



University Hospitals of Morecambe Bay NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for University Hospitals of Morecambe Bay NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals of Morecambe Bay NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

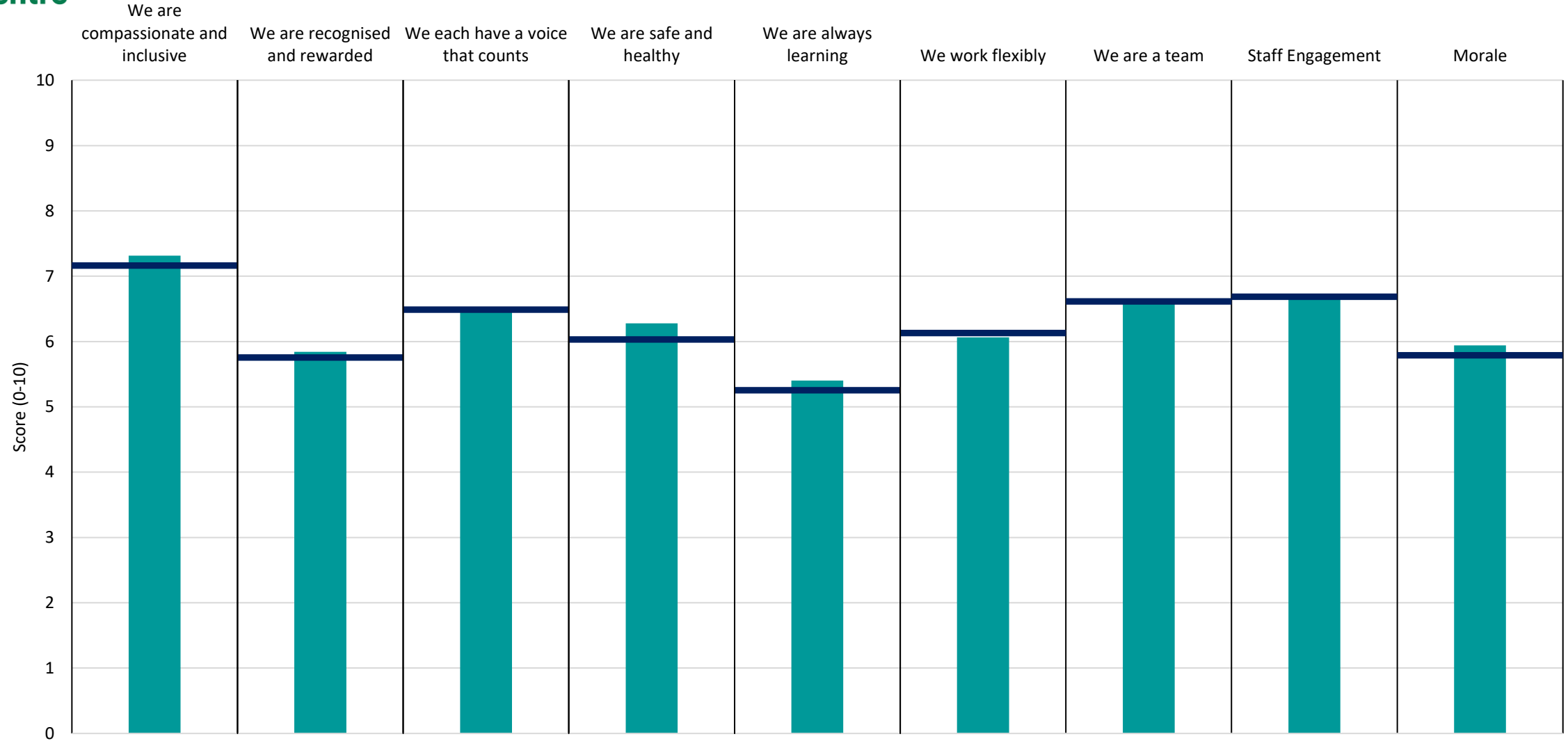
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



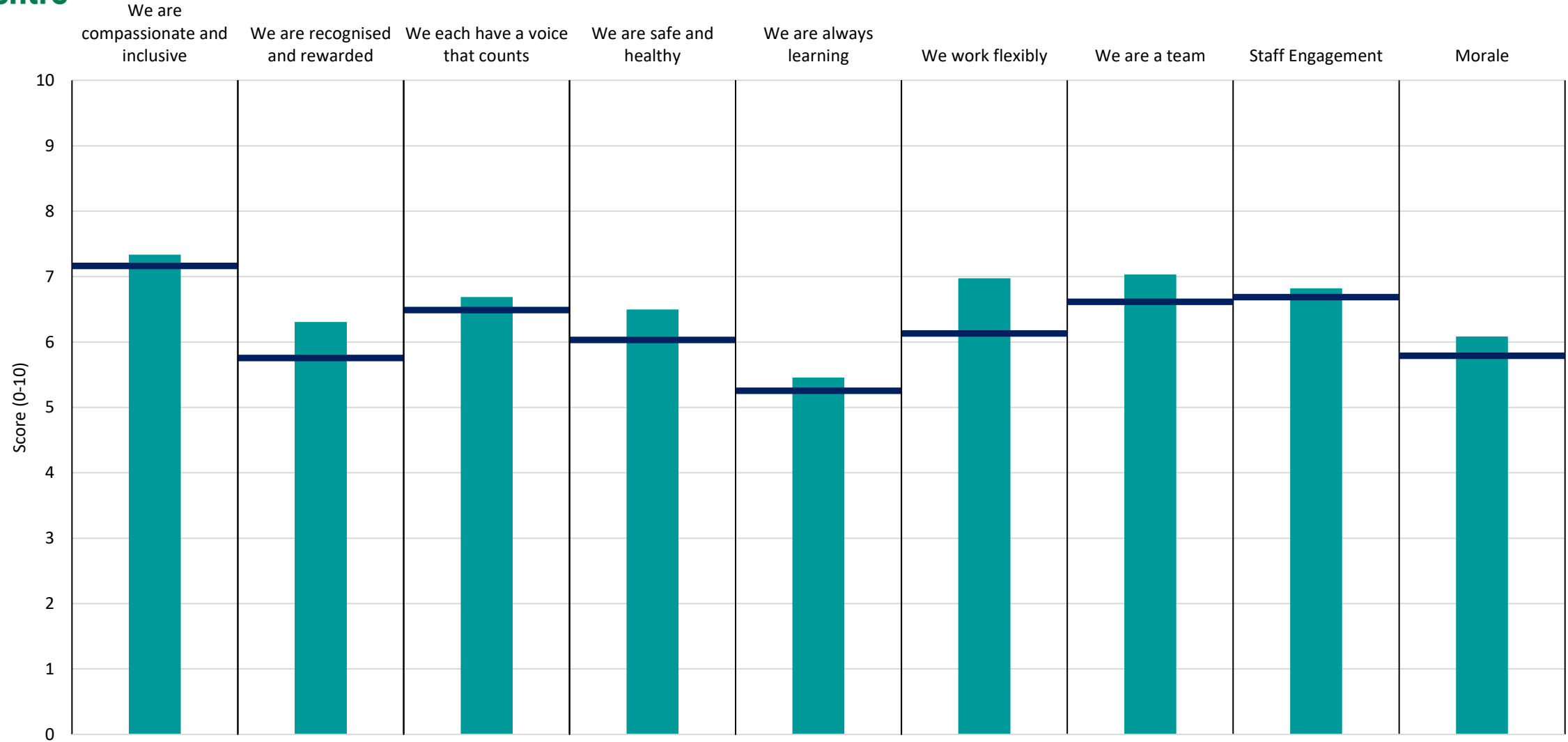
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

