



University Hospitals of Derby and Burton NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for University Hospitals of Derby and Burton NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals of Derby and Burton NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

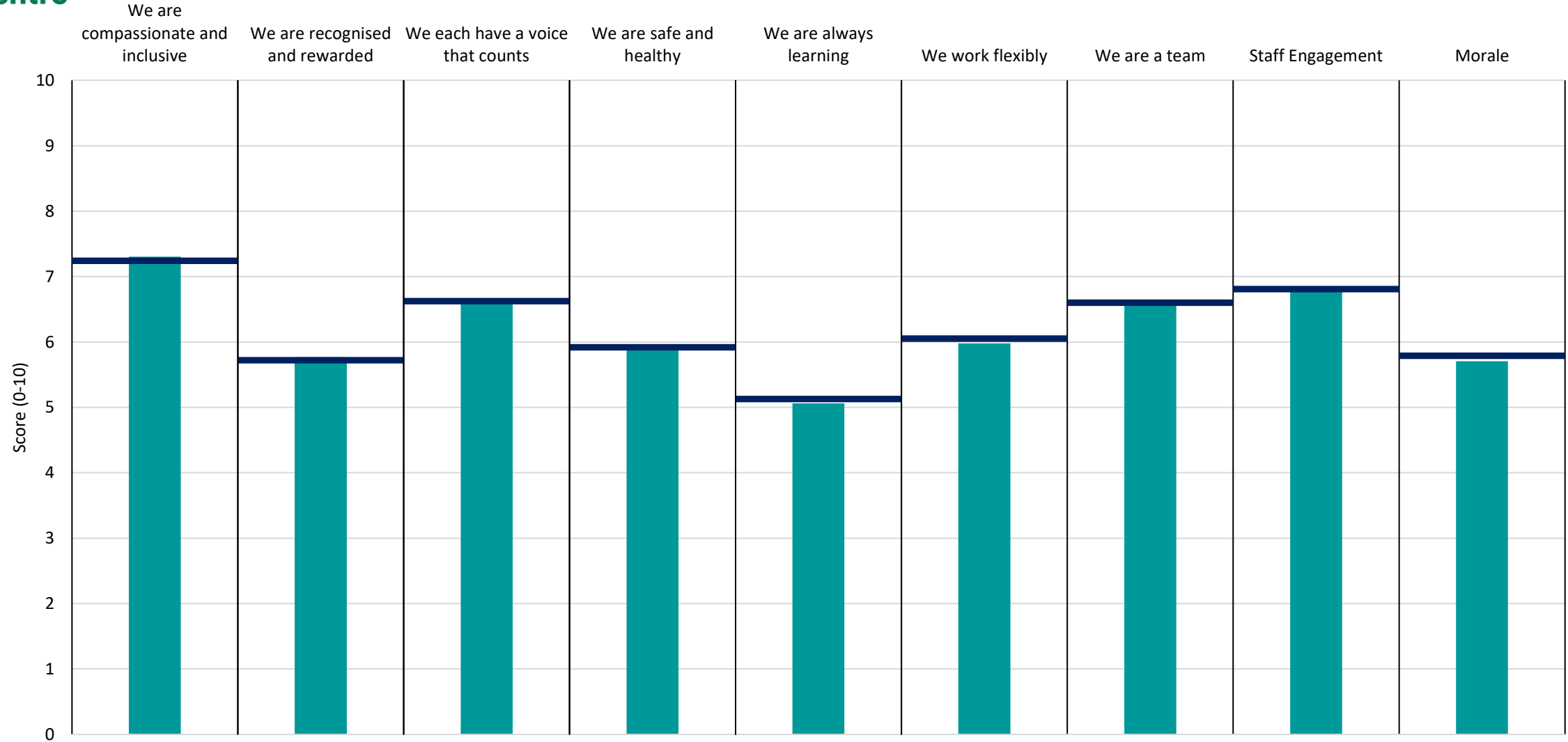
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



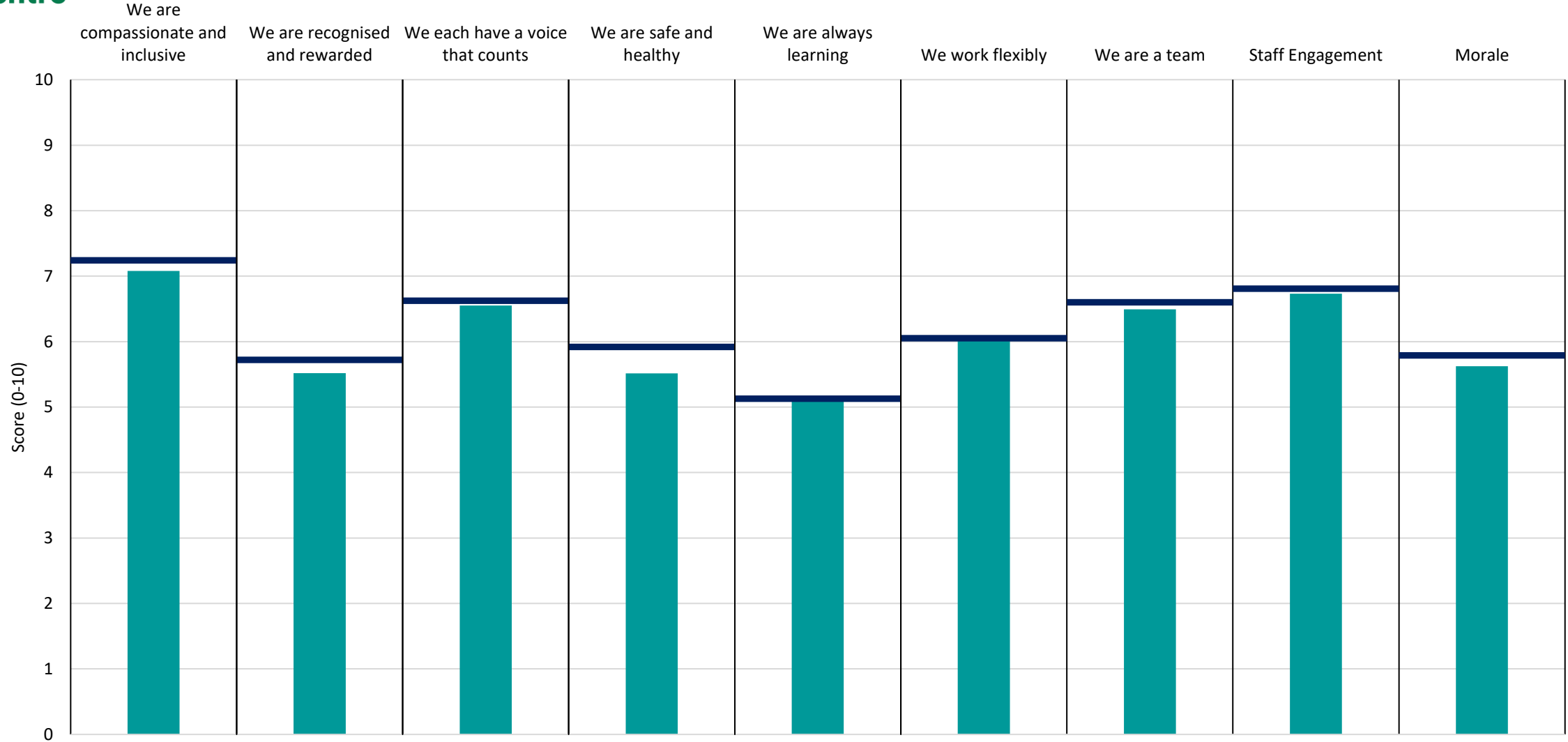
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

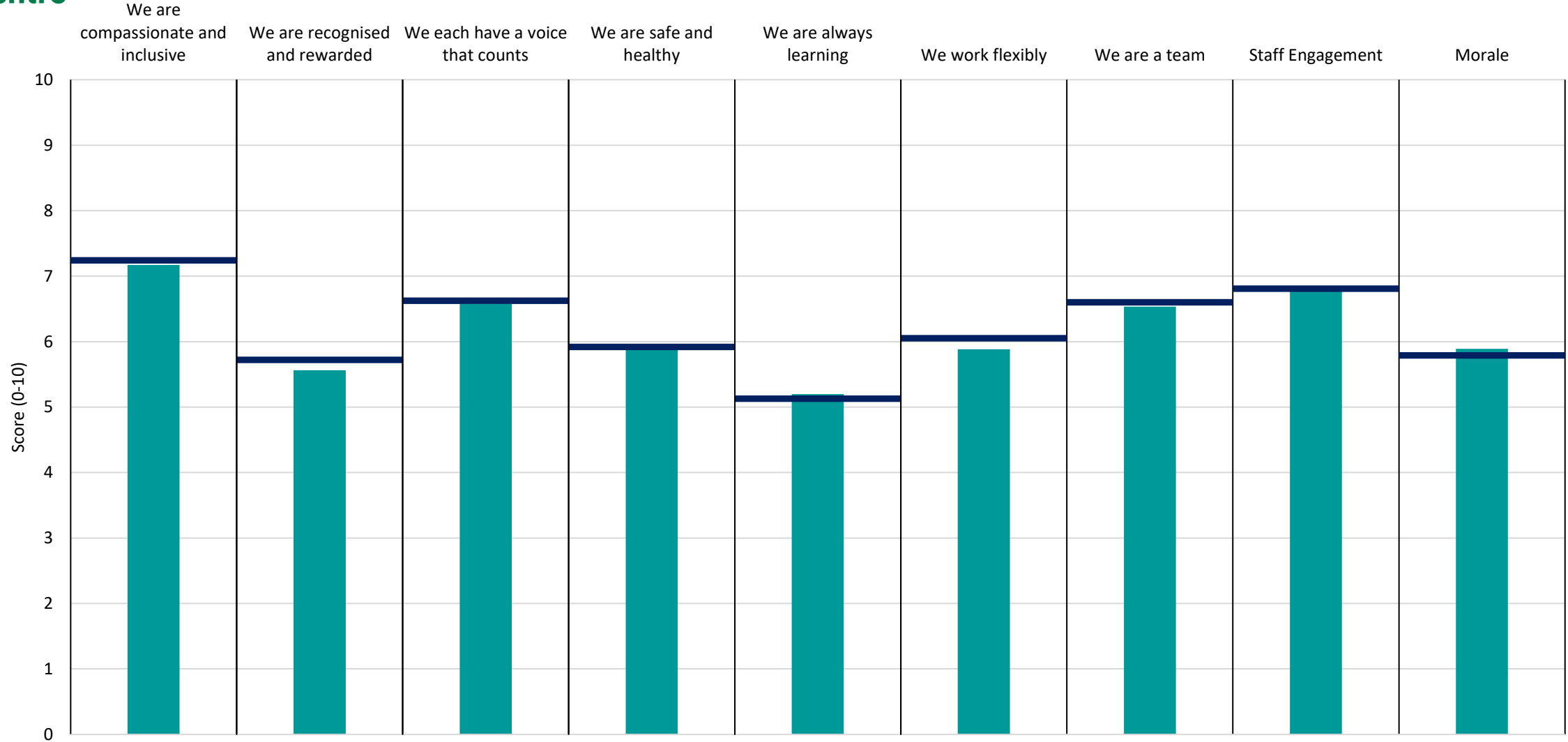
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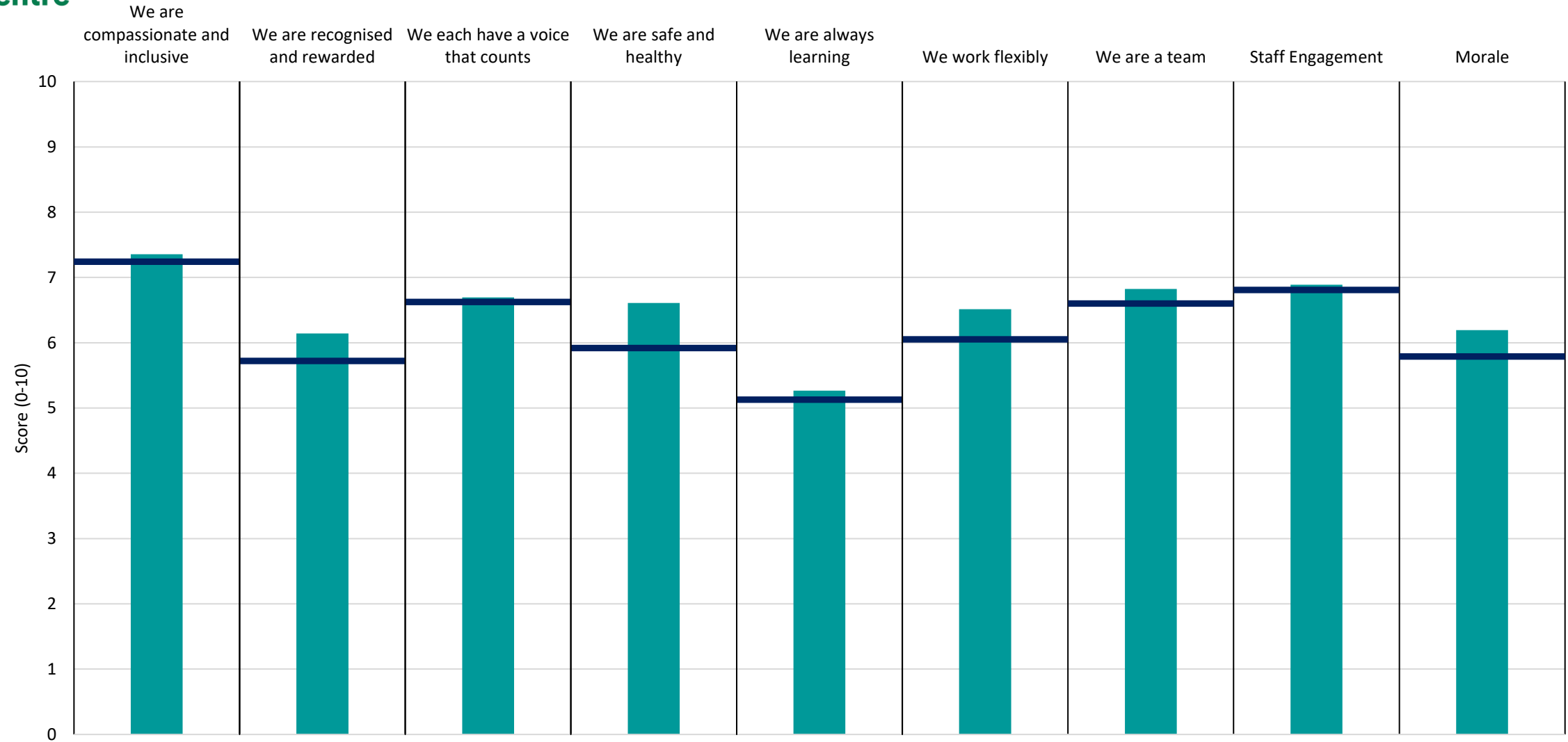
Breakdown	7.3	5.8	6.6	5.9	5.1	6.0	6.6	6.8	5.7
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	1857	1857	1854	1853	1777	1854	1856	1857	1857



