



Oxford Health NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Oxford Health NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Oxford Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

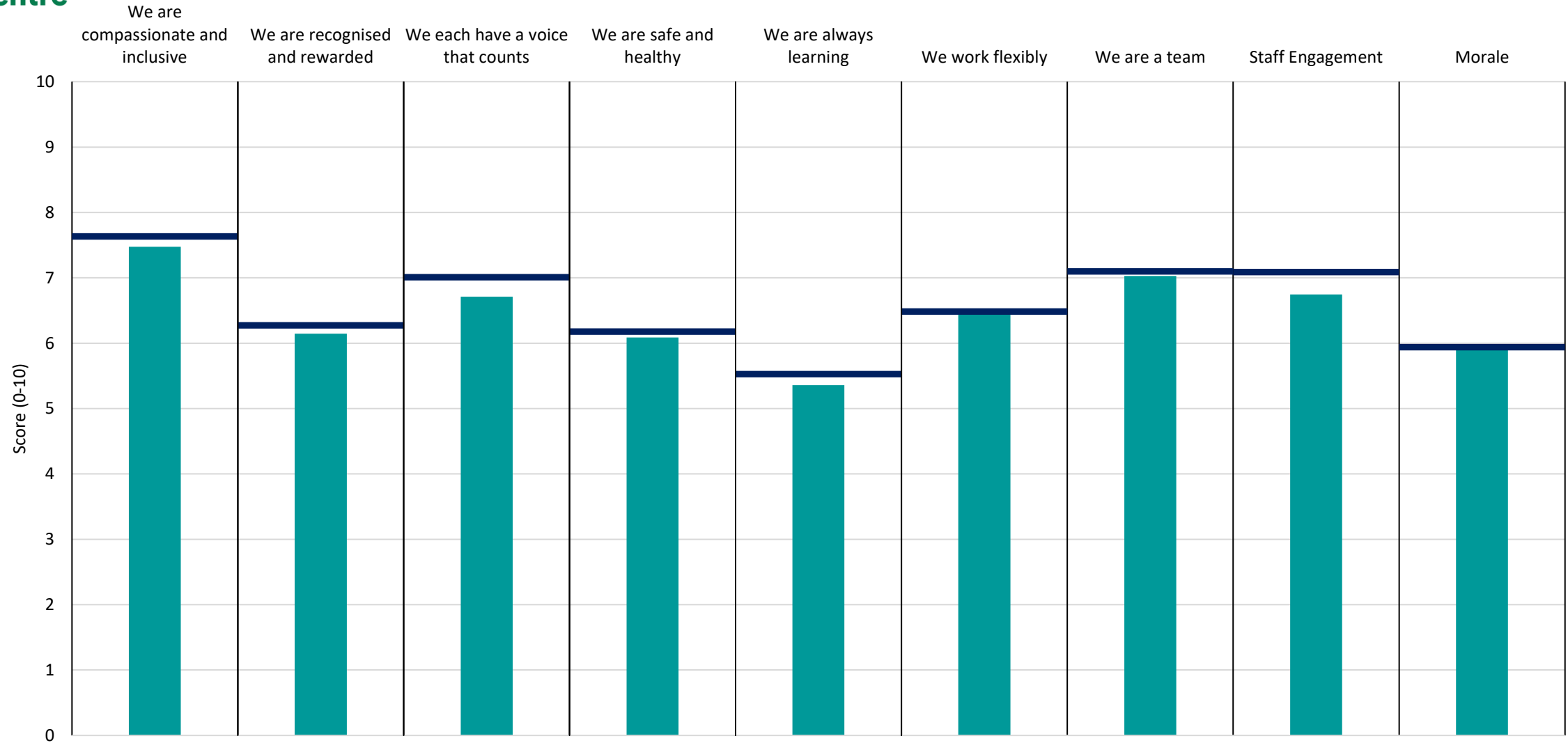
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



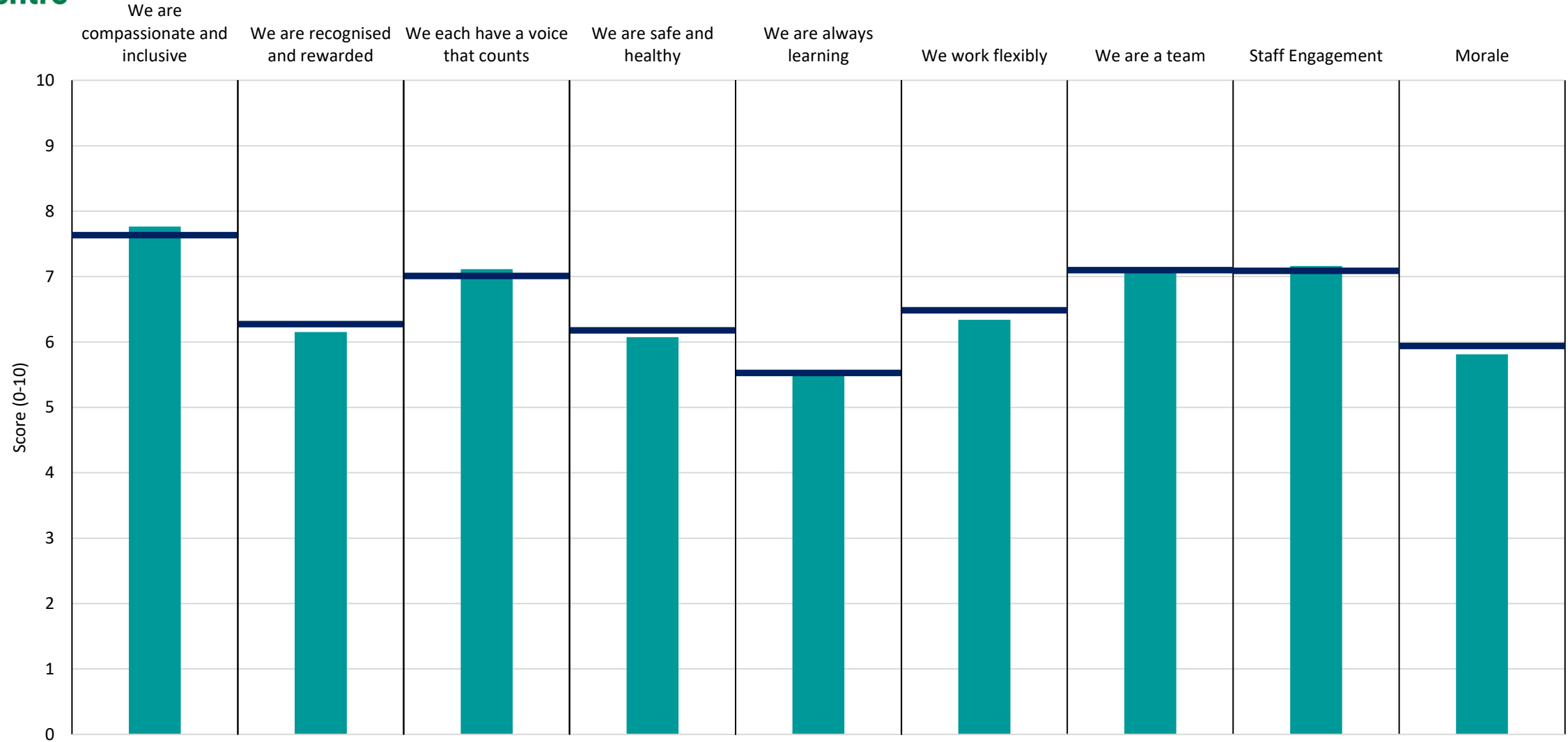
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

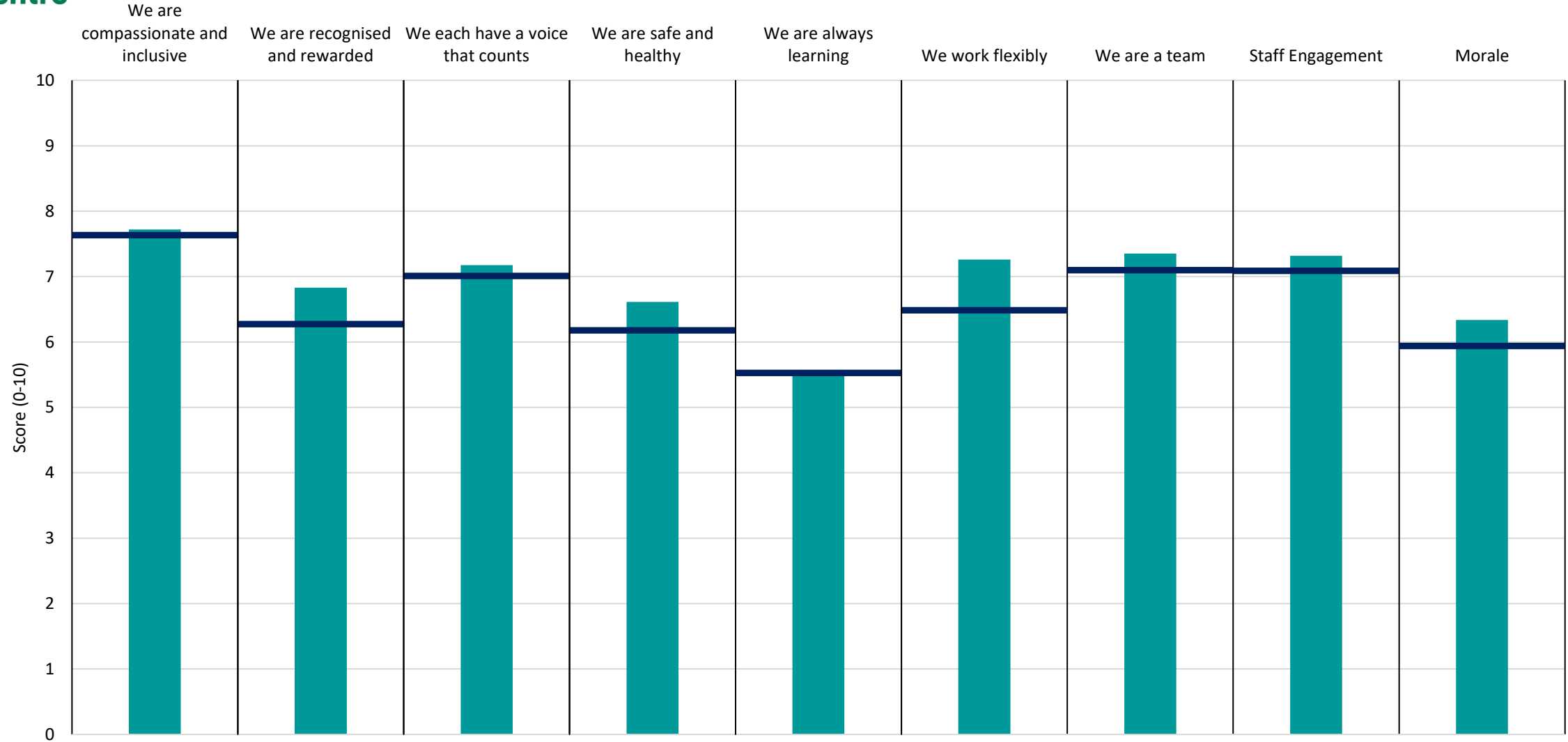
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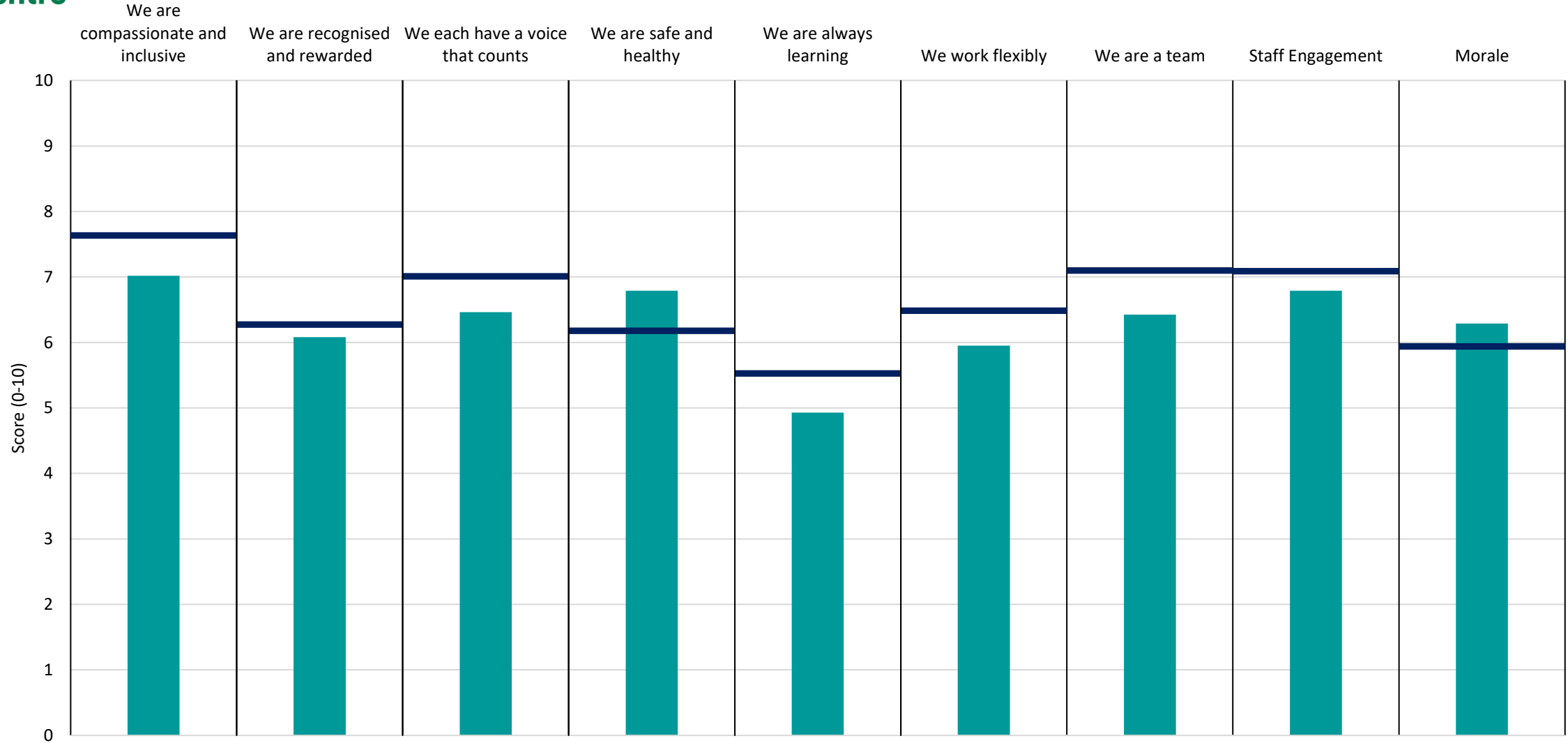
Breakdown	7.5	6.1	6.7	6.1	5.4	6.5	7.0	6.7	5.9
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	442	442	441	442	420	442	442	442	442



