



# Ashford and St Peter's Hospitals NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Ashford and St Peter's Hospitals NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Ashford and St Peter's Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

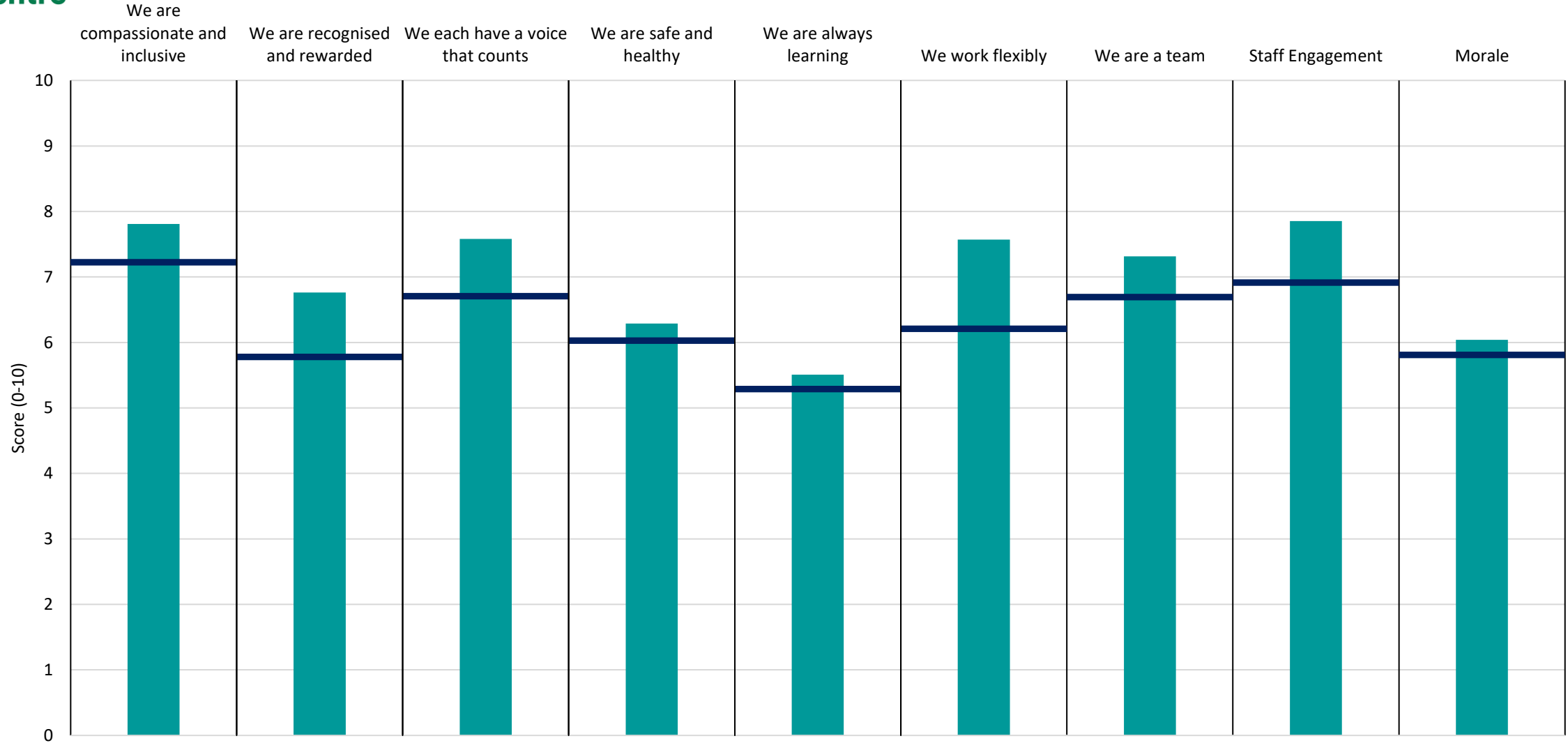
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



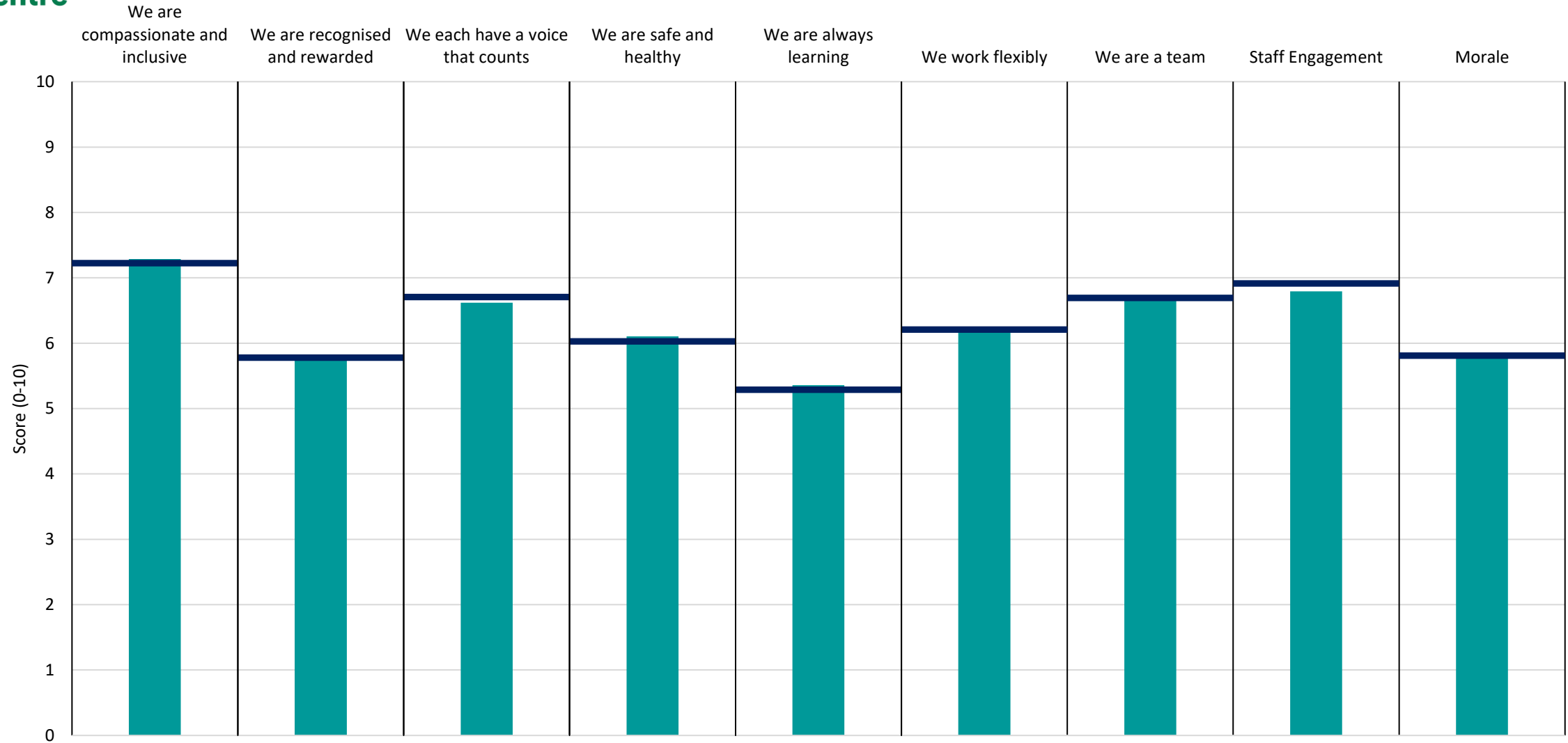
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

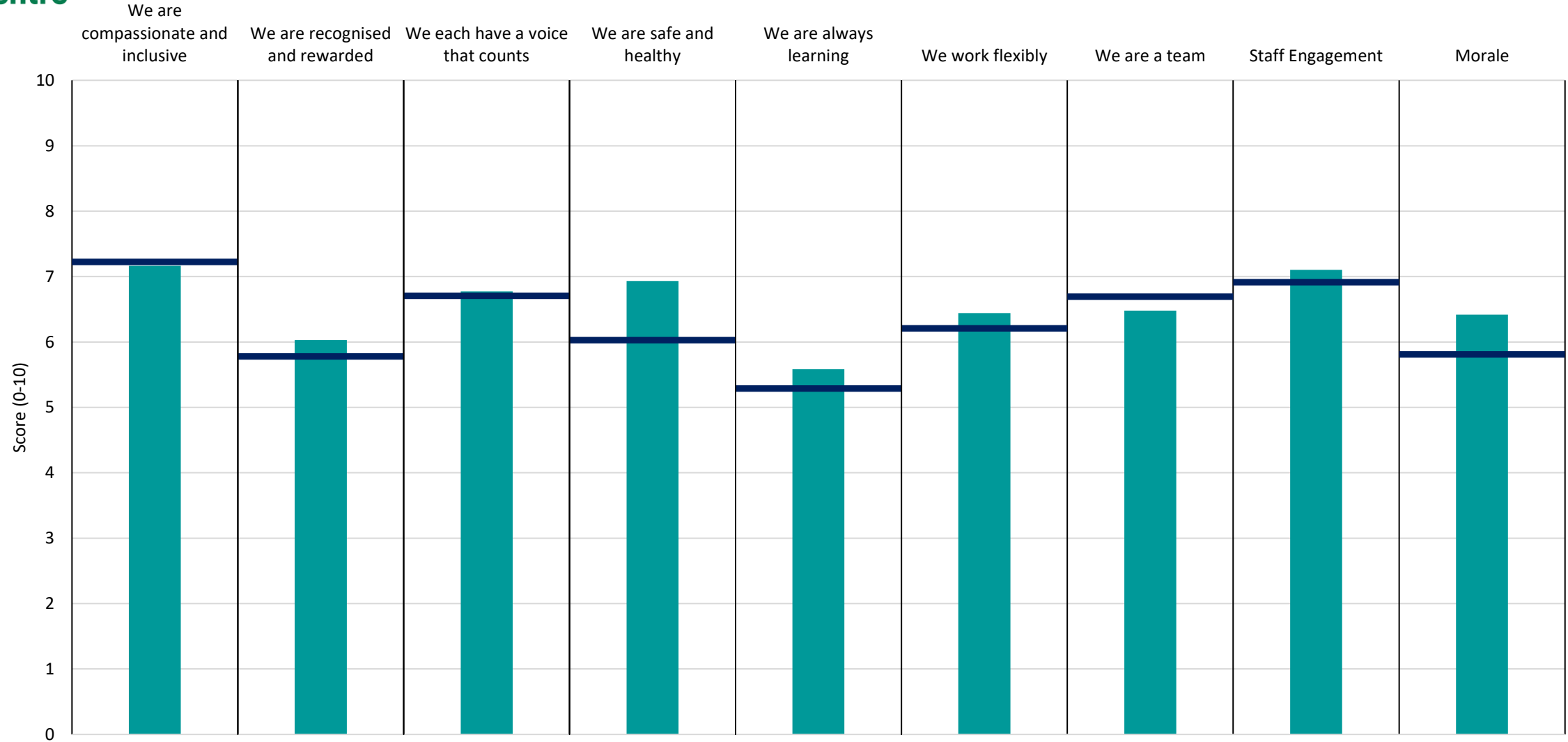
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Breakdown	7.8	6.8	7.6	6.3	5.5	7.6	7.3	7.9	6.0
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	36	36	35	35	35	36	36	36	36

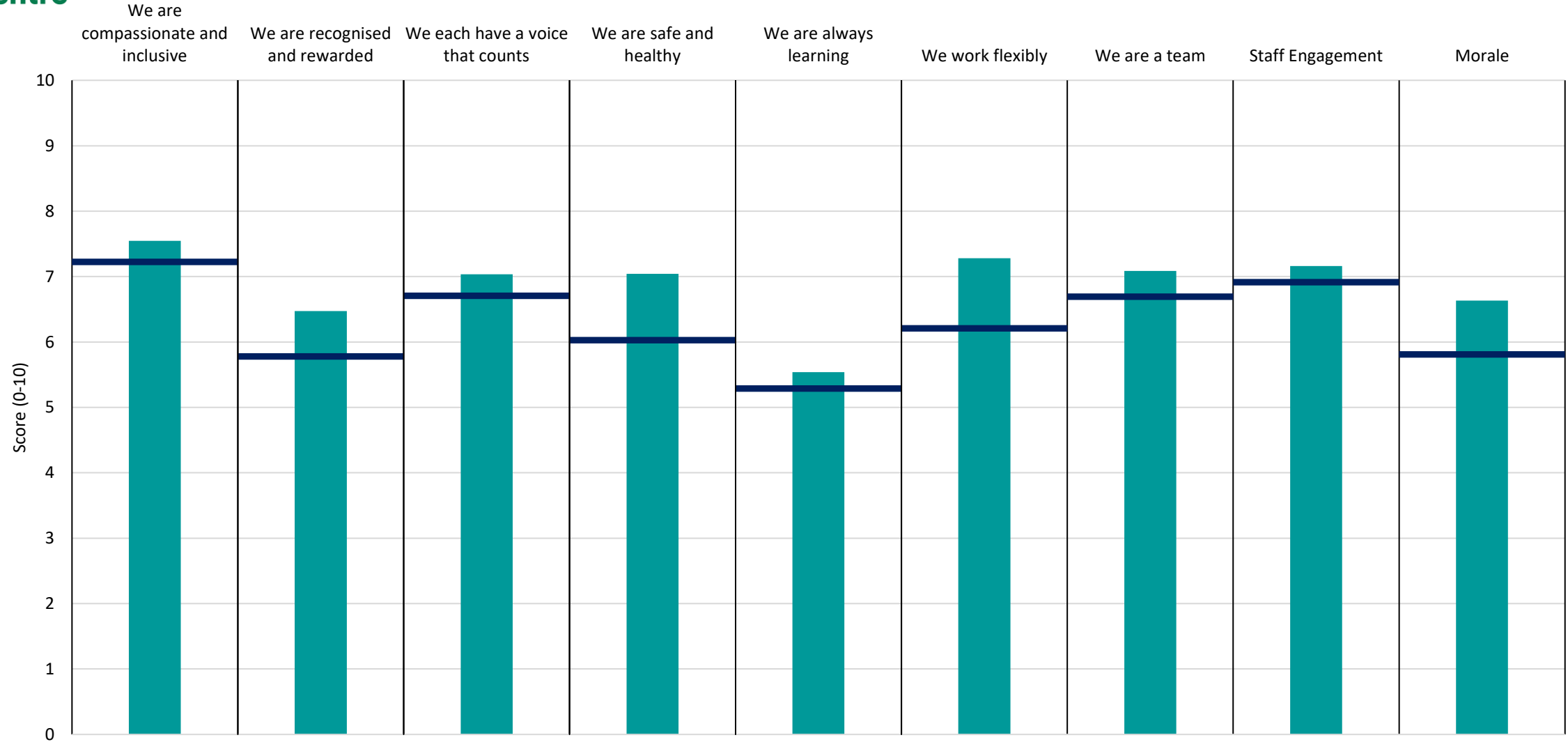


Breakdown	7.3	5.8	6.6	6.1	5.4	6.2	6.7	6.8	5.8
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	493	493	493	487	464	494	493	494	494

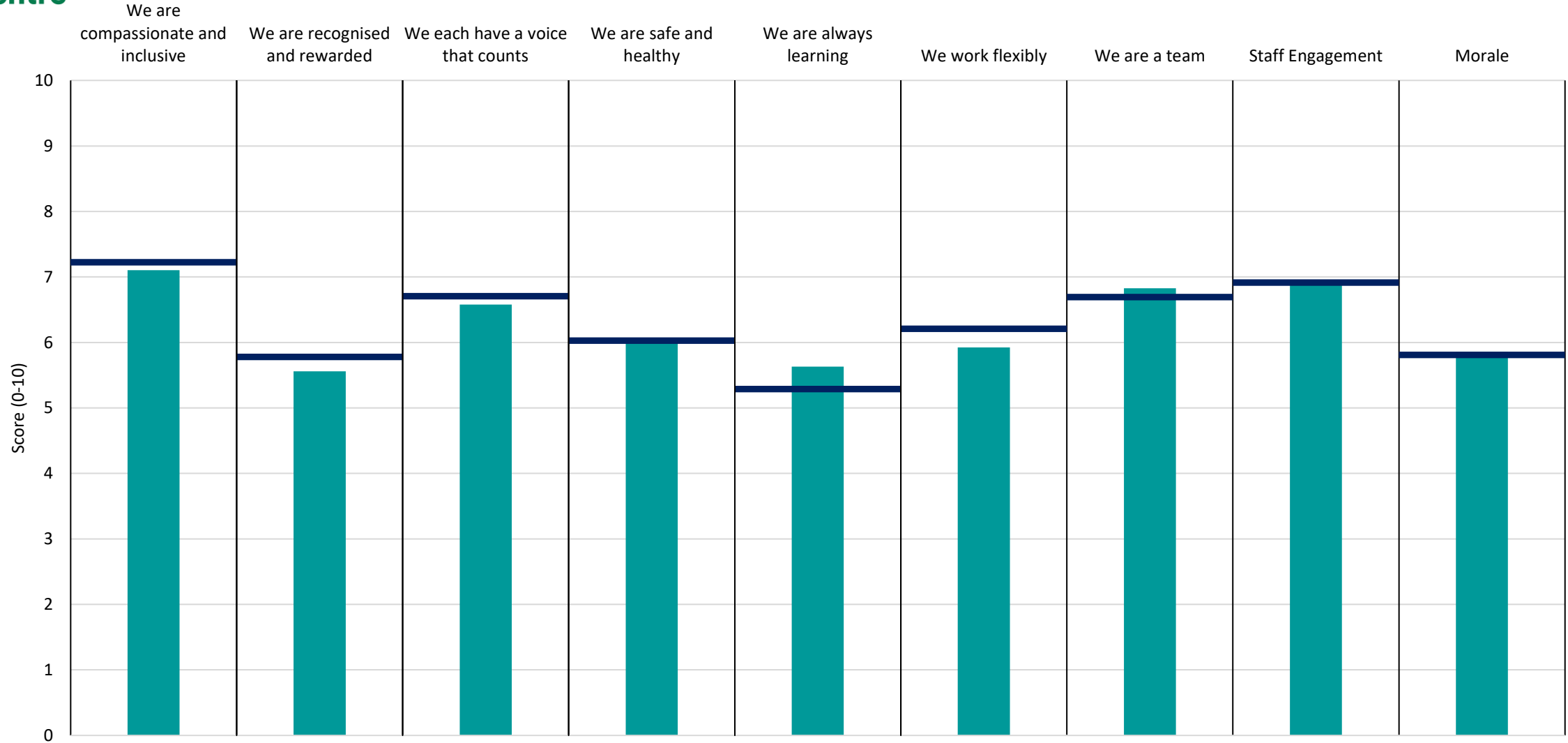


Breakdown	7.2	6.0	6.8	6.9	5.6	6.4	6.5	7.1	6.4
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	138	138	133	136	116	136	137	138	139