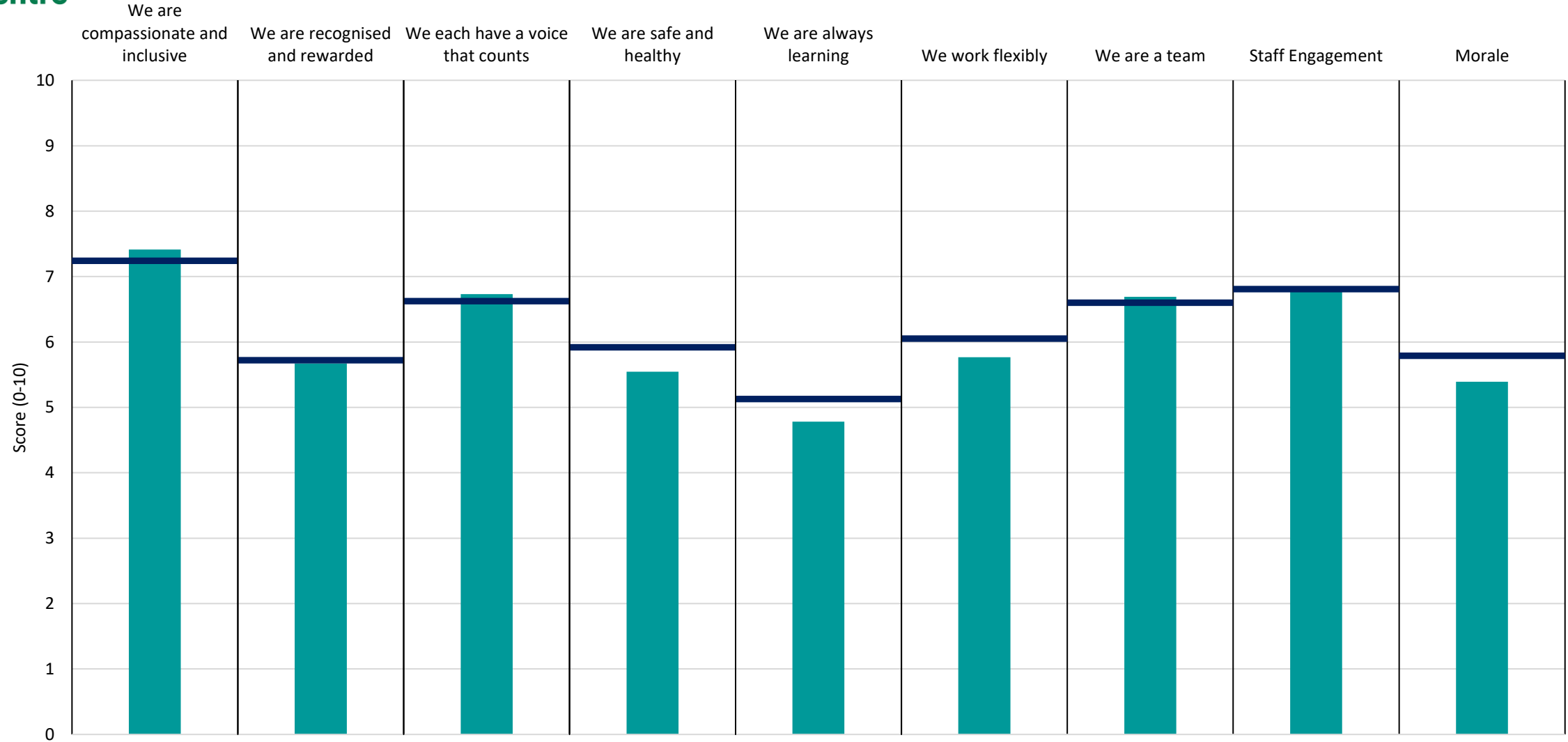
Breakdown	7.1	5.5	6.6	5.5	5.2	6.1	6.5	6.7	5.6
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	1796	1795	1788	1783	1702	1788	1795	1797	1797



Breakdown	7.2	5.6	6.6	5.9	5.2	5.9	6.5	6.8	5.9
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	1875	1874	1866	1870	1798	1868	1873	1875	1874



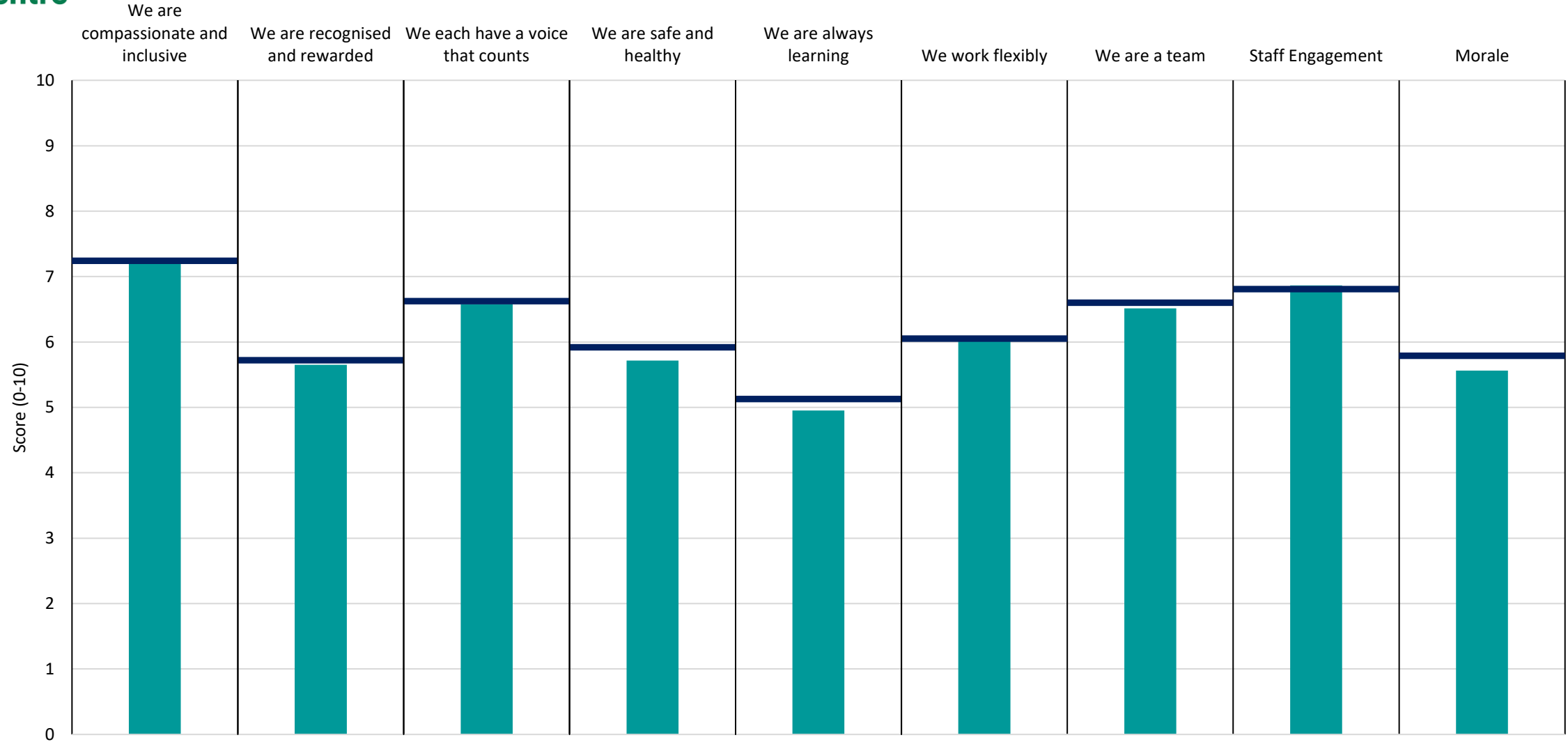
Breakdown	7.4	6.1	6.7	6.6	5.3	6.5	6.8	6.9	6.2
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	1458	1459	1442	1448	1389	1452	1457	1460	1459



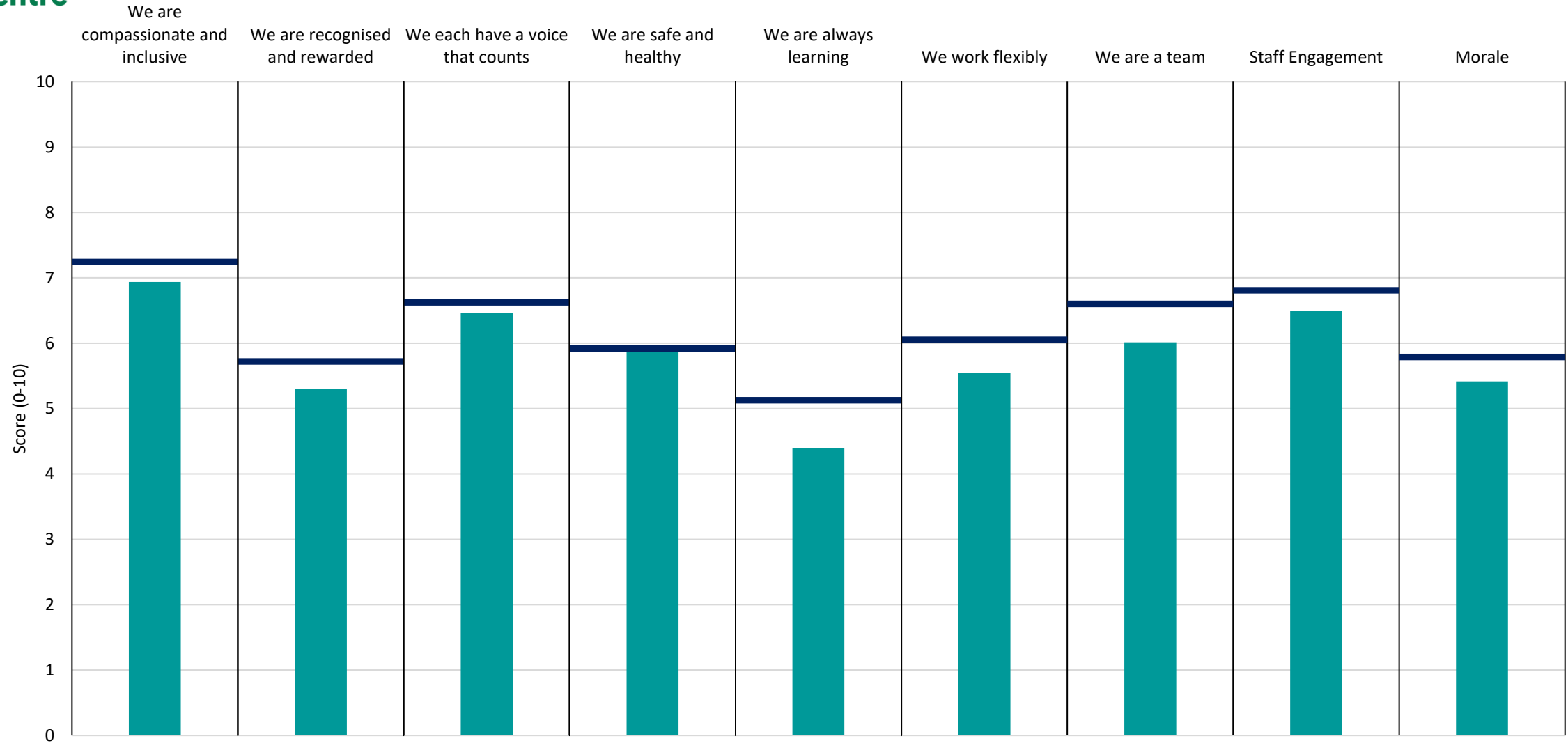
Breakdown	7.4	5.7	6.7	5.5	4.8	5.8	6.7	6.8	5.4
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	793	794	793	791	757	791	793	795	795

