



Northumbria Healthcare NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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<u>319 COM Community Business Unit</u>	<u>8</u>
<u>319 COR Corporate Services</u>	<u>9</u>
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This directorate report for Northumbria Healthcare NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Northumbria Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

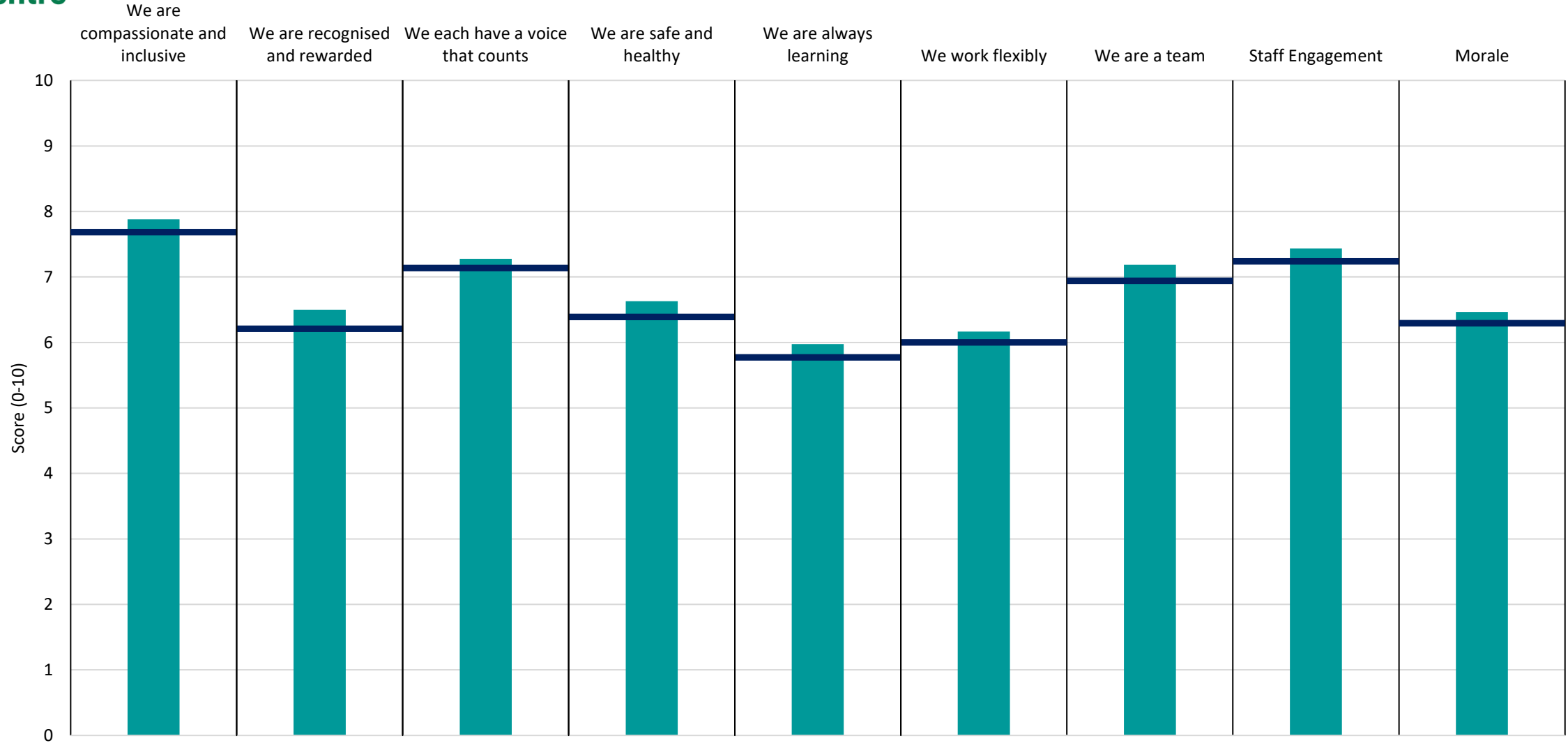
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



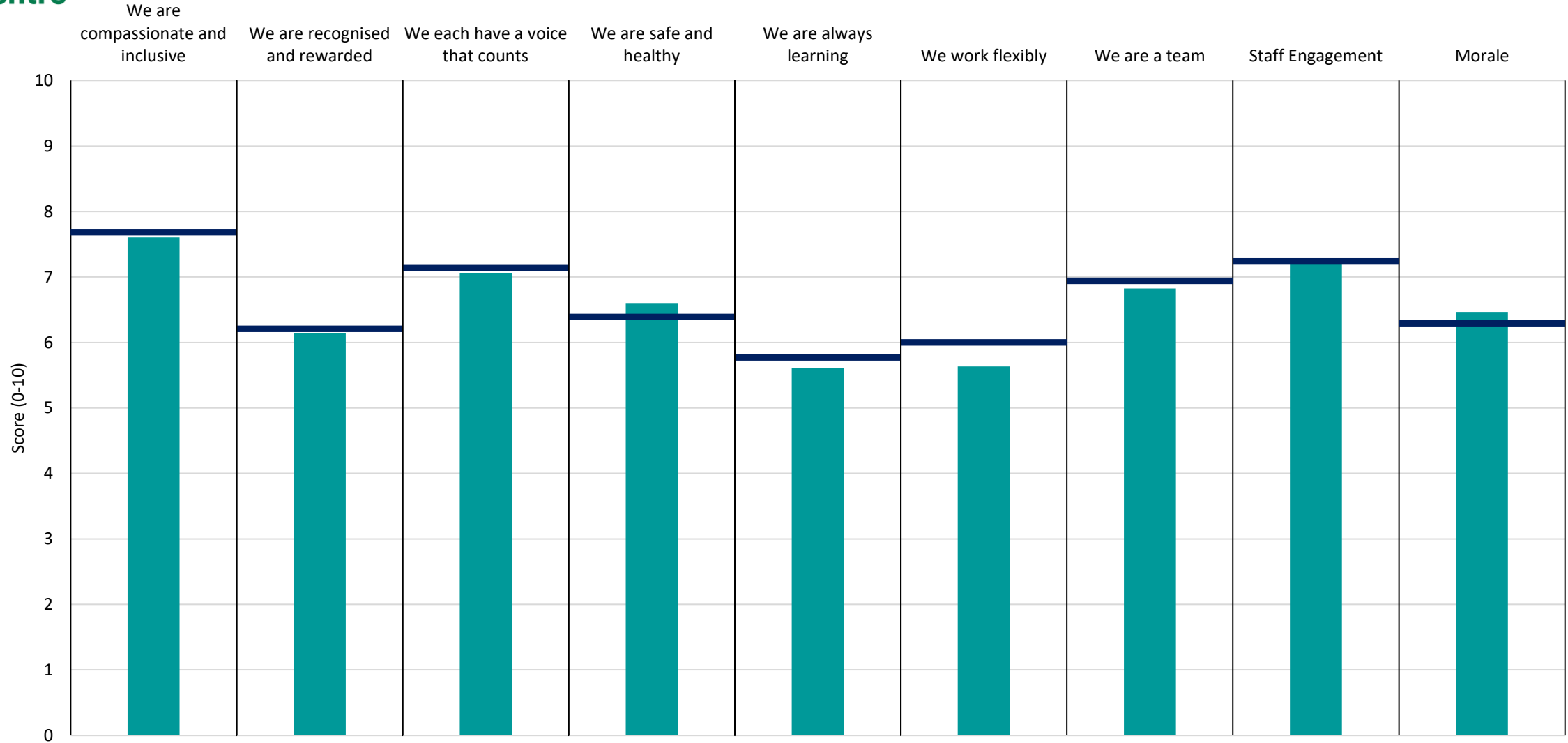
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