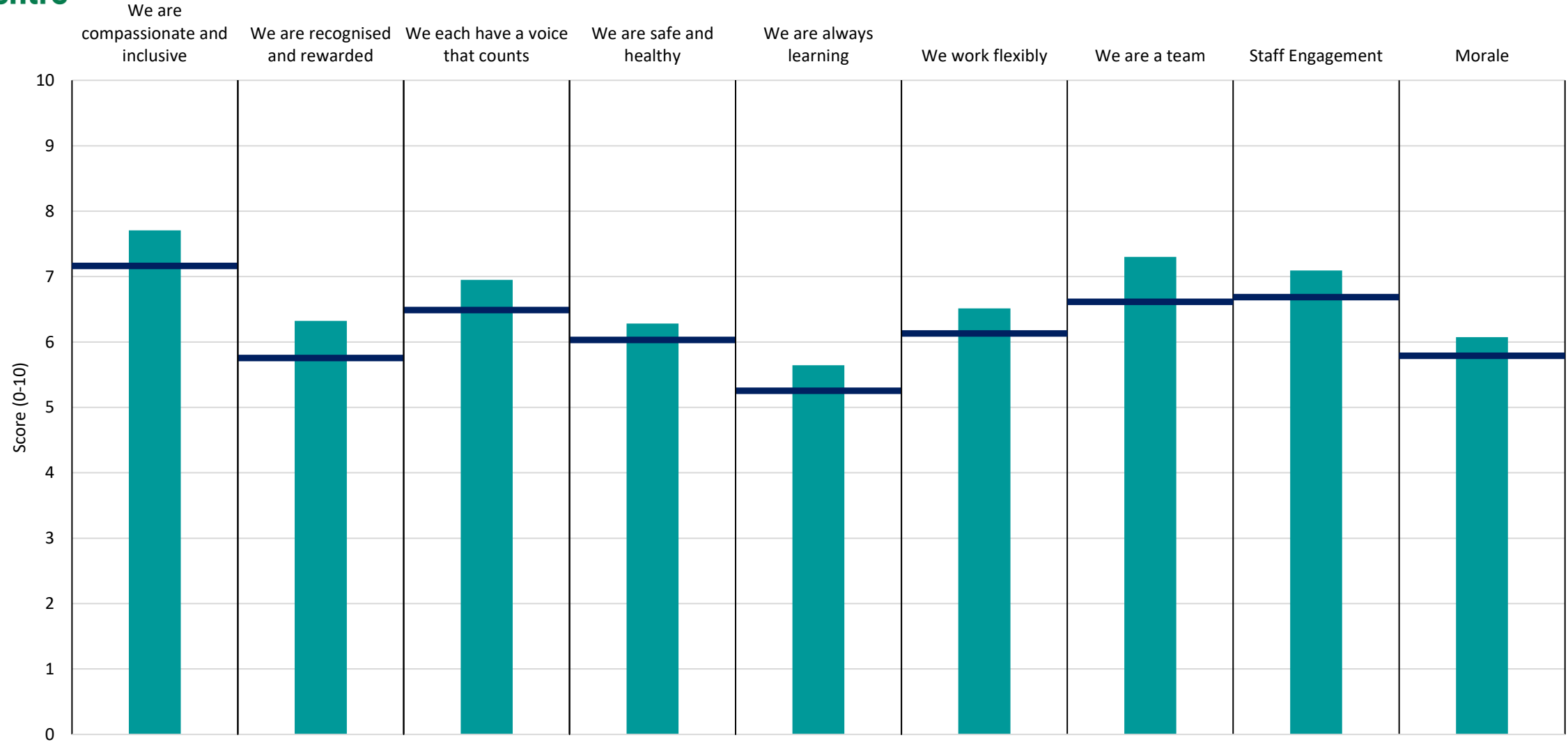
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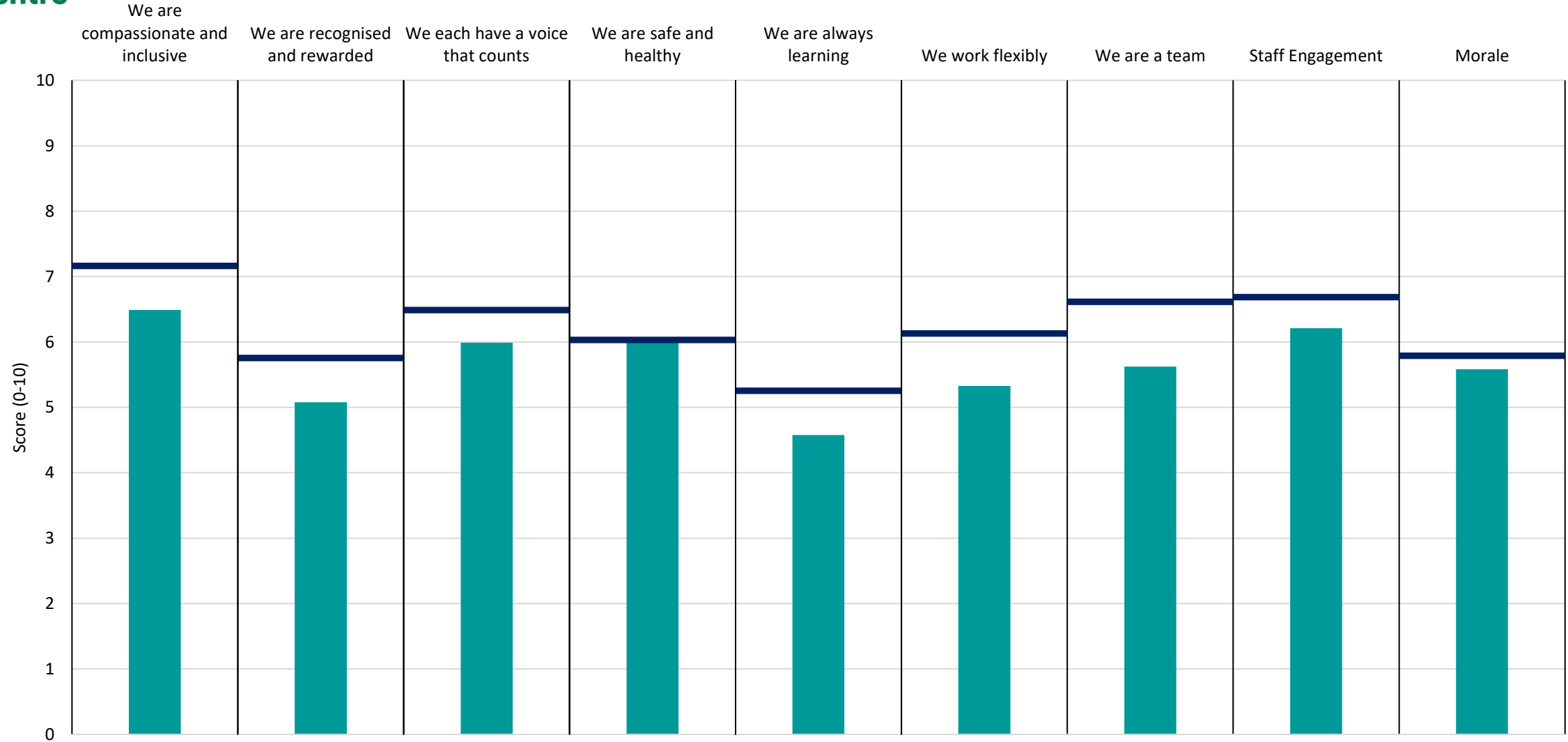
Breakdown	7.3	5.8	6.5	6.3	5.4	6.1	6.6	6.7	5.9
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	670	670	668	667	642	670	669	670	670



