



North Cumbria Integrated Care NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Community & ICC Care Group</u>	6
<u>Emergency Care & Medicine Care Group</u>	7
<u>Support Services</u>	8
<u>Surgery, Critical Care & Clinical Support Care Group</u>	9
<u>Womens & Children Care Group</u>	10

<u>Add Prof Scientific and Technic</u>	12
<u>Additional Clinical Services</u>	13
<u>Administrative and Clerical</u>	14
<u>Allied Health Professionals</u>	15
<u>Estates and Ancillary</u>	16
<u>Healthcare Scientists</u>	17
<u>Medical and Dental</u>	18
<u>Nursing and Midwifery Registered</u>	19

This directorate report for North Cumbria Integrated Care NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by North Cumbria Integrated Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

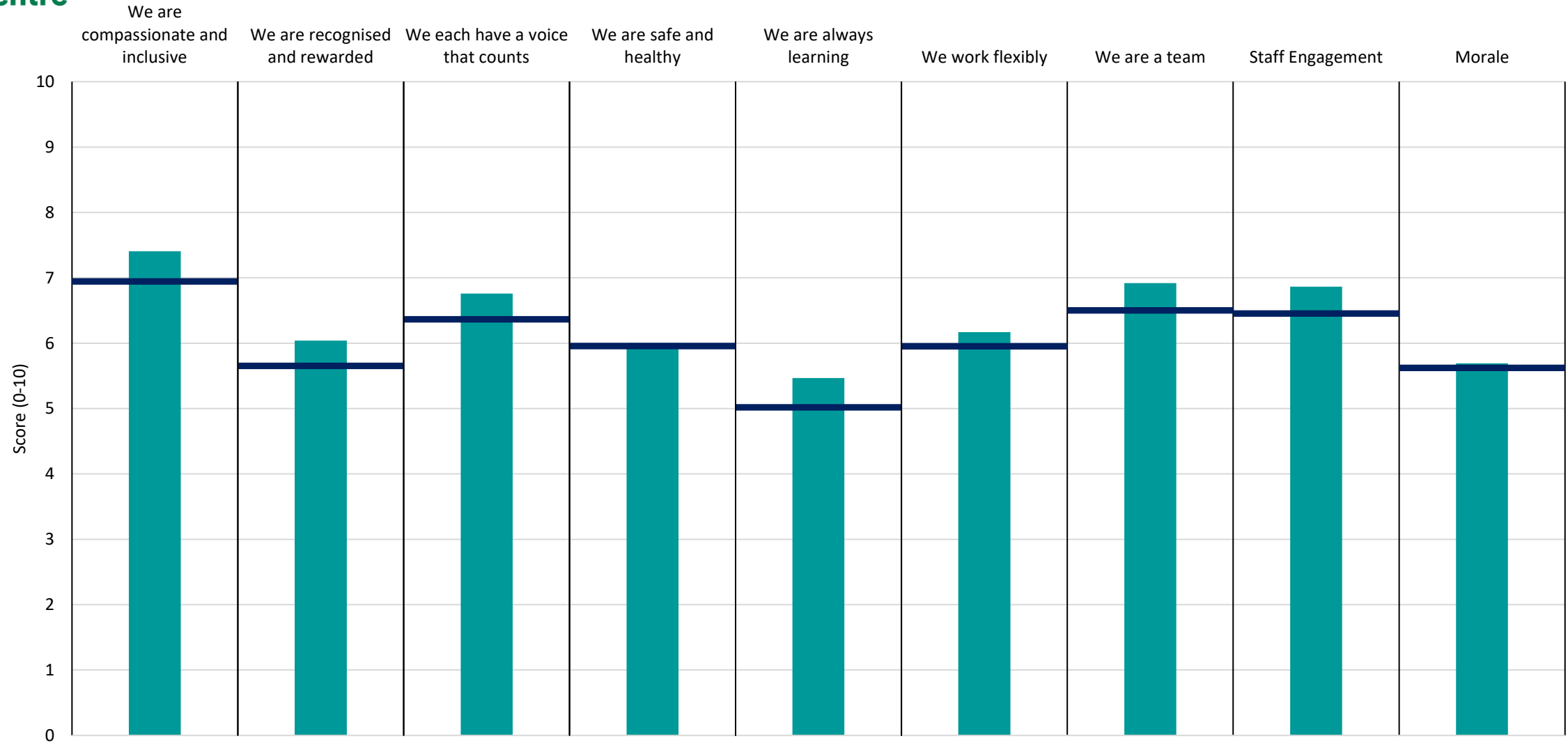
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



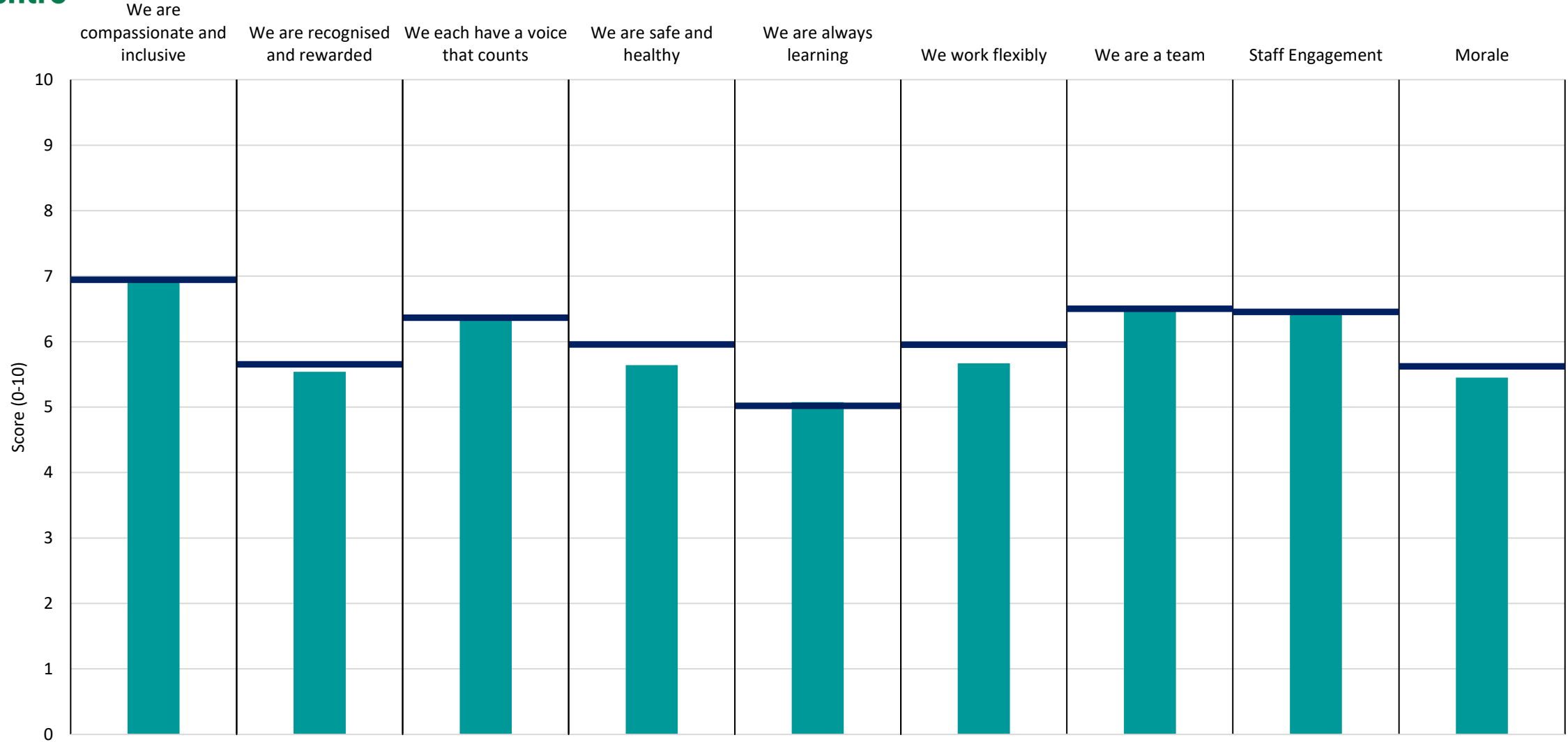
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

