



Oxleas NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Oxleas NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Oxleas NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

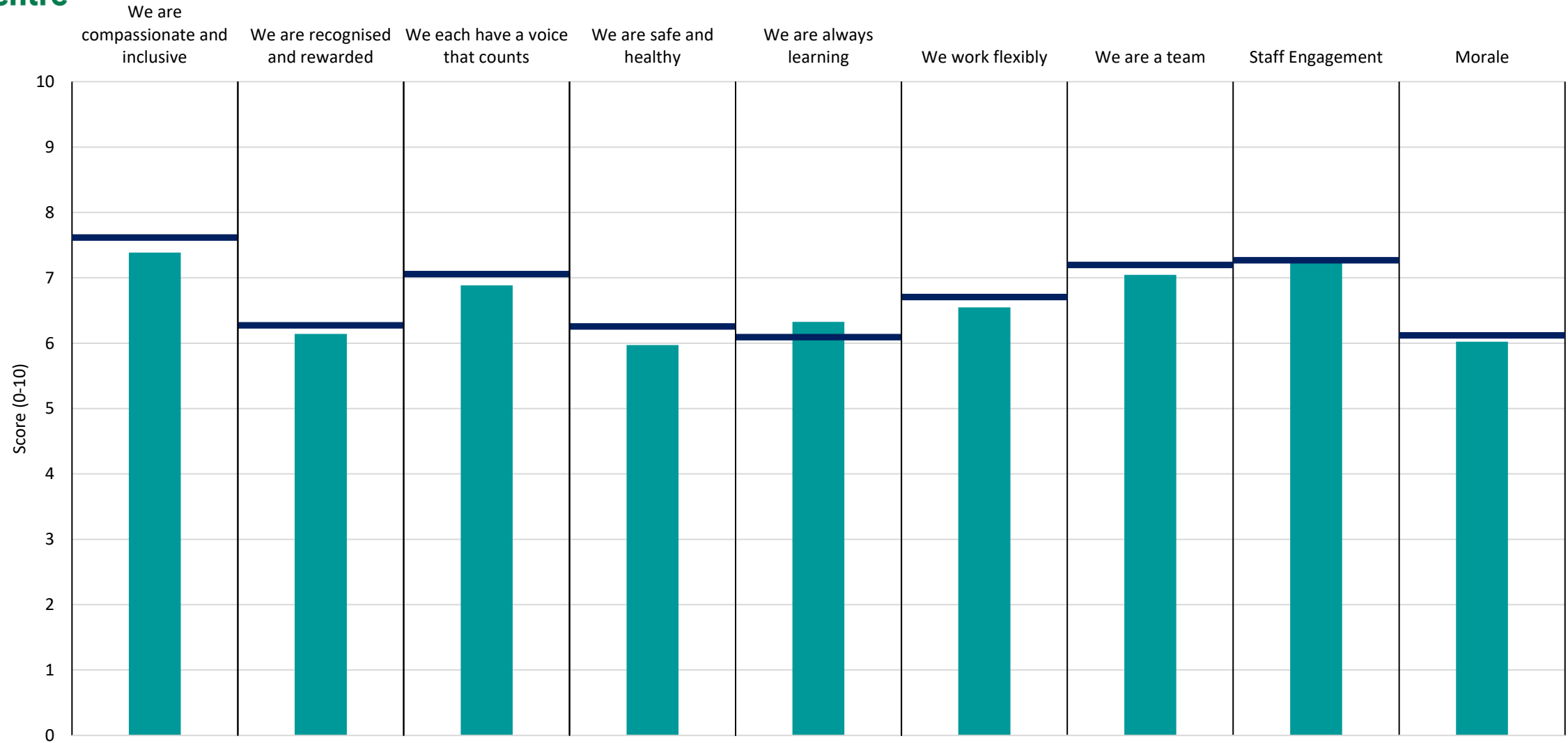
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



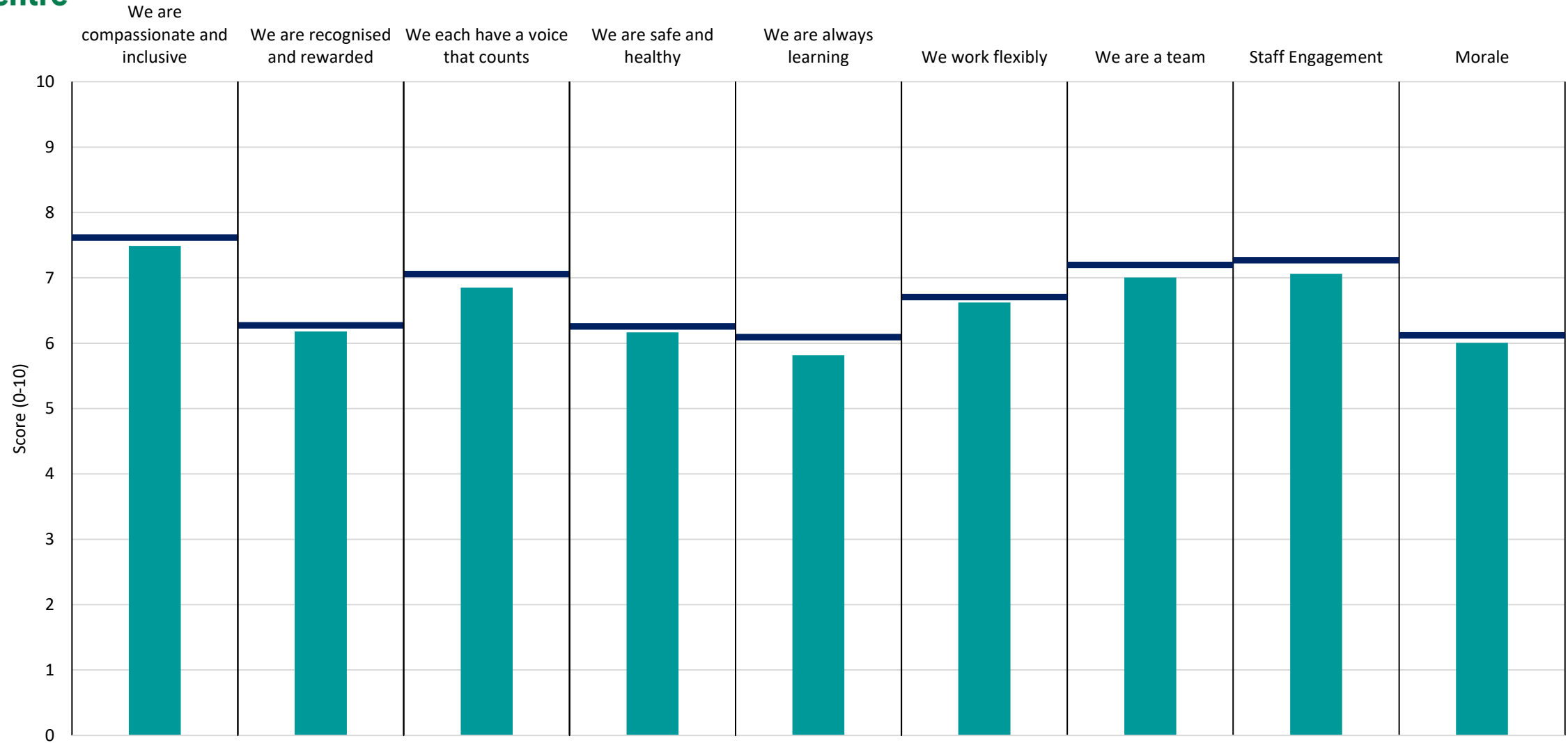
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

