



University Hospitals Birmingham NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for University Hospitals Birmingham NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals Birmingham NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

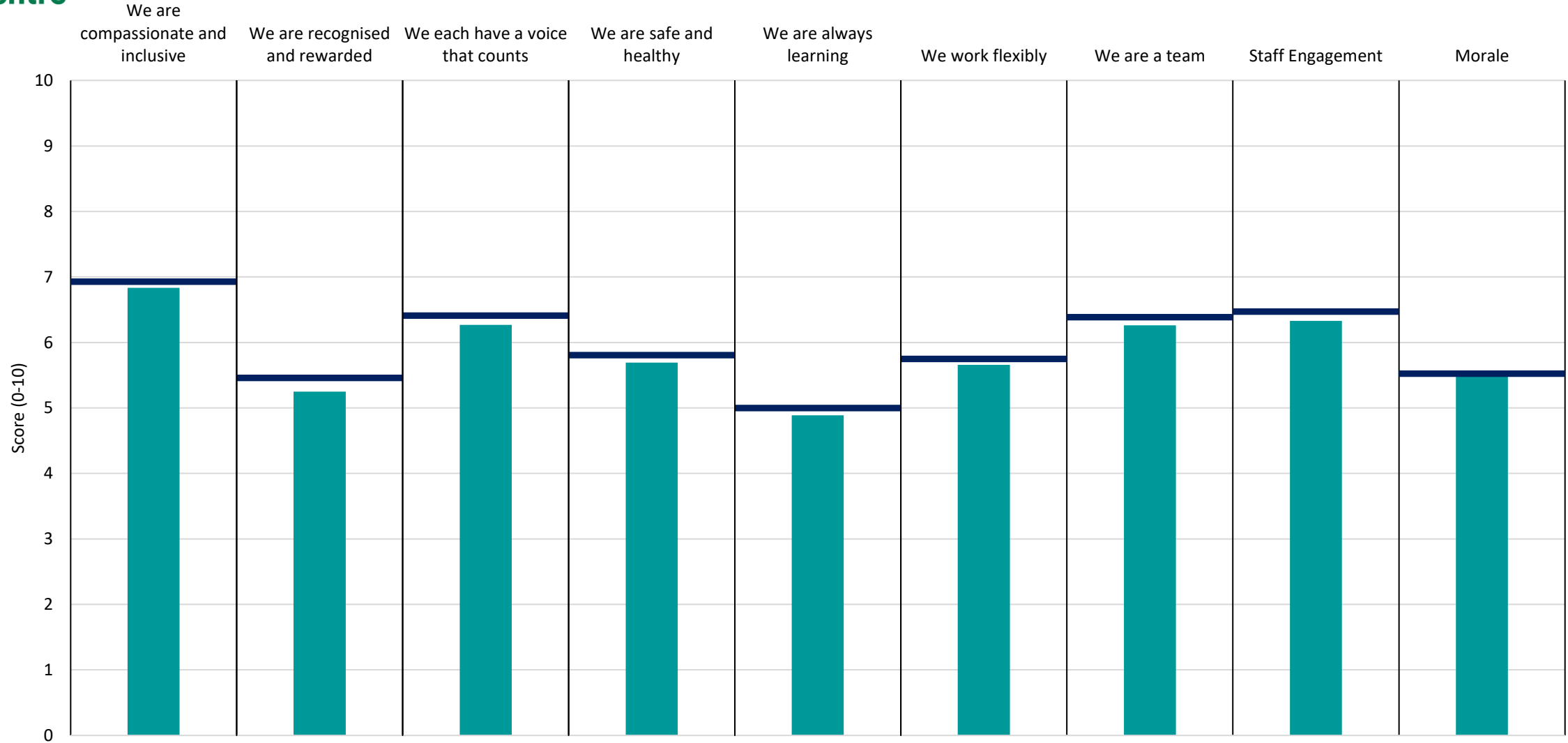
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



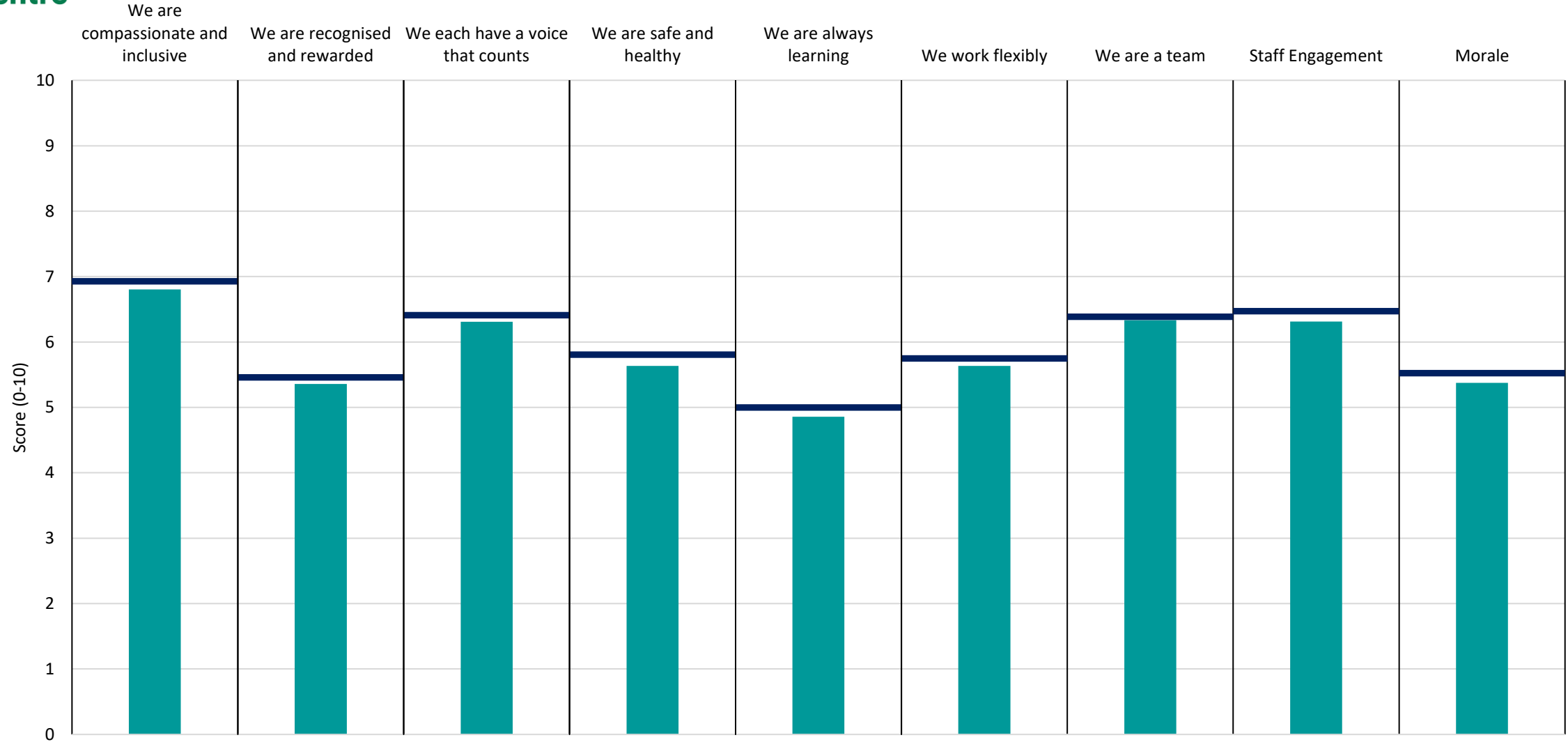
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

