



Homerton University Hospital NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Community & Children's Services</u>	6
<u>Corporate Services</u>	7
<u>Emergency Care, Medicine & Rehabilitation Services</u>	8
<u>People</u>	9
<u>Surgical, Women's & Neonatal Services</u>	10

<u>A&E</u>	12
<u>A&E Medical Staff</u>	13
<u>Acute Care Unit</u>	14
<u>Adult Community Rehabilitation Service</u>	15
<u>Anaesthetics</u>	16
<u>Community Midwifery Team</u>	17
<u>Delivery Suite</u>	18
<u>Diabetes Eye Screening Service</u>	19
<u>Homerton Sexual Health Service</u>	20
<u>ITU</u>	21
<u>Integrated Independence Team</u>	22
<u>Locomotor Service</u>	23
<u>Main Theatres</u>	24
<u>Neonatal Unit</u>	25
<u>Neonatal Unit Medical Staff</u>	26
<u>Obstetrics & Gynaecology Medical Staff</u>	27
<u>Other</u>	28
<u>Pharmacy</u>	29
<u>Radiology</u>	30
<u>Schools SALT</u>	31
<u>Talk Changes</u>	32
<u>Templar & Turpin Ward</u>	33

This directorate report for Homerton University Hospital NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Homerton University Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

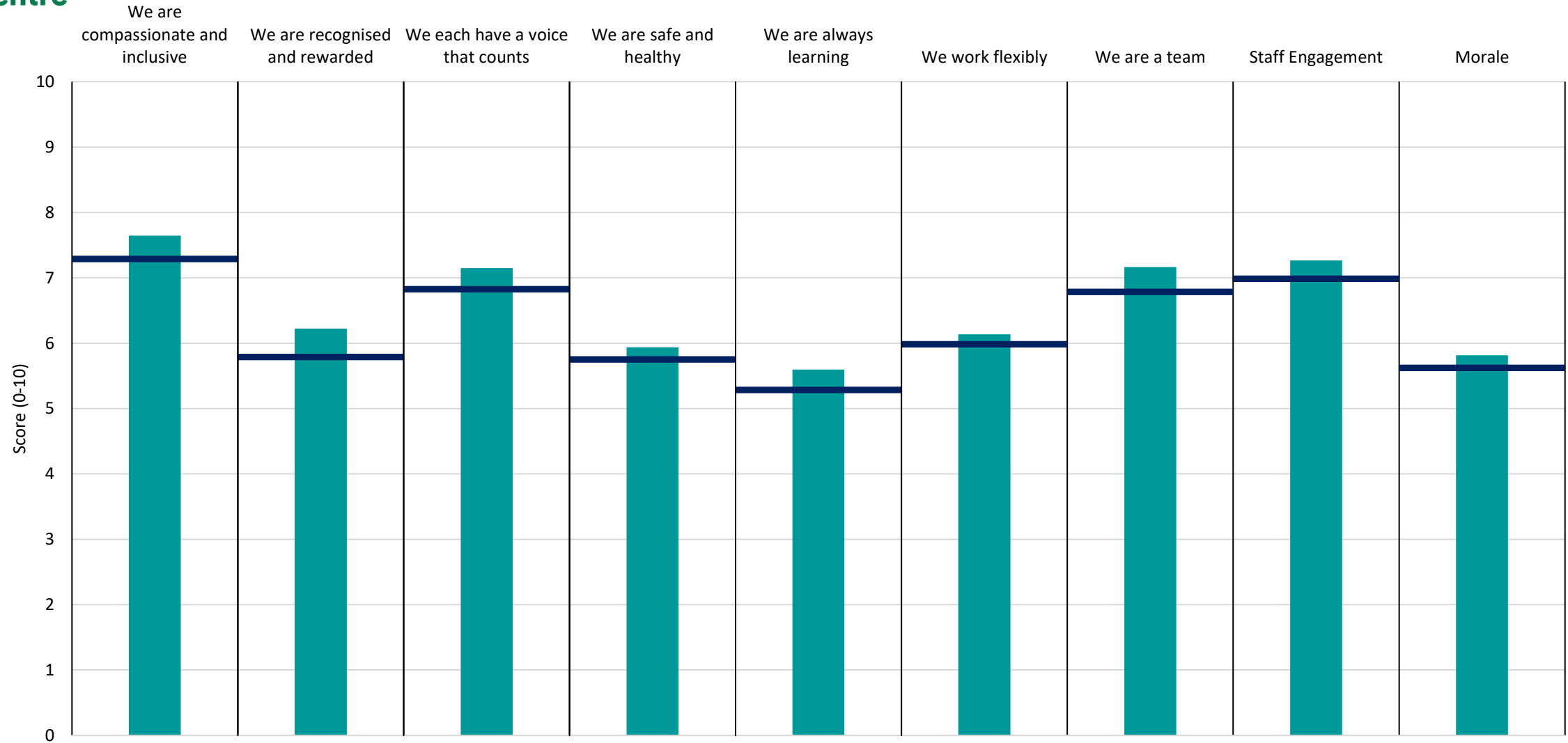
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



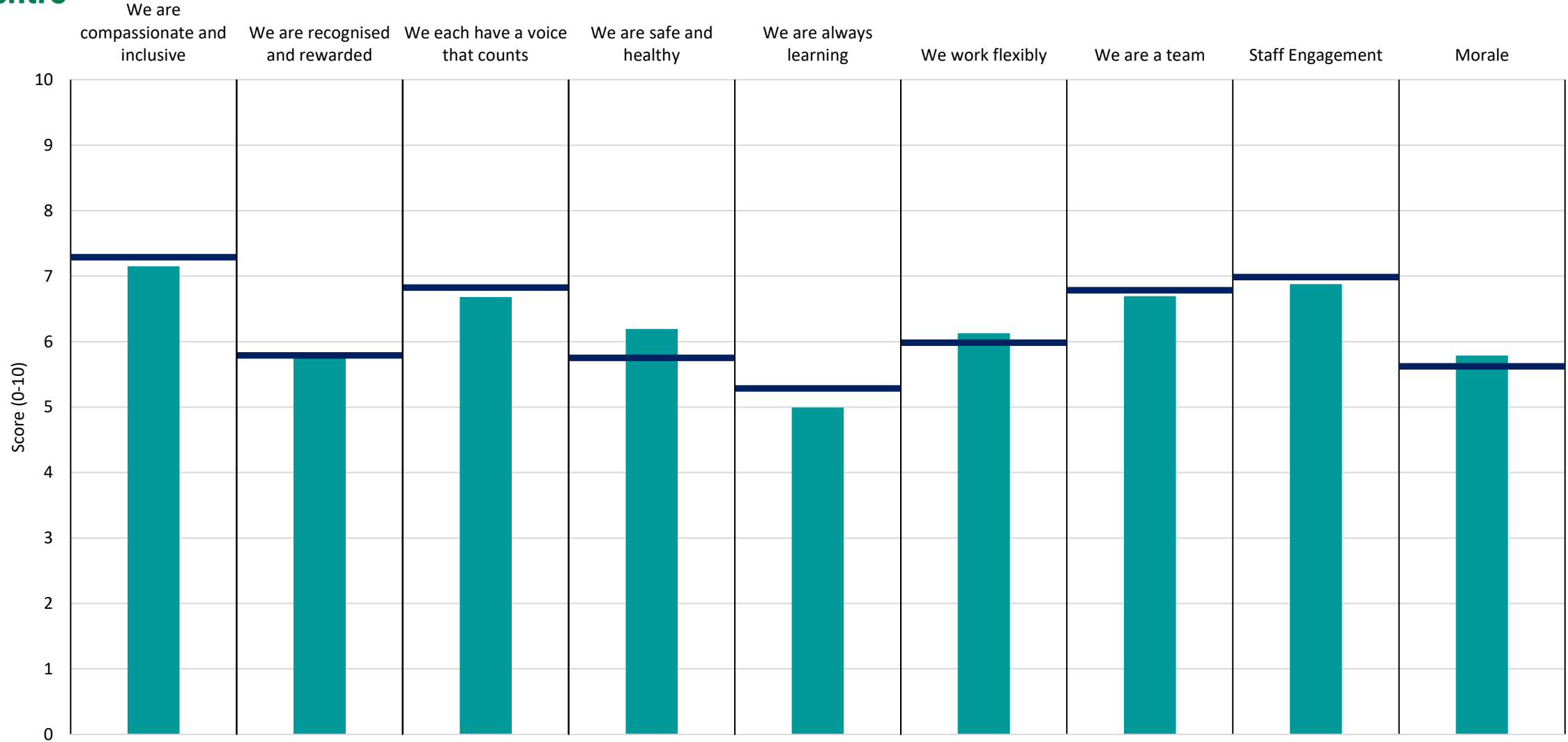
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

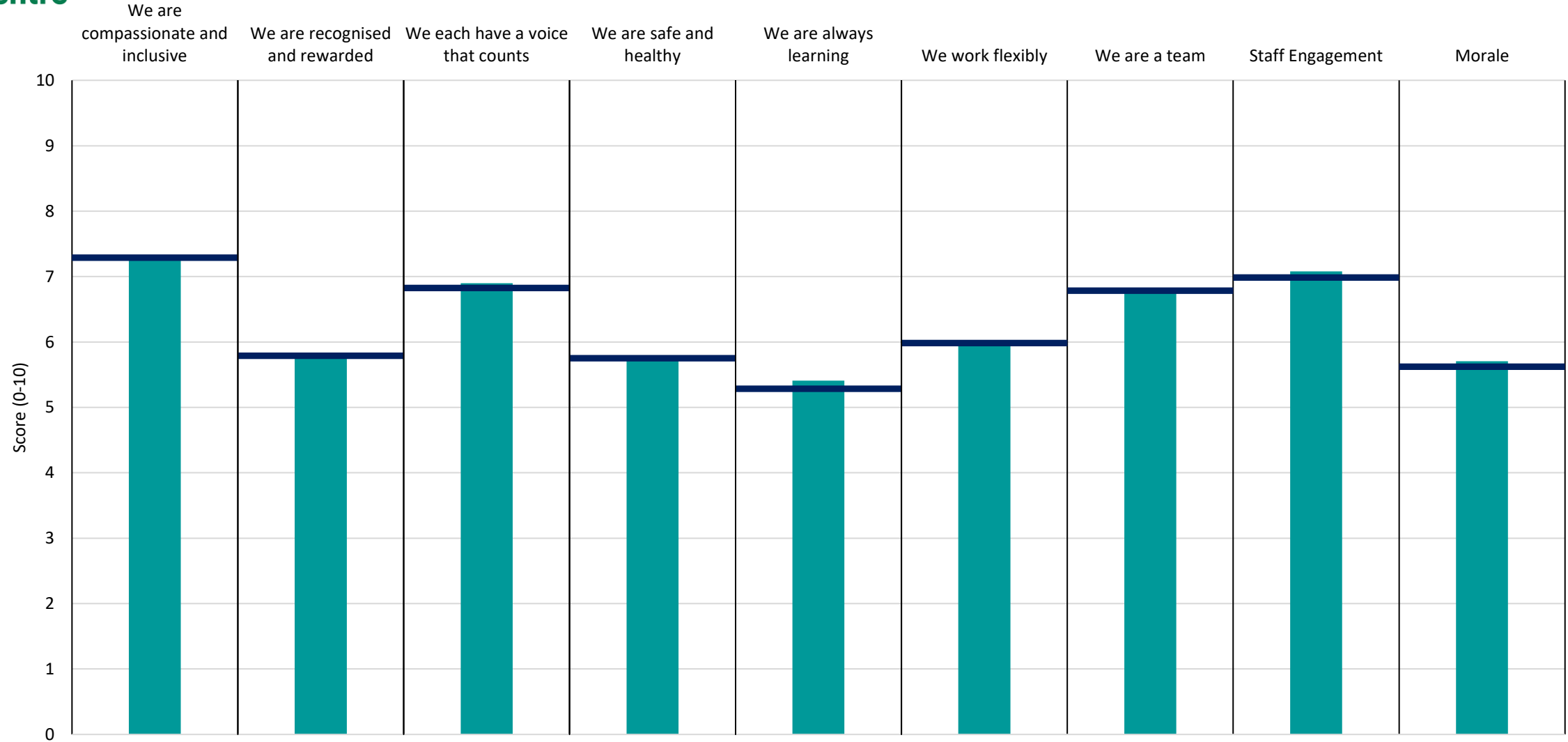
Homerton University Hospital NHS Foundation Trust
2022 NHS Staff Survey



