



Barnet, Enfield and Haringey Mental Health NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Barnet</u>	<u>6</u>
<u>CAMHS</u>	<u>7</u>
<u>Corporate</u>	<u>8</u>
<u>Enfield</u>	<u>9</u>
<u>Enfield Community Services</u>	<u>10</u>
<u>Estates and Facilities</u>	<u>11</u>
<u>Haringey</u>	<u>12</u>
<u>Specialist Services</u>	<u>13</u>

<u>Barnet Community</u>	15
<u>Barnet Inpatient</u>	16
<u>CAMHS</u>	17
<u>Corporate - Chief Information Officer</u>	18
<u>Corporate - Director of Finance</u>	19
<u>Corporate - Director of Nursing and Governance</u>	20
<u>Corporate - Director of People & OD Services</u>	21
<u>Corporate - Medical Director</u>	22
<u>Corporate - Trust Board</u>	23
<u>Enfield AOP Comm Services</u>	24
<u>Enfield Adults Mental Health</u>	25
<u>Enfield Adults and Older People</u>	26
<u>Enfield Children's Services</u>	27
<u>Enfield Management</u>	28
<u>Estates and Facilities</u>	29
<u>Haringey Community</u>	30
<u>Haringey Inpatient</u>	31
<u>Specialist Services Community</u>	32
<u>Specialist Services Inpatient</u>	33
<u>Specialist Services Management</u>	34
<u>Specialist Services Therapies</u>	35

This directorate report for Barnet, Enfield and Haringey Mental Health NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Barnet, Enfield and Haringey Mental Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

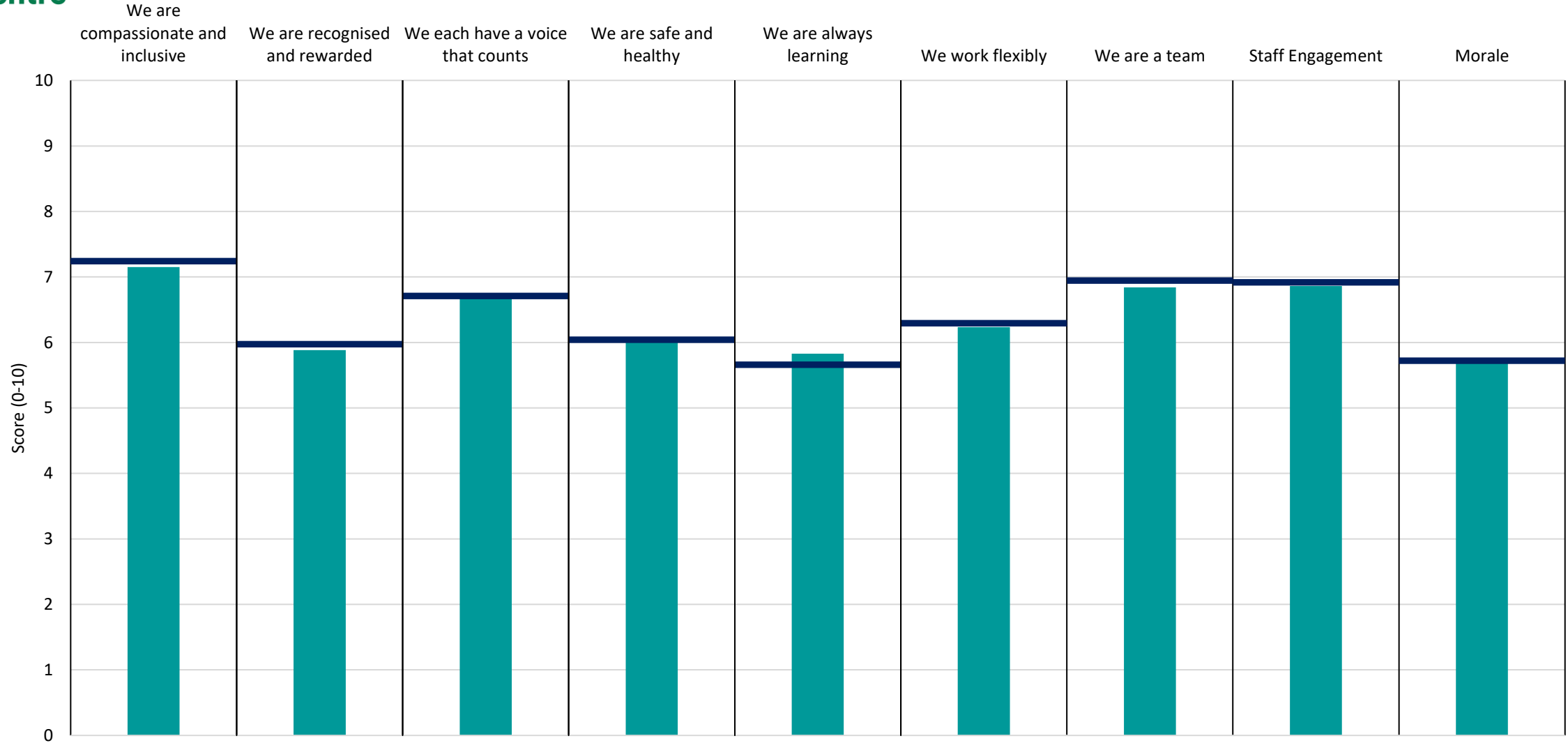
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



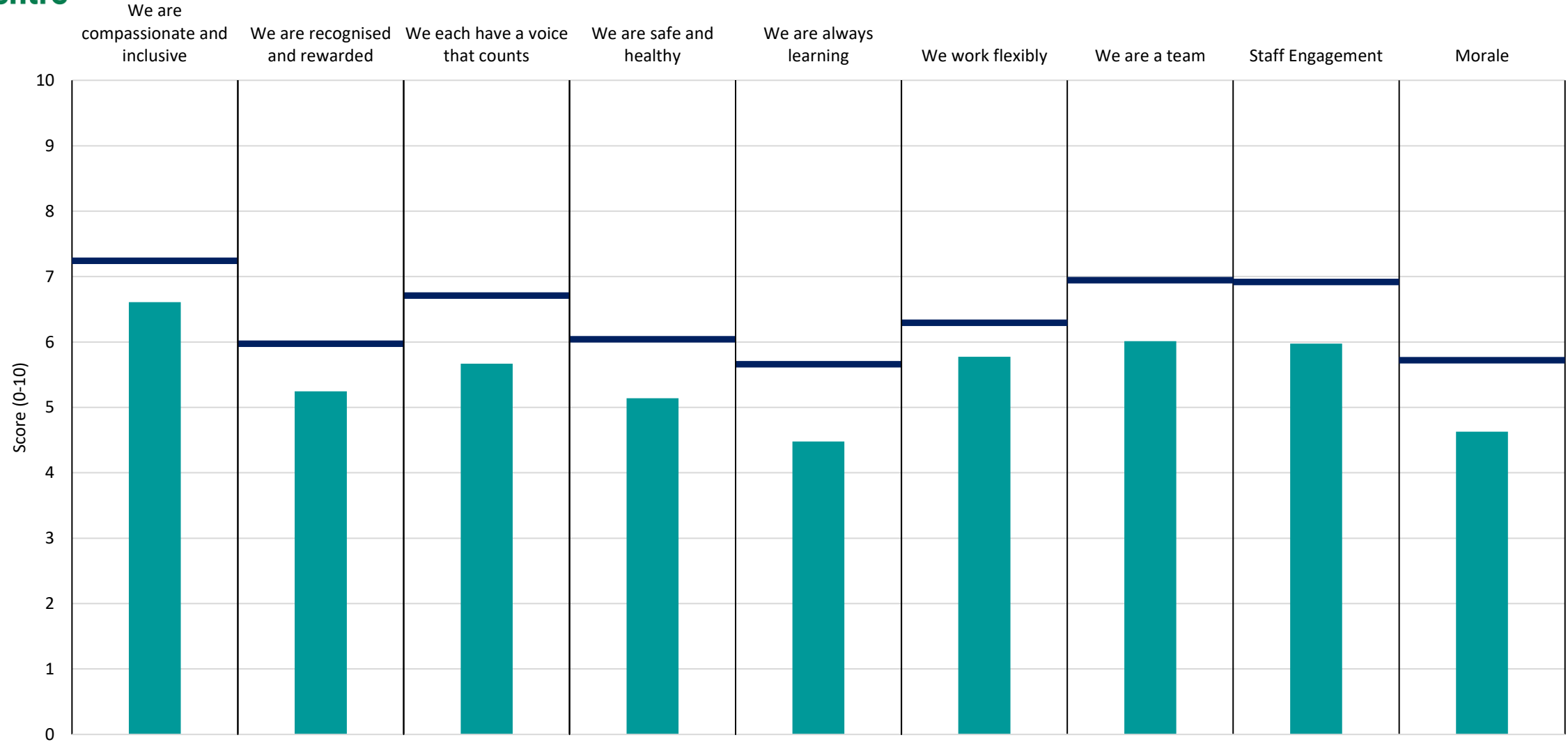
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

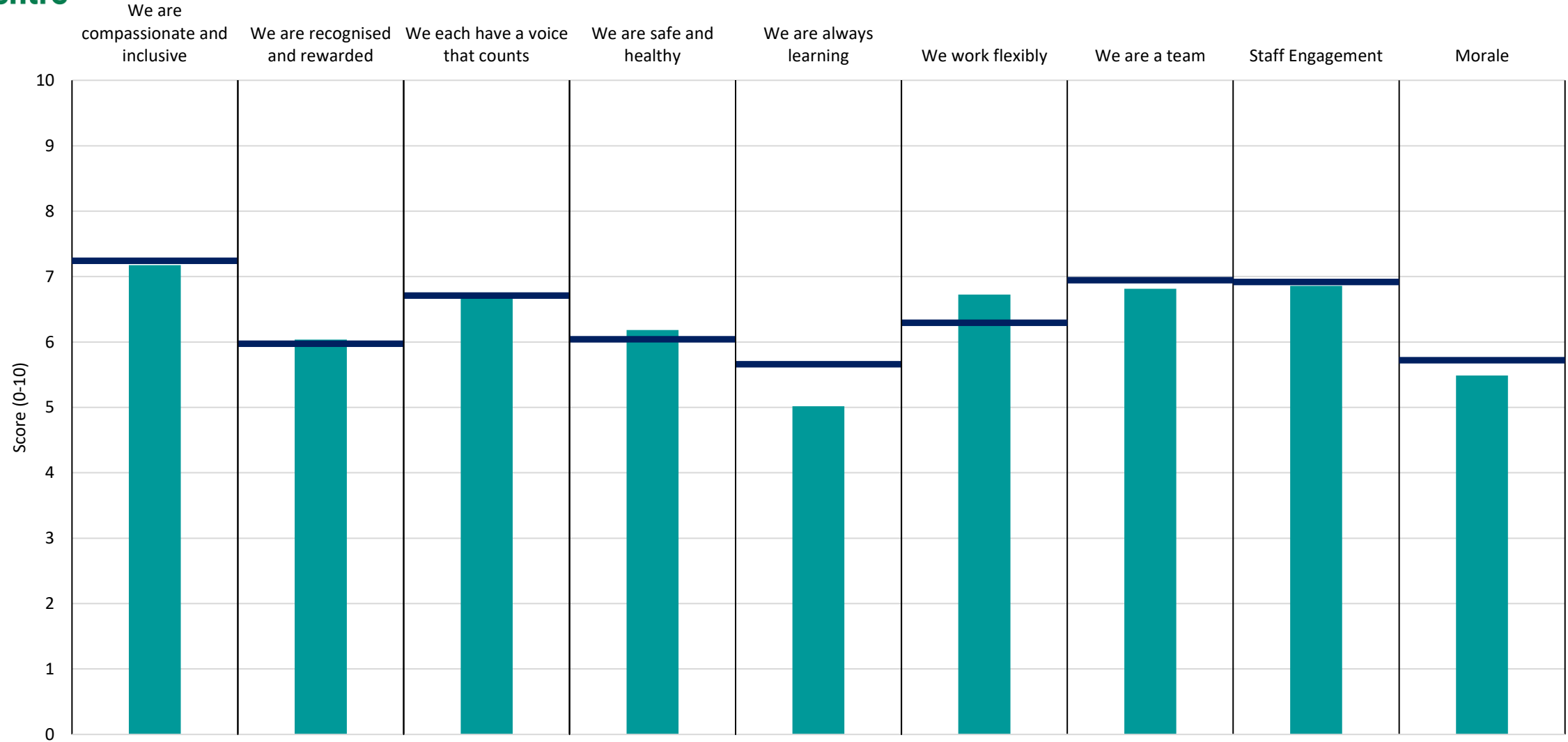
Barnet, Enfield and Haringey Mental Health NHS Trust
2022 NHS Staff Survey