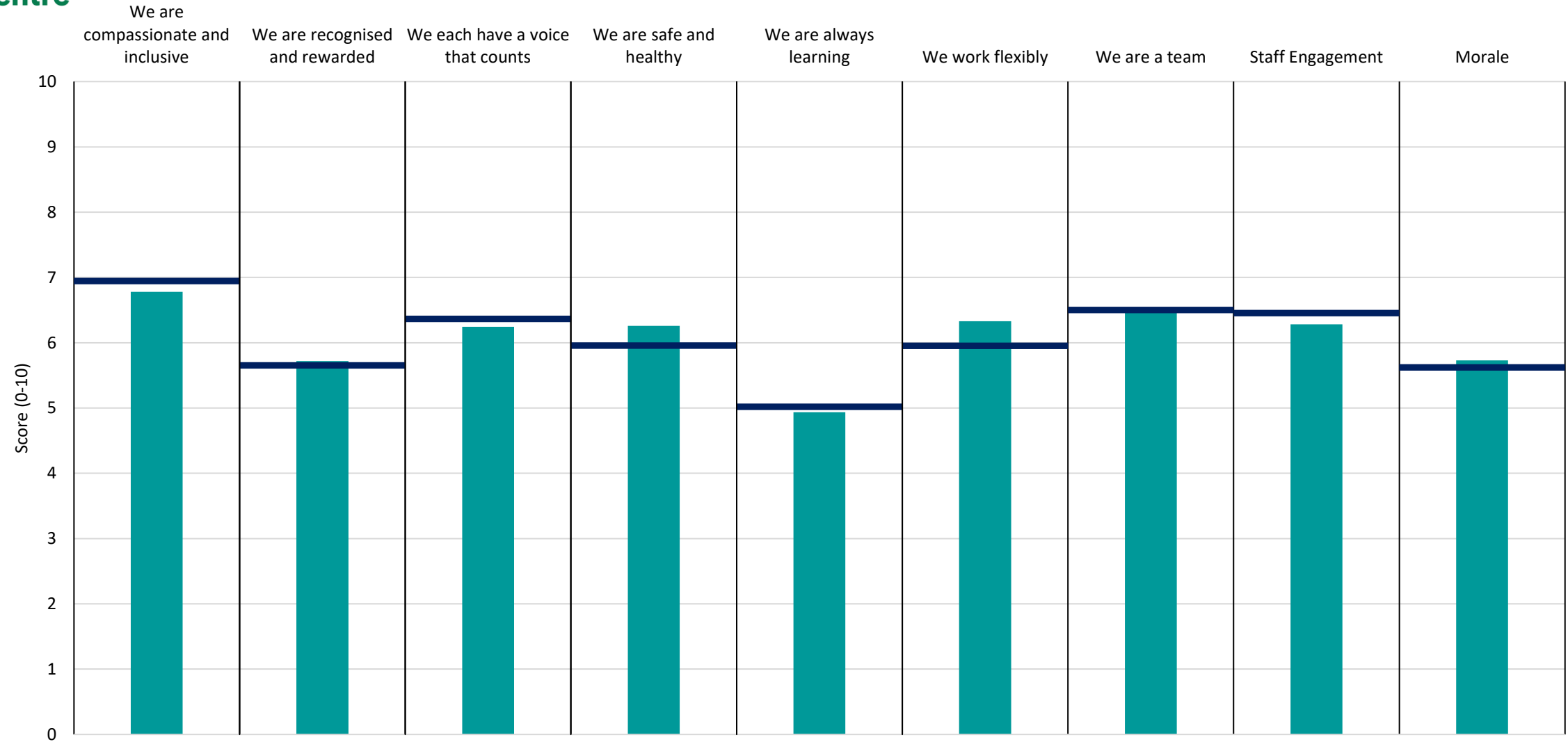
North Cumbria Integrated Care NHS Foundation Trust
2022 NHS Staff Survey



