



East Kent Hospitals University NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for East Kent Hospitals University NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

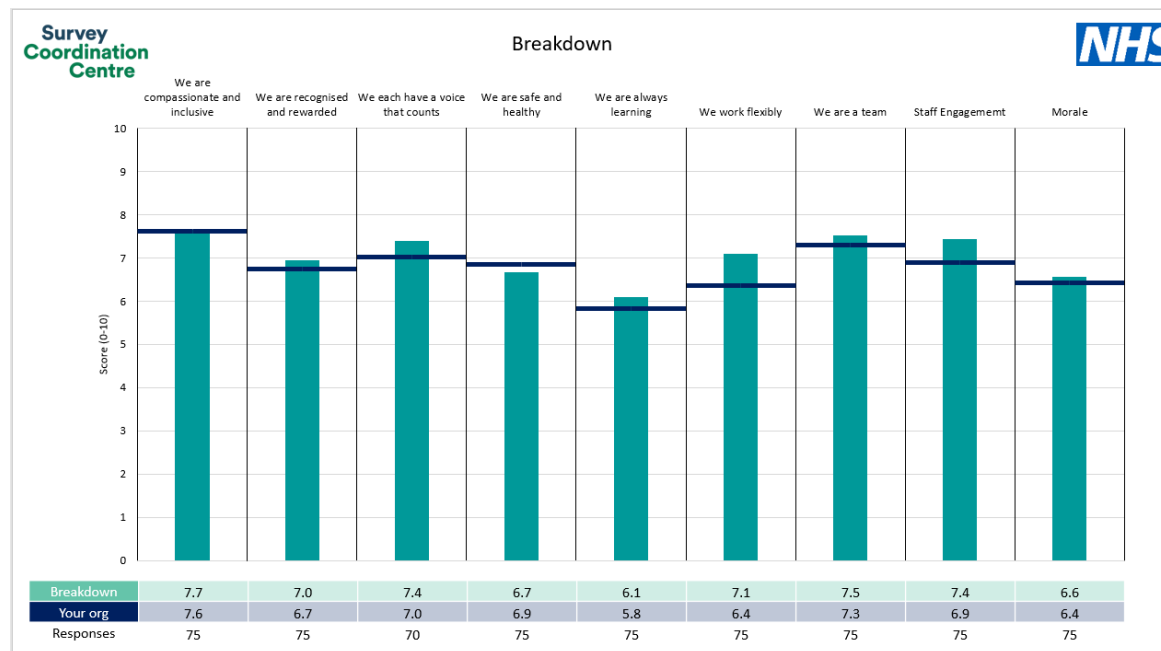
The breakdowns used in this report were provided and defined by East Kent Hospitals University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

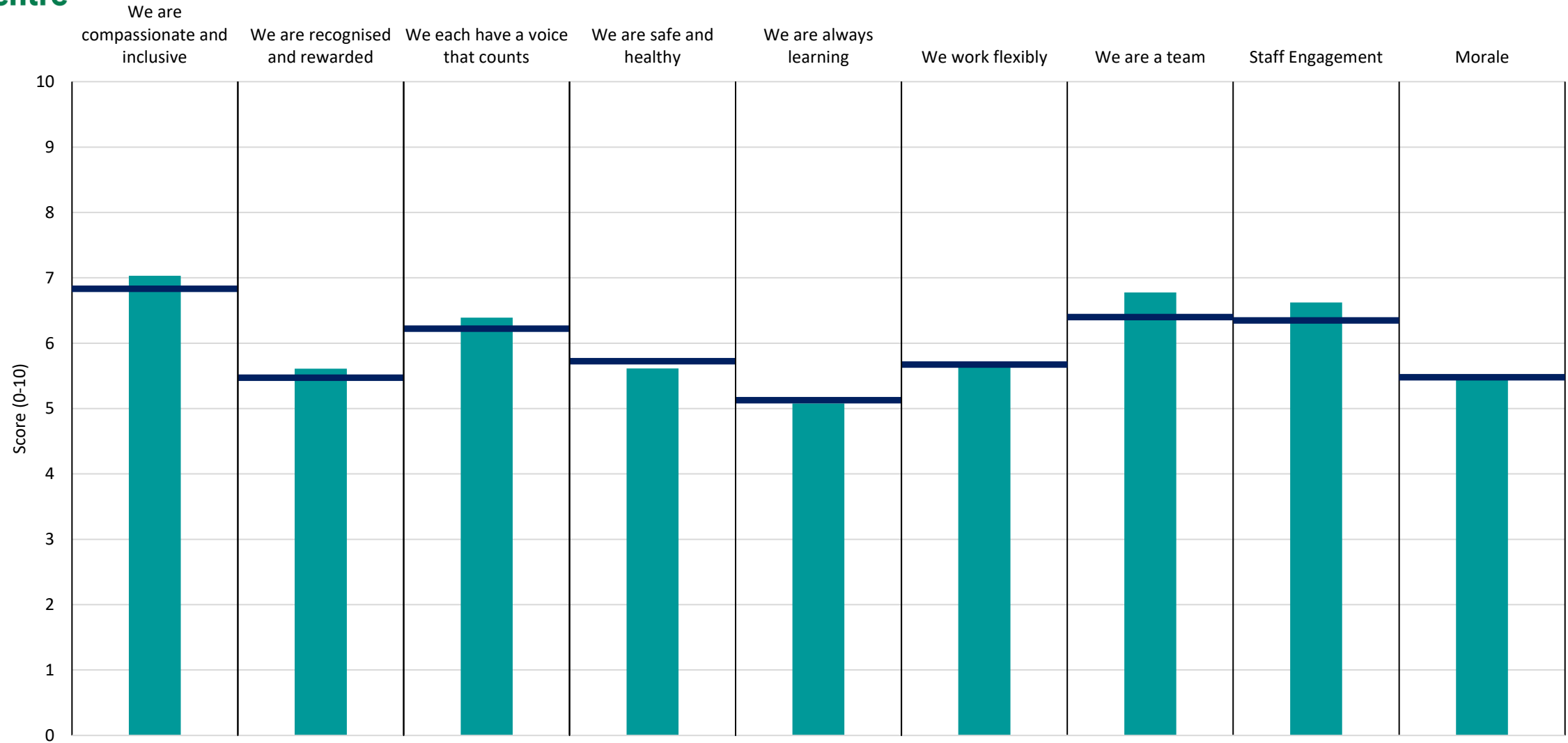
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



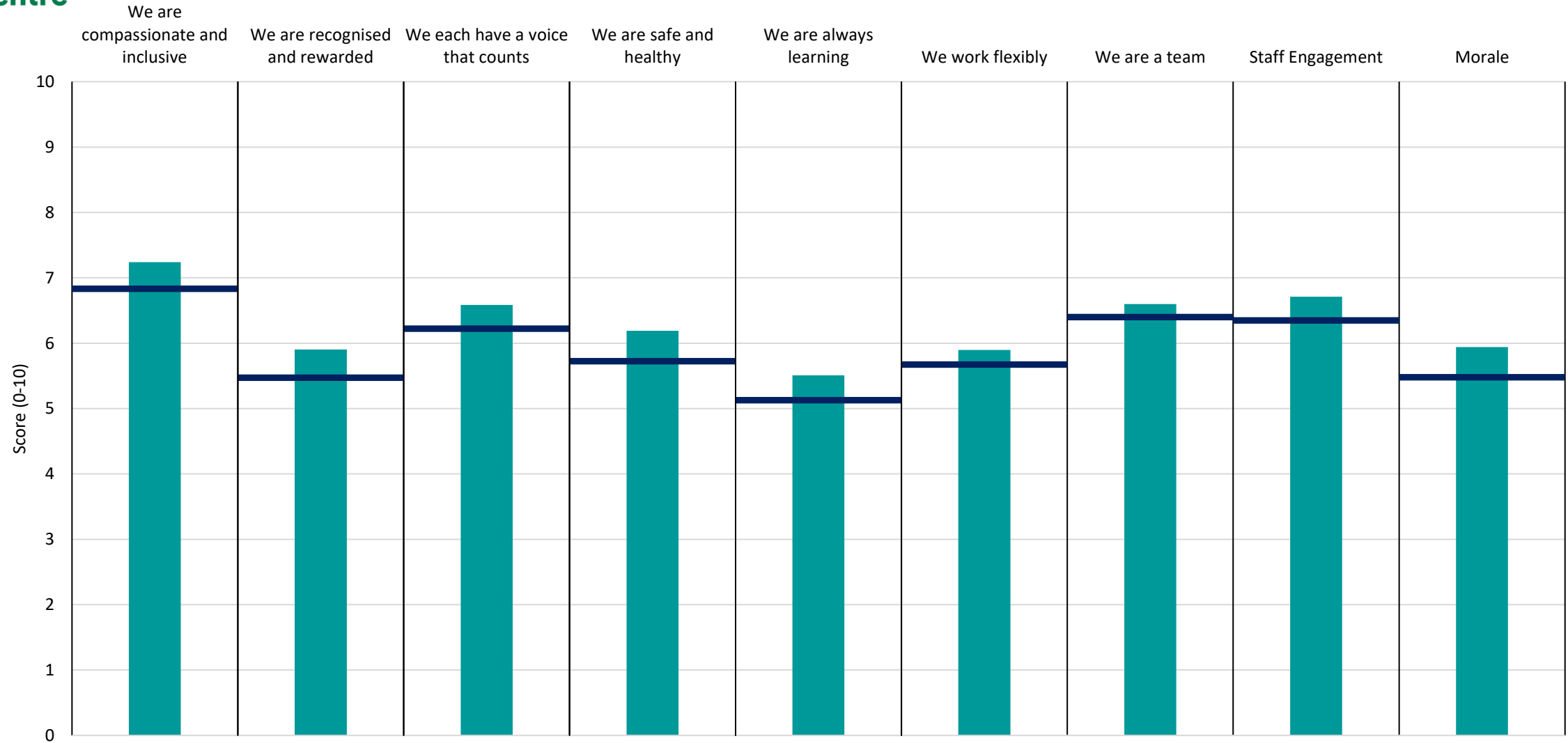
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

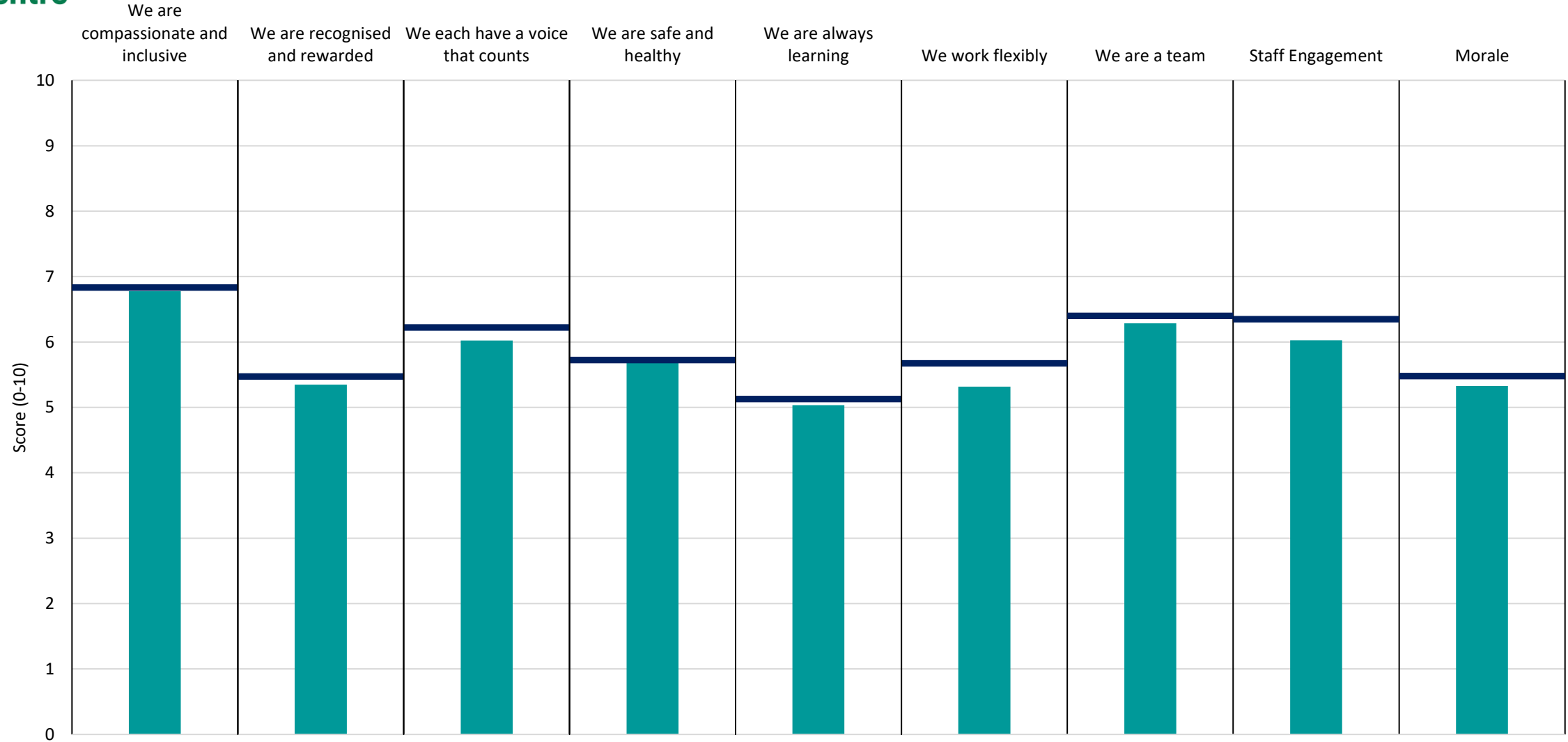
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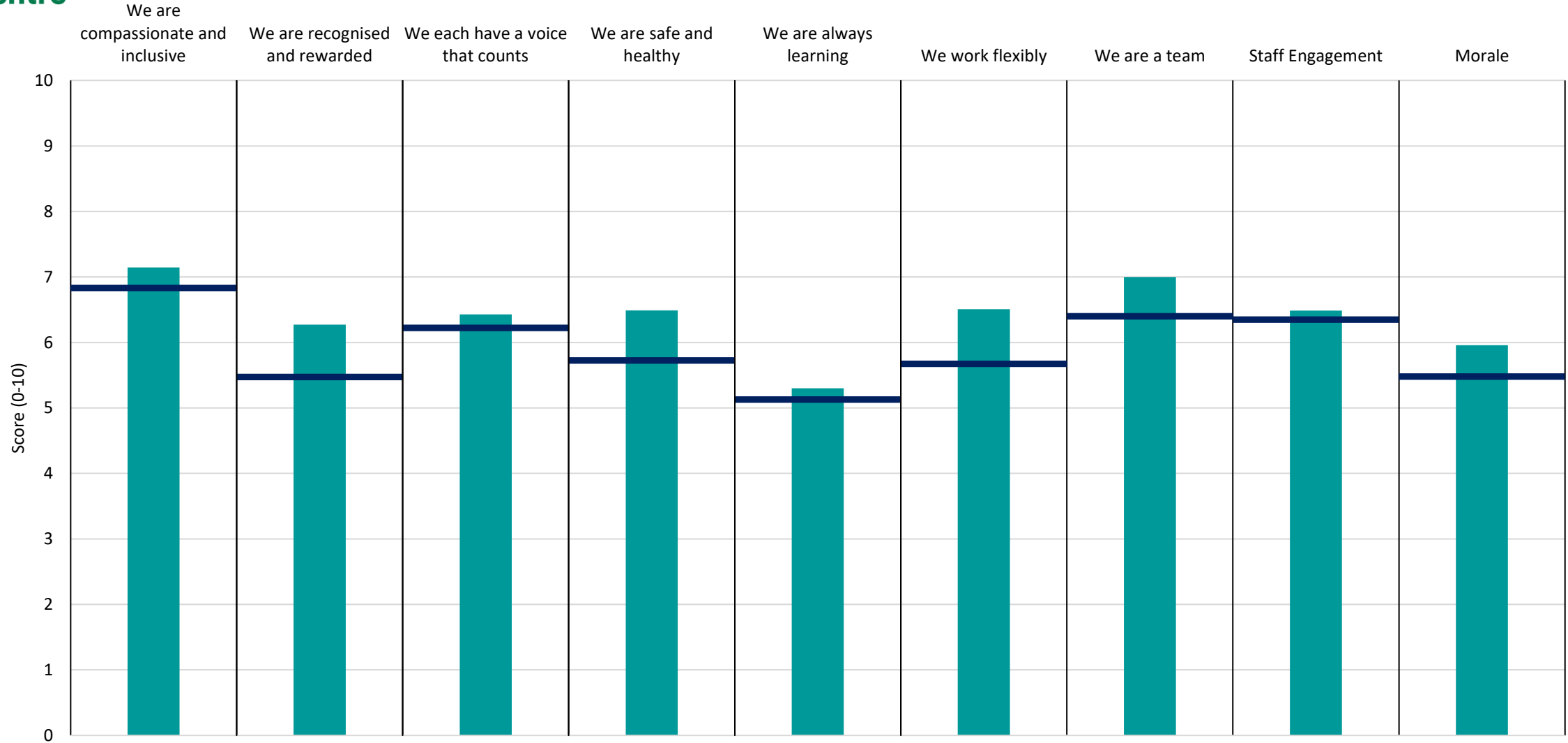
Breakdown	7.0	5.6	6.4	5.6	5.1	5.6	6.8	6.6	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	141	141	141	141	133	141	141	141	141



