



Oxford University Hospitals NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Oxford University Hospitals NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Oxford University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

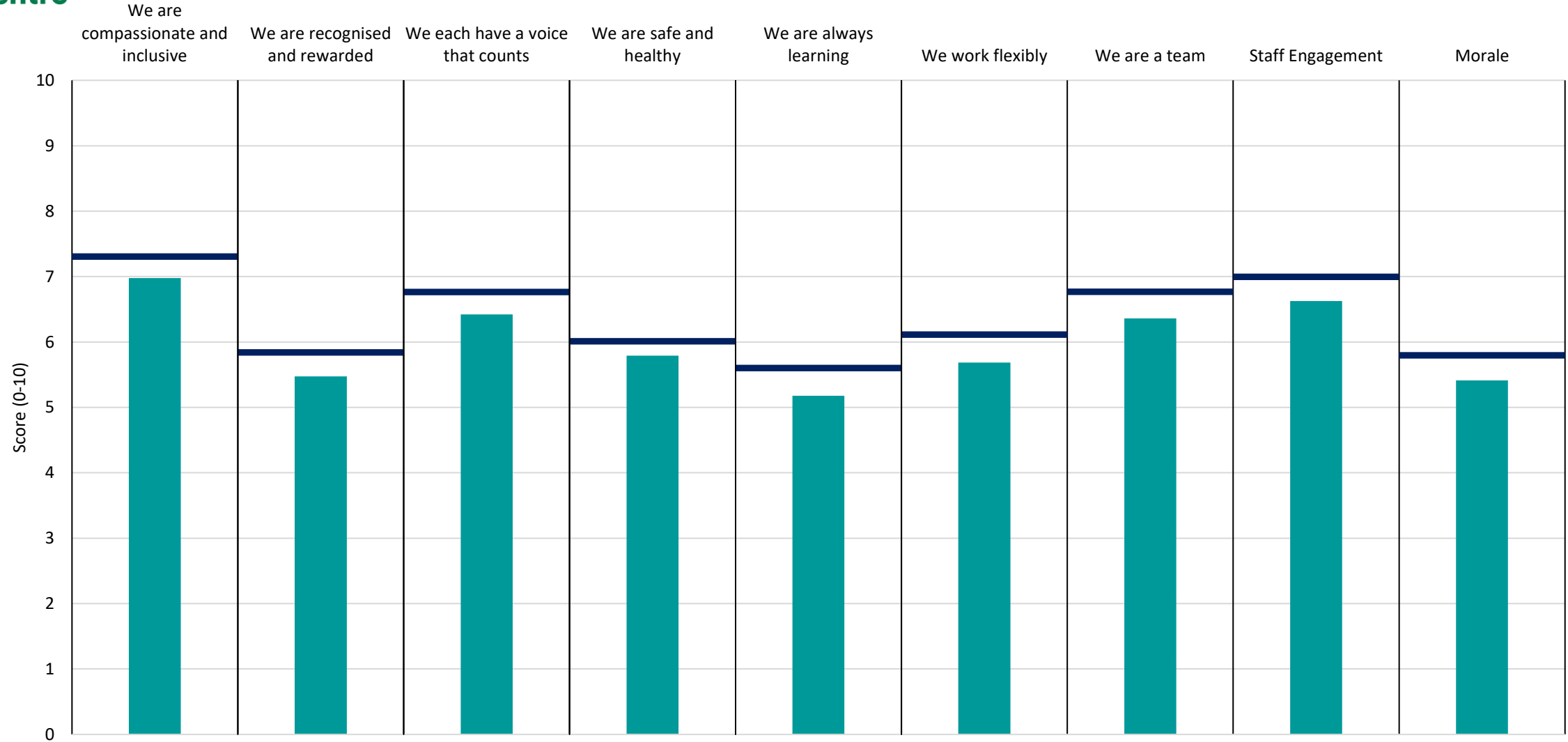
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



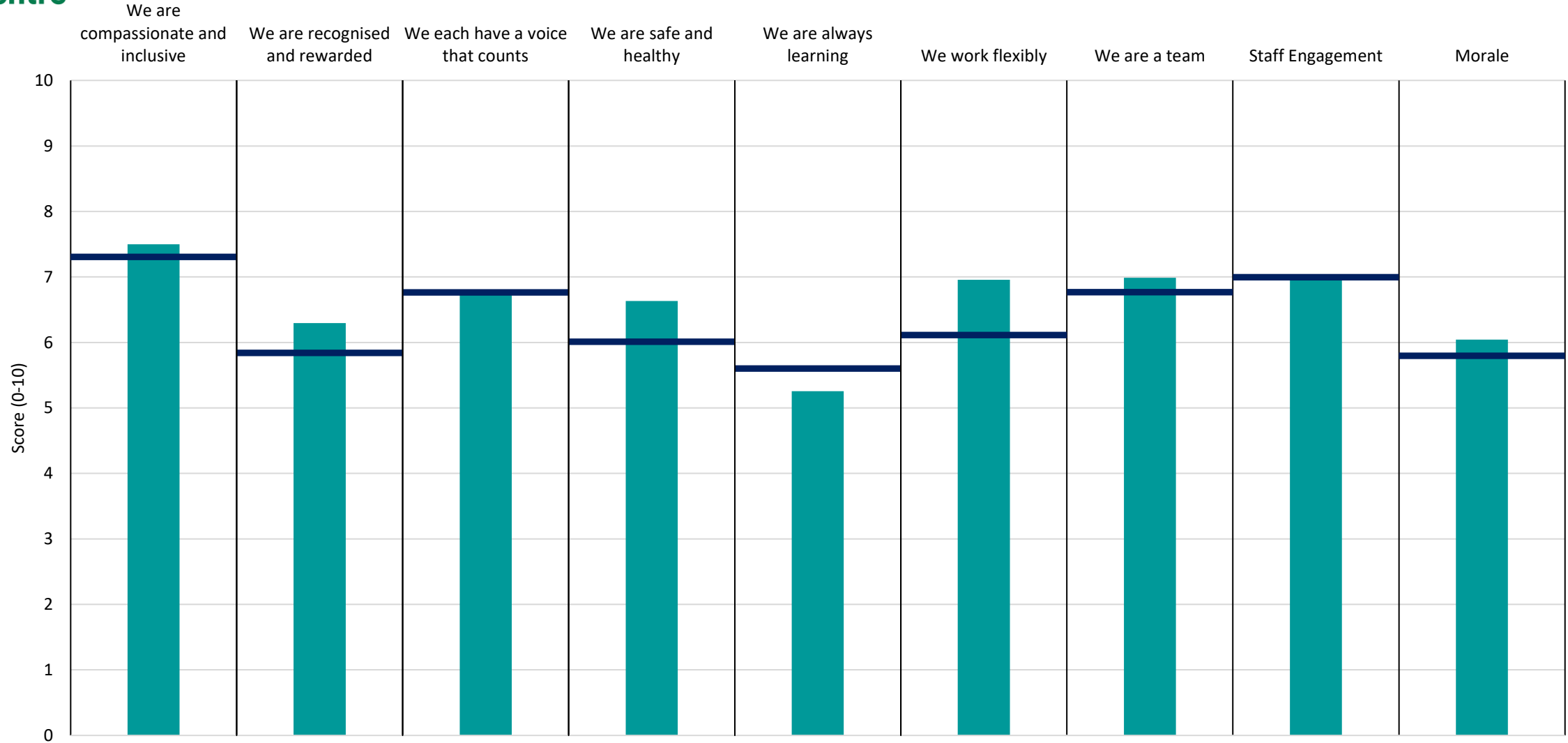
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

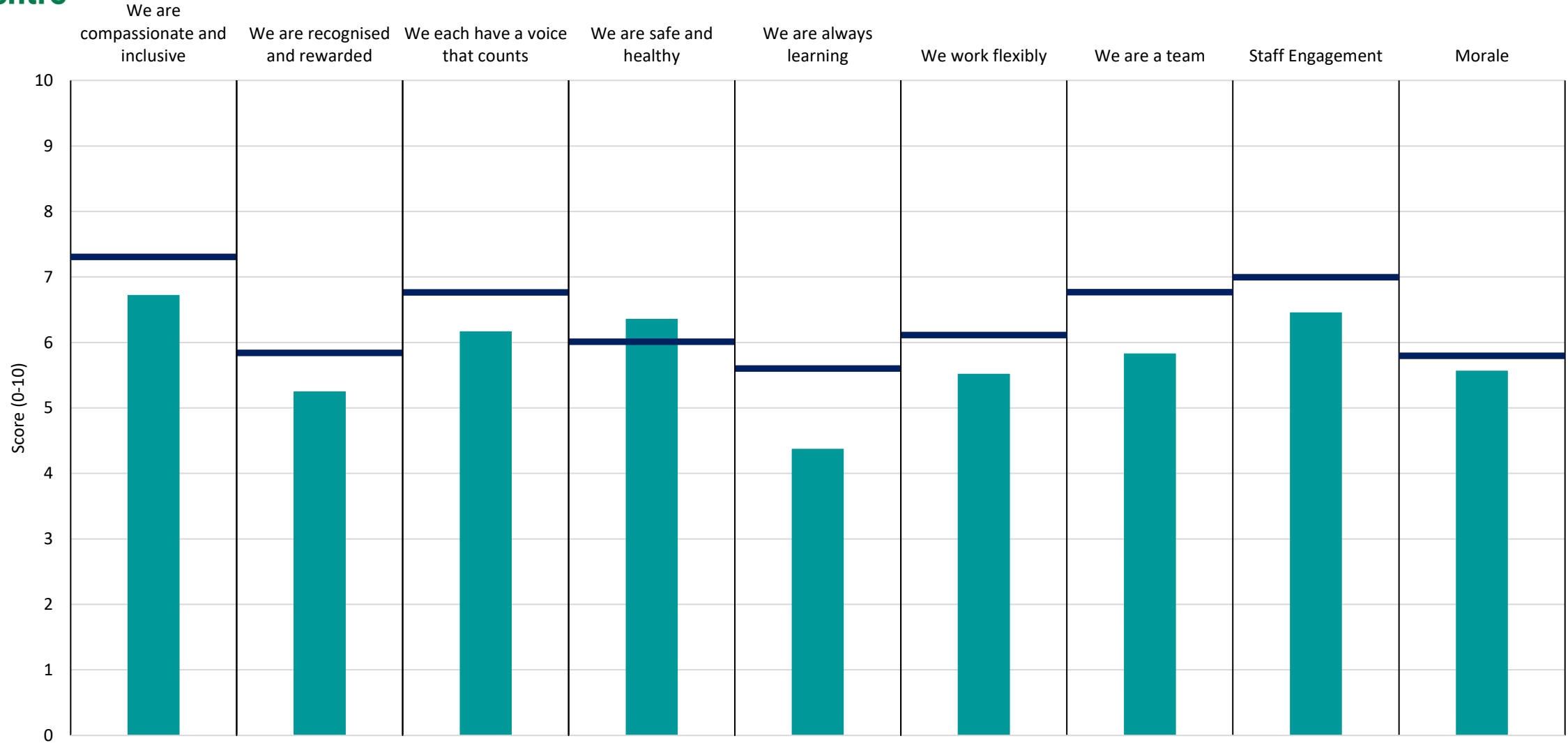
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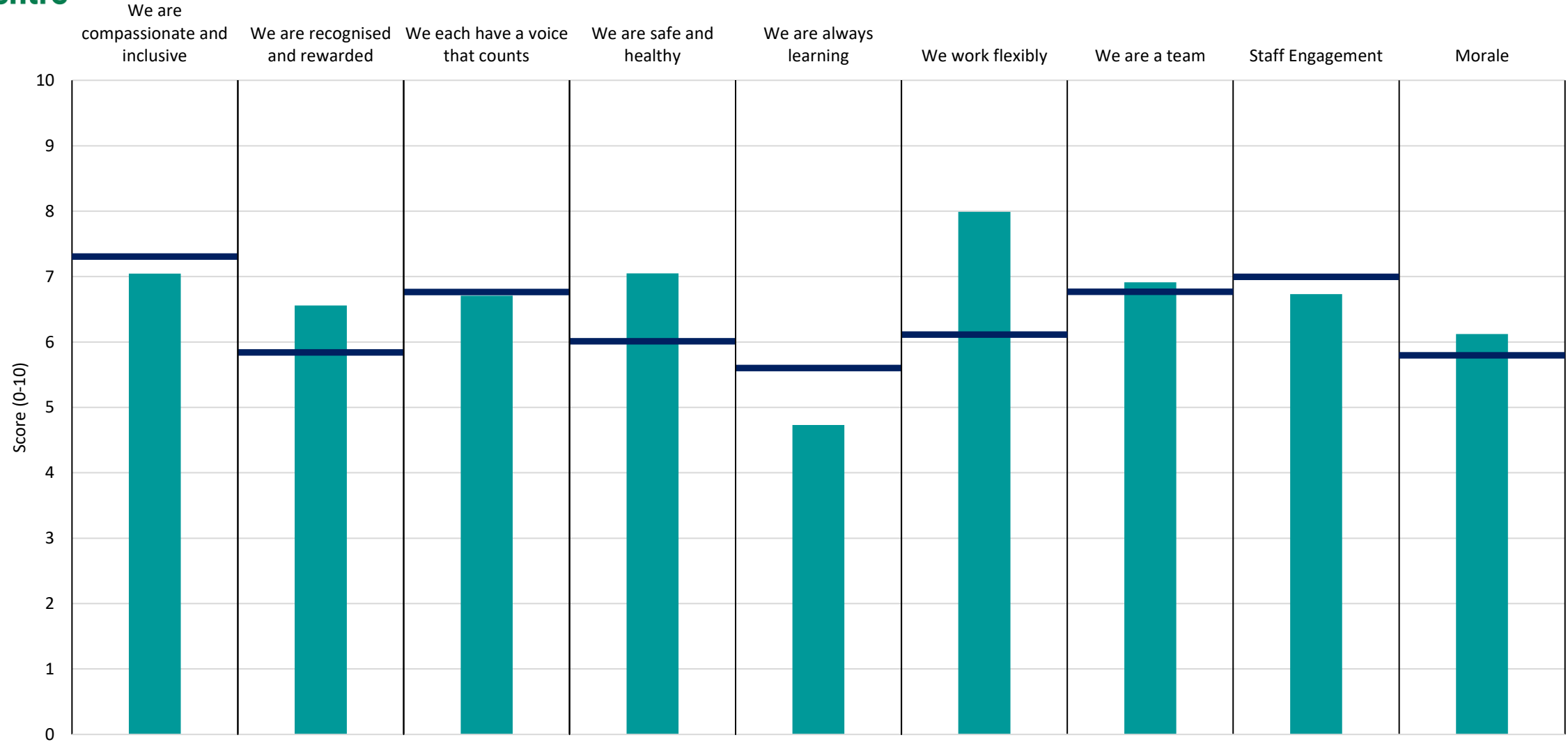
Breakdown	7.0	5.5	6.4	5.8	5.2	5.7	6.4	6.6	5.4
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	1156	1156	1148	1153	1116	1155	1157	1157	1157