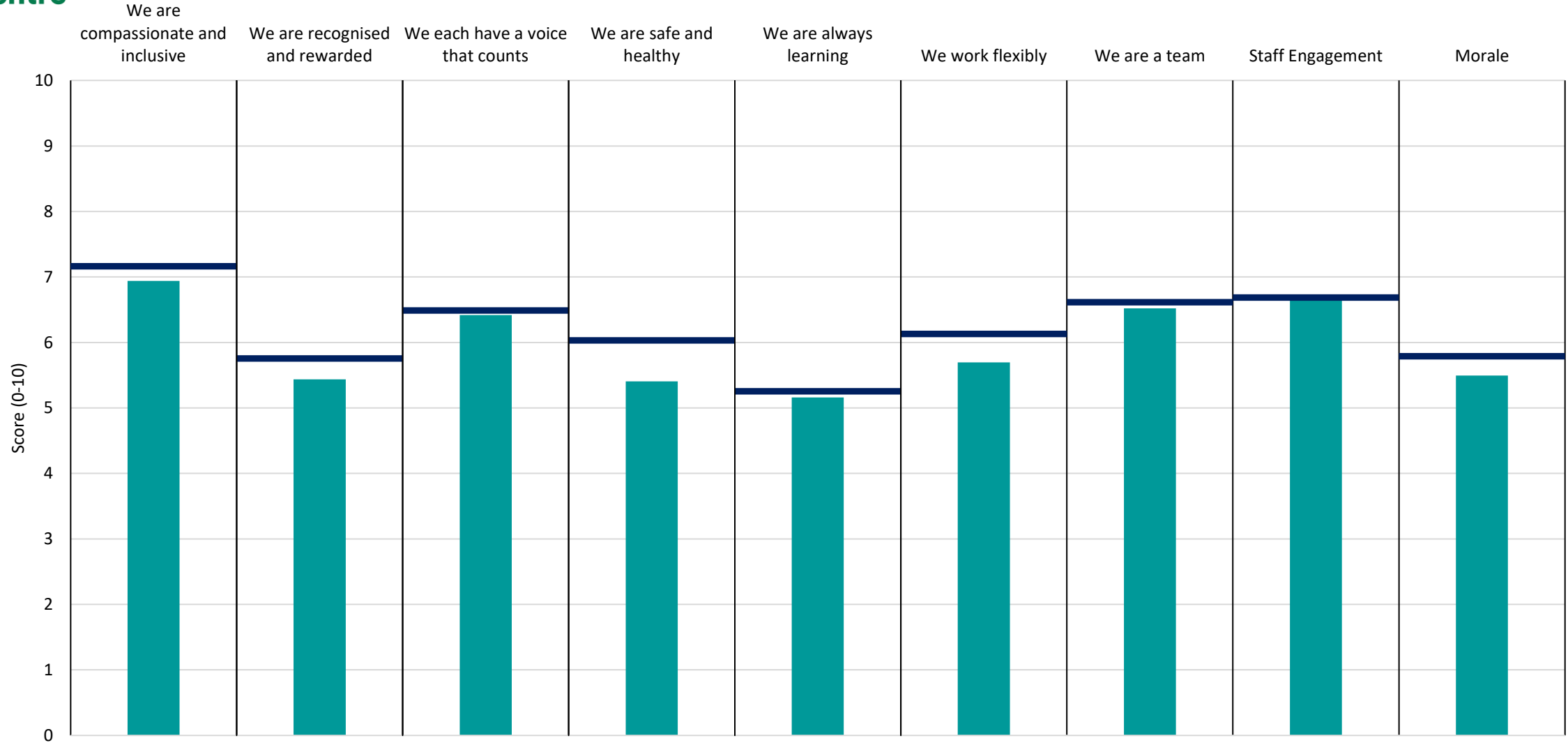
Breakdown	7.3	6.3	6.7	6.5	5.5	7.0	7.0	6.8	6.1
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	545	545	540	543	528	544	544	544	545



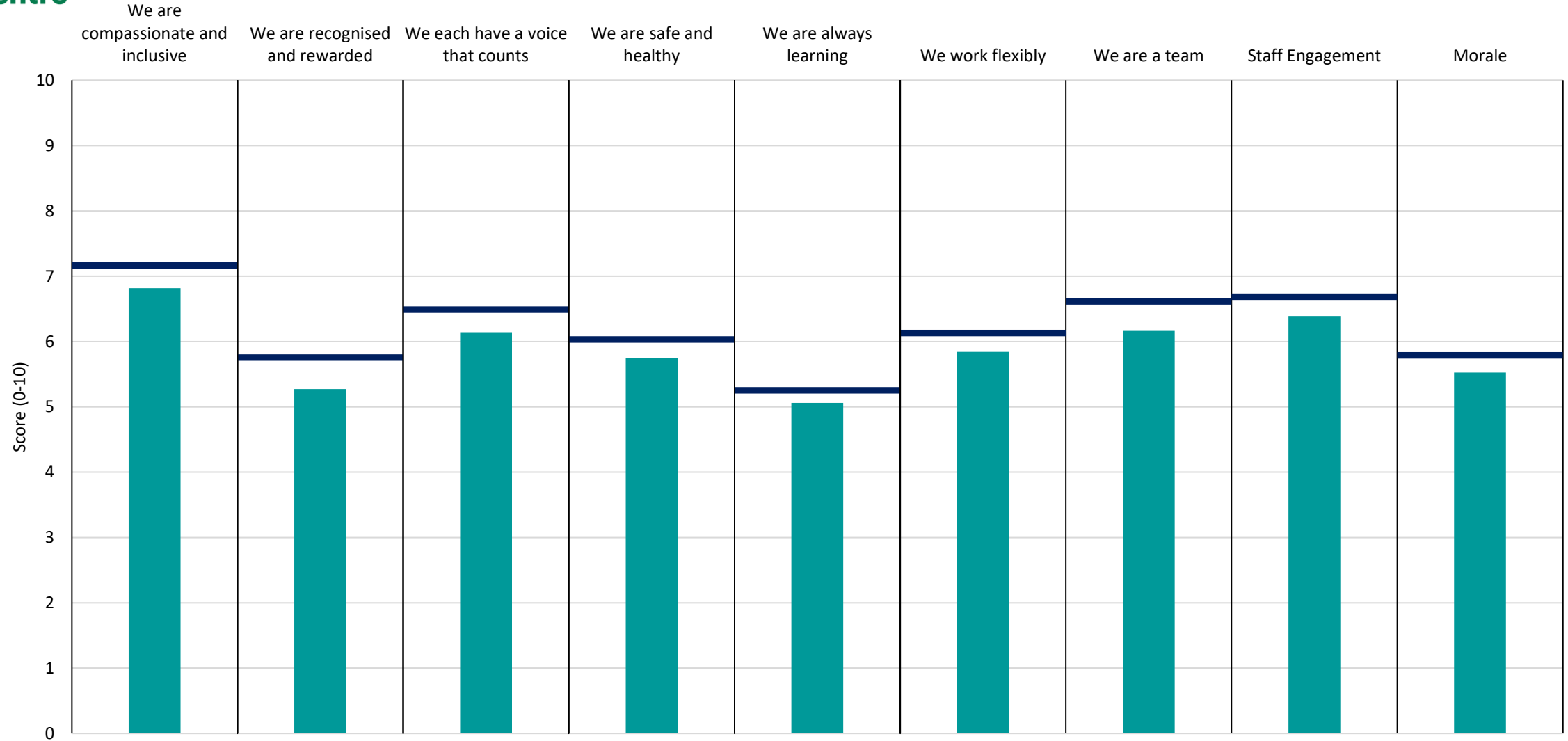
Breakdown	7.7	6.3	7.0	6.3	5.6	6.5	7.3	7.1	6.1
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	446	446	445	445	433	445	446	446	446