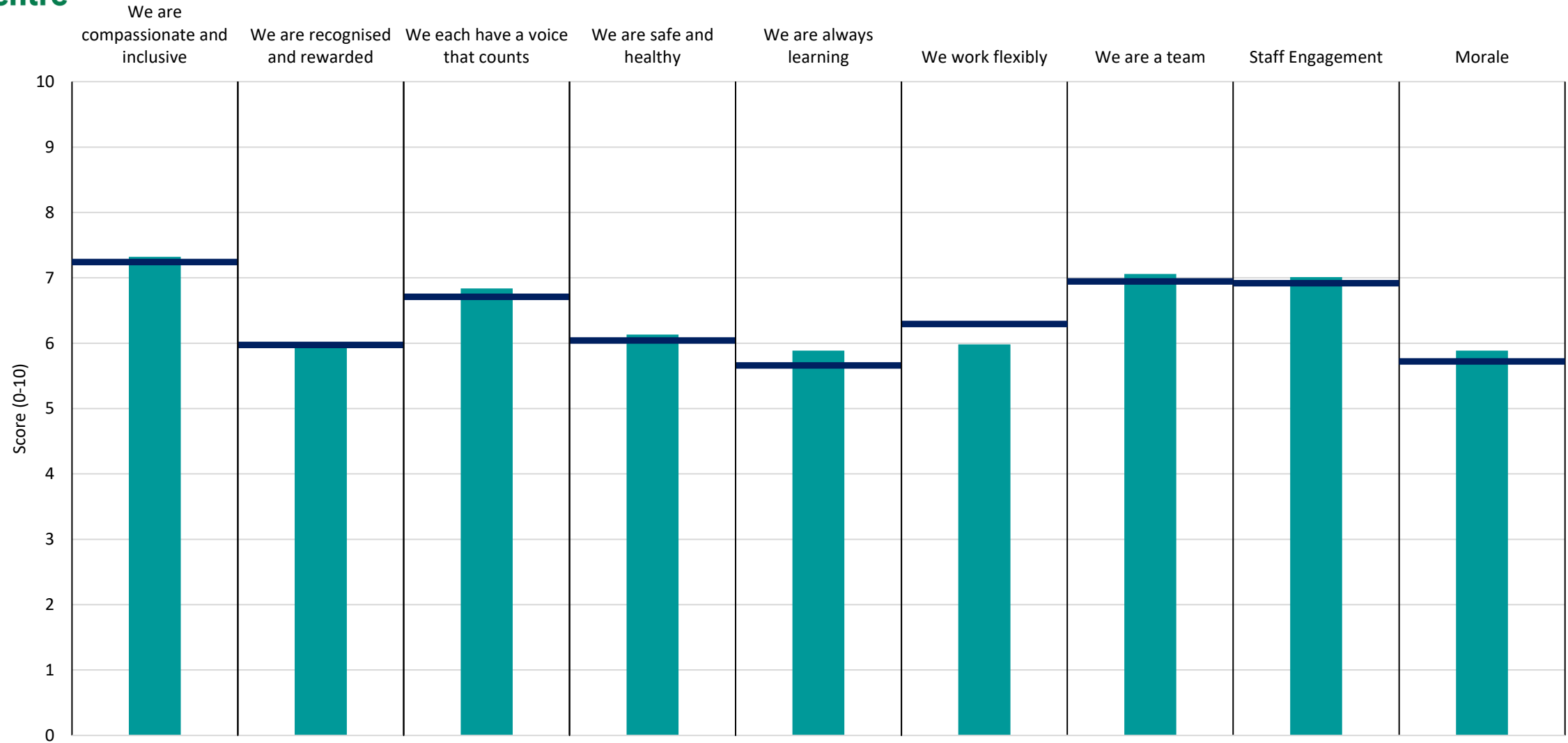
Breakdown	7.2	5.9	6.7	6.0	5.8	6.2	6.8	6.9	5.7
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	287	289	286	285	272	288	288	289	289



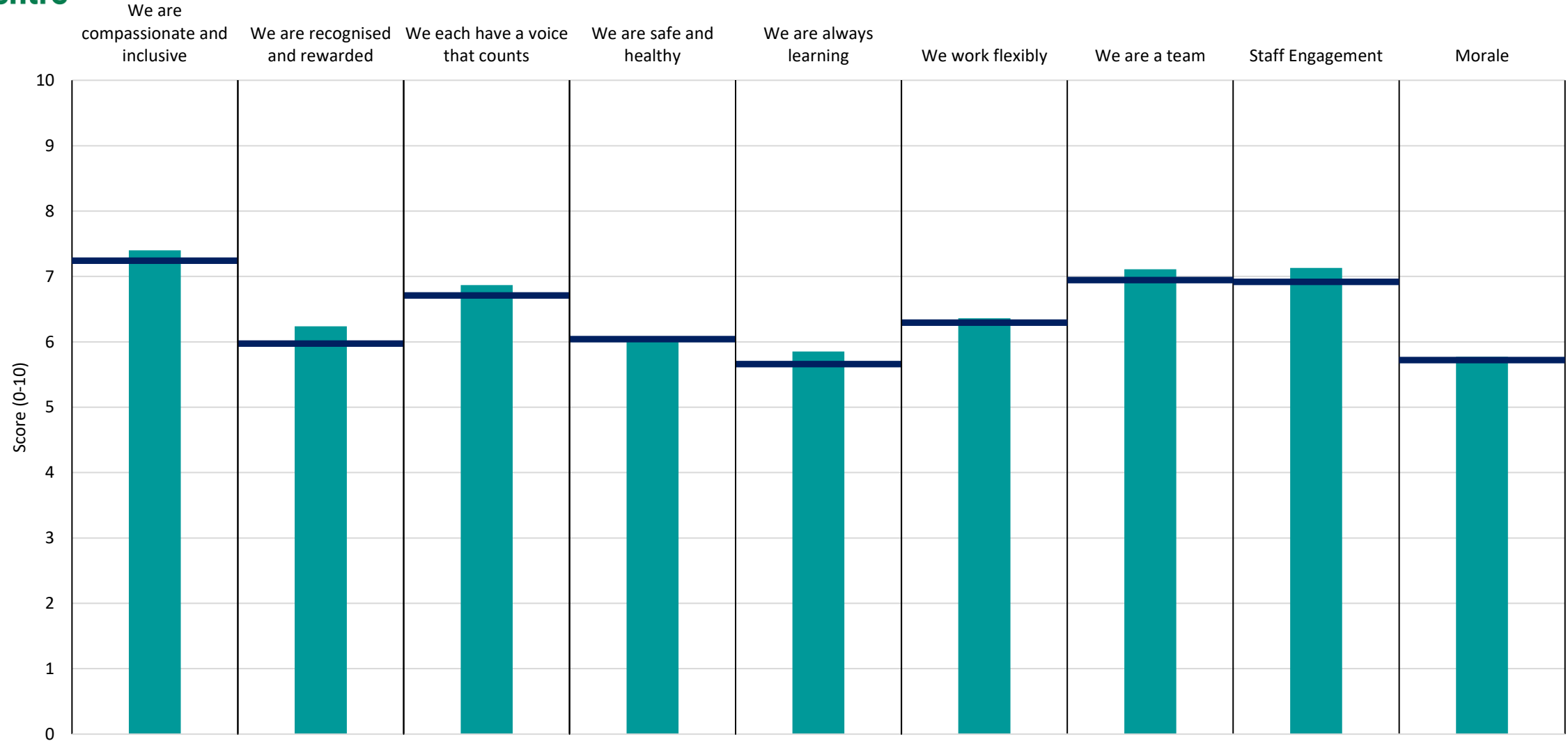
Breakdown	6.6	5.2	5.7	5.1	4.5	5.8	6.0	6.0	4.6
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	124	124	124	123	119	124	124	124	124



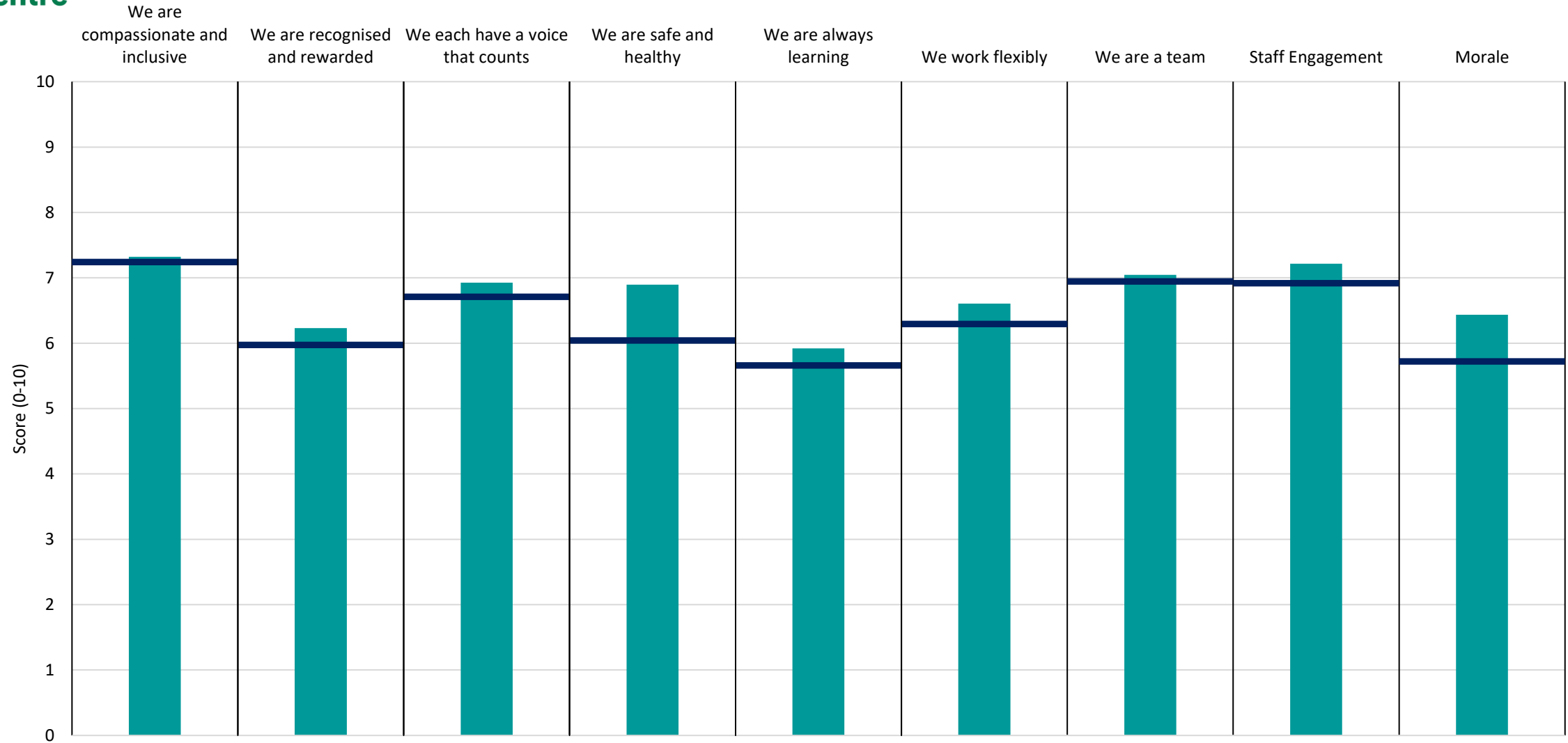
Breakdown	7.2	6.0	6.7	6.2	5.0	6.7	6.8	6.9	5.5
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	191	190	189	190	187	190	191	191	191