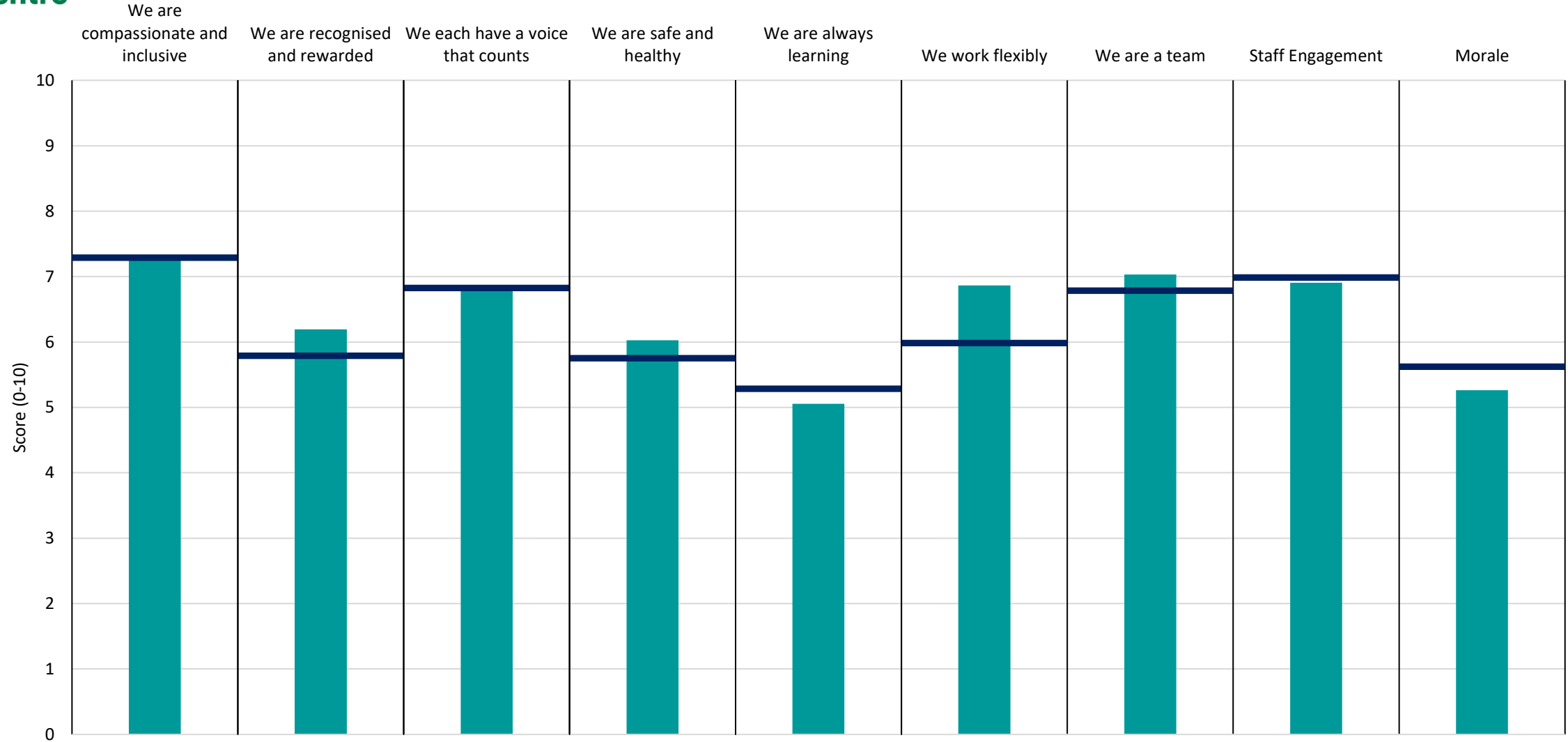
Breakdown	7.6	6.2	7.1	5.9	5.6	6.1	7.2	7.3	5.8
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	484	483	482	484	443	483	484	484	484



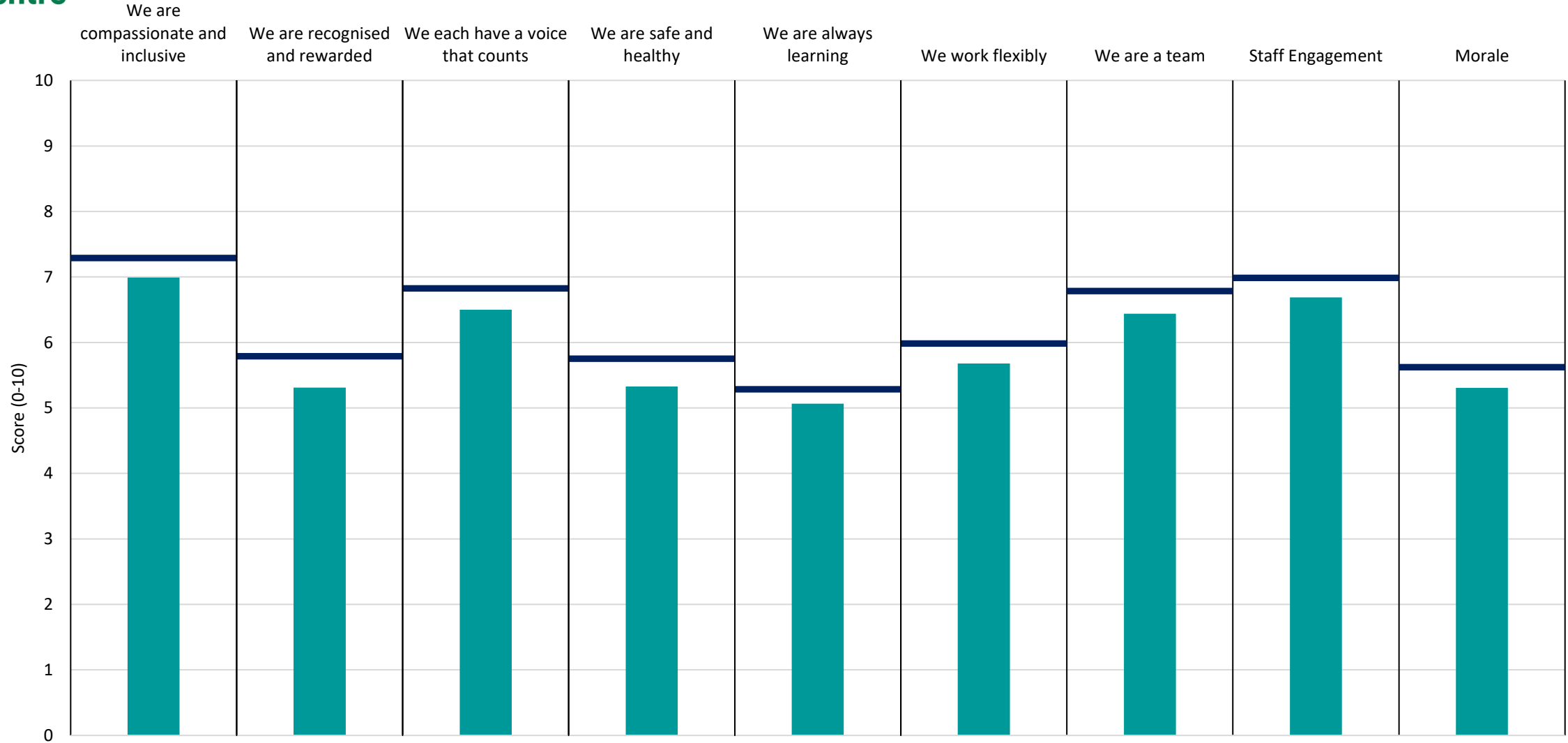
Breakdown	7.1	5.8	6.7	6.2	5.0	6.1	6.7	6.9	5.8
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	268	270	266	266	252	268	268	270	269



Breakdown	7.3	5.8	6.9	5.7	5.4	5.9	6.8	7.1	5.7
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	527	525	524	524	492	524	526	528	528



Breakdown	7.3	6.2	6.9	6.0	5.1	6.9	7.0	6.9	5.3
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	62	62	62	62	58	61	62	62	62