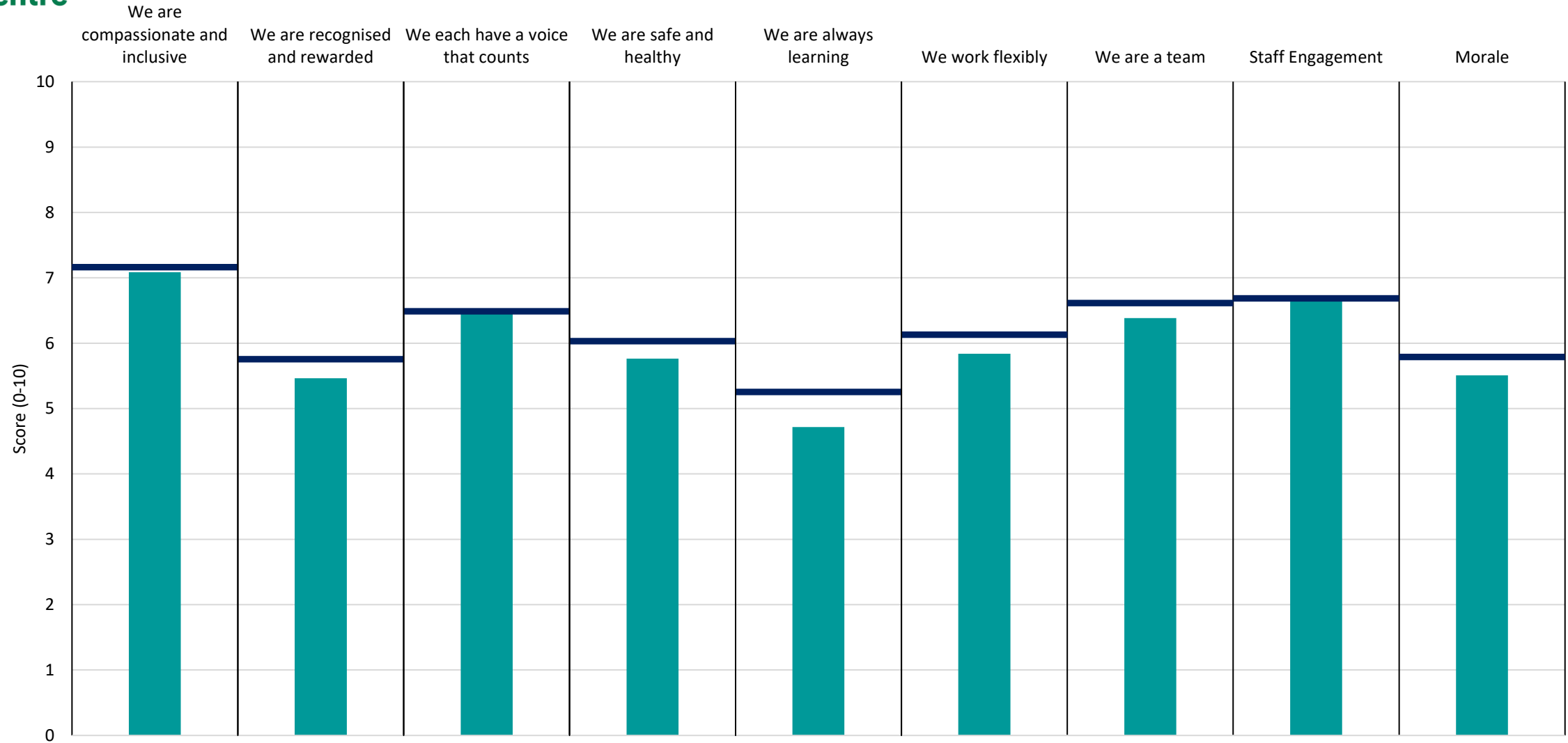
Breakdown	6.5	5.1	6.0	6.0	4.6	5.3	5.6	6.2	5.6
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	178	178	172	174	164	175	176	178	178



Breakdown	6.9	5.4	6.4	5.4	5.2	5.7	6.5	6.7	5.5
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	497	498	496	494	473	498	497	498	498



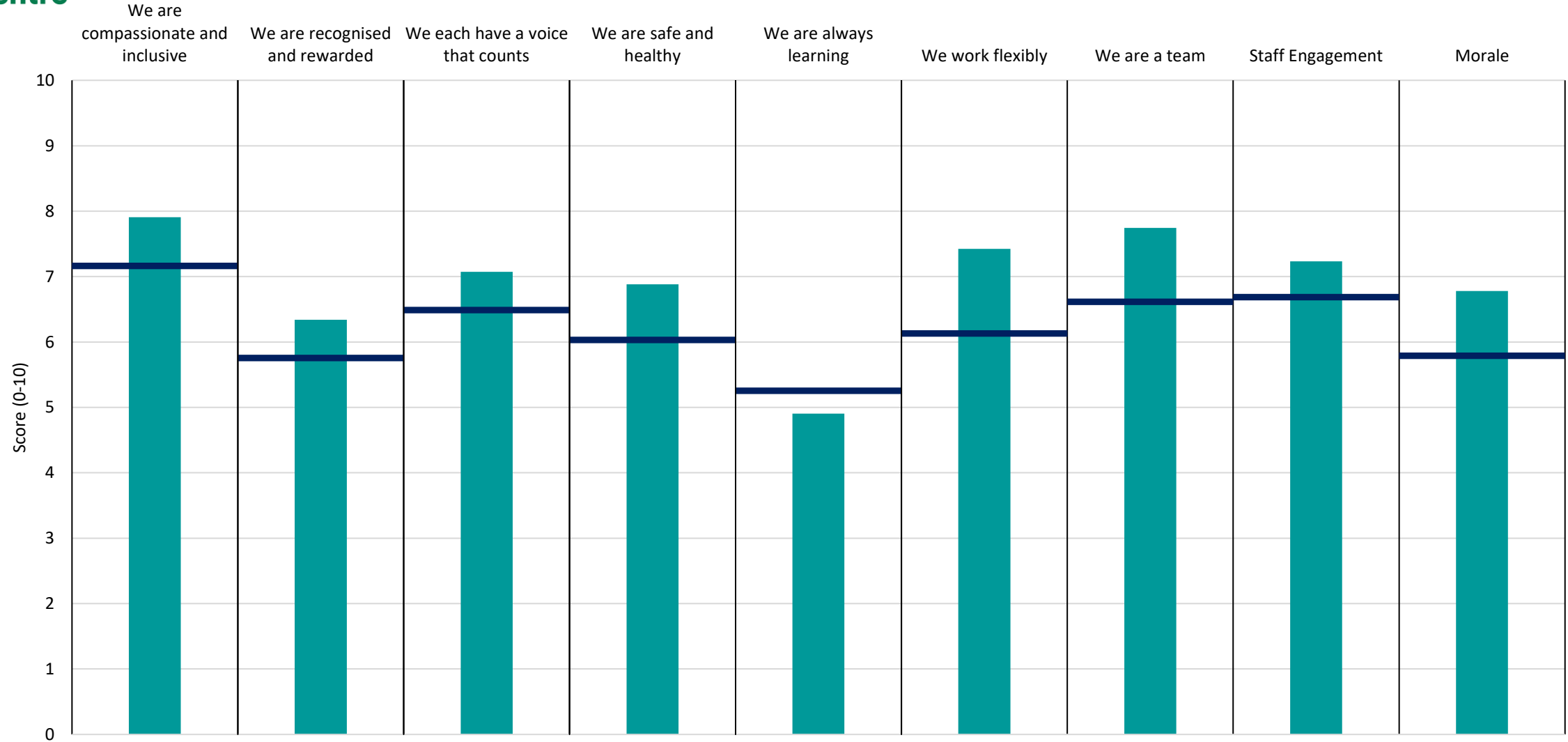
Breakdown	6.8	5.3	6.1	5.7	5.1	5.8	6.2	6.4	5.5
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	554	554	552	553	538	554	554	555	554



