



South Tees Hospitals NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for South Tees Hospitals NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by South Tees Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

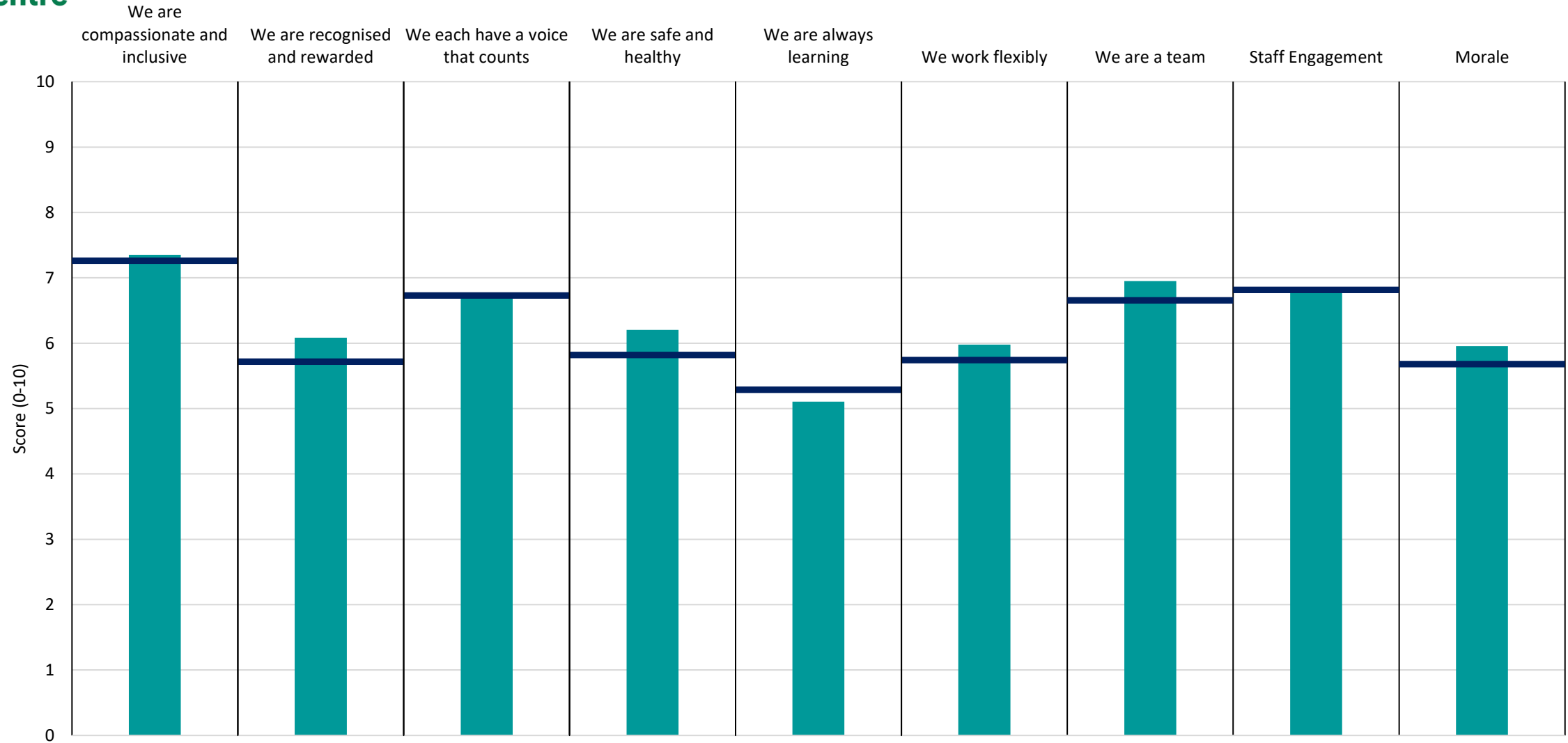
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



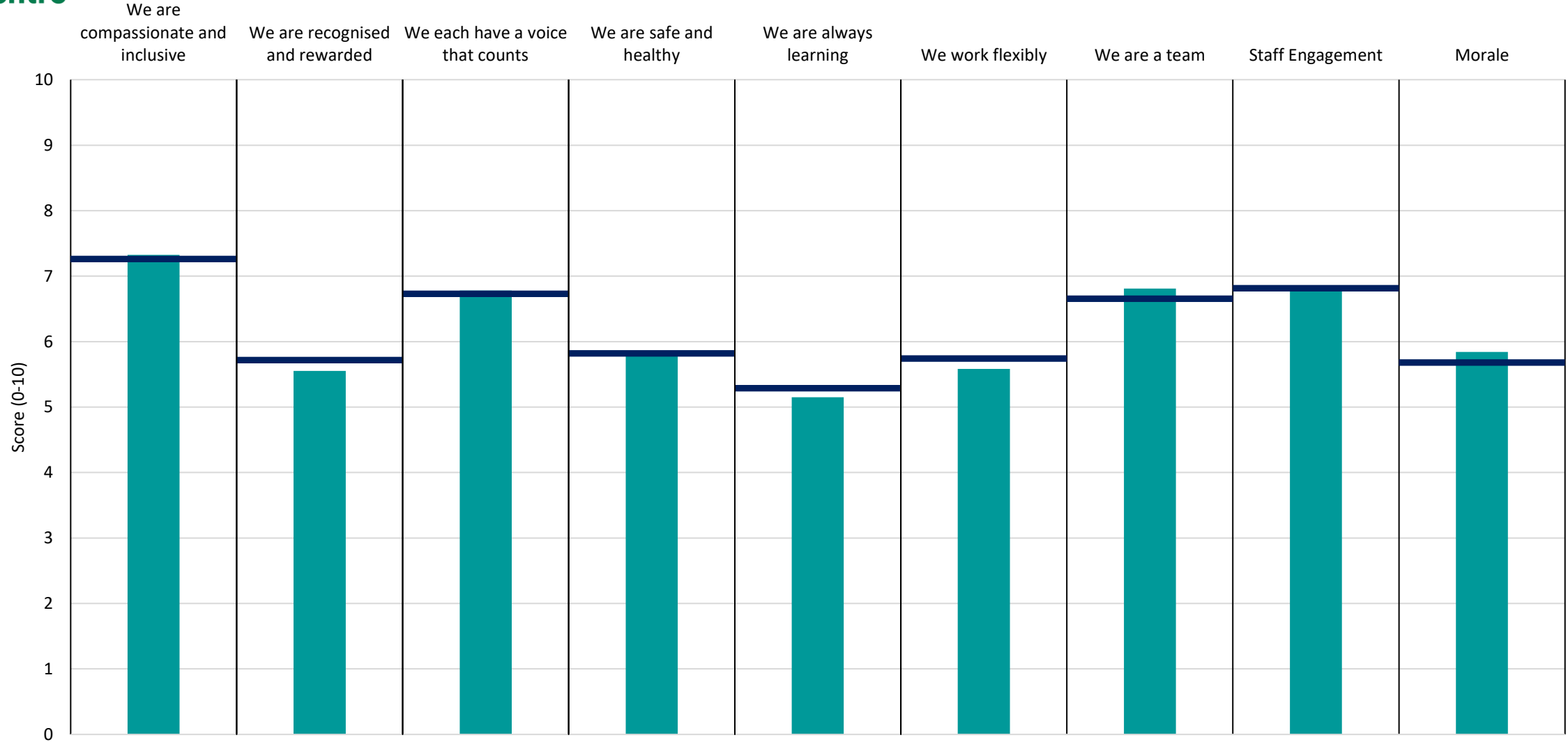
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

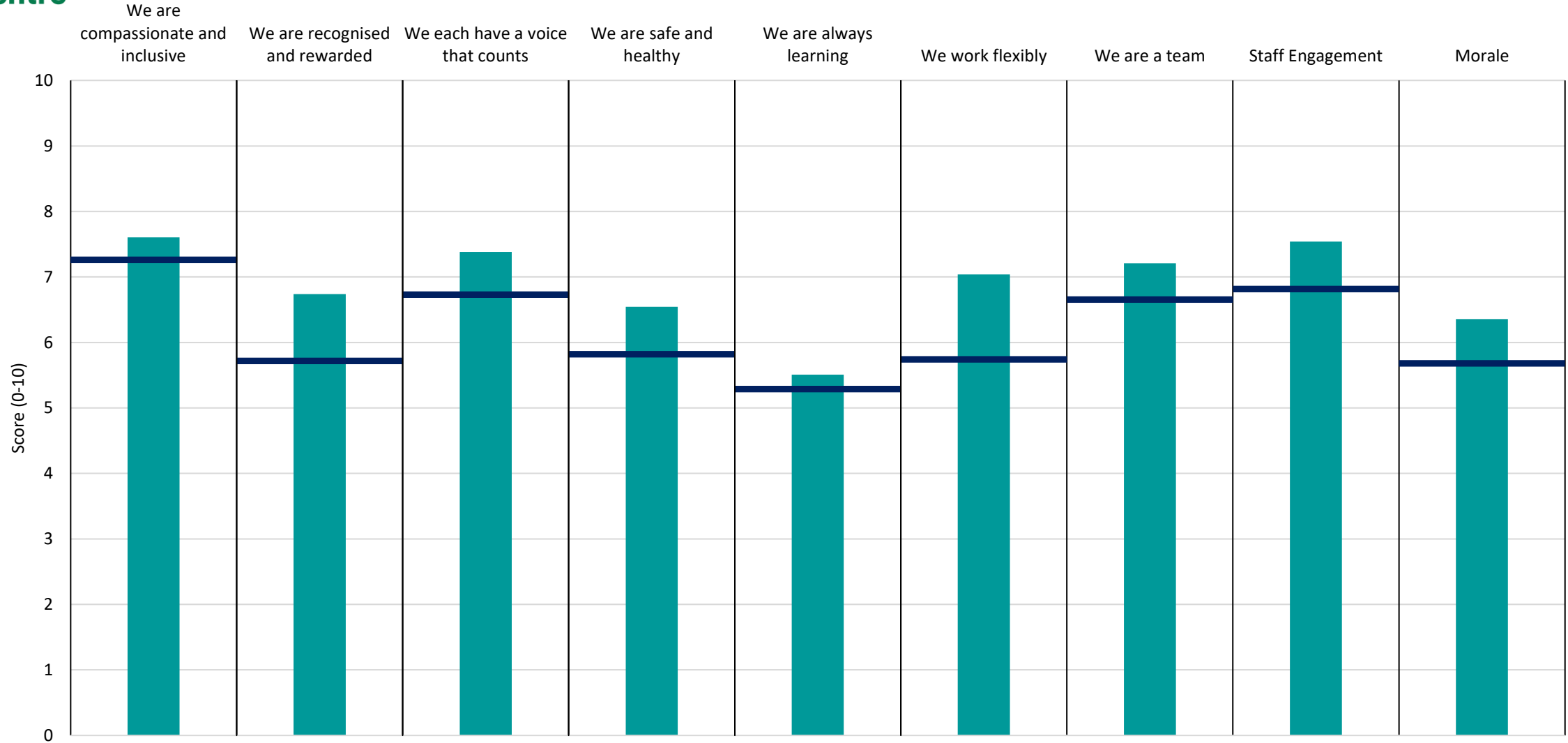
South Tees Hospitals NHS Foundation Trust
2022 NHS Staff Survey



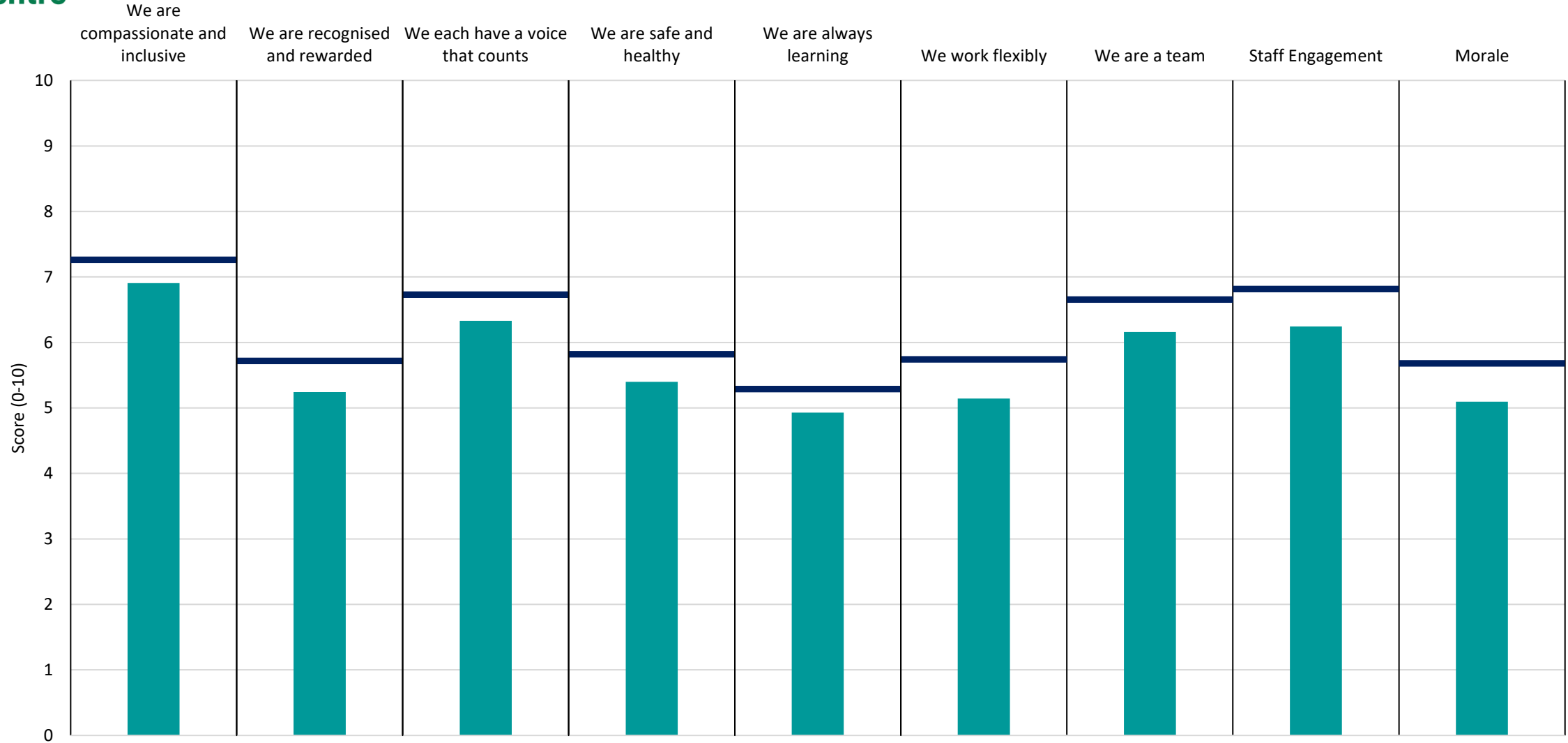
Breakdown	7.4	6.1	6.7	6.2	5.1	6.0	6.9	6.8	6.0
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	53	52	53	53	52	52	53	53	53



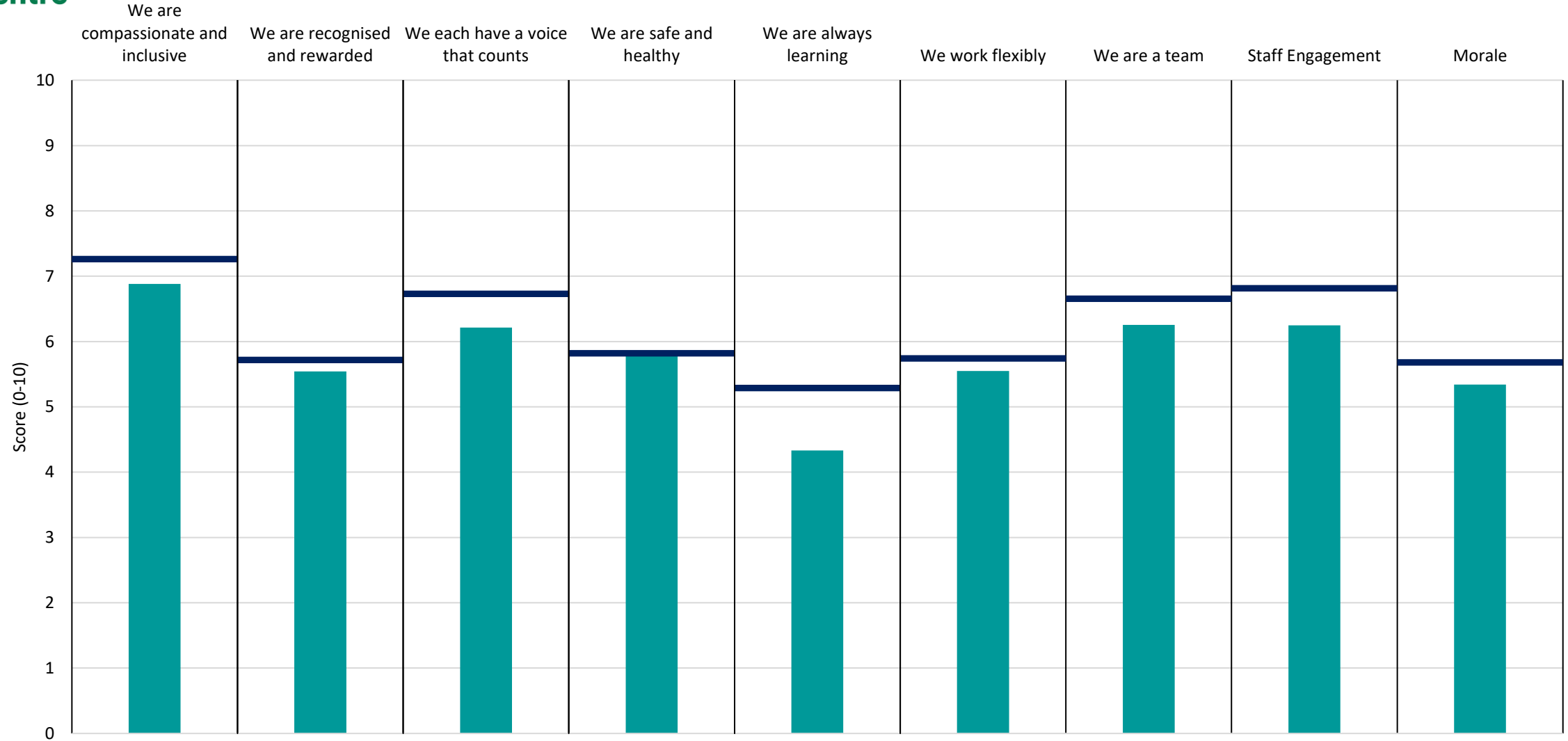
Breakdown	7.3	5.6	6.8	5.8	5.2	5.6	6.8	6.8	5.8
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	227	225	226	227	221	225	227	227	227