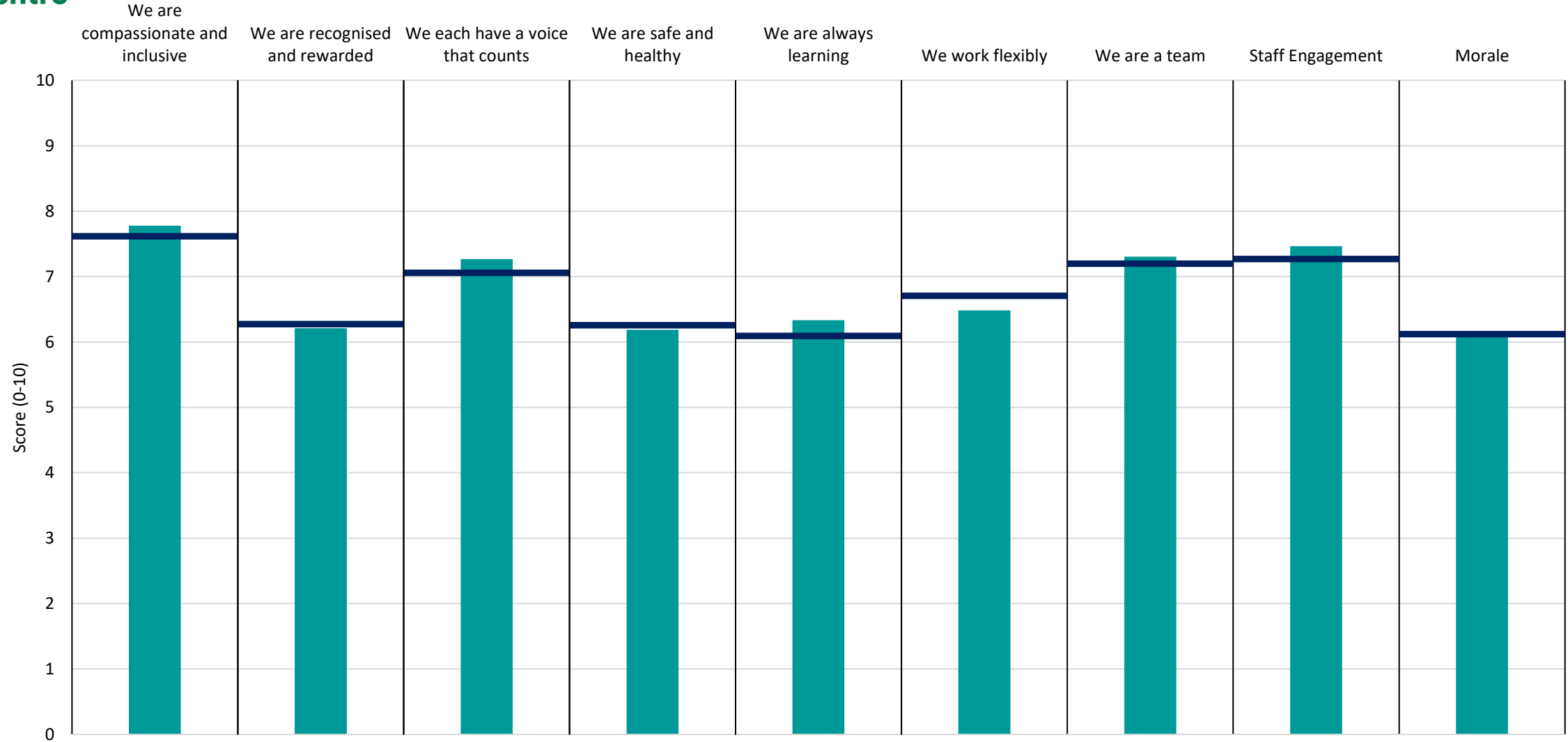
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Breakdown	7.4	6.1	6.9	6.0	6.3	6.5	7.0	7.3	6.0
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	240	240	235	237	221	236	238	241	241

