



Gloucestershire Health and Care NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Adult Comm Therapy & Equip</u>	6
<u>Adult Community MH & LD</u>	7
<u>Adult Community Physical Health</u>	8
<u>CYPS Management & Admin</u>	9
<u>CYPS Mental Health</u>	10
<u>CYPS Physical Health</u>	11
<u>Entry Level Services</u>	12
<u>Executive</u>	13
<u>Finance</u>	14
<u>Finance - Estates</u>	15
<u>Finance - Facilities</u>	16
<u>Finance IT</u>	17
<u>Hospitals Mental Health</u>	18
<u>Hospitals Physical Health</u>	19
<u>Human Resources</u>	20
<u>Medical</u>	21
<u>Nursing, Therapies & Quality</u>	22
<u>Operations Management & Resilience</u>	23
<u>Specialist Mental Health</u>	24
<u>Strategy & Partnerships</u>	25
<u>Urgent Care & Spec Svcs MH</u>	26
<u>Urgent Care & Spec Svcs PH</u>	27
<u>Urgent Care MliU</u>	28

<u>Add Prof Scientific and Technic</u>	30
<u>Additional Clinical Services</u>	31
<u>Administrative and Clerical</u>	32
<u>Allied Health Professionals</u>	33
<u>Estates and Ancillary</u>	34
<u>Medical and Dental</u>	35
<u>Nursing and Midwifery Registered</u>	36

This directorate report for Gloucestershire Health and Care NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Gloucestershire Health and Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

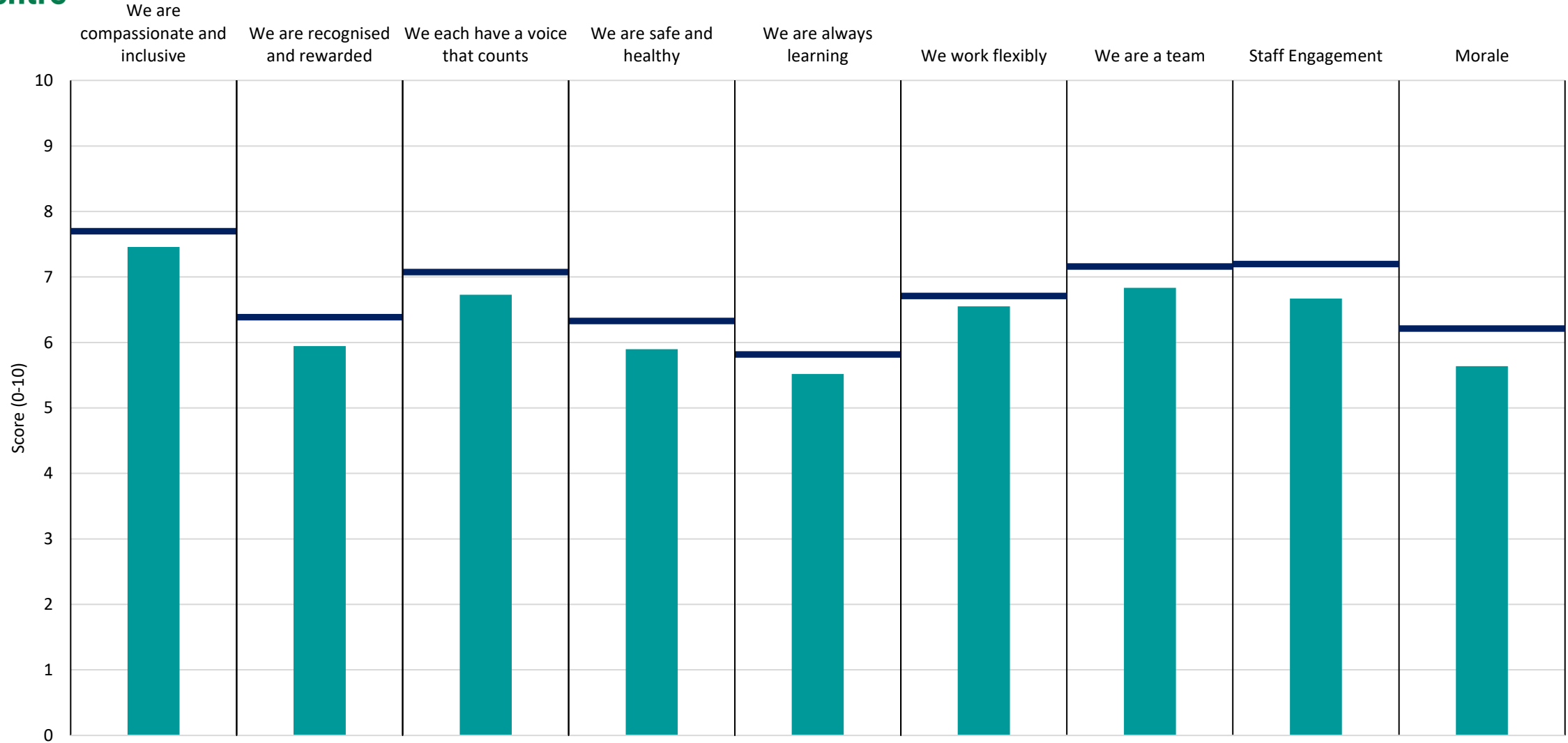
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



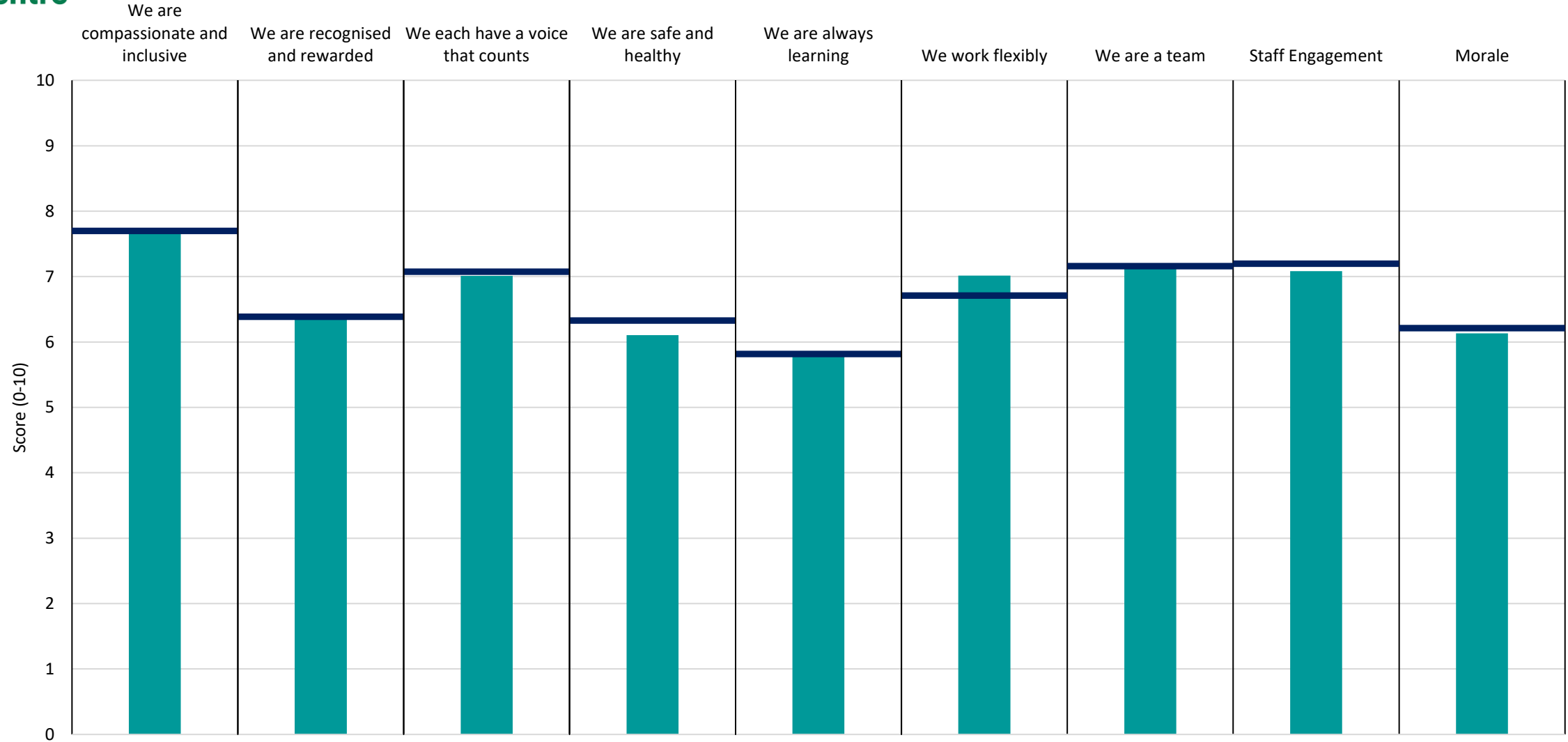
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

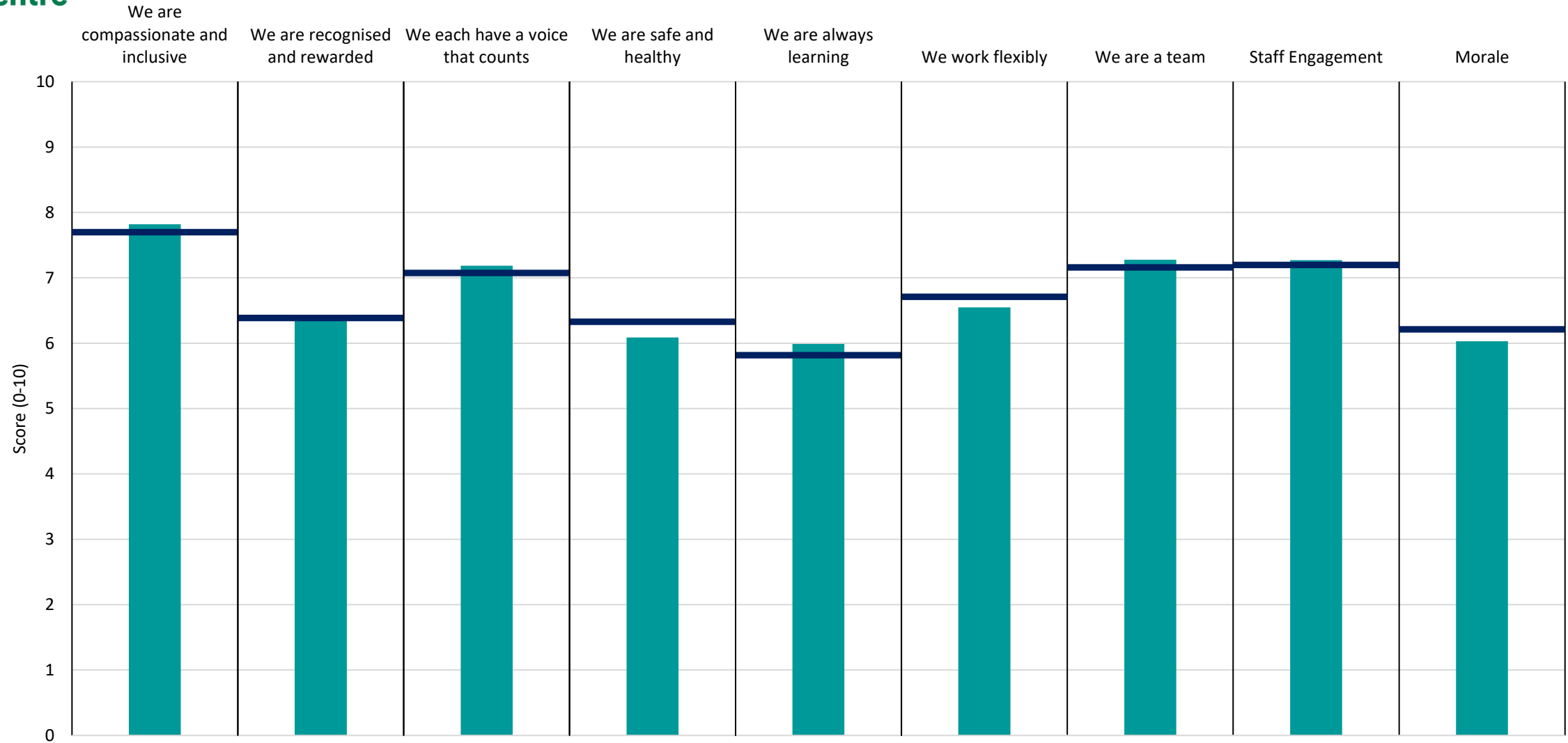
Gloucestershire Health and Care NHS Foundation Trust
2022 NHS Staff Survey