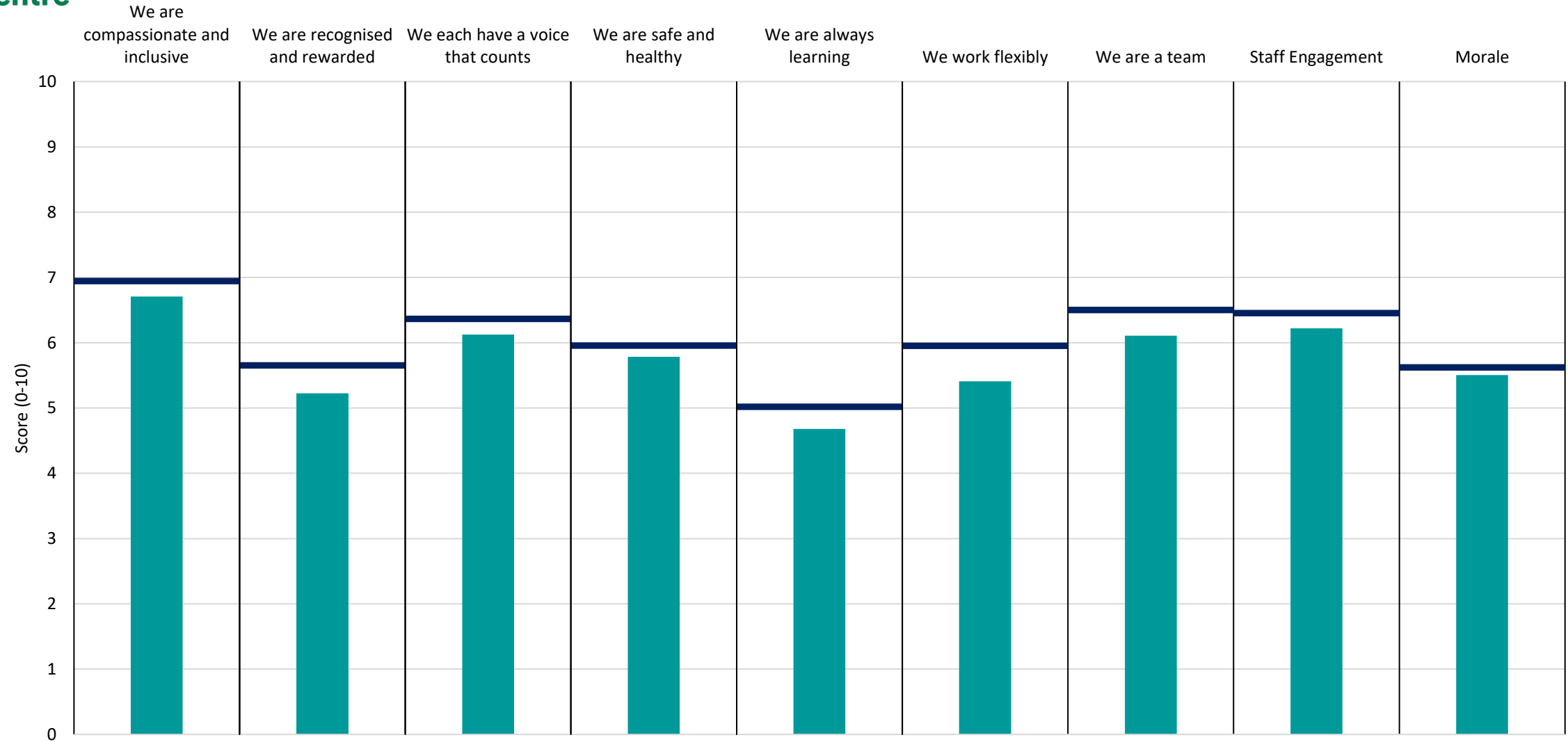
Breakdown	7.4	6.0	6.8	6.0	5.5	6.2	6.9	6.9	5.7
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	437	437	437	437	424	434	435	437	437



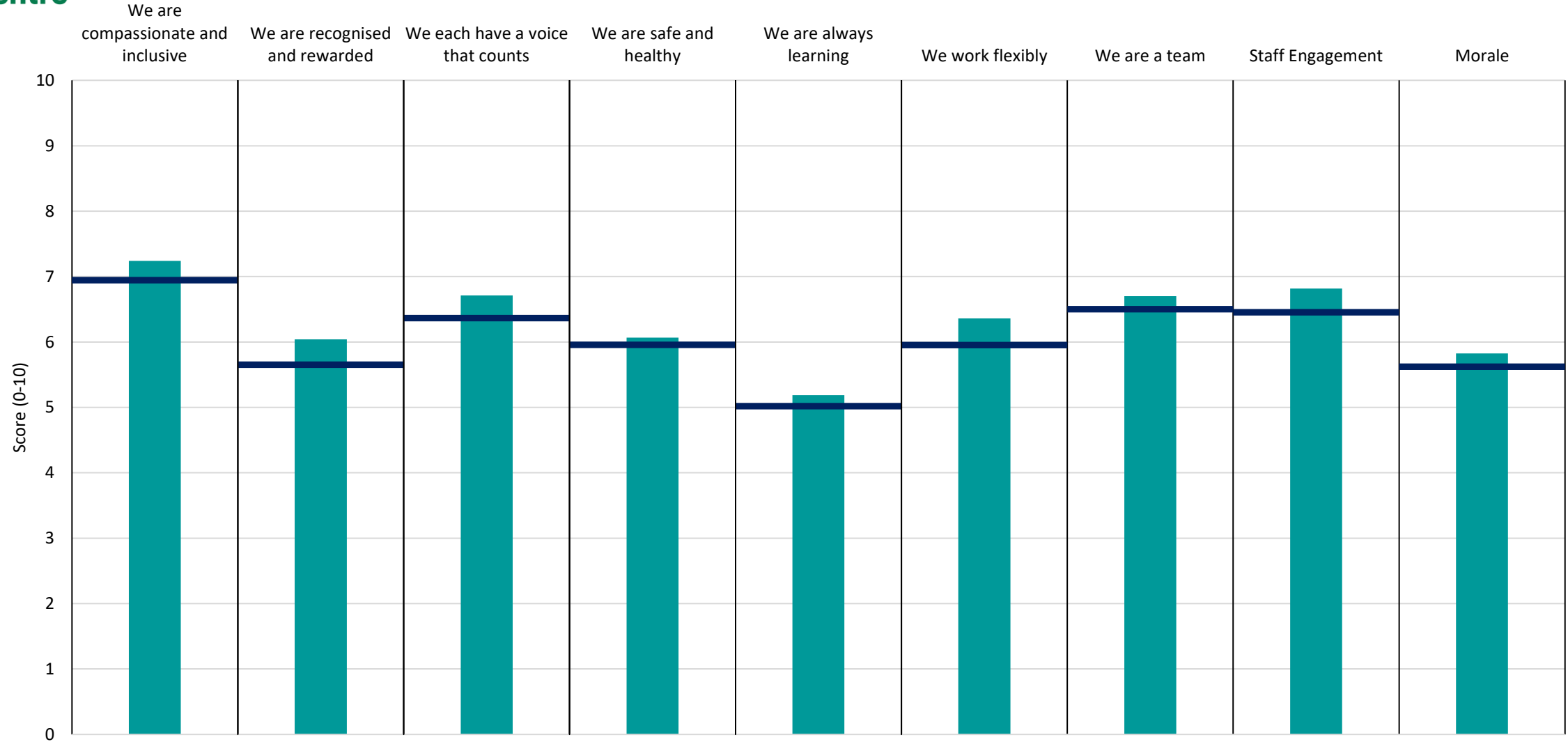
Breakdown	6.9	5.5	6.3	5.6	5.1	5.7	6.5	6.5	5.4
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	610	610	602	606	588	604	605	610	610



