



North Tees and Hartlepool NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Collaborative Care</u>	6
<u>Corporate</u>	7
<u>Healthy Lives Division</u>	8
<u>Responsive Care</u>	9

<u>Anaesthetics</u>	11
<u>Breast Services</u>	12
<u>Chief Executive and Communications</u>	13
<u>Emergency and Urgent Care</u>	14
<u>Endoscopy Directorate</u>	15
<u>Finance</u>	16
<u>IM&T</u>	17
<u>In-Hospital Care</u>	18
<u>Nursing, Patient Safety and Quality</u>	19
<u>Out of Hospital Care Directorate</u>	20
<u>Outpatients Directorate</u>	21
<u>Pathology Directorate</u>	22
<u>People Directorate</u>	23
<u>Pharmacy Directorate</u>	24
<u>Radiology (Responsive Care) Directorate</u>	25
<u>Research and Development Directorate</u>	26
<u>Strategy, Operations & Performance</u>	27
<u>Surgery and Orthopaedics</u>	28
<u>Womens and Childrens</u>	29

This directorate report for North Tees and Hartlepool NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by North Tees and Hartlepool NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

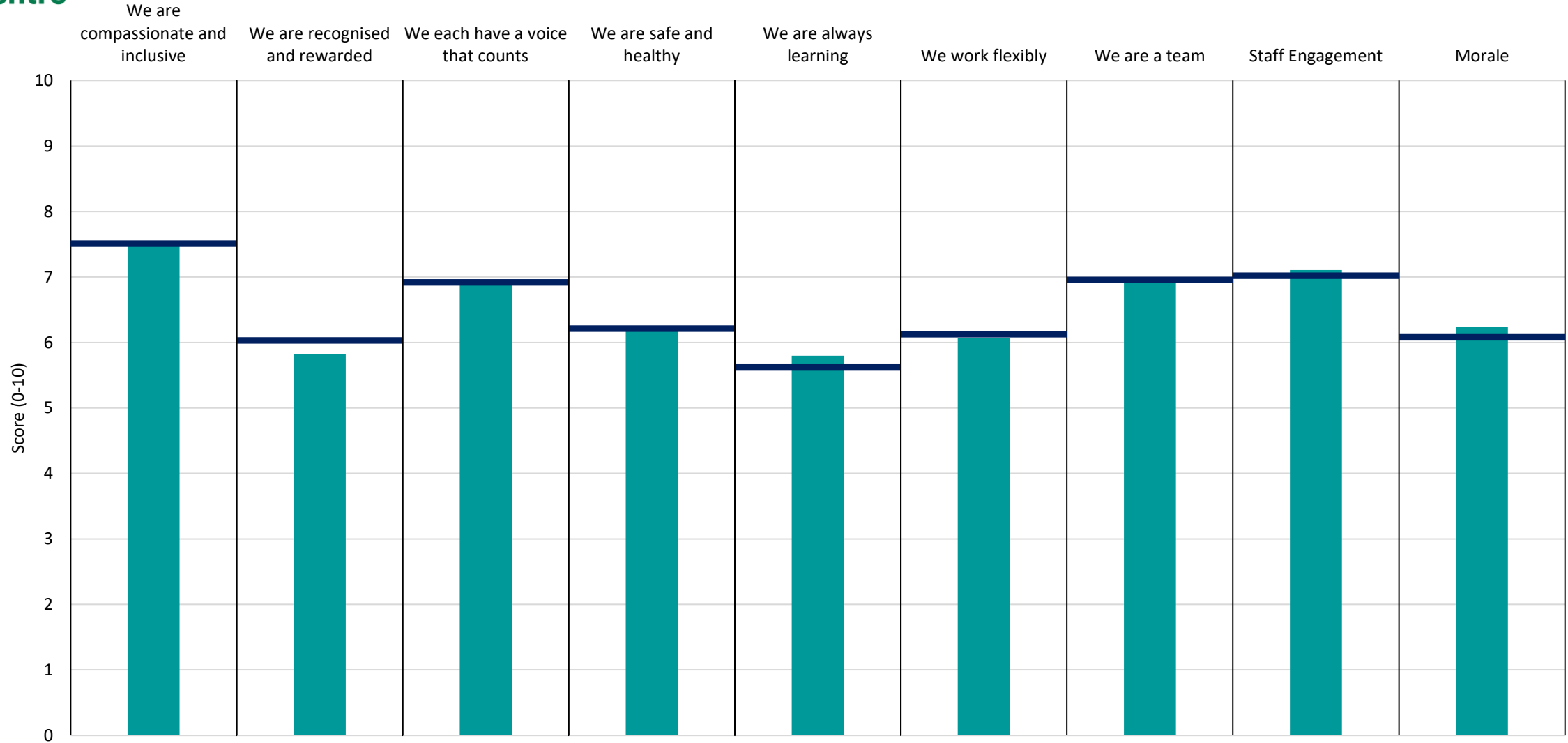
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



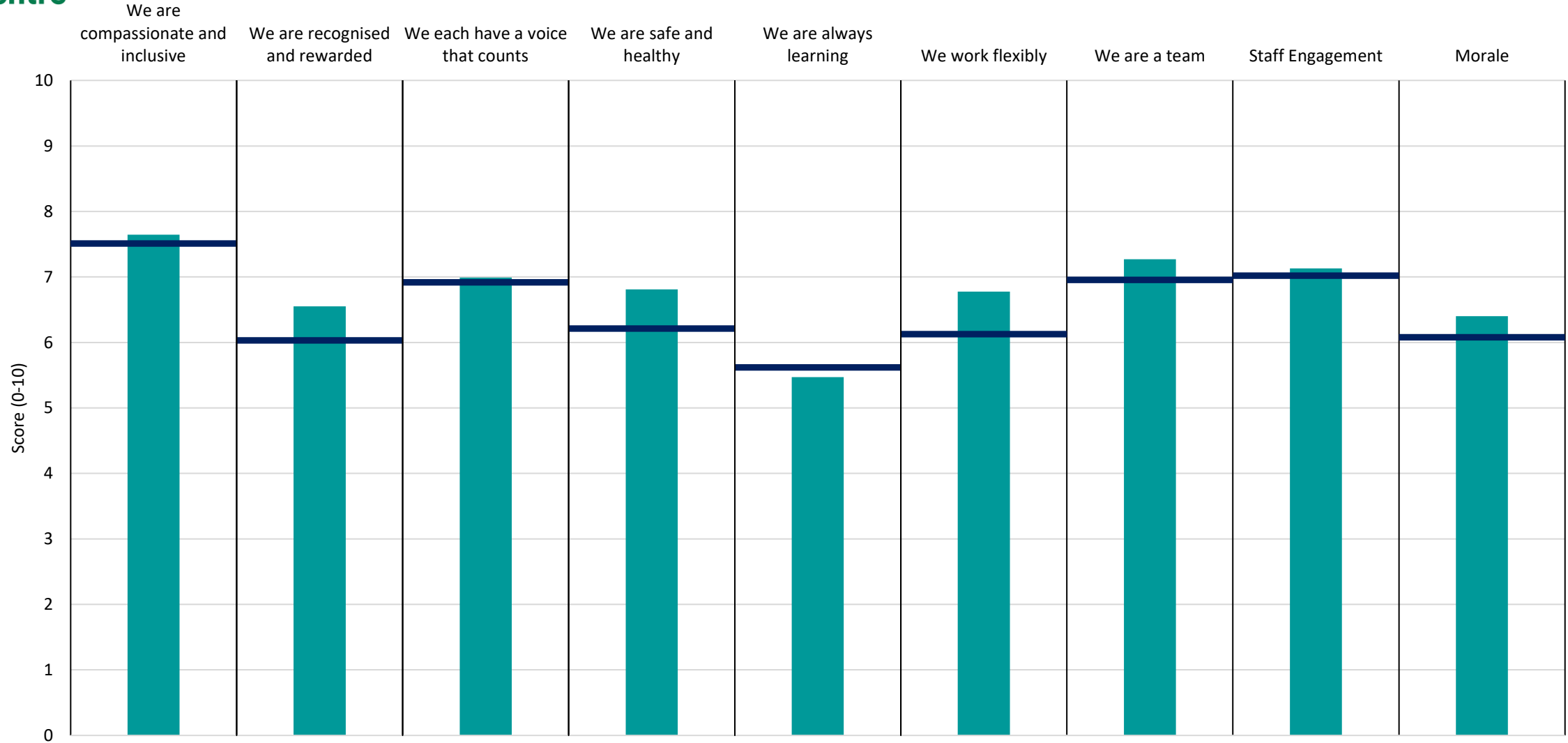
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

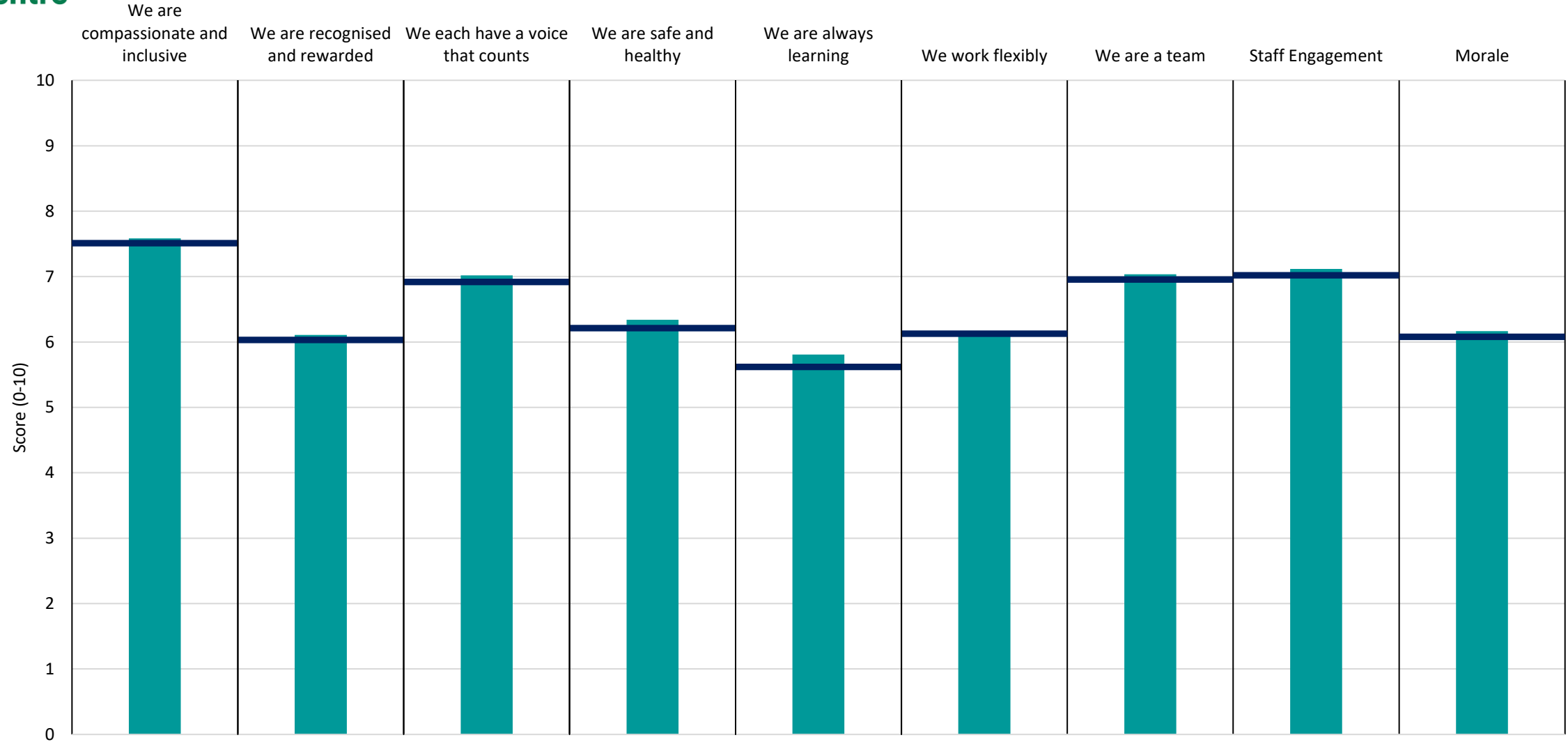
North Tees and Hartlepool NHS Foundation Trust
2022 NHS Staff Survey