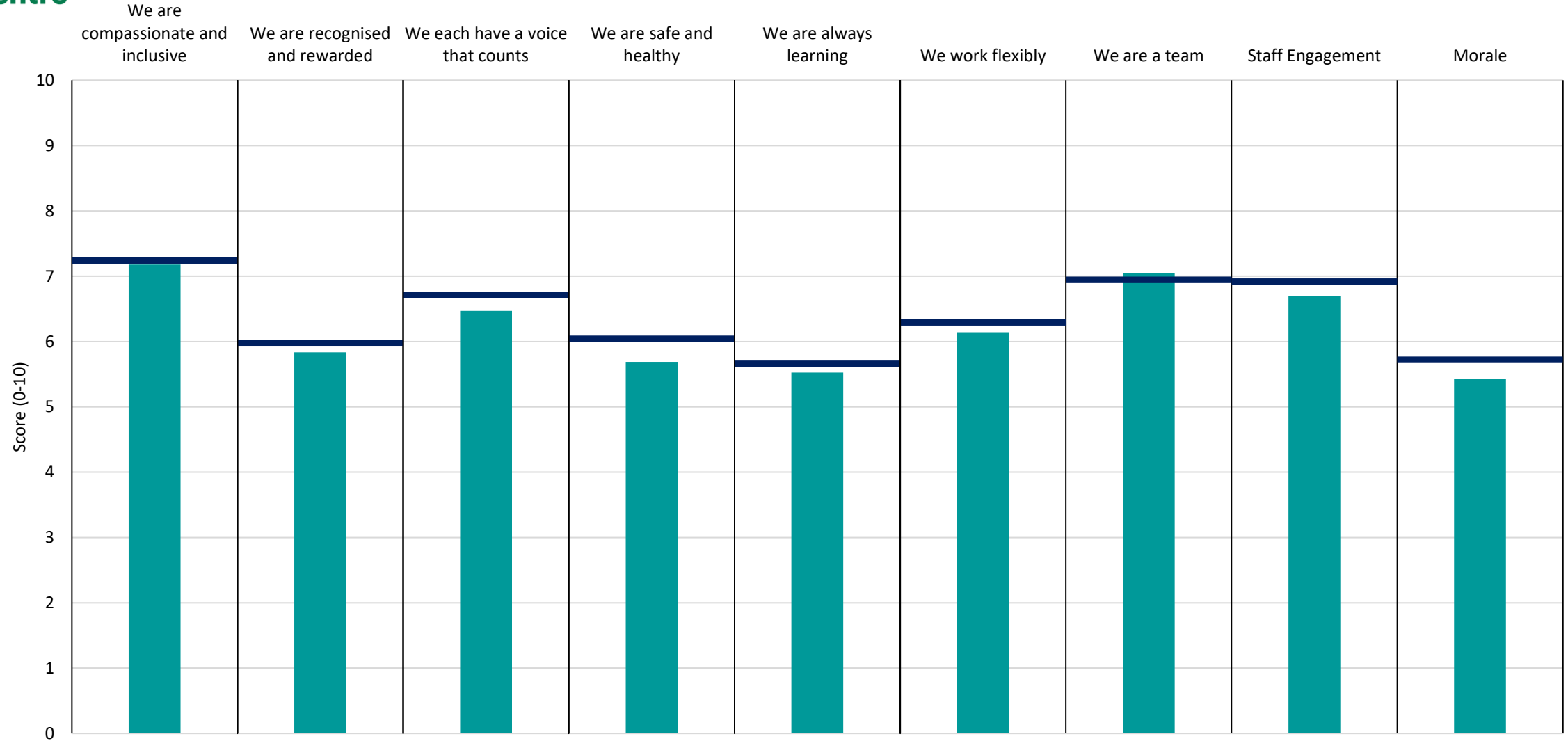
Breakdown	7.3	5.9	6.8	6.1	5.9	6.0	7.1	7.0	5.9
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	307	305	305	302	298	305	307	308	306



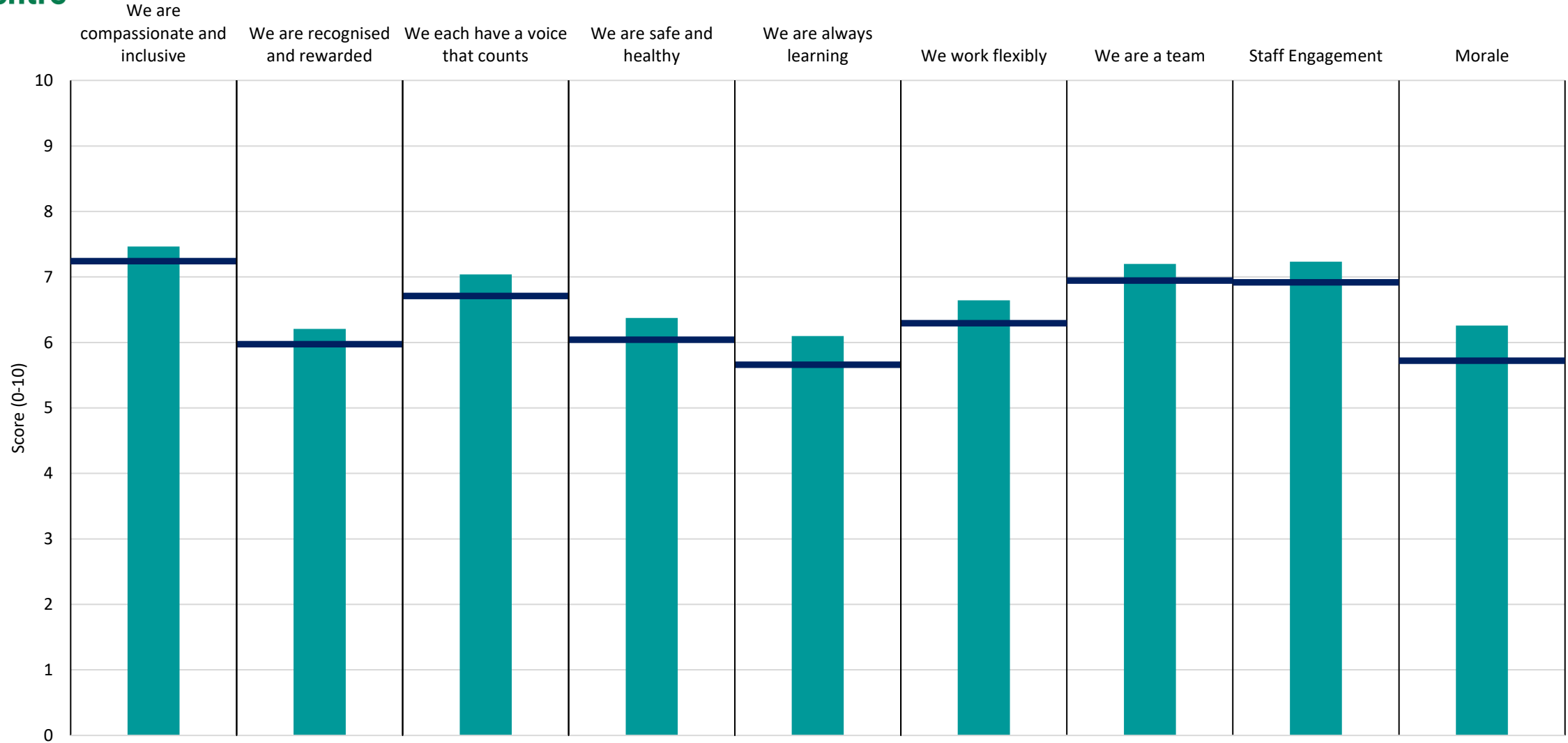
Breakdown	7.4	6.2	6.9	6.0	5.9	6.4	7.1	7.1	5.8
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	240	240	238	237	234	239	240	240	240



Breakdown	7.3	6.2	6.9	6.9	5.9	6.6	7.0	7.2	6.4
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	41	41	41	38	35	41	41	41	41



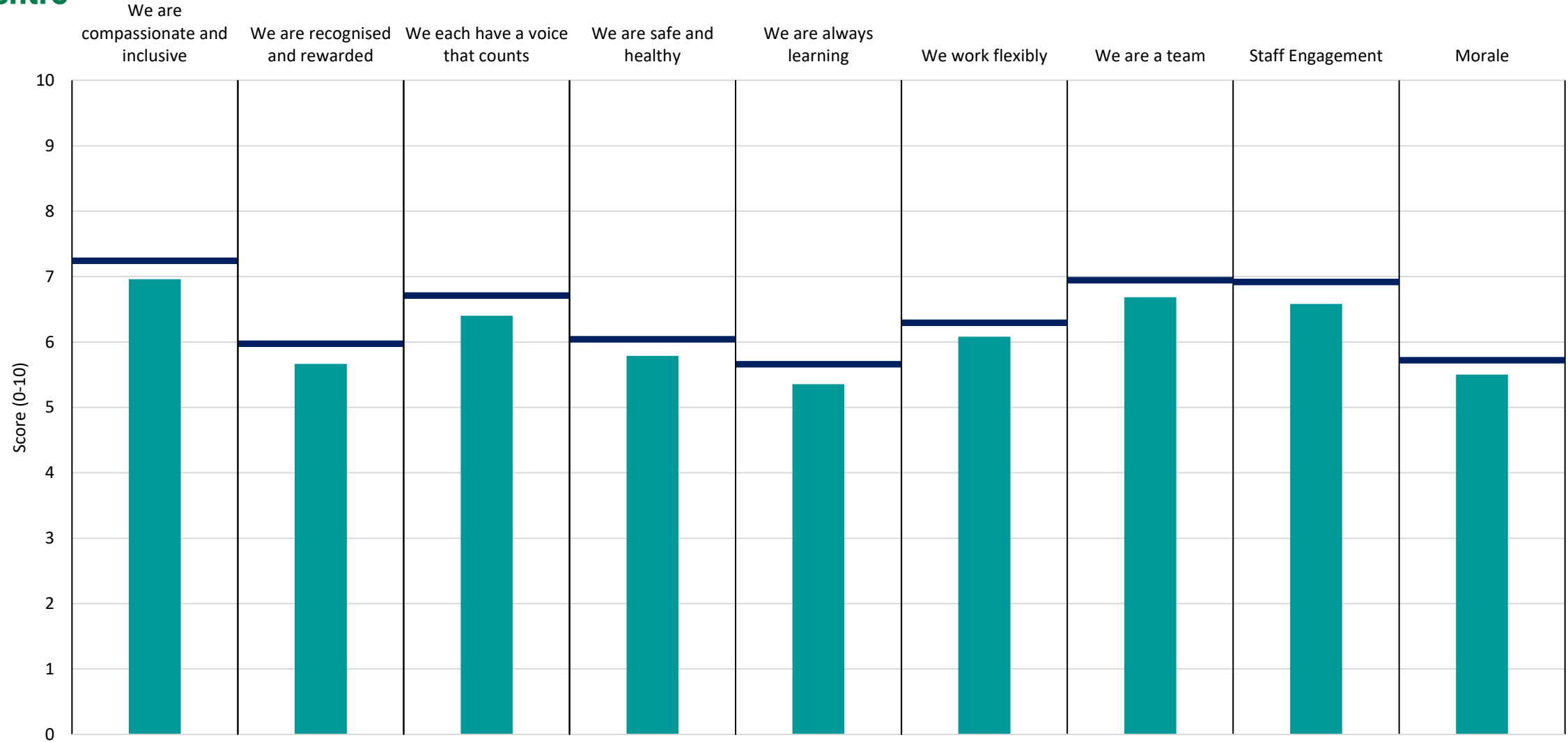
Breakdown	7.2	5.8	6.5	5.7	5.5	6.1	7.1	6.7	5.4
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	181	181	181	180	171	181	181	181	181