Breakdown	6.8	5.7	6.2	6.3	4.9	6.3	6.5	6.3	5.7
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	830	833	820	825	787	828	829	833	833



Breakdown	6.7	5.2	6.1	5.8	4.7	5.4	6.1	6.2	5.5
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	645	644	639	643	624	644	640	644	645

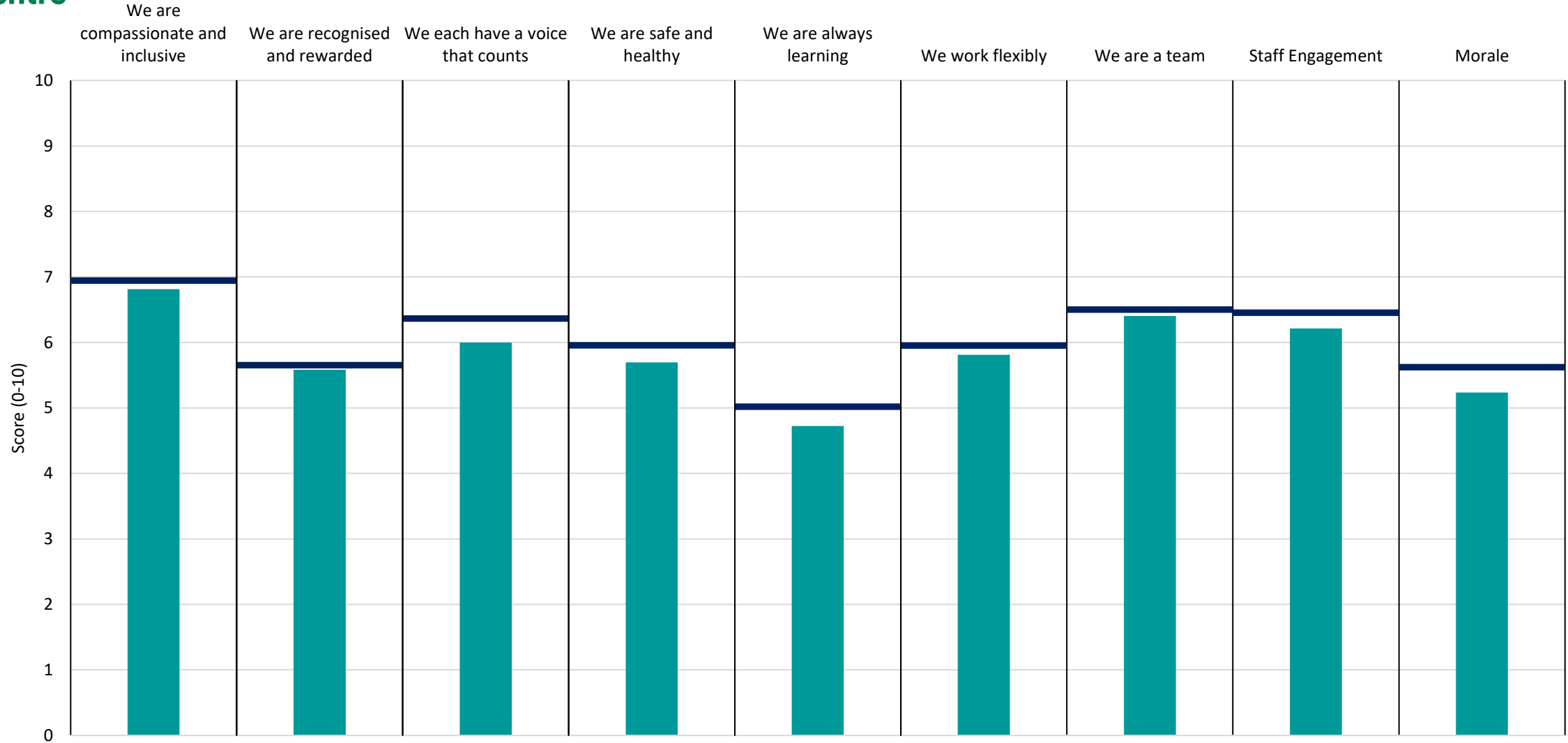


Breakdown	7.2	6.0	6.7	6.1	5.2	6.4	6.7	6.8	5.8
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	300	300	299	300	291	299	300	300	300