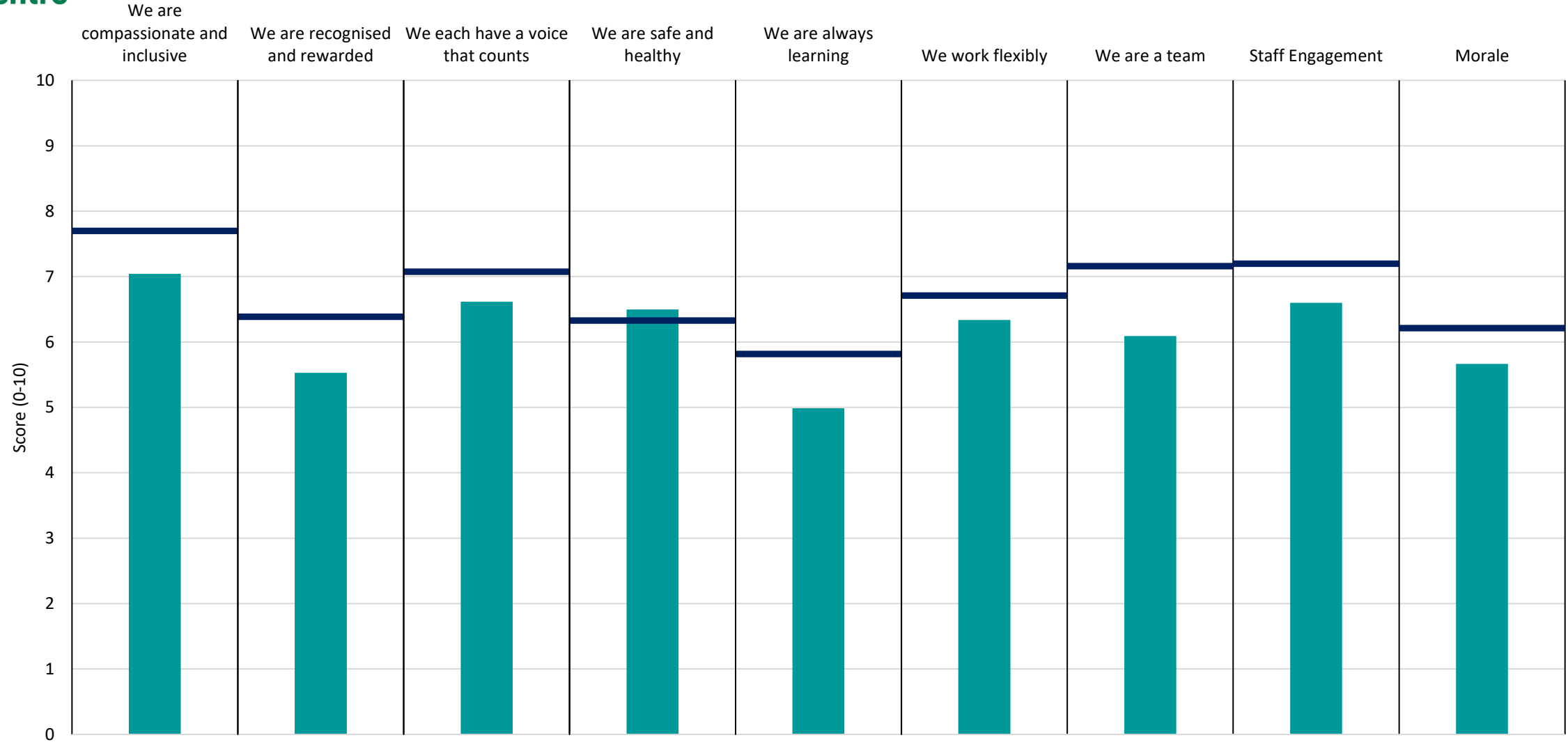
Breakdown	7.5	5.9	6.7	5.9	5.5	6.6	6.8	6.7	5.6
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	101	101	101	101	97	101	101	101	101



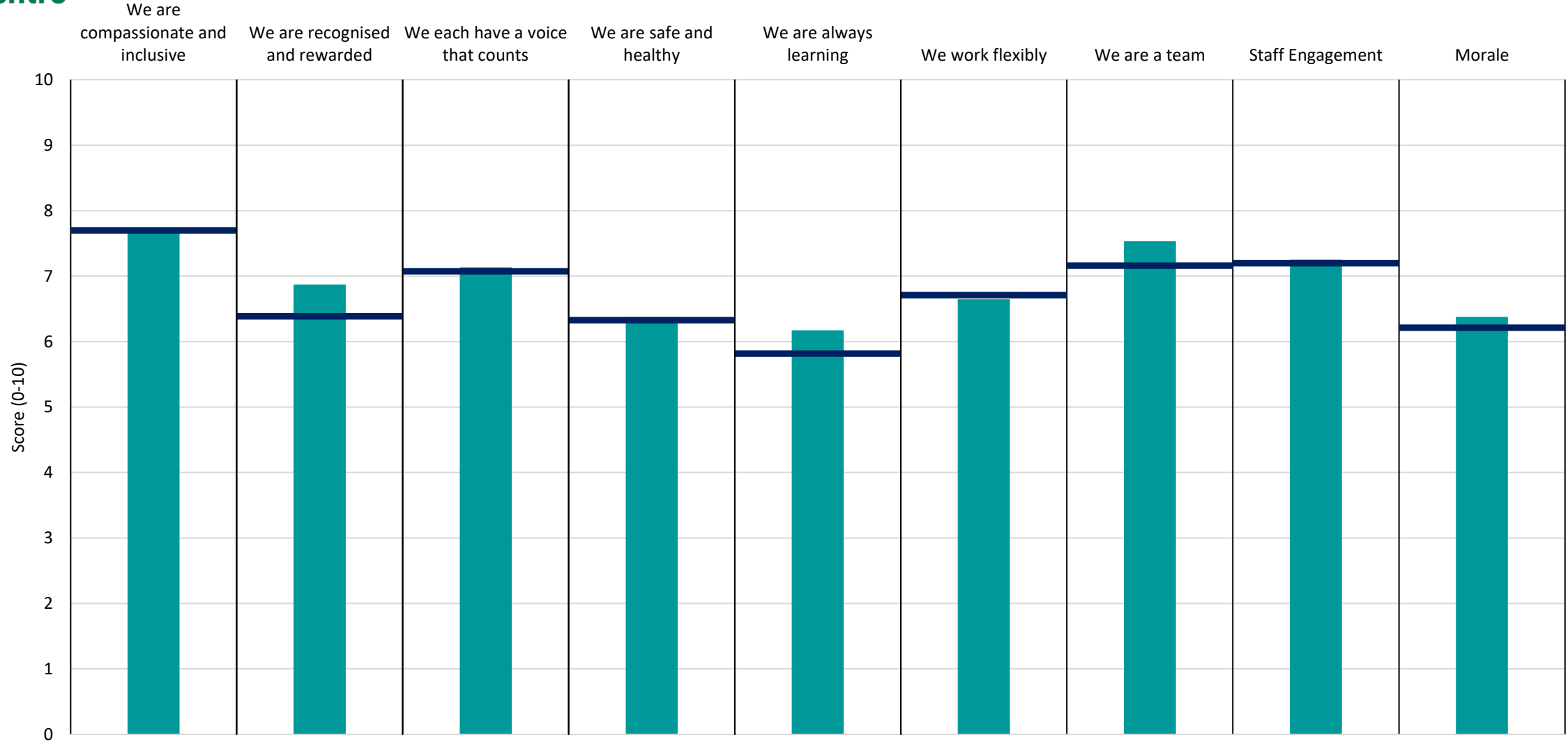
Breakdown	7.7	6.4	7.0	6.1	5.8	7.0	7.2	7.1	6.1
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	206	205	204	202	203	205	206	206	206



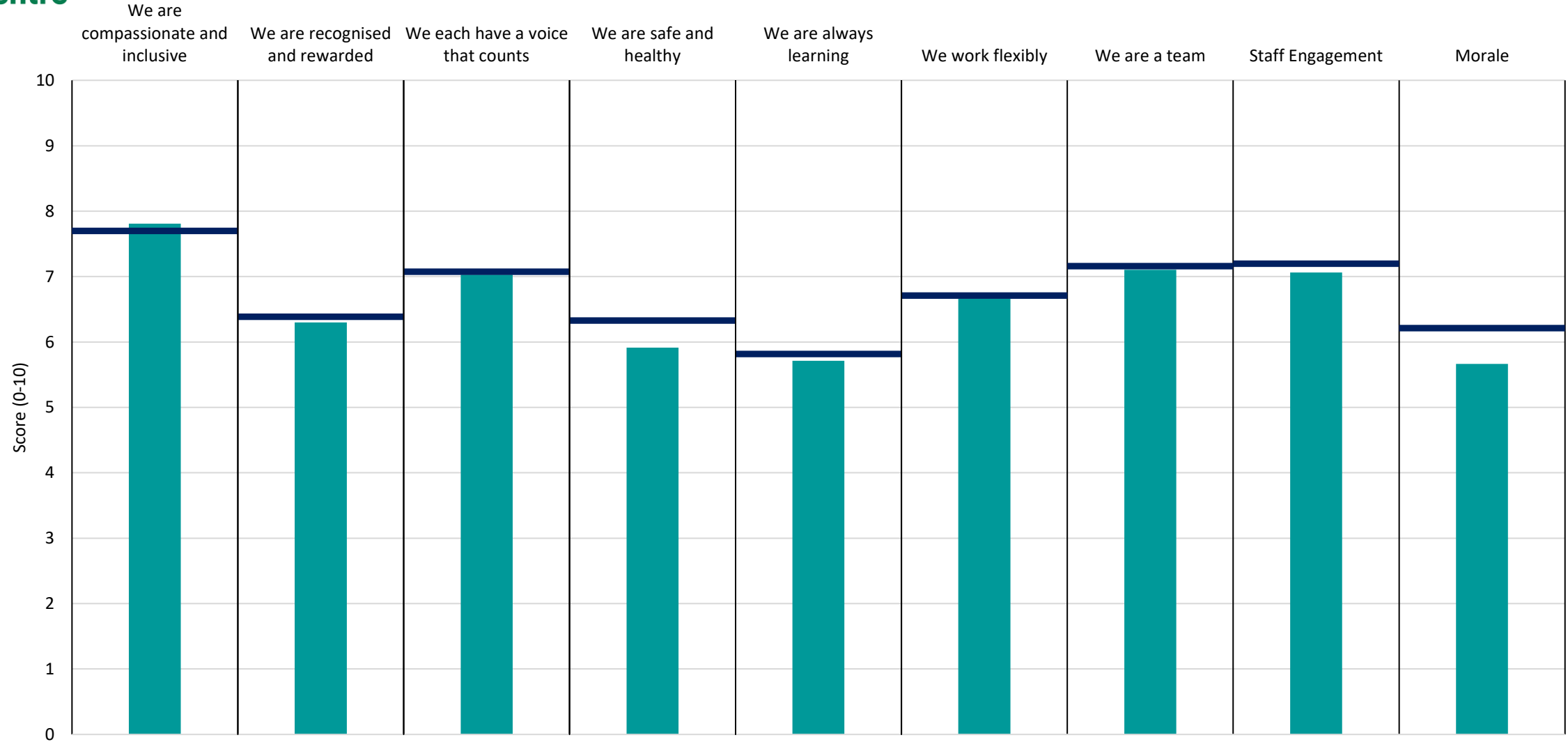
Breakdown	7.8	6.4	7.2	6.1	6.0	6.5	7.3	7.3	6.0
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	284	285	282	283	280	284	285	285	285



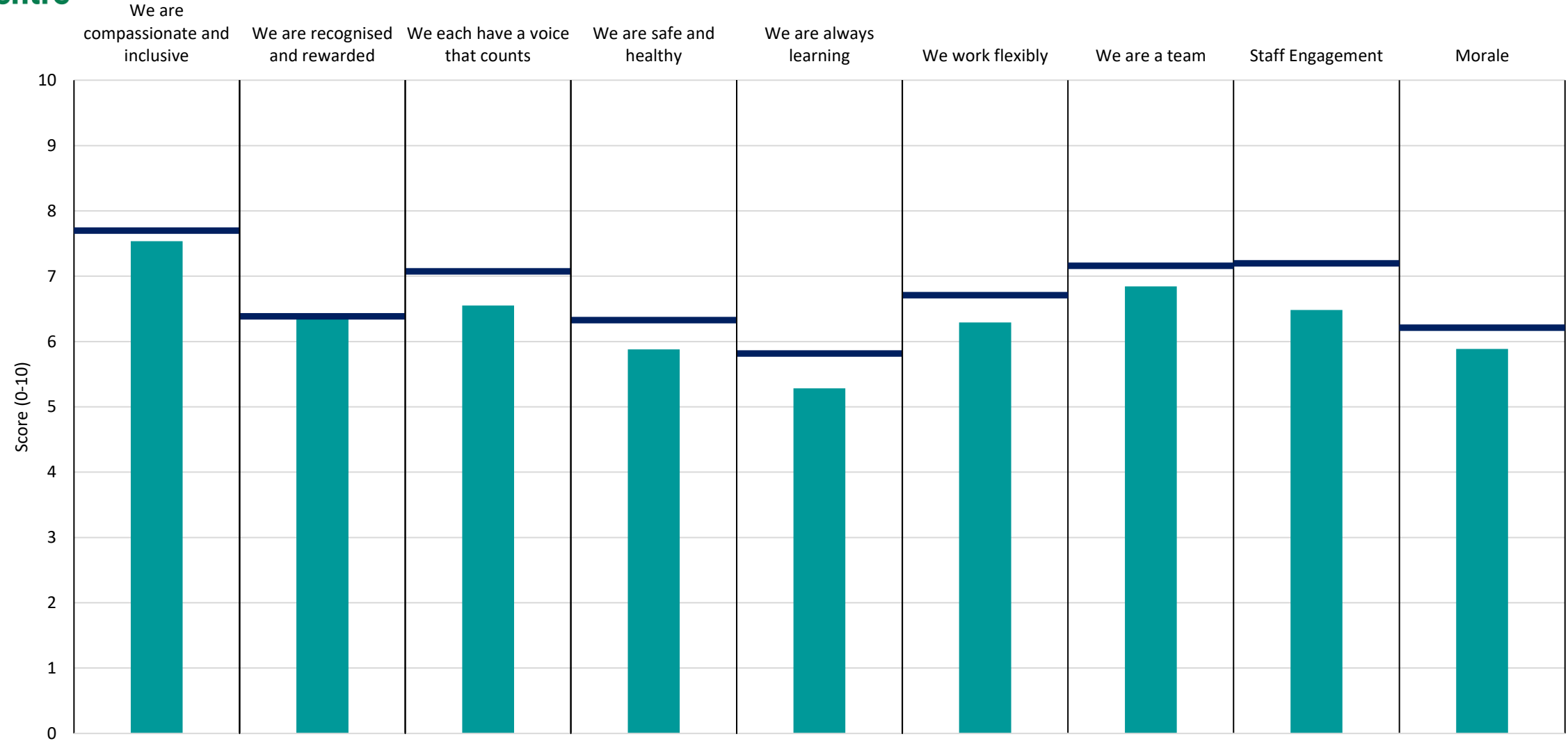
Breakdown	7.0	5.5	6.6	6.5	5.0	6.3	6.1	6.6	5.7
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	55	55	55	56	55	55	56	56	56



