



Epsom and St Helier University Hospitals NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Chief Nurse</u>	<u>6</u>
<u>Clinical Operations</u>	<u>7</u>
<u>Clinical Services</u>	<u>8</u>
<u>Communications & PR</u>	<u>9</u>
<u>Corporate Affairs</u>	<u>10</u>
<u>Digital Services</u>	<u>11</u>
<u>EOC</u>	<u>12</u>
<u>EOC - Consultant</u>	<u>13</u>
<u>EOC - Perioperative Care</u>	<u>14</u>
<u>EOC - Theatres</u>	<u>15</u>
<u>Estates & Facilities</u>	<u>16</u>
<u>Finance</u>	<u>17</u>
<u>Human Resources</u>	<u>18</u>
<u>Integrated Care Services</u>	<u>19</u>
<u>Medical Director</u>	<u>20</u>
<u>Medicine</u>	<u>21</u>
<u>Other</u>	<u>22</u>
<u>Planned Care</u>	<u>23</u>
<u>Renal Services</u>	<u>24</u>
<u>Surrey Downs Health & Care</u>	<u>25</u>
<u>Sutton Health & Care</u>	<u>26</u>
<u>Women & Children's Services</u>	<u>27</u>

<u>Add Prof Scientific and Technic</u>	29
<u>Additional Clinical Services</u>	30
<u>Administrative and Clerical</u>	31
<u>Allied Health Professionals</u>	32
<u>Estates and Ancillary</u>	33
<u>Healthcare Scientists</u>	34
<u>Medical and Dental</u>	35
<u>Nursing and Midwifery Registered</u>	36

This directorate report for Epsom and St Helier University Hospitals NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Epsom and St Helier University Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

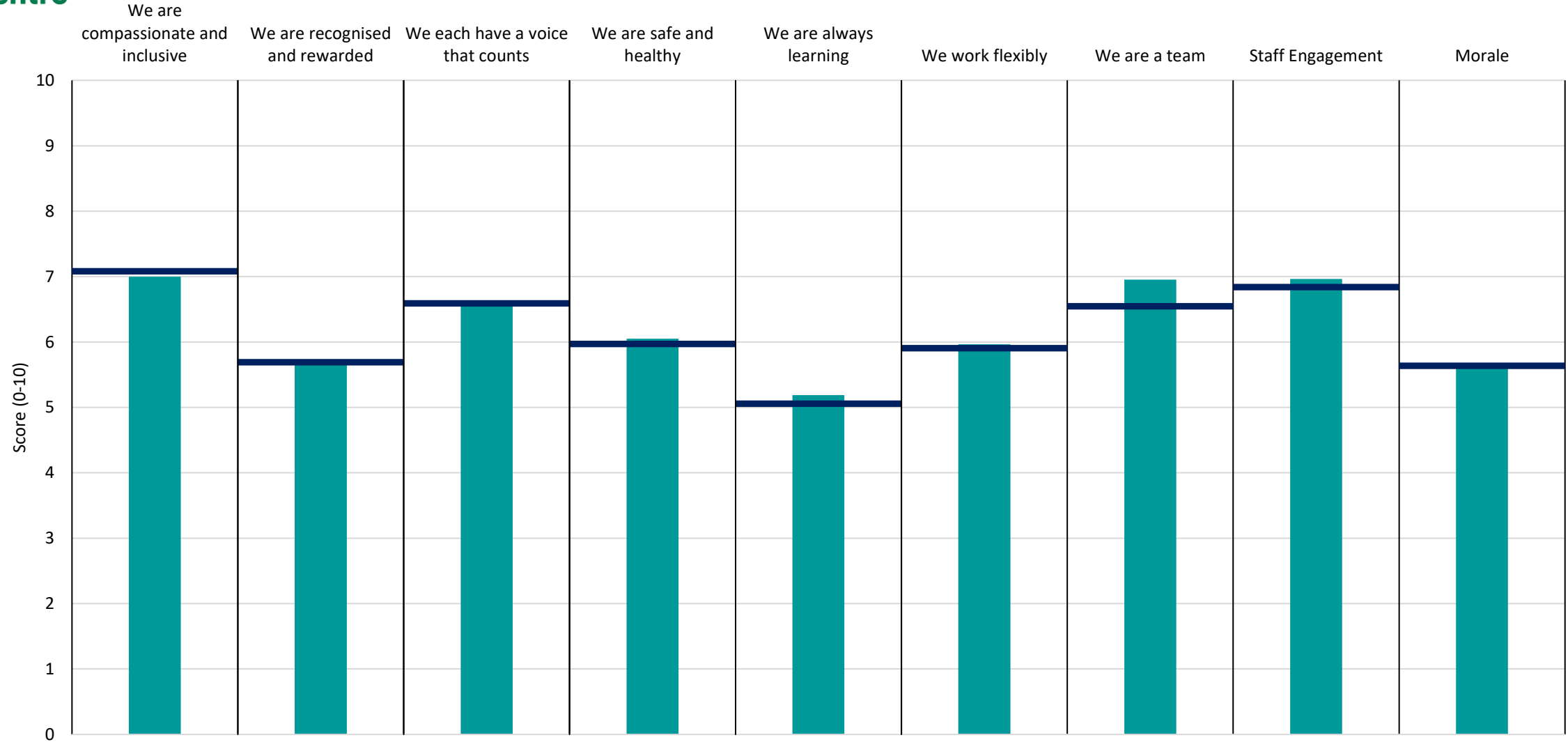
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



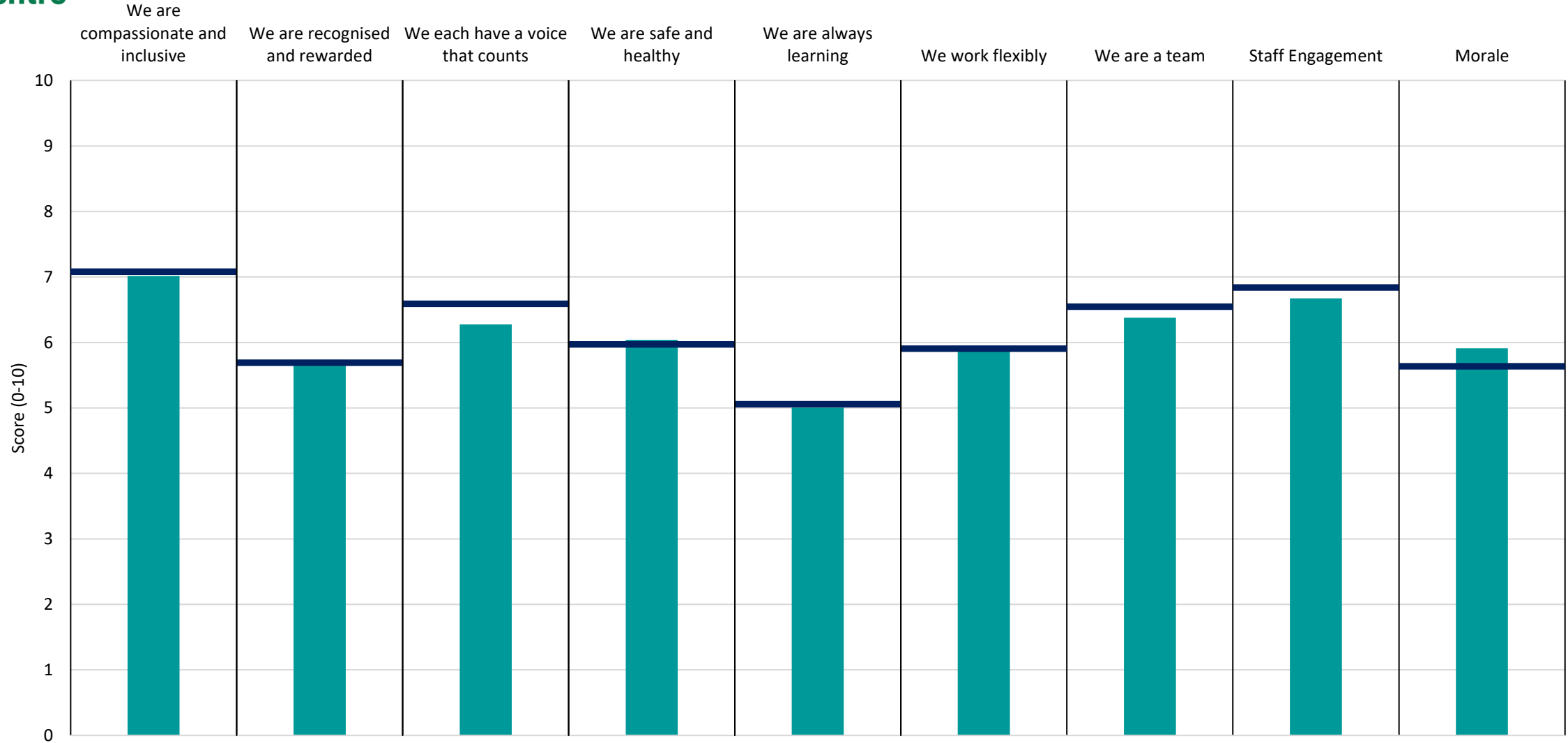
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

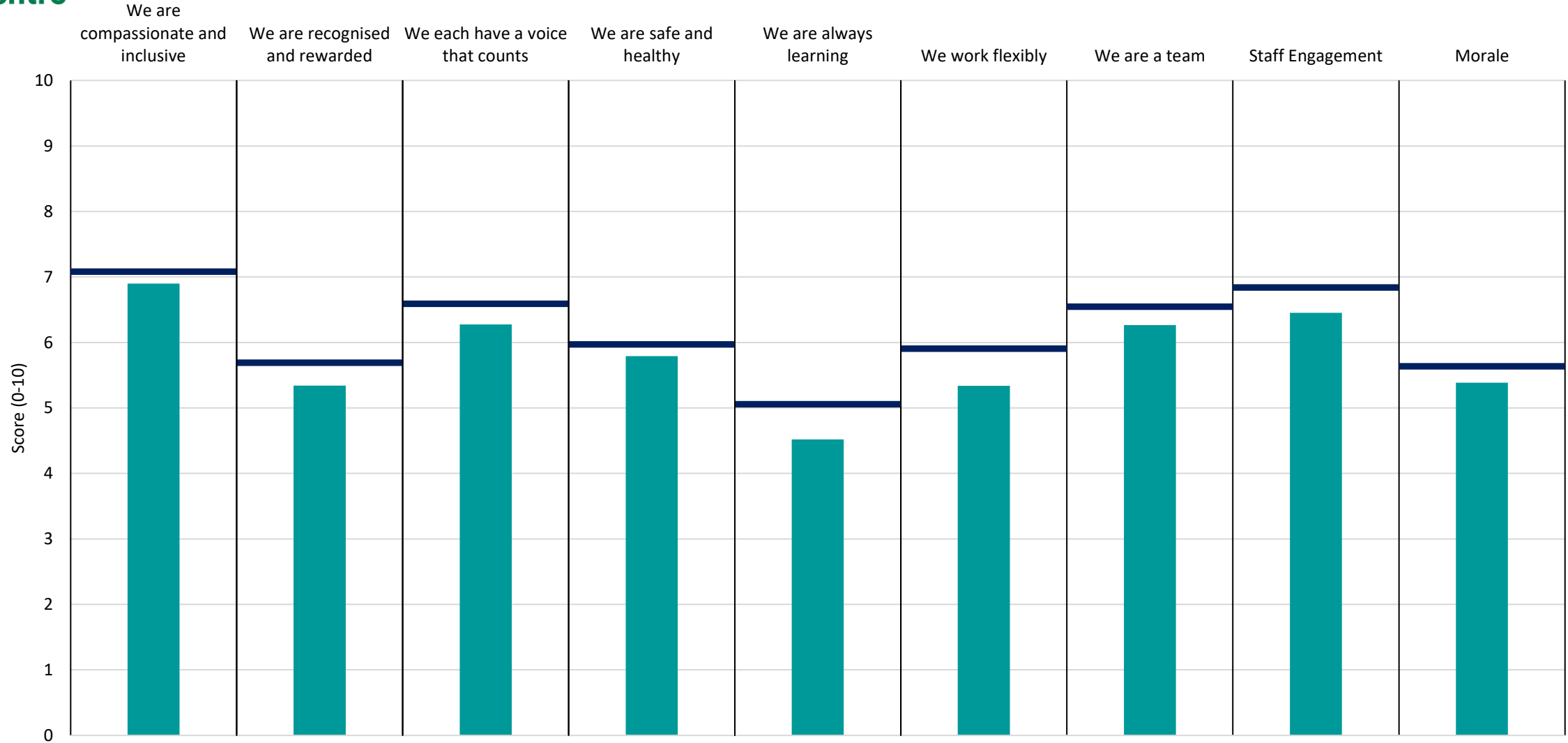
Epsom and St Helier University Hospitals NHS Trust
2022 NHS Staff Survey