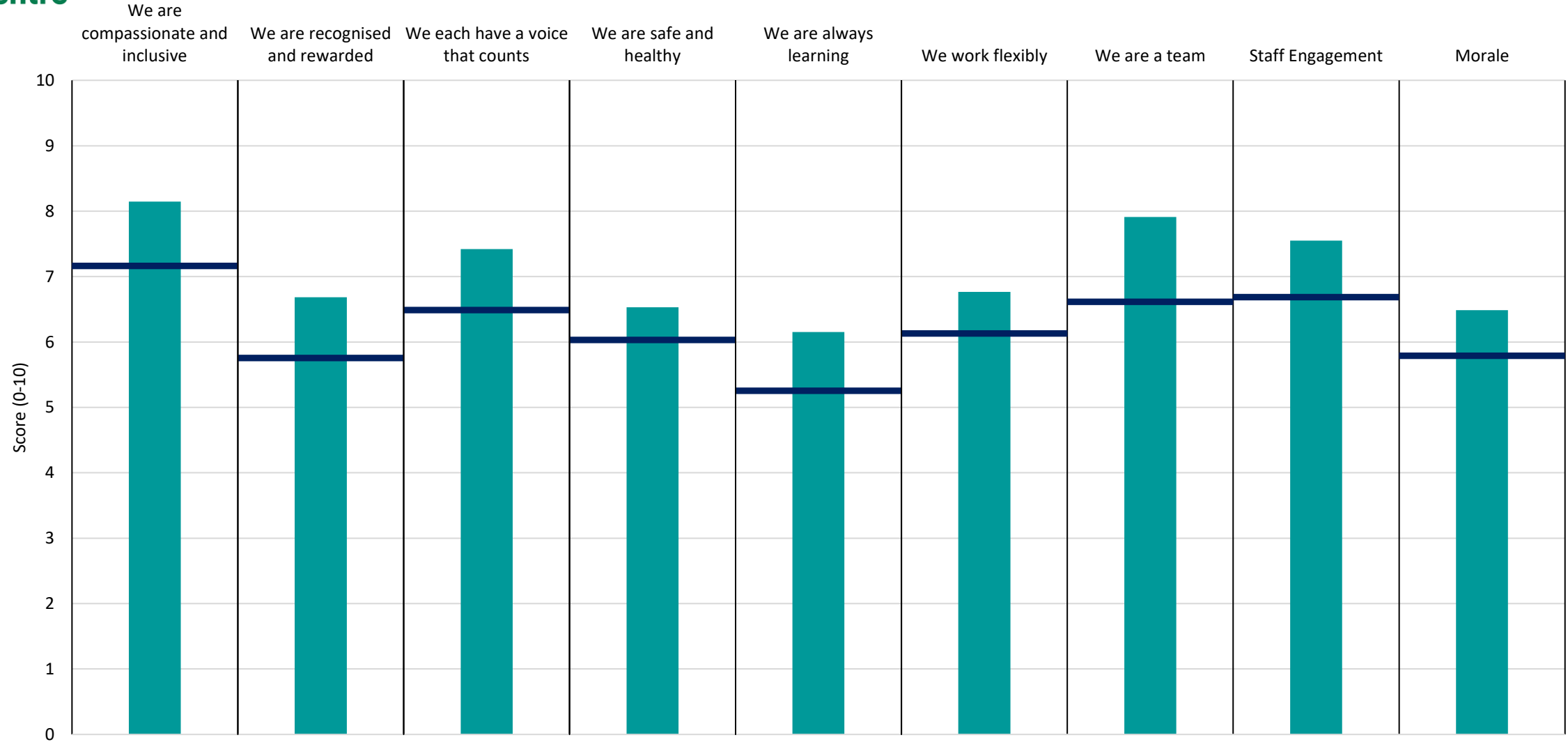
Breakdown	7.1	5.5	6.5	5.8	4.7	5.8	6.4	6.7	5.5
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	223	223	223	222	216	223	222	223	223

Breakdowns 2

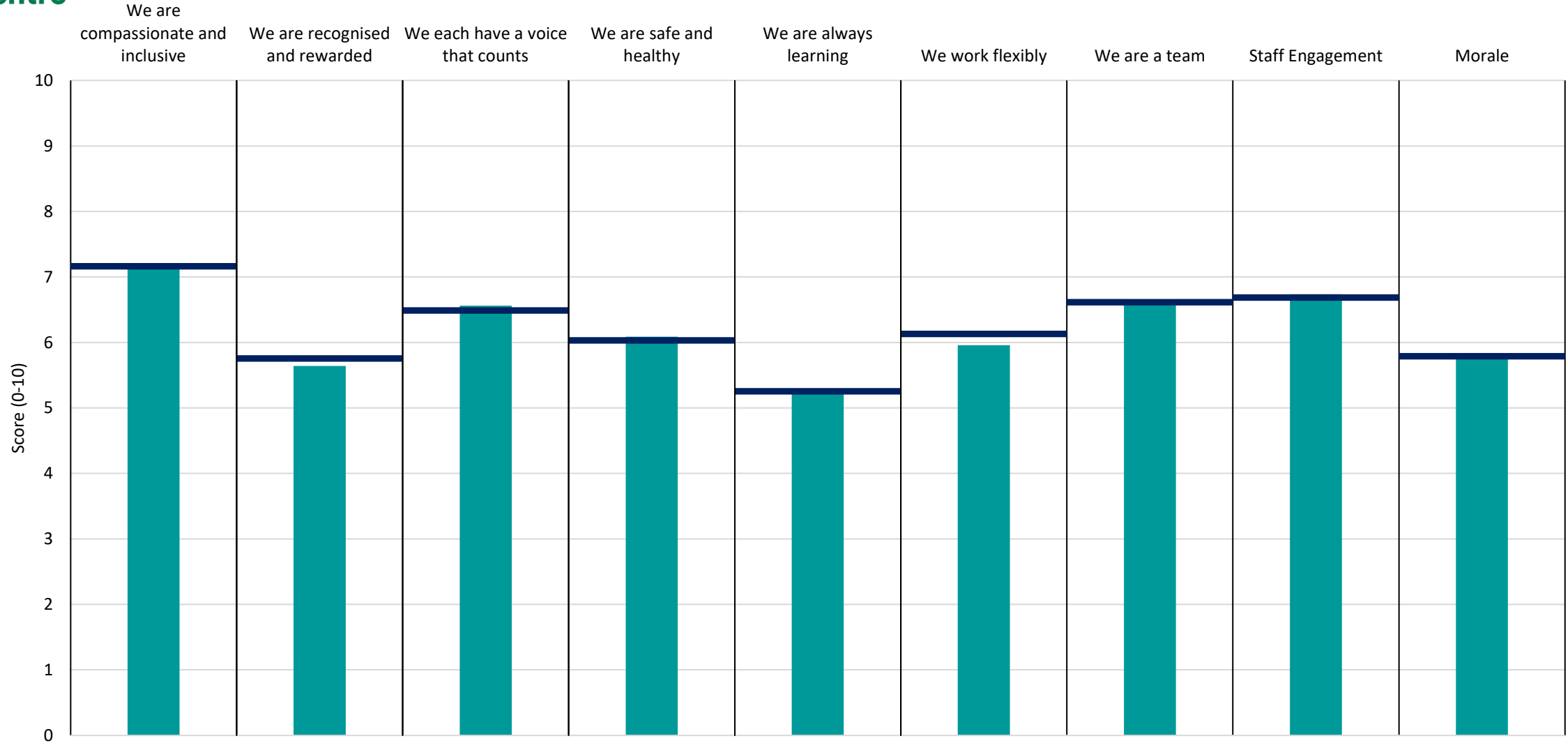
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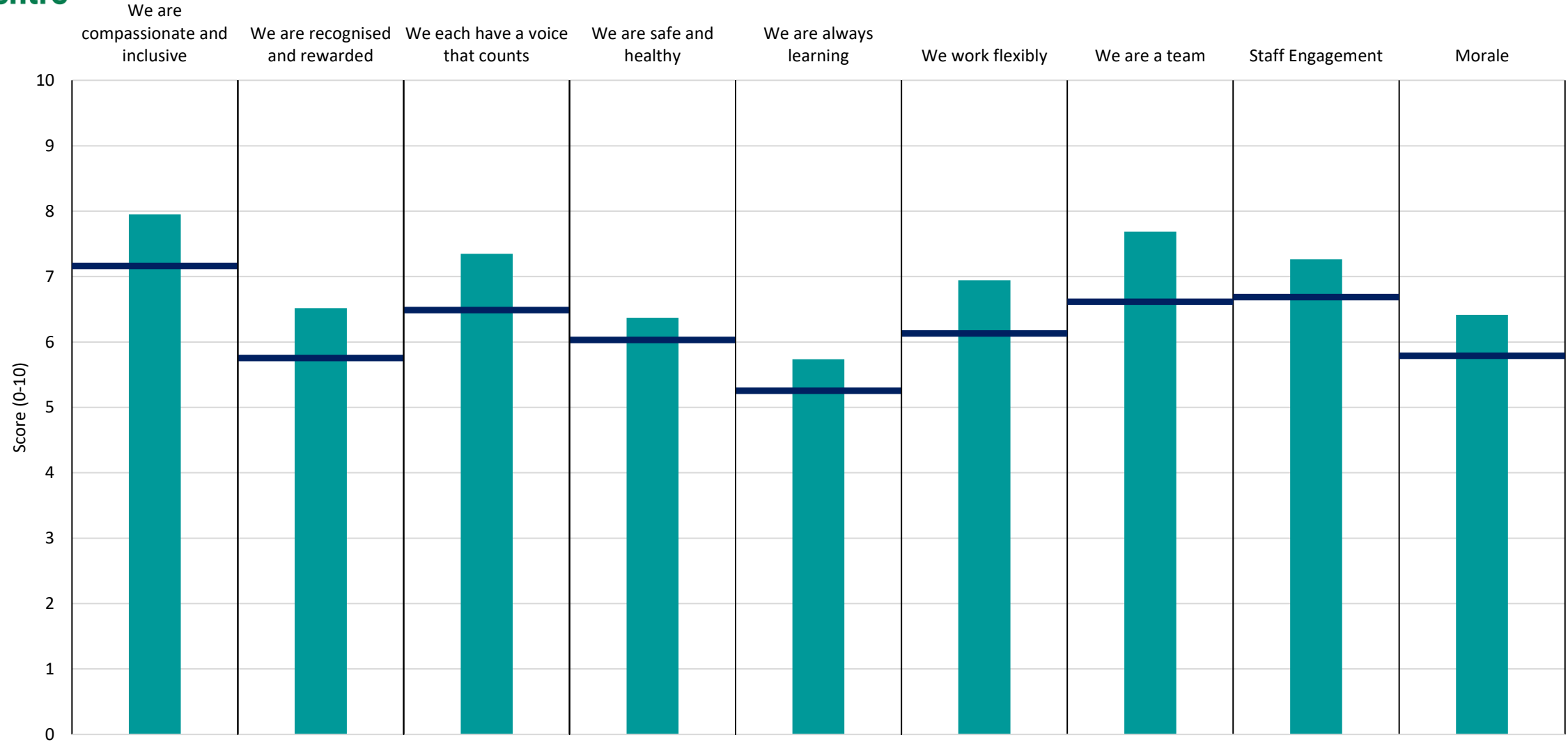
Breakdown	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Your org	7.9	6.3	7.1	6.9	4.9	7.4	7.7	7.2	6.8
Responses	25	25	25	25	24	25	25	25	25