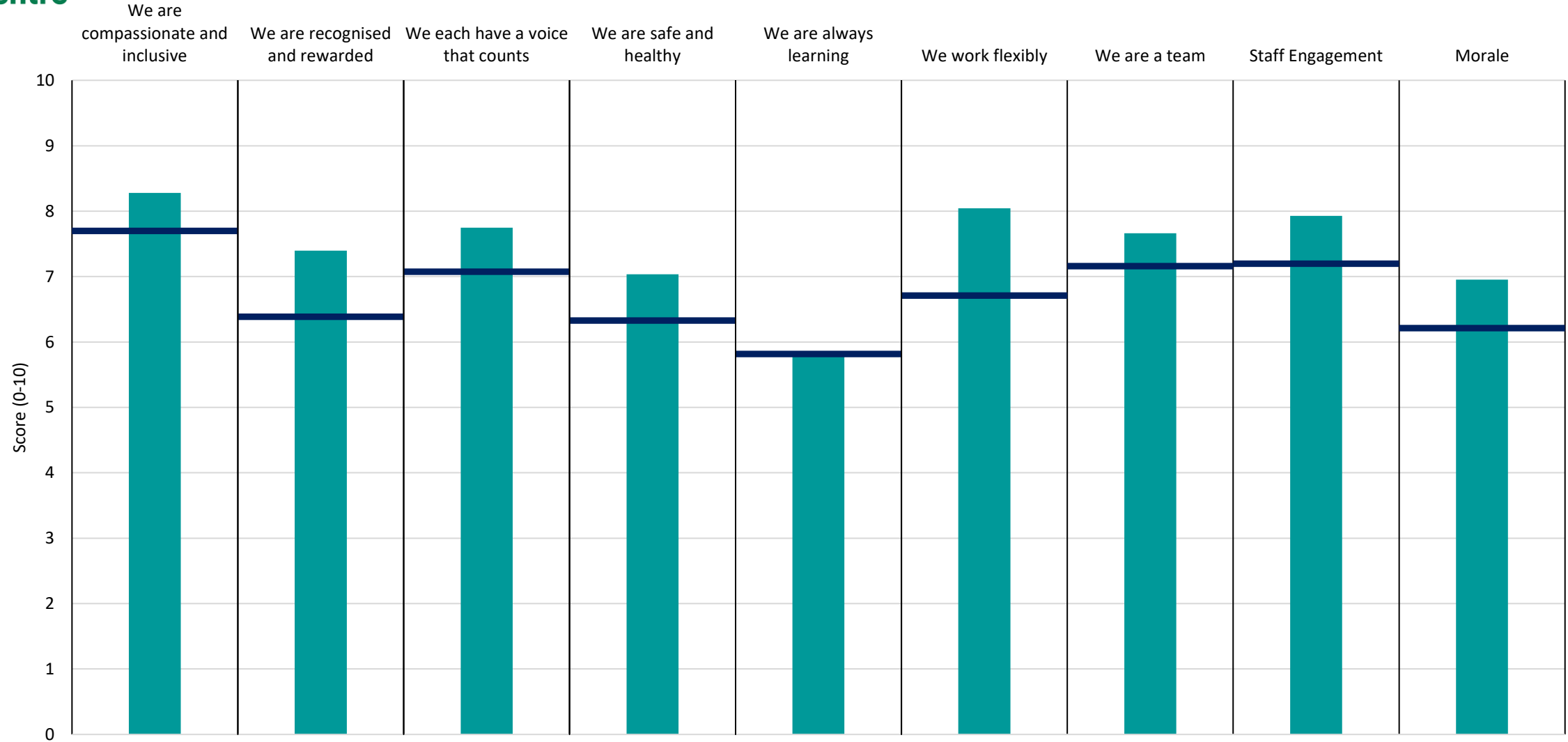
Breakdown	7.7	6.9	7.1	6.4	6.2	6.6	7.5	7.3	6.4
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	78	78	78	78	77	78	78	78	78



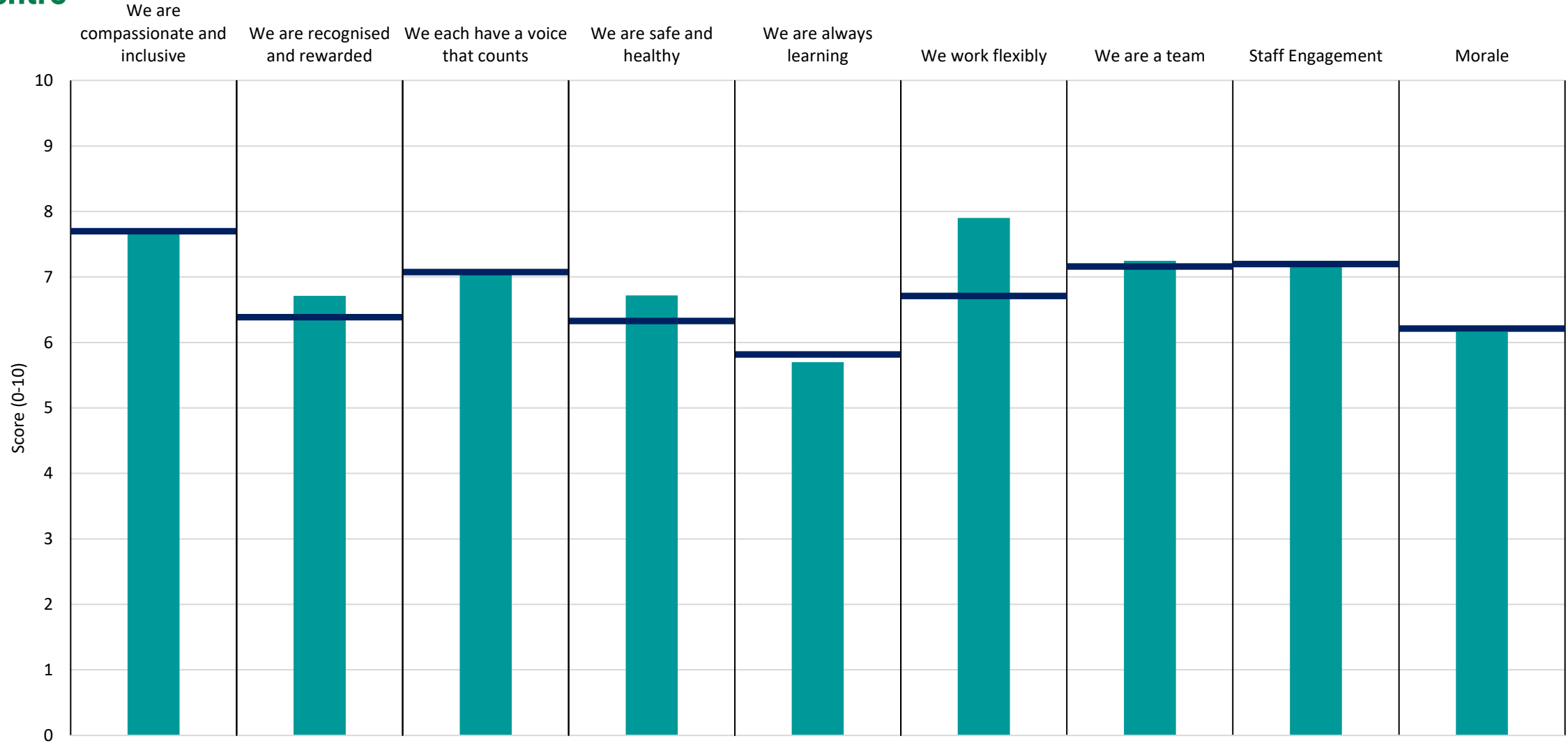
Breakdown	7.8	6.3	7.0	5.9	5.7	6.7	7.1	7.1	5.7
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	163	163	163	163	161	163	162	163	163



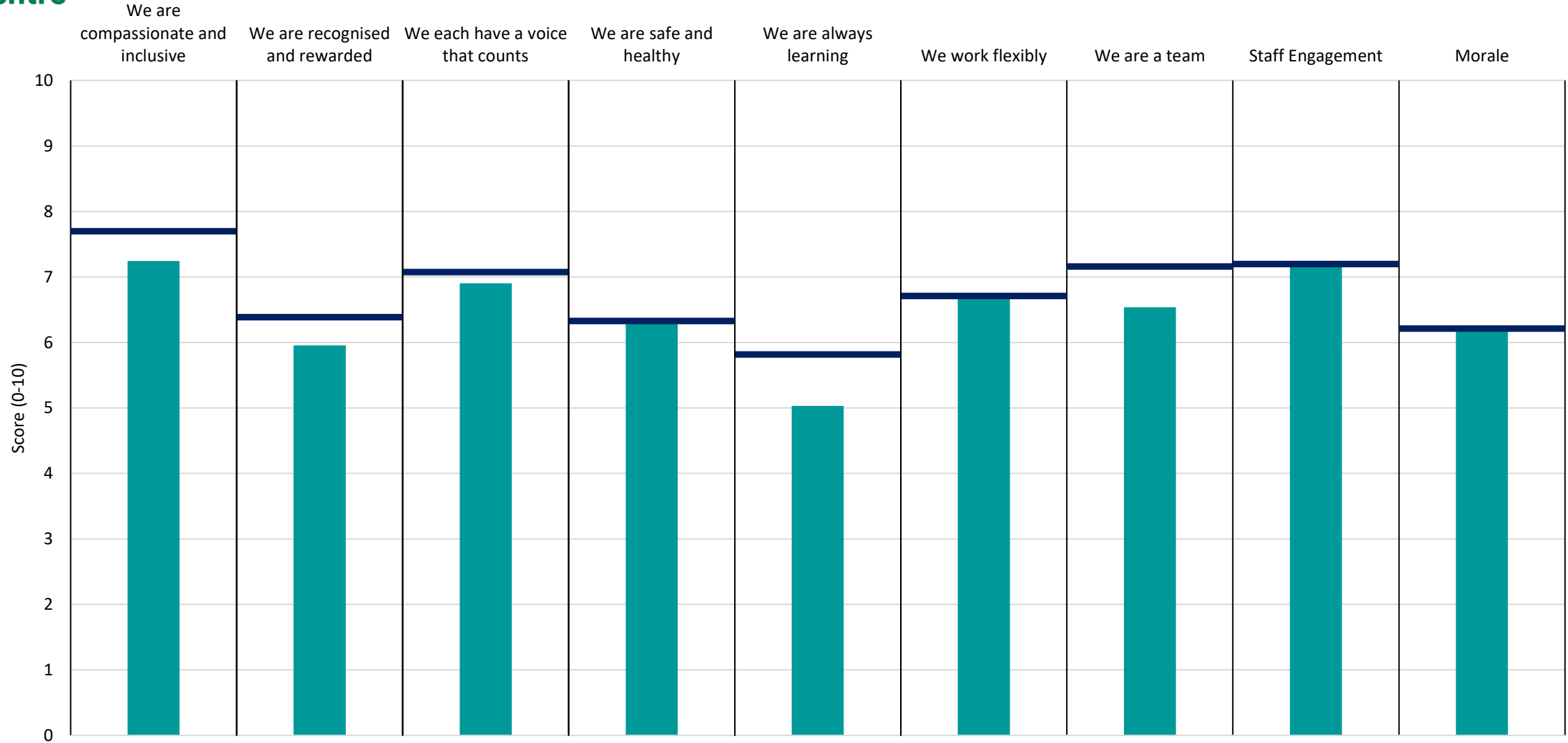
Breakdown	7.5	6.4	6.6	5.9	5.3	6.3	6.8	6.5	5.9
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	92	92	92	92	91	91	92	92	92



