



North Bristol NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Anaesthesia, Surgery, Critical & Renal Division</u>	<u>6</u>
<u>Core Clinical Services Division</u>	<u>7</u>
<u>Corporate Divisions</u>	<u>8</u>
<u>Facilities Division</u>	<u>9</u>
<u>Medicine Division</u>	<u>10</u>
<u>Neurosciences & Musculoskeletal Division</u>	<u>11</u>
<u>Women and Childrens Division</u>	<u>12</u>

<u>Add Prof Scientific and Technic</u>	14
<u>Additional Clinical Services</u>	15
<u>Administrative and Clerical</u>	16
<u>Allied Health Professionals</u>	17
<u>Estates and Ancillary</u>	18
<u>Healthcare Scientists</u>	19
<u>Medical and Dental</u>	20
<u>Nursing and Midwifery Registered</u>	21

This directorate report for North Bristol NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by North Bristol NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

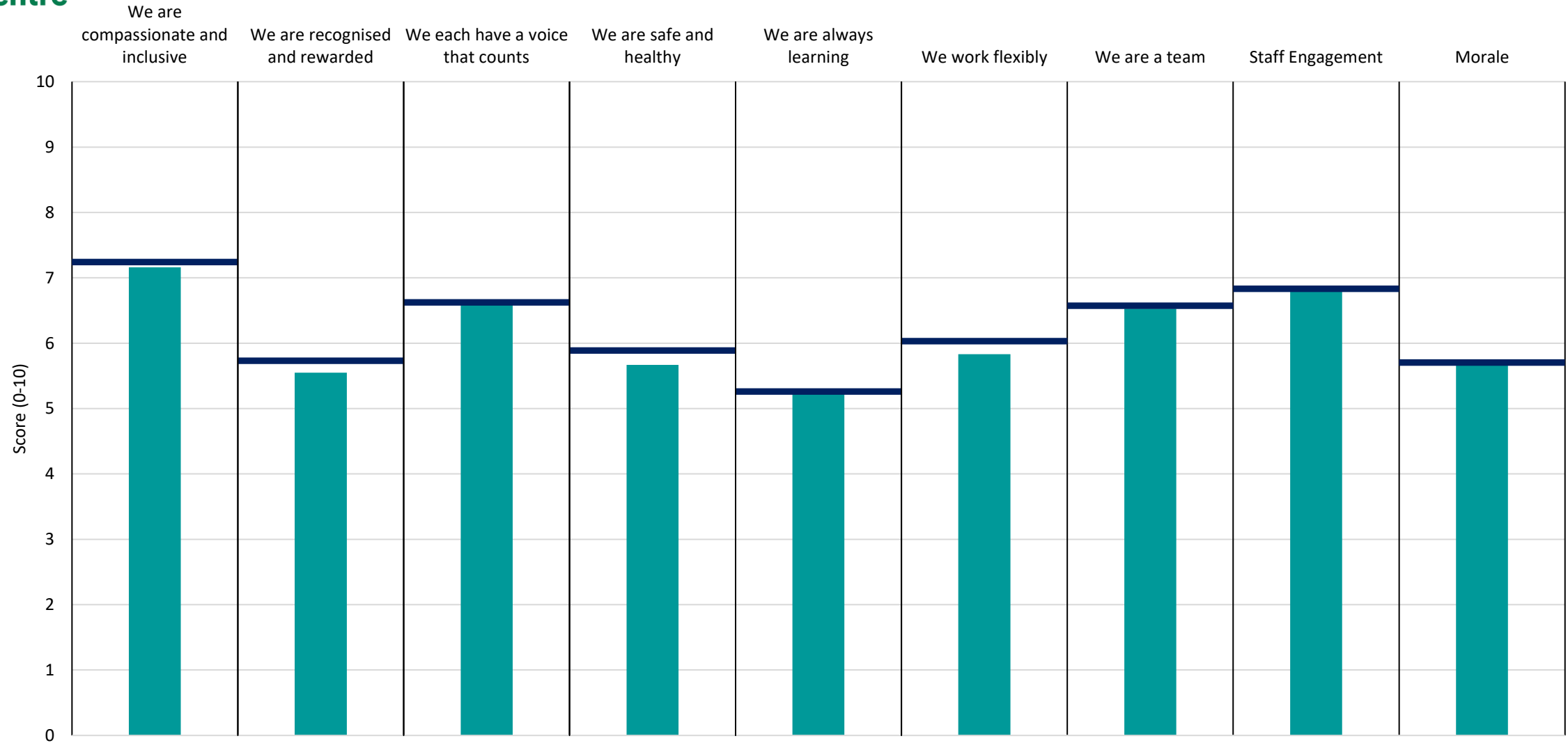
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



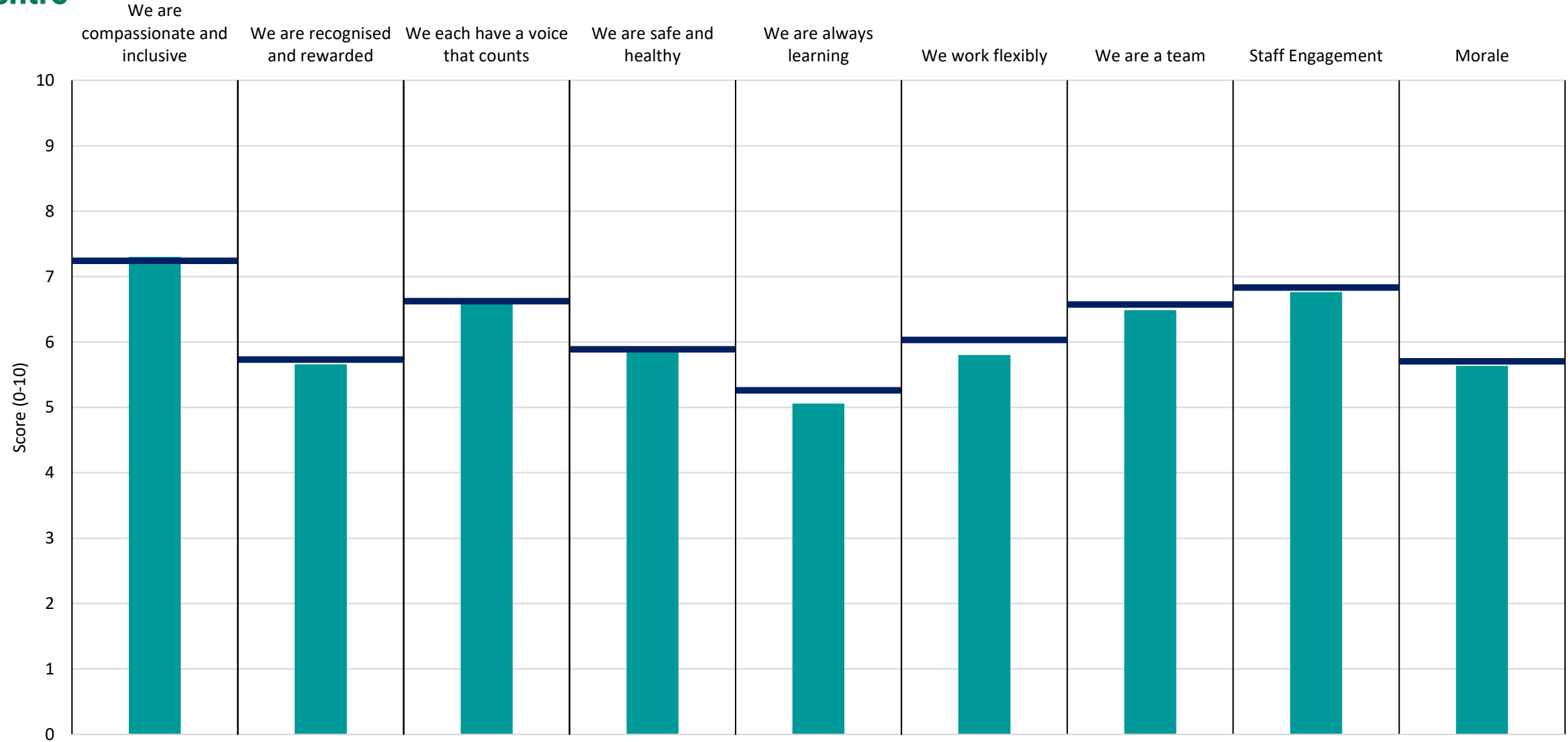
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