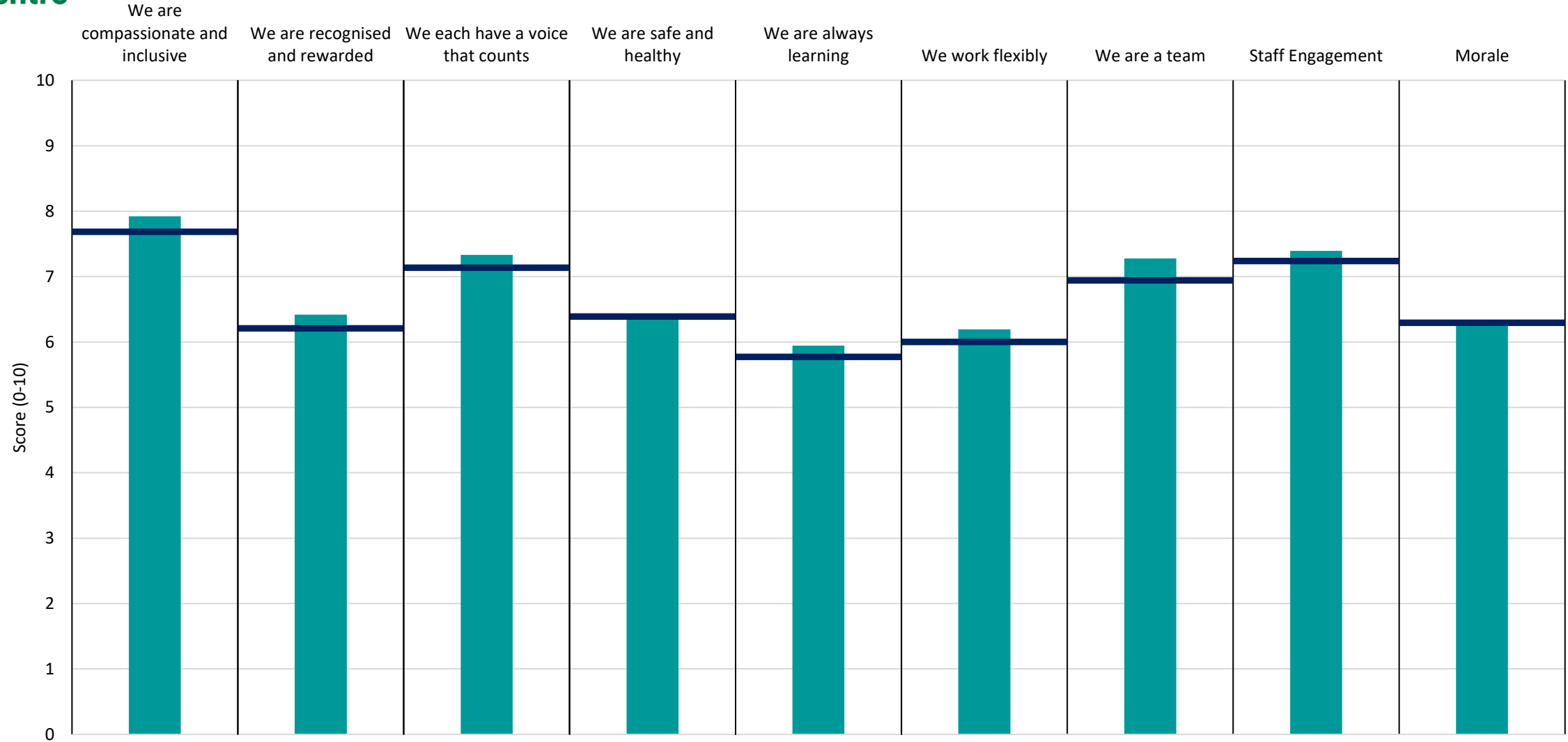
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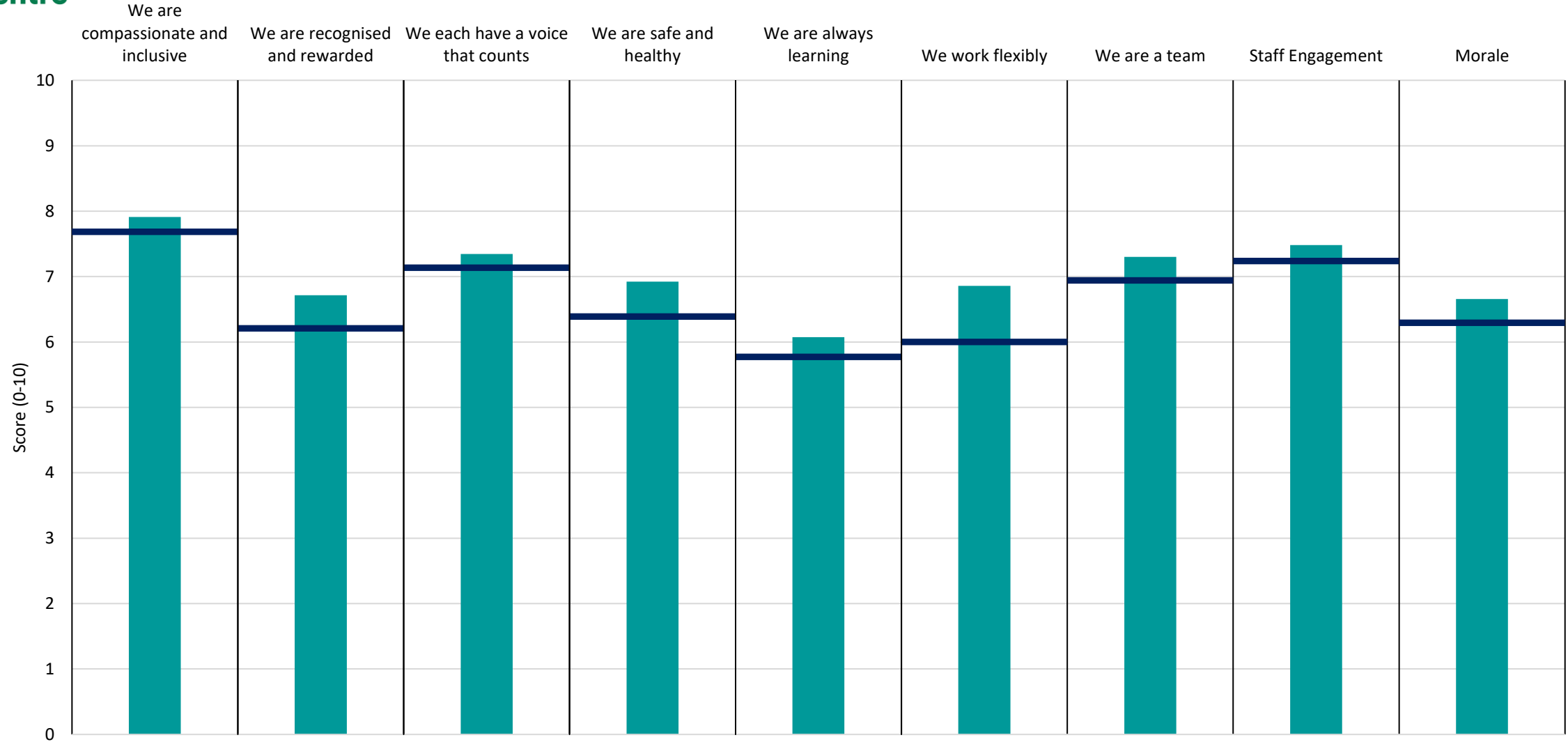
Breakdown	7.9	6.5	7.3	6.6	6.0	6.2	7.2	7.4	6.5
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	254	254	254	253	250	254	254	254	254