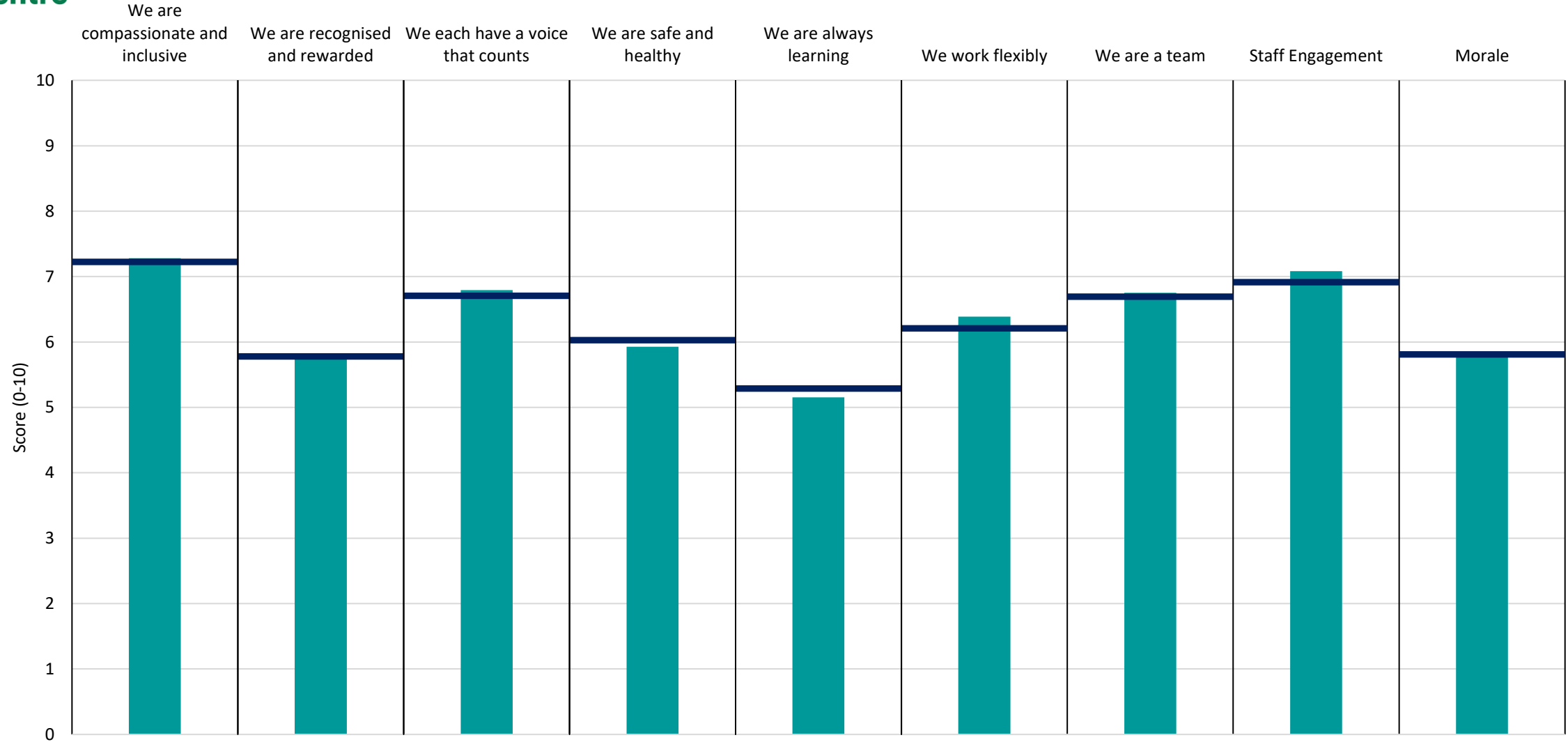




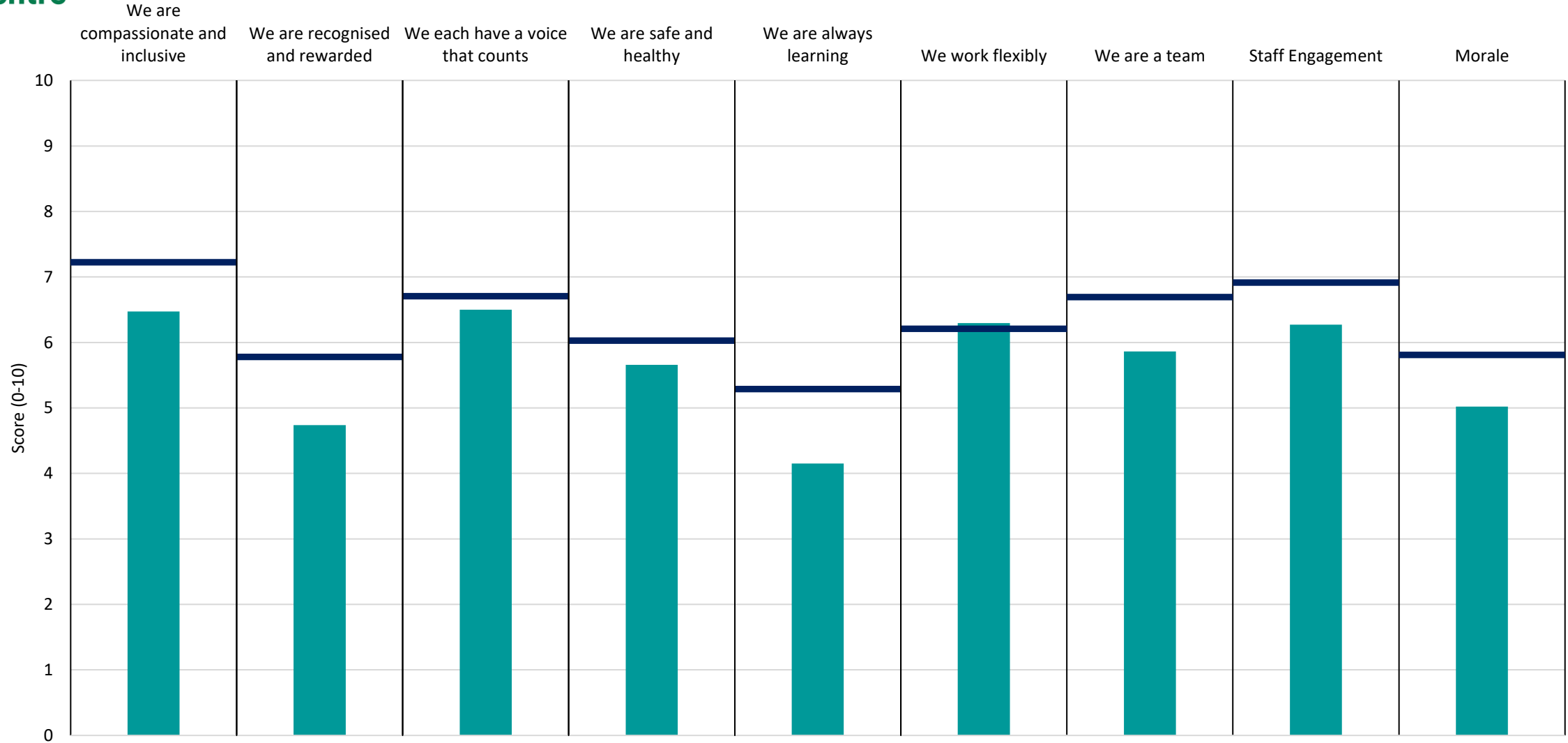
Breakdown	7.5	6.5	7.0	7.0	5.5	7.3	7.1	7.2	6.6
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	126	126	124	124	117	126	126	125	126



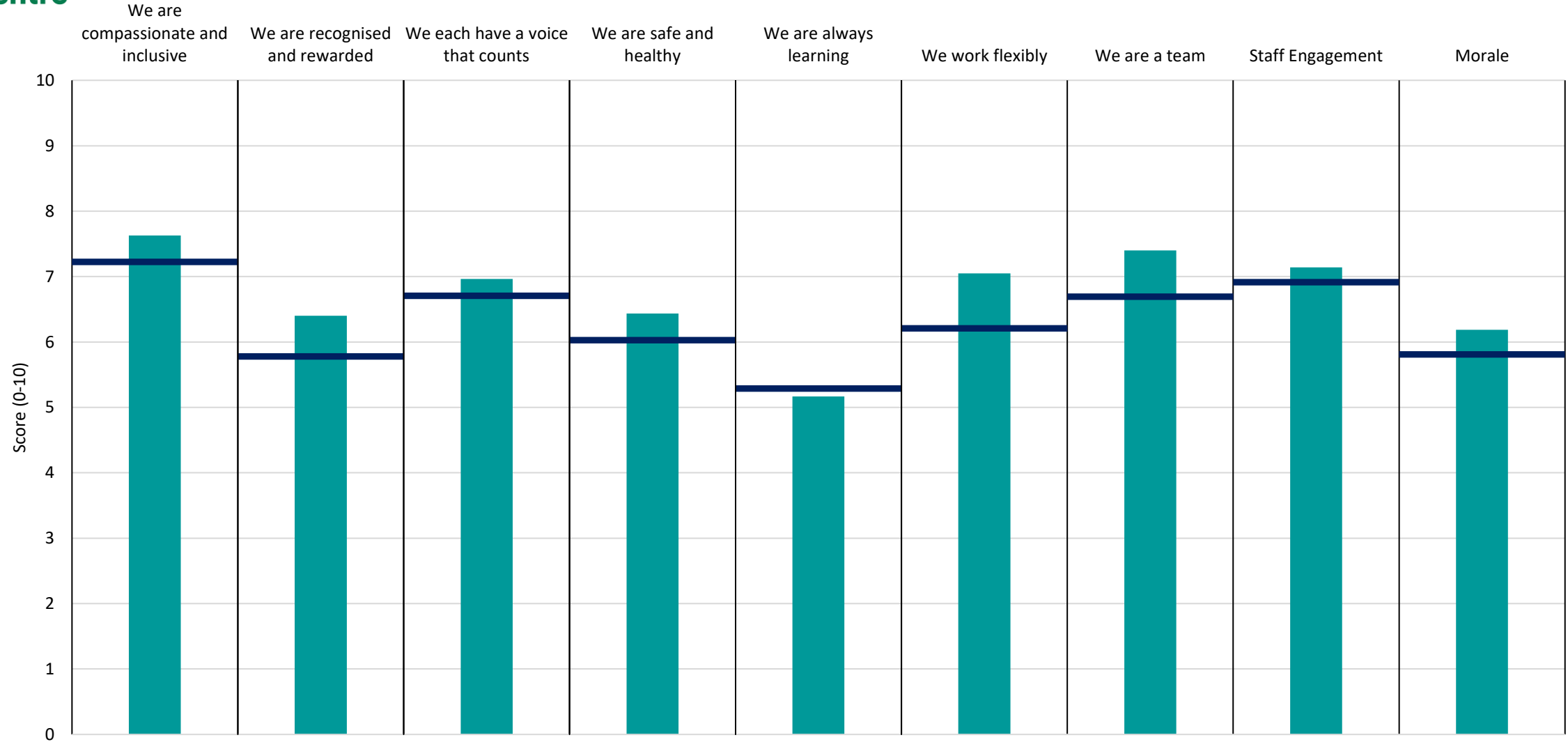
Breakdown	7.1	5.6	6.6	6.0	5.6	5.9	6.8	6.9	5.9
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	298	299	296	299	281	298	298	299	298



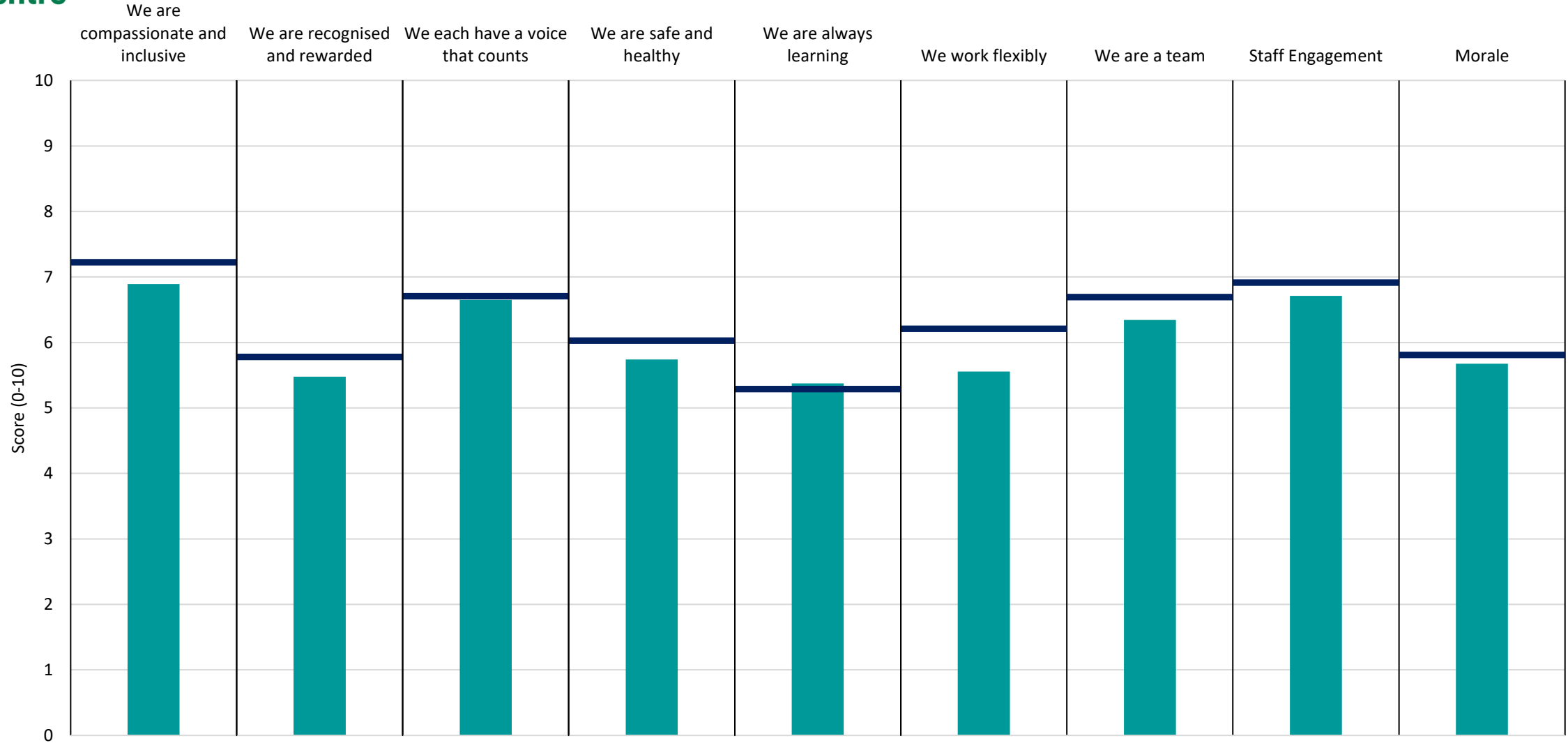
Breakdown	7.3	5.8	6.8	5.9	5.2	6.4	6.8	7.1	5.8
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	325	324	324	319	301	324	325	326	324



Breakdown	6.5	4.7	6.5	5.7	4.2	6.3	5.9	6.3	5.0
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	19	19	19	19	17	19	19	19	19