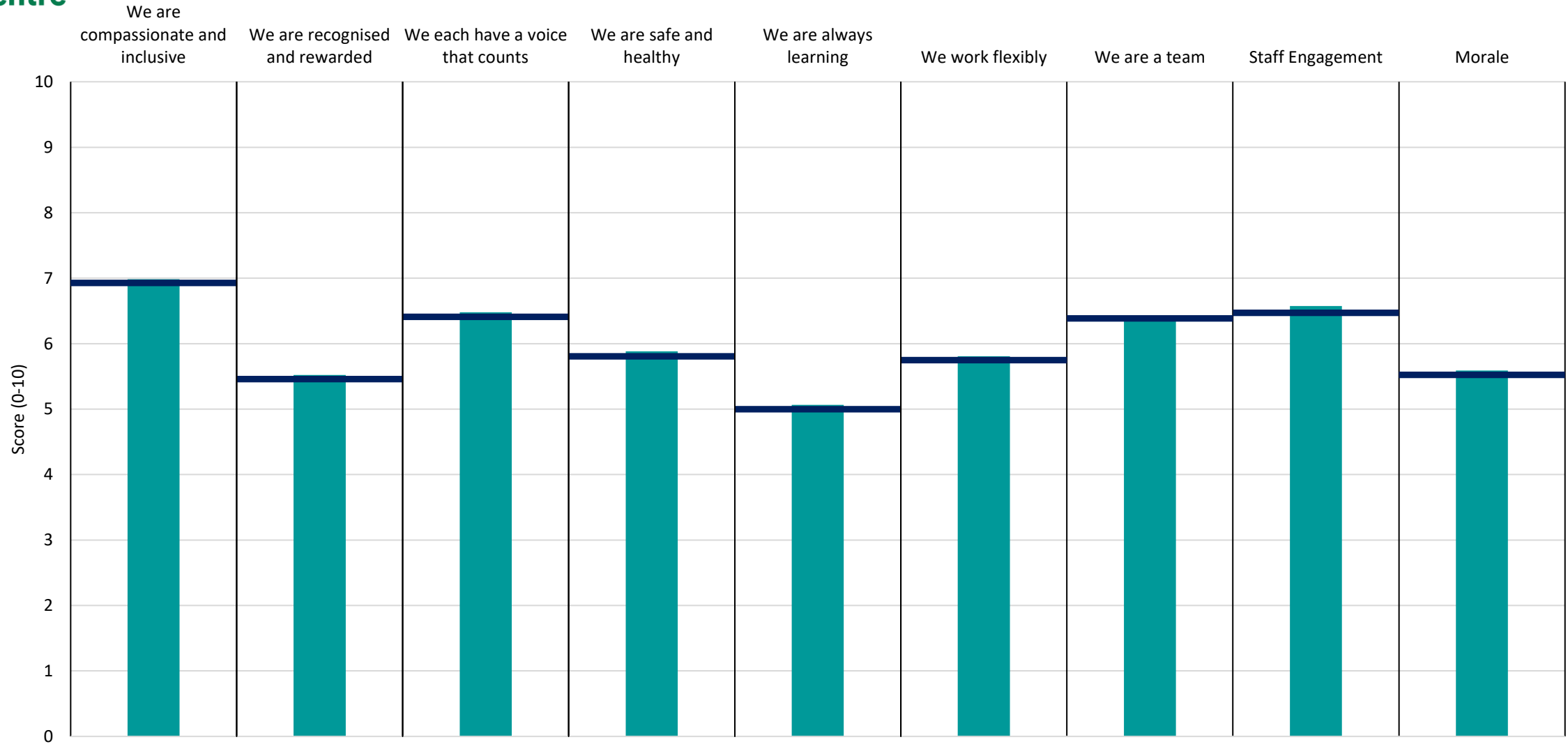
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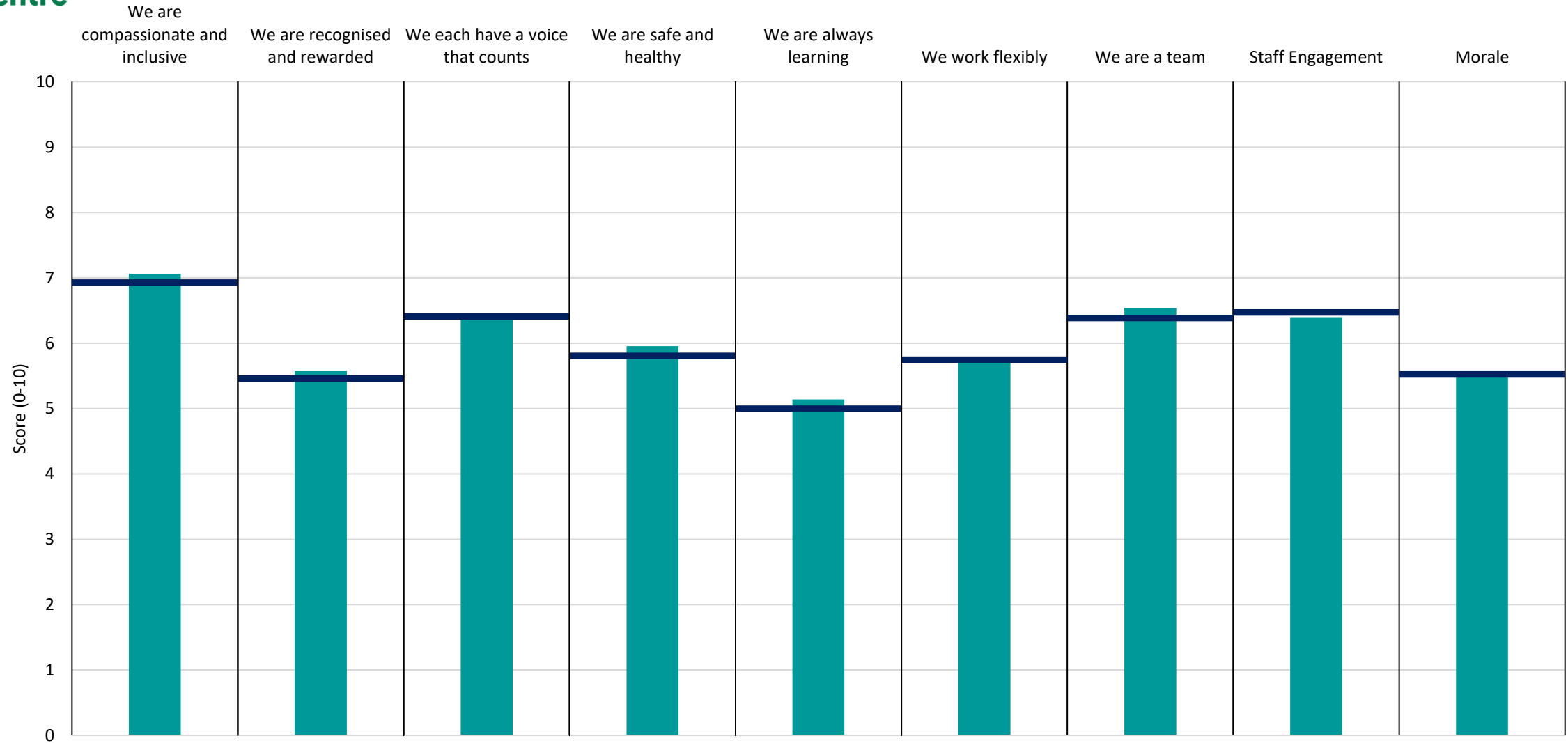
Breakdown	6.8	5.2	6.3	5.7	4.9	5.7	6.3	6.3	5.5
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	500	502	494	492	467	496	500	500	501



Breakdown	6.8	5.4	6.3	5.6	4.9	5.6	6.3	6.3	5.4
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	1491	1496	1481	1478	1405	1491	1490	1496	1496



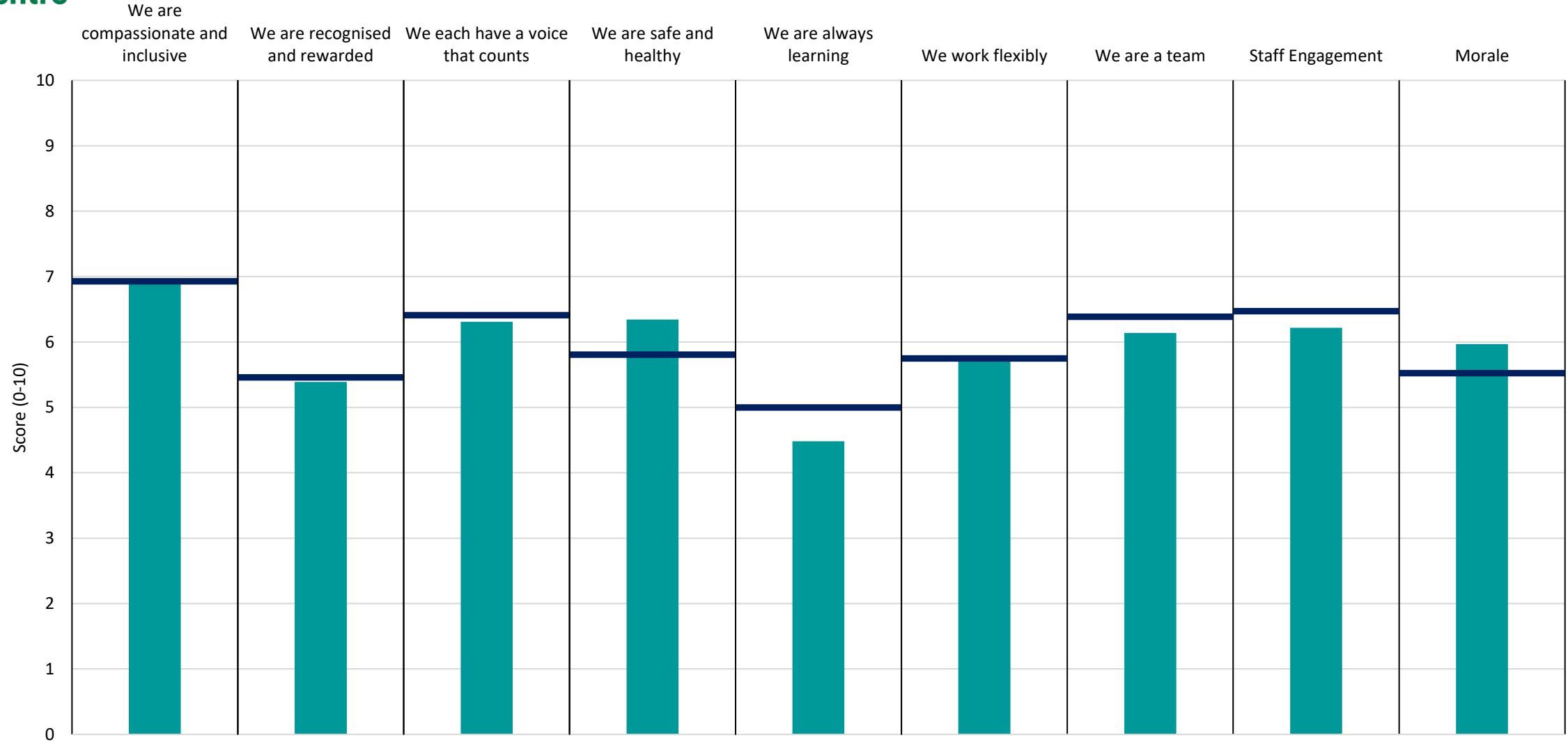
Breakdown	7.0	5.5	6.5	5.9	5.1	5.8	6.4	6.6	5.6
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	3251	3256	3227	3226	3104	3244	3253	3260	3260