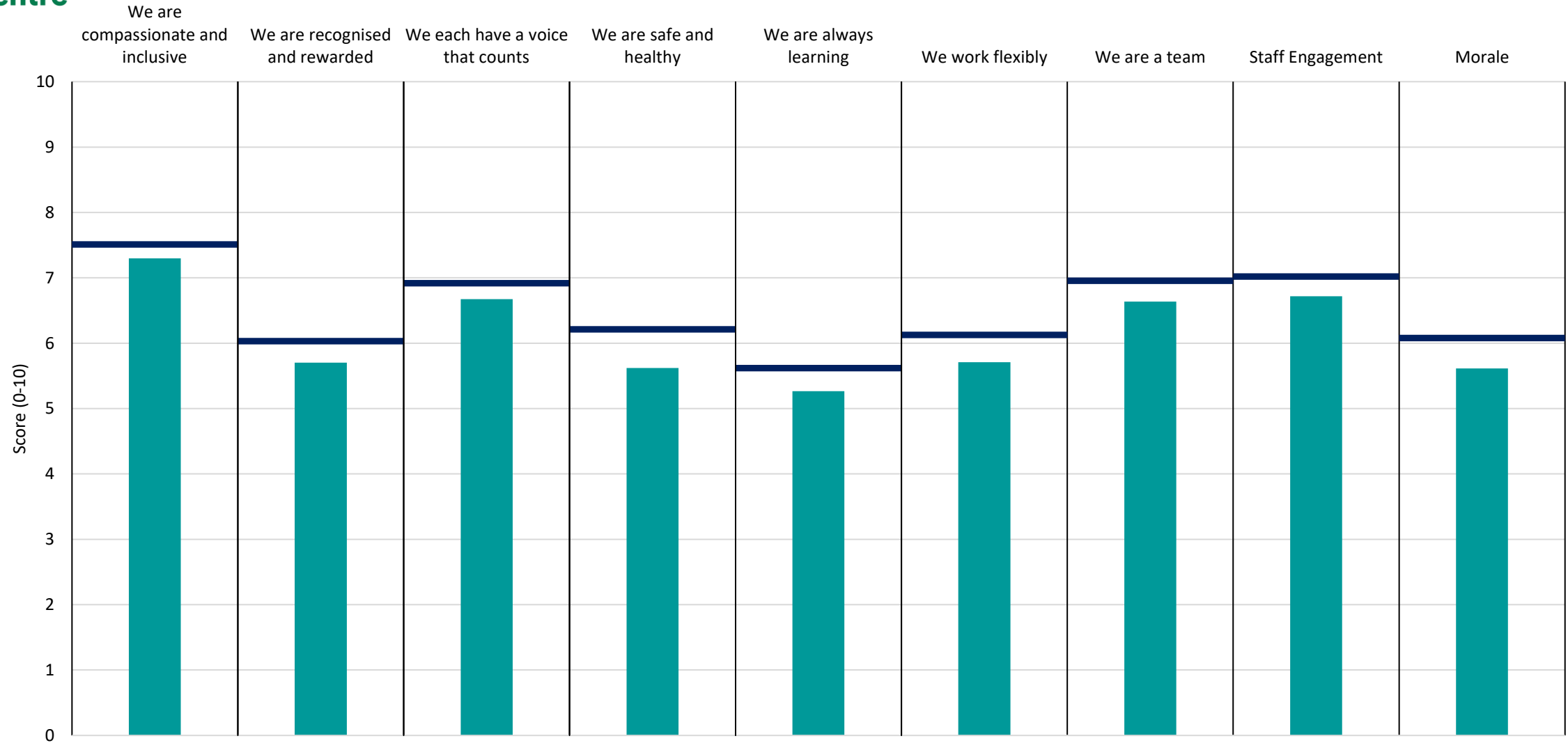
Breakdown	7.5	5.8	7.0	6.2	5.8	6.1	6.9	7.1	6.2
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	387	387	385	386	376	385	387	388	388



Breakdown	7.6	6.6	7.0	6.8	5.5	6.8	7.3	7.1	6.4
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	378	376	372	375	359	376	377	378	378



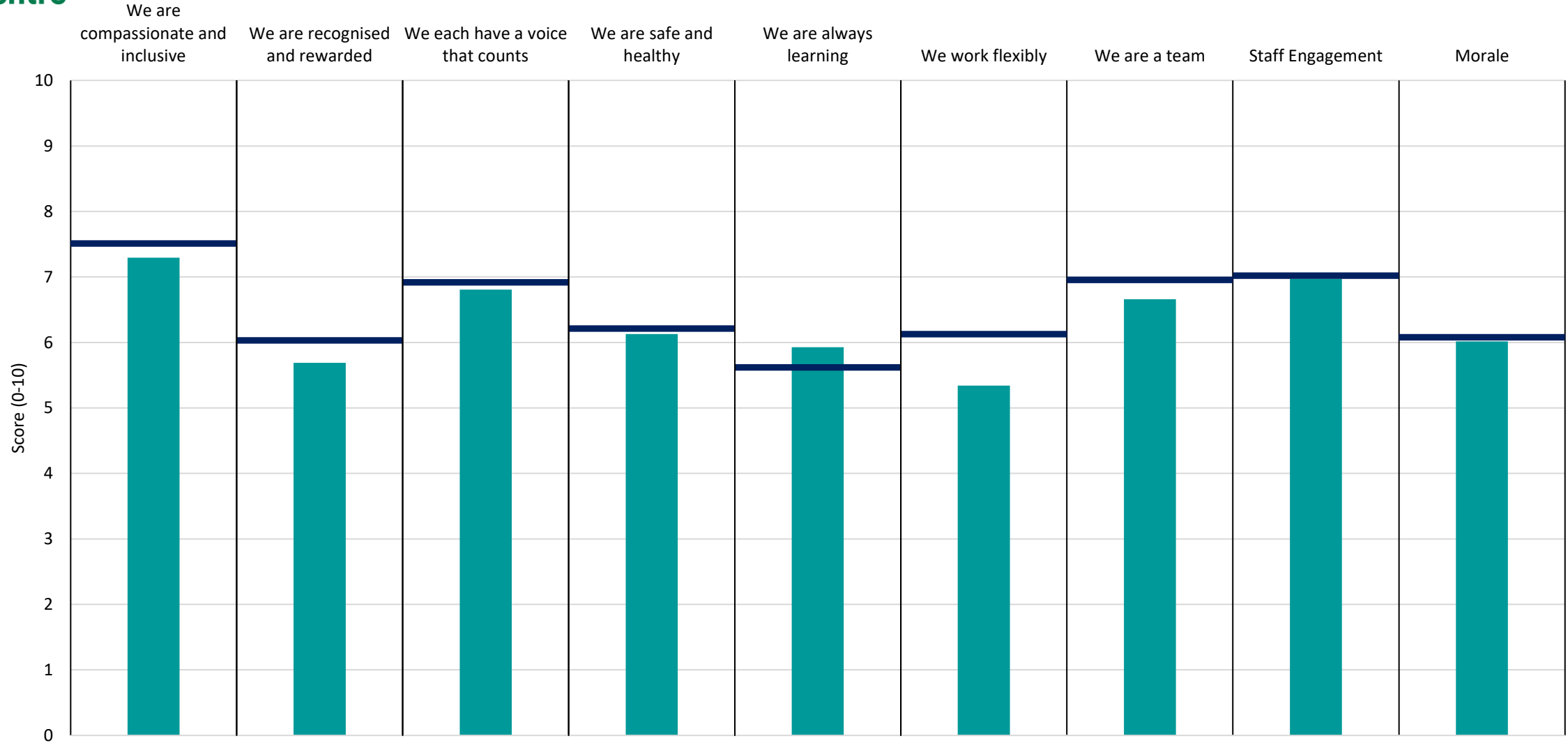
Breakdown	7.6	6.1	7.0	6.3	5.8	6.1	7.0	7.1	6.2
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	1010	1006	1006	1007	980	1004	1007	1014	1014