Breakdowns 2

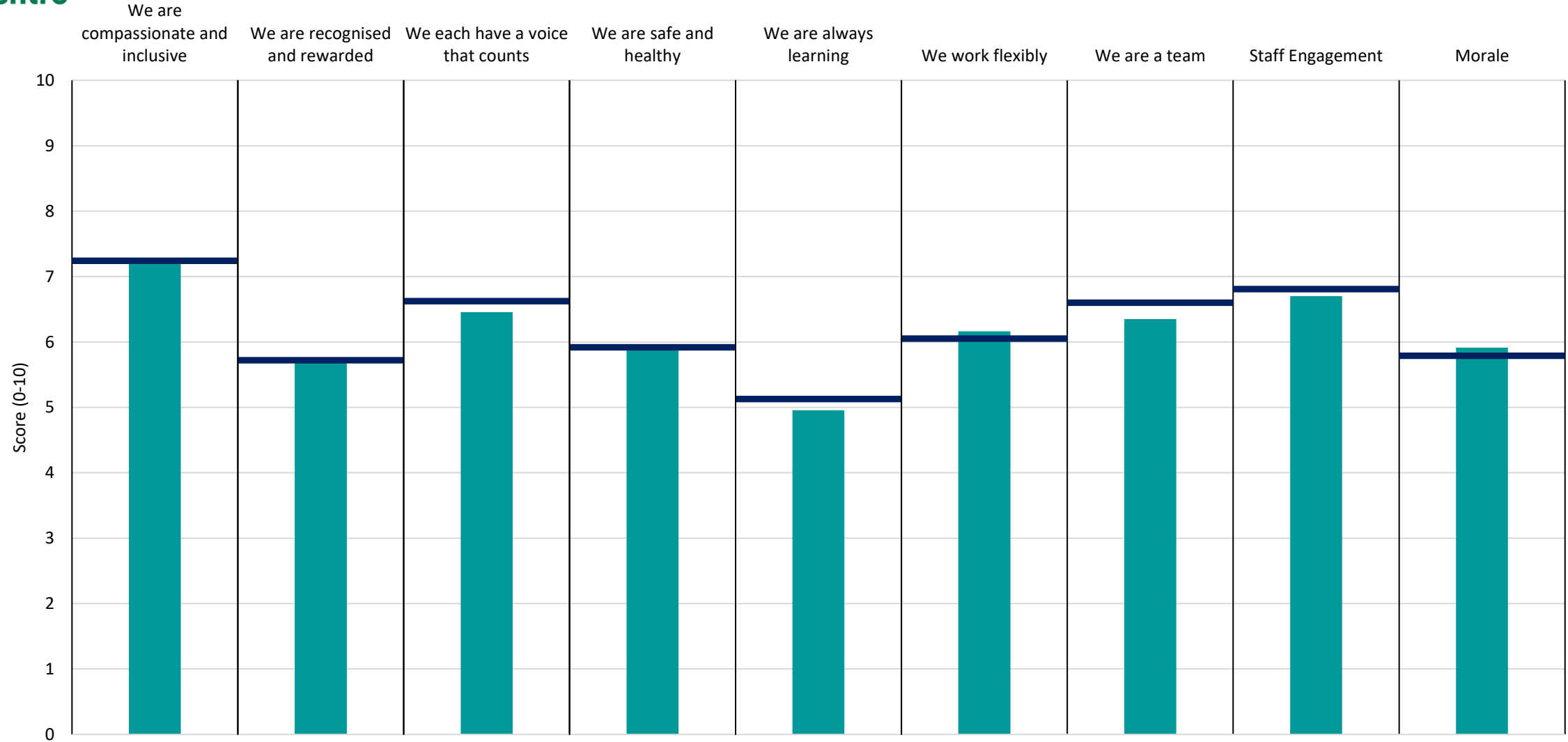
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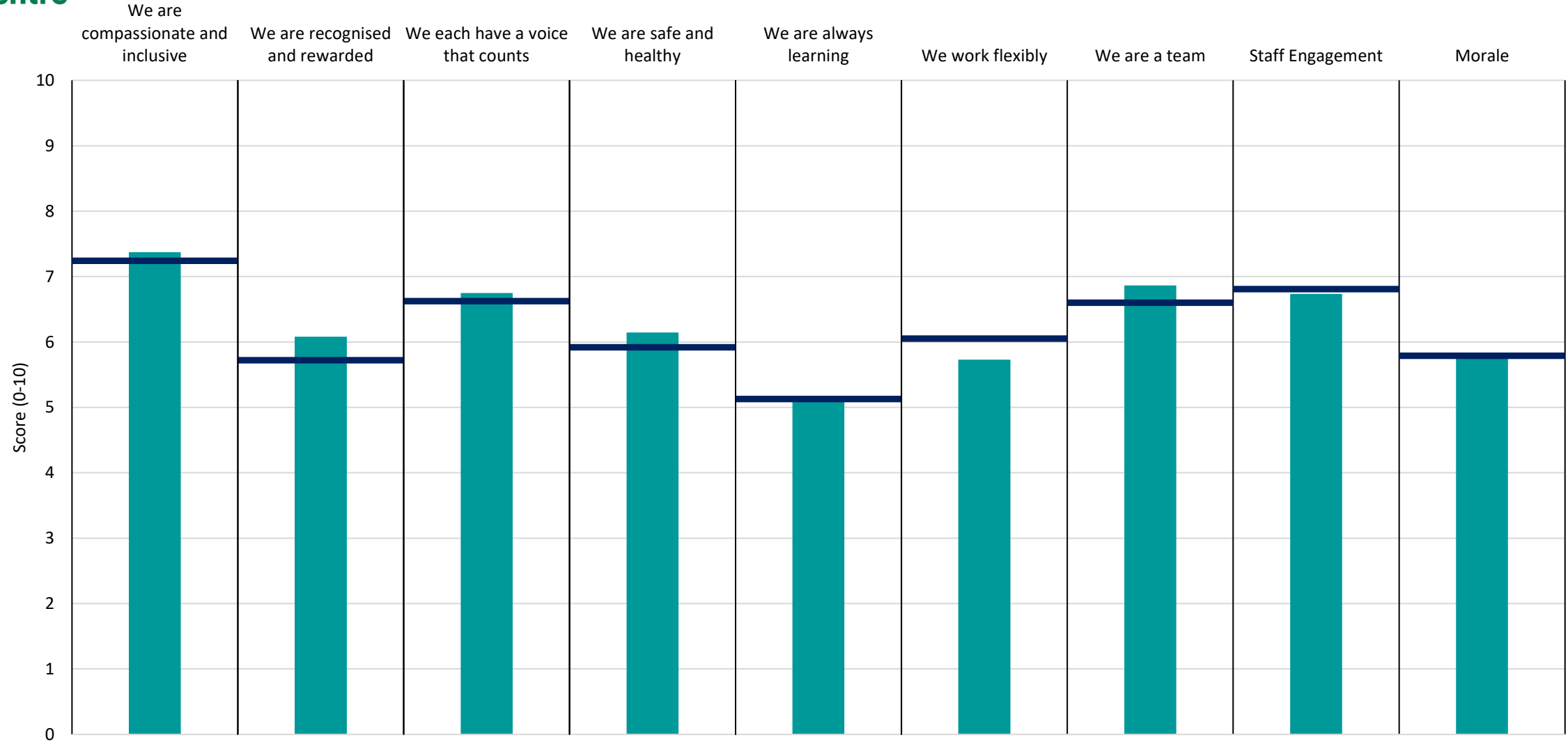
Breakdown	7.2	5.7	6.6	5.7	5.0	6.1	6.5	6.9	5.6
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	383	382	382	381	368	382	382	382	382



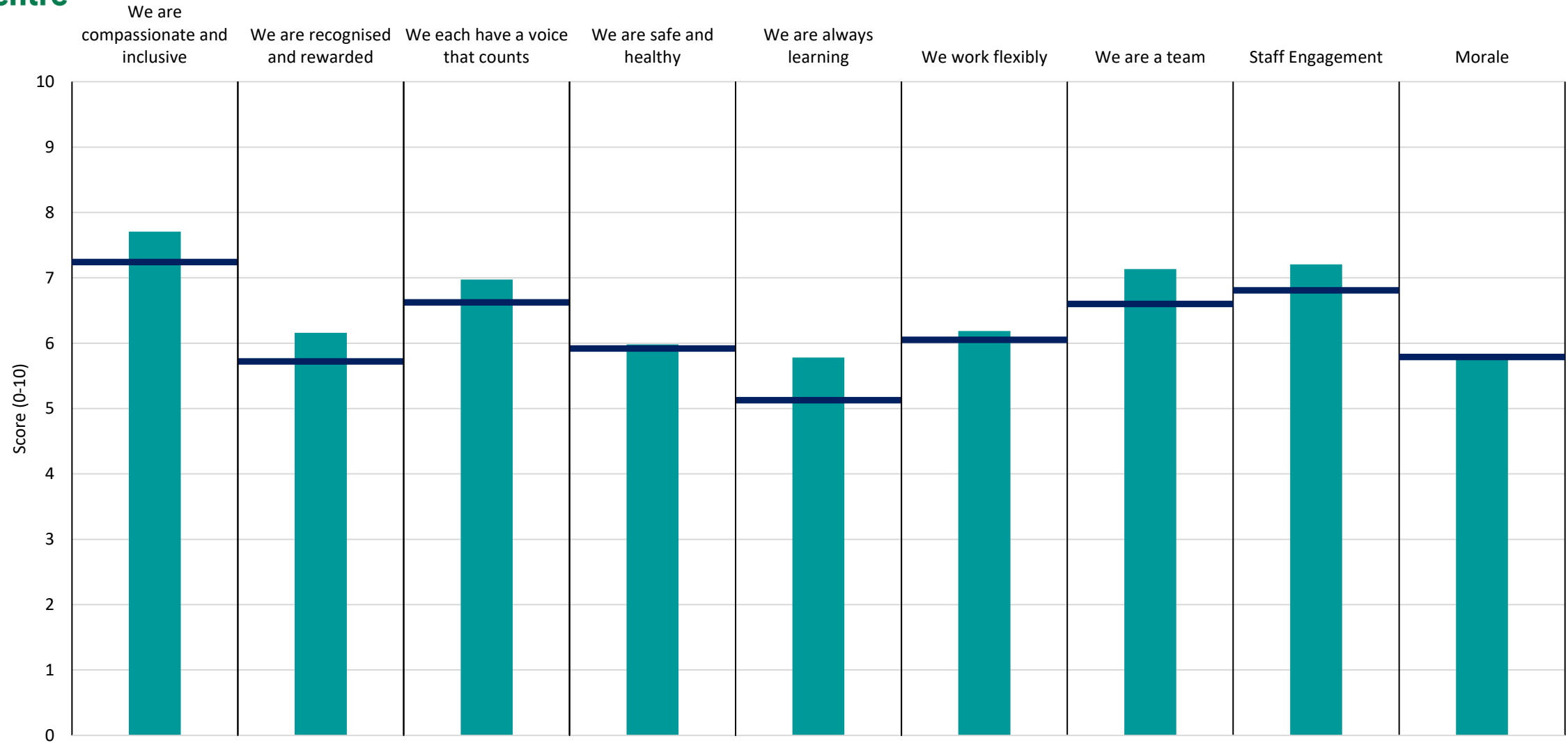
Breakdown	6.9	5.3	6.5	5.9	4.4	5.6	6.0	6.5	5.4
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	405	406	406	405	394	405	405	406	406



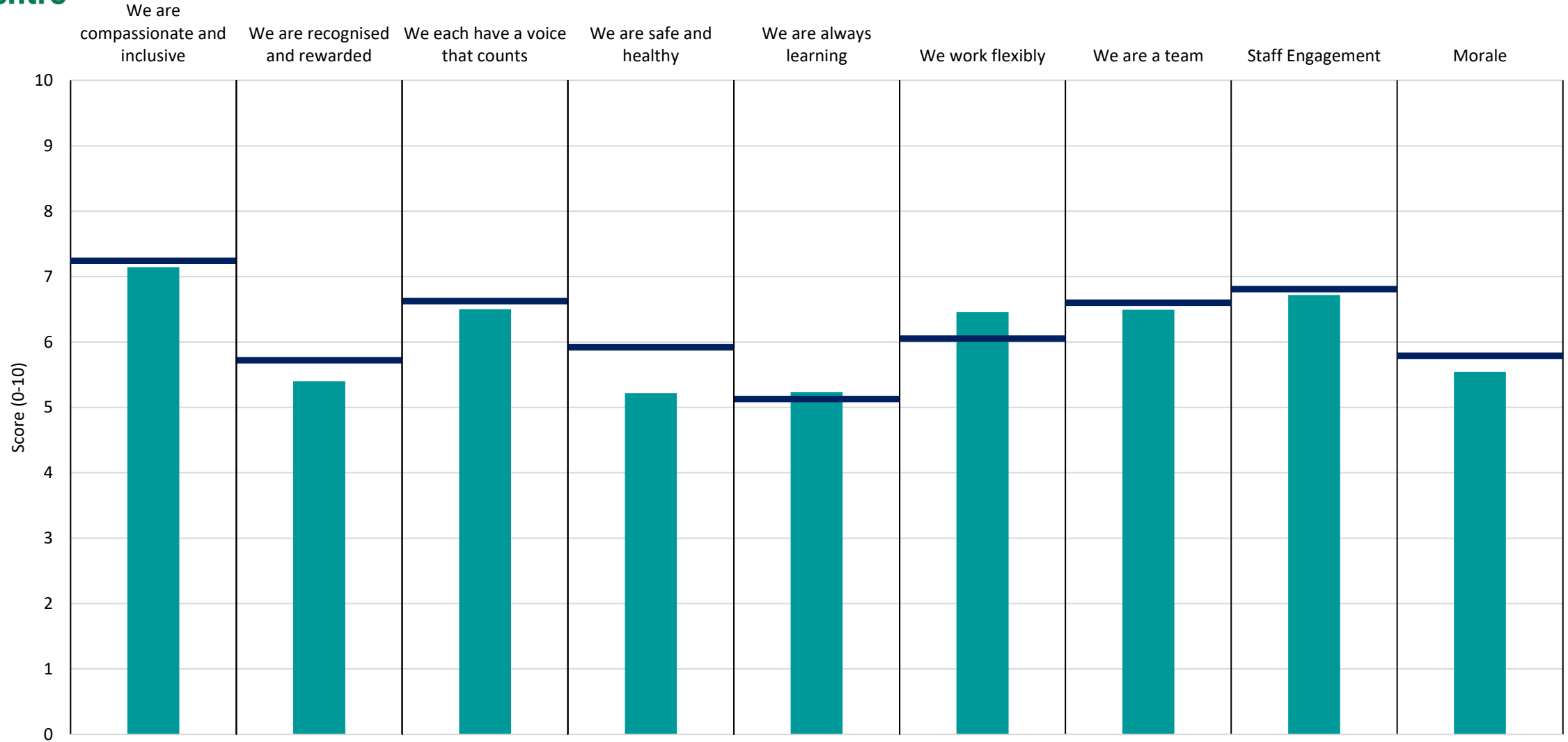
Breakdown	7.3	5.7	6.5	5.9	5.0	6.2	6.3	6.7	5.9
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	407	407	404	405	380	407	407	407	407