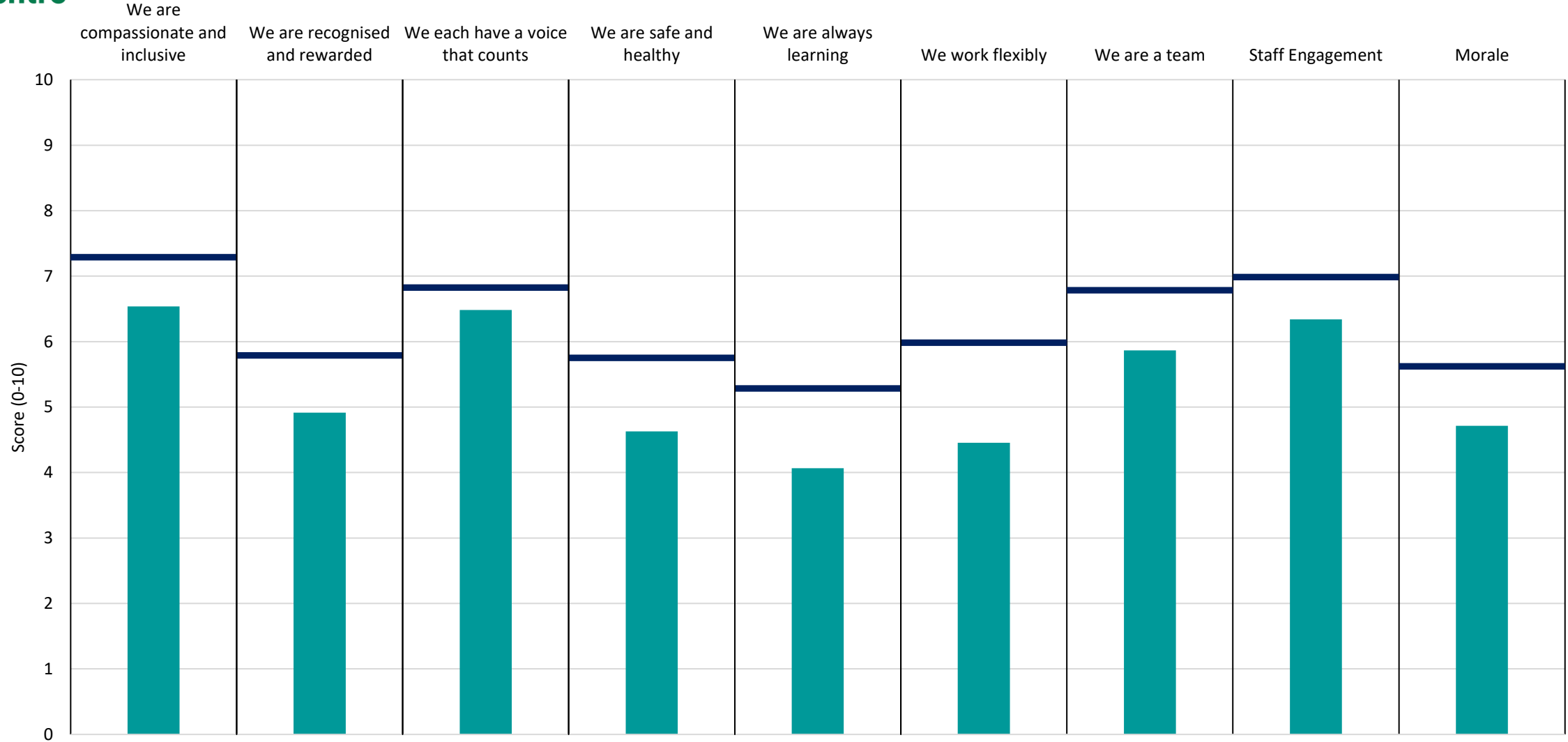


Breakdown	7.0	5.3	6.5	5.3	5.1	5.7	6.4	6.7	5.3
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	478	477	476	472	443	475	478	478	478