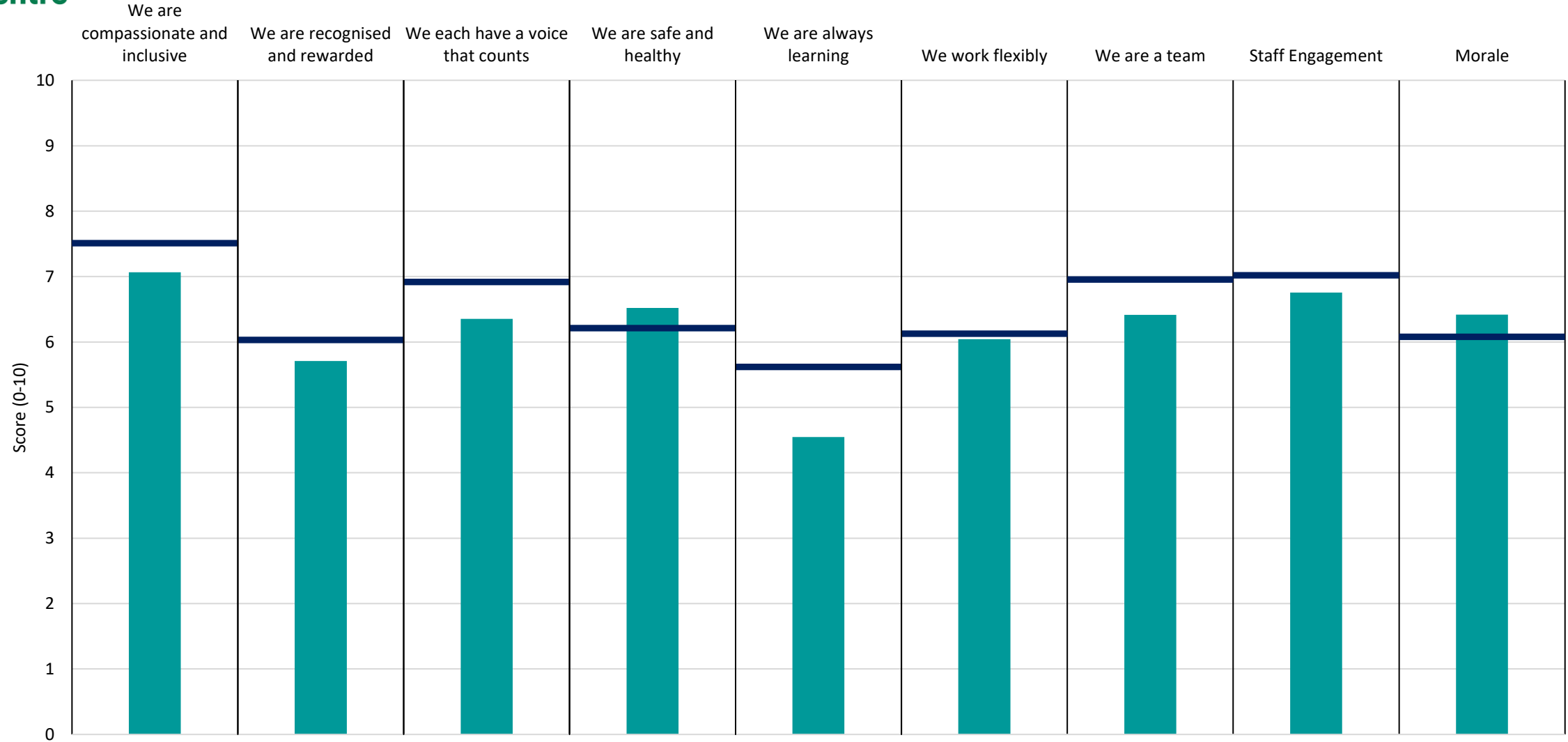
Breakdown	7.3	5.7	6.7	5.6	5.3	5.7	6.6	6.7	5.6
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	582	581	578	579	557	581	581	582	582

Breakdowns 2

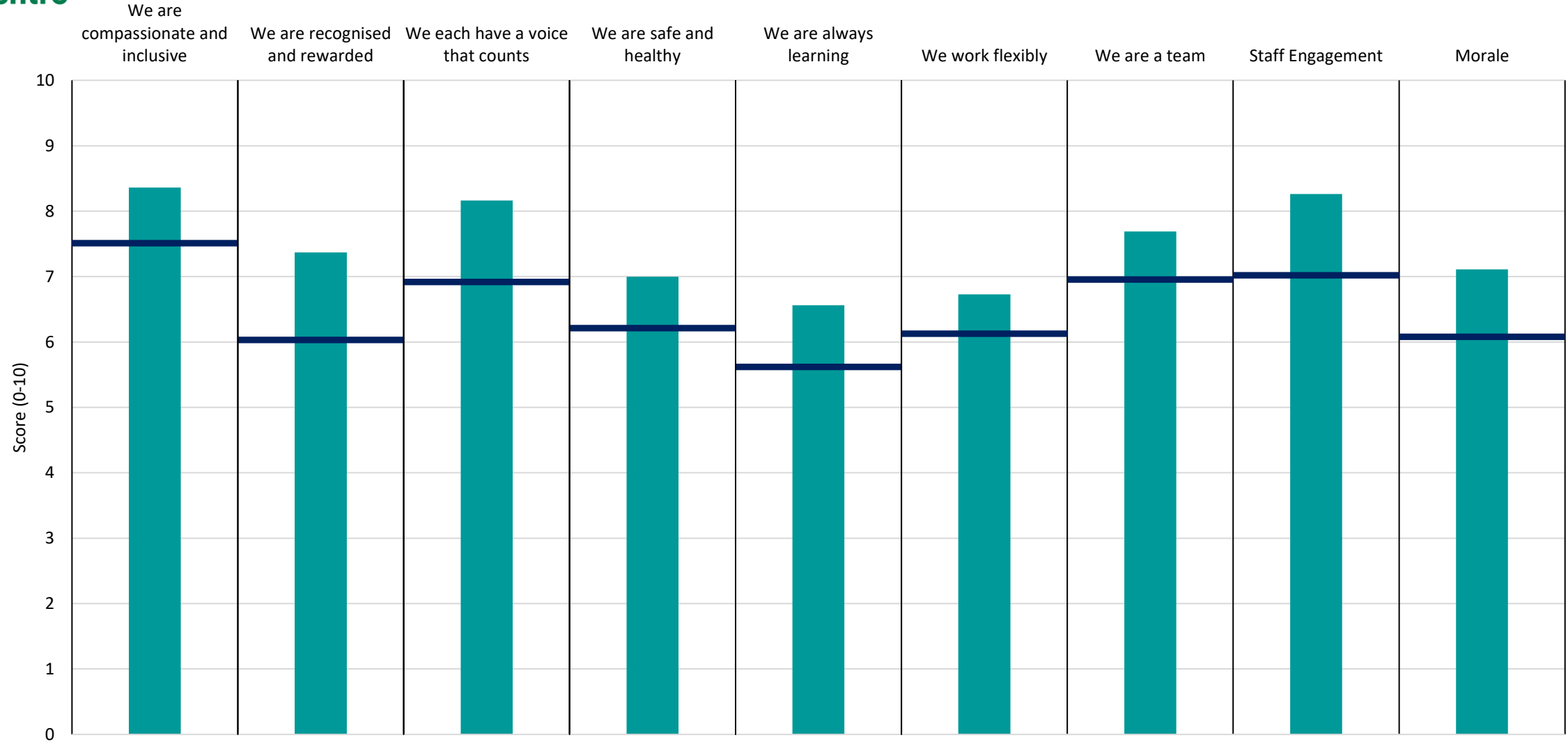
North Tees and Hartlepool NHS Foundation Trust
2022 NHS Staff Survey



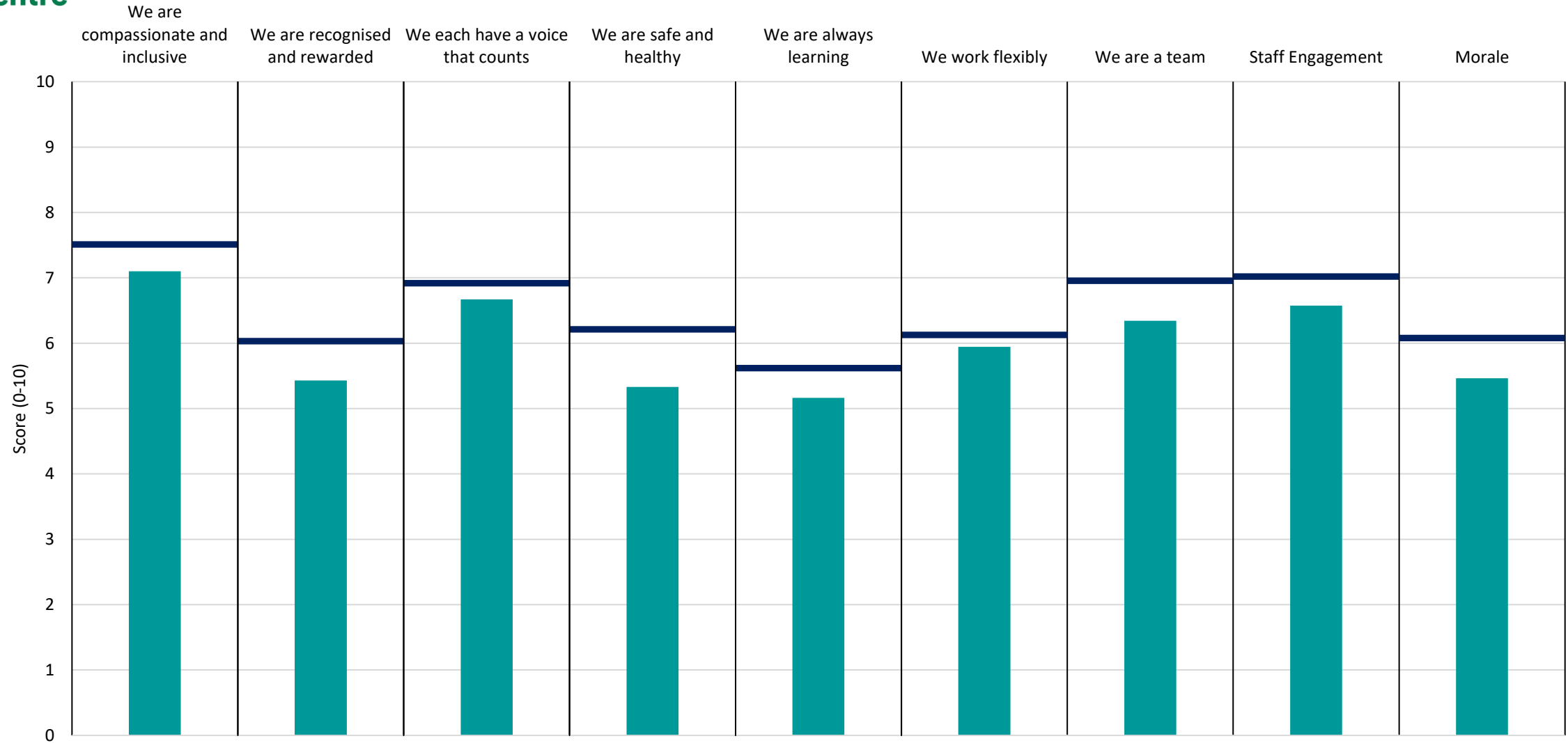
Breakdown	7.3	5.7	6.8	6.1	5.9	5.3	6.7	7.0	6.0
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	162	162	160	161	156	162	162	162	162