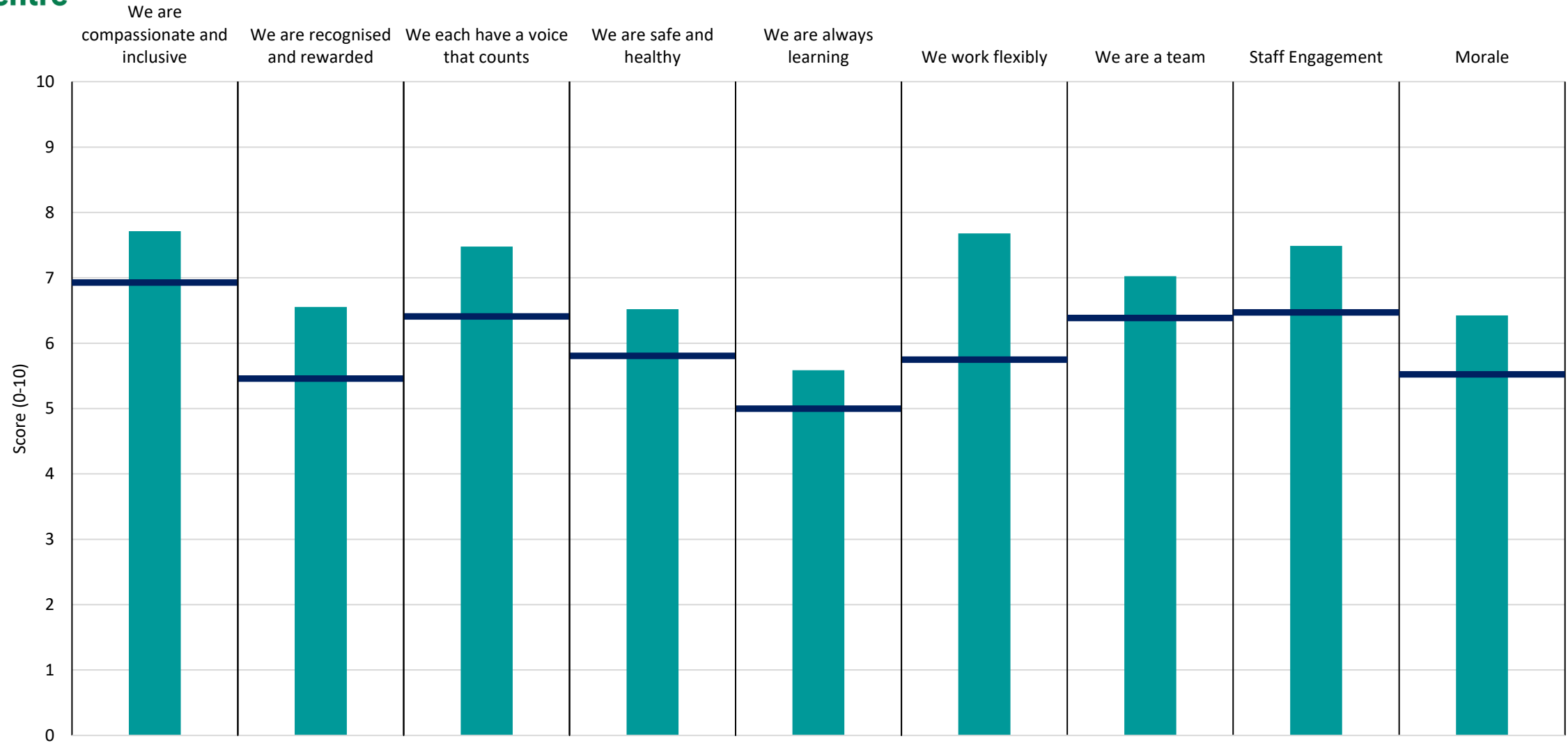
Breakdown	7.1	5.6	6.4	6.0	5.1	5.8	6.5	6.4	5.6
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	380	379	376	372	360	376	378	378	380

Breakdowns 2

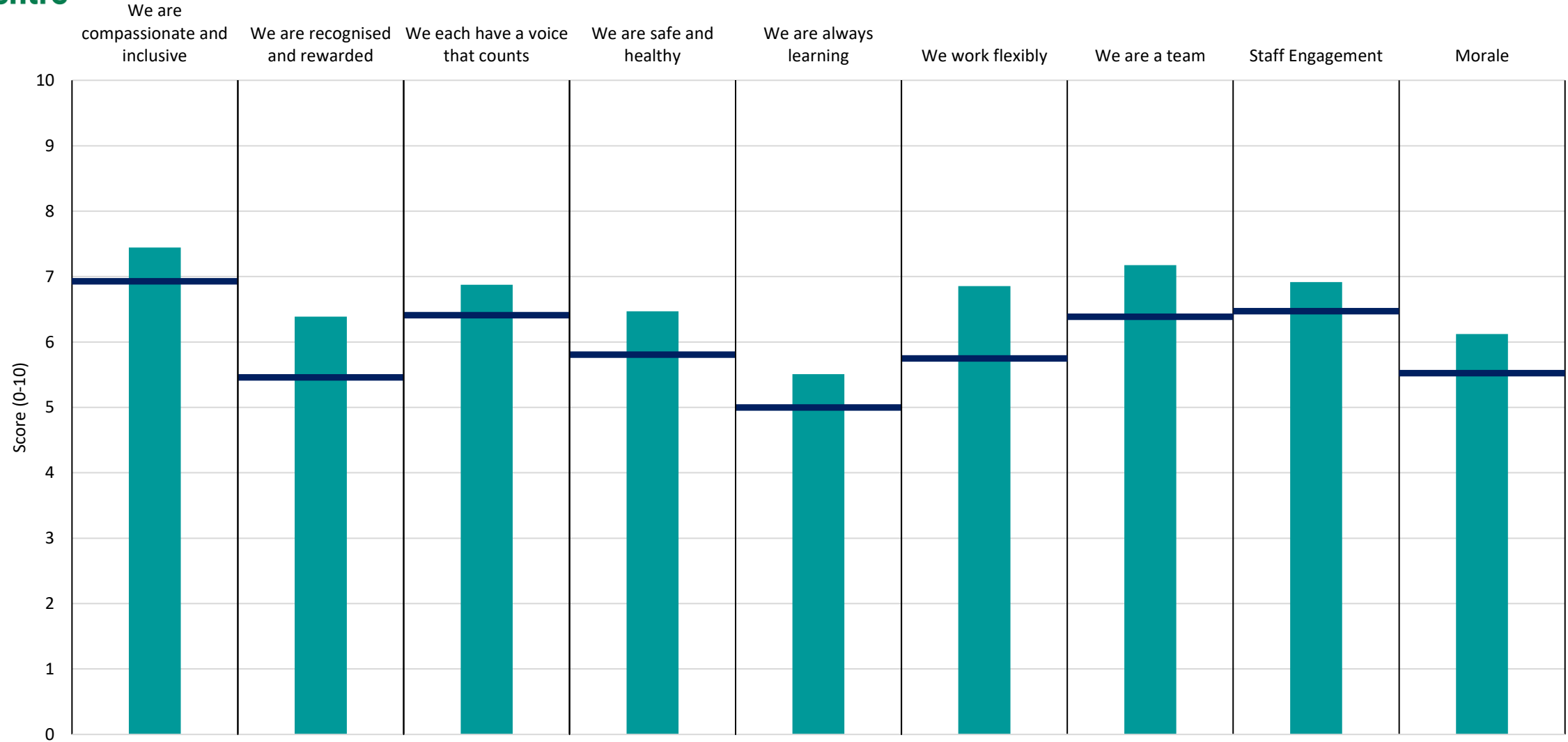
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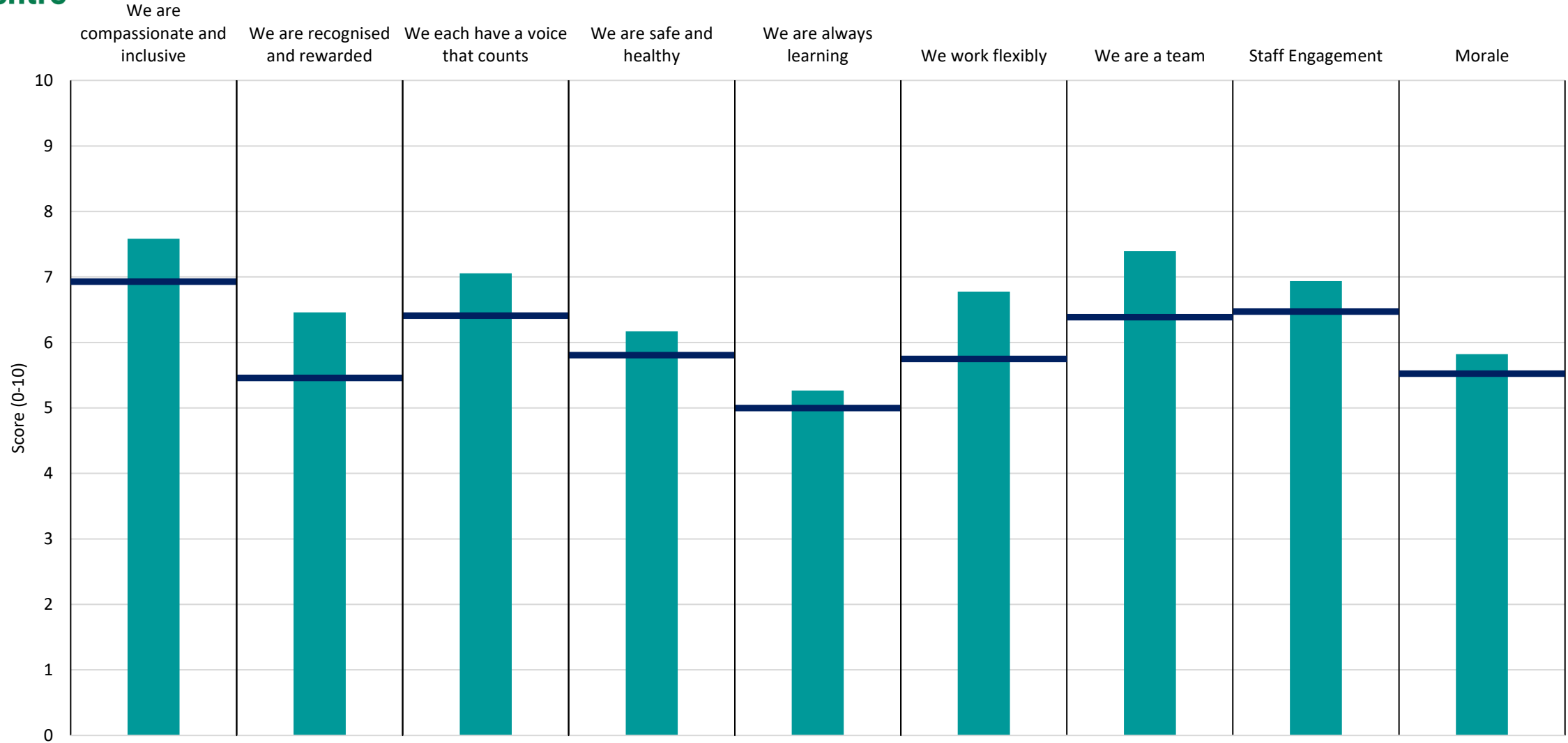
Breakdown	6.9	5.4	6.3	6.3	4.5	5.8	6.1	6.2	6.0
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	188	189	188	187	176	187	188	188	188



