



# Salisbury NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Salisbury NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Salisbury NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

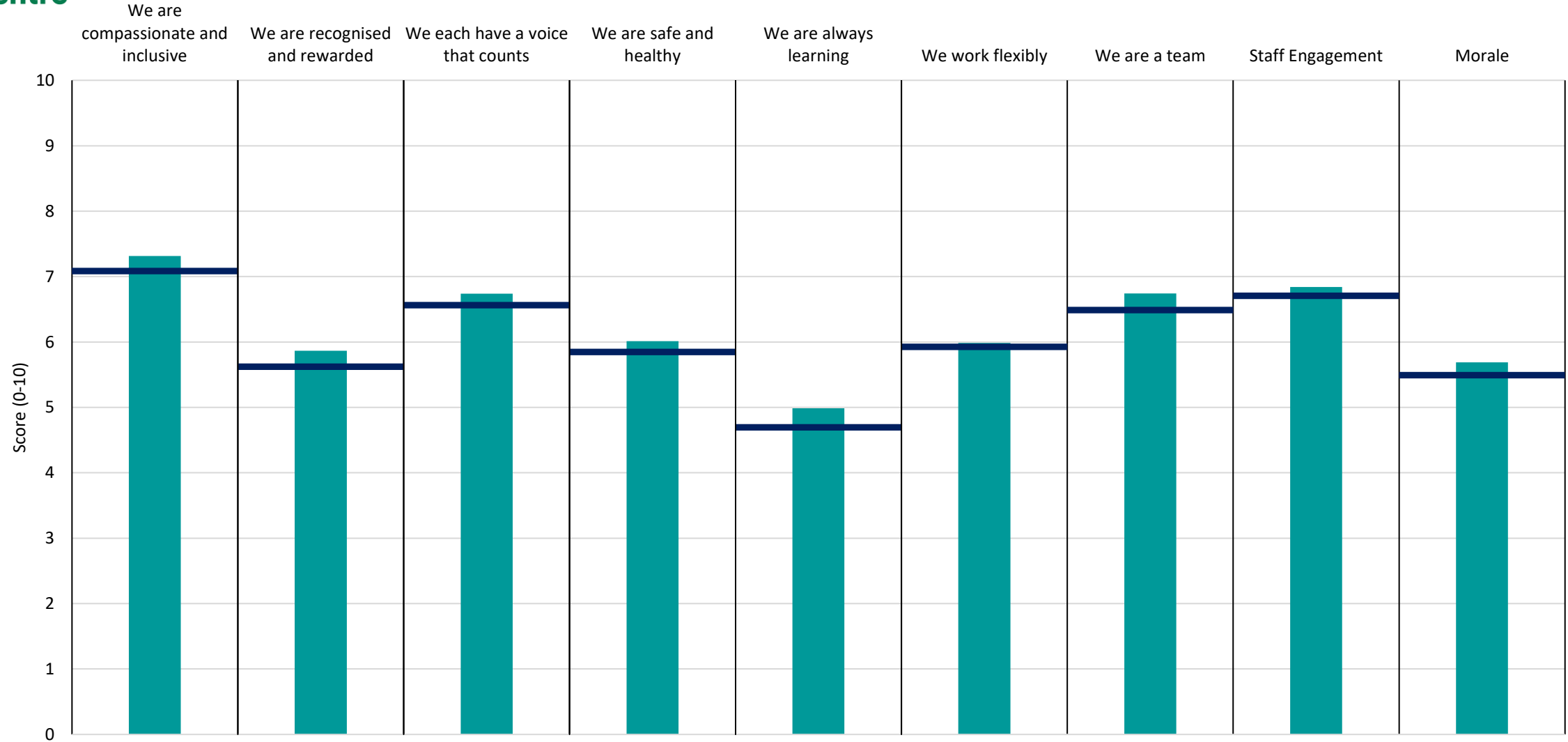
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



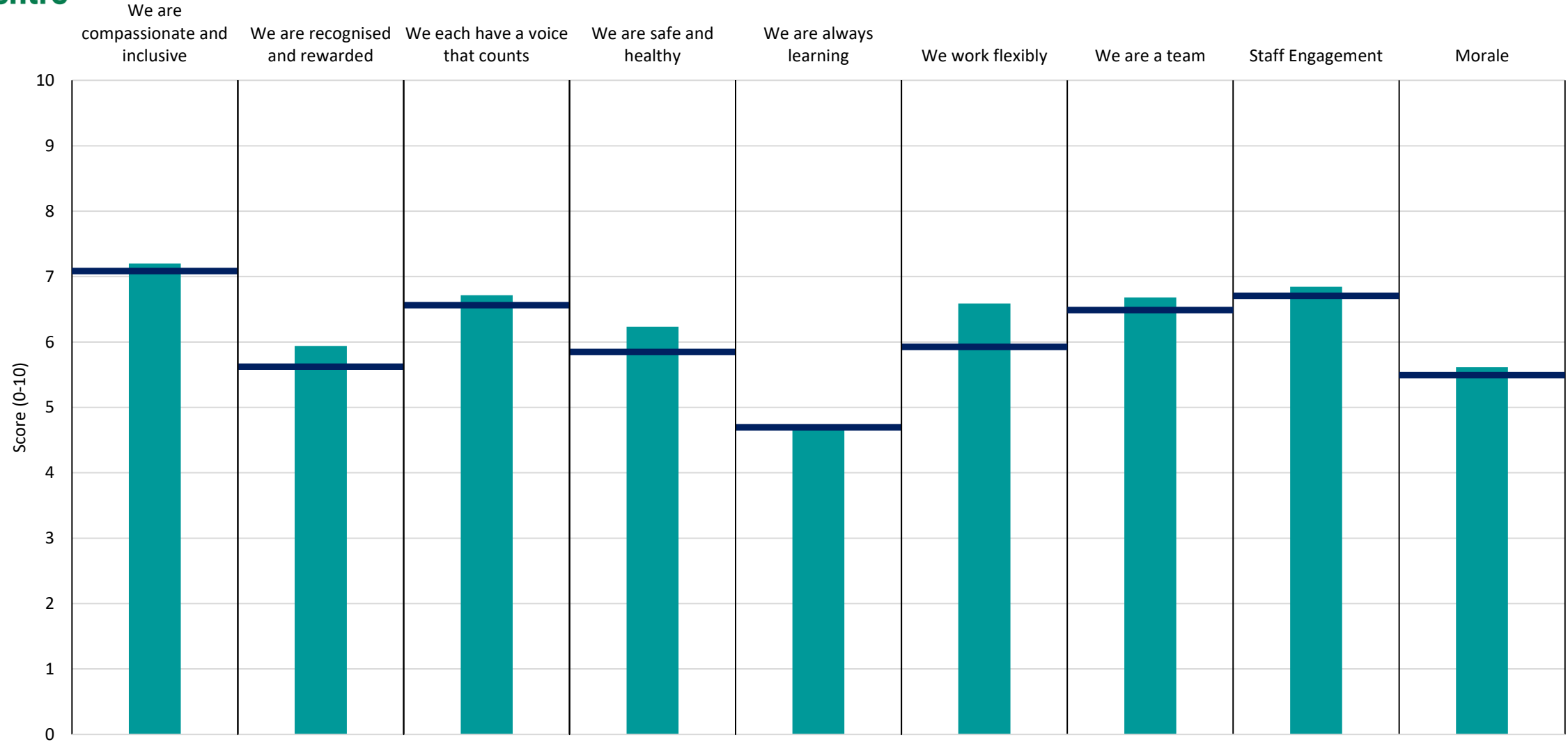
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

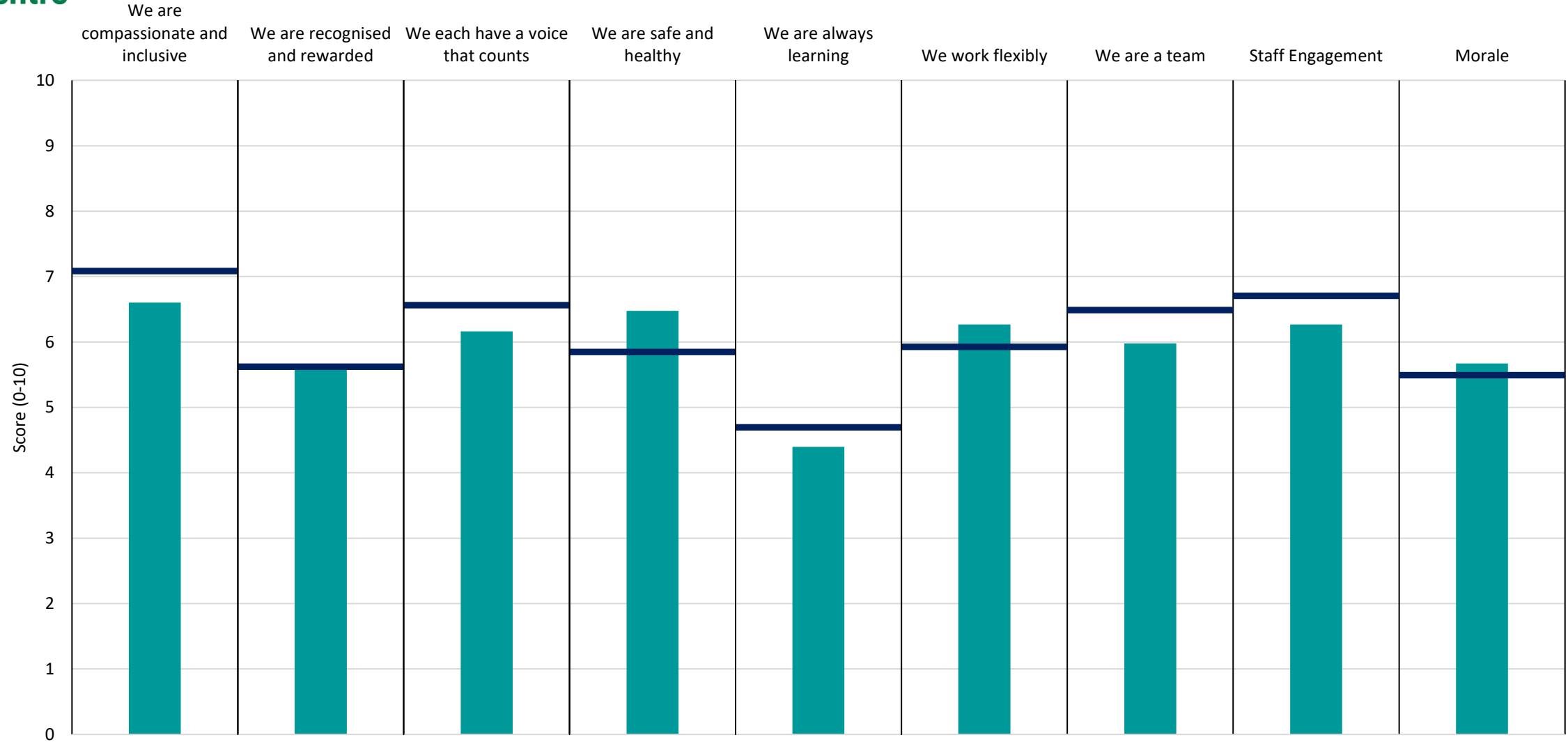
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Breakdown	7.3	5.9	6.7	6.0	5.0	6.0	6.7	6.8	5.7
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	554	554	552	551	537	553	553	554	554

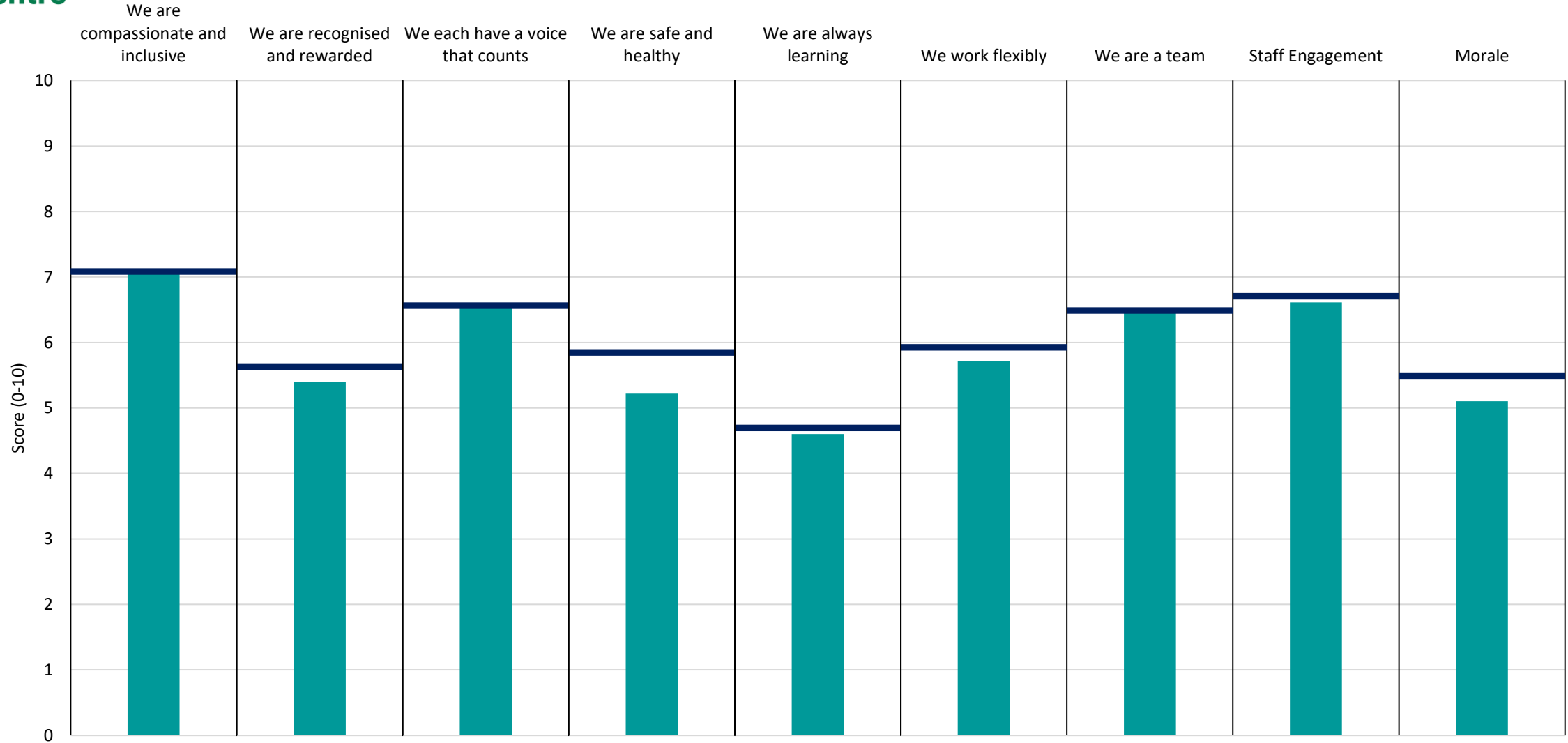


Breakdown	7.2	5.9	6.7	6.2	4.7	6.6	6.7	6.8	5.6
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	344	344	343	344	332	342	343	344	344