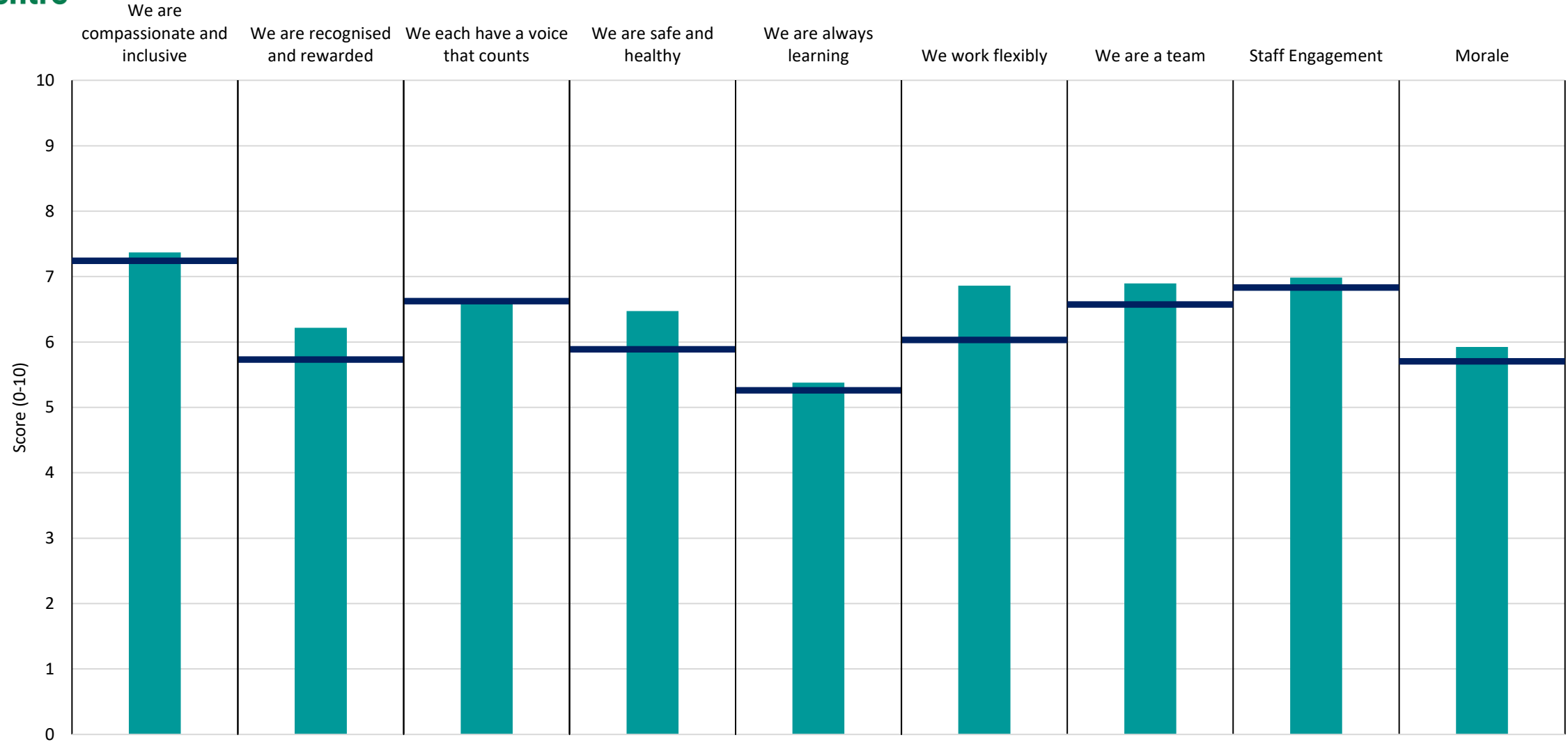
North Bristol NHS Trust
2022 NHS Staff Survey



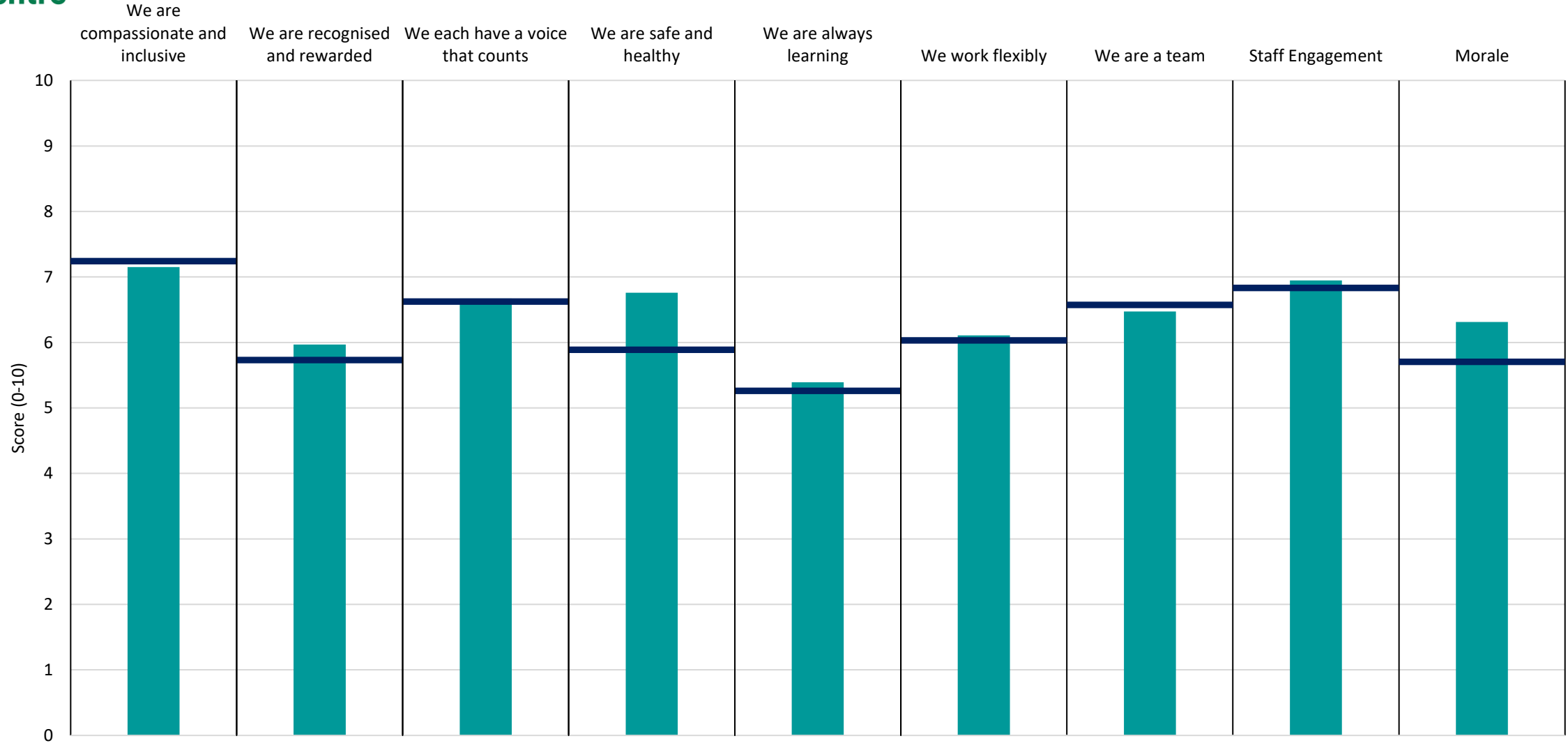
Breakdown	7.2	5.5	6.6	5.7	5.3	5.8	6.5	6.8	5.7
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	861	845	847	860	822	841	860	862	862