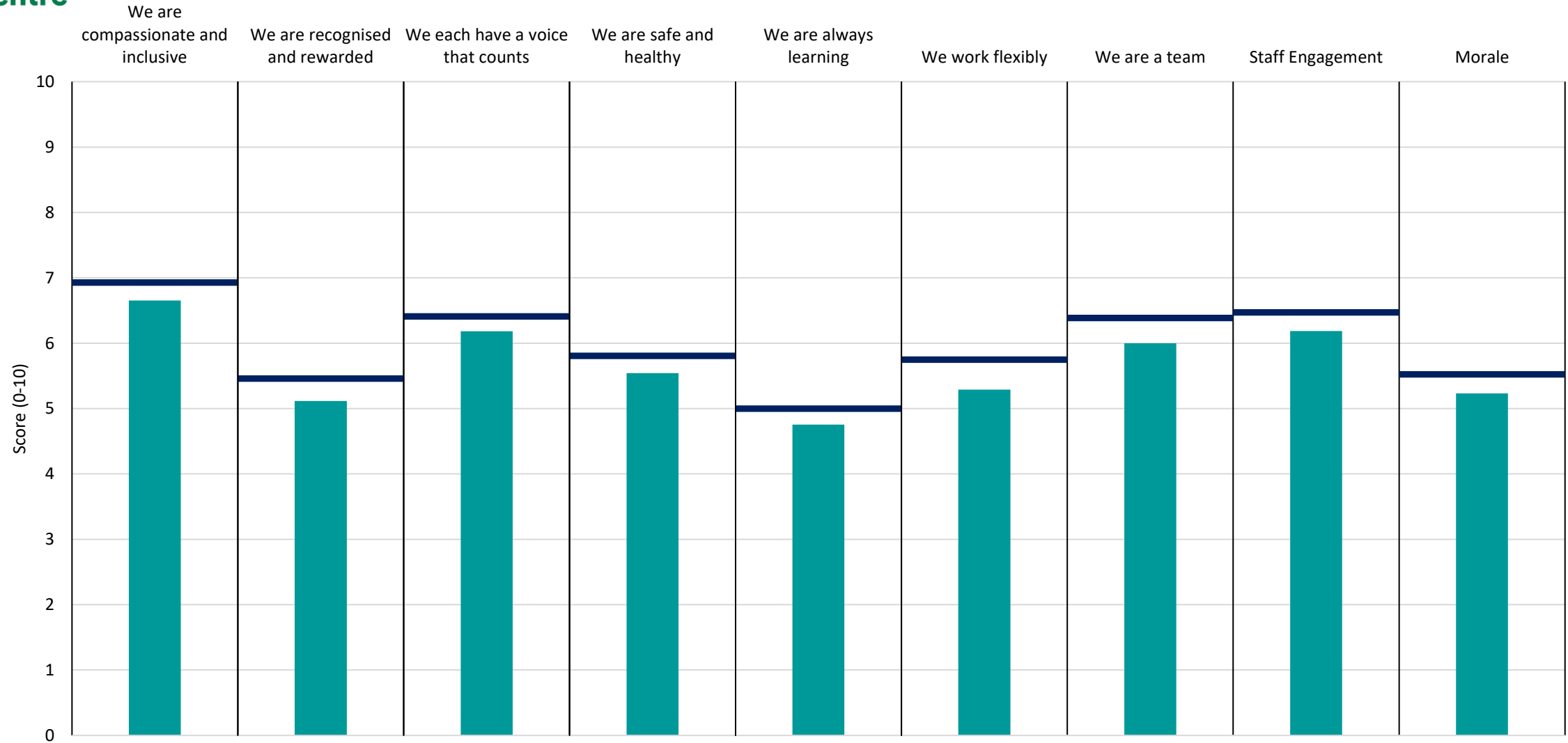
Breakdown	7.7	6.6	7.5	6.5	5.6	7.7	7.0	7.5	6.4
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	54	54	54	54	53	54	54	54	54



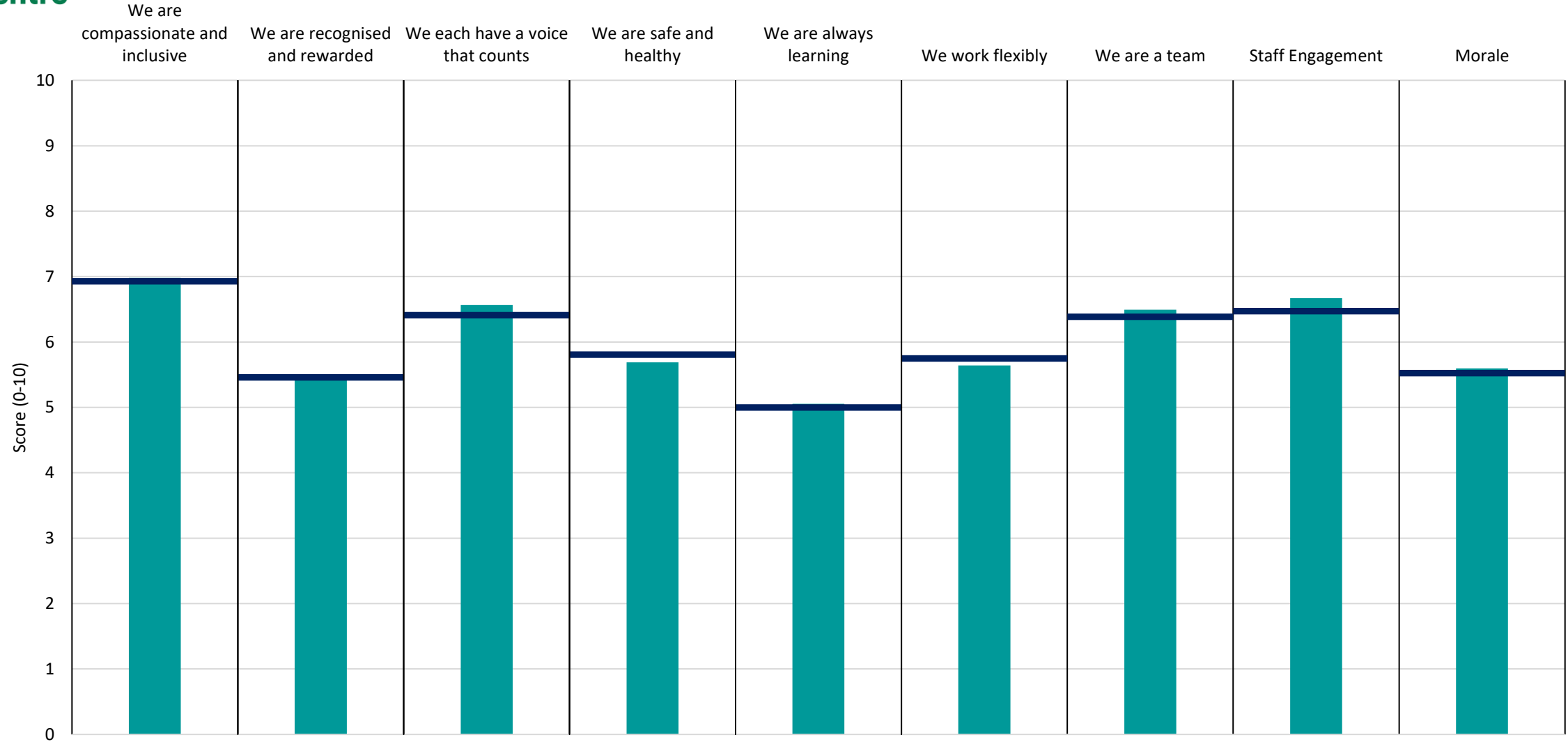
Breakdown	7.4	6.4	6.9	6.5	5.5	6.9	7.2	6.9	6.1
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	390	390	384	388	373	390	390	390	390



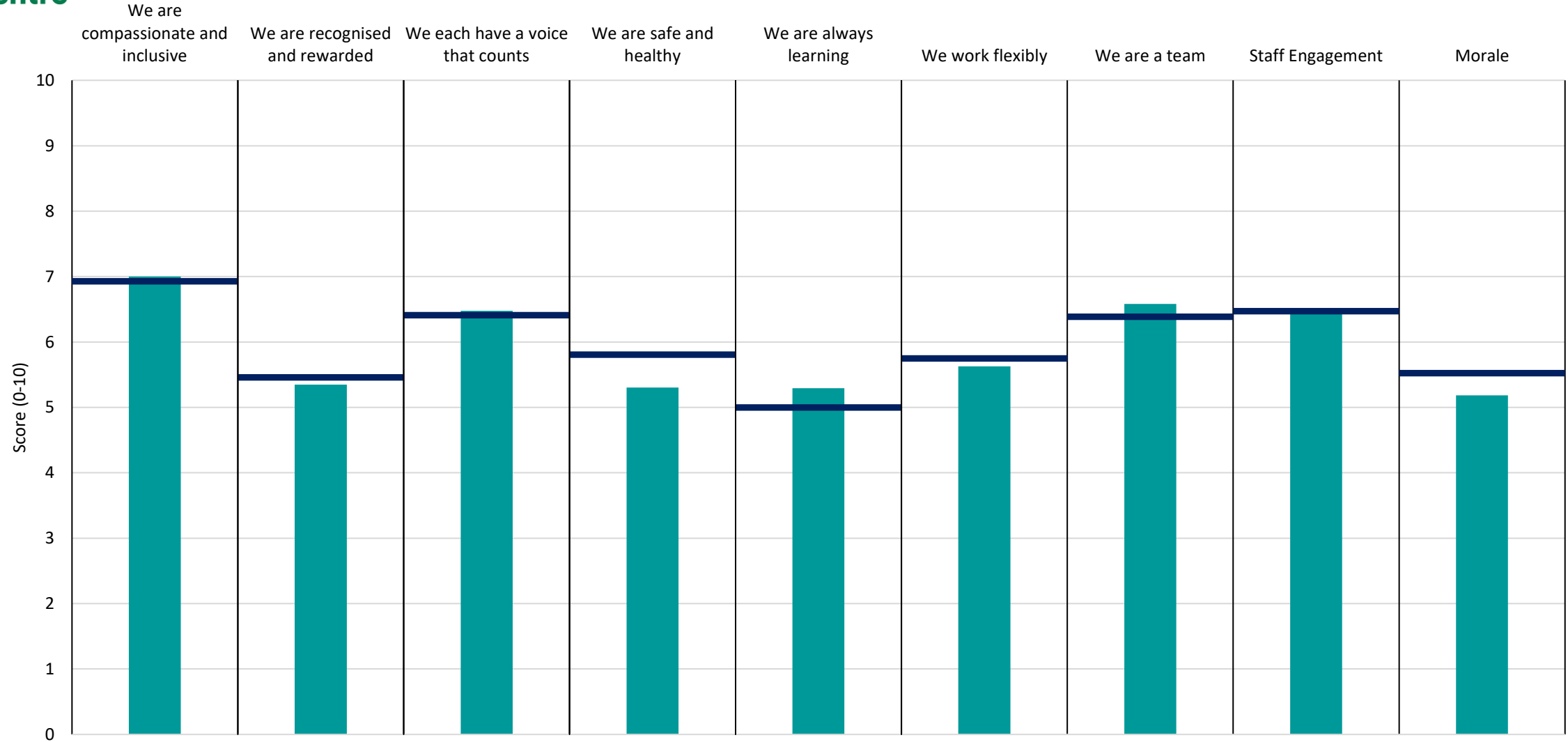
Breakdown	7.6	6.5	7.1	6.2	5.3	6.8	7.4	6.9	5.8
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	61	61	60	61	59	61	61	61	61