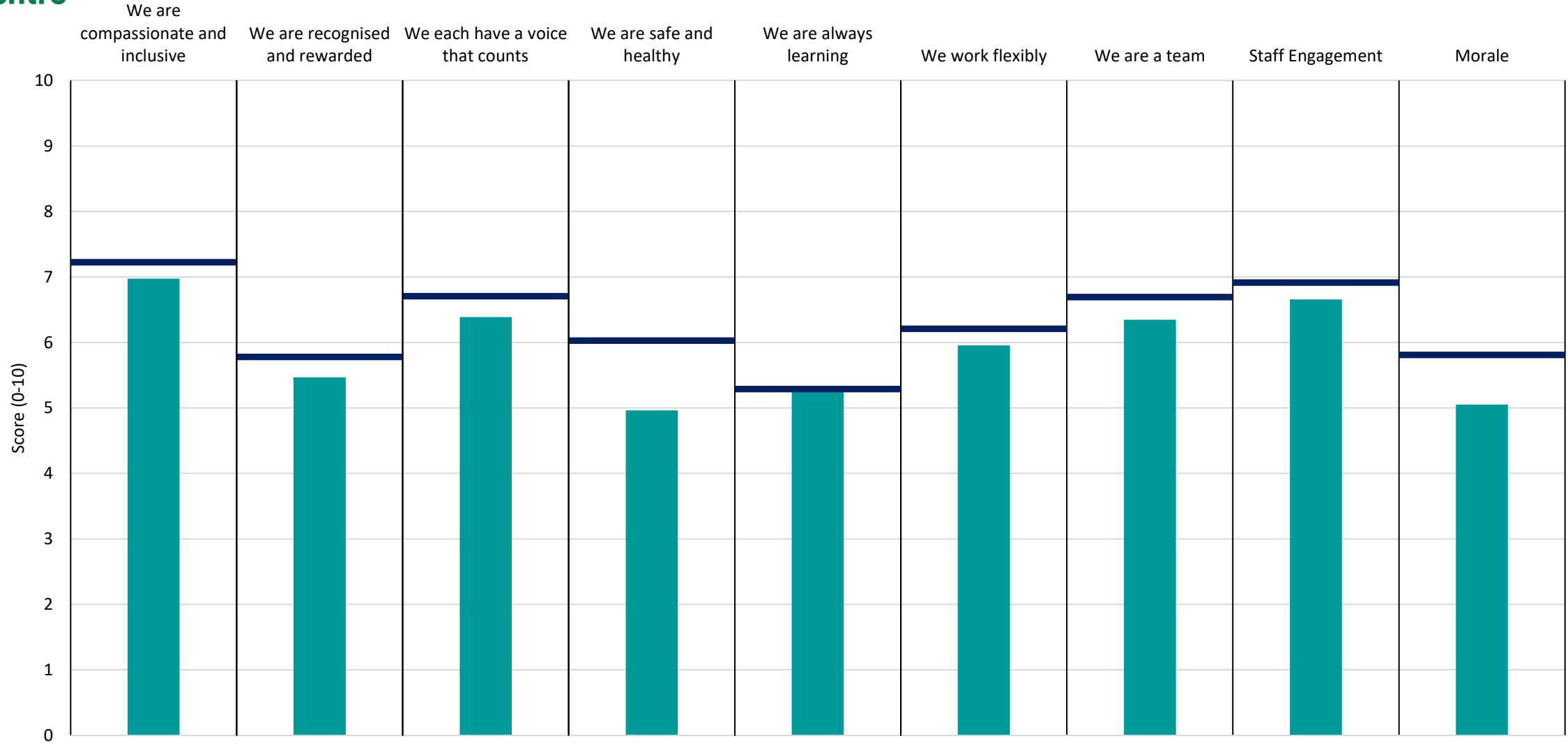


<b>Breakdown</b>	7.6	6.4	7.0	6.4	5.2	7.0	7.4	7.1	6.2
<b>Your org</b>	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
<b>Responses</b>	106	106	106	106	103	106	106	106	106

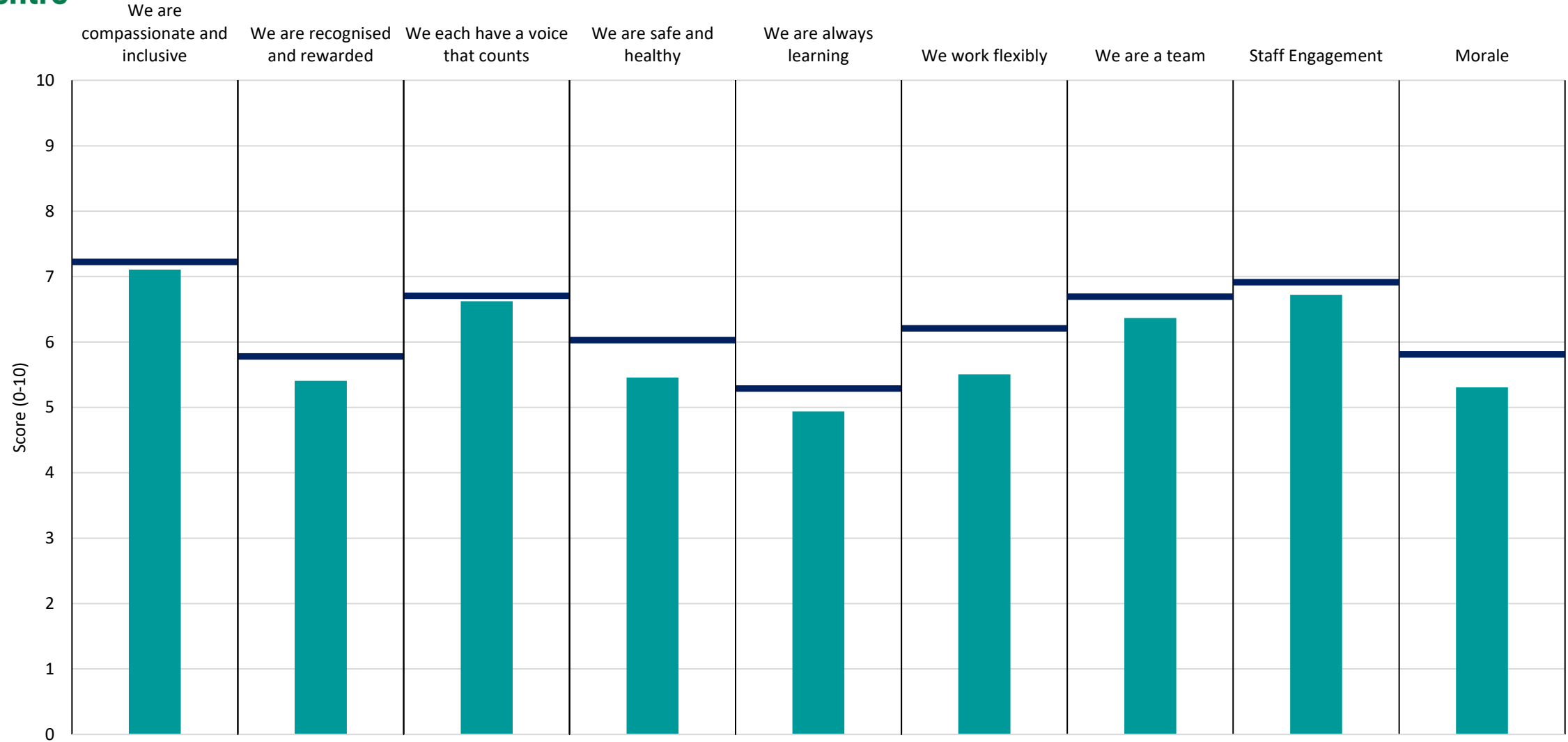


Breakdown	6.9	5.5	6.7	5.7	5.4	5.6	6.3	6.7	5.7
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	147	148	146	148	139	147	147	148	148

# 323 Urgent and Emergency Care

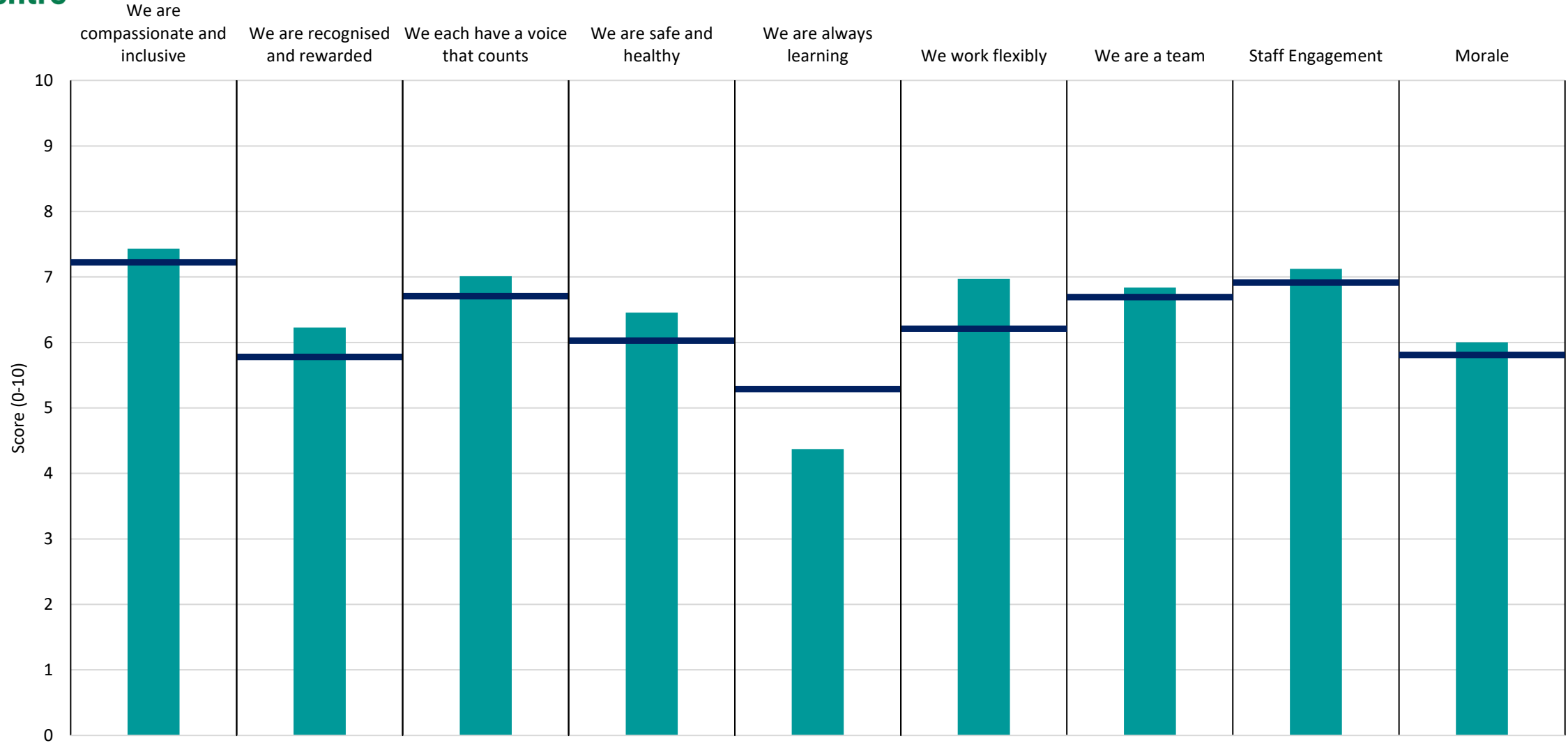


Breakdown	7.0	5.5	6.4	5.0	5.3	6.0	6.3	6.7	5.1
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	107	107	107	106	102	107	107	107	107



Breakdown	7.1	5.4	6.6	5.5	4.9	5.5	6.4	6.7	5.3
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	282	282	281	281	264	280	282	282	282

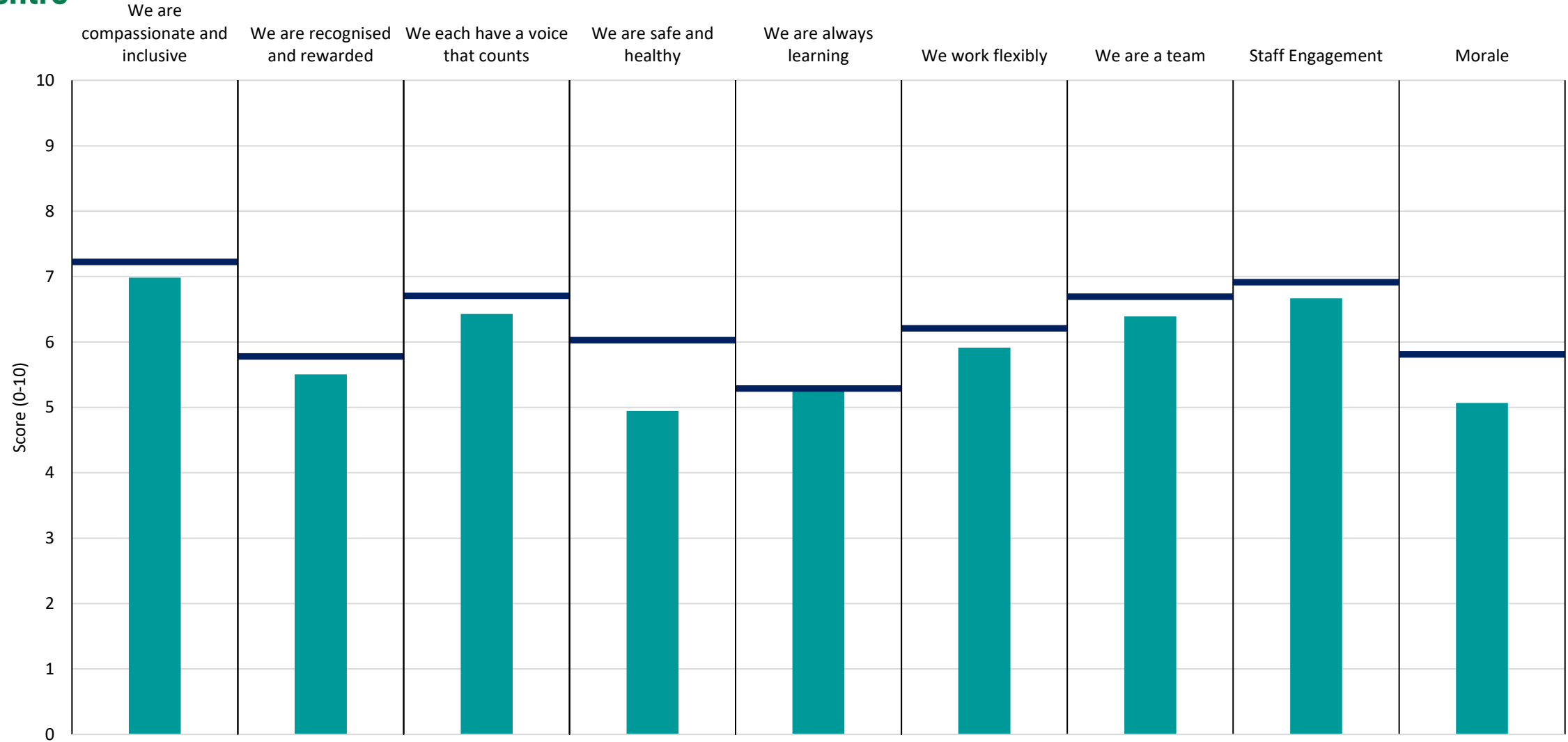




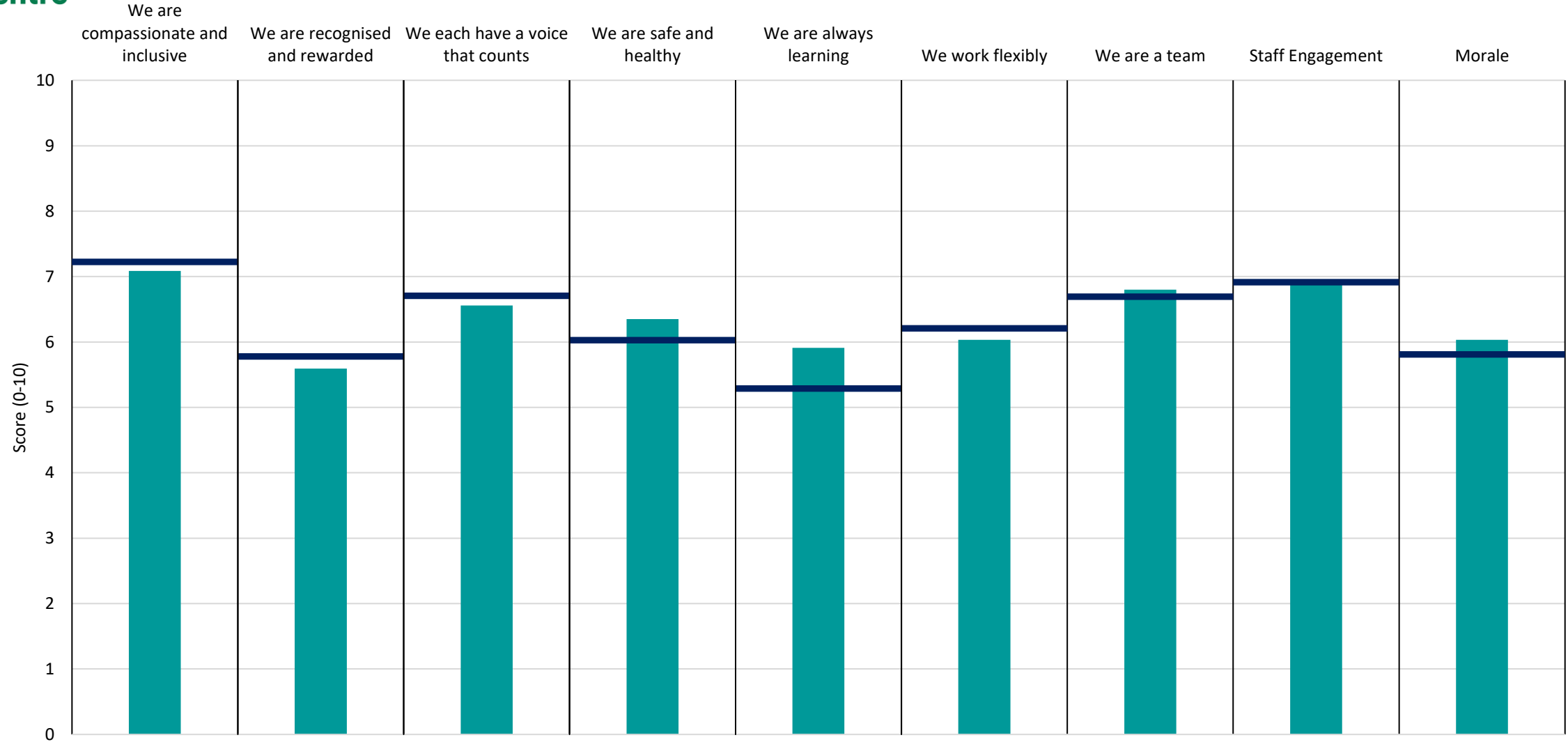
Breakdown	7.4	6.2	7.0	6.5	4.4	7.0	6.8	7.1	6.0
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	51	51	51	51	47	51	51	51	51