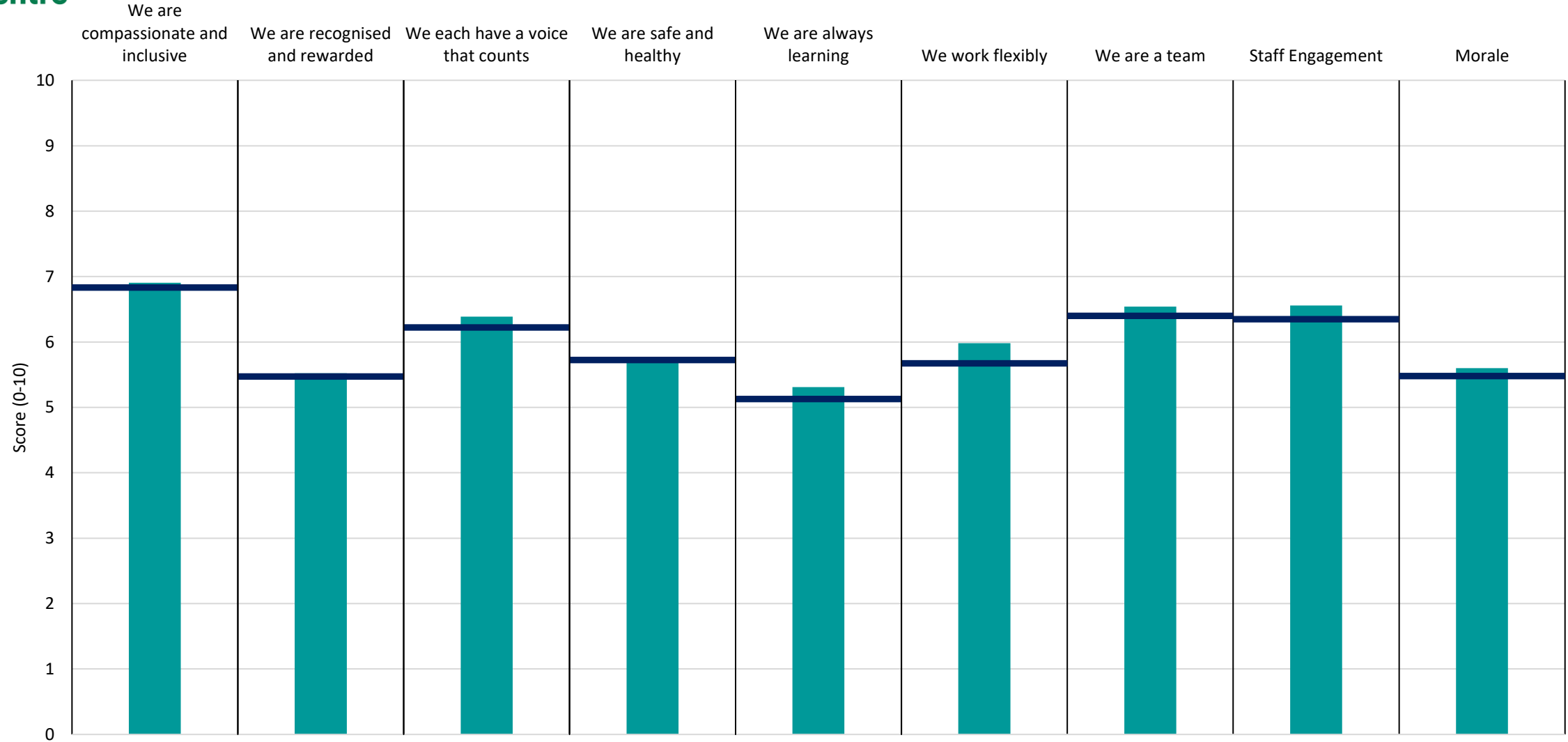
Breakdown	7.2	5.9	6.6	6.2	5.5	5.9	6.6	6.7	5.9
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	251	251	249	251	245	251	251	251	251



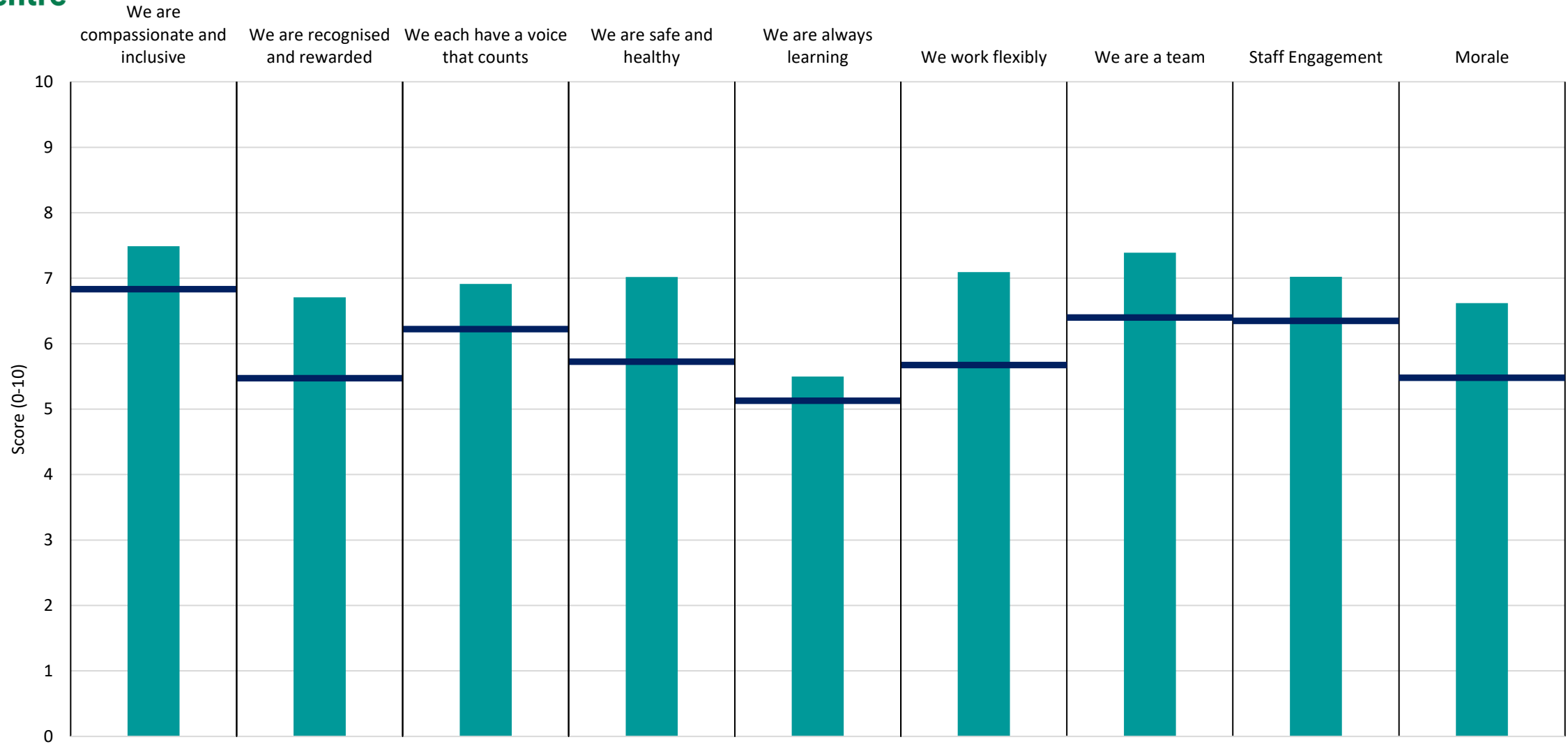
Breakdown	6.8	5.3	6.0	5.7	5.0	5.3	6.3	6.0	5.3
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	816	816	811	812	775	813	815	816	815



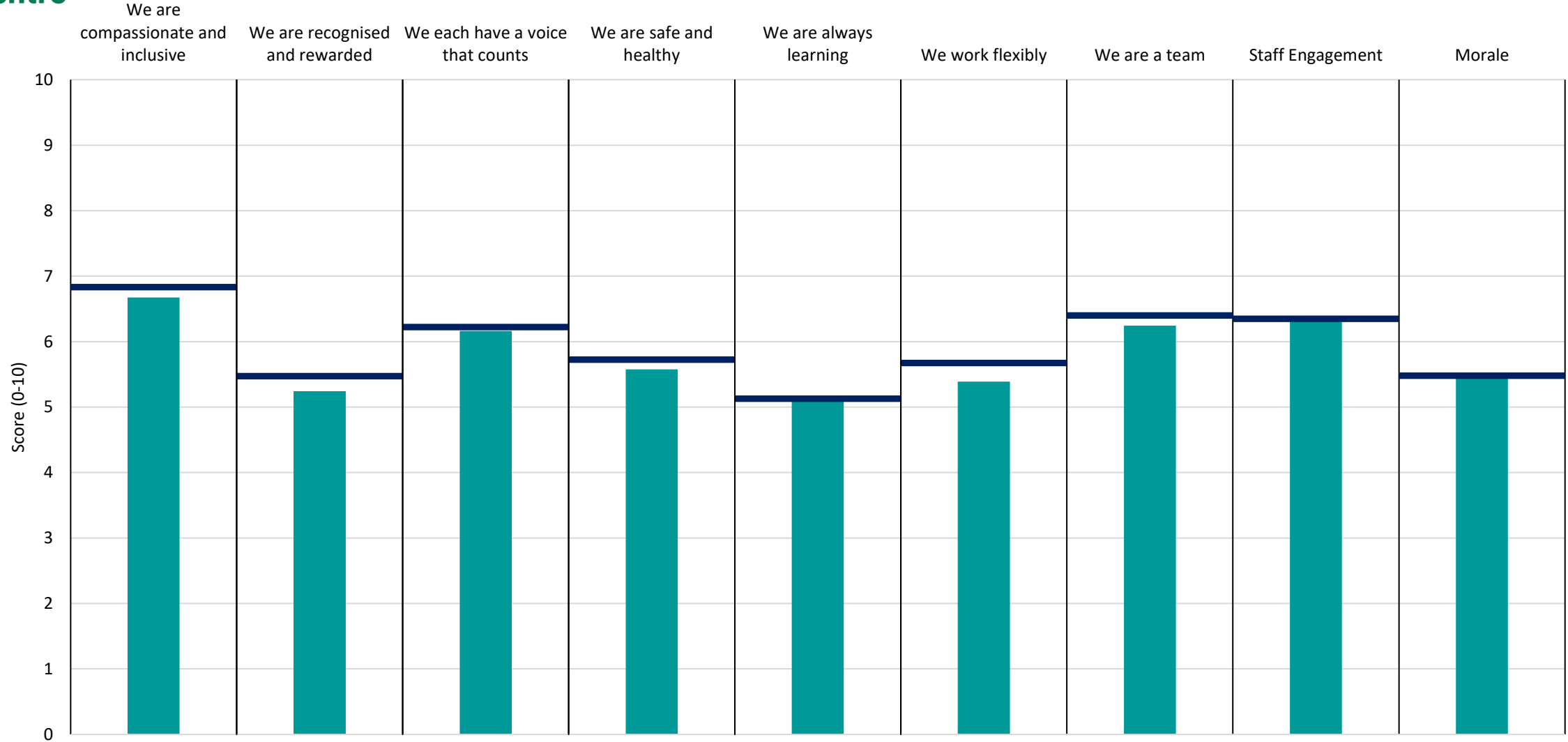
Breakdown	7.1	6.3	6.4	6.5	5.3	6.5	7.0	6.5	6.0
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	407	408	407	407	395	406	406	408	408



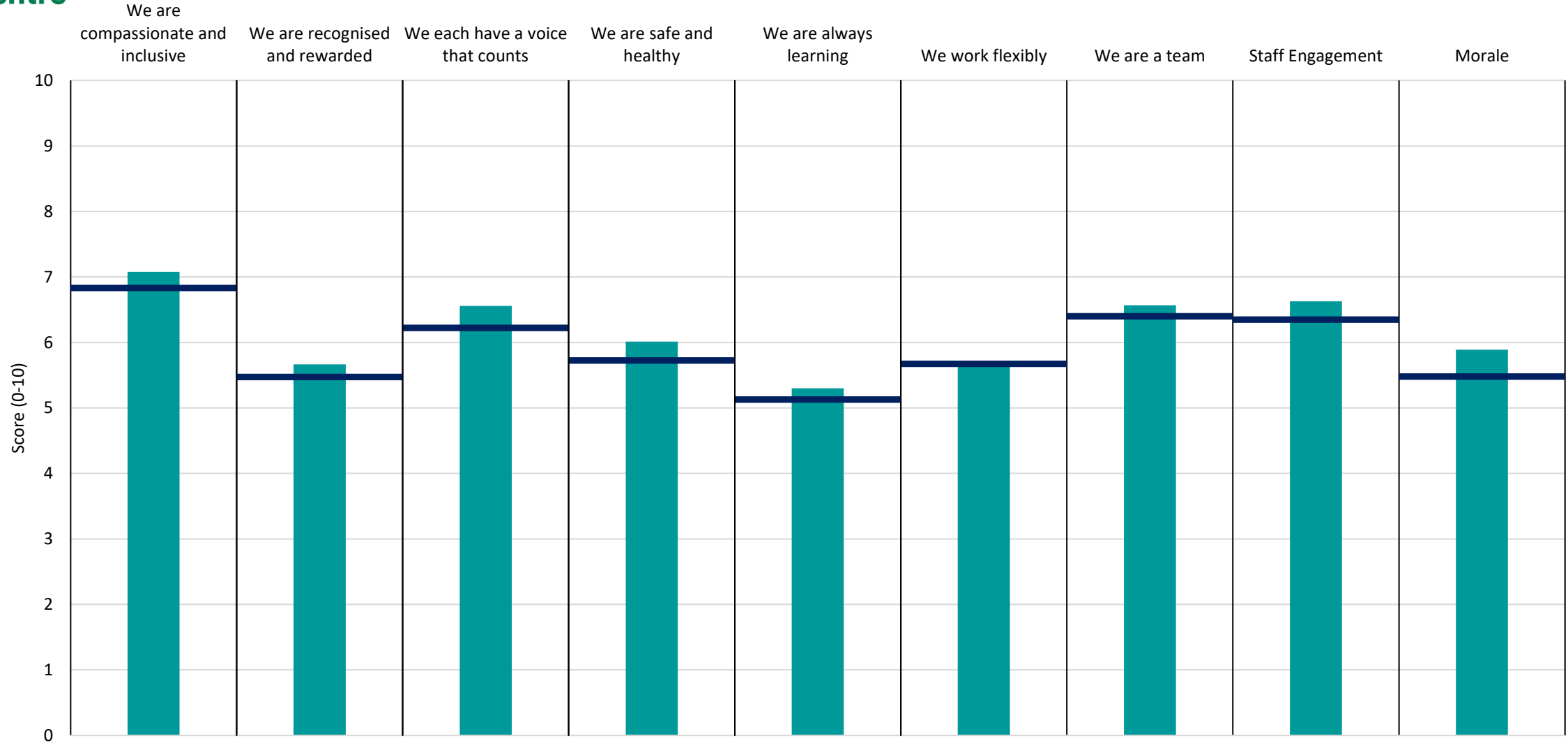
Breakdown	6.9	5.5	6.4	5.7	5.3	6.0	6.5	6.6	5.6
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	798	799	789	796	743	799	797	802	800