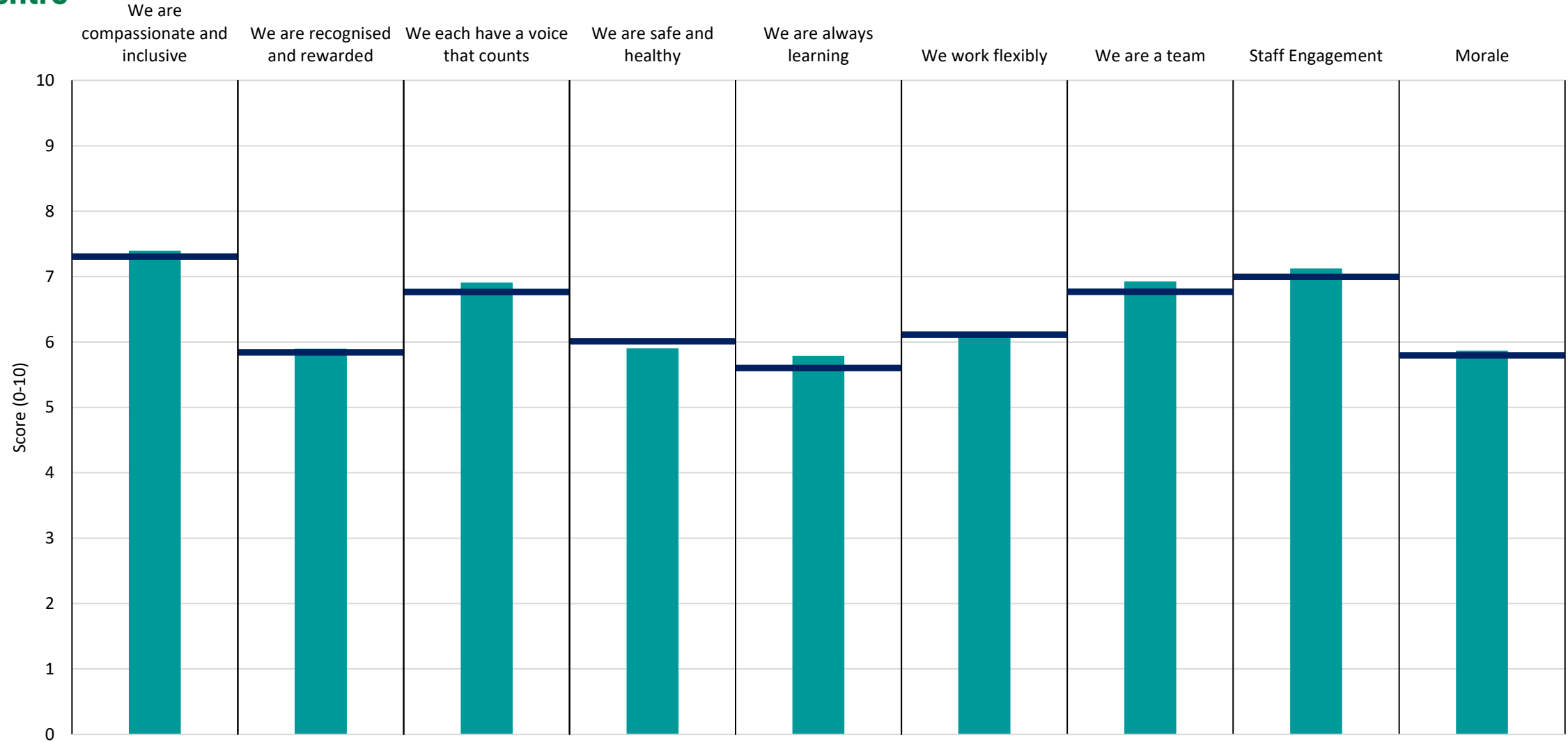
Breakdown	7.5	6.3	6.8	6.6	5.3	7.0	7.0	7.0	6.0
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	693	692	689	690	665	691	693	693	693



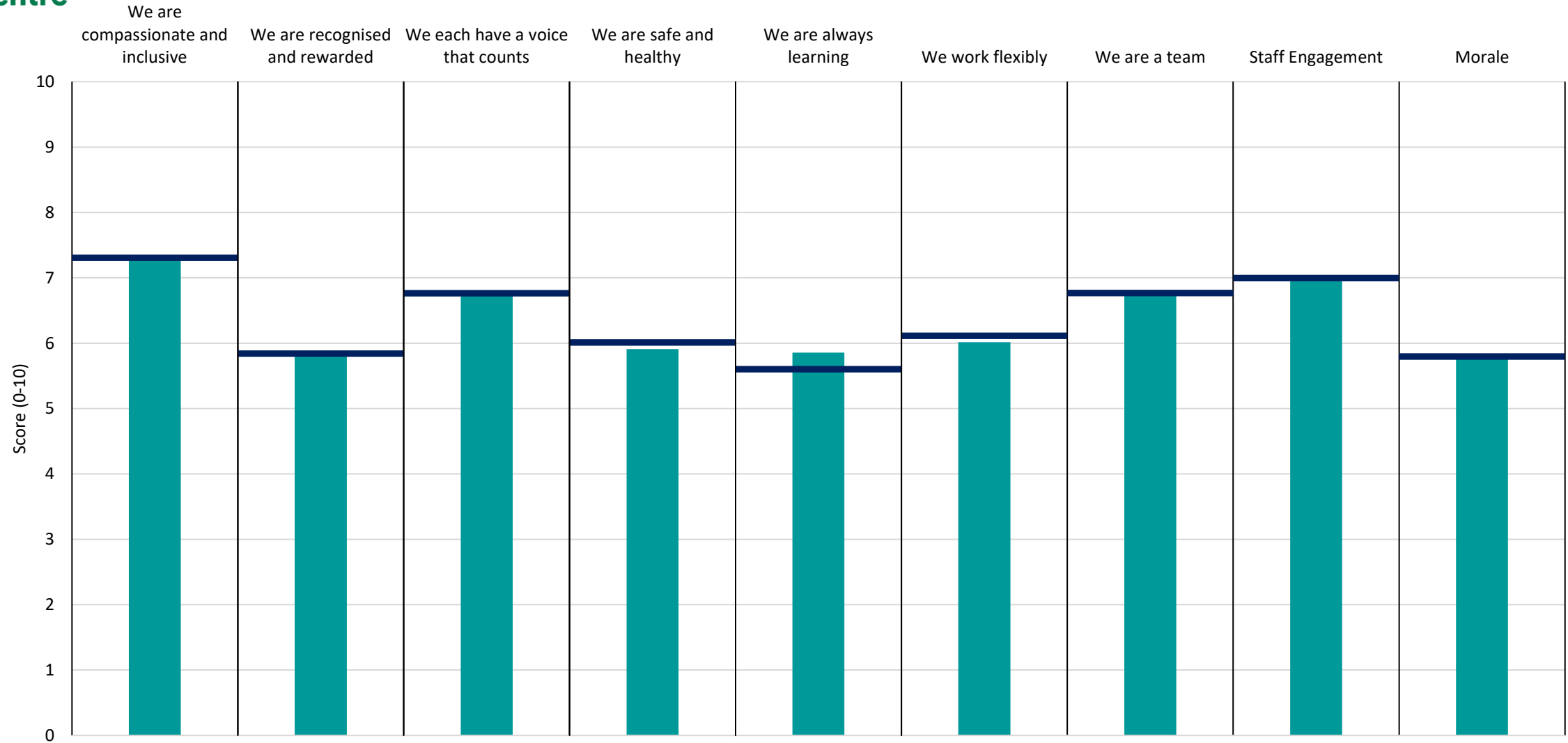
Breakdown	6.7	5.3	6.2	6.4	4.4	5.5	5.8	6.5	5.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	131	130	126	126	112	129	131	131	130



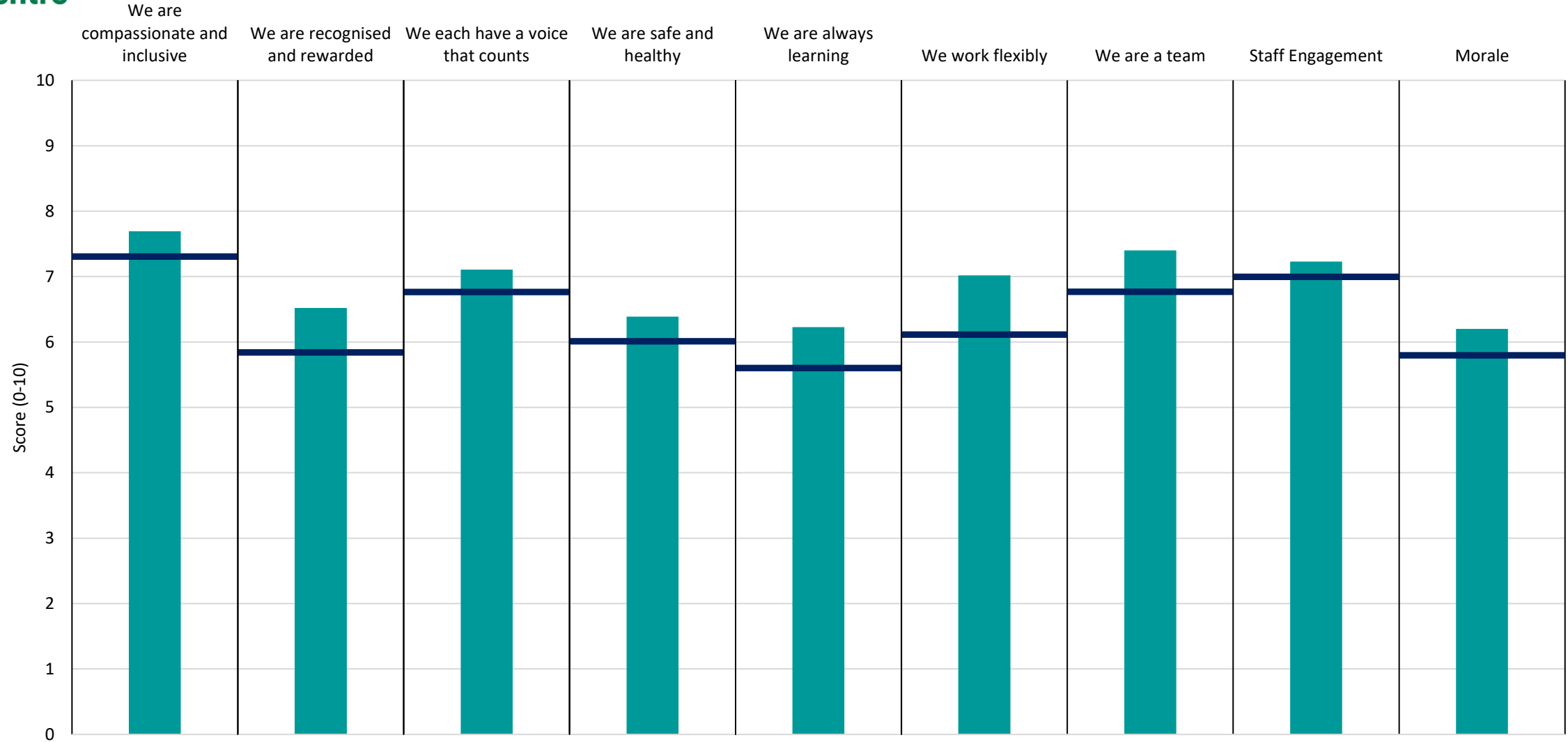
Breakdown	7.0	6.6	6.7	7.1	4.7	8.0	6.9	6.7	6.1
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	16	17	16	16	16	17	17	17	17



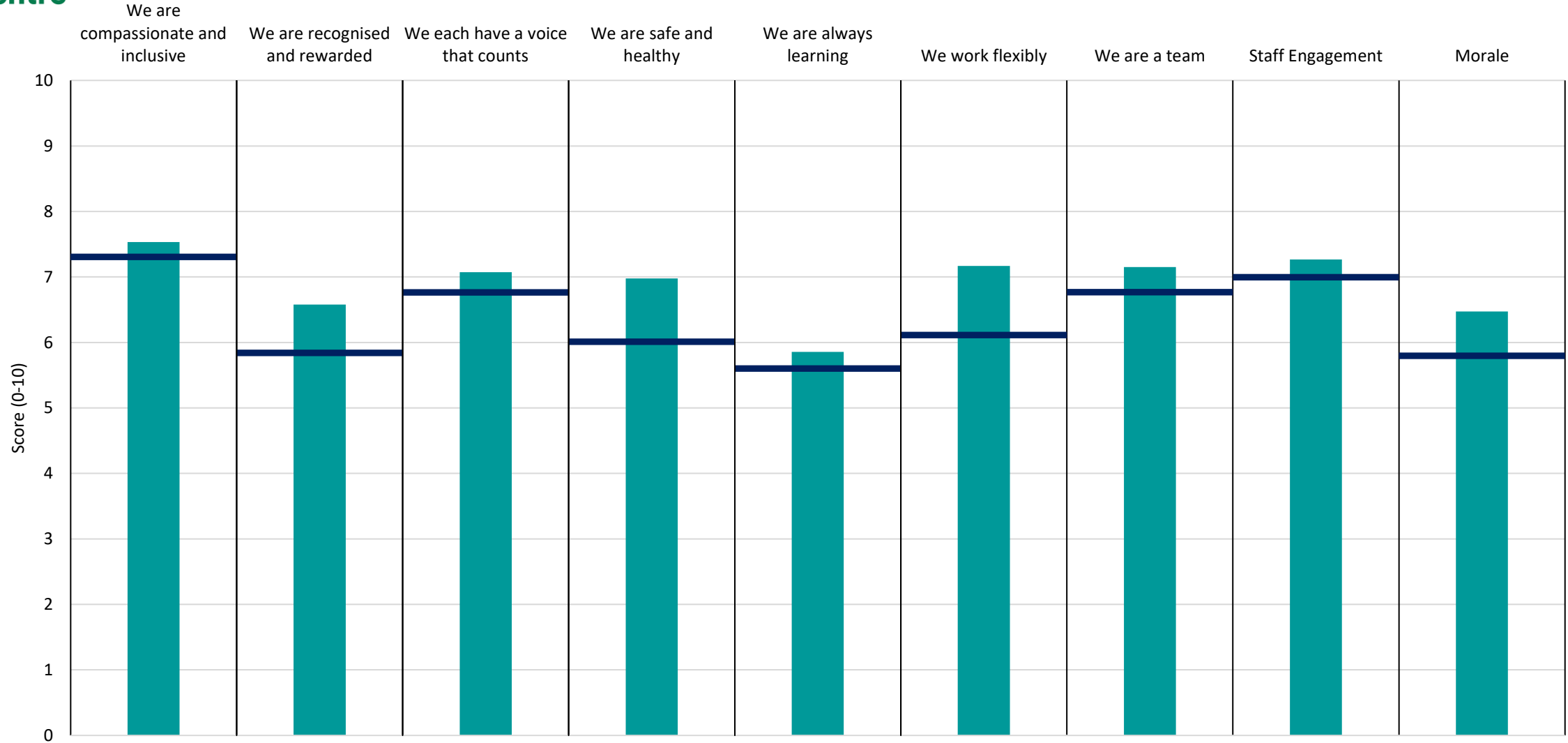
Breakdown	7.4	5.9	6.9	5.9	5.8	6.2	6.9	7.1	5.9
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	1409	1412	1402	1404	1359	1409	1412	1412	1413



