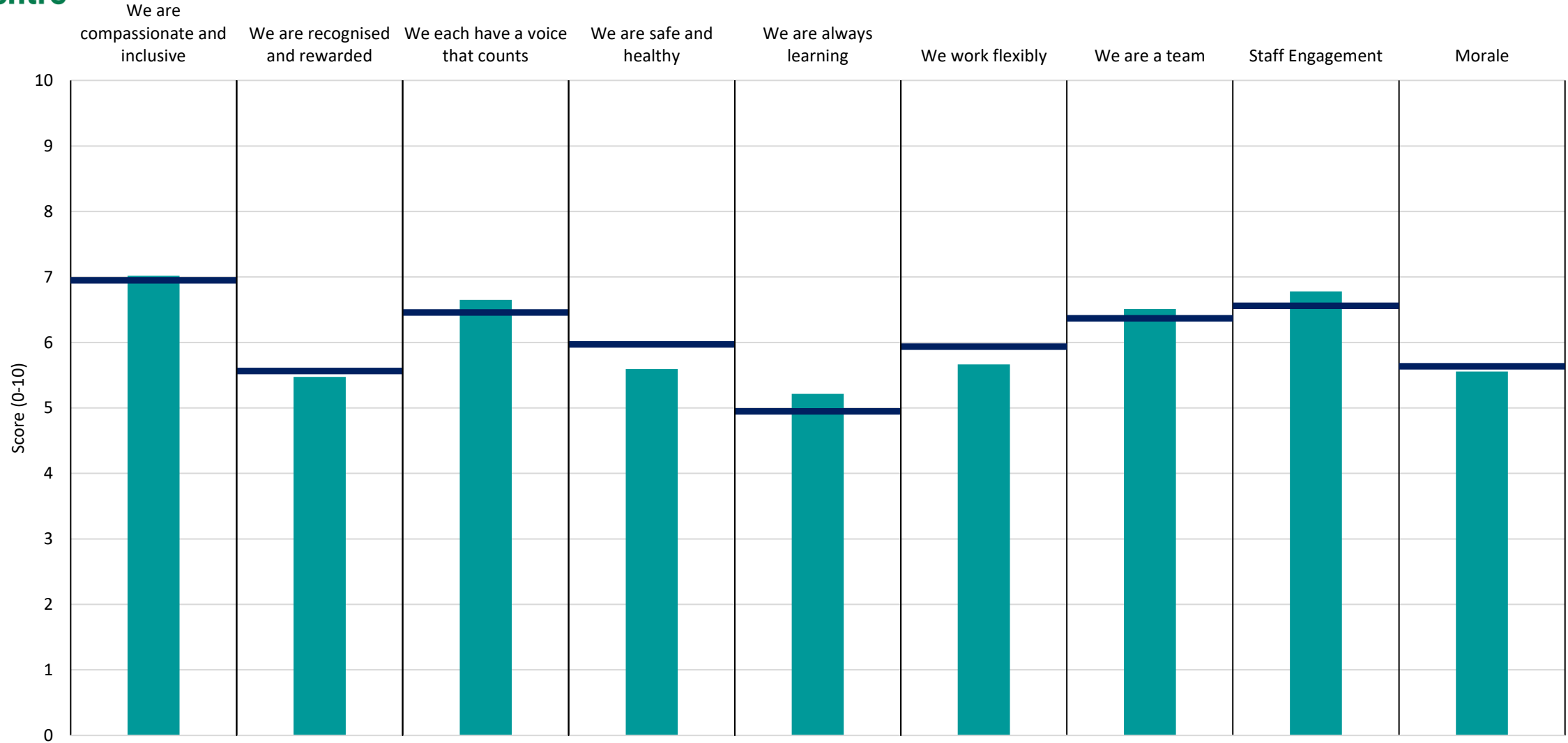
Breakdown	6.8	5.5	6.3	6.3	4.5	6.0	5.9	6.4	5.9
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	130	134	118	122	101	130	131	133	134





Breakdown	6.5	5.5	5.9	5.6	5.3	5.2	6.1	6.2	5.3
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	74	74	74	74	73	73	74	74	74

# Nursing and Midwifery Registered



Breakdown	7.0	5.5	6.7	5.6	5.2	5.7	6.5	6.8	5.6
Your org	6.9	5.6	6.5	6.0	4.9	5.9	6.4	6.6	5.6
Responses	309	309	304	307	295	308	309	308	309