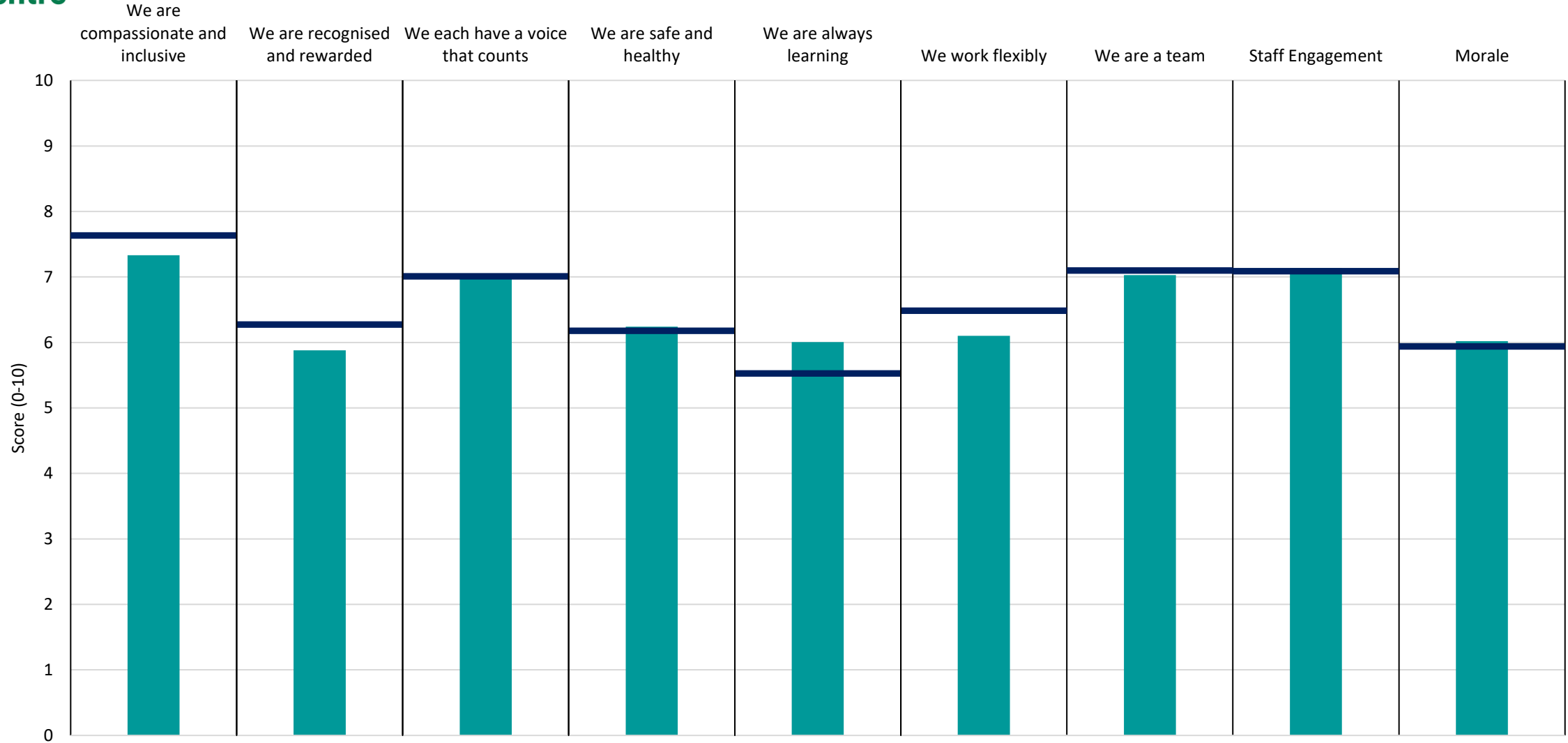
Breakdown	7.8	6.2	7.1	6.1	5.6	6.3	7.1	7.2	5.8
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	1154	1151	1149	1147	1080	1147	1153	1153	1152



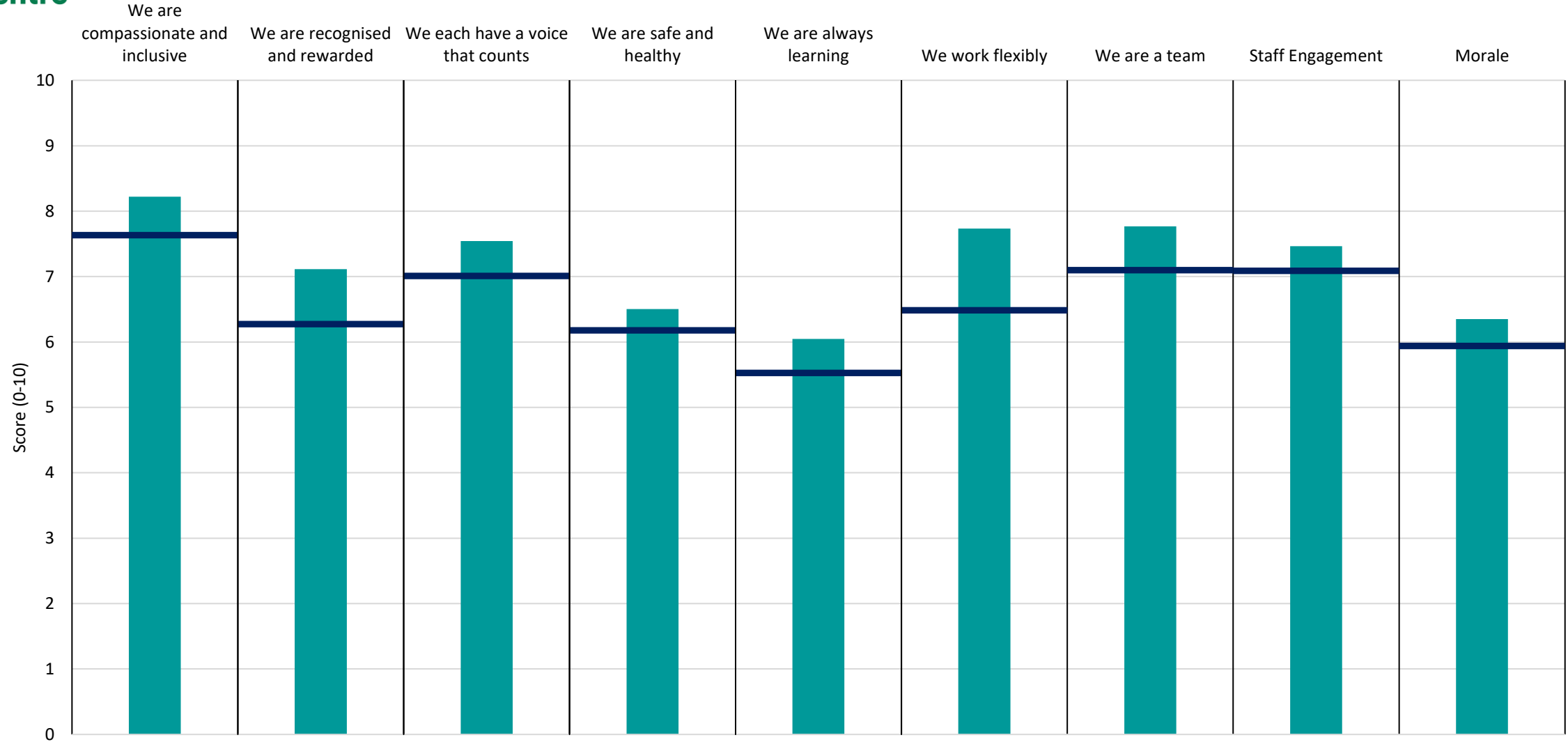
Breakdown	7.7	6.8	7.2	6.6	5.5	7.3	7.4	7.3	6.3
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	413	414	410	413	394	411	412	414	413



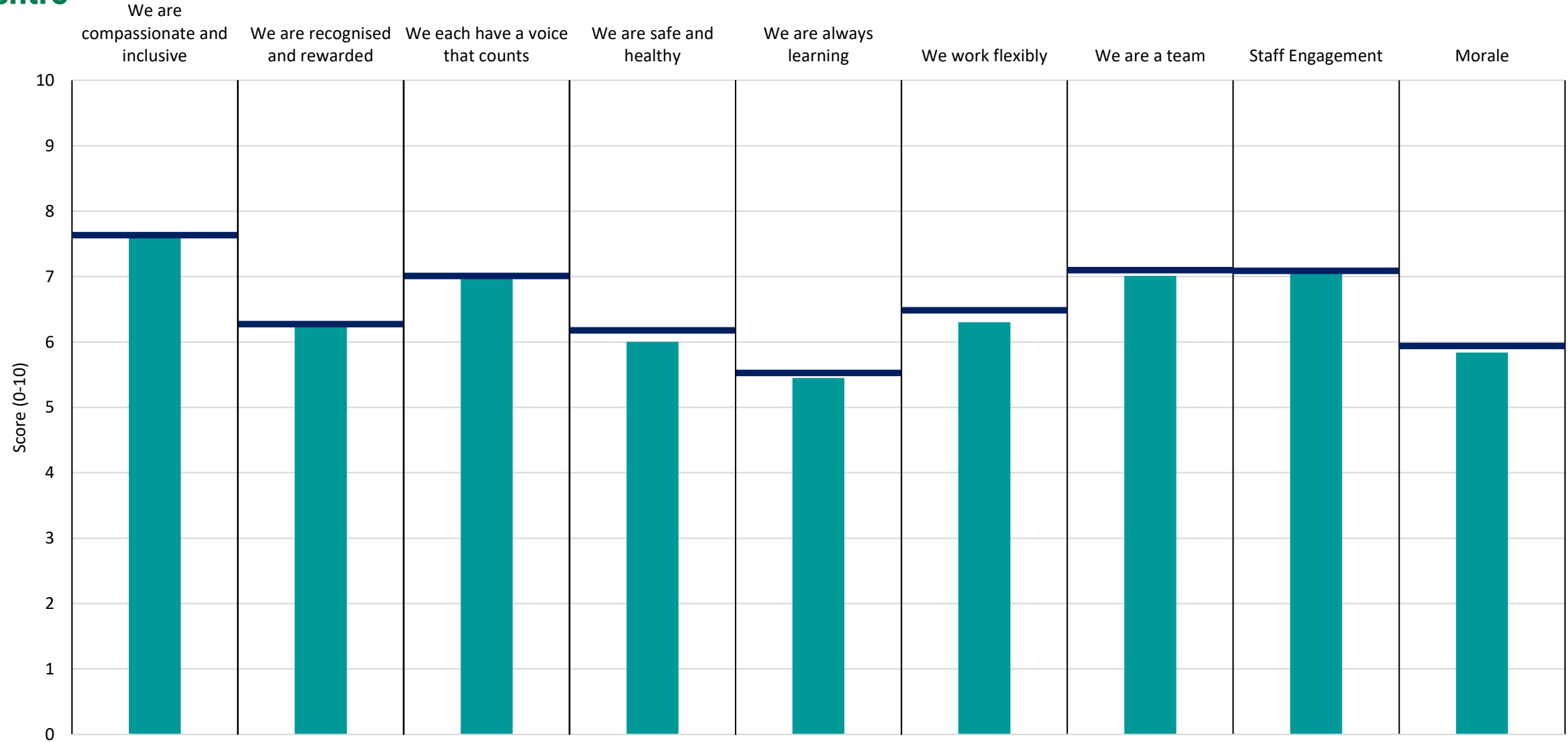
Breakdown	7.0	6.1	6.5	6.8	4.9	6.0	6.4	6.8	6.3
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	92	91	86	88	69	89	91	91	92



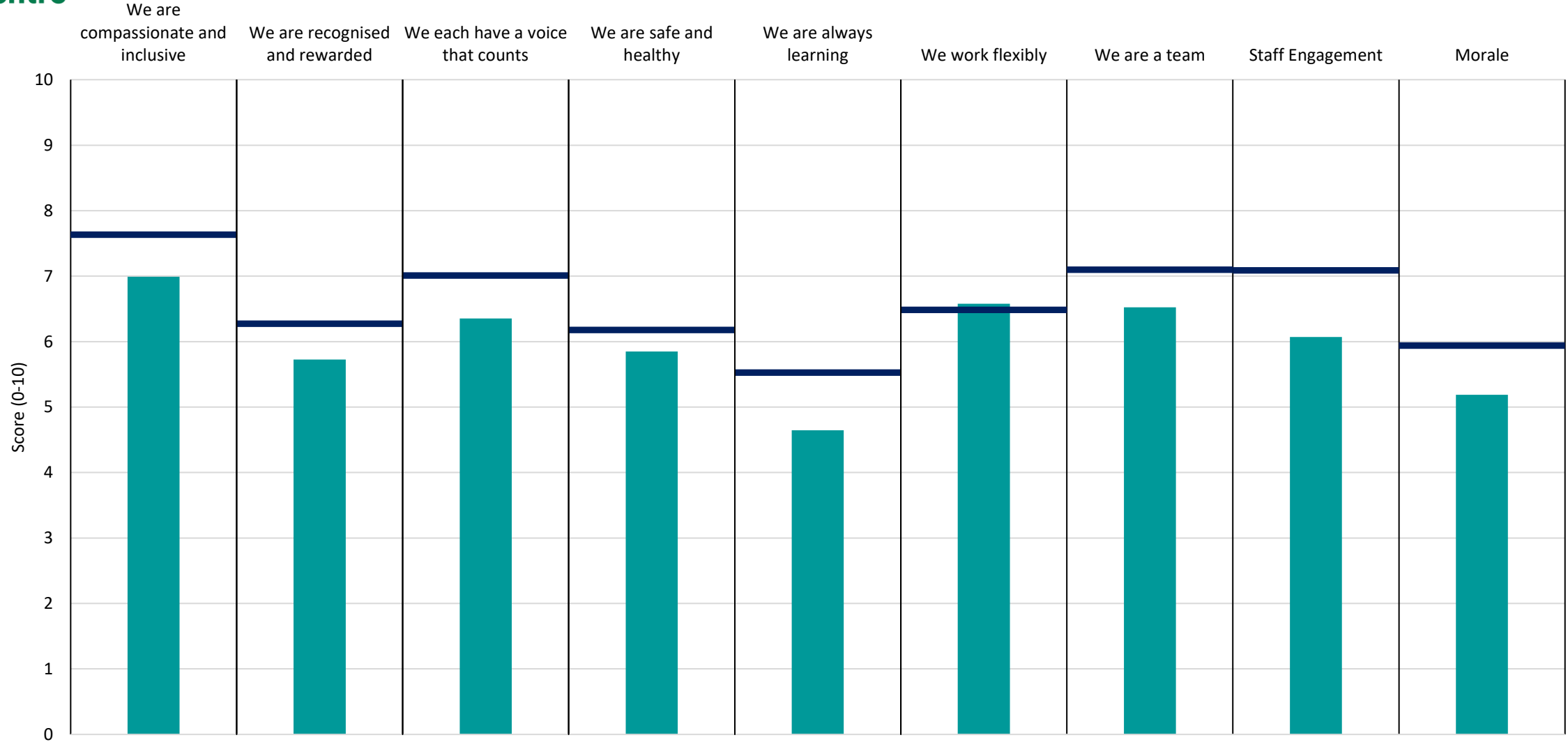
Breakdown	7.3	5.9	7.0	6.2	6.0	6.1	7.0	7.1	6.0
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	234	235	233	231	214	235	234	235	235