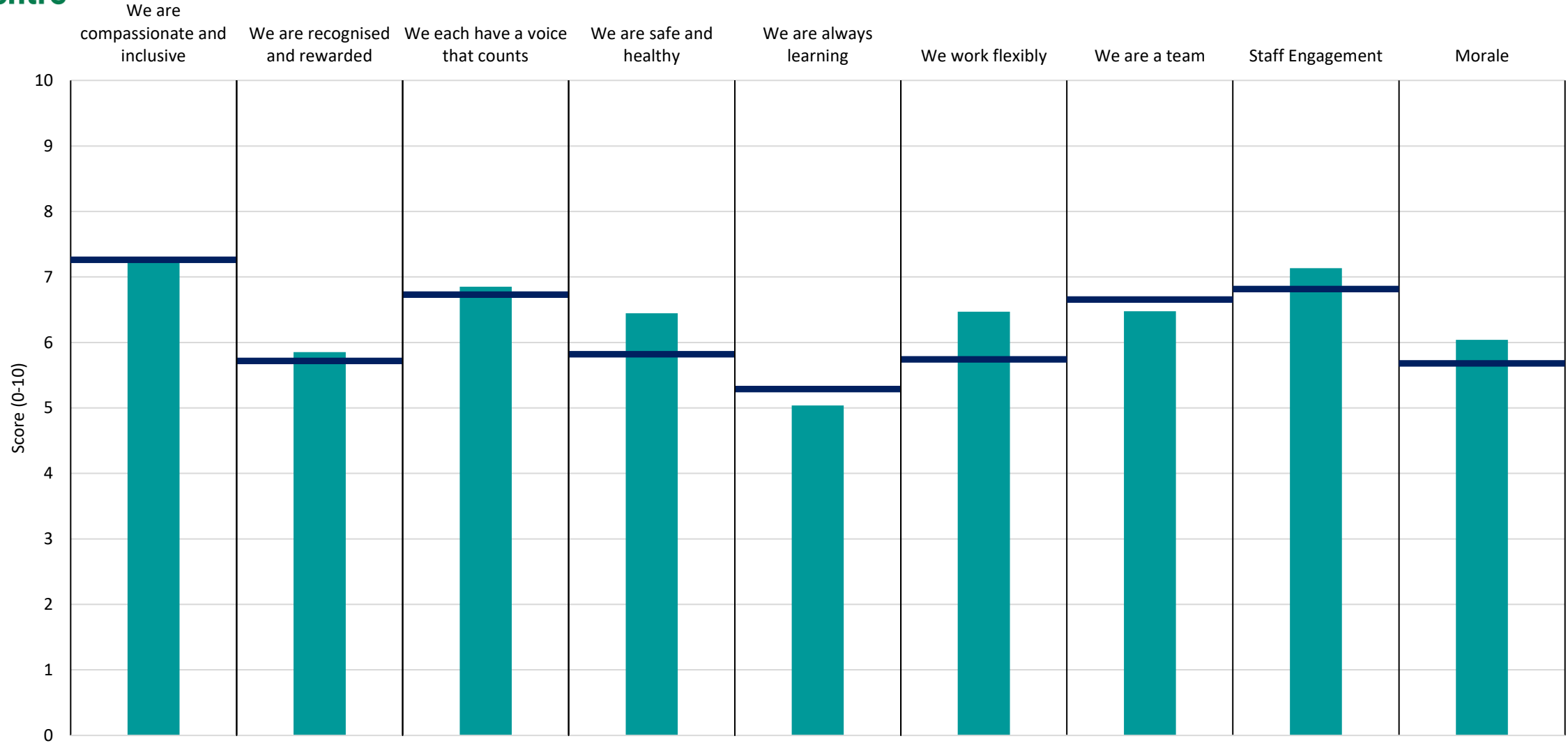
Breakdown	7.6	6.7	7.4	6.5	5.5	7.0	7.2	7.5	6.4
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	68	68	67	68	67	68	68	67	68



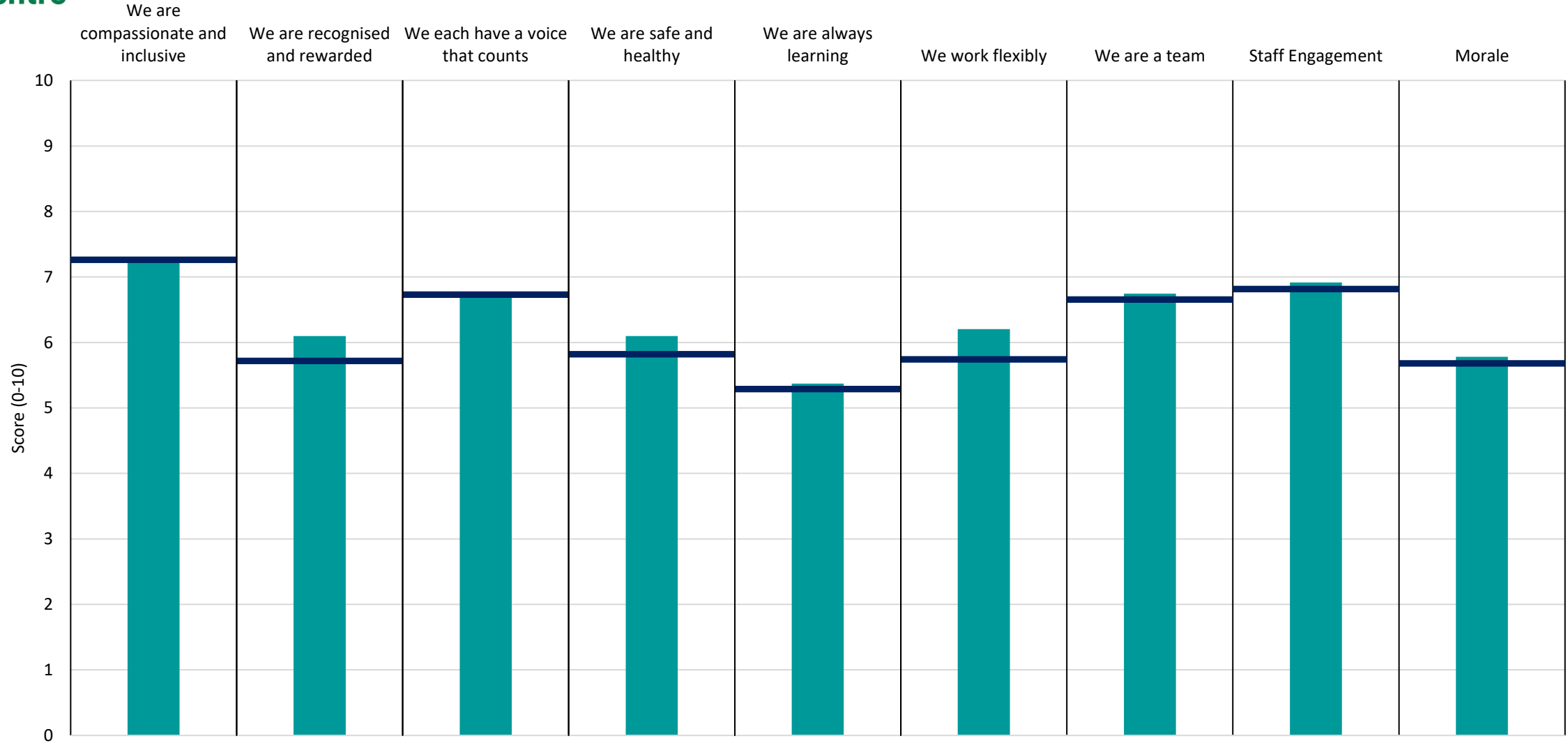
Breakdown	6.9	5.2	6.3	5.4	4.9	5.1	6.2	6.2	5.1
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	155	155	153	155	147	155	155	155	155



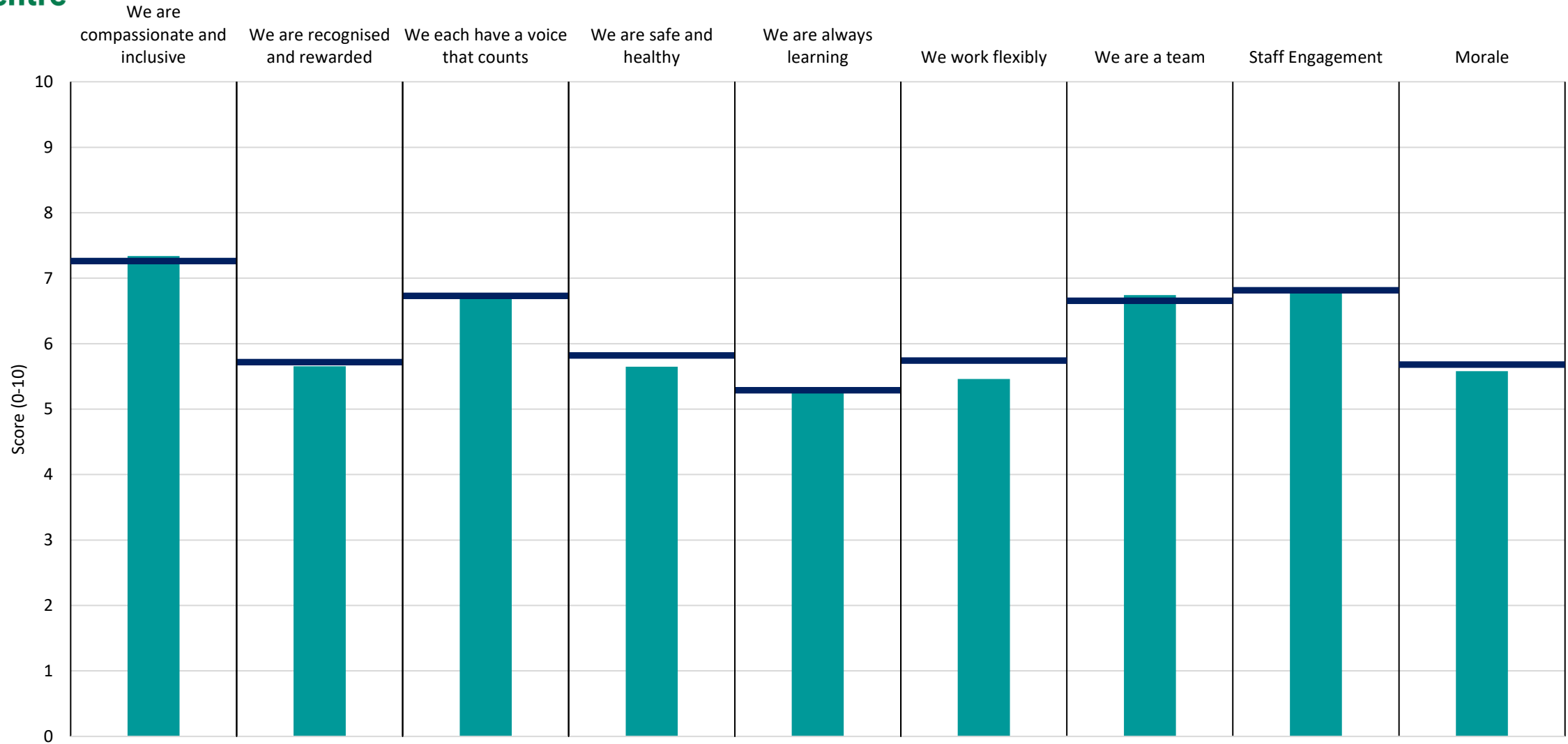
Breakdown	6.9	5.5	6.2	5.9	4.3	5.5	6.3	6.2	5.3
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	147	148	145	148	137	148	147	148	148



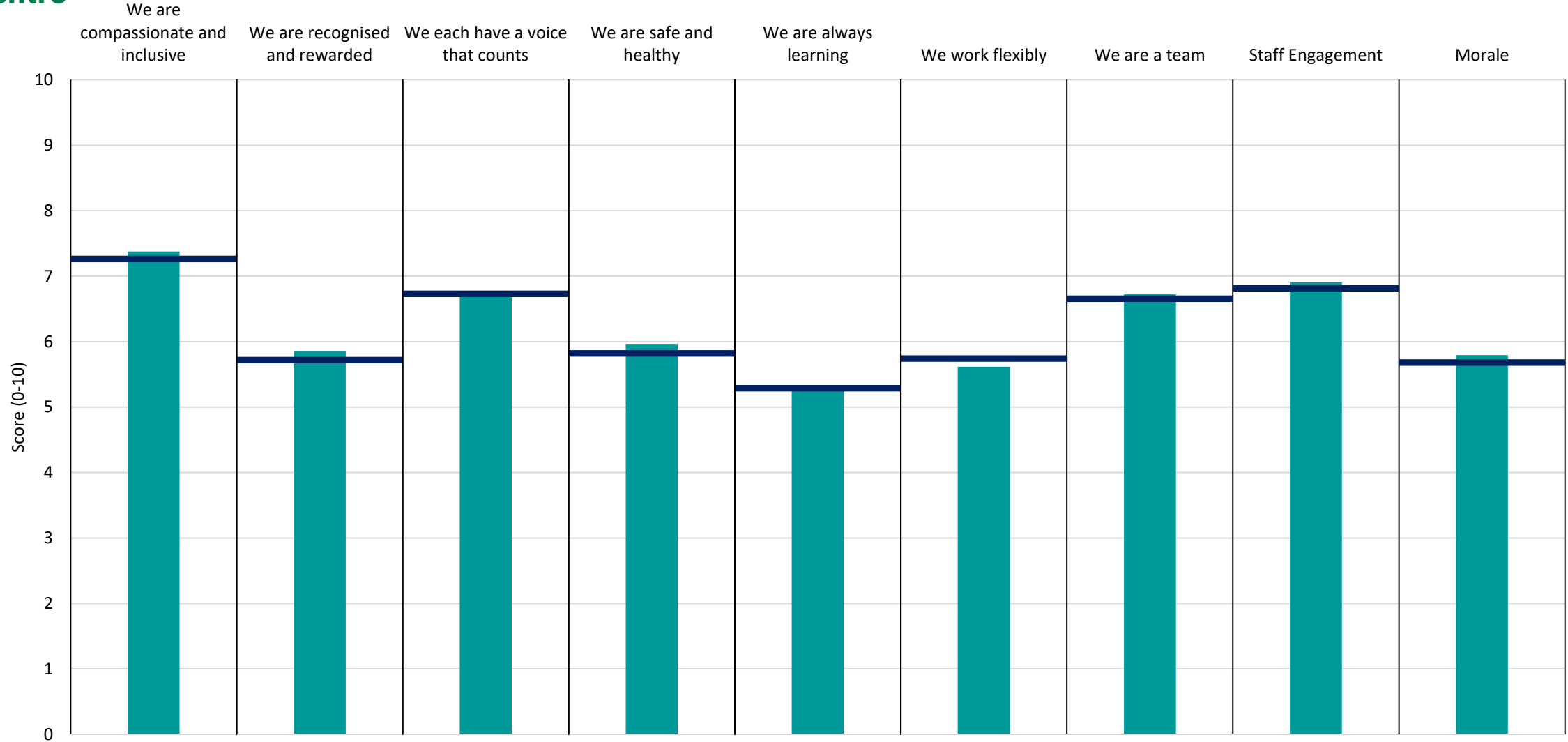
Breakdown	7.2	5.9	6.9	6.4	5.0	6.5	6.5	7.1	6.0
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	80	80	80	79	78	80	80	80	80



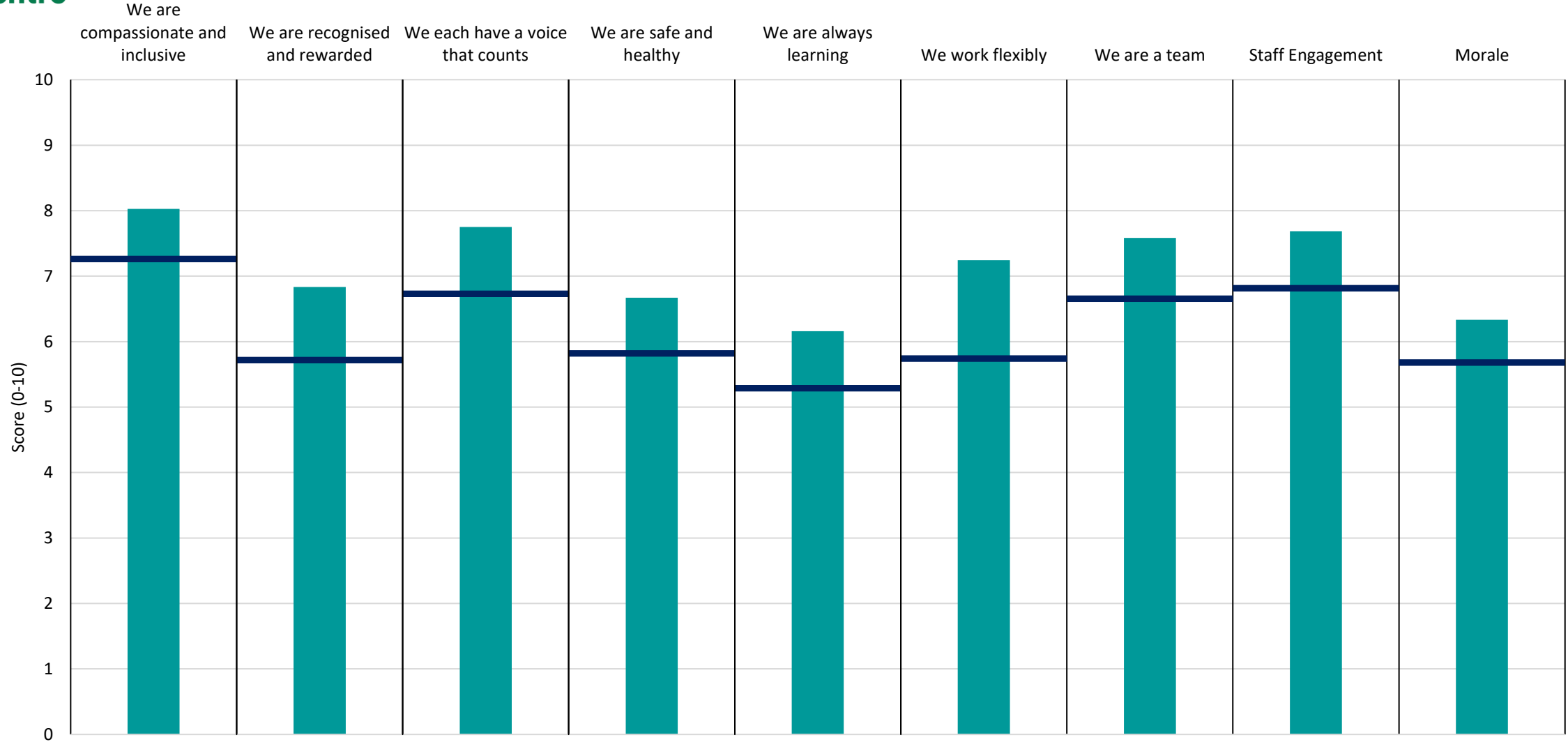
Breakdown	7.2	6.1	6.7	6.1	5.4	6.2	6.7	6.9	5.8
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	114	114	112	113	112	114	114	114	114