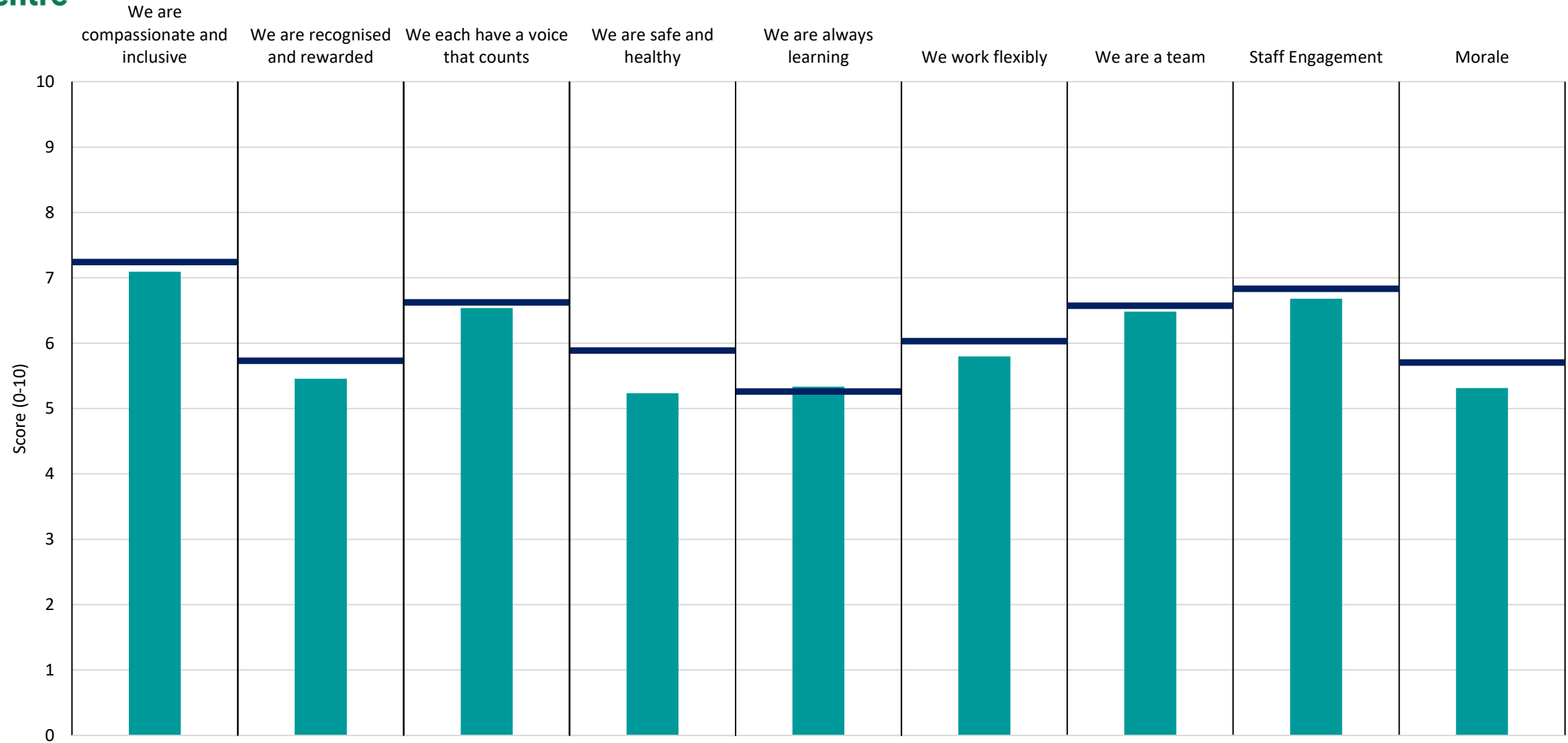
Breakdown	7.3	5.7	6.6	5.9	5.1	5.8	6.5	6.8	5.6
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	950	926	941	948	923	923	949	949	949



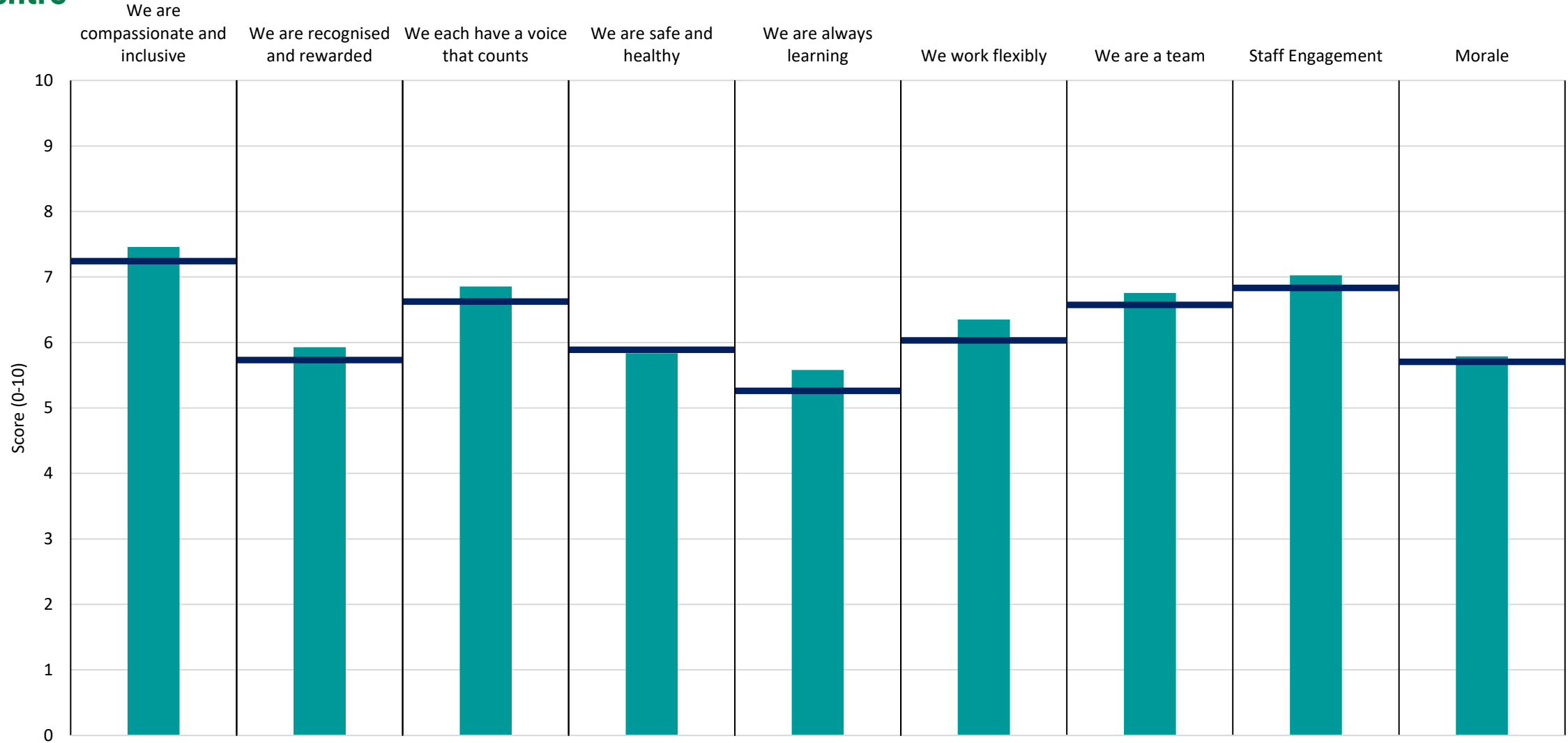
Breakdown	7.4	6.2	6.7	6.5	5.4	6.9	6.9	7.0	5.9
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	759	741	744	759	726	741	758	758	759