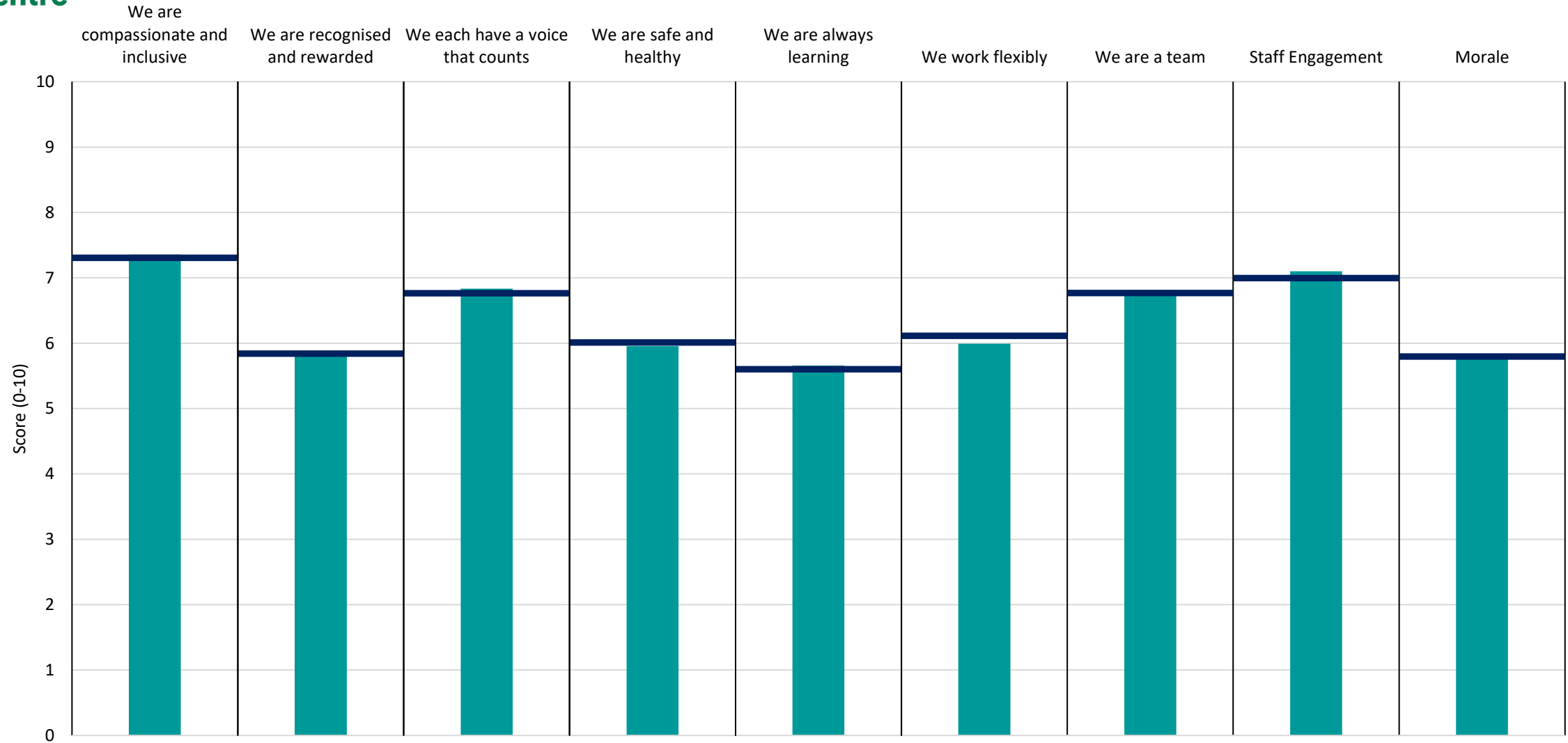
Breakdown	7.3	5.8	6.8	5.9	5.9	6.0	6.8	7.0	5.8
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	1682	1680	1676	1675	1631	1676	1681	1683	1683



Breakdown	7.7	6.5	7.1	6.4	6.2	7.0	7.4	7.2	6.2
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	129	128	129	129	125	128	129	129	129



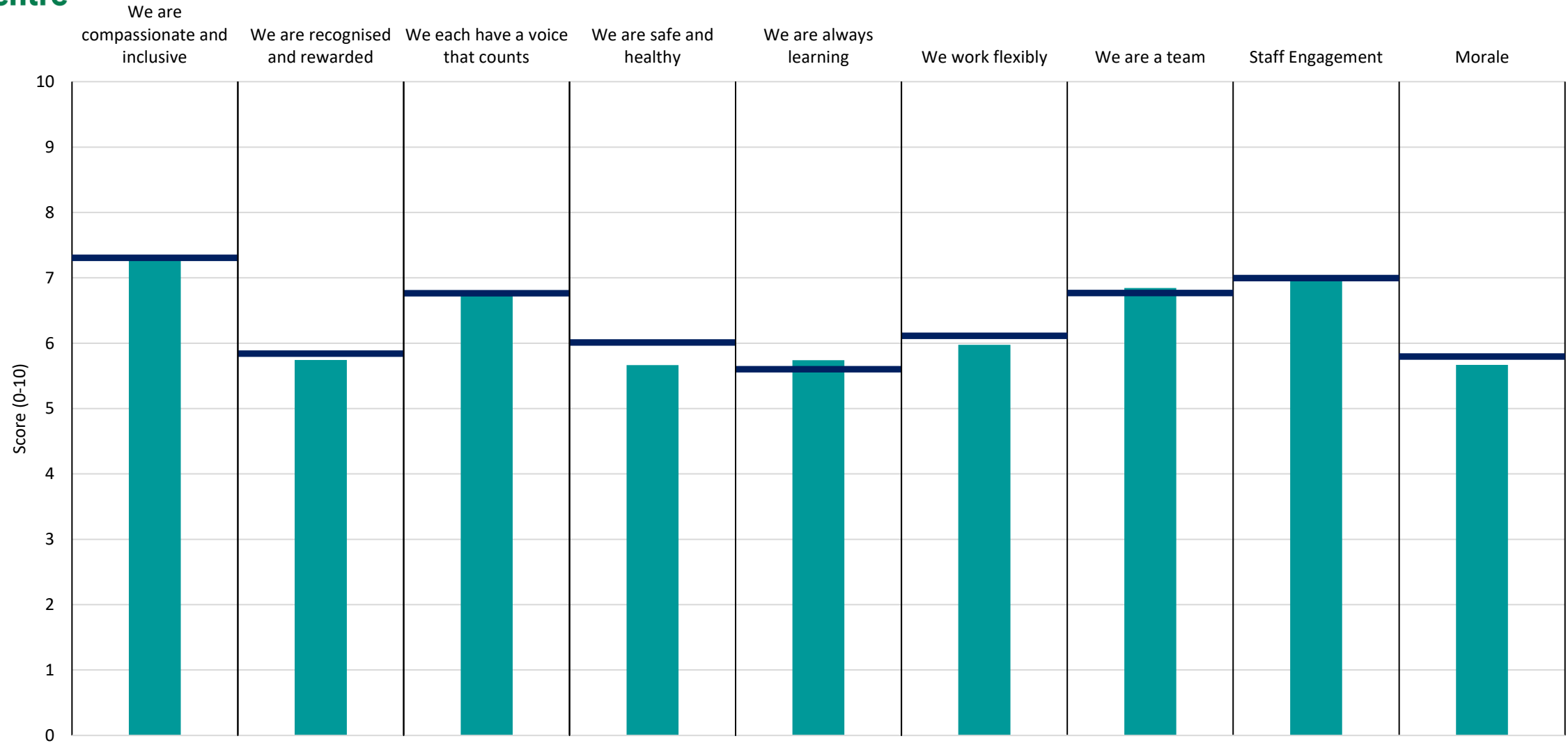
Breakdown	7.5	6.6	7.1	7.0	5.9	7.2	7.2	7.3	6.5
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	131	132	131	131	129	132	131	132	132



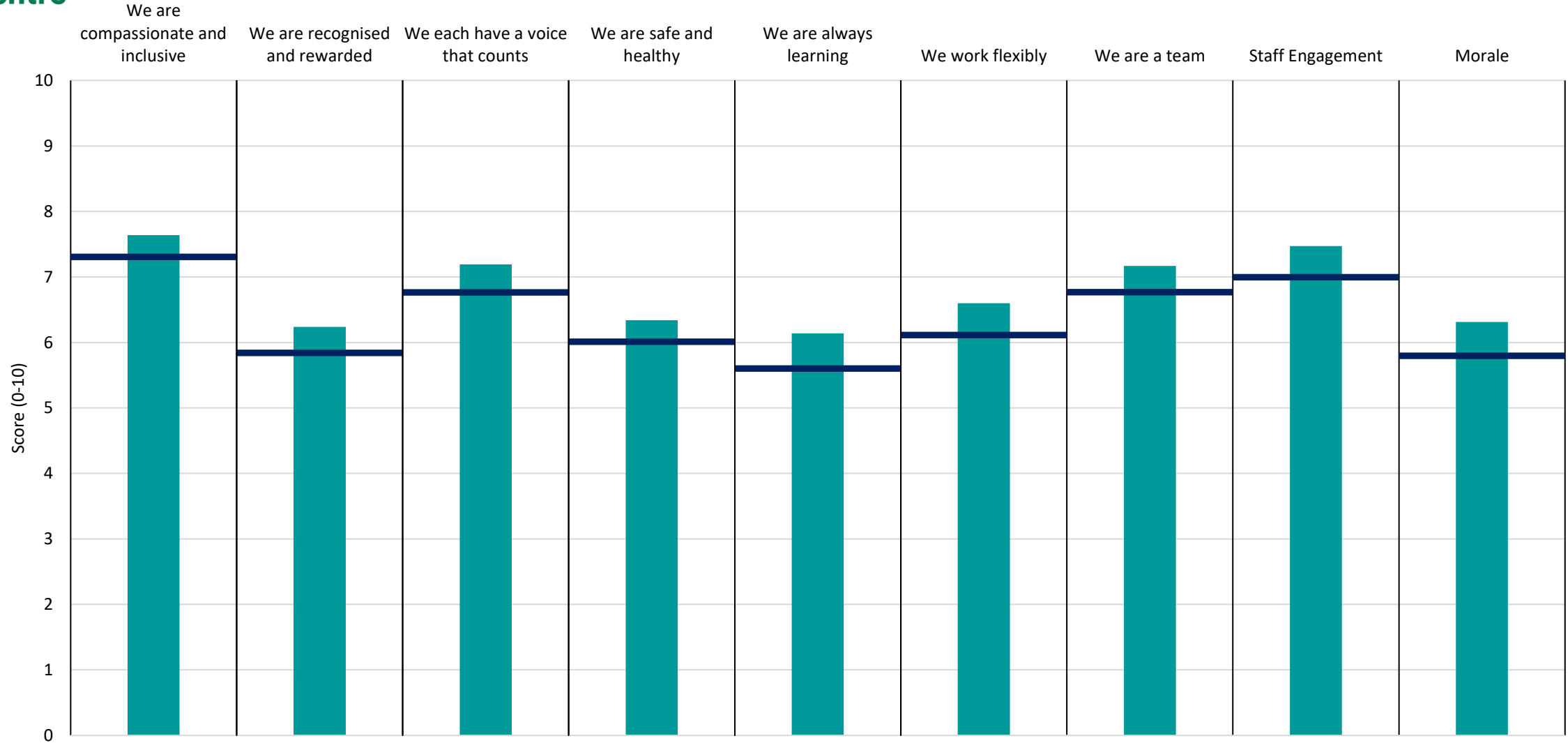
Breakdown	7.4	5.8	6.8	6.0	5.7	6.0	6.8	7.1	5.8
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	1612	1617	1604	1610	1572	1611	1613	1618	1618

Breakdowns 2

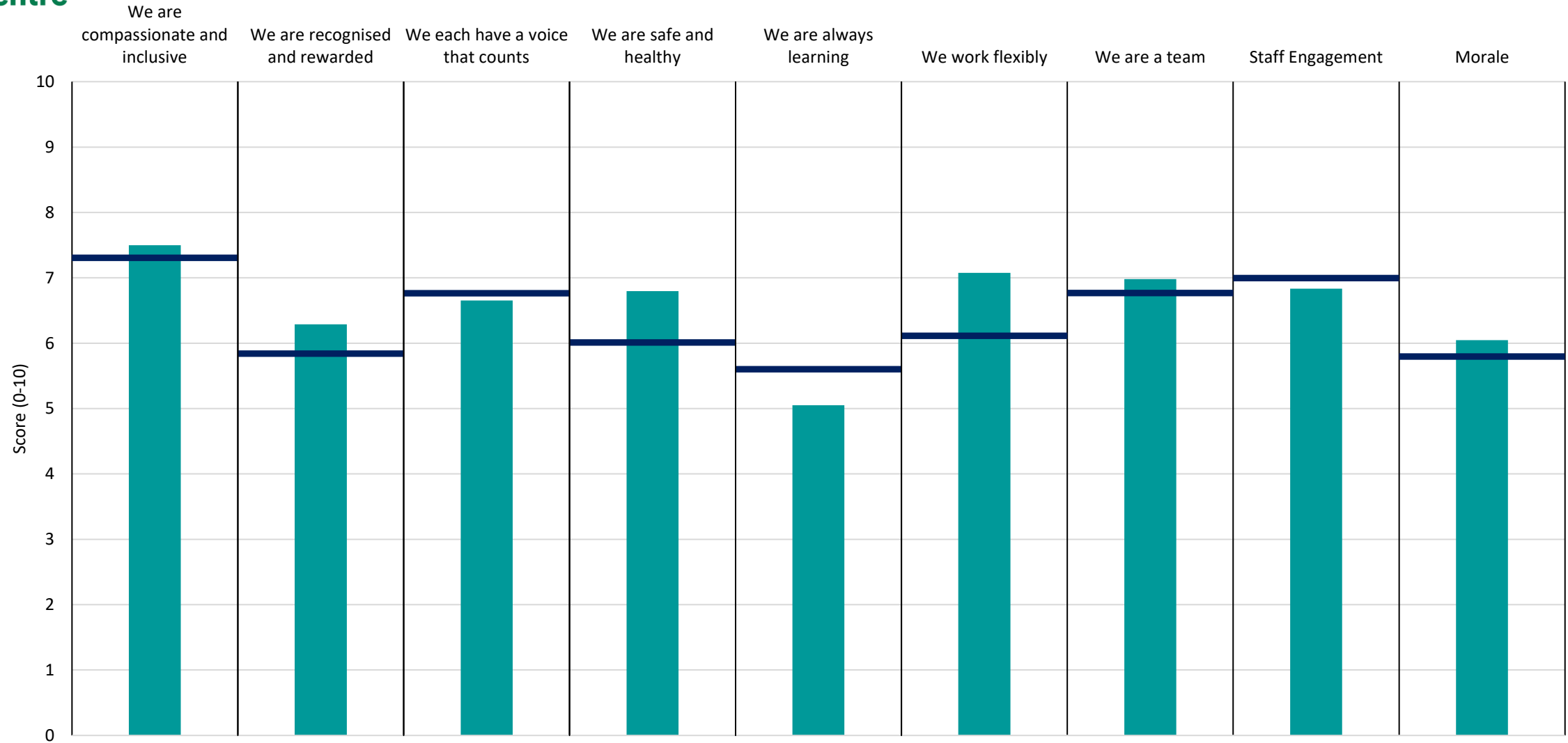
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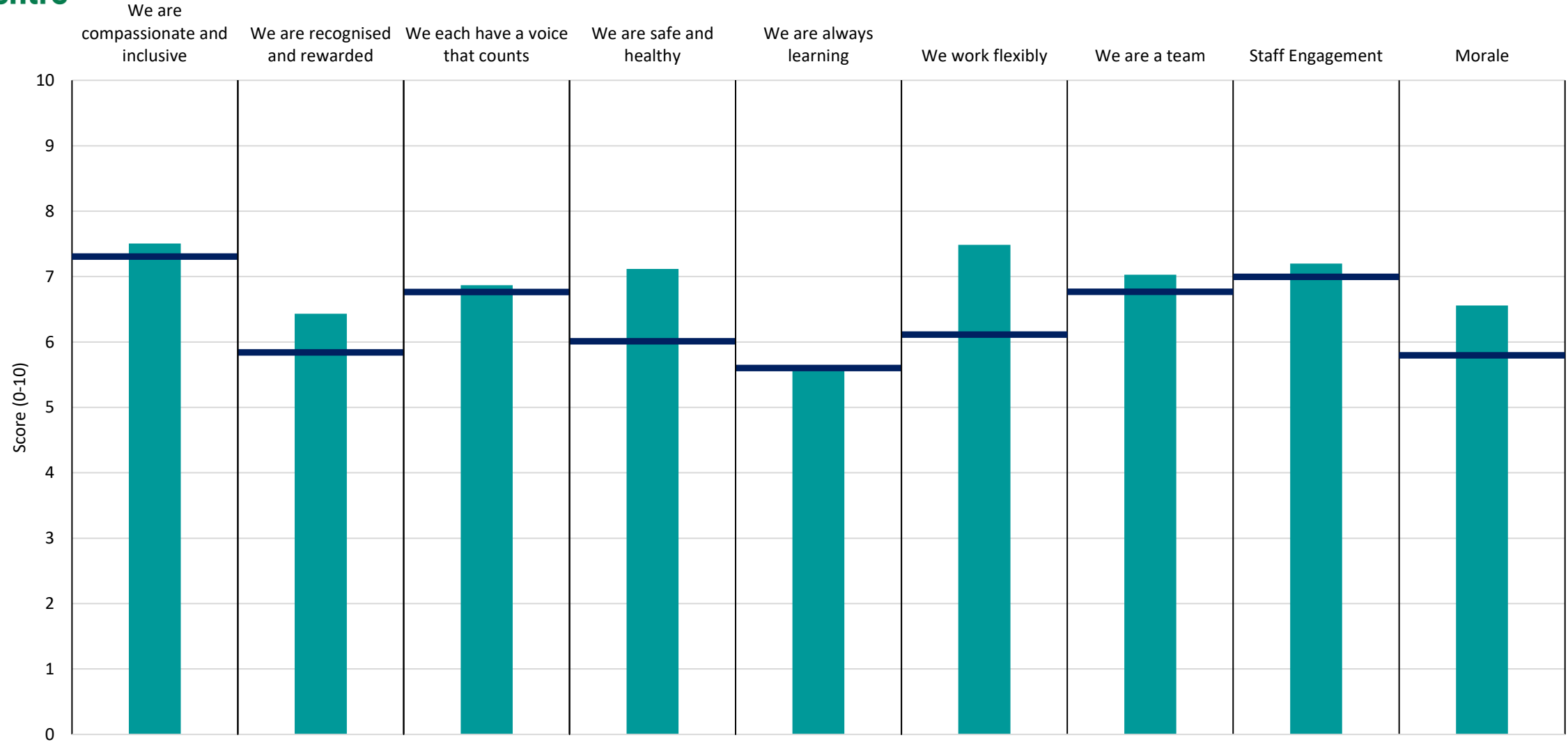
Breakdown	7.3	5.7	6.8	5.7	5.7	6.0	6.8	7.0	5.7
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	787	788	783	782	763	786	788	788	789