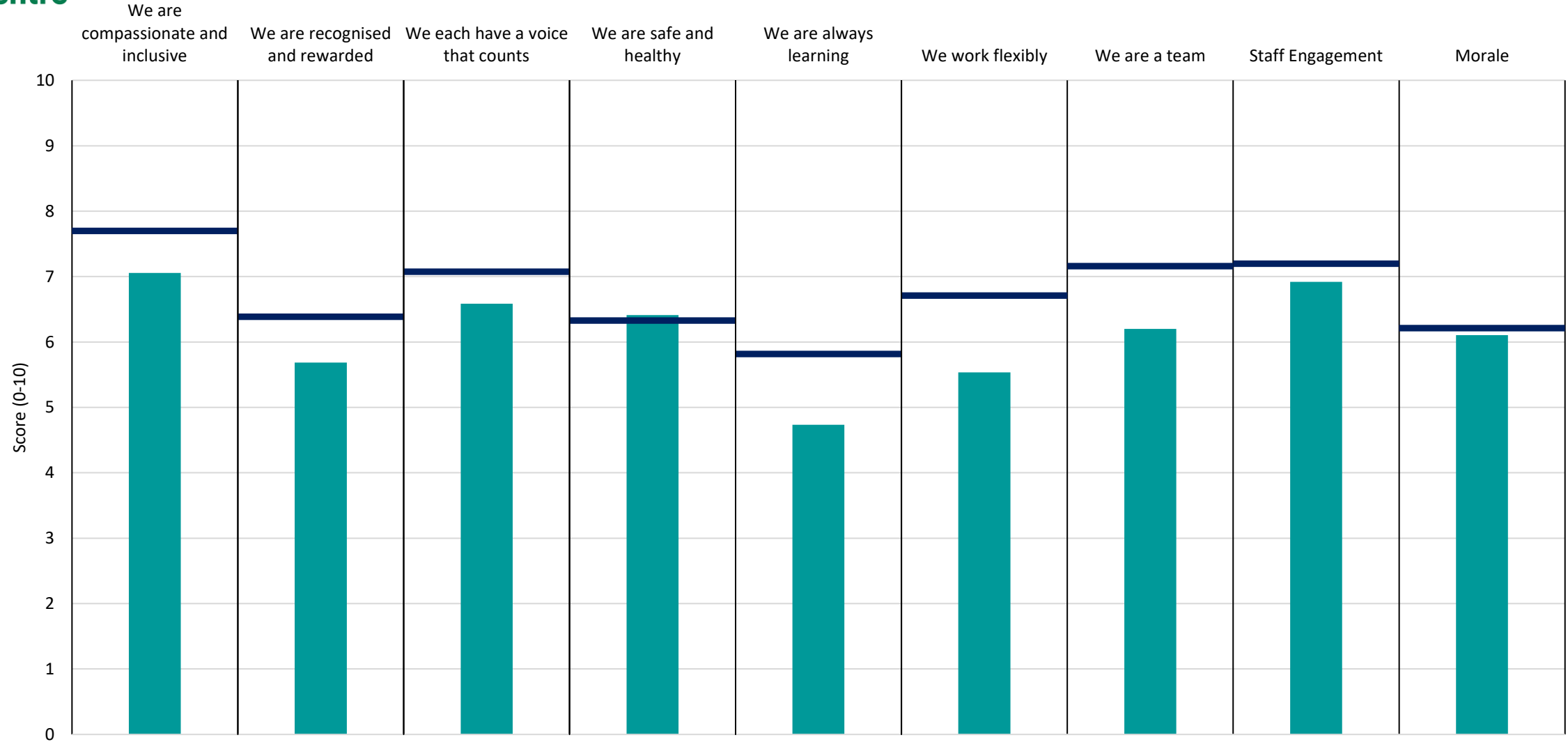
Breakdown	8.3	7.4	7.7	7.0	5.8	8.0	7.7	7.9	7.0
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	33	33	33	33	31	33	33	33	33



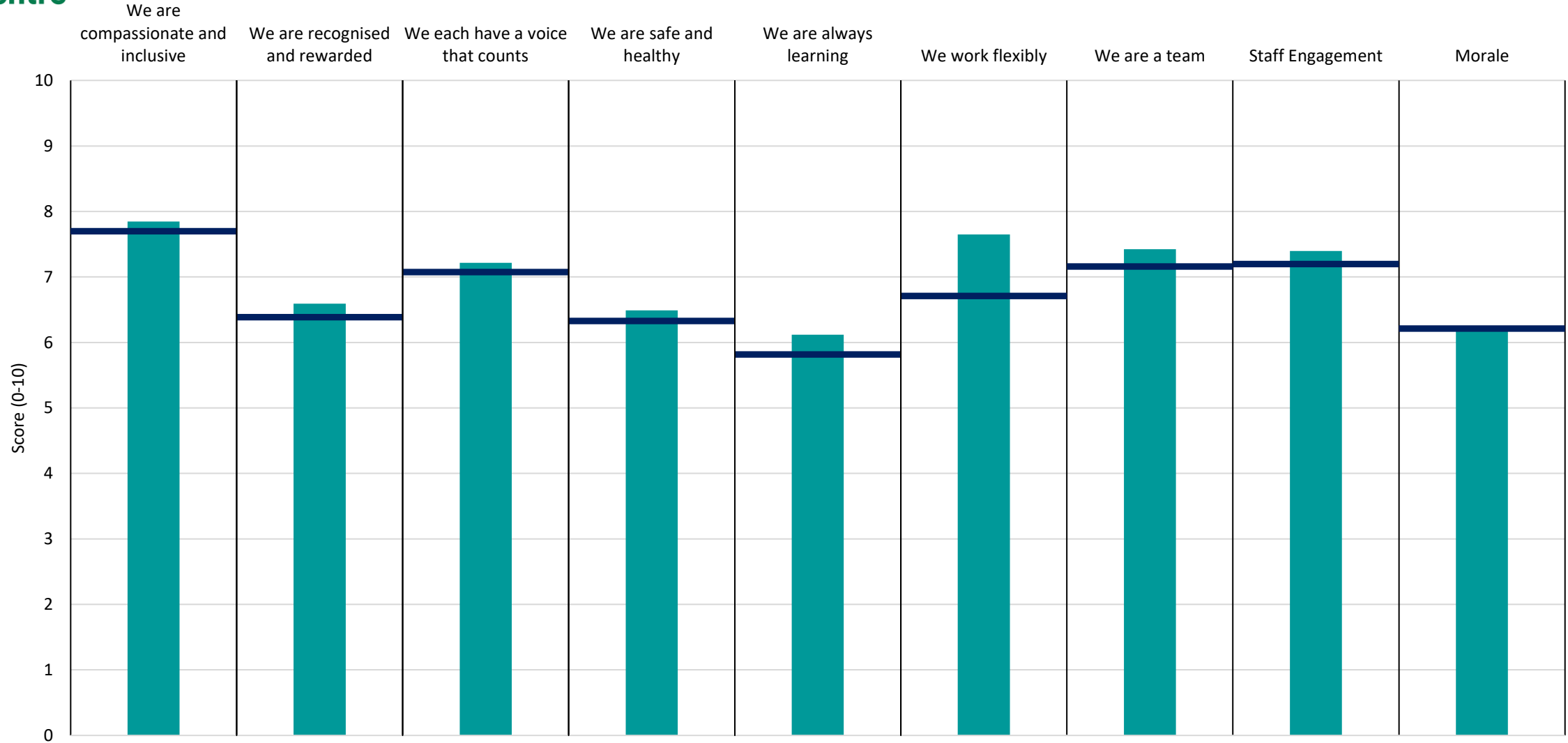
Breakdown	7.7	6.7	7.1	6.7	5.7	7.9	7.2	7.2	6.2
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	51	51	51	51	46	51	51	51	51



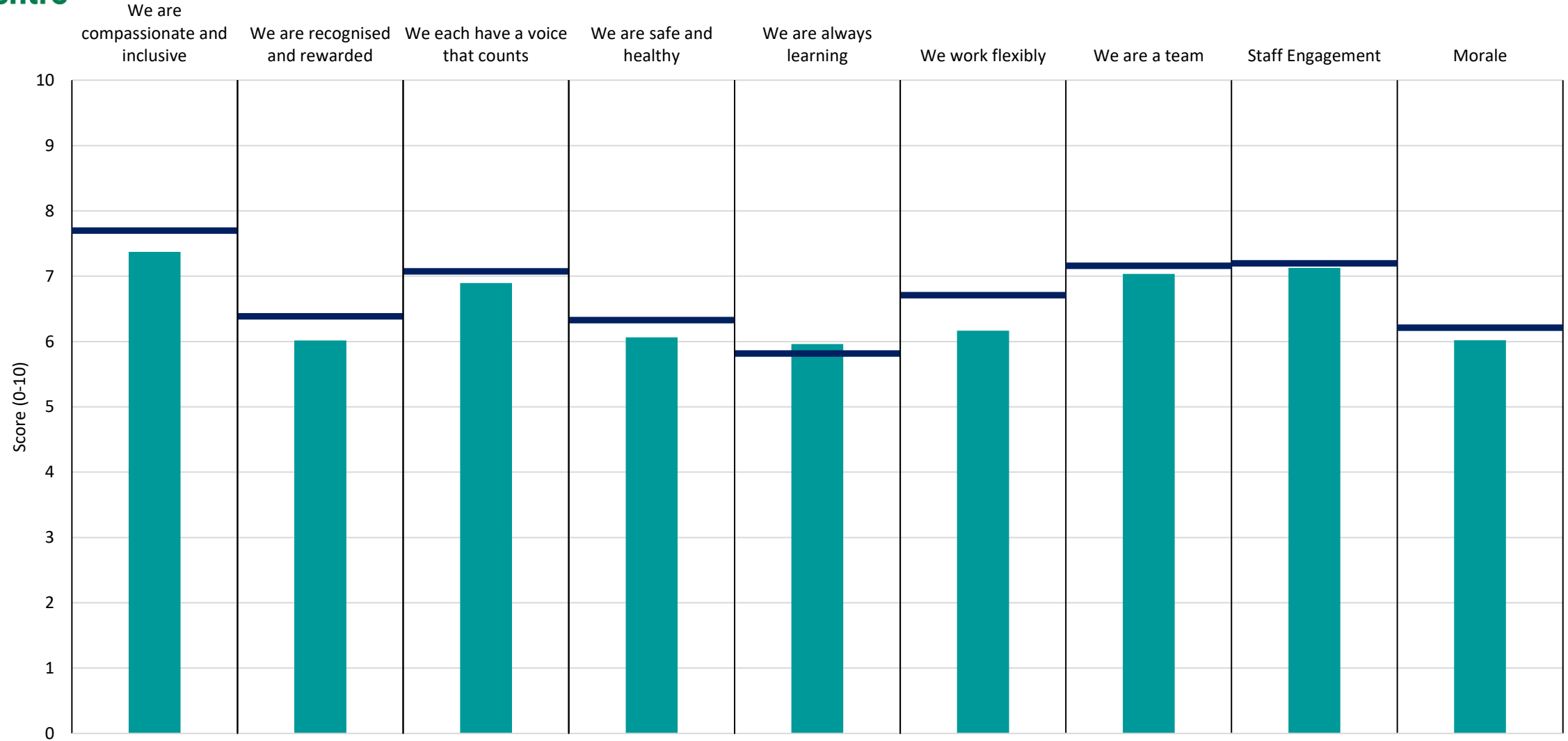
Breakdown	7.2	6.0	6.9	6.4	5.0	6.7	6.5	7.2	6.2
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	33	33	33	33	33	32	33	33	33