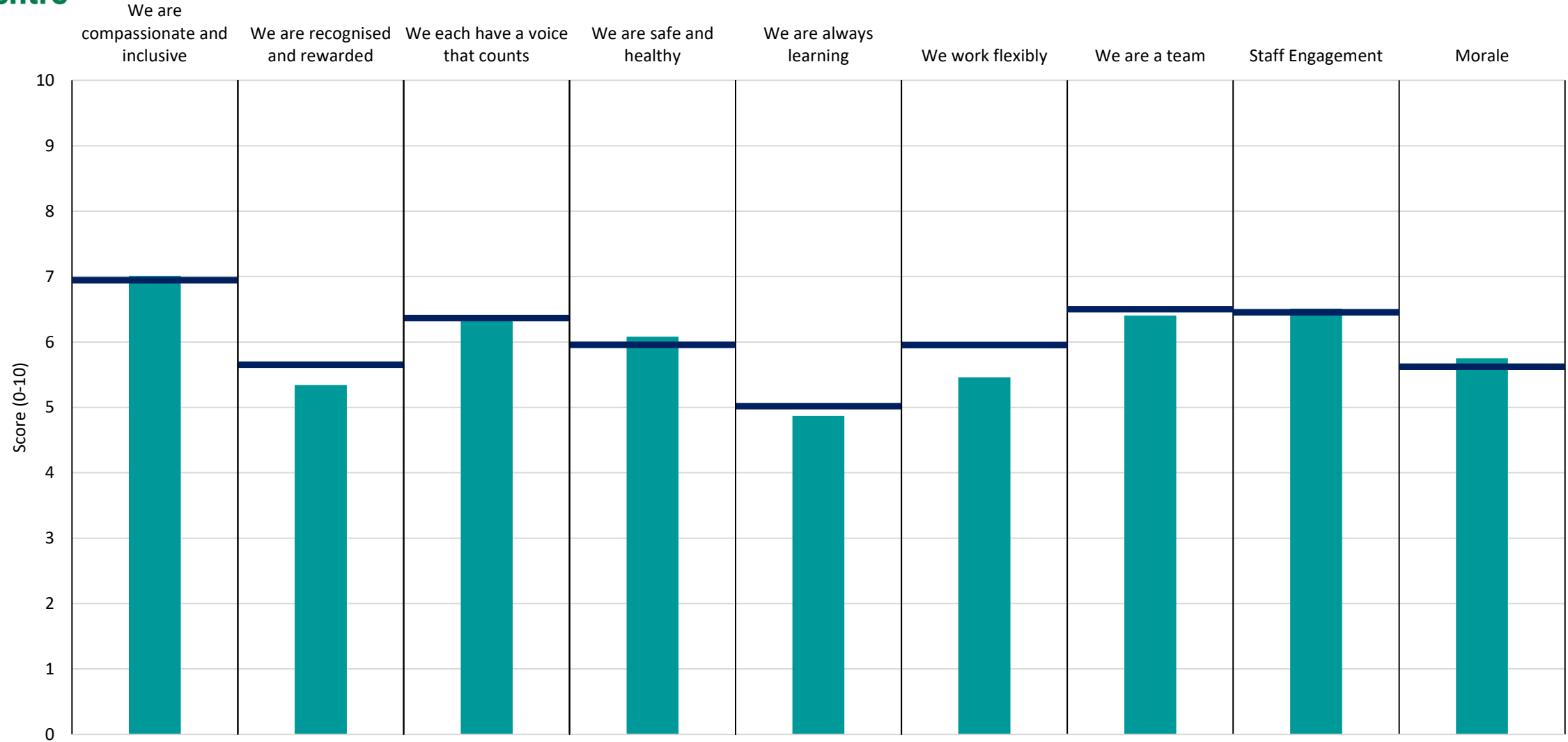
Breakdowns 2

North Cumbria Integrated Care NHS Foundation Trust
2022 NHS Staff Survey

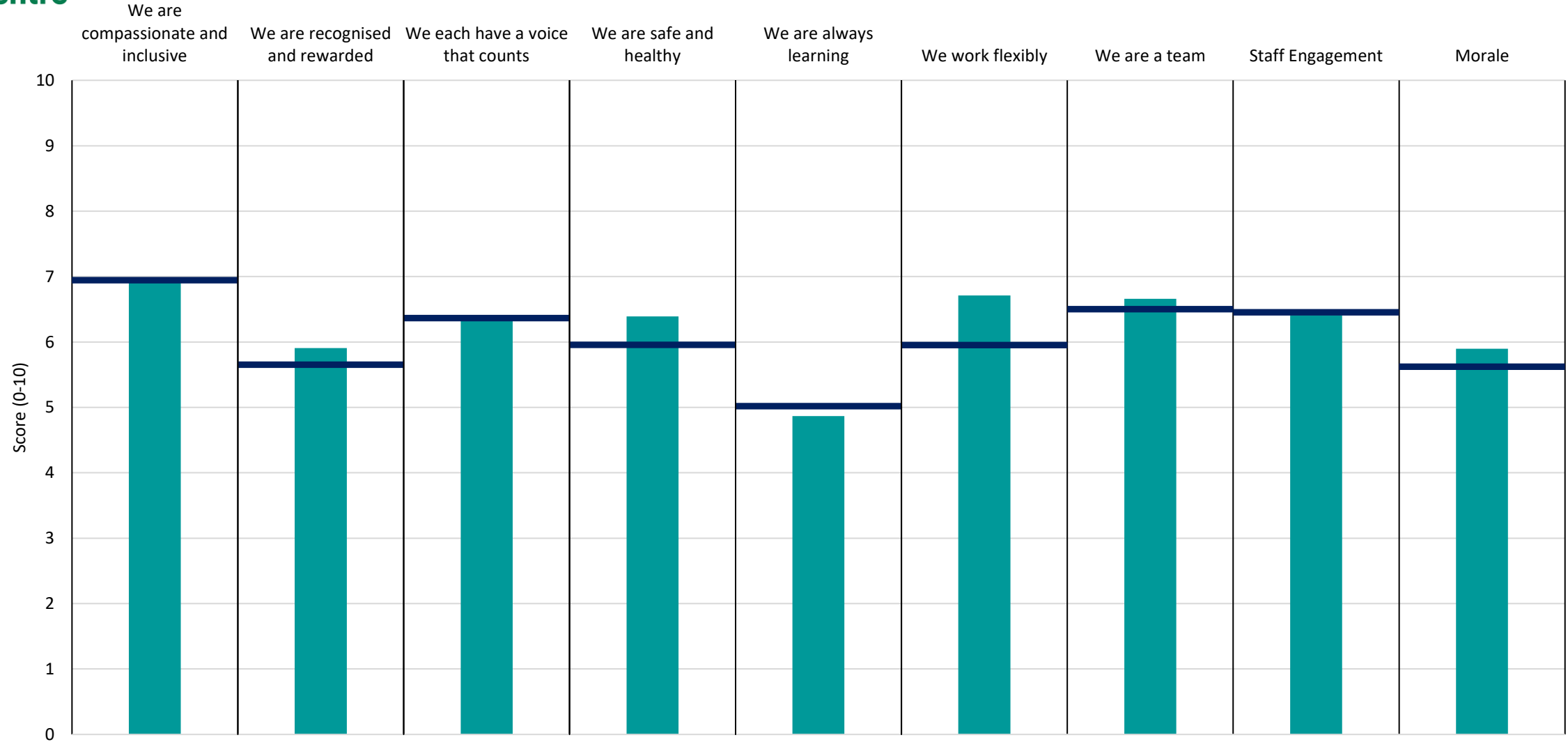
Add Prof Scientific and Technic



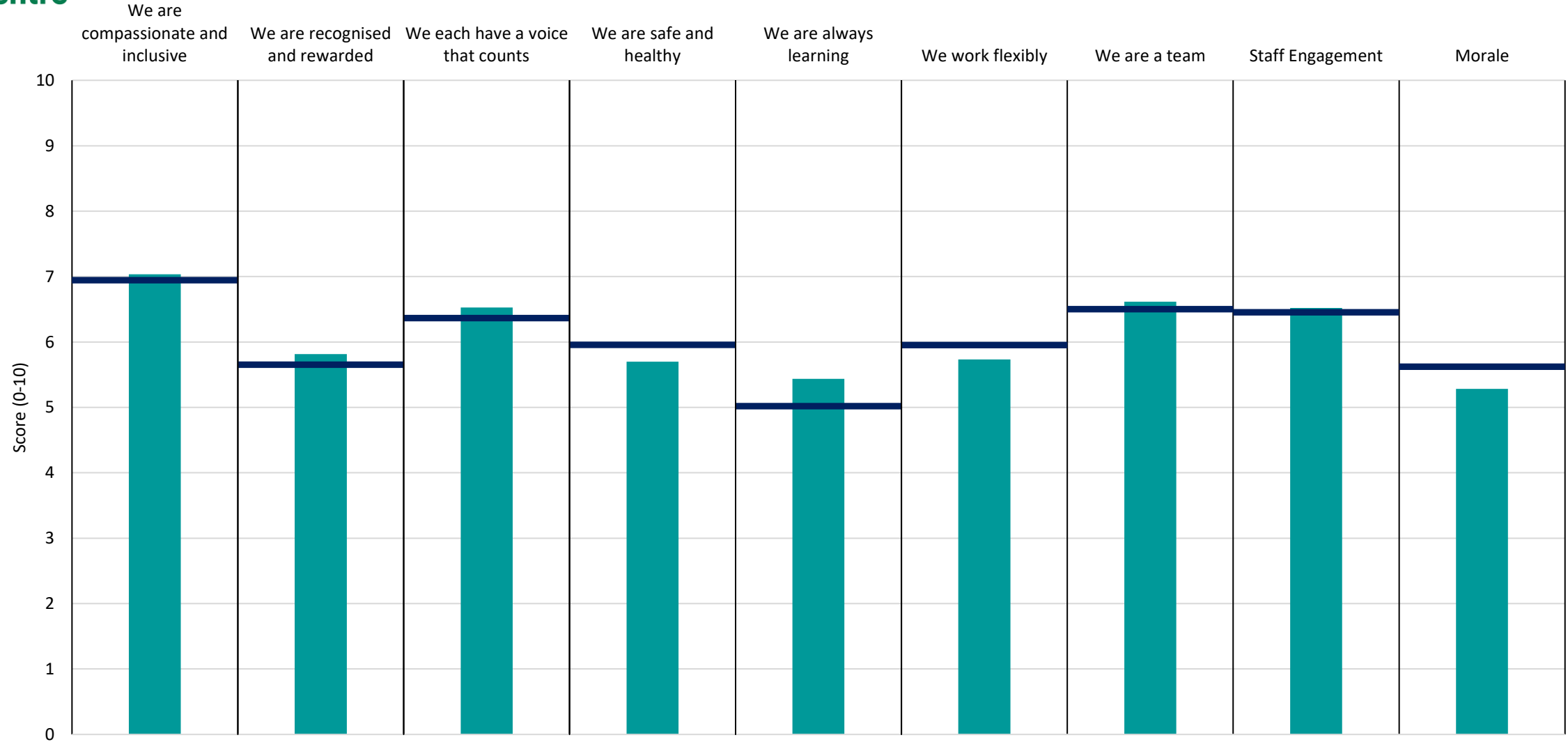
Breakdown	6.8	5.6	6.0	5.7	4.7	5.8	6.4	6.2	5.2