# Breakdowns 2

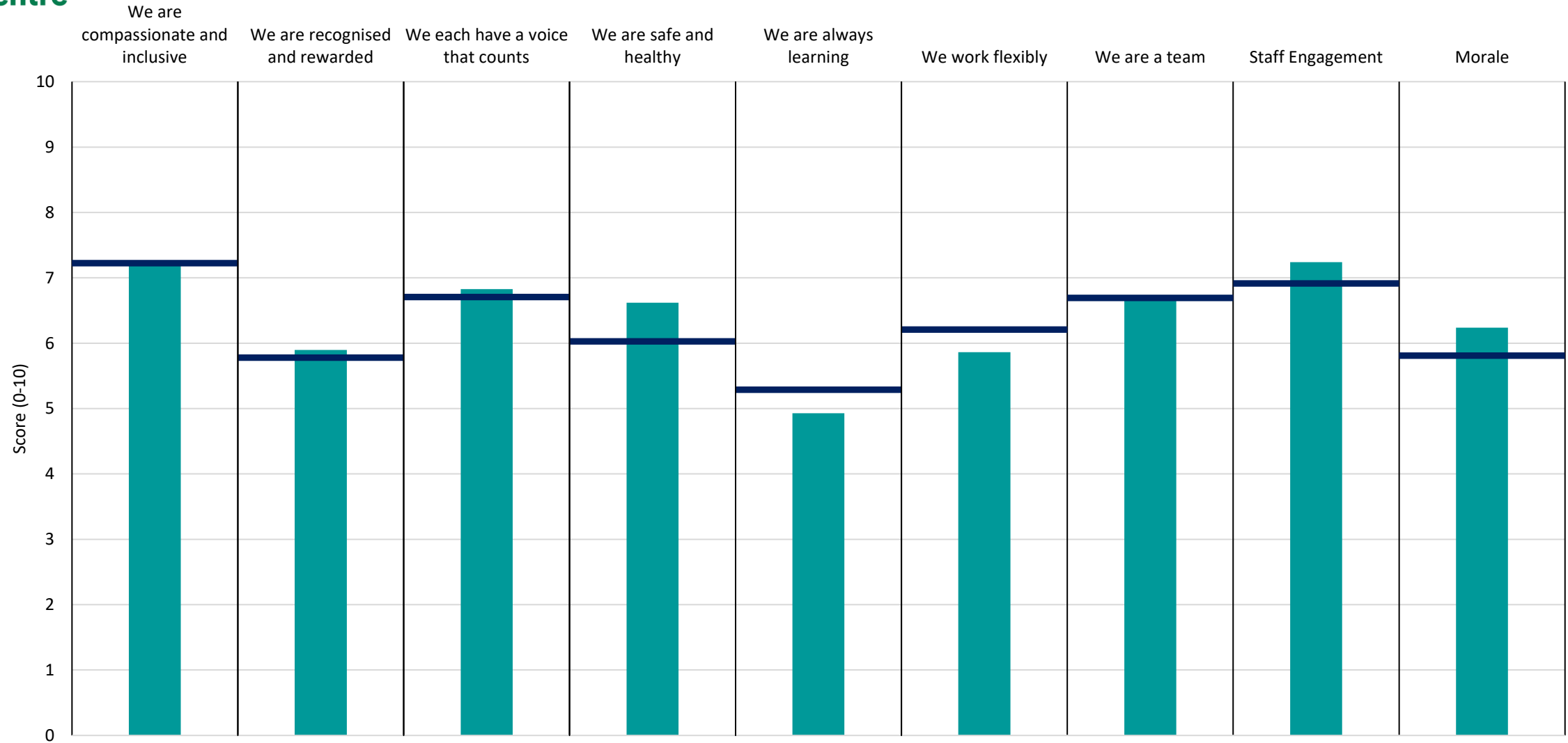
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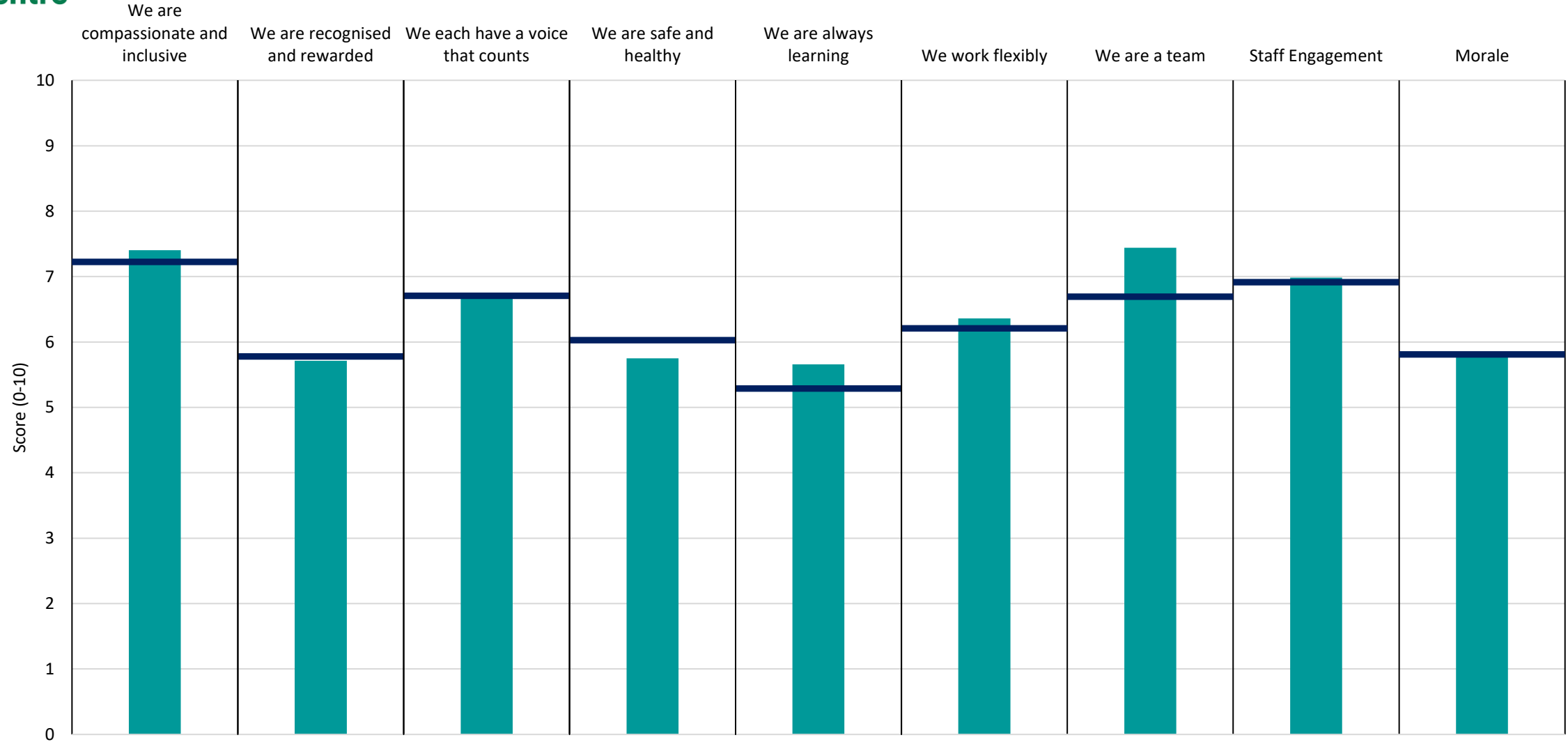
Breakdown	7.0	5.5	6.4	4.9	5.3	5.9	6.4	6.7	5.1
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	102	102	102	101	97	102	102	102	102



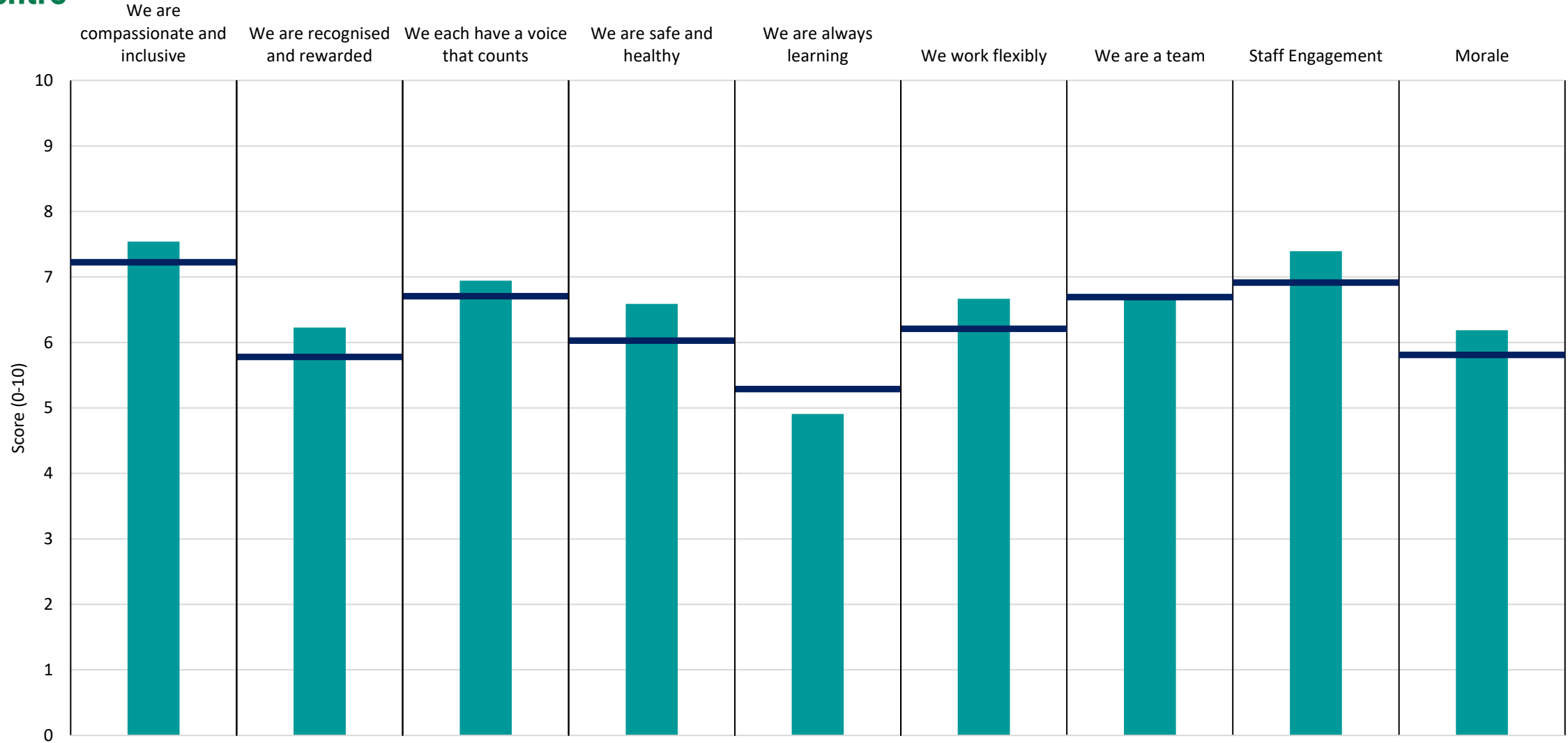
Breakdown	7.1	5.6	6.6	6.3	5.9	6.0	6.8	6.9	6.0
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	131	131	129	131	122	131	131	131	131



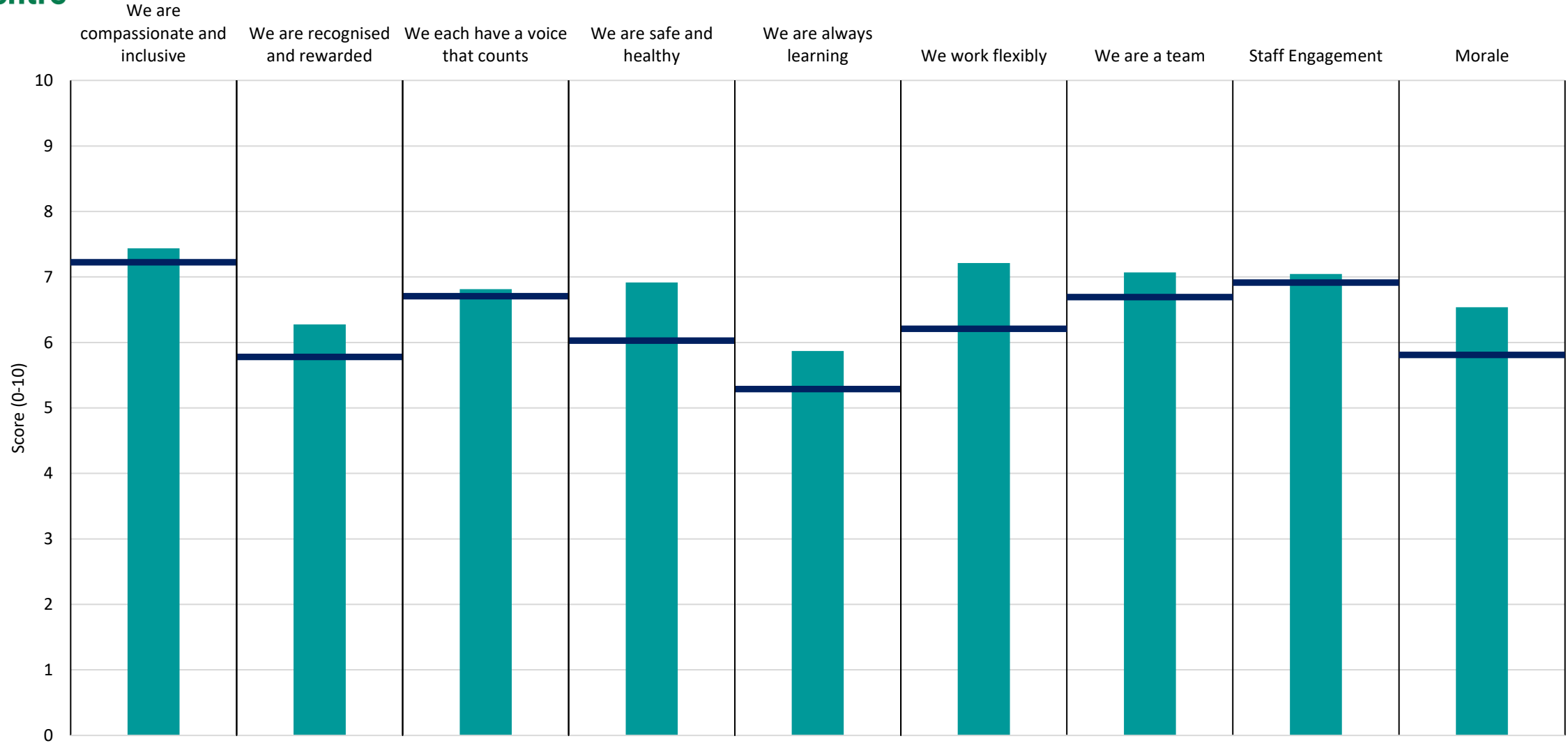
Breakdown	7.2	5.9	6.8	6.6	4.9	5.9	6.7	7.2	6.2
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	44	44	44	43	43	44	44	45	44



Breakdown	7.4	5.7	6.7	5.7	5.7	6.4	7.4	7.0	5.8
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	56	56	56	56	55	56	56	56	56