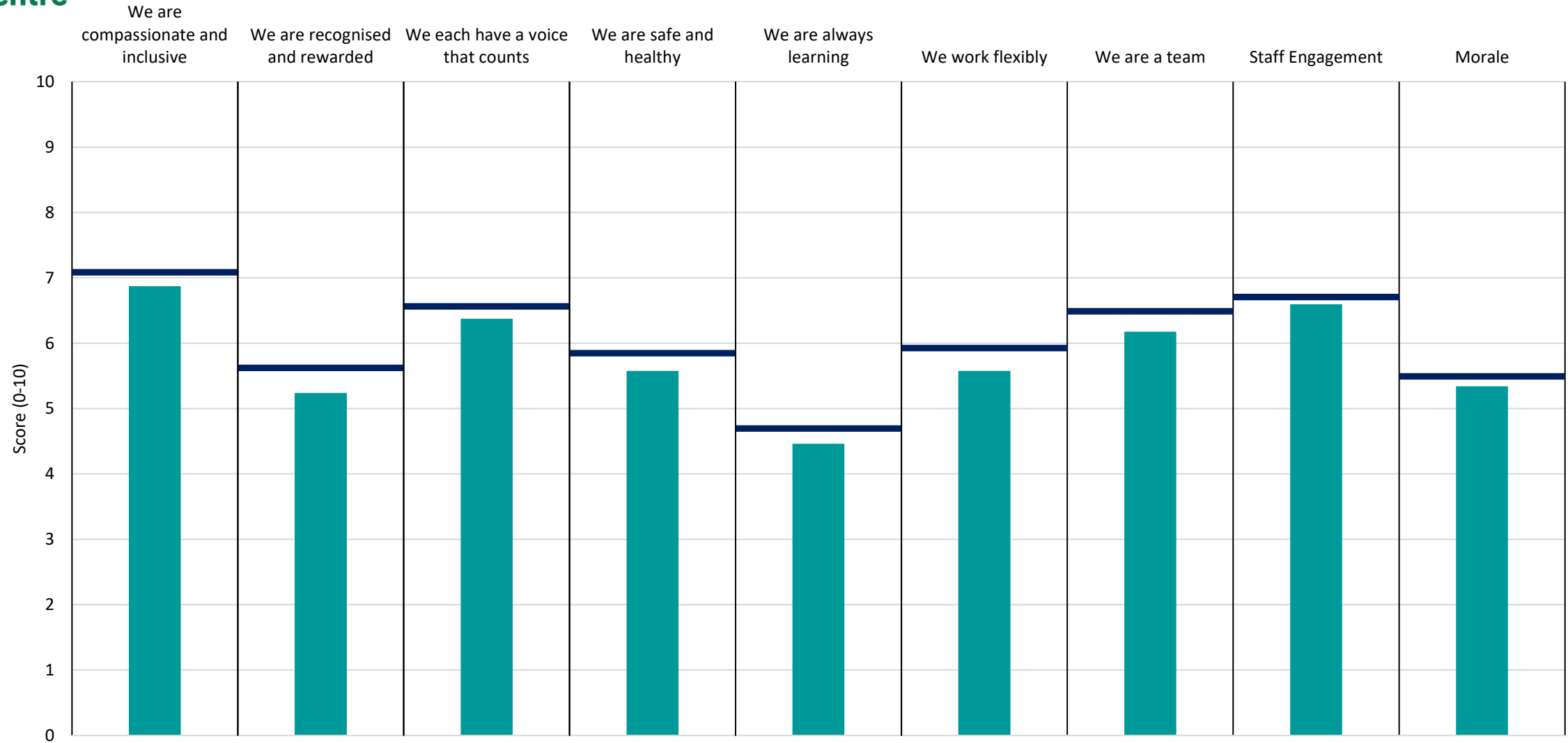


Breakdown	6.6	5.6	6.2	6.5	4.4	6.3	6.0	6.3	5.7
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	145	145	139	143	123	140	146	146	146

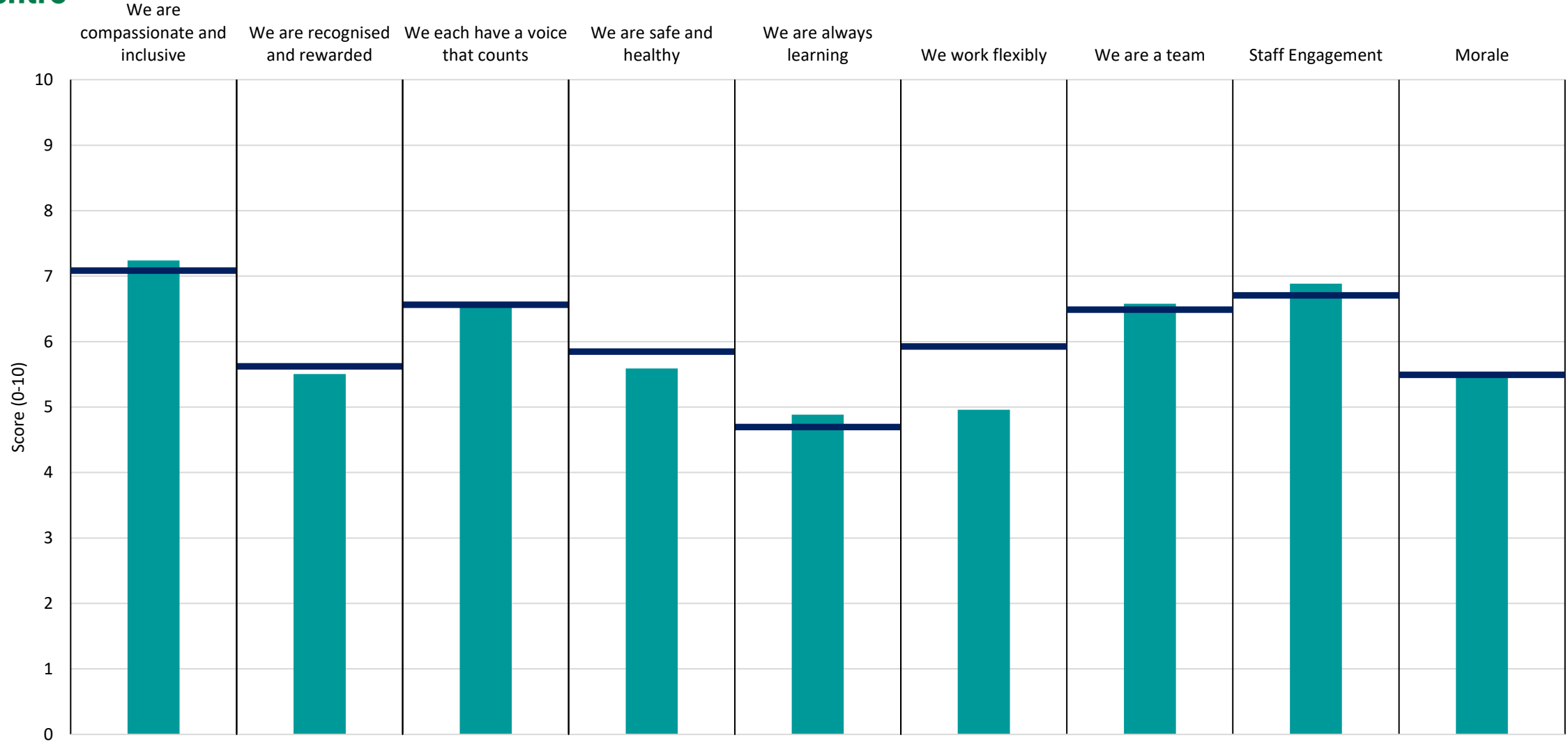




Breakdown	7.0	5.4	6.5	5.2	4.6	5.7	6.5	6.6	5.1
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	266	267	264	262	247	266	265	267	267



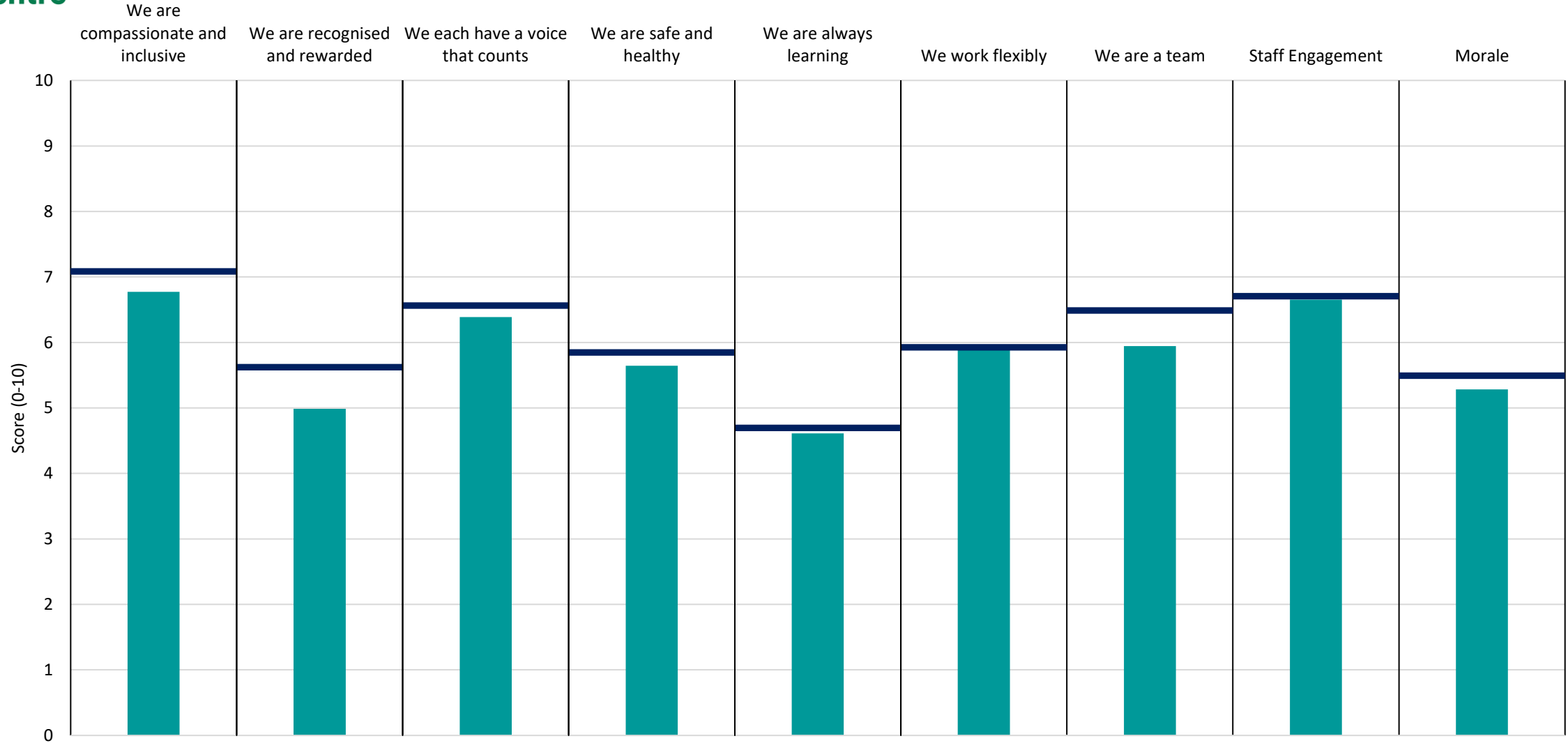
Breakdown	6.9	5.2	6.4	5.6	4.5	5.6	6.2	6.6	5.3
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	456	453	453	454	434	453	456	456	456