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	108	108	108	108	102	108	108	108	108



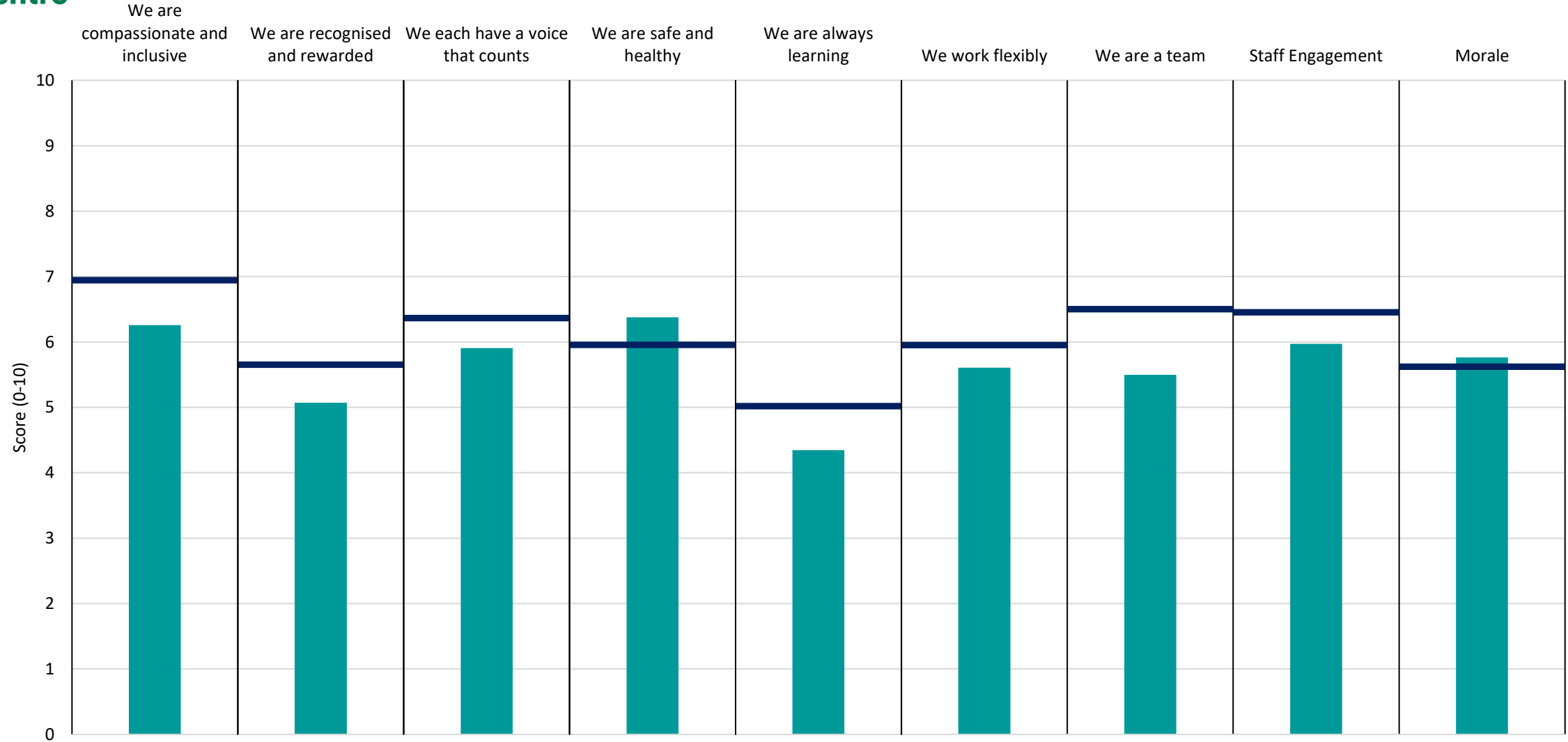
Breakdown	7.0	5.3	6.4	6.1	4.9	5.5	6.4	6.5	5.8
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	481	480	475	479	457	479	477	480	480