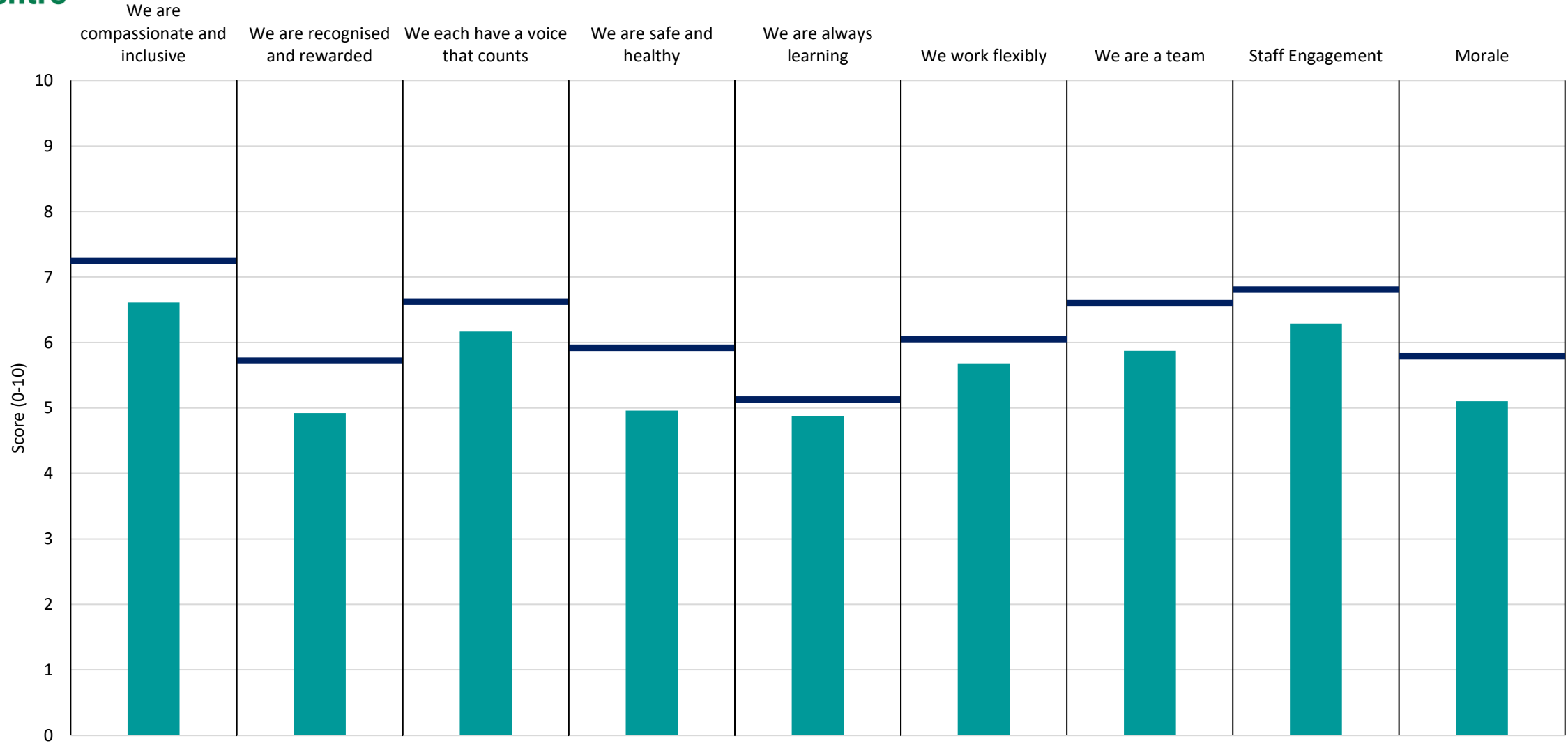
Breakdown	7.4	6.1	6.7	6.1	5.2	5.7	6.9	6.7	5.8
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	201	201	201	201	187	201	201	201	201



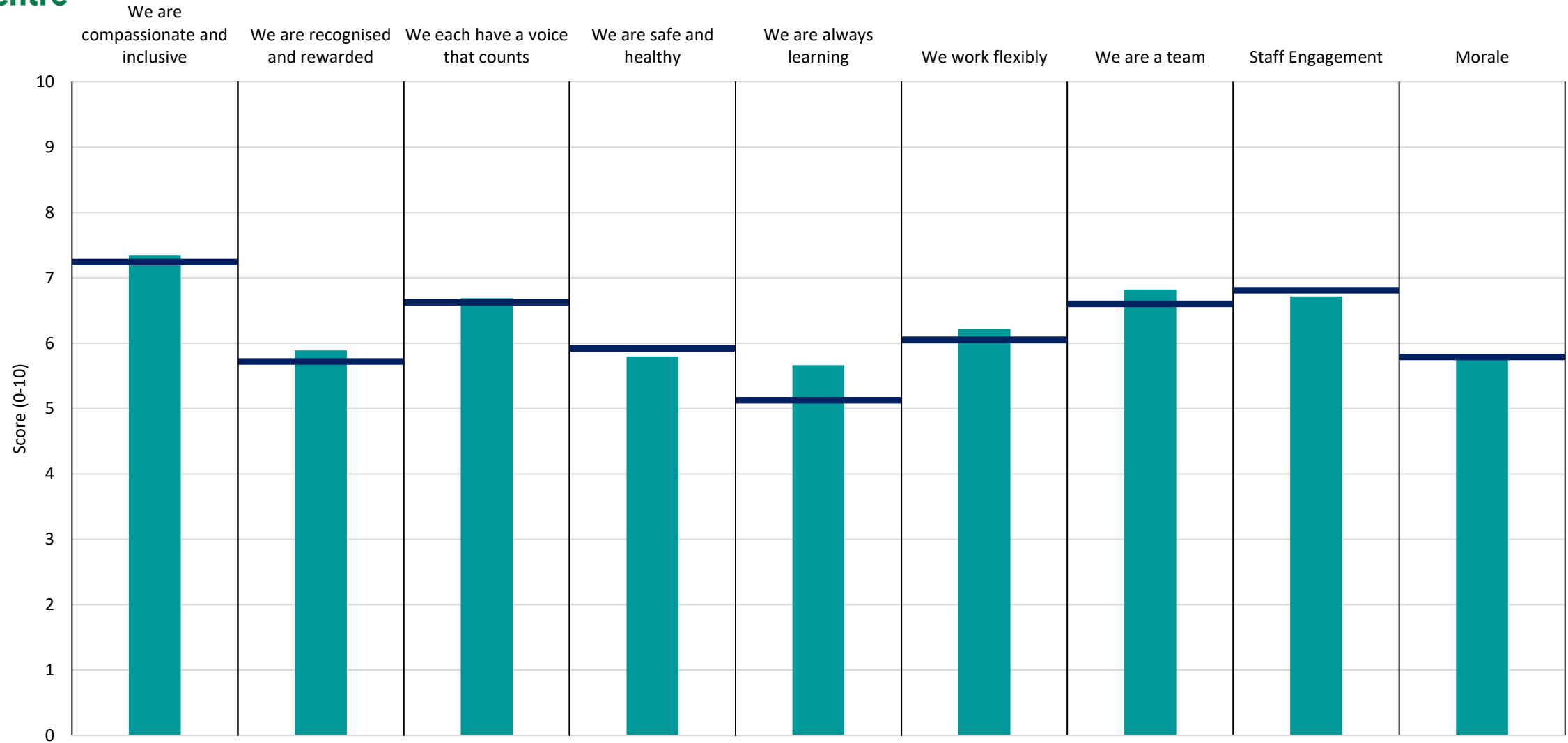
Breakdown	7.7	6.2	7.0	6.0	5.8	6.2	7.1	7.2	5.8
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	442	442	442	442	430	440	442	442	442



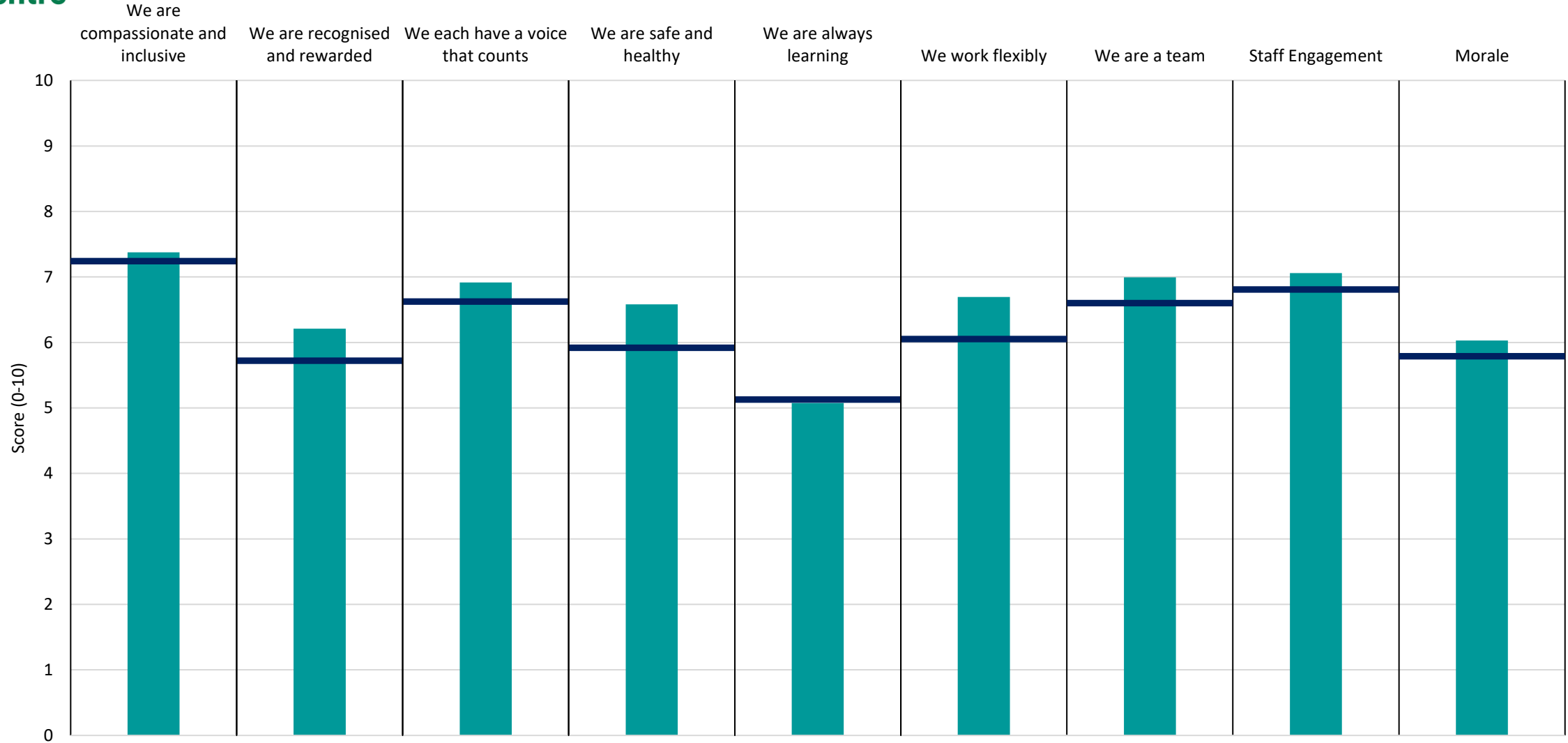
Breakdown	7.1	5.4	6.5	5.2	5.2	6.5	6.5	6.7	5.5
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	211	211	210	209	202	208	211	211	211



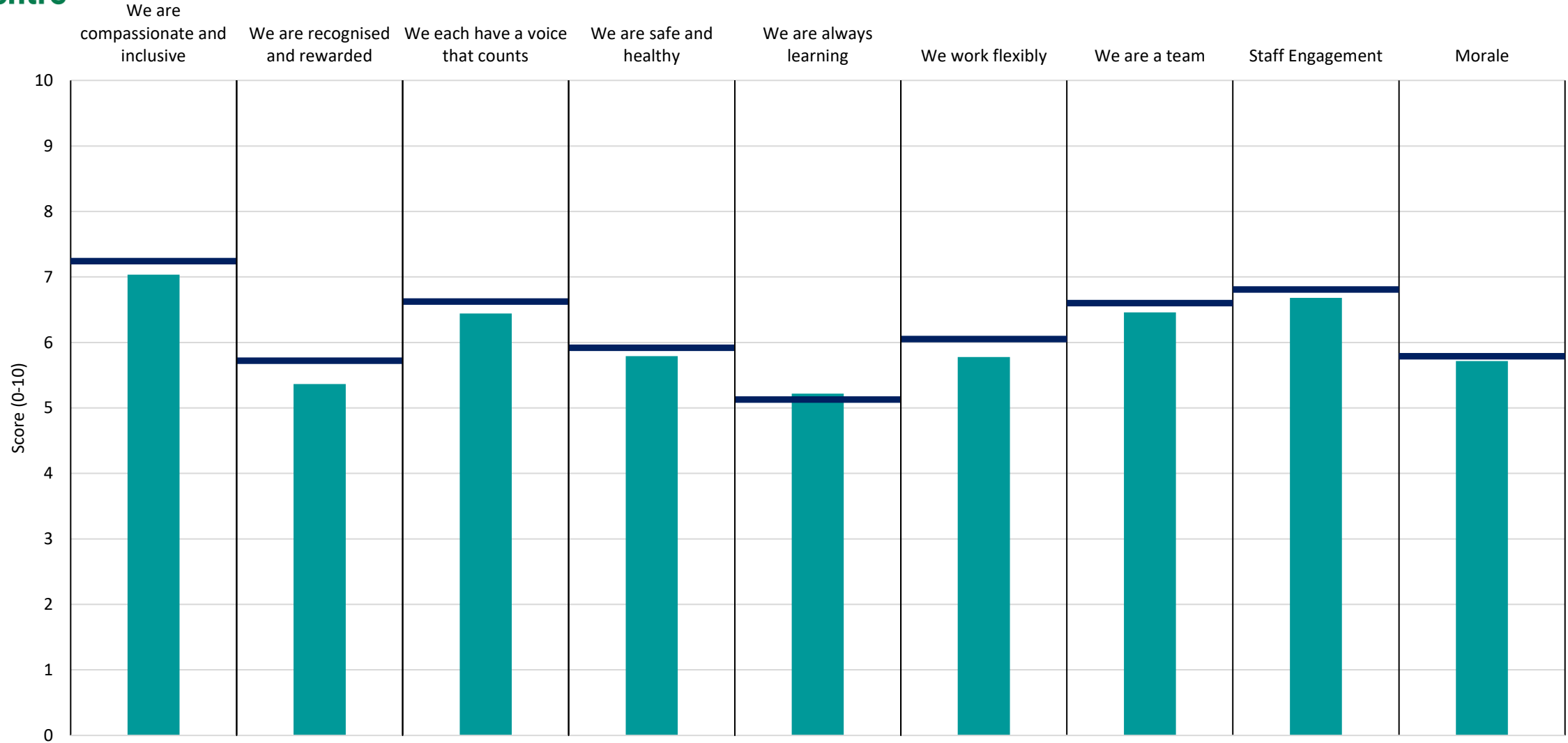
Breakdown	6.6	4.9	6.2	5.0	4.9	5.7	5.9	6.3	5.1
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	312	312	310	311	298	311	311	312	312