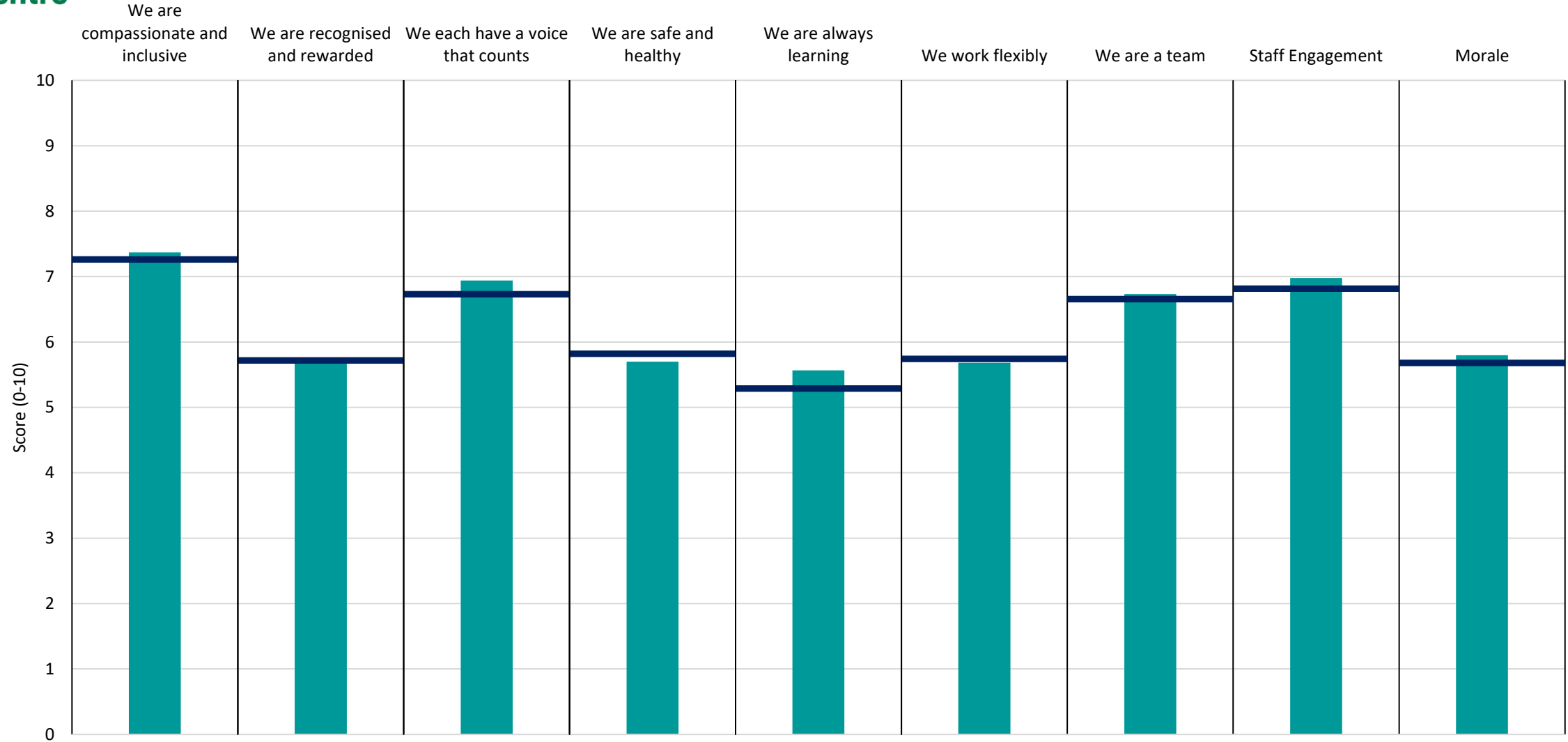
Breakdown	7.3	5.7	6.7	5.6	5.3	5.5	6.7	6.8	5.6
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	408	408	406	406	397	407	408	408	408



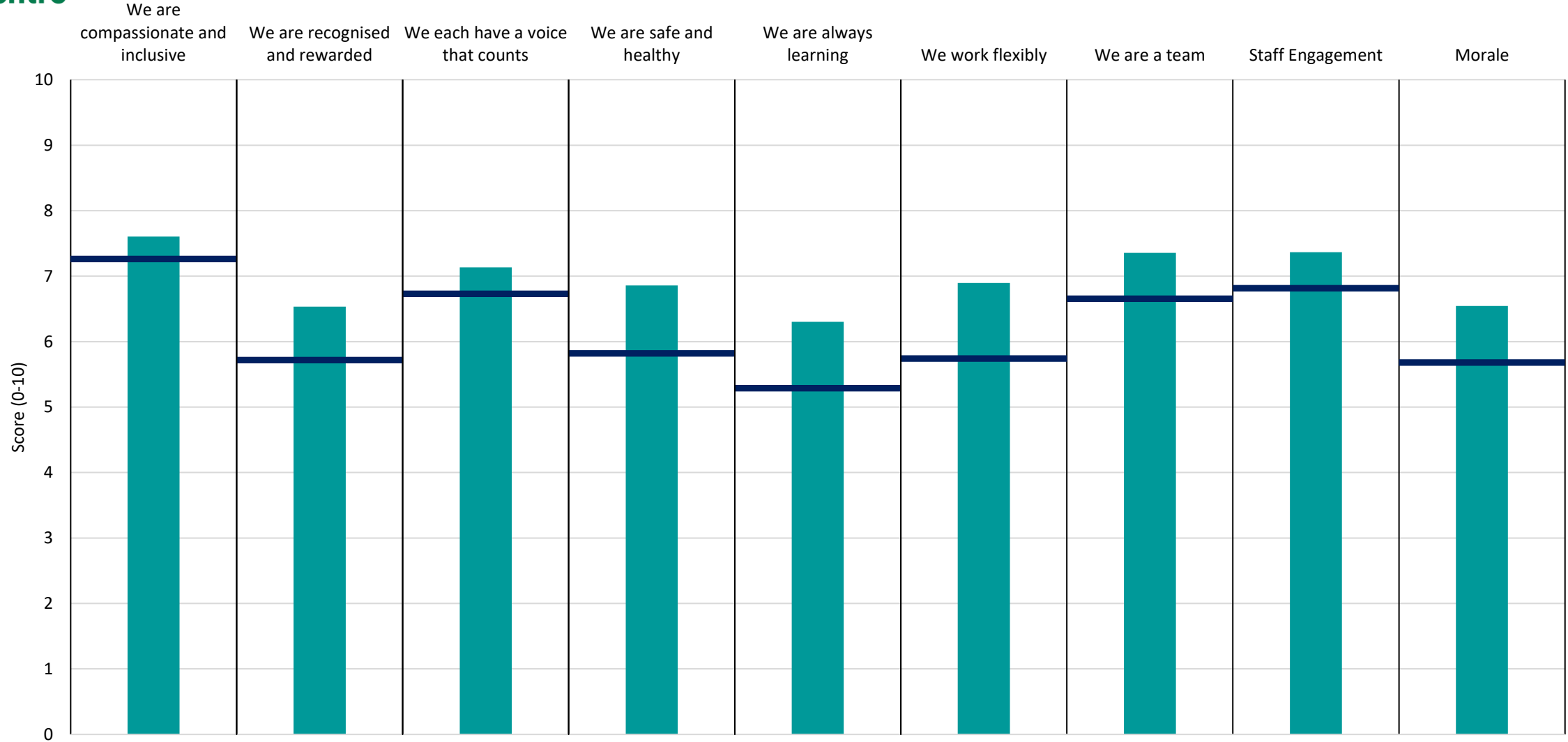
Breakdown	7.4	5.8	6.7	6.0	5.3	5.6	6.7	6.9	5.8
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	255	255	254	254	249	255	254	255	255



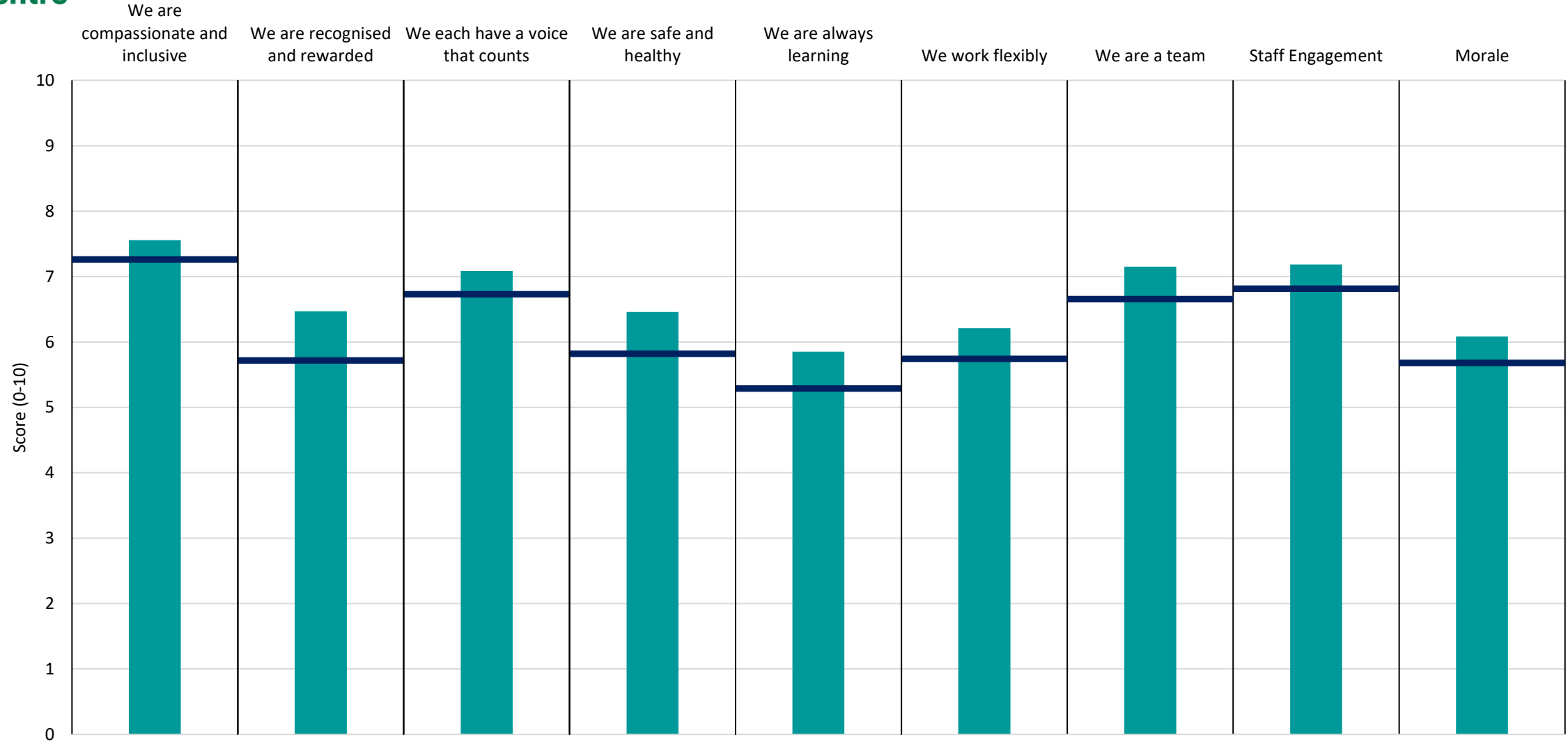
Breakdown	8.0	6.8	7.8	6.7	6.2	7.2	7.6	7.7	6.3
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	39	39	39	39	38	39	39	39	39



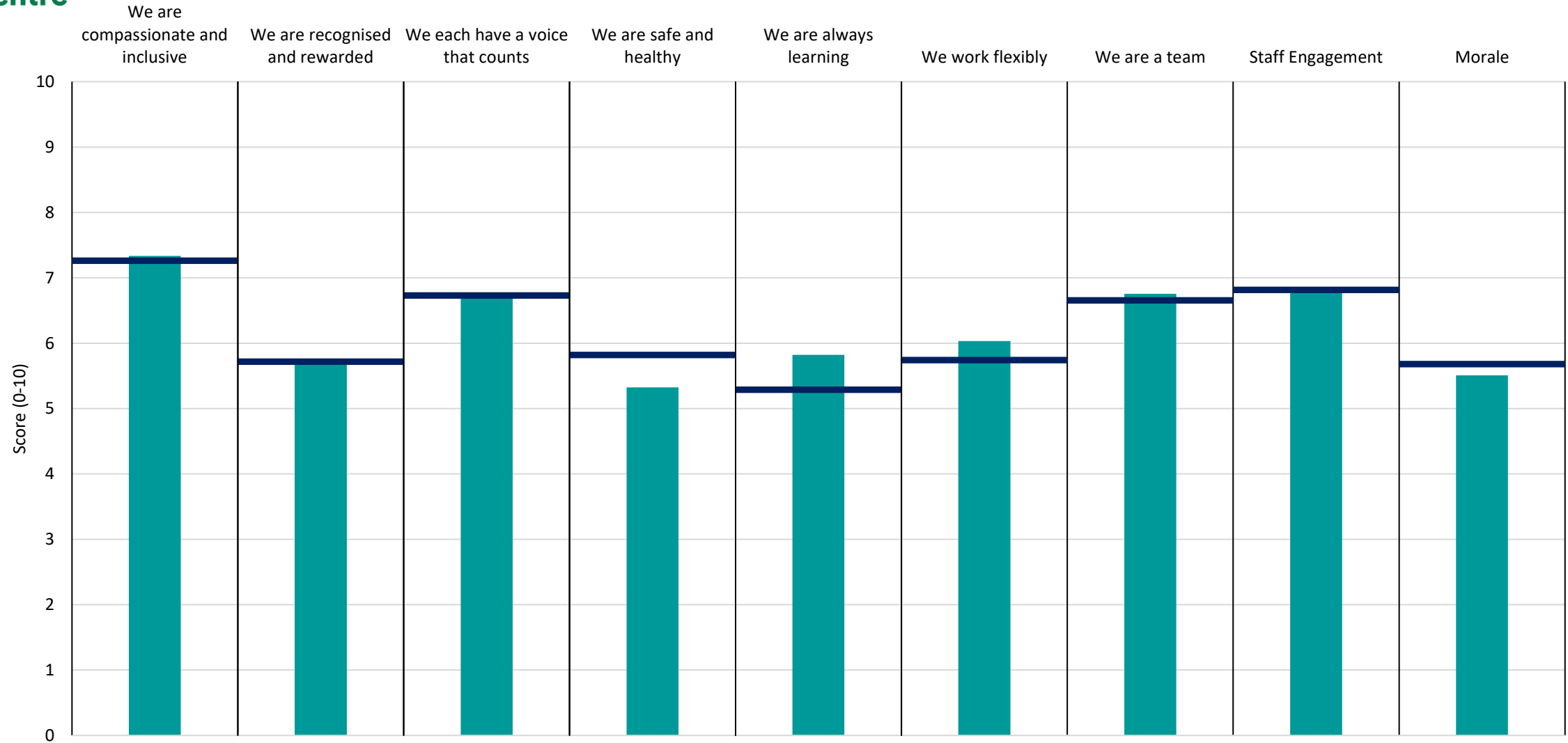
Breakdown	7.4	5.7	6.9	5.7	5.6	5.7	6.7	7.0	5.8
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	178	177	176	177	176	177	178	178	178



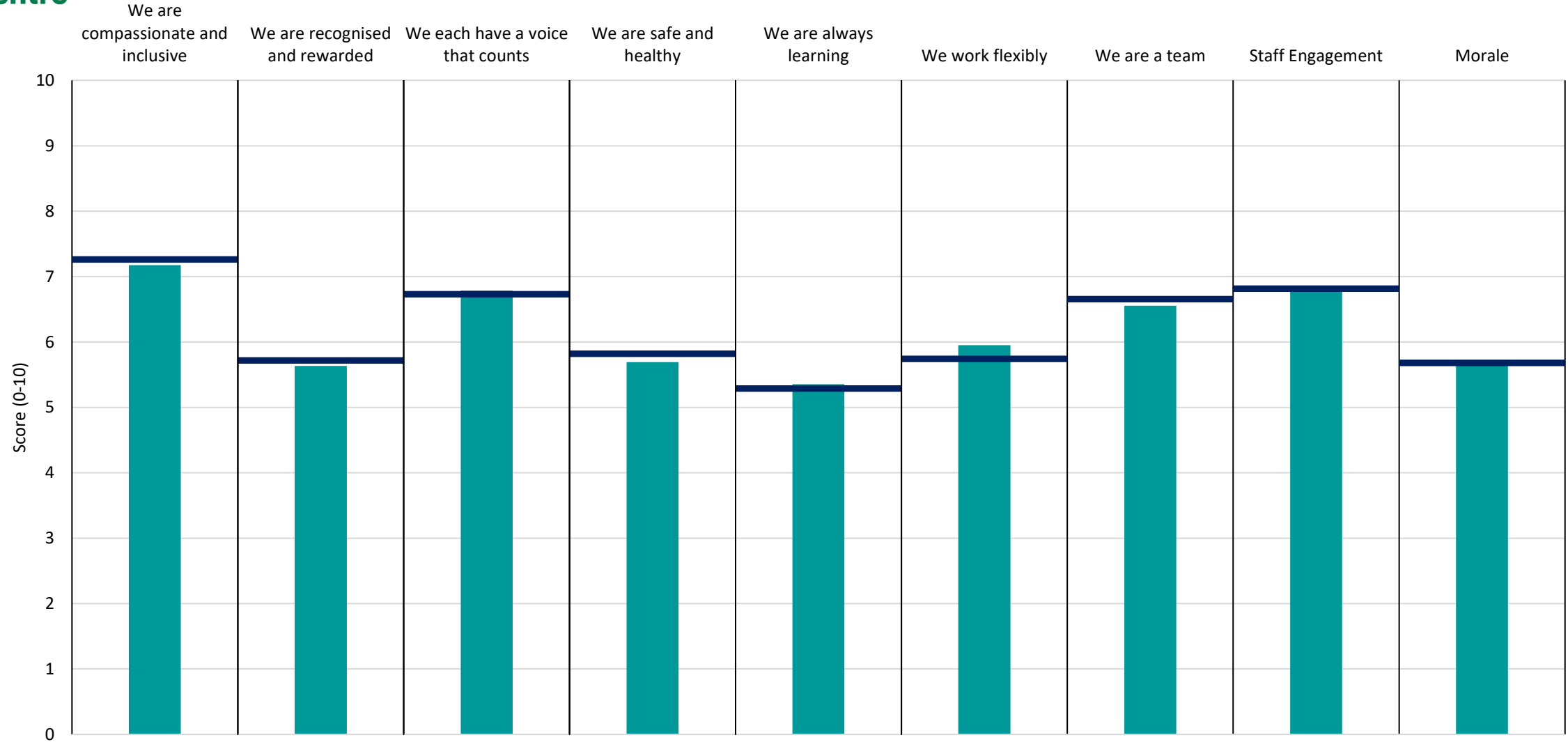
Breakdown	7.6	6.5	7.1	6.9	6.3	6.9	7.4	7.4	6.5
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	139	138	138	138	135	134	139	139	139