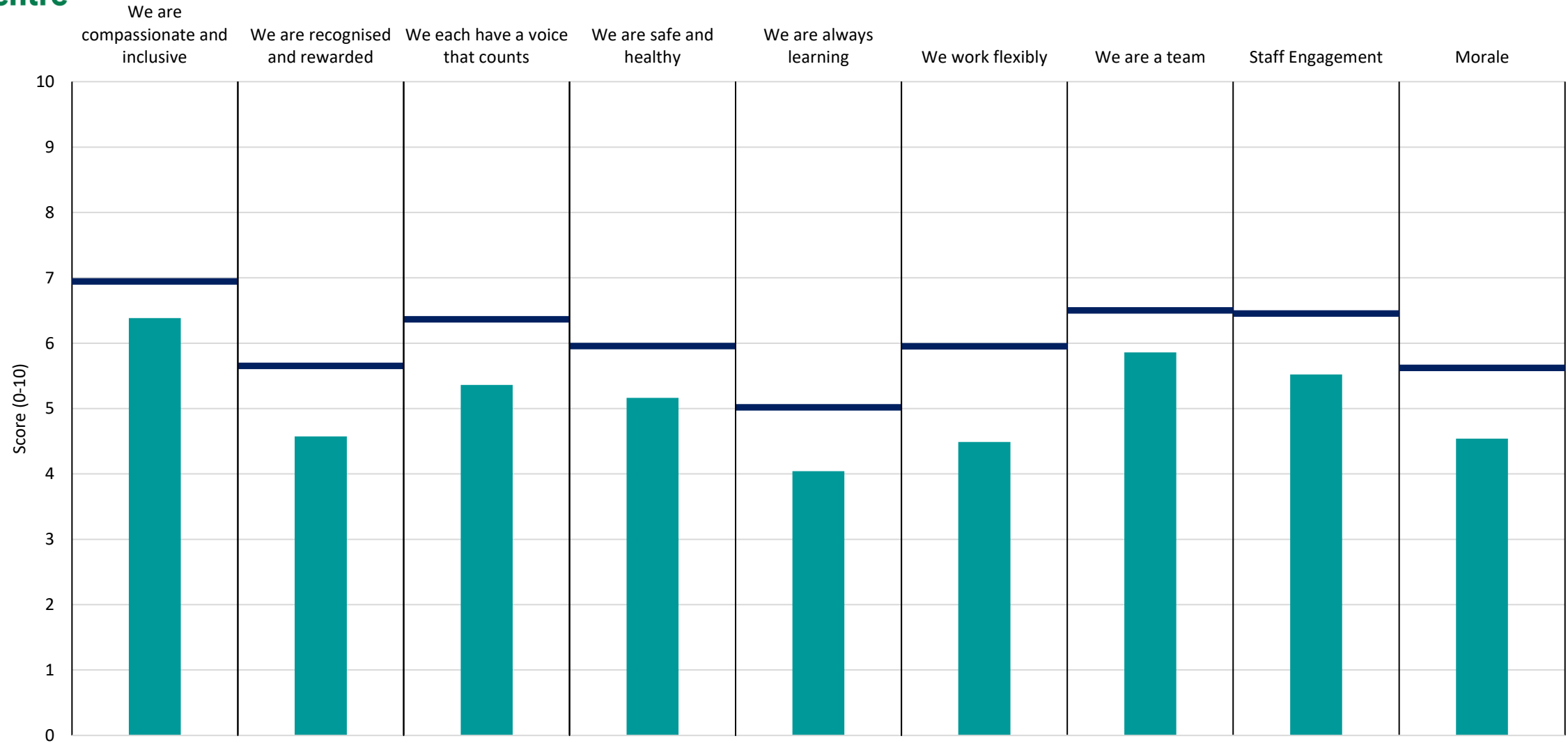
Breakdown	7.0	5.9	6.4	6.4	4.9	6.7	6.7	6.4	5.9
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	878	880	868	879	850	876	875	879	880