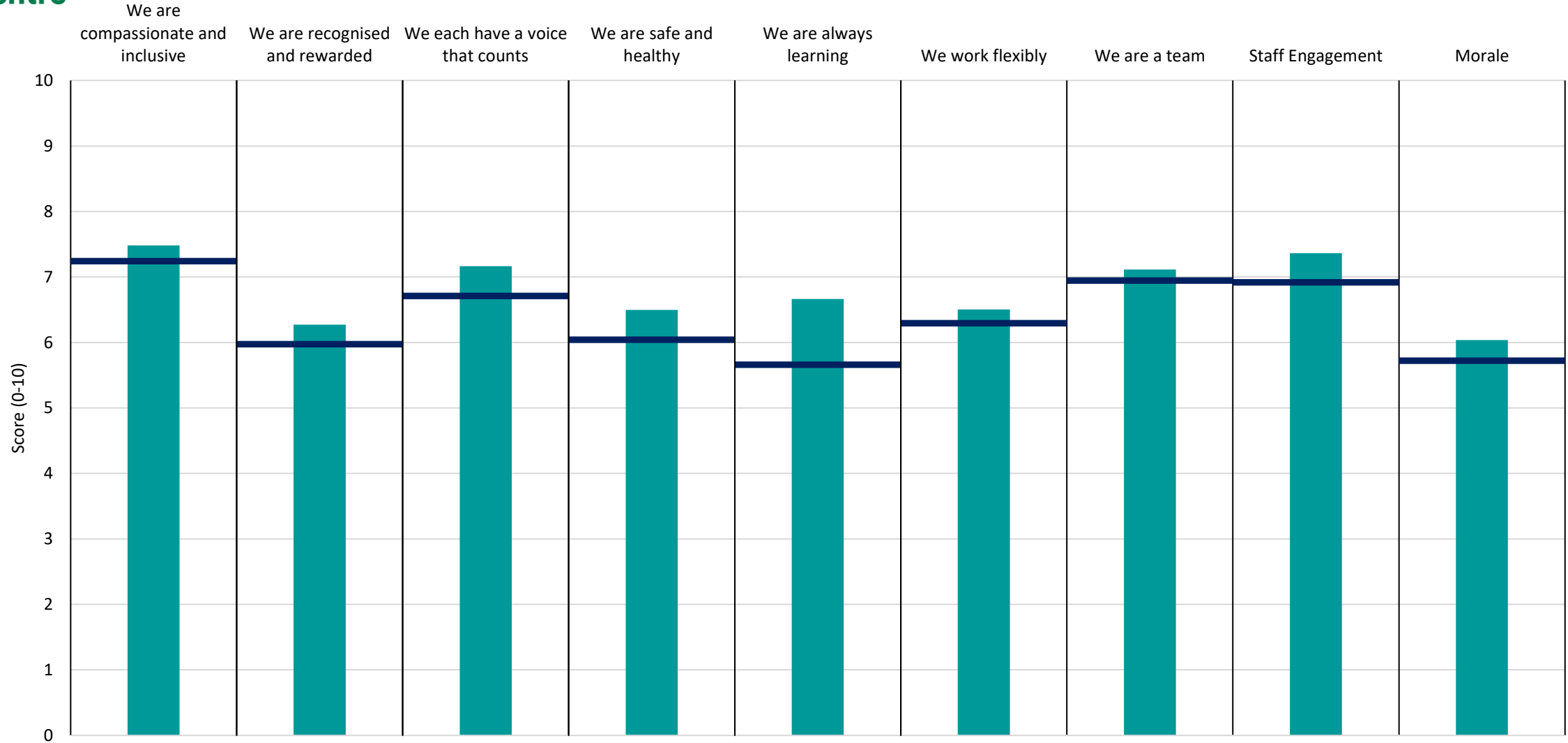
Breakdown	7.5	6.2	7.0	6.4	6.1	6.6	7.2	7.2	6.3
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	278	278	277	273	264	274	279	278	279

Breakdowns 2

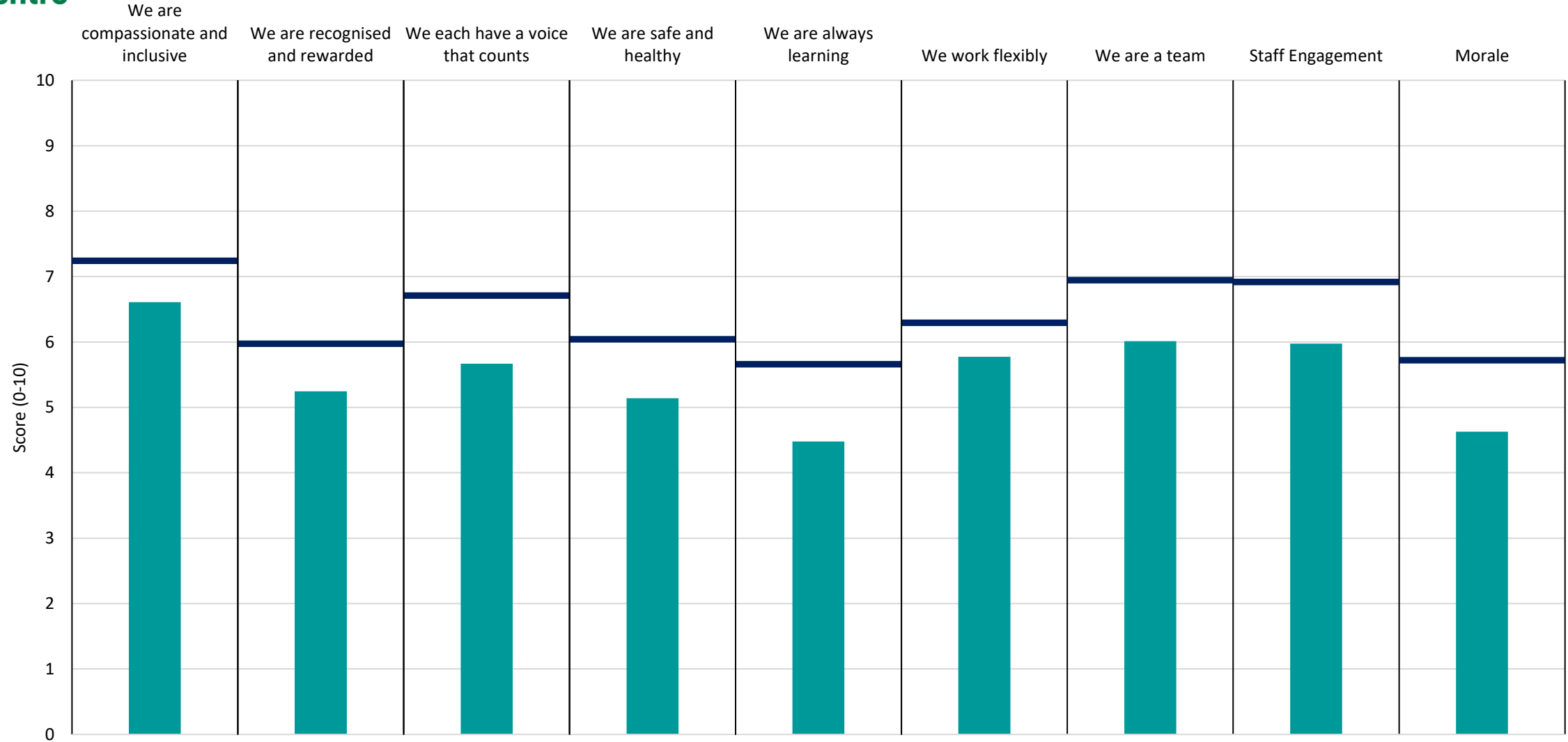
Barnet, Enfield and Haringey Mental Health NHS Trust
2022 NHS Staff Survey



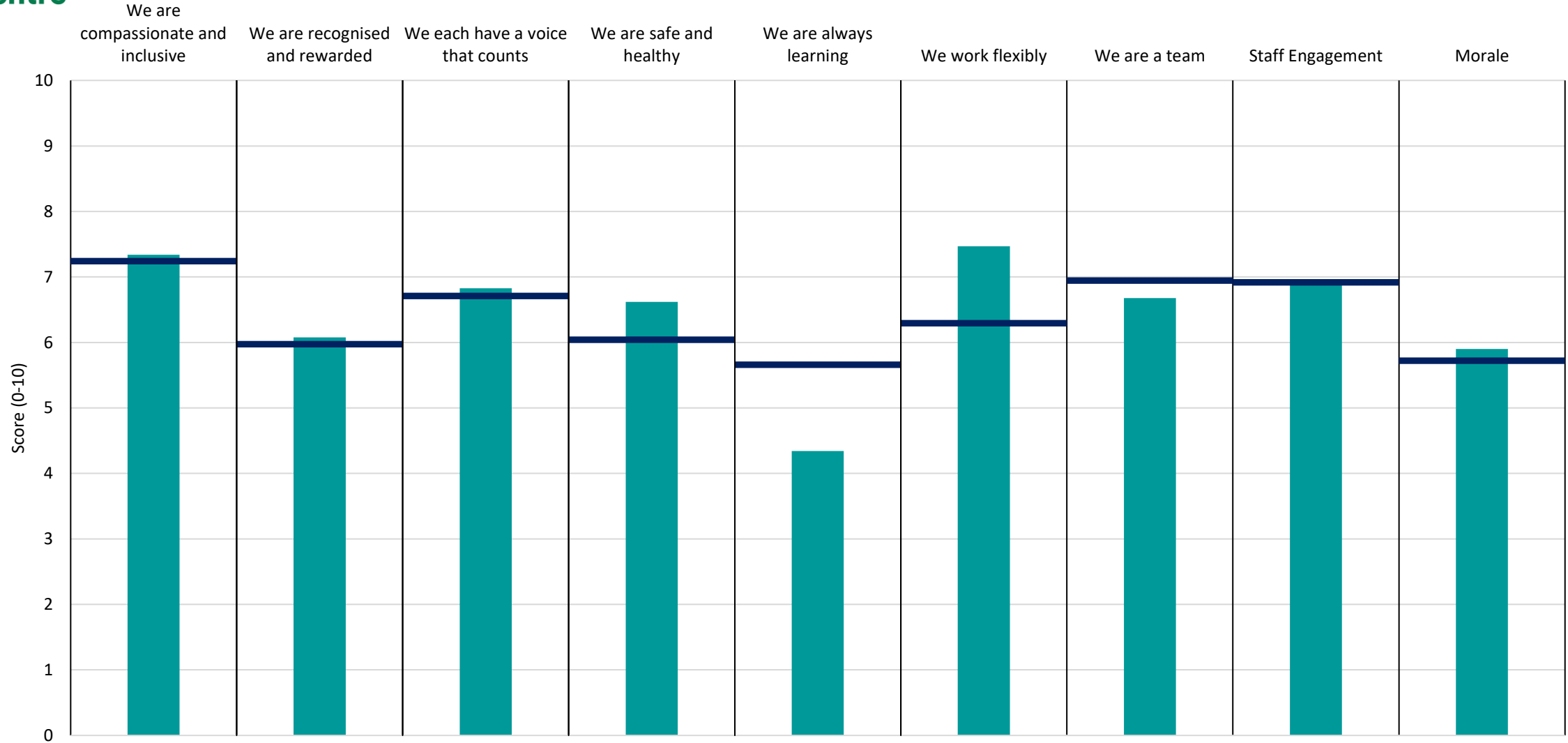
Breakdown	7.0	5.7	6.4	5.8	5.4	6.1	6.7	6.6	5.5
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	183	185	182	182	174	184	184	185	185