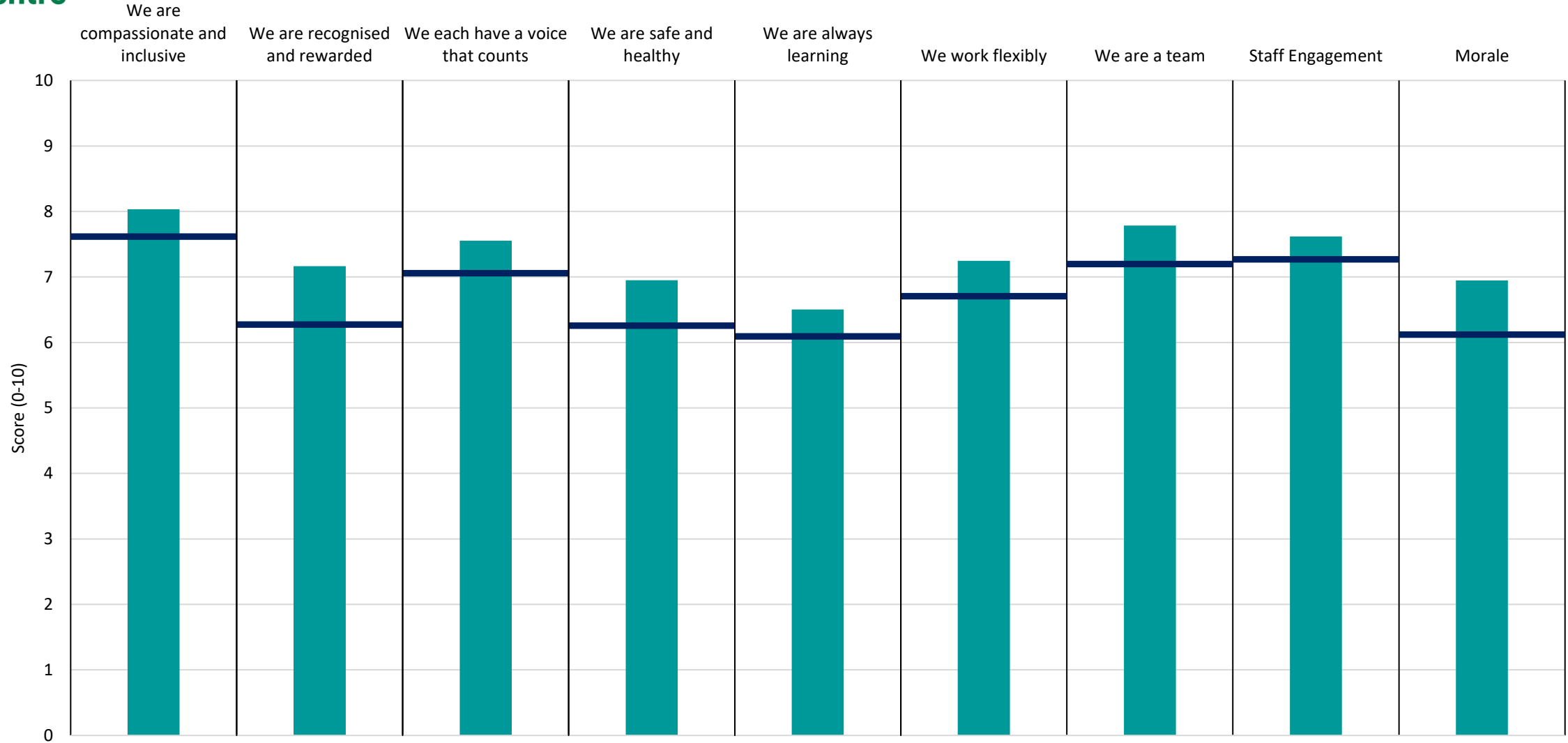


Breakdown	7.5	6.2	6.9	6.2	5.8	6.6	7.0	7.1	6.0
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	362	359	360	361	346	357	358	362	362

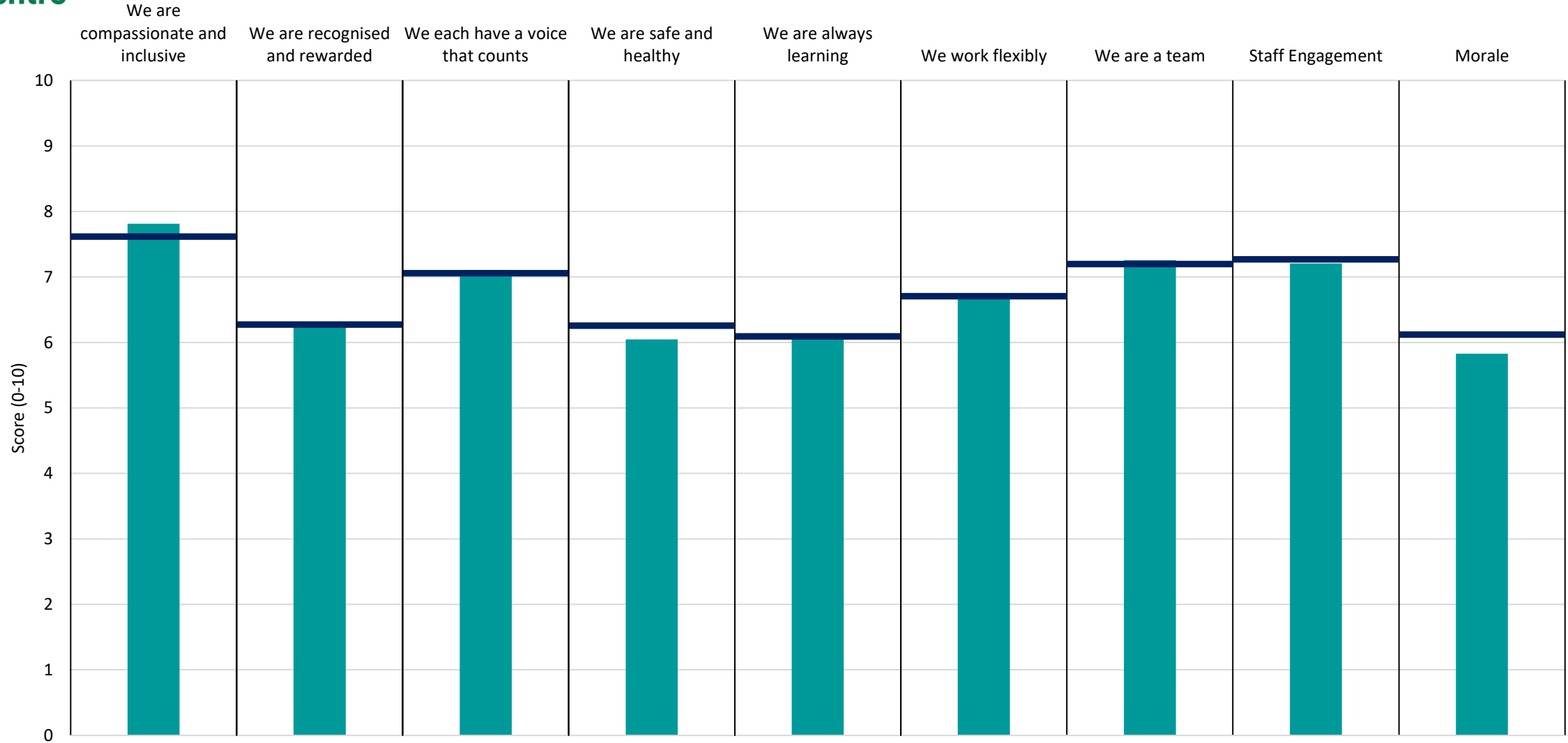


Breakdown	7.8	6.2	7.3	6.2	6.3	6.5	7.3	7.5	6.1
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	327	327	325	325	311	326	327	326	327