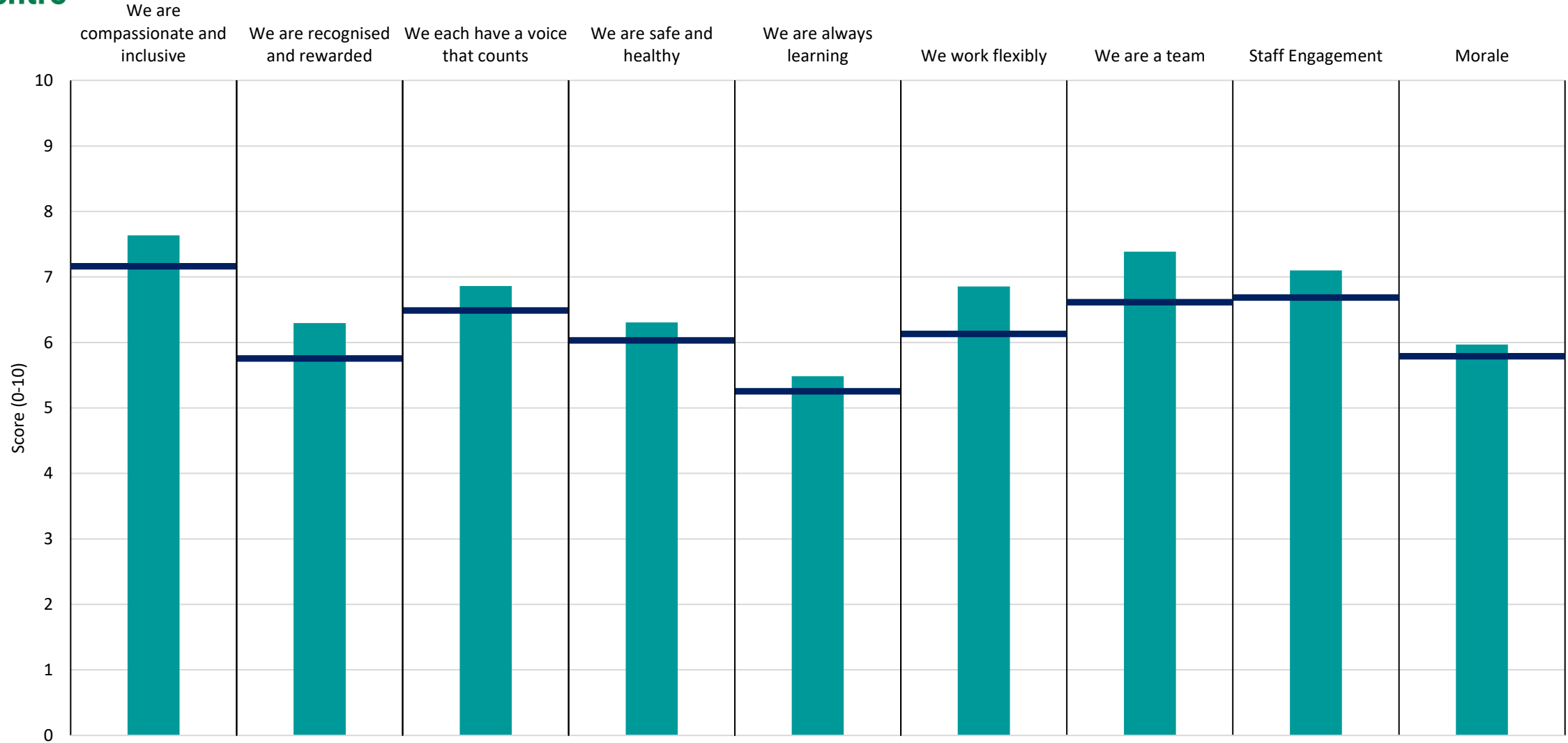
Breakdown	8.1	6.7	7.4	6.5	6.2	6.8	7.9	7.6	6.5
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	54	54	54	54	53	54	54	54	54