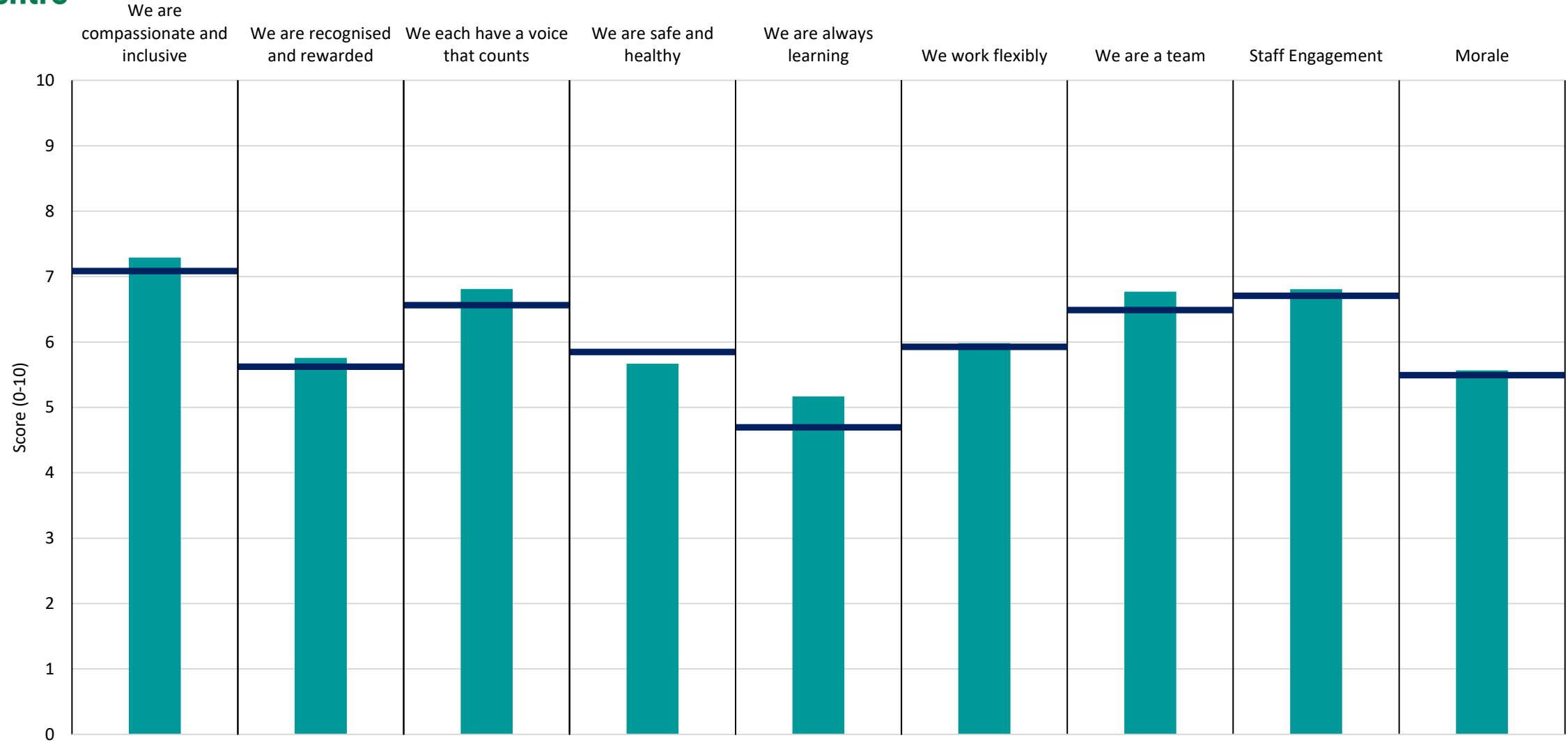
Breakdown	7.2	5.5	6.6	5.6	4.9	5.0	6.6	6.9	5.5
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	92	92	91	92	90	92	92	92	92

# Breakdowns 2

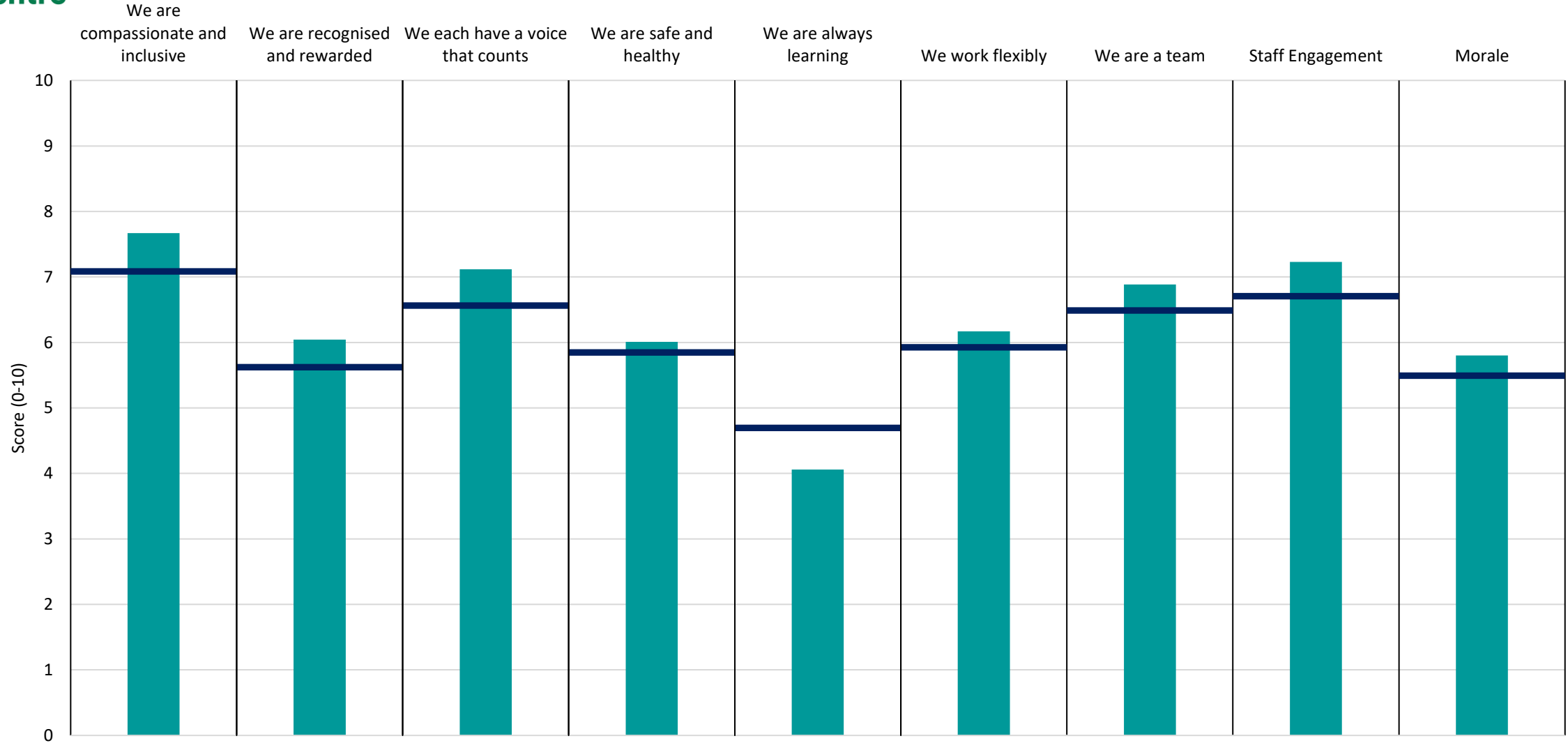
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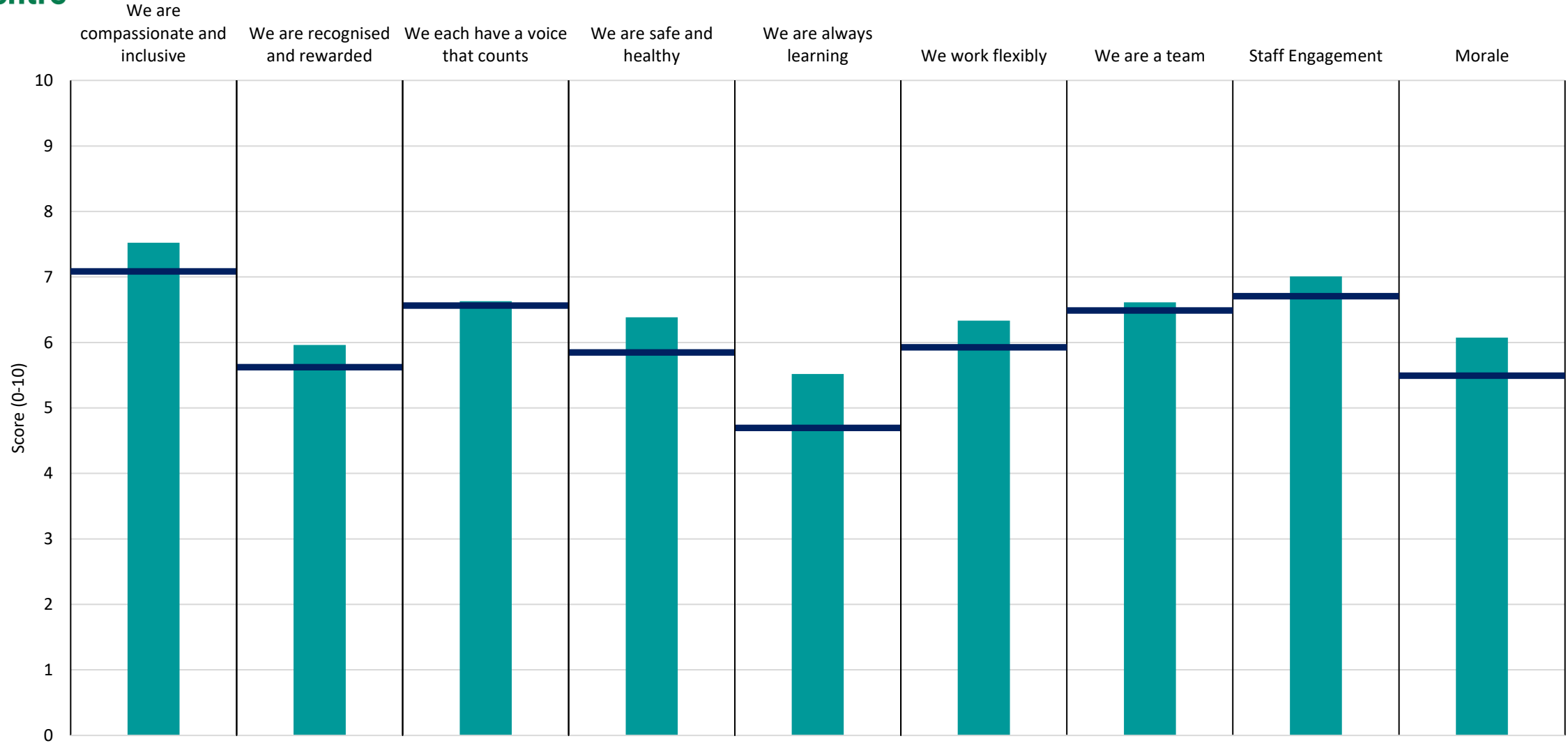
Breakdown	6.8	5.0	6.4	5.6	4.6	6.0	5.9	6.7	5.3
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	70	69	70	70	69	69	70	70	70



Breakdown	7.3	5.8	6.8	5.7	5.2	6.0	6.8	6.8	5.6
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	39	39	39	37	37	39	39	39	39

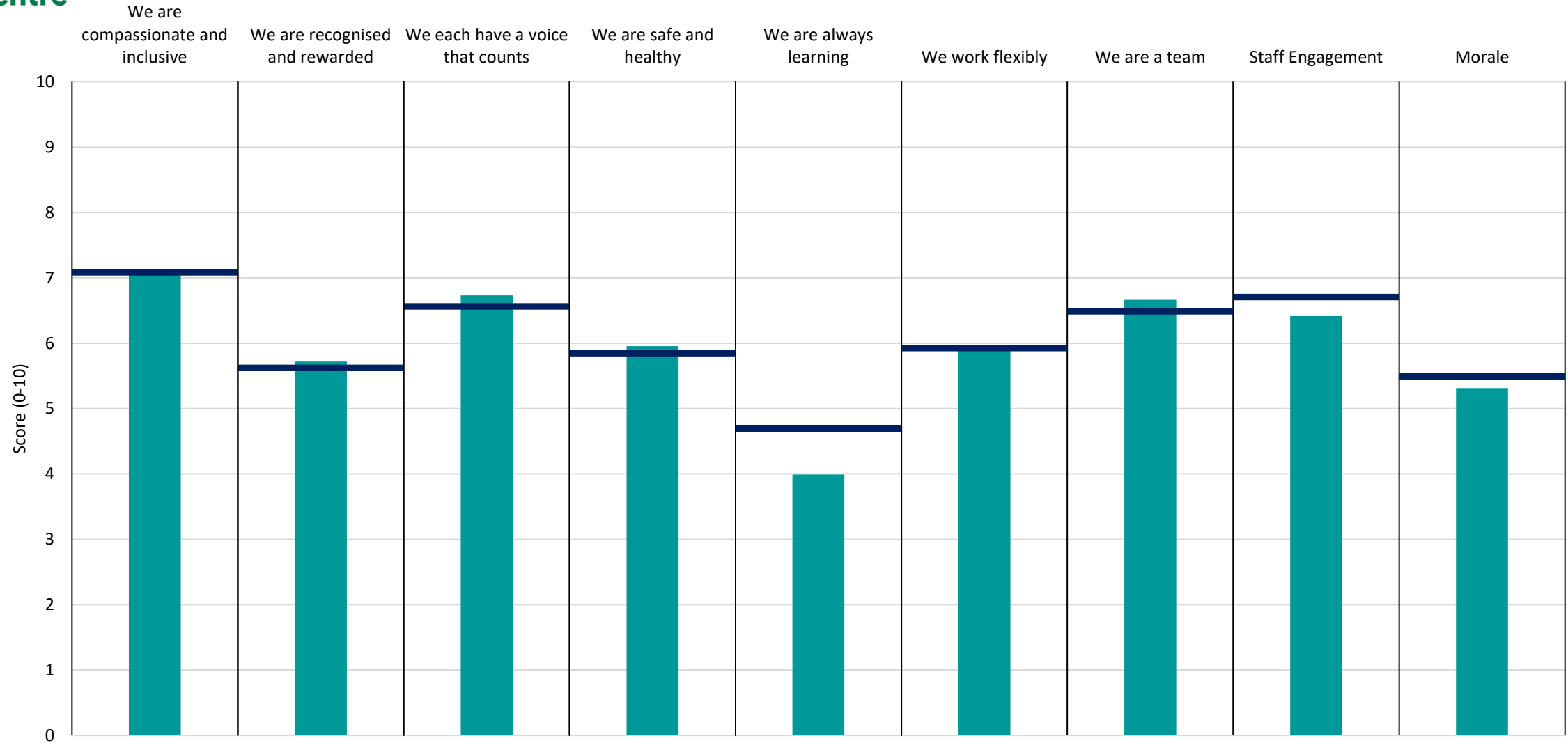


Breakdown	7.7	6.0	7.1	6.0	4.1	6.2	6.9	7.2	5.8
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	36	36	36	36	34	36	36	36	36