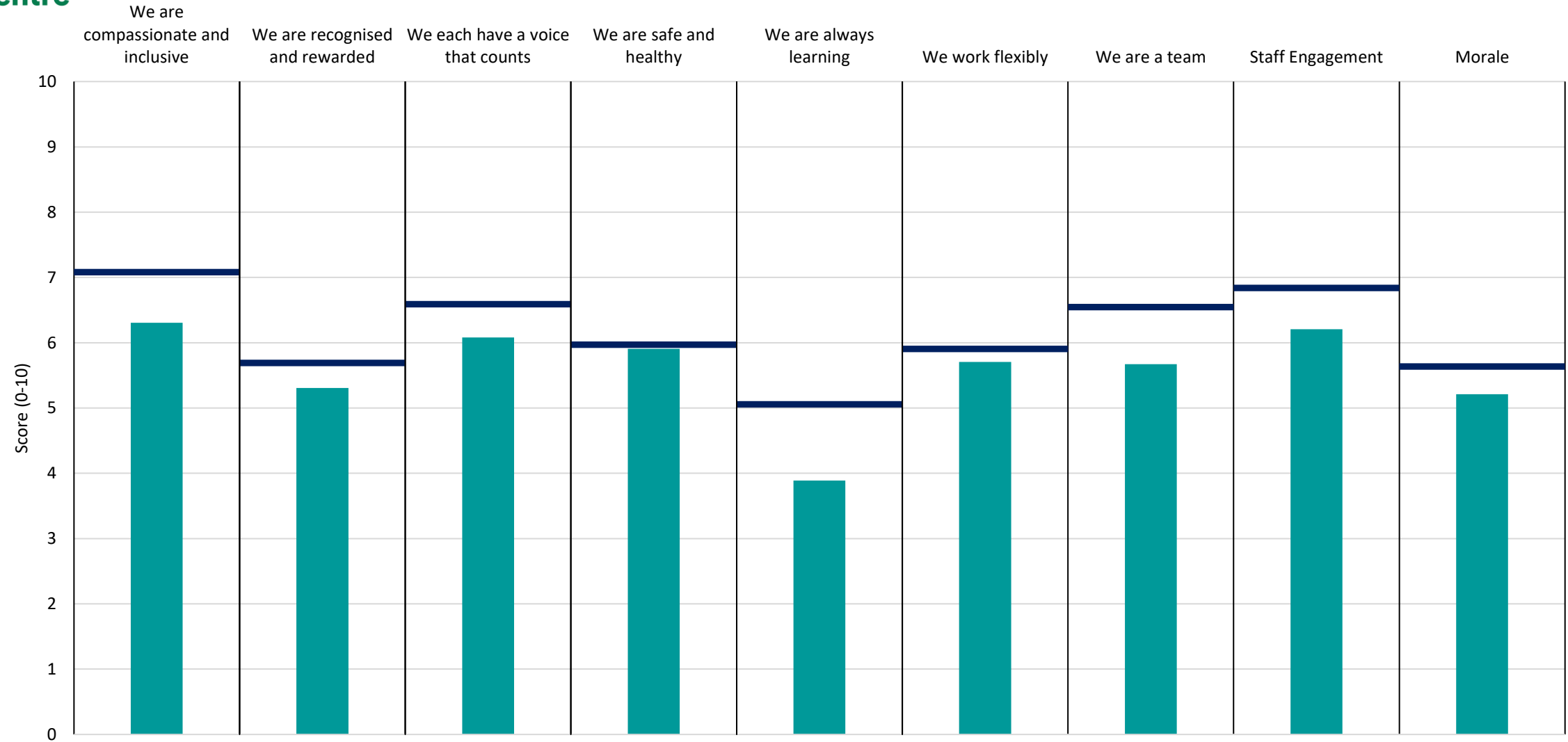
Breakdown	7.0	5.7	6.6	6.1	5.2	6.0	7.0	7.0	5.6
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	51	52	51	51	51	51	51	51	51



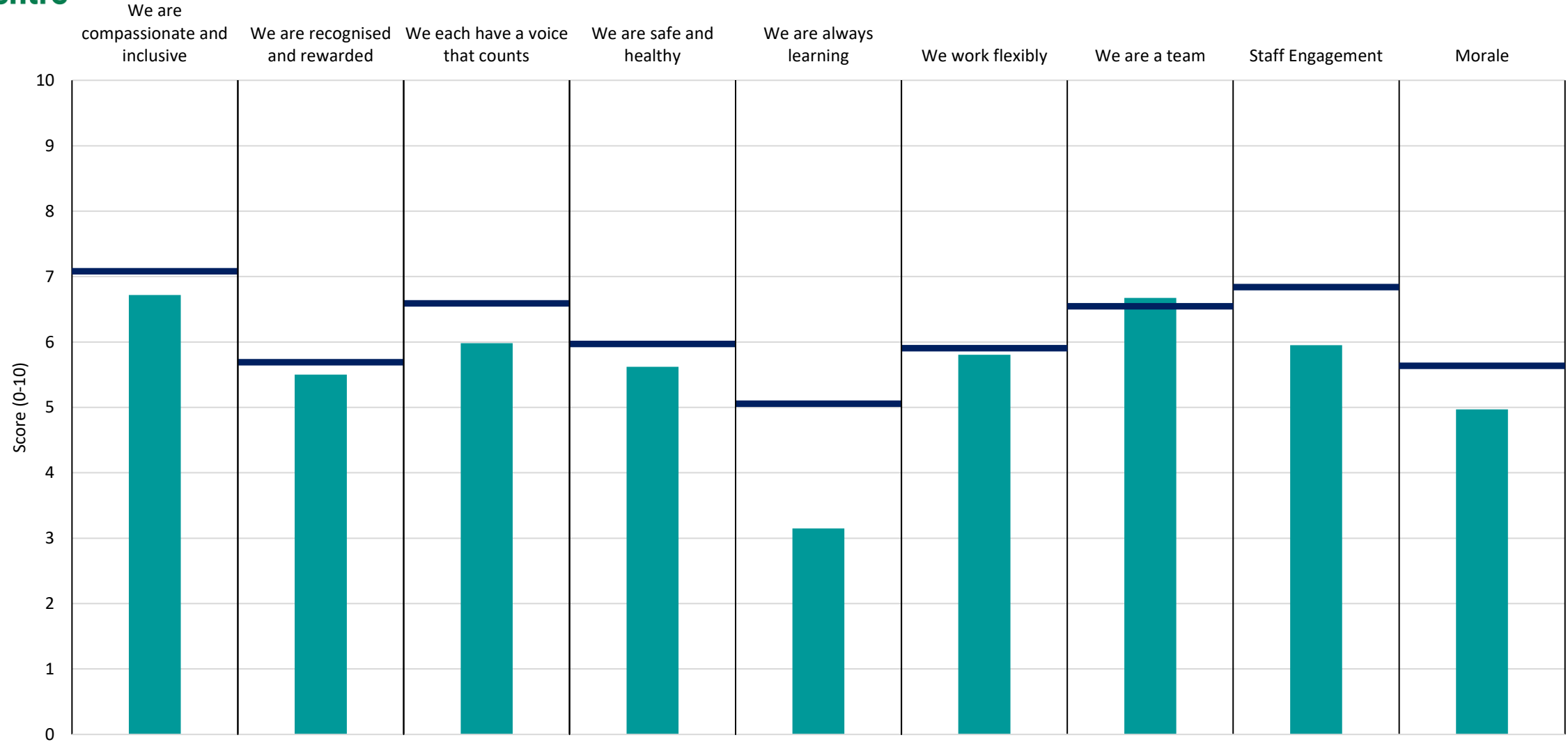
Breakdown	7.0	5.7	6.3	6.0	5.0	5.9	6.4	6.7	5.9
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	36	36	36	35	34	36	36	36	36



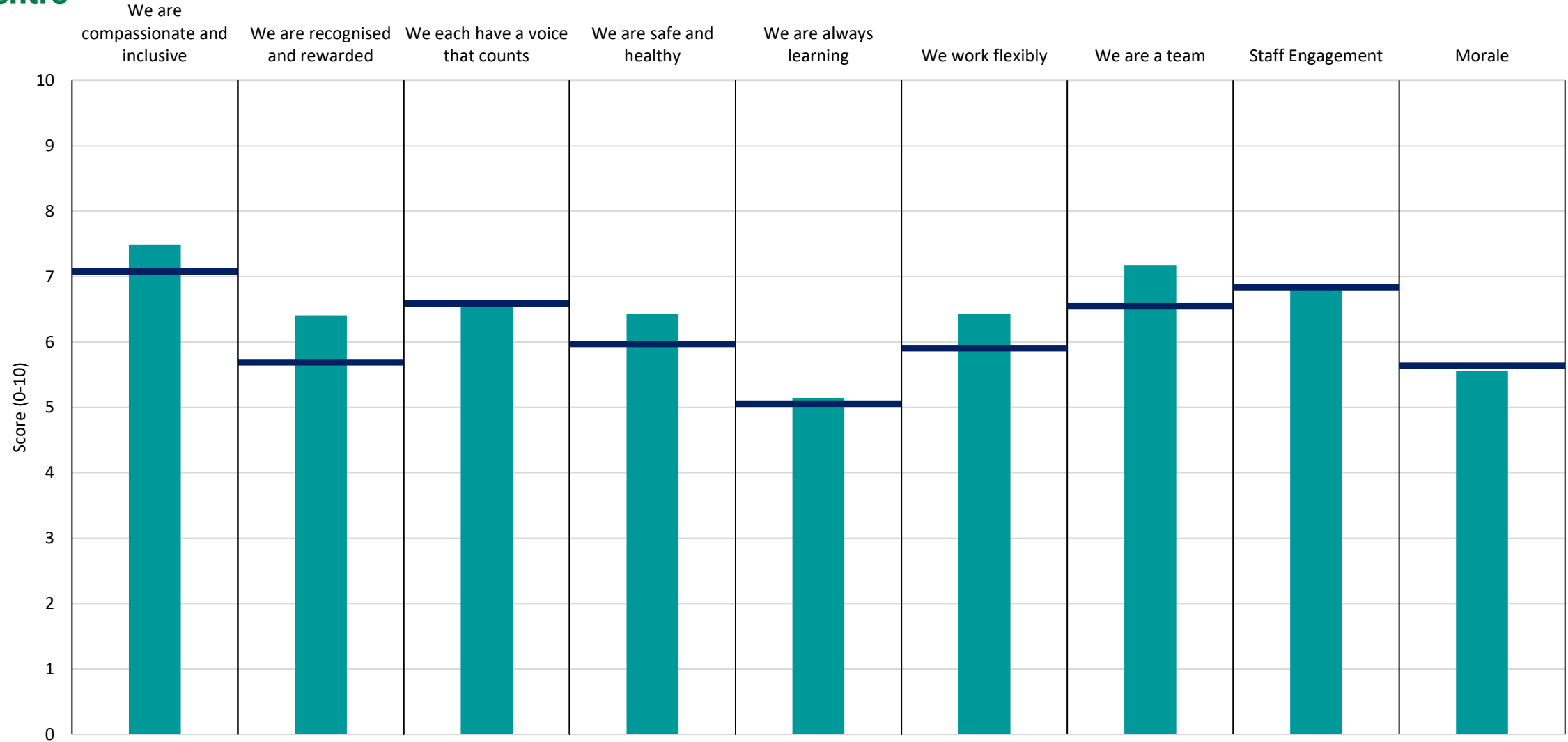
Breakdown	6.9	5.3	6.3	5.8	4.5	5.3	6.3	6.5	5.4
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	427	428	426	425	391	427	426	428	428



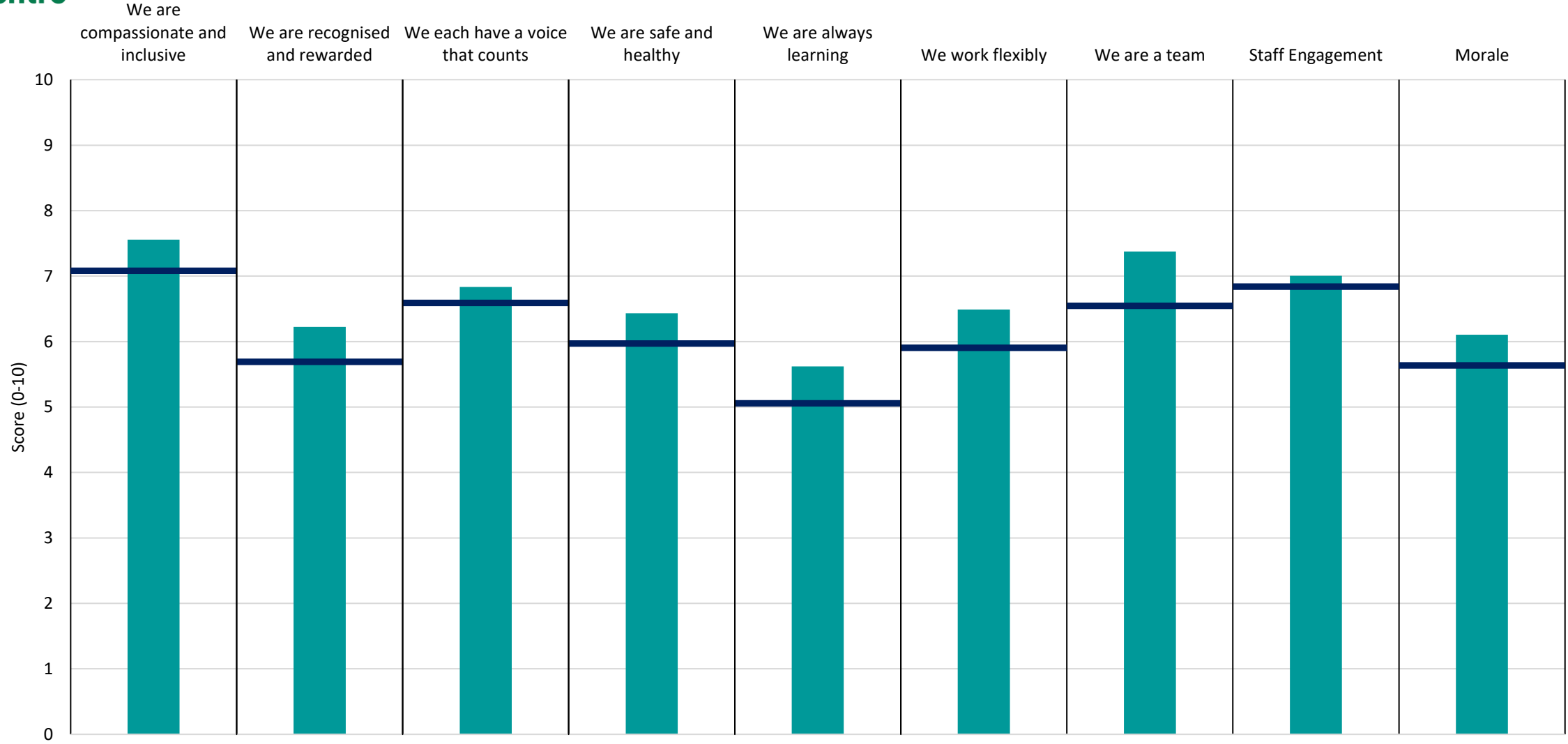
Breakdown	6.3	5.3	6.1	5.9	3.9	5.7	5.7	6.2	5.2
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	26	26	26	26	25	26	26	26	26