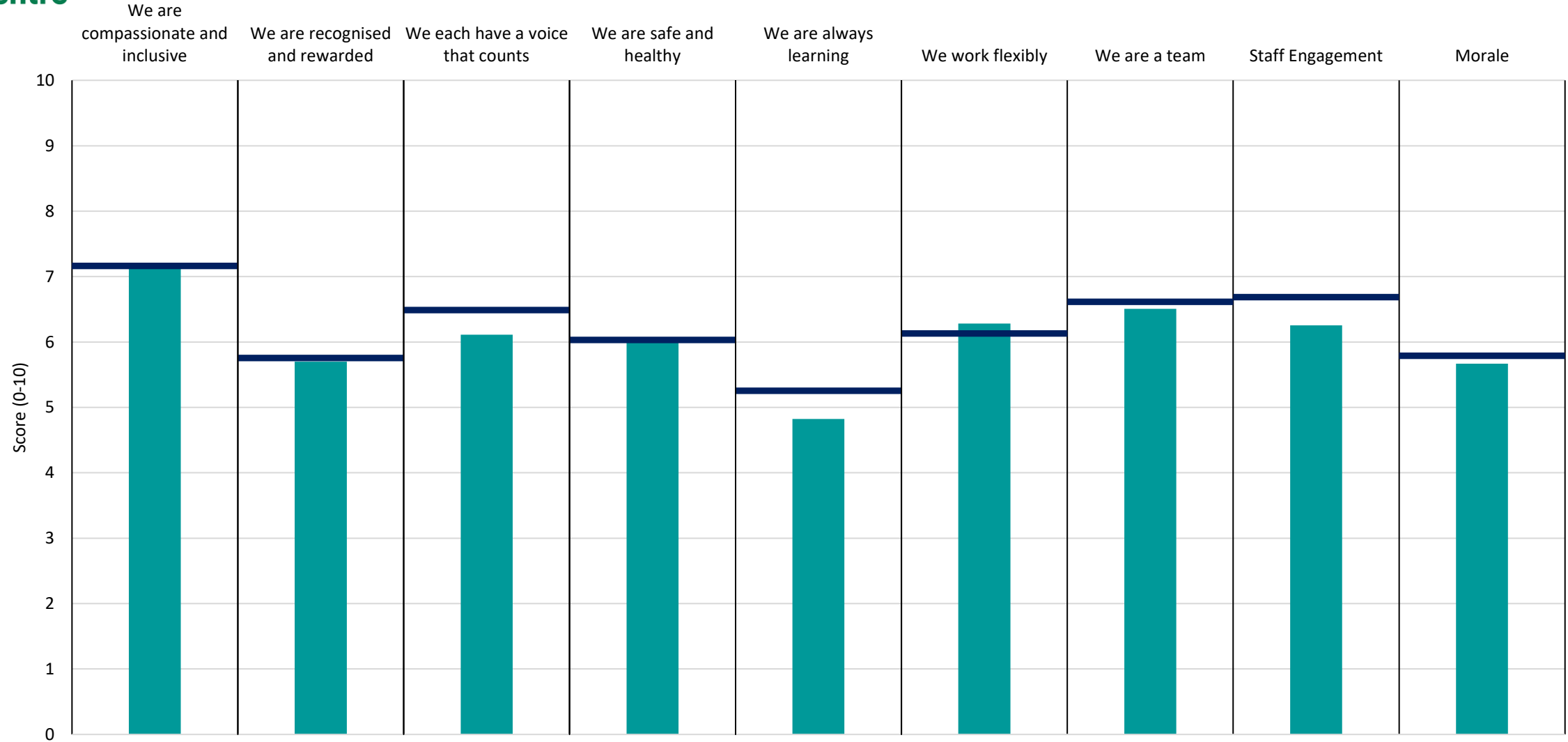
Breakdown	7.2	5.6	6.6	6.1	5.3	6.0	6.6	6.7	5.8
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	816	815	810	812	780	815	814	816	816



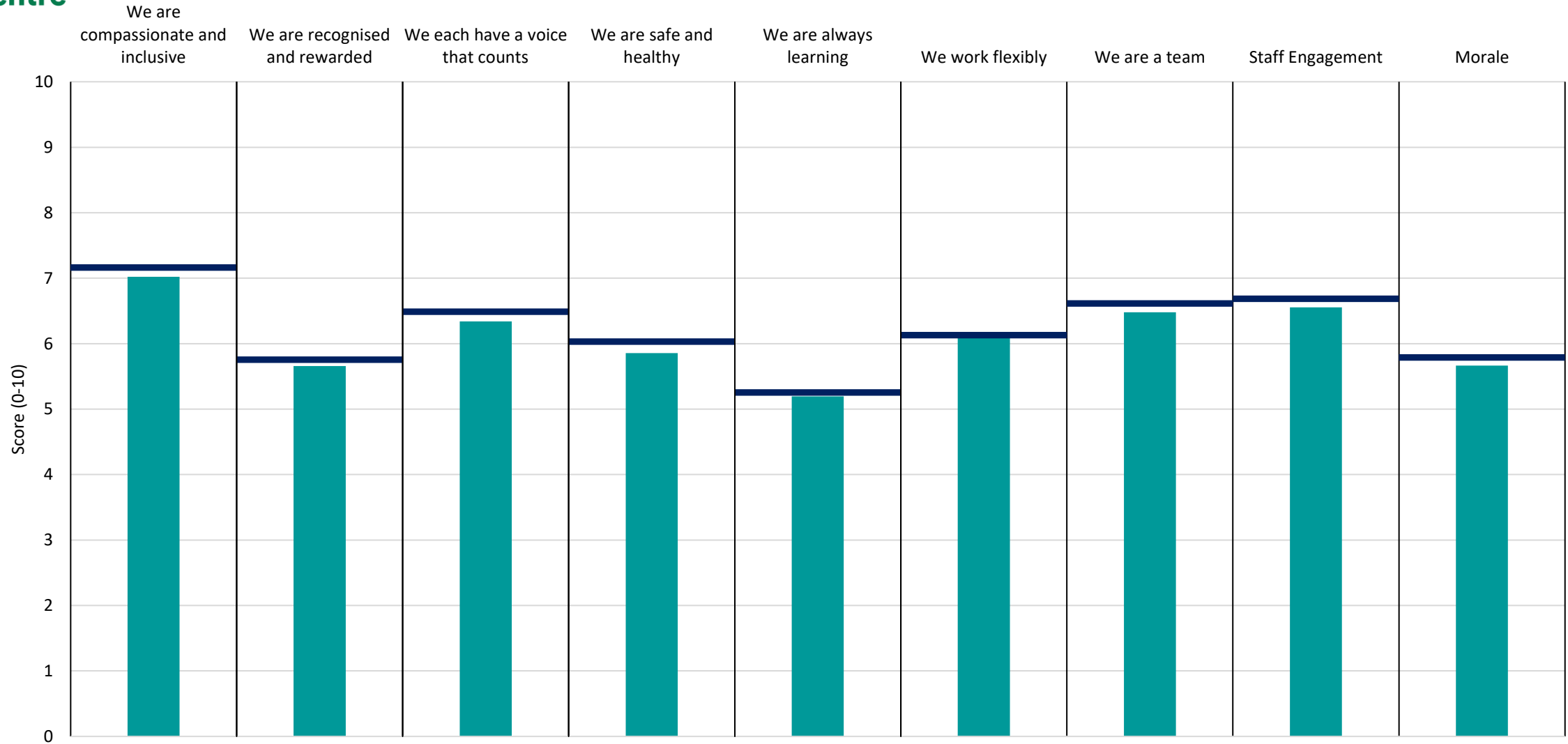
Breakdown	8.0	6.5	7.4	6.4	5.7	6.9	7.7	7.3	6.4
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	27	27	27	27	26	27	27	27	27



