



Birmingham Women's and Children's NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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<u>284 Division of Mental Health Services</u>	<u>10</u>
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This directorate report for Birmingham Women's and Children's NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Birmingham Women's and Children's NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

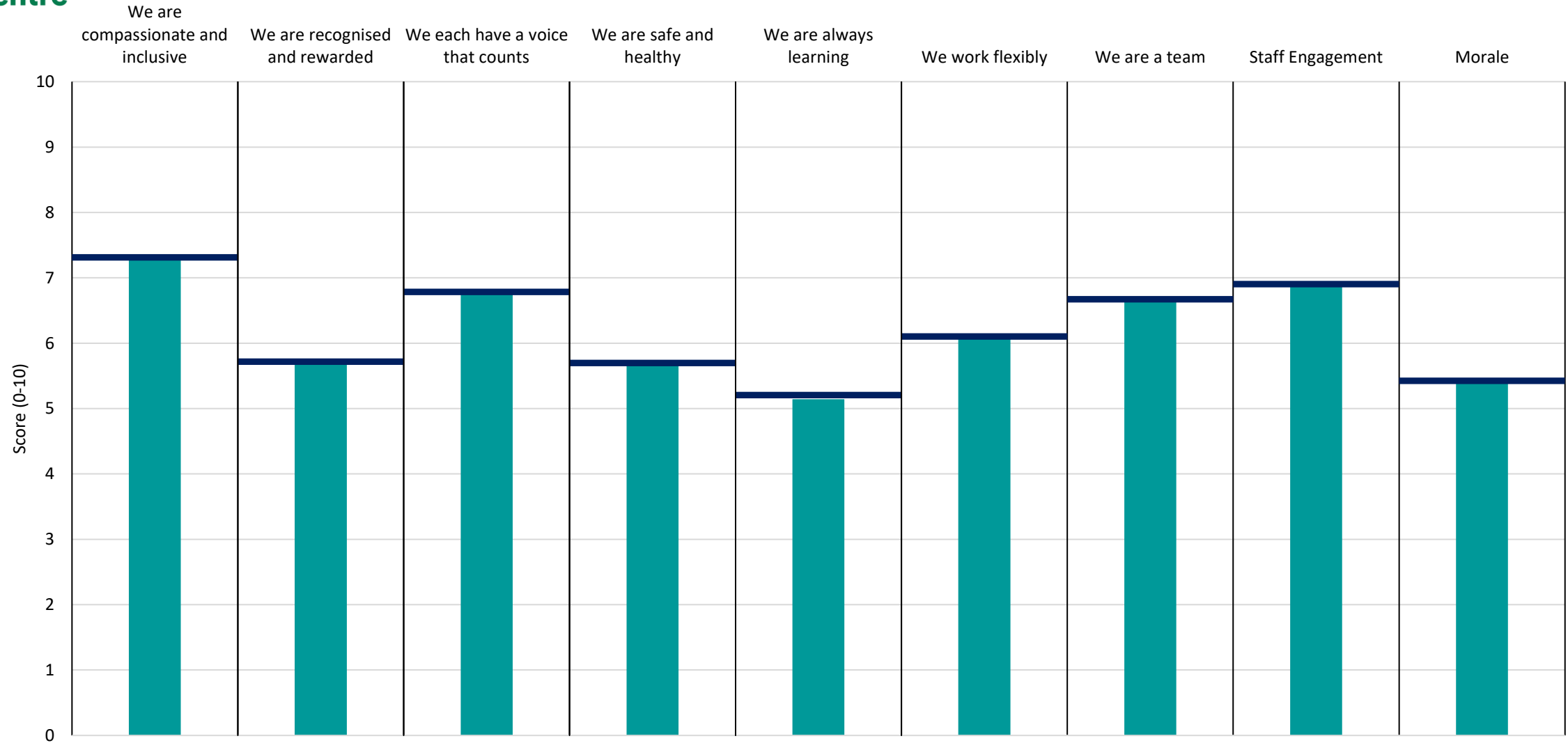
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