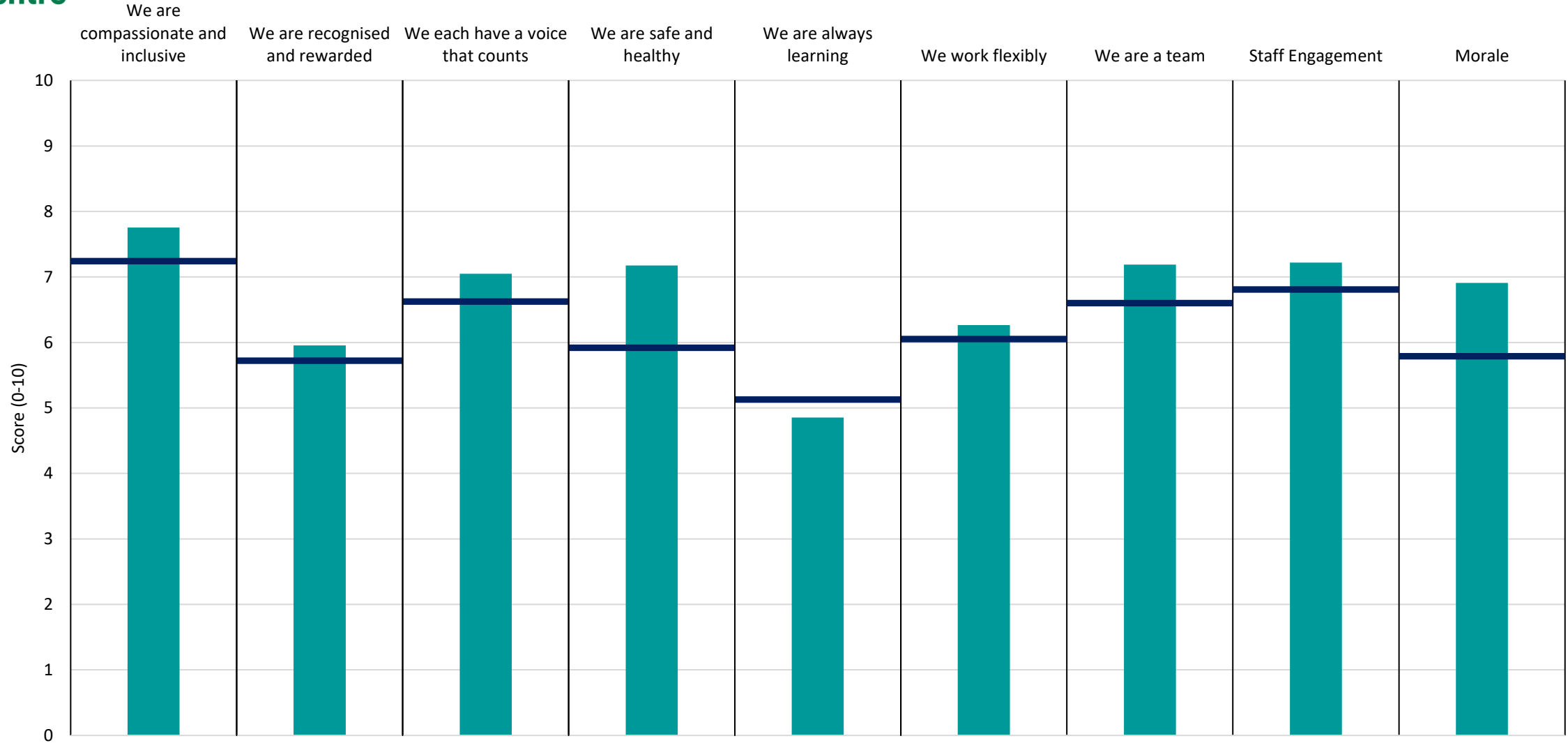
Breakdown	7.3	5.9	6.7	5.8	5.7	6.2	6.8	6.7	5.8
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	155	155	154	152	146	155	155	154	155



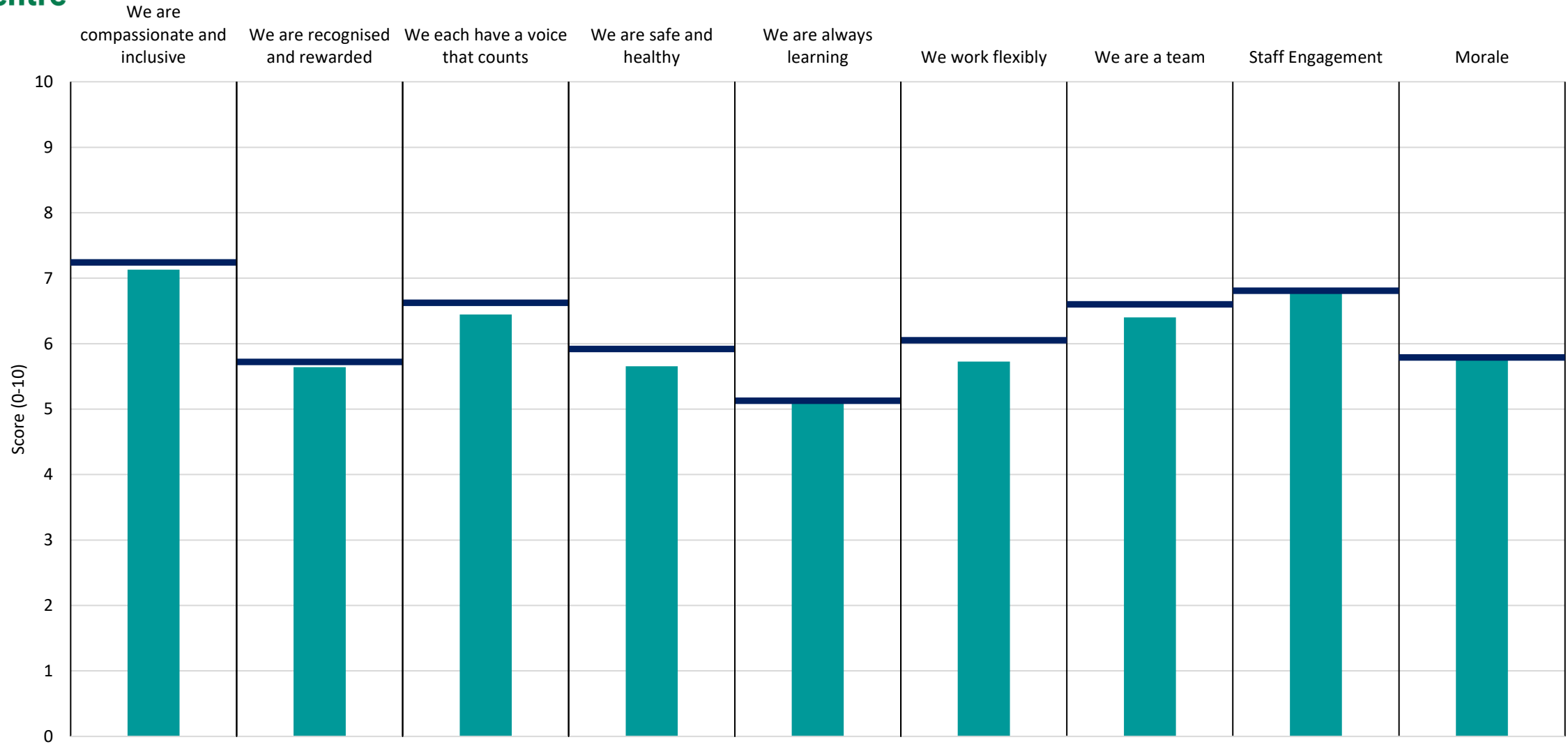
Breakdown	7.4	6.2	6.9	6.6	5.1	6.7	7.0	7.1	6.0
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	104	104	104	104	98	104	104	104	104



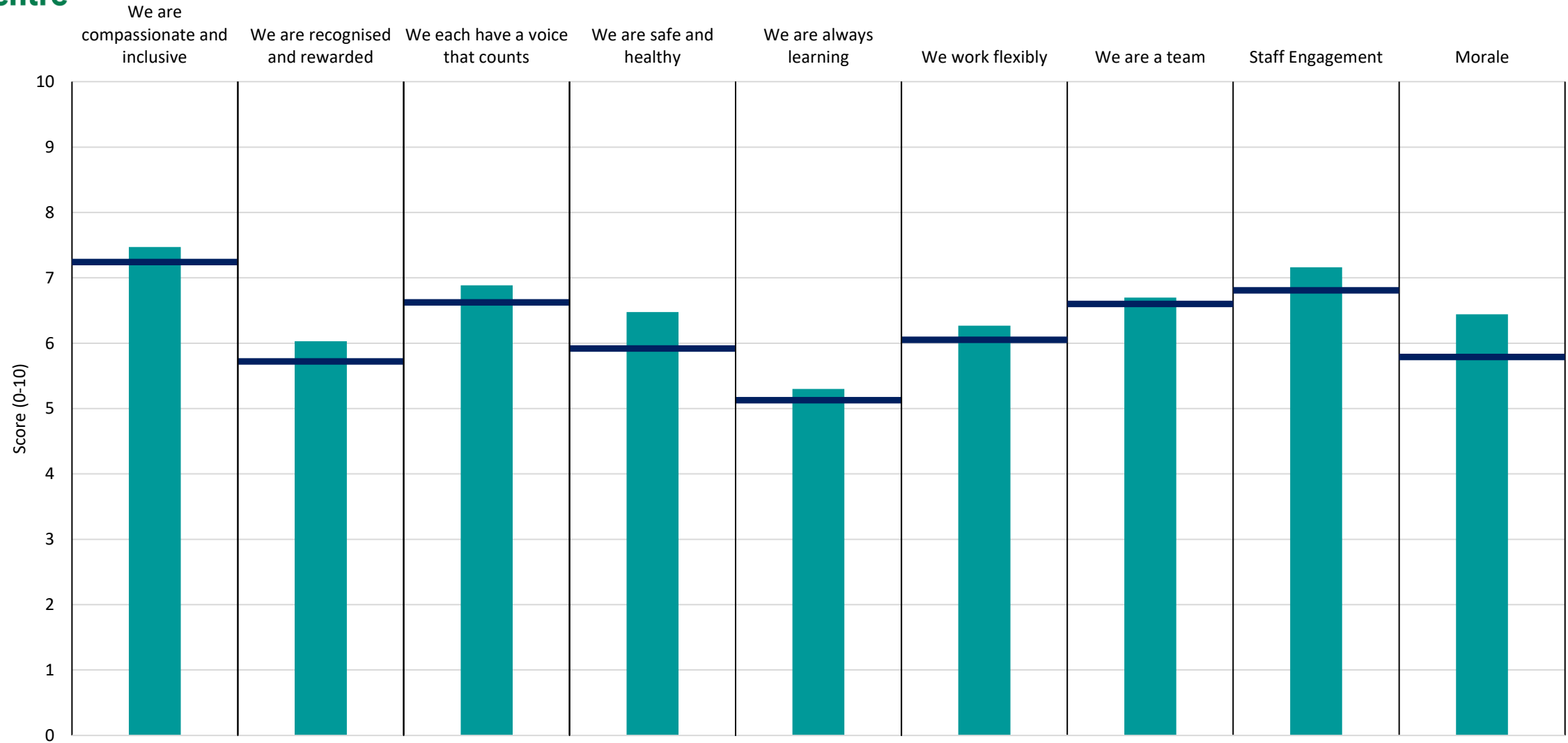
Breakdown	7.0	5.4	6.4	5.8	5.2	5.8	6.5	6.7	5.7
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	809	809	809	808	783	809	809	809	809