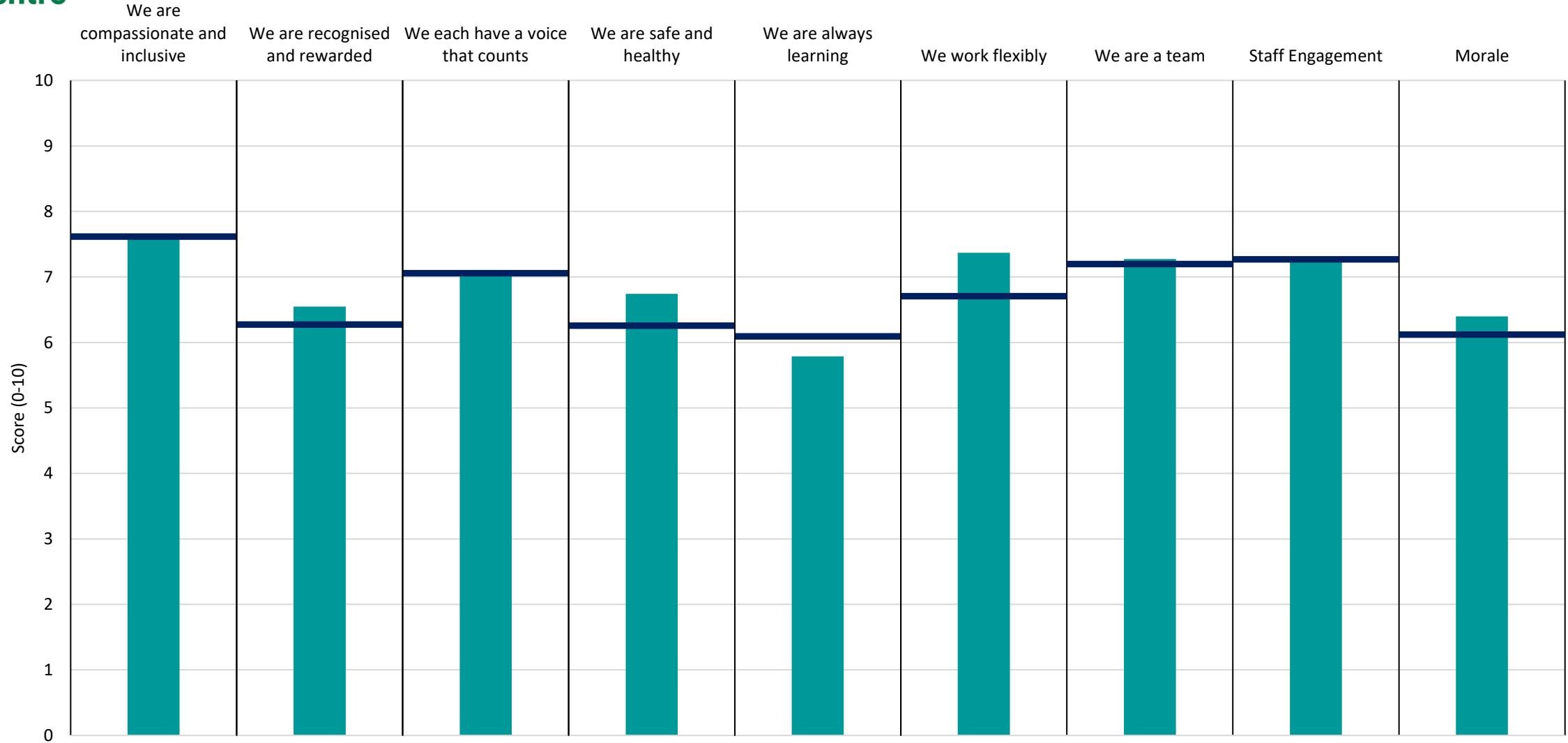
Adult Learning Disabilities (L3)



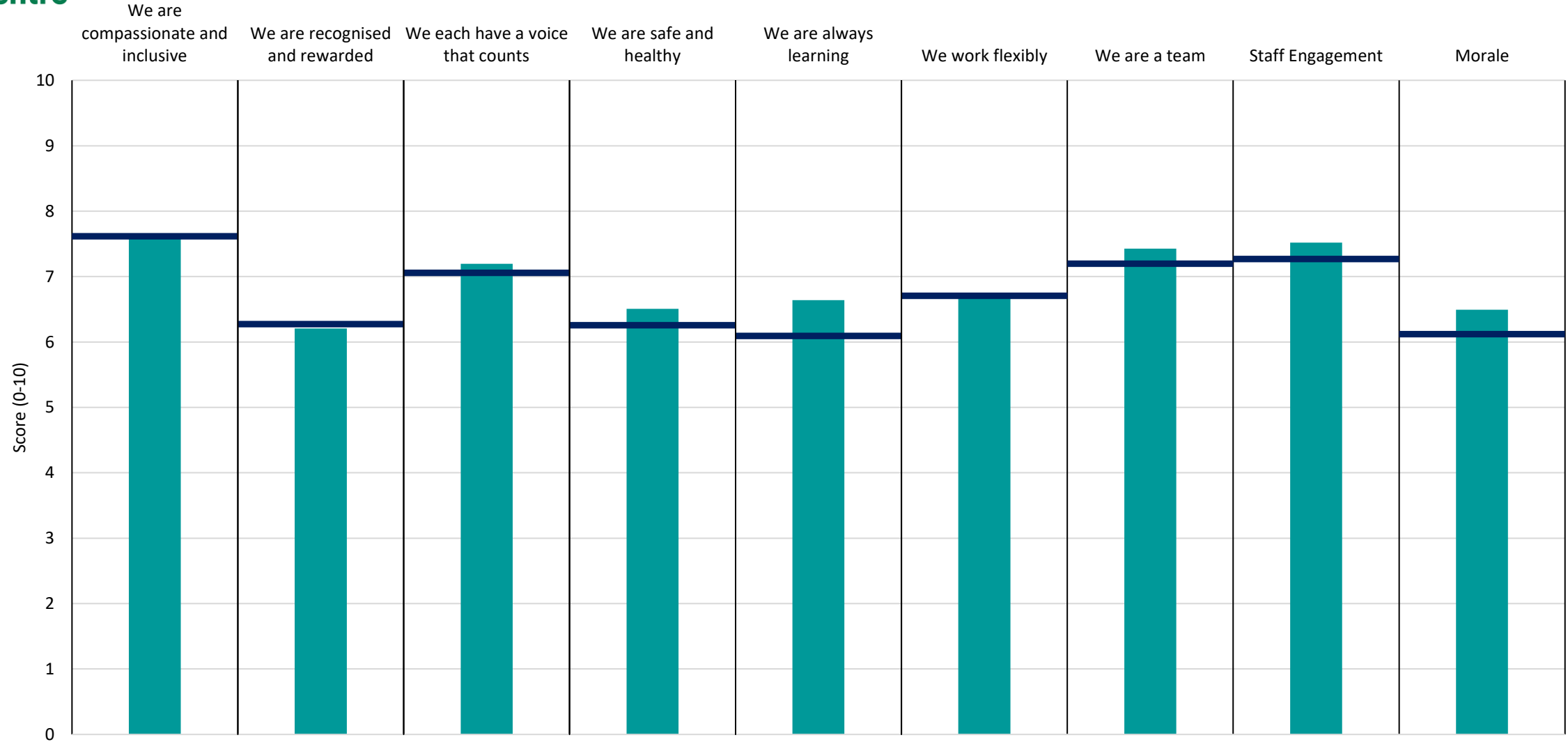
Breakdown	8.0	7.2	7.6	6.9	6.5	7.2	7.8	7.6	6.9
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	105	105	104	105	99	105	105	105	105