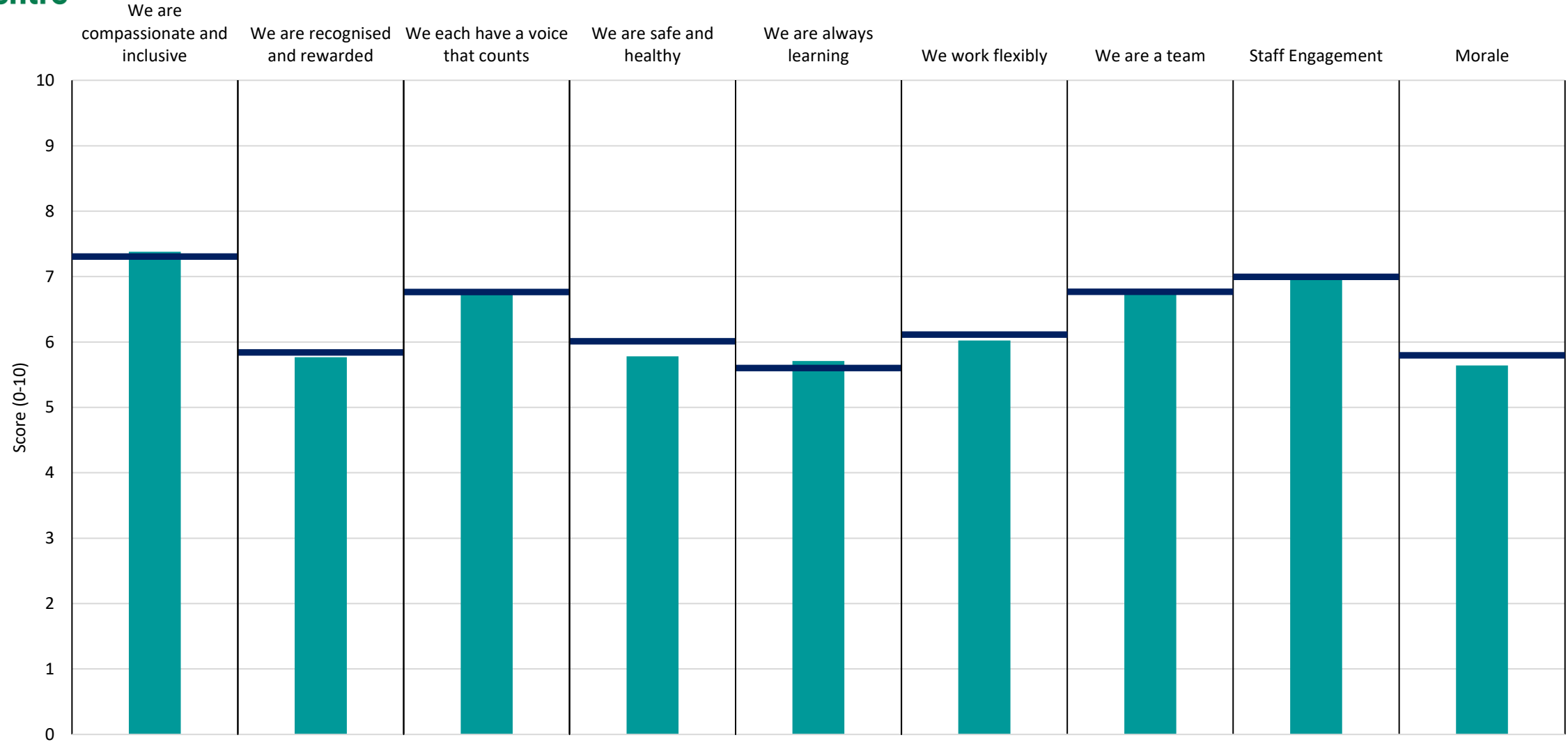
Breakdown	7.6	6.2	7.2	6.3	6.1	6.6	7.2	7.5	6.3
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	297	298	296	298	285	297	298	298	298



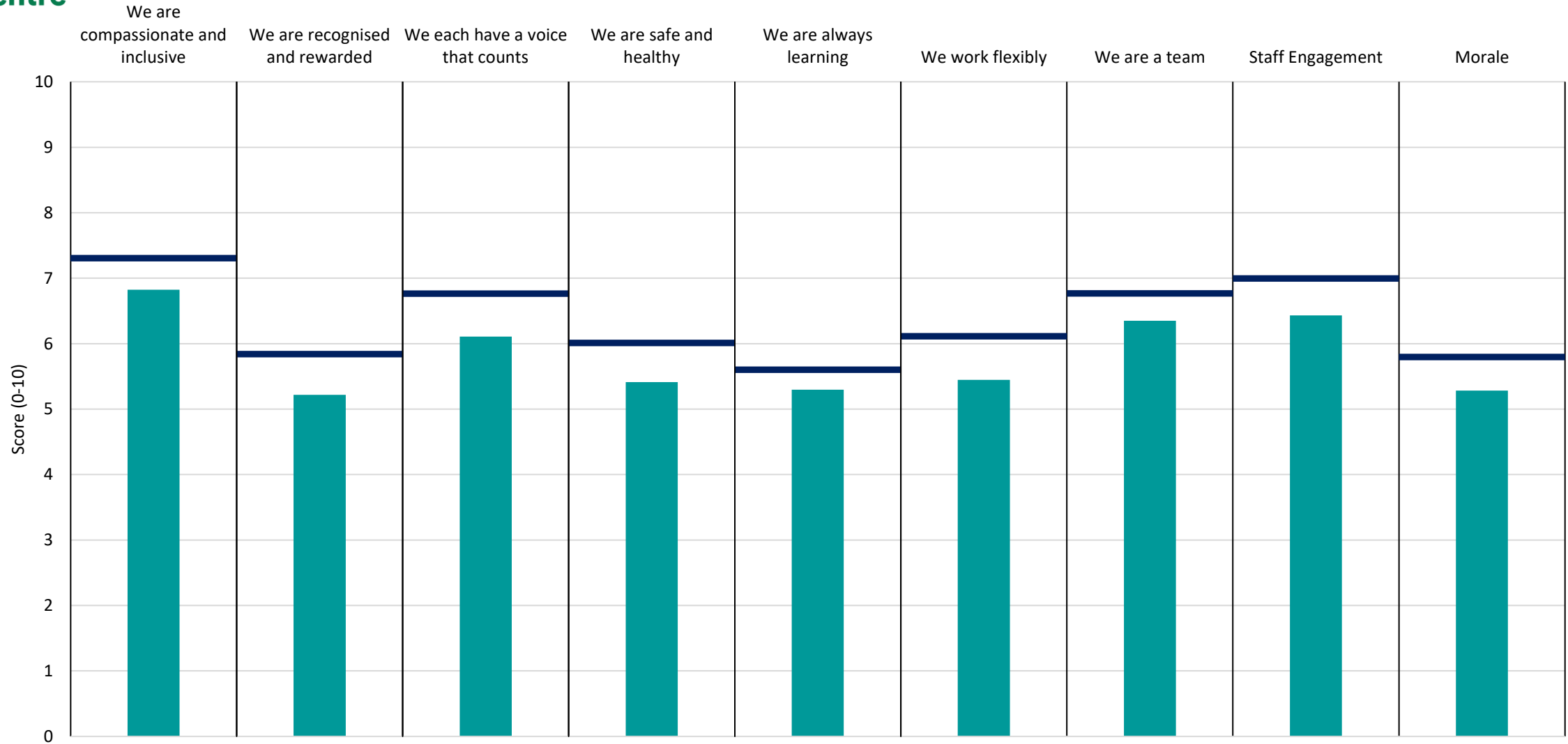
Breakdown	7.5	6.3	6.7	6.8	5.1	7.1	7.0	6.8	6.0
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	233	232	232	230	224	232	233	233	233



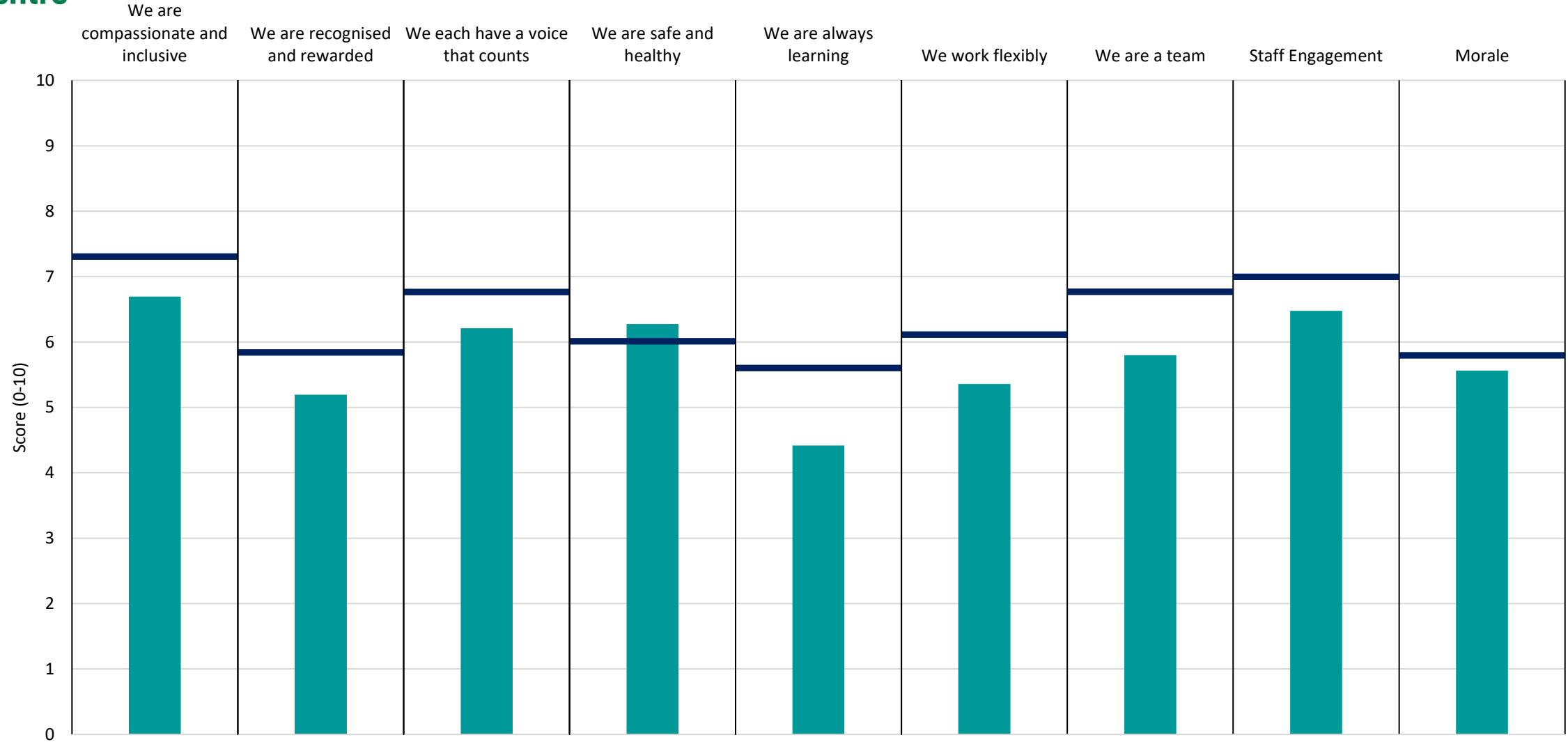
Breakdown	7.5	6.4	6.9	7.1	5.6	7.5	7.0	7.2	6.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	151	151	150	151	141	151	151	151	151



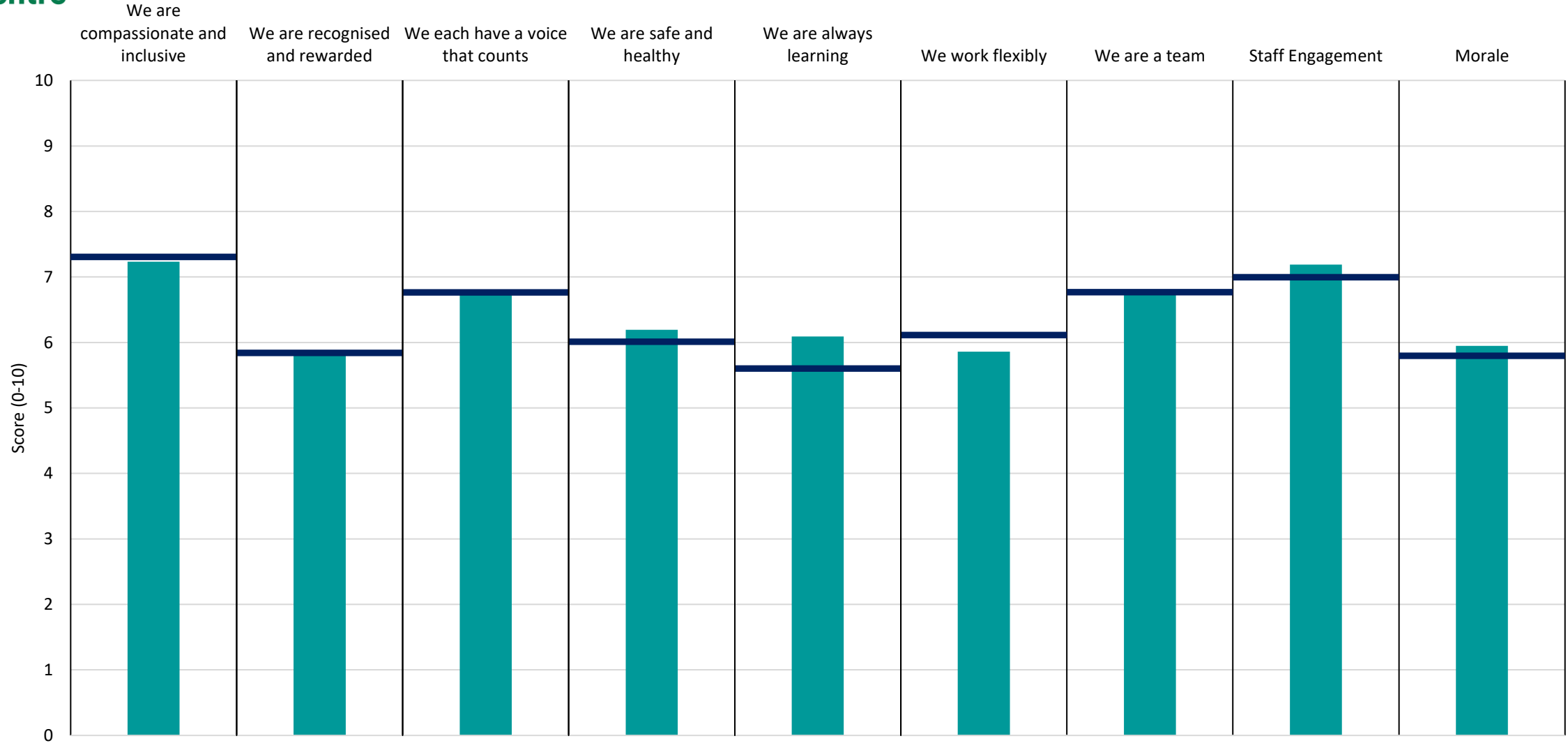
Breakdown	7.4	5.8	6.8	5.8	5.7	6.0	6.7	7.0	5.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	467	467	463	464	457	466	467	467	467