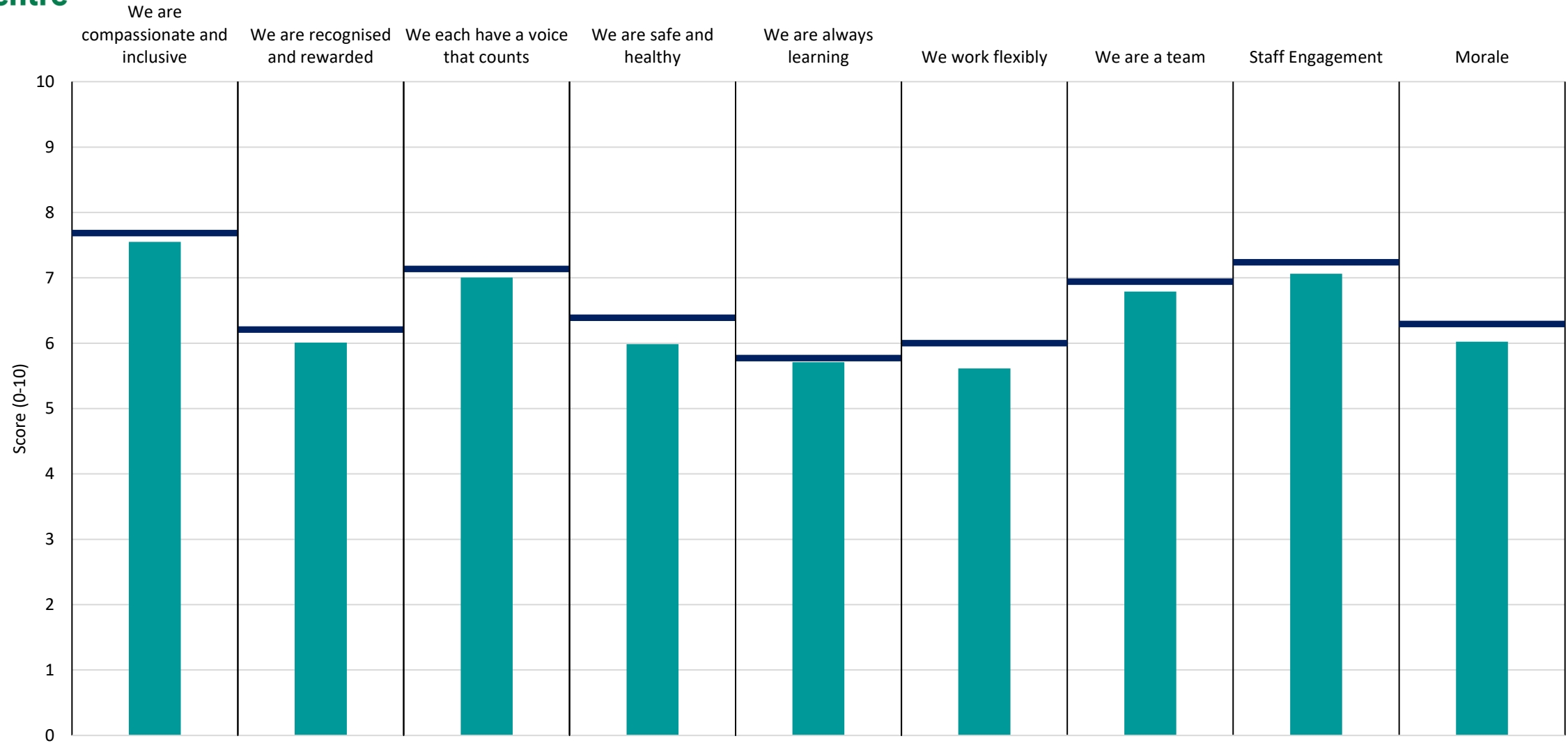
Breakdown	7.6	6.1	7.1	6.6	5.6	5.6	6.8	7.2	6.5
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	609	609	609	609	583	609	609	609	609



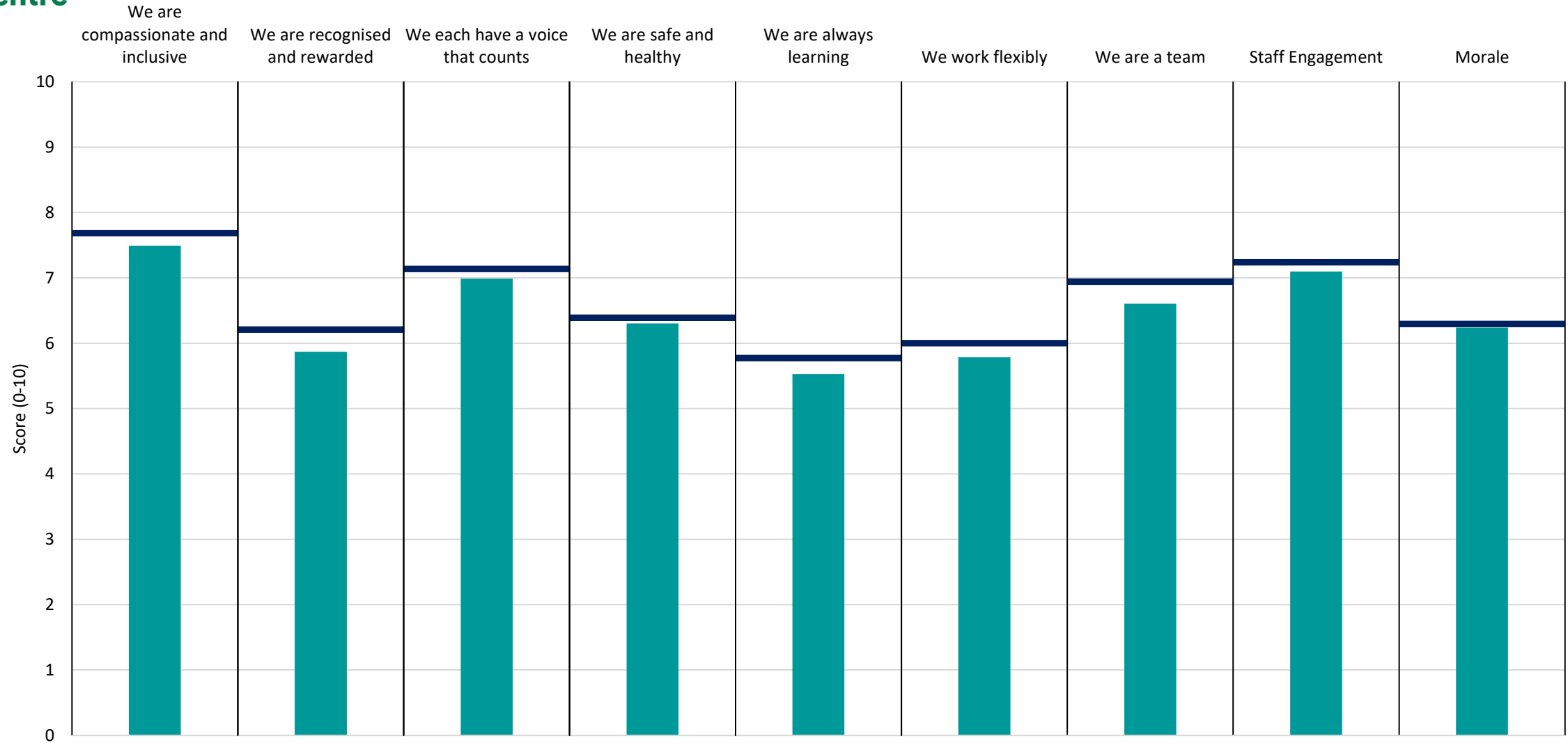
Breakdown	7.9	6.4	7.3	6.3	5.9	6.2	7.3	7.4	6.2
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	939	938	938	937	916	938	939	939	939