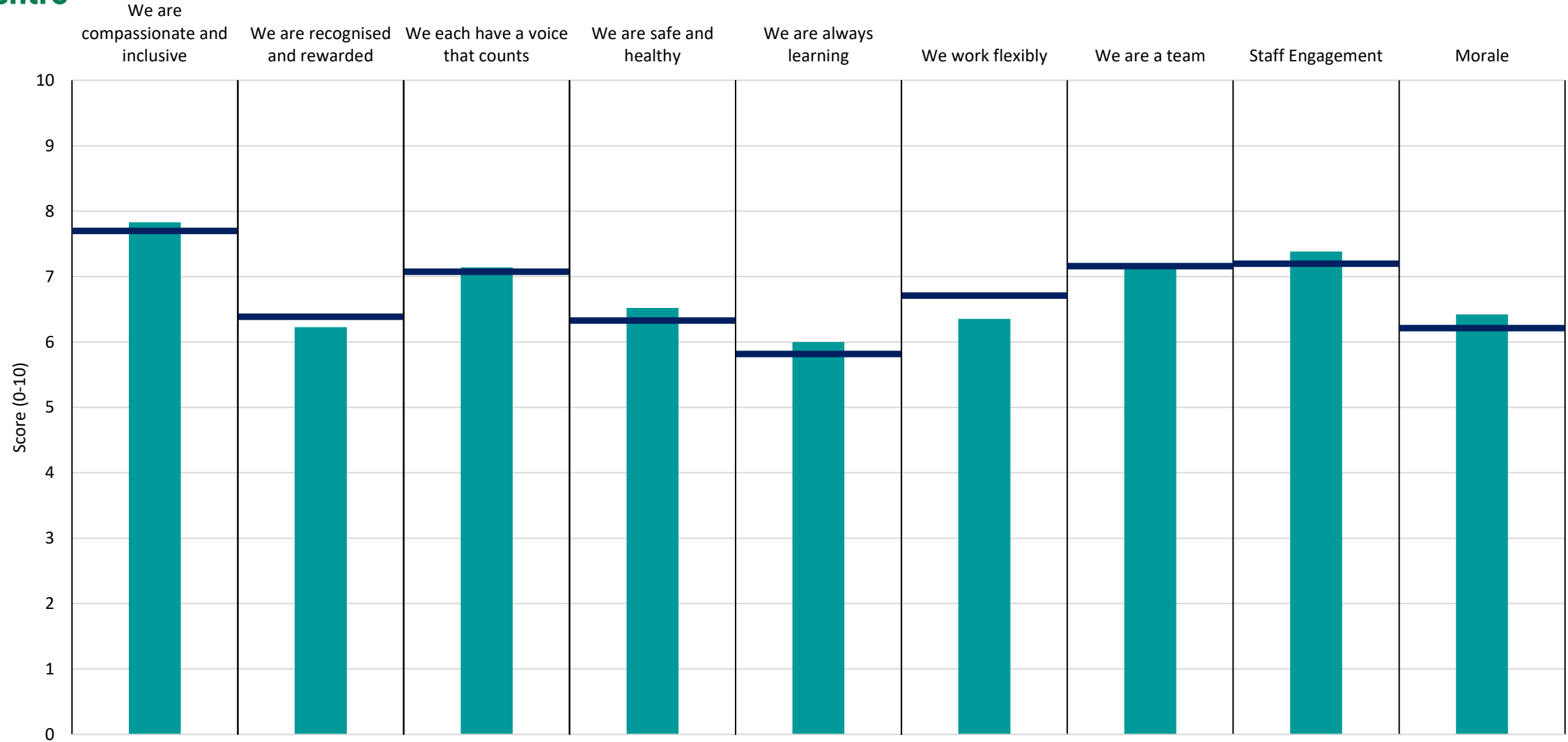
Breakdown	7.1	5.7	6.6	6.4	4.7	5.5	6.2	6.9	6.1
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	101	101	96	90	95	98	101	102	102



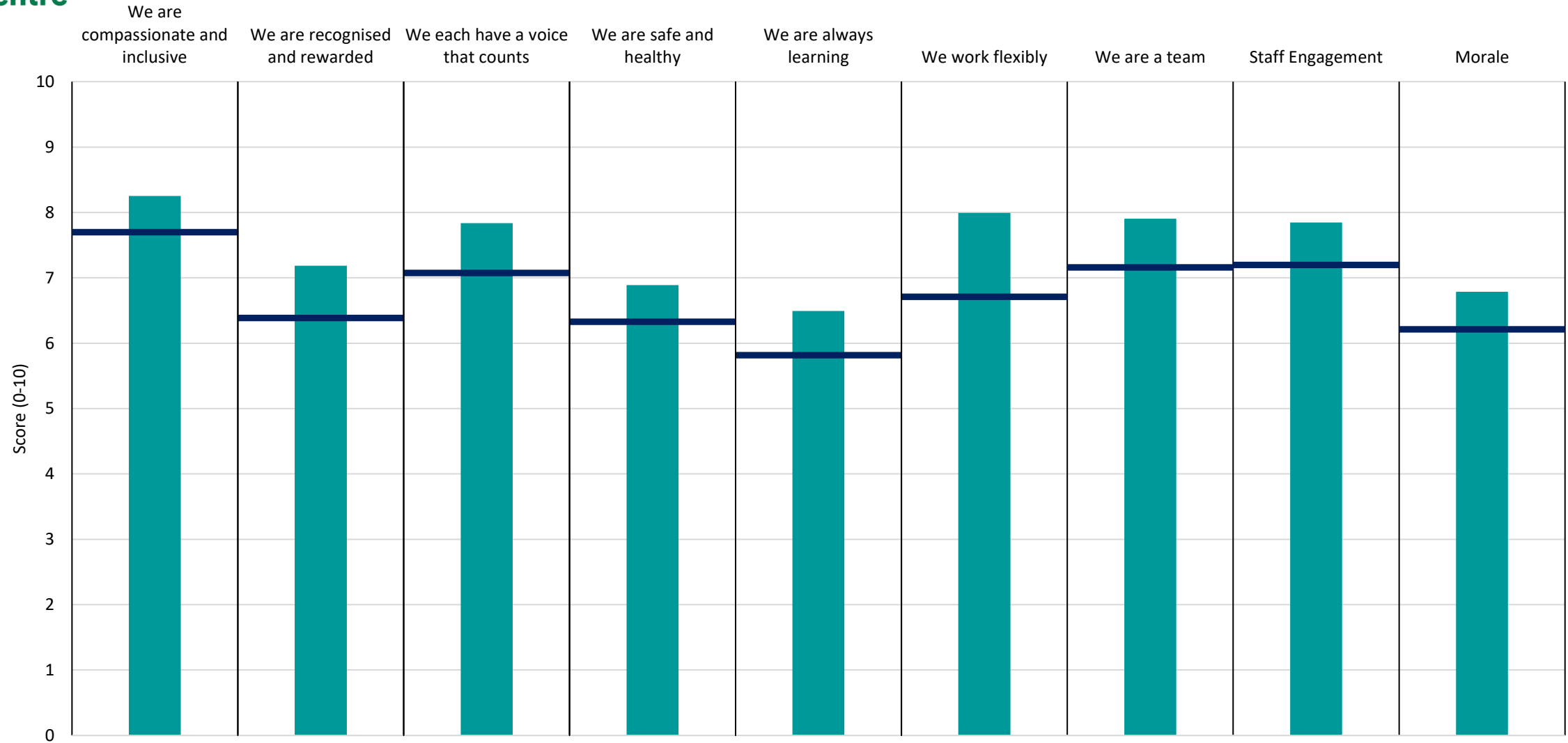
Breakdown	7.8	6.6	7.2	6.5	6.1	7.6	7.4	7.4	6.2
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	56	56	54	56	53	56	55	56	56



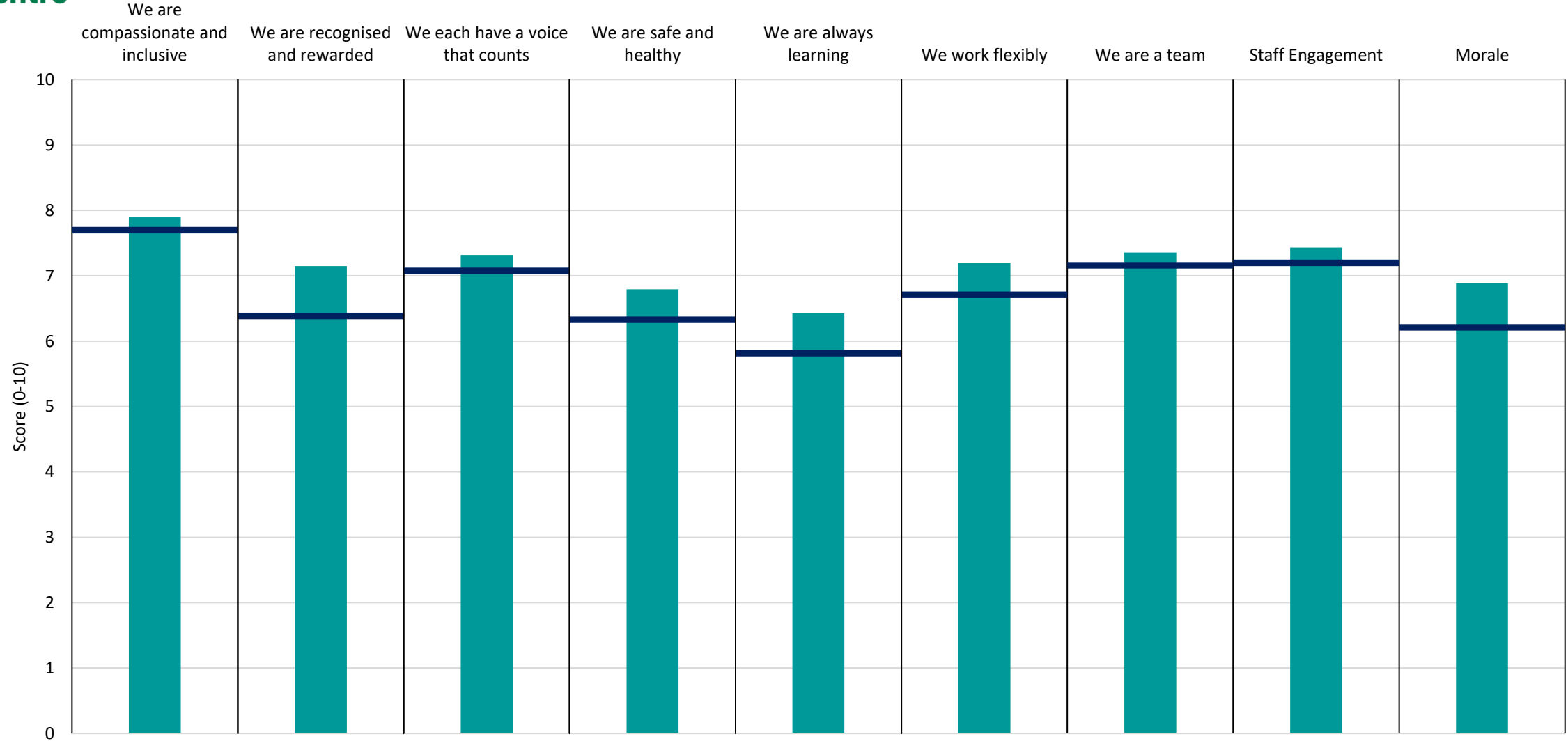
Breakdown	7.4	6.0	6.9	6.1	6.0	6.2	7.0	7.1	6.0
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	174	174	171	169	173	173	172	175	173



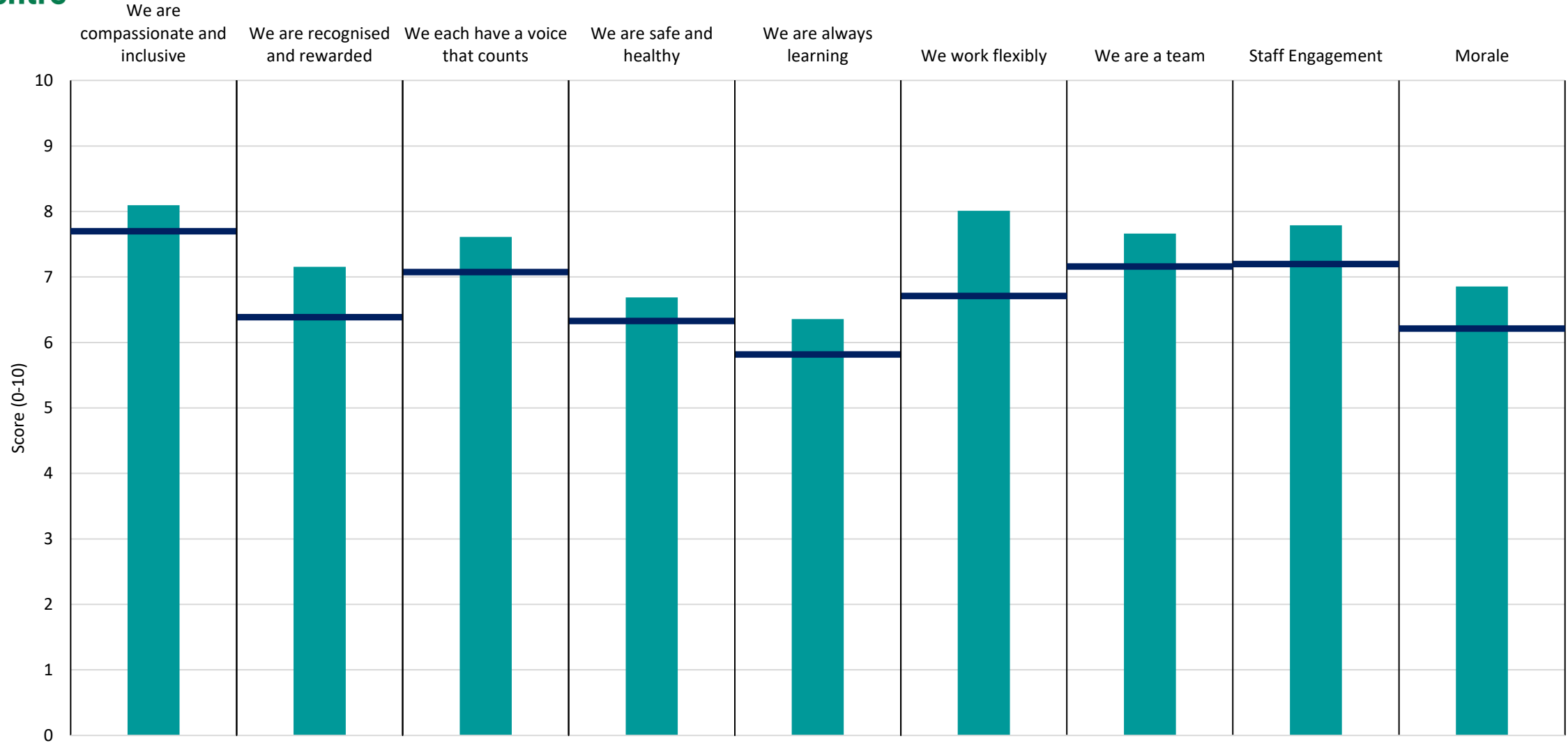
Breakdown	7.8	6.2	7.1	6.5	6.0	6.4	7.2	7.4	6.4
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	343	342	342	342	328	342	343	343	343