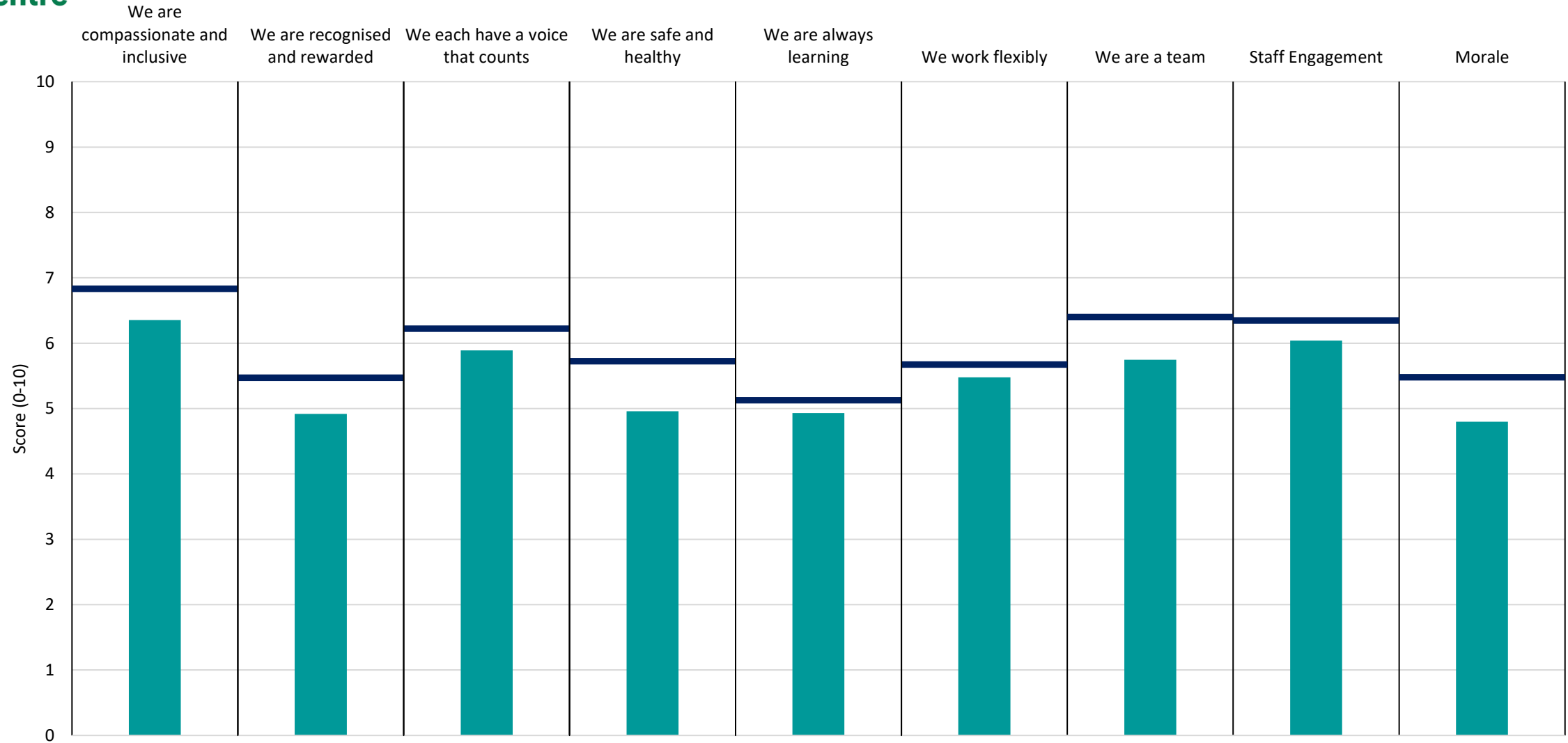
Breakdown	7.5	6.7	6.9	7.0	5.5	7.1	7.4	7.0	6.6
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	77	77	77	77	72	77	77	77	77



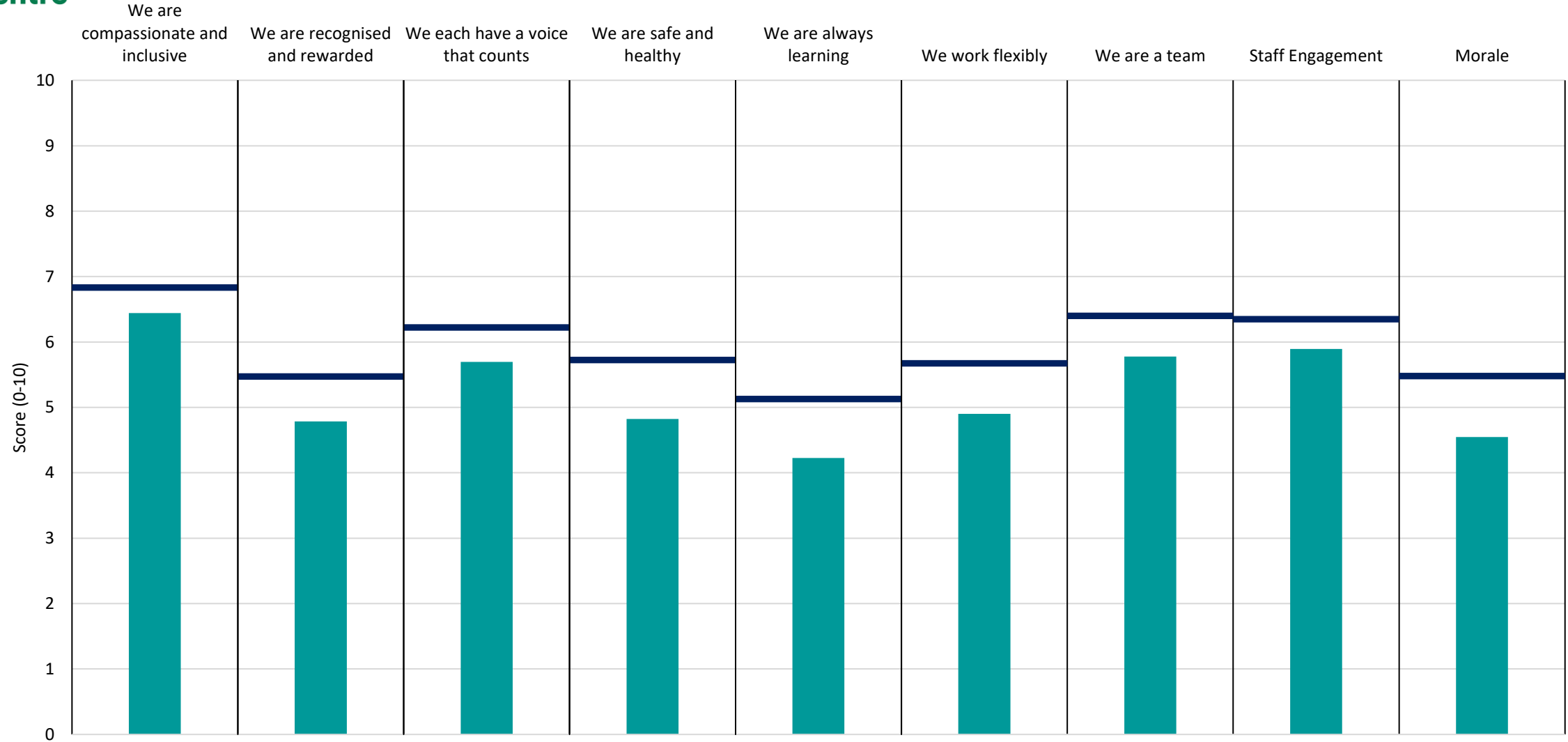
Breakdown	6.7	5.2	6.2	5.6	5.1	5.4	6.2	6.4	5.5
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	797	797	793	792	752	796	796	798	798



Breakdown	7.1	5.7	6.6	6.0	5.3	5.7	6.6	6.6	5.9
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	174	174	174	173	169	174	174	174	174



Breakdown	6.4	4.9	5.9	5.0	4.9	5.5	5.7	6.0	4.8
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	313	314	309	312	298	314	314	313	315

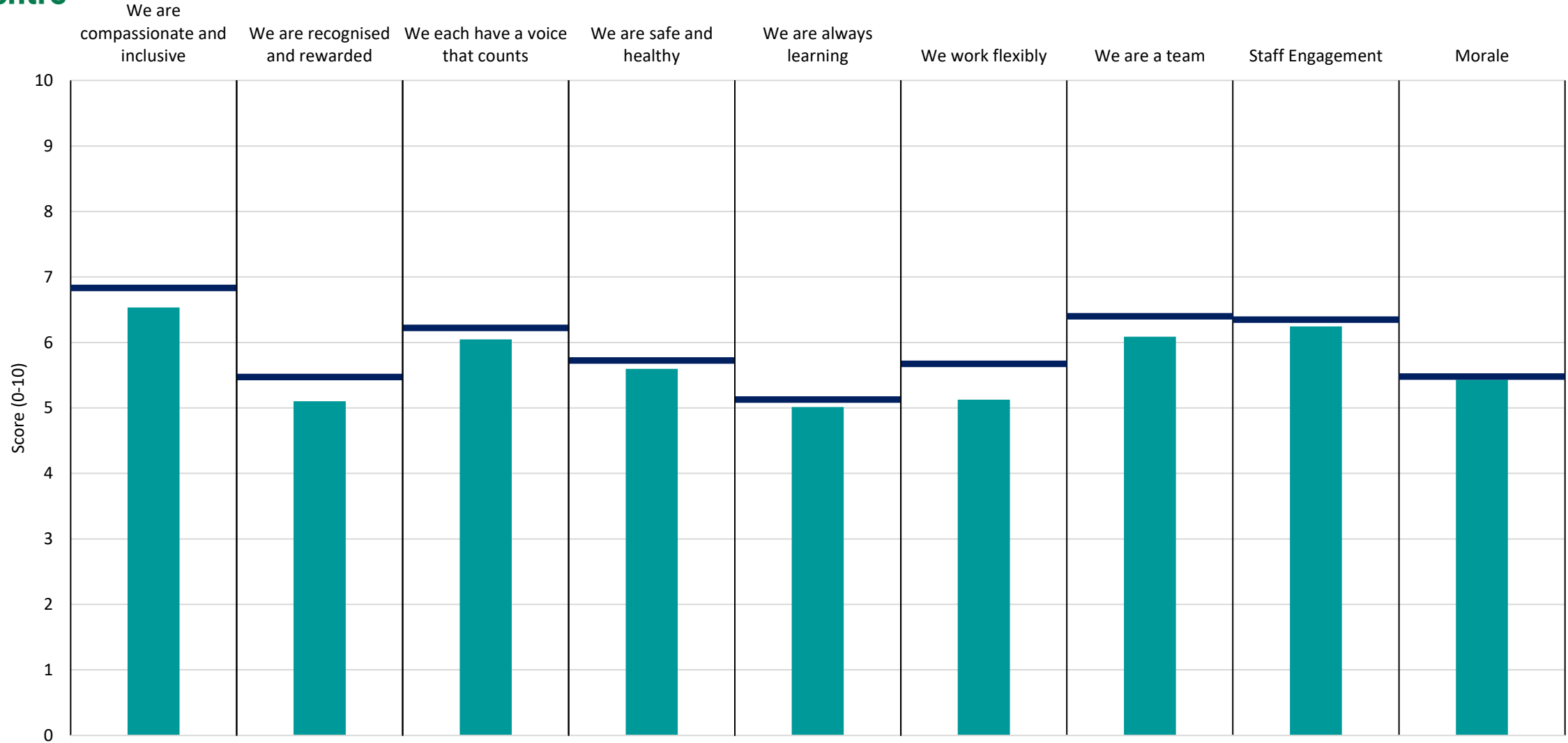


Breakdown	6.4	4.8	5.7	4.8	4.2	4.9	5.8	5.9	4.5
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	238	238	238	237	231	238	237	238	238