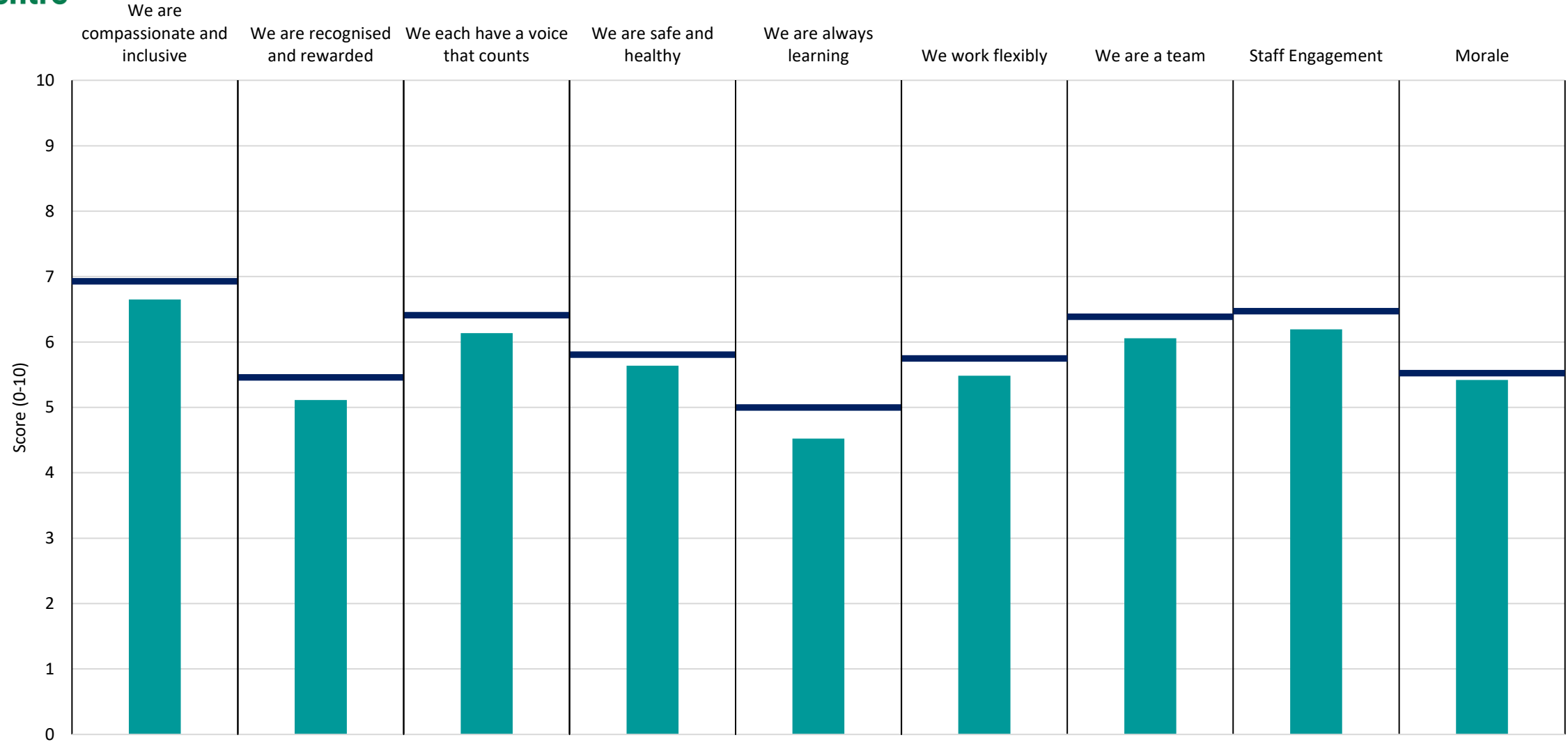
Breakdown	6.7	5.1	6.2	5.5	4.8	5.3	6.0	6.2	5.2
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	1129	1128	1124	1121	1062	1126	1128	1129	1129



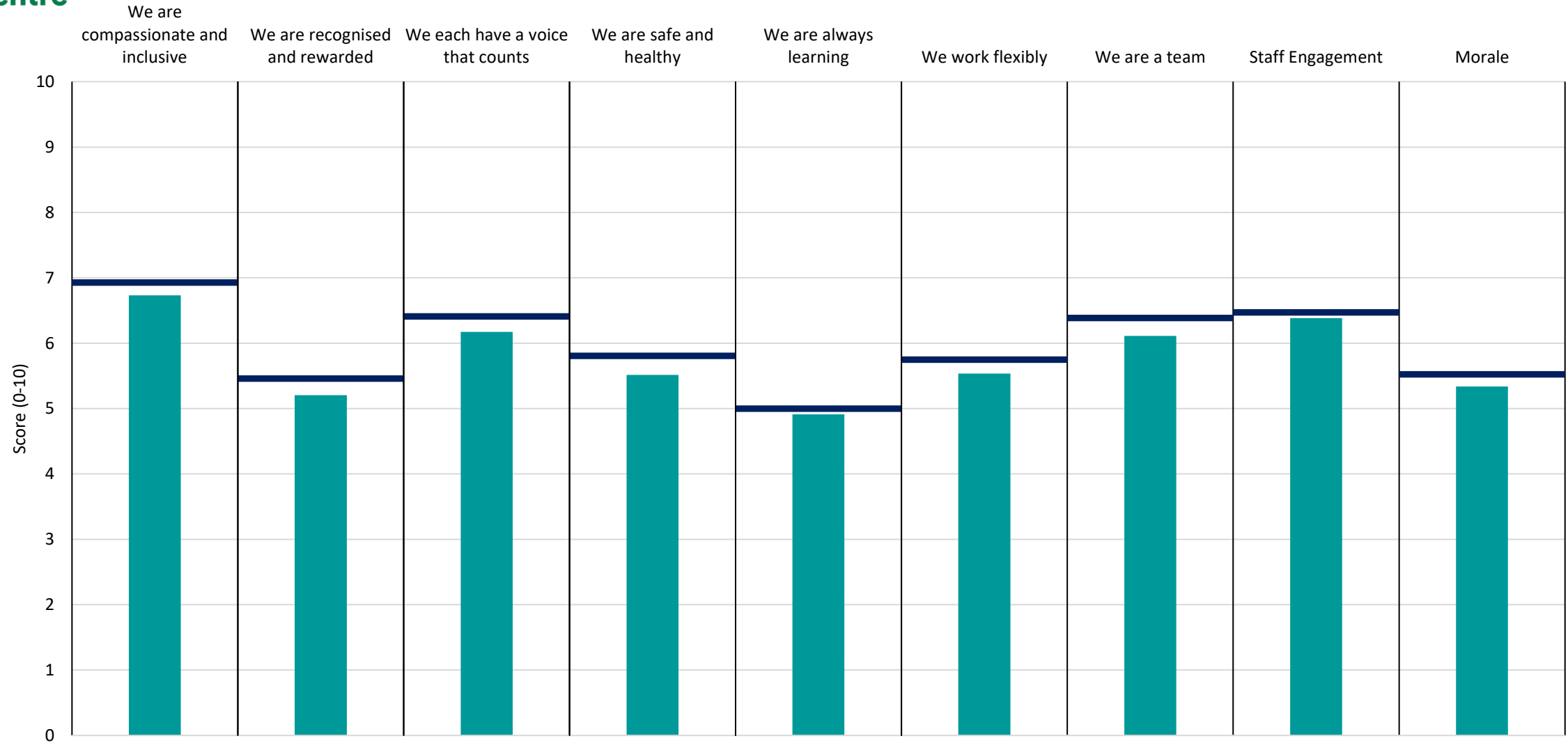
Breakdown	7.0	5.4	6.6	5.7	5.1	5.6	6.5	6.7	5.6
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	612	613	609	608	583	612	612	613	613