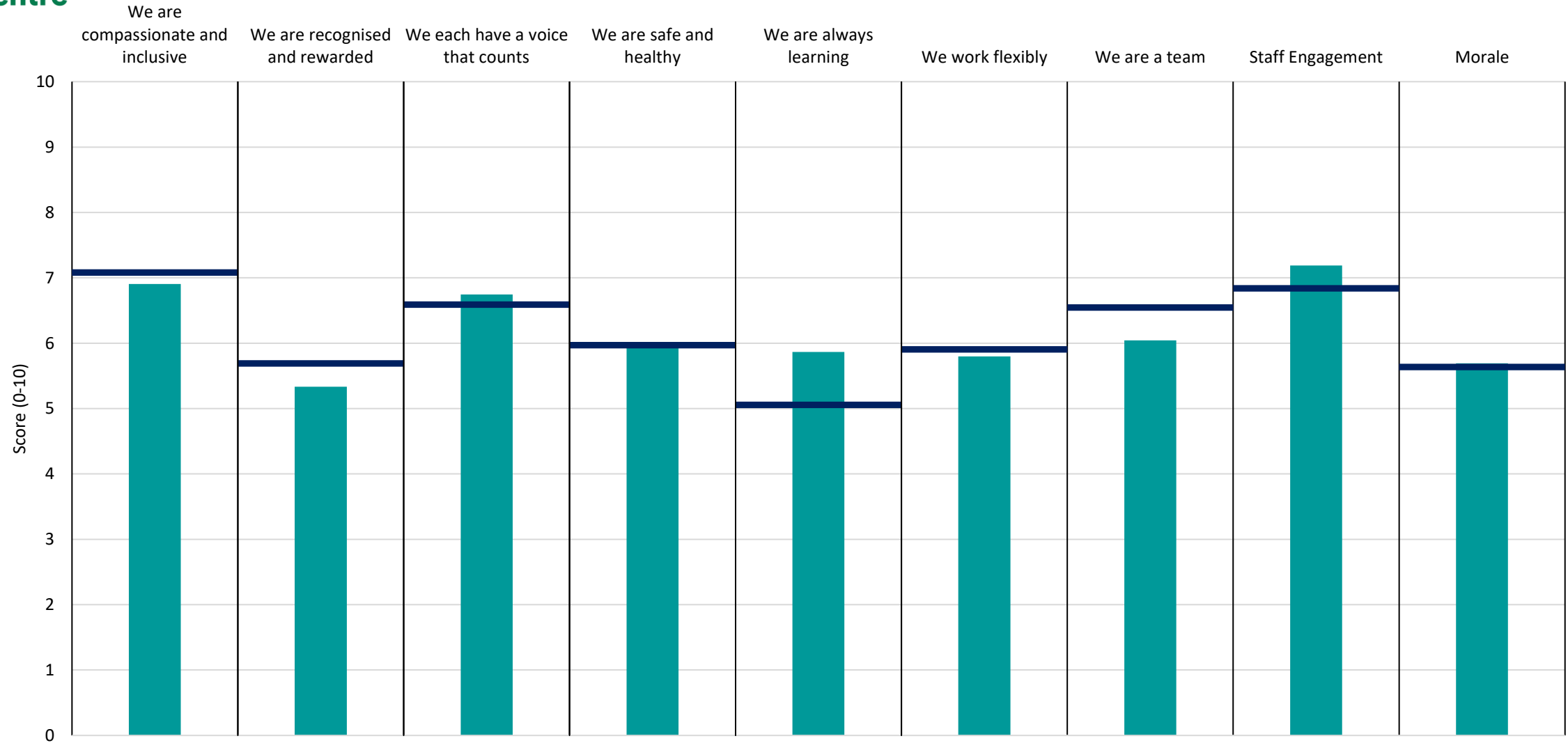
Breakdown	6.7	5.5	6.0	5.6	3.1	5.8	6.7	6.0	5.0
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	14	14	13	14	14	14	14	14	14



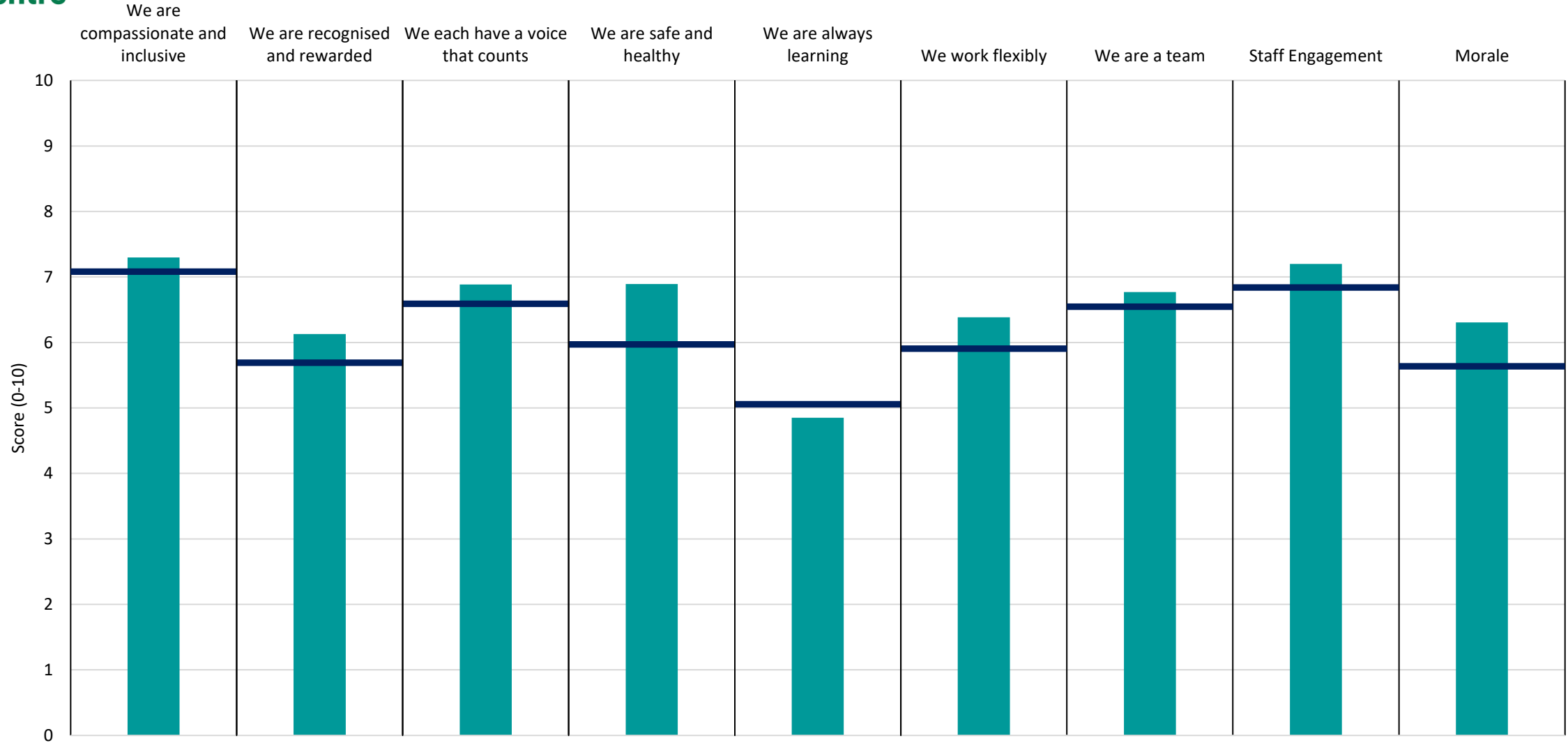
Breakdown	7.5	6.4	6.6	6.4	5.1	6.4	7.2	6.8	5.6
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	55	55	53	55	50	55	55	55	55



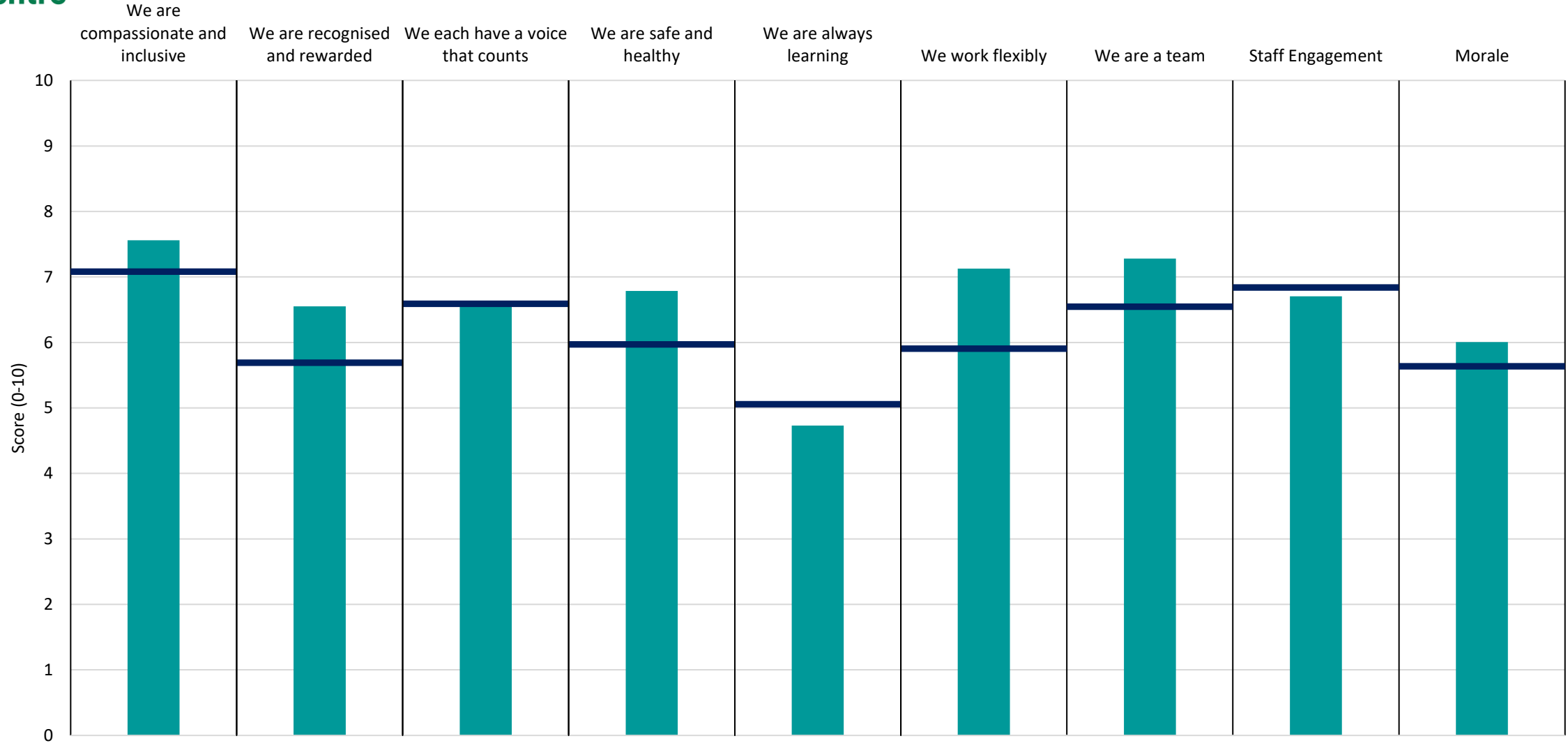
Breakdown	7.6	6.2	6.8	6.4	5.6	6.5	7.4	7.0	6.1
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	96	96	93	96	88	96	96	96	96