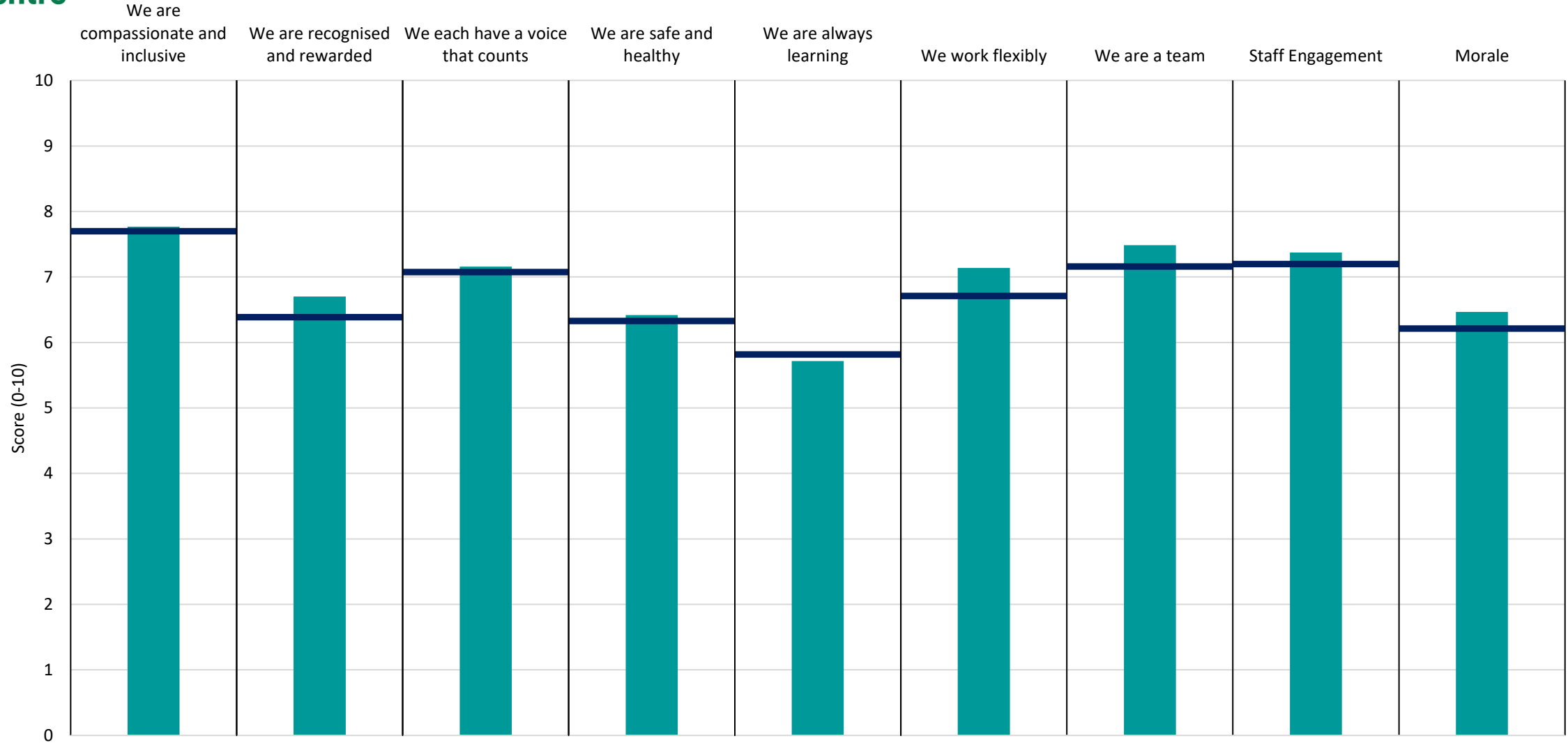
Breakdown	8.3	7.2	7.8	6.9	6.5	8.0	7.9	7.8	6.8
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	118	117	117	118	116	117	118	118	118



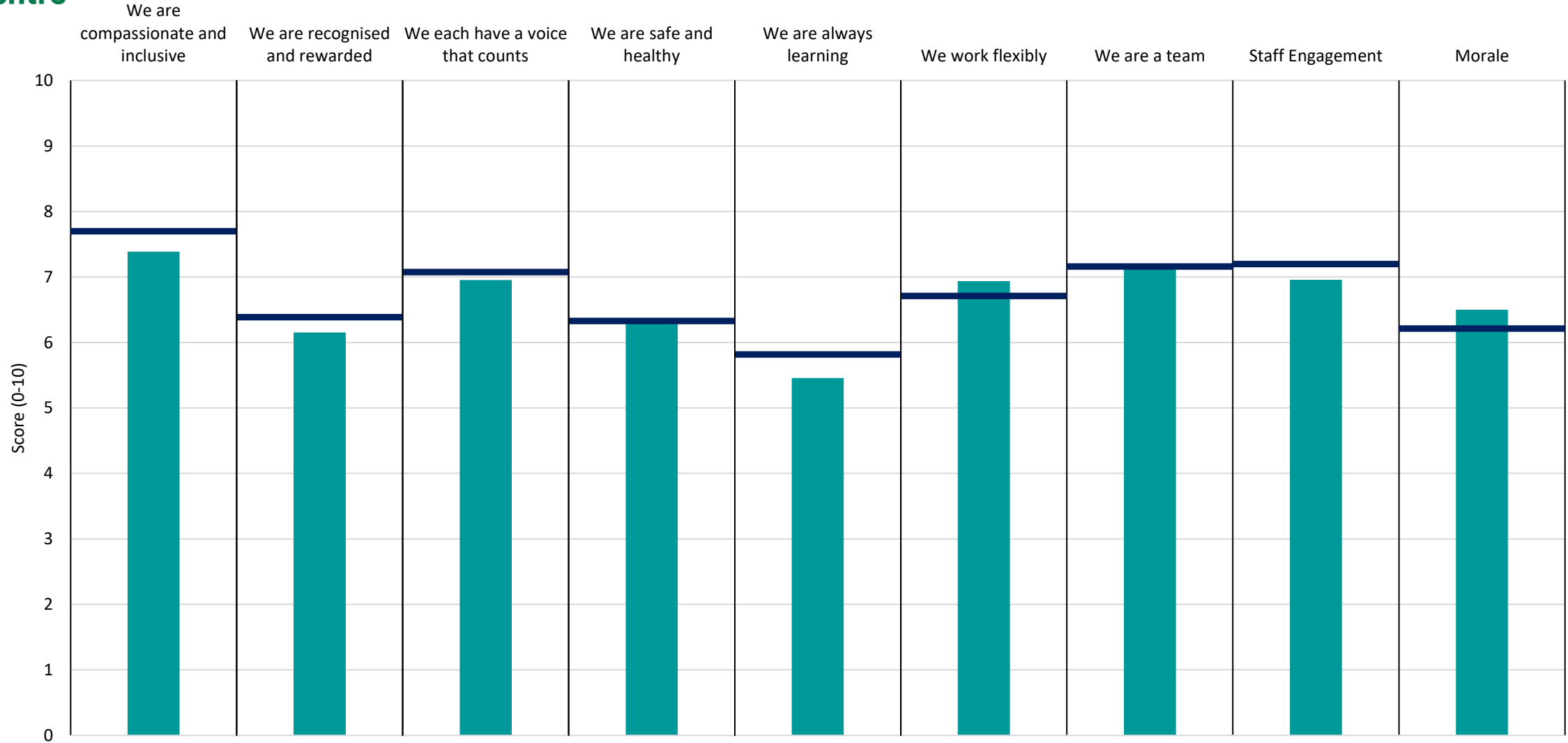
Breakdown	7.9	7.1	7.3	6.8	6.4	7.2	7.4	7.4	6.9
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	103	102	103	103	100	102	103	103	103



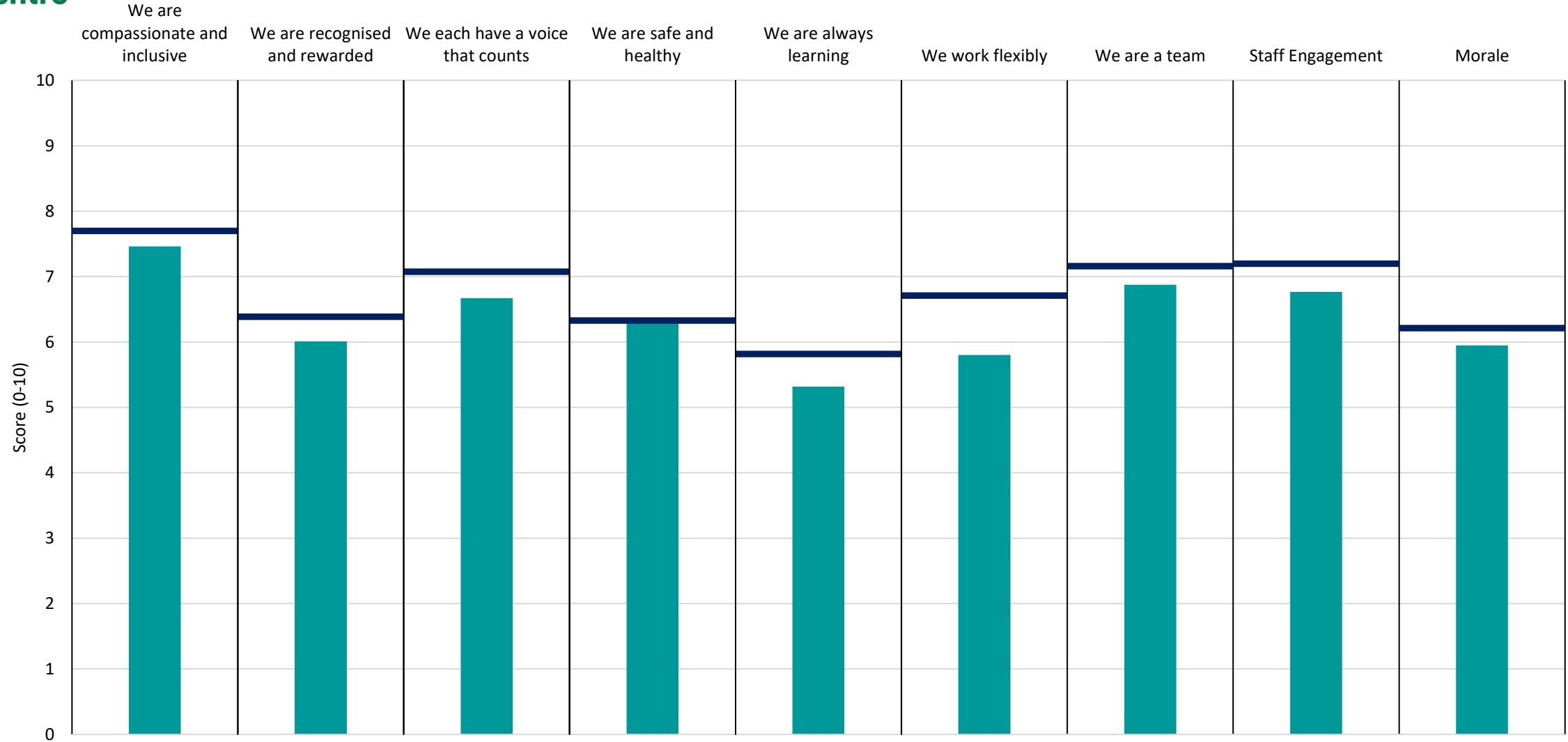
Breakdown	8.1	7.2	7.6	6.7	6.4	8.0	7.7	7.8	6.9
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	97	97	97	96	94	97	97	97	97



Breakdown	7.8	6.7	7.2	6.4	5.7	7.1	7.5	7.4	6.5
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	77	77	77	76	77	77	77	77	77