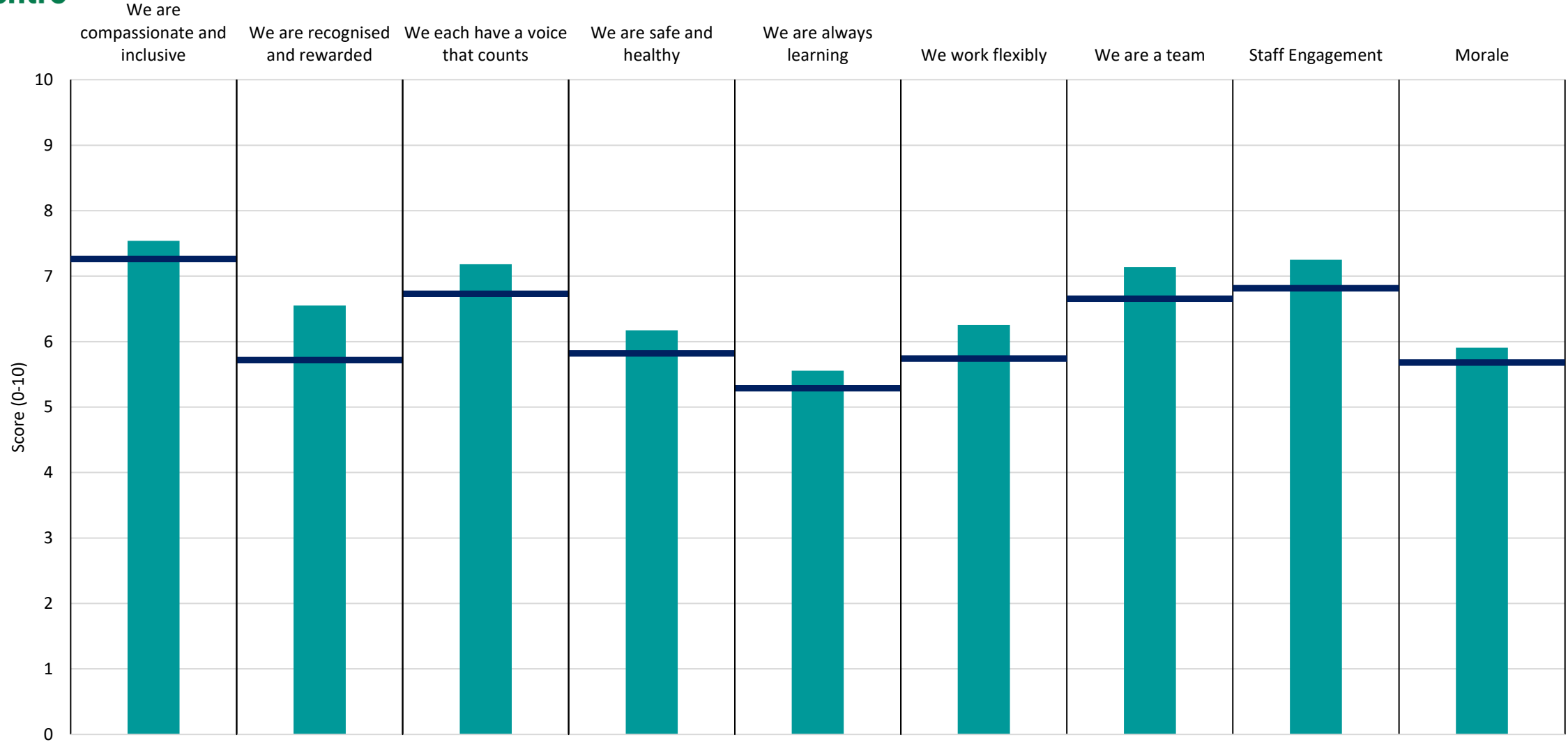
Breakdown	7.6	6.5	7.1	6.5	5.9	6.2	7.2	7.2	6.1
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	31	31	31	31	30	31	31	31	31



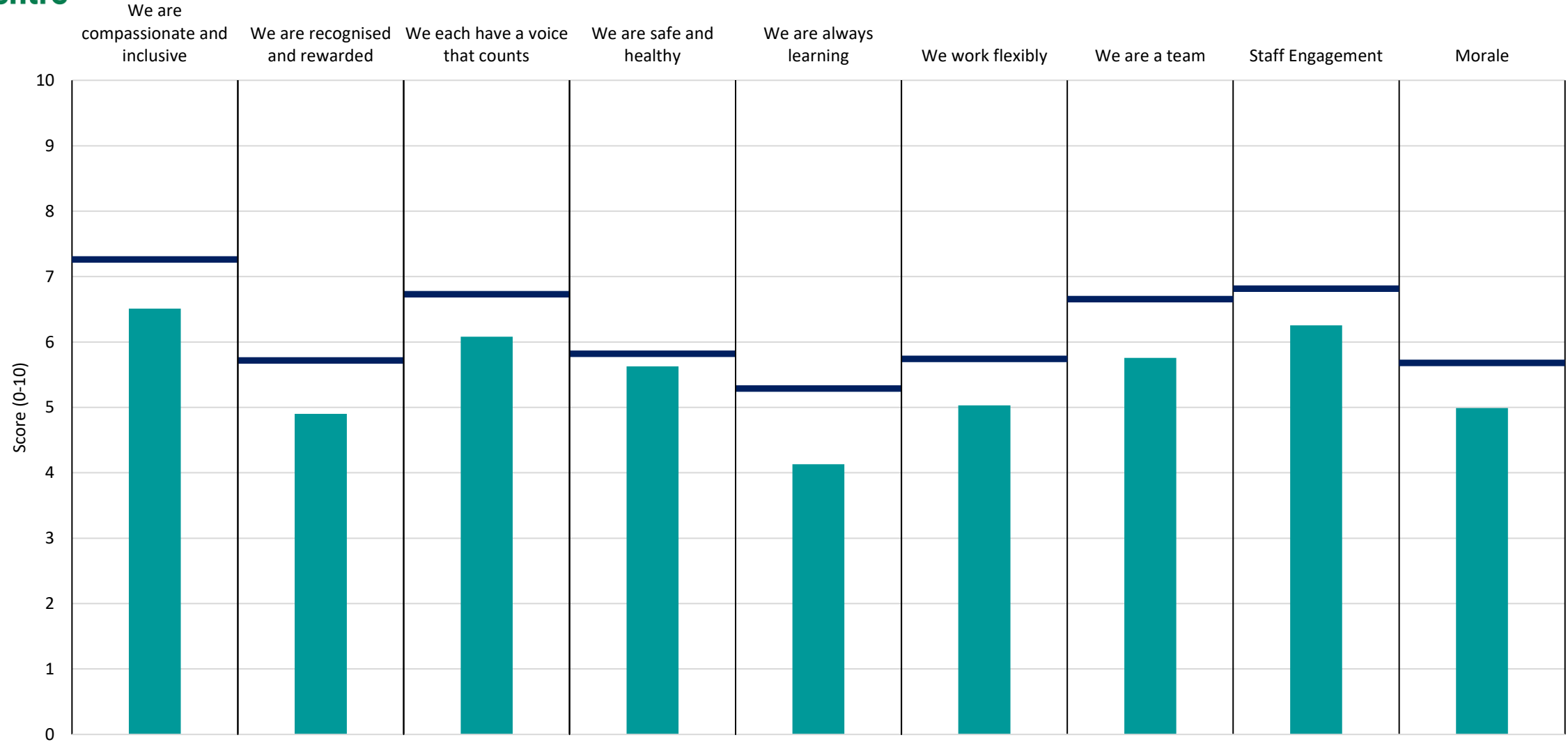
Breakdown	7.3	5.7	6.8	5.3	5.8	6.0	6.8	6.8	5.5
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	278	278	278	278	263	277	276	278	278



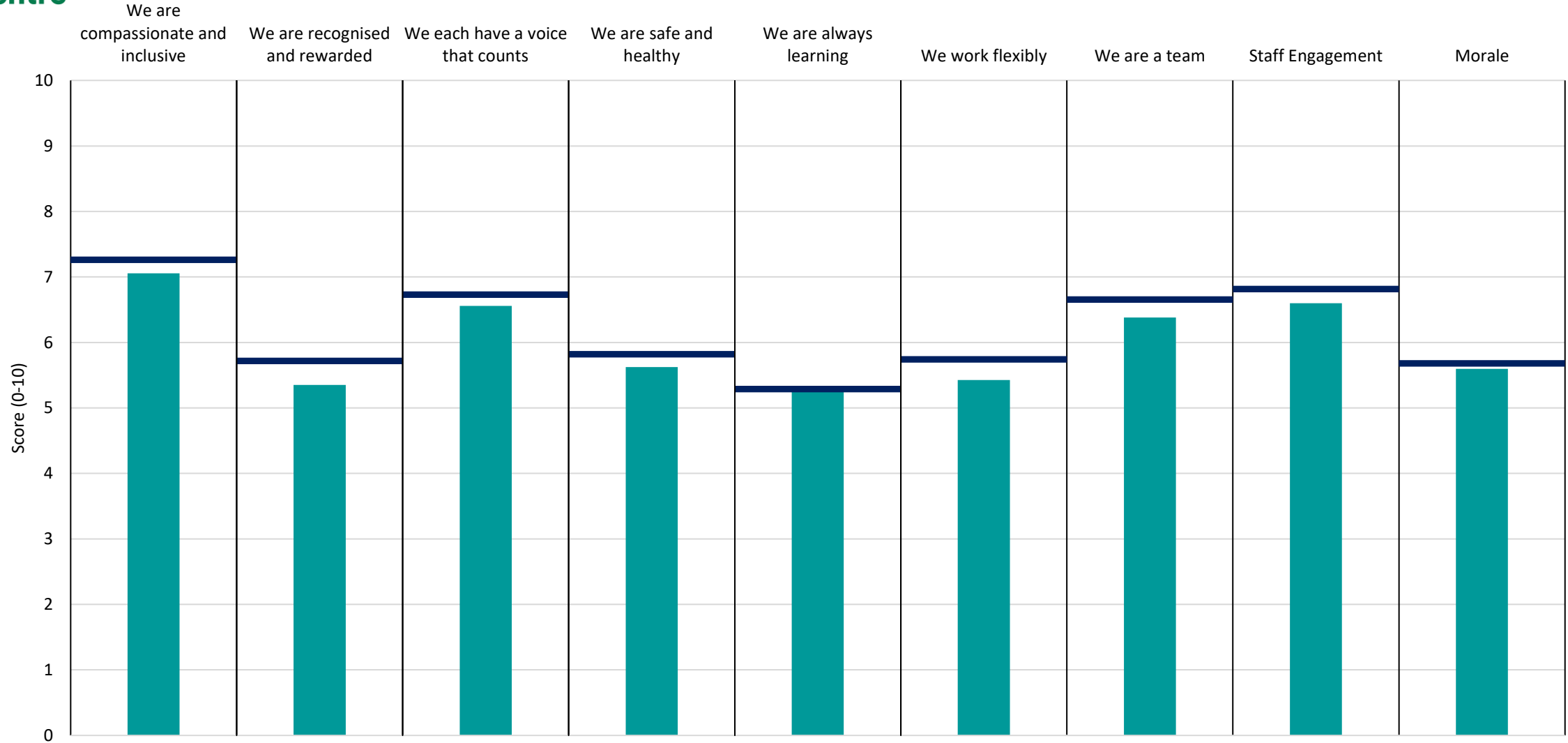
Breakdown	7.2	5.6	6.8	5.7	5.4	6.0	6.6	6.9	5.7
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	179	177	179	177	178	176	179	179	178



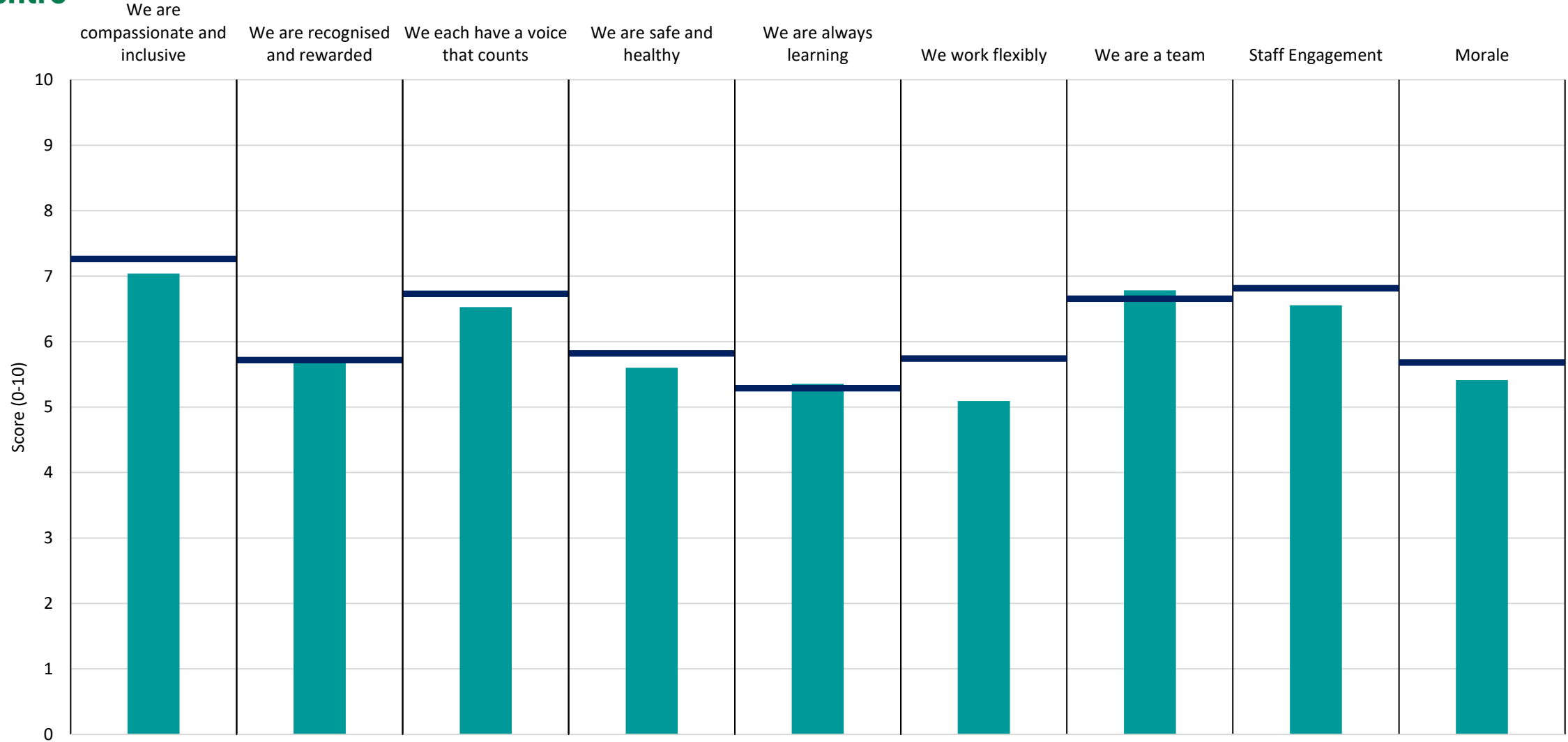
Breakdown	7.5	6.6	7.2	6.2	5.6	6.3	7.1	7.2	5.9
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	98	98	97	97	95	97	98	98	98



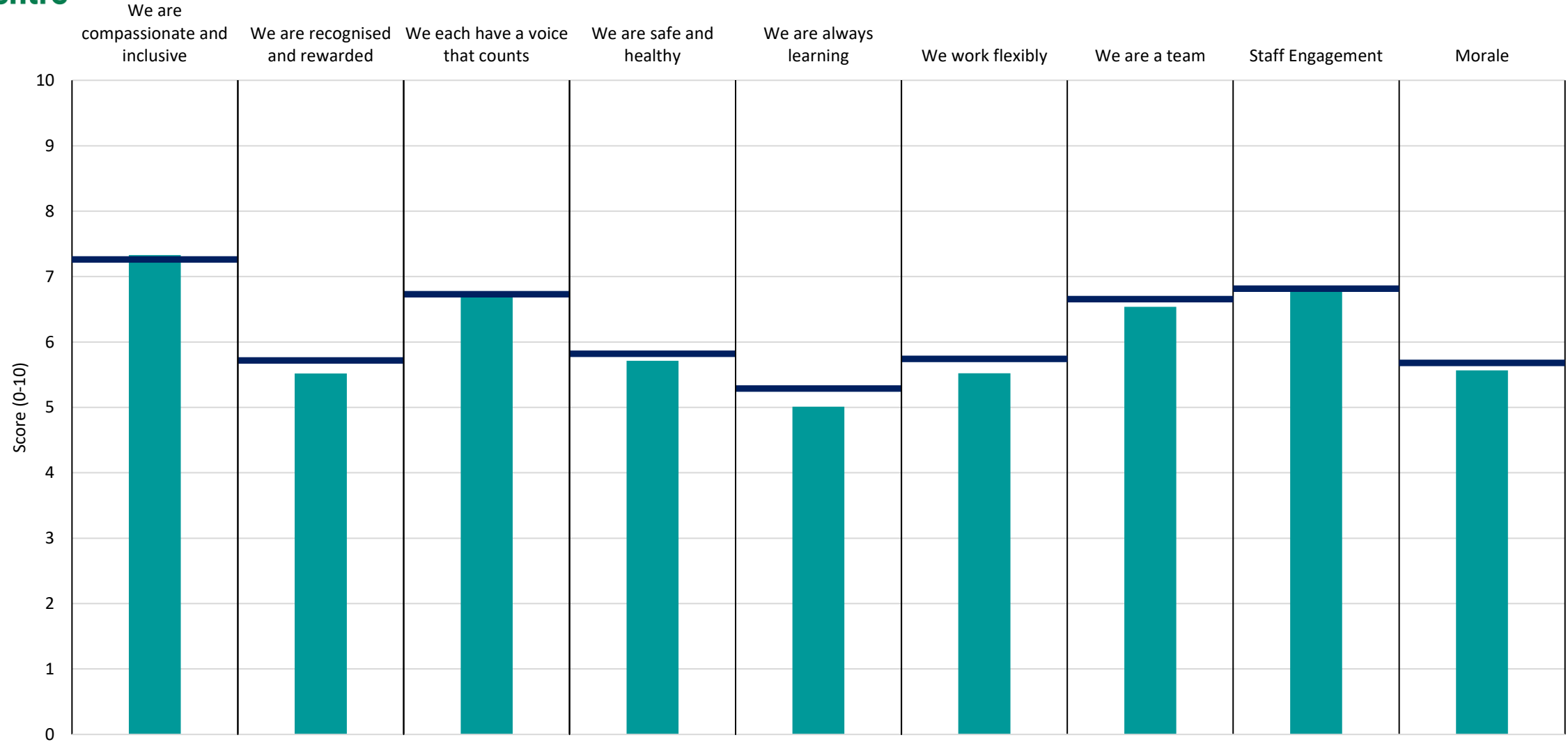
Breakdown	6.5	4.9	6.1	5.6	4.1	5.0	5.8	6.3	5.0
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	125	125	125	125	120	125	125	125	125



Breakdown	7.1	5.3	6.6	5.6	5.3	5.4	6.4	6.6	5.6
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	270	269	269	270	262	267	267	271	271



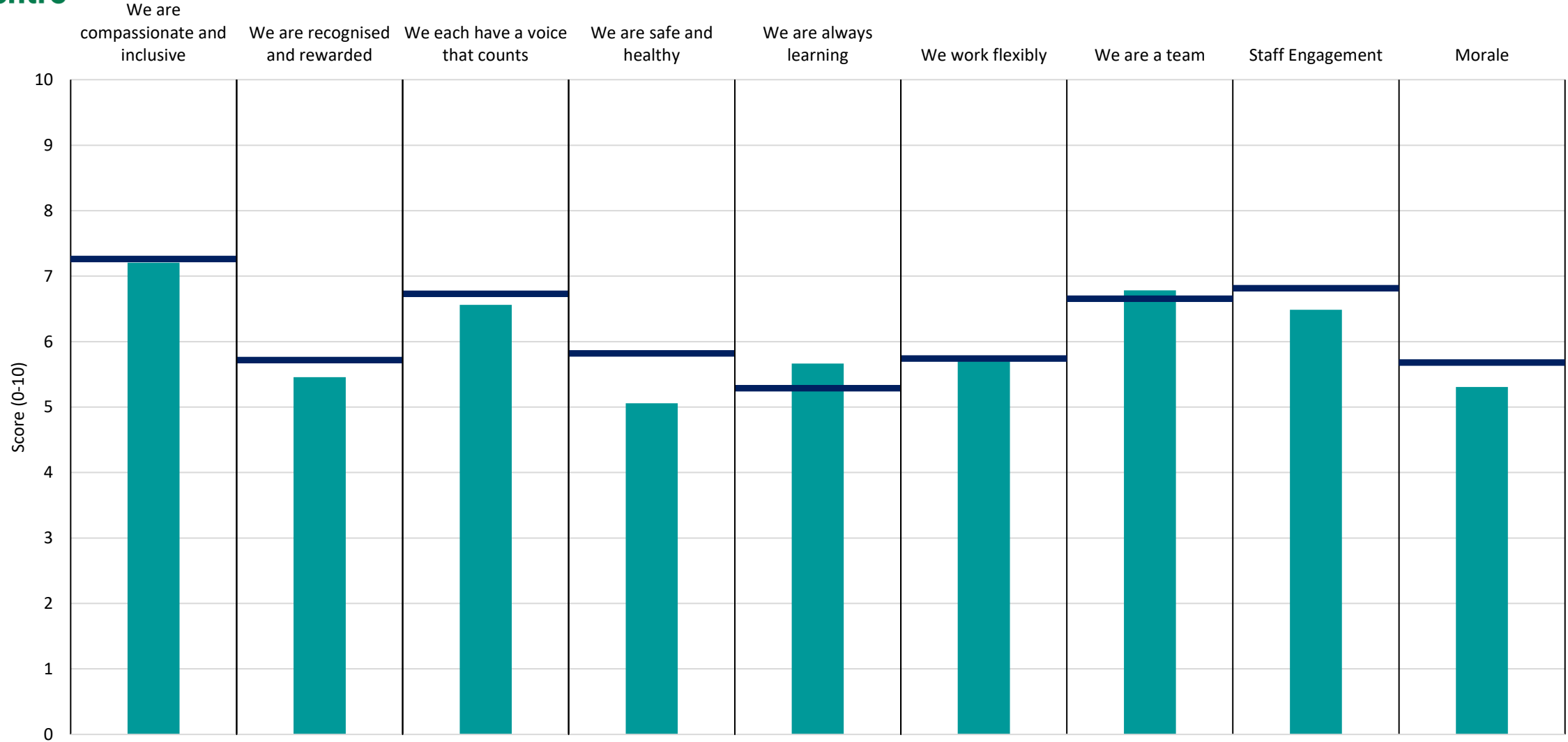
Breakdown	7.0	5.8	6.5	5.6	5.4	5.1	6.8	6.6	5.4
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	69	69	69	69	66	68	69	69	69