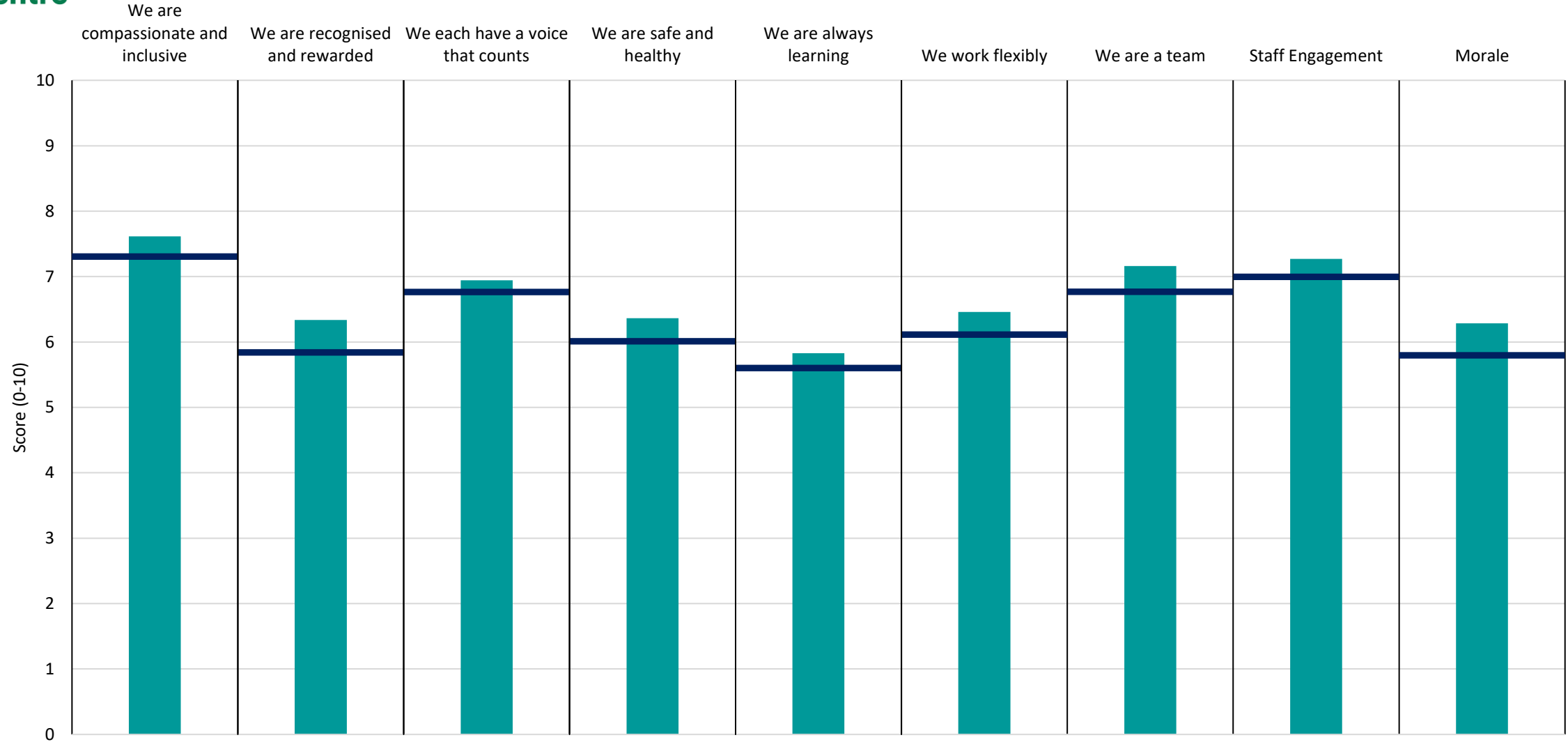
Breakdown	6.8	5.2	6.1	5.4	5.3	5.4	6.4	6.4	5.3
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	257	257	254	255	249	257	257	257	257



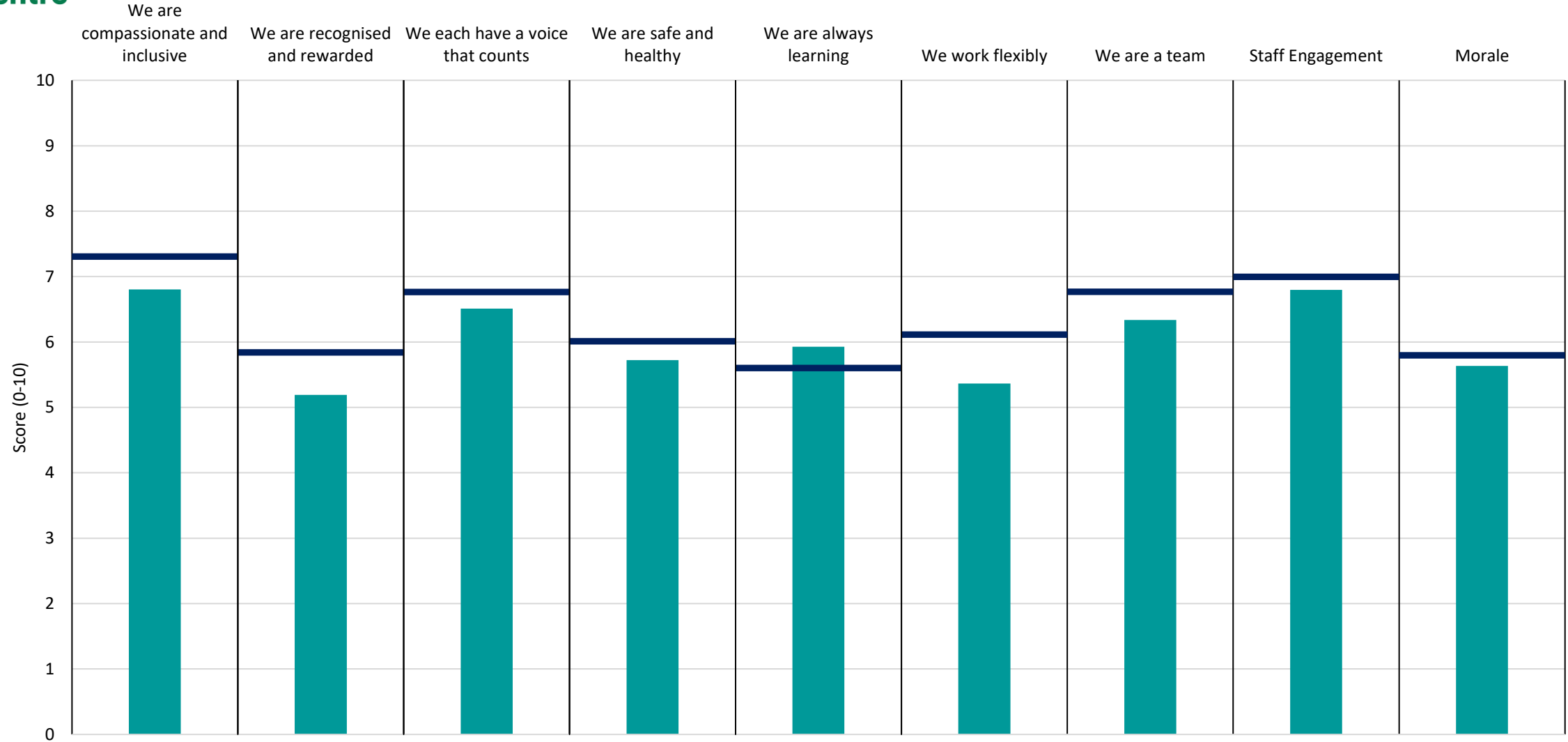
Breakdown	6.7	5.2	6.2	6.3	4.4	5.4	5.8	6.5	5.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	112	111	107	107	93	111	112	112	111



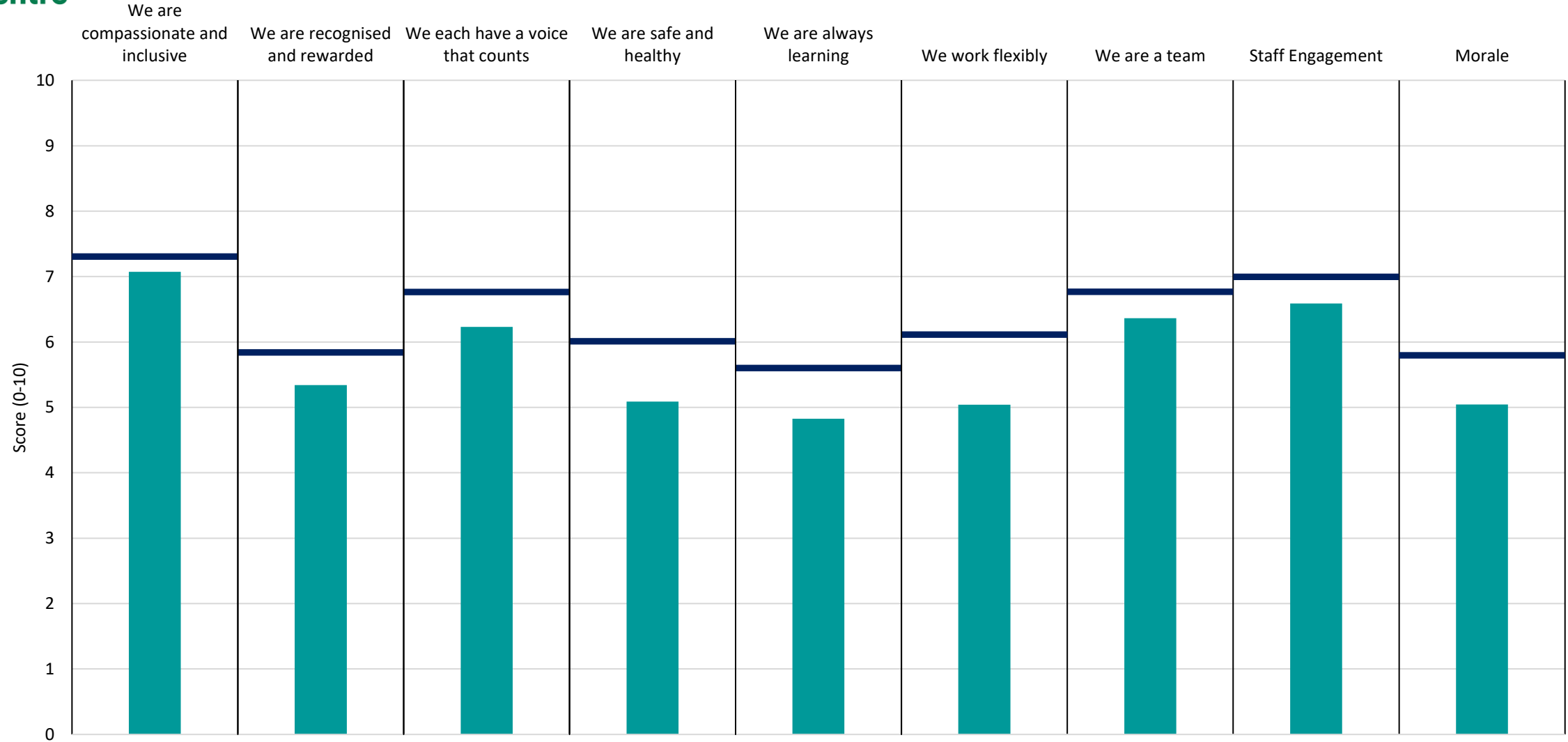
Breakdown	7.2	5.8	6.8	6.2	6.1	5.9	6.7	7.2	5.9
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	275	277	275	276	266	275	276	277	277



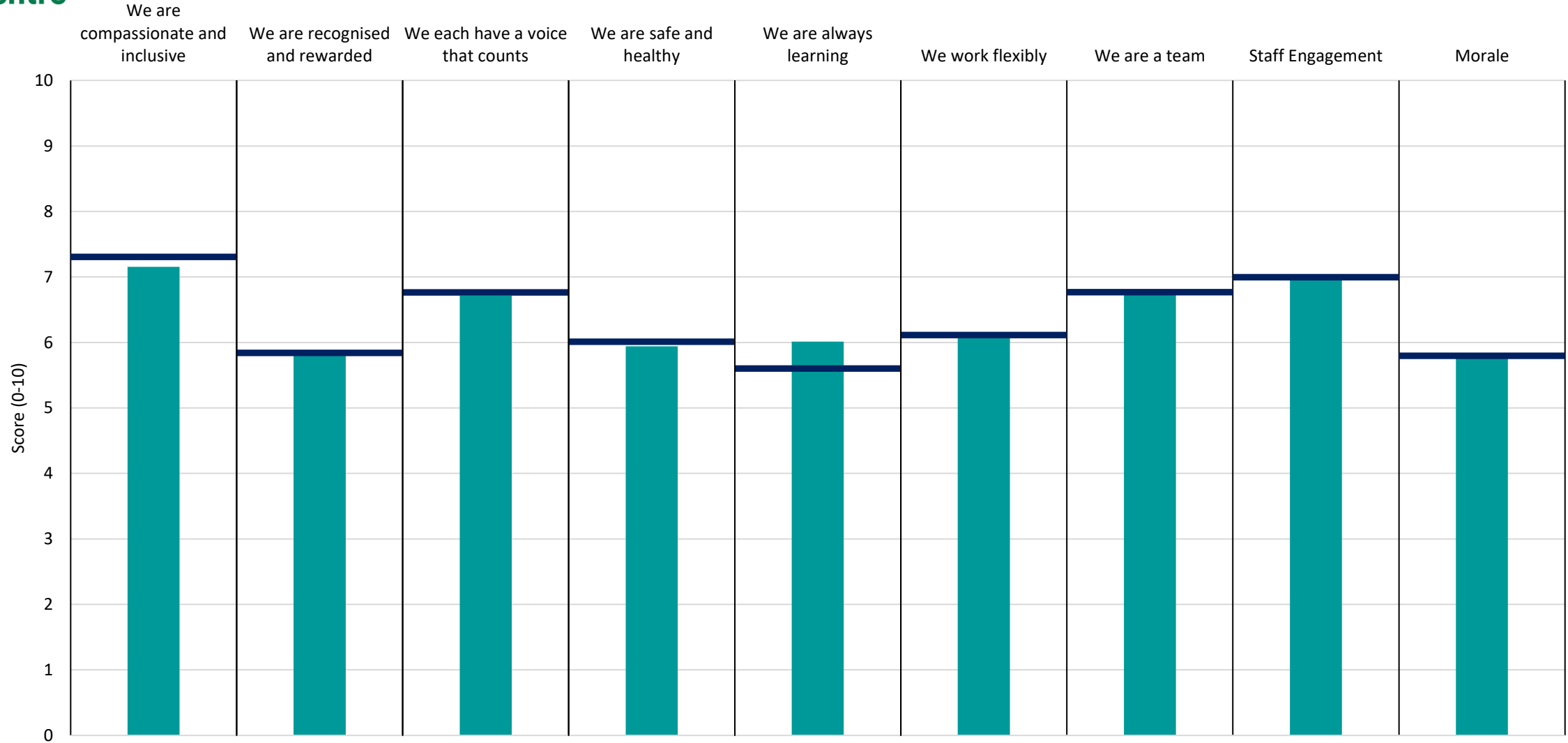
Breakdown	7.6	6.3	6.9	6.4	5.8	6.5	7.2	7.3	6.3
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	101	101	100	99	99	101	101	101	101