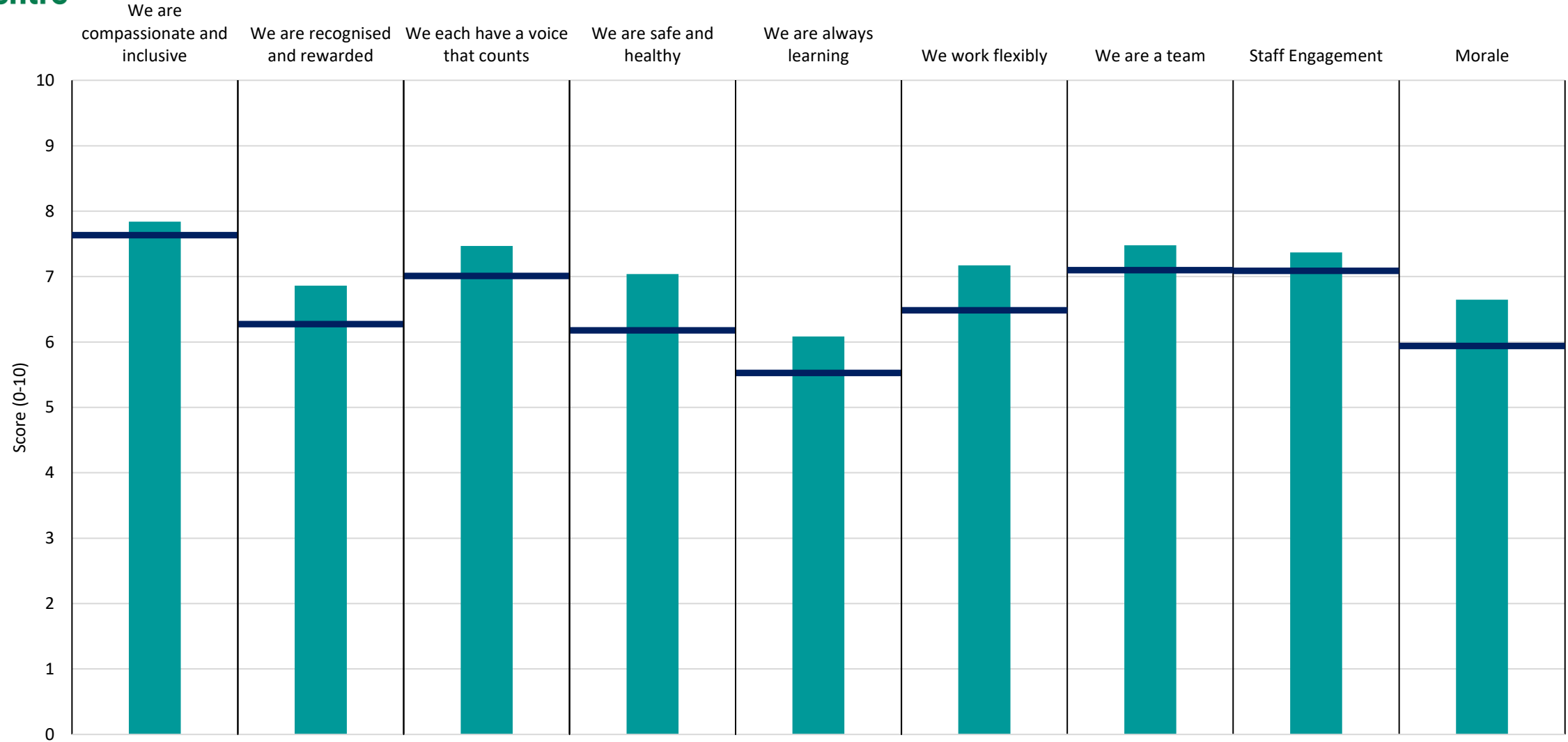
Breakdown	8.2	7.1	7.5	6.5	6.0	7.7	7.8	7.5	6.4
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	62	62	62	62	60	62	62	62	62



Breakdown	7.6	6.3	7.0	6.0	5.4	6.3	7.0	7.1	5.8
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	796	797	795	794	737	796	796	797	797



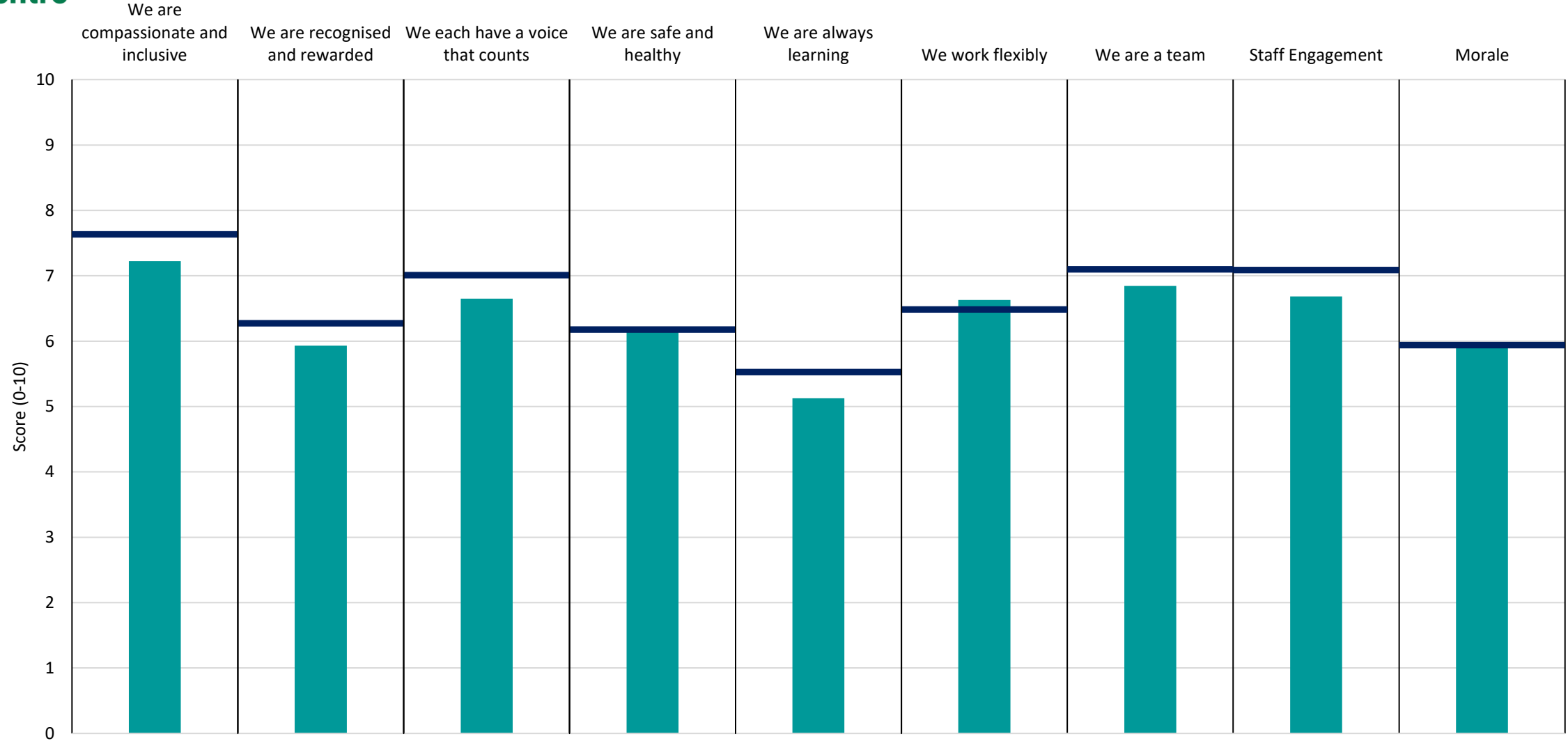
Breakdown	7.0	5.7	6.4	5.8	4.6	6.6	6.5	6.1	5.2
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	33	33	33	33	31	33	33	33	33



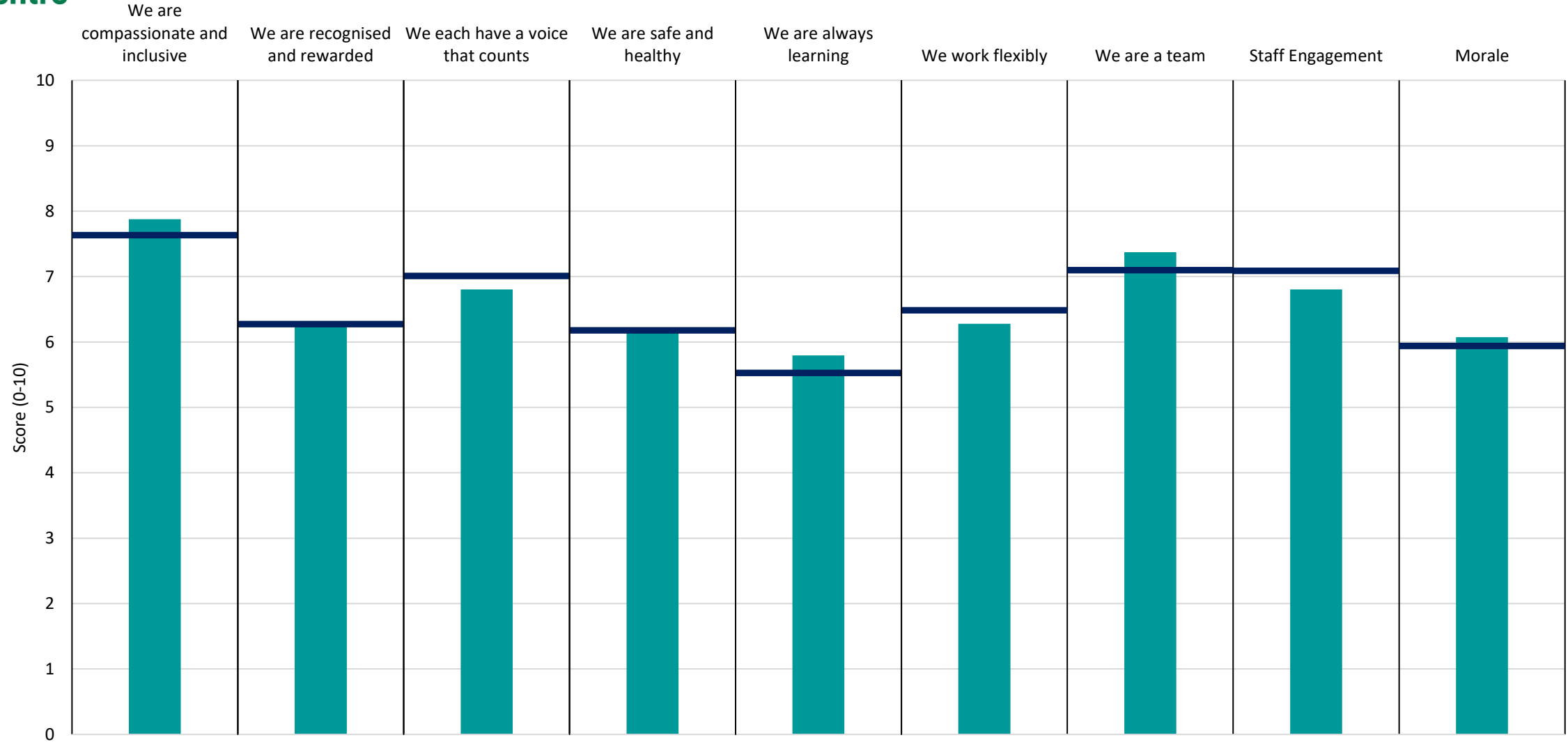
Breakdown	7.8	6.9	7.5	7.0	6.1	7.2	7.5	7.4	6.6
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	43	43	43	42	38	43	43	43	43

Breakdowns 2

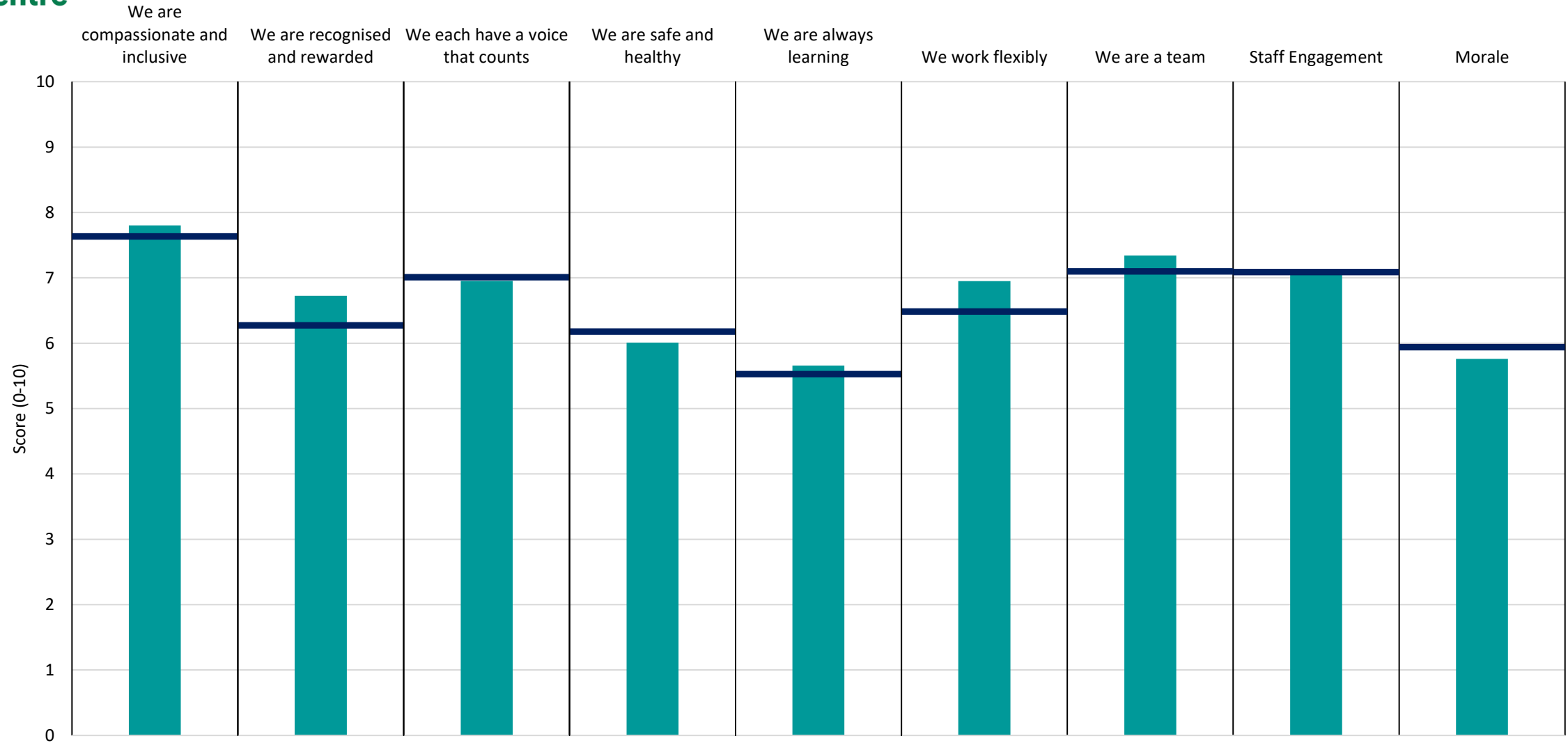
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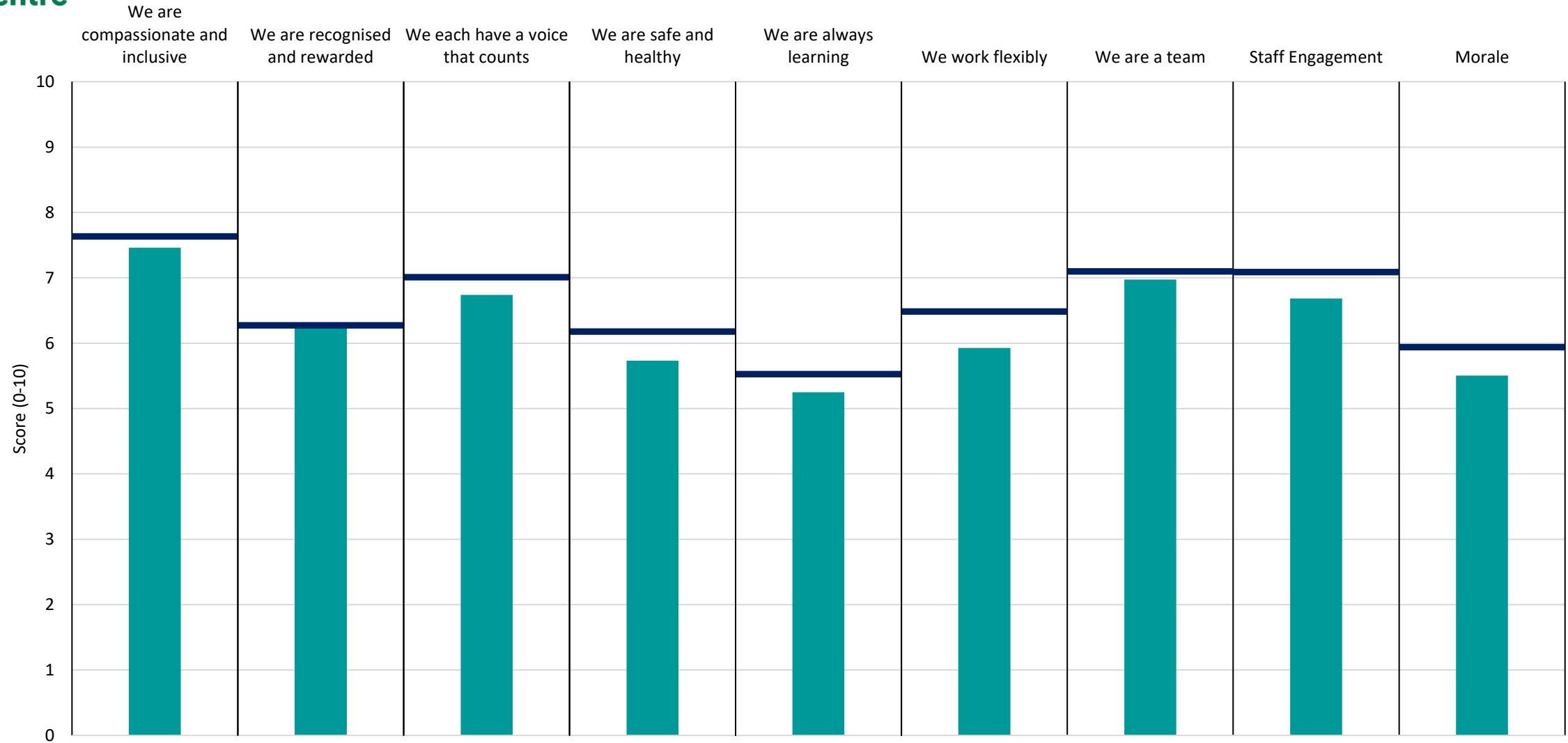
Breakdown	7.2	5.9	6.6	6.2	5.1	6.6	6.8	6.7	5.9
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	147	147	147	147	141	147	147	147	147