Breakdown	7.9	6.7	7.3	6.9	6.1	6.9	7.3	7.5	6.7
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	979	979	972	978	916	979	979	979	979



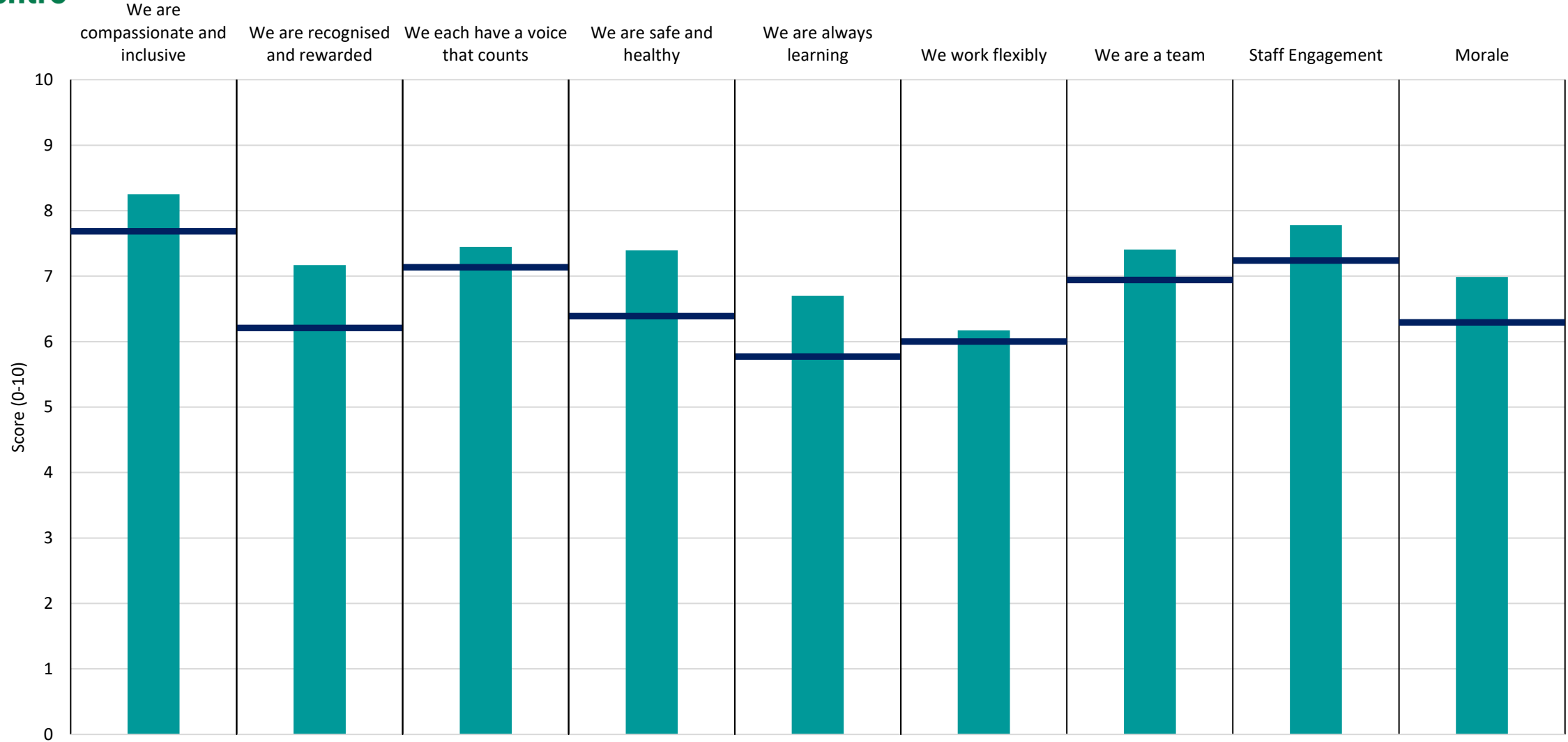
Breakdown	7.5	6.0	7.0	6.0	5.7	5.6	6.8	7.1	6.0
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	1388	1389	1387	1385	1338	1387	1388	1390	1388



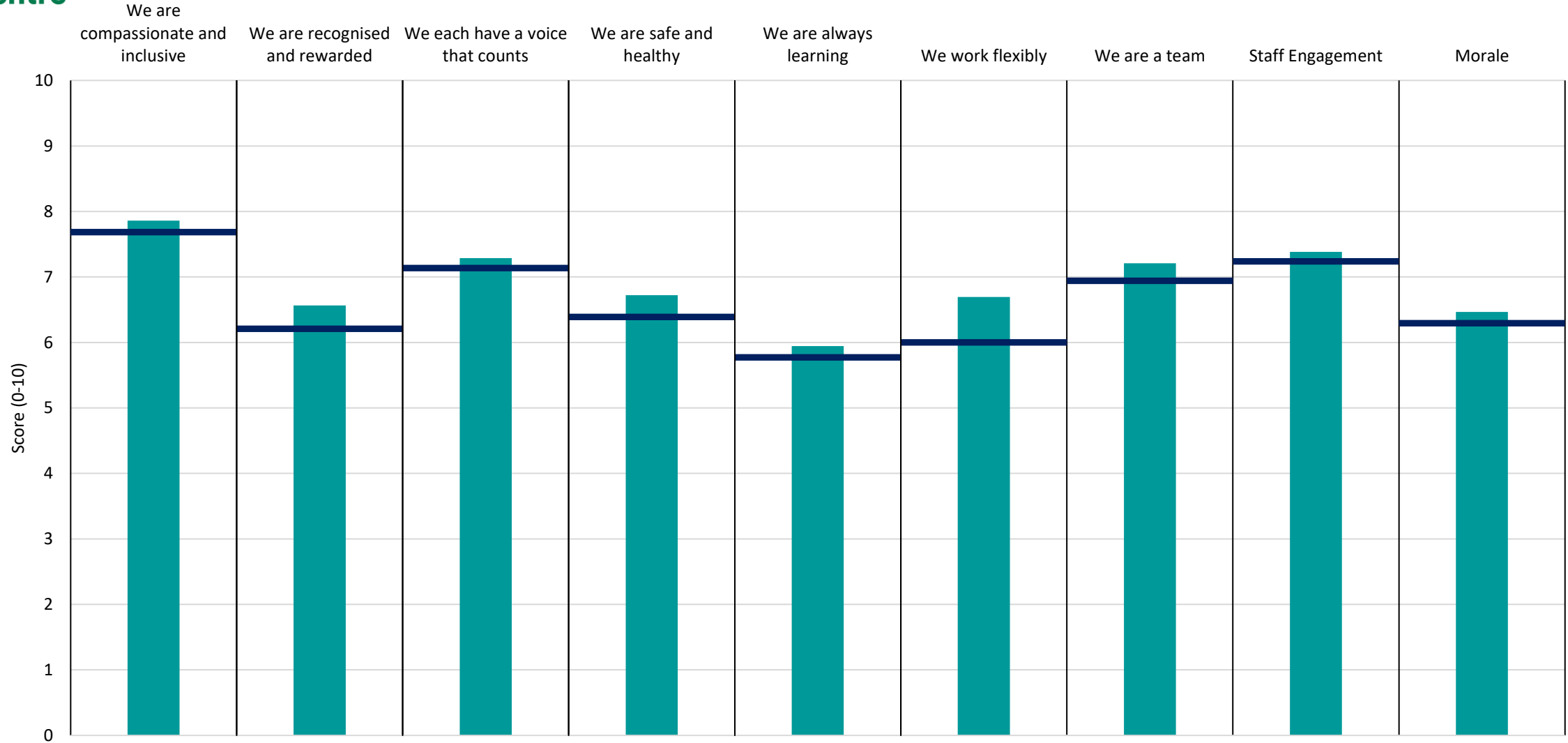
Breakdown	7.5	5.9	7.0	6.3	5.5	5.8	6.6	7.1	6.2
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	1342	1342	1340	1340	1291	1340	1341	1342	1342