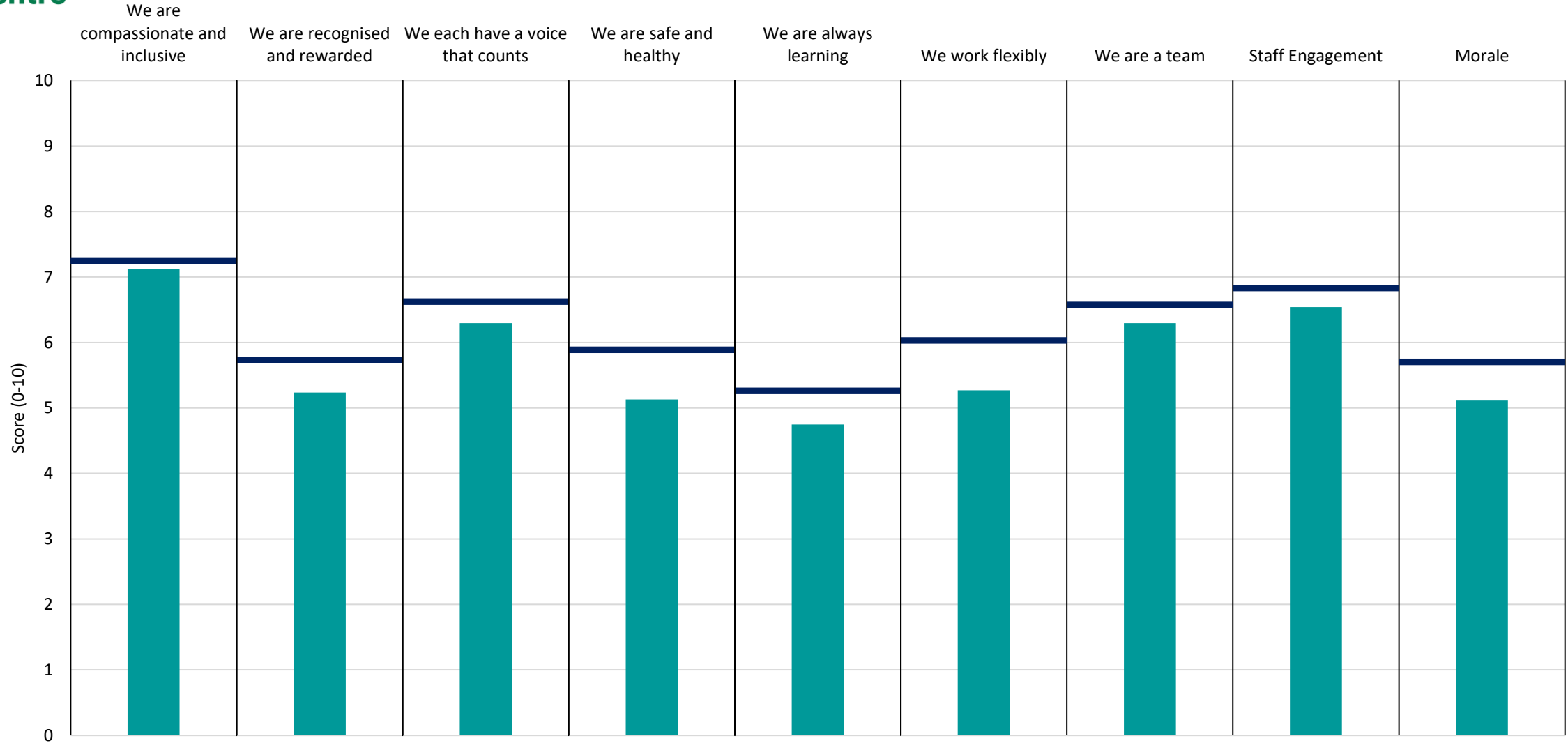
Breakdown	7.2	6.0	6.7	6.8	5.4	6.1	6.5	6.9	6.3
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	569	575	537	547	507	550	567	575	573



Breakdown	7.1	5.5	6.5	5.2	5.3	5.8	6.5	6.7	5.3
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	713	704	707	712	678	701	712	716	715



Breakdown	7.5	5.9	6.9	5.8	5.6	6.4	6.8	7.0	5.8
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	522	510	514	519	507	507	519	522	521