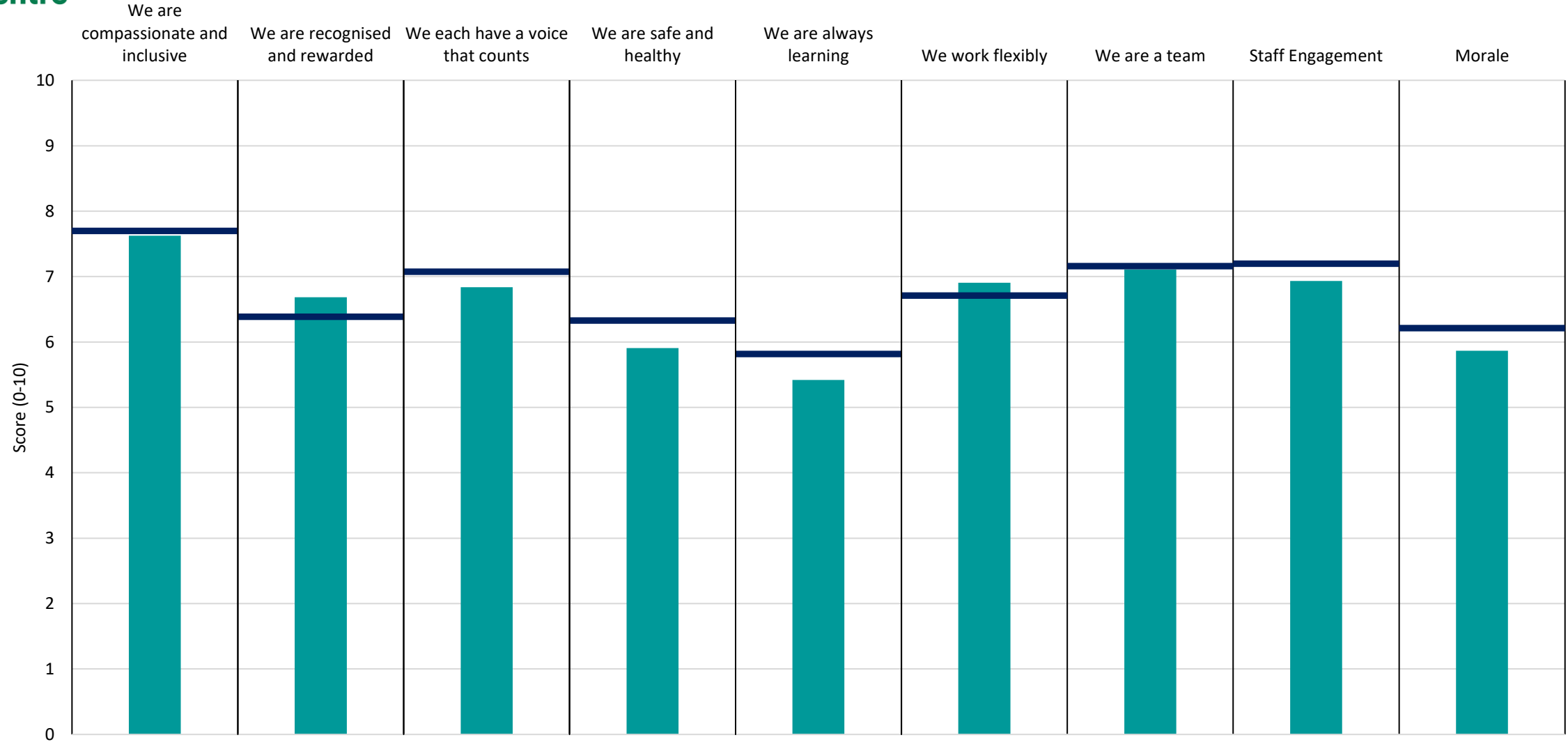
Breakdown	7.4	6.2	7.0	6.3	5.5	6.9	7.1	7.0	6.5
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	50	49	50	50	48	48	50	50	50



Breakdown	7.5	6.0	6.7	6.3	5.3	5.8	6.9	6.8	5.9
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	181	180	179	179	176	180	181	181	181

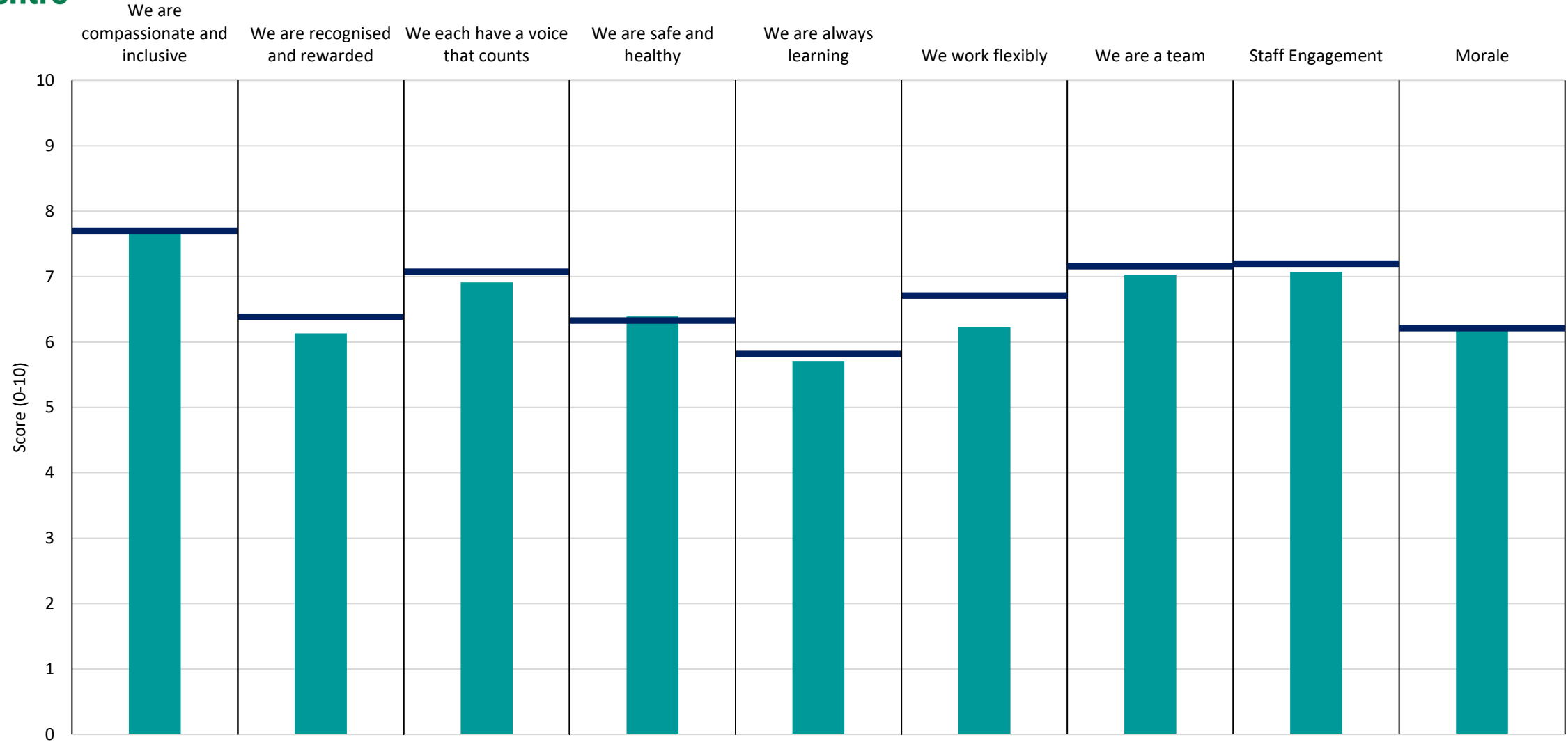
Breakdowns 2

Gloucestershire Health and Care NHS Foundation Trust
2022 NHS Staff Survey

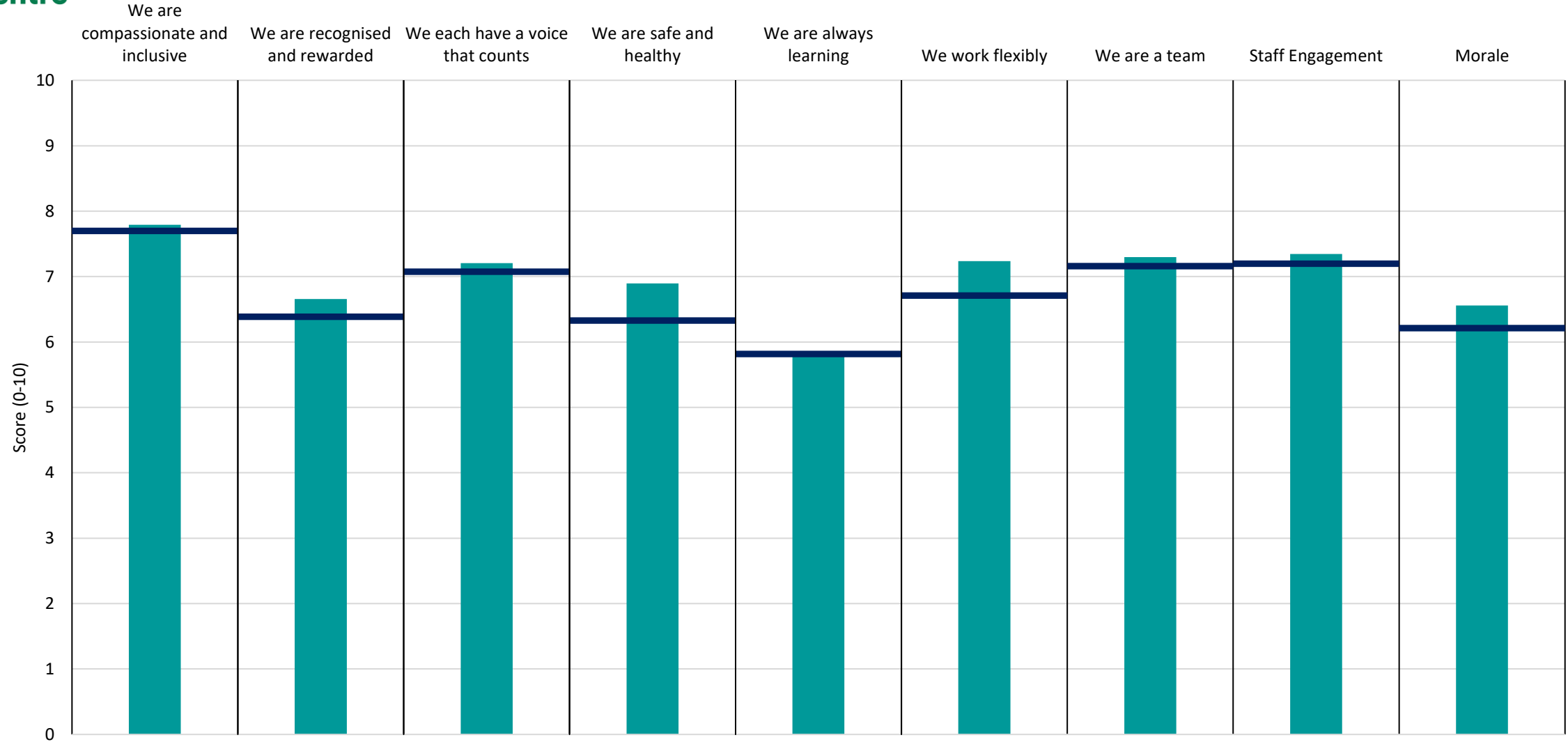


Breakdown	7.6	6.7	6.8	5.9	5.4	6.9	7.1	6.9	5.9
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	117	117	117	117	116	116	117	117	117