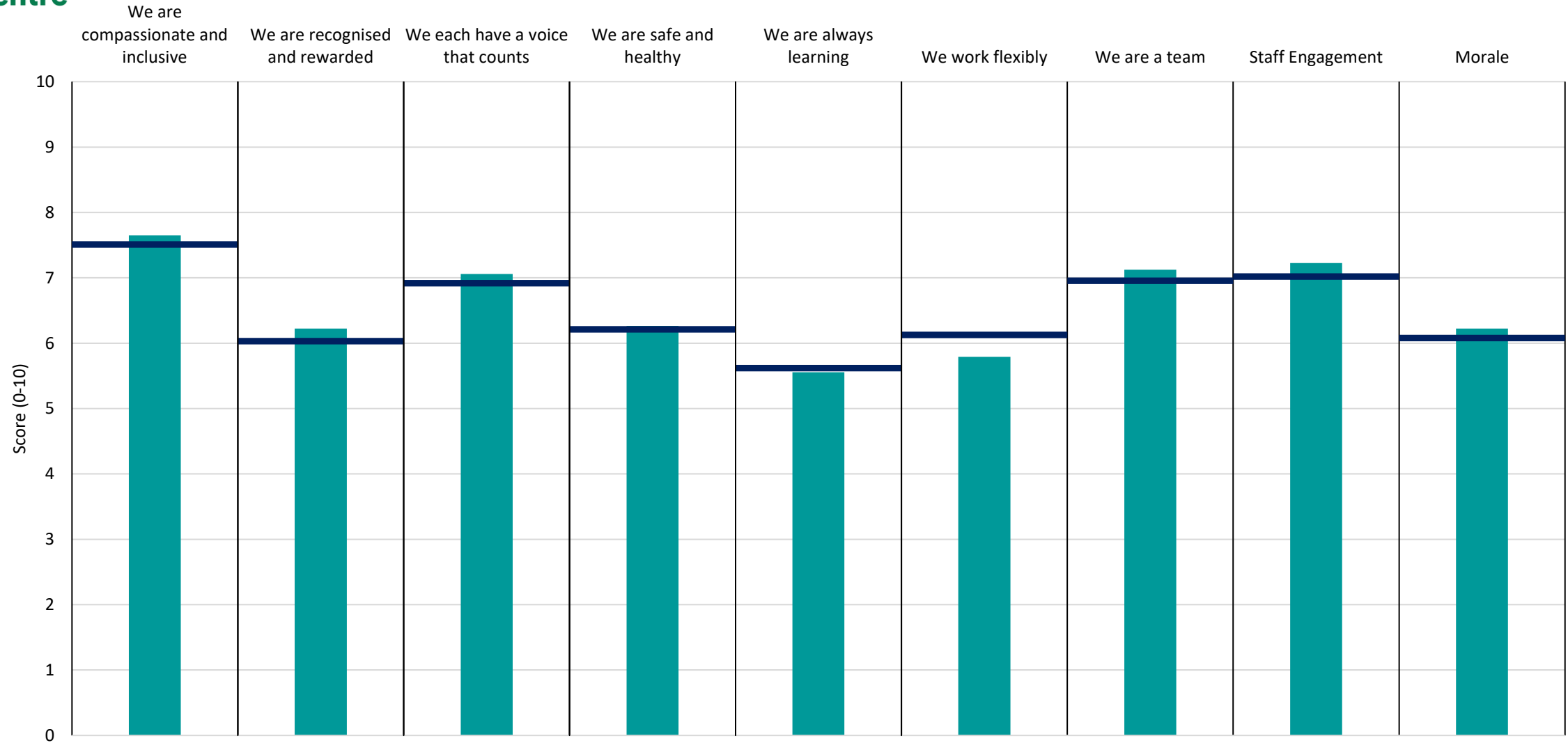
Breakdown	7.1	5.7	6.4	6.5	4.5	6.0	6.4	6.8	6.4
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	31	31	31	31	29	30	31	31	31



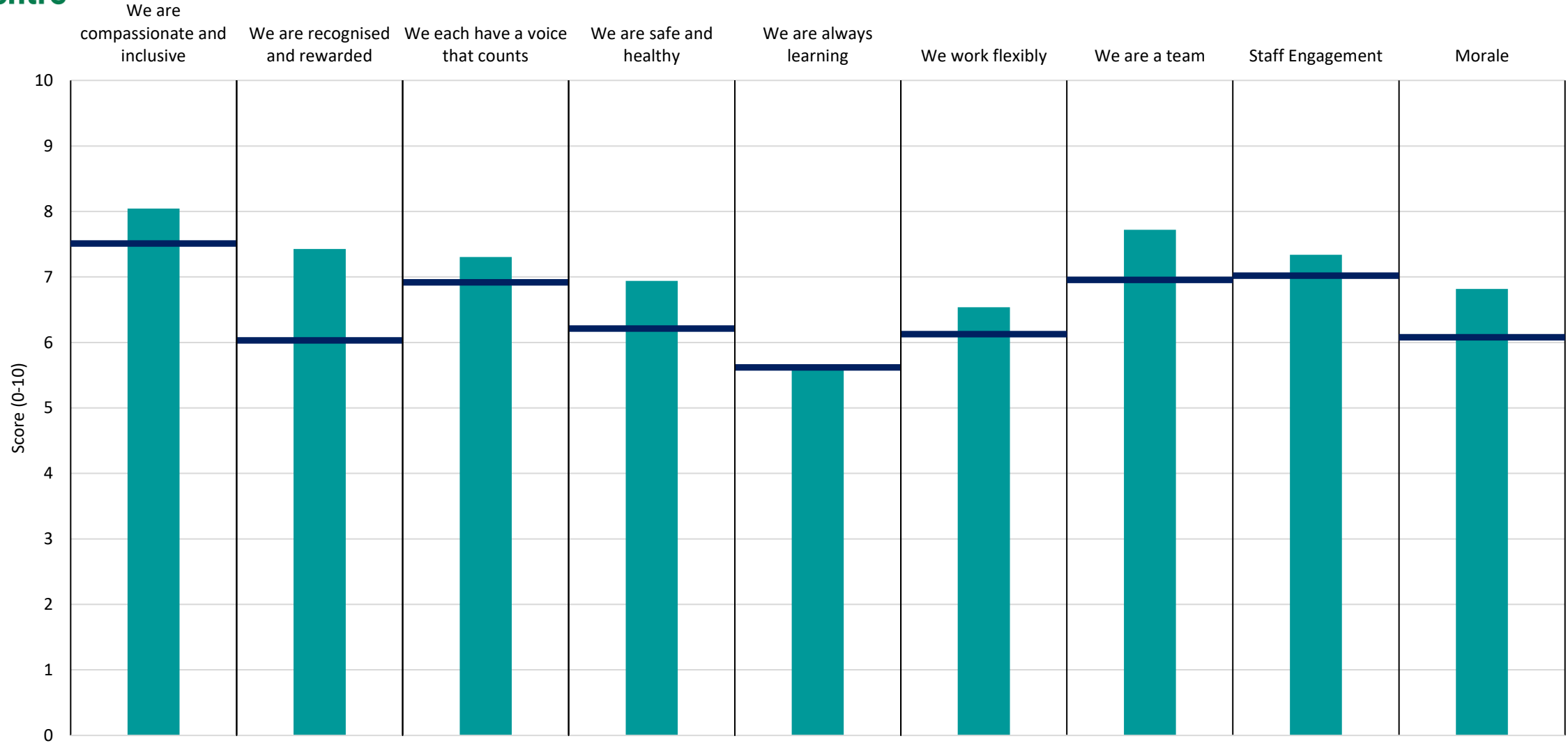
Breakdown	8.4	7.4	8.2	7.0	6.6	6.7	7.7	8.3	7.1
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	27	27	26	27	25	27	26	27	27



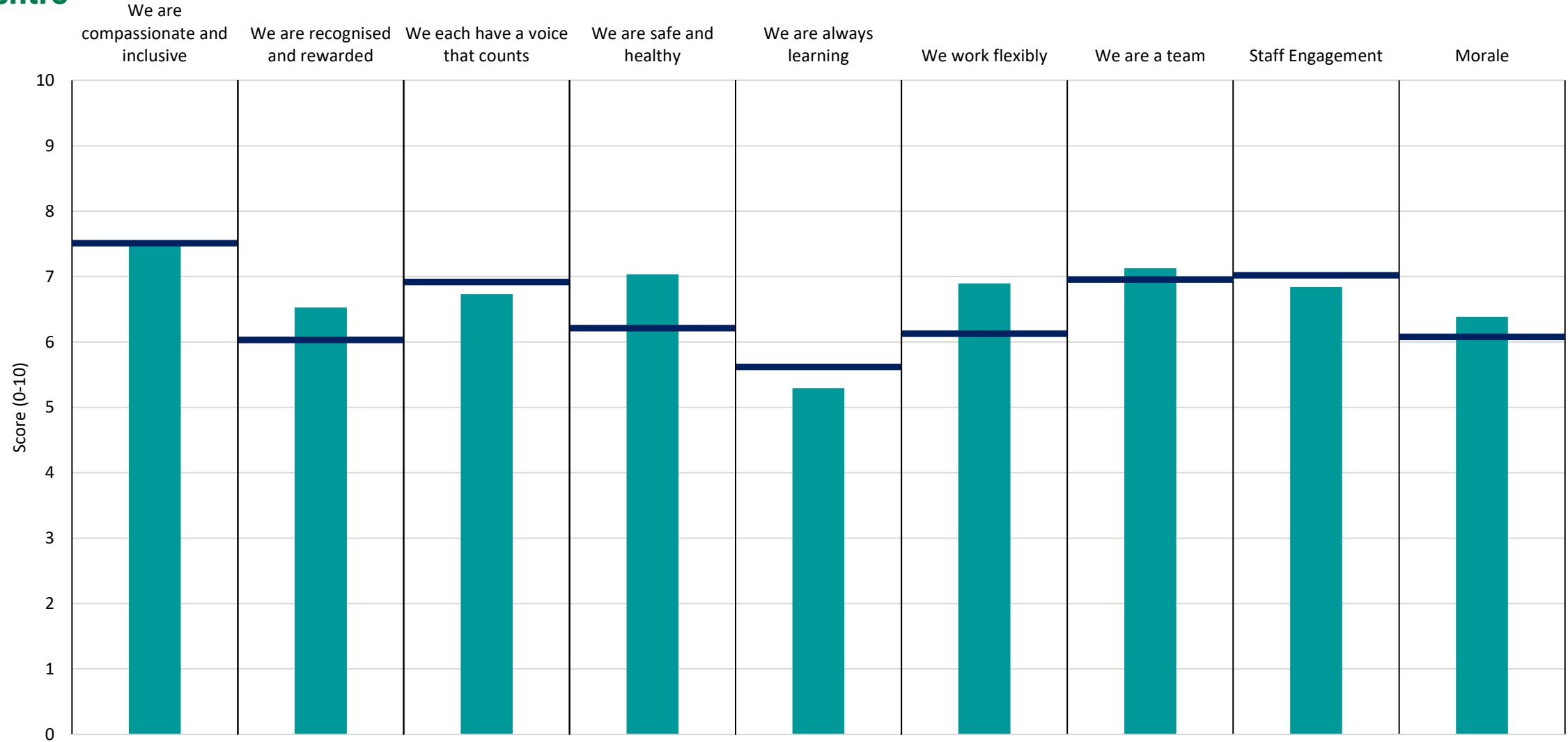
Breakdown	7.1	5.4	6.7	5.3	5.2	5.9	6.3	6.6	5.5
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	131	131	131	131	128	131	131	131	131