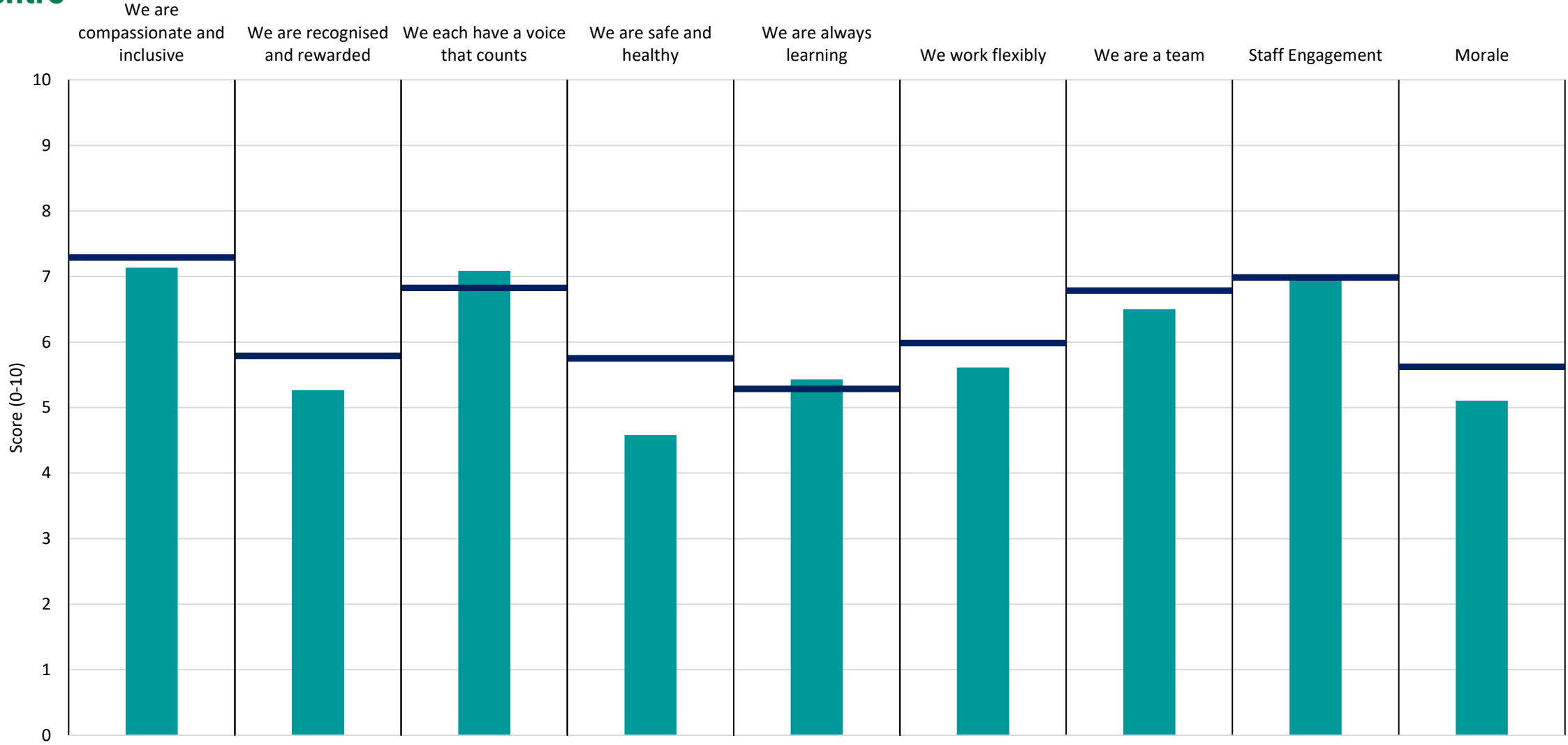
Breakdowns 2

Homerton University Hospital NHS Foundation Trust

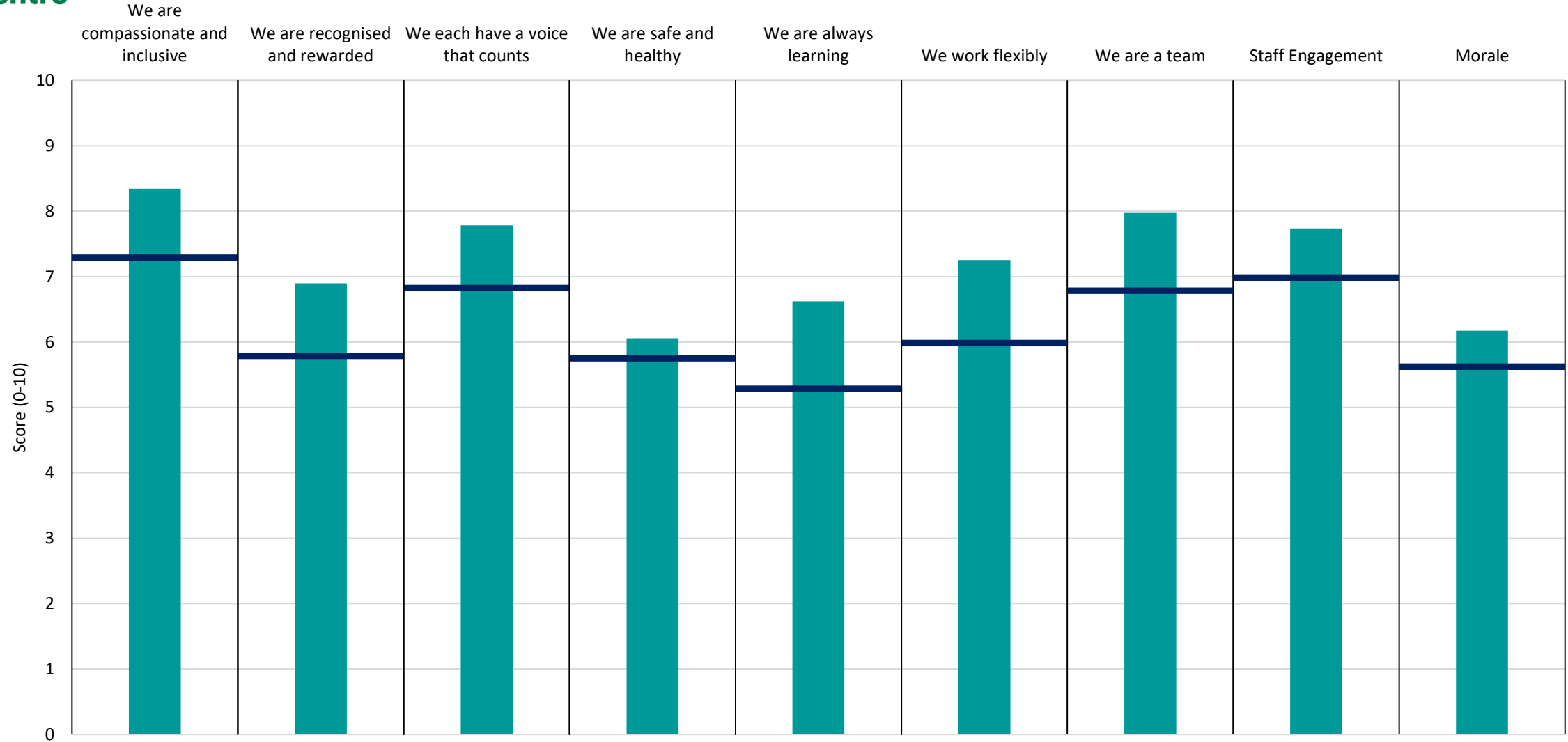
2022 NHS Staff Survey



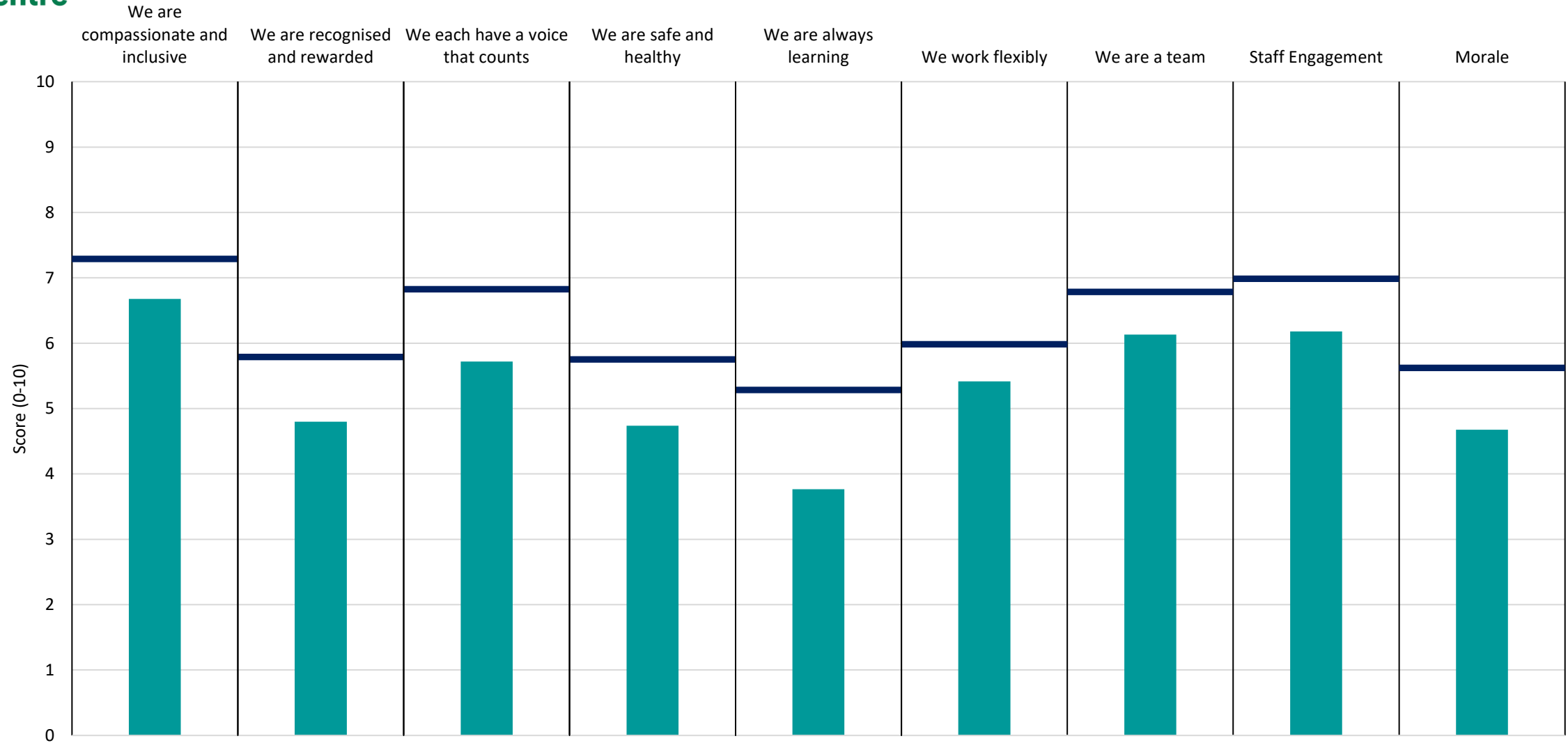
Breakdown	6.5	4.9	6.5	4.6	4.1	4.5	5.9	6.3	4.7
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	26	26	26	26	24	26	26	26	26



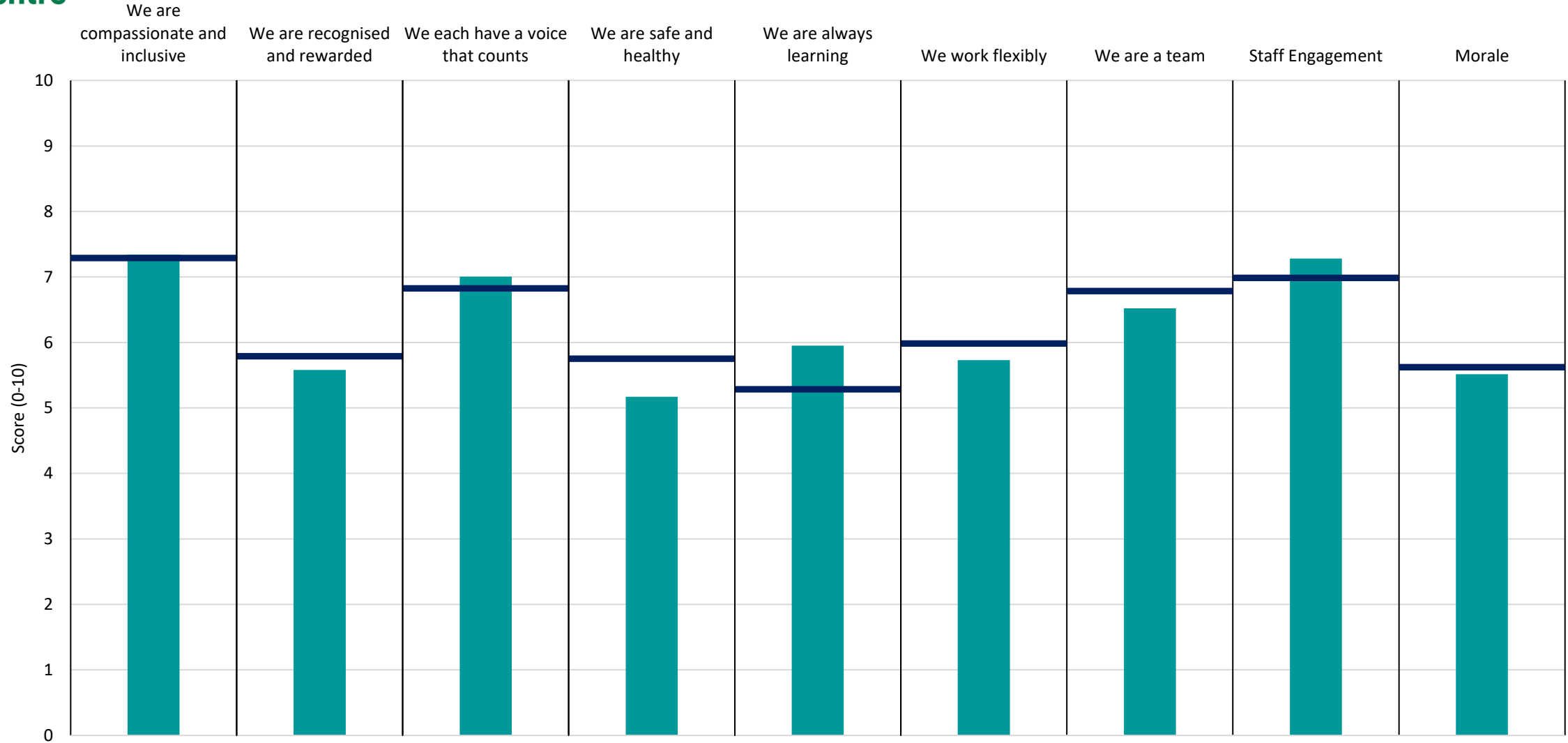
Breakdown	7.1	5.3	7.1	4.6	5.4	5.6	6.5	7.0	5.1
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	15	15	15	15	13	15	15	15	15



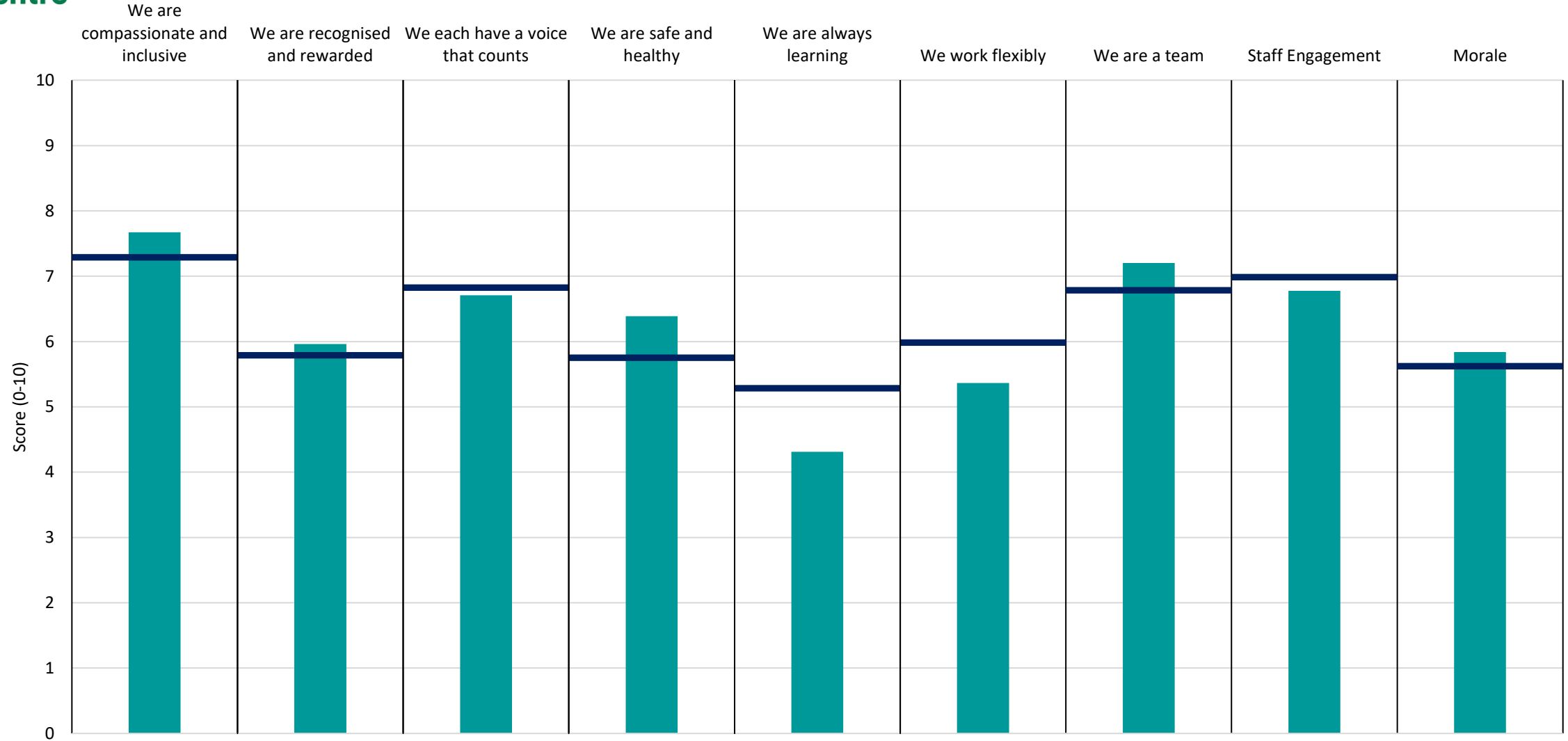
Breakdown	8.3	6.9	7.8	6.1	6.6	7.3	8.0	7.7	6.2
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	39	39	38	39	36	39	39	39	39