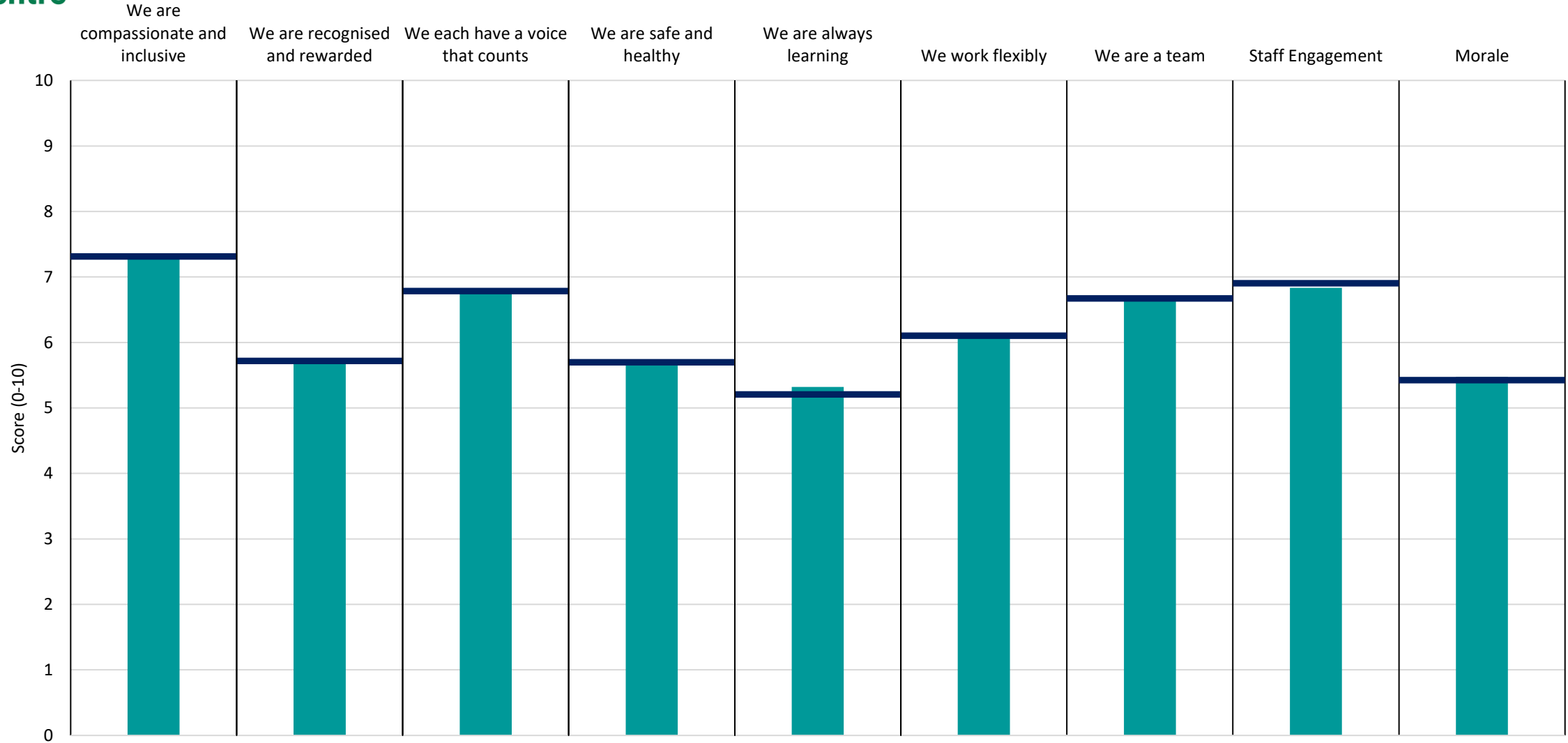
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Birmingham Women's and Children's NHS Foundation Trust
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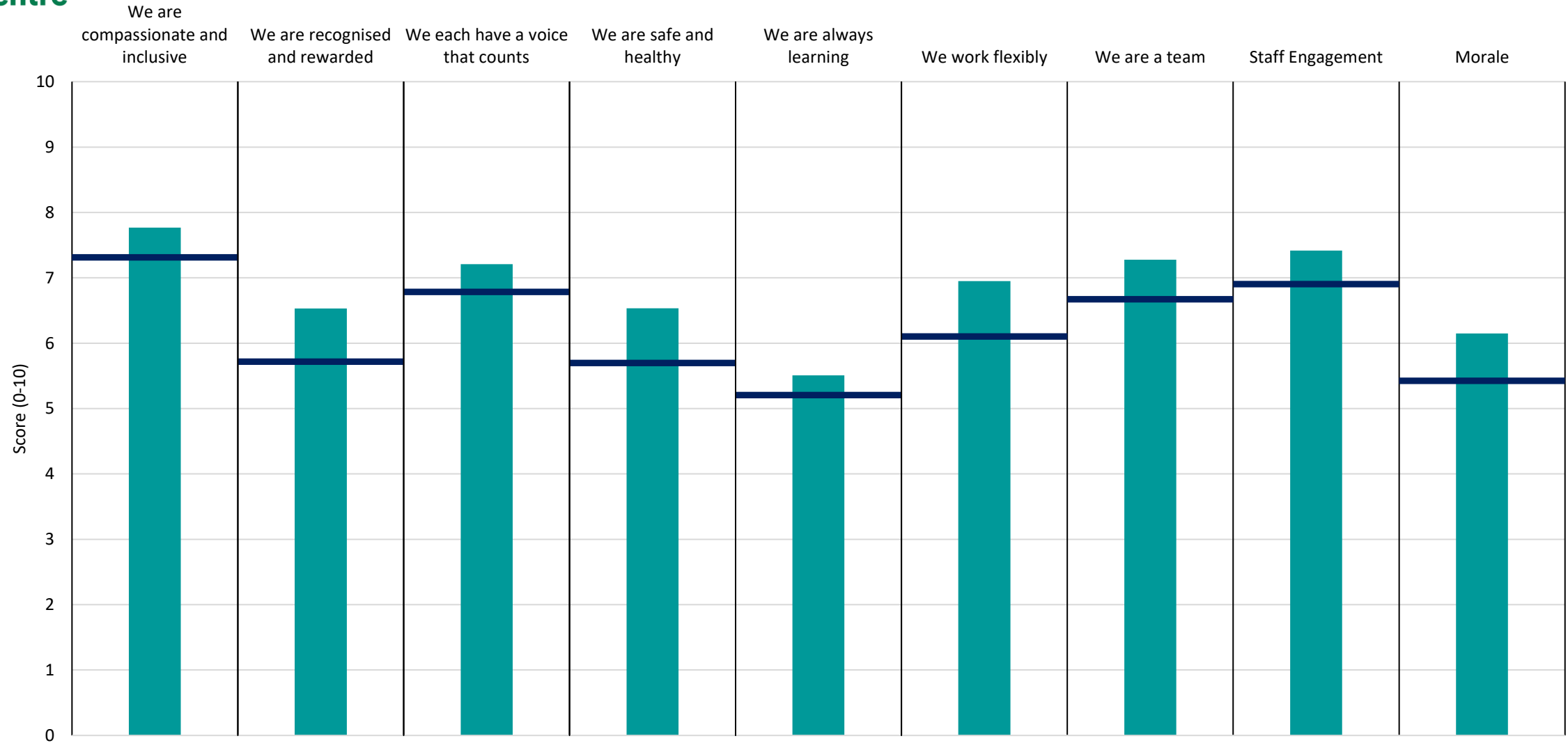
Breakdown	7.3	5.7	6.8	5.7	5.1	6.1	6.7	6.9	5.4