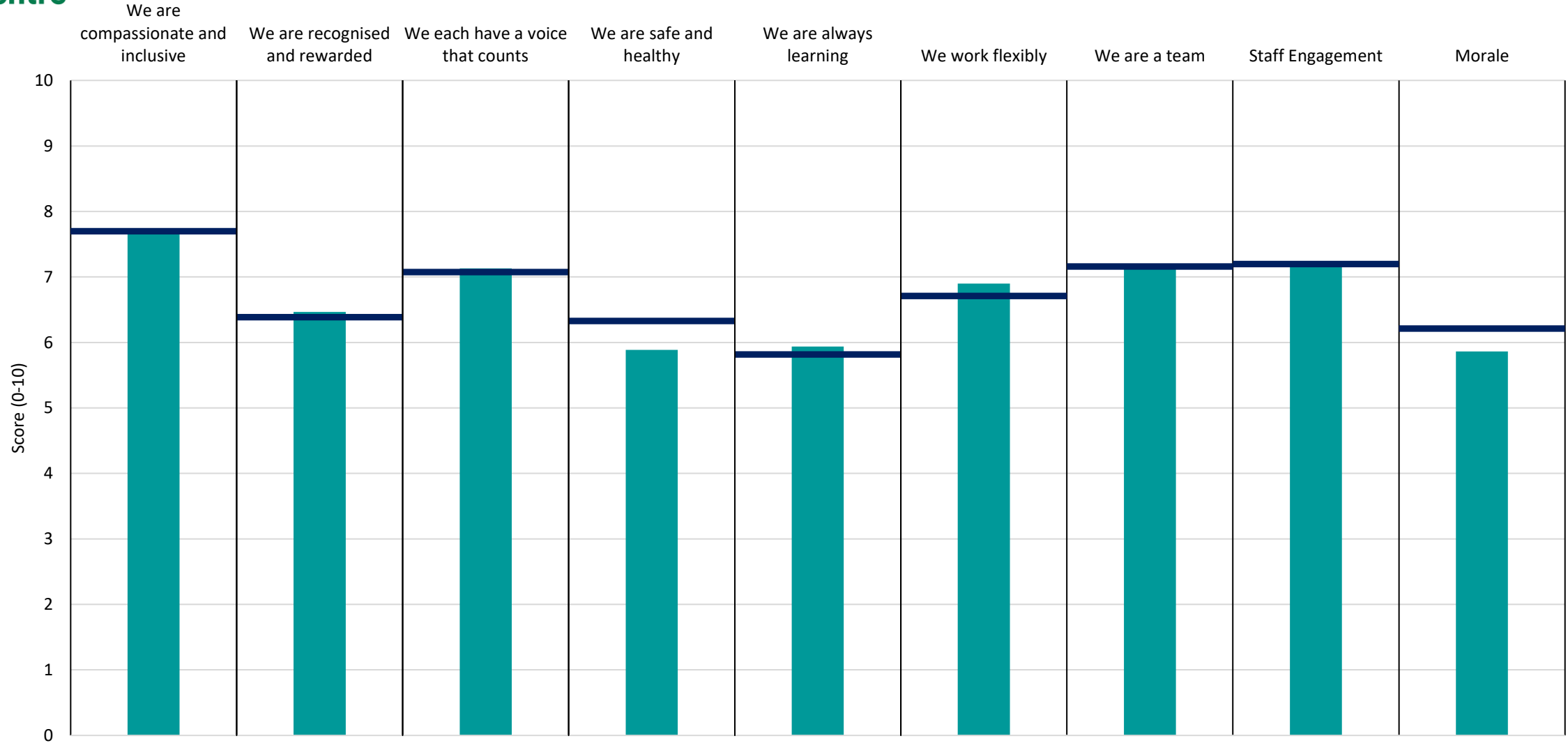
Additional Clinical Services



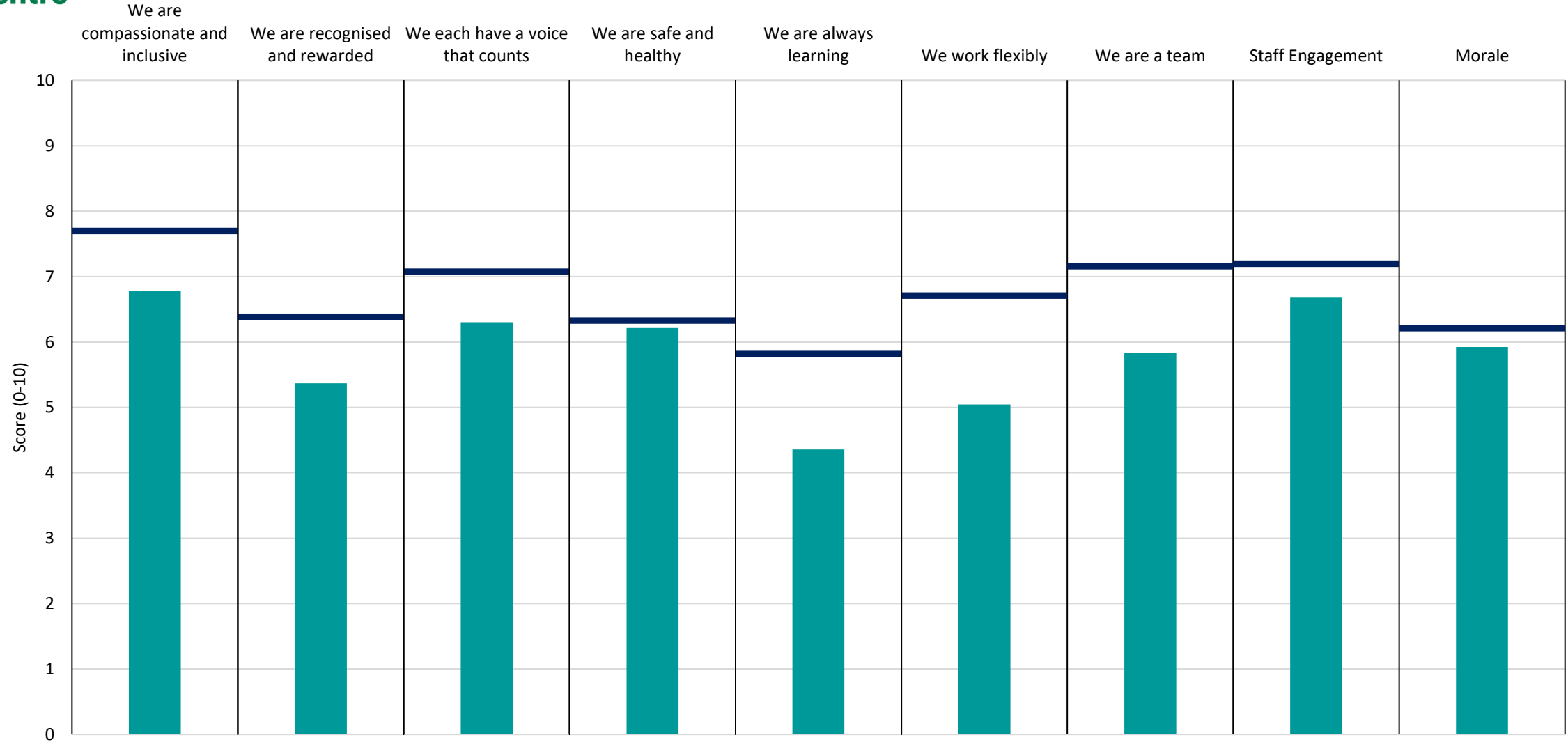
Breakdown	7.7	6.1	6.9	6.4	5.7	6.2	7.0	7.1	6.2
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	470	471	464	460	454	469	469	471	470



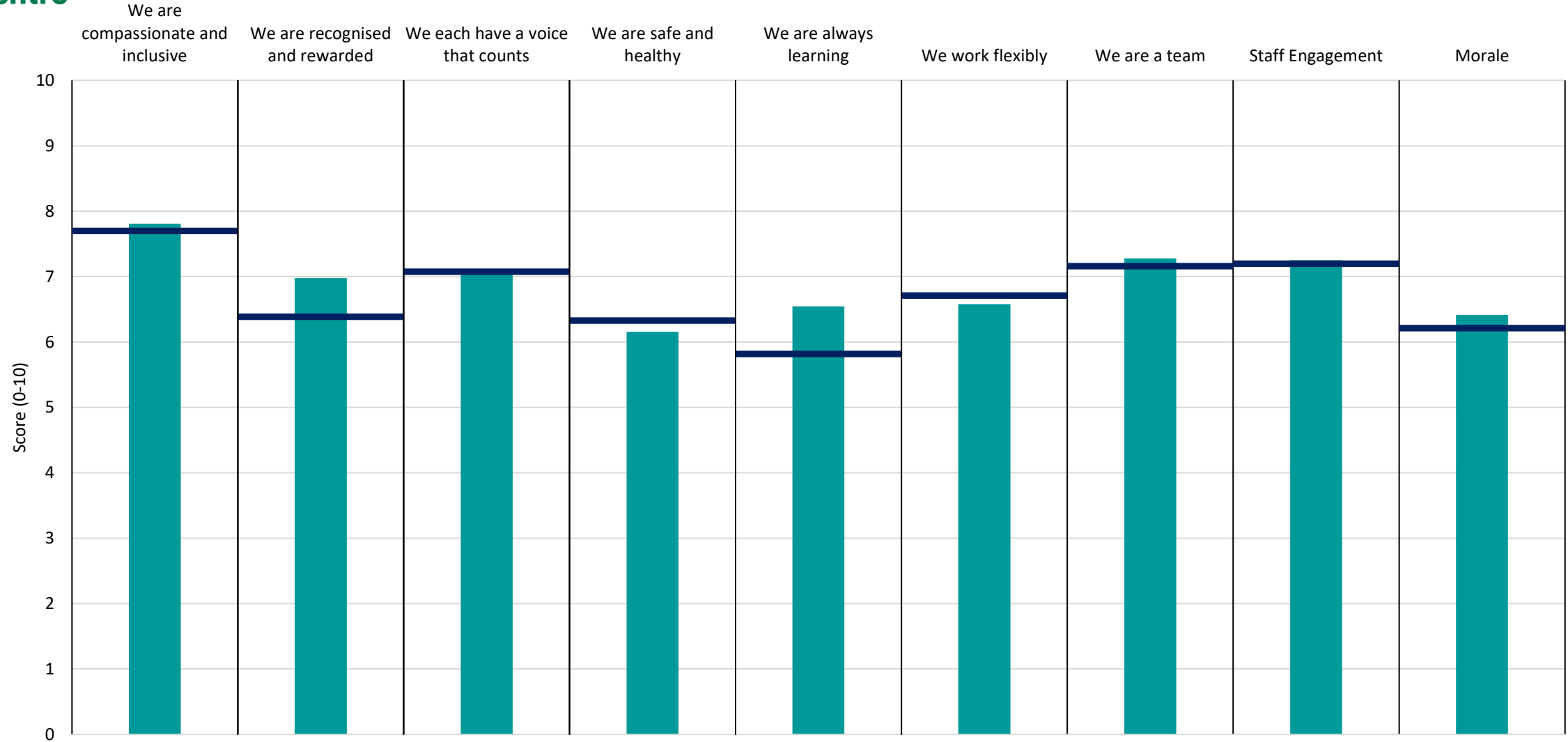
Breakdown	7.8	6.7	7.2	6.9	5.8	7.2	7.3	7.3	6.6
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	710	709	705	709	688	708	710	711	711



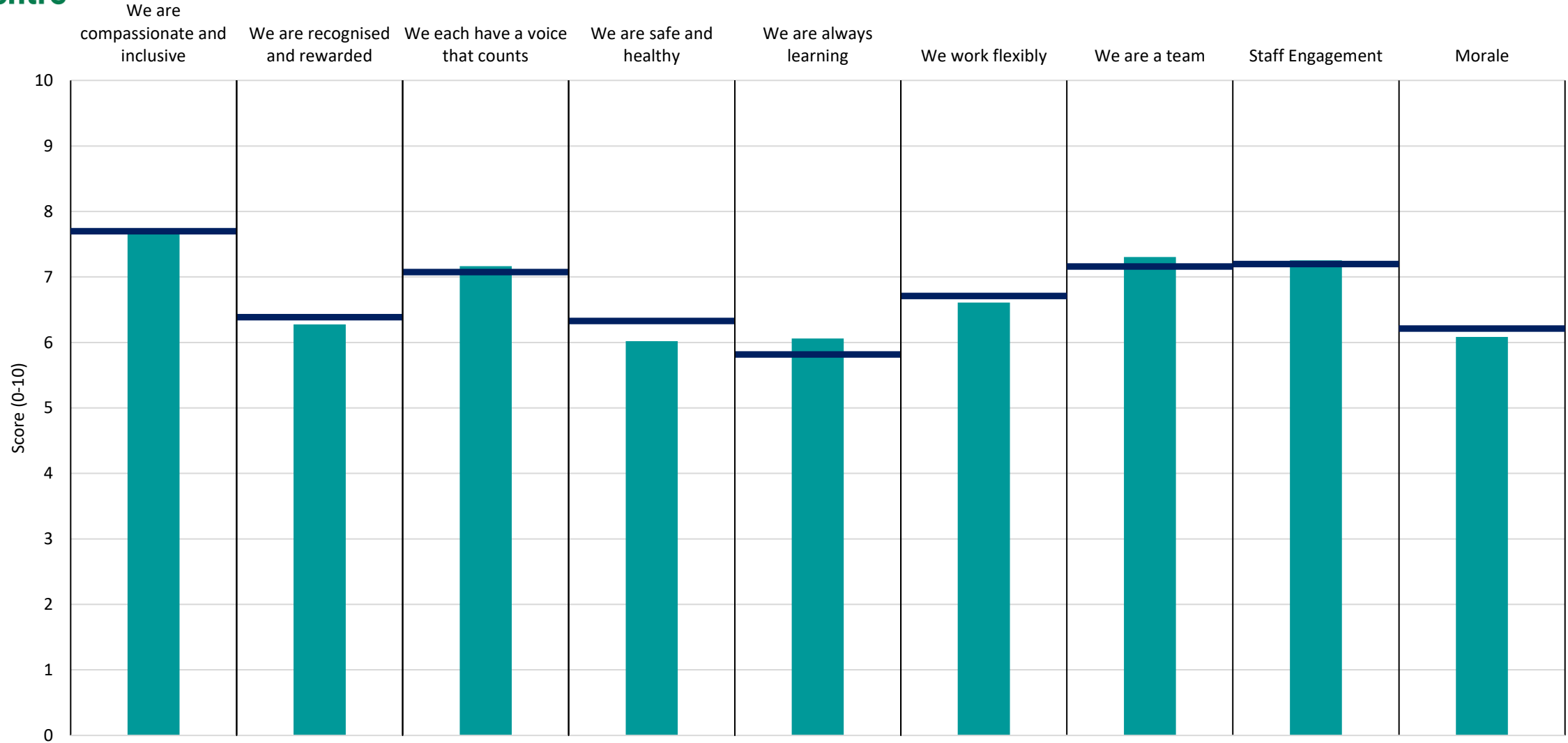
Breakdown	7.7	6.5	7.1	5.9	5.9	6.9	7.1	7.2	5.9
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	328	328	328	327	323	328	328	328	328



Breakdown	6.8	5.4	6.3	6.2	4.4	5.0	5.8	6.7	5.9
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	97	98	92	86	91	94	97	98	98



Breakdown	7.8	7.0	7.0	6.2	6.5	6.6	7.3	7.2	6.4
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	71	70	71	71	70	70	71	71	71



Breakdown	7.7	6.3	7.2	6.0	6.1	6.6	7.3	7.3	6.1
Your org	7.7	6.4	7.1	6.3	5.8	6.7	7.2	7.2	6.2
Responses	689	684	687	687	678	684	688	690	689