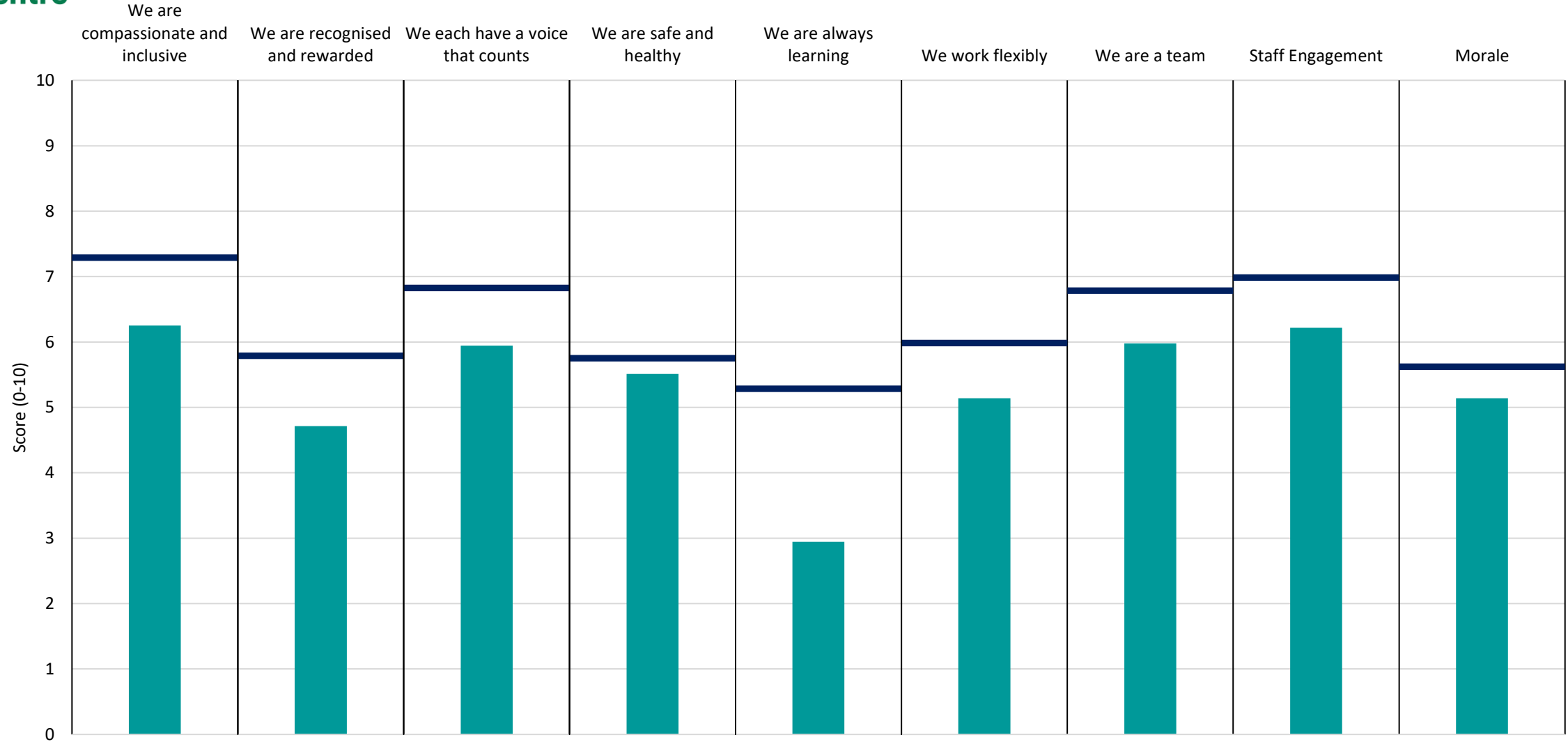
Breakdown	6.7	4.8	5.7	4.7	3.8	5.4	6.1	6.2	4.7
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	20	20	20	20	19	20	20	20	20



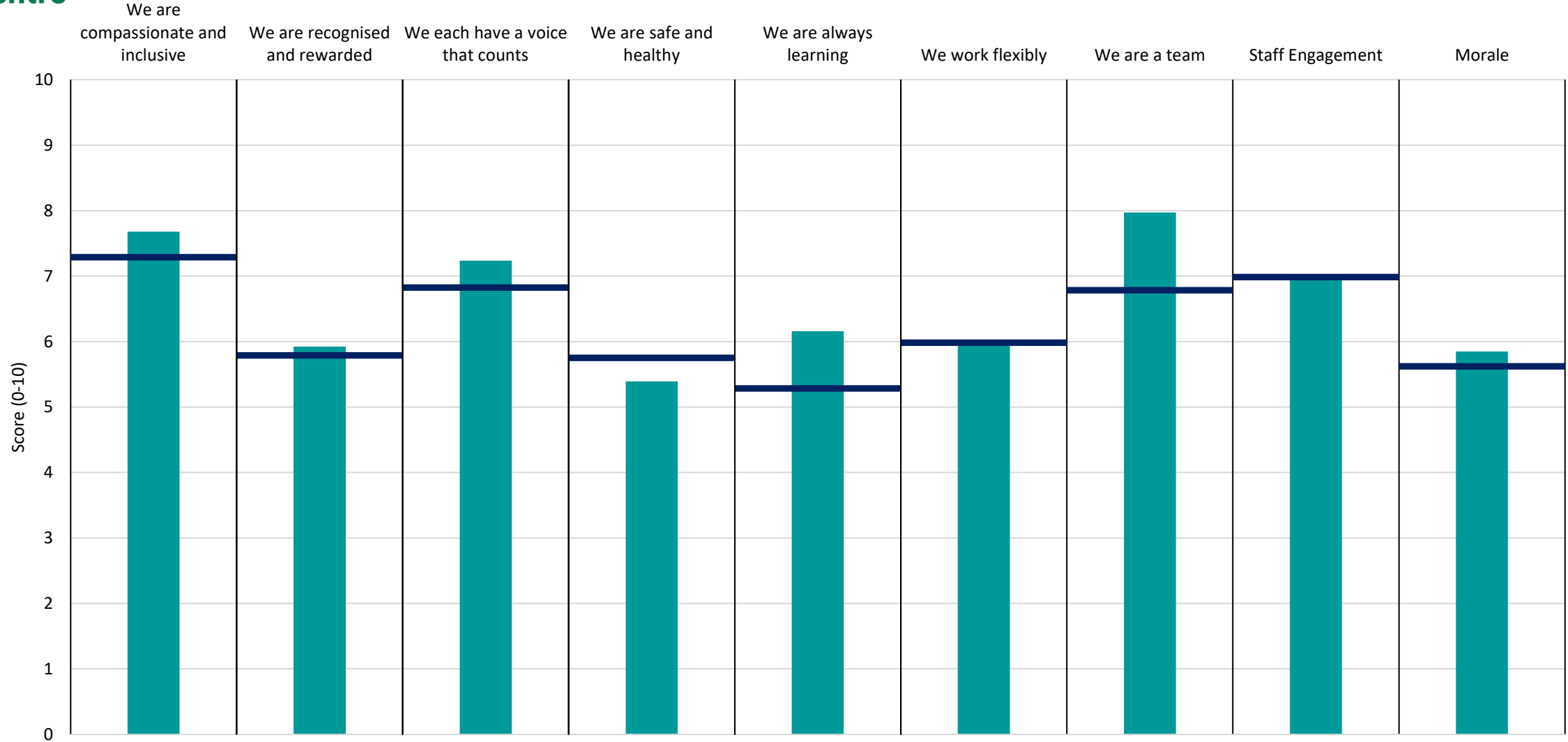
Breakdown	7.3	5.6	7.0	5.2	6.0	5.7	6.5	7.3	5.5
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	37	37	37	37	35	36	37	37	37



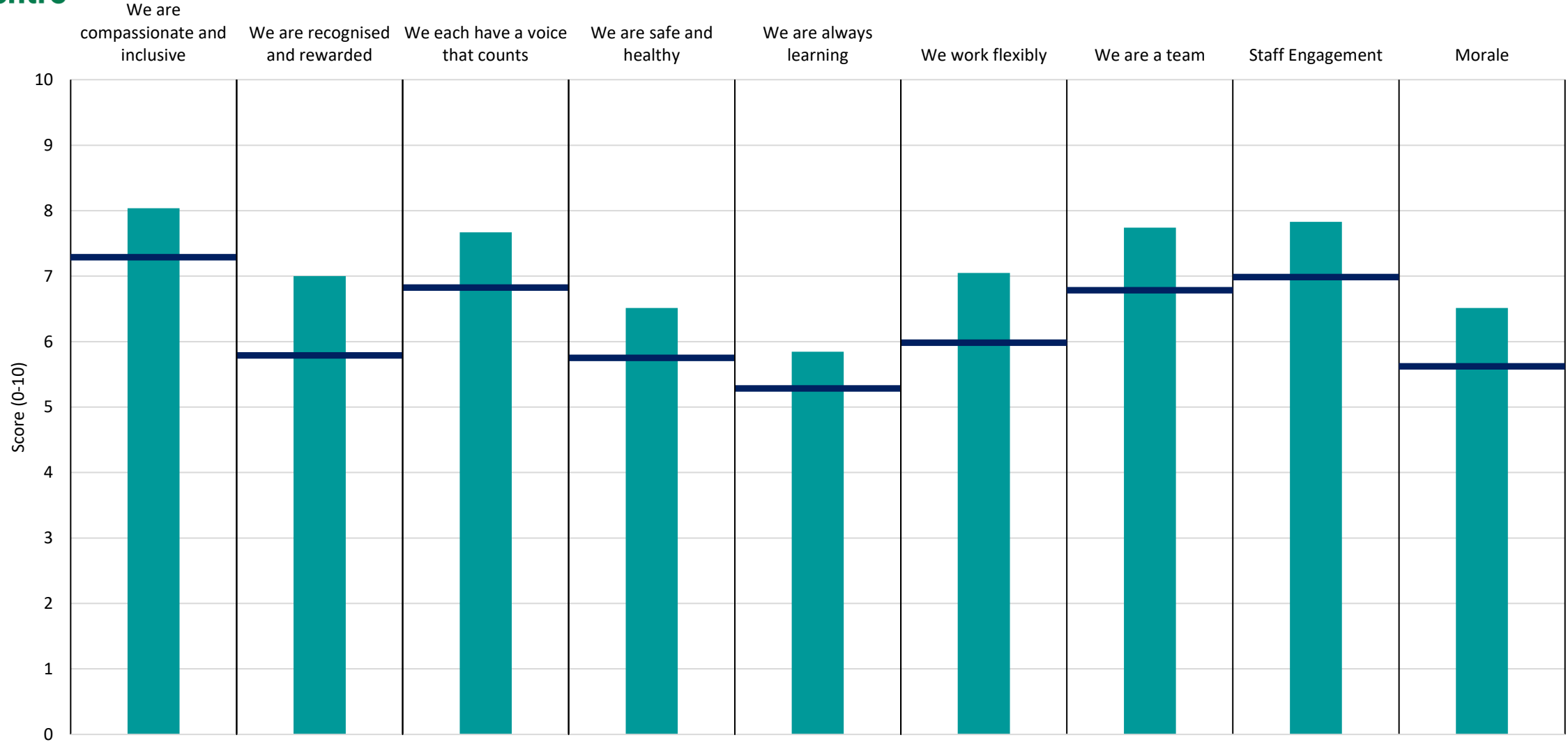
Breakdown	7.7	6.0	6.7	6.4	4.3	5.4	7.2	6.8	5.8
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	47	48	47	47	41	48	48	48	48