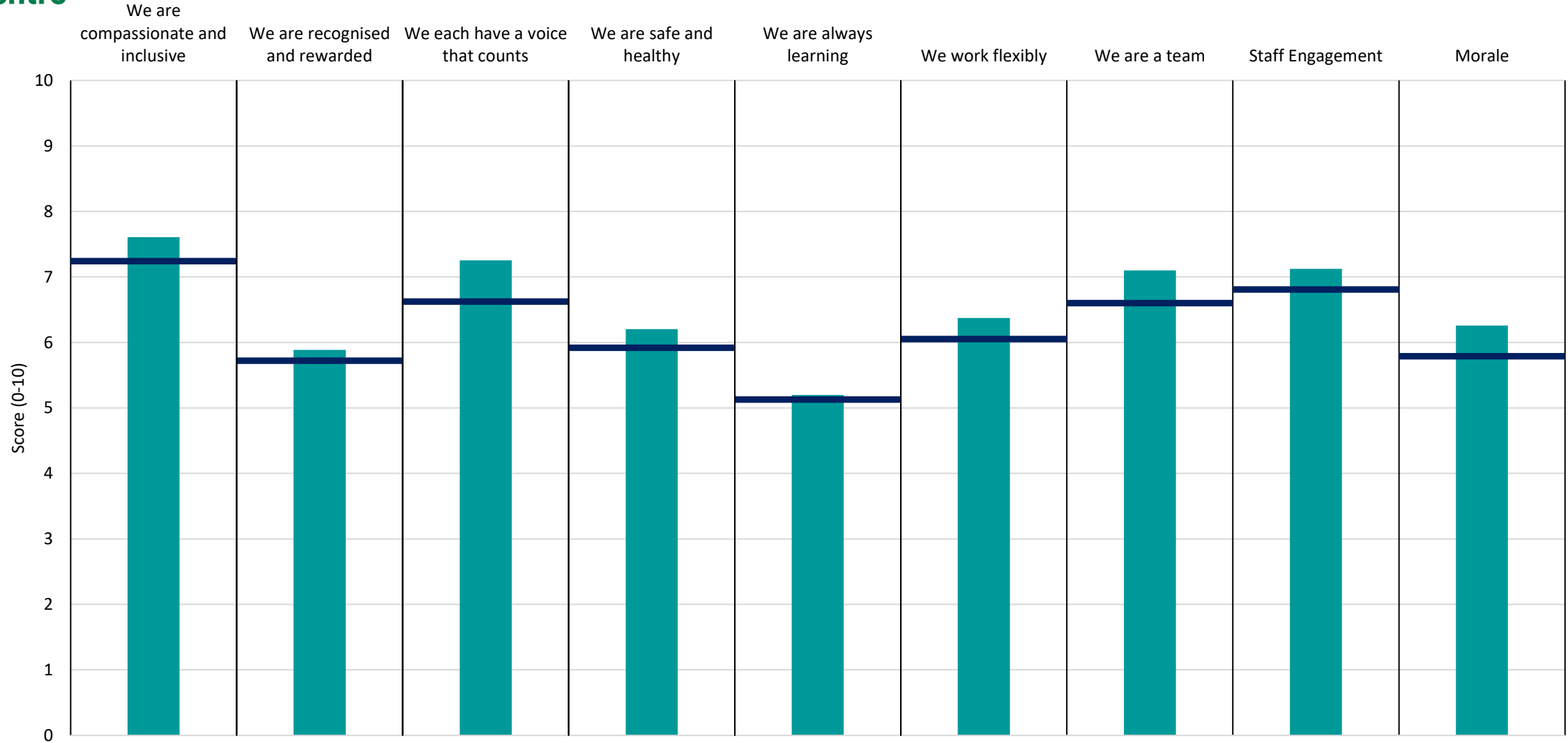
Breakdown	7.8	6.0	7.0	7.2	4.9	6.3	7.2	7.2	6.9
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	83	83	83	83	82	83	83	83	83



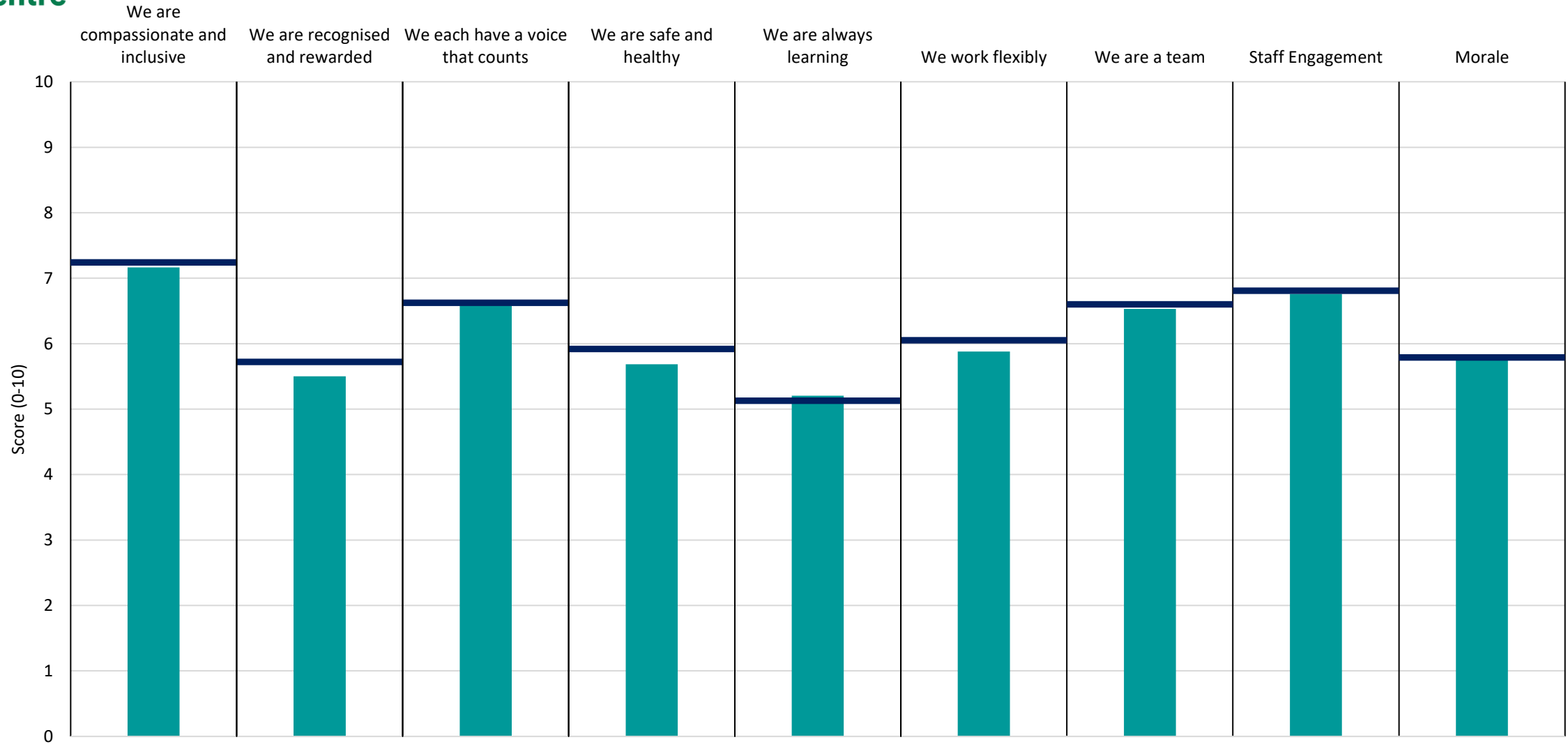
Breakdown	7.1	5.6	6.4	5.7	5.2	5.7	6.4	6.8	5.8
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	333	333	331	333	322	332	333	333	333



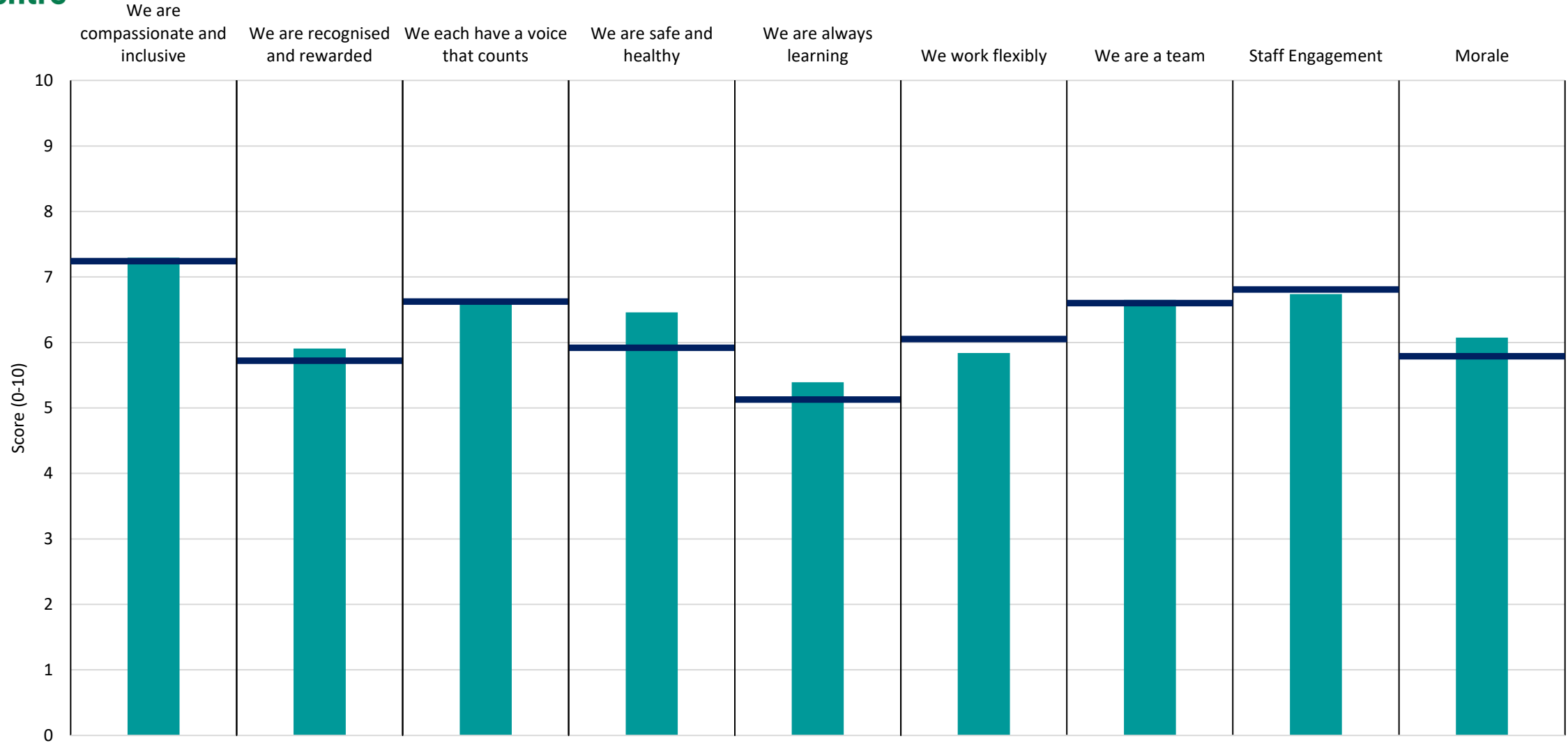
Breakdown	7.5	6.0	6.9	6.5	5.3	6.3	6.7	7.2	6.4
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	249	250	248	248	239	249	249	249	249



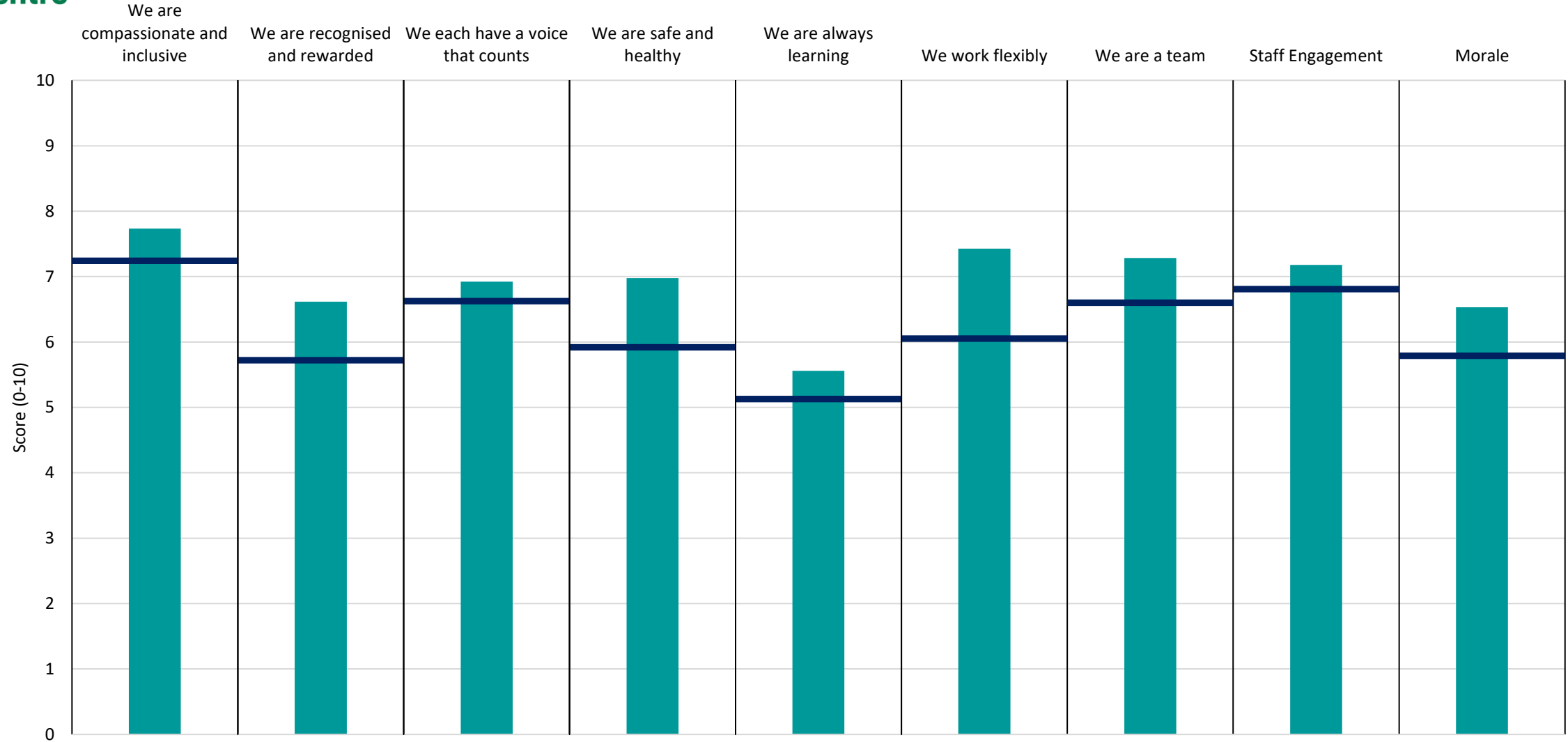
Breakdown	7.6	5.9	7.3	6.2	5.2	6.4	7.1	7.1	6.3
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	45	44	43	45	42	44	45	45	45