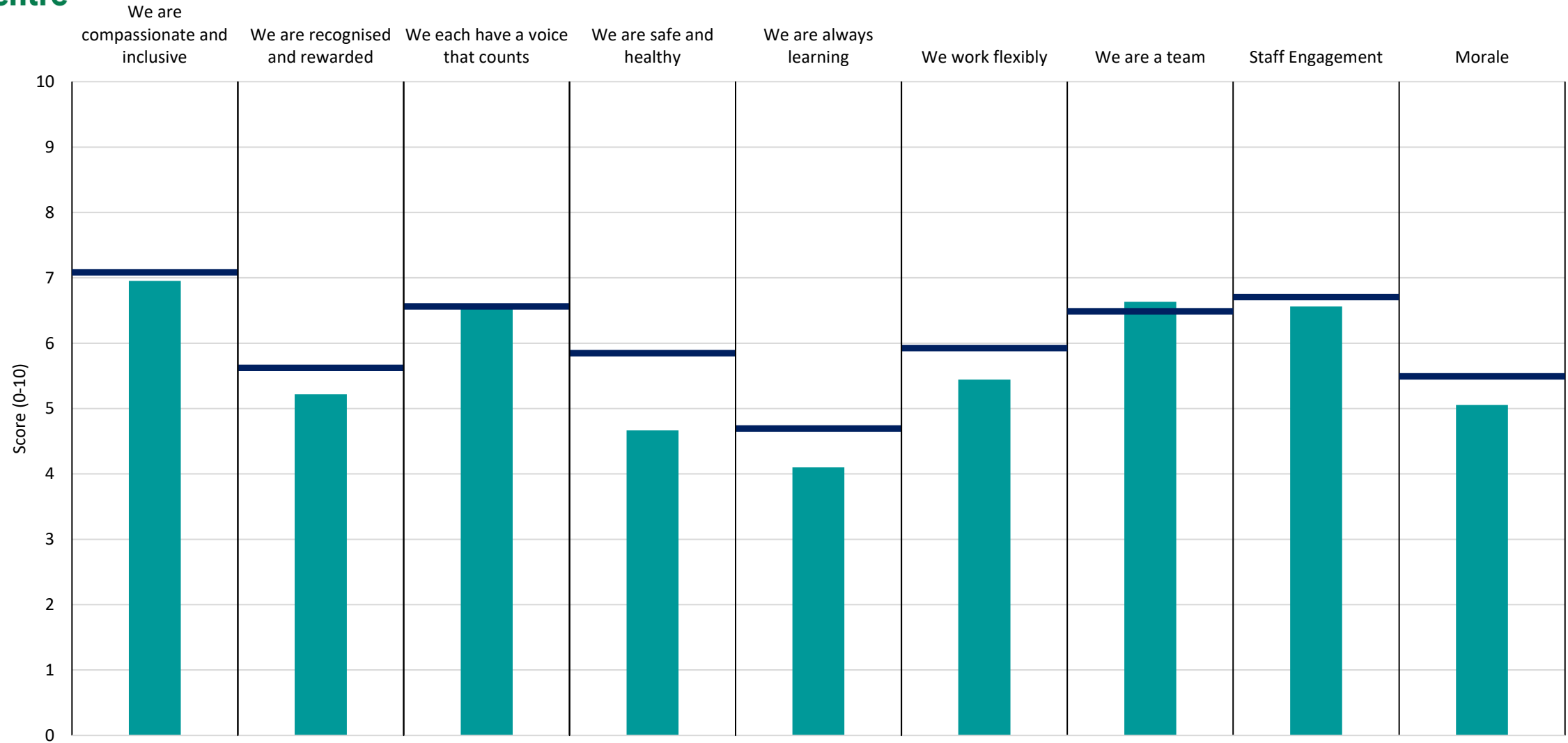


Breakdown	7.5	6.0	6.6	6.4	5.5	6.3	6.6	7.0	6.1
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	61	61	61	60	59	61	61	61	61

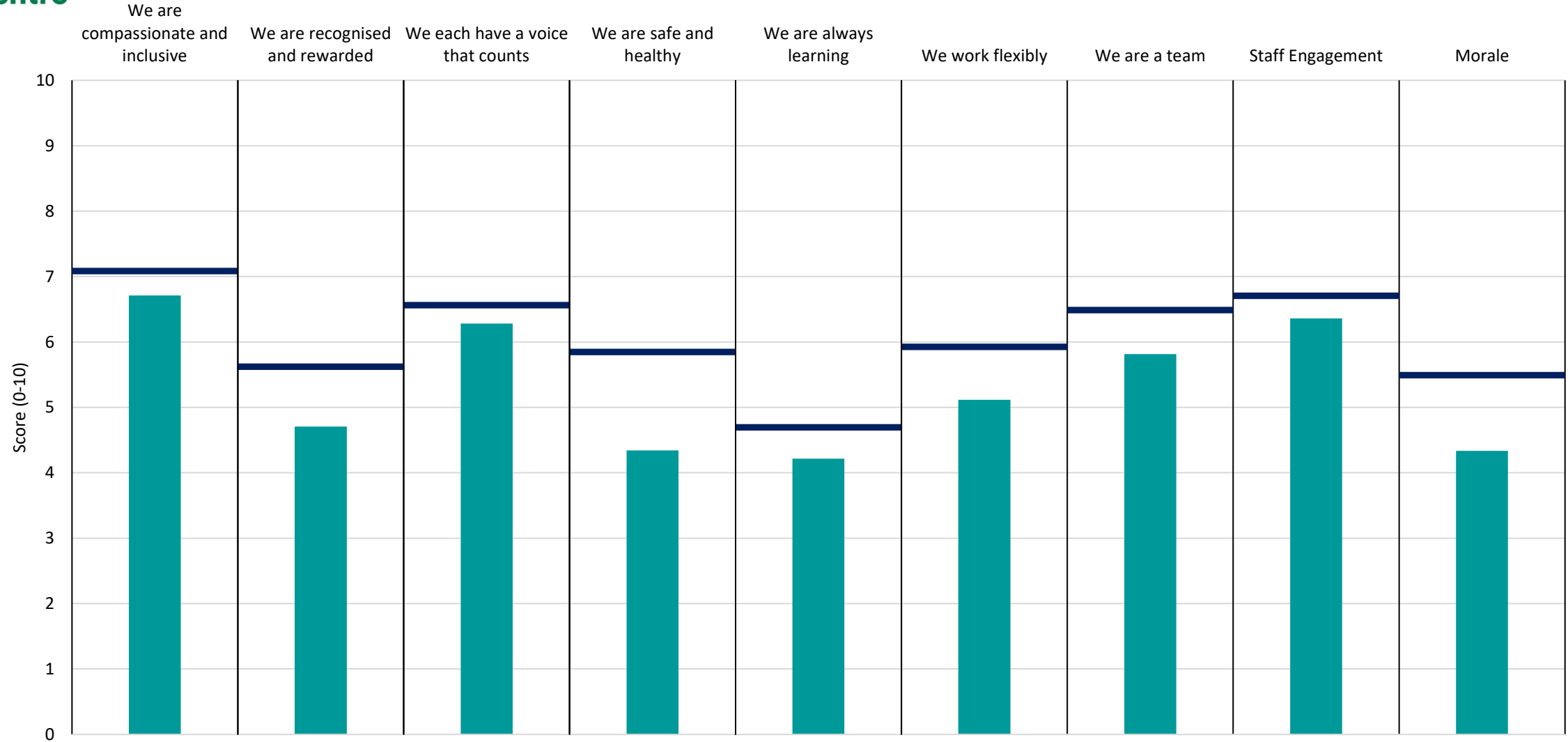




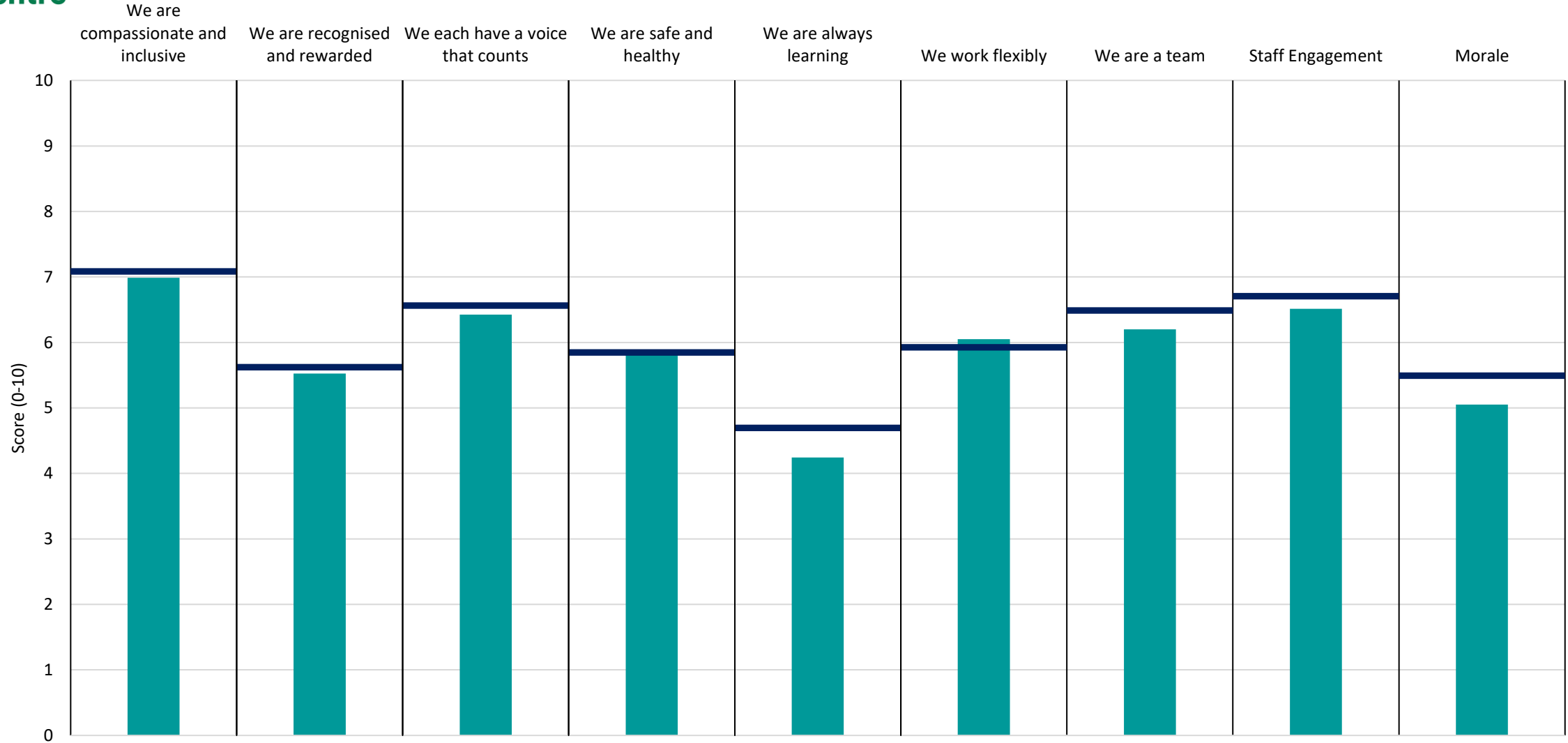
Breakdown	7.1	5.7	6.7	6.0	4.0	5.9	6.7	6.4	5.3
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	34	34	34	34	33	33	34	34	34