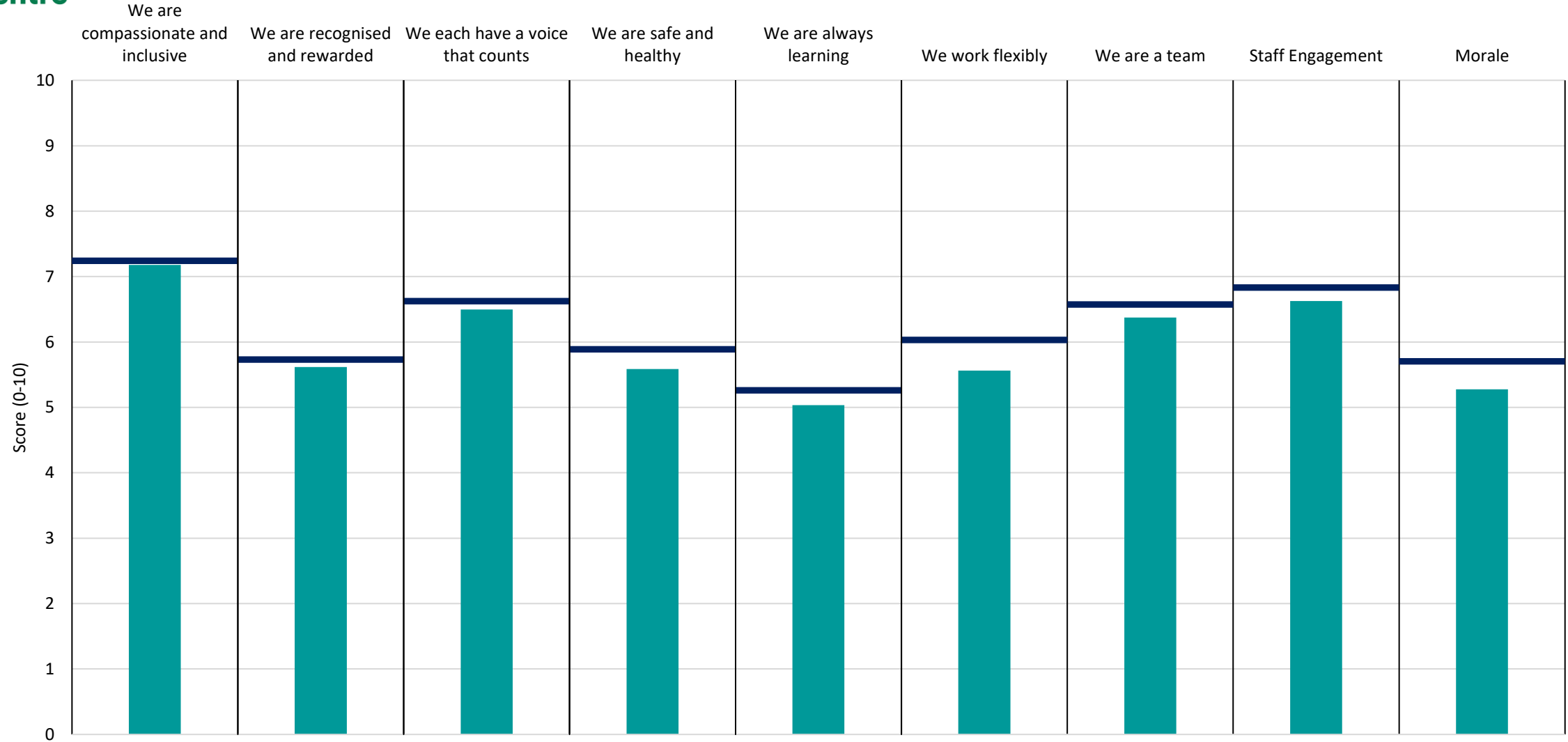


Breakdown	7.1	5.2	6.3	5.1	4.7	5.3	6.3	6.5	5.1
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	370	363	362	368	349	364	370	370	370