Breakdowns 2

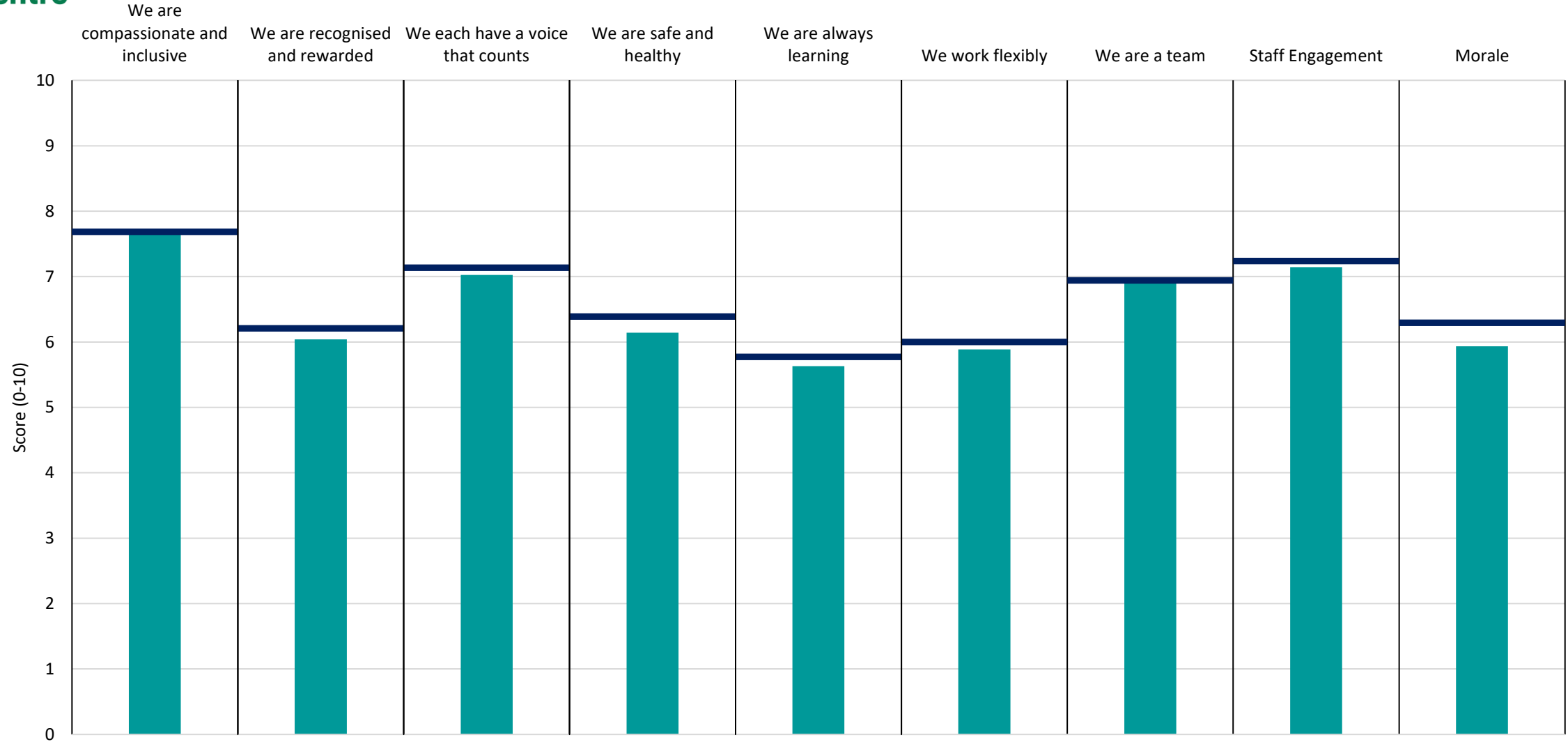
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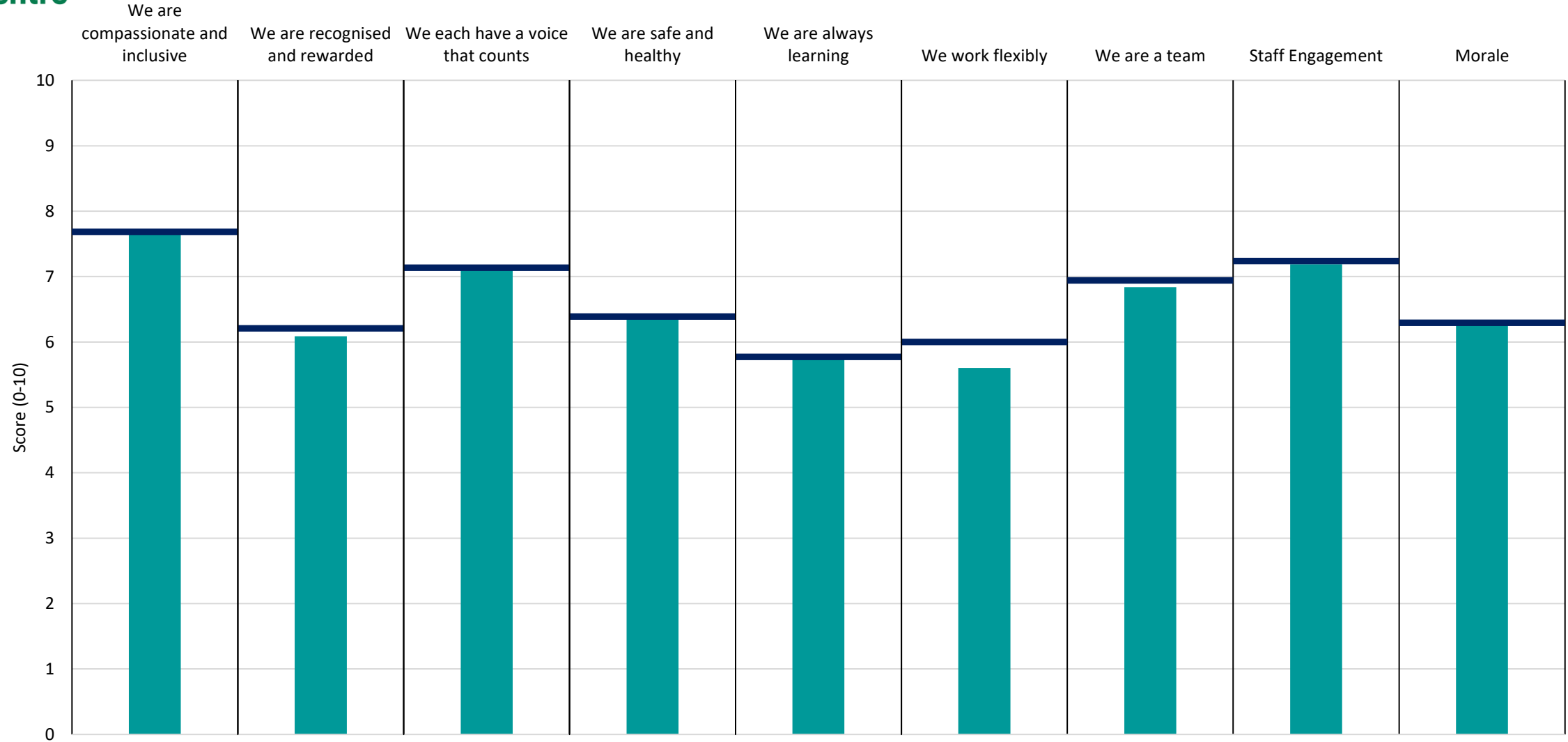
Breakdown	8.3	7.2	7.4	7.4	6.7	6.2	7.4	7.8	7.0
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	27	27	26	27	26	27	27	27	27