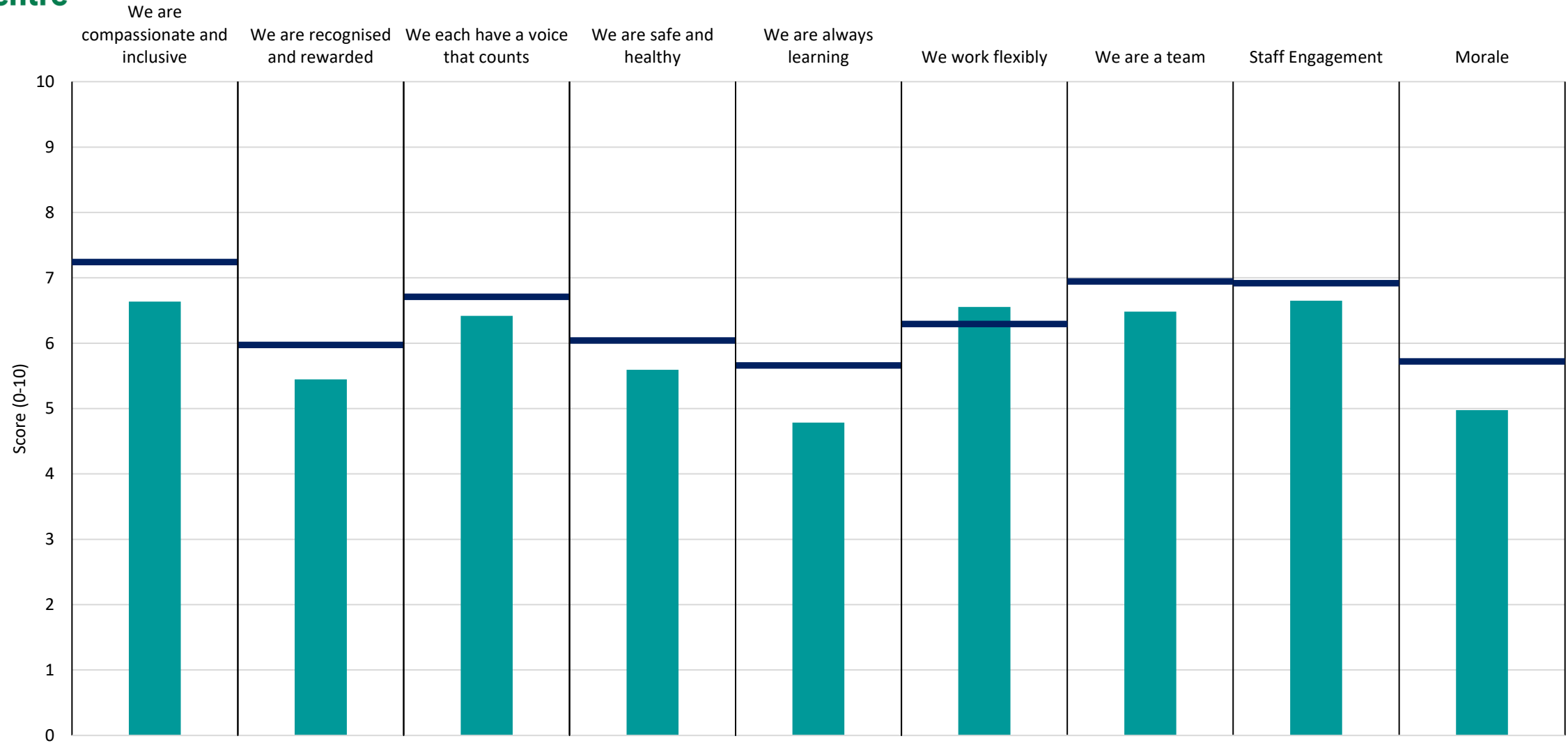
Breakdown	7.5	6.3	7.2	6.5	6.7	6.5	7.1	7.4	6.0
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	104	104	104	103	98	104	104	104	104



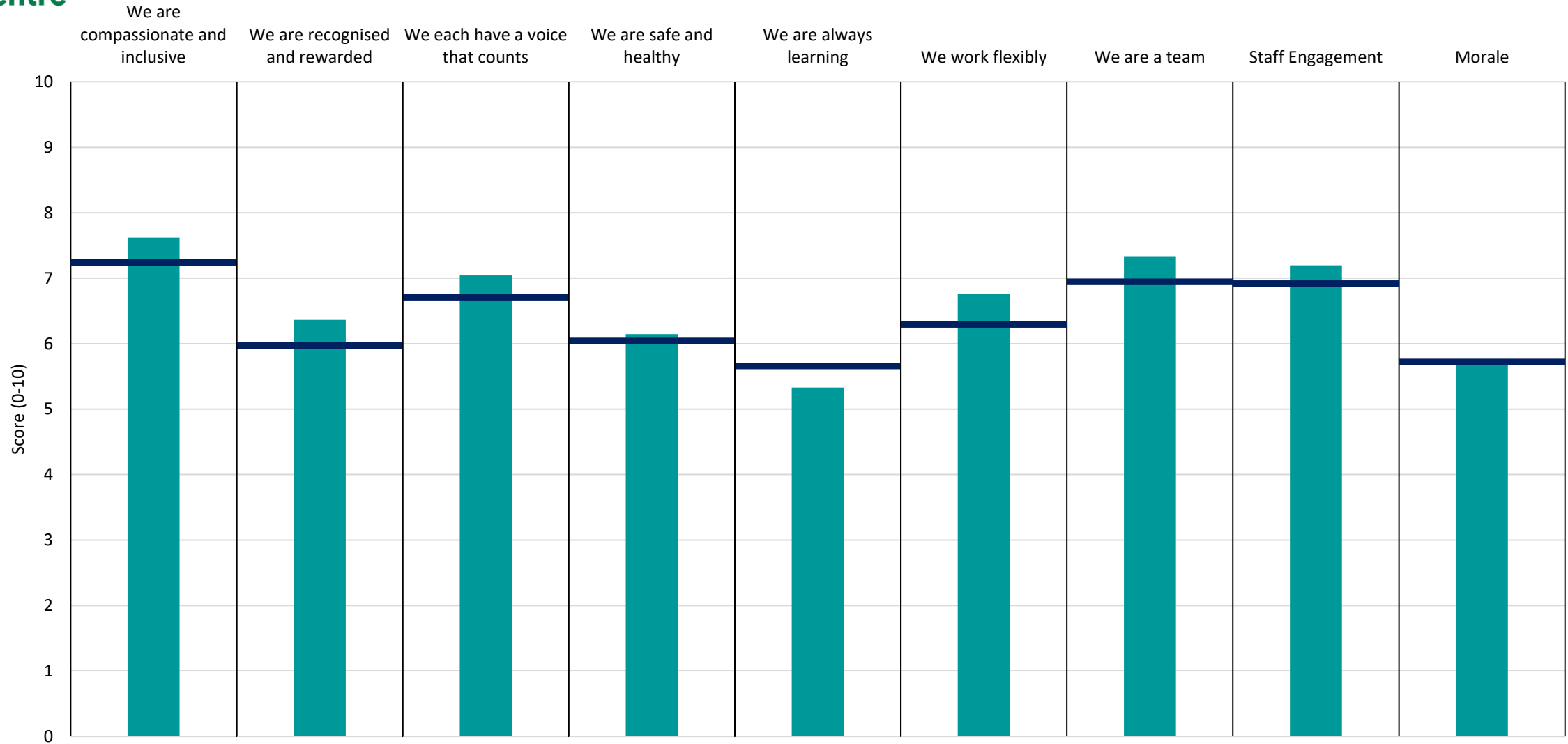
Breakdown	6.6	5.2	5.7	5.1	4.5	5.8	6.0	6.0	4.6
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	124	124	124	123	119	124	124	124	124



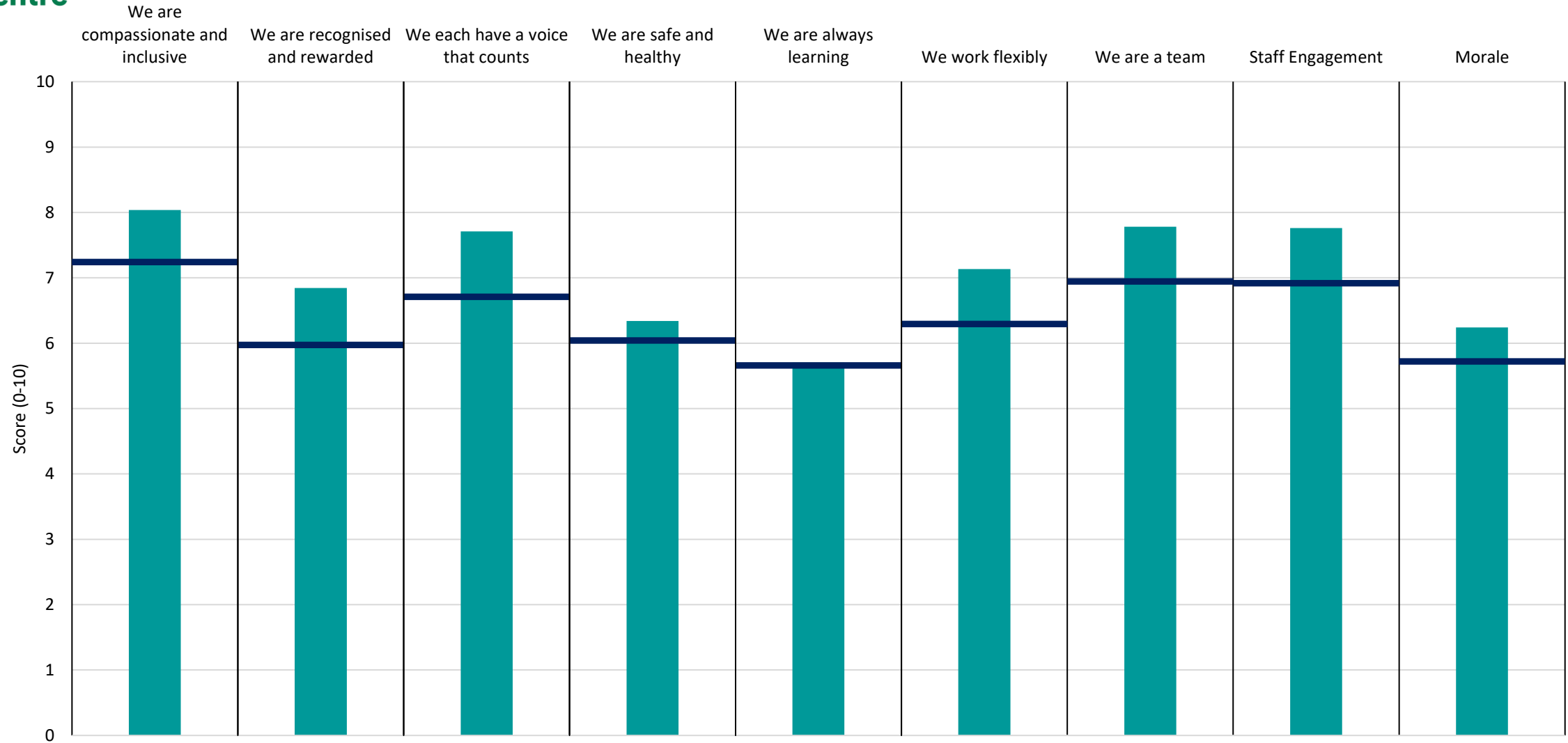
Breakdown	7.3	6.1	6.8	6.6	4.3	7.5	6.7	7.0	5.9
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	26	26	26	26	24	26	26	26	26



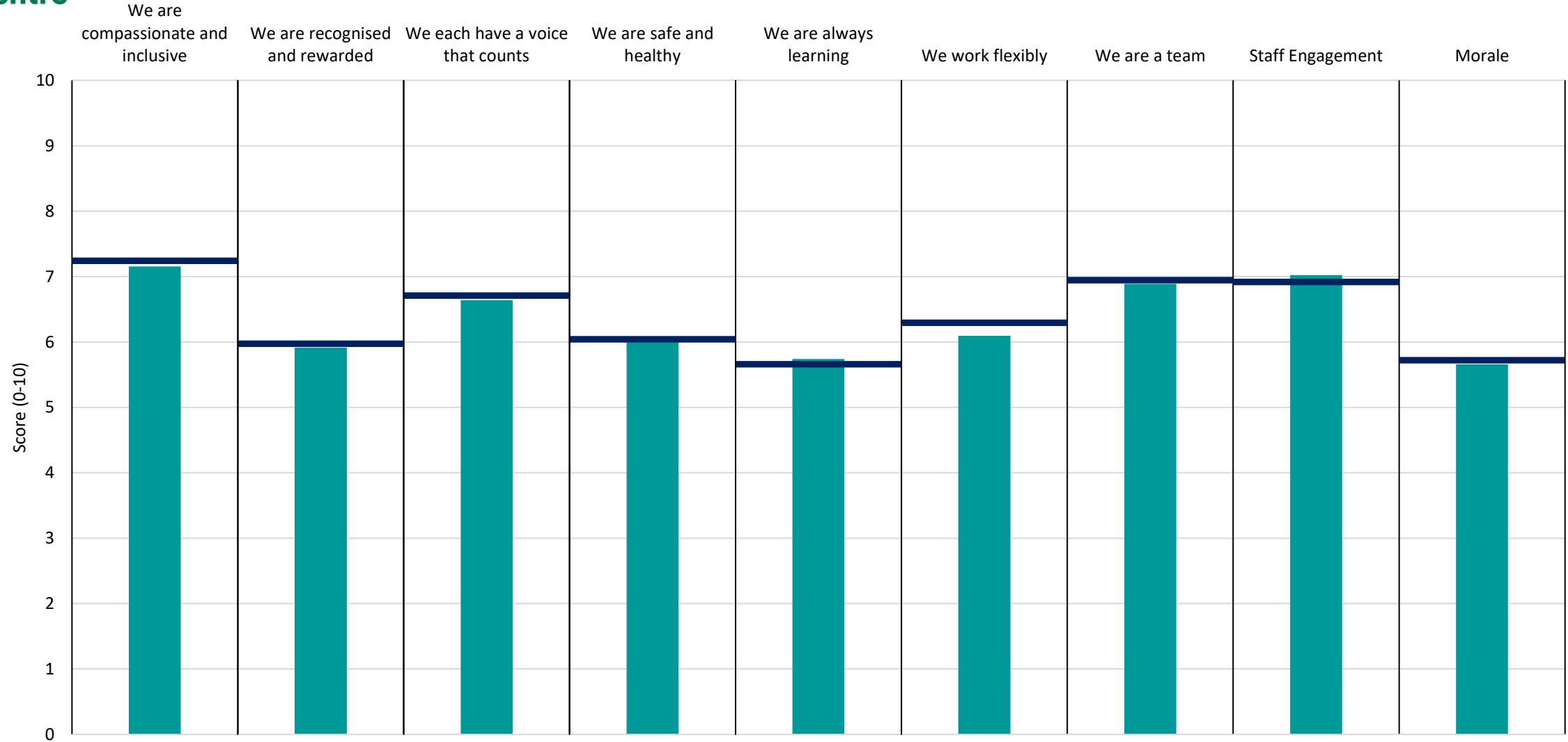
Breakdown	6.6	5.4	6.4	5.6	4.8	6.6	6.5	6.6	5.0
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	49	48	48	48	49	48	49	49	49