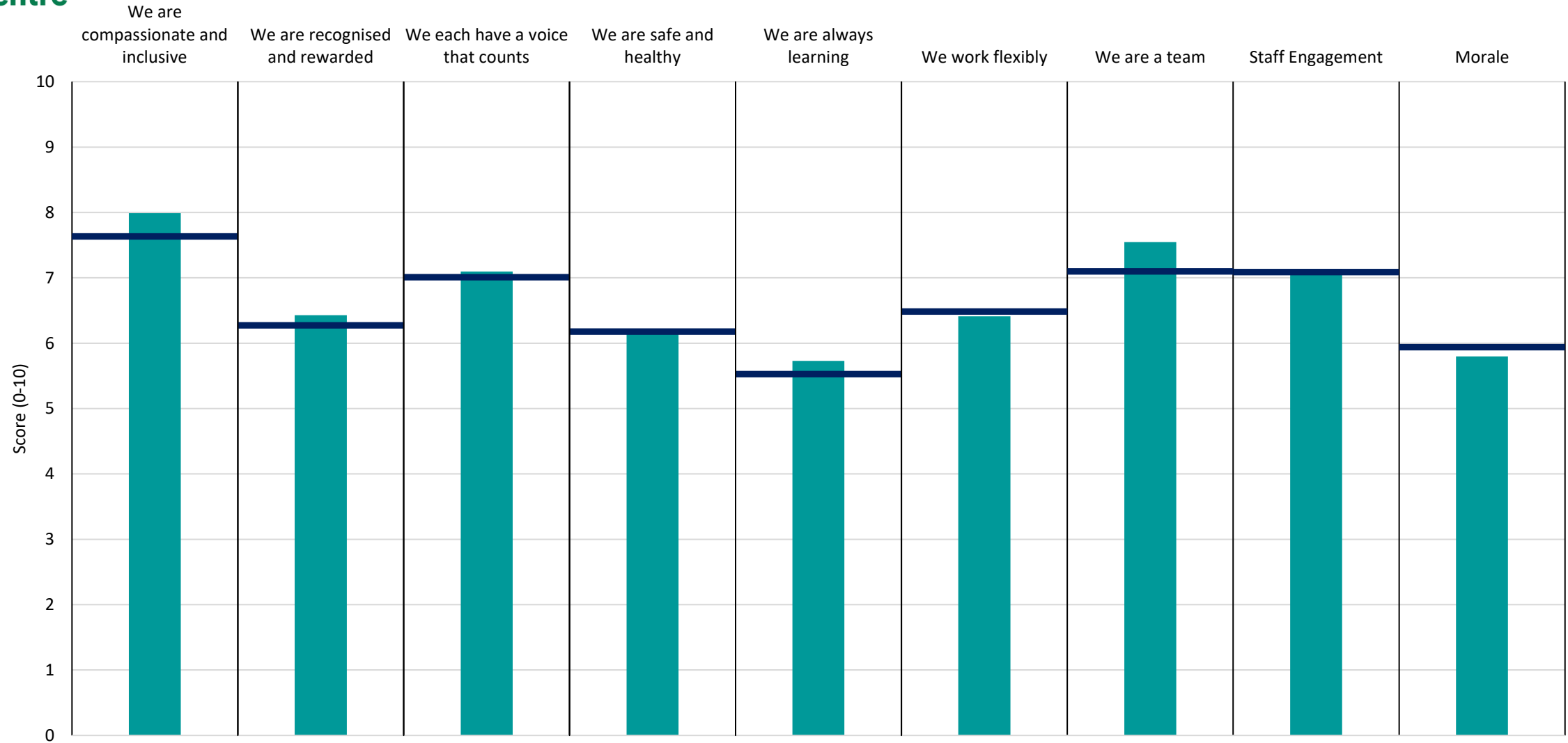
Breakdown	7.9	6.3	6.8	6.2	5.8	6.3	7.4	6.8	6.1
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	142	142	141	142	132	142	142	142	142



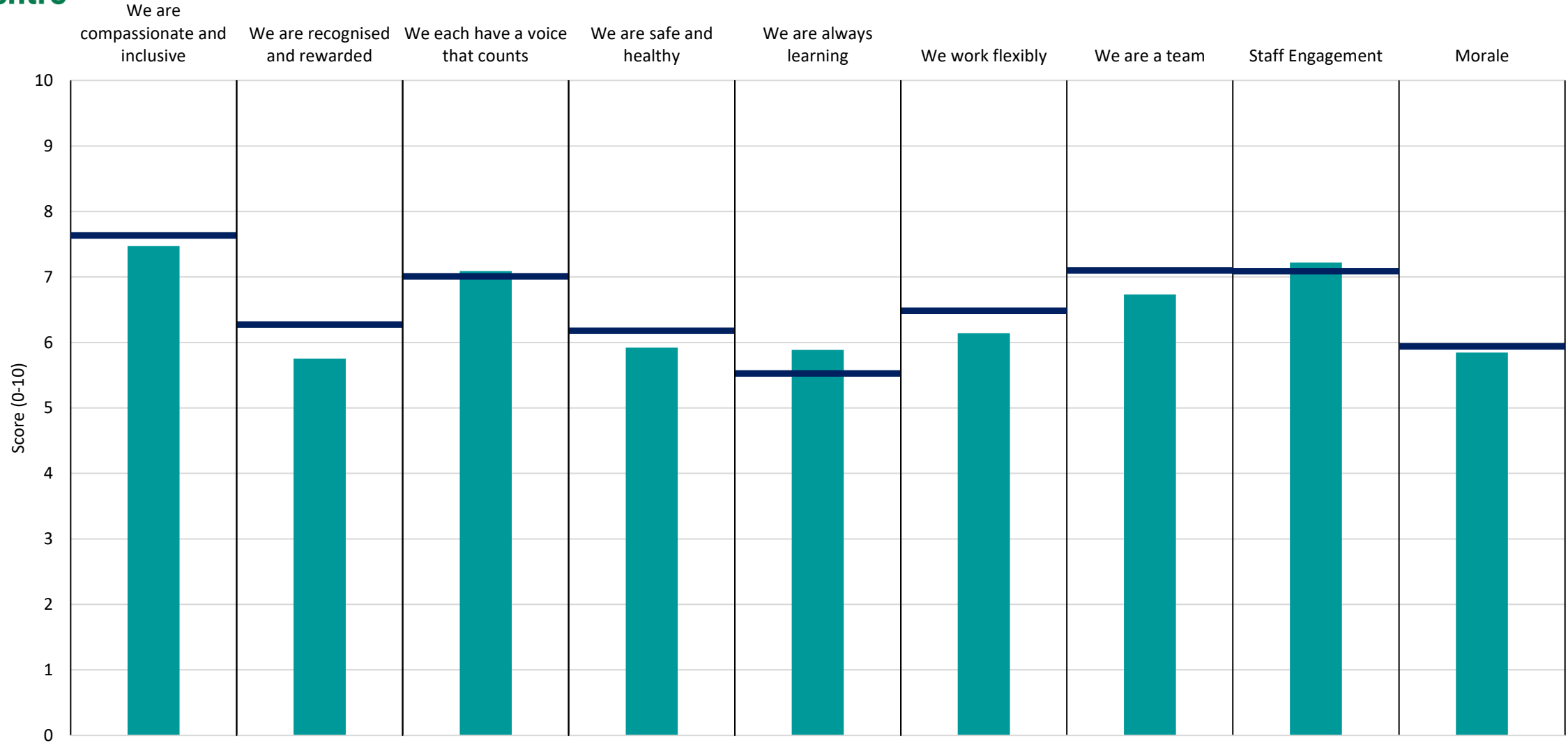
Breakdown	7.8	6.7	7.0	6.0	5.7	6.9	7.3	7.1	5.8
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	53	53	53	53	52	53	53	53	53



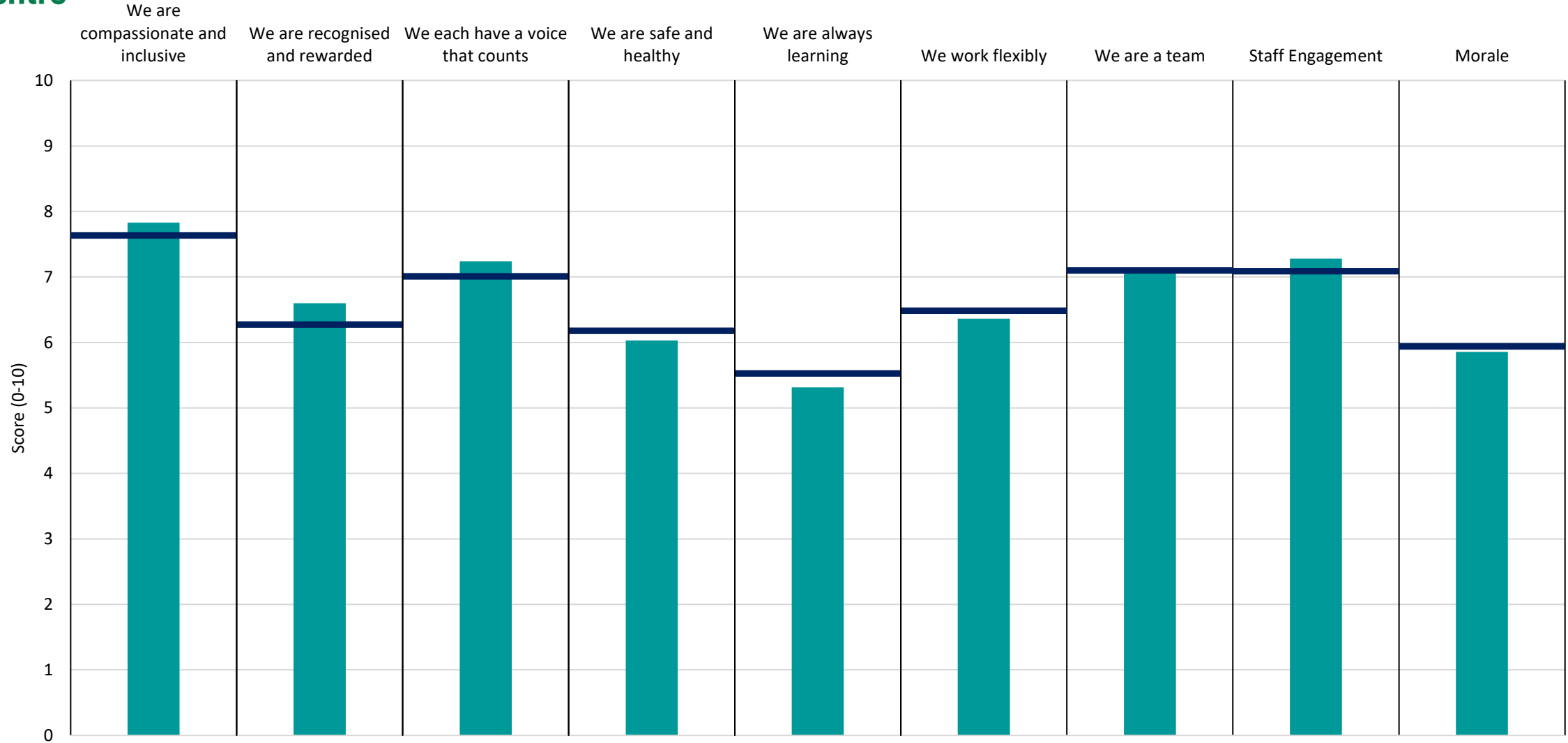
Breakdown	7.5	6.3	6.7	5.7	5.2	5.9	7.0	6.7	5.5
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	103	103	103	103	94	103	103	103	103



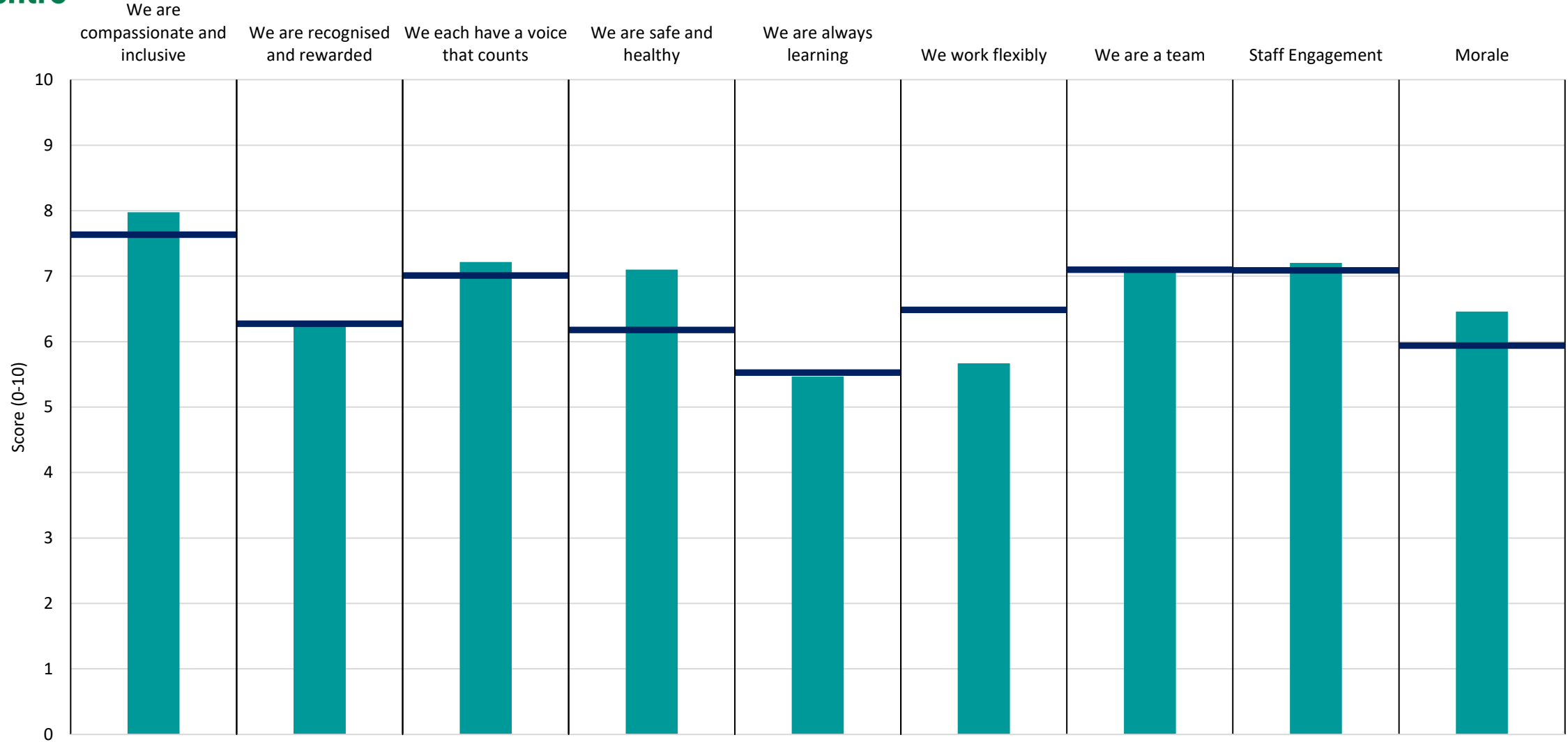
Breakdown	8.0	6.4	7.1	6.2	5.7	6.4	7.5	7.1	5.8
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	303	303	303	302	290	303	303	303	303