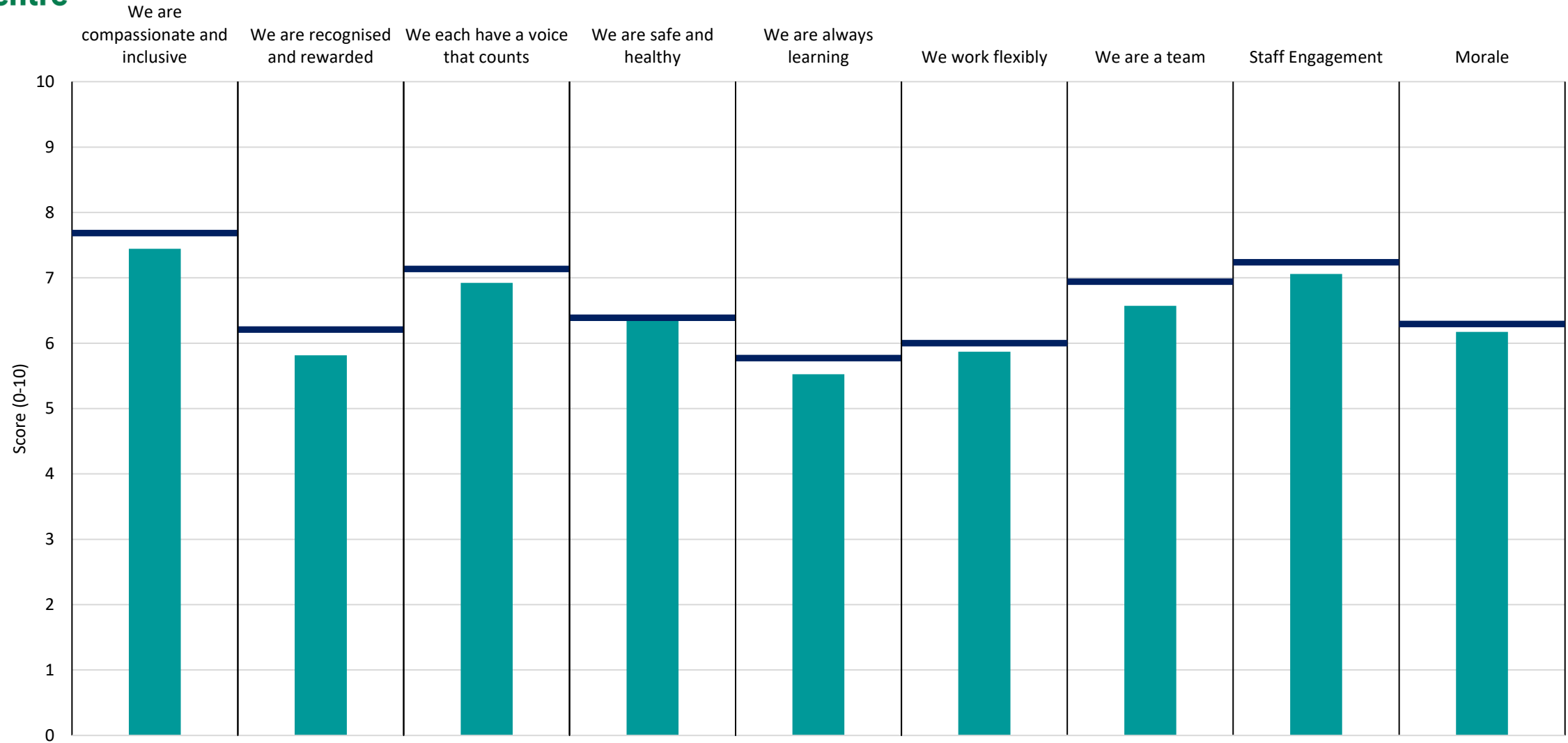
Breakdown	7.9	6.6	7.3	6.7	5.9	6.7	7.2	7.4	6.5
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	980	980	975	978	921	979	980	980	980