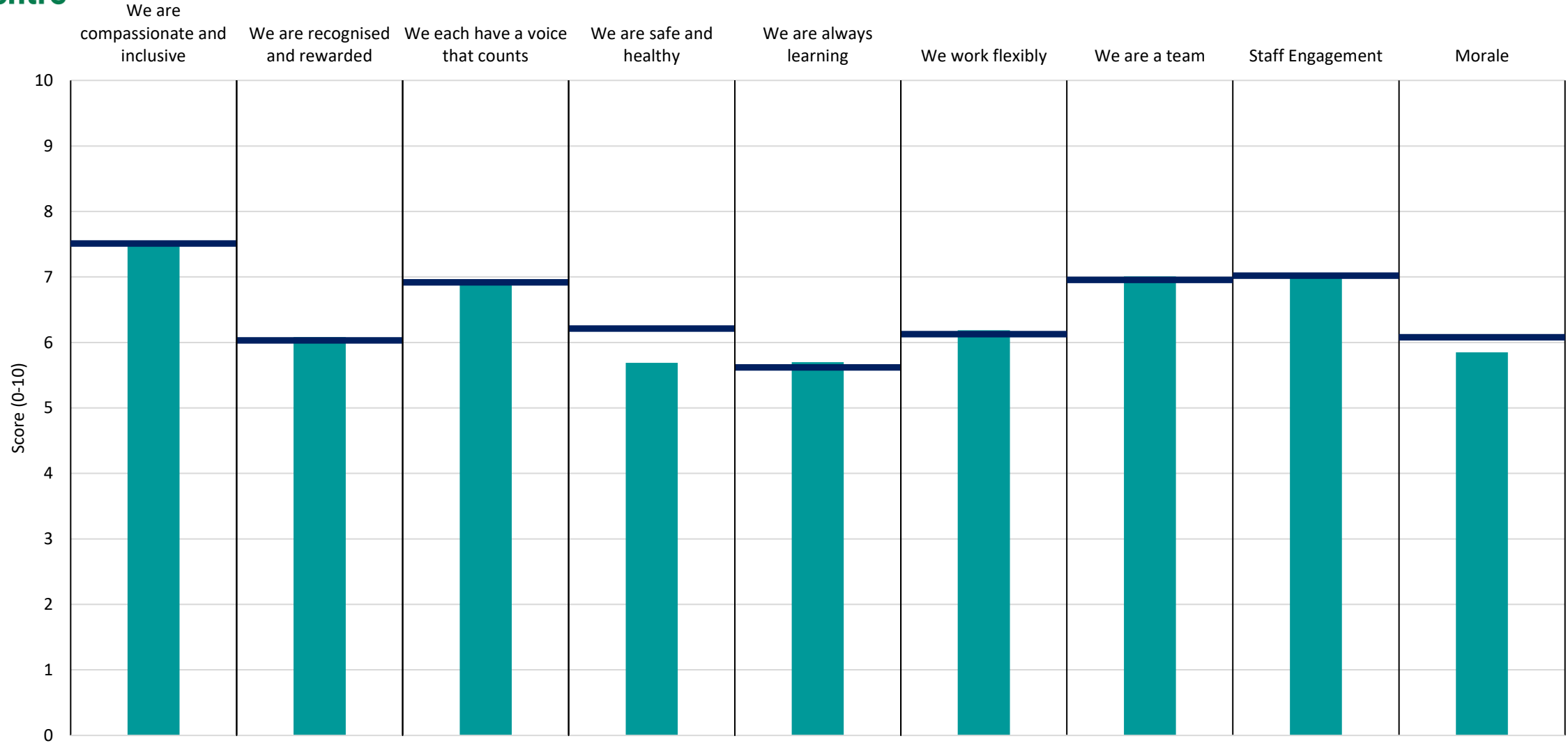
Breakdown	7.7	6.2	7.1	6.3	5.6	5.8	7.1	7.2	6.2
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	49	49	49	47	48	49	49	49	49



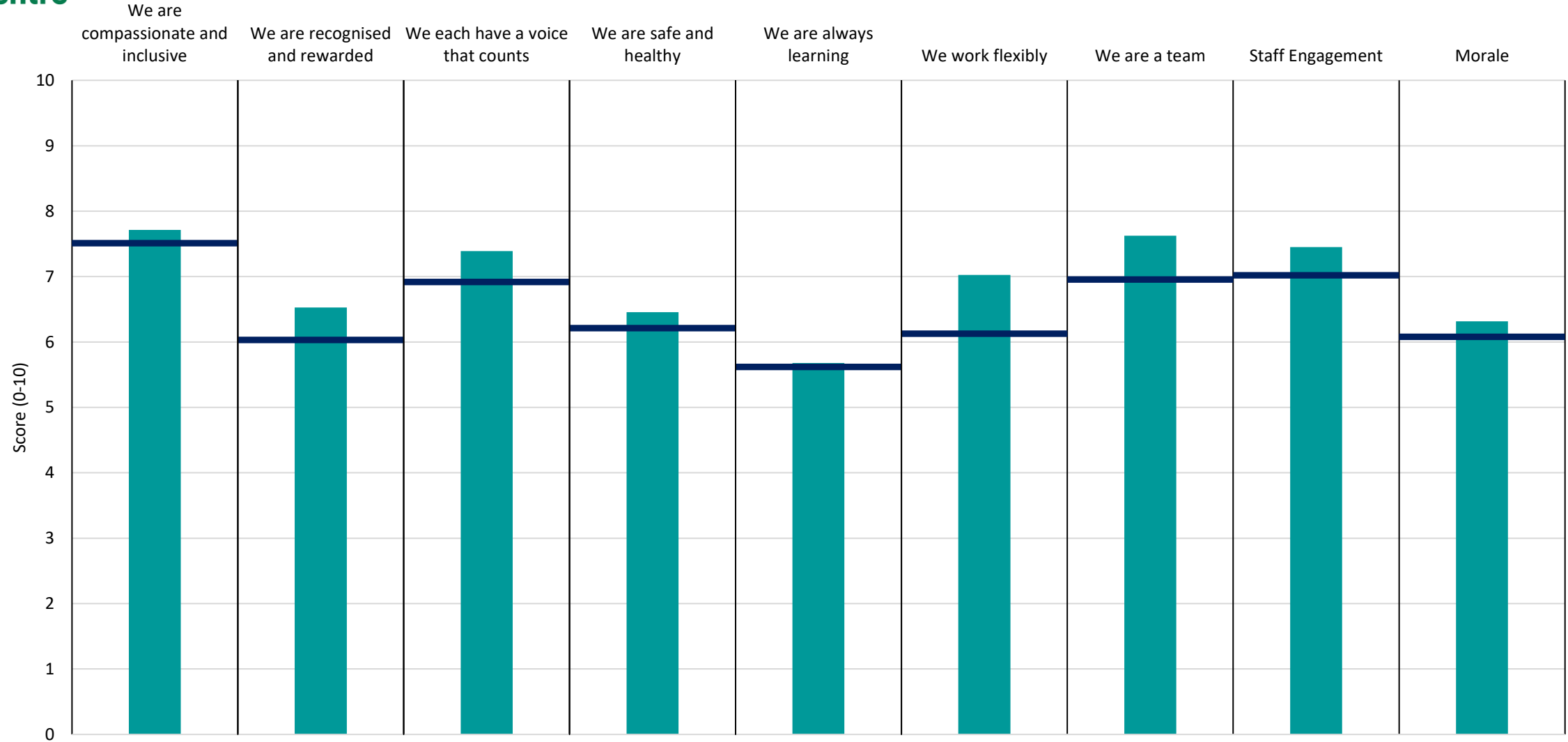
Breakdown	8.0	7.4	7.3	6.9	5.7	6.5	7.7	7.3	6.8
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	42	42	40	42	41	42	42	42	42



Breakdown	7.6	6.5	6.7	7.0	5.3	6.9	7.1	6.8	6.4
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	111	111	111	108	101	111	111	111	111

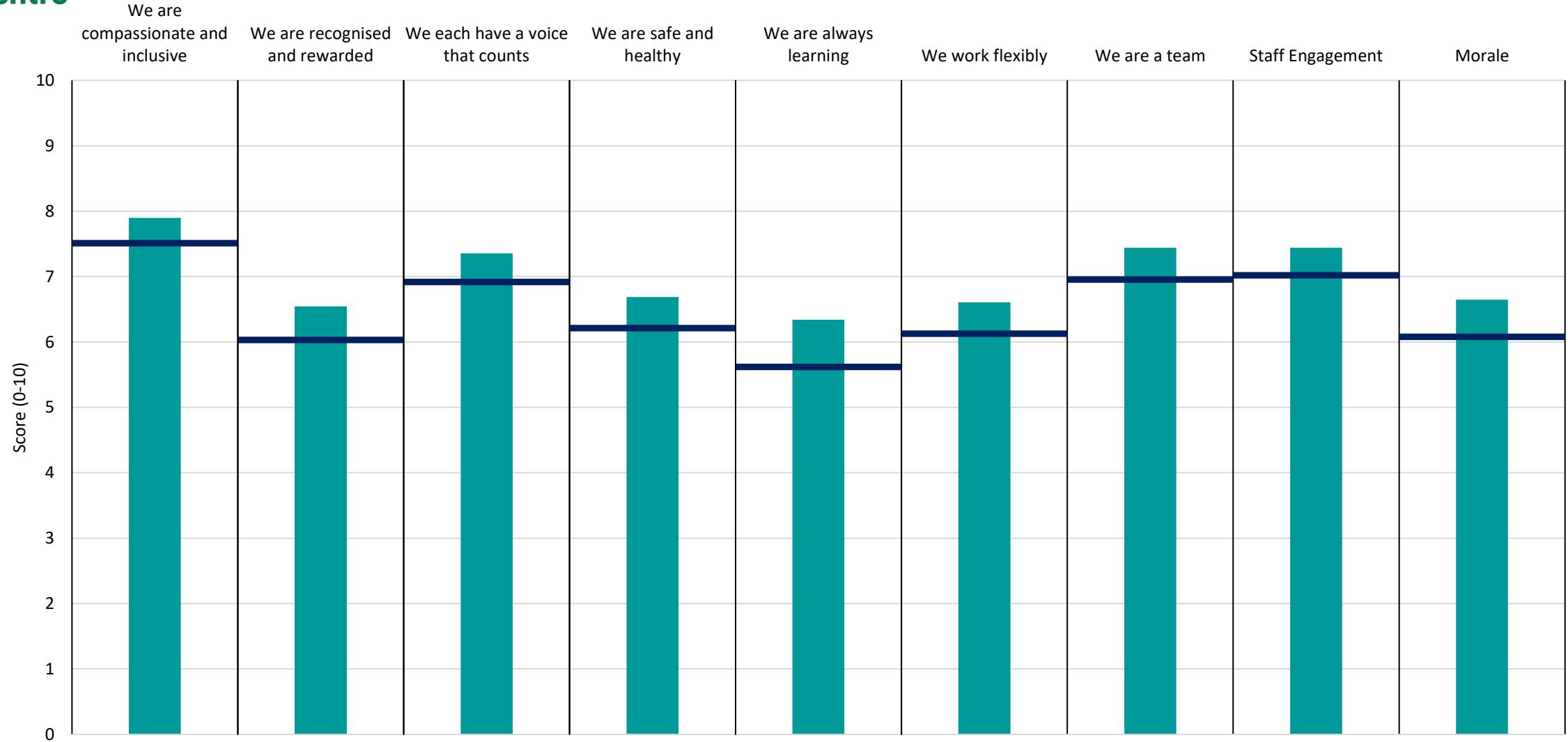


Breakdown	7.5	6.1	6.9	5.7	5.7	6.2	7.0	7.1	5.8
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	232	231	228	231	219	231	231	232	232