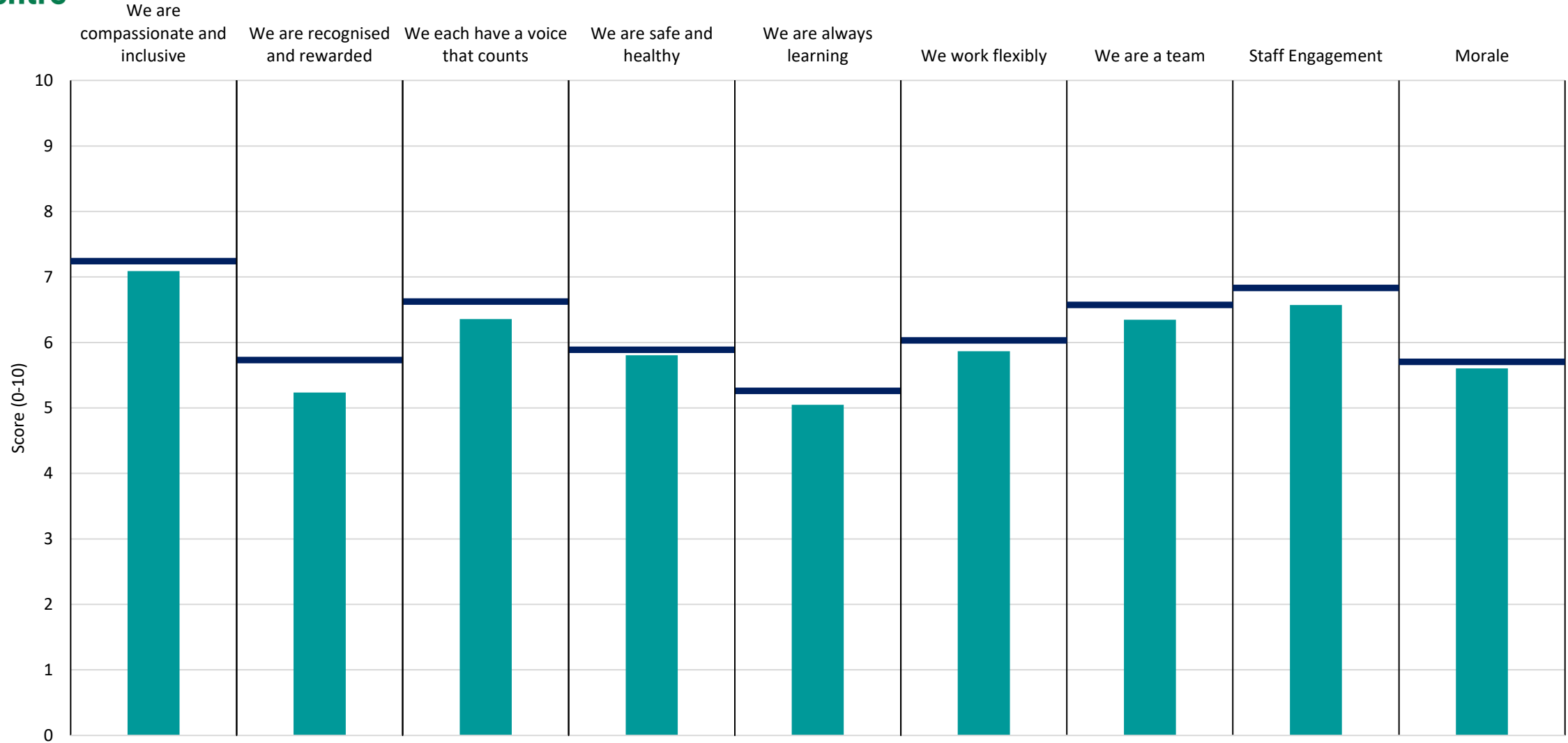
Breakdowns 2

North Bristol NHS Trust
2022 NHS Staff Survey

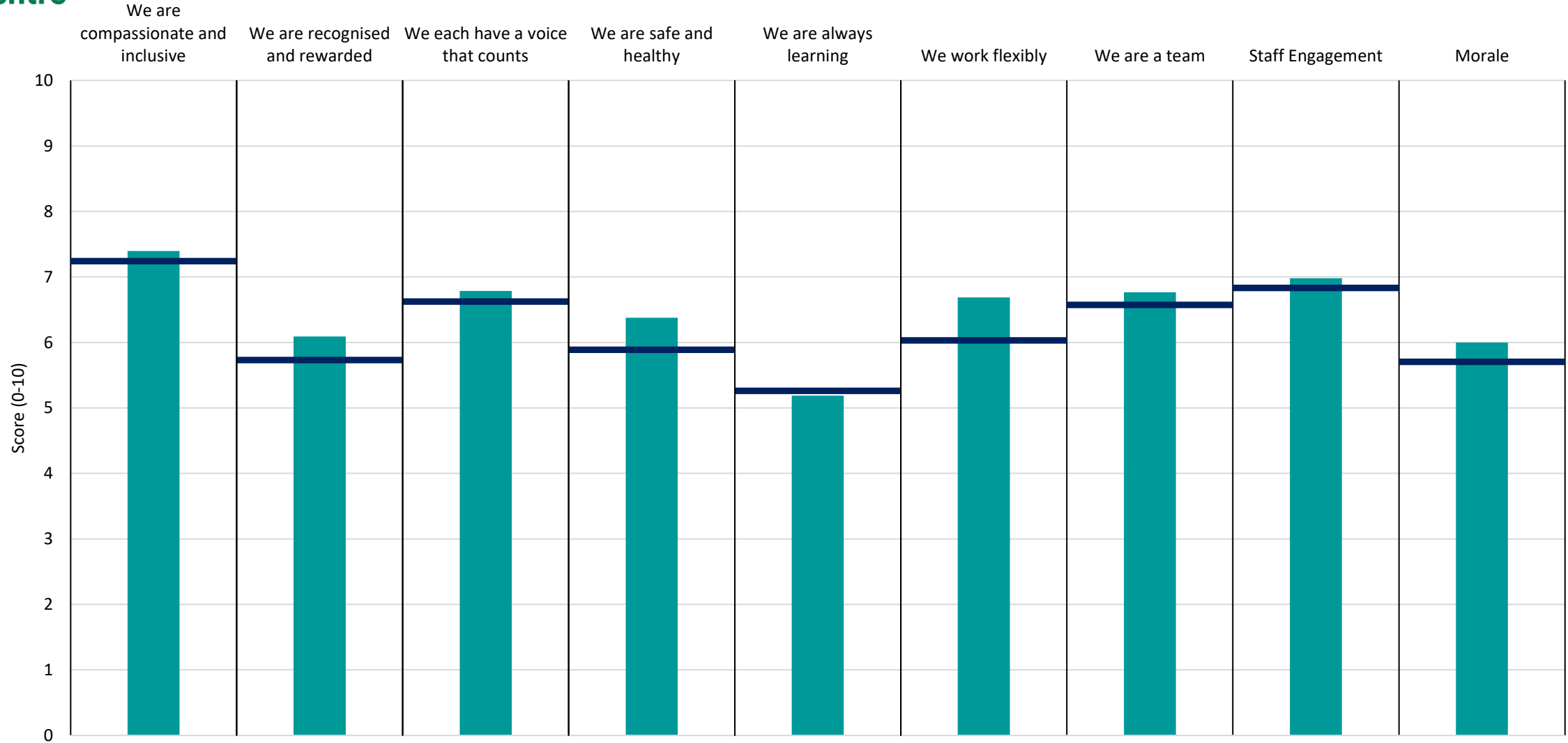
Add Prof Scientific and Technic



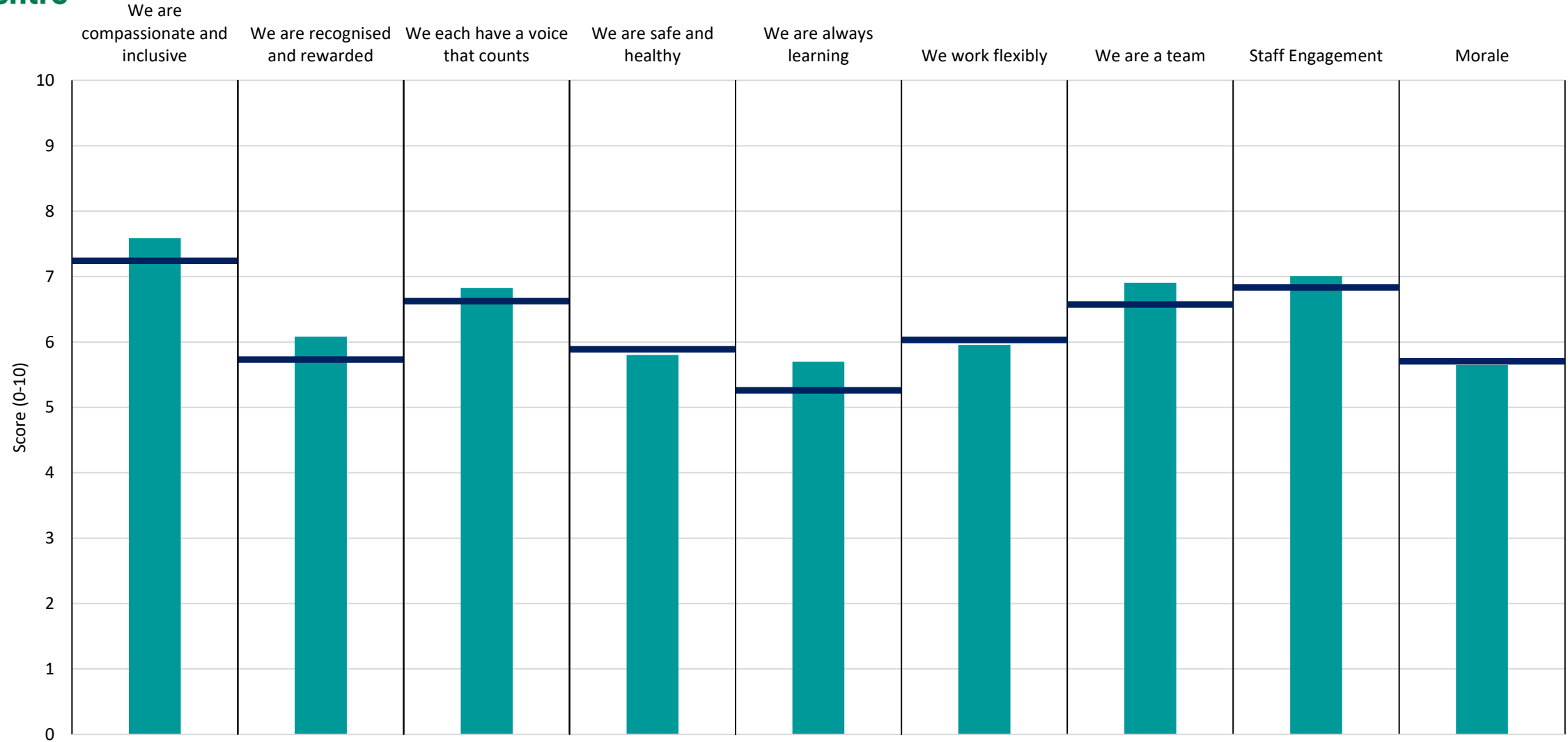
Breakdown	7.2	5.6	6.5	5.6	5.0	5.6	6.4	6.6	5.3
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	134	133	134	134	132	133	134	134	134