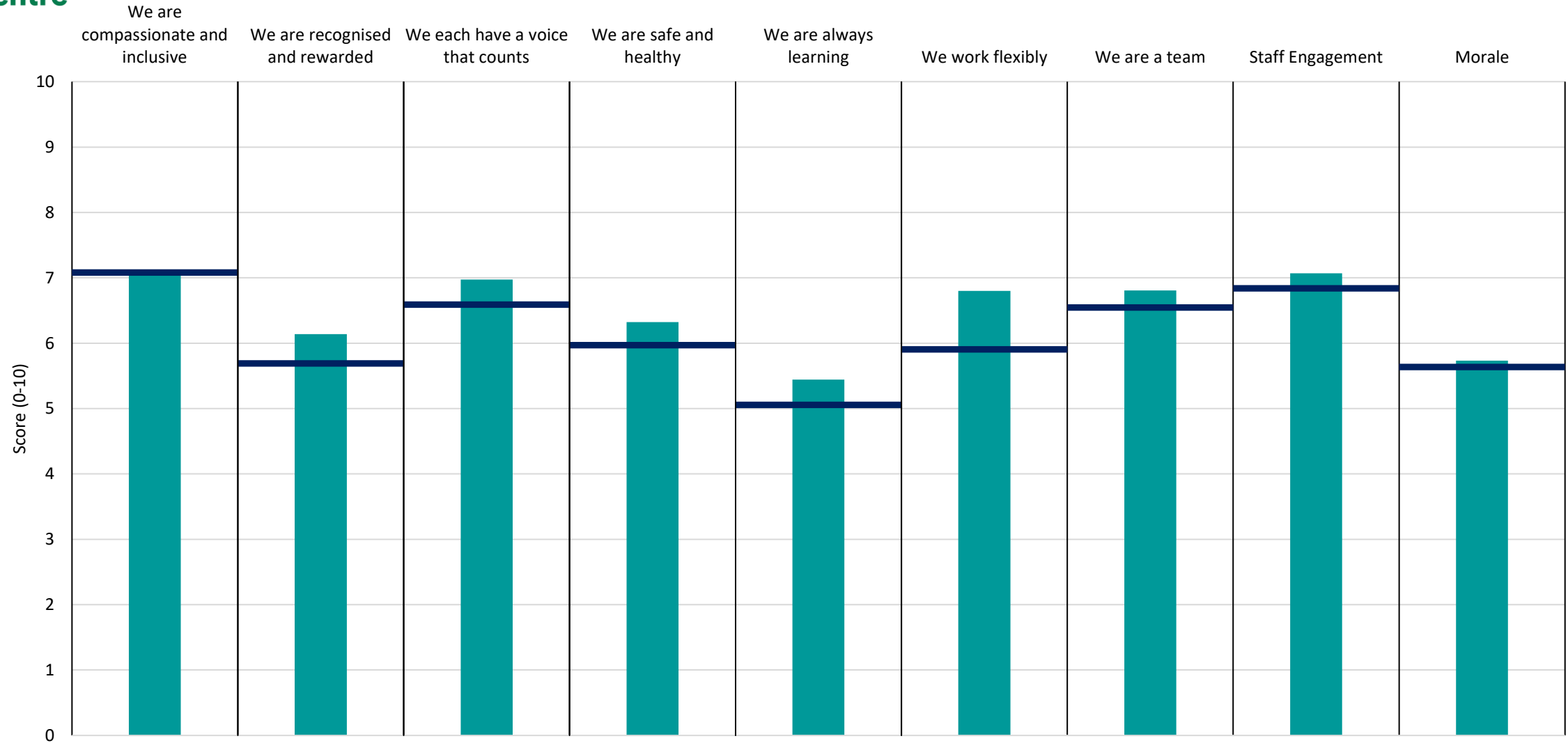
Breakdown	6.9	5.3	6.7	5.9	5.9	5.8	6.0	7.2	5.7
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	72	72	72	71	70	71	72	72	72



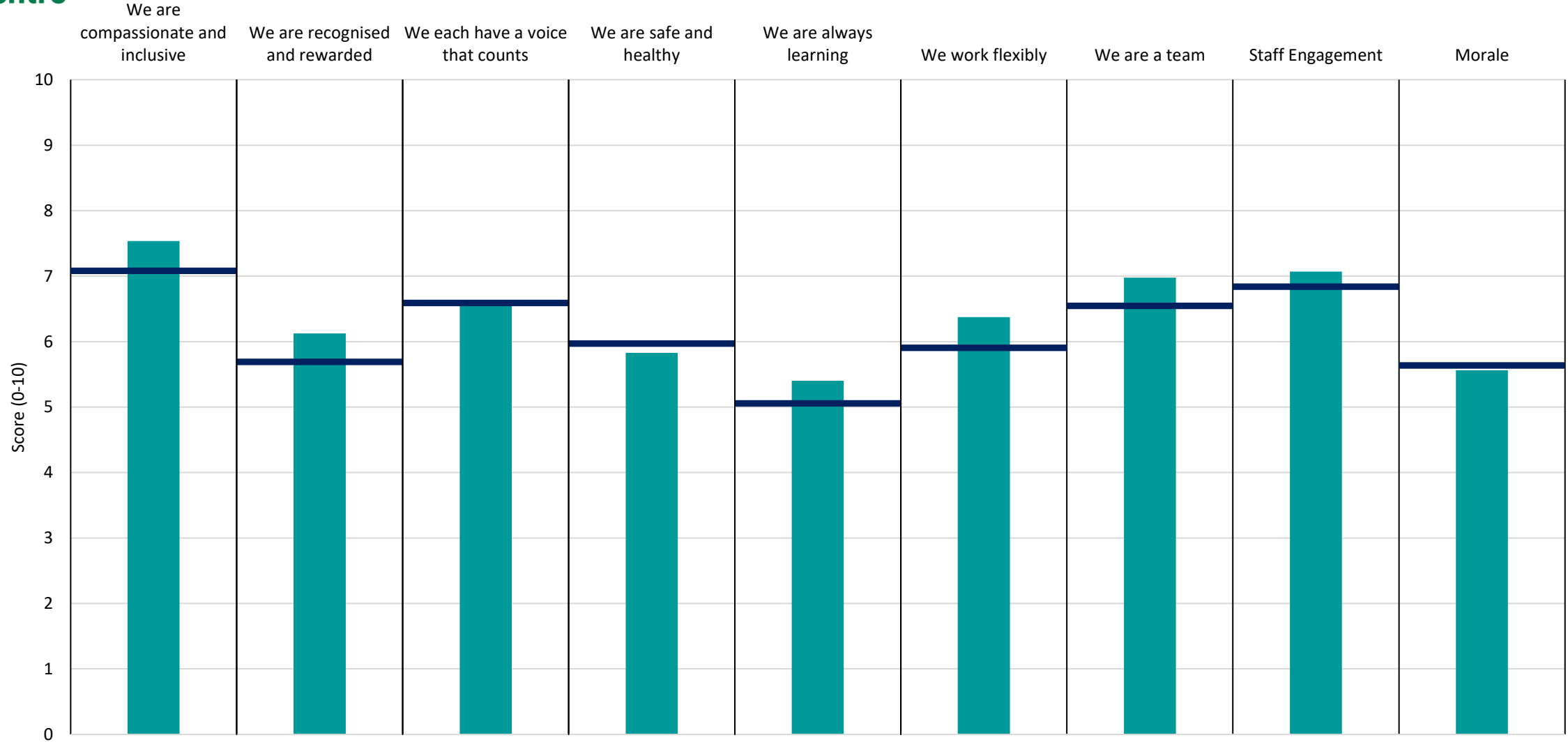
Breakdown	7.3	6.1	6.9	6.9	4.8	6.4	6.8	7.2	6.3
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	357	365	336	342	306	343	359	358	359



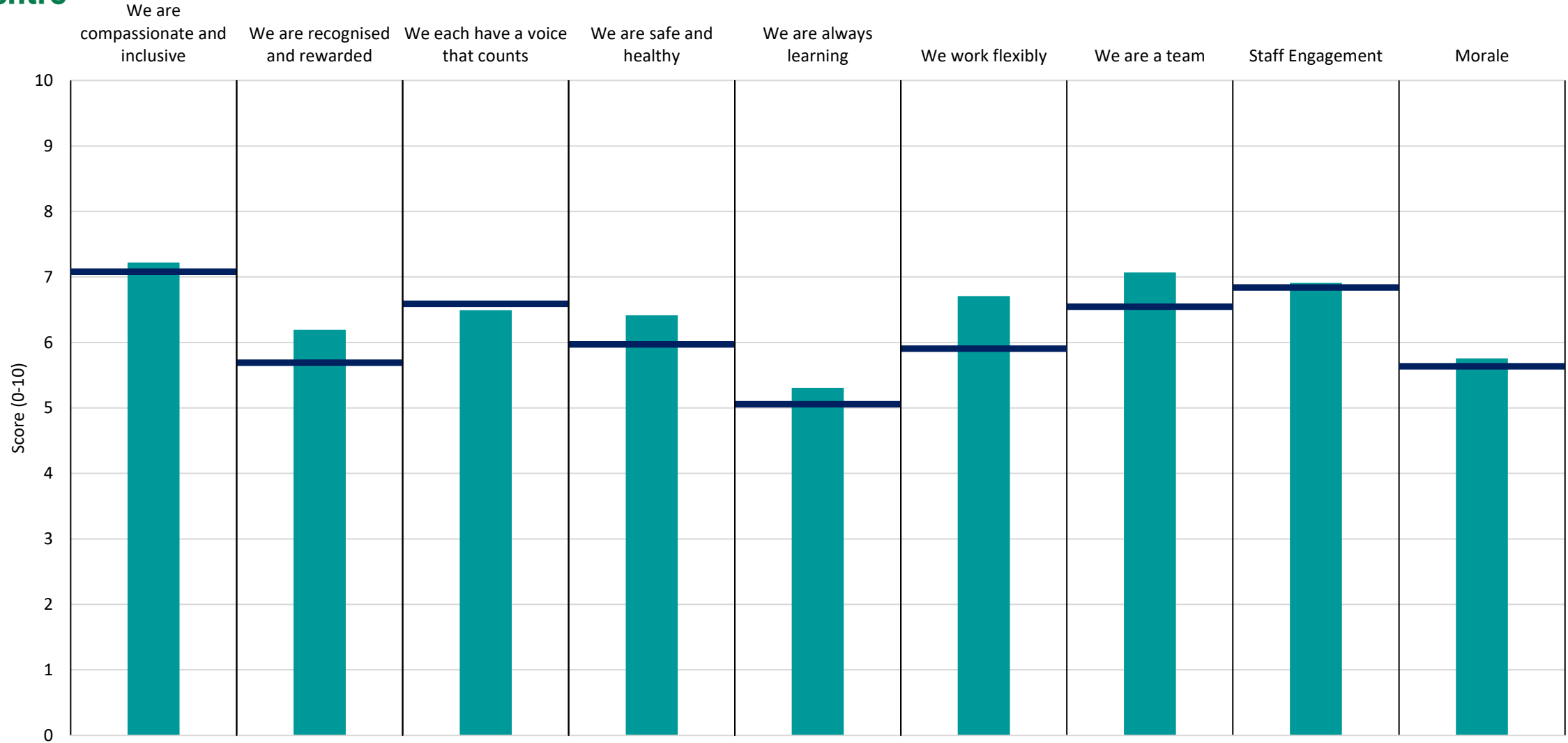
Breakdown	7.6	6.6	6.6	6.8	4.7	7.1	7.3	6.7	6.0
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	38	38	38	38	36	38	38	38	38



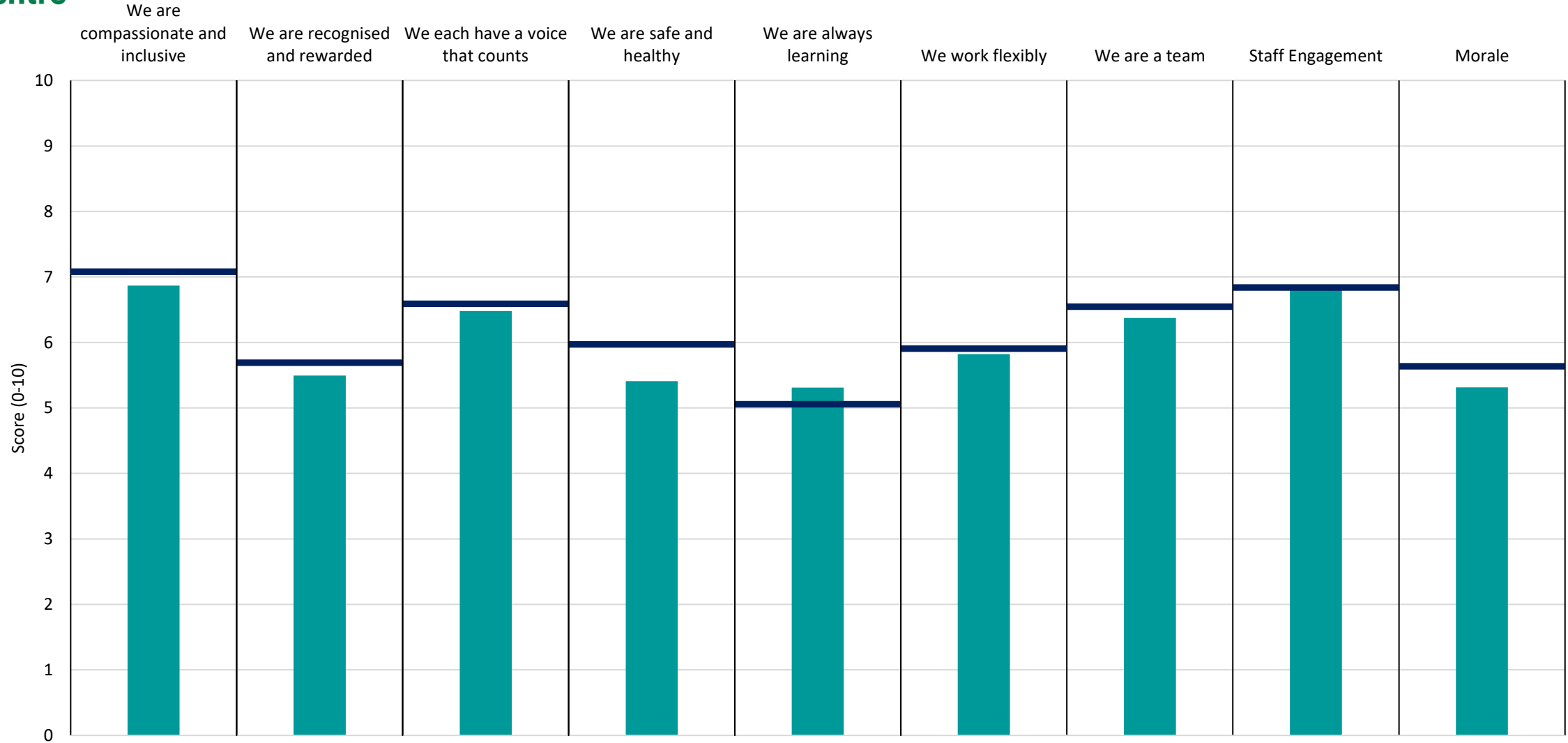
Breakdown	7.1	6.1	7.0	6.3	5.4	6.8	6.8	7.1	5.7
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	55	56	55	55	51	56	55	56	56