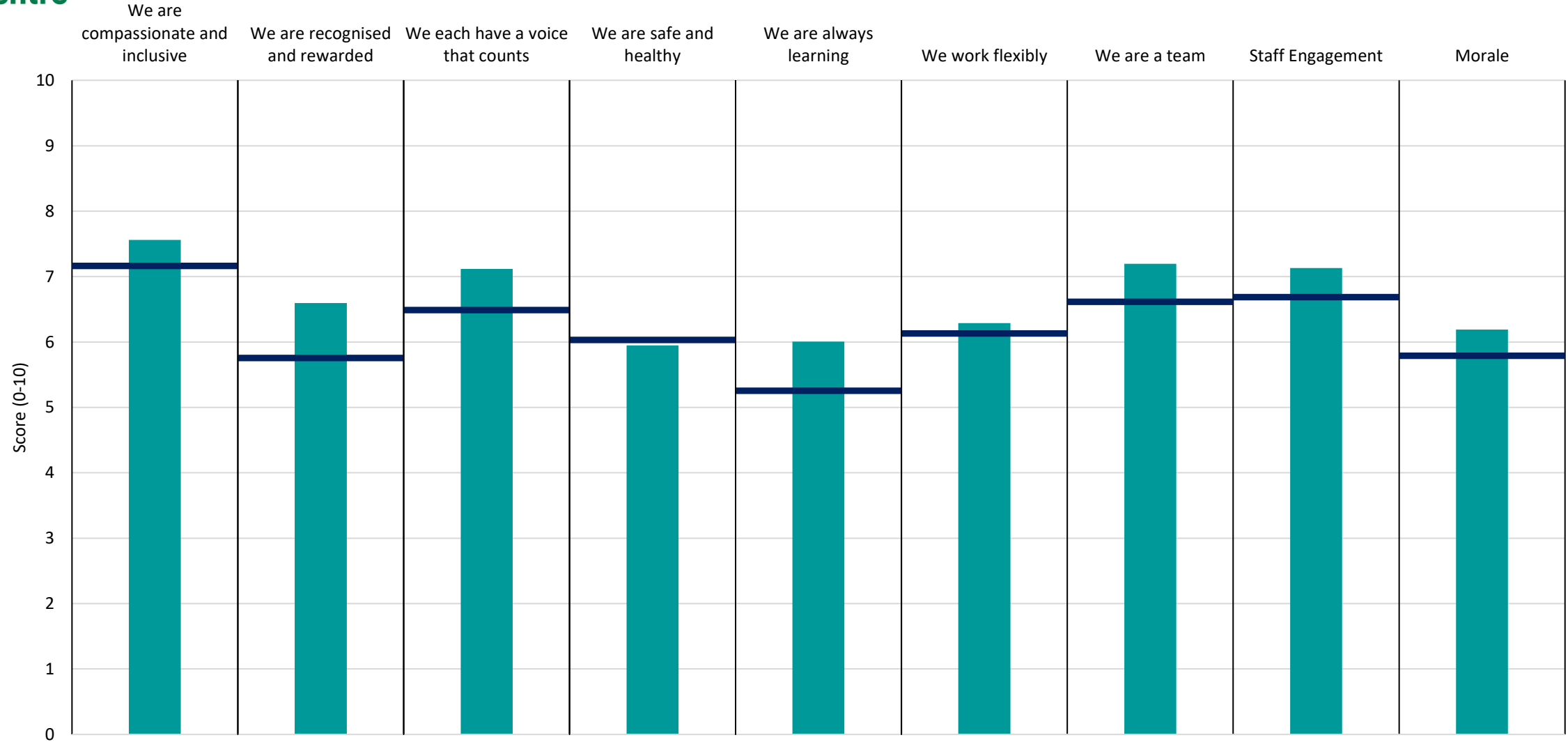
Breakdown	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Your org	7.6	6.3	6.9	6.3	5.5	6.9	7.4	7.1	6.0
Responses	64	64	64	64	63	64	64	64	64



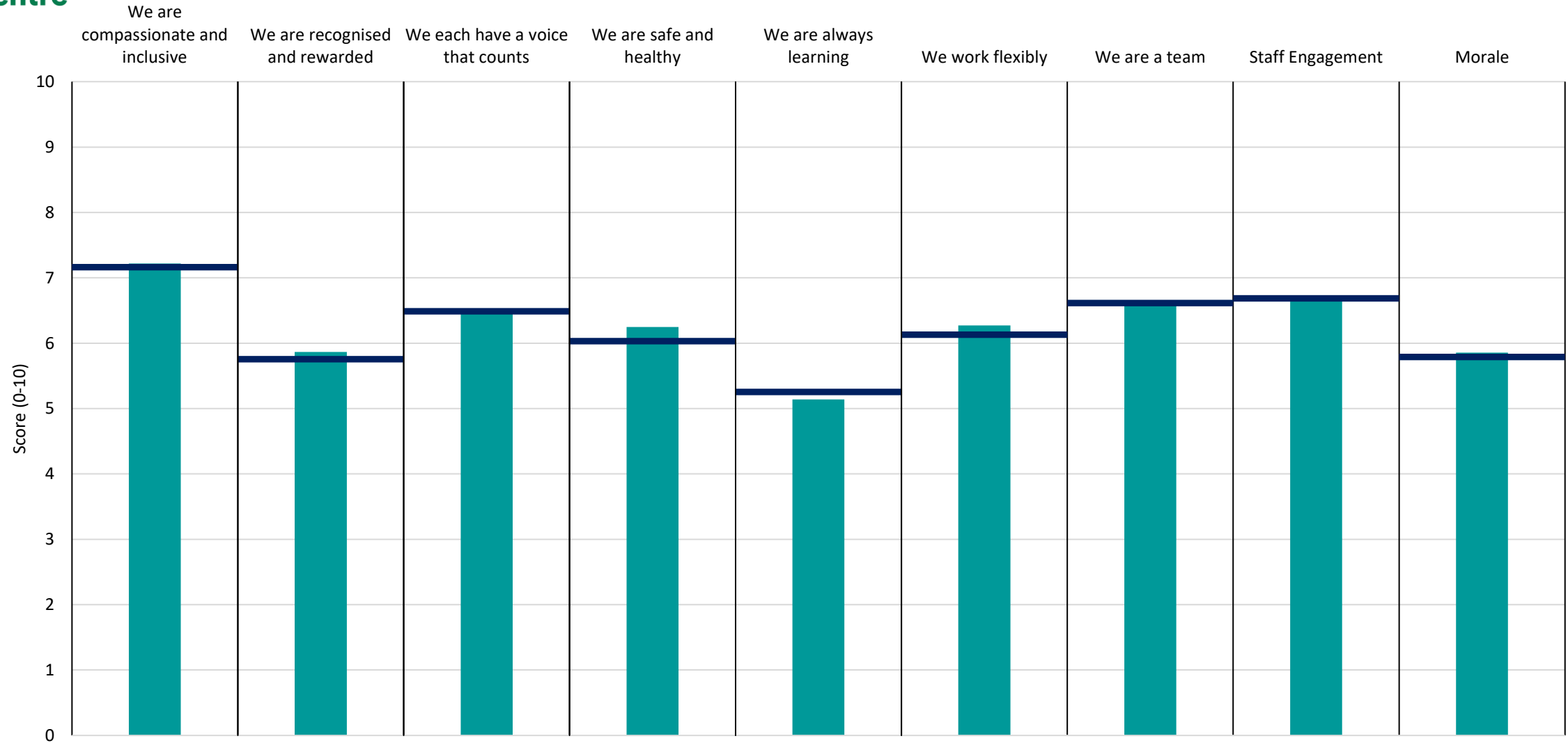
Breakdown	7.1	5.7	6.1	6.1	4.8	6.3	6.5	6.3	5.7
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	25	25	25	25	23	25	25	25	25



Breakdown	7.0	5.7	6.3	5.9	5.2	6.1	6.5	6.6	5.7
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	1476	1478	1470	1468	1414	1474	1474	1477	1477



Breakdown	7.6	6.6	7.1	5.9	6.0	6.3	7.2	7.1	6.2
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	21	21	21	21	19	21	21	21	21



Breakdown	7.2	5.9	6.5	6.2	5.1	6.3	6.6	6.7	5.9
Your org	7.2	5.8	6.5	6.0	5.3	6.1	6.6	6.7	5.8
Responses	508	508	503	505	496	507	507	508	508