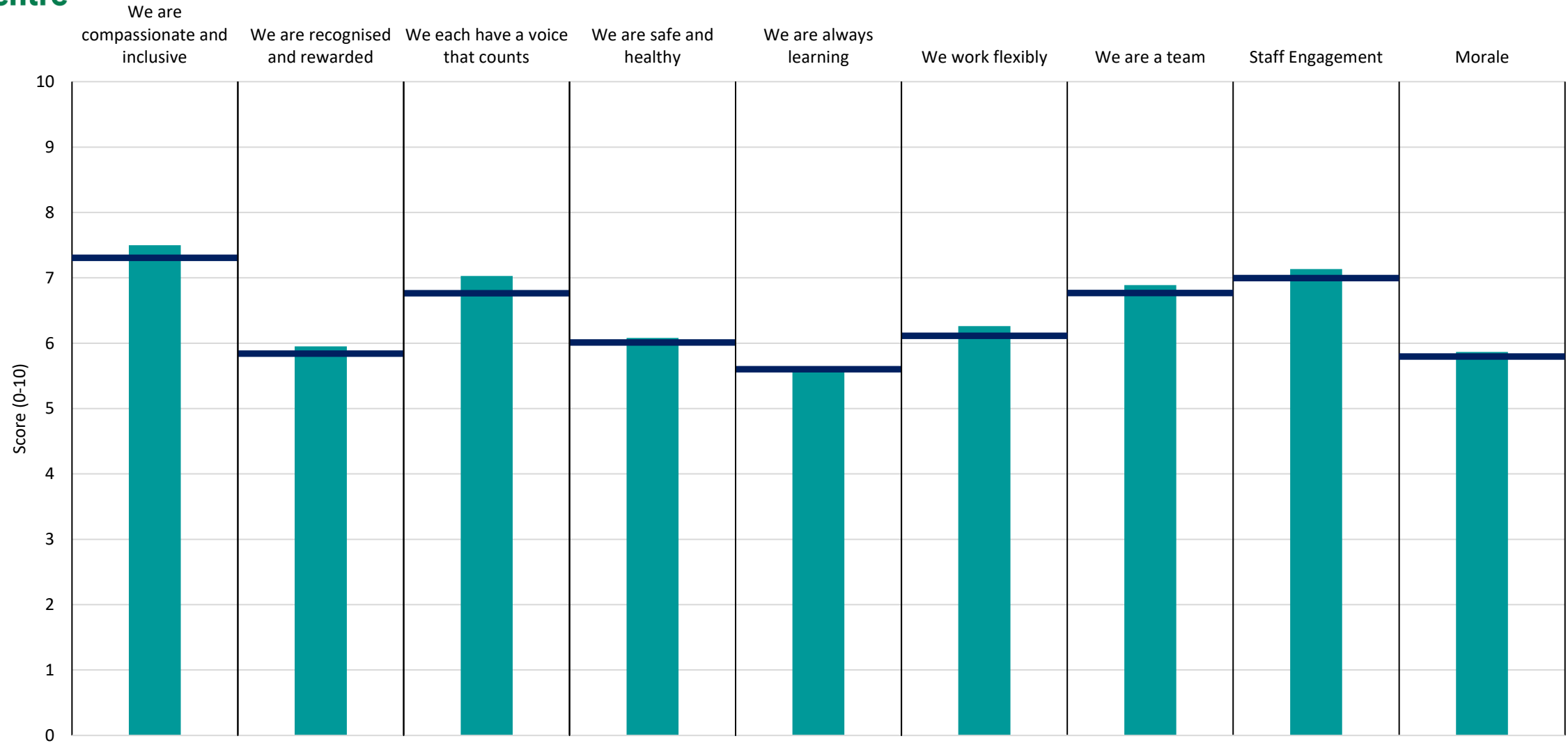
Breakdown	6.8	5.2	6.5	5.7	5.9	5.4	6.3	6.8	5.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	125	125	125	124	122	124	125	125	125



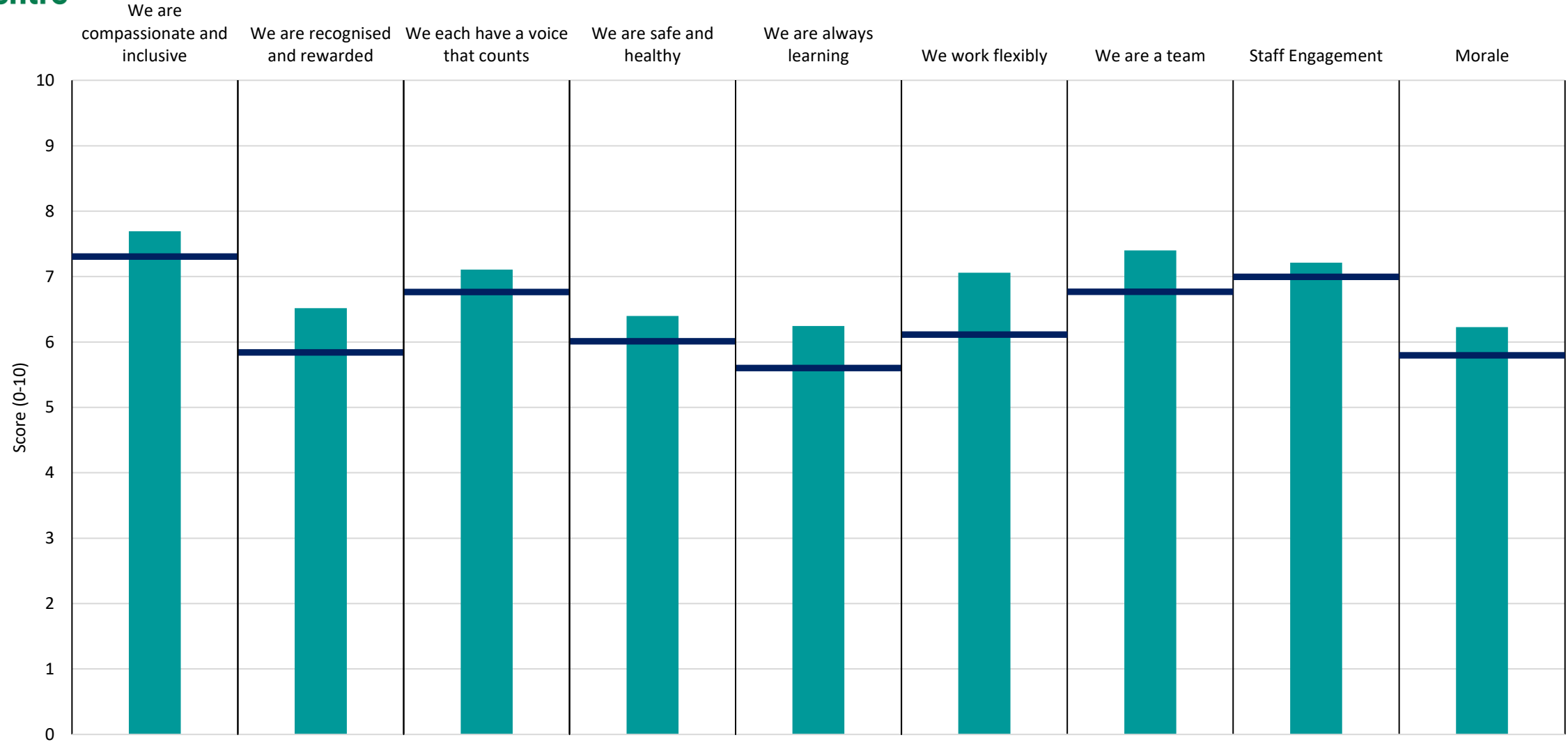
Breakdown	7.1	5.3	6.2	5.1	4.8	5.0	6.4	6.6	5.0
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	278	278	278	278	272	277	278	279	279



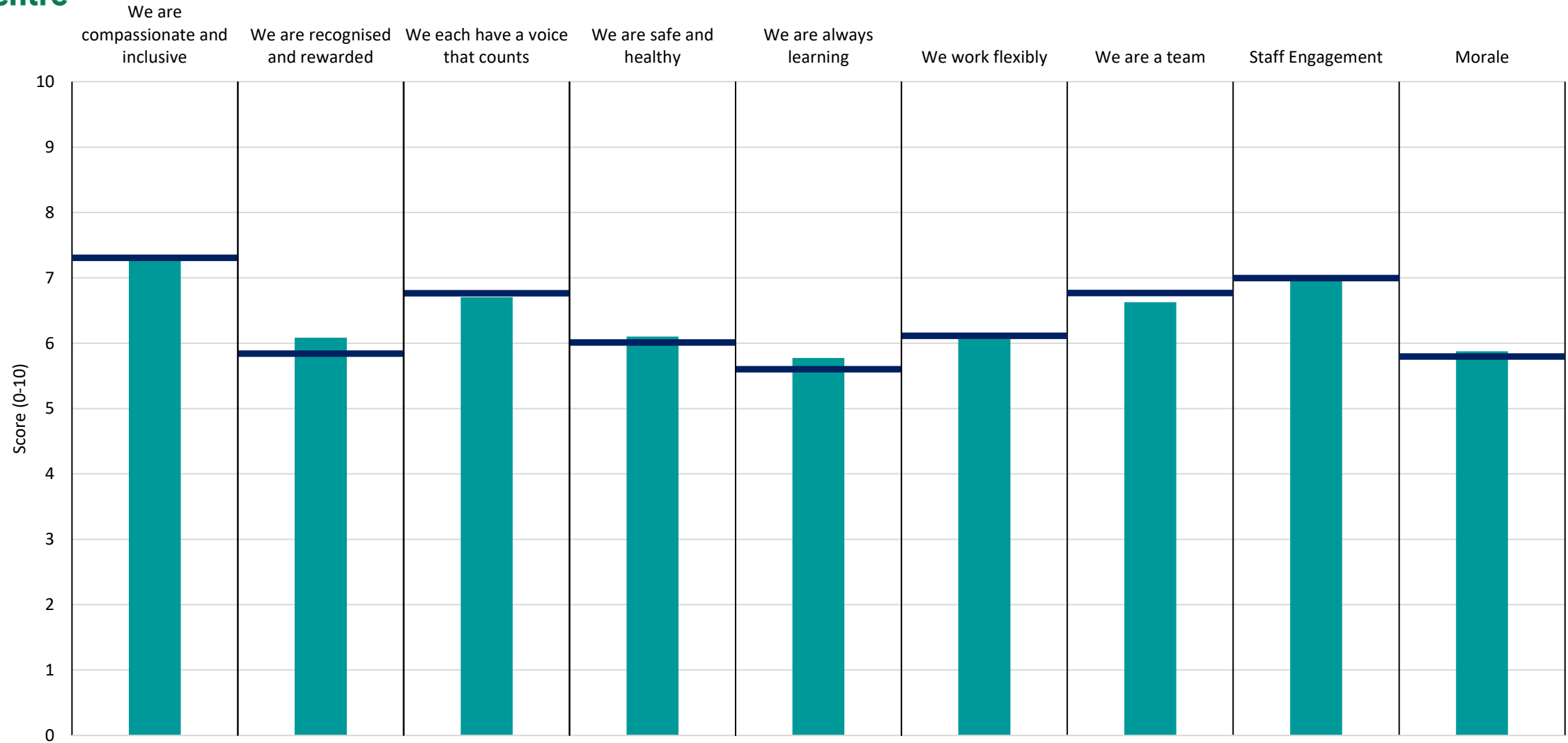
Breakdown	7.2	5.8	6.7	5.9	6.0	6.2	6.8	7.0	5.8
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	273	272	272	272	262	271	273	274	274



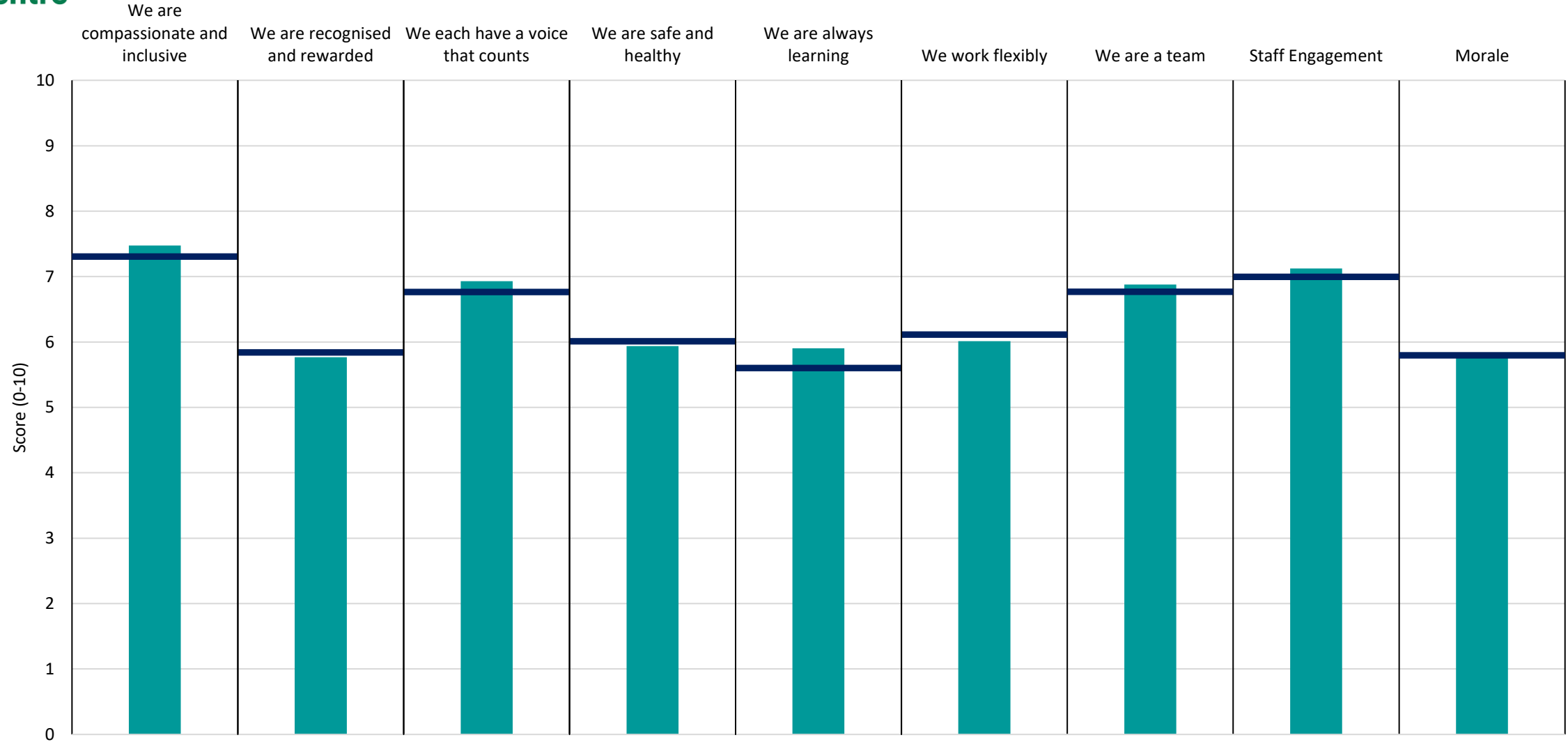
Breakdown	7.5	5.9	7.0	6.1	5.6	6.3	6.9	7.1	5.9
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	520	522	516	519	508	520	520	522	522