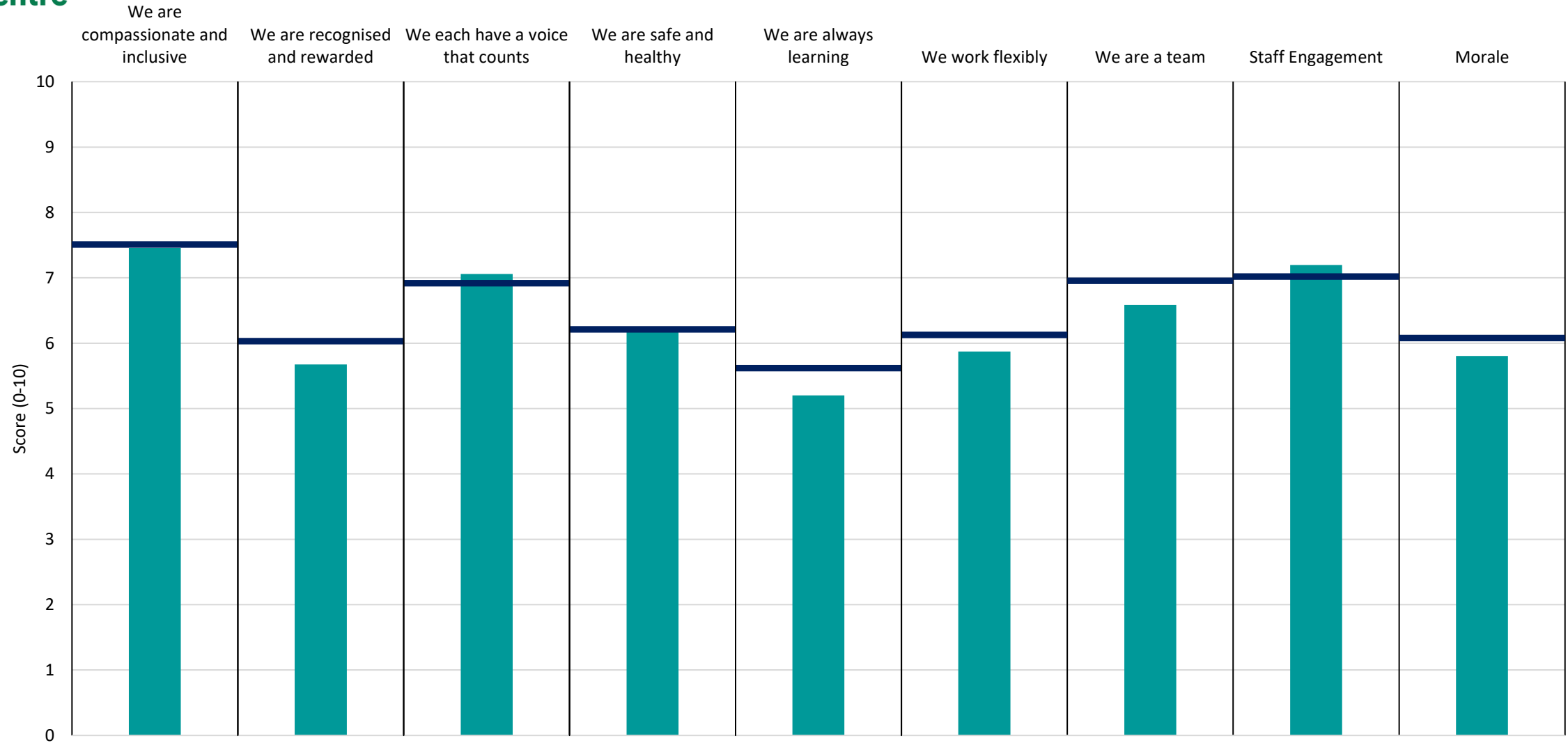


Breakdown	7.7	6.5	7.4	6.5	5.7	7.0	7.6	7.5	6.3
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	57	57	55	57	54	57	57	57	57

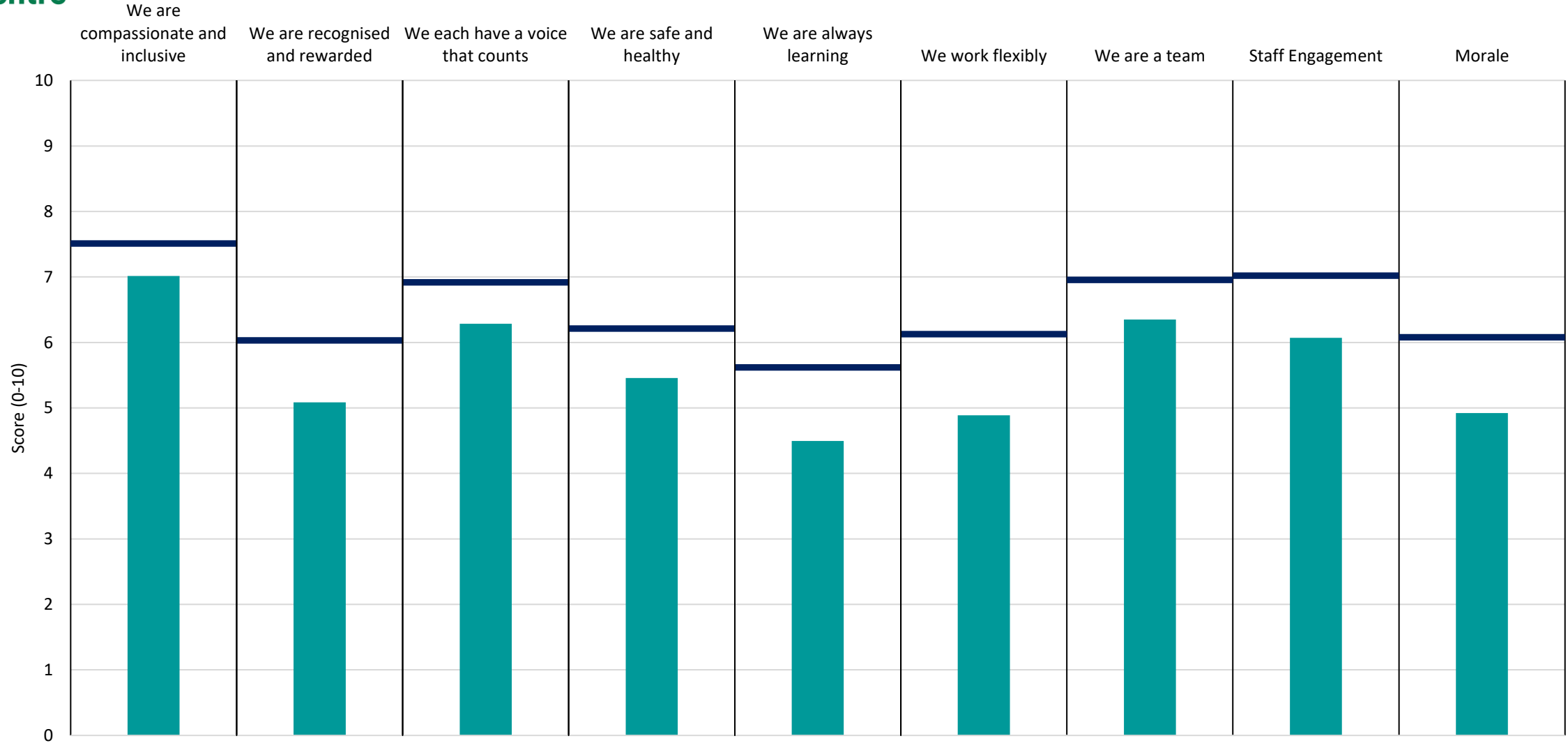
Out of Hospital Care Directorate



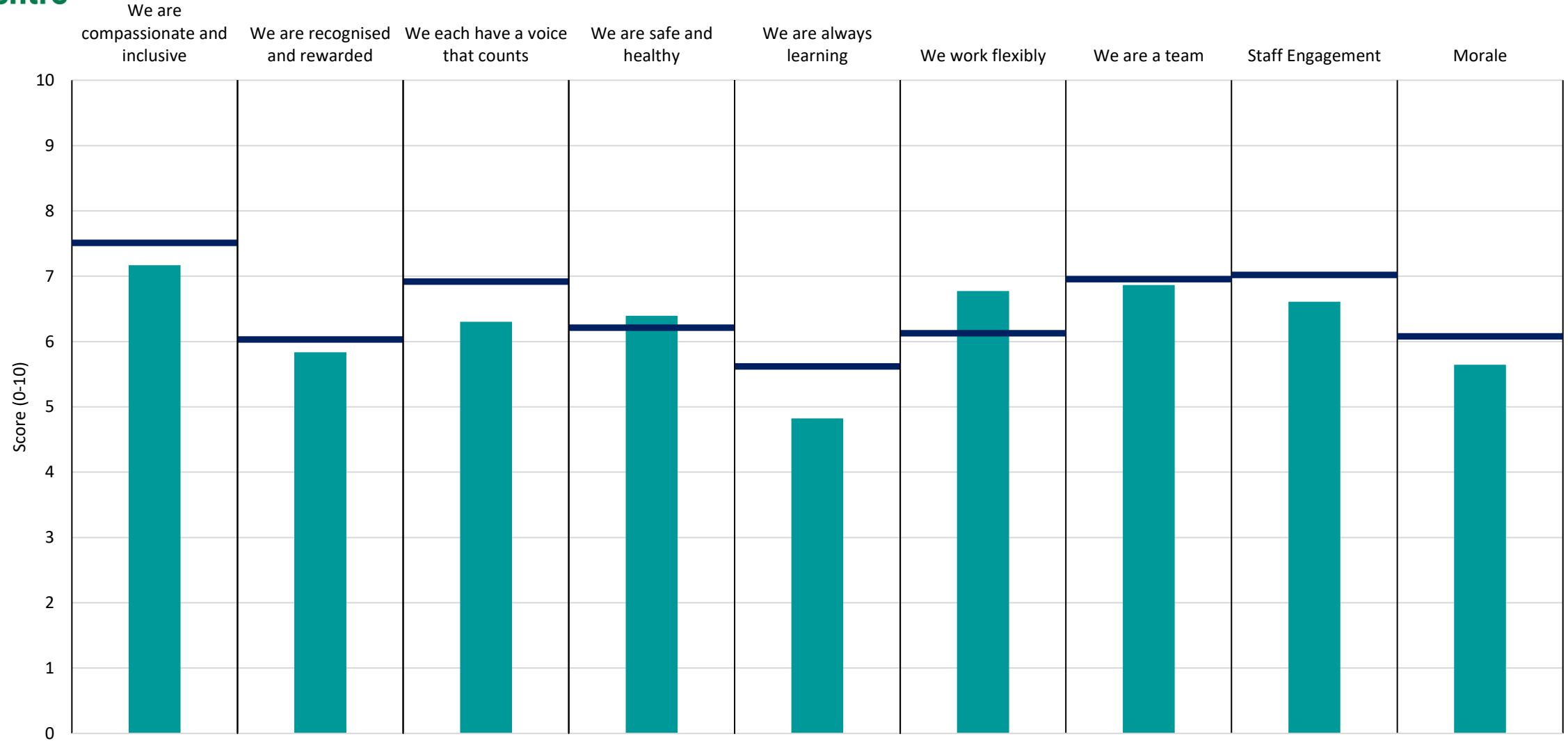
Breakdown	7.9	6.5	7.4	6.7	6.3	6.6	7.4	7.4	6.6
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	586	584	582	582	568	583	584	587	587