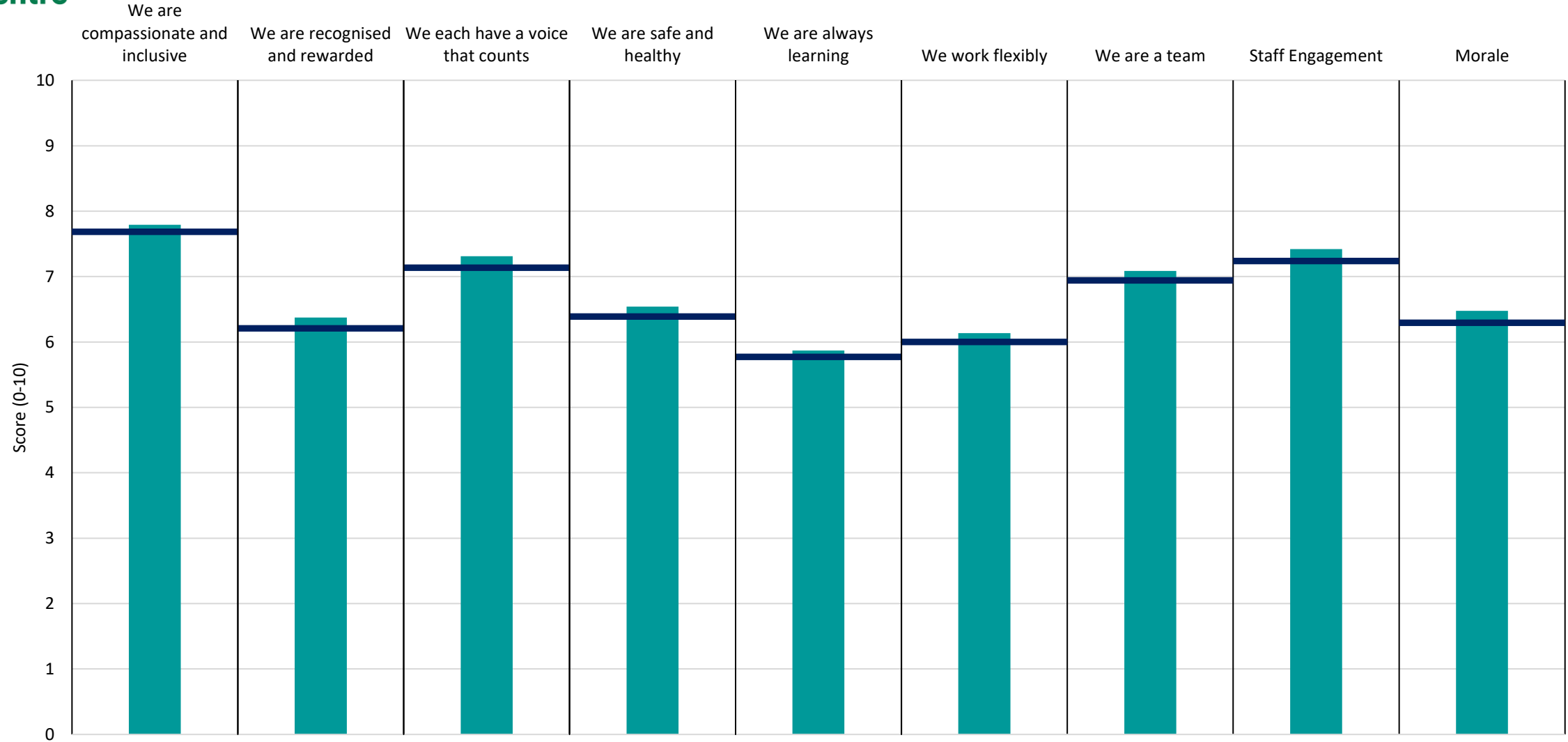
Breakdown	7.7	6.0	7.0	6.1	5.6	5.9	7.0	7.1	5.9
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	339	339	338	339	332	339	339	339	339



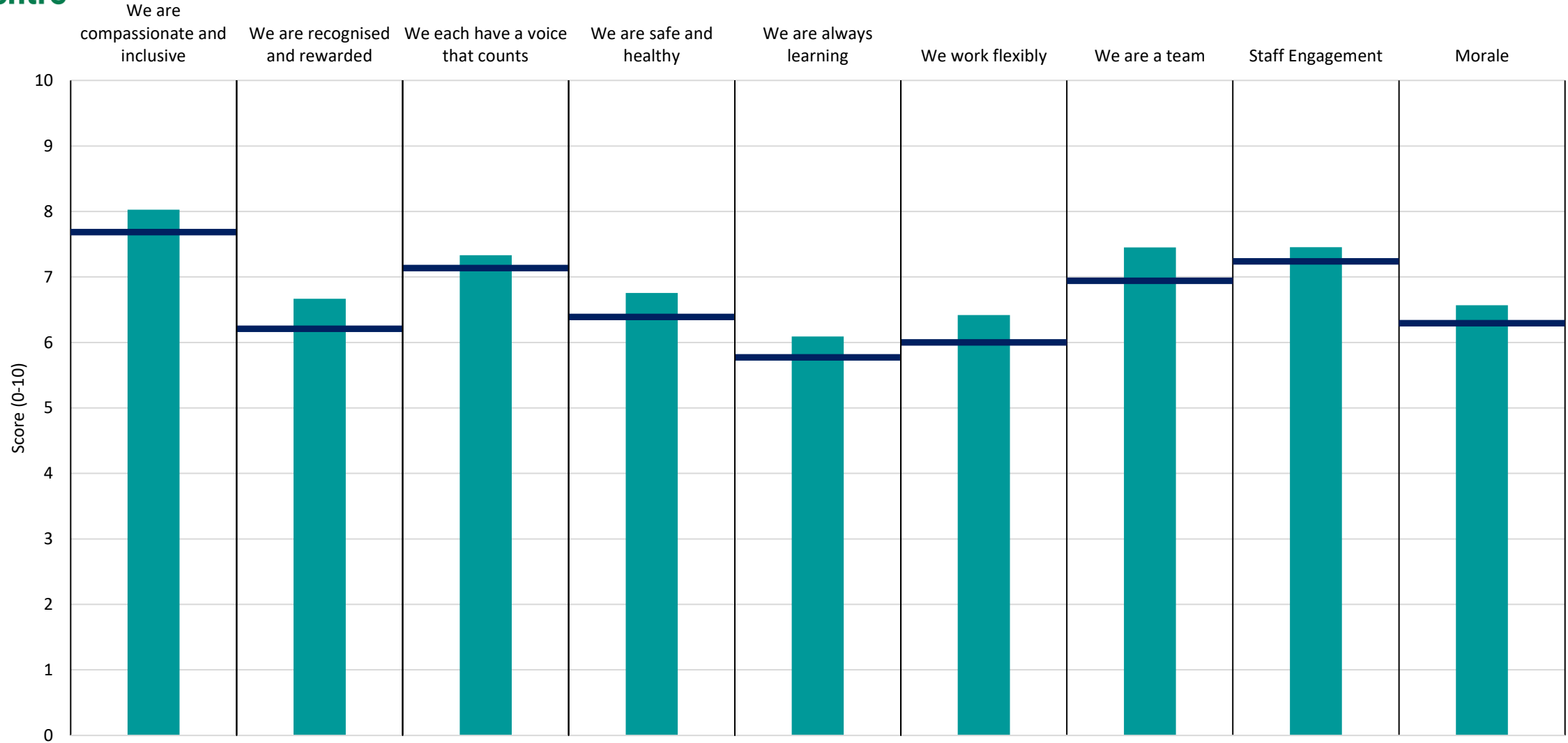
Breakdown	7.7	6.1	7.1	6.4	5.8	5.6	6.8	7.2	6.3
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	249	248	248	248	241	247	249	249	249