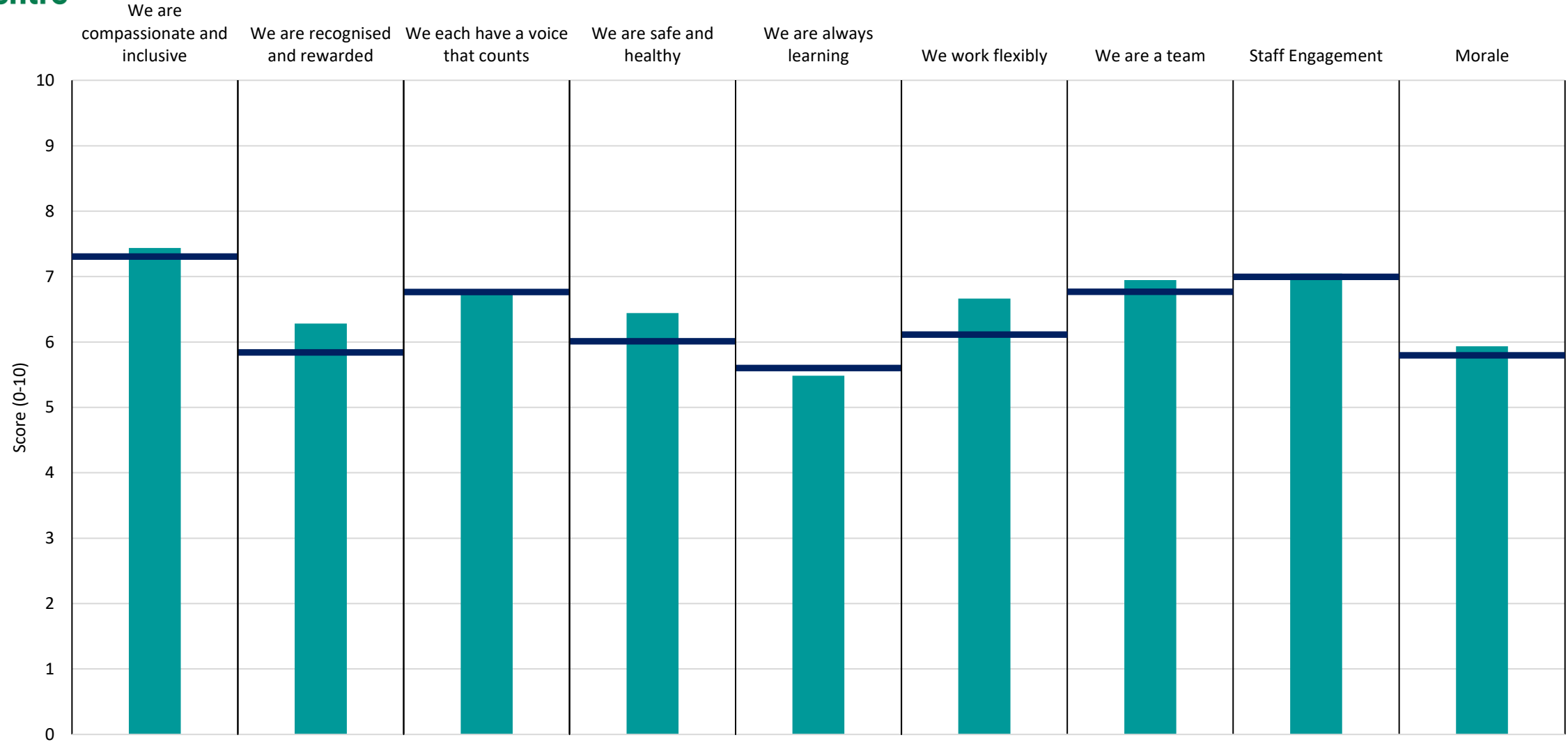
Breakdown	7.7	6.5	7.1	6.4	6.2	7.1	7.4	7.2	6.2
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	126	125	126	126	122	125	126	126	126



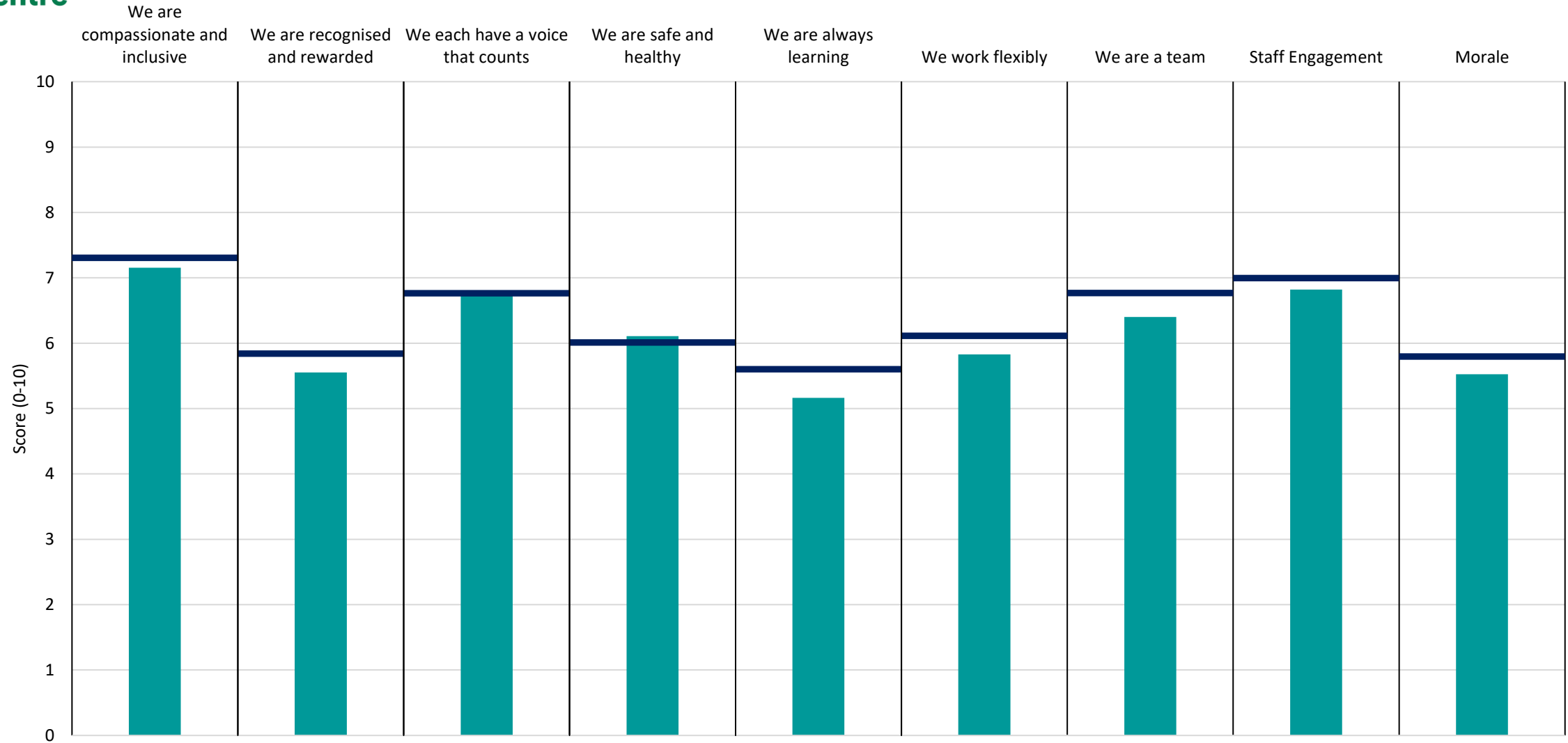
Breakdown	7.3	6.1	6.7	6.1	5.8	6.1	6.6	7.0	5.9
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	144	144	144	144	142	143	144	144	144



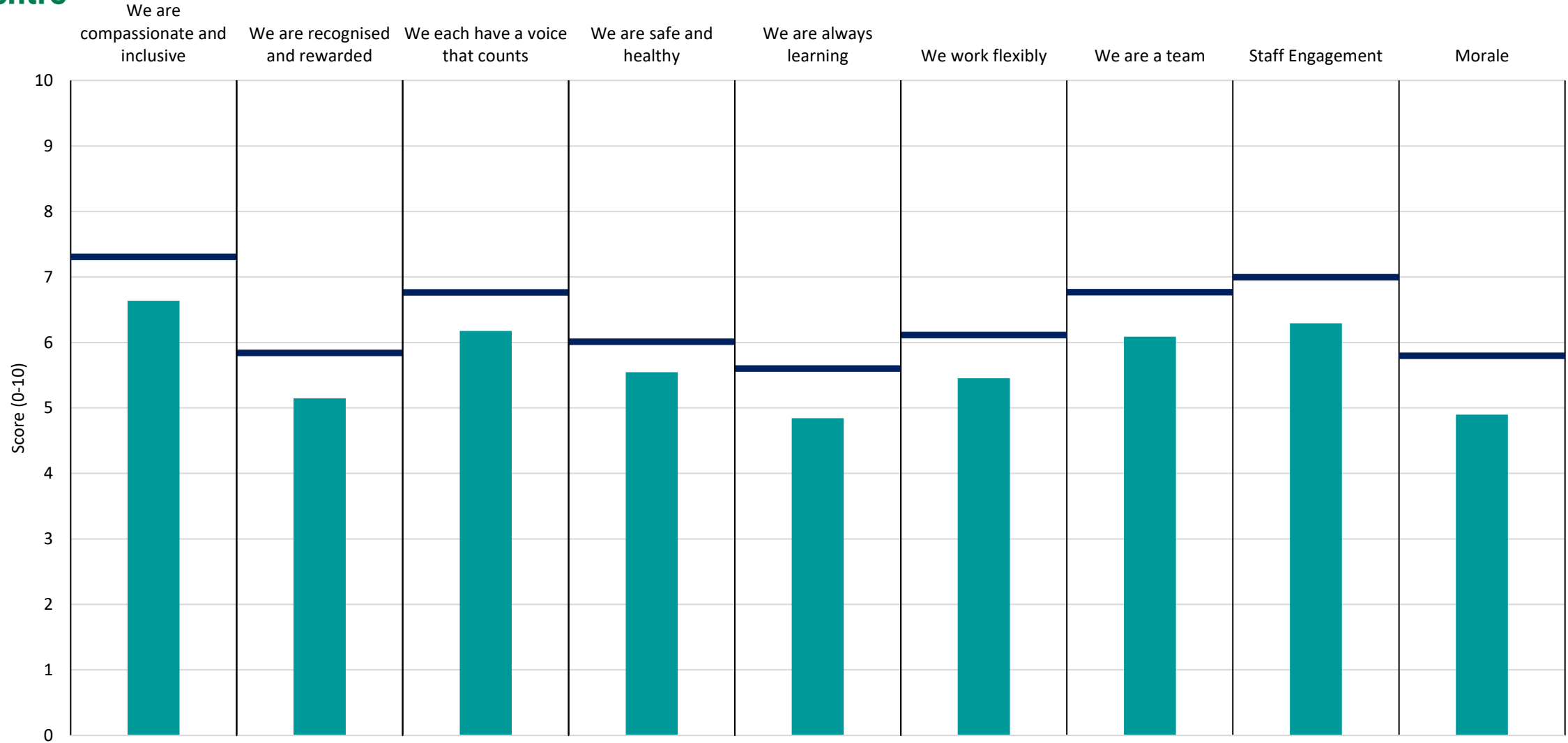
Breakdown	7.5	5.8	6.9	5.9	5.9	6.0	6.9	7.1	5.8
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	390	389	389	388	373	389	390	390	390



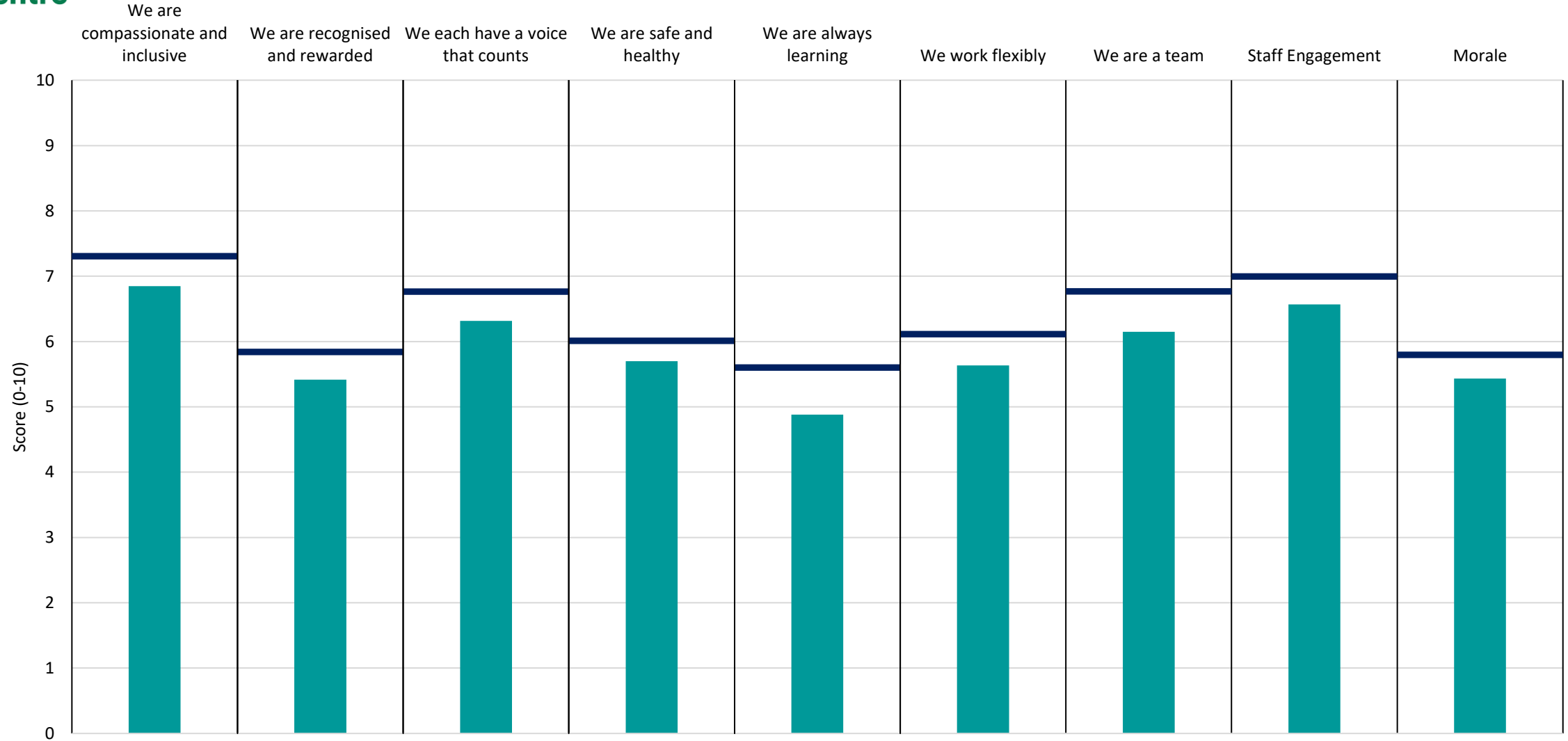
Breakdown	7.4	6.3	6.8	6.4	5.5	6.7	6.9	7.0	5.9
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	685	687	682	685	672	685	686	687	687