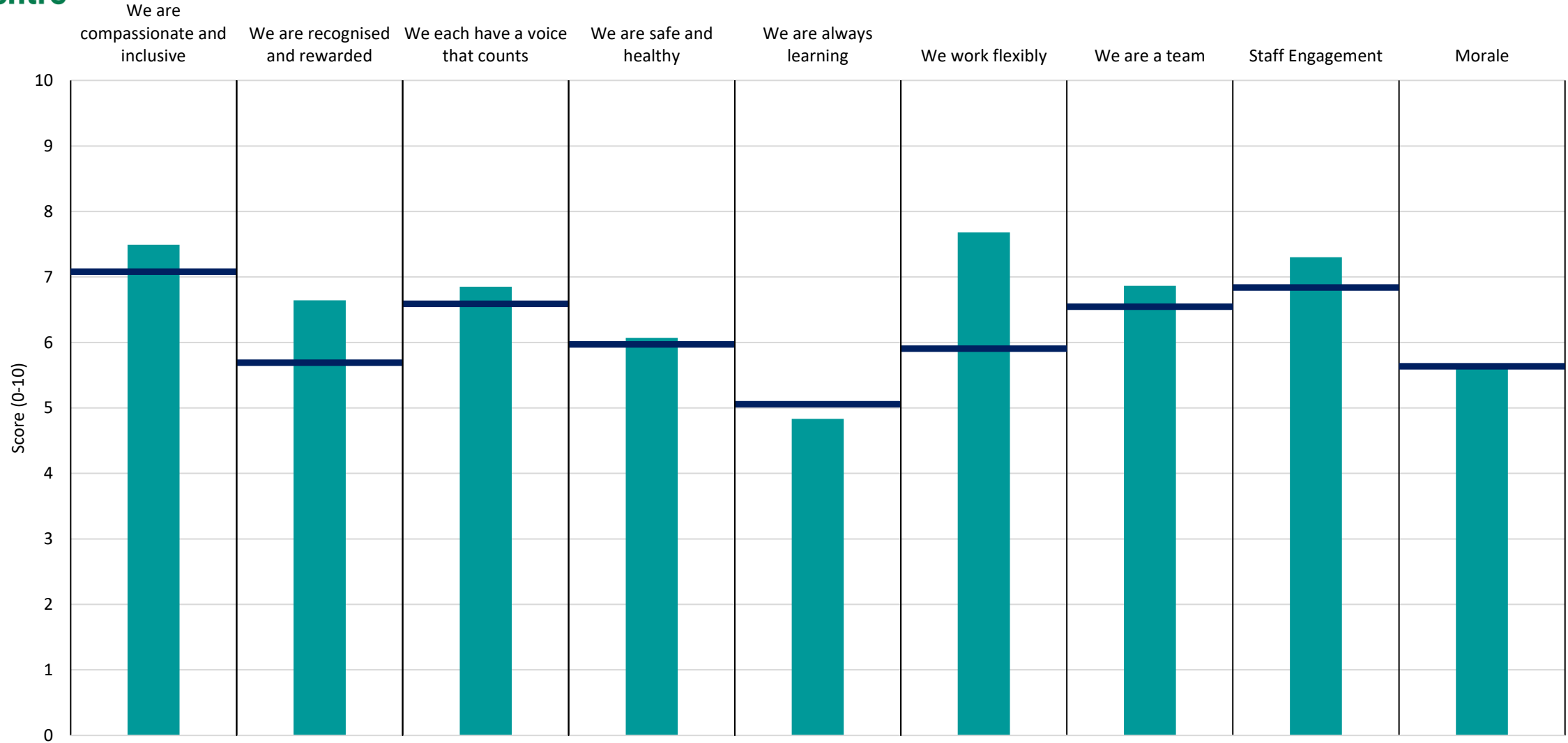
Breakdown	7.5	6.1	6.6	5.8	5.4	6.4	7.0	7.1	5.6
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	20	20	20	20	19	20	20	20	20



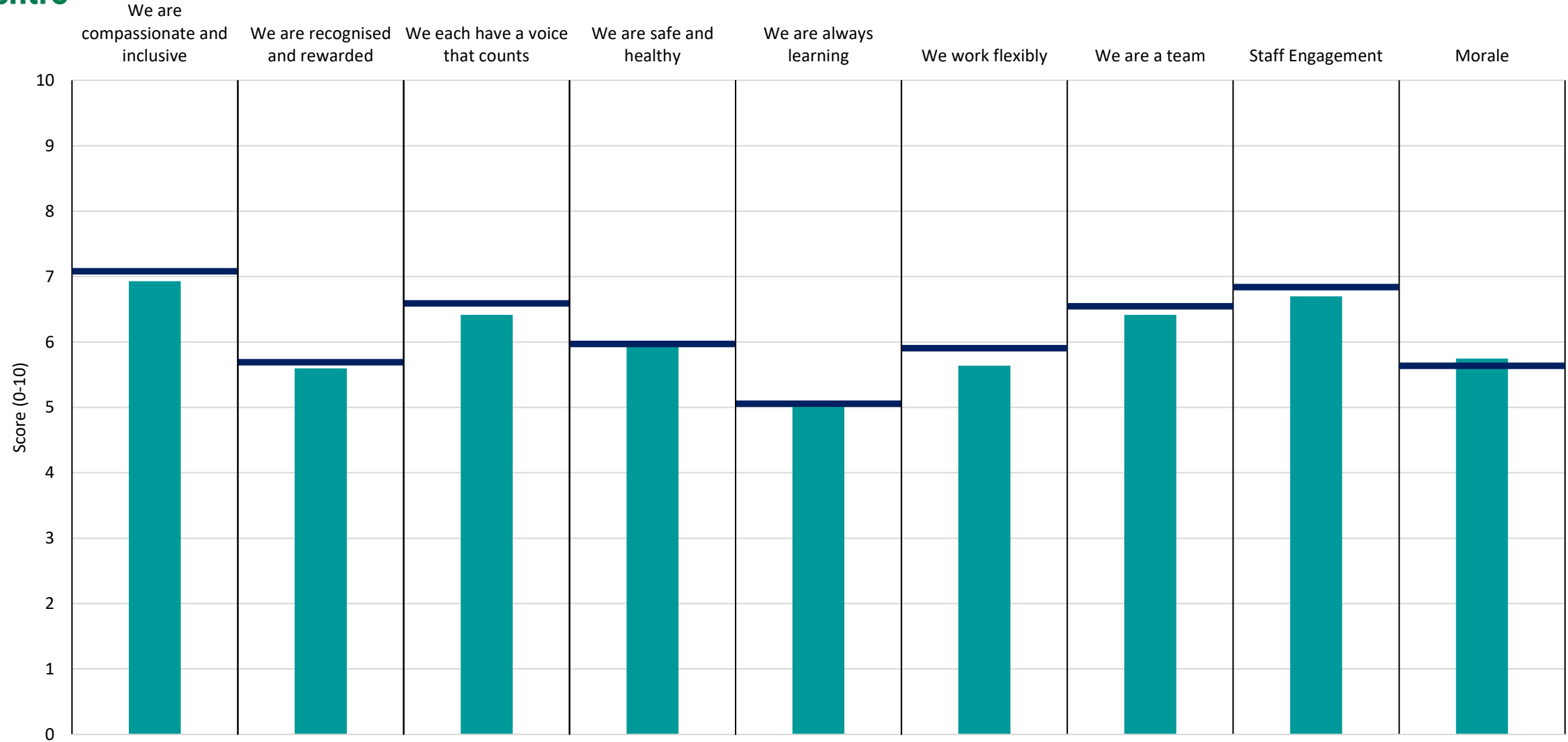
Breakdown	7.2	6.2	6.5	6.4	5.3	6.7	7.1	6.9	5.8
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	68	68	68	68	67	68	67	68	68



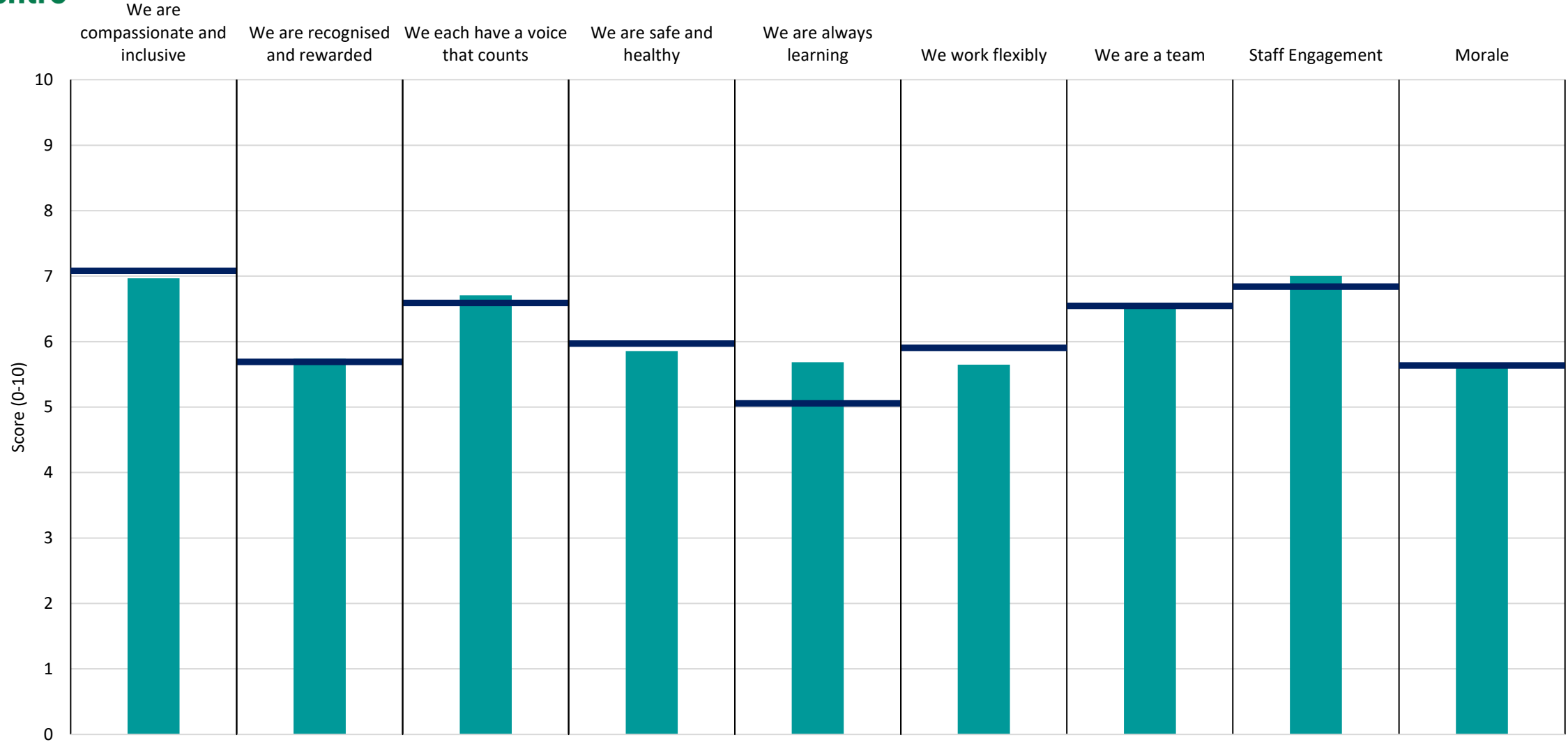
Breakdown	6.9	5.5	6.5	5.4	5.3	5.8	6.4	6.8	5.3
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	518	518	516	515	487	515	517	517	517