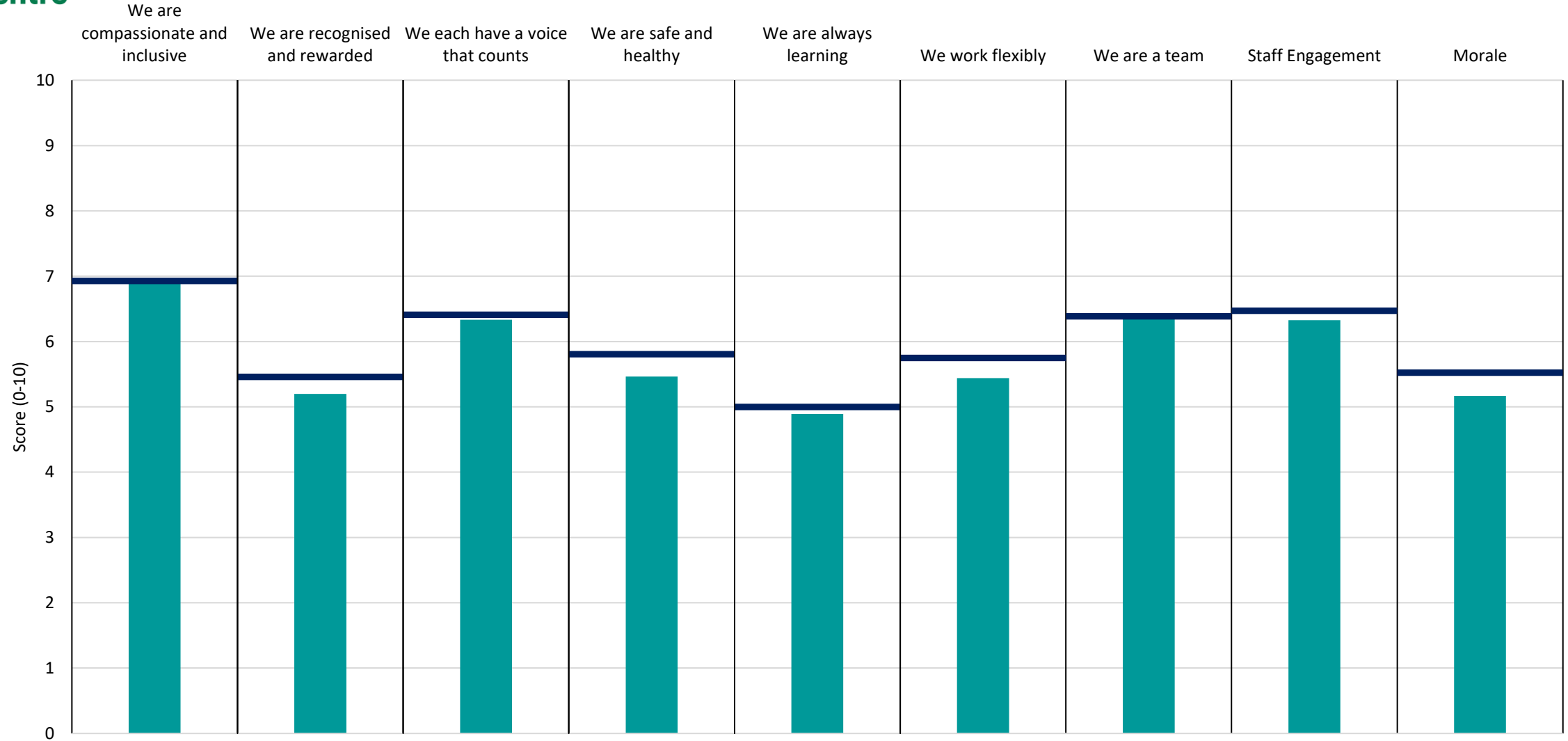
Breakdown	7.0	5.3	6.5	5.3	5.3	5.6	6.6	6.5	5.2
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	808	810	805	801	778	807	809	811	811



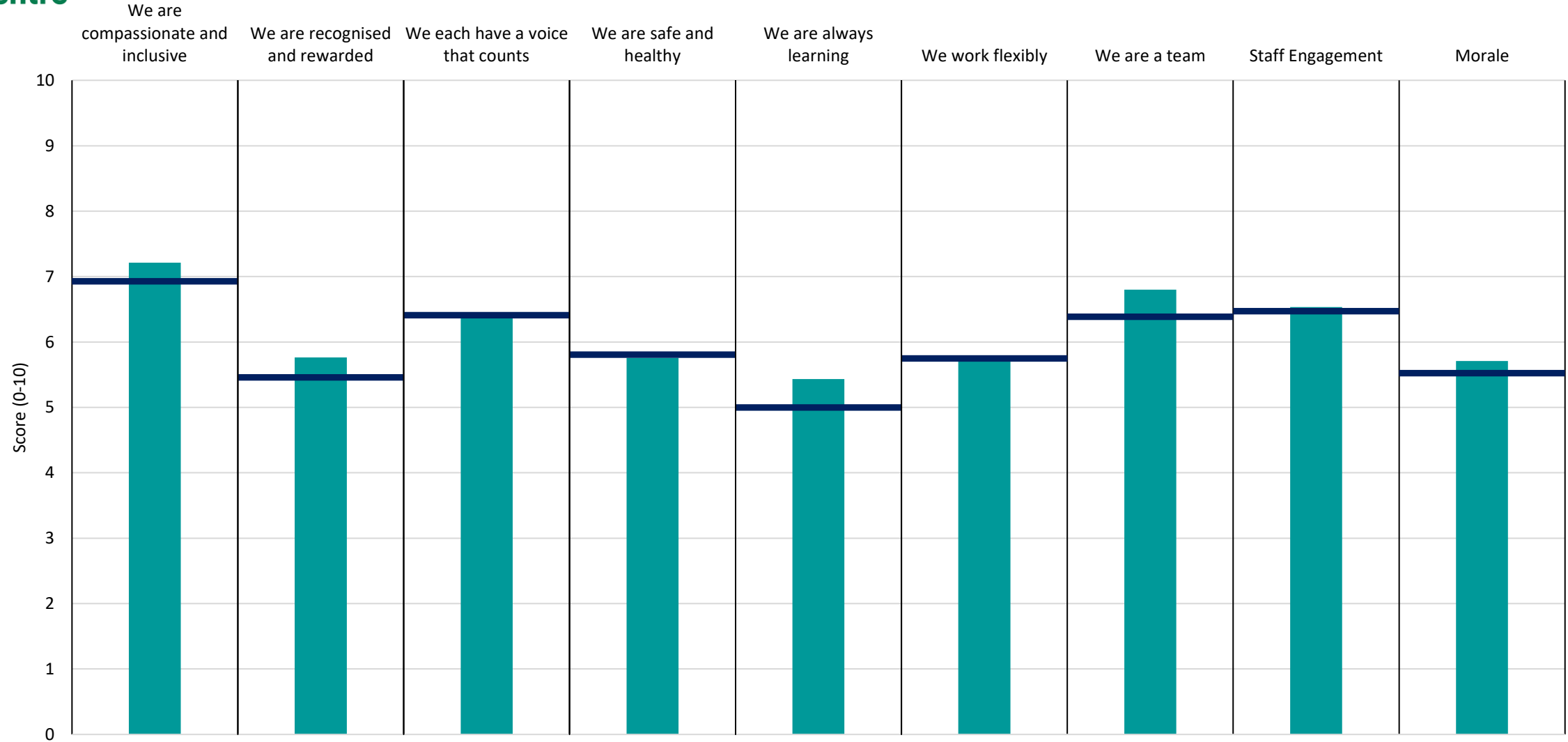
Breakdown	6.6	5.1	6.1	5.6	4.5	5.5	6.1	6.2	5.4
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	473	474	468	469	453	473	474	476	475



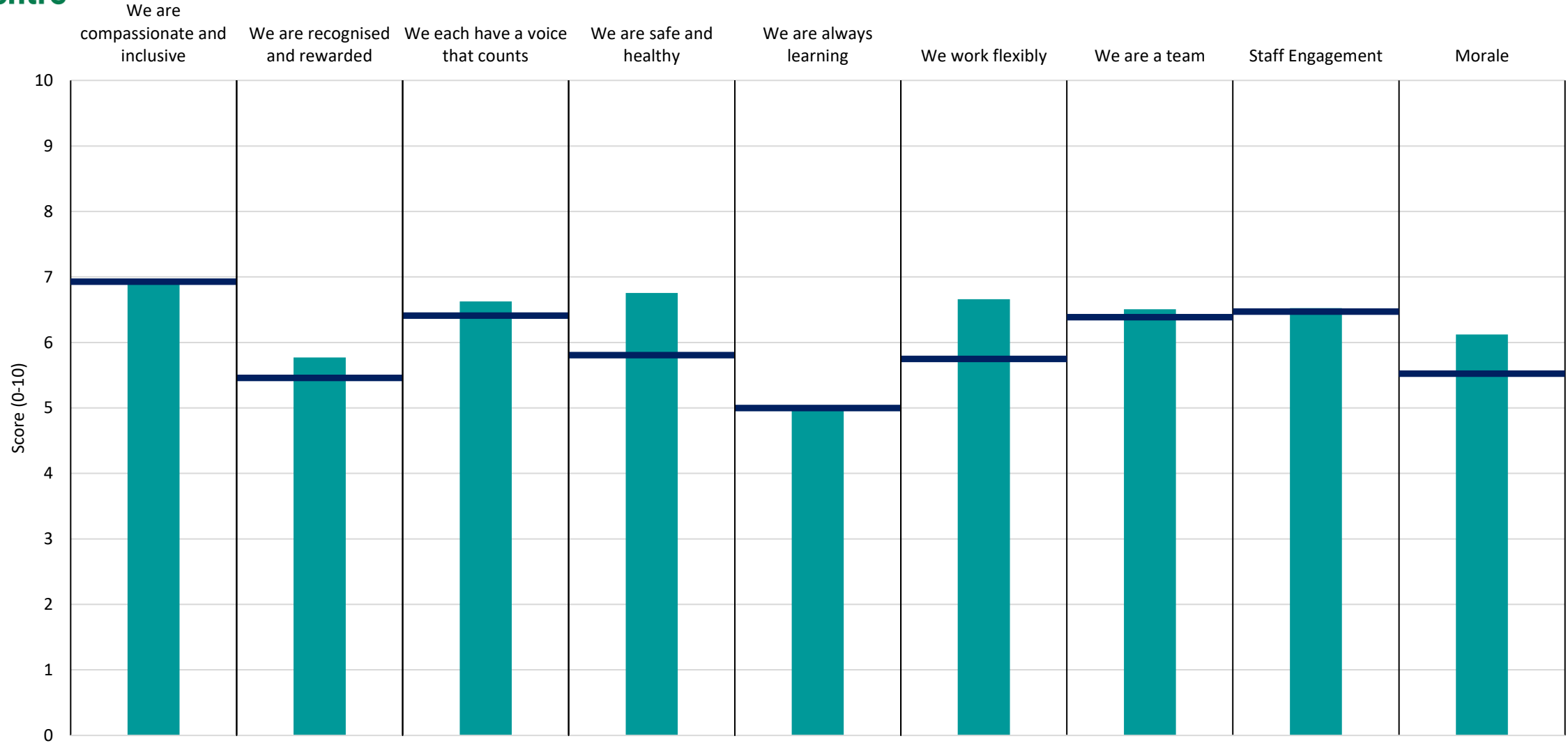
Breakdown	6.7	5.2	6.2	5.5	4.9	5.5	6.1	6.4	5.3
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	422	422	418	416	401	423	421	422	423