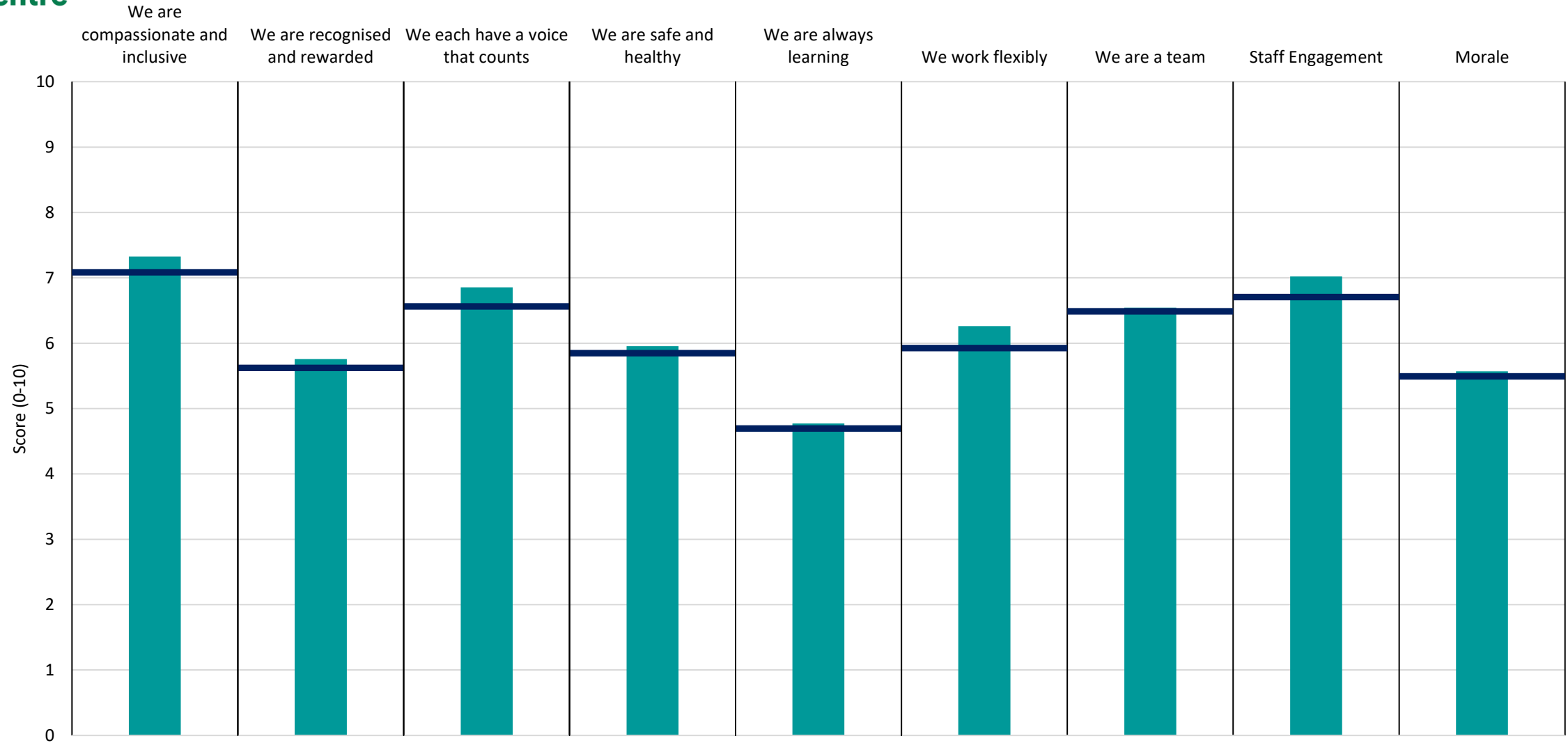
Breakdown	7.0	5.2	6.6	4.7	4.1	5.4	6.6	6.6	5.1
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	46	46	45	45	40	46	45	46	46



Breakdown	6.7	4.7	6.3	4.3	4.2	5.1	5.8	6.4	4.3
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	47	48	47	47	46	47	47	48	48

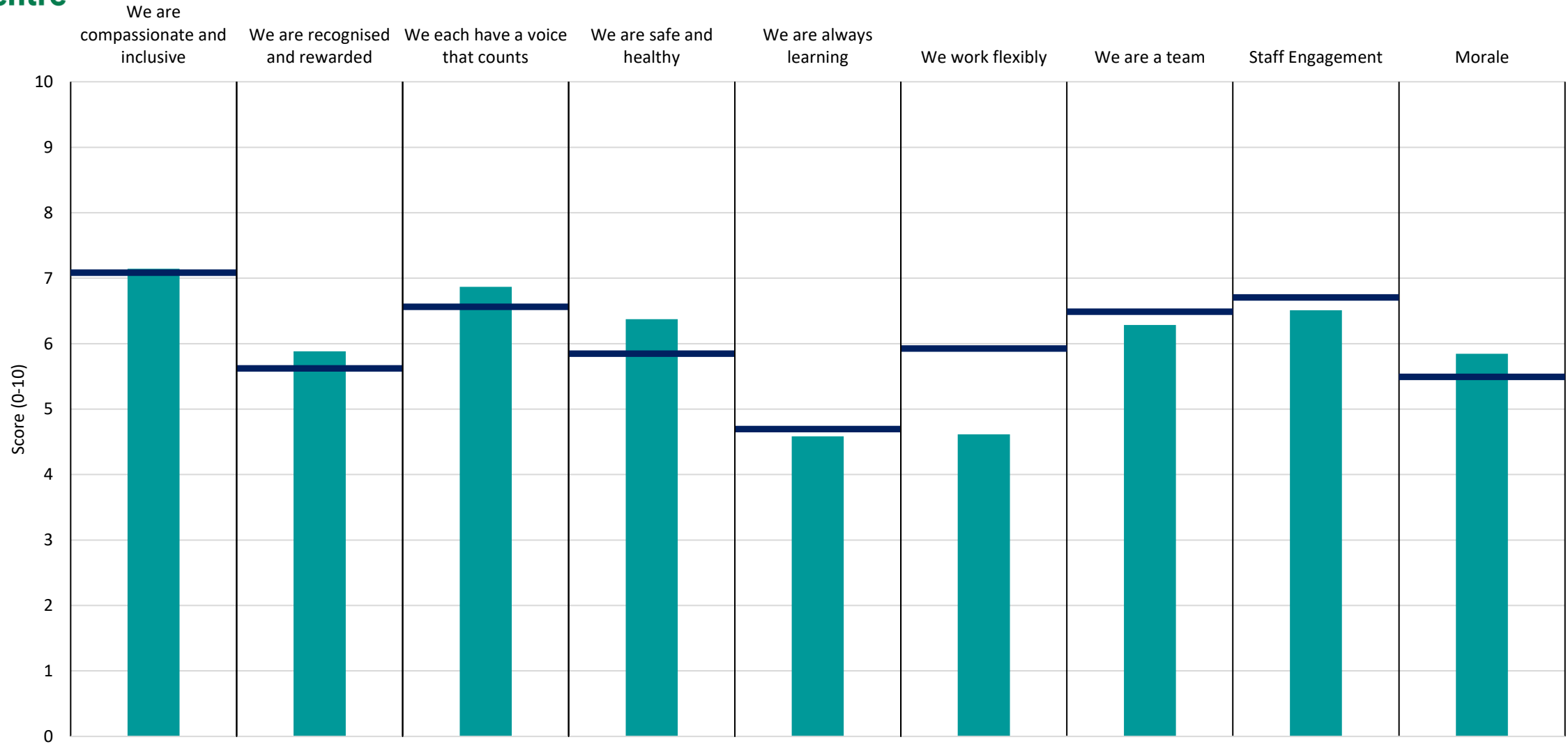


Breakdown	7.0	5.5	6.4	5.9	4.2	6.0	6.2	6.5	5.0
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	78	78	78	78	73	78	78	78	78

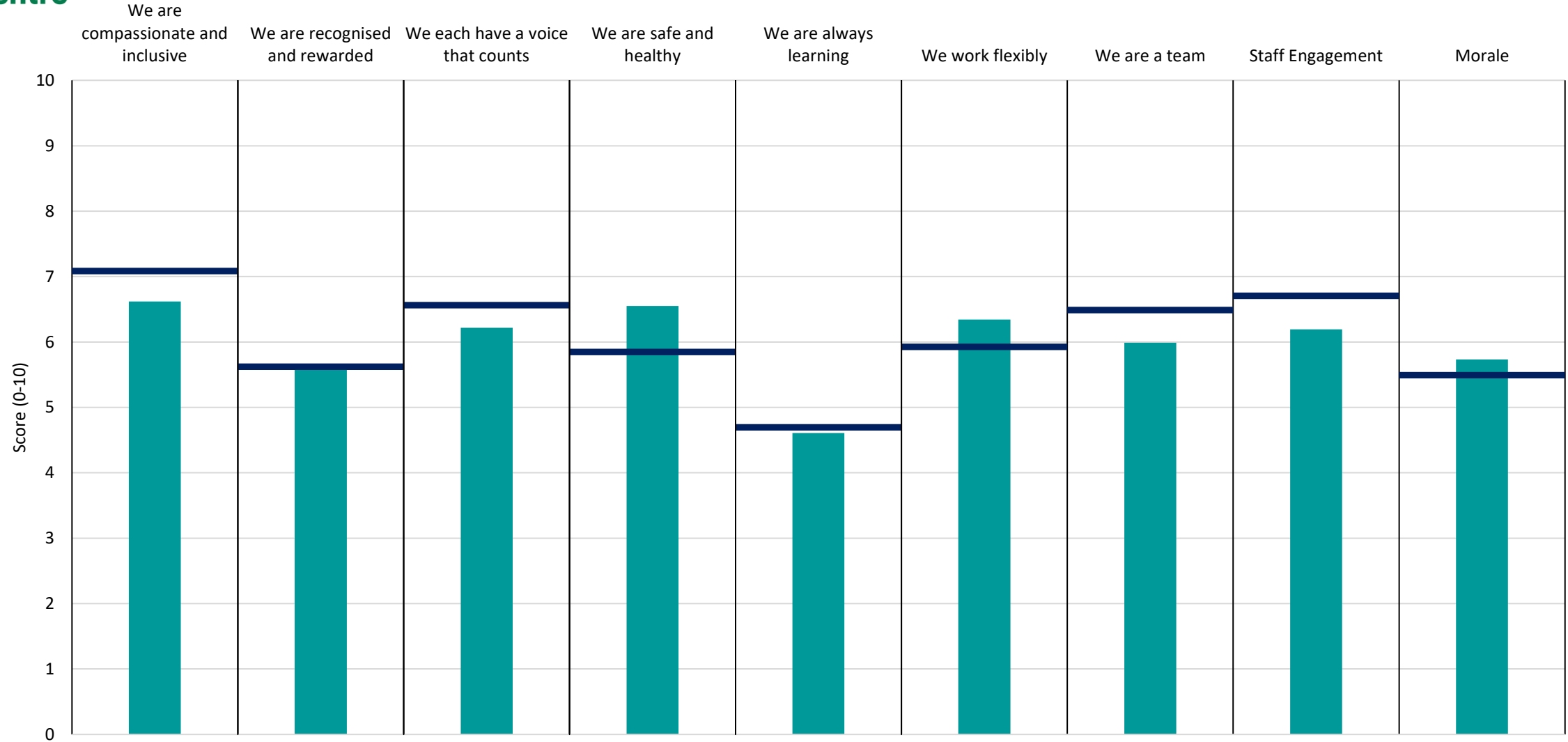


Breakdown	7.3	5.8	6.9	6.0	4.8	6.3	6.5	7.0	5.6
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	33	33	33	33	32	33	33	33	33





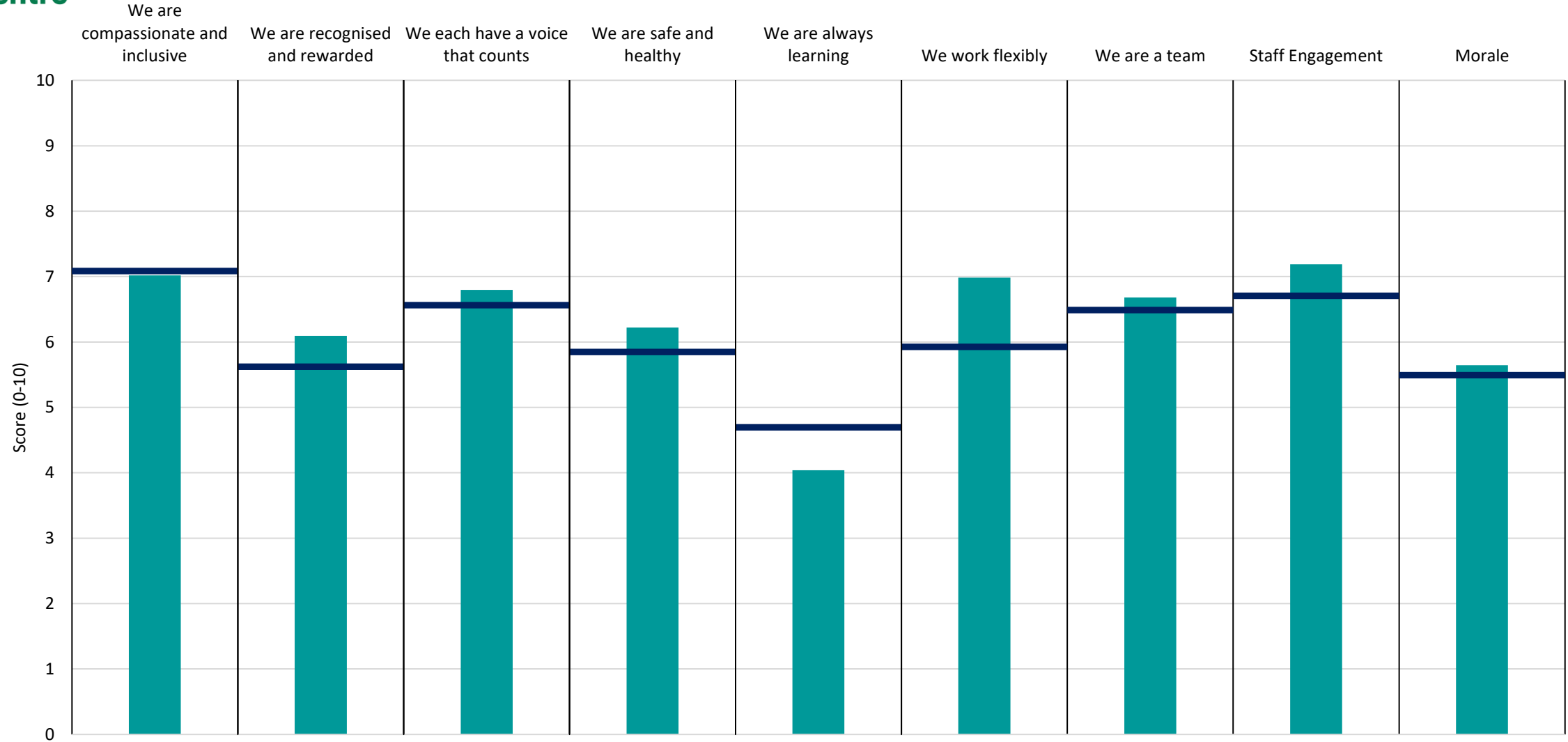
Breakdown	7.1	5.9	6.9	6.4	4.6	4.6	6.3	6.5	5.8
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	26	26	26	26	25	26	26	26	26