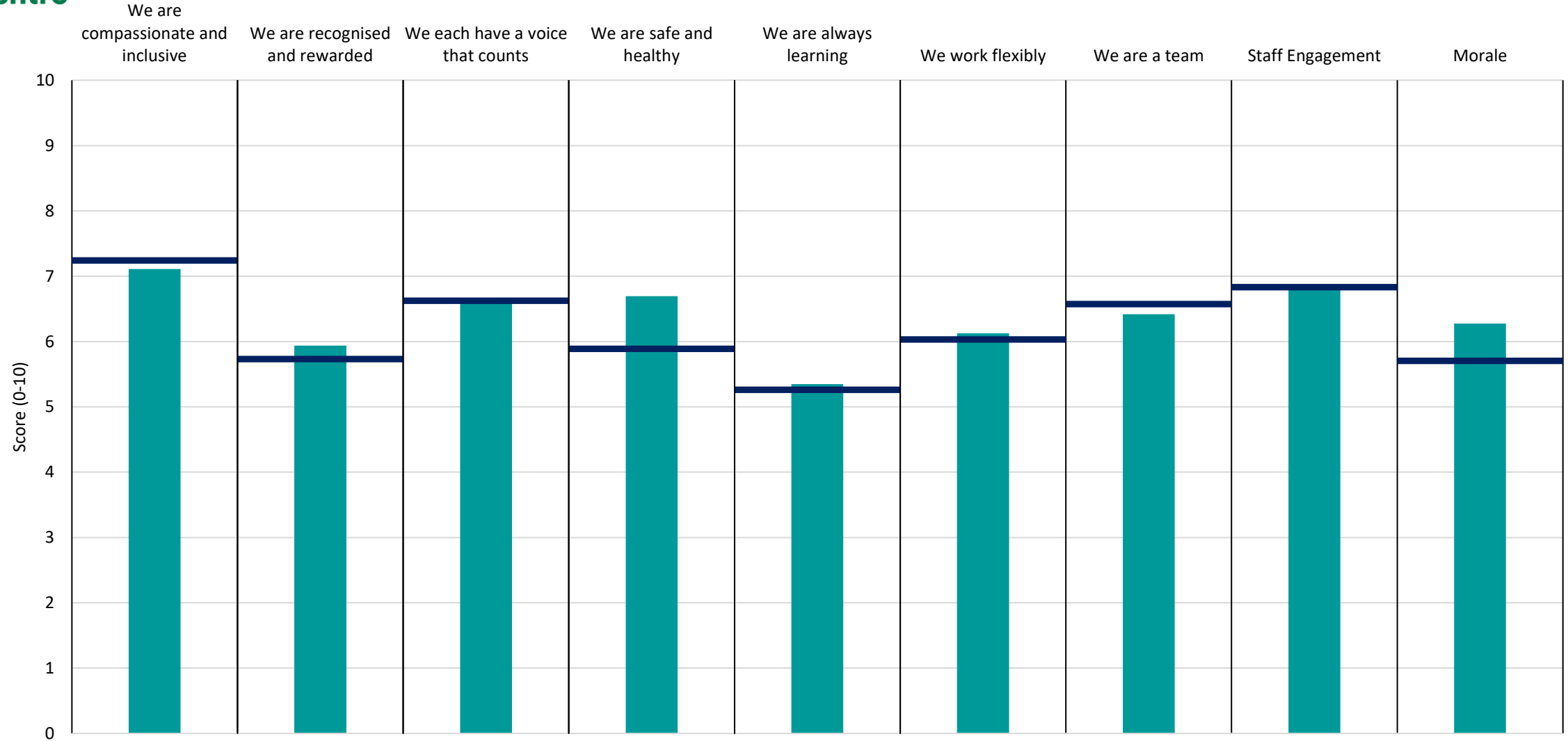
Breakdown	7.1	5.2	6.4	5.8	5.0	5.9	6.3	6.6	5.6
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	670	665	660	669	633	661	667	673	672



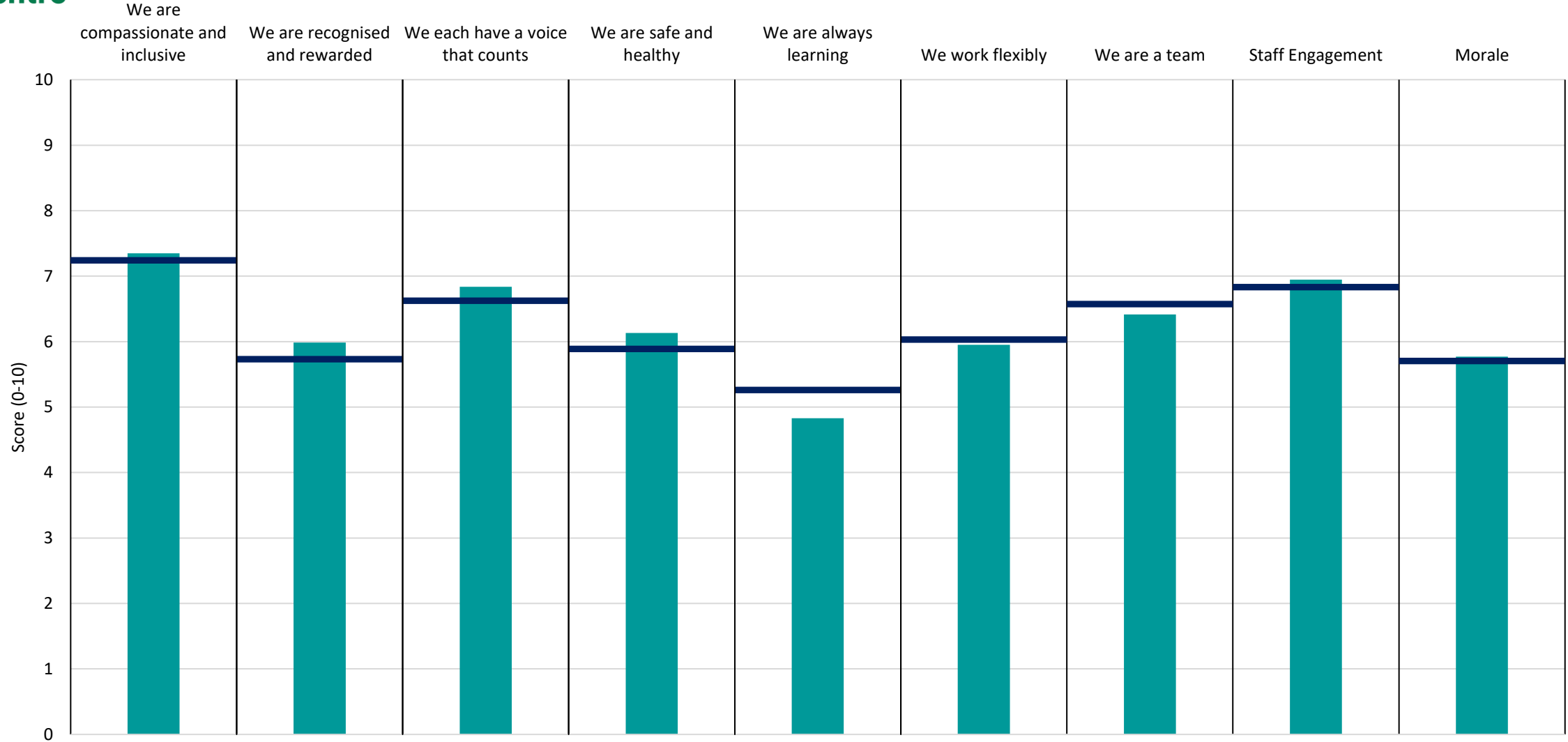
Breakdown	7.4	6.1	6.8	6.4	5.2	6.7	6.8	7.0	6.0
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	1319	1283	1289	1315	1250	1283	1318	1320	1320