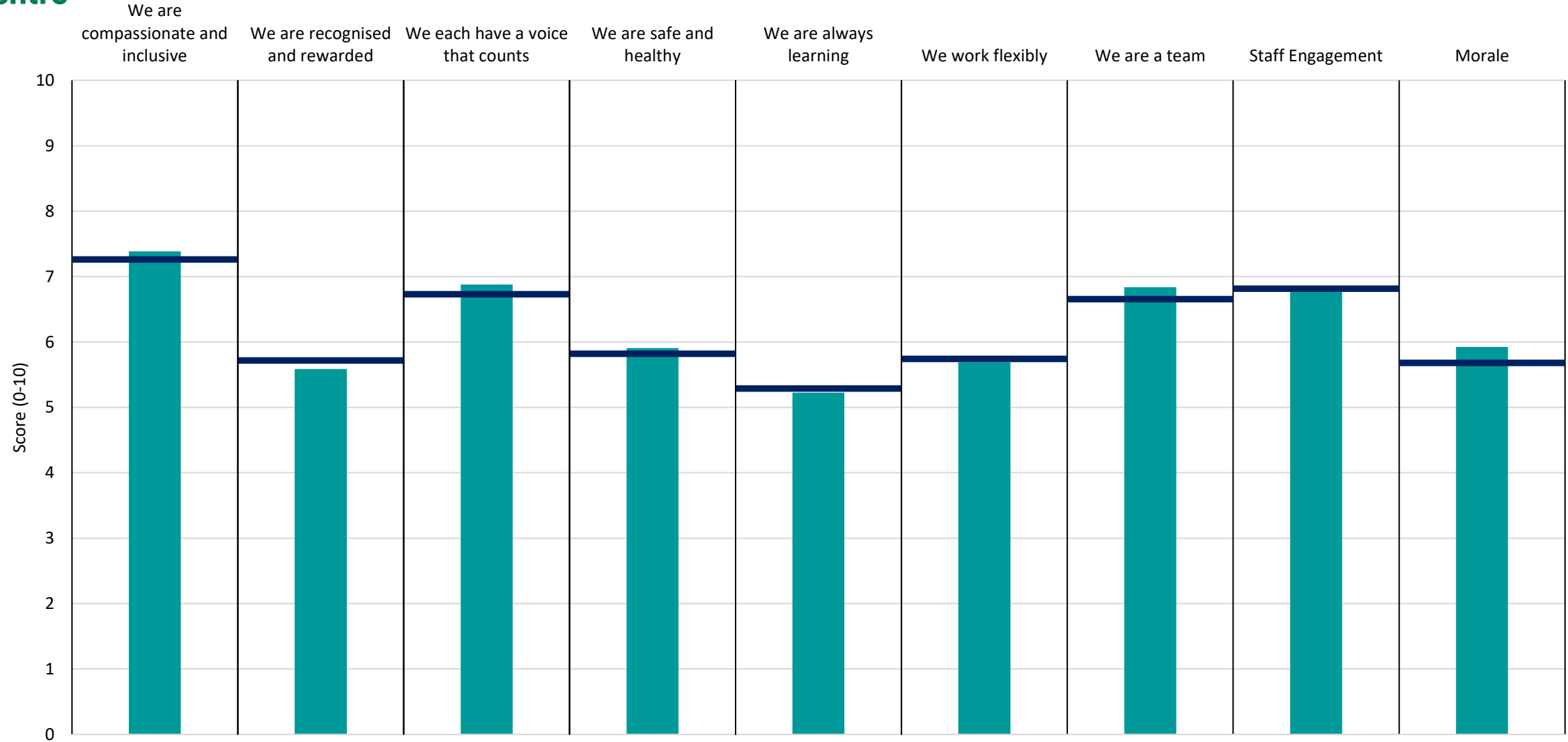
Breakdown	7.3	5.5	6.7	5.7	5.0	5.5	6.5	6.8	5.6
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	330	331	329	330	322	328	330	331	331

Breakdowns 2

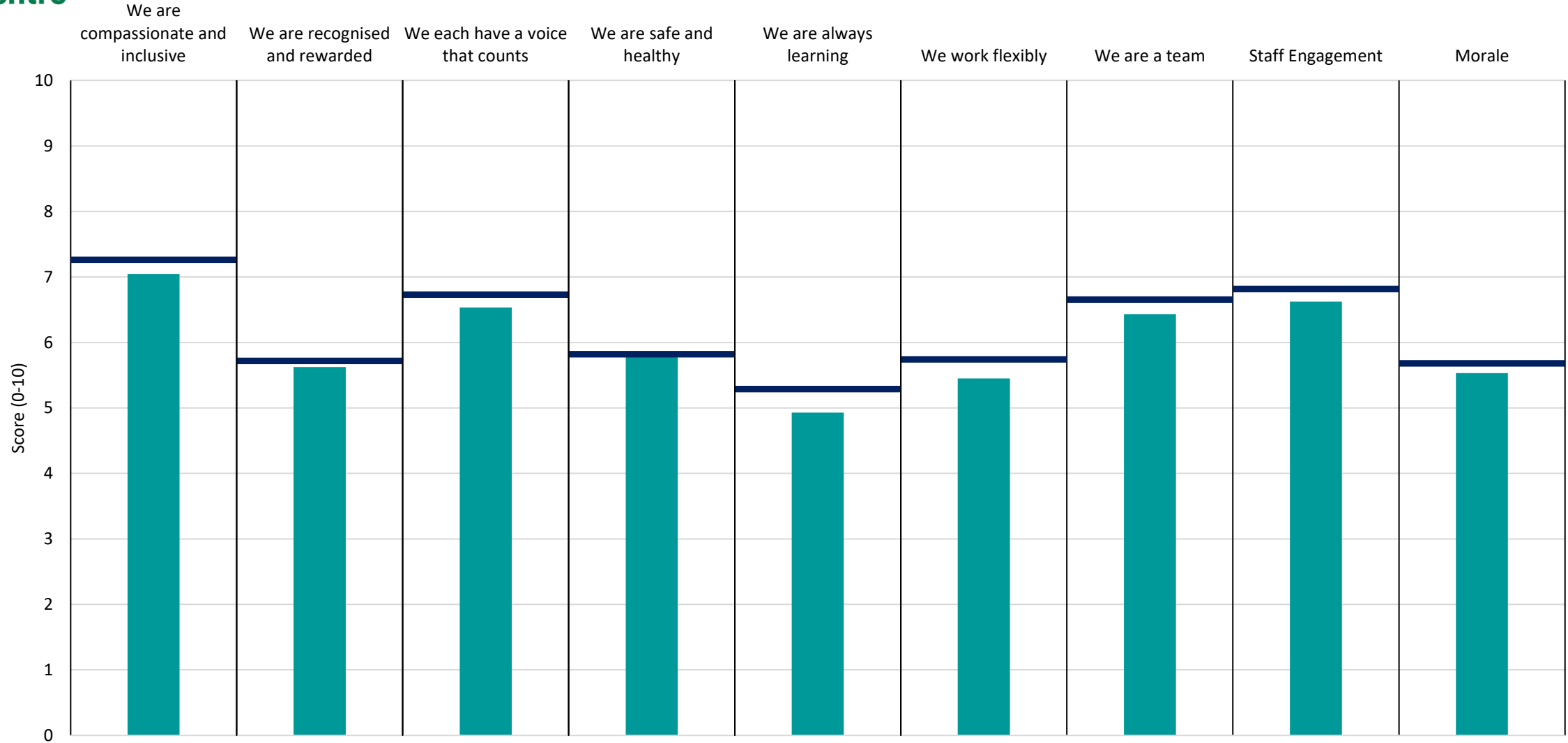
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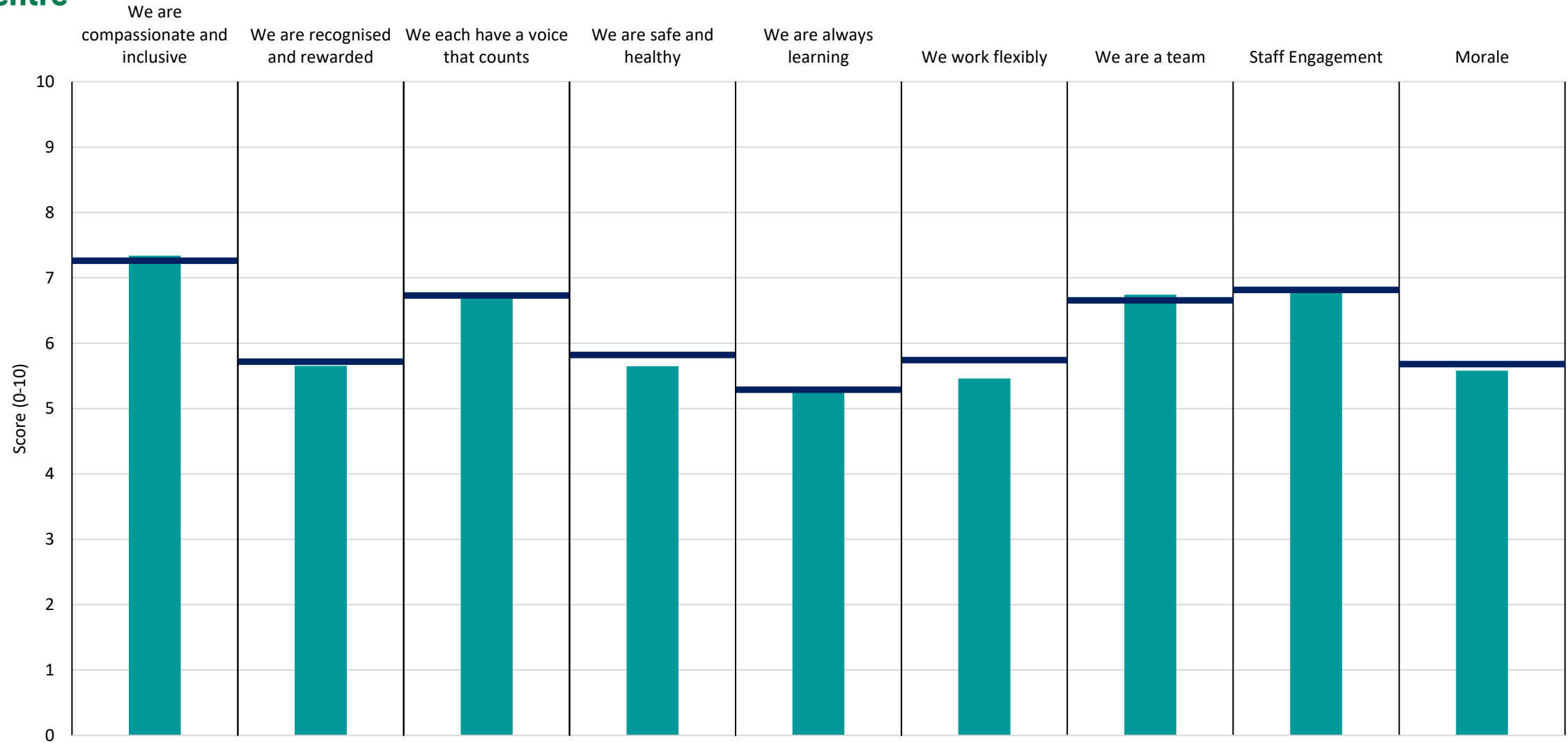
Breakdown	7.2	5.5	6.6	5.1	5.7	5.7	6.8	6.5	5.3
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	71	71	71	71	68	71	71	71	71



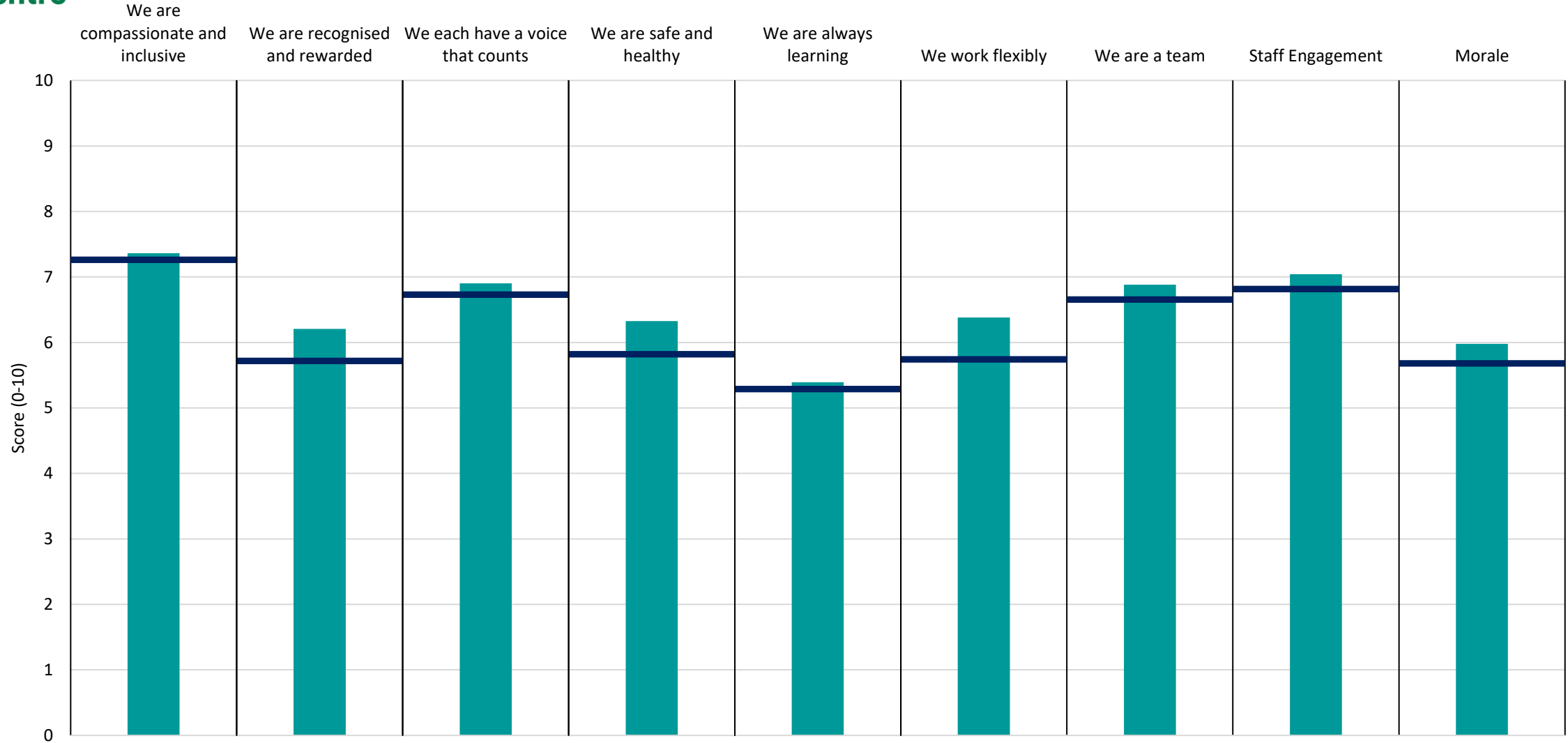
Breakdown	7.4	5.6	6.9	5.9	5.2	5.7	6.8	6.8	5.9
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	208	206	207	208	203	206	208	208	208



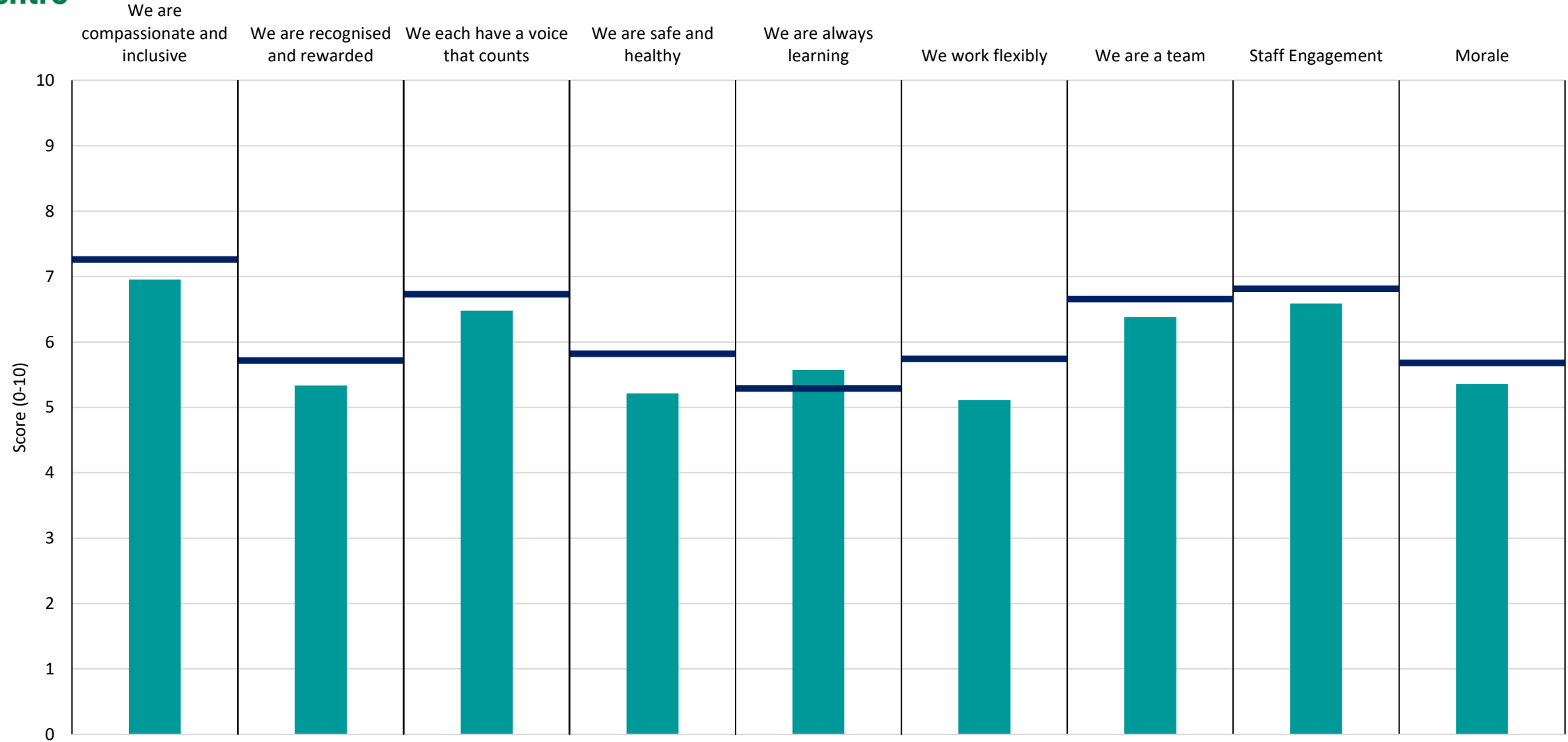
Breakdown	7.0	5.6	6.5	5.9	4.9	5.5	6.4	6.6	5.5
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	364	363	364	364	354	362	364	364	364