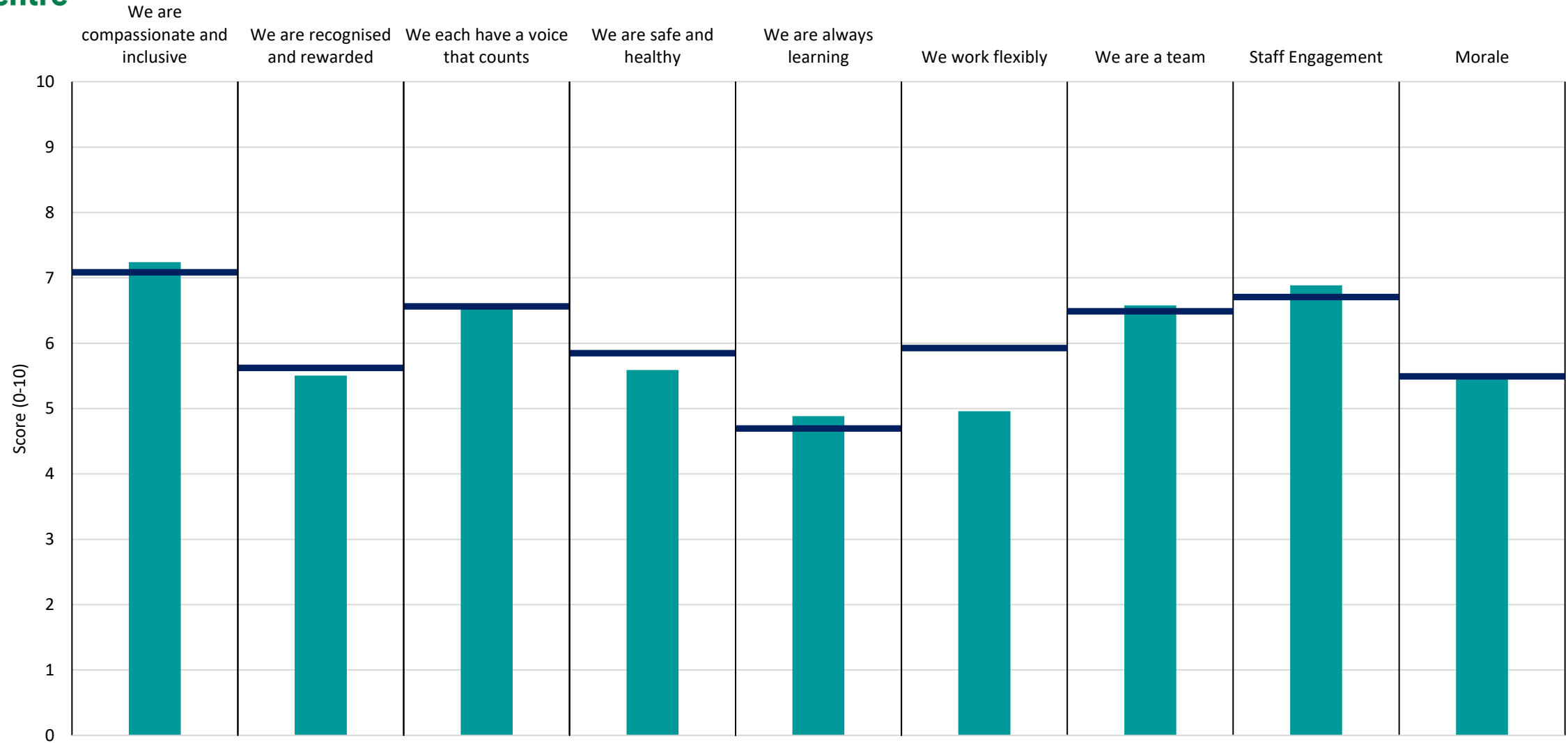
Breakdown	6.6	5.6	6.2	6.6	4.6	6.3	6.0	6.2	5.7
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	89	89	83	87	75	84	89	89	89



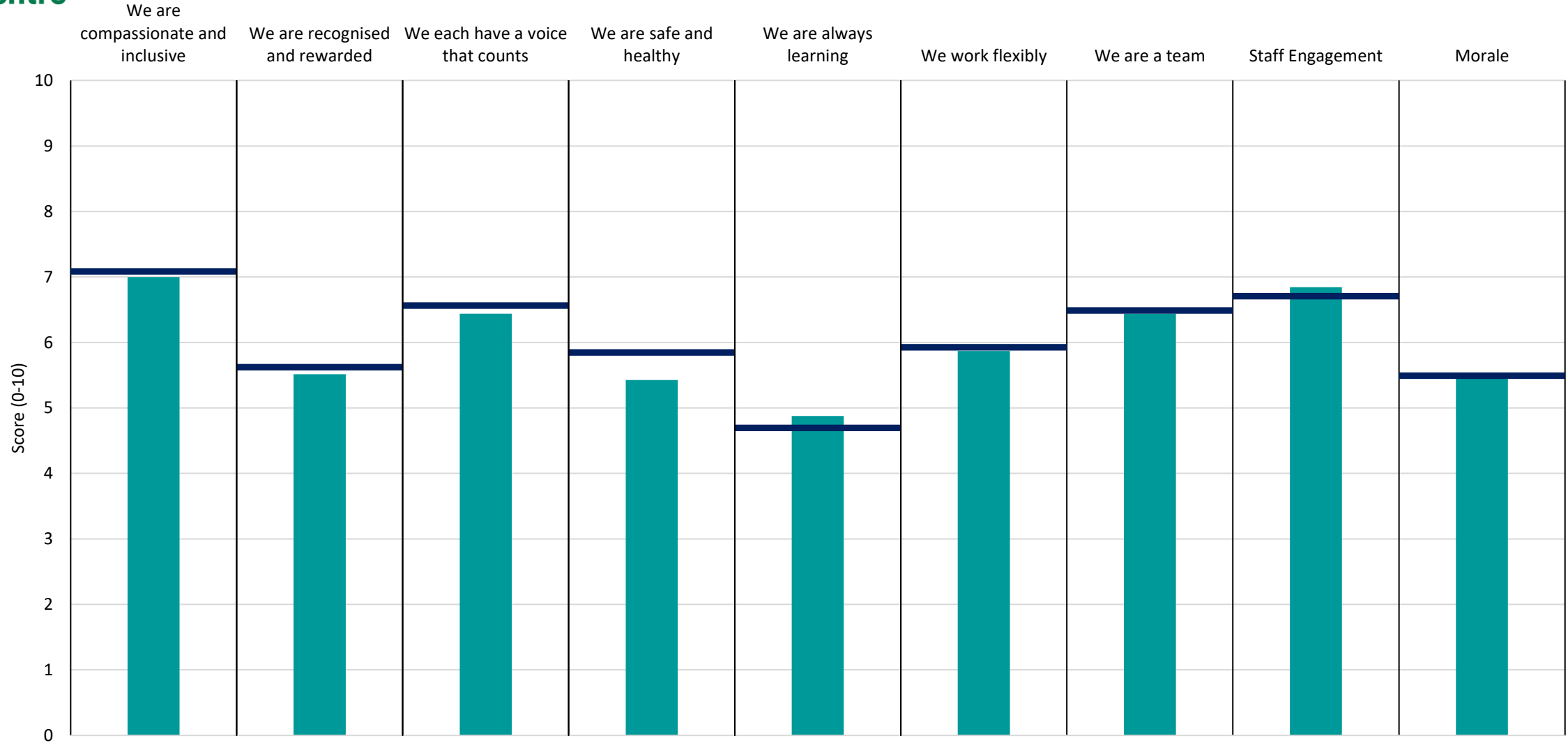




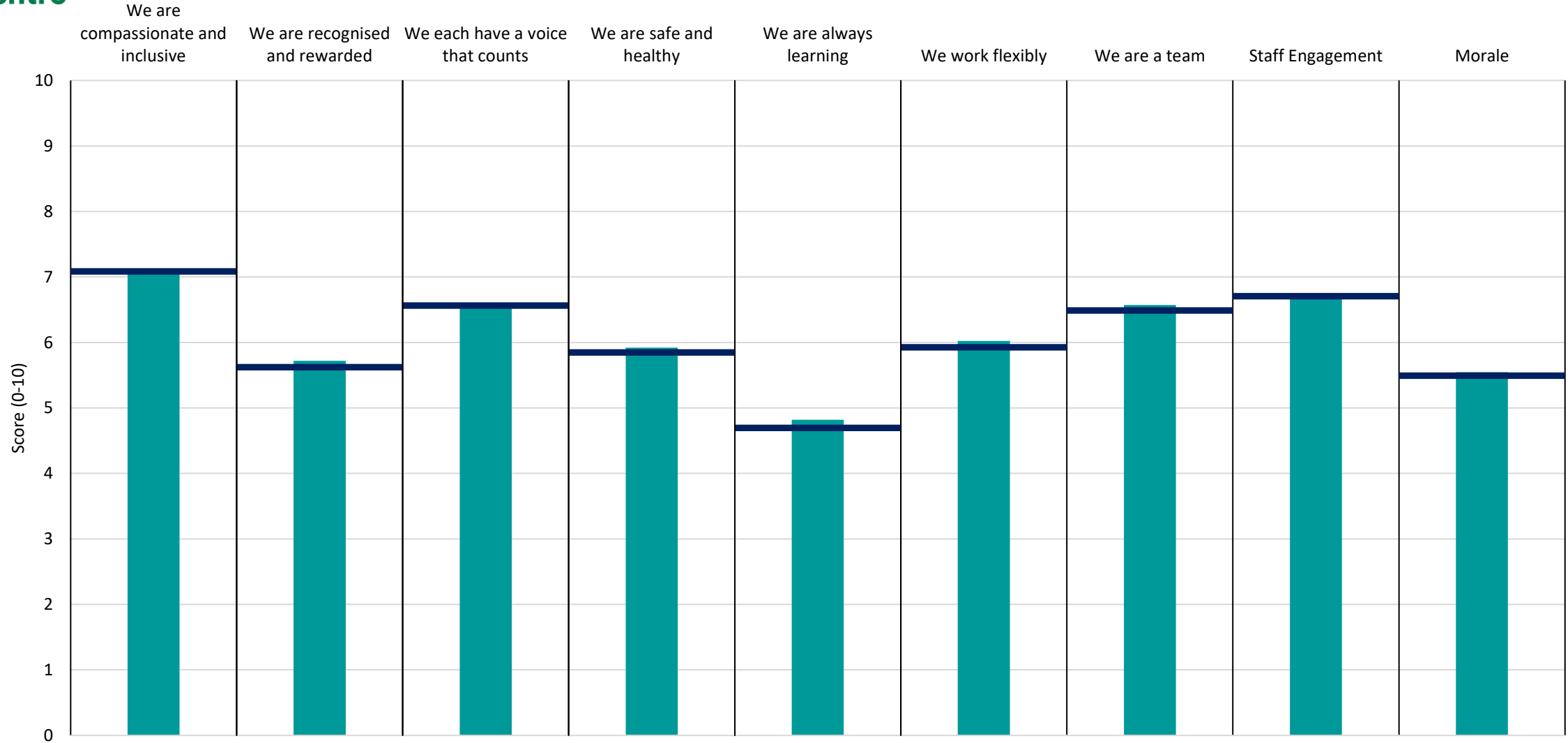
Breakdown	7.0	6.1	6.8	6.2	4.0	7.0	6.7	7.2	5.6
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	64	64	64	64	63	63	64	64	64