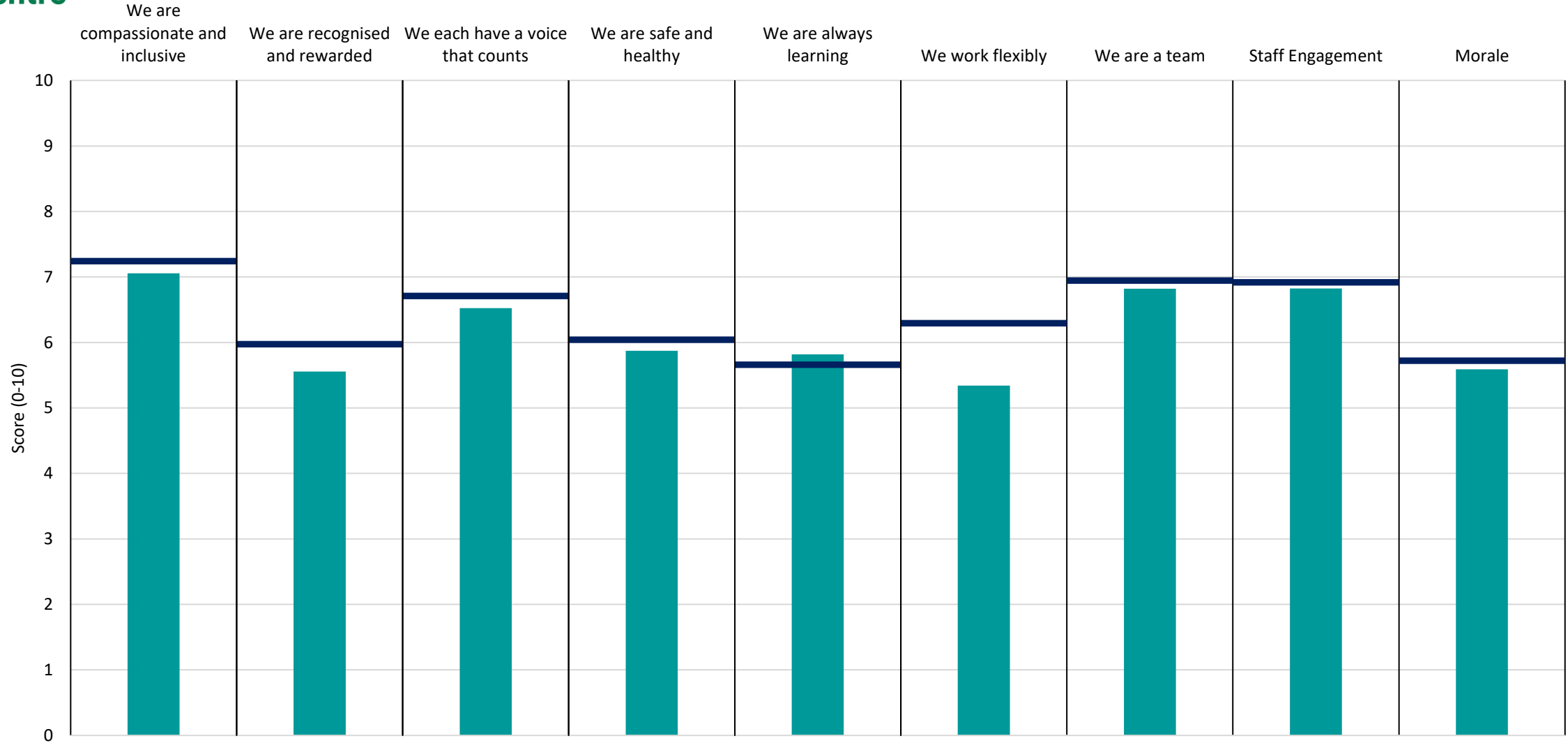
Breakdown	7.6	6.4	7.0	6.1	5.3	6.8	7.3	7.2	5.7
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	22	22	21	22	22	22	22	22	22



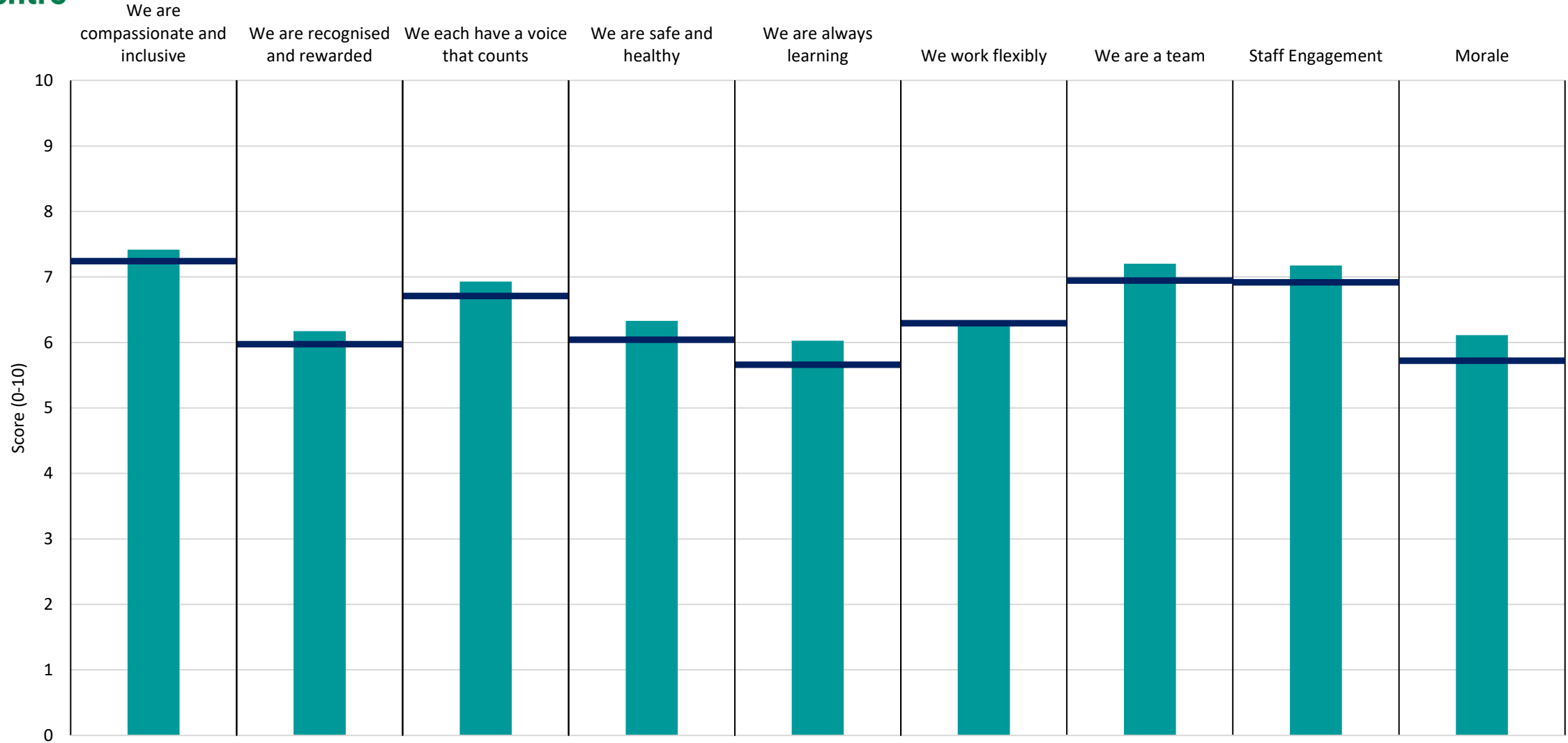
Breakdown	8.0	6.8	7.7	6.3	5.7	7.1	7.8	7.8	6.2
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	16	16	16	16	14	16	16	16	16



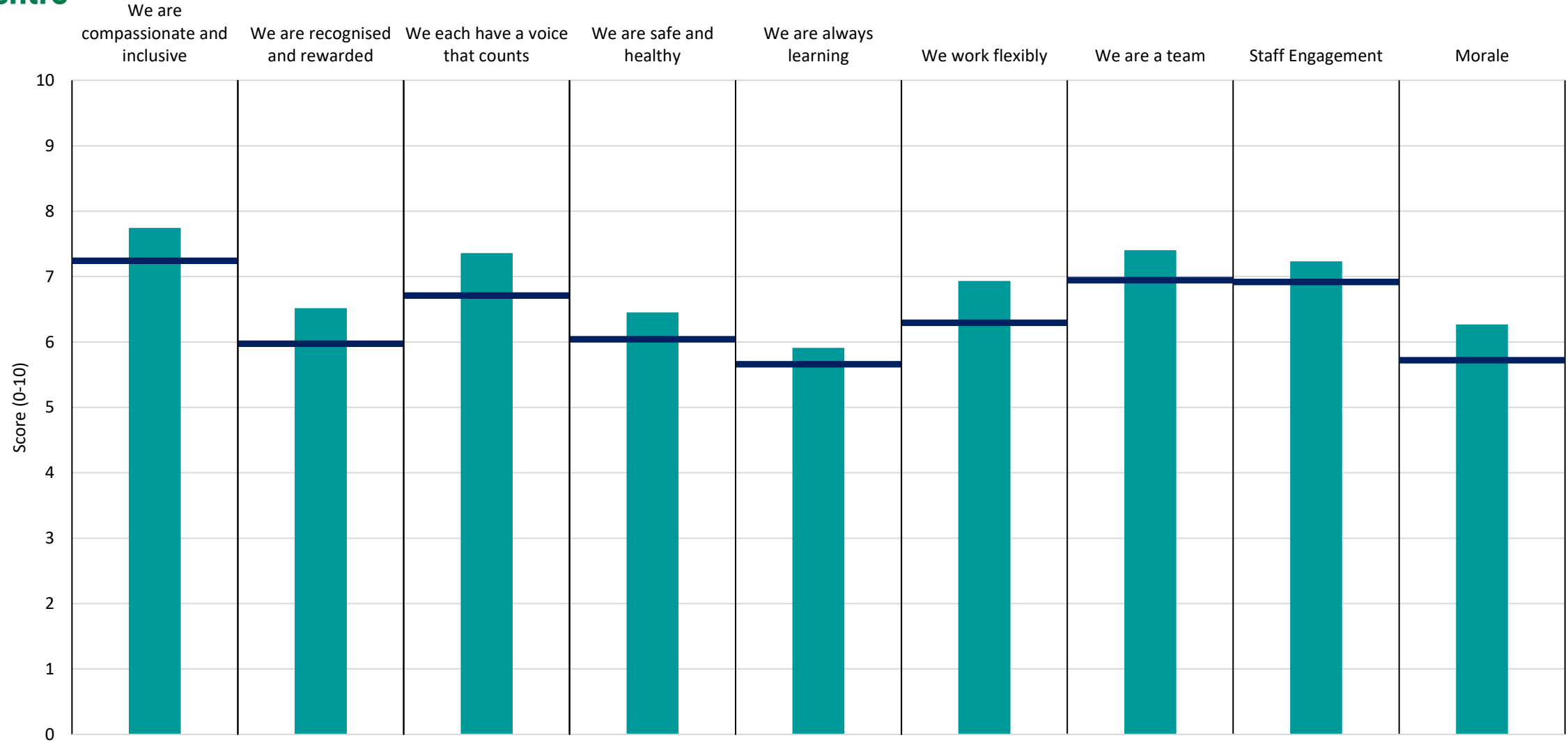
Breakdown	7.2	5.9	6.6	6.0	5.7	6.1	6.9	7.0	5.7
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	163	163	161	160	157	162	163	163	163