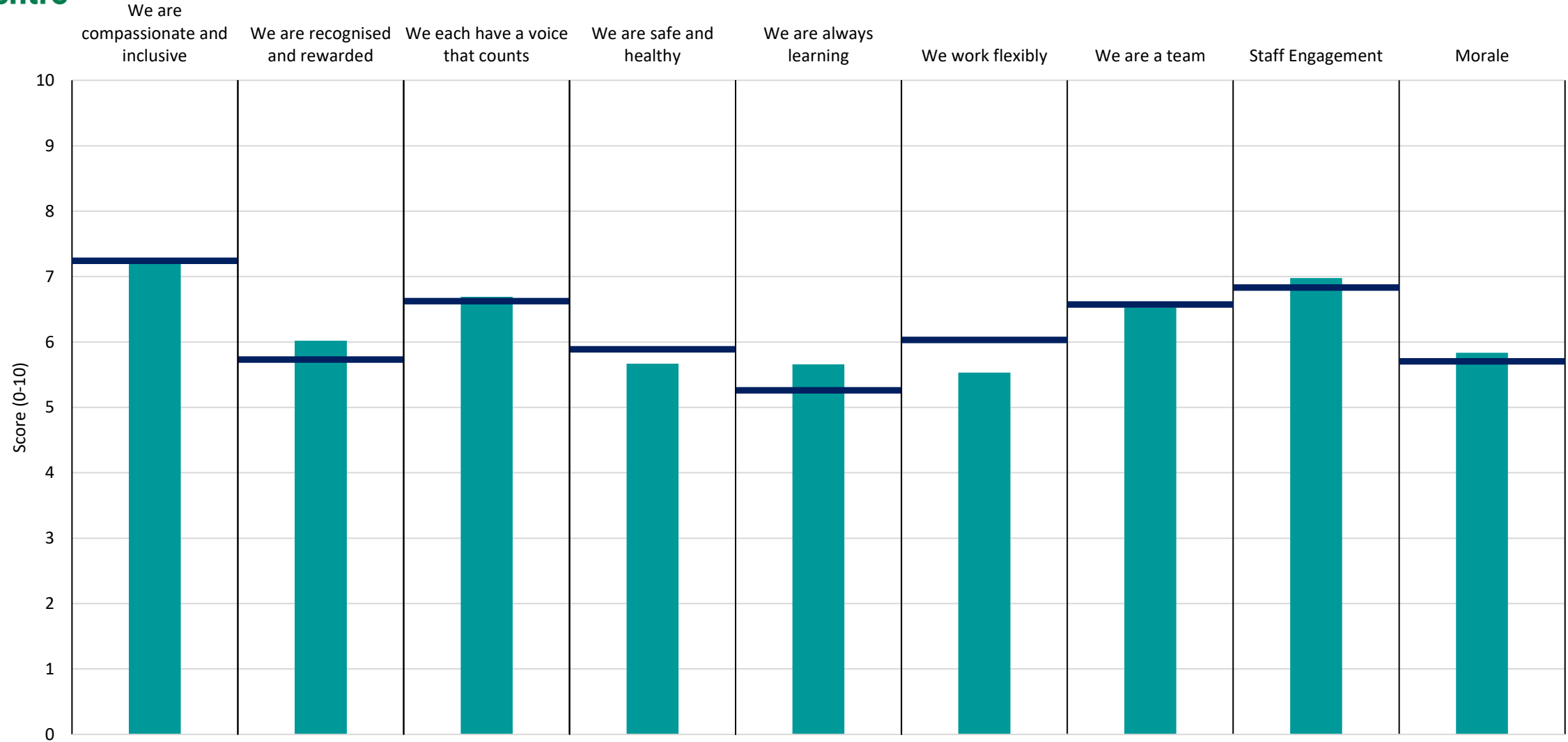
Breakdown	7.6	6.1	6.8	5.8	5.7	6.0	6.9	7.0	5.6
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	335	325	334	335	327	322	335	335	335



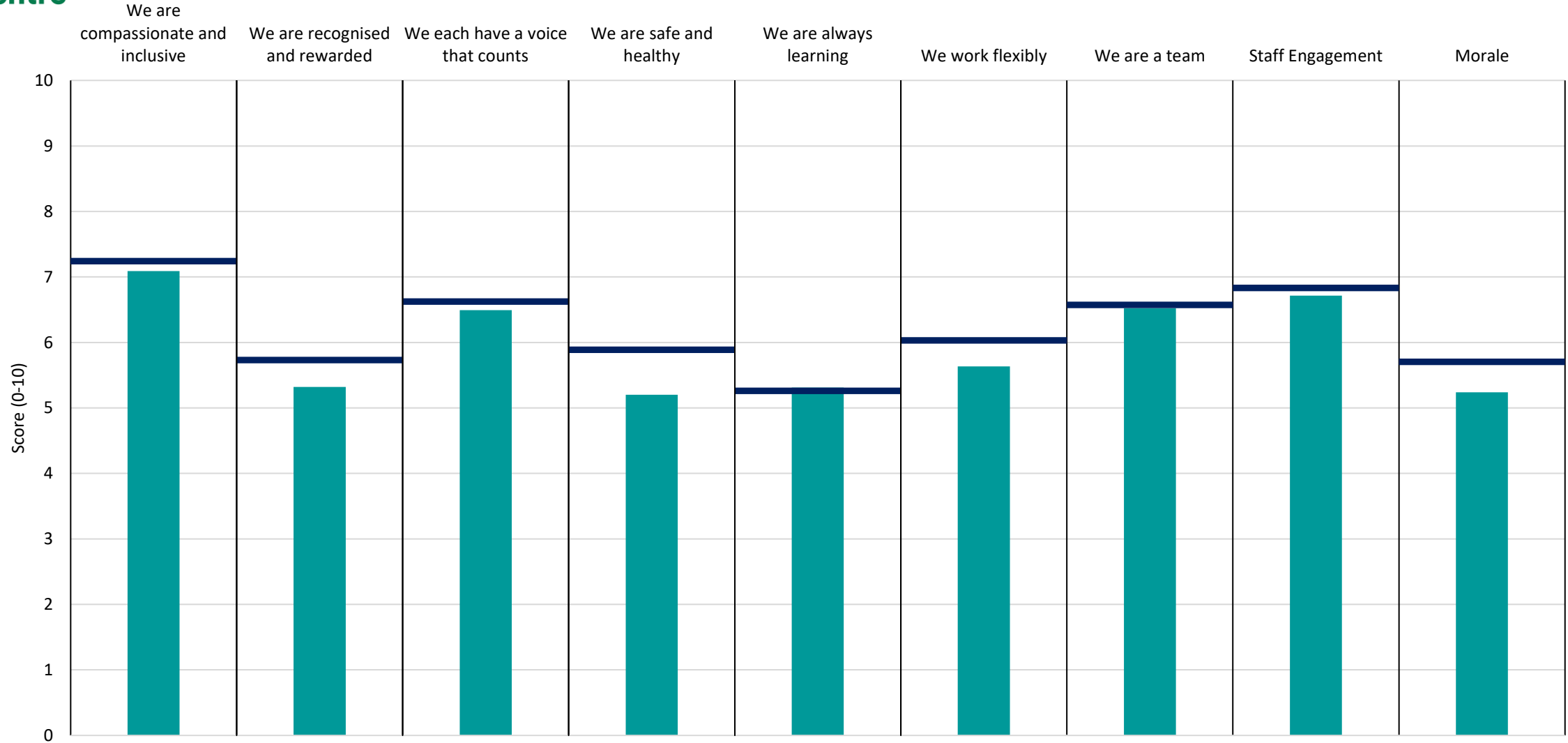
Breakdown	7.1	5.9	6.6	6.7	5.3	6.1	6.4	6.9	6.3
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	438	443	409	417	376	417	435	442	440



Breakdown	7.3	6.0	6.8	6.1	4.8	6.0	6.4	6.9	5.8
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	269	262	269	269	266	260	269	269	269



Breakdown	7.3	6.0	6.7	5.7	5.7	5.5	6.5	7.0	5.8
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	366	364	363	365	357	363	367	367	367



Breakdown	7.1	5.3	6.5	5.2	5.3	5.6	6.5	6.7	5.2
Your org	7.2	5.7	6.6	5.9	5.3	6.0	6.6	6.8	5.7
Responses	1208	1184	1189	1204	1166	1183	1205	1207	1207