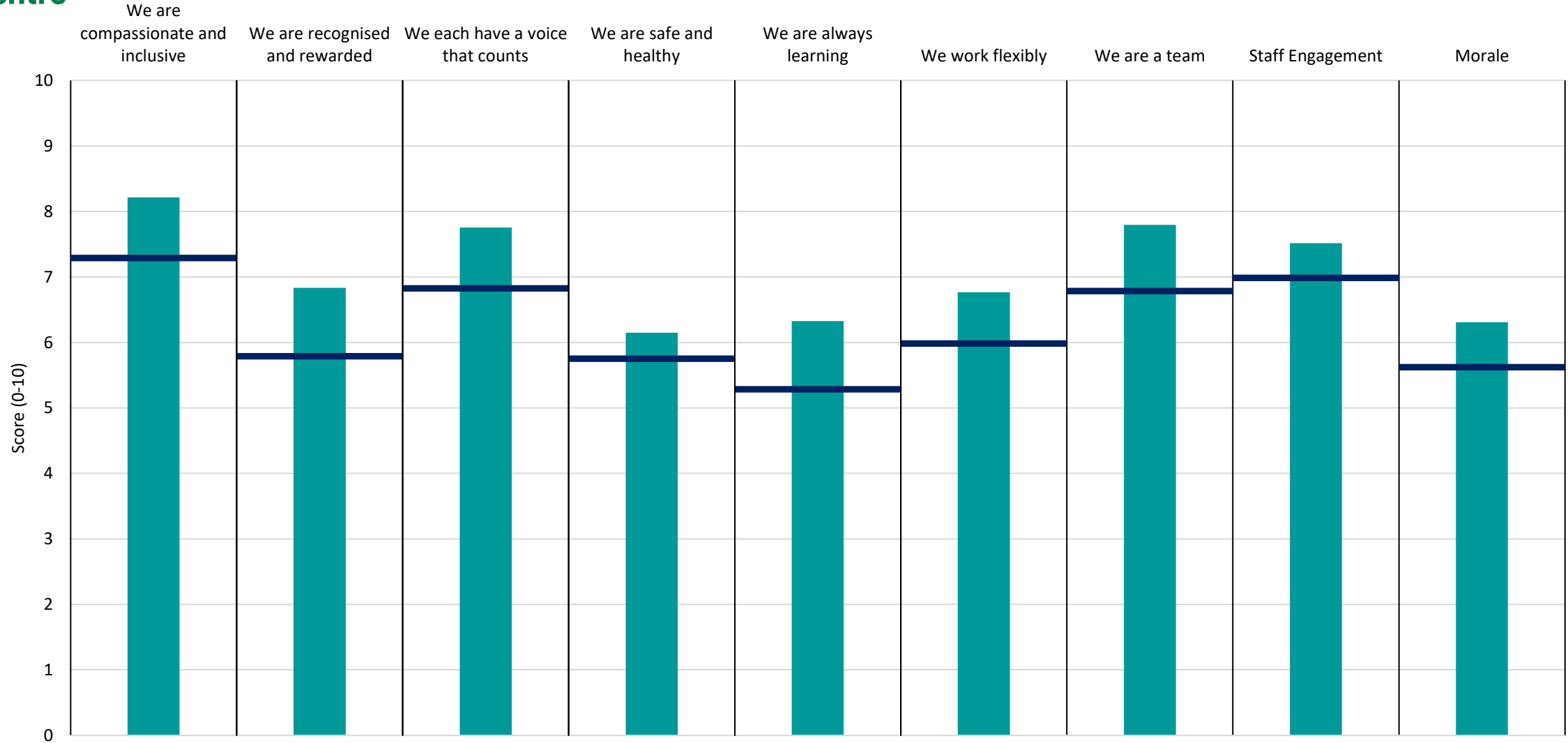
Breakdown	6.3	4.7	5.9	5.5	2.9	5.1	6.0	6.2	5.1
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	33	33	33	33	27	33	33	33	33



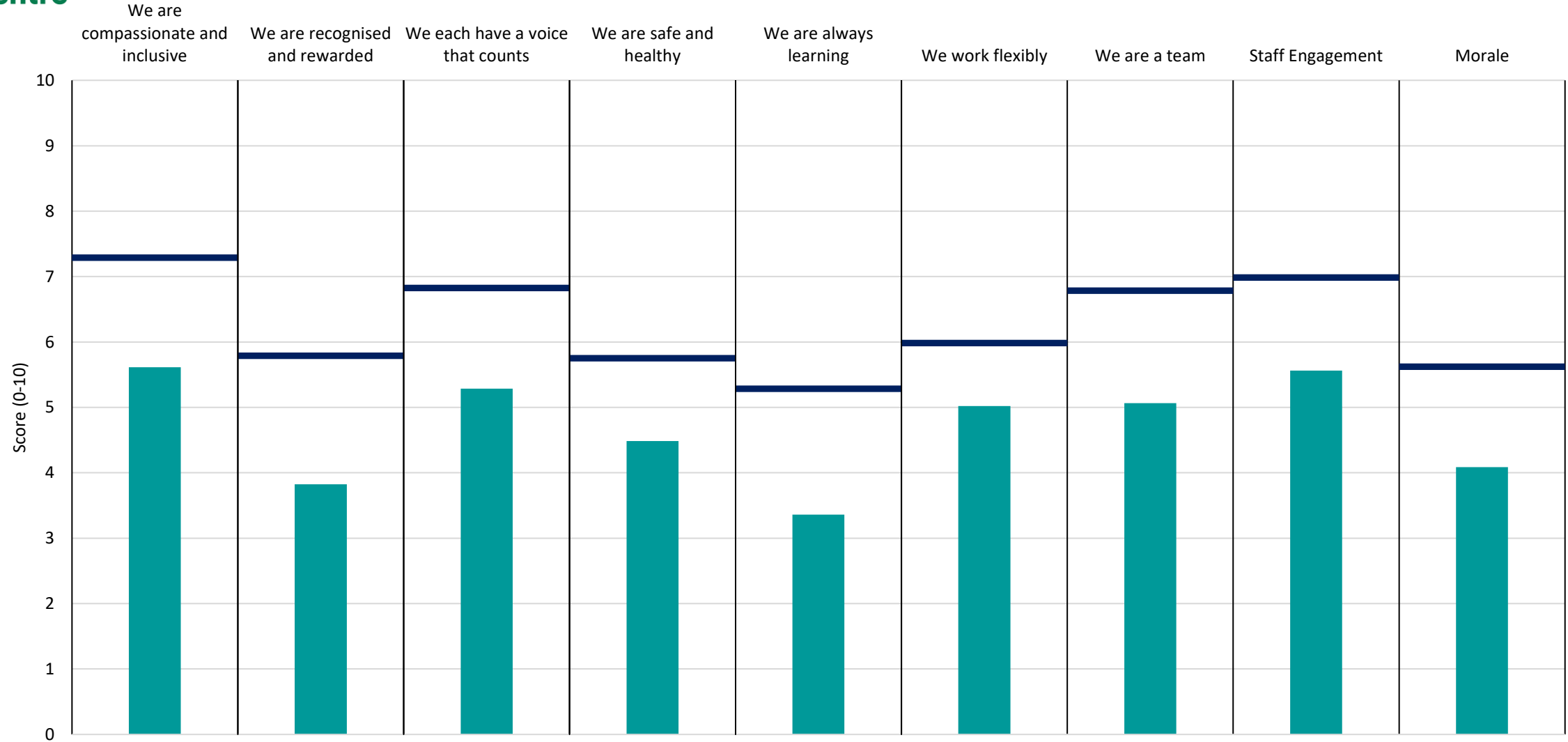
Breakdown	7.7	5.9	7.2	5.4	6.2	6.0	8.0	7.0	5.8
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	30	30	29	29	29	30	30	30	30



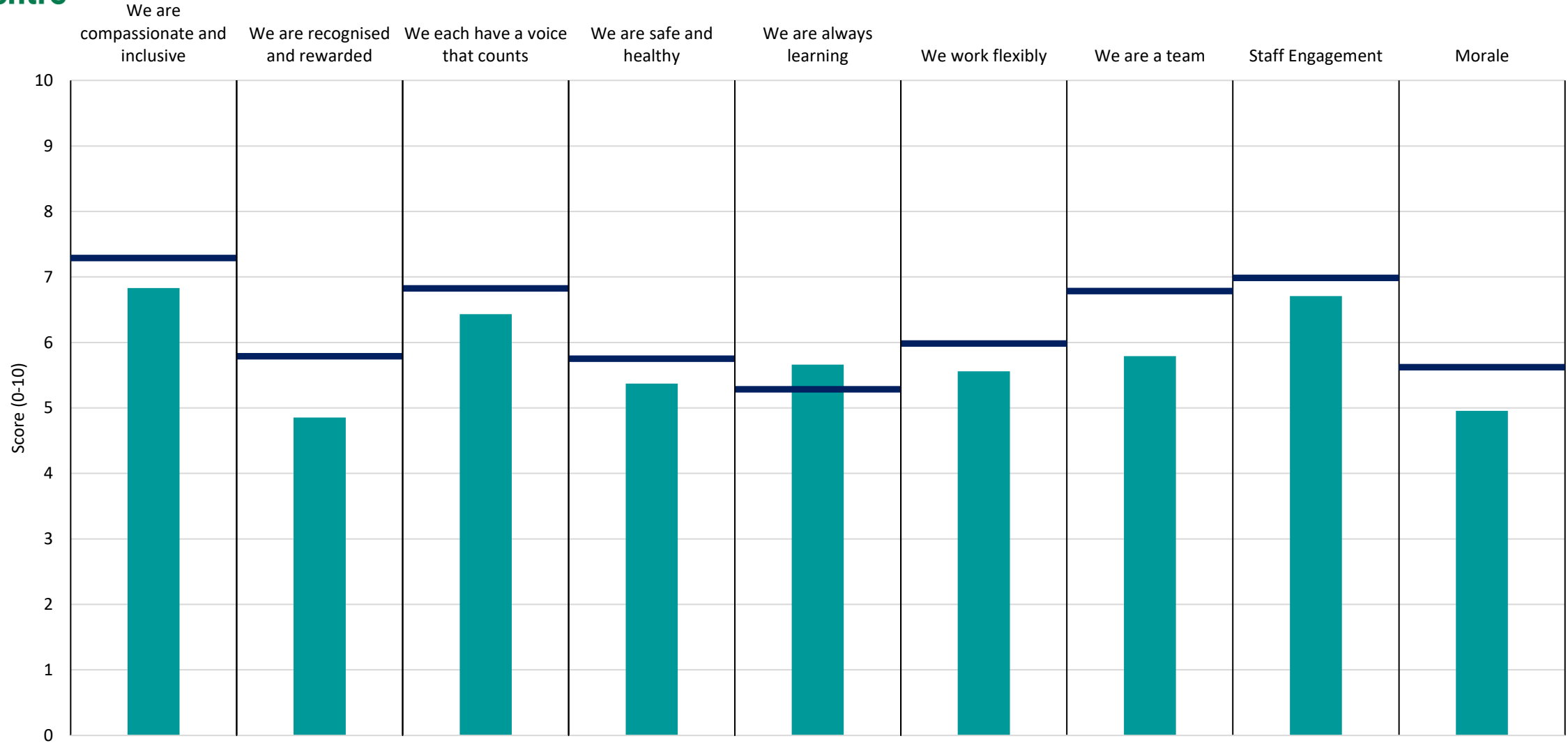
Breakdown	8.0	7.0	7.7	6.5	5.8	7.0	7.7	7.8	6.5
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	24	24	24	24	23	24	24	24	24