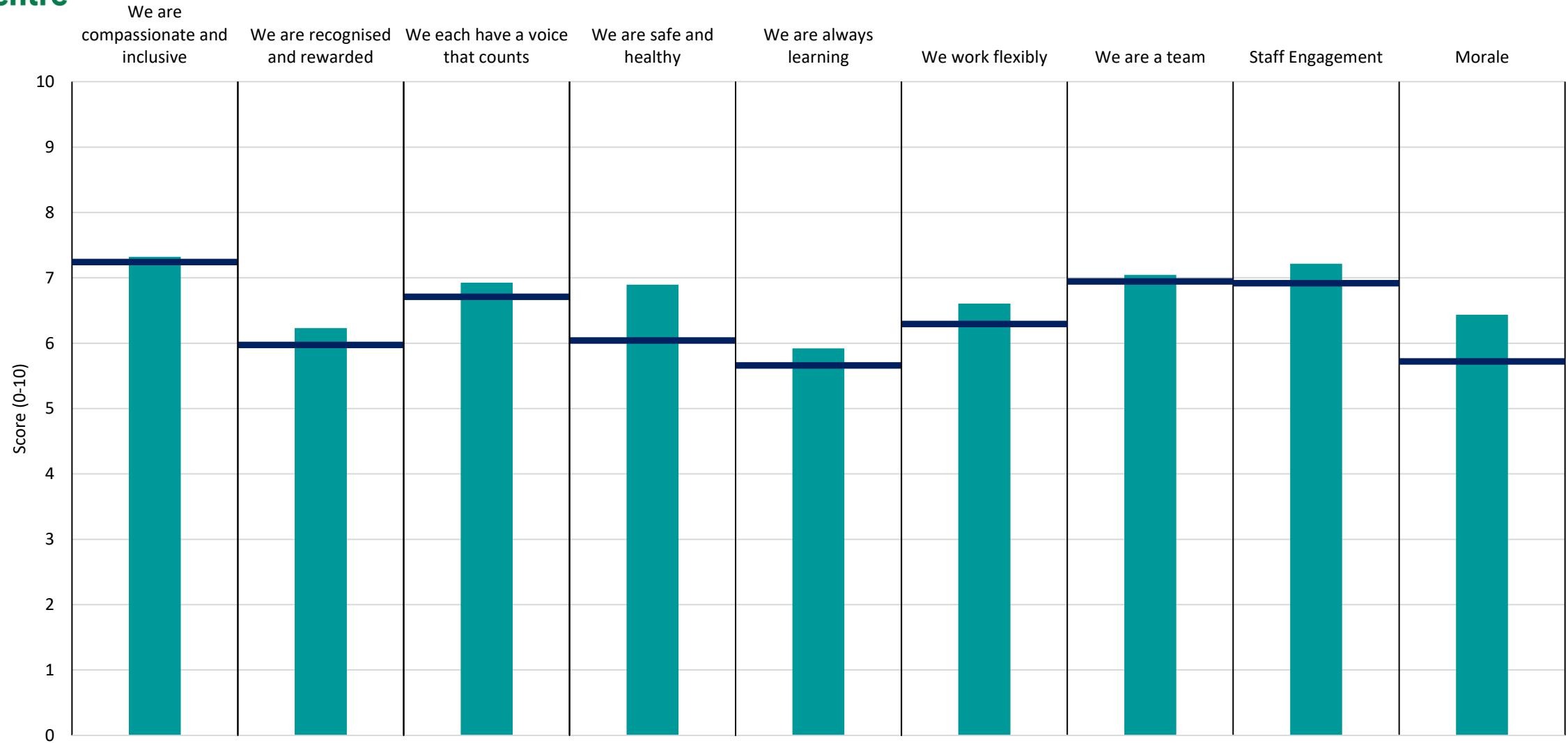
Breakdown	7.1	5.6	6.5	5.9	5.8	5.3	6.8	6.8	5.6
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	158	157	157	154	153	157	158	158	158



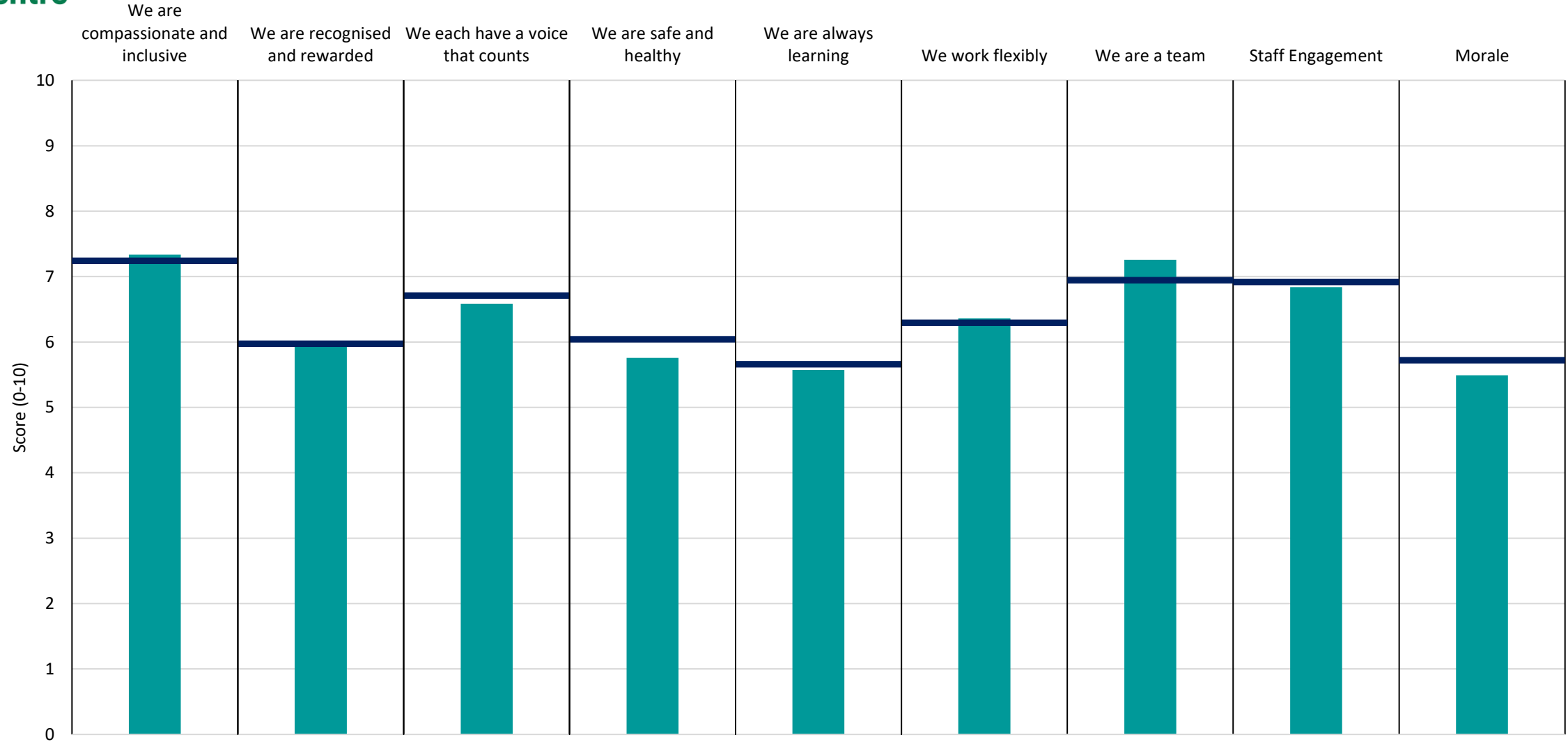
Breakdown	7.4	6.2	6.9	6.3	6.0	6.3	7.2	7.2	6.1
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	66	65	65	65	64	65	66	66	65



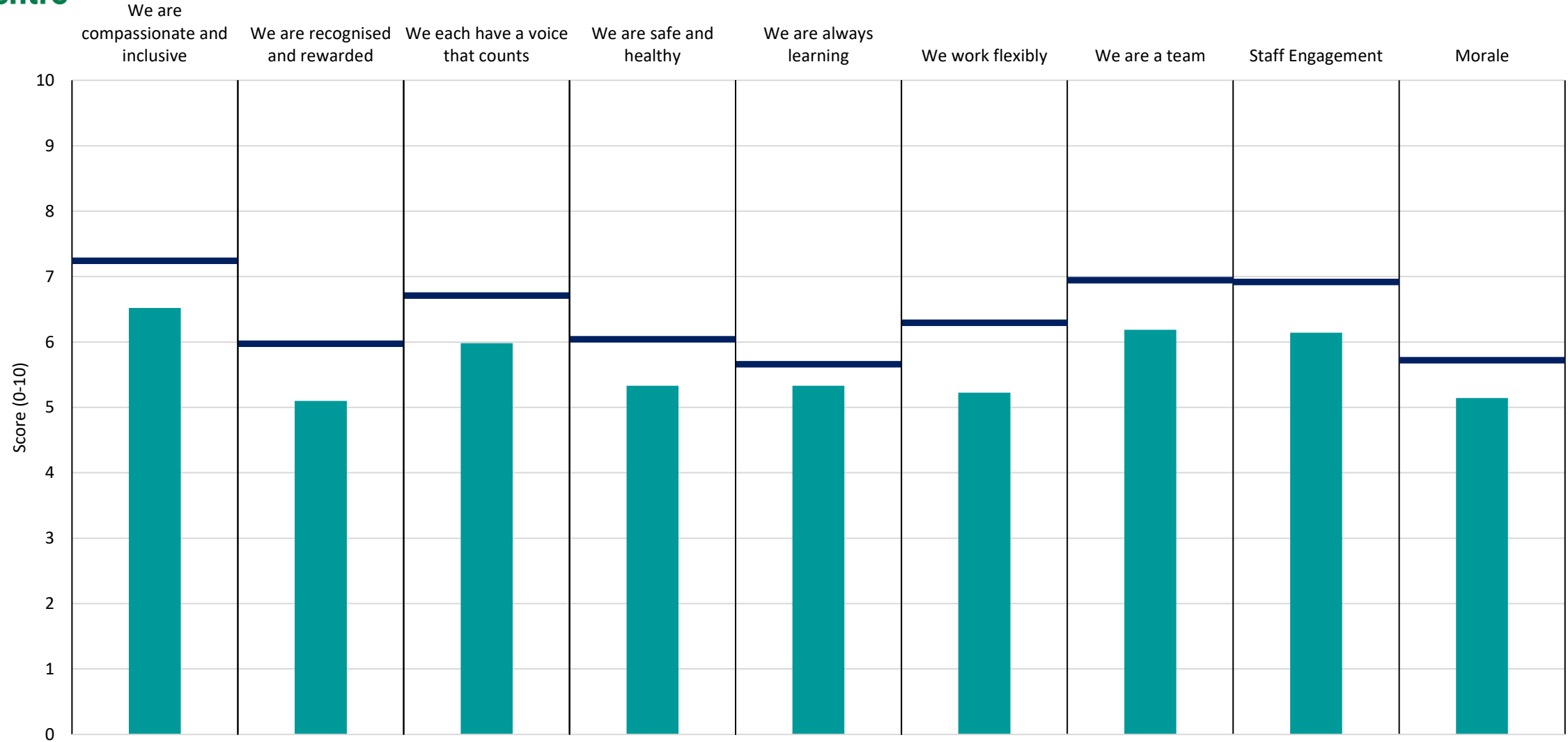
Breakdown	7.7	6.5	7.4	6.5	5.9	6.9	7.4	7.2	6.3
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	83	83	83	83	81	83	83	84	83