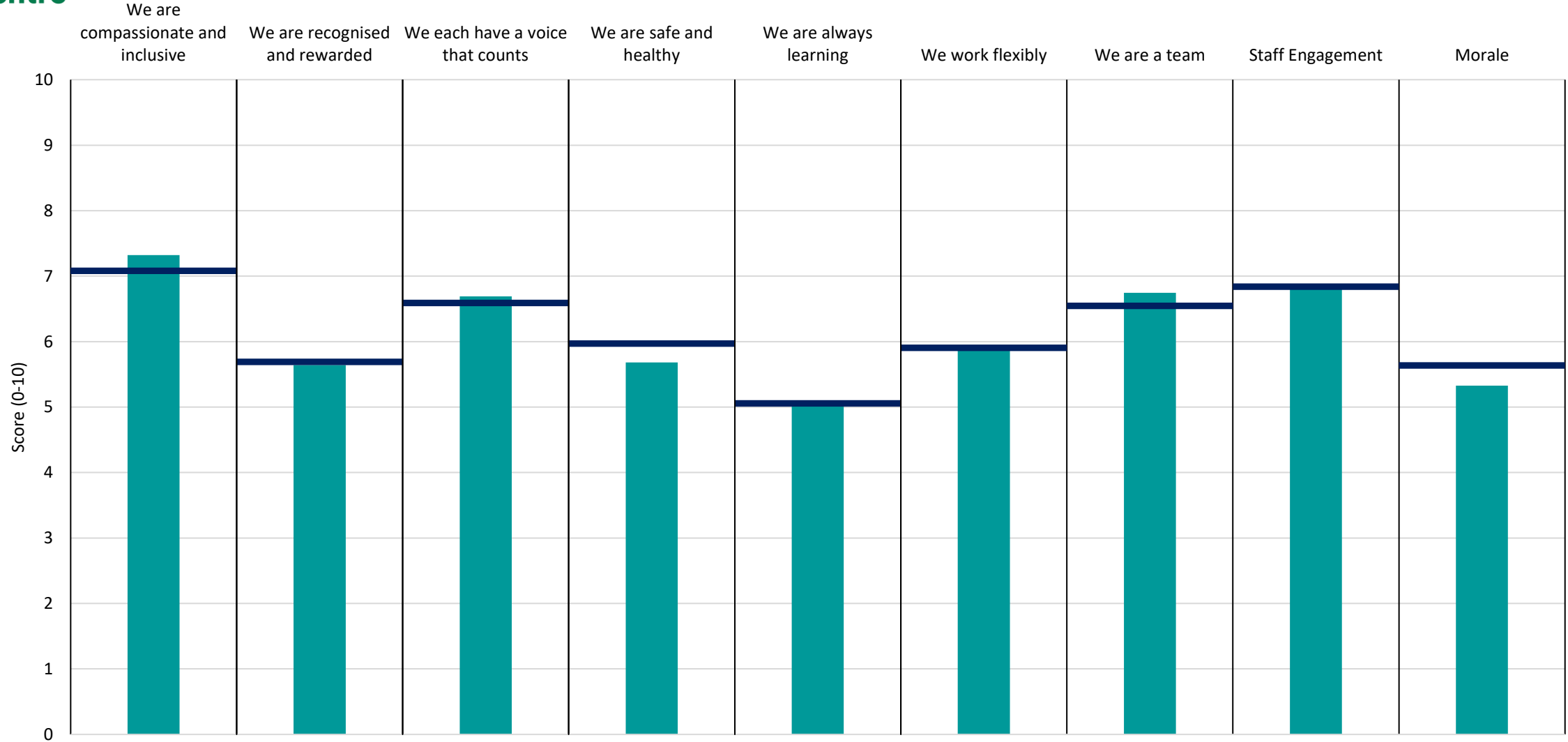
Breakdown	7.5	6.6	6.9	6.1	4.8	7.7	6.9	7.3	5.7
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	14	14	14	14	13	14	14	14	14



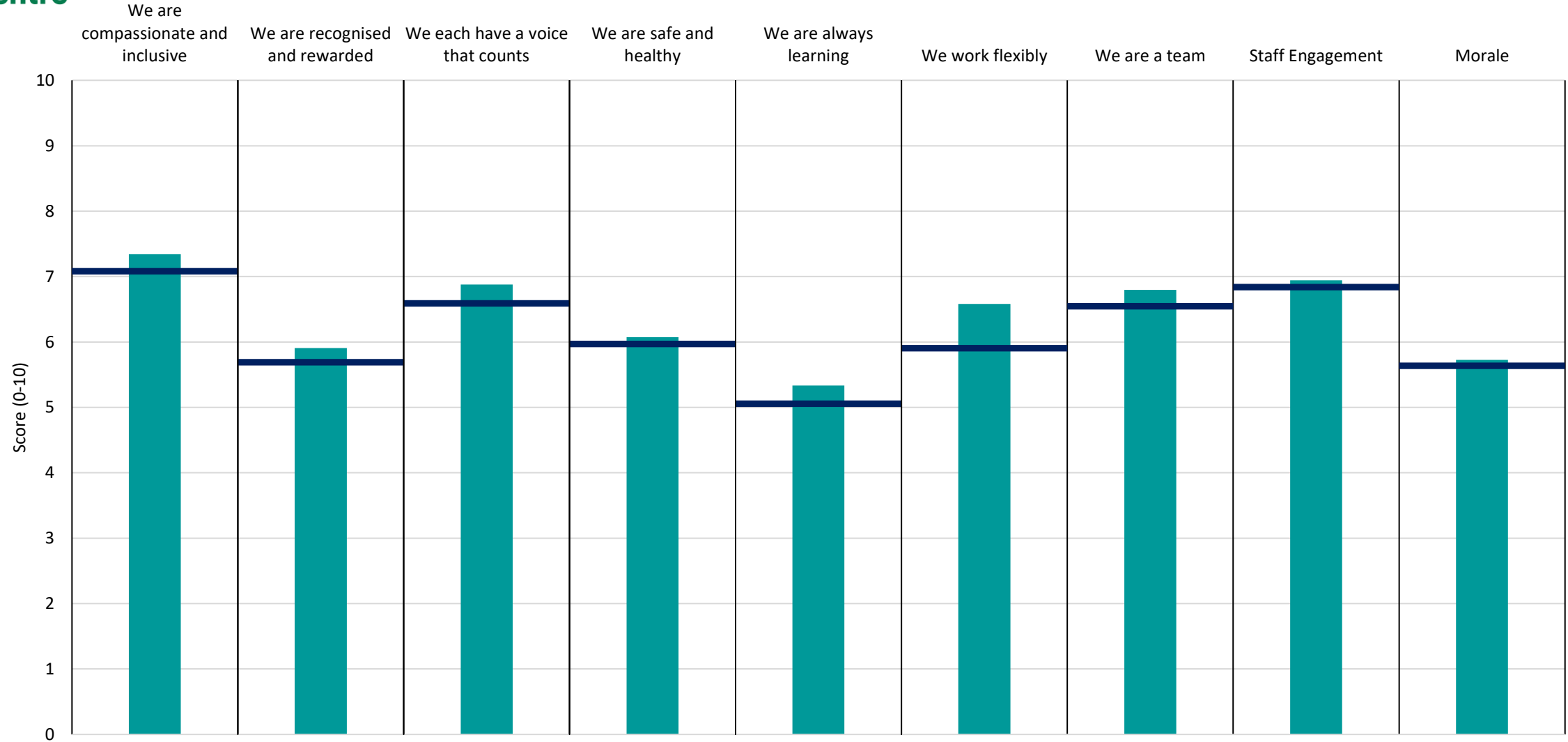
Breakdown	6.9	5.6	6.4	6.0	5.1	5.6	6.4	6.7	5.7
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	461	462	458	459	434	462	461	463	463



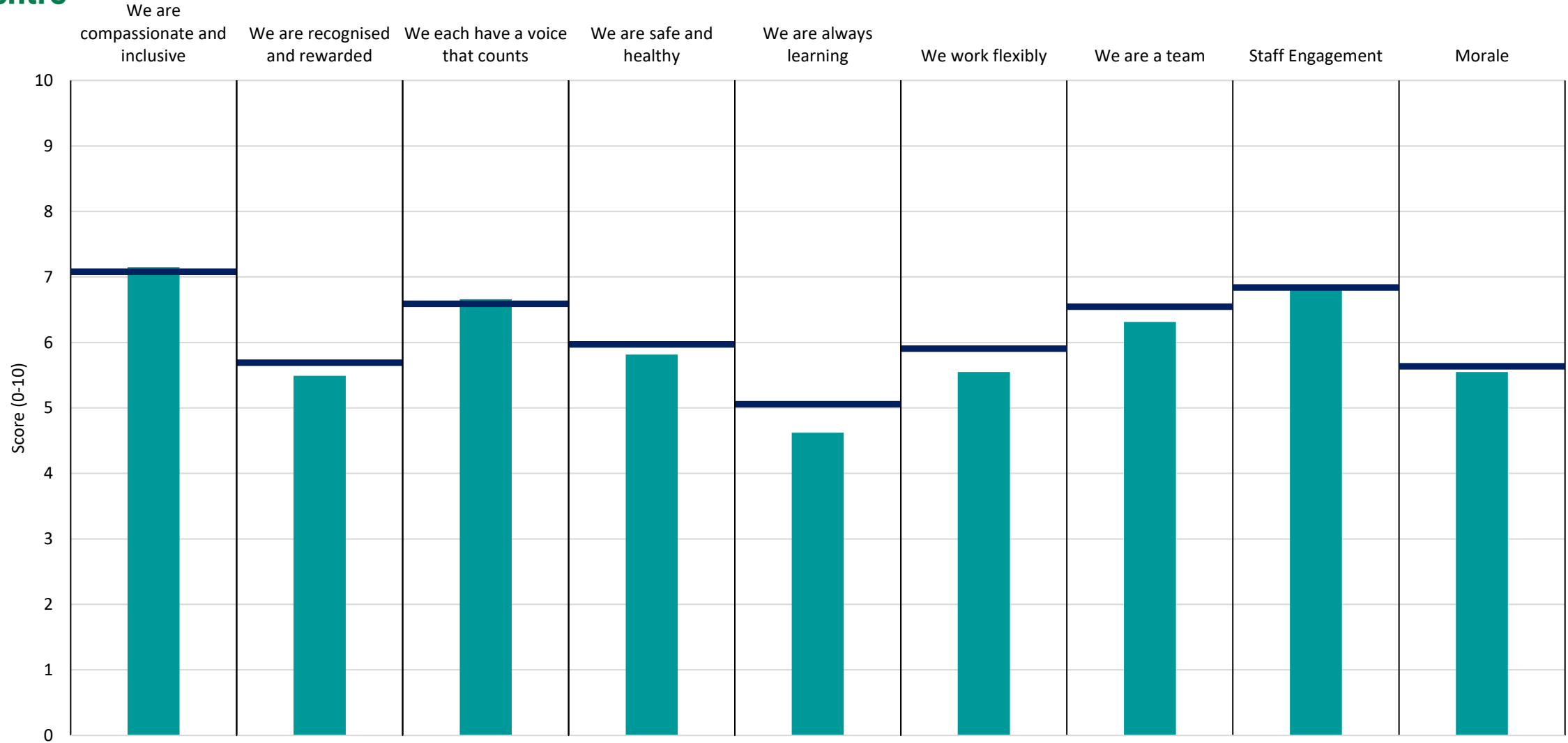
Breakdown	7.0	5.7	6.7	5.9	5.7	5.6	6.6	7.0	5.6
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	181	181	179	180	173	180	182	182	182



Breakdown	7.3	5.6	6.7	5.7	5.0	5.9	6.7	6.9	5.3
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	266	266	265	264	257	266	266	266	266



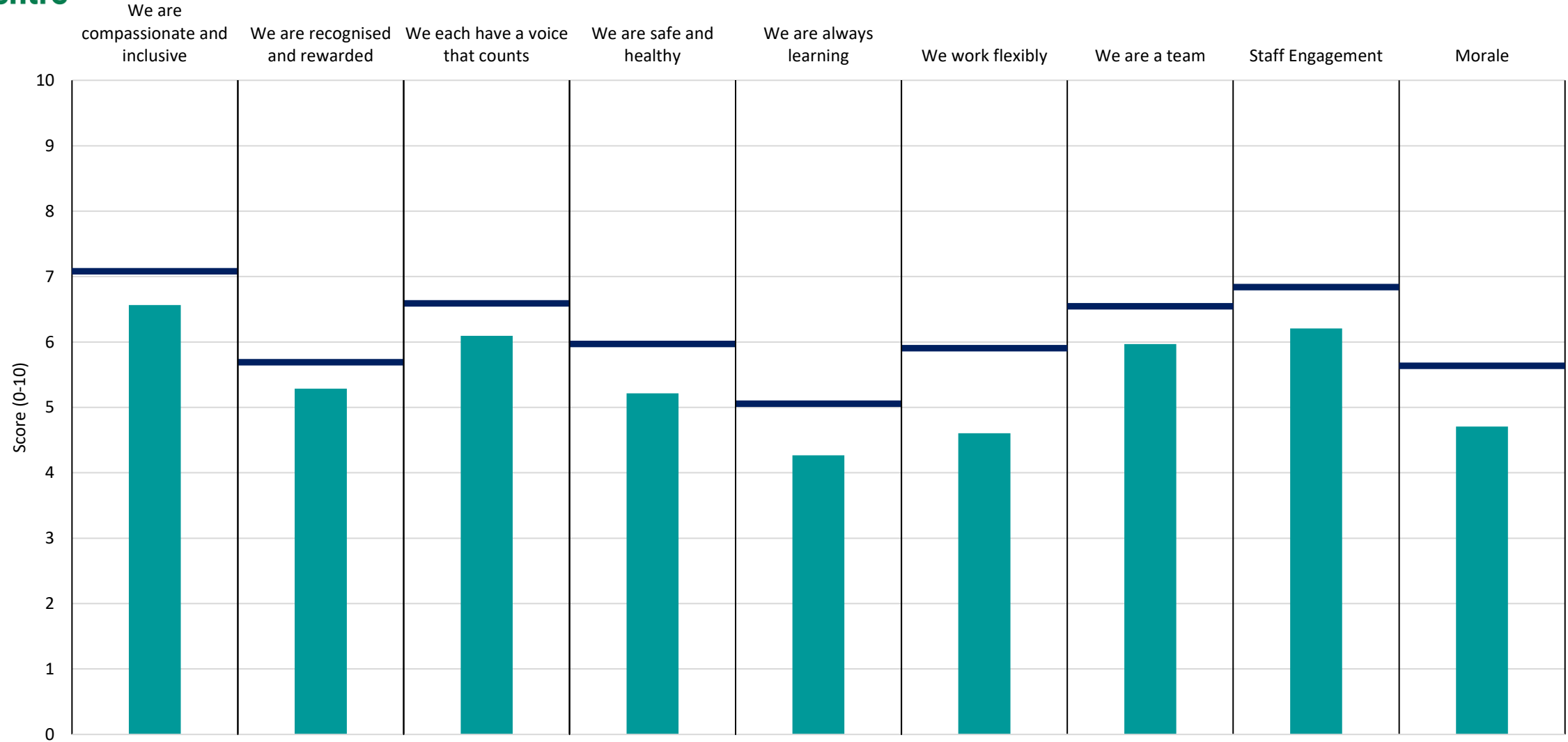
Breakdown	7.3	5.9	6.9	6.1	5.3	6.6	6.8	6.9	5.7
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	227	227	227	225	221	226	227	227	227