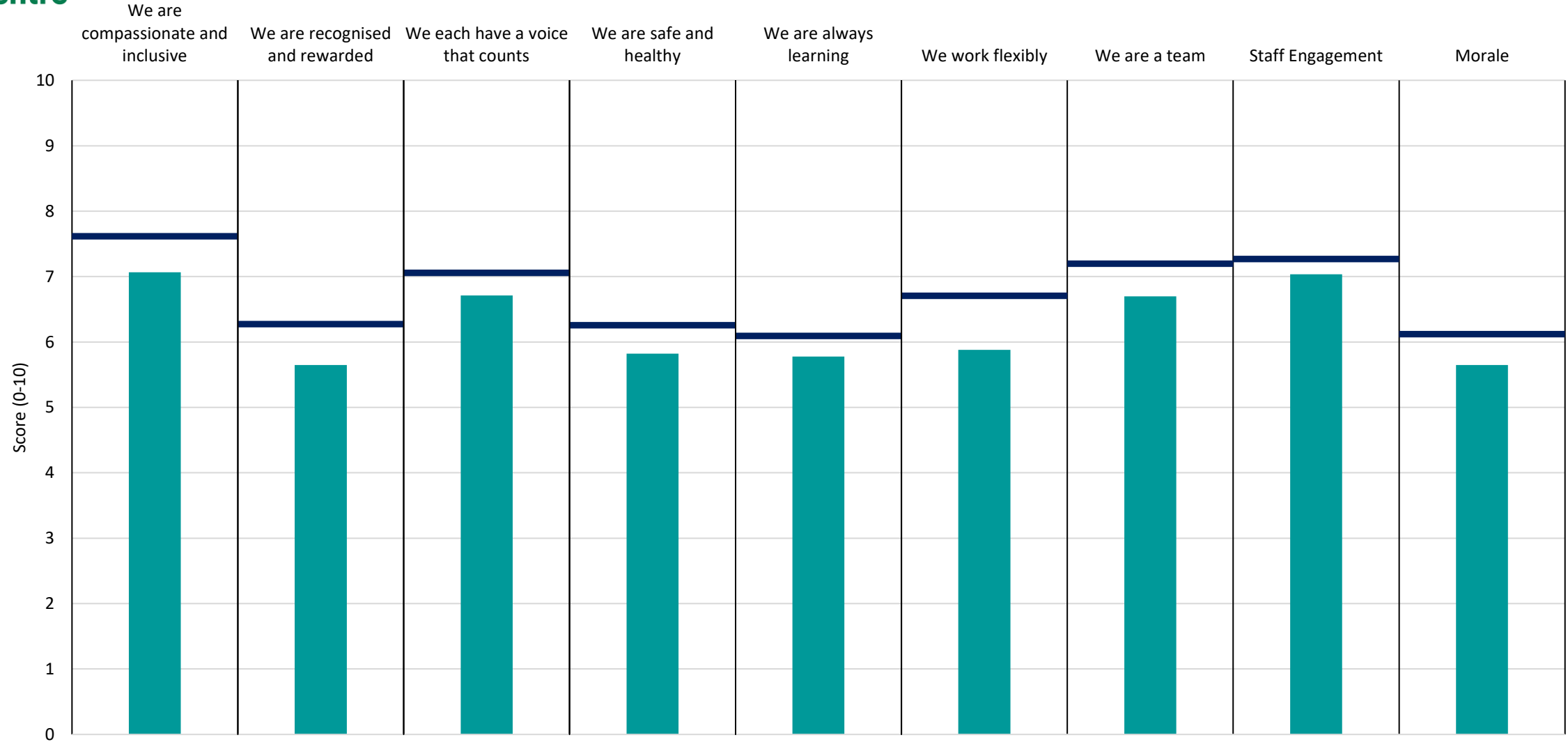
Breakdown	7.8	6.3	7.1	6.0	6.1	6.7	7.3	7.2	5.8
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	380	382	379	378	360	381	379	382	382



Breakdown	7.6	6.5	7.1	6.7	5.8	7.4	7.3	7.2	6.4
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	318	318	318	318	307	318	317	318	318



Breakdown	7.6	6.2	7.2	6.5	6.6	6.8	7.4	7.5	6.5
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	161	162	160	160	145	161	162	162	162

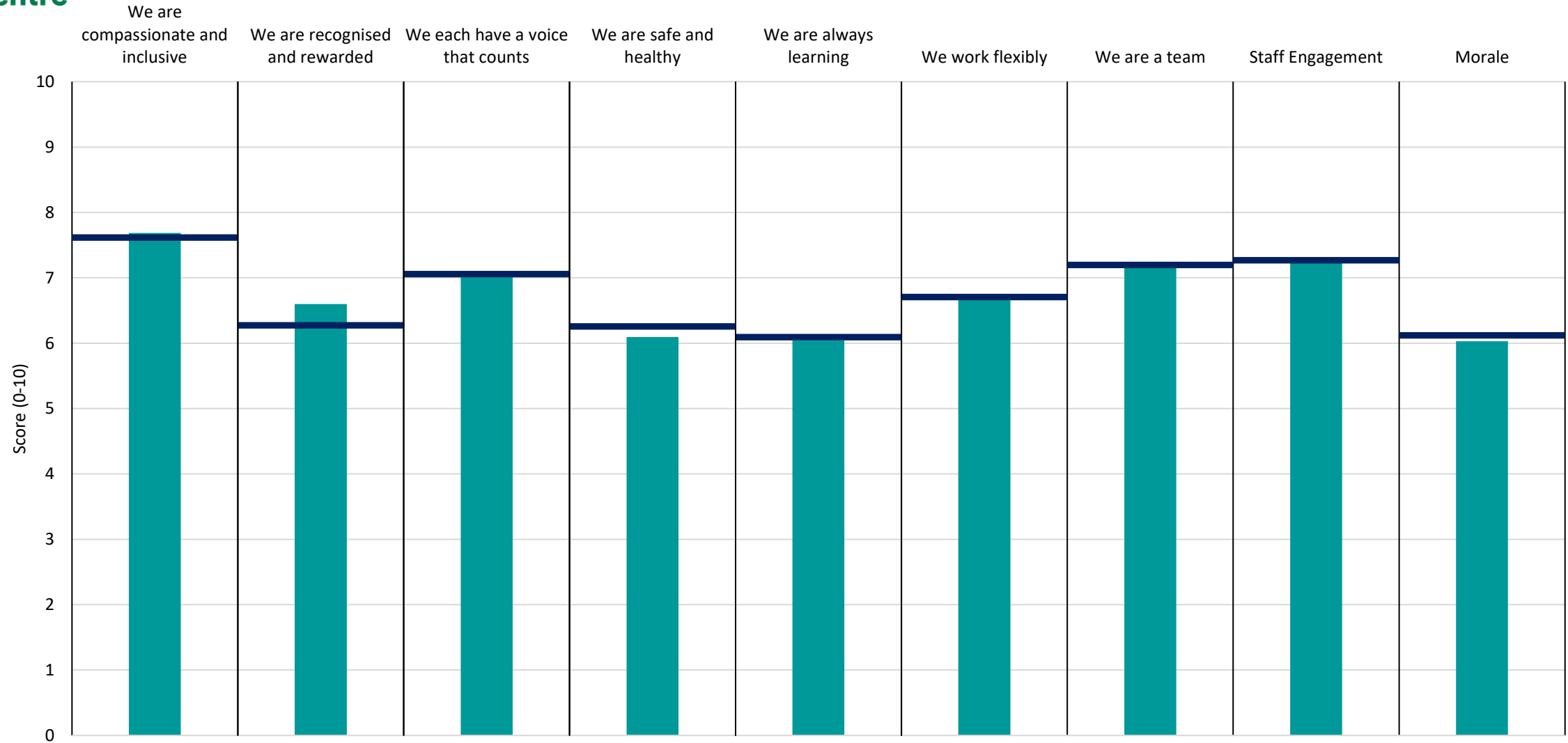


Breakdown	7.1	5.6	6.7	5.8	5.8	5.9	6.7	7.0	5.6
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	148	148	146	147	134	147	147	149	149