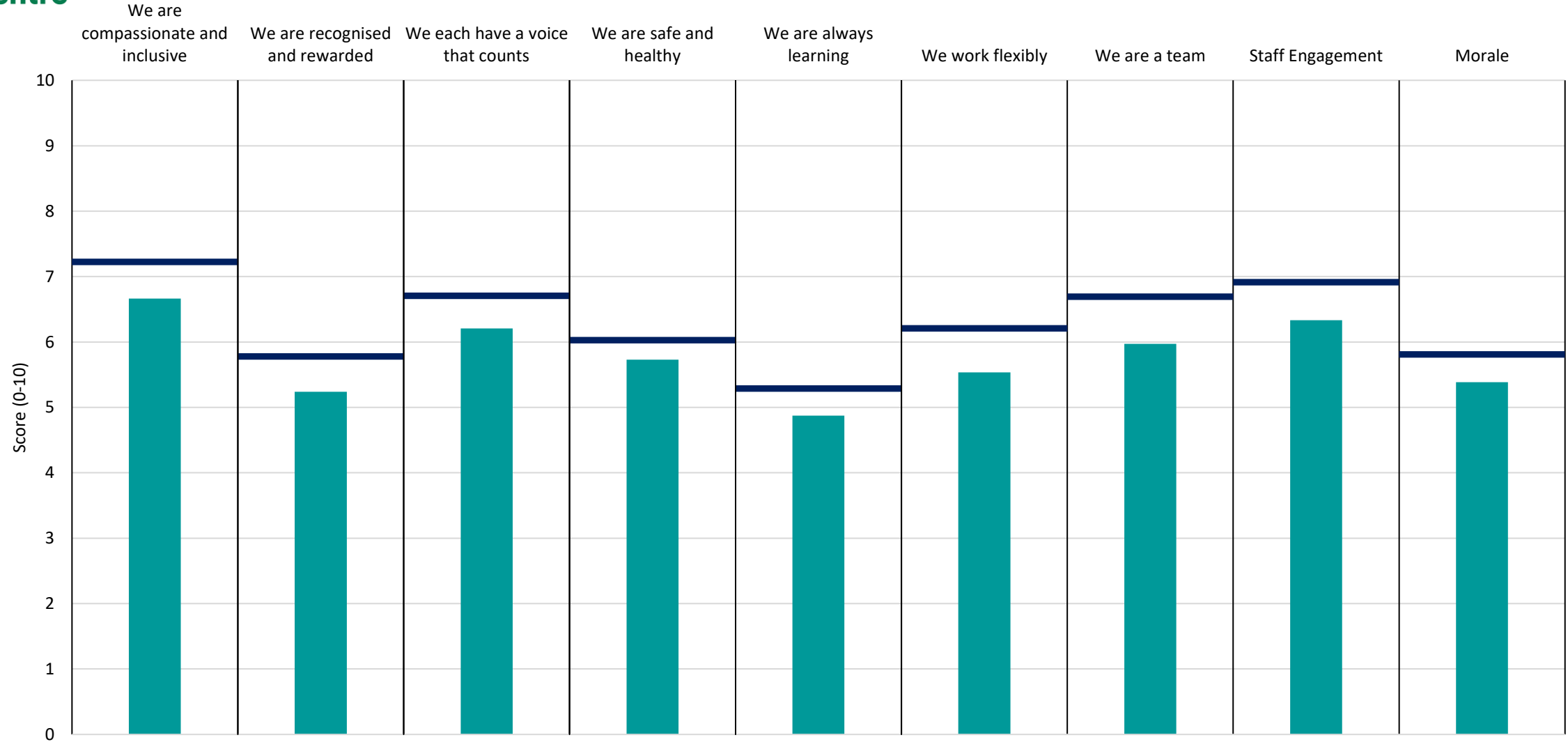


Breakdown	7.5	6.2	6.9	6.6	4.9	6.7	6.7	7.4	6.2
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	46	46	46	46	42	46	46	47	46

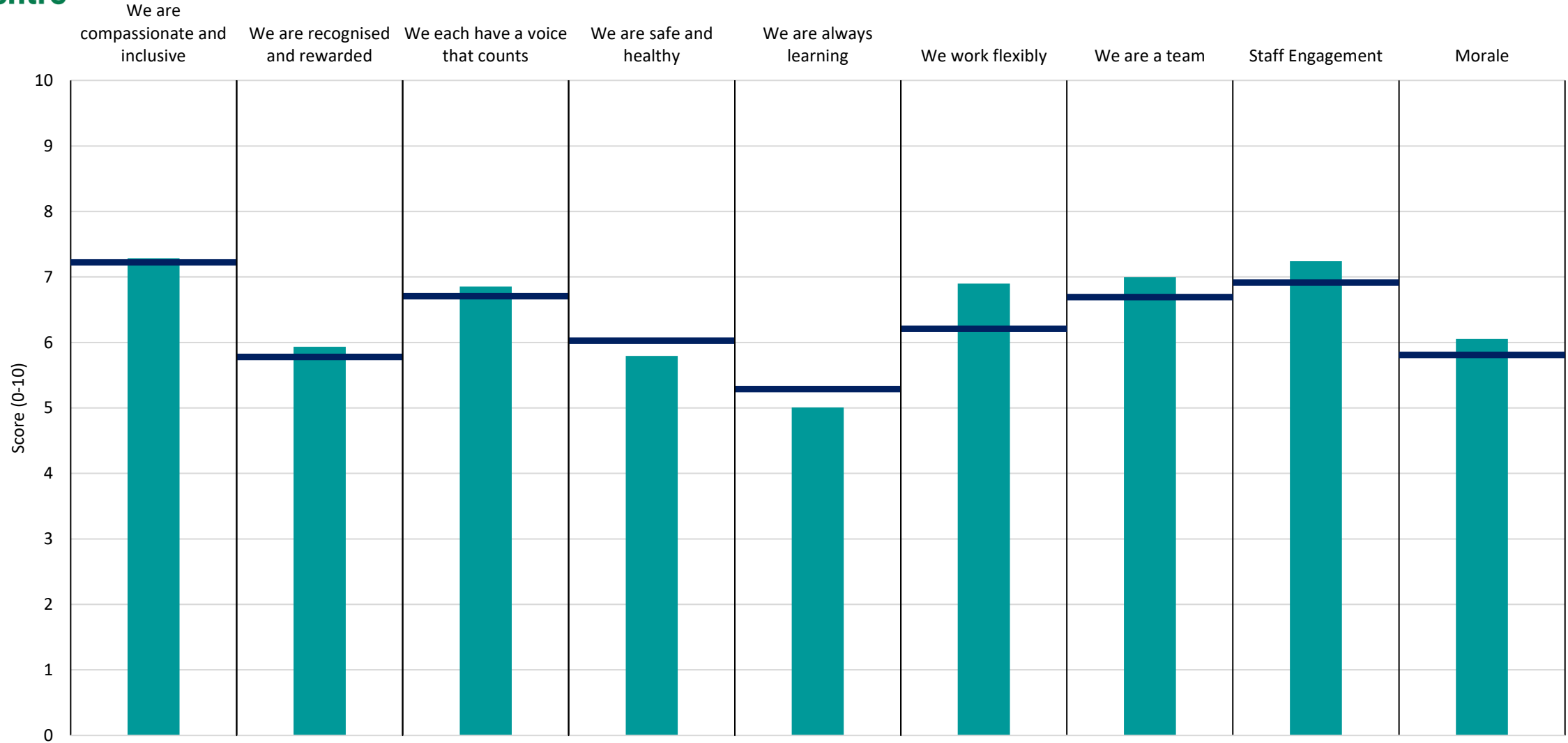


Breakdown	7.4	6.3	6.8	6.9	5.9	7.2	7.1	7.0	6.5
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	90	90	89	88	82	90	90	89	90

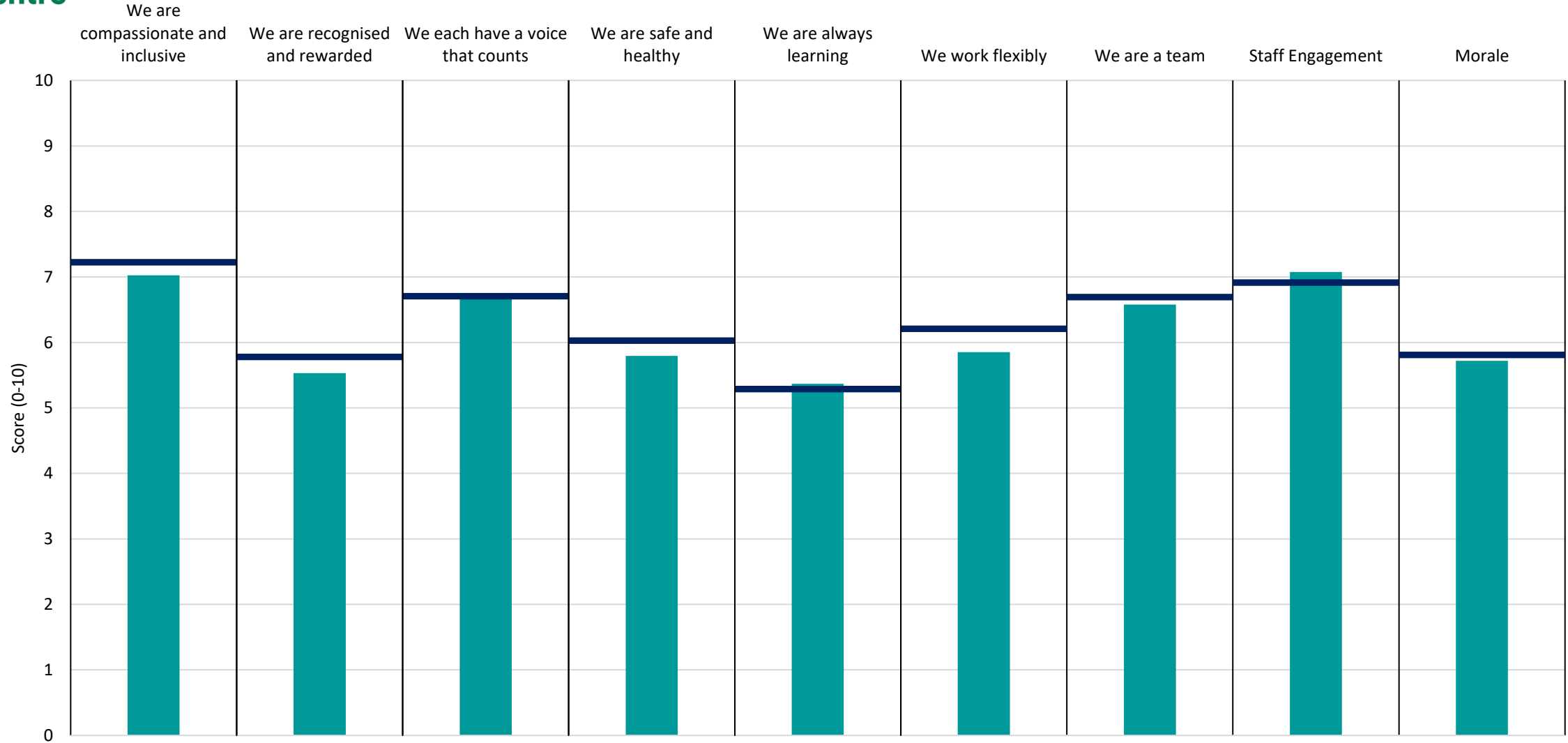




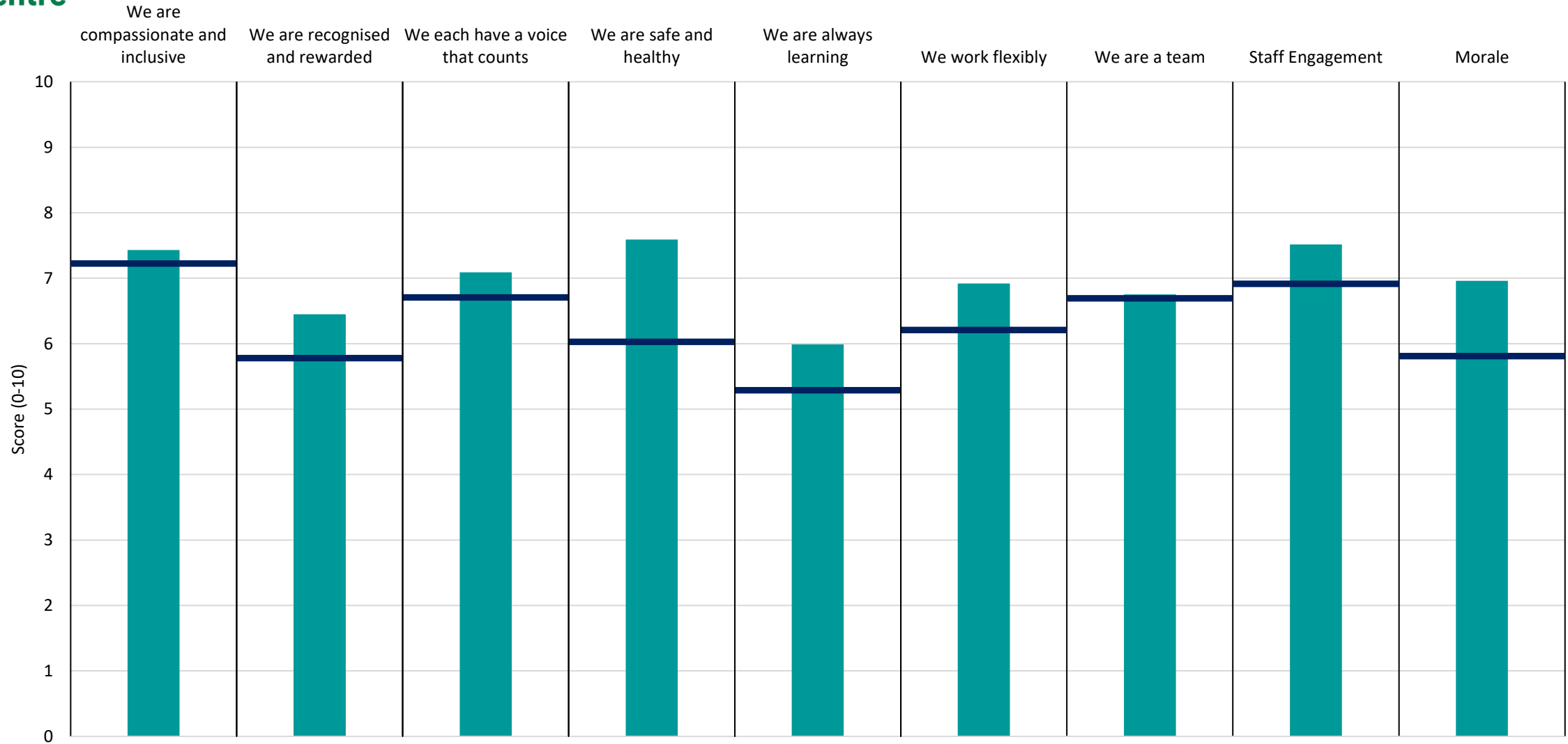
Breakdown	6.7	5.2	6.2	5.7	4.9	5.5	6.0	6.3	5.4
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	48	48	48	48	42	47	48	48	48



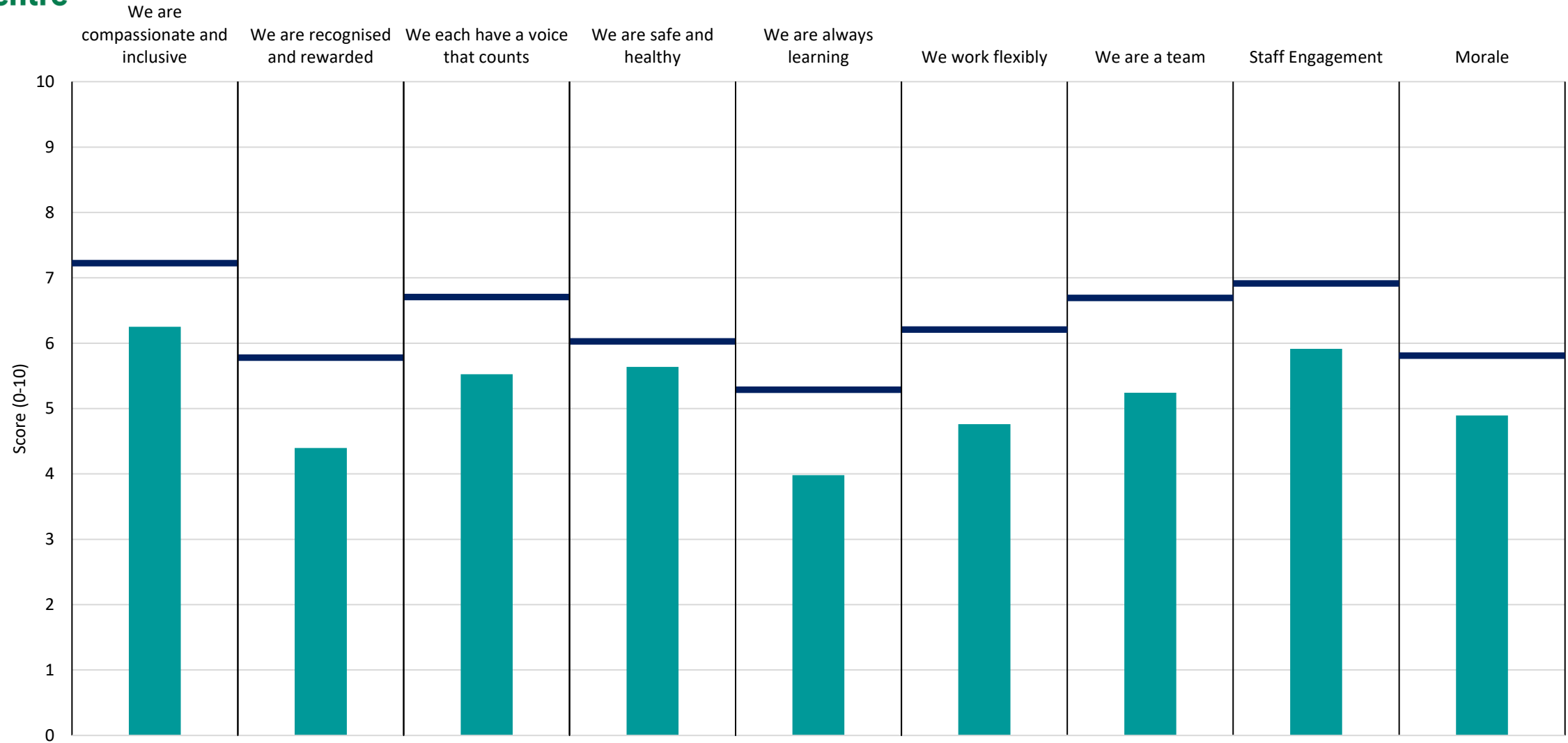
Breakdown	7.3	5.9	6.9	5.8	5.0	6.9	7.0	7.2	6.1
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	76	75	75	73	69	75	76	75	75