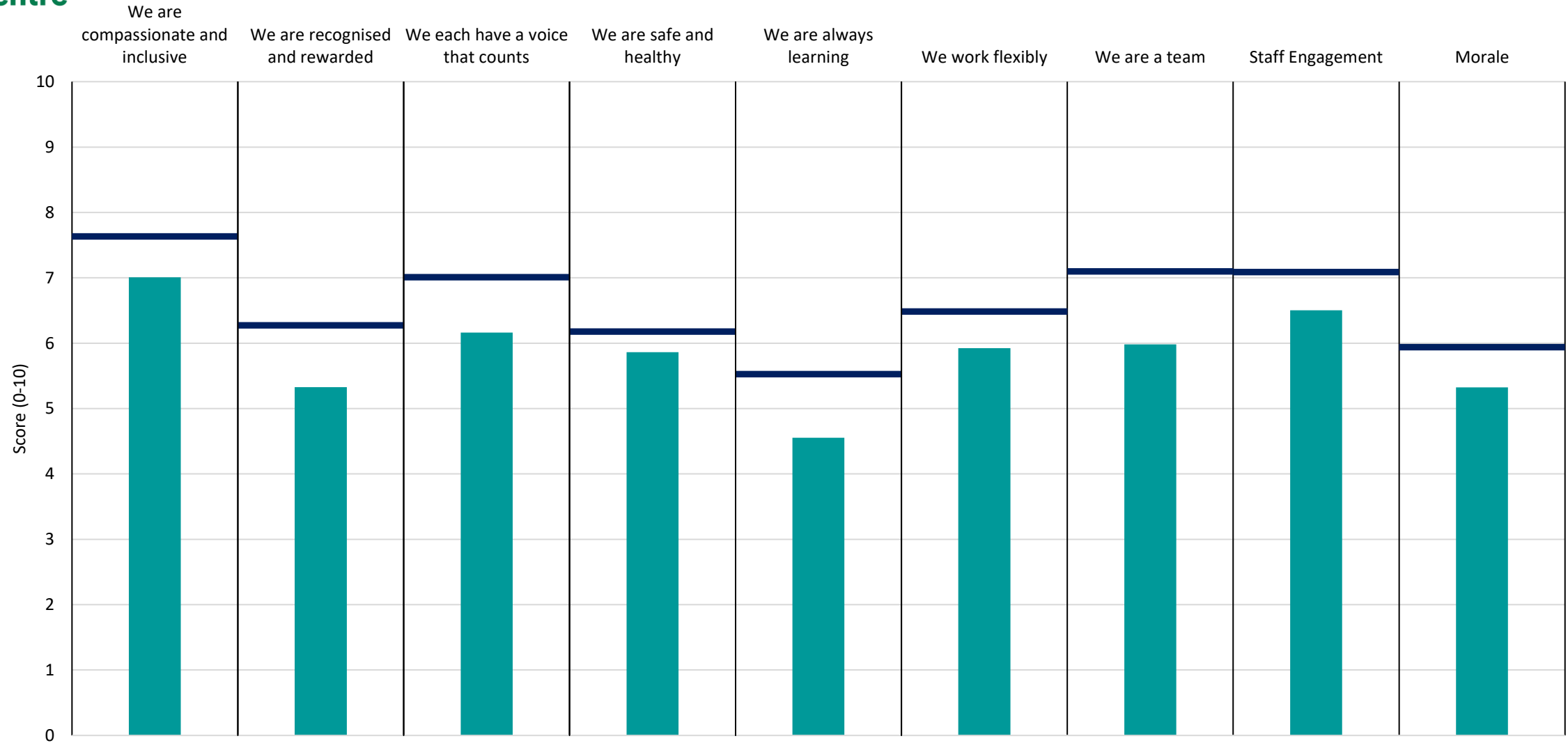
Breakdown	7.5	5.8	7.1	5.9	5.9	6.1	6.7	7.2	5.8
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	269	267	267	265	248	265	269	268	267



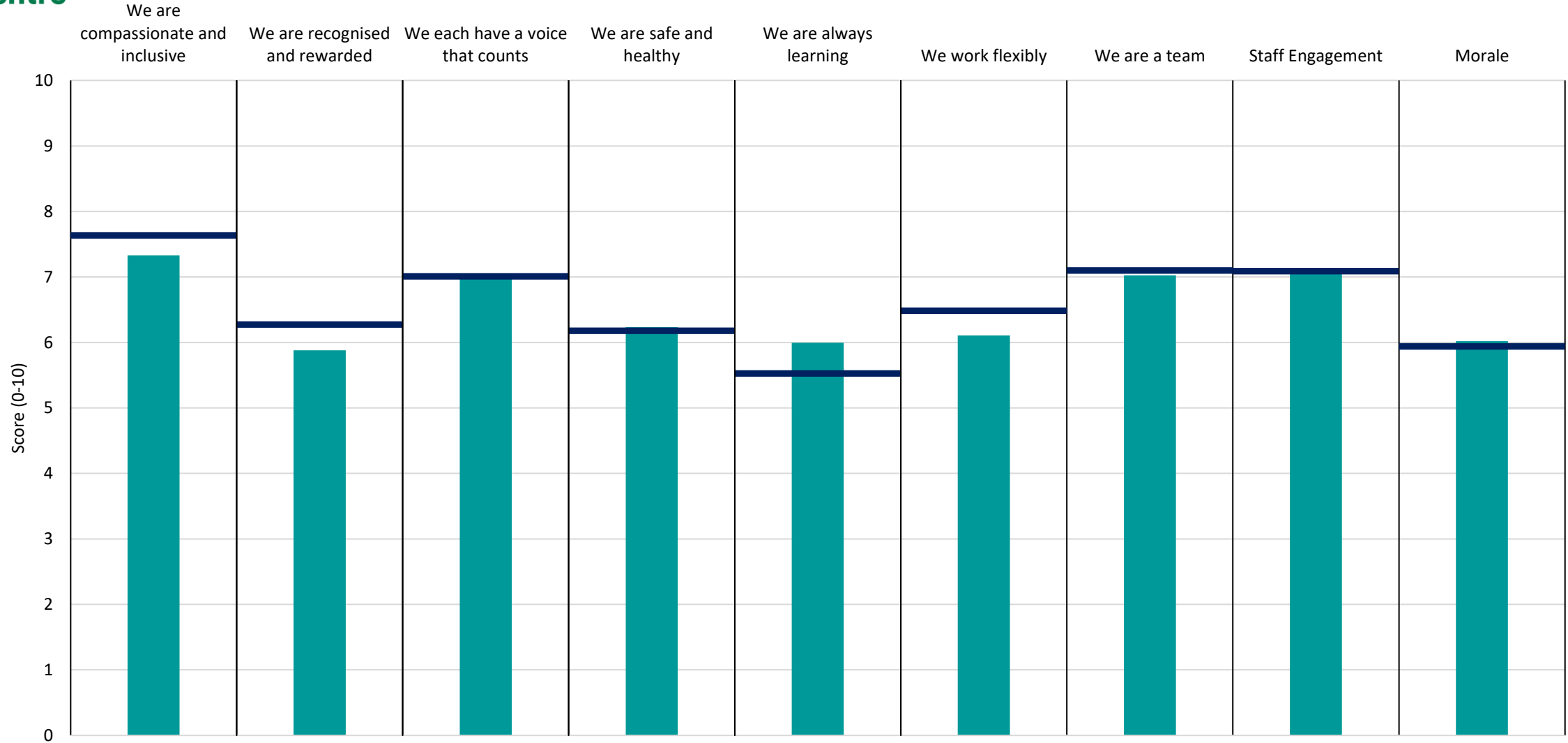
Breakdown	7.8	6.6	7.2	6.0	5.3	6.4	7.1	7.3	5.9
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	172	172	171	172	162	172	172	172	172



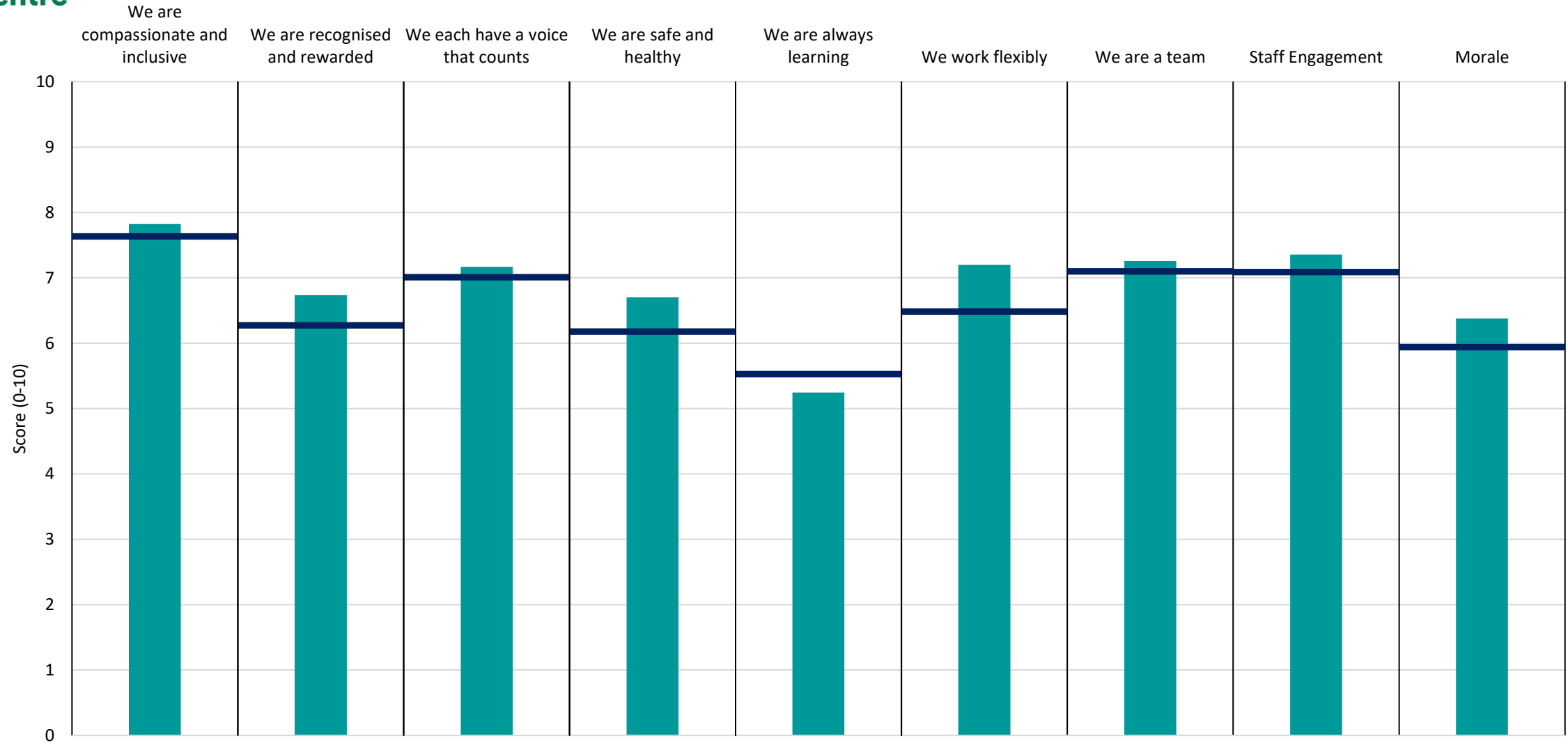
Breakdown	8.0	6.3	7.2	7.1	5.5	5.7	7.1	7.2	6.5
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	45	45	44	45	44	45	45	45	45



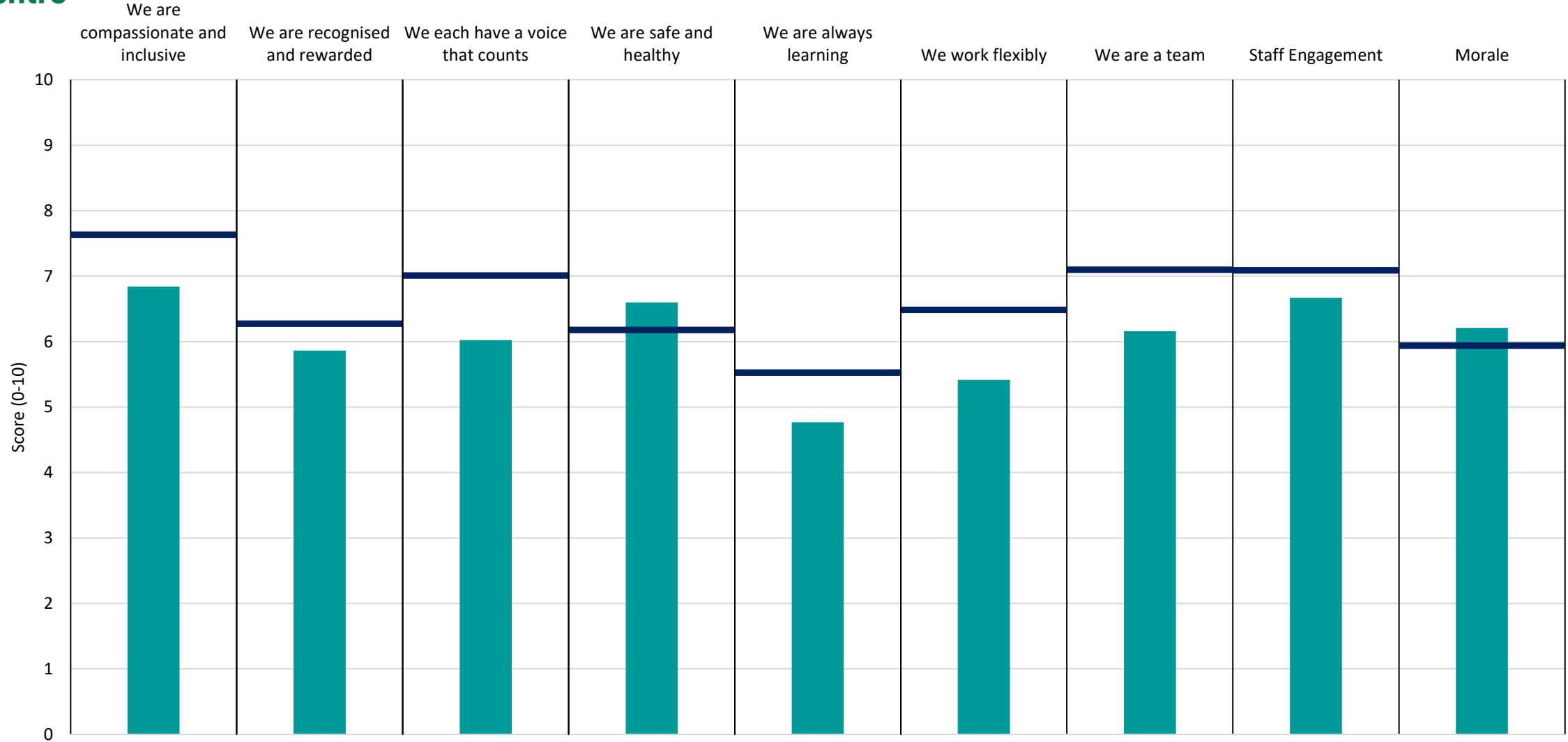
Breakdown	7.0	5.3	6.2	5.9	4.6	5.9	6.0	6.5	5.3
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	85	84	84	83	79	83	84	85	85