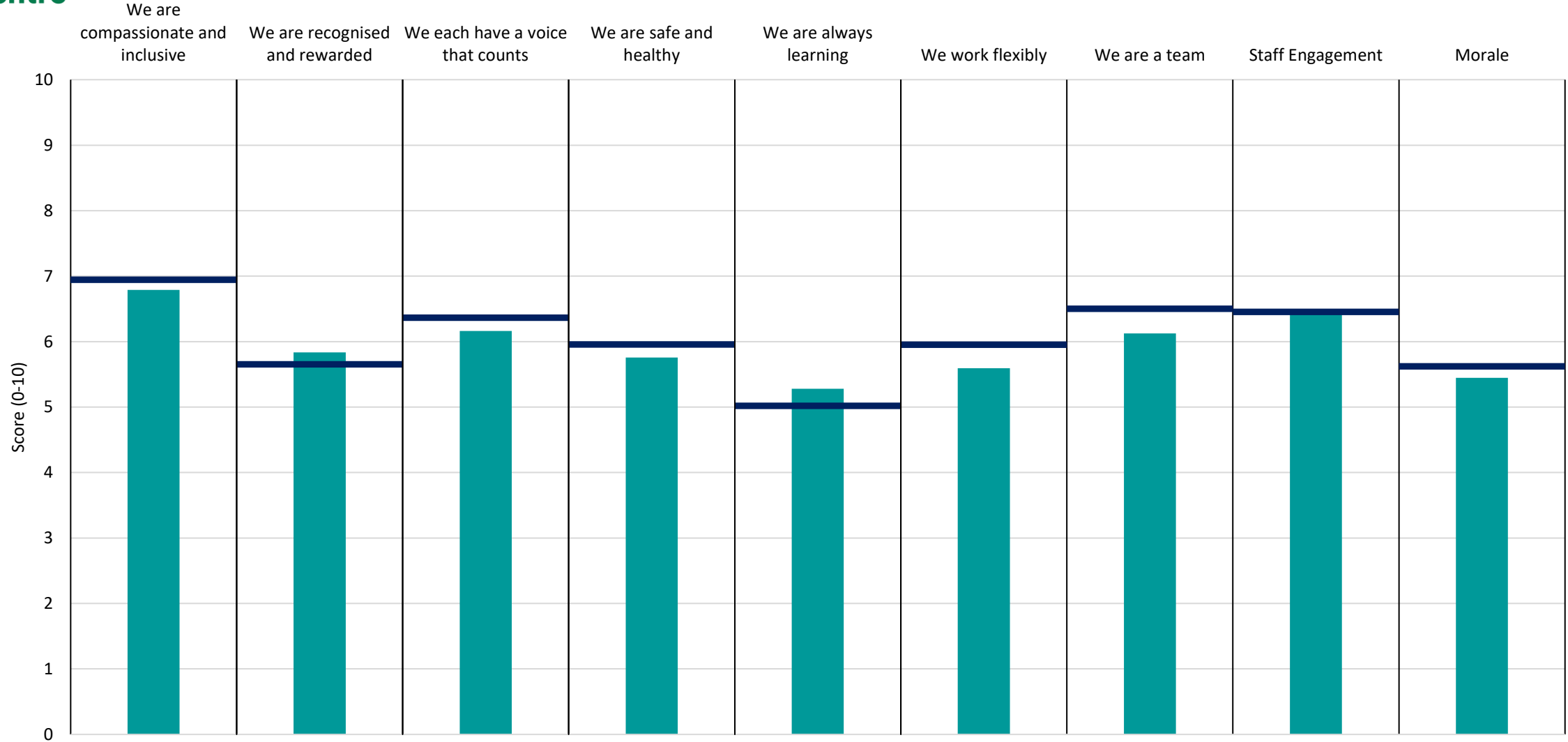
Breakdown	7.0	5.8	6.5	5.7	5.4	5.7	6.6	6.5	5.3
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	298	297	298	298	291	295	297	298	298



Breakdown	6.3	5.1	5.9	6.4	4.3	5.6	5.5	6.0	5.8
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	142	144	135	134	124	139	143	144	144

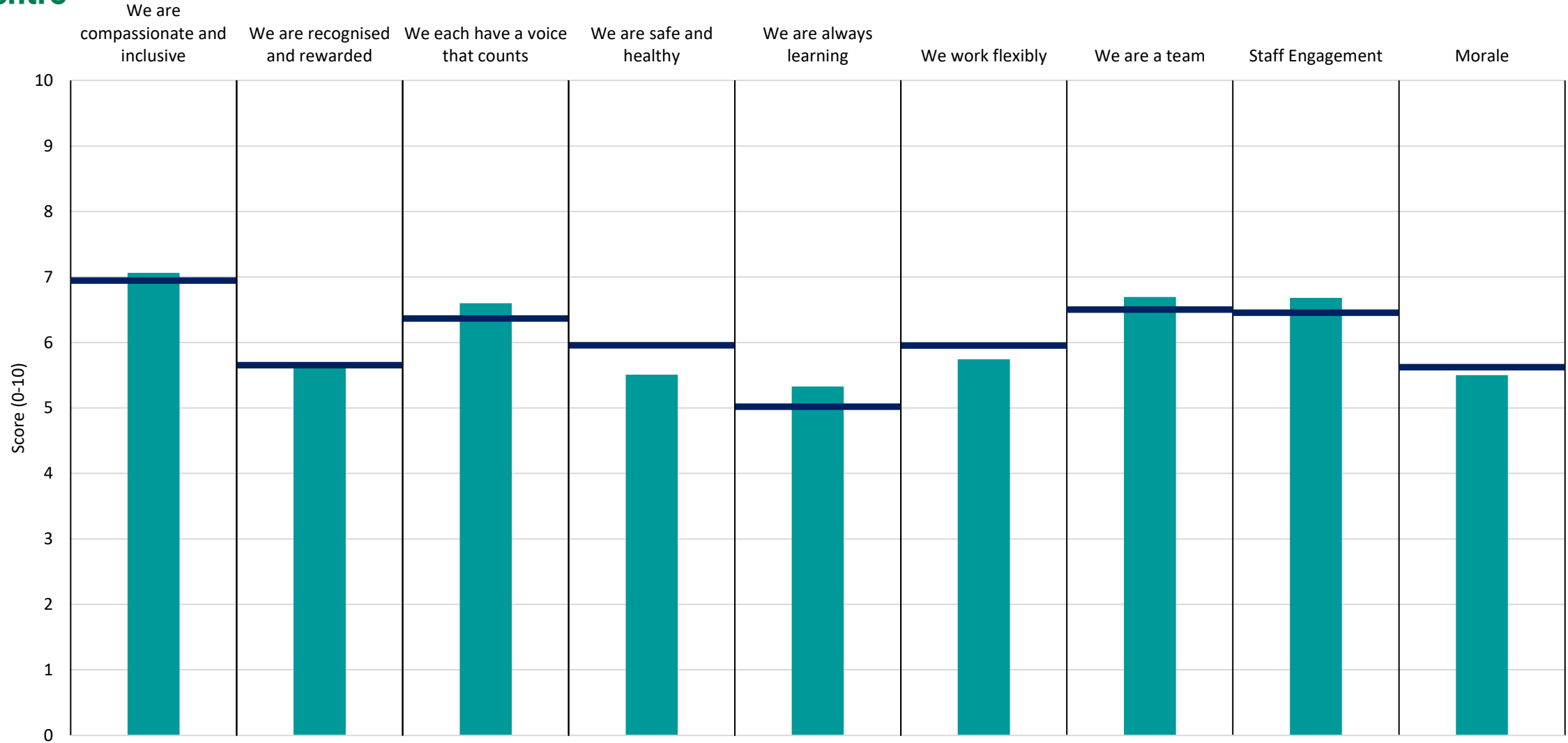


Breakdown	6.4	4.6	5.4	5.2	4.0	4.5	5.9	5.5	4.5
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	65	65	65	65	64	65	65	65	65



Breakdown	6.8	5.8	6.2	5.8	5.3	5.6	6.1	6.4	5.4
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	158	158	158	158	155	157	156	158	158

Nursing and Midwifery Registered



Breakdown	7.1	5.7	6.6	5.5	5.3	5.7	6.7	6.7	5.5
Your org	6.9	5.7	6.4	6.0	5.0	6.0	6.5	6.5	5.6
Responses	692	692	690	690	671	690	688	692	692