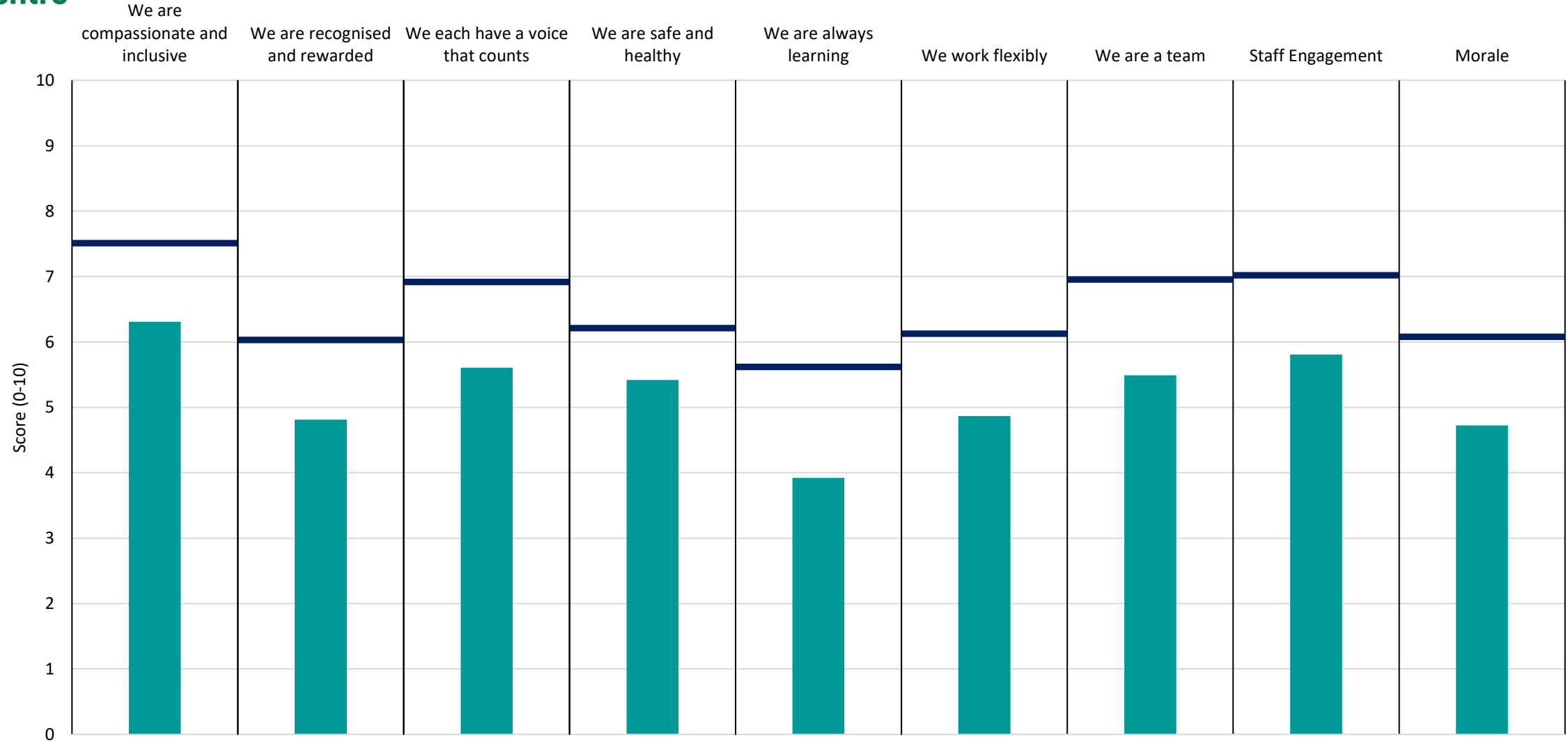
Breakdown	7.5	5.7	7.1	6.2	5.2	5.9	6.6	7.2	5.8
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	85	85	84	85	82	85	85	86	86



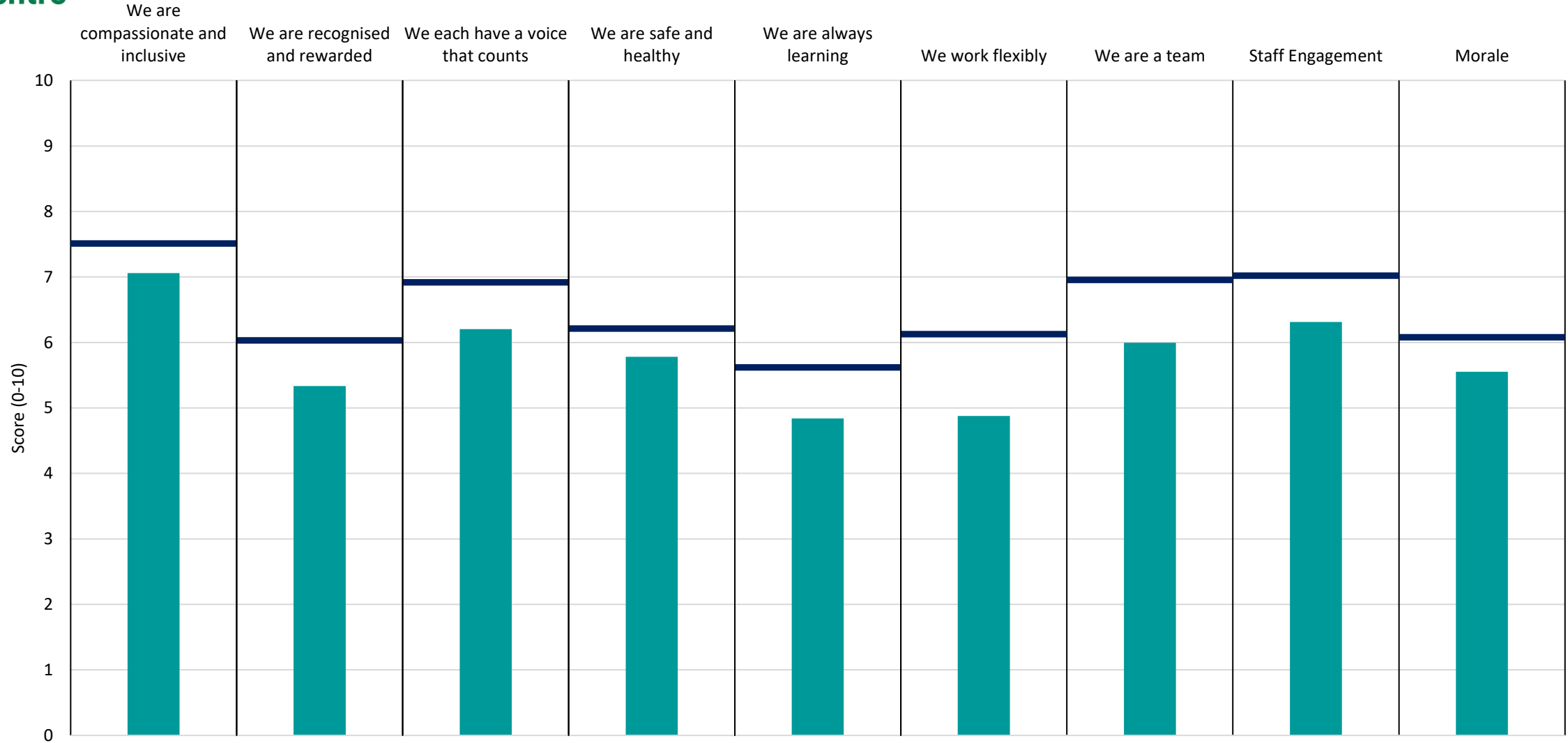
Breakdown	7.0	5.1	6.3	5.5	4.5	4.9	6.3	6.1	4.9
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	82	82	82	82	80	82	82	82	82