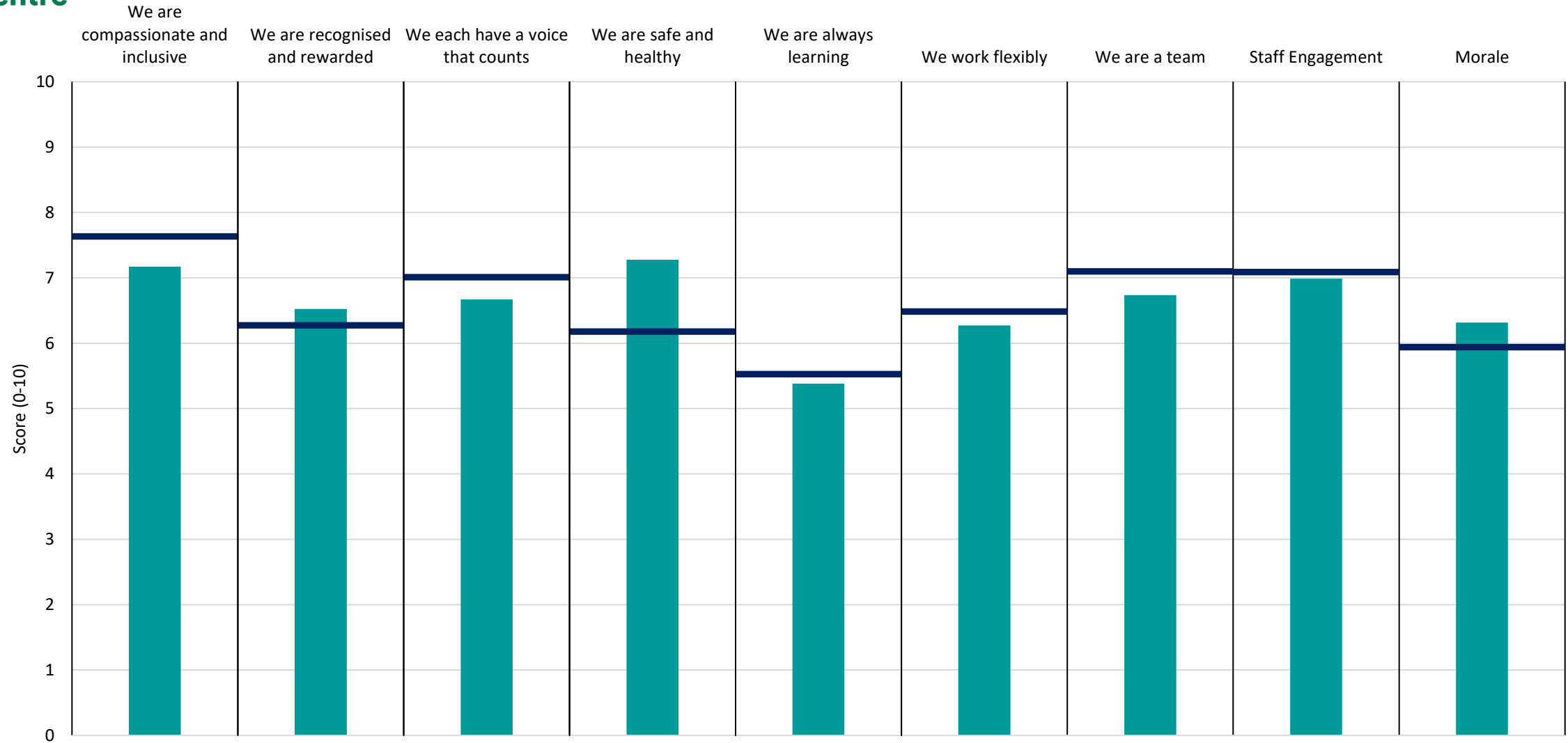
Breakdown	7.3	5.9	7.0	6.2	6.0	6.1	7.0	7.1	6.0
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	225	226	224	223	205	226	225	226	226



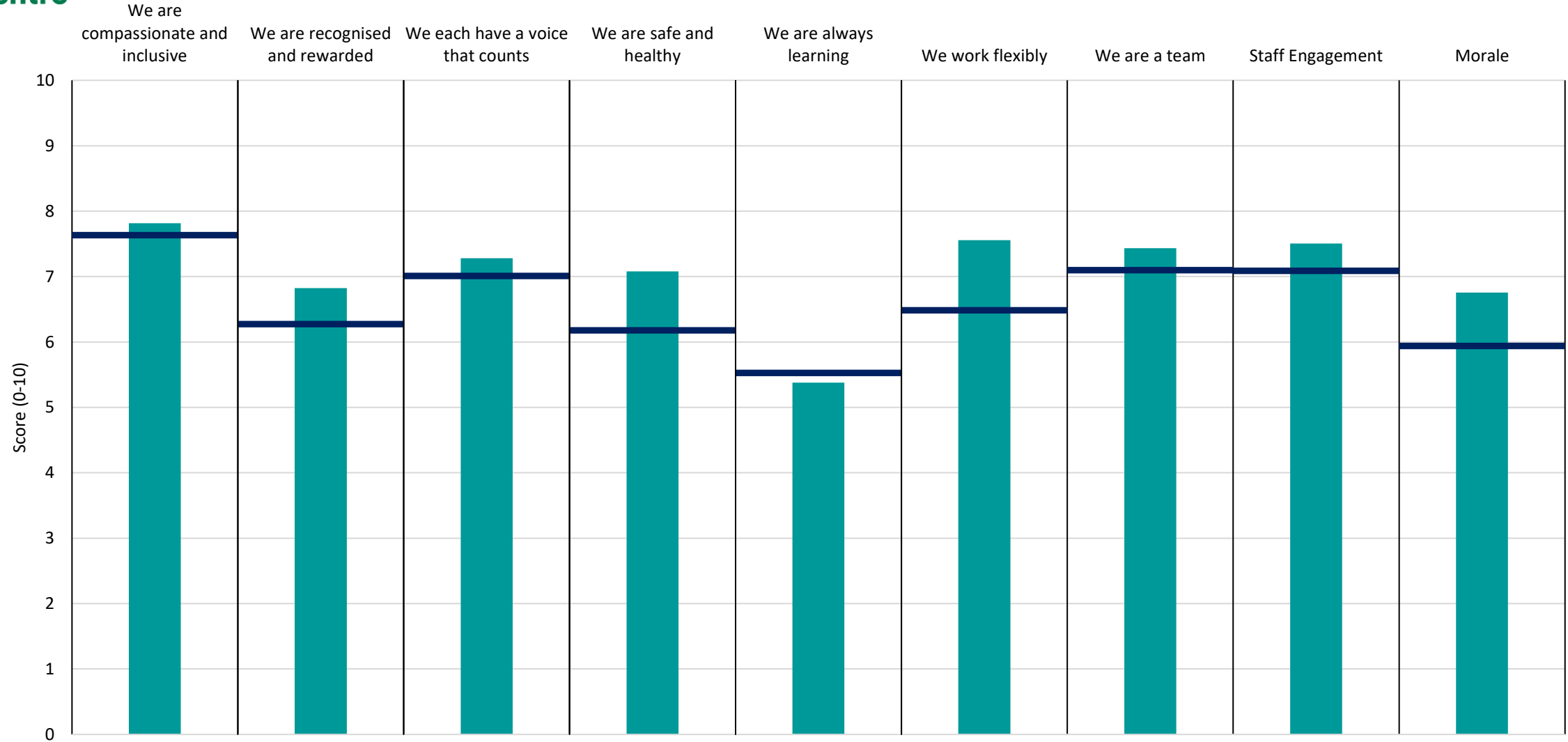
Breakdown	7.8	6.7	7.2	6.7	5.2	7.2	7.3	7.4	6.4
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	152	153	151	152	148	152	152	153	152



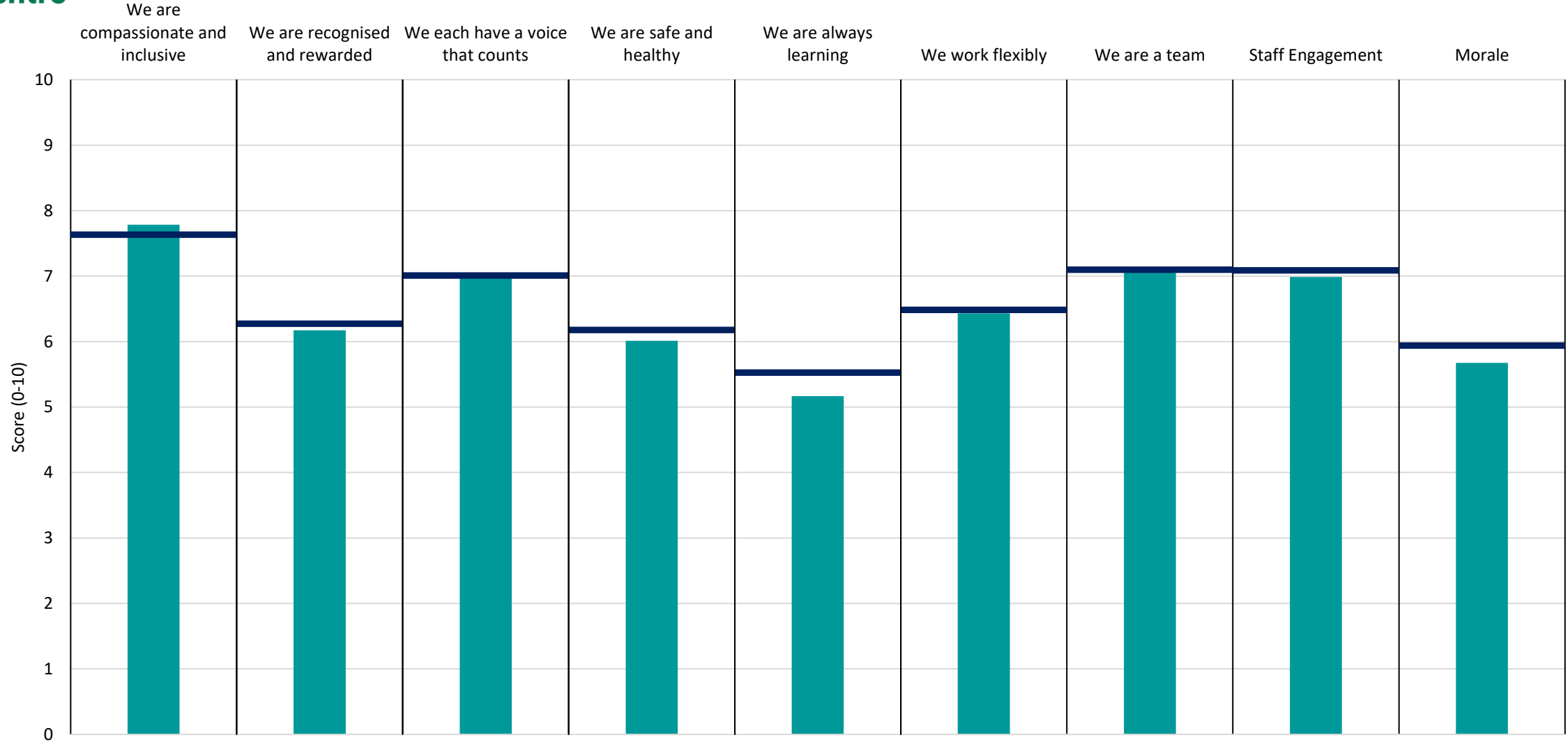
Breakdown	6.8	5.9	6.0	6.6	4.8	5.4	6.2	6.7	6.2
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	37	36	33	35	23	35	36	37	37



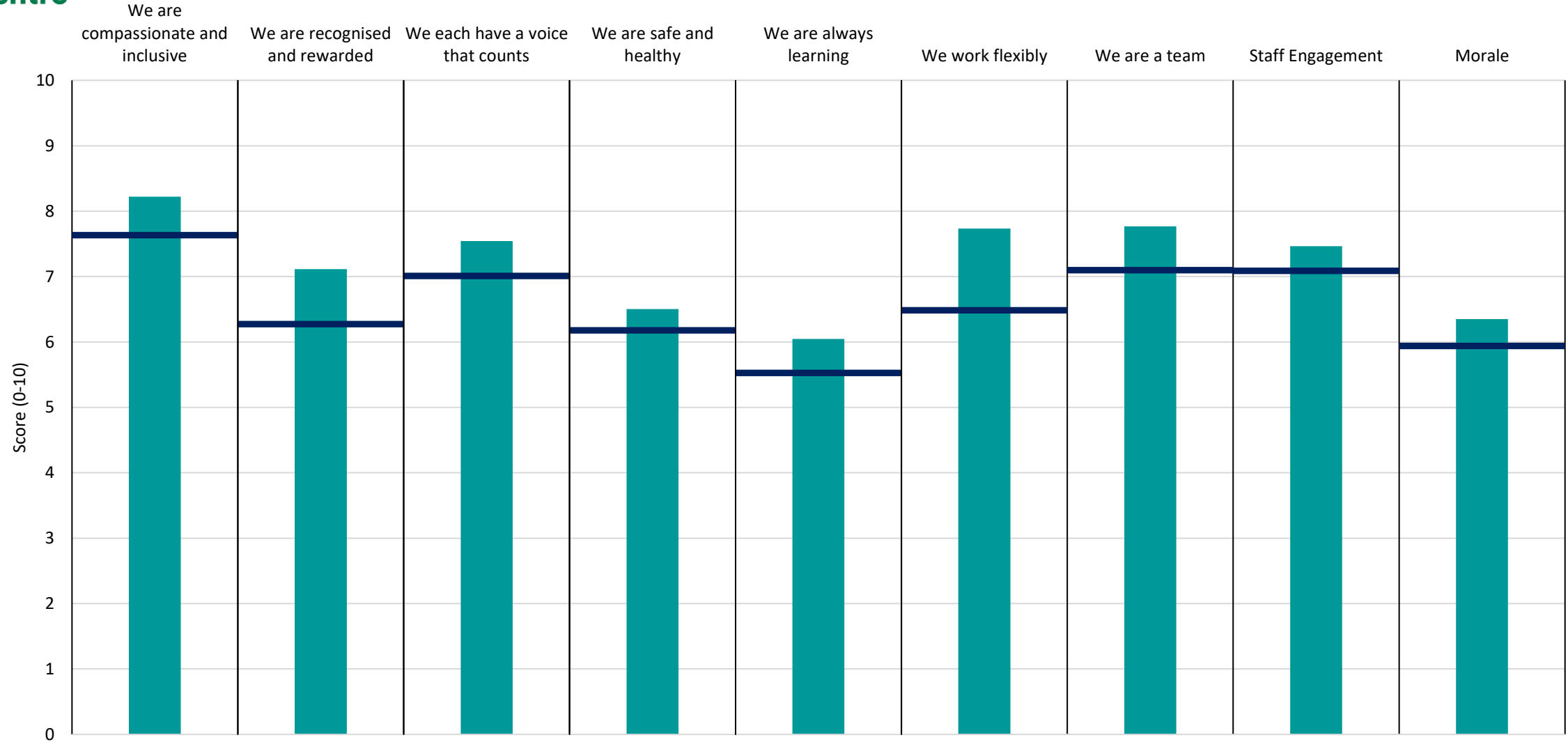
Breakdown	7.2	6.5	6.7	7.3	5.4	6.3	6.7	7.0	6.3
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	20	20	18	19	16	19	20	19	20