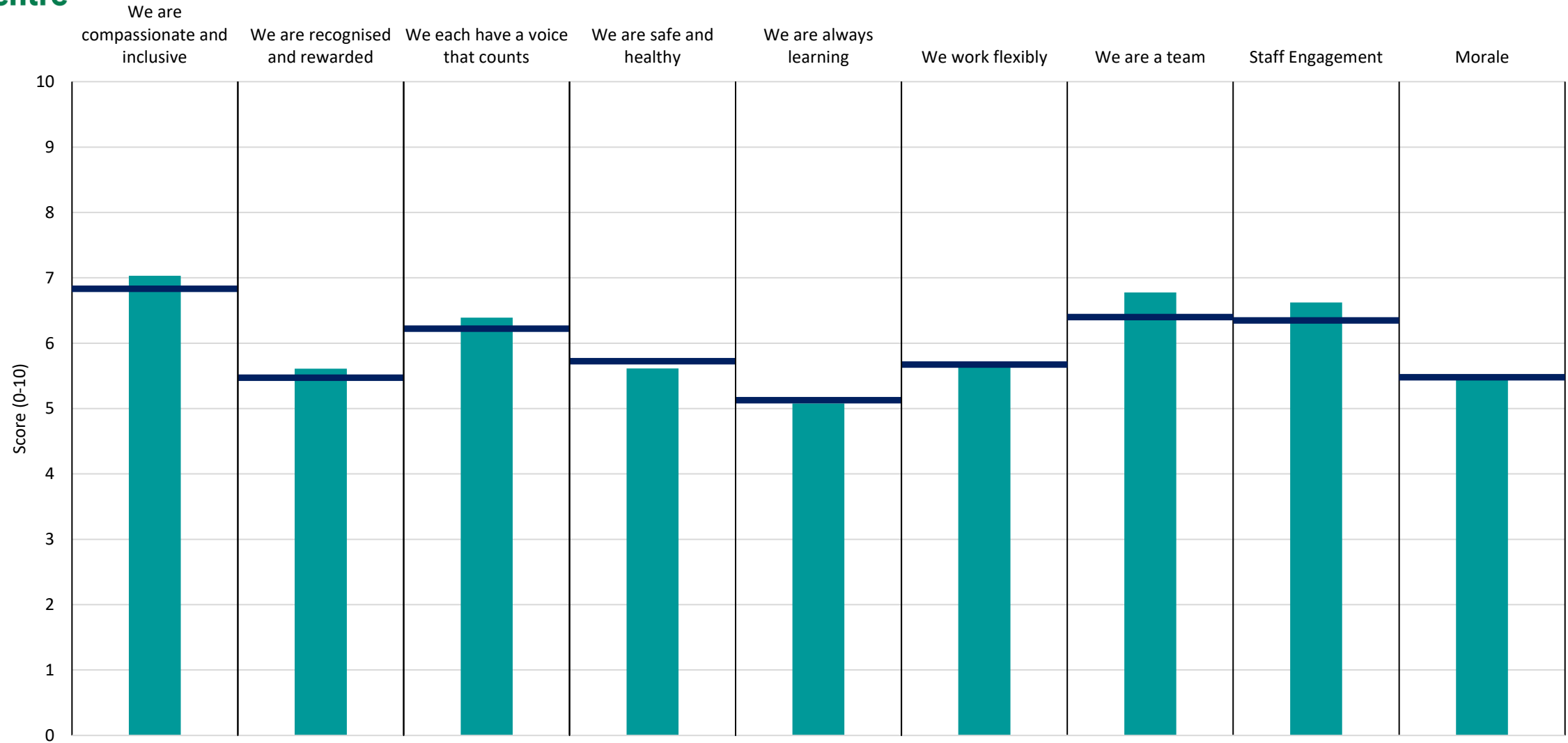
Breakdowns 2

East Kent Hospitals University NHS Foundation Trust

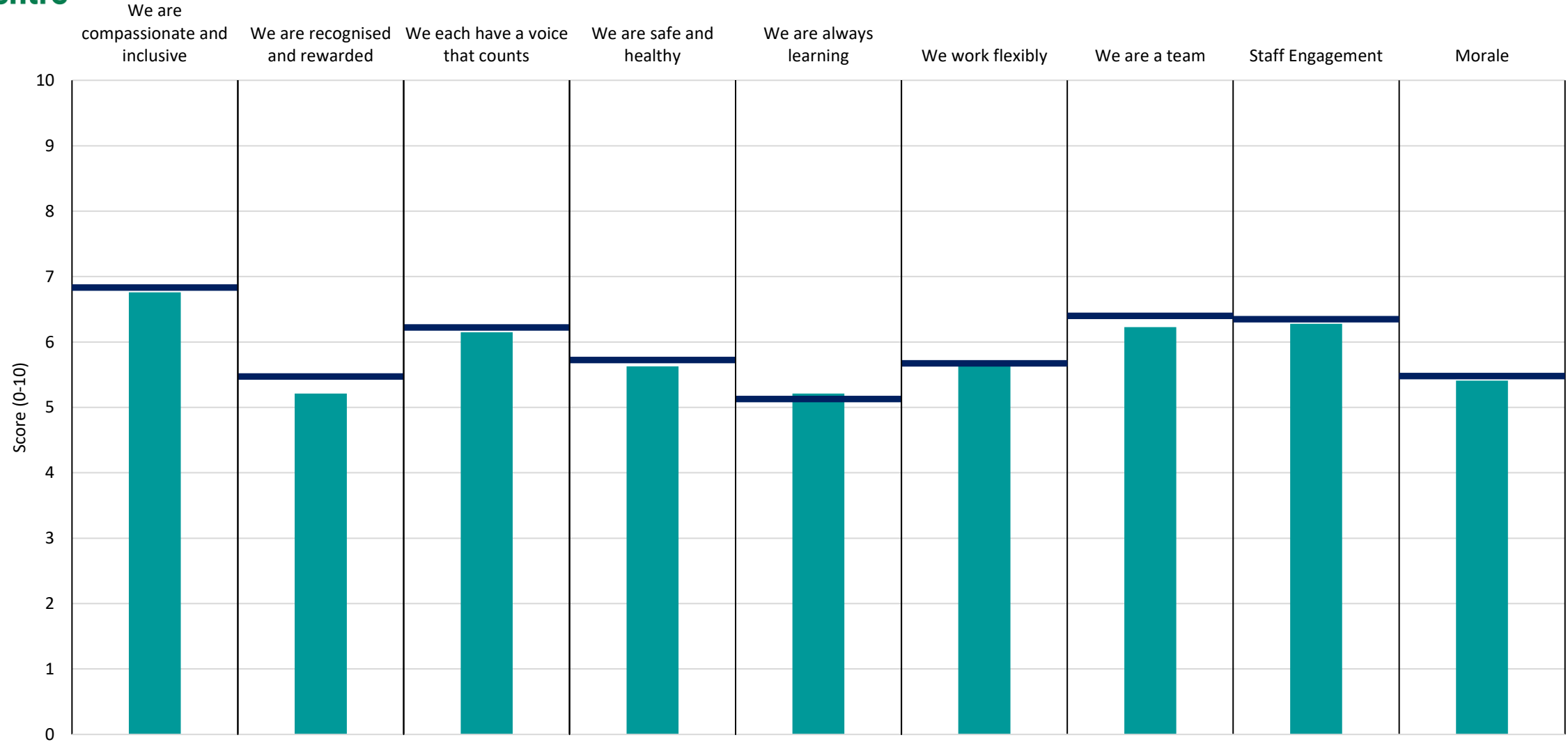
2022 NHS Staff Survey



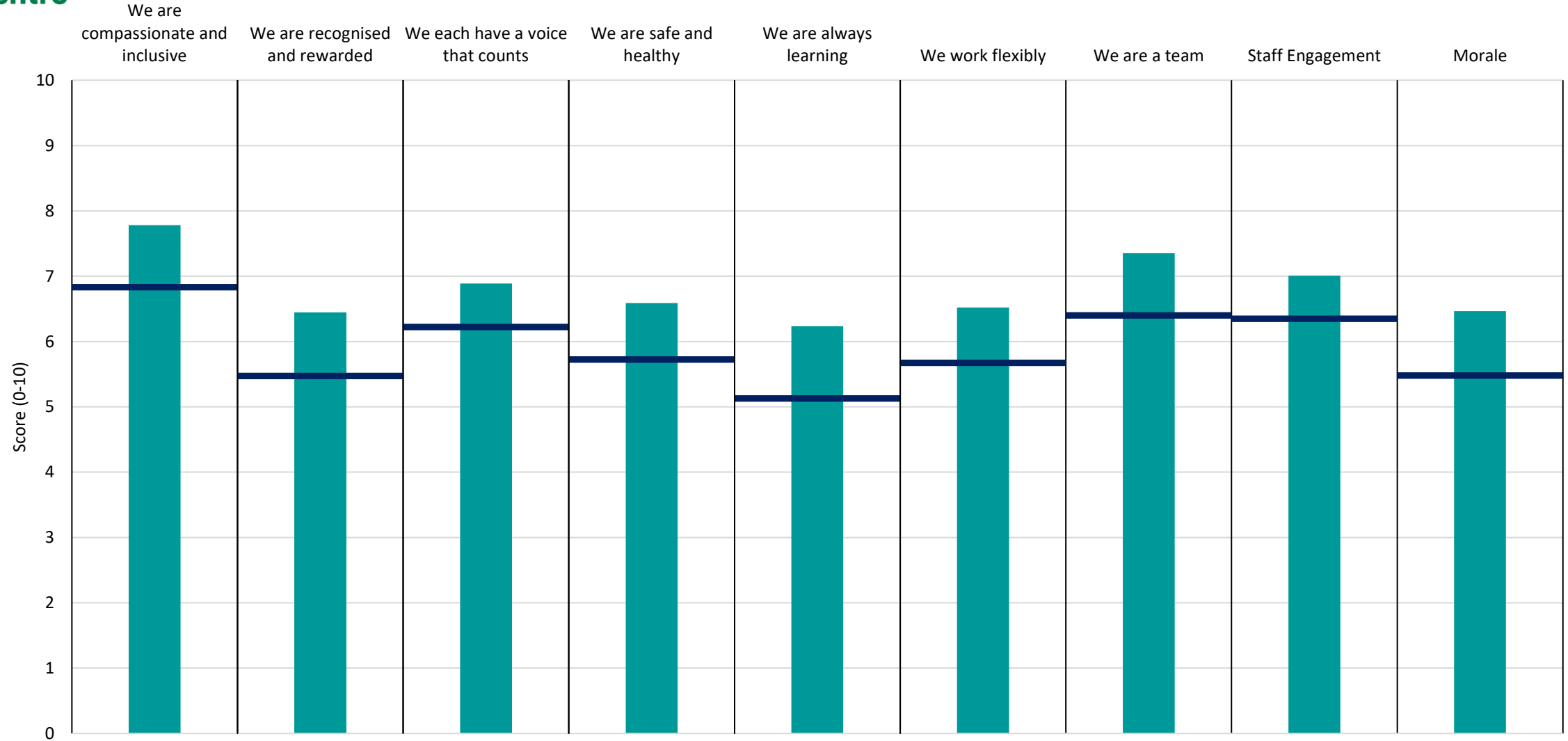
Breakdown	6.5	5.1	6.0	5.6	5.0	5.1	6.1	6.2	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	411	412	409	409	395	412	410	412	412



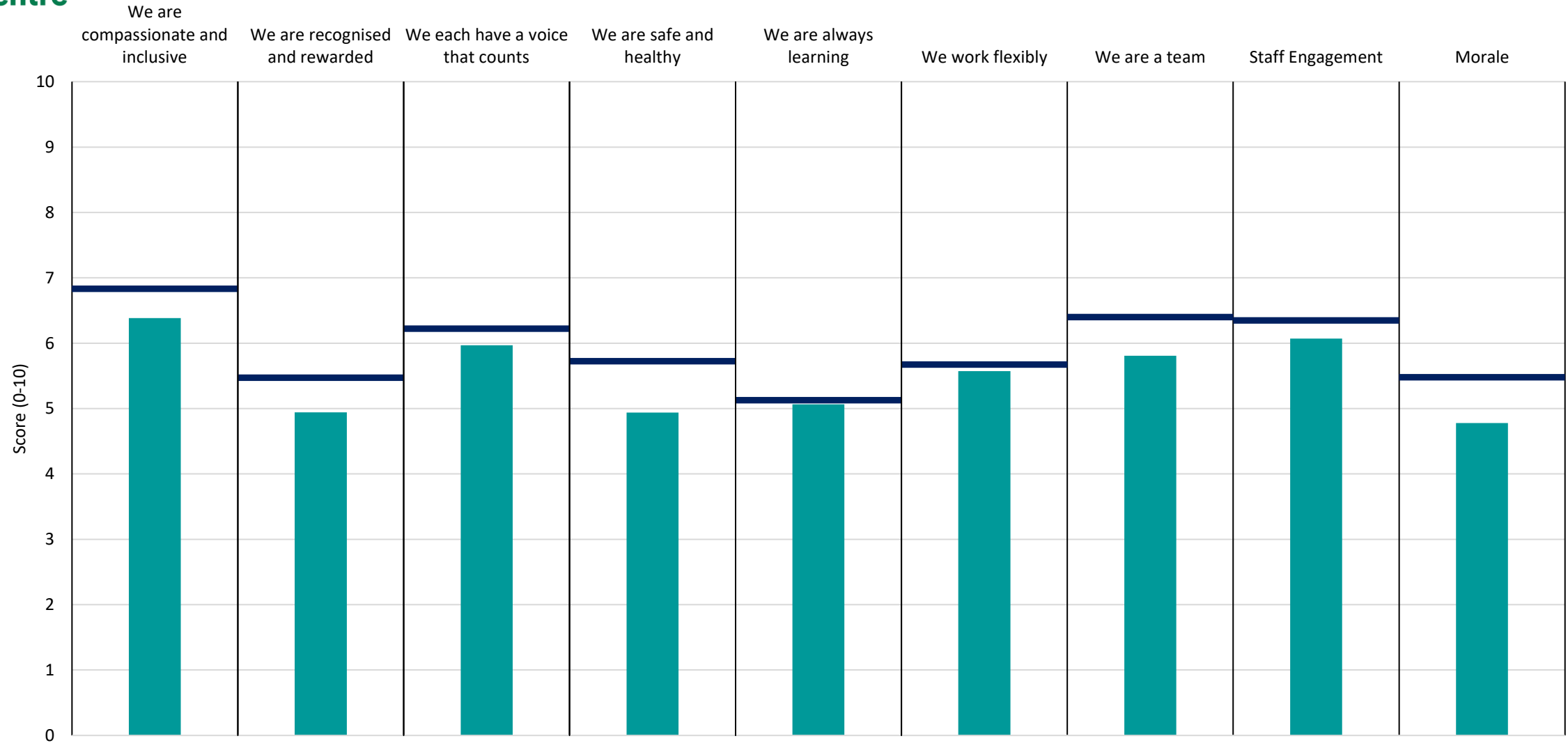
Breakdown	7.0	5.6	6.4	5.6	5.1	5.6	6.8	6.6	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	141	141	141	141	133	141	141	141	141



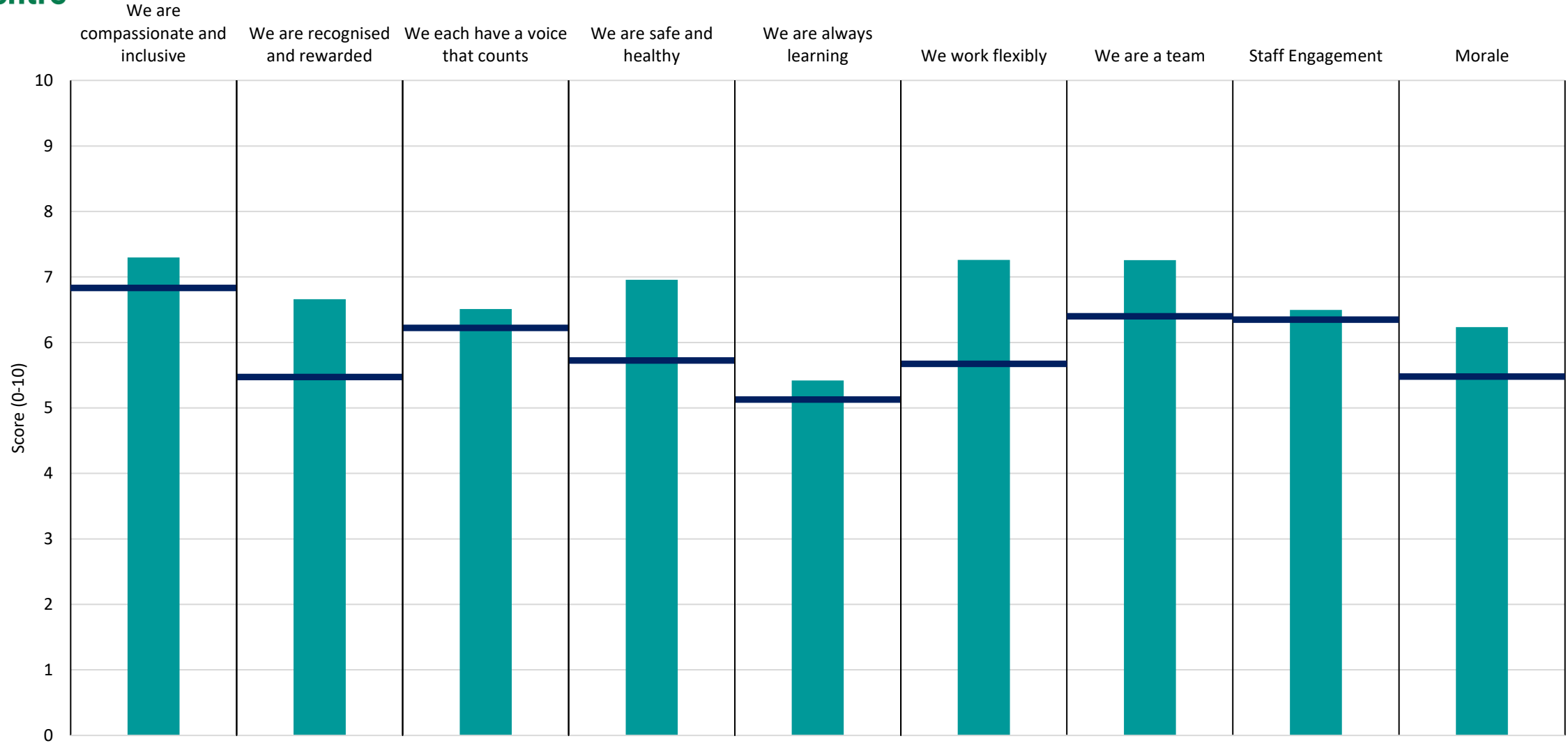
Breakdown	6.8	5.2	6.1	5.6	5.2	5.7	6.2	6.3	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	87	87	86	87	82	87	87	87	87



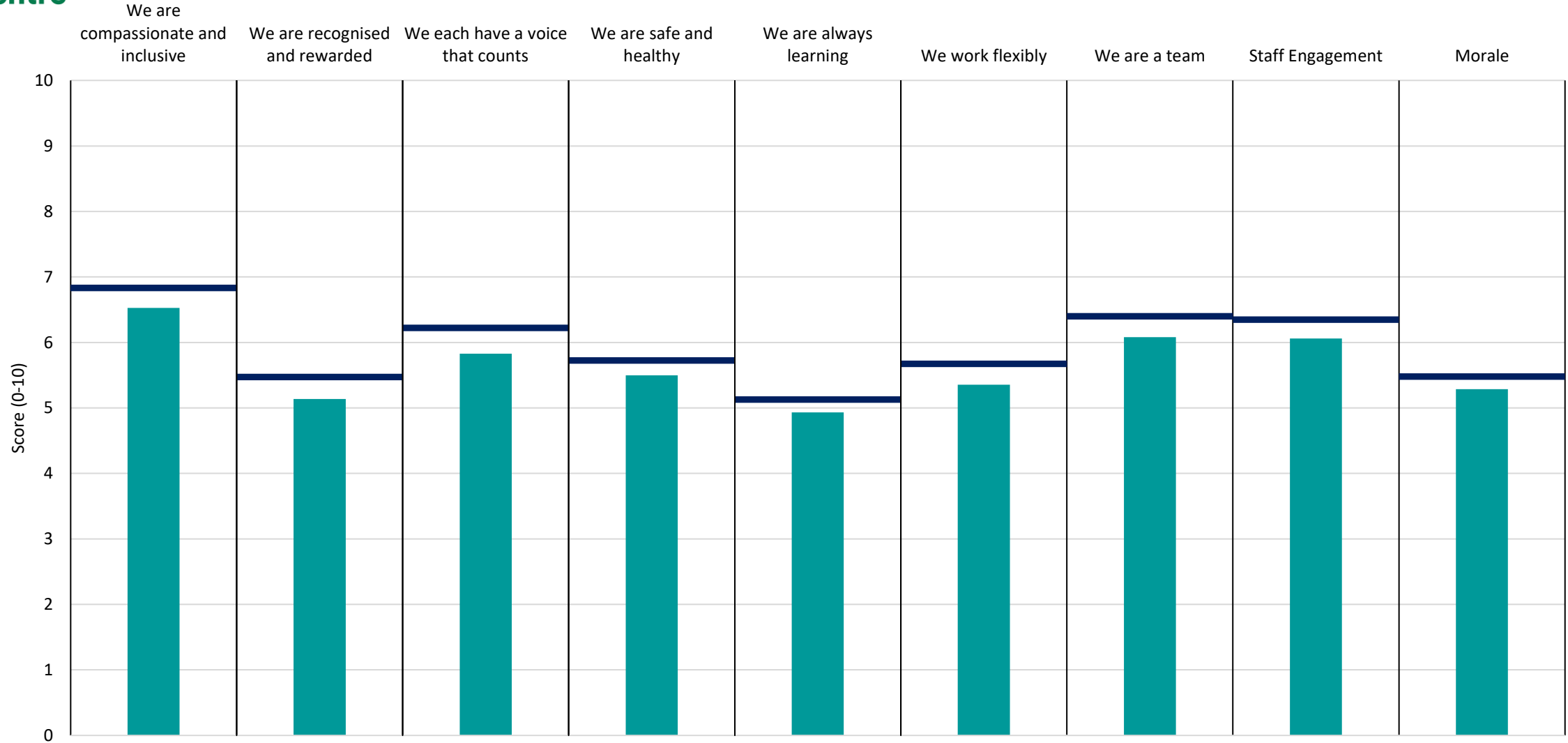
Breakdown	7.8	6.4	6.9	6.6	6.2	6.5	7.4	7.0	6.5
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	111	111	110	111	109	111	111	111	111