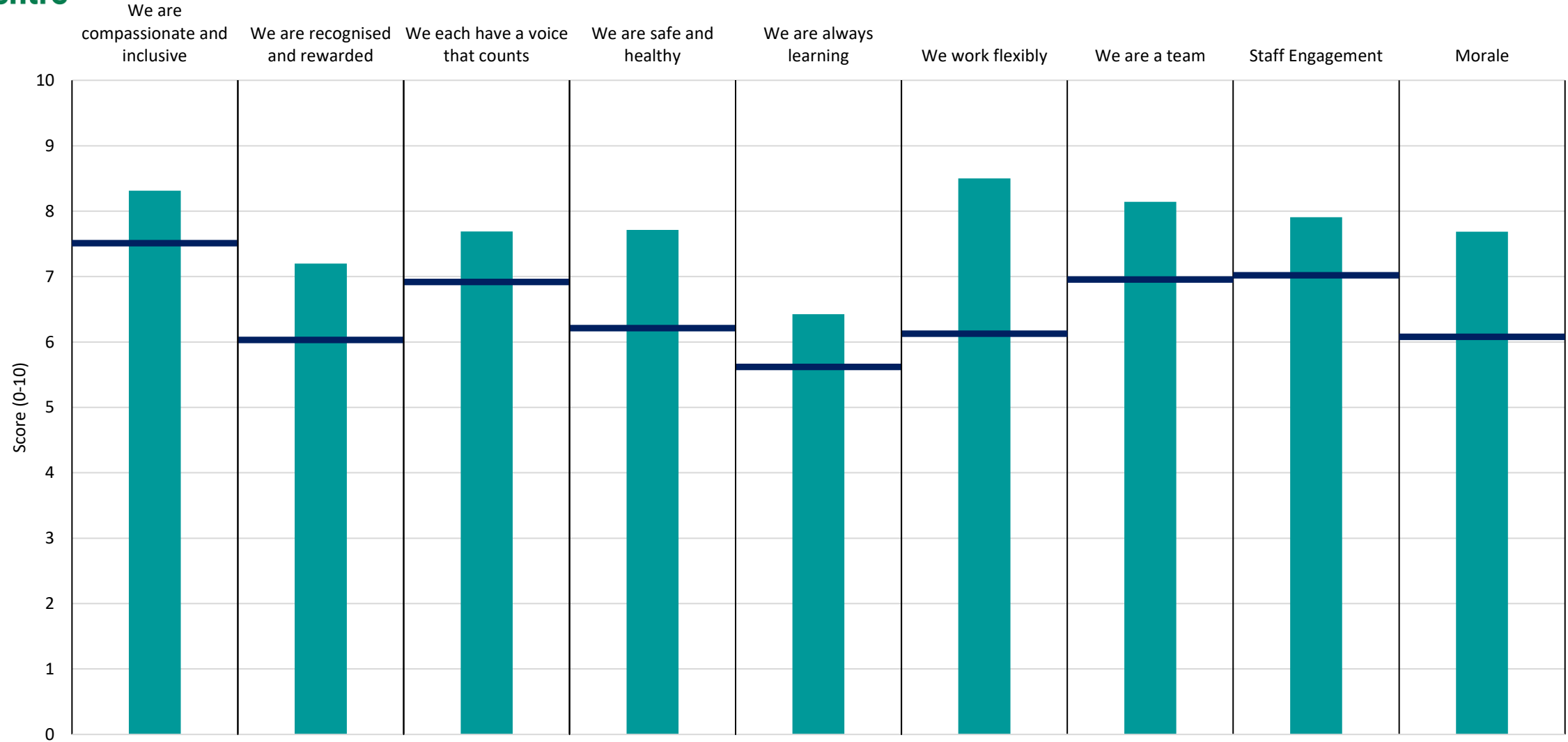
Breakdown	7.2	5.8	6.3	6.4	4.8	6.8	6.9	6.6	5.6
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	85	83	84	85	82	83	85	85	85



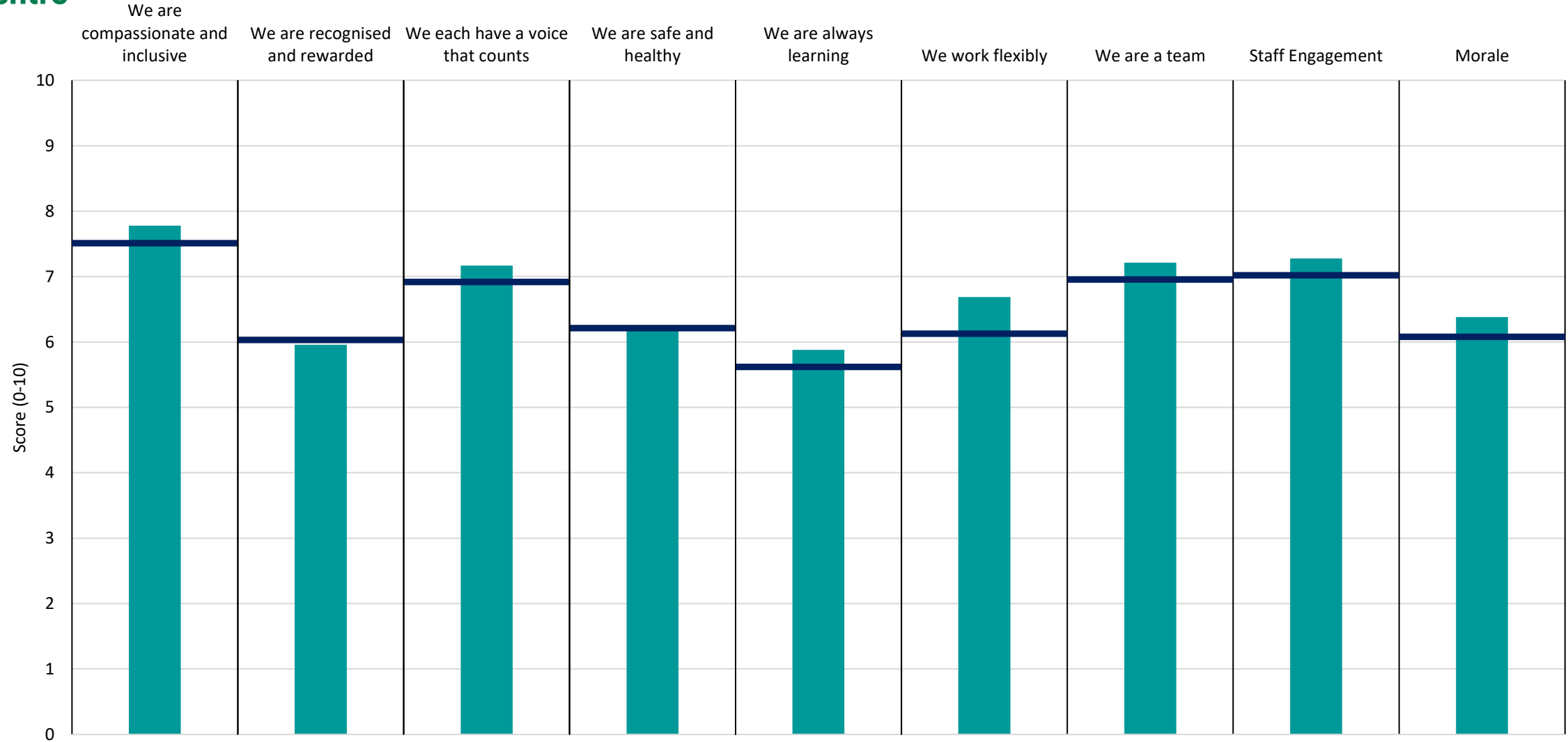
Breakdown	6.3	4.8	5.6	5.4	3.9	4.9	5.5	5.8	4.7
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	83	83	83	83	77	82	83	83	83



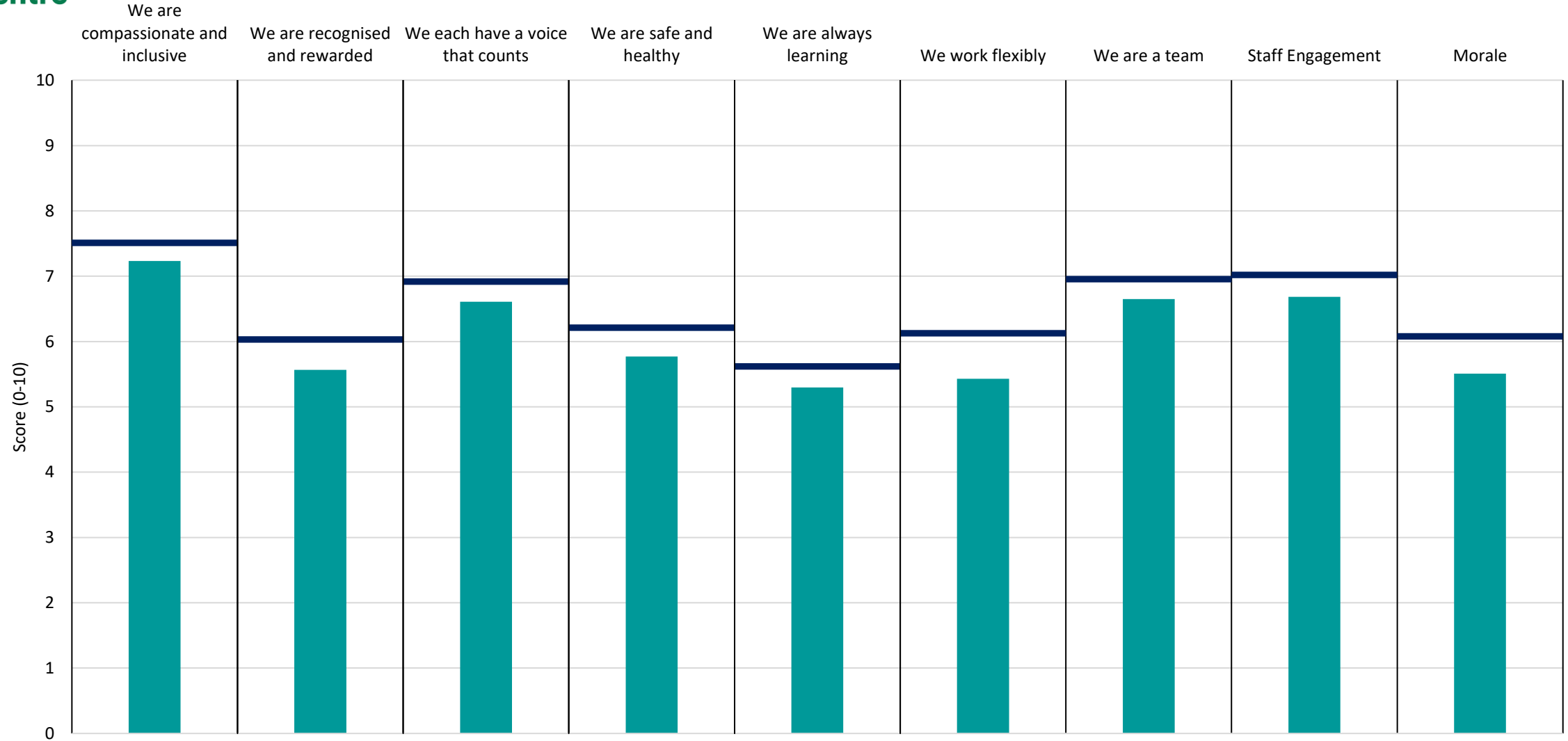
Breakdown	7.1	5.3	6.2	5.8	4.8	4.9	6.0	6.3	5.6
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	78	78	78	78	75	78	78	78	78



Breakdown	8.3	7.2	7.7	7.7	6.4	8.5	8.1	7.9	7.7
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	17	15	17	17	17	15	17	17	17



Breakdown	7.8	6.0	7.2	6.2	5.9	6.7	7.2	7.3	6.4
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	194	194	194	194	191	193	194	195	195



Breakdown	7.2	5.6	6.6	5.8	5.3	5.4	6.7	6.7	5.5
Your org	7.5	6.0	6.9	6.2	5.6	6.1	7.0	7.0	6.1
Responses	236	236	237	237	233	236	235	238	238