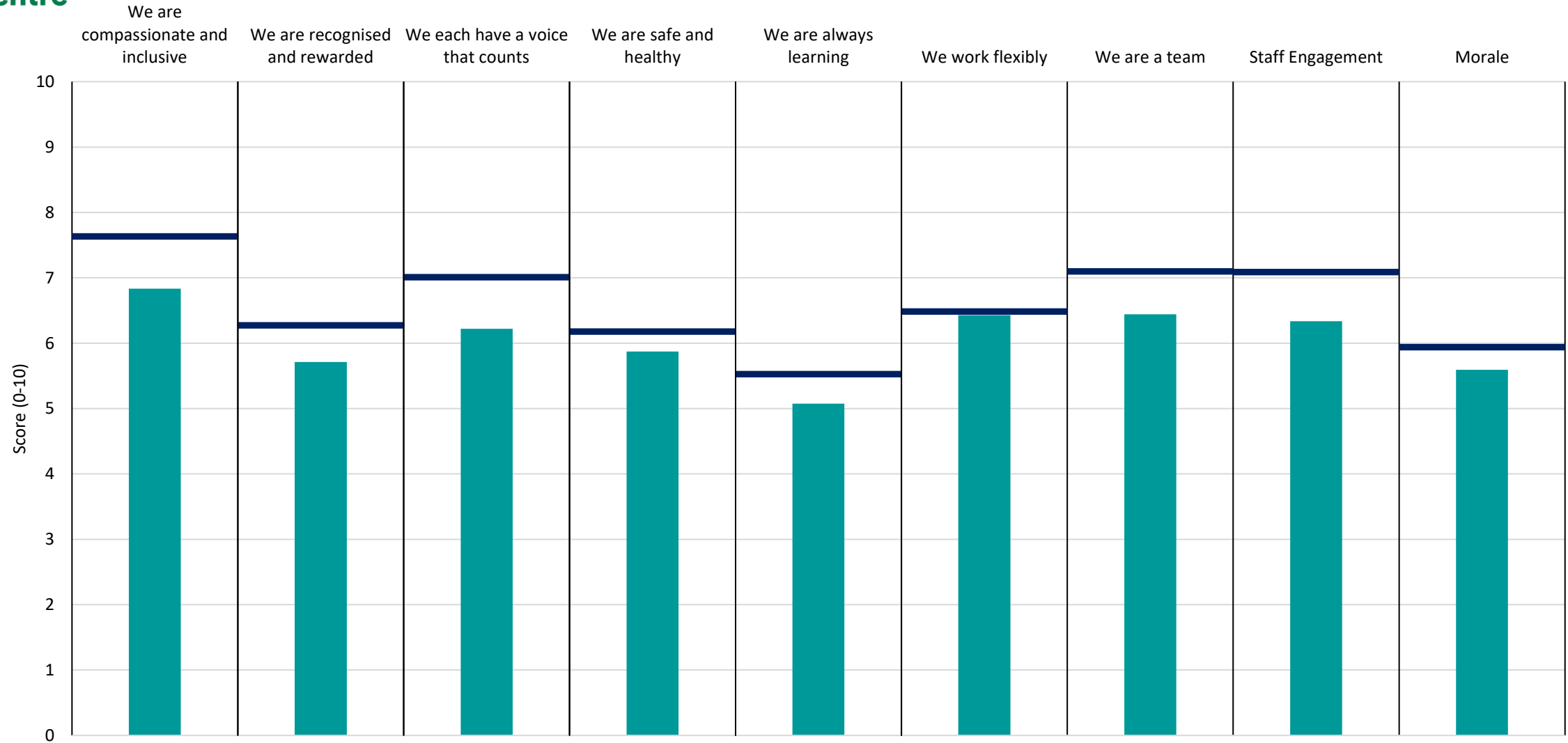
Breakdown	7.8	6.8	7.3	7.1	5.4	7.6	7.4	7.5	6.8
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	43	43	43	43	39	43	43	43	43



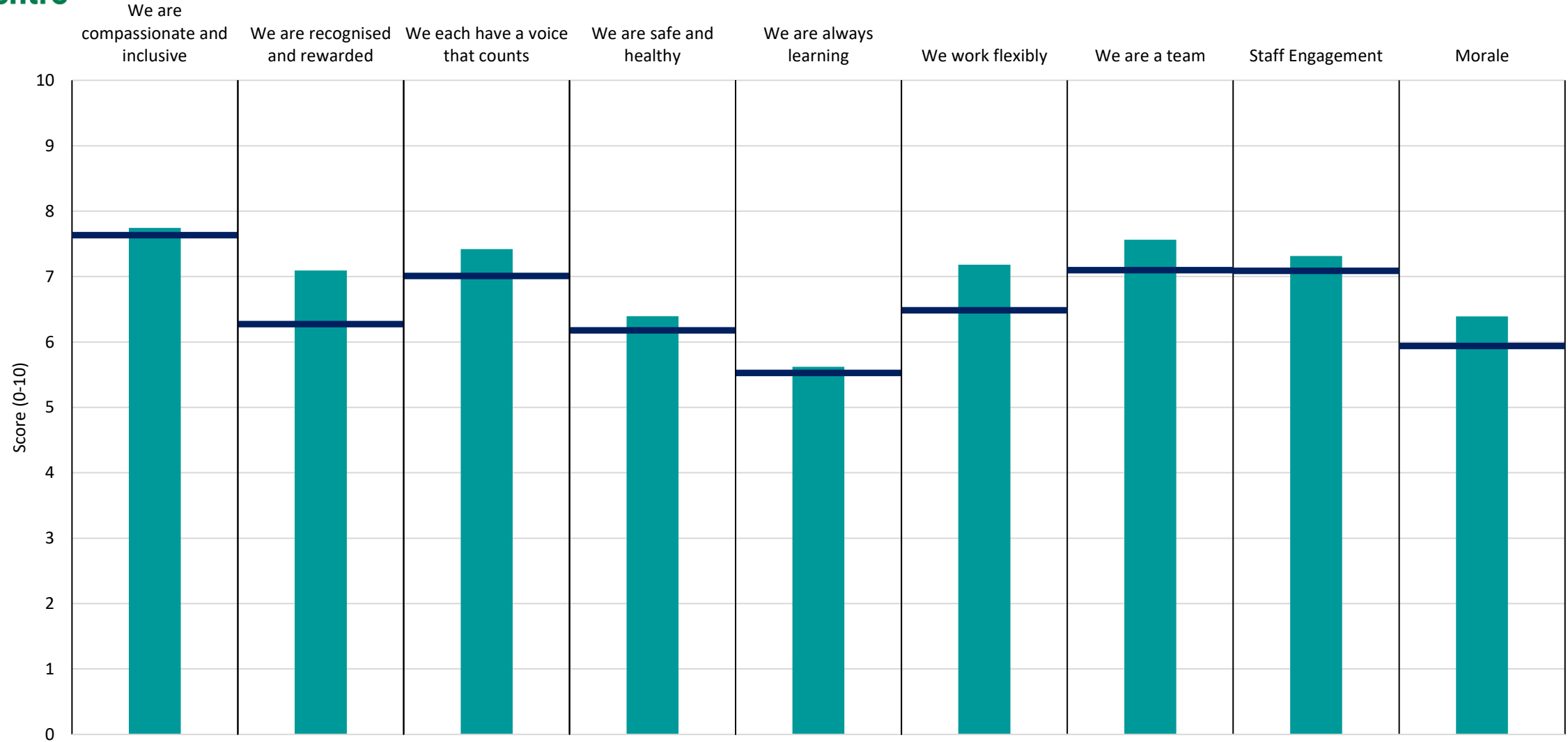
Breakdown	7.8	6.2	7.0	6.0	5.2	6.4	7.1	7.0	5.7
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	134	134	133	134	126	133	134	134	134



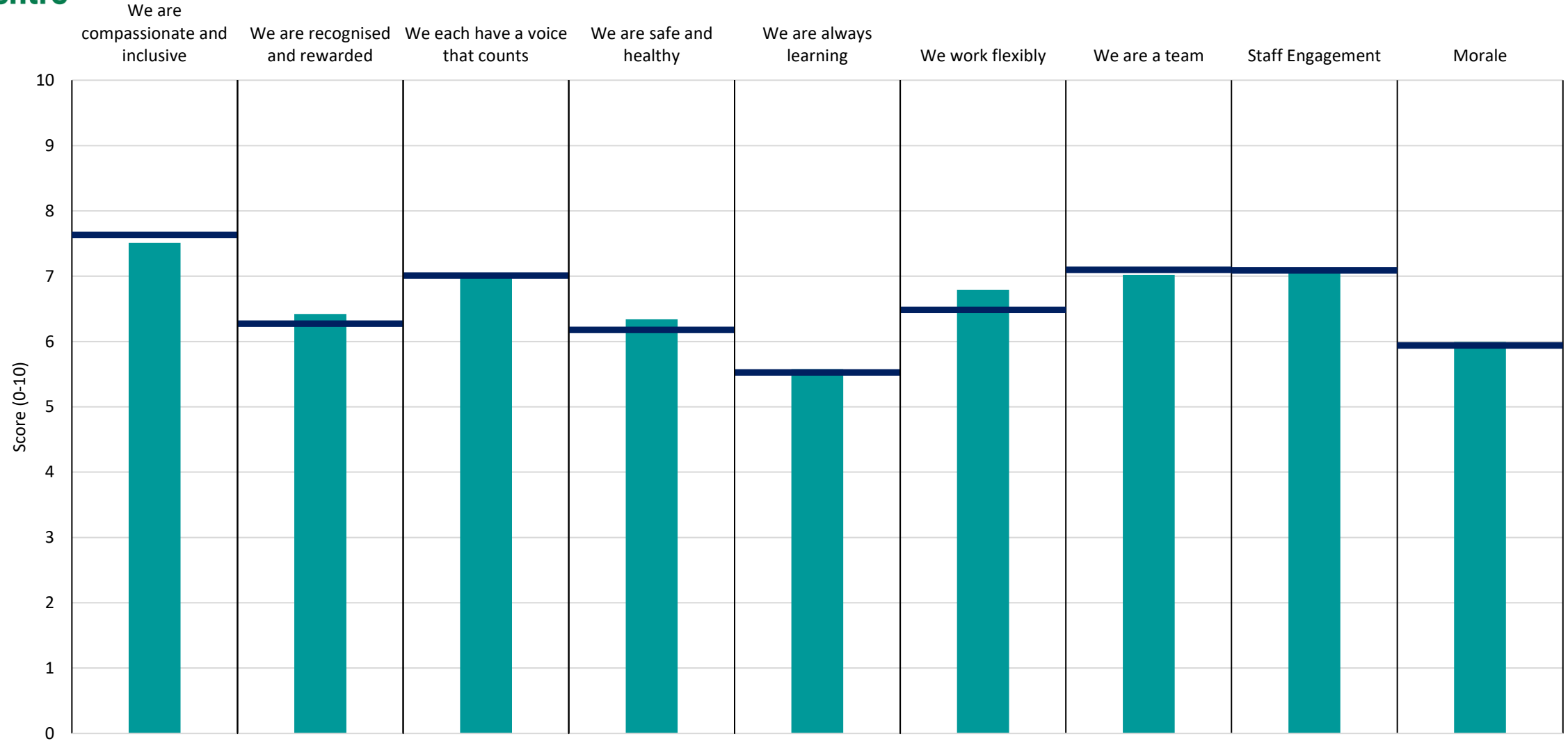
Breakdown	8.2	7.1	7.5	6.5	6.0	7.7	7.8	7.5	6.4
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	62	62	62	62	60	62	62	62	62



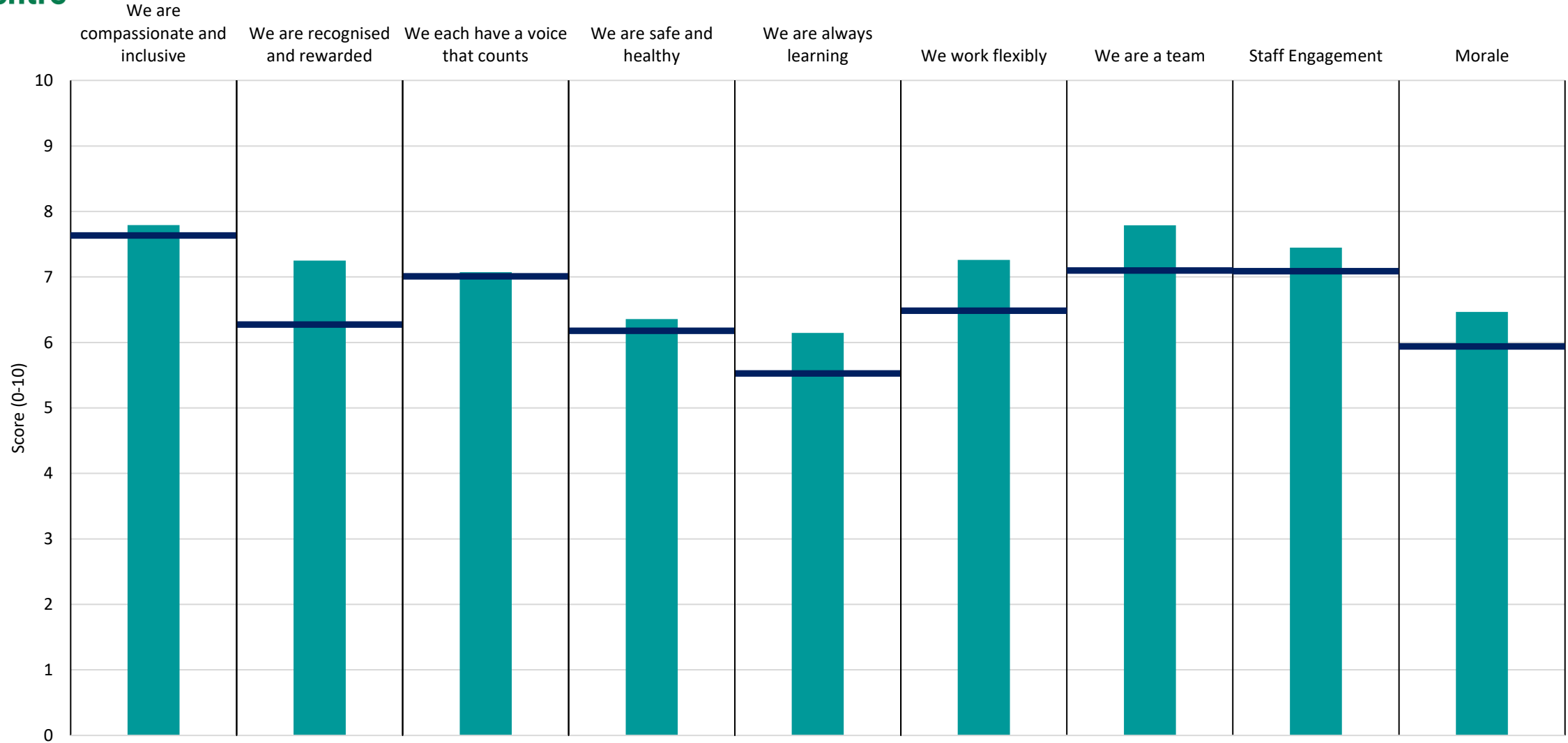
Breakdown	6.8	5.7	6.2	5.9	5.1	6.4	6.4	6.3	5.6
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	47	47	47	47	46	47	47	47	47