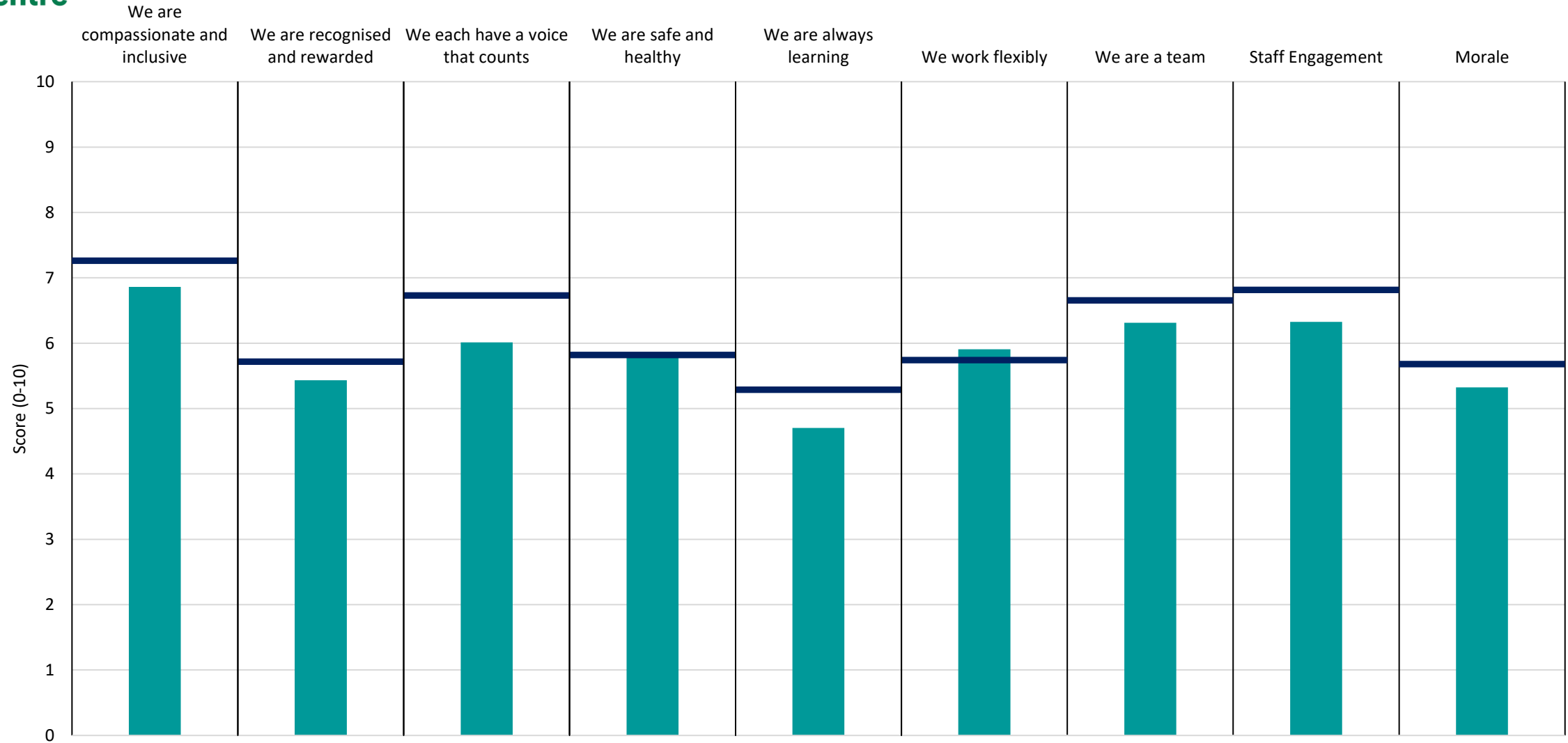
Breakdown	7.3	5.7	6.7	5.6	5.3	5.5	6.7	6.8	5.6
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	408	408	406	406	397	407	408	408	408



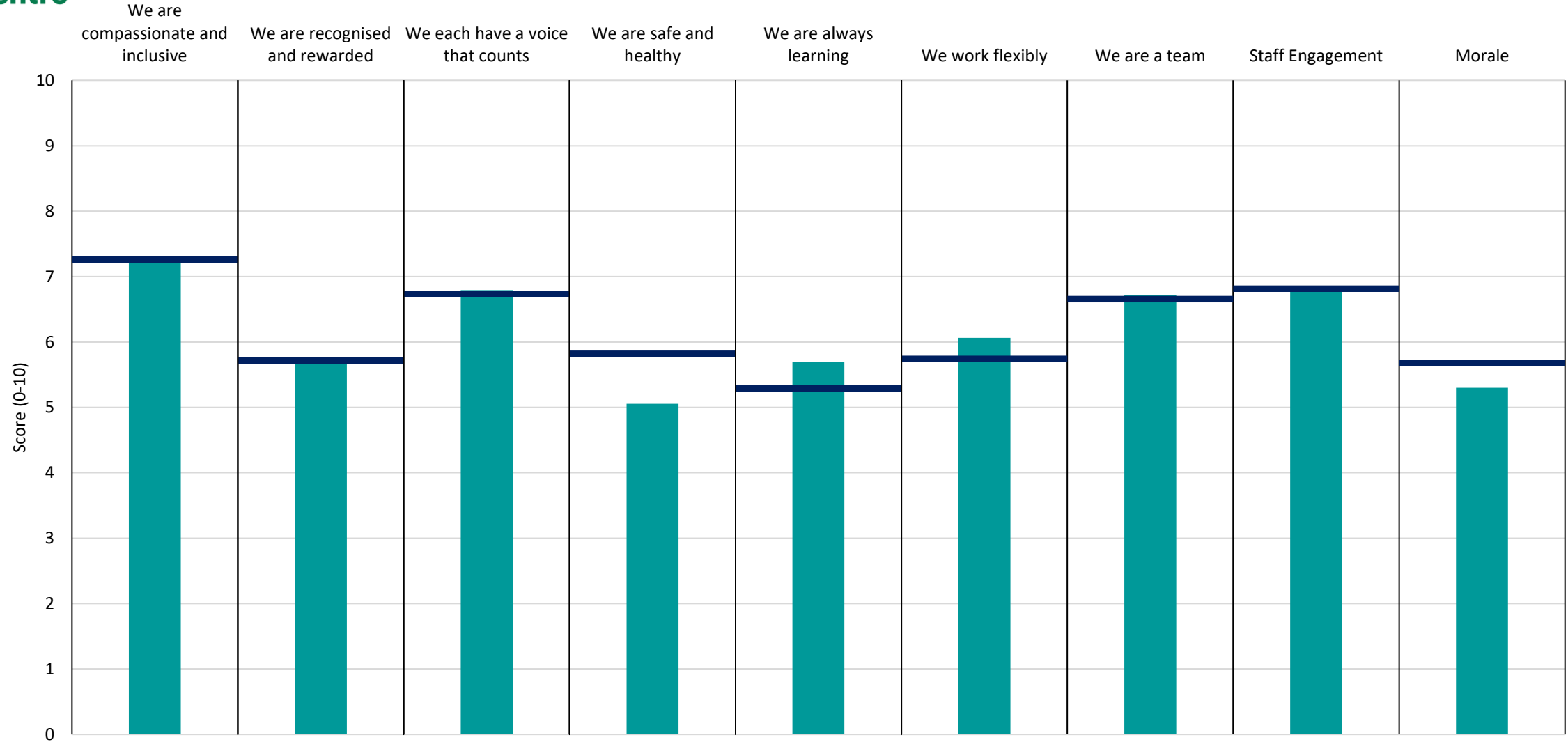
Breakdown	7.4	6.2	6.9	6.3	5.4	6.4	6.9	7.0	6.0
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	685	685	678	682	662	680	685	685	686



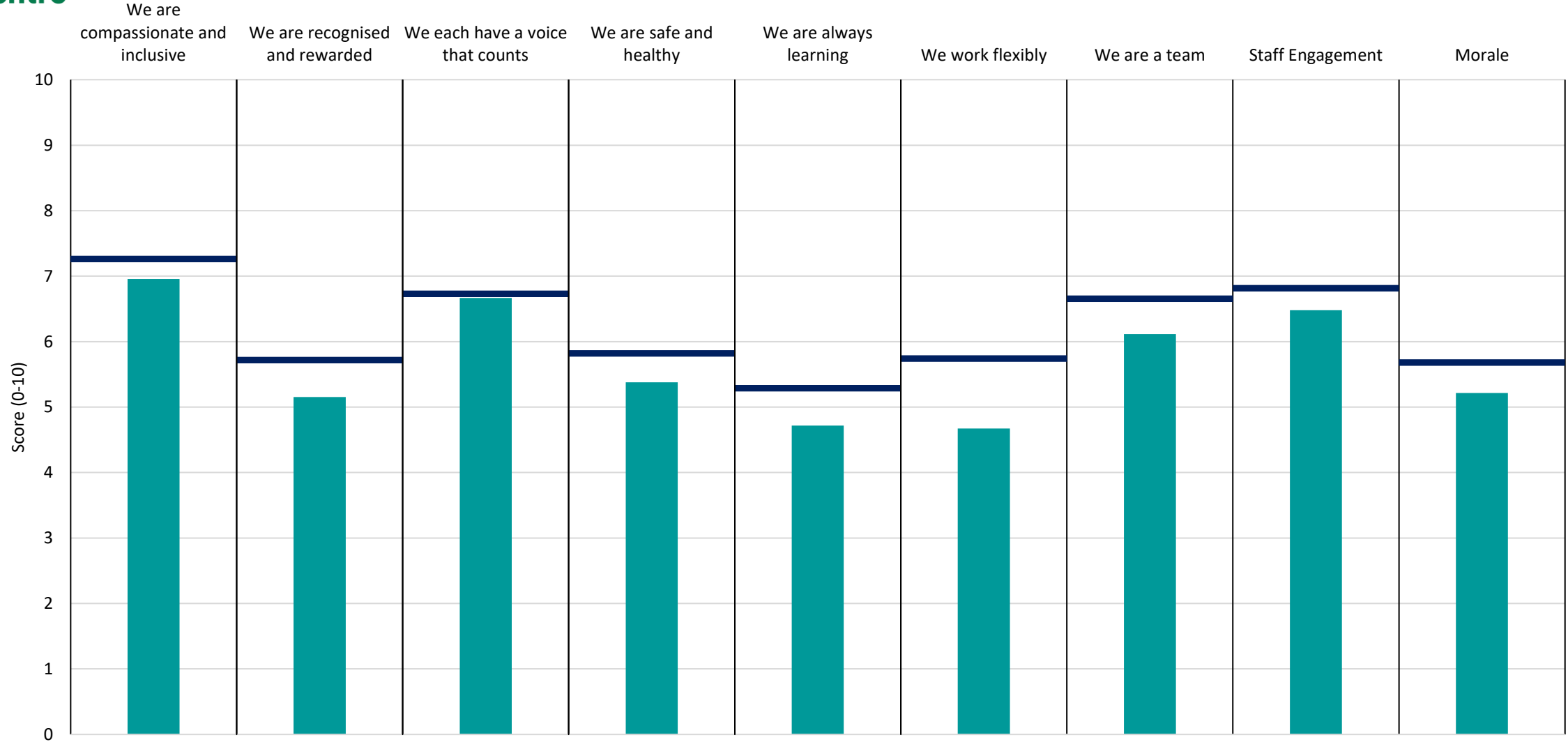
Breakdown	7.0	5.3	6.5	5.2	5.6	5.1	6.4	6.6	5.4
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	89	89	89	89	85	89	89	89	89



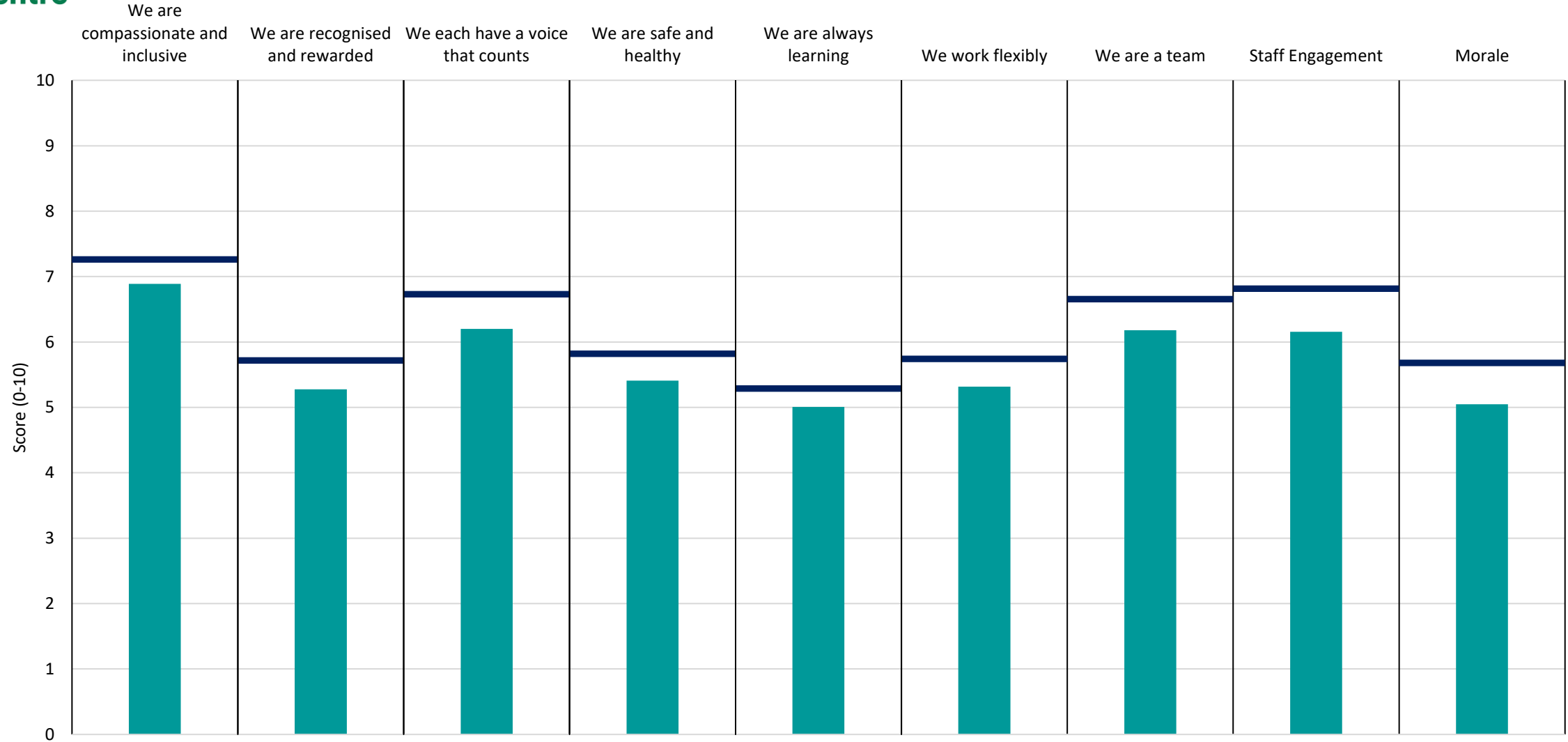
Breakdown	6.9	5.4	6.0	5.8	4.7	5.9	6.3	6.3	5.3
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	45	45	45	45	44	45	45	45	45



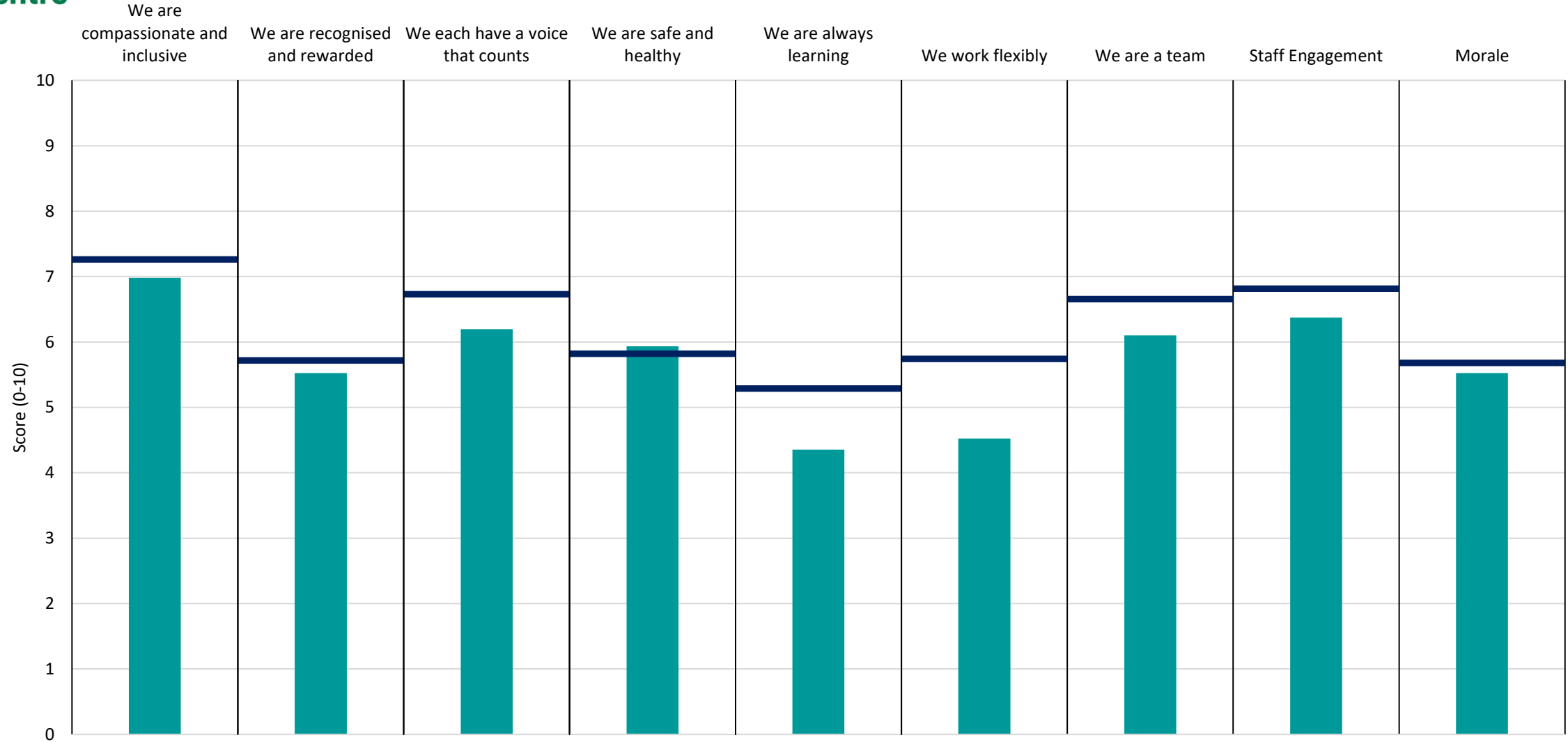
Breakdown	7.3	5.7	6.8	5.1	5.7	6.1	6.7	6.8	5.3
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	115	115	115	115	107	115	113	115	115