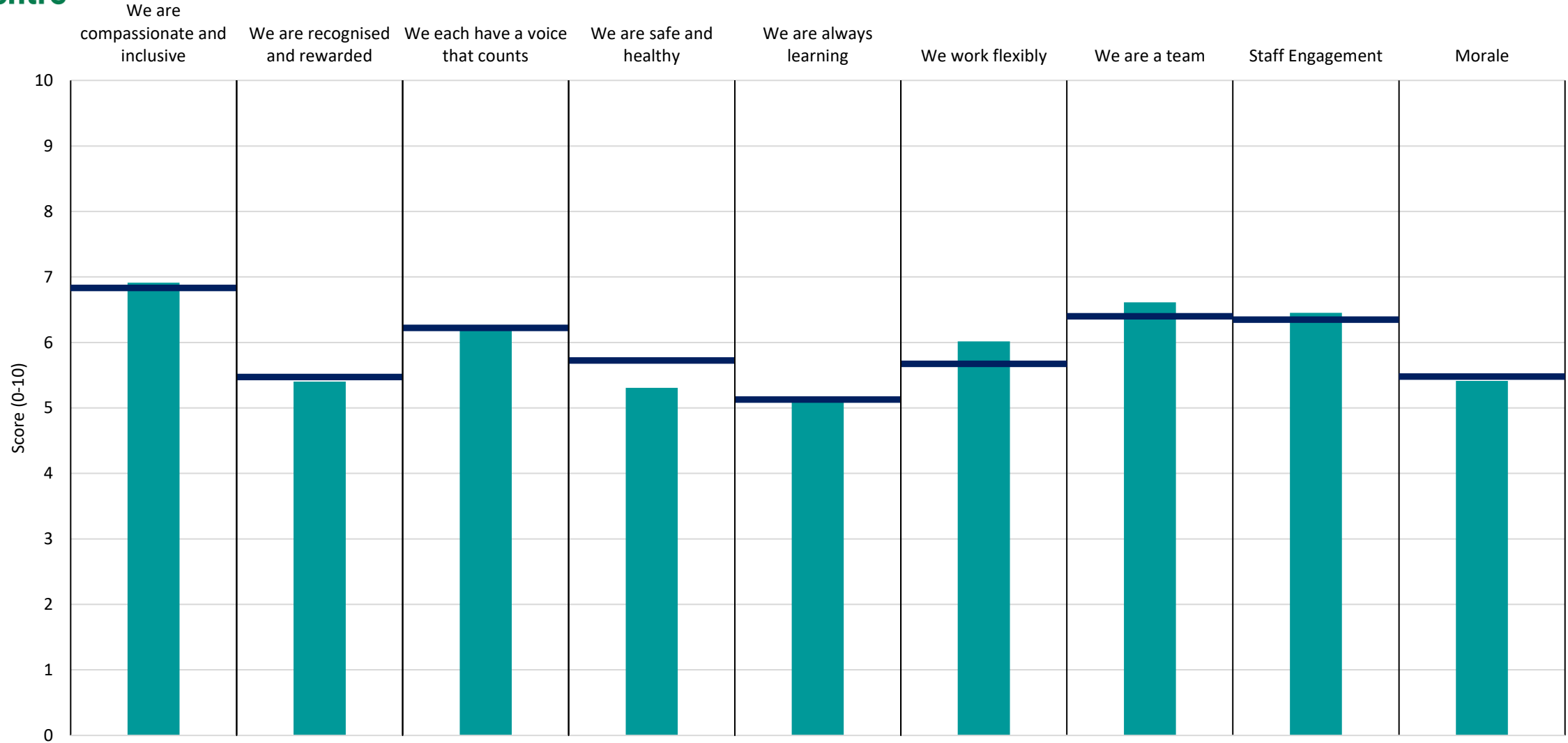
Breakdown	6.4	4.9	6.0	4.9	5.1	5.6	5.8	6.1	4.8
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	287	288	283	286	273	288	288	287	289



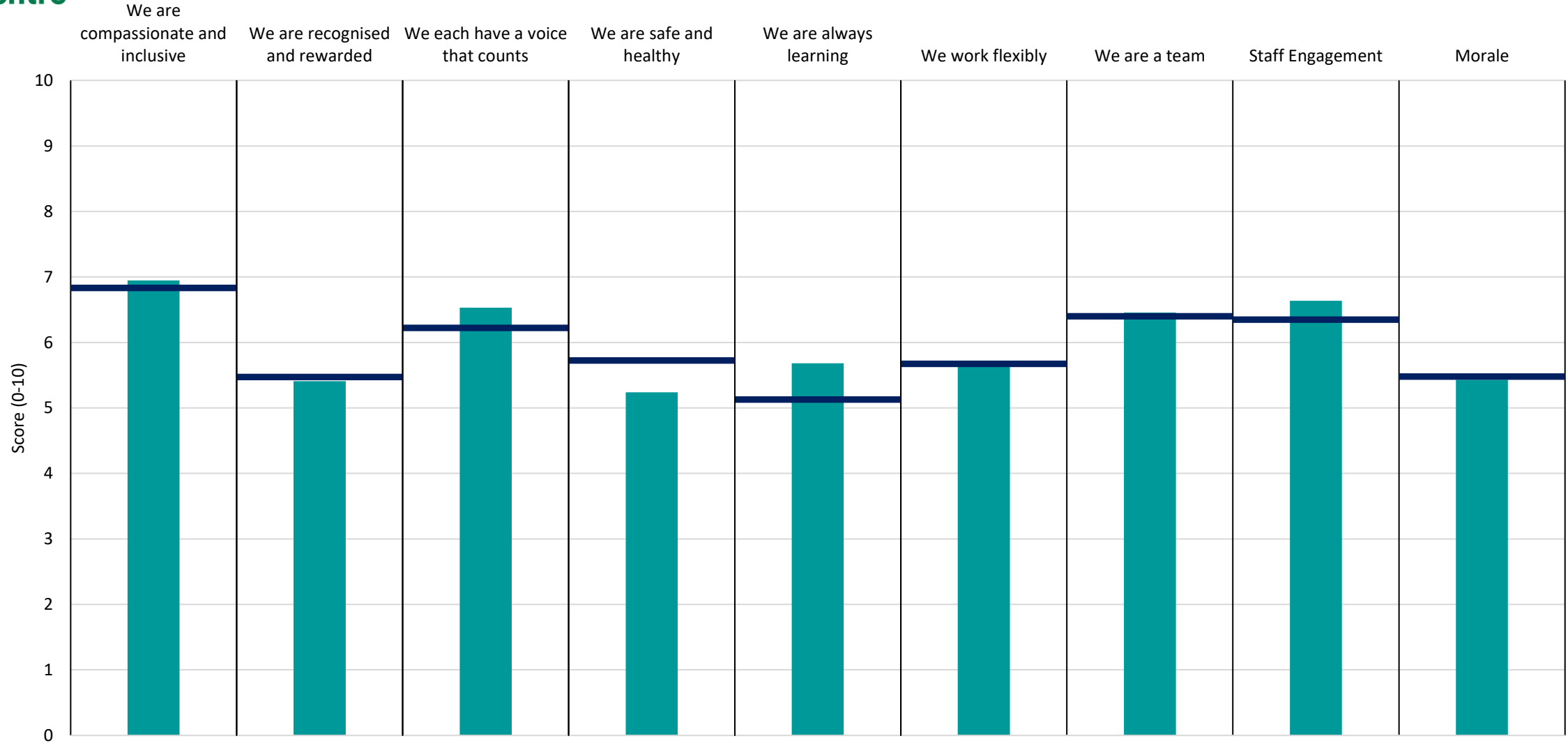
Breakdown	7.3	6.7	6.5	7.0	5.4	7.3	7.3	6.5	6.2
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	85	85	85	85	82	85	85	85	85



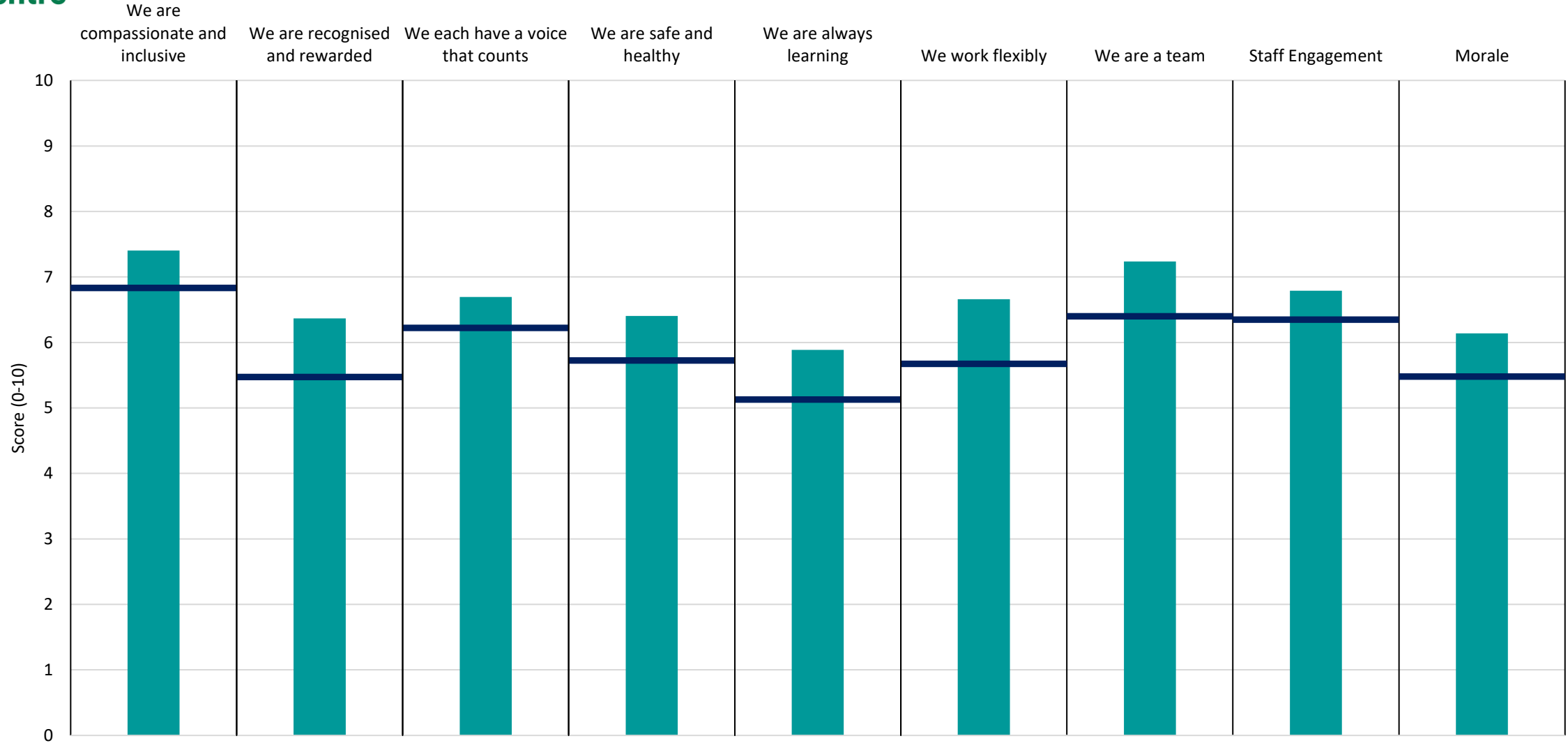
Breakdown	6.5	5.1	5.8	5.5	4.9	5.4	6.1	6.1	5.3
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	93	93	93	93	87	93	93	93	93



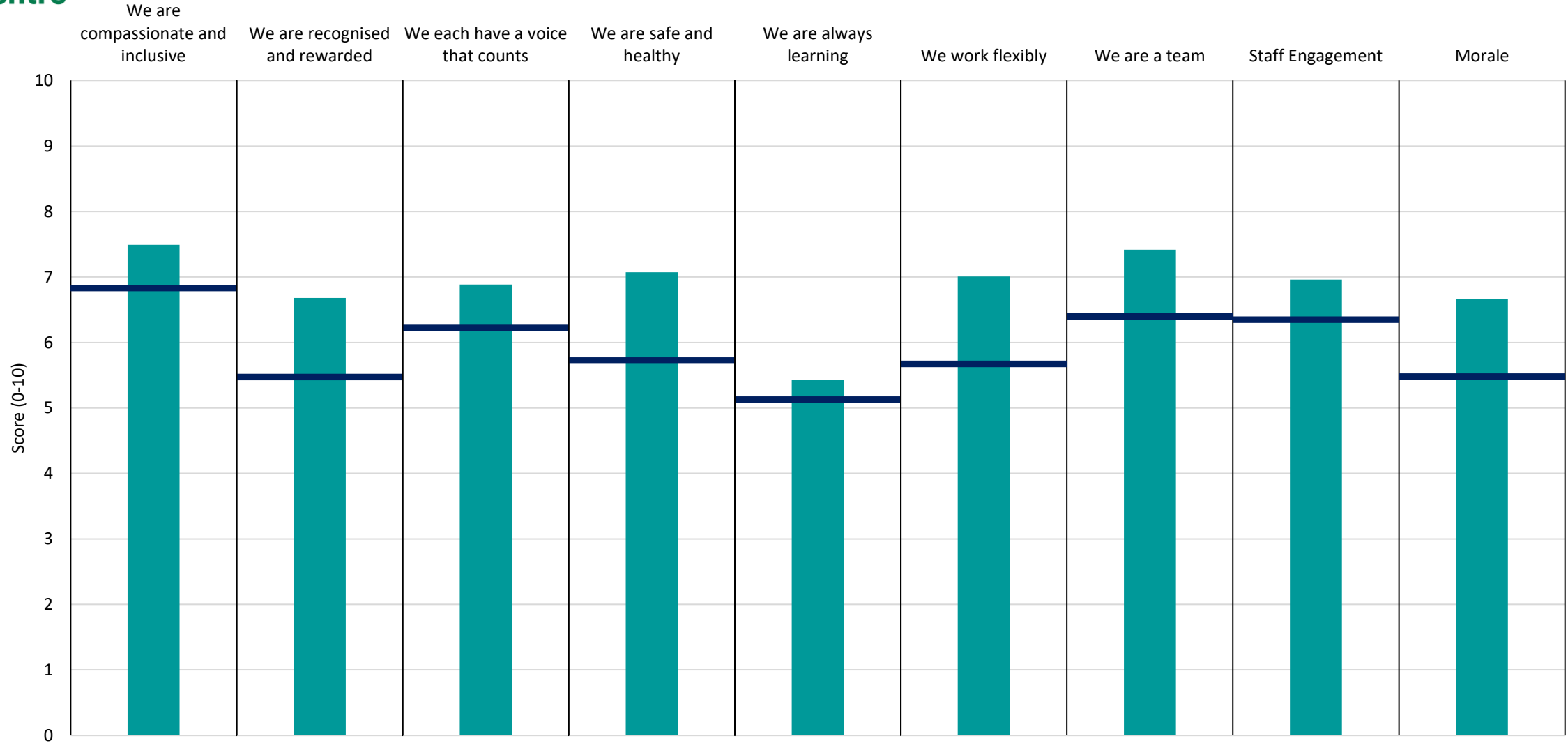
Breakdown	6.9	5.4	6.2	5.3	5.2	6.0	6.6	6.5	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	157	156	155	157	144	156	156	157	157