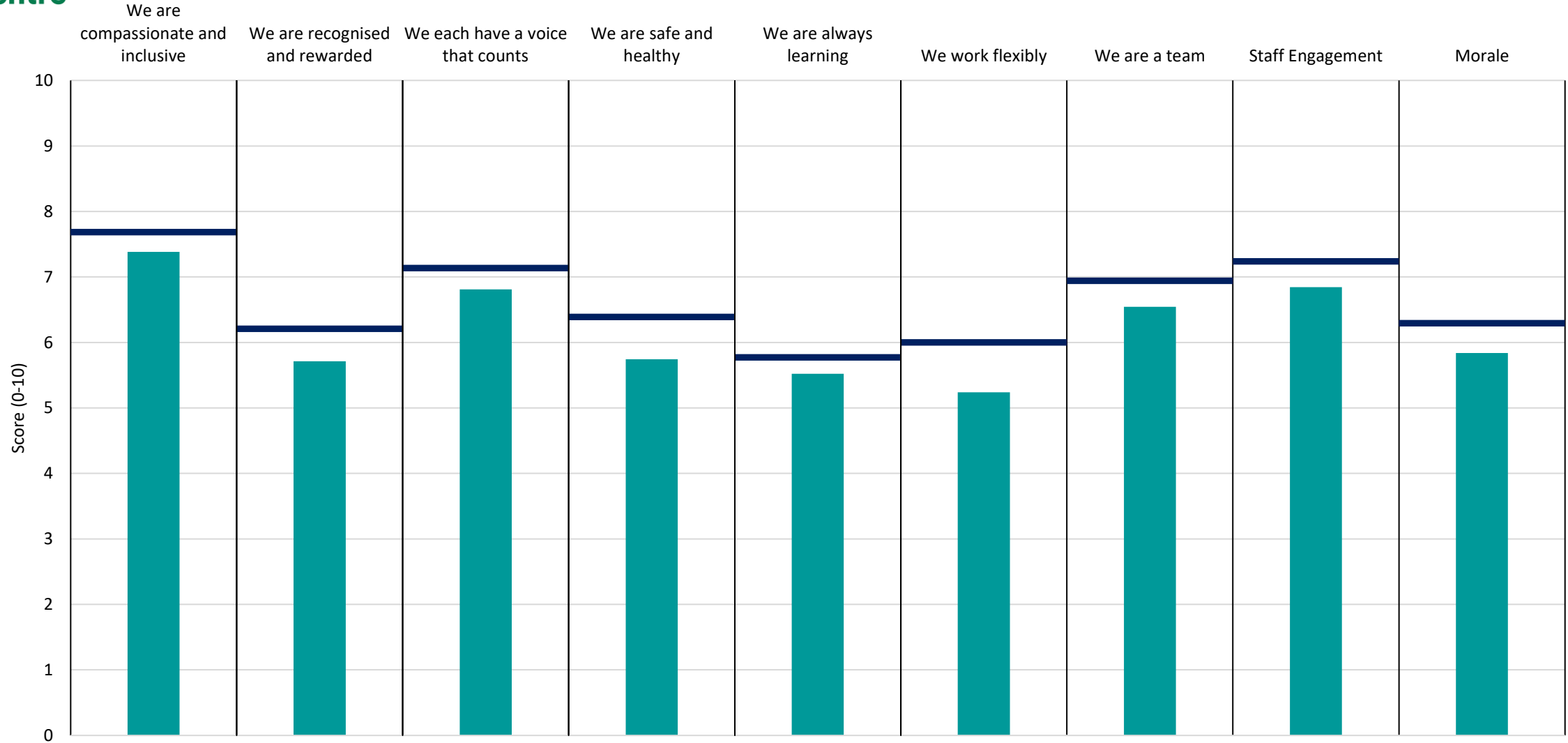
Breakdown	7.4	5.8	6.9	6.4	5.5	5.9	6.6	7.1	6.2
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	291	291	291	291	288	290	291	291	291



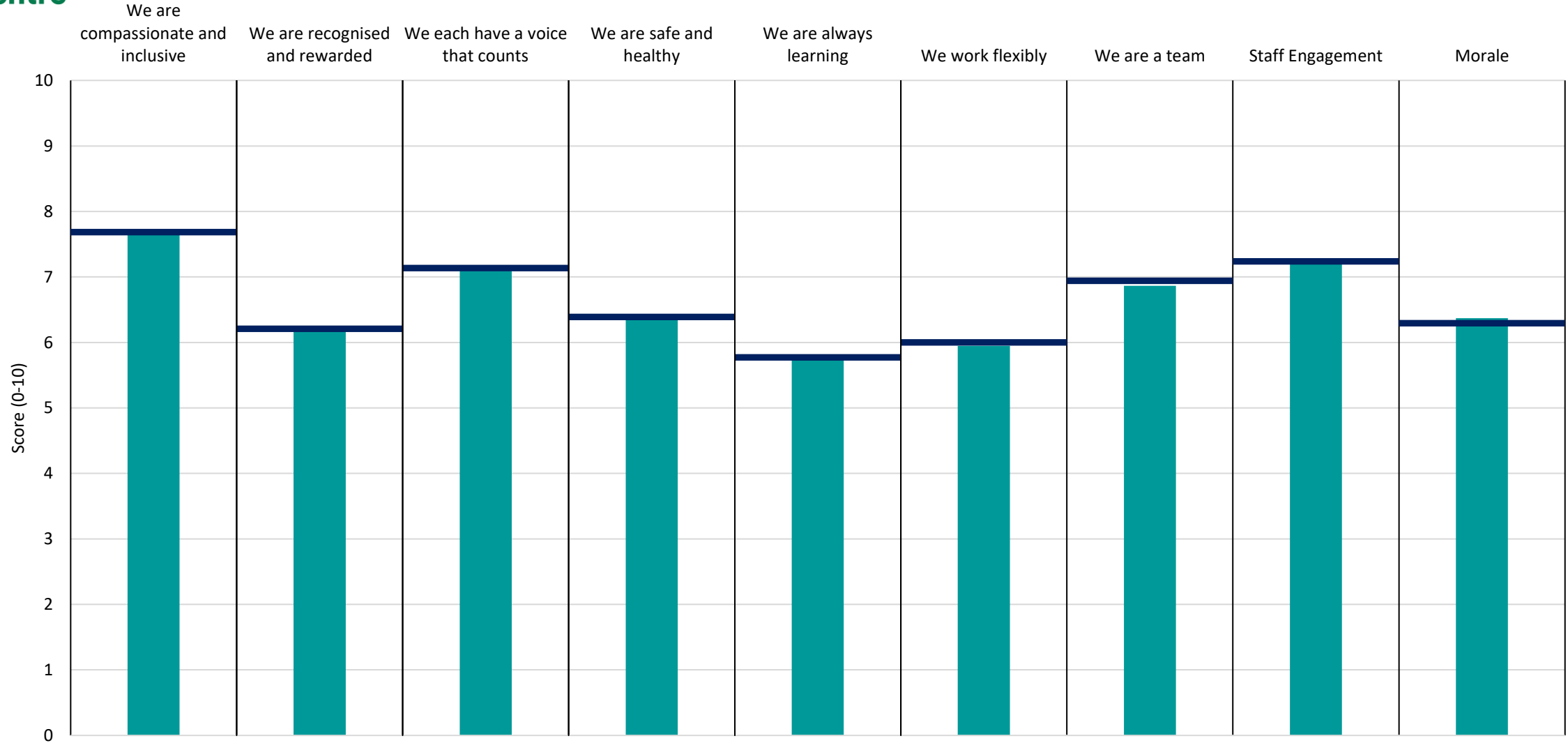
Breakdown	7.8	6.4	7.3	6.5	5.9	6.1	7.1	7.4	6.5
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	1534	1535	1533	1530	1478	1535	1534	1536	1534



Breakdown	8.0	6.7	7.3	6.8	6.1	6.4	7.5	7.5	6.6
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	138	138	137	138	129	138	138	138	138



Breakdown	7.4	5.7	6.8	5.7	5.5	5.2	6.5	6.8	5.8
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	930	930	930	929	895	930	930	930	930



Breakdown	7.6	6.2	7.1	6.4	5.7	5.9	6.9	7.2	6.4
Your org	7.7	6.2	7.1	6.4	5.8	6.0	6.9	7.2	6.3
Responses	1023	1023	1022	1022	984	1022	1022	1023	1023