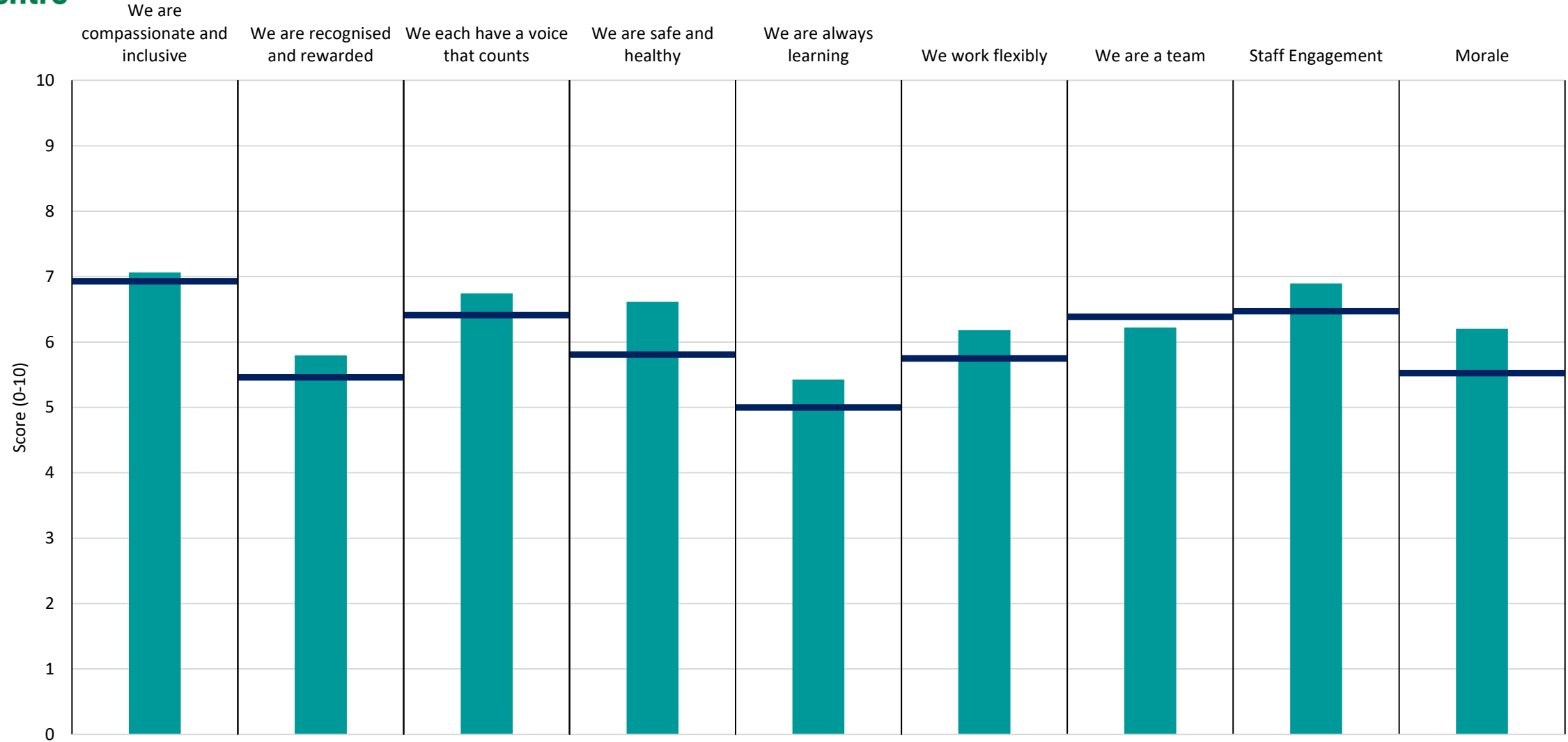
Breakdown	6.9	5.2	6.3	5.5	4.9	5.4	6.4	6.3	5.2
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	375	376	374	374	363	374	375	376	376



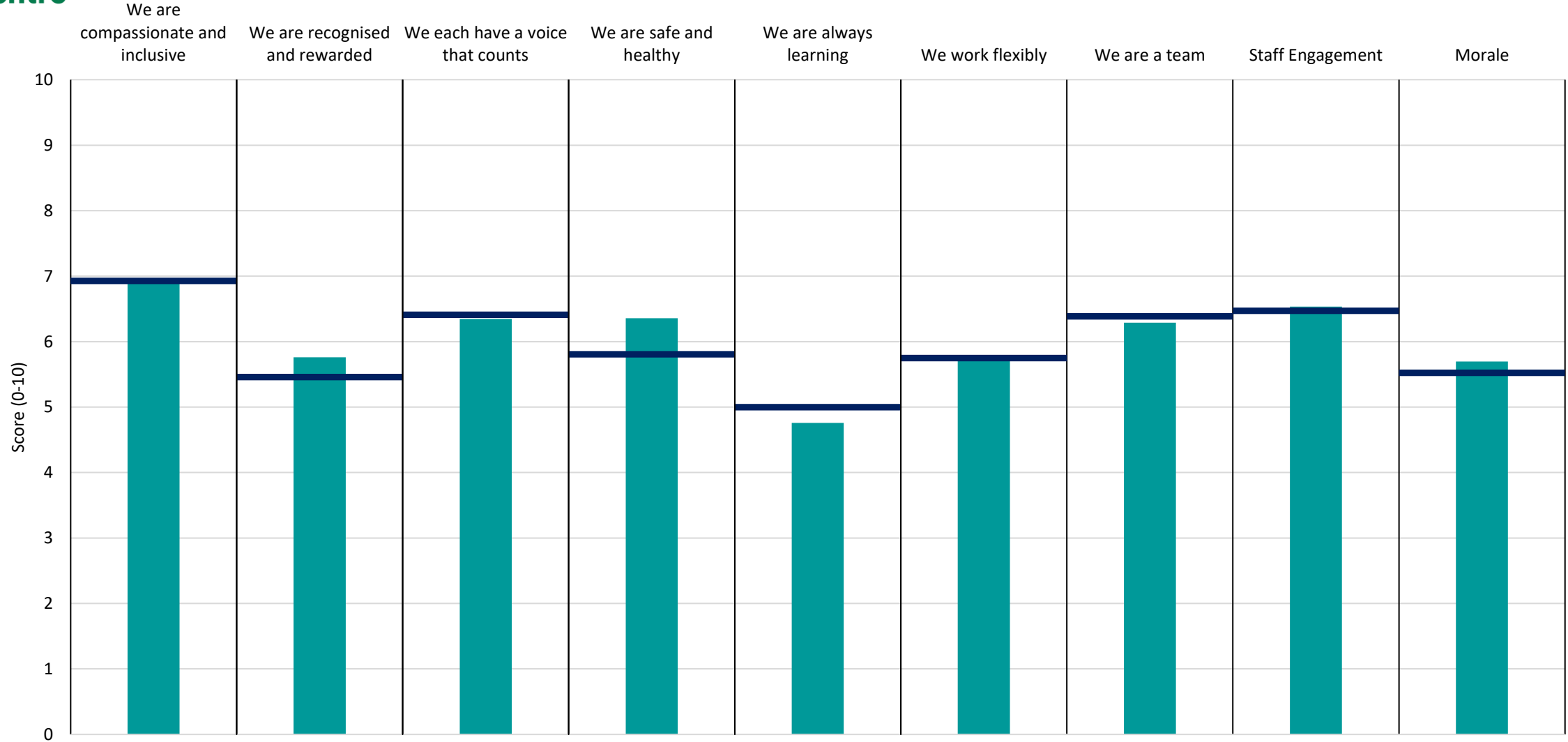
Breakdown	7.2	5.8	6.4	5.8	5.4	5.7	6.8	6.5	5.7
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	86	86	86	86	84	86	86	86	86



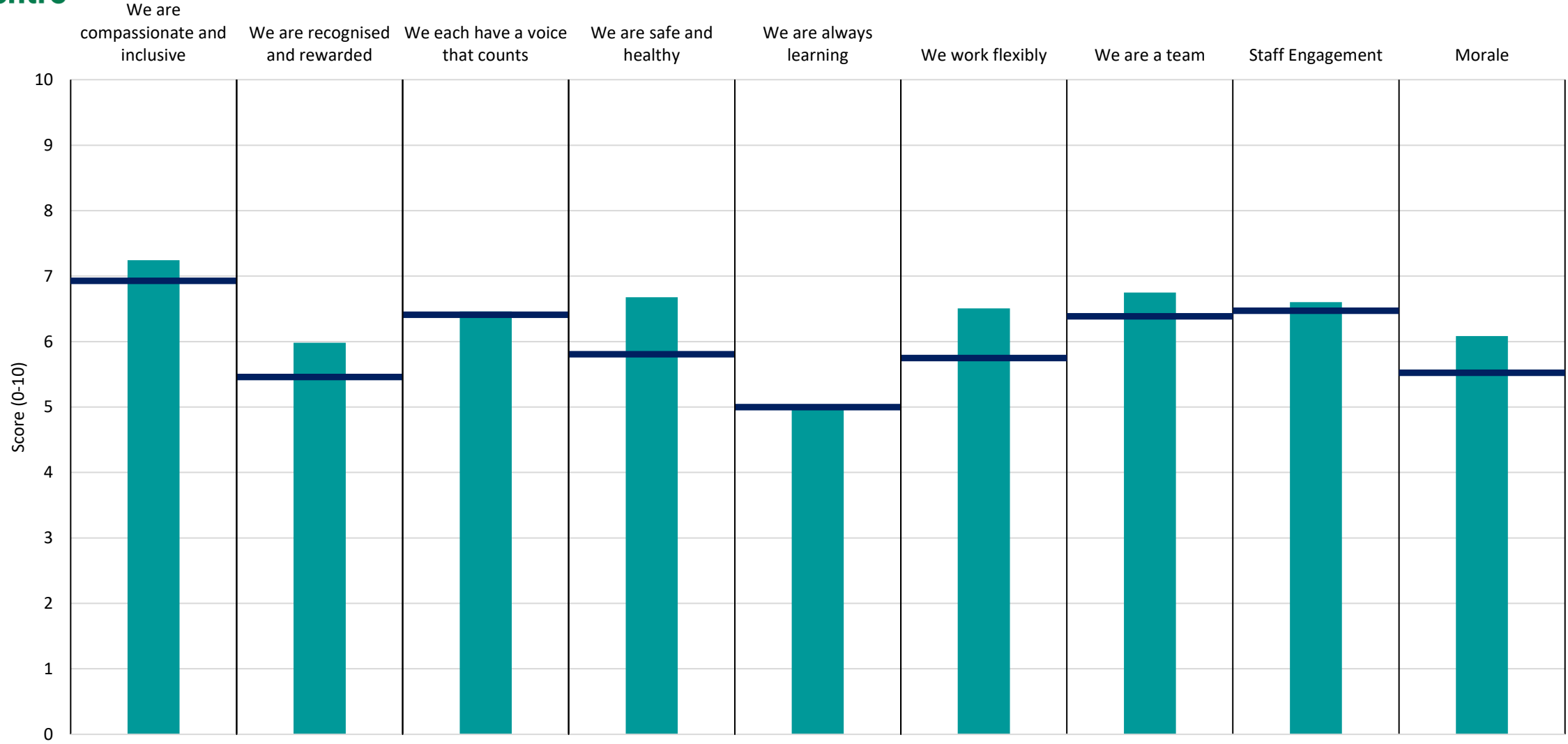
Breakdown	7.0	5.8	6.6	6.8	5.0	6.7	6.5	6.5	6.1
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	87	87	84	86	81	85	87	86	87