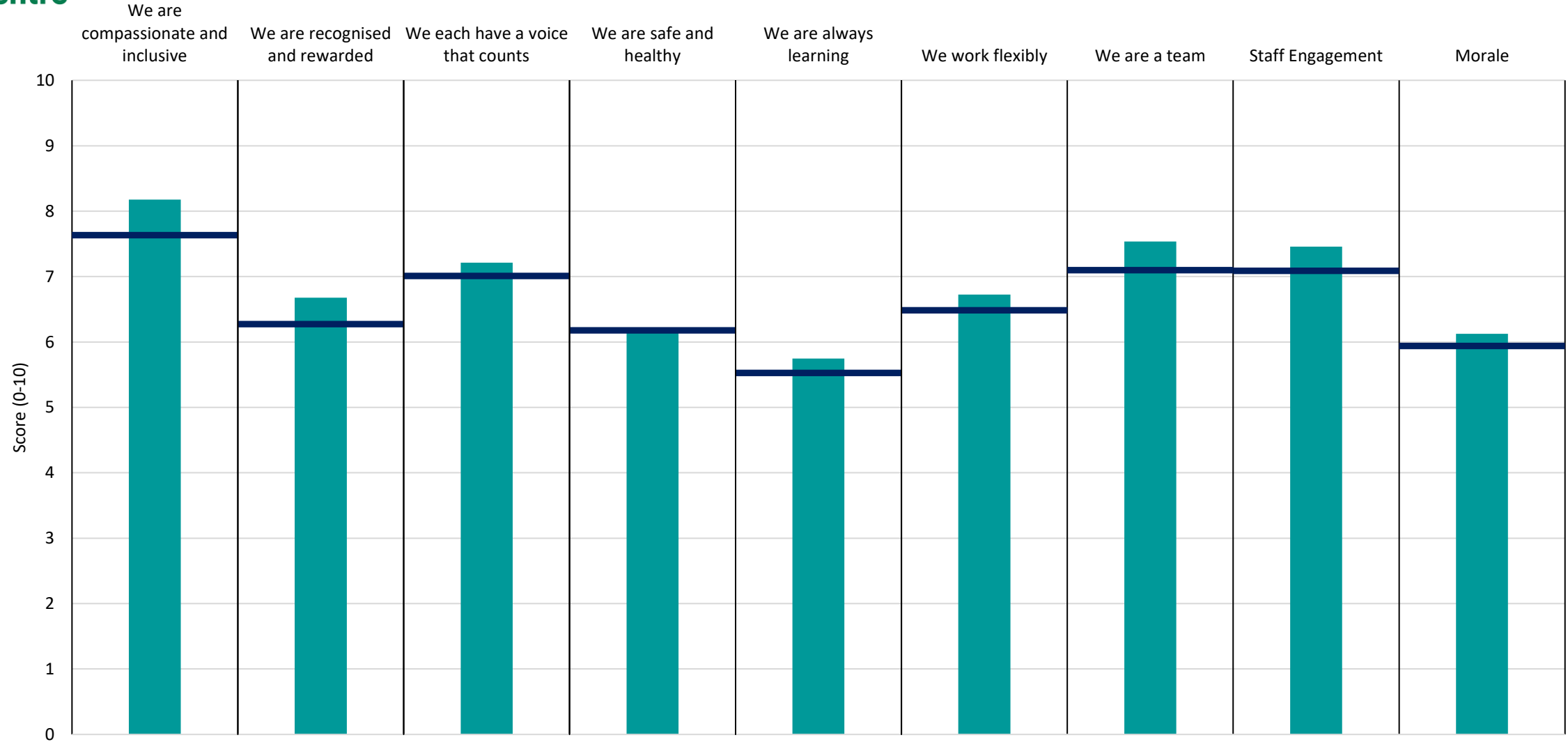
Breakdown	7.7	7.1	7.4	6.4	5.6	7.2	7.6	7.3	6.4
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	61	61	61	61	59	60	61	61	61



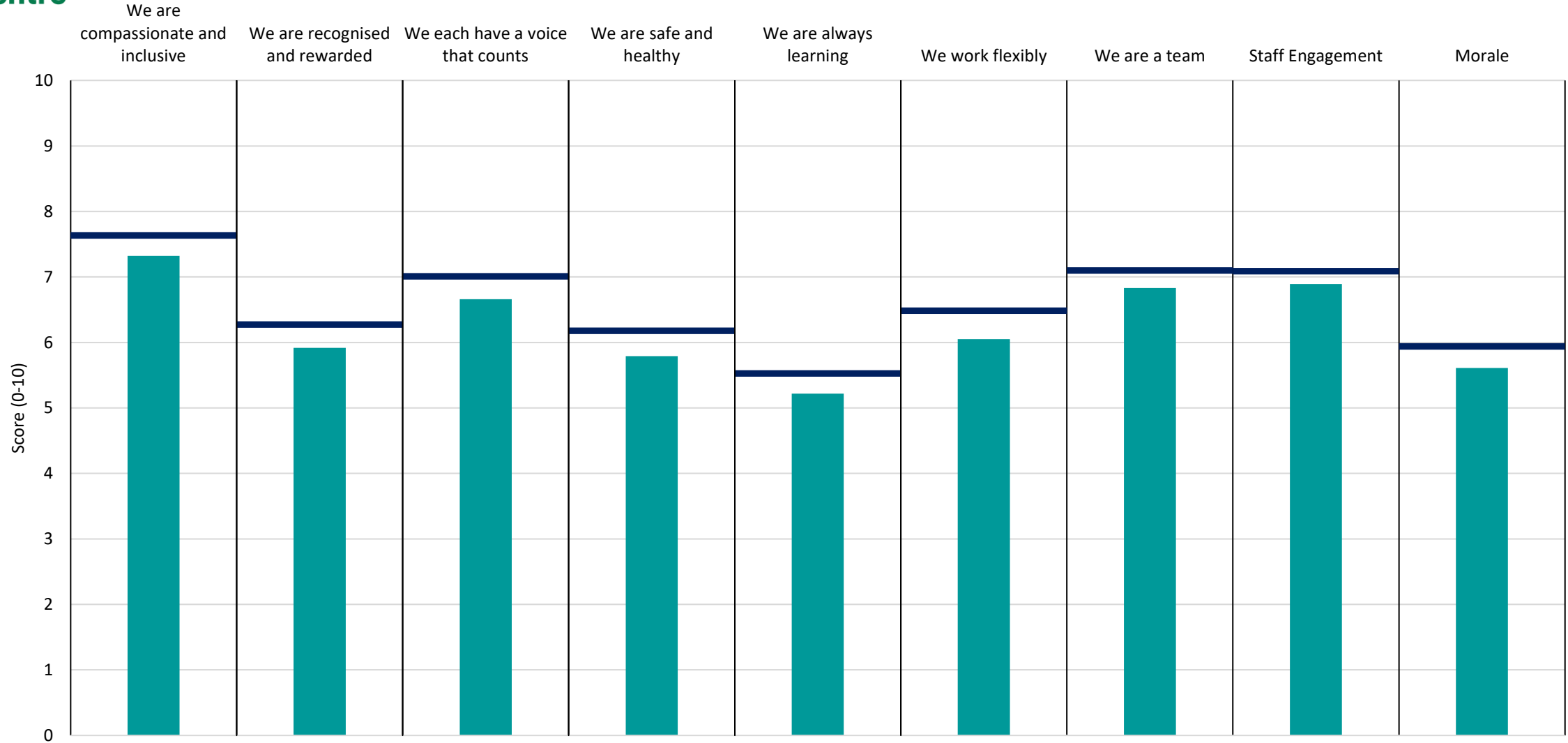
Breakdown	7.5	6.4	7.0	6.3	5.6	6.8	7.0	7.1	6.0
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	505	505	503	500	467	504	504	505	505



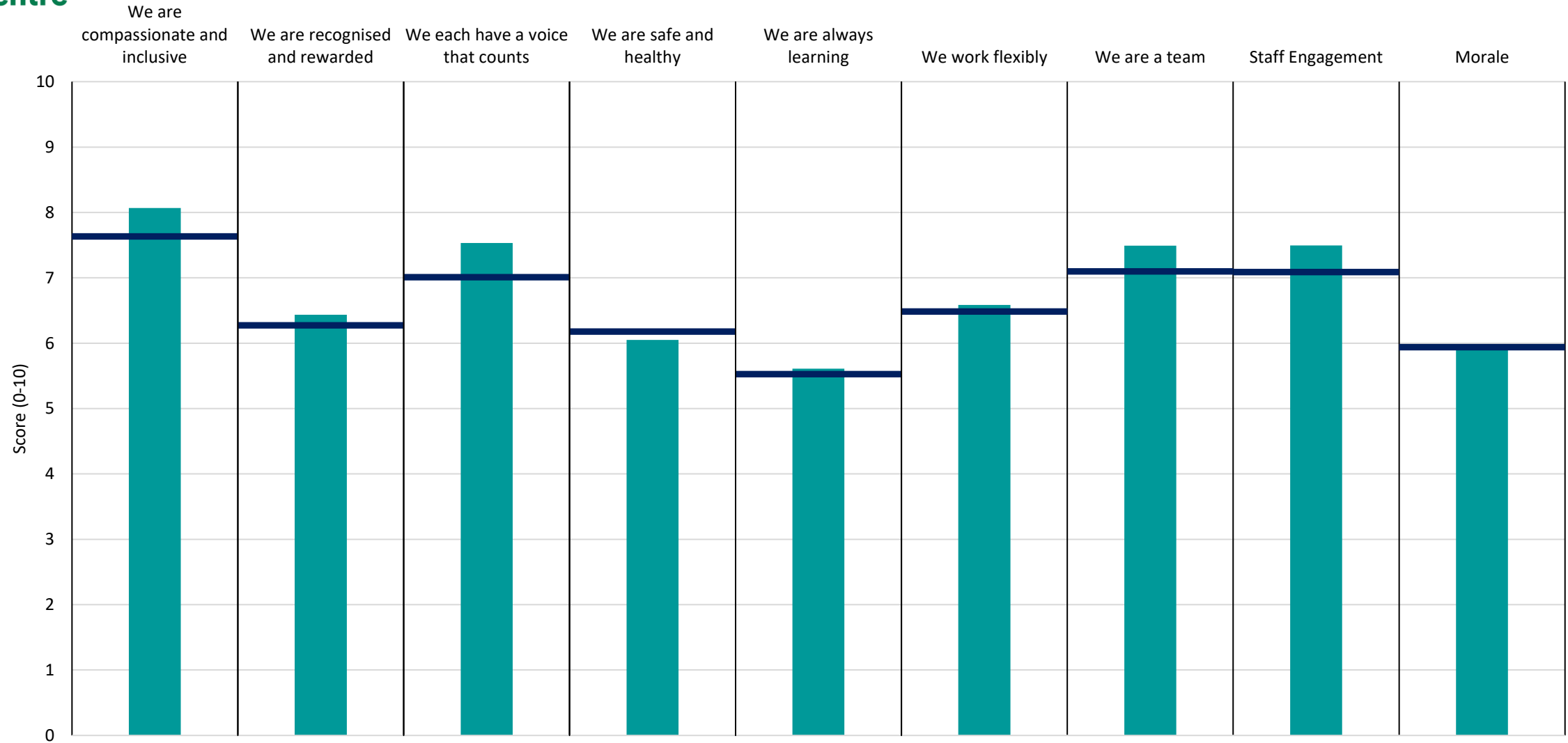
Breakdown	7.8	7.3	7.1	6.4	6.1	7.3	7.8	7.4	6.5
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	26	26	26	26	25	26	26	26	26



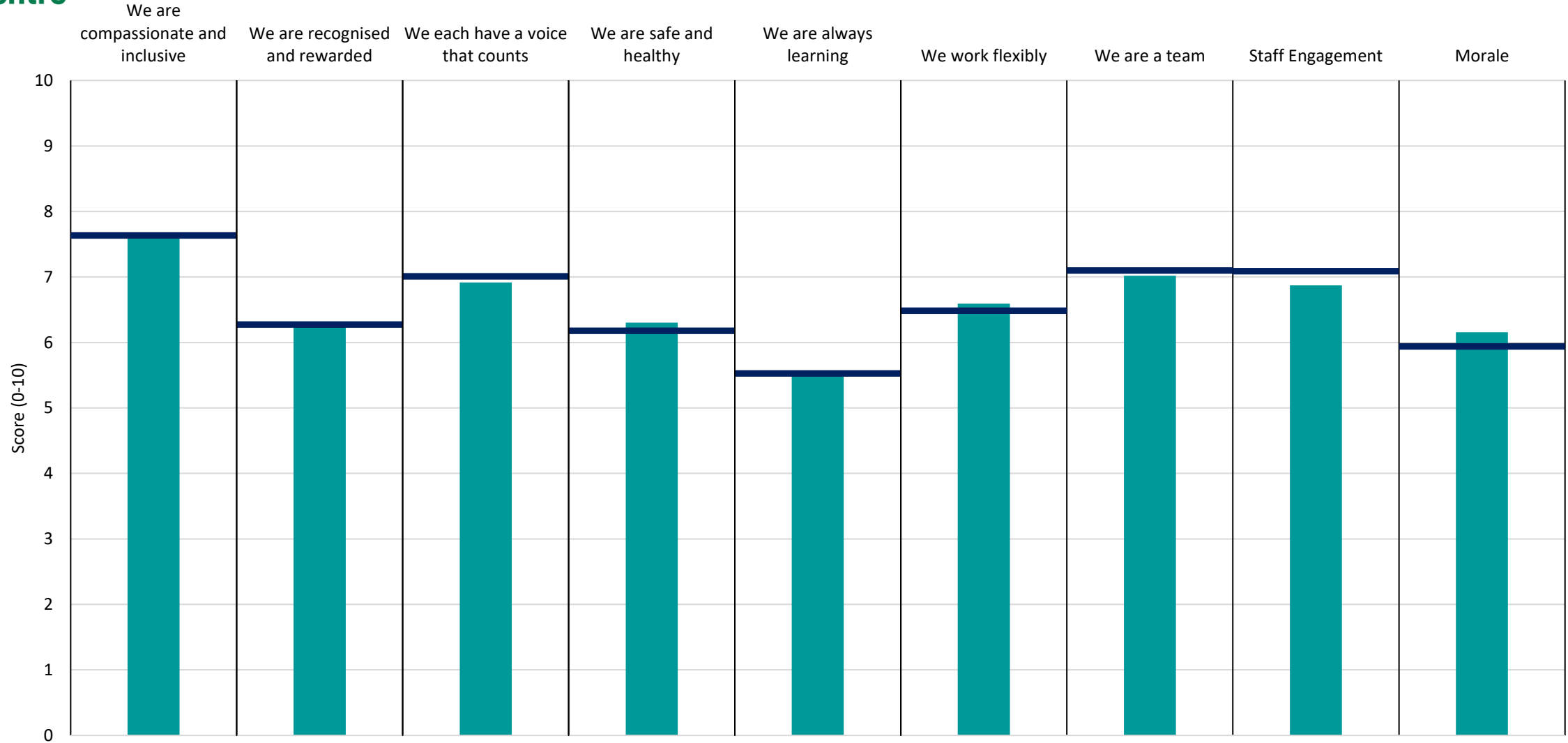
Breakdown	8.2	6.7	7.2	6.2	5.7	6.7	7.5	7.5	6.1
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	56	56	55	56	51	56	56	56	56



Breakdown	7.3	5.9	6.7	5.8	5.2	6.1	6.8	6.9	5.6
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	231	232	232	231	210	231	231	232	232



Breakdown	8.1	6.4	7.5	6.0	5.6	6.6	7.5	7.5	6.0
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	257	257	257	257	238	257	257	257	257



Breakdown	7.7	6.3	6.9	6.3	5.5	6.6	7.0	6.9	6.2
Your org	7.6	6.3	7.0	6.2	5.5	6.5	7.1	7.1	5.9
Responses	100	100	100	100	94	100	100	100	100