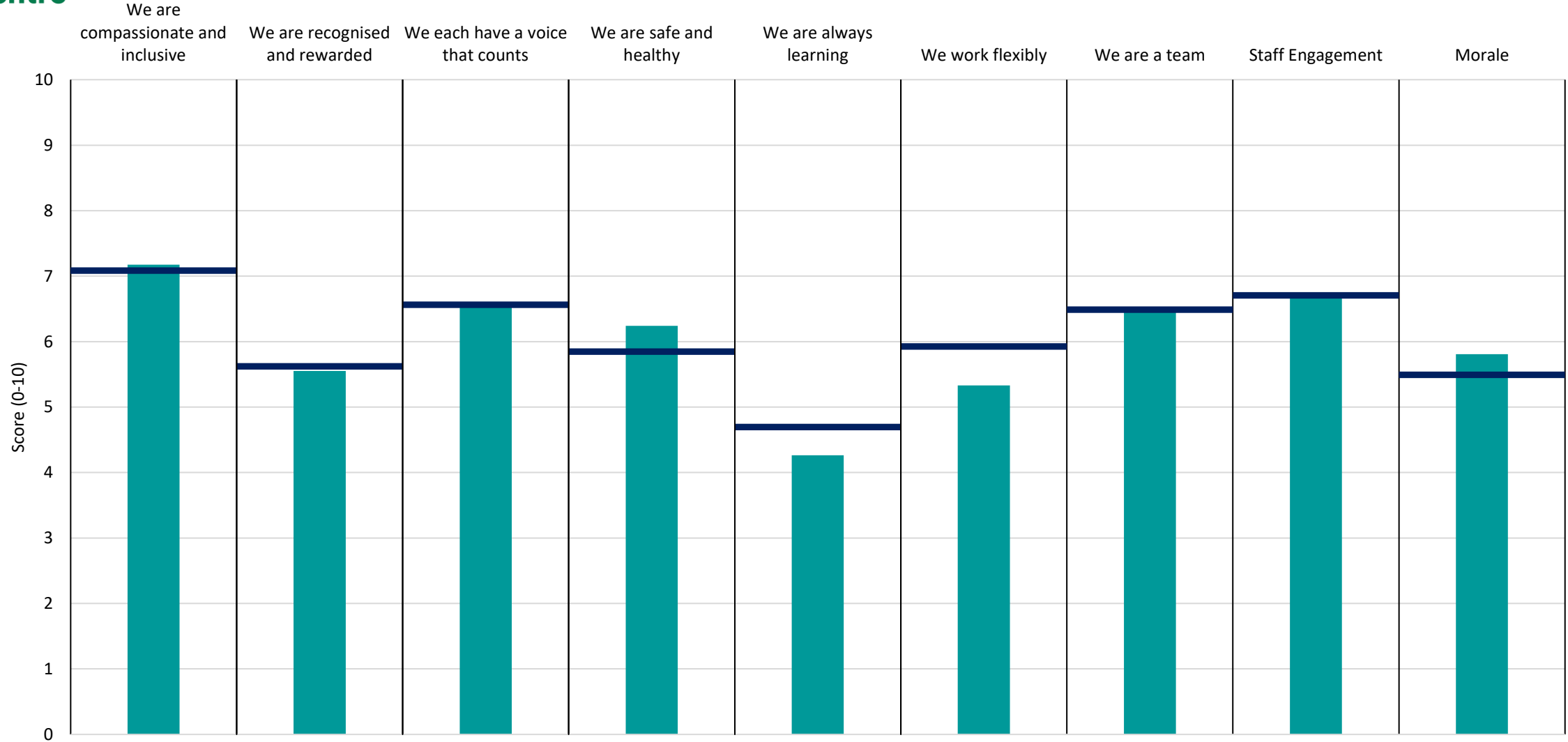
Breakdown	7.2	5.5	6.6	5.6	4.9	5.0	6.6	6.9	5.5
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	92	92	91	92	90	92	92	92	92



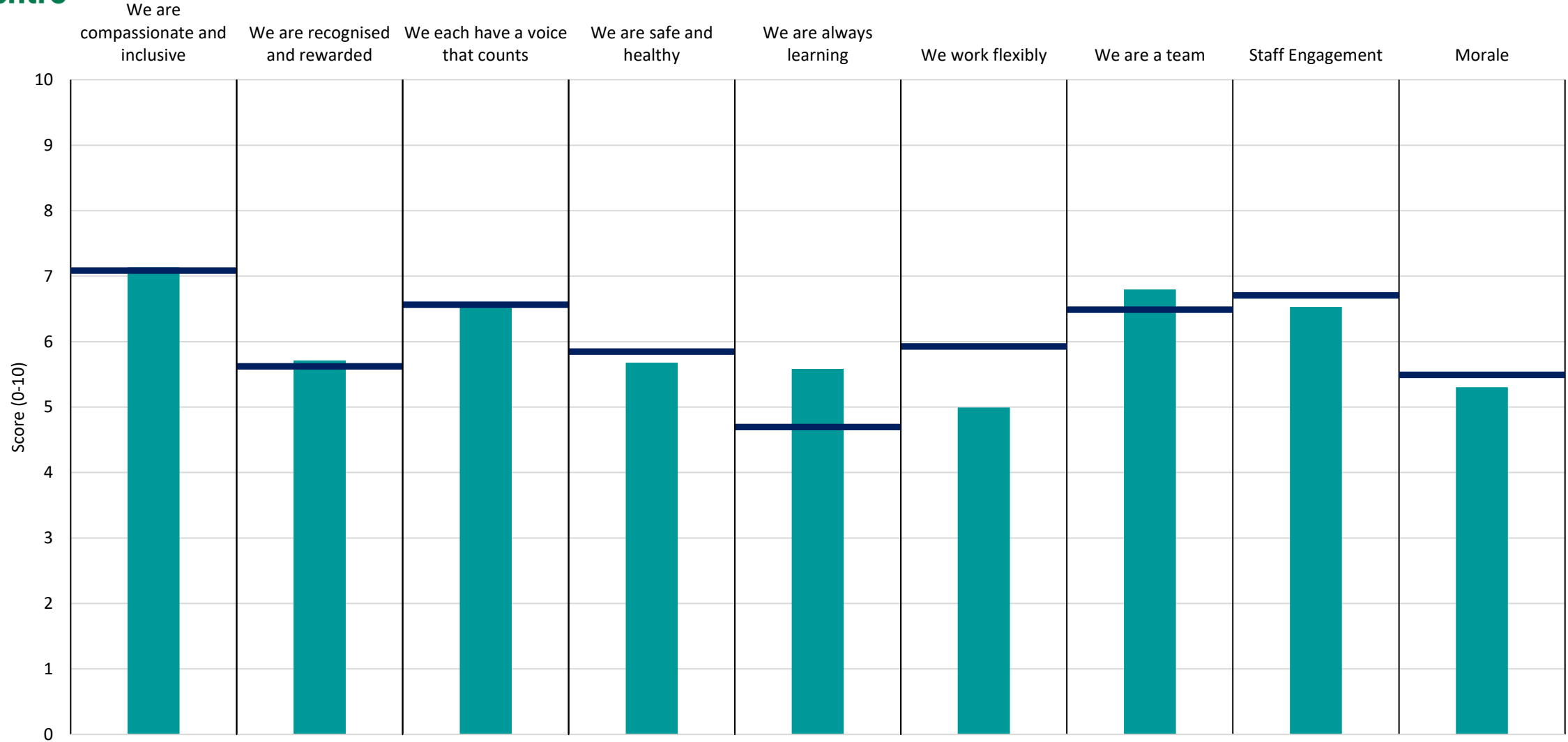
Breakdown	7.0	5.5	6.4	5.4	4.9	5.9	6.4	6.8	5.5
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	35	35	35	35	33	35	35	35	35



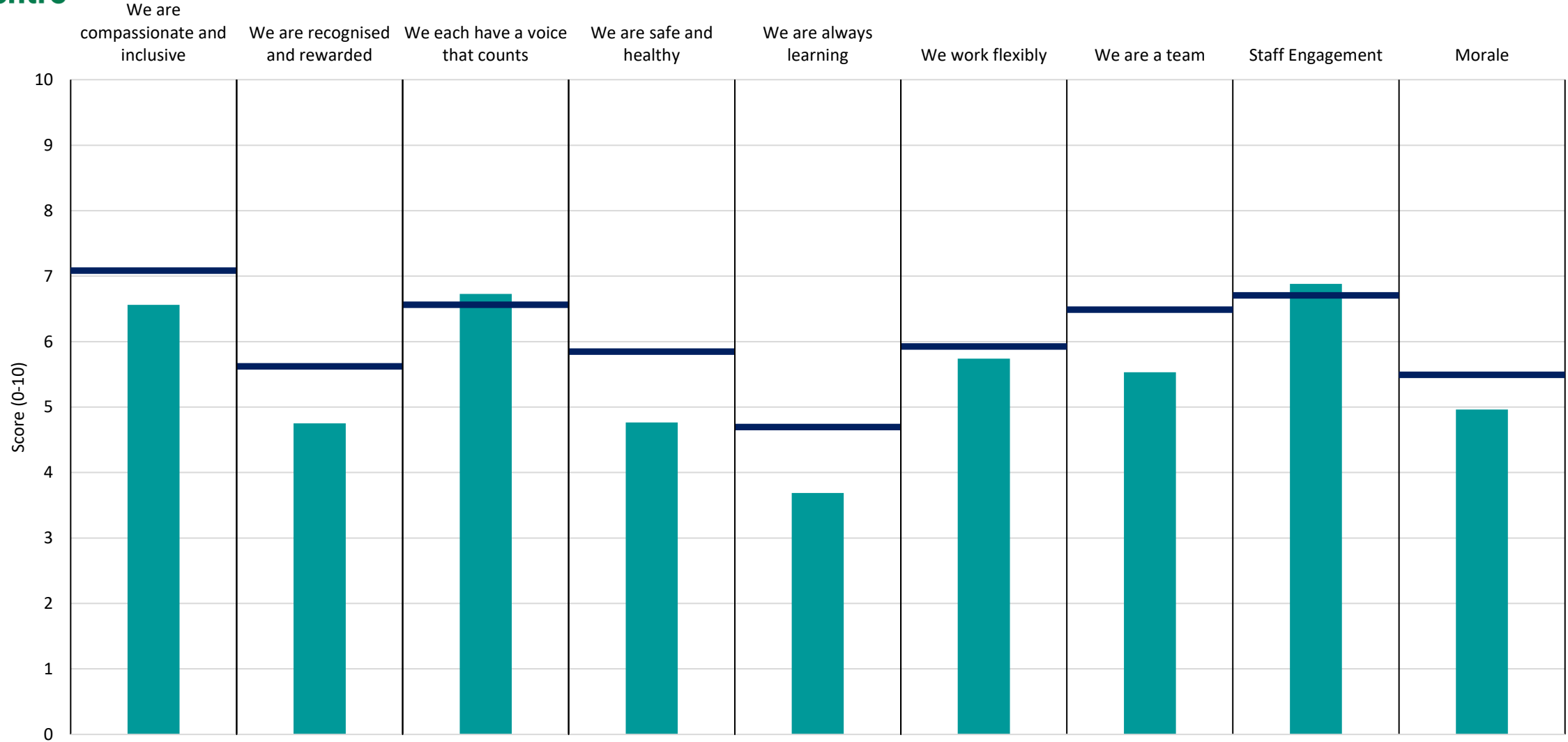
Breakdown	7.1	5.7	6.5	5.9	4.8	6.0	6.6	6.7	5.5
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	535	534	530	533	502	533	535	536	536



Breakdown	7.2	5.6	6.6	6.2	4.3	5.3	6.5	6.7	5.8
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	106	106	106	106	102	106	105	106	106

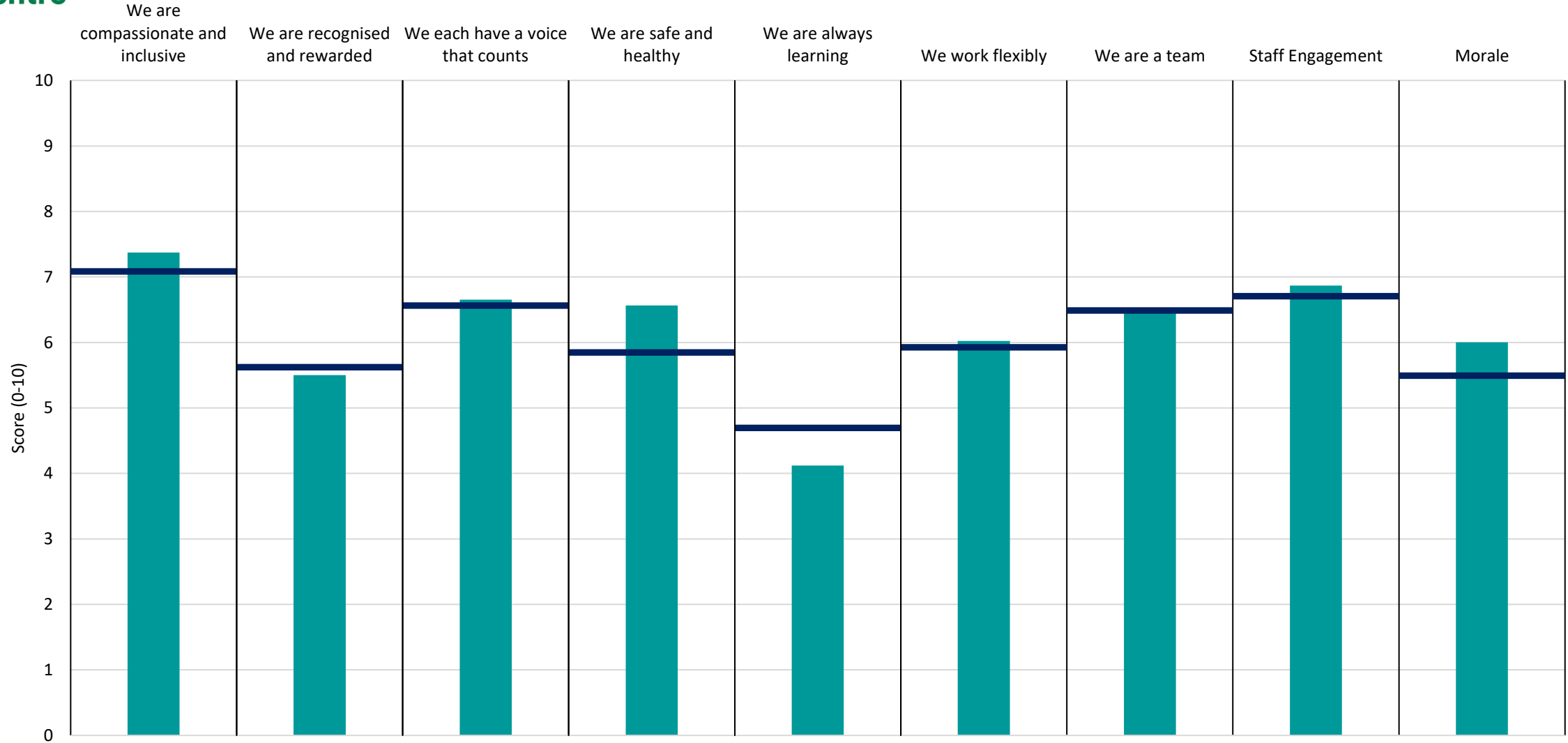


Breakdown	7.1	5.7	6.5	5.7	5.6	5.0	6.8	6.5	5.3
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	54	54	53	53	52	54	54	54	54