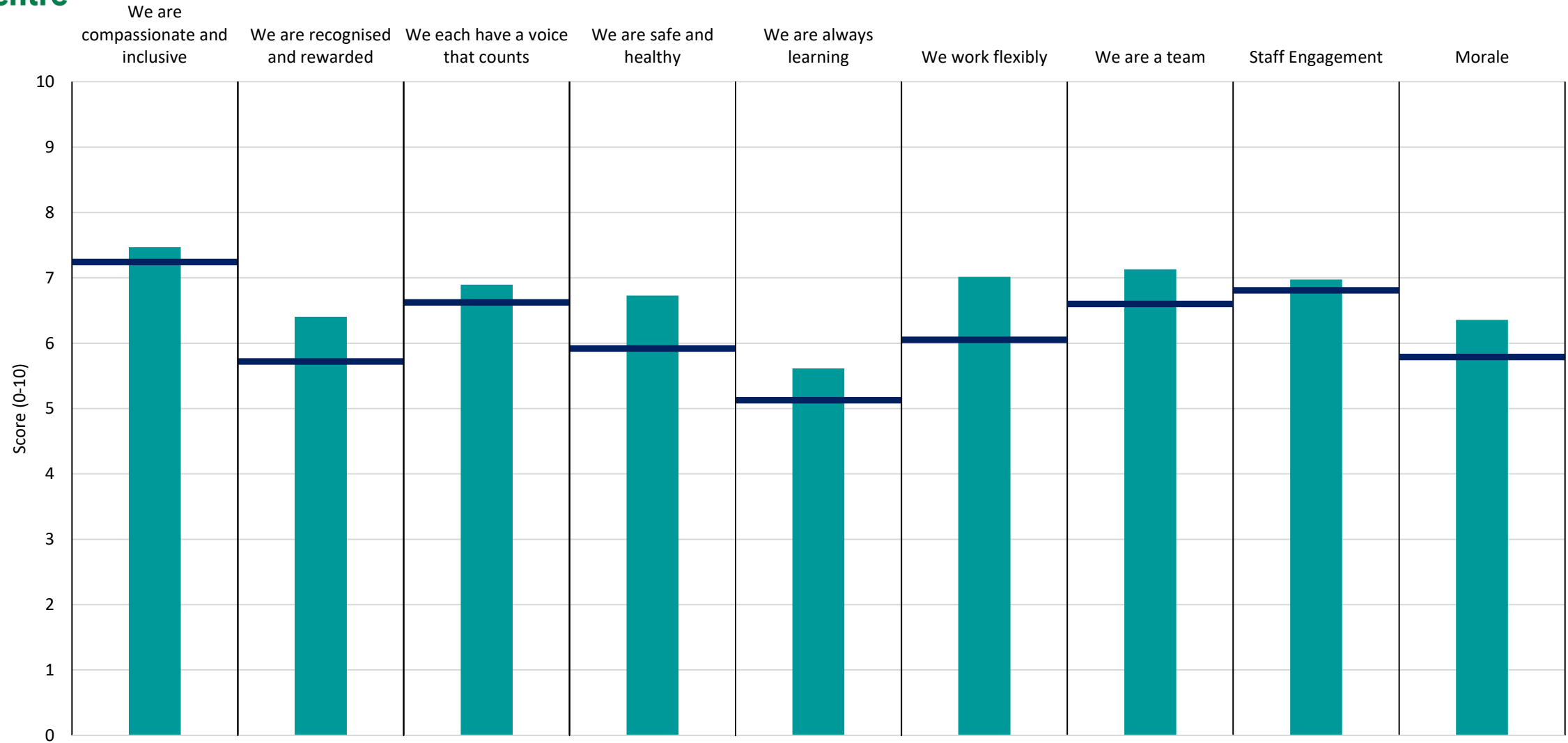
Breakdown	7.2	5.5	6.6	5.7	5.2	5.9	6.5	6.8	5.8
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	328	327	324	325	306	323	326	328	327



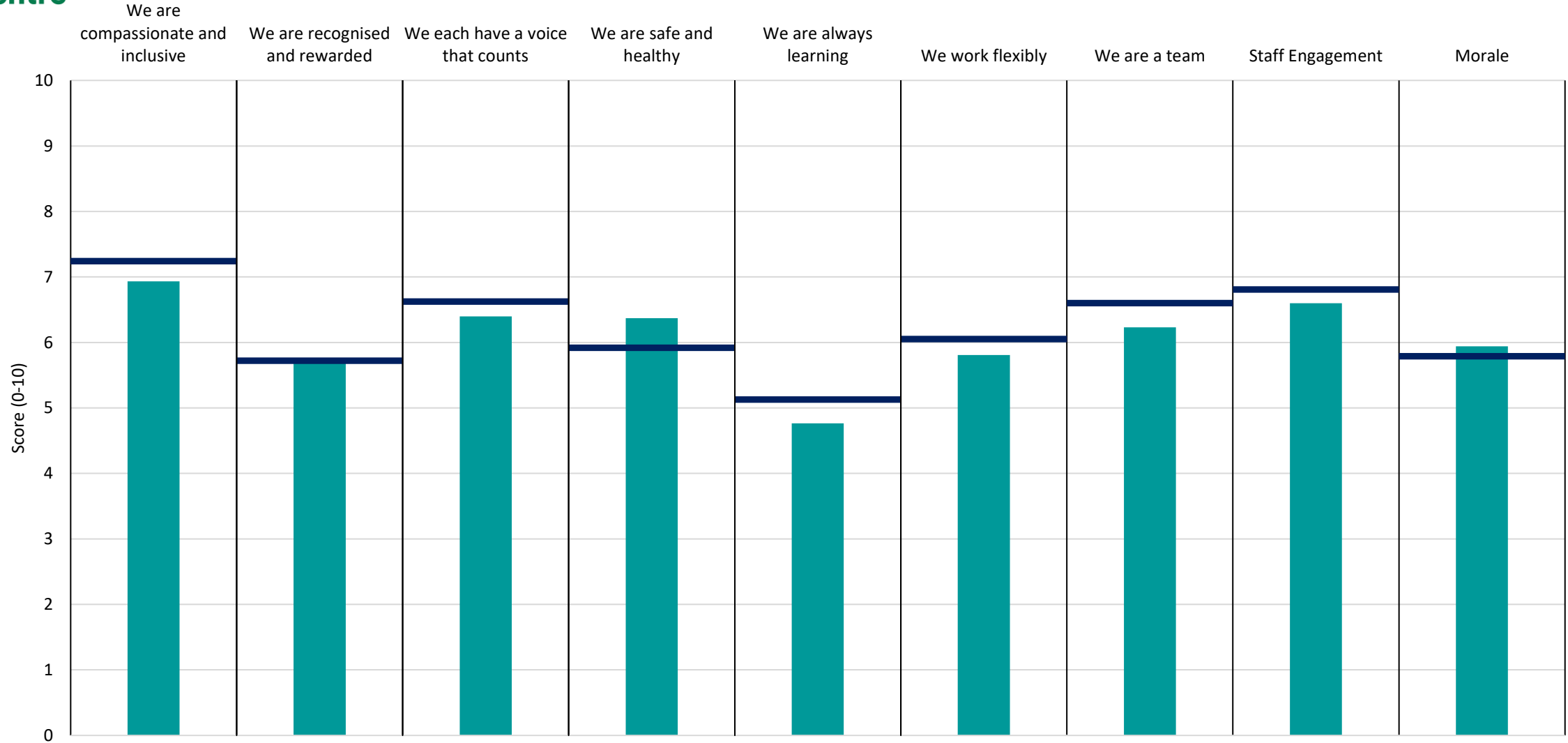
Breakdown	7.3	5.9	6.6	6.5	5.4	5.8	6.6	6.7	6.1
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	322	322	317	322	309	320	322	322	322



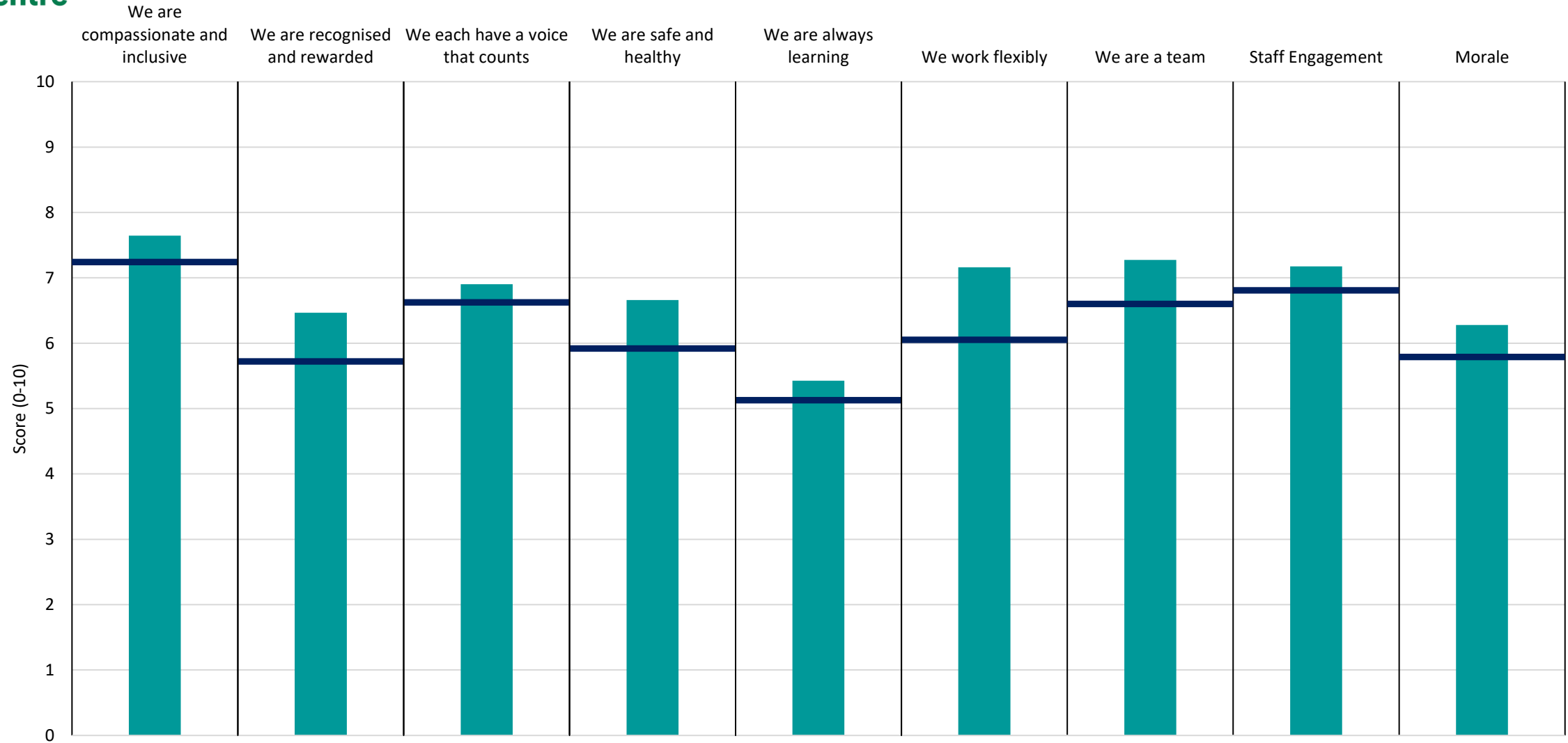
Breakdown	7.7	6.6	6.9	7.0	5.6	7.4	7.3	7.2	6.5
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	278	278	278	277	271	277	278	278	278



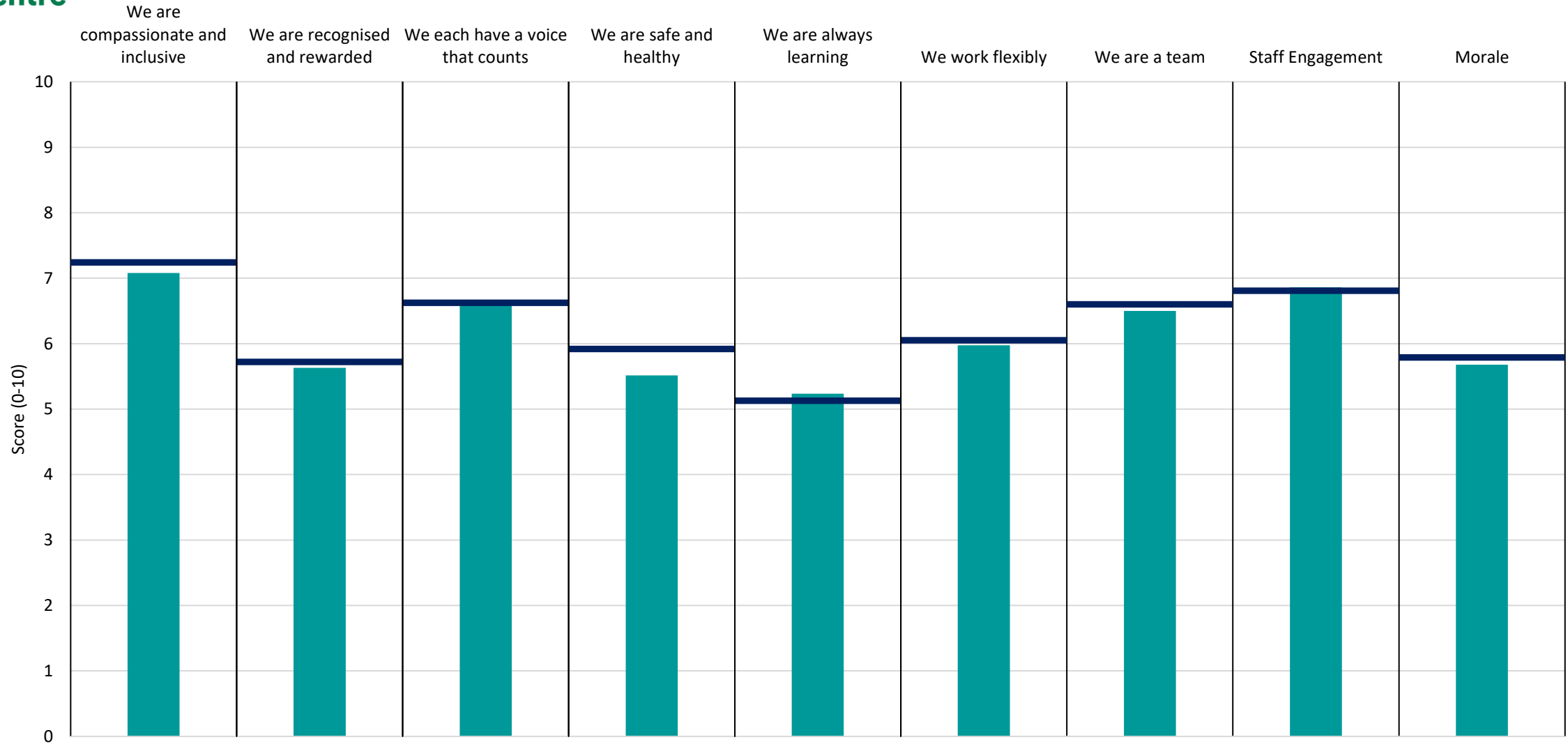
Breakdown	7.5	6.4	6.9	6.7	5.6	7.0	7.1	7.0	6.4
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	187	187	185	187	182	187	187	188	188