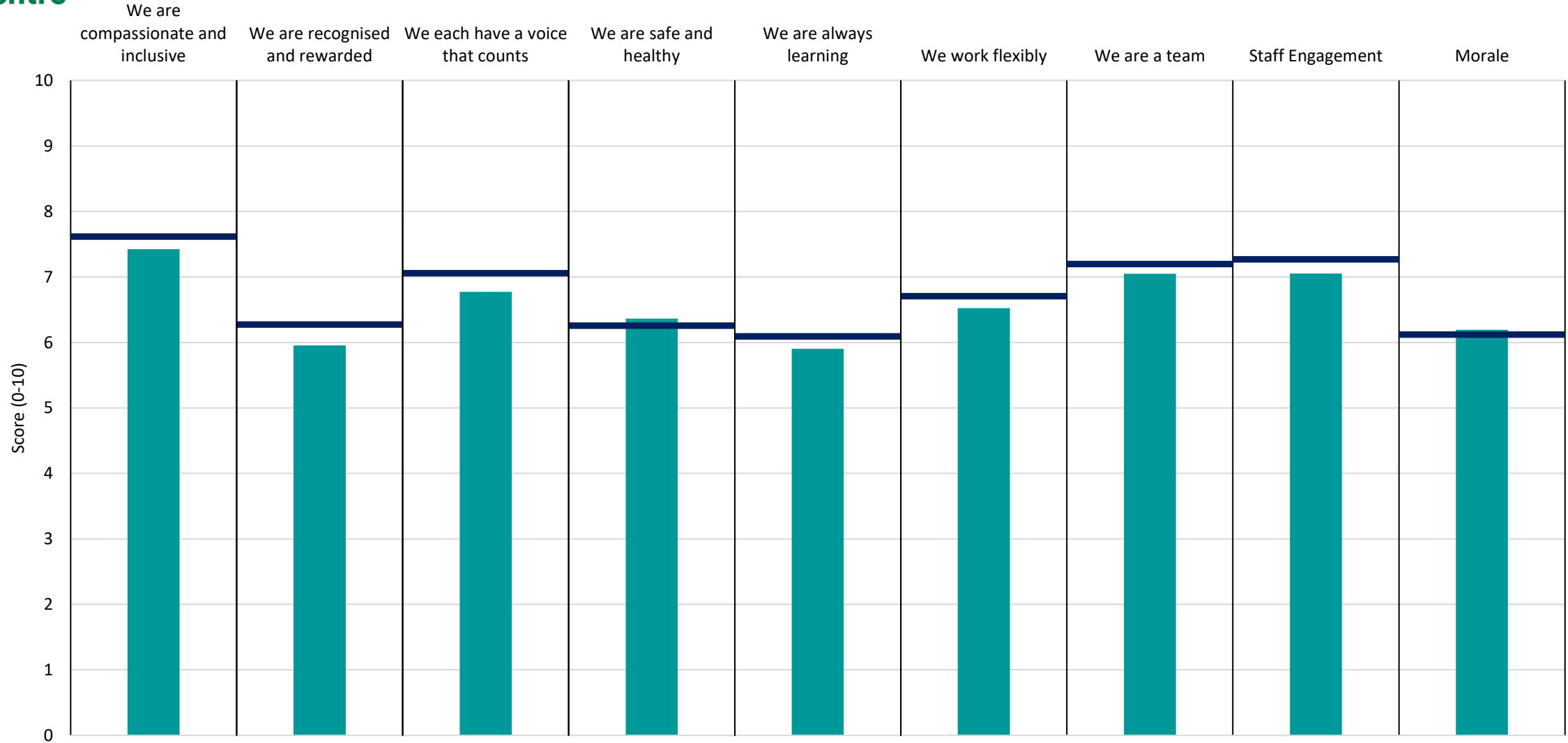
Breakdowns 2

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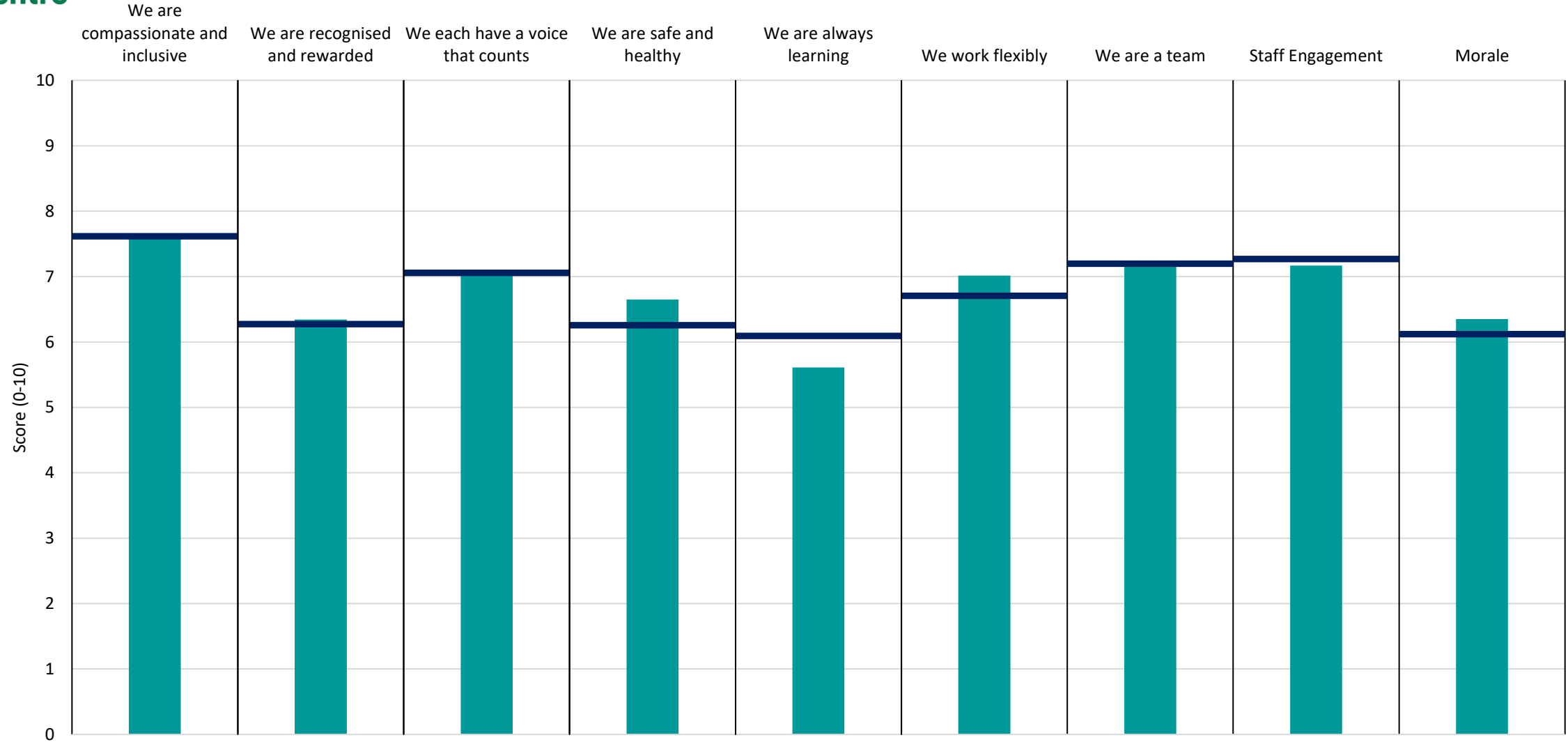
Add Prof Scientific and Technic