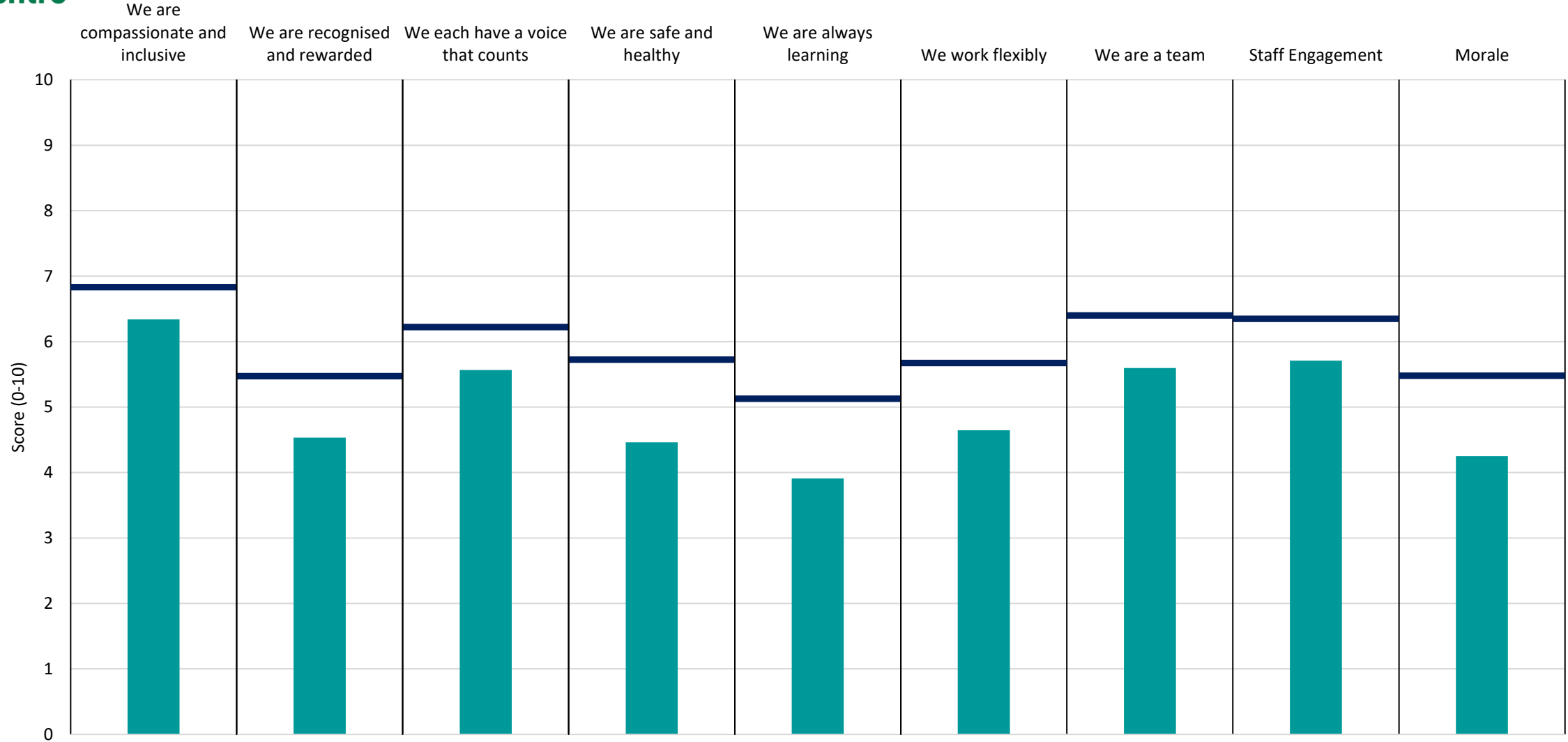
Breakdown	6.9	5.4	6.5	5.2	5.7	5.7	6.5	6.6	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	112	112	111	110	99	112	112	112	112



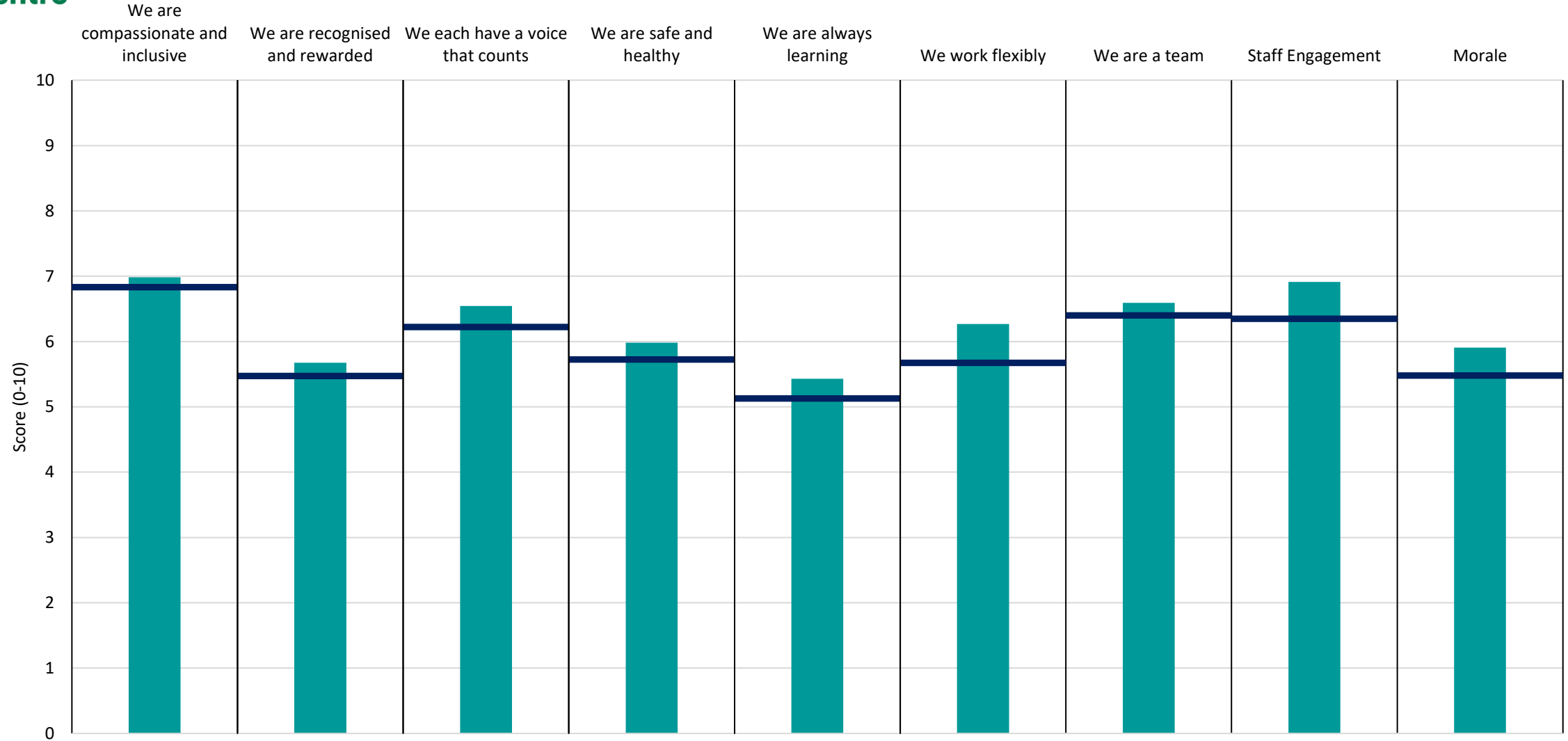
Breakdown	7.4	6.4	6.7	6.4	5.9	6.7	7.2	6.8	6.1
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	105	105	105	105	104	105	105	105	105



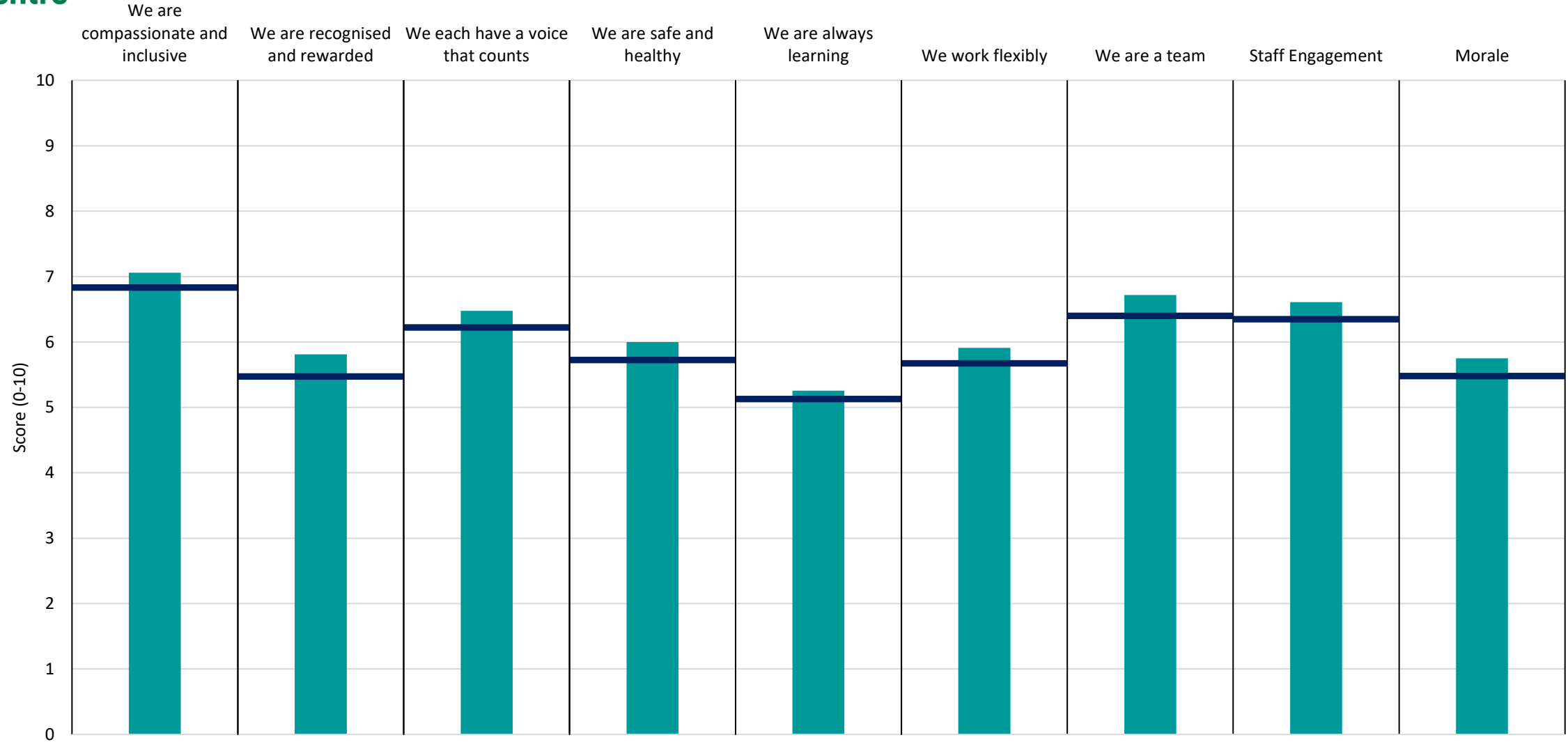
Breakdown	7.5	6.7	6.9	7.1	5.4	7.0	7.4	7.0	6.7
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	66	66	66	66	61	66	66	66	66



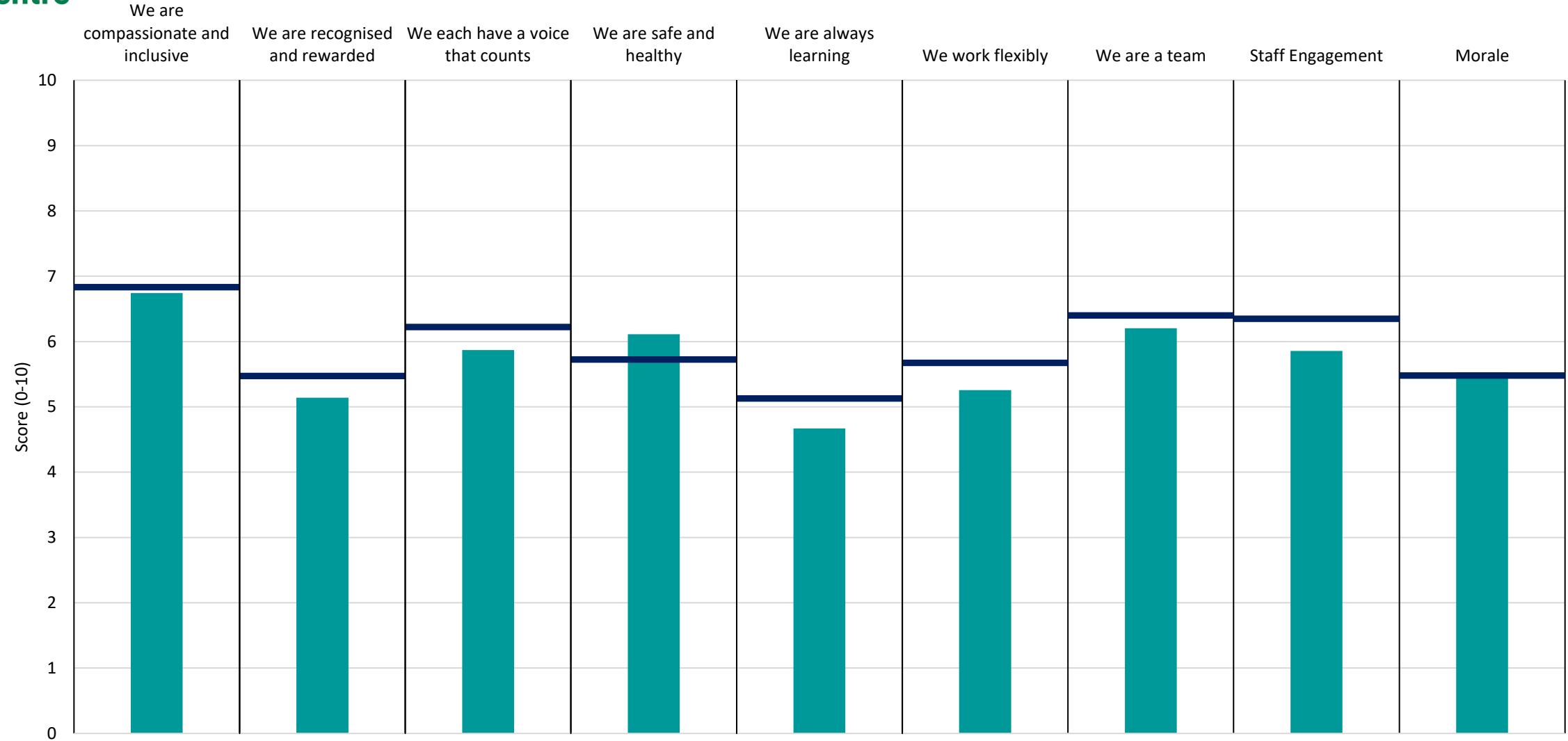
Breakdown	6.3	4.5	5.6	4.5	3.9	4.6	5.6	5.7	4.3
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	144	144	144	143	138	144	143	144	144