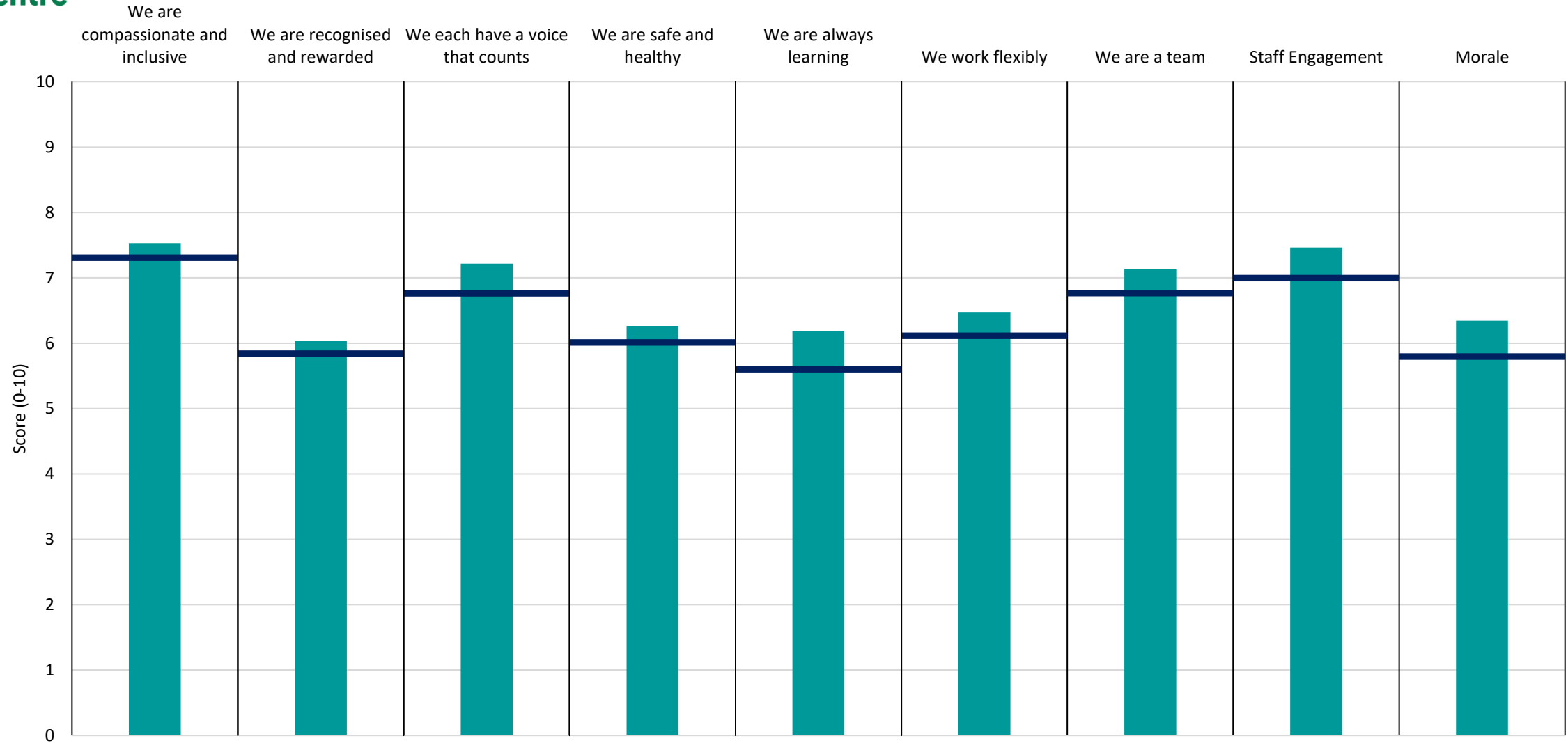
Breakdown	7.2	5.6	6.7	6.1	5.2	5.8	6.4	6.8	5.5
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	313	312	312	312	304	312	313	313	313



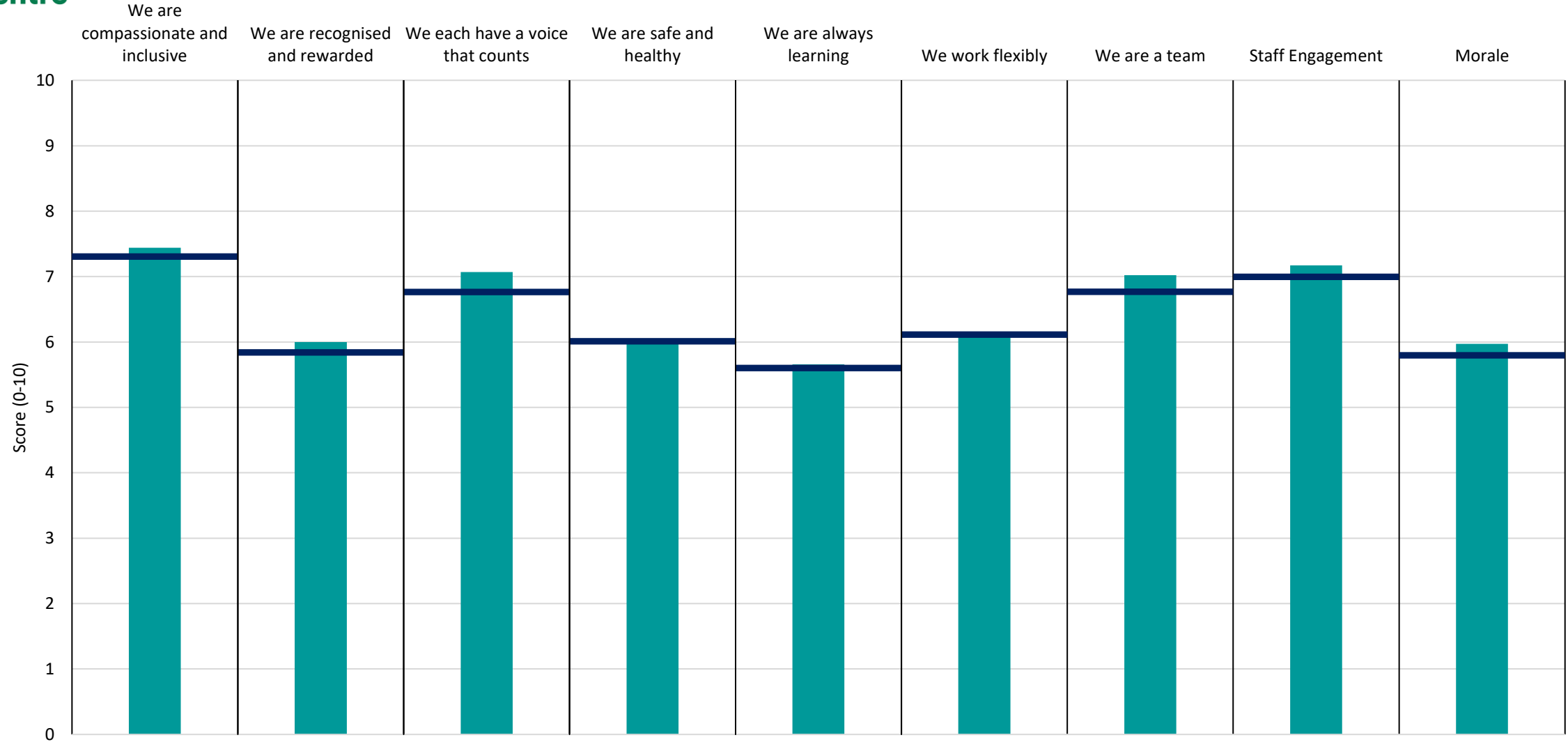
Breakdown	6.6	5.1	6.2	5.5	4.8	5.5	6.1	6.3	4.9
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	179	179	178	178	170	178	179	179	179



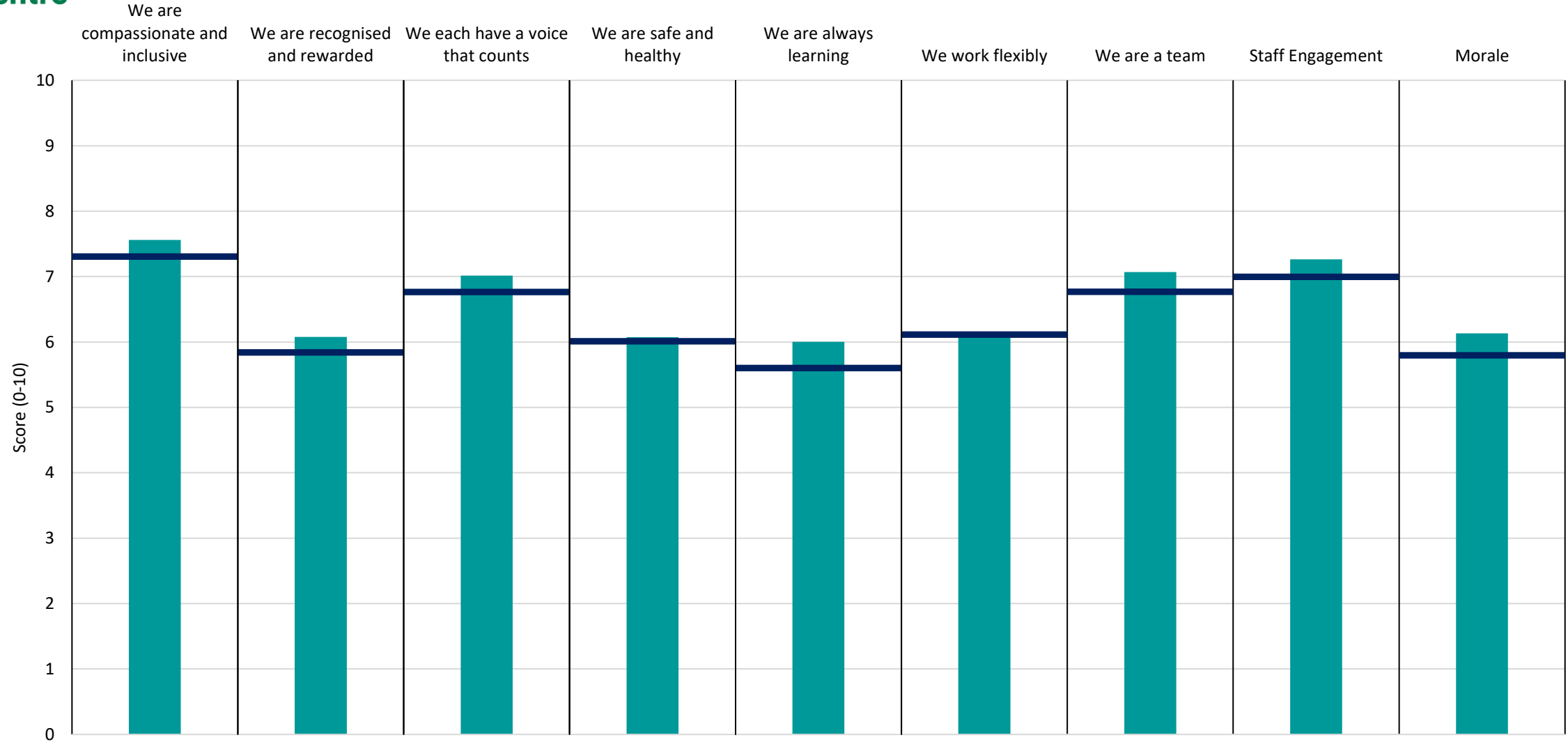
Breakdown	6.8	5.4	6.3	5.7	4.9	5.6	6.1	6.6	5.4
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	296	297	293	297	283	297	297	297	297



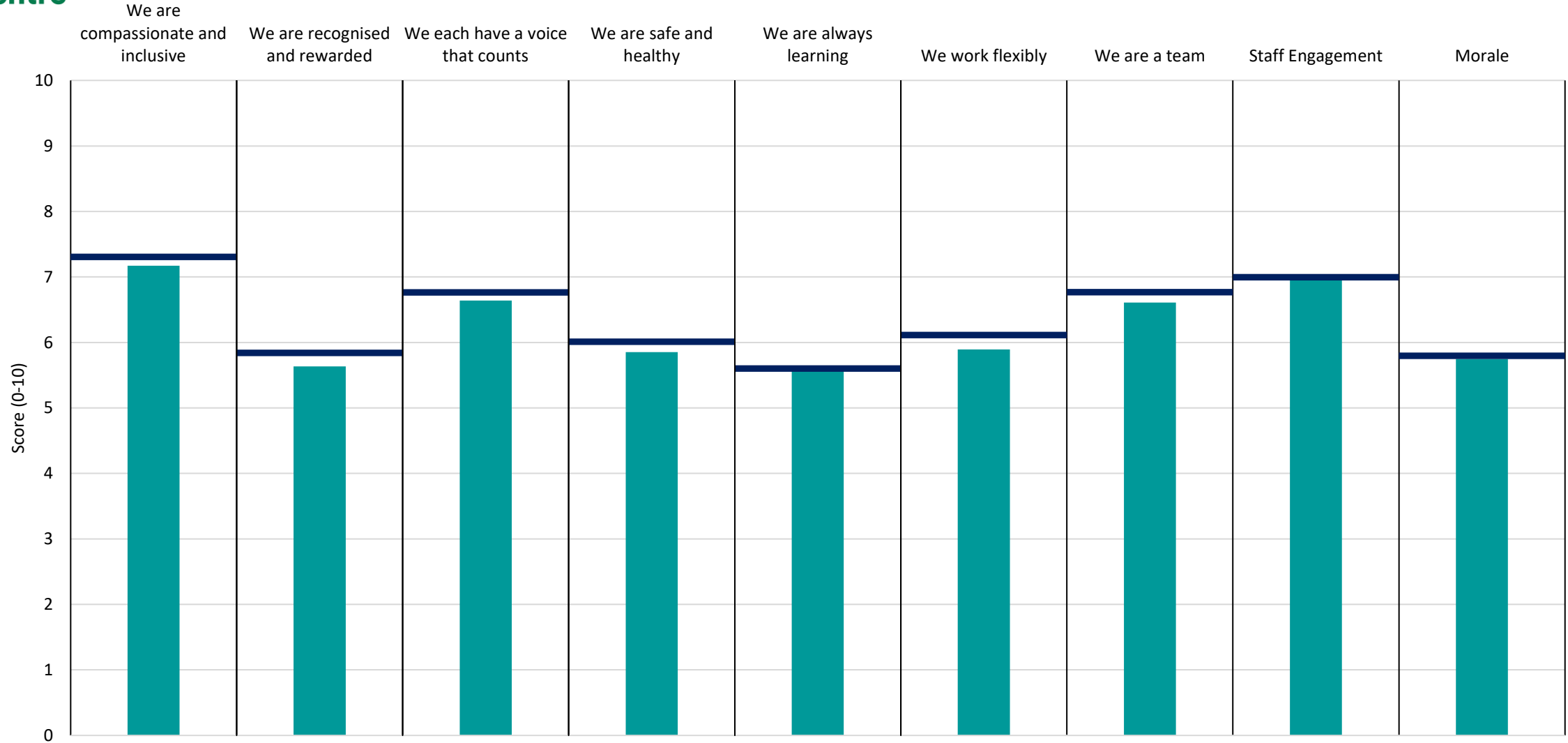
Breakdown	7.5	6.0	7.2	6.3	6.2	6.5	7.1	7.5	6.3
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	250	251	248	250	243	250	250	251	251



Breakdown	7.4	6.0	7.1	6.0	5.7	6.2	7.0	7.2	6.0
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	284	285	282	283	272	285	285	285	285



Breakdown	7.6	6.1	7.0	6.1	6.0	6.1	7.1	7.3	6.1
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	252	252	252	252	243	252	251	252	252



Breakdown	7.2	5.6	6.6	5.9	5.6	5.9	6.6	7.0	5.7
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.8	7.0	5.8
Responses	166	166	166	166	162	166	166	166	166