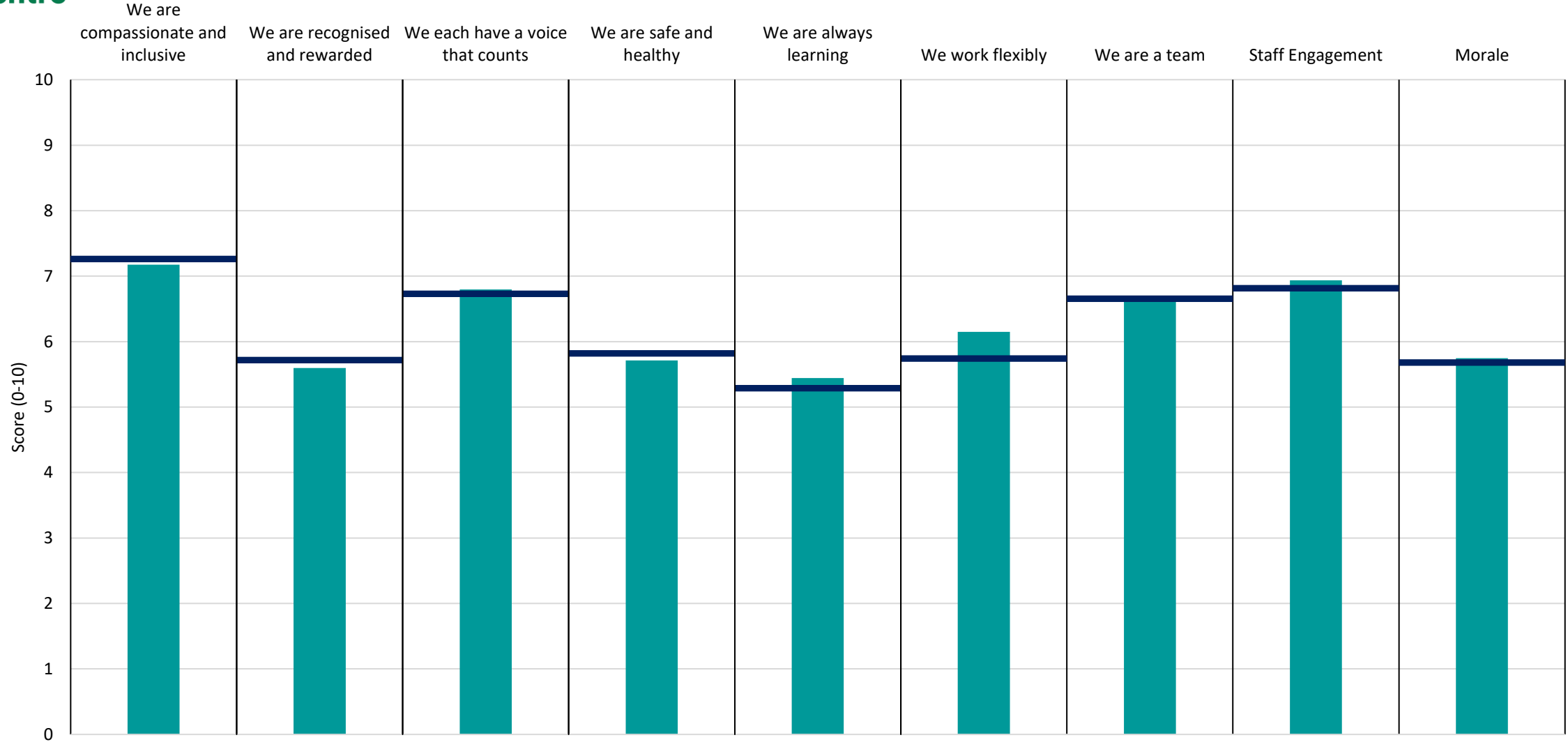
Breakdown	7.0	5.2	6.7	5.4	4.7	4.7	6.1	6.5	5.2
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	42	42	42	42	41	42	42	42	42



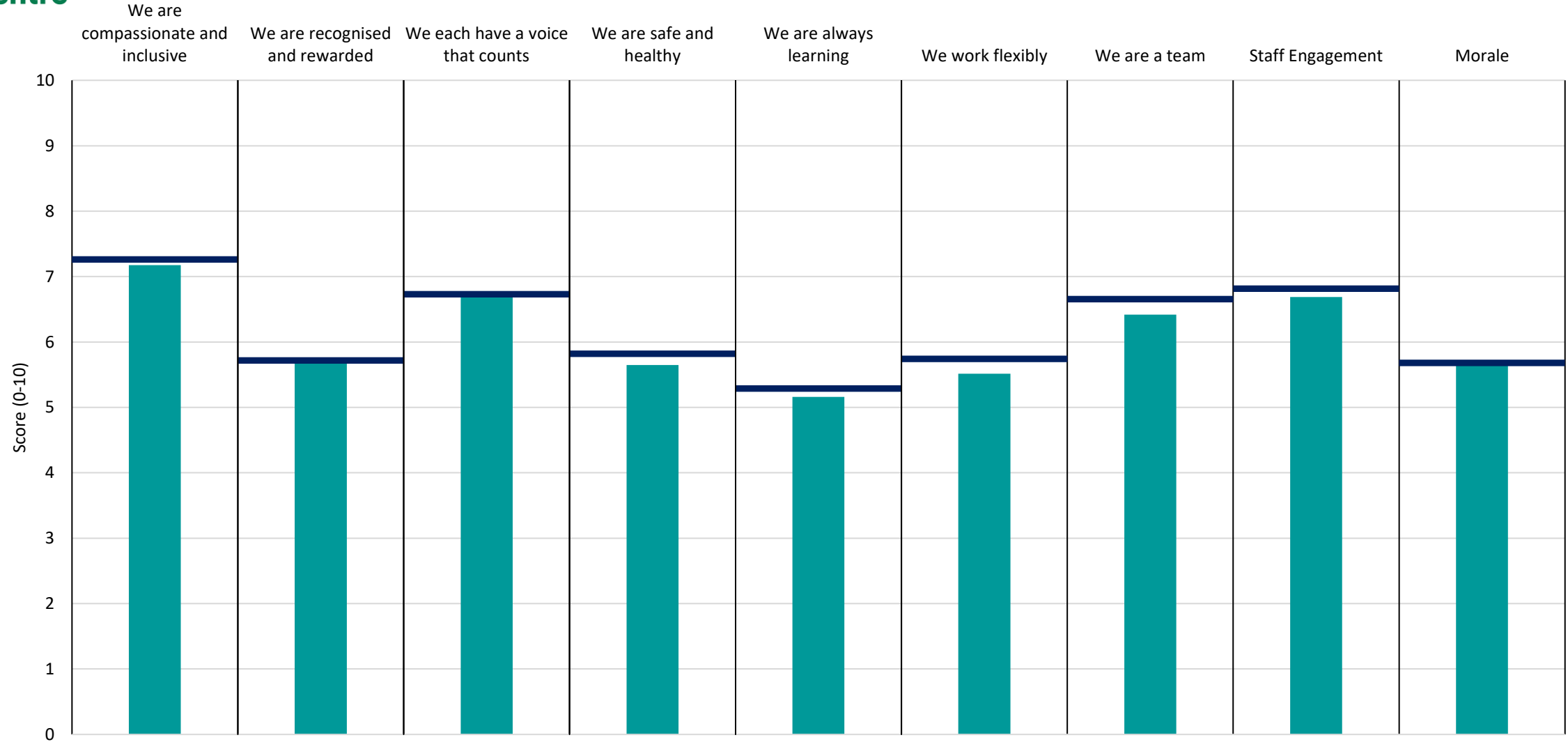
Breakdown	6.9	5.3	6.2	5.4	5.0	5.3	6.2	6.2	5.0
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	113	113	111	113	106	113	113	113	113



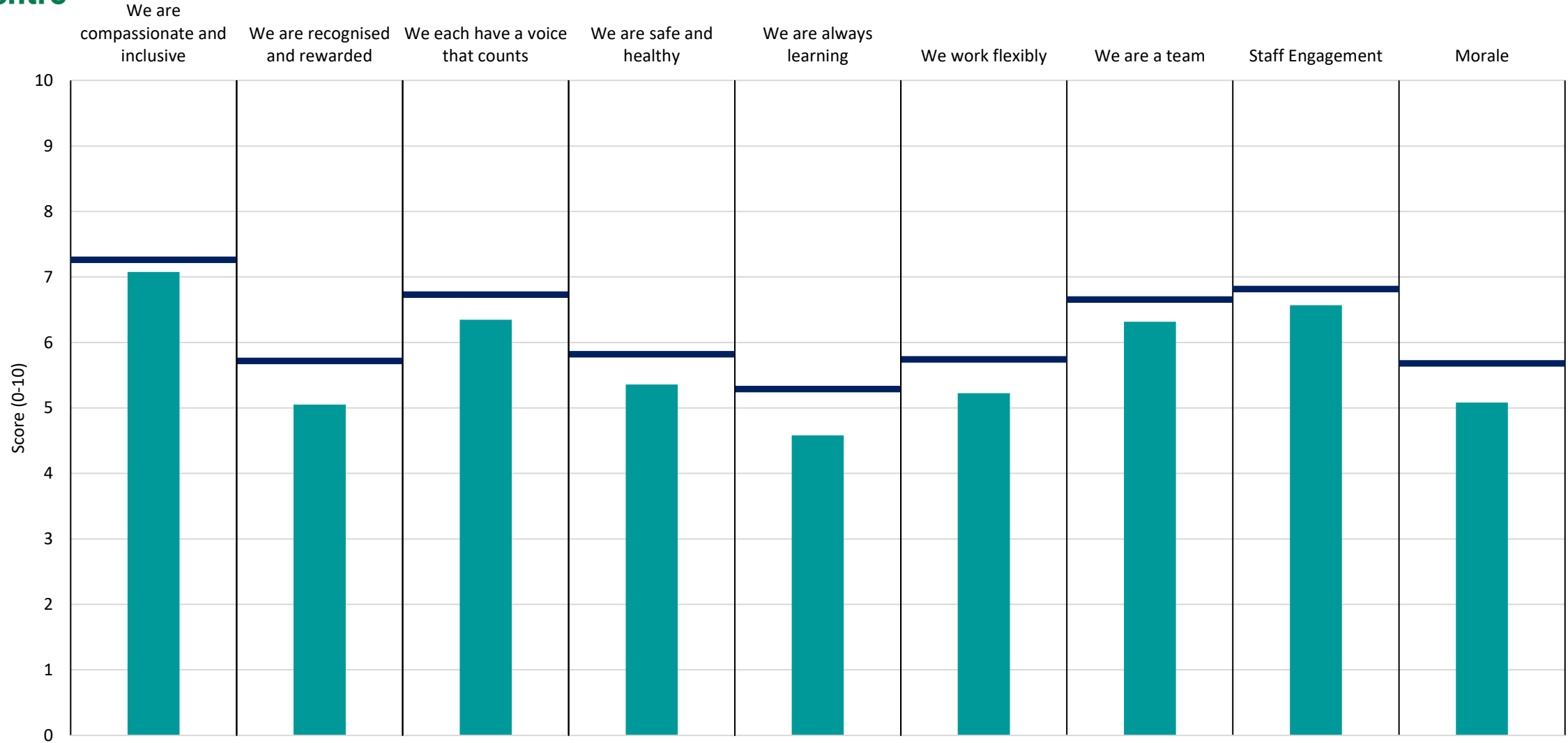
Breakdown	7.0	5.5	6.2	5.9	4.4	4.5	6.1	6.4	5.5
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	21	21	21	21	21	21	20	21	21



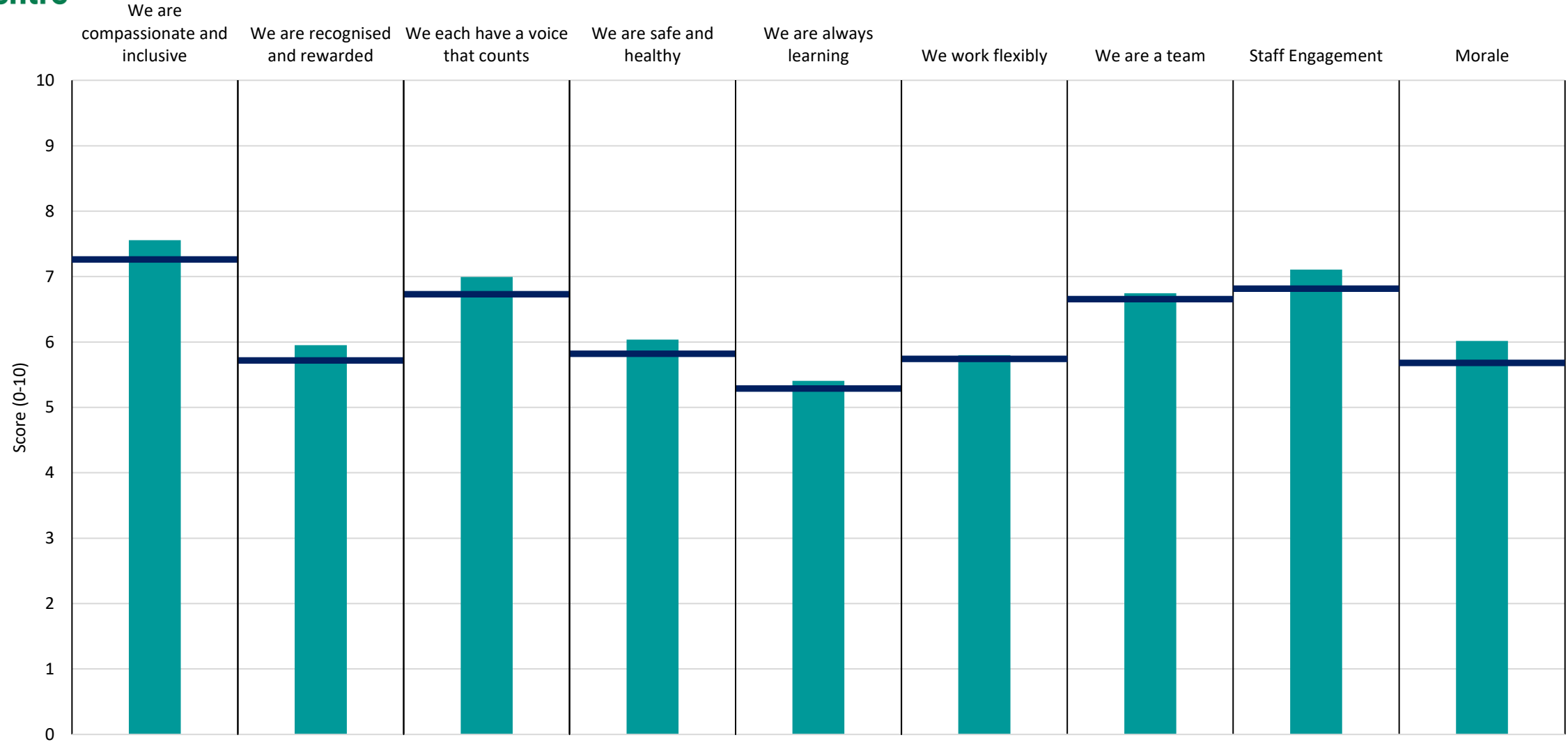
Breakdown	7.2	5.6	6.8	5.7	5.4	6.2	6.6	6.9	5.7
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	123	121	123	123	122	121	123	123	123



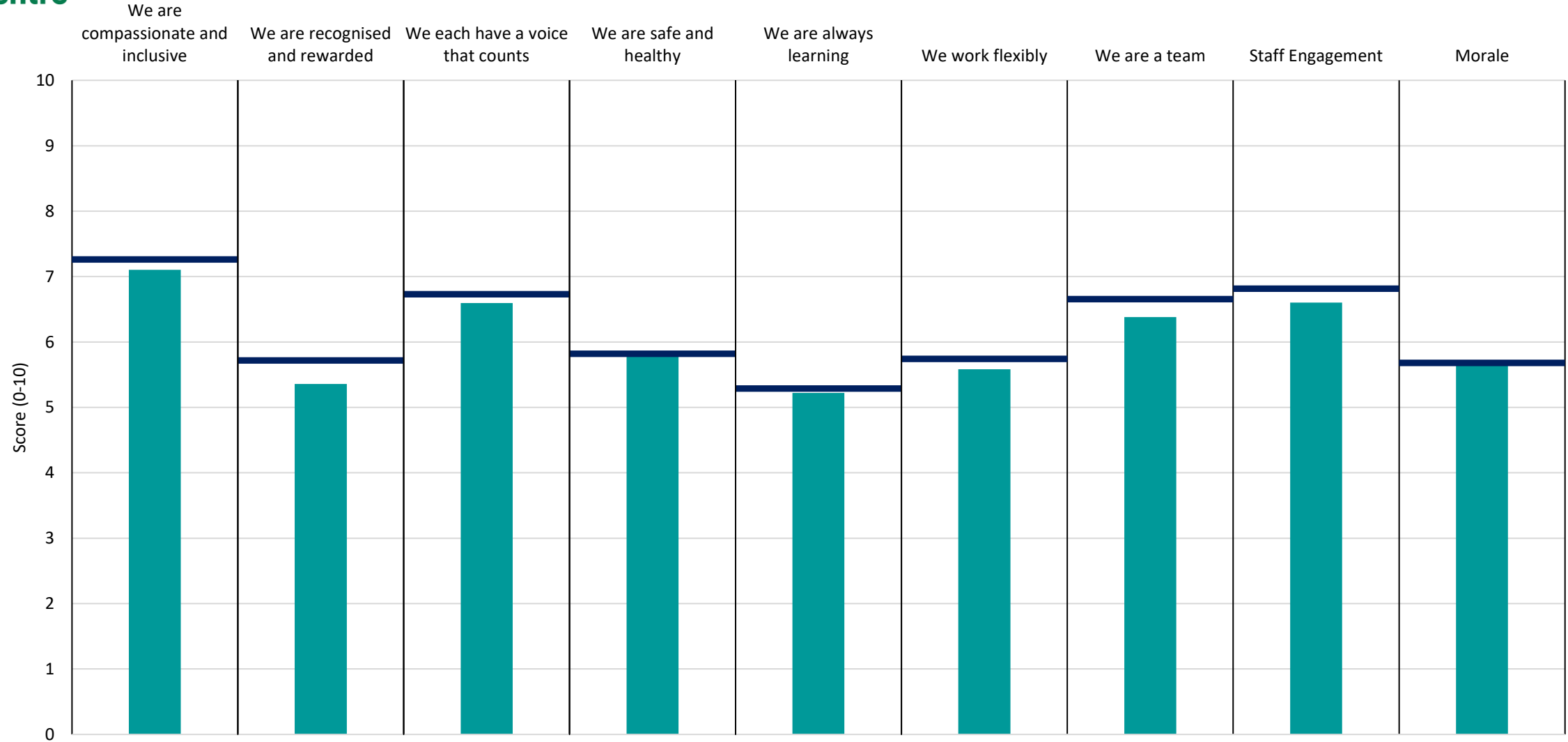
Breakdown	7.2	5.7	6.8	5.6	5.2	5.5	6.4	6.7	5.7
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	56	56	56	54	56	55	56	56	55