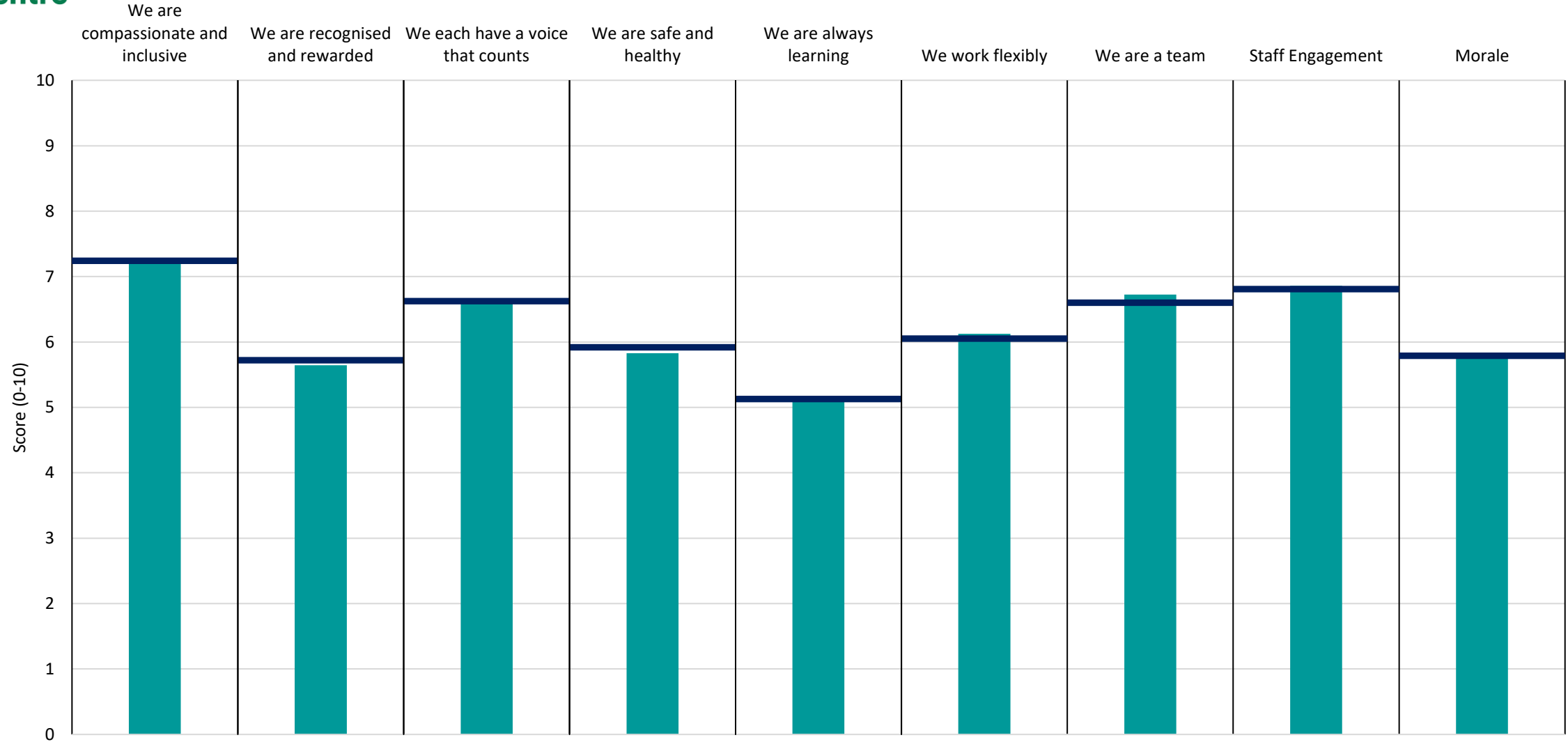
Breakdown	6.9	5.7	6.4	6.4	4.8	5.8	6.2	6.6	5.9
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	419	420	412	411	389	416	418	420	419



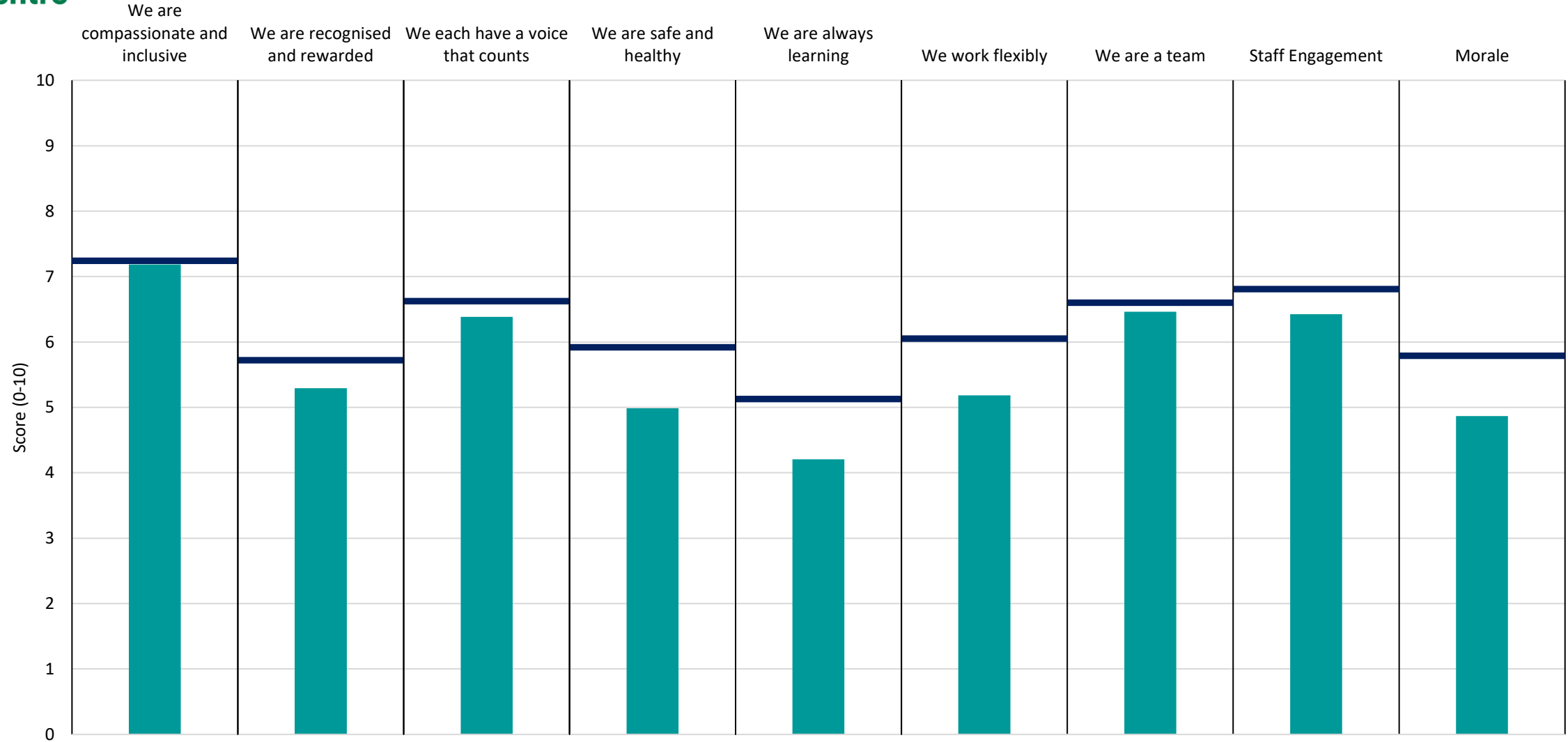
Breakdown	7.6	6.5	6.9	6.7	5.4	7.2	7.3	7.2	6.3
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	215	215	213	214	201	215	215	215	215



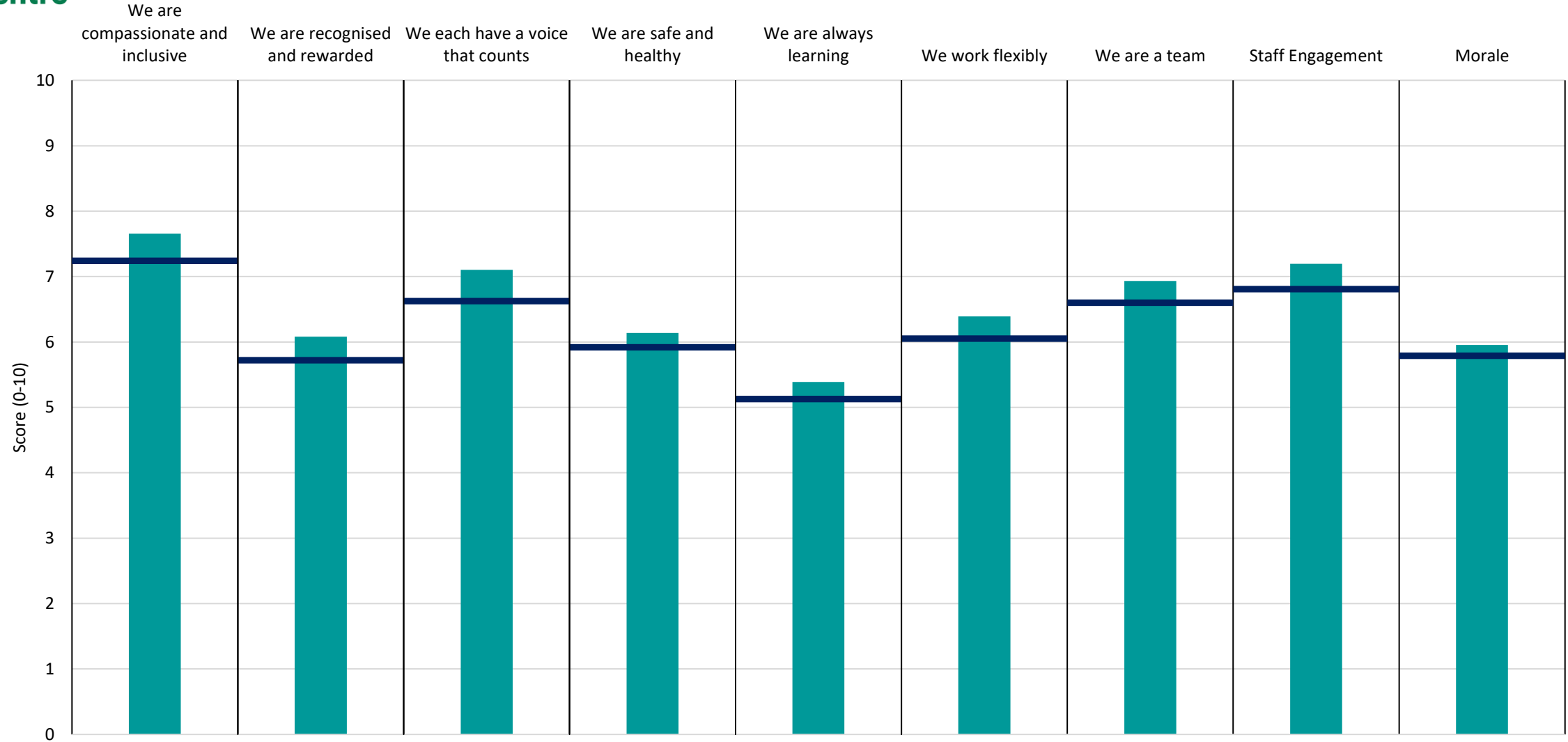
Breakdown	7.1	5.6	6.6	5.5	5.2	6.0	6.5	6.9	5.7
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	557	556	556	551	523	554	558	558	557



Breakdown	7.2	5.6	6.7	5.8	5.1	6.1	6.7	6.9	5.8
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	541	541	538	540	514	540	540	542	542



Breakdown	7.2	5.3	6.4	5.0	4.2	5.2	6.5	6.4	4.9
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	409	411	409	408	389	408	410	411	411



Breakdown	7.7	6.1	7.1	6.1	5.4	6.4	6.9	7.2	6.0
Your org	7.2	5.7	6.6	5.9	5.1	6.1	6.6	6.8	5.8
Responses	384	383	384	383	368	383	383	384	384