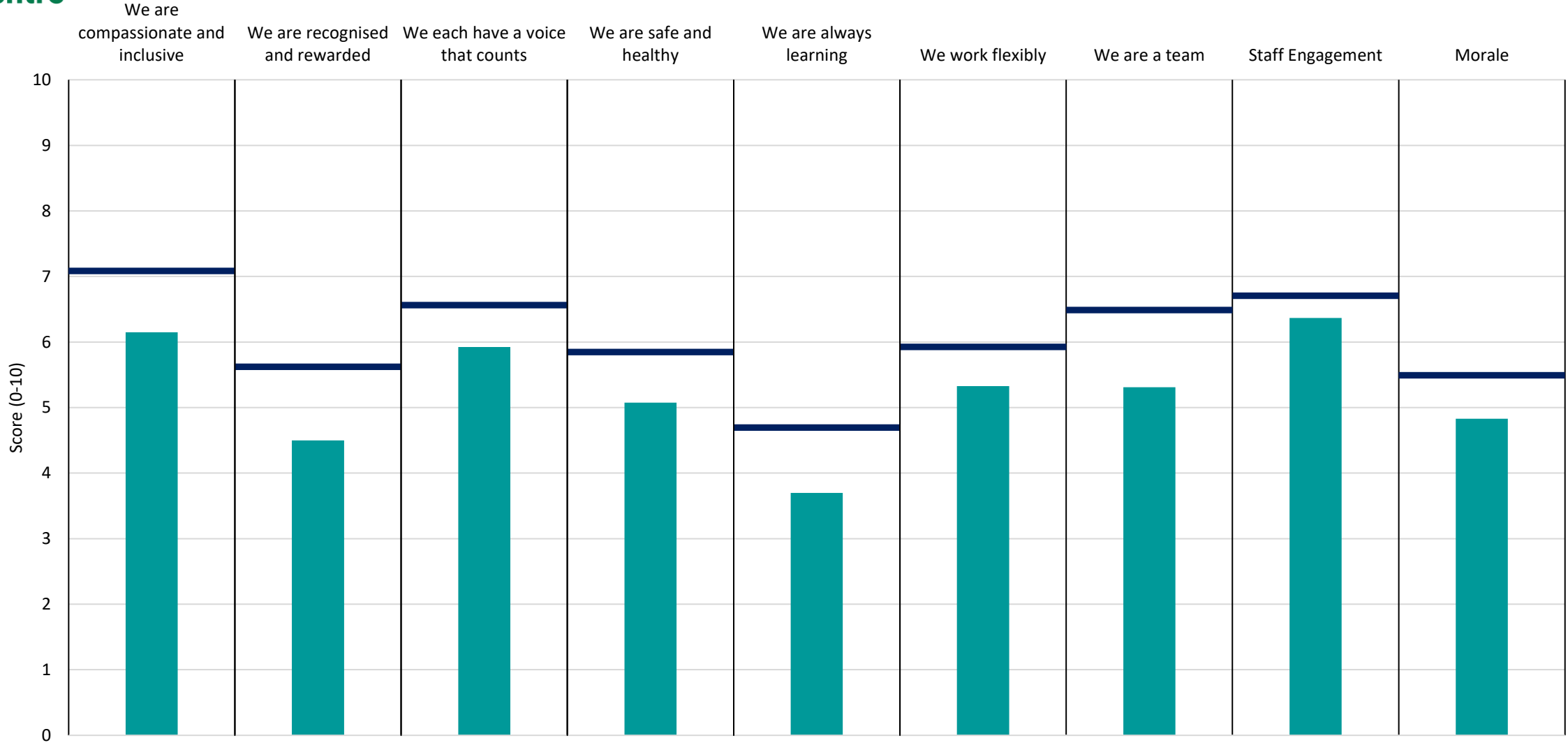


Breakdown	6.6	4.8	6.7	4.8	3.7	5.7	5.5	6.9	5.0
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	22	22	22	21	21	22	22	22	22

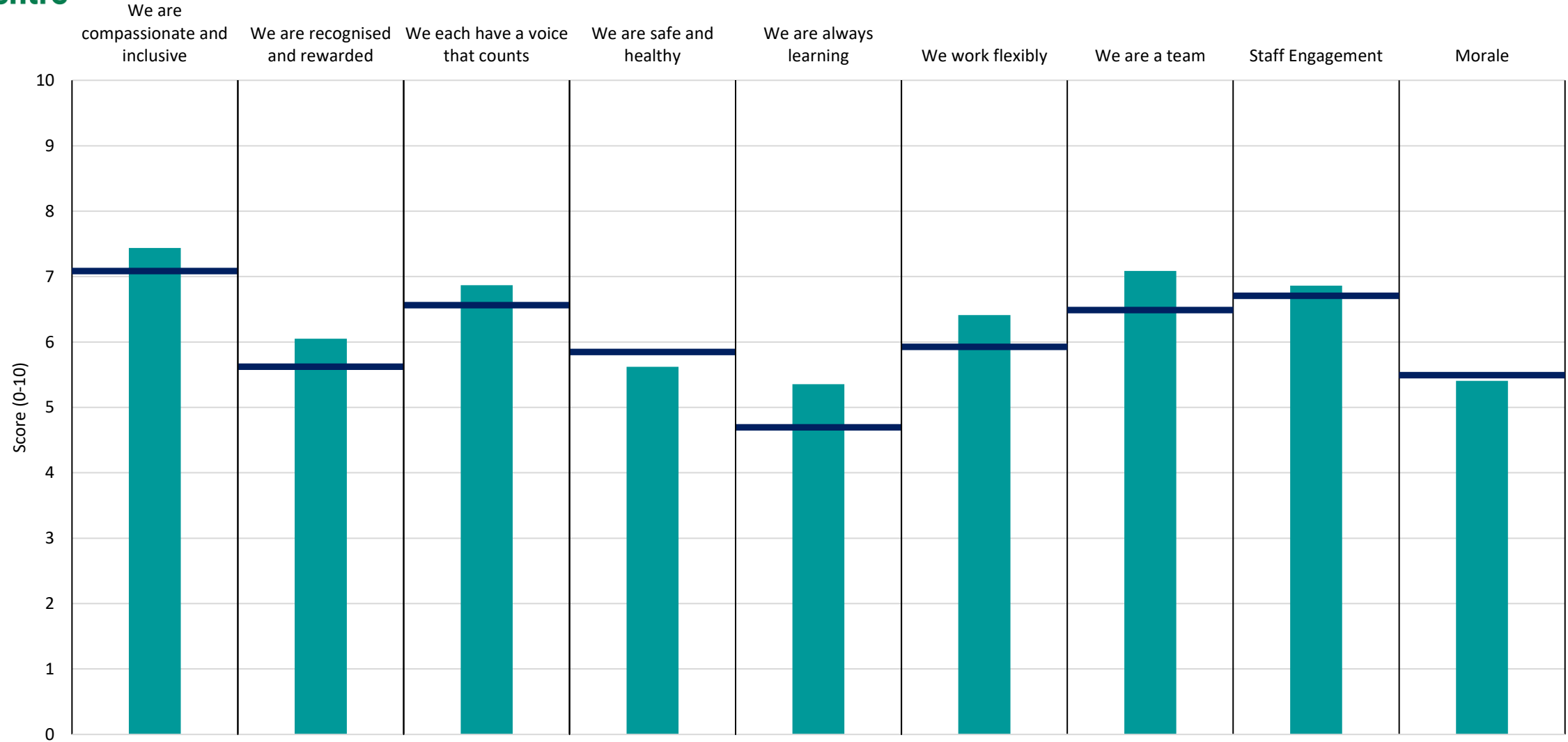




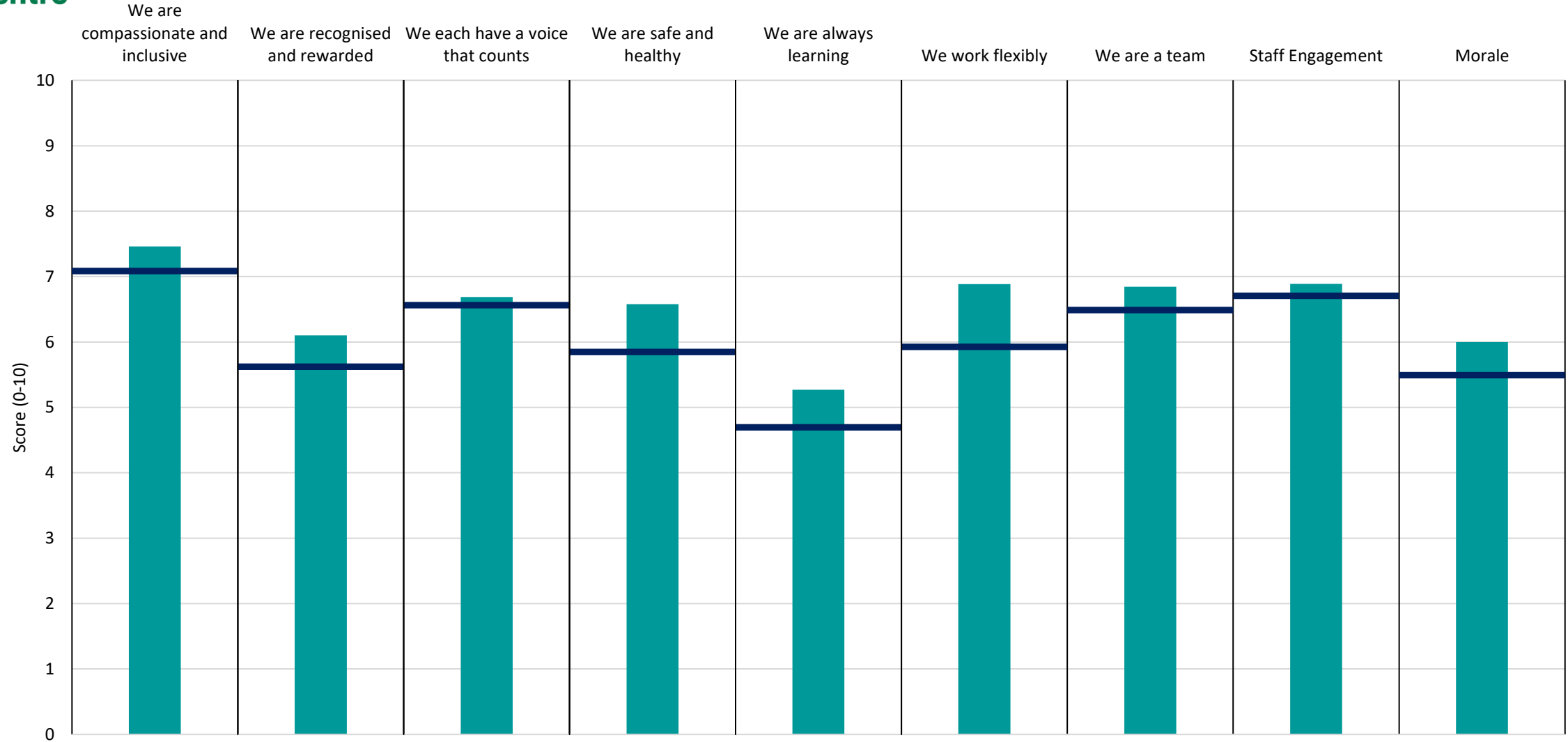
Breakdown	7.4	5.5	6.7	6.6	4.1	6.0	6.5	6.9	6.0
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	44	44	44	44	42	44	44	44	44



Breakdown	6.1	4.5	5.9	5.1	3.7	5.3	5.3	6.4	4.8
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	58	57	57	57	52	57	58	58	58



Breakdown	7.4	6.1	6.9	5.6	5.4	6.4	7.1	6.9	5.4
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	119	119	119	119	116	119	119	119	119



Breakdown	7.5	6.1	6.7	6.6	5.3	6.9	6.8	6.9	6.0
Your org	7.1	5.6	6.6	5.8	4.7	5.9	6.5	6.7	5.5
Responses	108	108	108	108	106	108	108	108	108