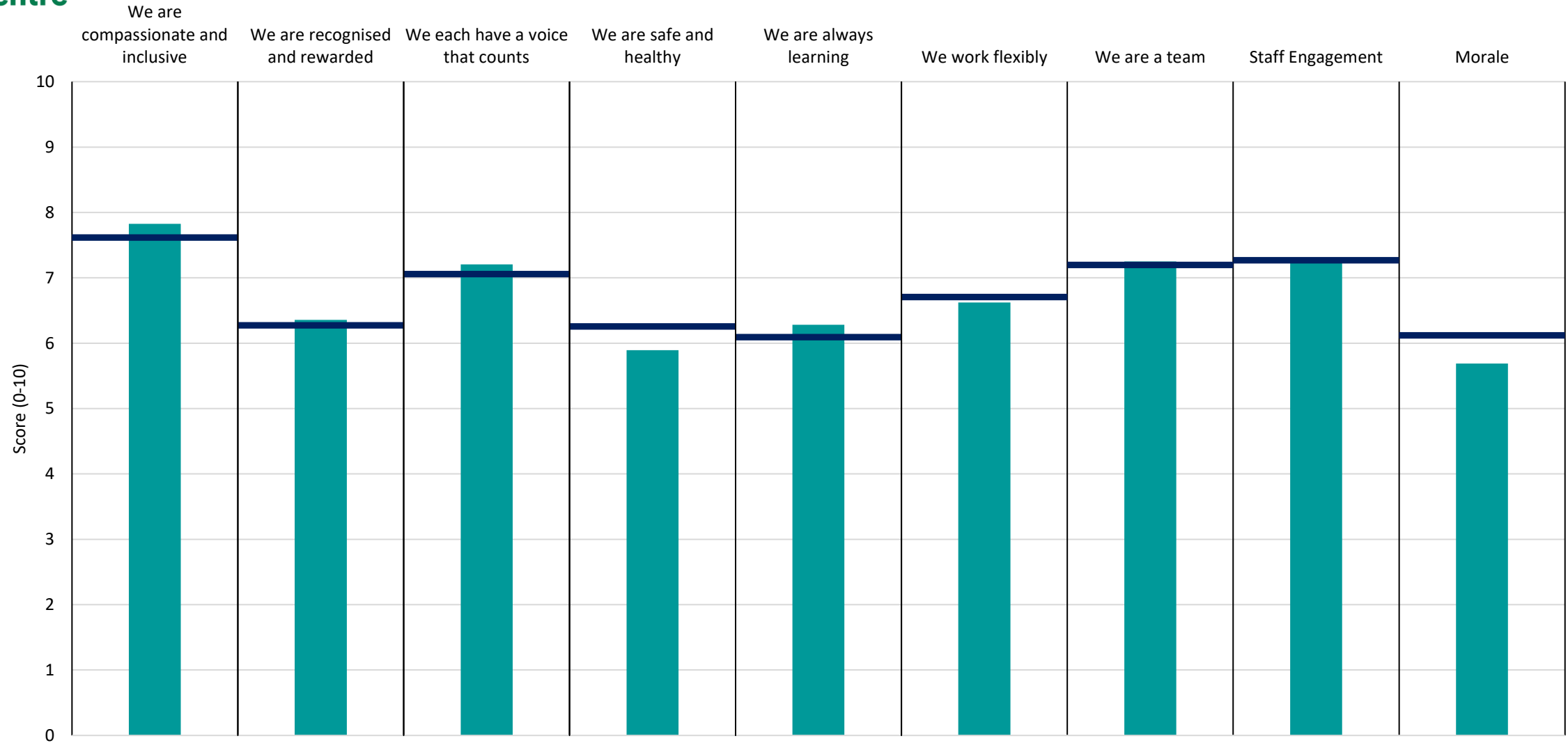
Breakdown	7.7	6.6	7.1	6.1	6.0	6.7	7.2	7.3	6.0
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	200	199	199	200	192	198	198	200	200