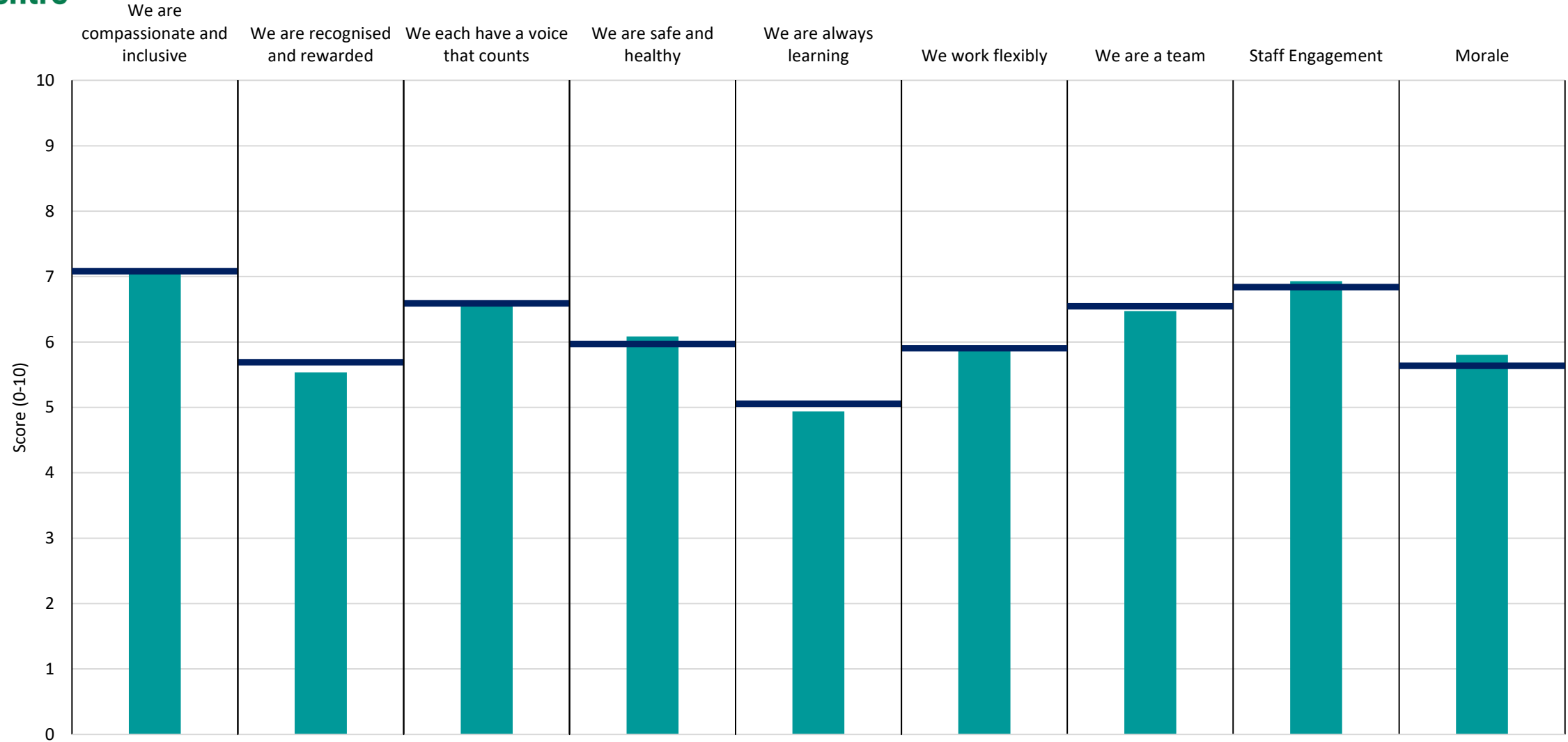
Breakdown	7.1	5.5	6.7	5.8	4.6	5.5	6.3	6.8	5.5
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	404	405	403	404	386	404	404	405	405

Breakdowns 2

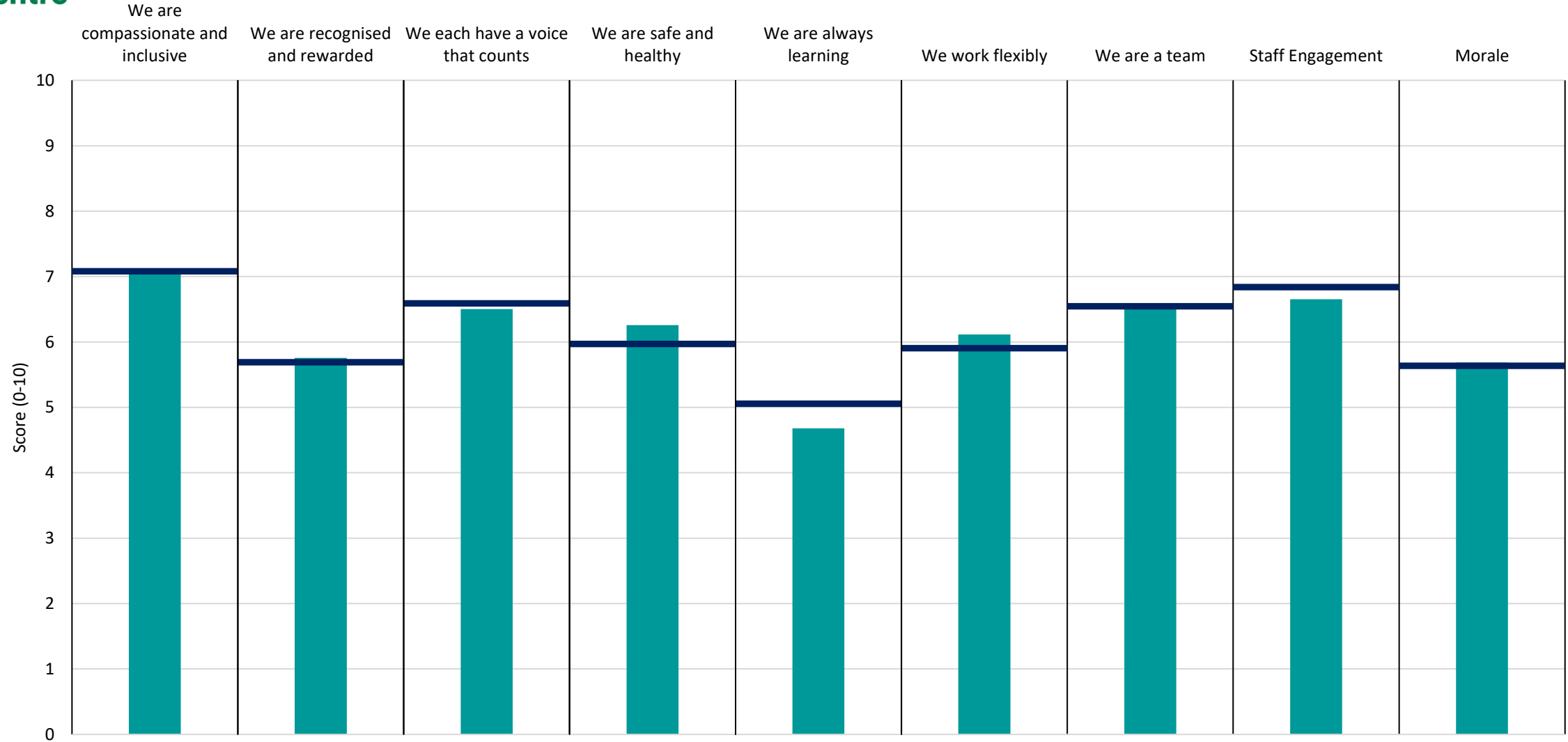
Epsom and St Helier University Hospitals NHS Trust
2022 NHS Staff Survey



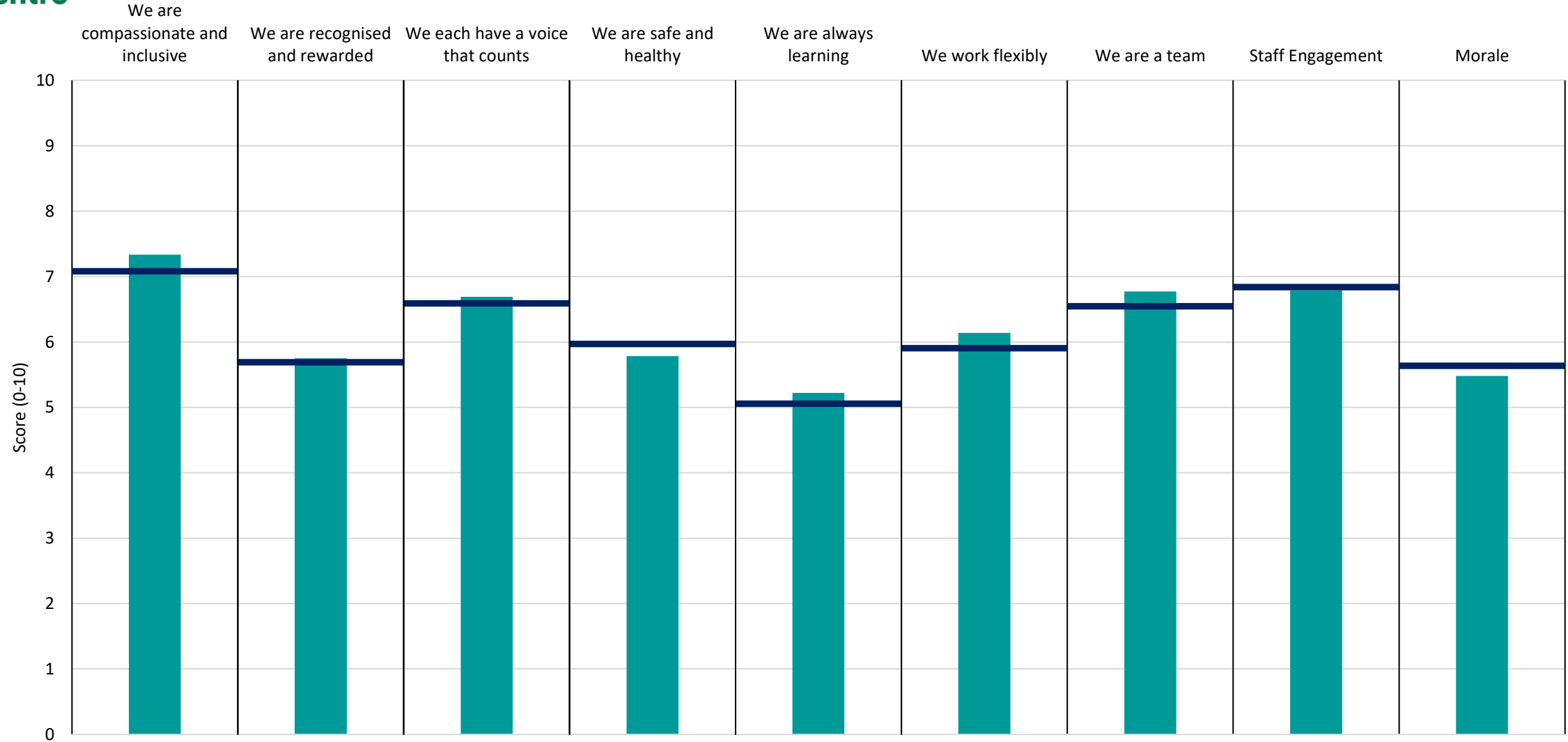
Breakdown	6.6	5.3	6.1	5.2	4.3	4.6	6.0	6.2	4.7
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	75	75	75	75	72	75	75	75	75



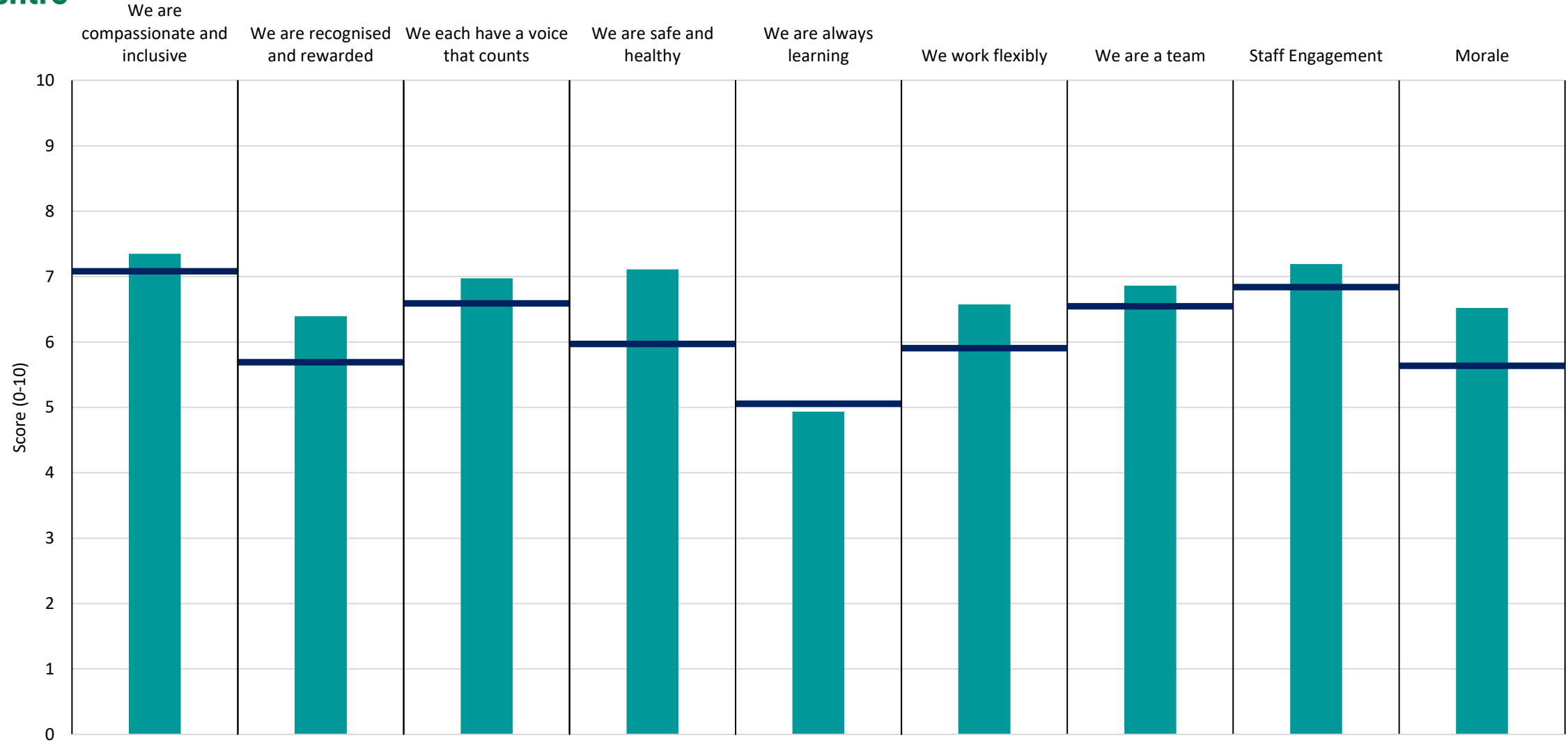
Breakdown	7.1	5.5	6.6	6.1	4.9	5.9	6.5	6.9	5.8
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	531	533	525	526	486	529	532	533	533