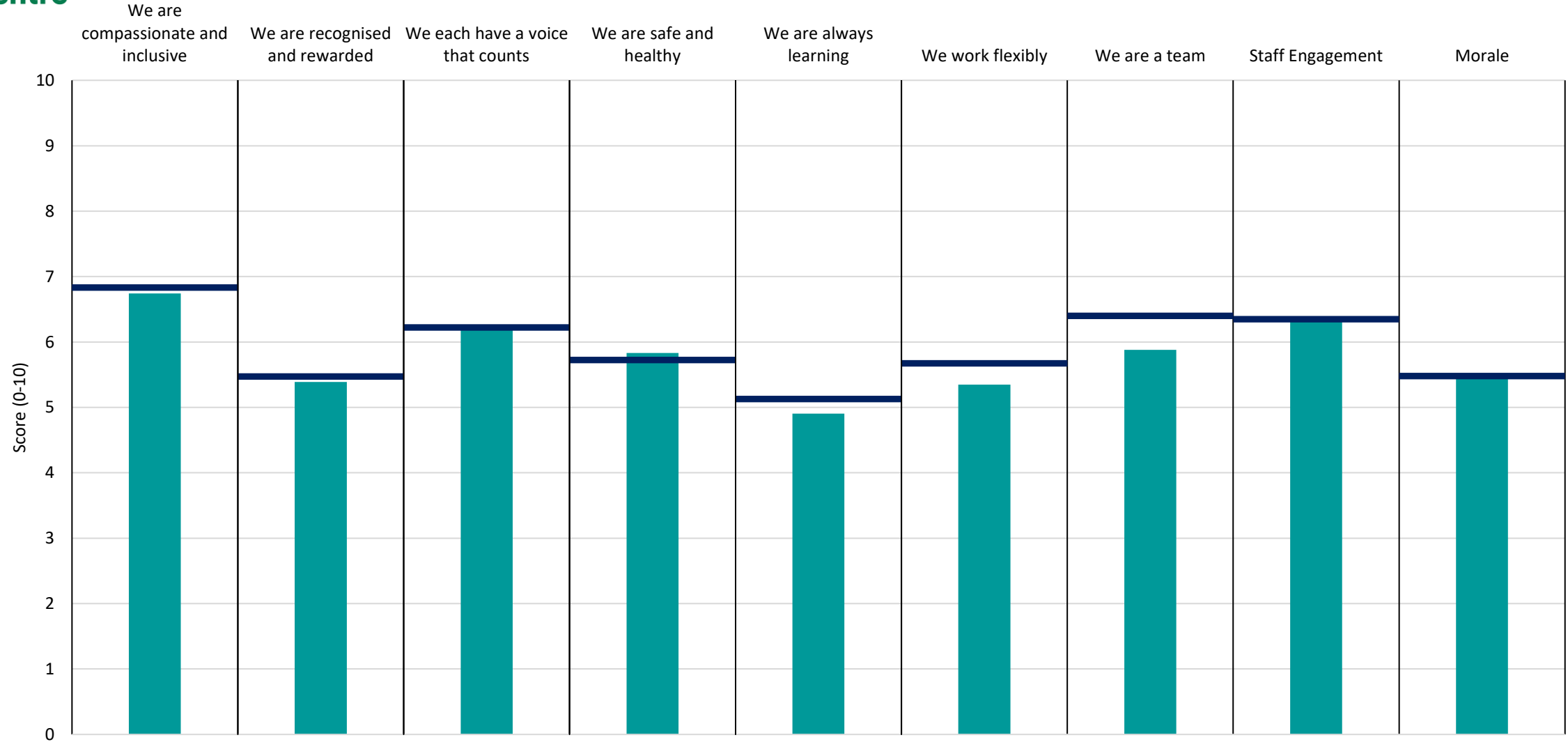
Breakdown	7.0	5.7	6.5	6.0	5.4	6.3	6.6	6.9	5.9
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	94	95	93	94	83	95	94	95	94



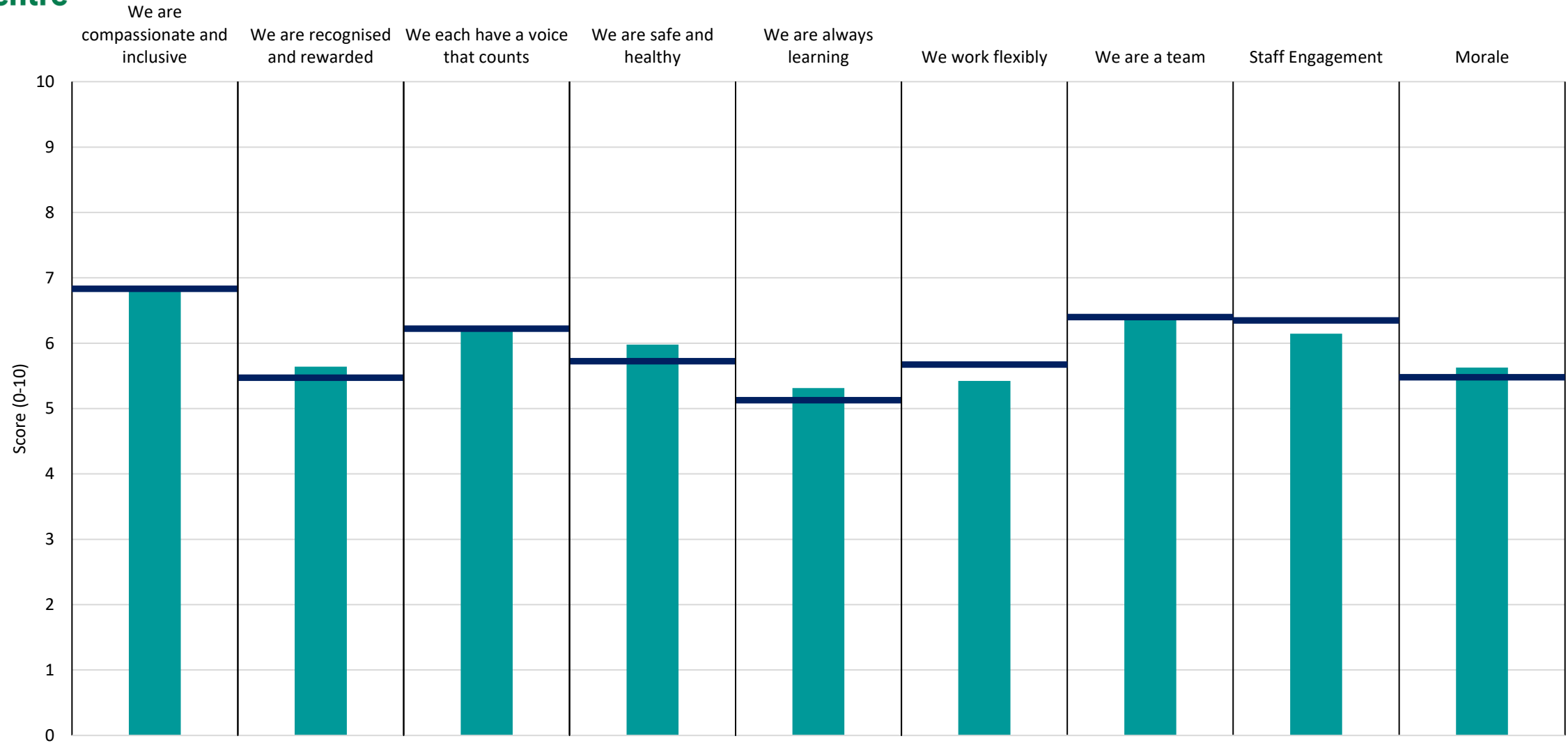
Breakdown	7.1	5.8	6.5	6.0	5.3	5.9	6.7	6.6	5.7
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	828	829	827	825	798	826	827	831	830



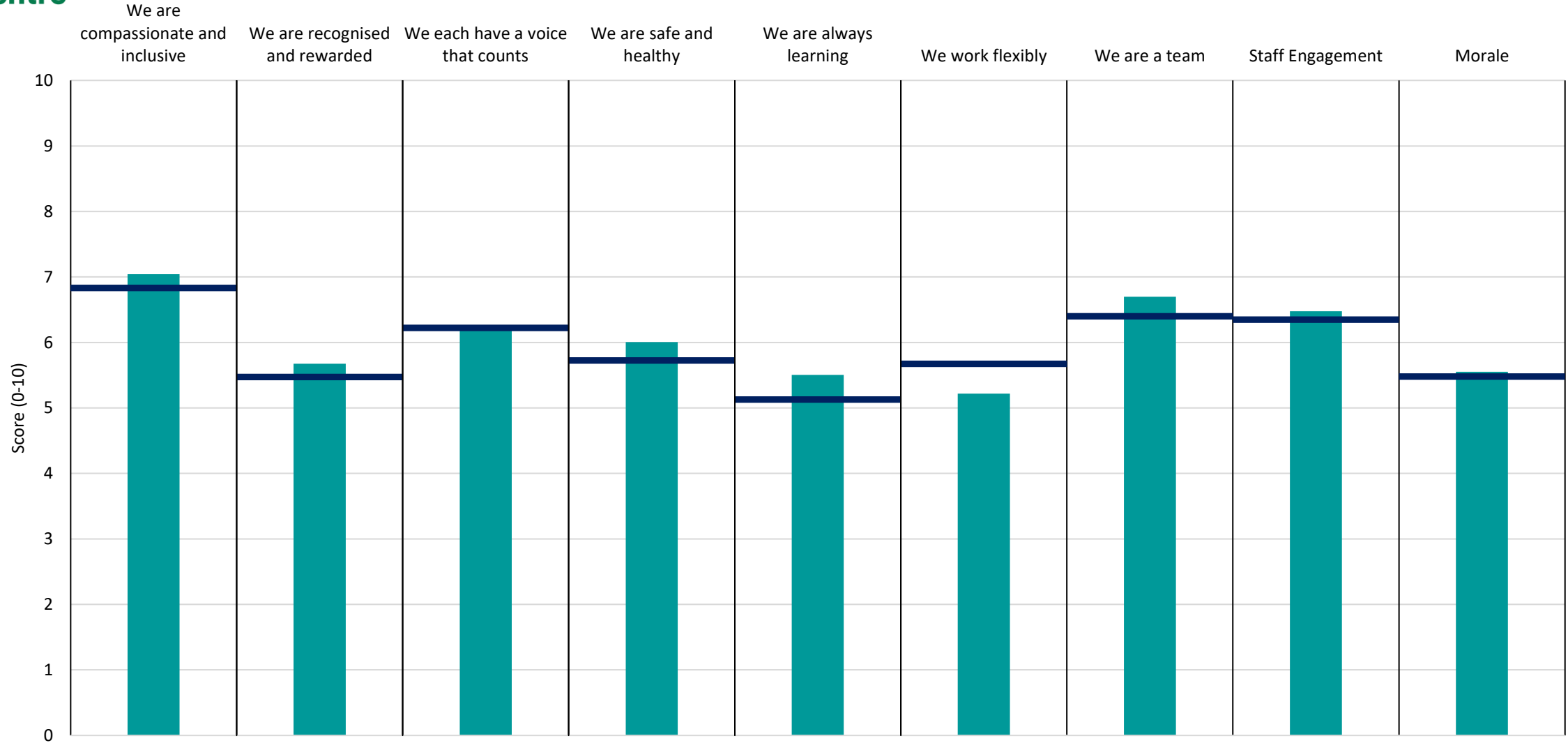
Breakdown	6.7	5.1	5.9	6.1	4.7	5.3	6.2	5.9	5.5
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	146	146	146	145	137	145	146	146	146



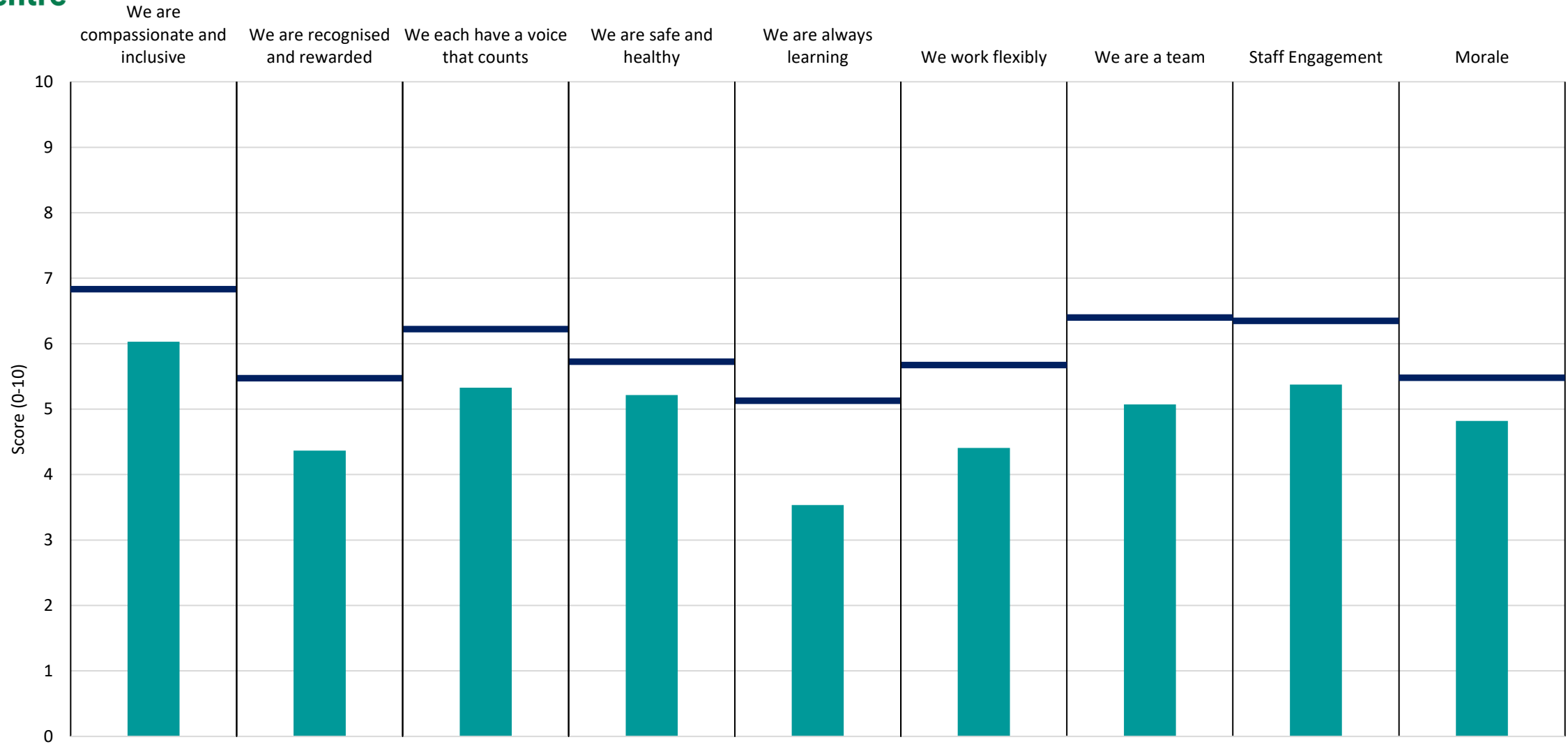
Breakdown	6.7	5.4	6.2	5.8	4.9	5.3	5.9	6.4	5.5
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	126	126	125	126	122	126	126	126	126



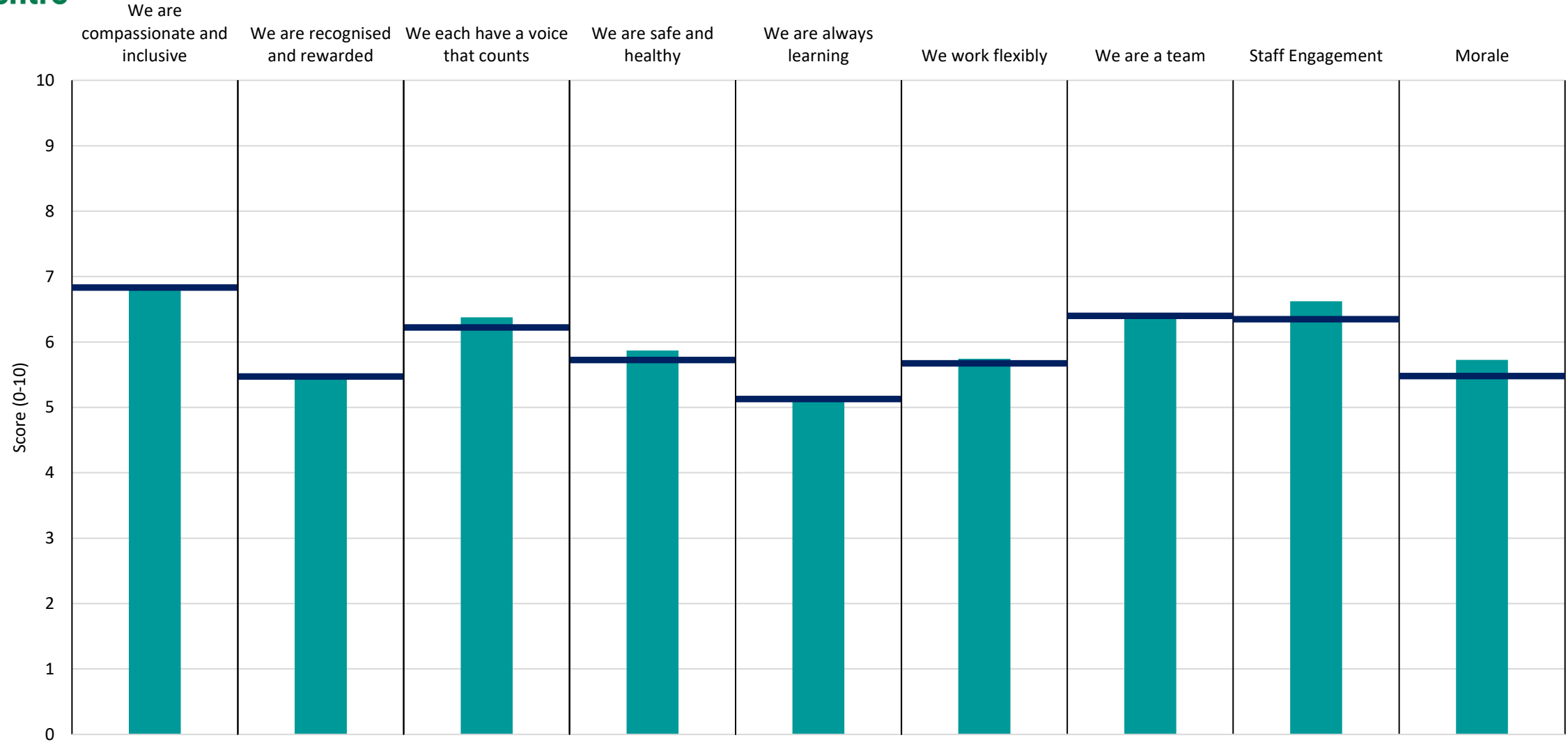
Breakdown	6.9	5.6	6.2	6.0	5.3	5.4	6.4	6.1	5.6
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	178	178	178	178	165	178	177	178	178