Your org	7.3	5.7	6.8	5.7	5.2	6.1	6.7	6.9	5.4
Responses	1781	1781	1773	1774	1724	1776	1778	1780	1781



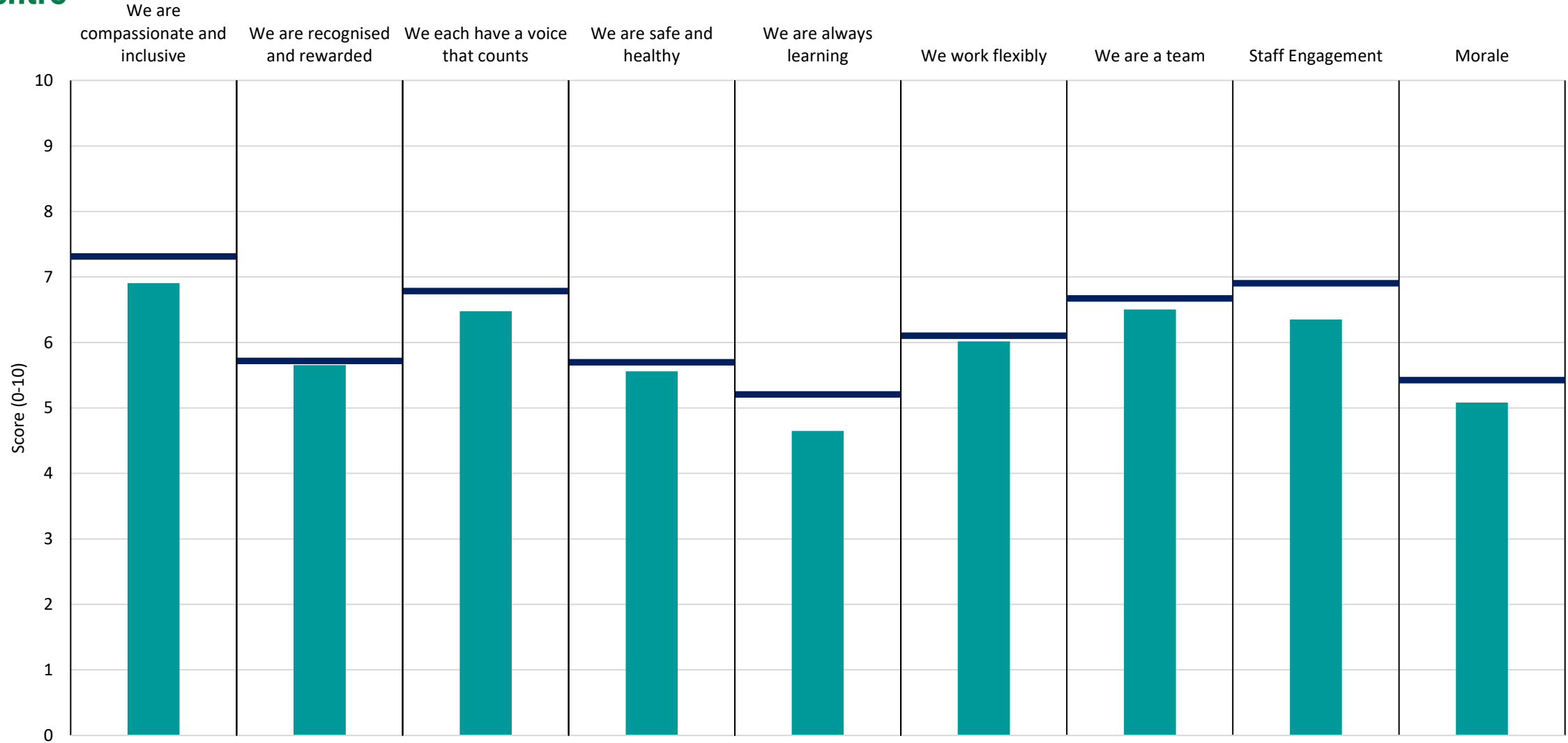
Breakdown	7.3	5.7	6.8	5.6	5.3	6.1	6.7	6.8	5.5
Your org	7.3	5.7	6.8	5.7	5.2	6.1	6.7	6.9	5.4
Responses	927	927	924	925	892	926	927	927	927

Breakdowns 2