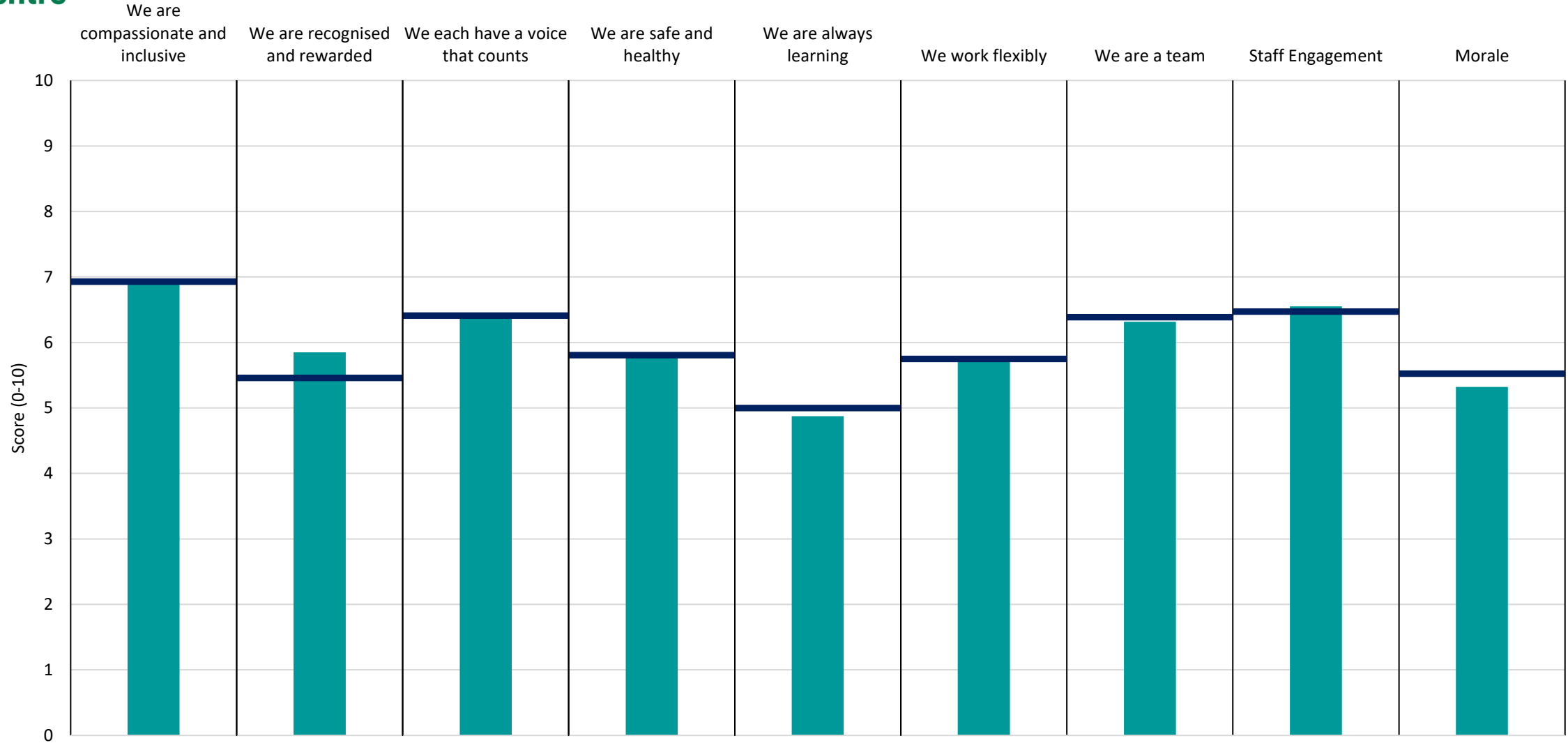
Breakdown	7.1	5.8	6.7	6.6	5.4	6.2	6.2	6.9	6.2
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	293	299	286	275	252	288	290	296	298



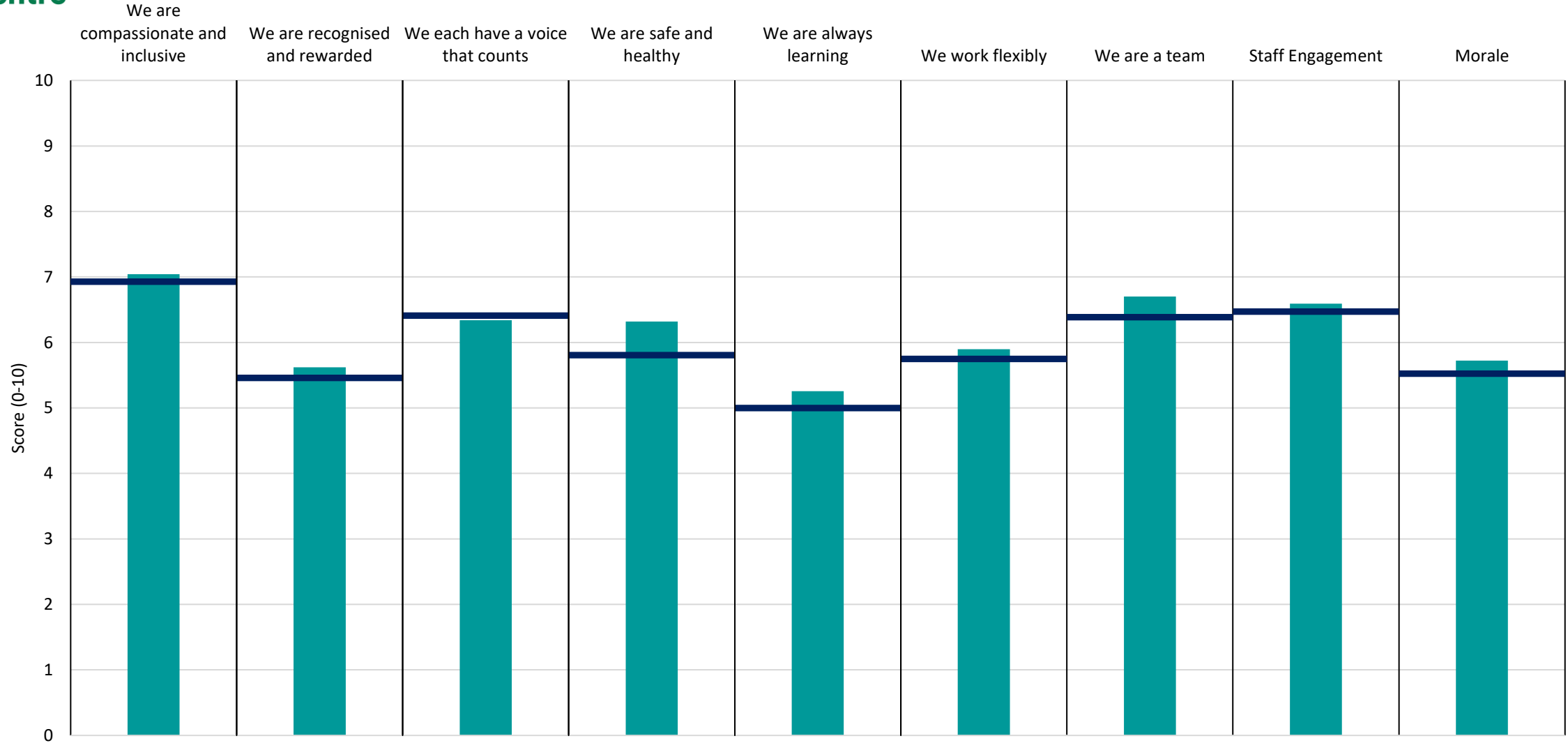
Breakdown	6.9	5.8	6.3	6.4	4.8	5.8	6.3	6.5	5.7
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	170	170	169	168	159	168	170	170	170



Breakdown	7.2	6.0	6.5	6.7	5.0	6.5	6.7	6.6	6.1
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	225	226	222	225	219	226	227	227	227



Breakdown	6.9	5.9	6.4	5.8	4.9	5.8	6.3	6.6	5.3
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	80	80	80	80	75	79	80	80	80



Breakdown	7.0	5.6	6.3	6.3	5.3	5.9	6.7	6.6	5.7
Your org	6.9	5.5	6.4	5.8	5.0	5.7	6.4	6.5	5.5
Responses	169	168	167	169	165	168	169	169	169