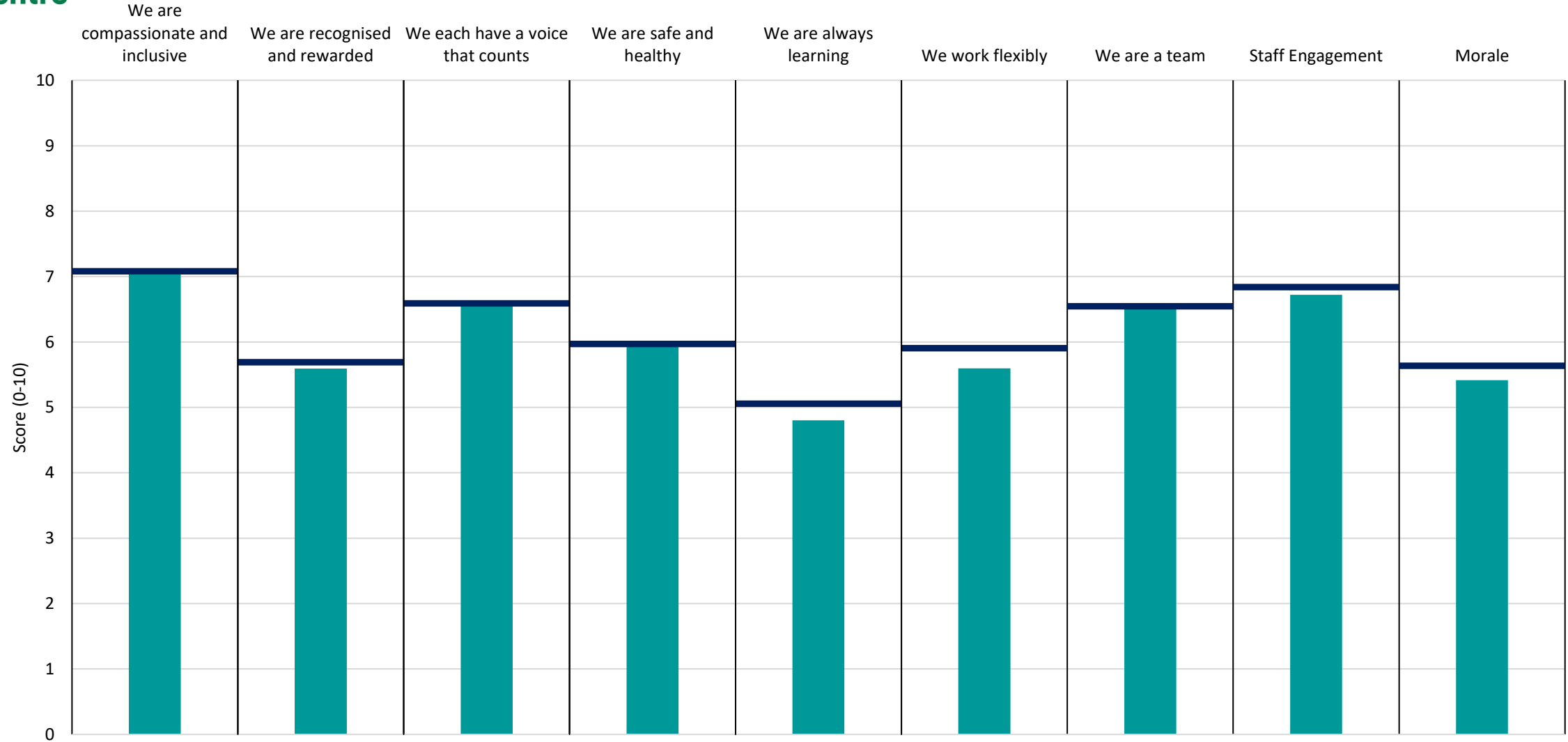
Breakdown	7.1	5.8	6.5	6.3	4.7	6.1	6.5	6.7	5.7
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	883	888	871	879	819	884	884	887	887



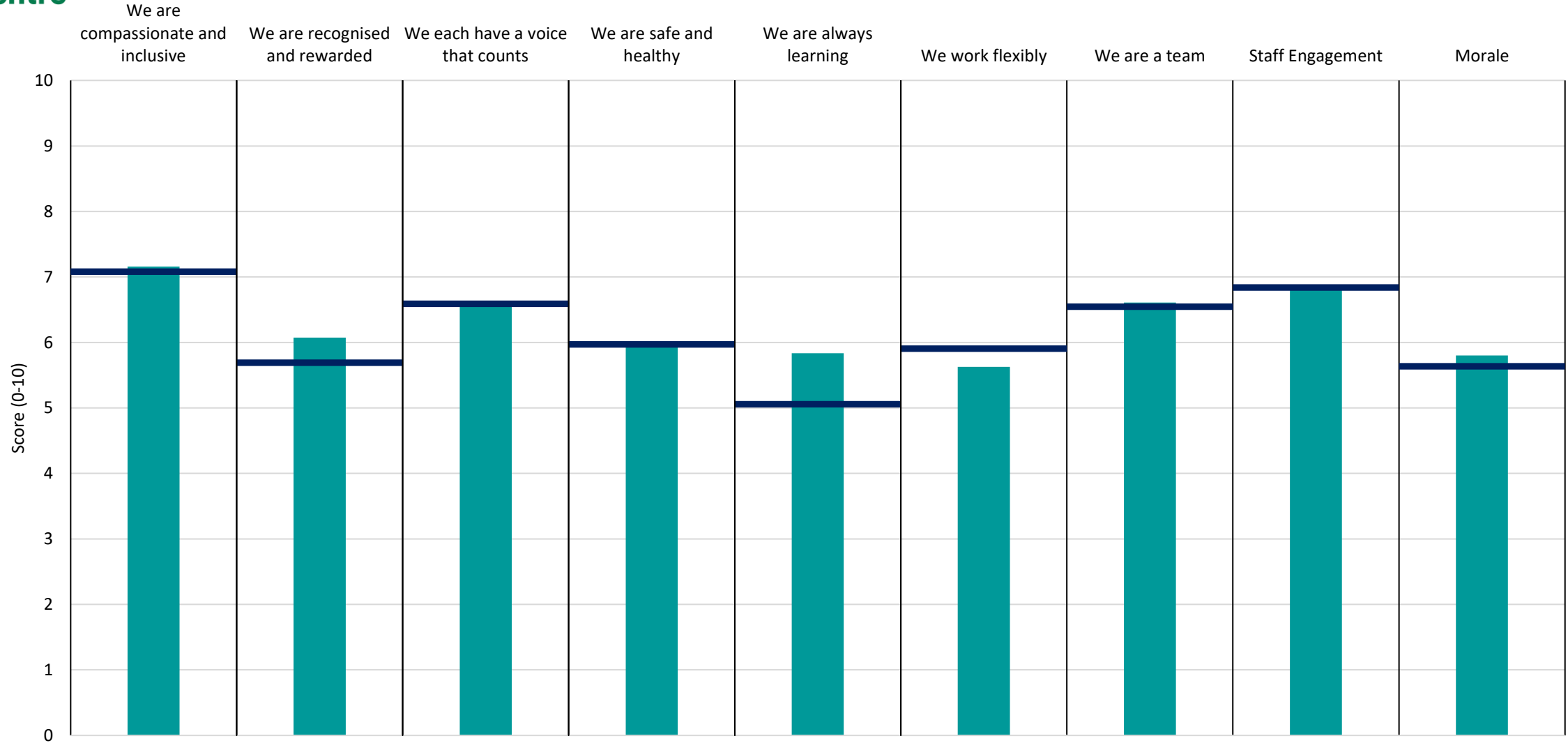
Breakdown	7.3	5.8	6.7	5.8	5.2	6.1	6.8	6.8	5.5
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	324	324	324	322	313	323	323	324	324



Breakdown	7.3	6.4	7.0	7.1	4.9	6.6	6.9	7.2	6.5
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	239	245	220	225	192	227	240	238	239

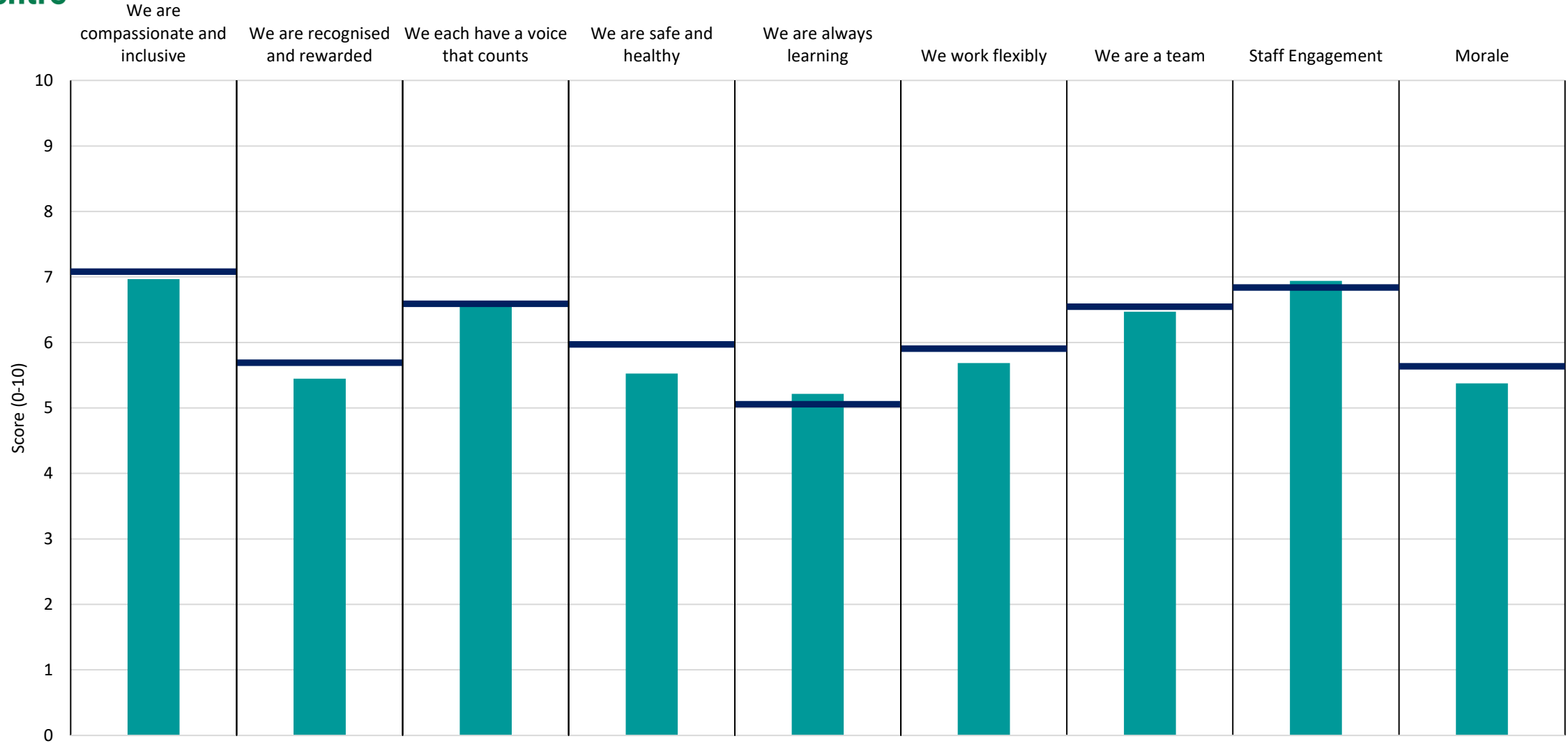


Breakdown	7.1	5.6	6.6	6.0	4.8	5.6	6.5	6.7	5.4
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	49	49	49	49	47	49	49	49	49



Breakdown	7.2	6.1	6.6	6.0	5.8	5.6	6.6	6.8	5.8
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	323	323	322	323	314	323	322	323	323

Nursing and Midwifery Registered



Breakdown	7.0	5.4	6.6	5.5	5.2	5.7	6.5	6.9	5.4
Your org	7.1	5.7	6.6	6.0	5.1	5.9	6.5	6.8	5.6
Responses	1013	1013	1013	1009	979	1009	1012	1014	1014