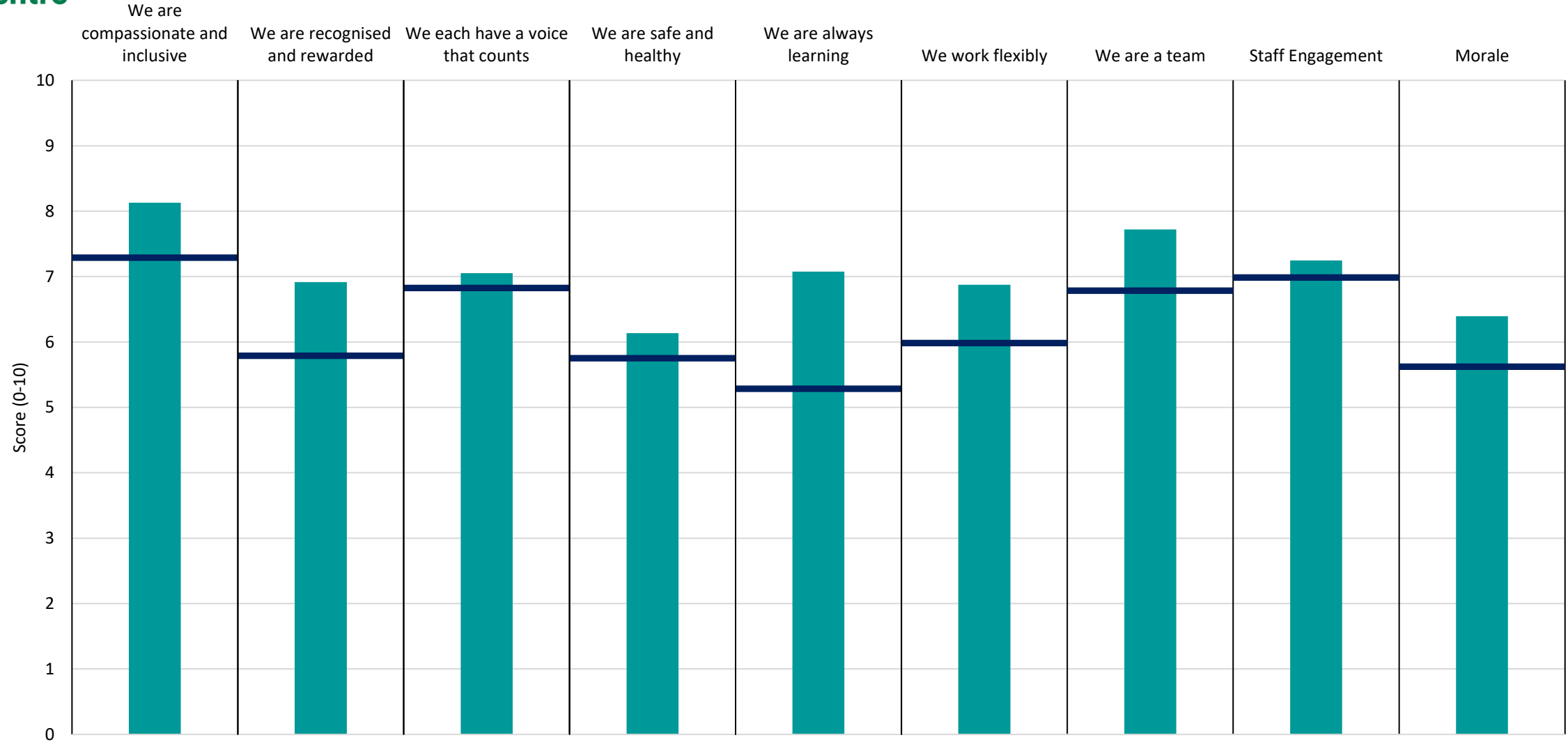
Breakdown	8.2	6.8	7.8	6.2	6.3	6.8	7.8	7.5	6.3
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	55	55	55	55	52	55	55	55	55



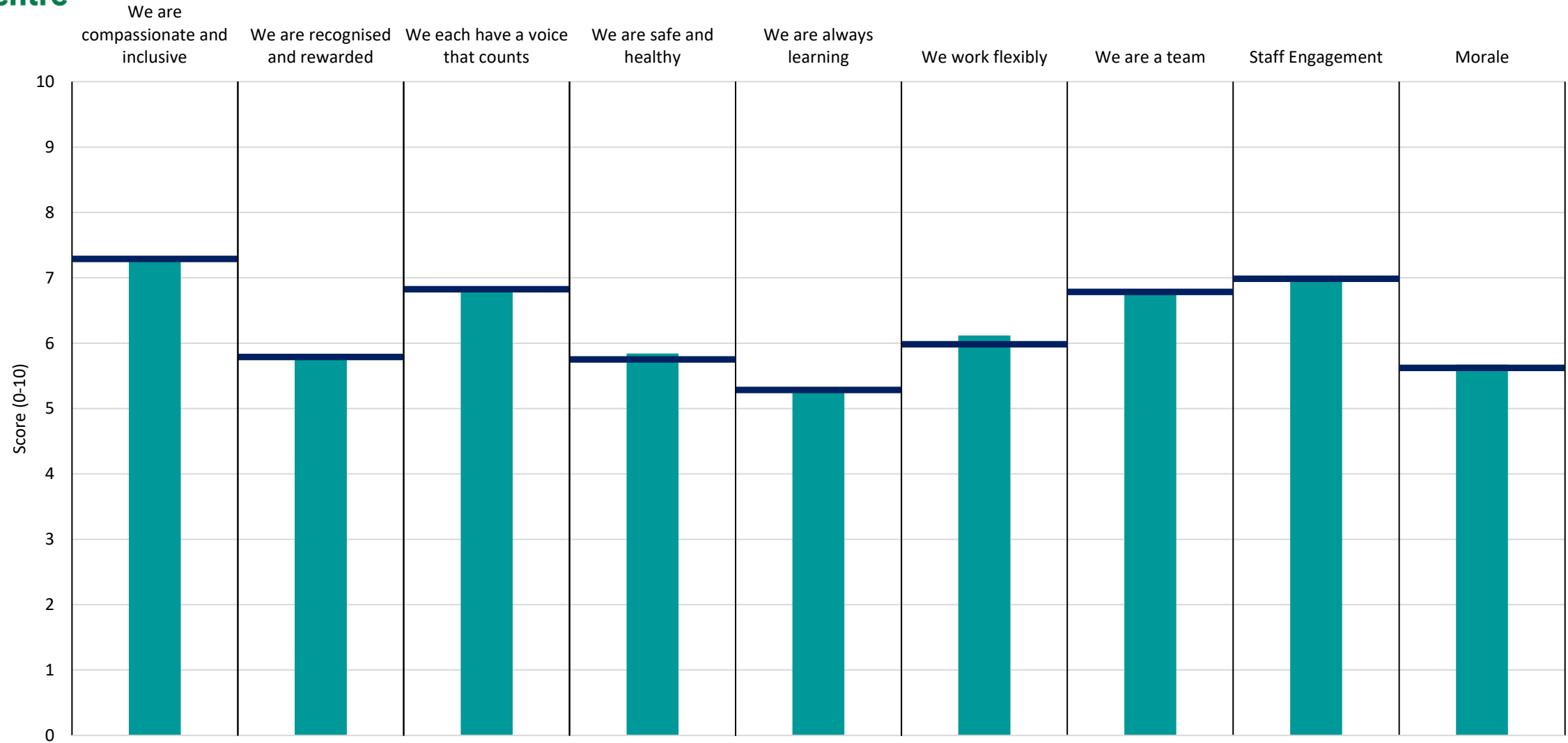
Breakdown	5.6	3.8	5.3	4.5	3.4	5.0	5.1	5.6	4.1
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	20	20	20	20	18	20	20	20	20