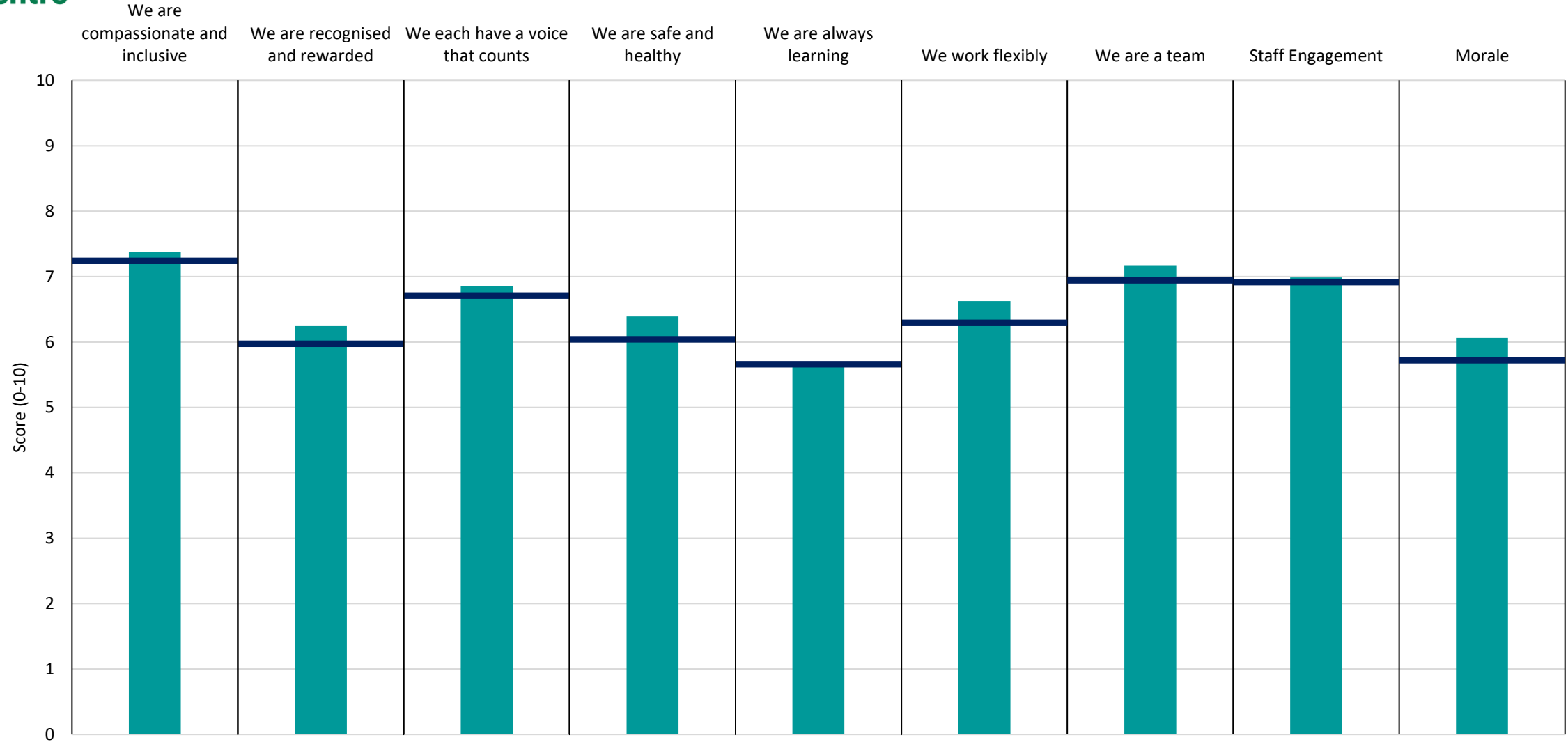
Breakdown	7.3	6.2	6.9	6.9	5.9	6.6	7.0	7.2	6.4
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	41	41	41	38	35	41	41	41	41



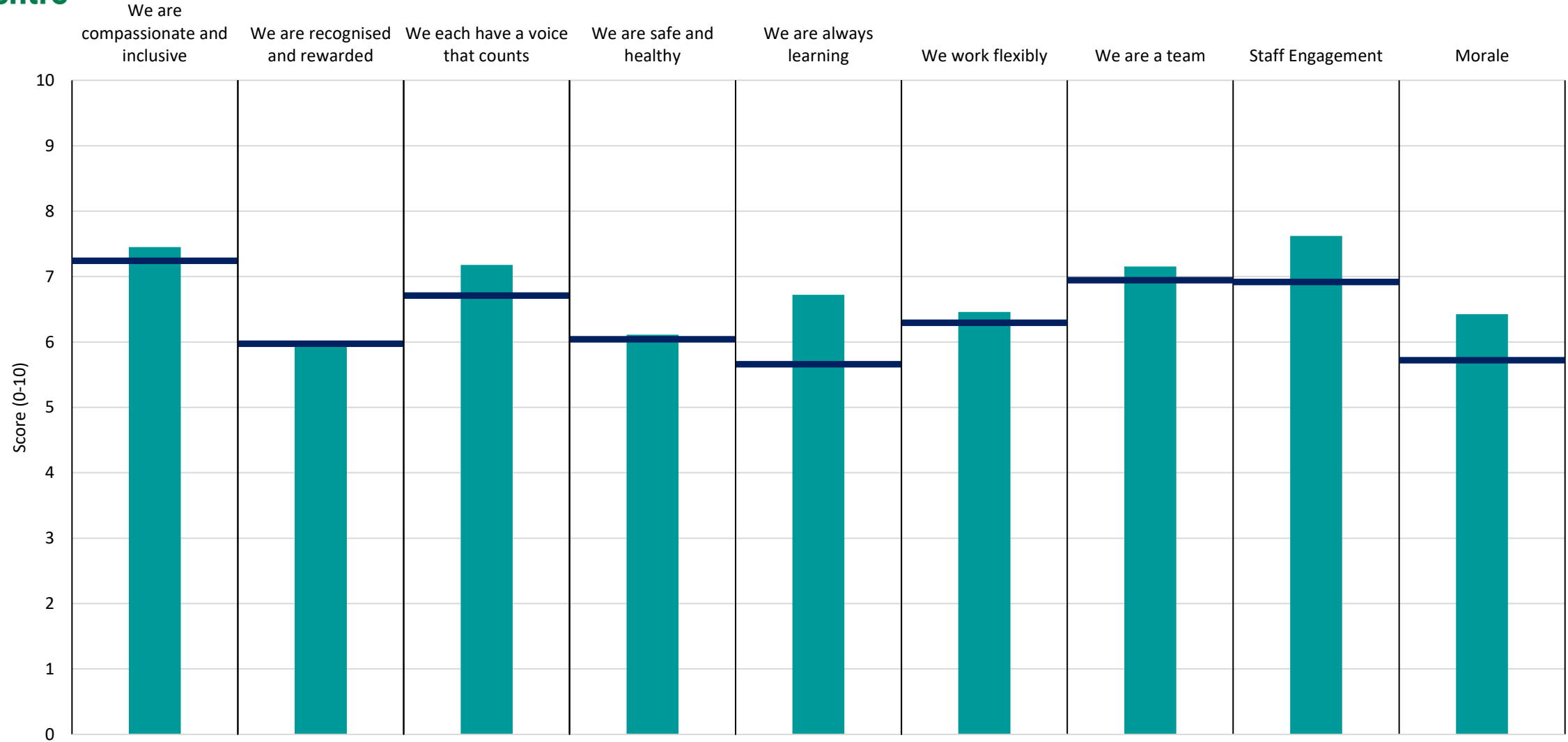
Breakdown	7.3	6.0	6.6	5.8	5.6	6.4	7.3	6.8	5.5
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	146	146	146	146	137	146	146	146	146



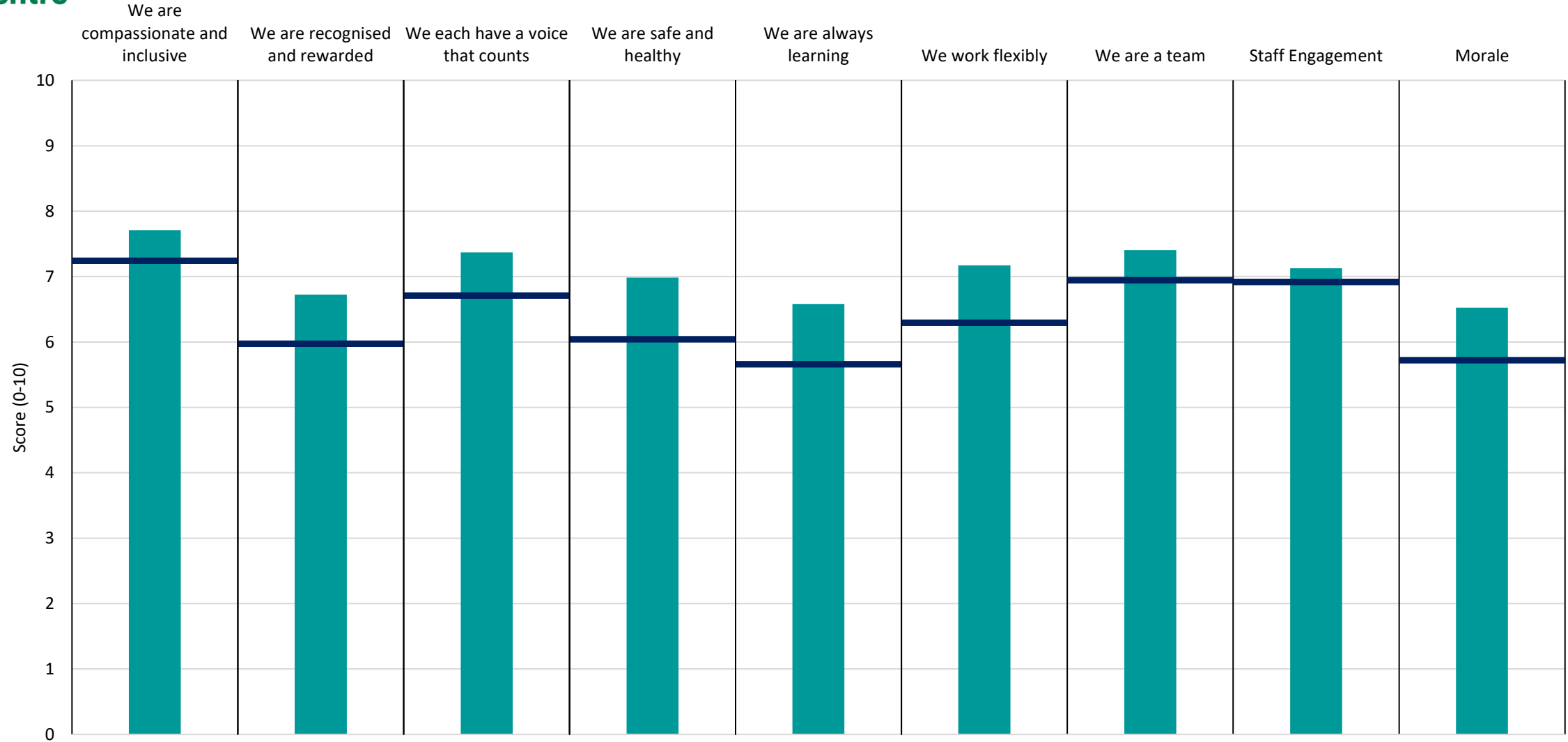
Breakdown	6.5	5.1	6.0	5.3	5.3	5.2	6.2	6.1	5.1
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	35	35	35	34	34	35	35	35	35



Breakdown	7.4	6.2	6.9	6.4	5.6	6.6	7.2	7.0	6.1
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	122	122	122	122	119	120	122	122	122



Breakdown	7.5	5.9	7.2	6.1	6.7	6.5	7.2	7.6	6.4
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	90	89	89	86	80	87	90	89	90



Breakdown	7.7	6.7	7.4	7.0	6.6	7.2	7.4	7.1	6.5
Your org	7.2	6.0	6.7	6.0	5.7	6.3	6.9	6.9	5.7
Responses	41	42	41	40	40	42	42	42	42