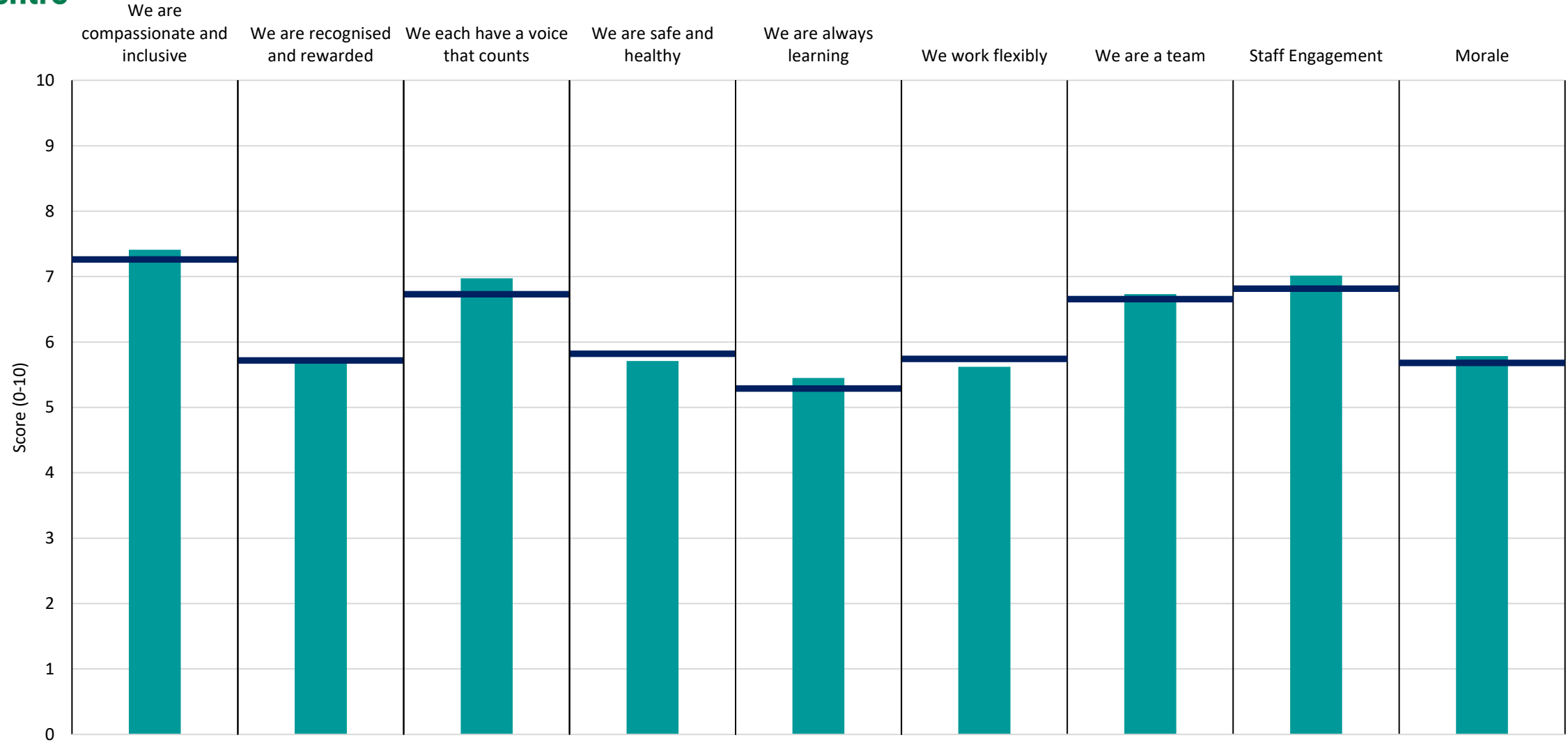
Breakdown	7.1	5.1	6.3	5.4	4.6	5.2	6.3	6.6	5.1
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	158	159	157	158	155	158	158	159	159



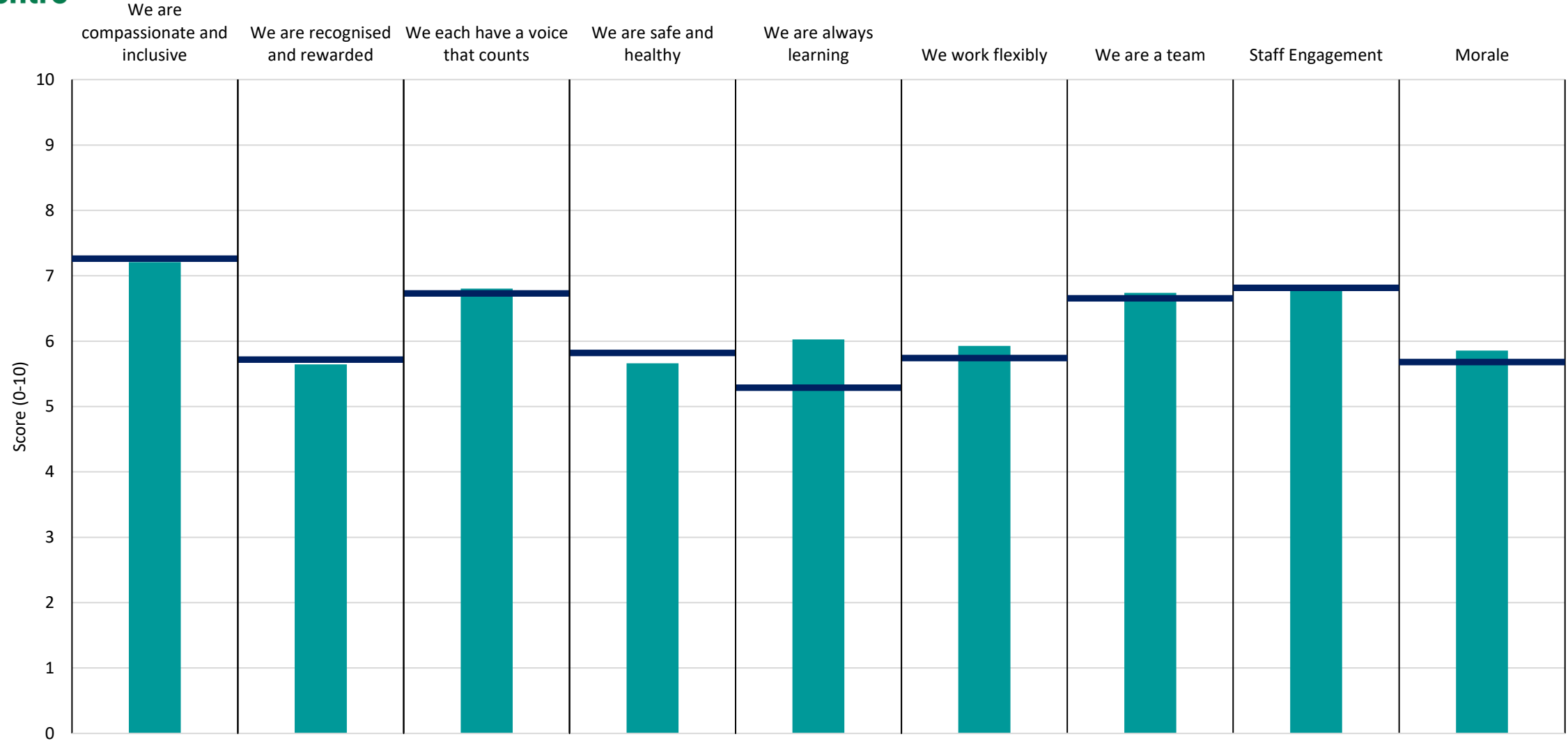
Breakdown	7.6	6.0	7.0	6.0	5.4	5.8	6.7	7.1	6.0
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	172	172	172	172	167	170	172	172	172



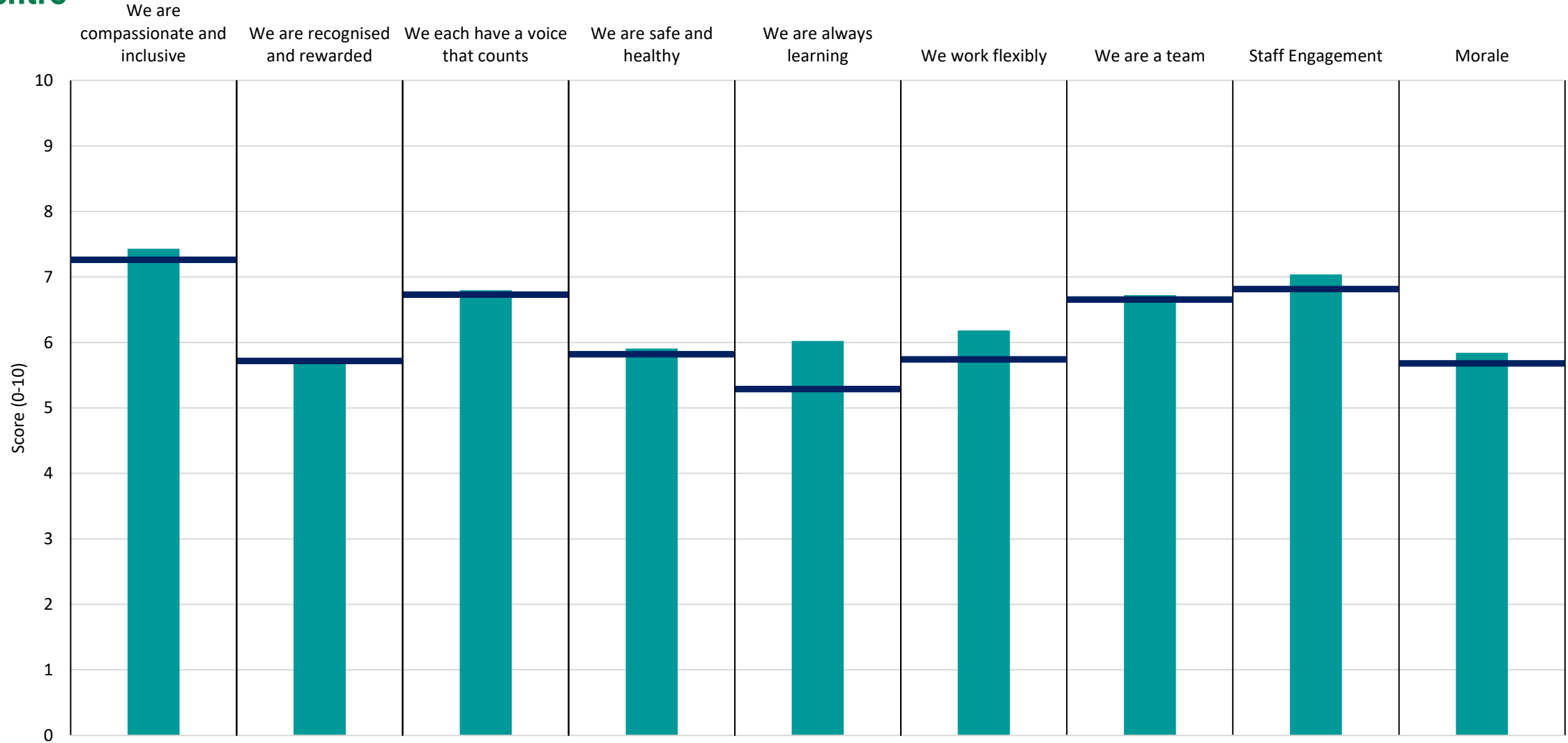
Breakdown	7.1	5.4	6.6	5.8	5.2	5.6	6.4	6.6	5.7
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	181	180	180	181	177	178	178	182	182



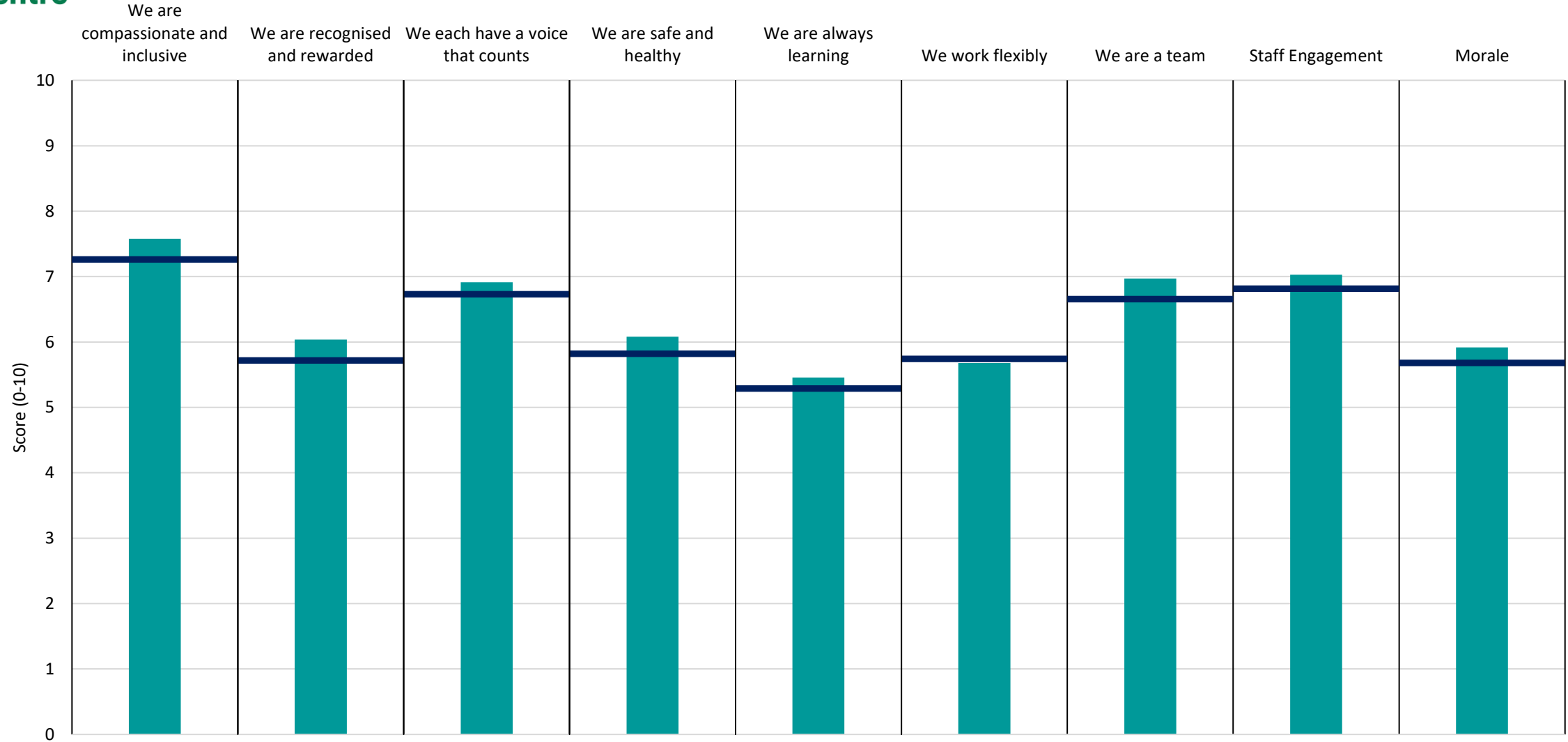
Breakdown	7.4	5.7	7.0	5.7	5.5	5.6	6.7	7.0	5.8
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	142	142	141	142	141	142	142	142	142



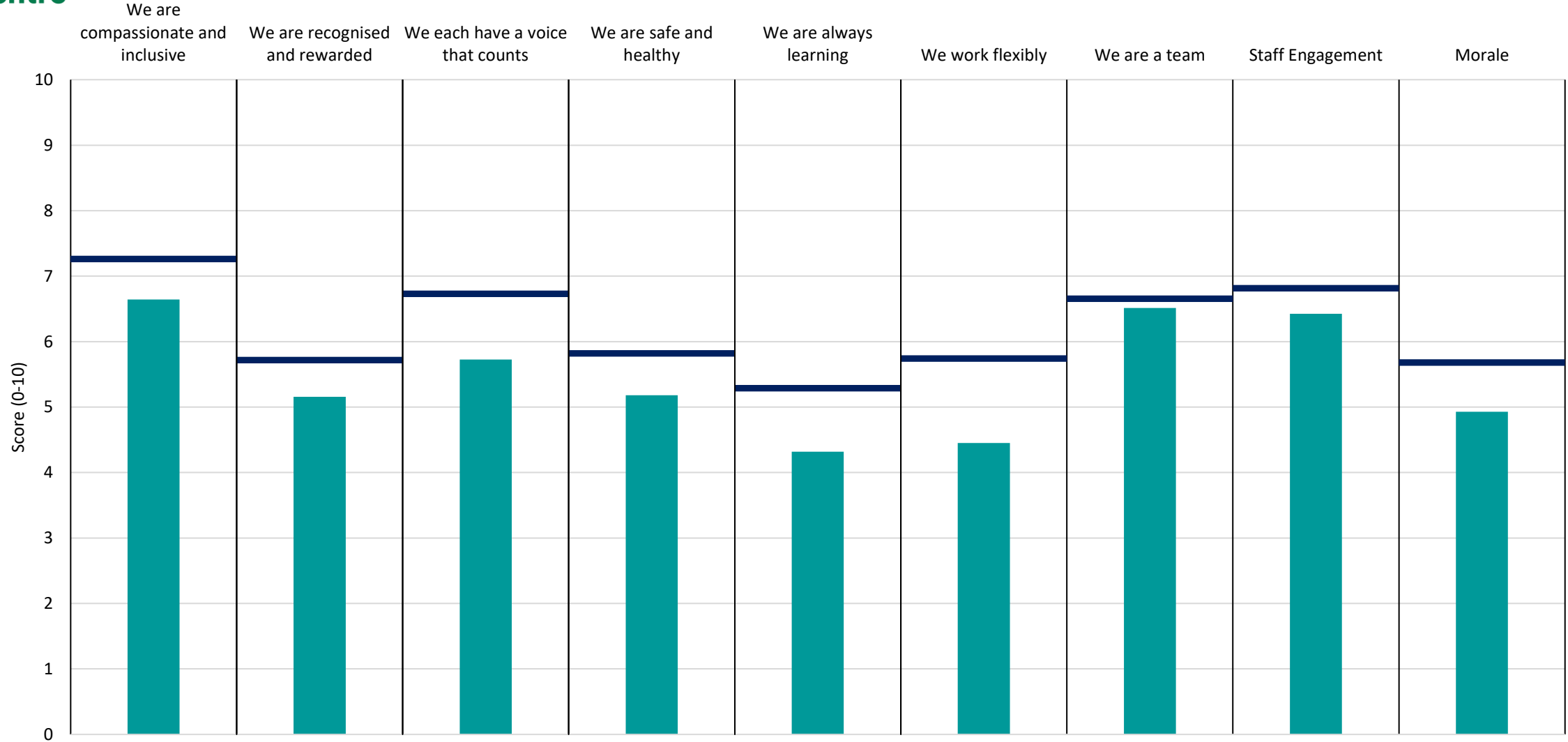
Breakdown	7.2	5.6	6.8	5.7	6.0	5.9	6.7	6.8	5.9
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	36	35	35	35	35	35	36	36	36



Breakdown	7.4	5.7	6.8	5.9	6.0	6.2	6.7	7.0	5.8
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	74	74	74	74	70	73	74	74	74



Breakdown	7.6	6.0	6.9	6.1	5.5	5.7	7.0	7.0	5.9
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	104	104	103	103	99	104	104	104	104



Breakdown	6.6	5.2	5.7	5.2	4.3	4.5	6.5	6.4	4.9
Your org	7.3	5.7	6.7	5.8	5.3	5.7	6.7	6.8	5.7
Responses	19	19	19	19	18	19	19	19	19