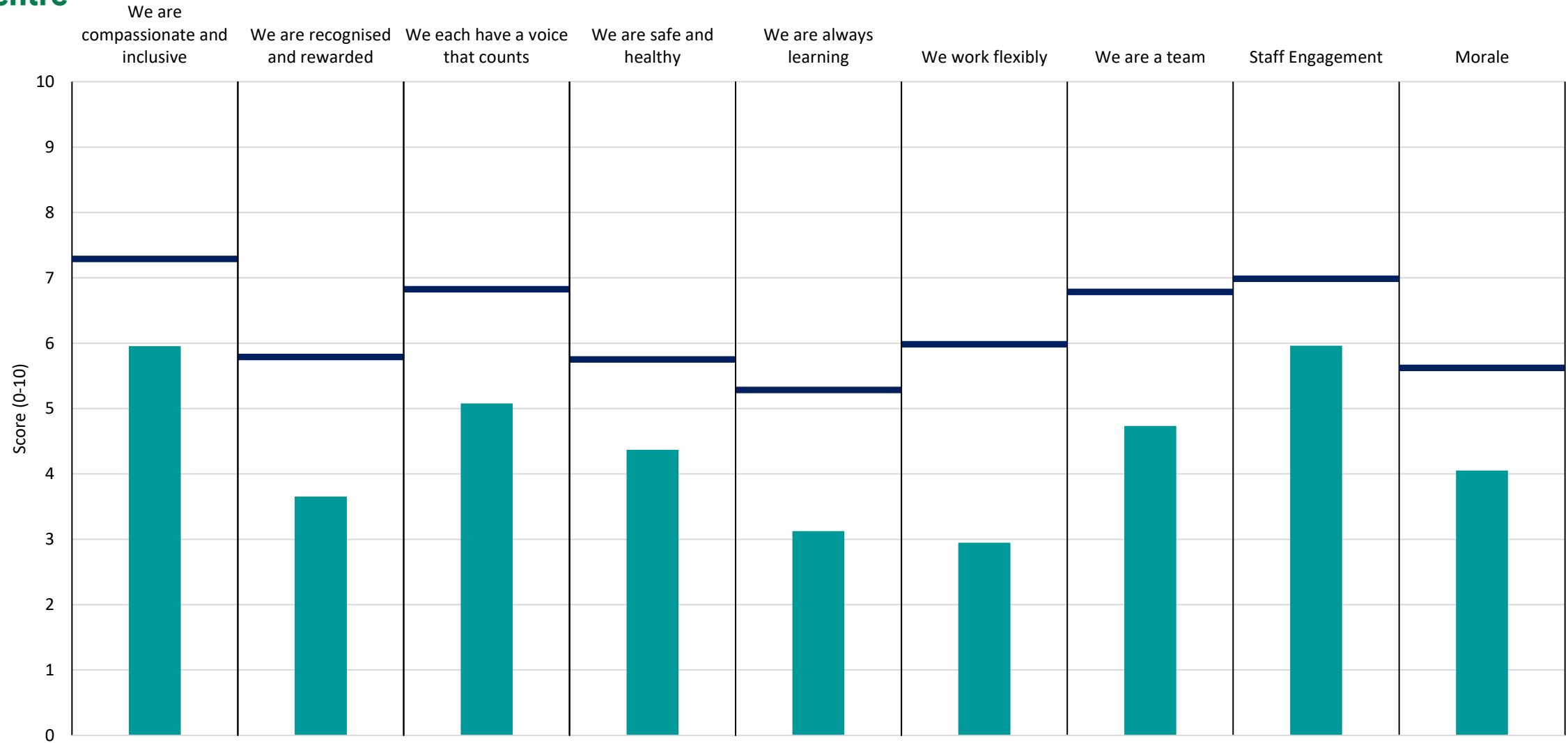
Breakdown	6.8	4.9	6.4	5.4	5.7	5.6	5.8	6.7	5.0
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	41	41	41	40	36	41	41	41	41



Breakdown	8.1	6.9	7.1	6.1	7.1	6.9	7.7	7.2	6.4
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	12	12	12	12	11	12	12	12	12

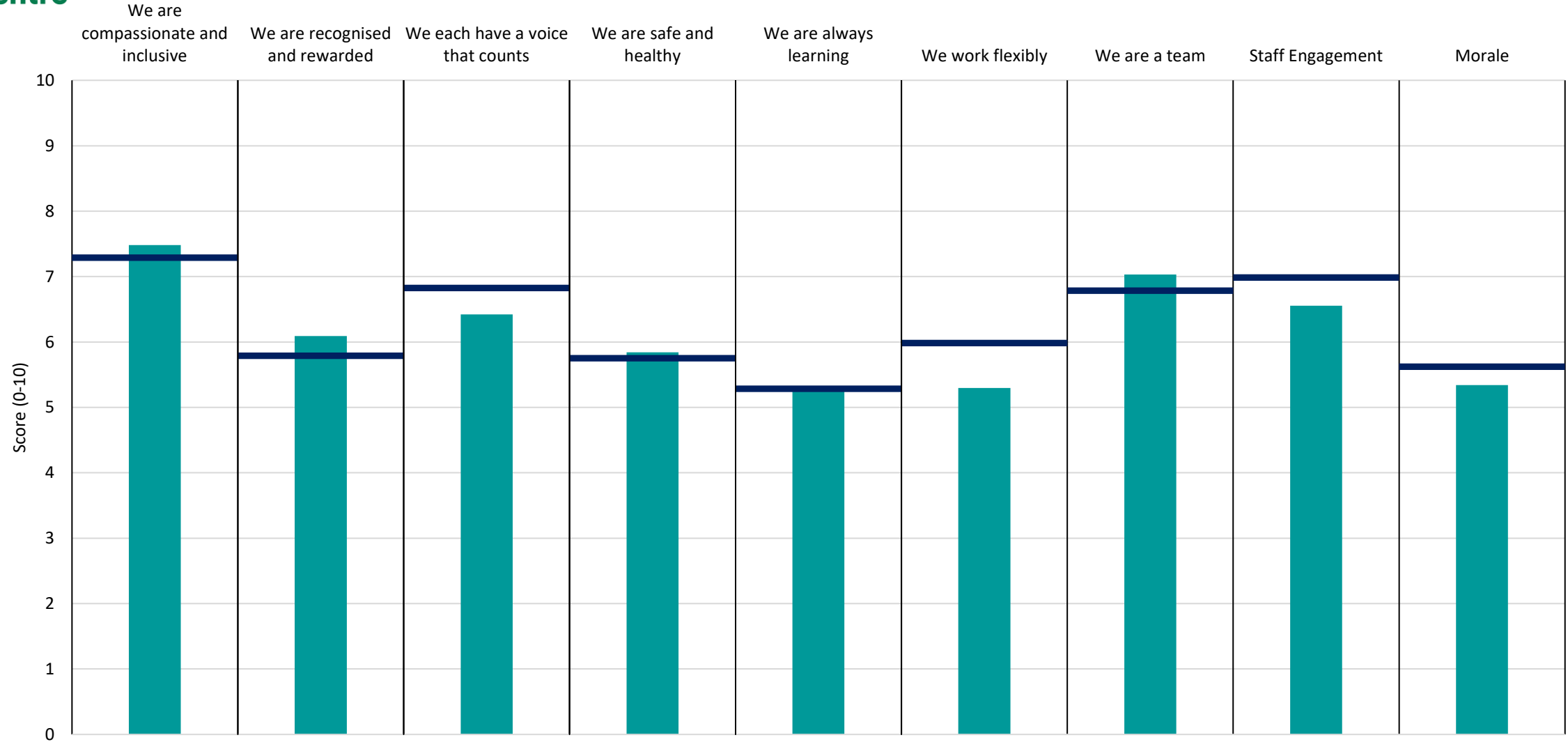


Breakdown	7.3	5.8	6.8	5.8	5.3	6.1	6.8	7.0	5.7
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	1244	1242	1237	1236	1157	1237	1242	1246	1245

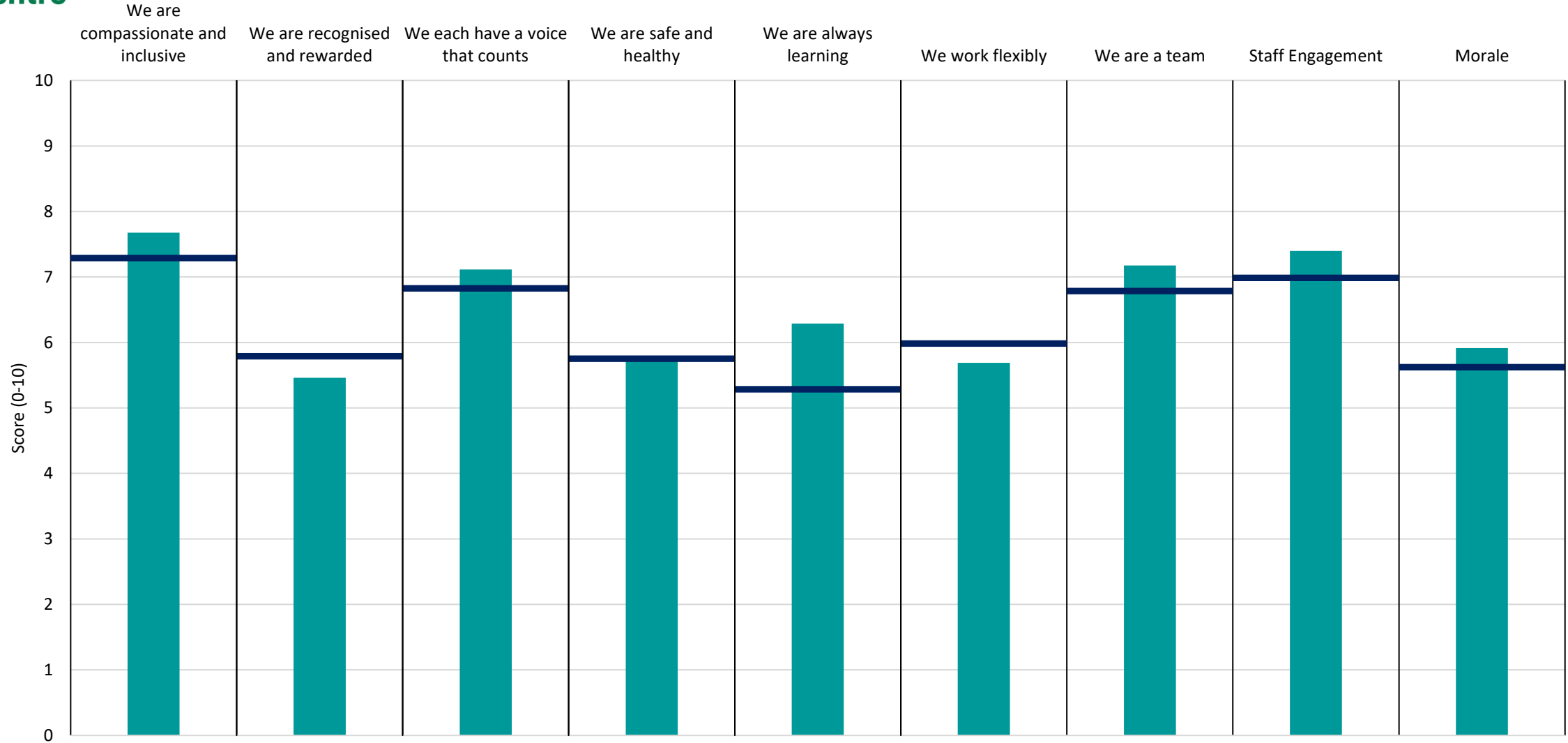


Breakdown	6.0	3.7	5.1	4.4	3.1	2.9	4.7	6.0	4.1
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	13	13	13	13	12	13	13	13	13

Talk Changes



Breakdown	7.5	6.1	6.4	5.8	5.3	5.3	7.0	6.6	5.3
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	49	49	49	49	42	49	49	49	49



Breakdown	7.7	5.5	7.1	5.7	6.3	5.7	7.2	7.4	5.9
Your org	7.3	5.8	6.8	5.8	5.3	6.0	6.8	7.0	5.6
Responses	27	26	27	26	25	26	27	27	27