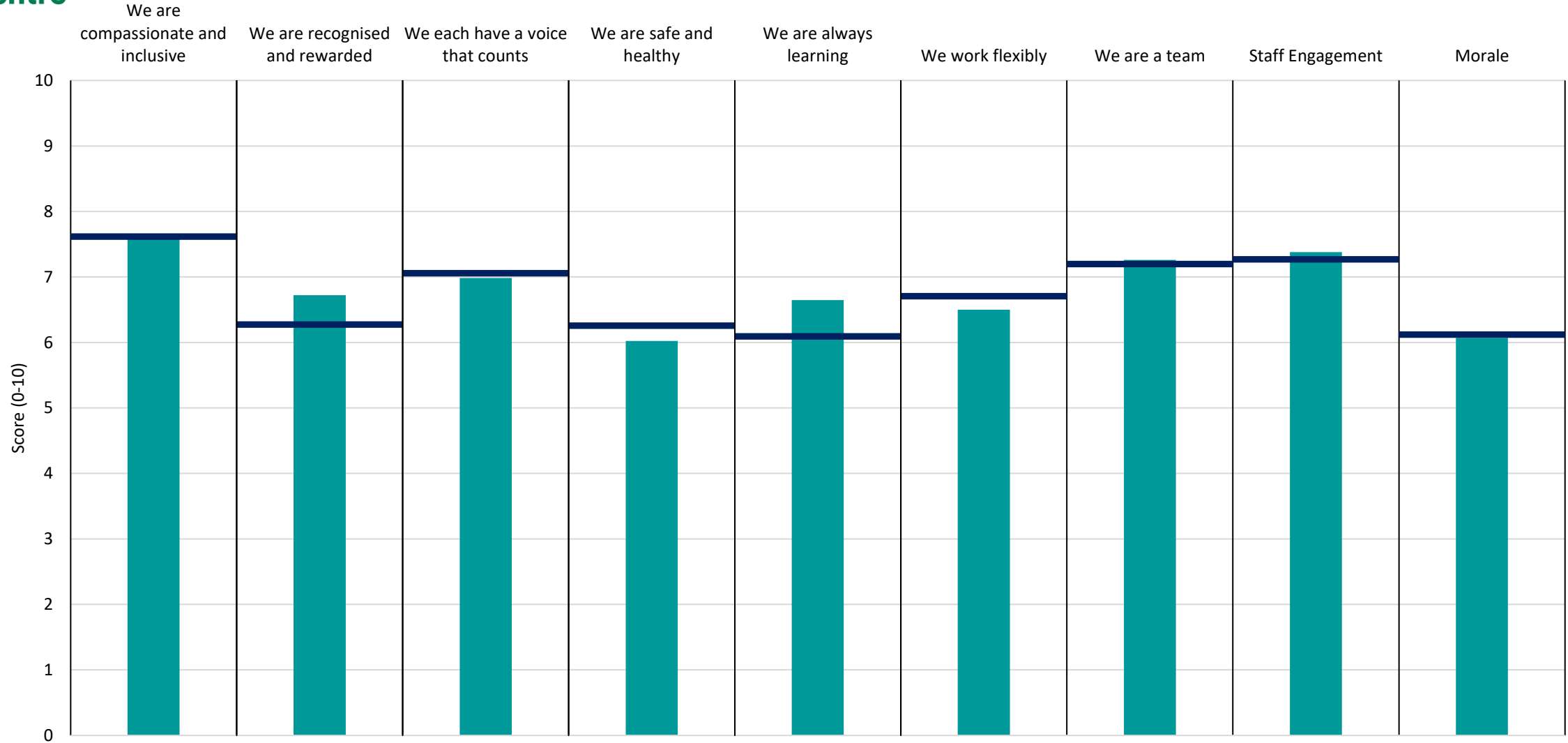
Breakdown	7.4	6.0	6.8	6.4	5.9	6.5	7.1	7.1	6.2
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	345	347	344	343	311	344	345	347	347



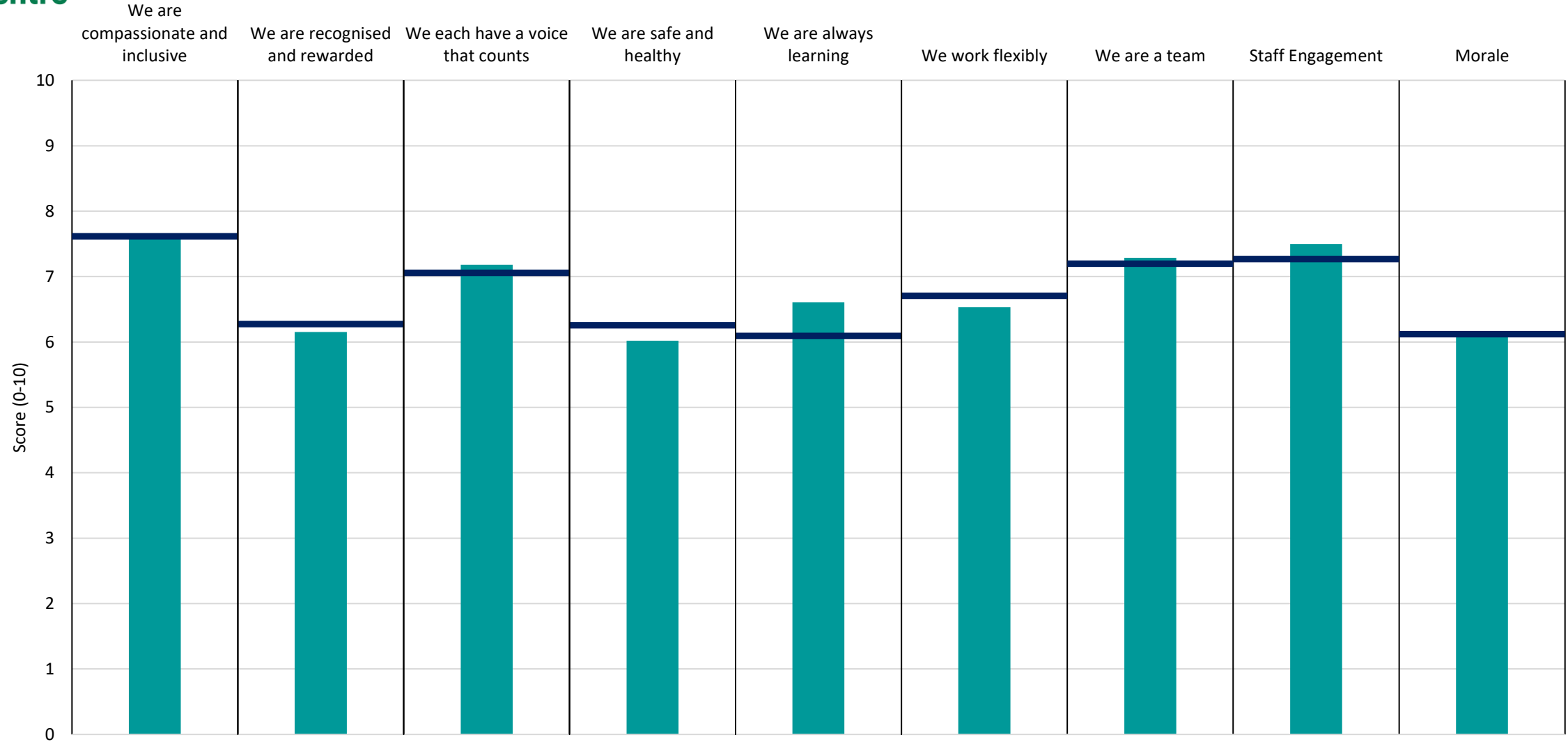
Breakdown	7.6	6.3	7.1	6.6	5.6	7.0	7.2	7.2	6.4
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	611	610	609	610	575	608	609	612	612



Breakdown	7.8	6.4	7.2	5.9	6.3	6.6	7.2	7.3	5.7
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	279	280	279	278	272	280	278	281	281



Breakdown	7.7	6.7	7.0	6.0	6.6	6.5	7.3	7.4	6.1
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	92	93	89	92	88	92	92	93	93



Breakdown	7.6	6.2	7.2	6.0	6.6	6.5	7.3	7.5	6.1
Your org	7.6	6.3	7.1	6.3	6.1	6.7	7.2	7.3	6.1
Responses	514	512	507	508	485	509	511	512	513