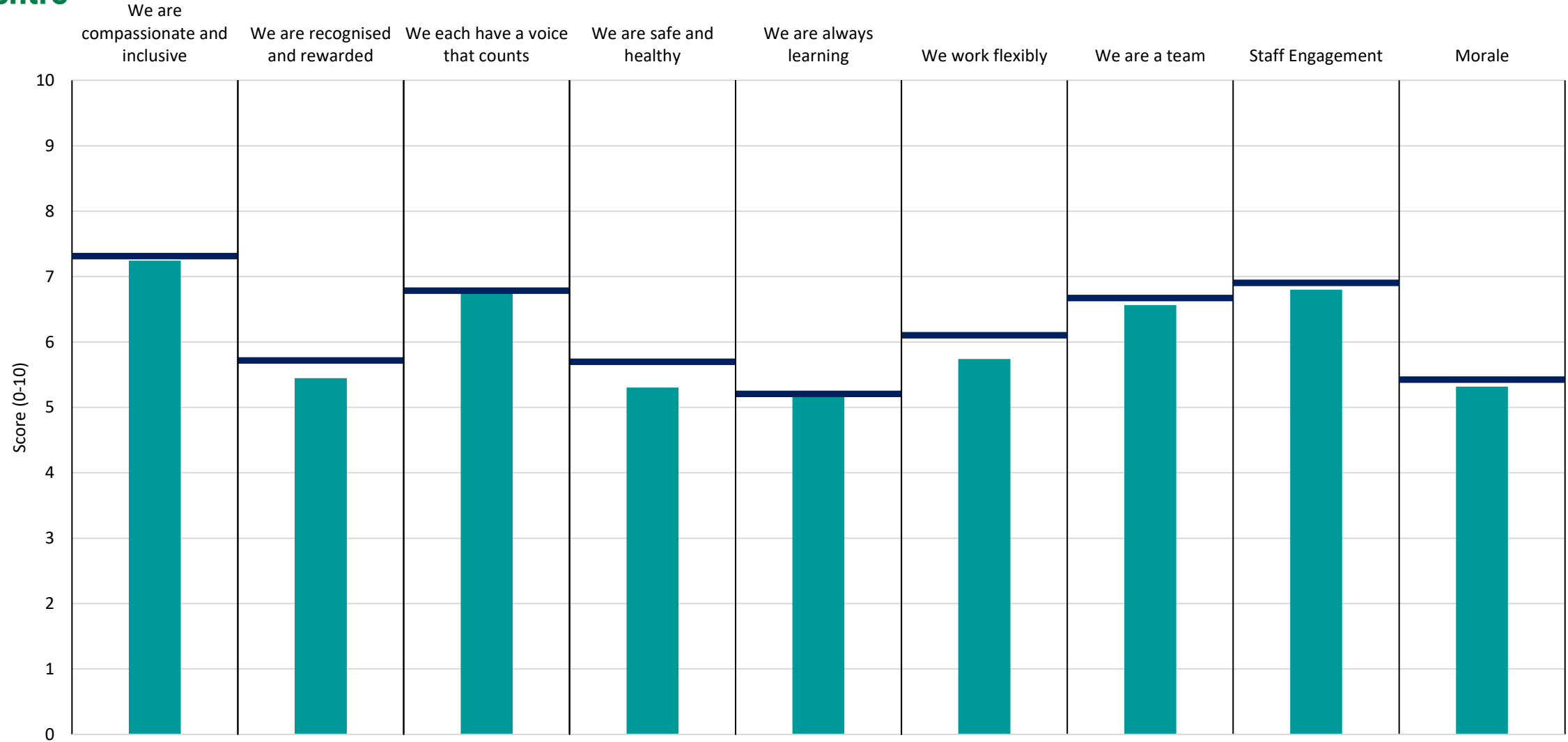
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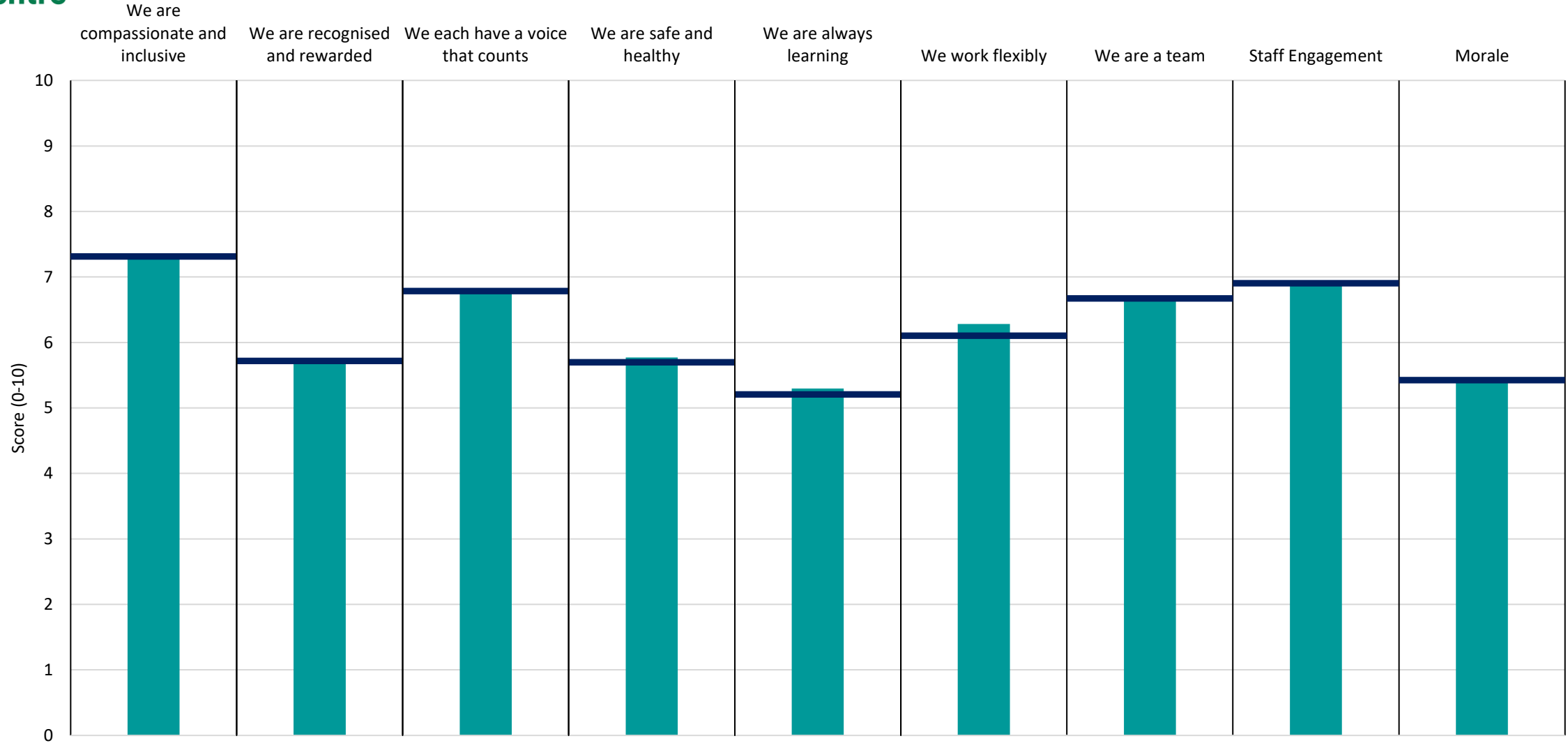
Breakdown	7.8	6.5	7.2	6.5	5.5	7.0	7.3	7.4	6.1
Your org	7.3	5.7	6.8	5.7	5.2	6.1	6.7	6.9	5.4
Responses	415	416	414	416	398	414	413	416	416



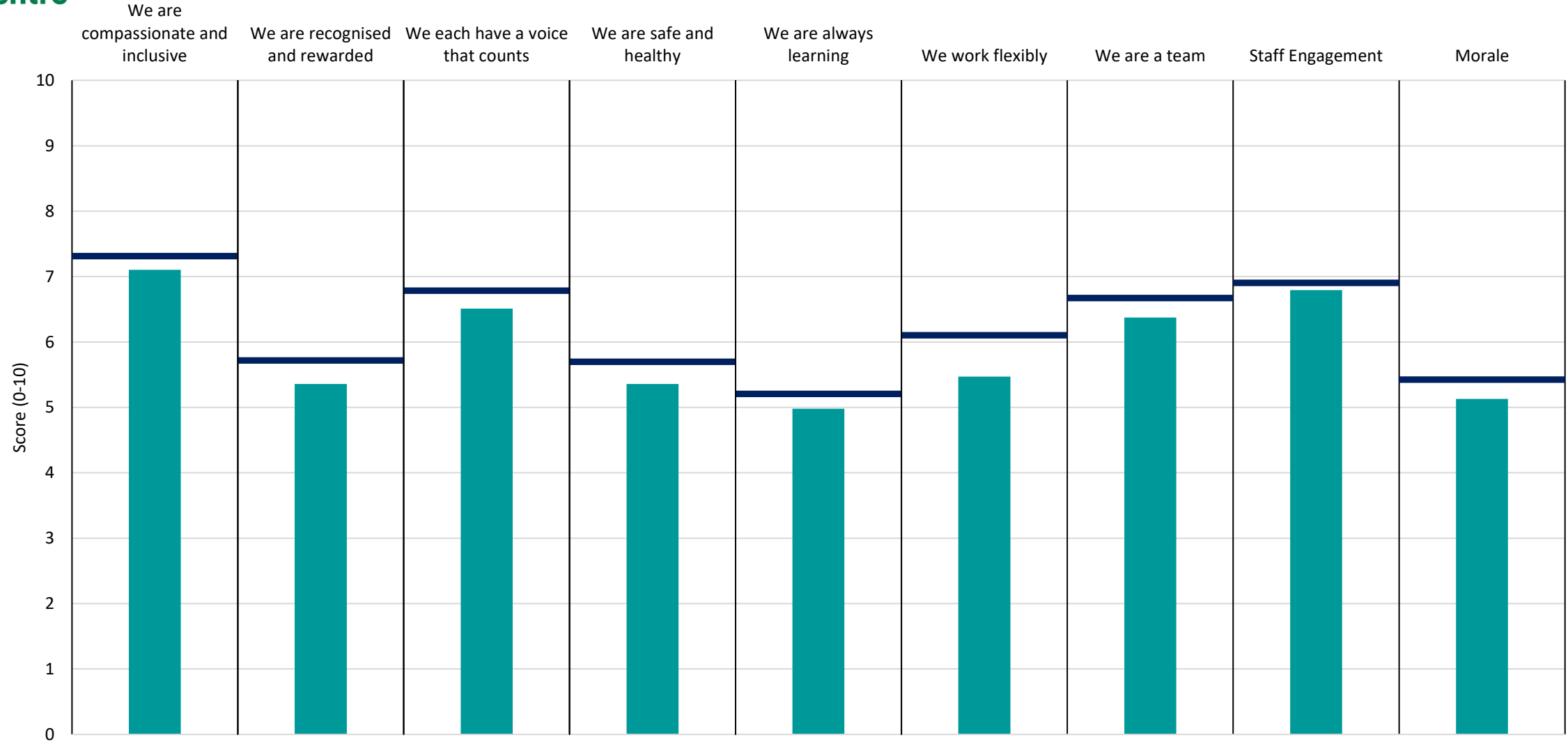
Breakdown	6.9	5.7	6.5	5.6	4.7	6.0	6.5	6.4	5.1
Your org	7.3	5.7	6.8	5.7	5.2	6.1	6.7	6.9	5.4
Responses	232	231	230	231	222	231	232	232	232



Breakdown	7.2	5.4	6.8	5.3	5.2	5.7	6.6	6.8	5.3
Your org	7.3	5.7	6.8	5.7	5.2	6.1	6.7	6.9	5.4
Responses	579	579	576	577	554	578	579	579	579



Breakdown	7.4	5.7	6.8	5.8	5.3	6.3	6.7	6.9	5.4
Your org	7.3	5.7	6.8	5.7	5.2	6.1	6.7	6.9	5.4
Responses	1007	1007	1004	1004	979	1005	1007	1006	1007



Breakdown	7.1	5.4	6.5	5.4	5.0	5.5	6.4	6.8	5.1
Your org	7.3	5.7	6.8	5.7	5.2	6.1	6.7	6.9	5.4
Responses	475	475	473	471	463	474	474	474	474