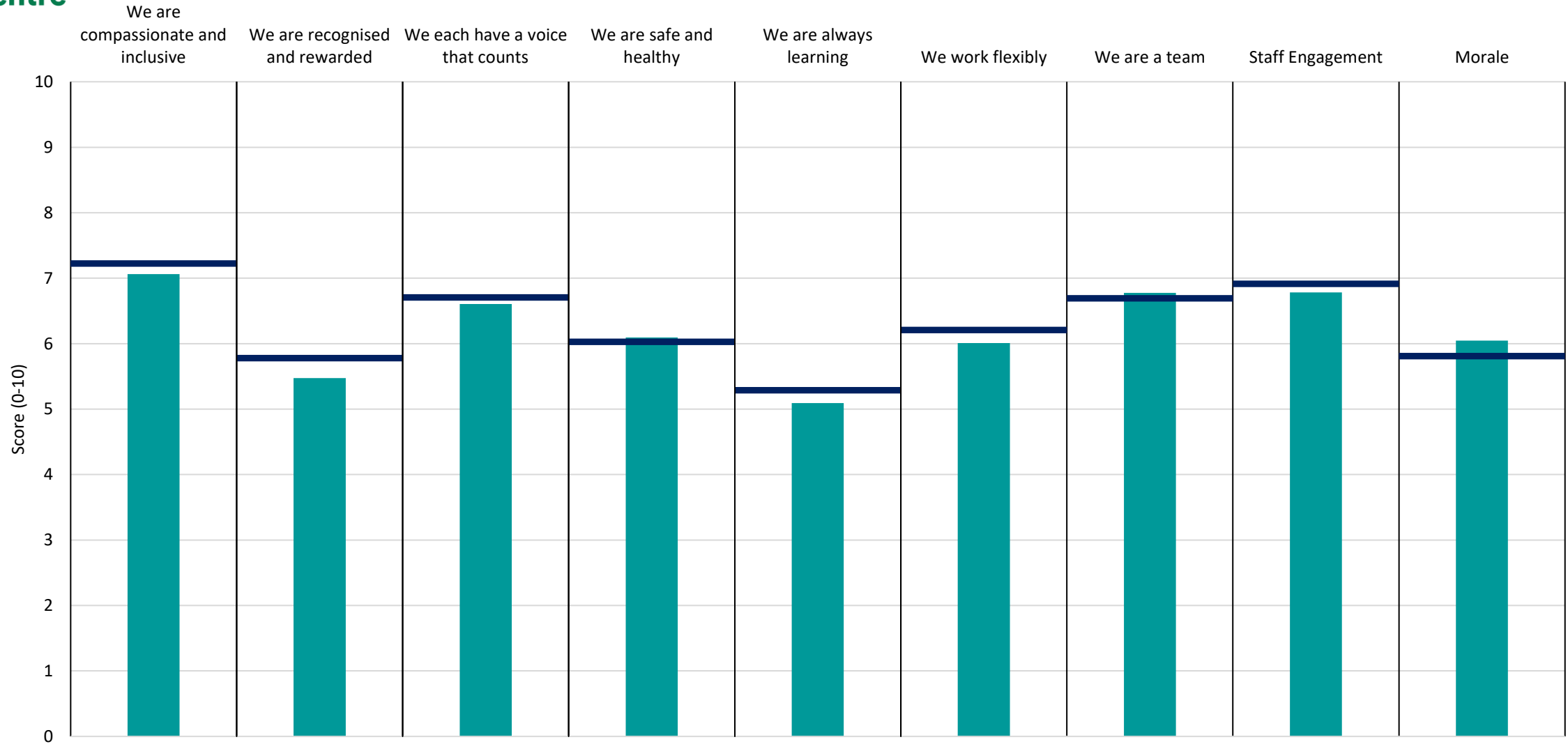
Breakdown	7.0	5.5	6.7	5.8	5.4	5.9	6.6	7.1	5.7
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	86	87	86	87	82	86	86	87	86



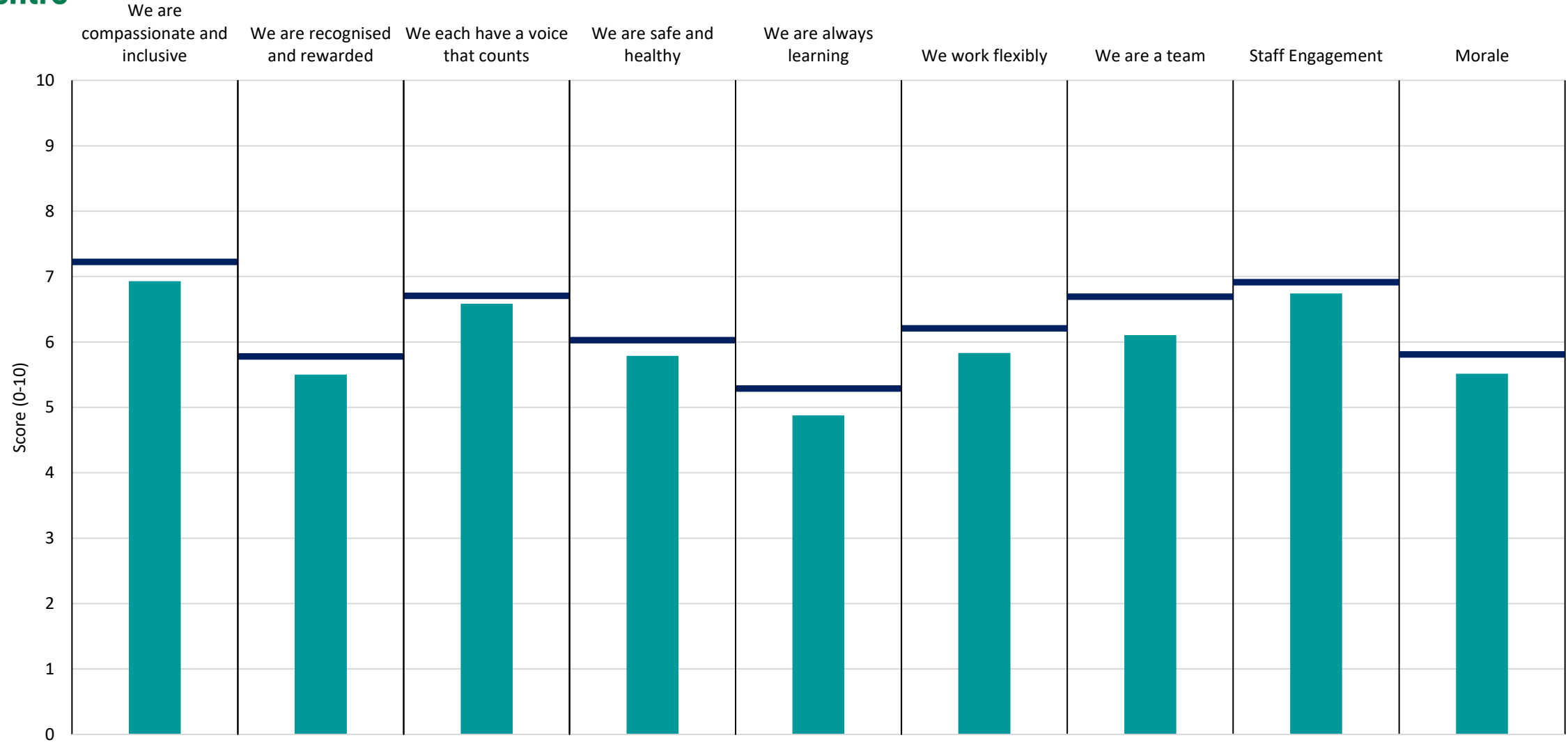
Breakdown	7.4	6.5	7.1	7.6	6.0	6.9	6.8	7.5	7.0
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	90	90	85	88	74	89	89	90	91



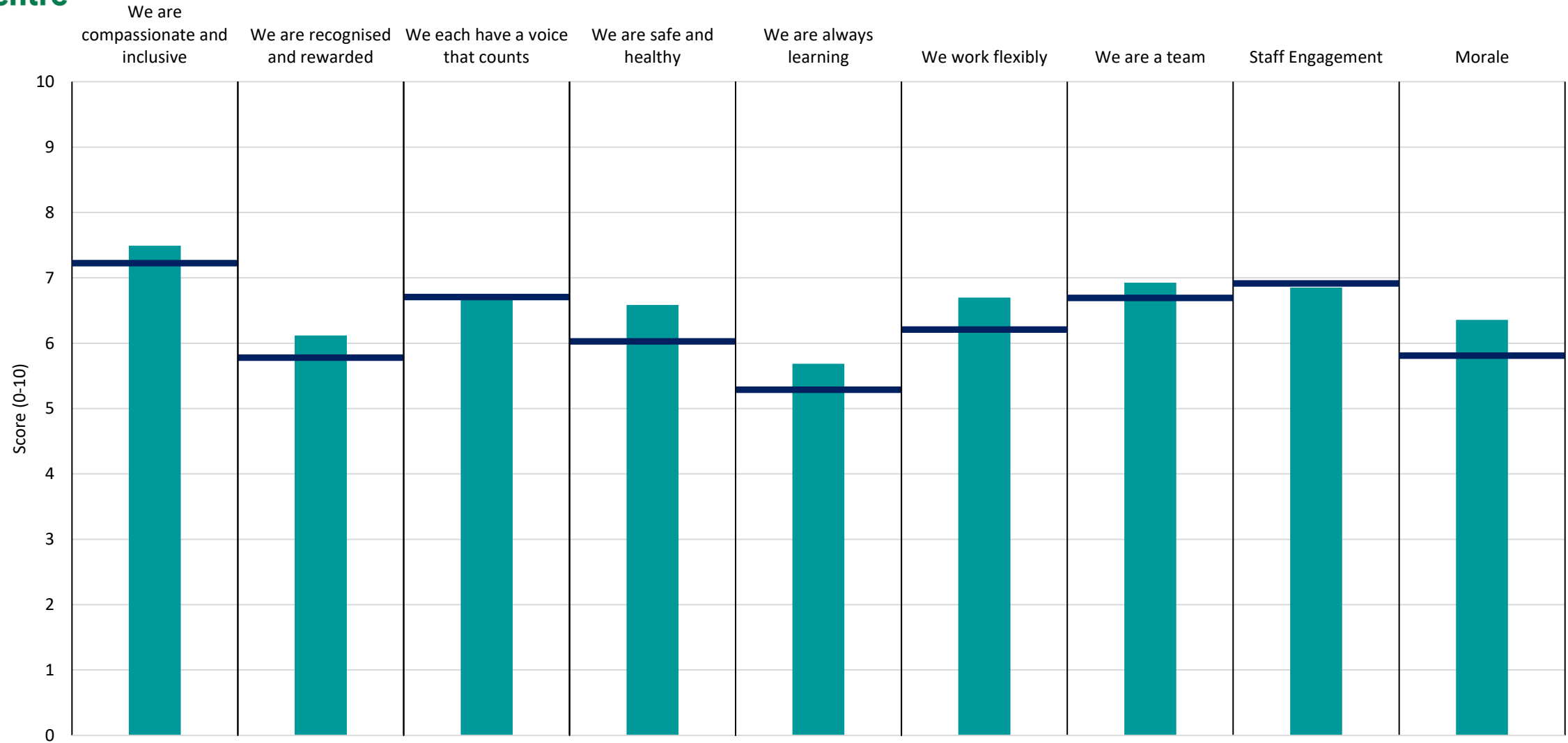
Breakdown	6.3	4.4	5.5	5.6	4.0	4.8	5.2	5.9	4.9
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	58	58	58	55	57	58	58	58	58



Breakdown	7.1	5.5	6.6	6.1	5.1	6.0	6.8	6.8	6.0
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	40	40	40	40	39	40	40	40	40

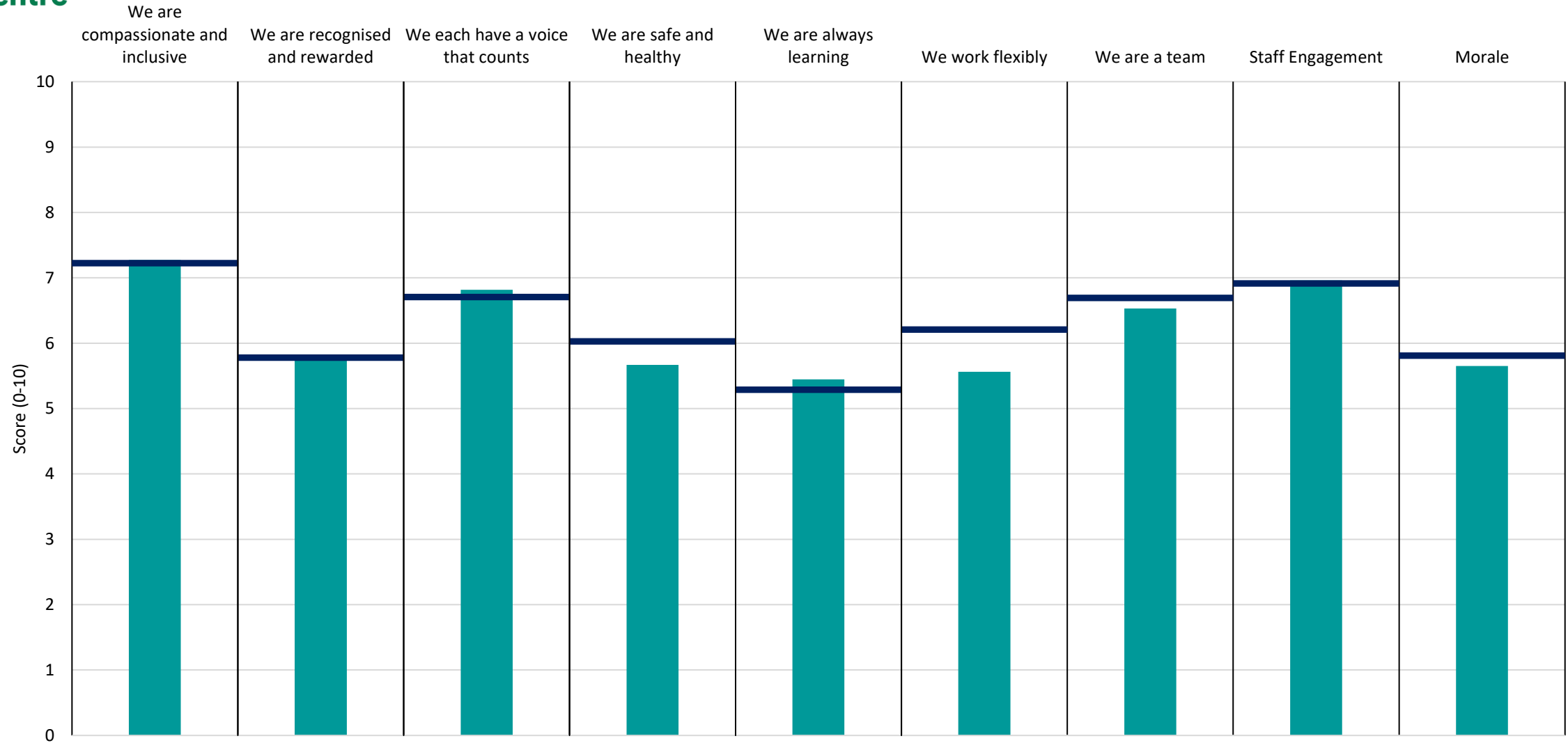


Breakdown	6.9	5.5	6.6	5.8	4.9	5.8	6.1	6.7	5.5
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	30	30	30	29	25	30	30	30	30