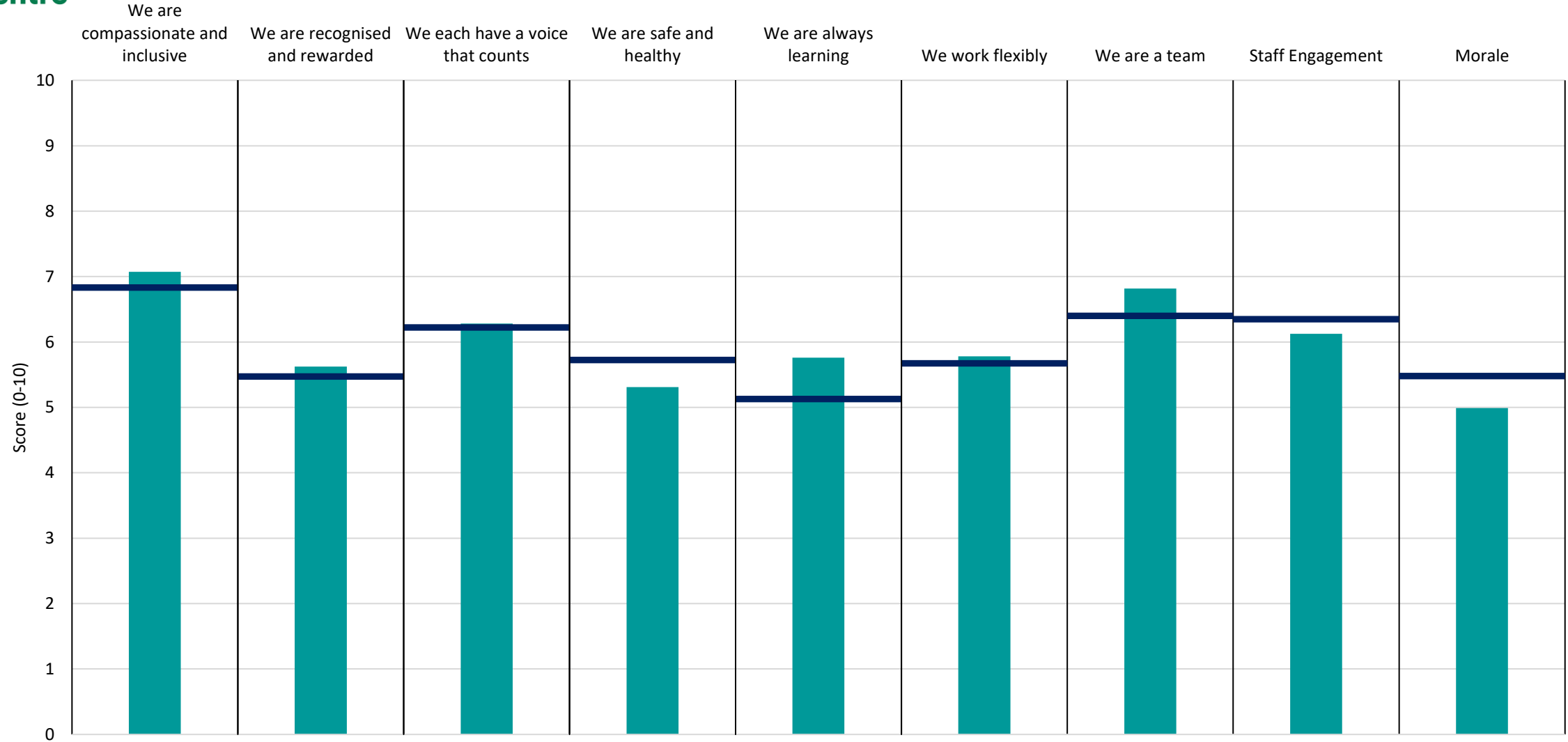
Breakdown	7.0	5.7	6.2	6.0	5.5	5.2	6.7	6.5	5.6
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	94	94	93	94	91	94	94	94	94



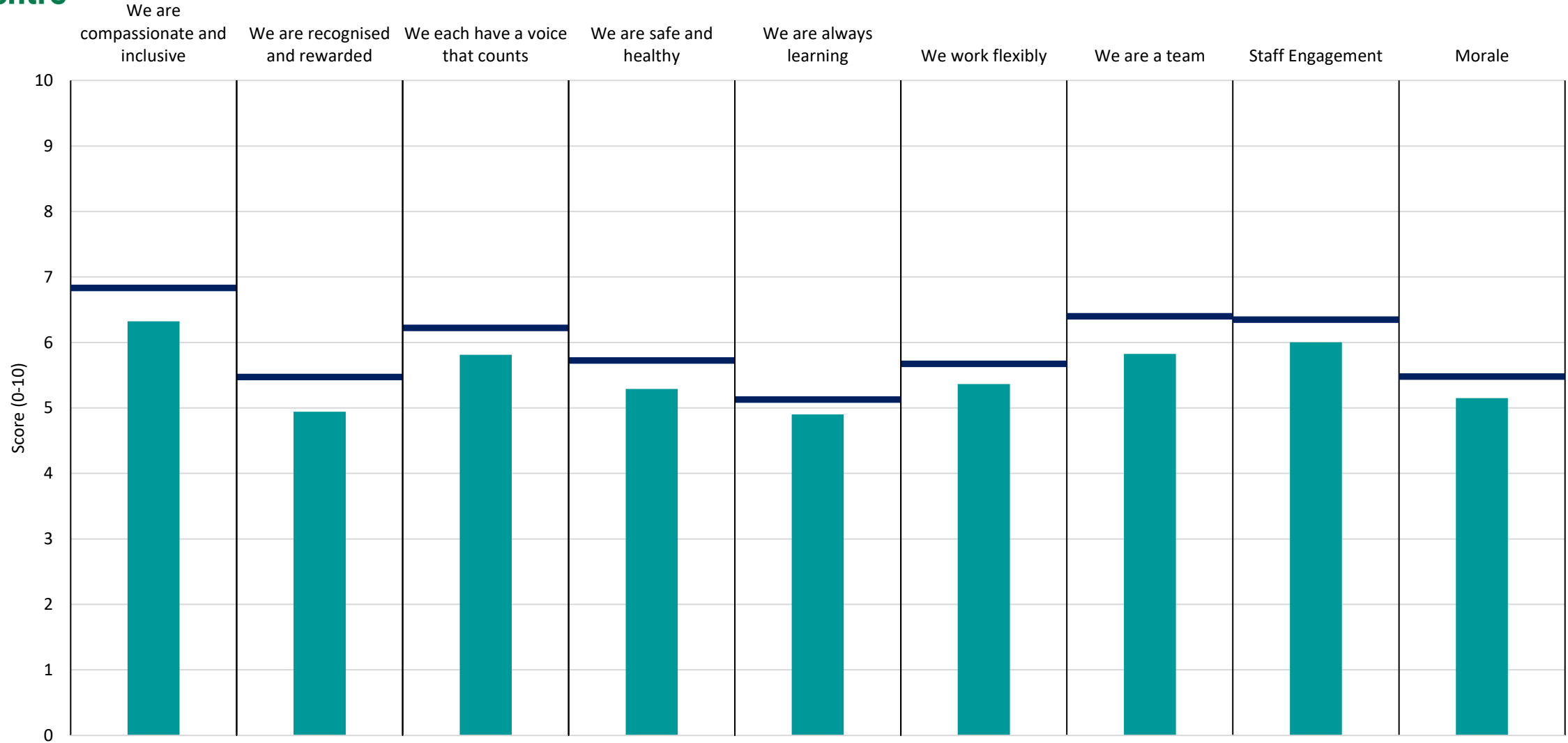
Breakdown	6.0	4.4	5.3	5.2	3.5	4.4	5.1	5.4	4.8
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	169	169	166	167	158	168	169	169	168



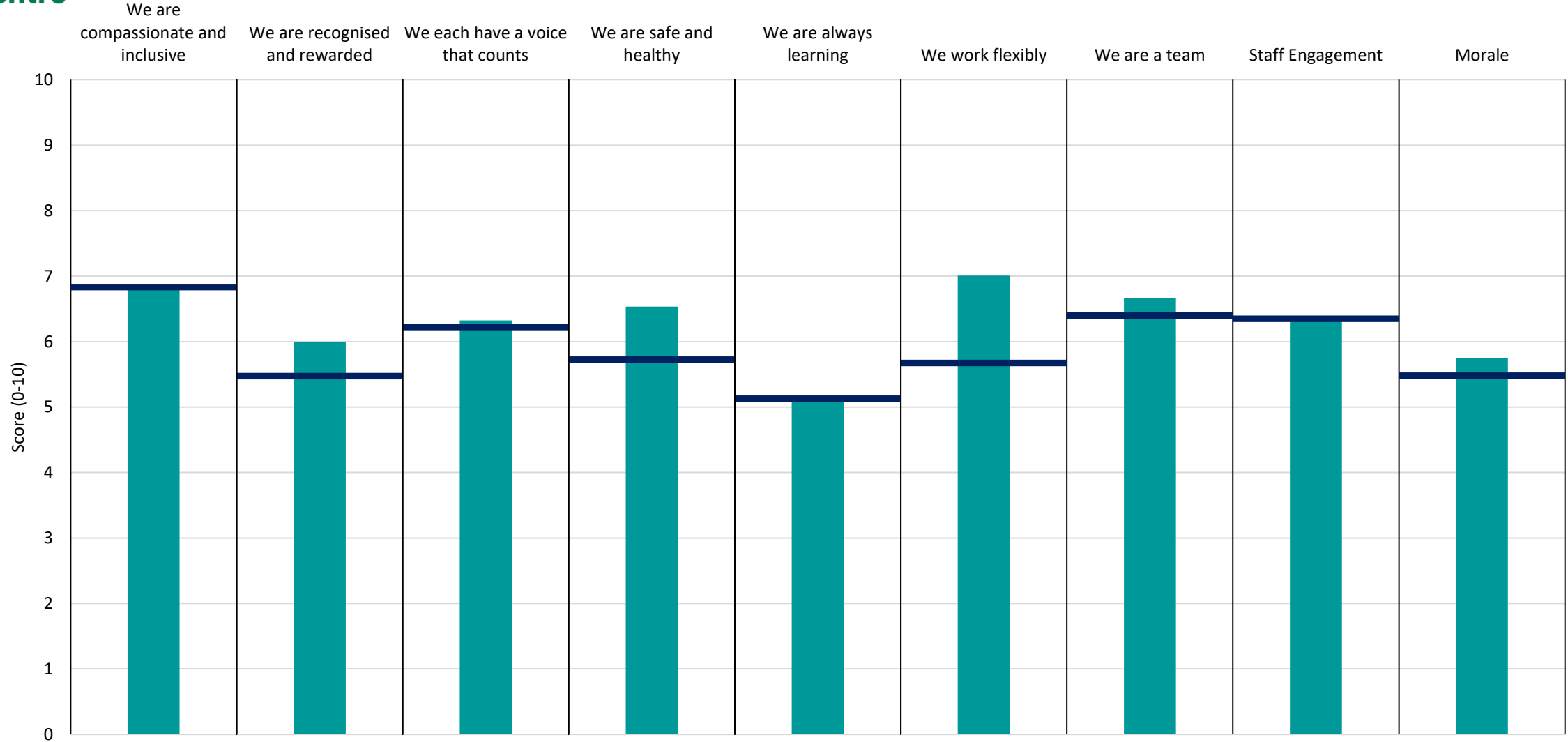
Breakdown	6.8	5.5	6.4	5.9	5.1	5.7	6.4	6.6	5.7
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	123	124	119	123	114	124	124	124	124



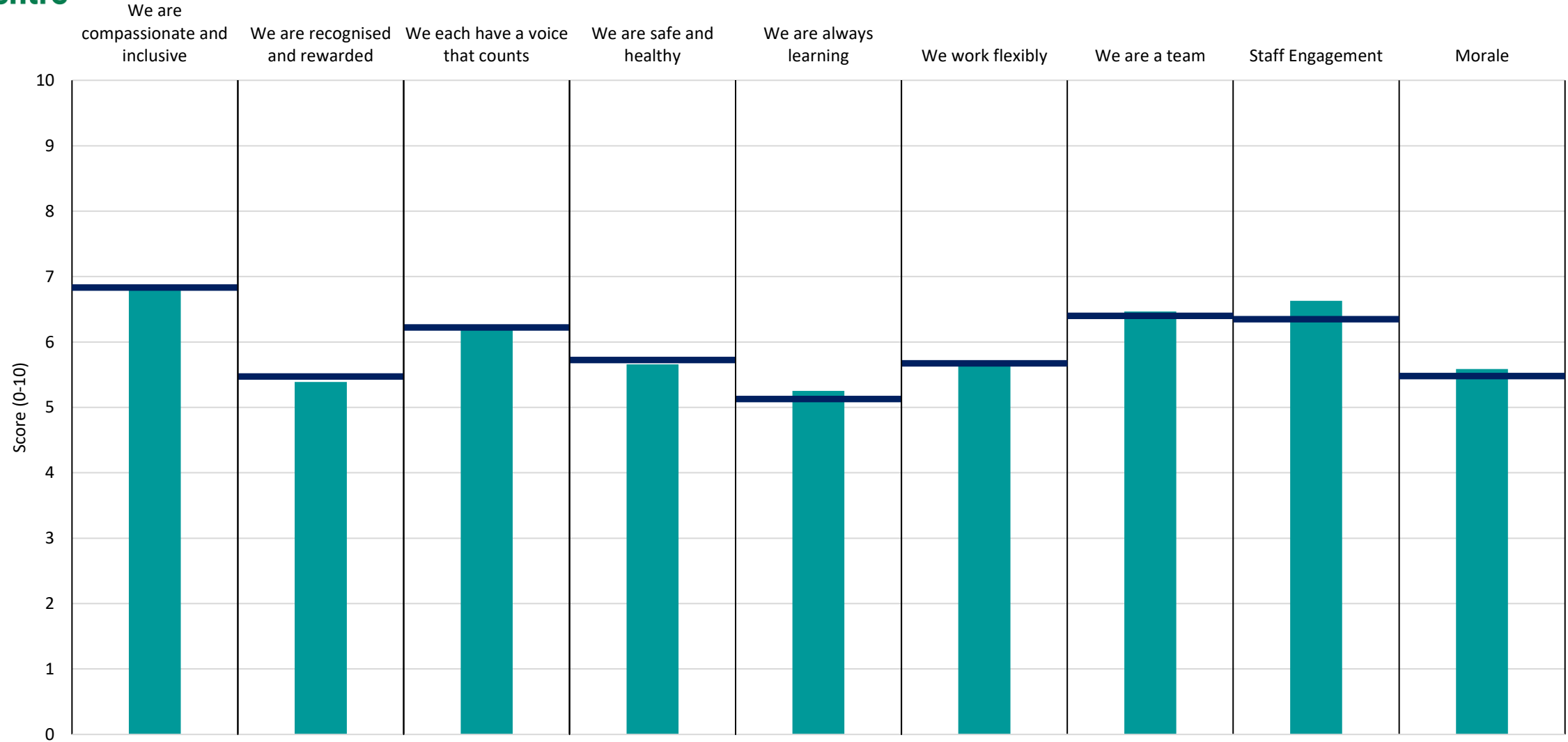
Breakdown	7.1	5.6	6.3	5.3	5.8	5.8	6.8	6.1	5.0
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	185	185	184	184	181	184	185	185	185



Breakdown	6.3	4.9	5.8	5.3	4.9	5.4	5.8	6.0	5.1
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	117	116	117	116	110	116	117	117	117



Breakdown	6.8	6.0	6.3	6.5	5.1	7.0	6.7	6.3	5.7
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	82	82	82	82	81	82	81	82	82



Breakdown	6.8	5.4	6.2	5.7	5.3	5.7	6.5	6.6	5.6
Your org	6.8	5.5	6.2	5.7	5.1	5.7	6.4	6.3	5.5
Responses	71	71	70	71	66	71	71	71	71