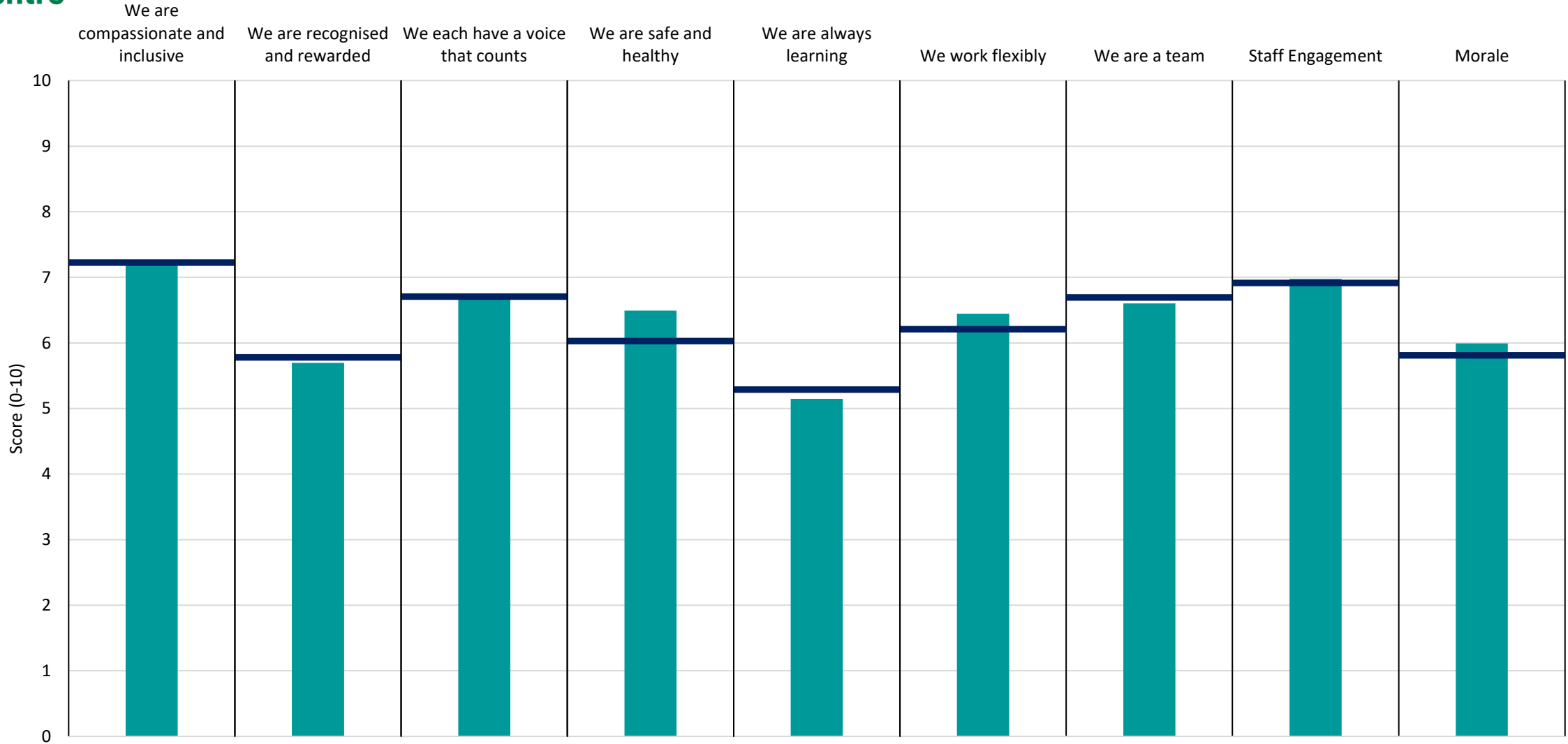


Breakdown	7.5	6.1	6.7	6.6	5.7	6.7	6.9	6.9	6.4
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	55	55	55	54	47	56	55	56	55

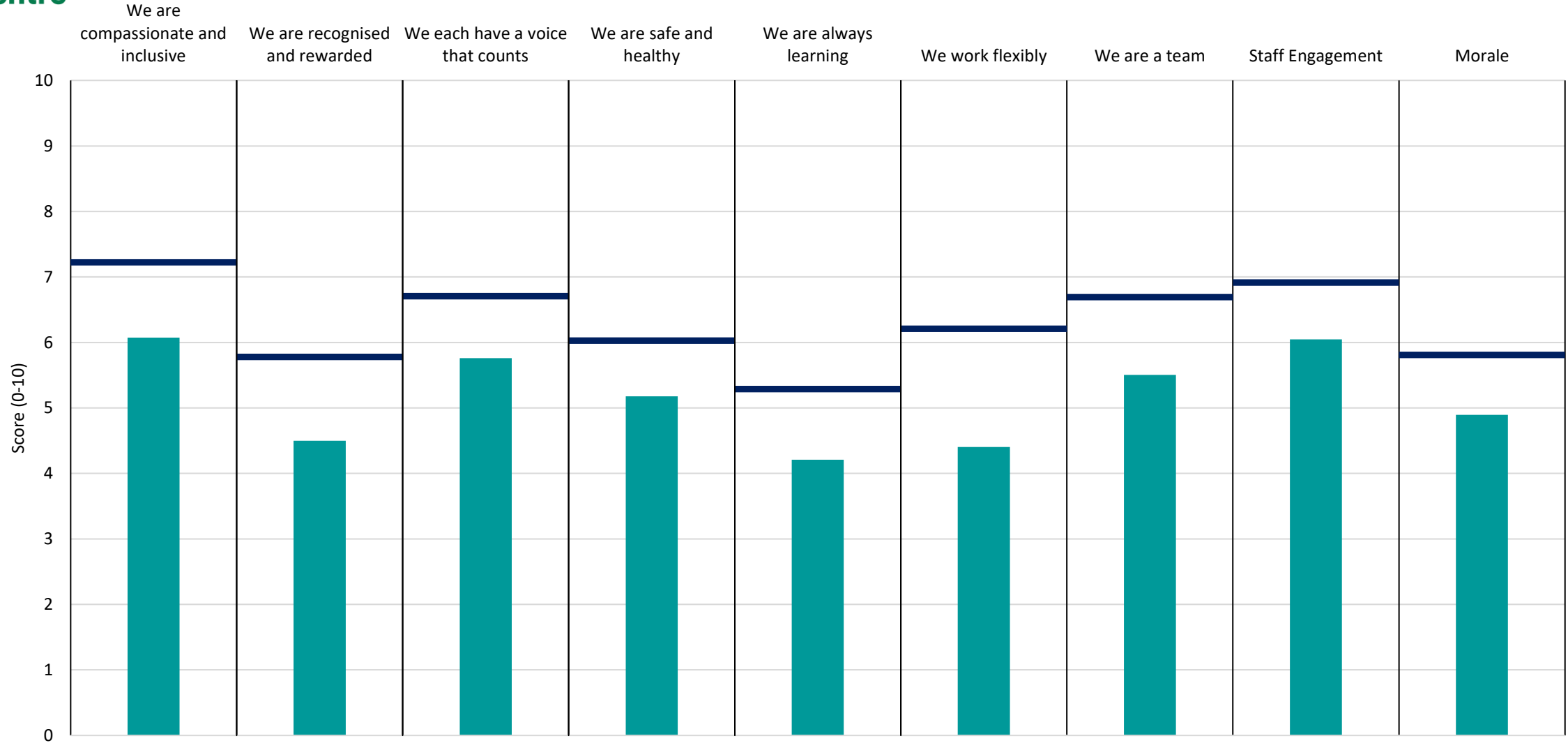




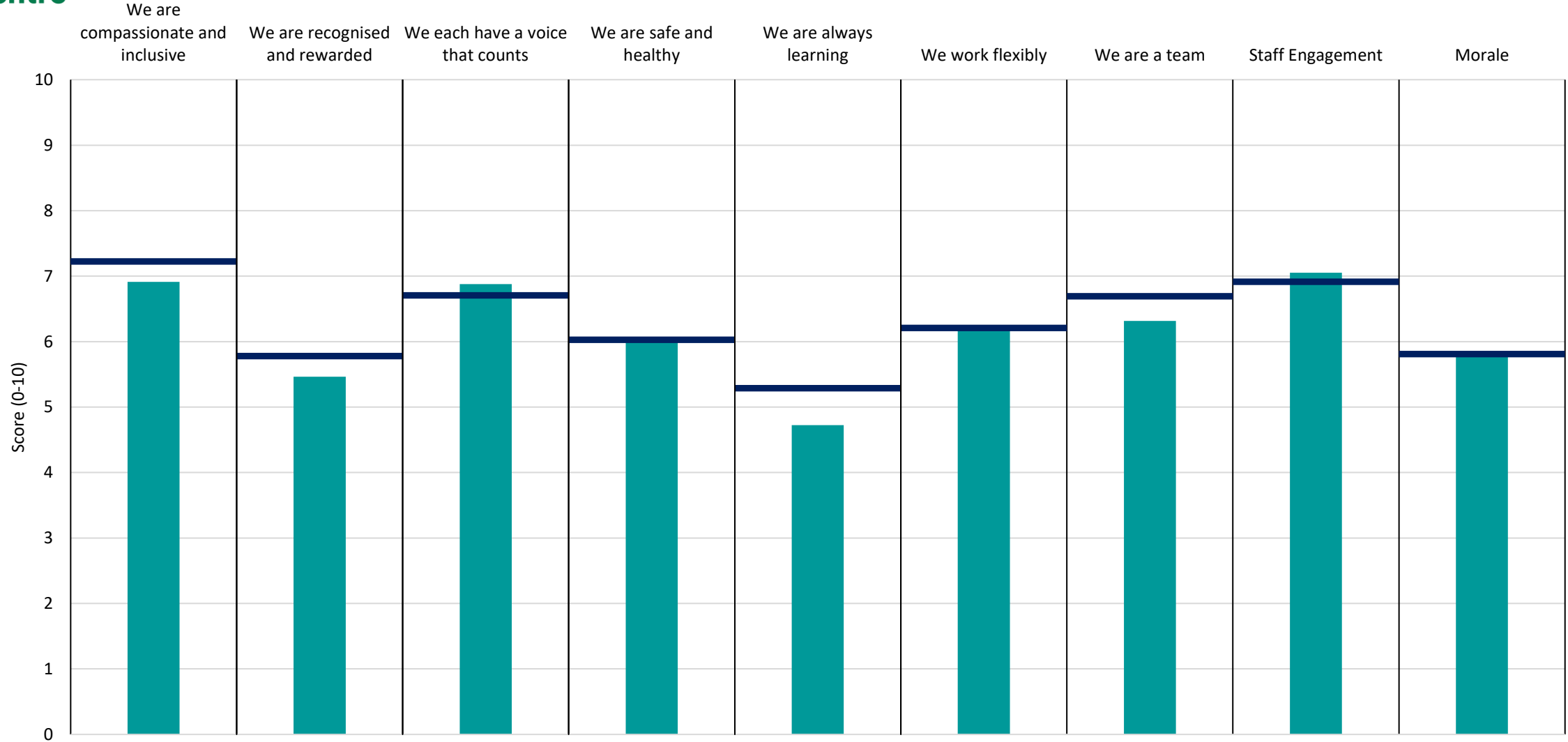
Breakdown	7.3	5.7	6.8	5.7	5.4	5.6	6.5	7.0	5.7
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	140	140	139	140	135	139	140	140	140



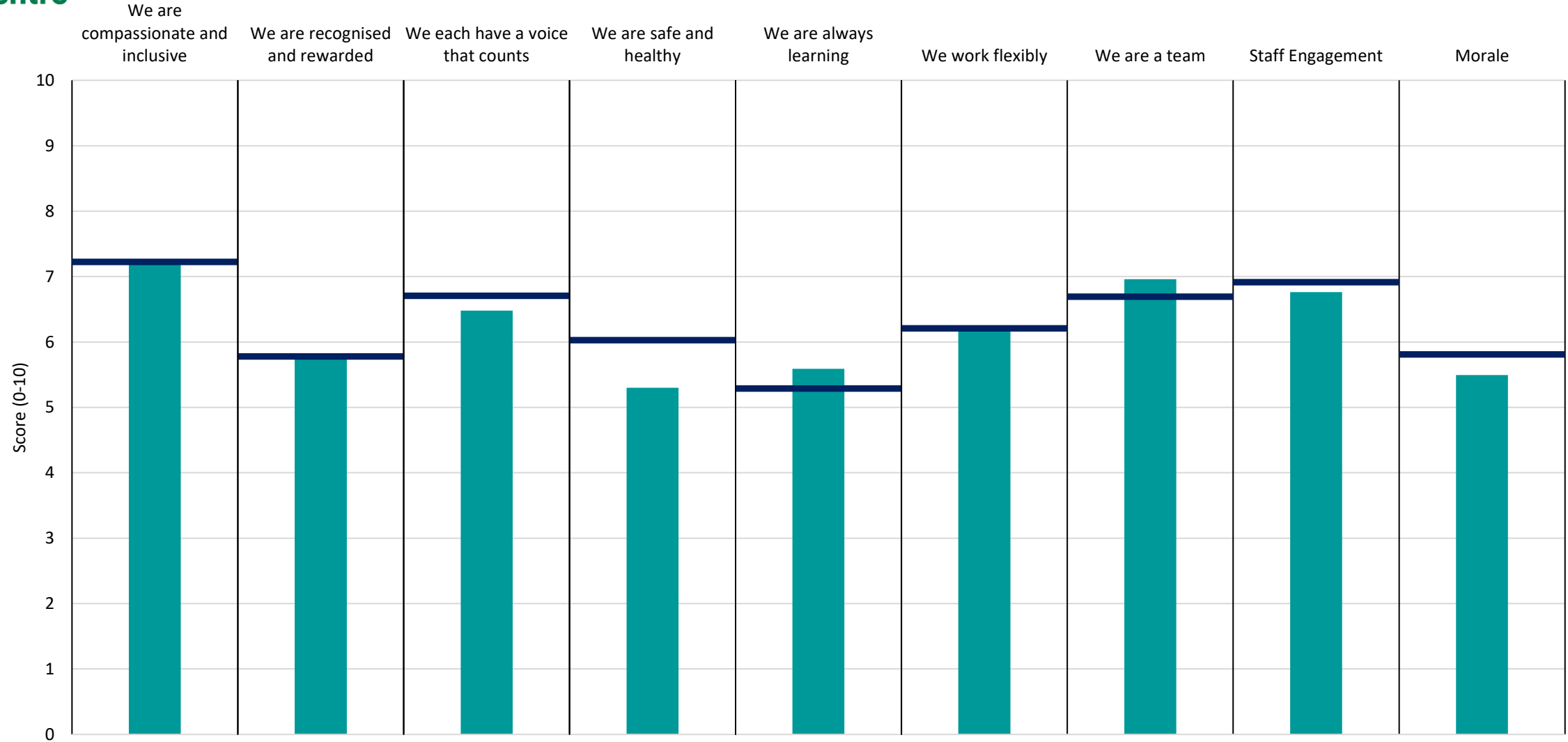
Breakdown	7.2	5.7	6.7	6.5	5.1	6.4	6.6	7.0	6.0
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	110	111	110	110	102	110	110	110	111



Breakdown	6.1	4.5	5.8	5.2	4.2	4.4	5.5	6.0	4.9
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	30	30	30	30	28	30	30	30	30

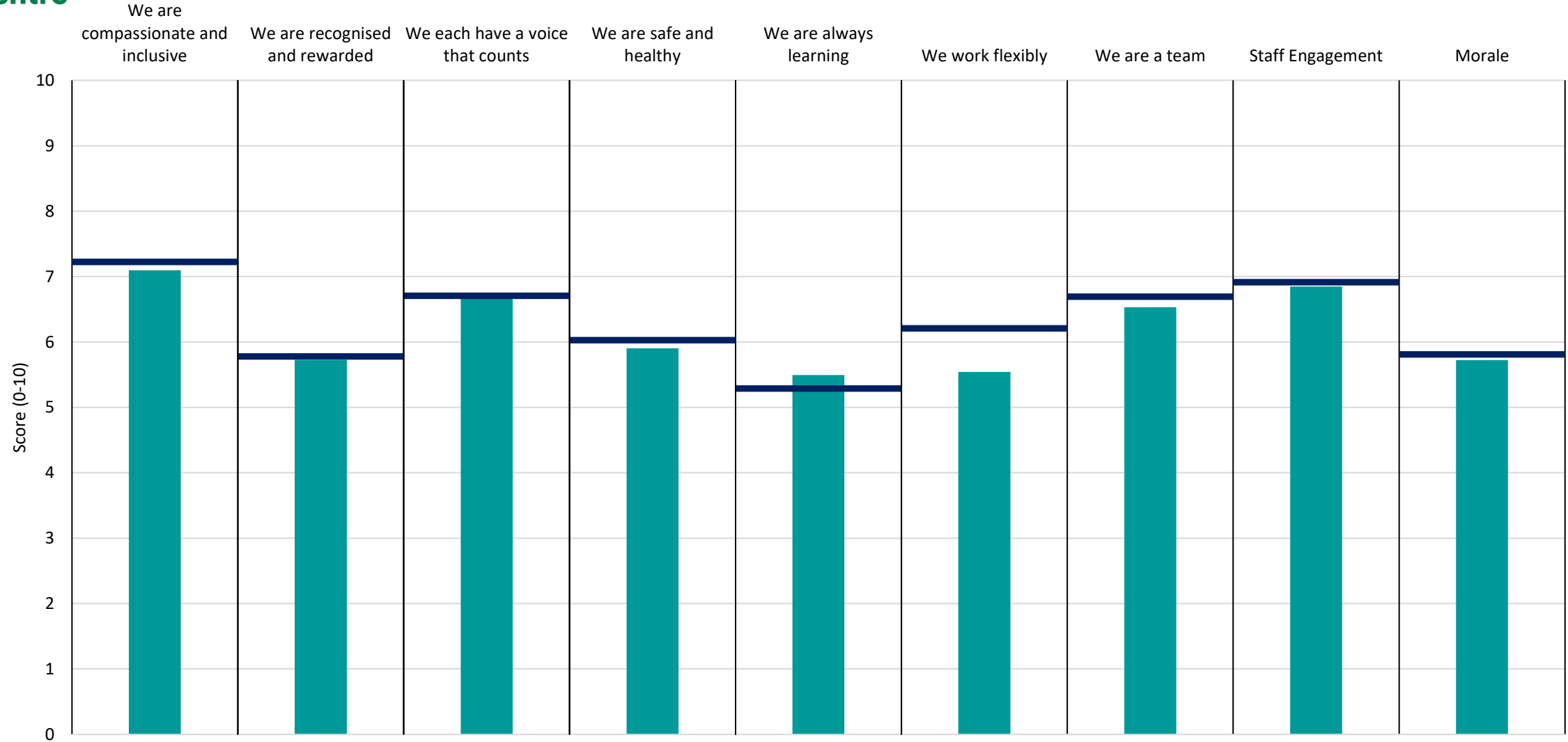


Breakdown	6.9	5.5	6.9	6.0	4.7	6.3	6.3	7.1	5.8
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	28	28	28	28	25	28	28	28	28

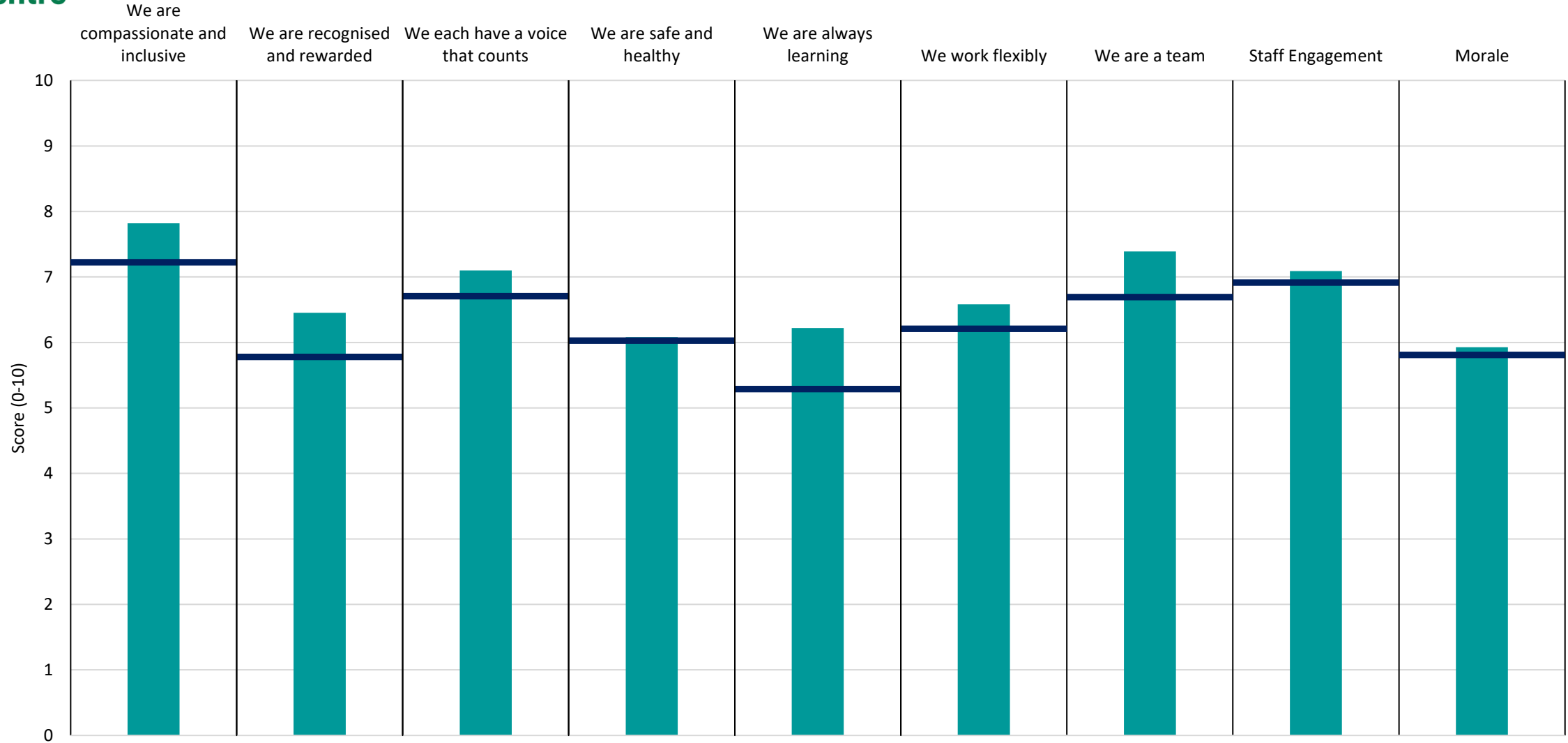


Breakdown	7.3	5.8	6.5	5.3	5.6	6.2	7.0	6.8	5.5
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	67	67	67	66	60	67	67	67	67

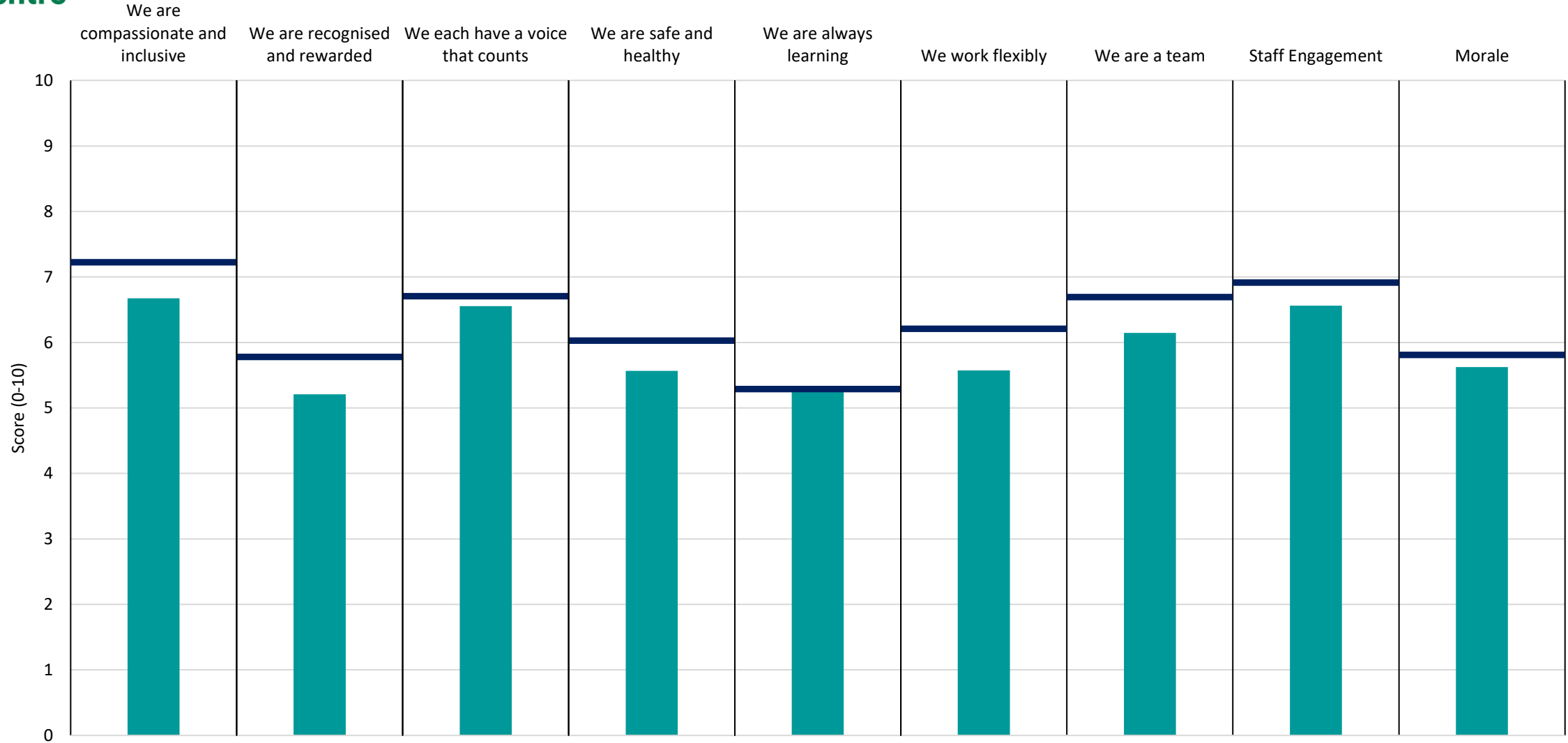
# 323 Specialist Surgery Speciality



Breakdown	7.1	5.7	6.7	5.9	5.5	5.5	6.5	6.8	5.7
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	76	77	76	77	74	77	76	77	77

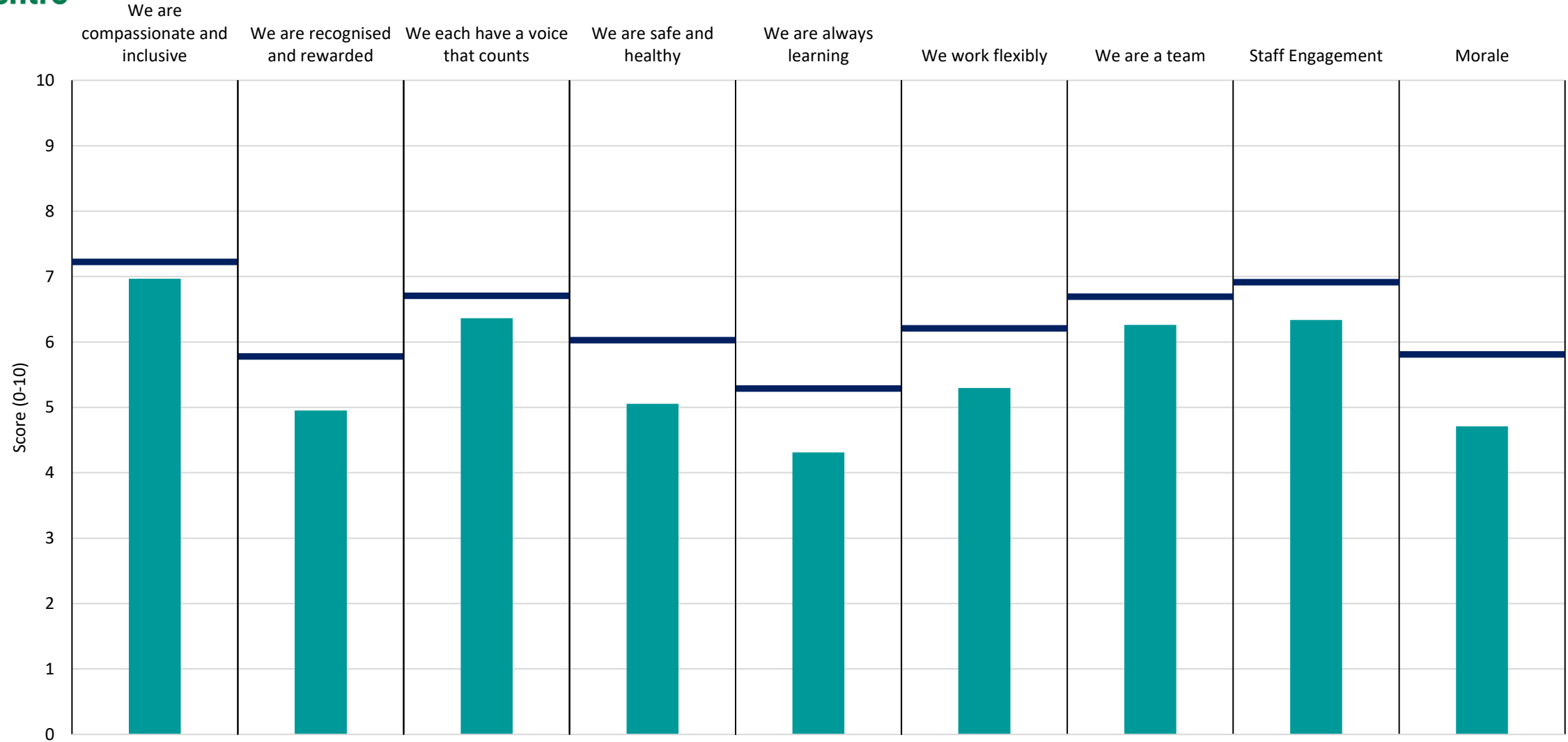


Breakdown	7.8	6.5	7.1	6.1	6.2	6.6	7.4	7.1	5.9
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	184	183	184	183	178	184	184	184	184

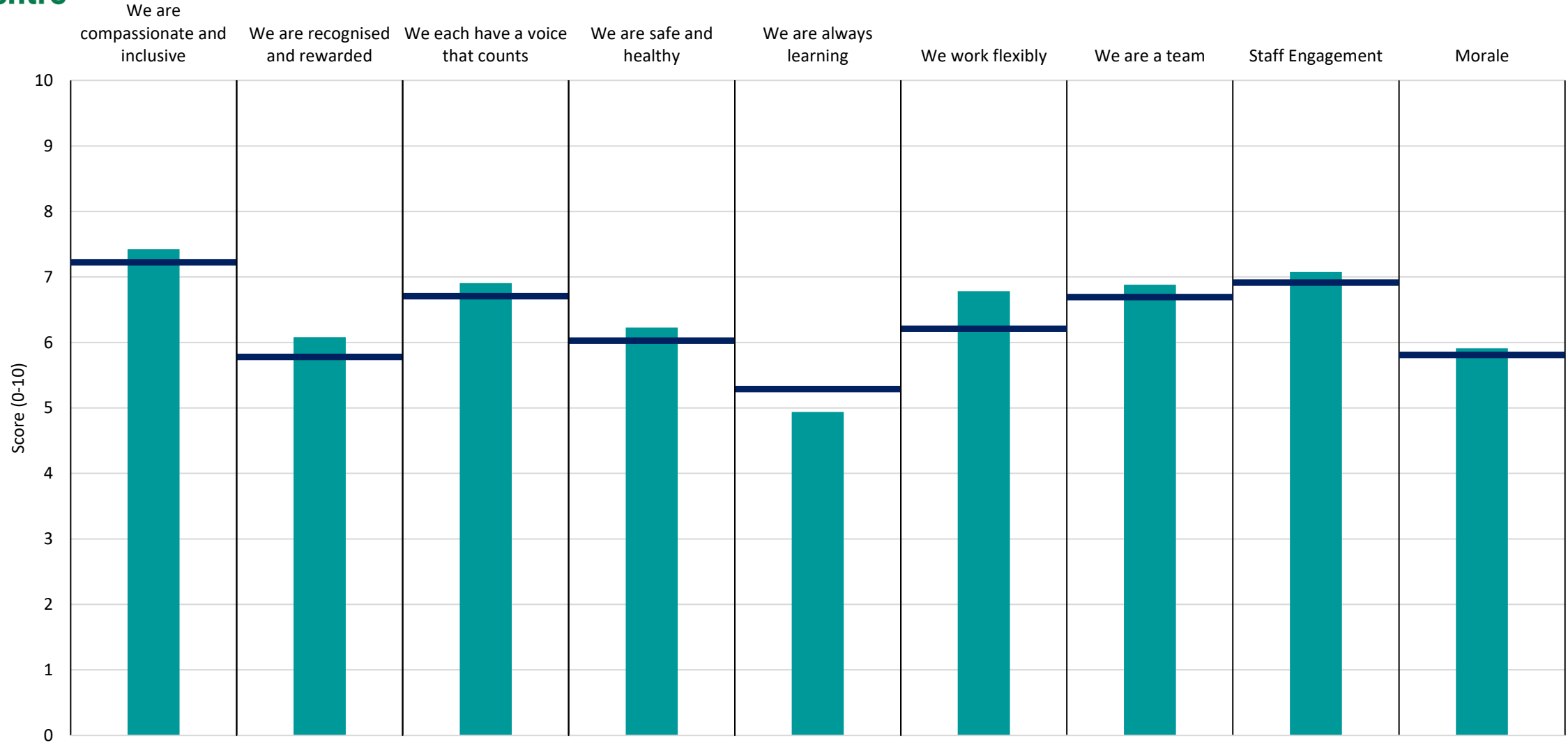


Breakdown	6.7	5.2	6.6	5.6	5.2	5.6	6.1	6.6	5.6
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	71	71	70	71	65	70	71	71	71





Breakdown	7.0	5.0	6.4	5.1	4.3	5.3	6.3	6.3	4.7
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	103	103	103	103	95	102	103	103	103



Breakdown	7.4	6.1	6.9	6.2	4.9	6.8	6.9	7.1	5.9
Your org	7.2	5.8	6.7	6.0	5.3	6.2	6.7	6.9	5.8
Responses	367	367	365	364	348	367	367	367	367