



# Tavistock and Portman NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Tavistock and Portman NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Tavistock and Portman NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

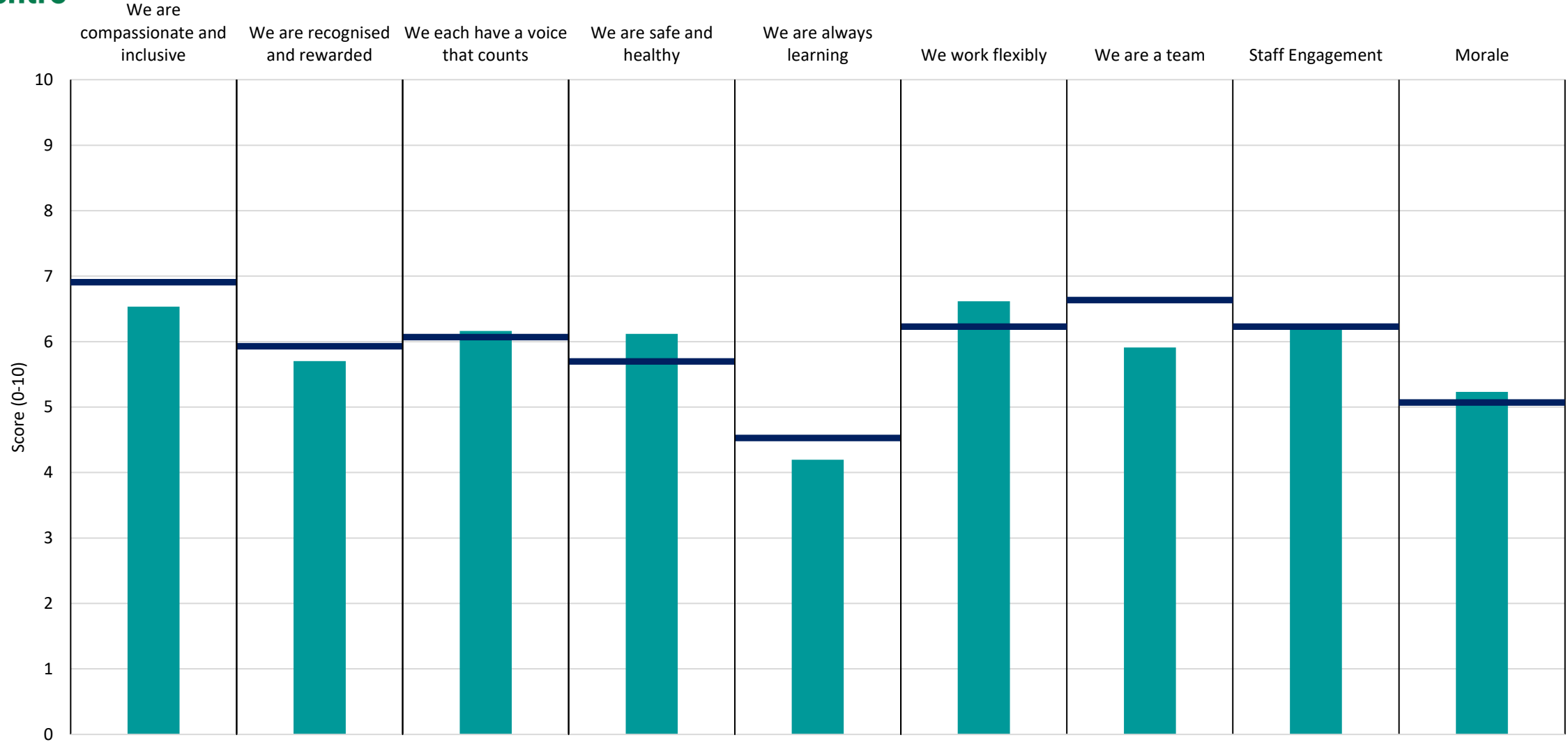
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

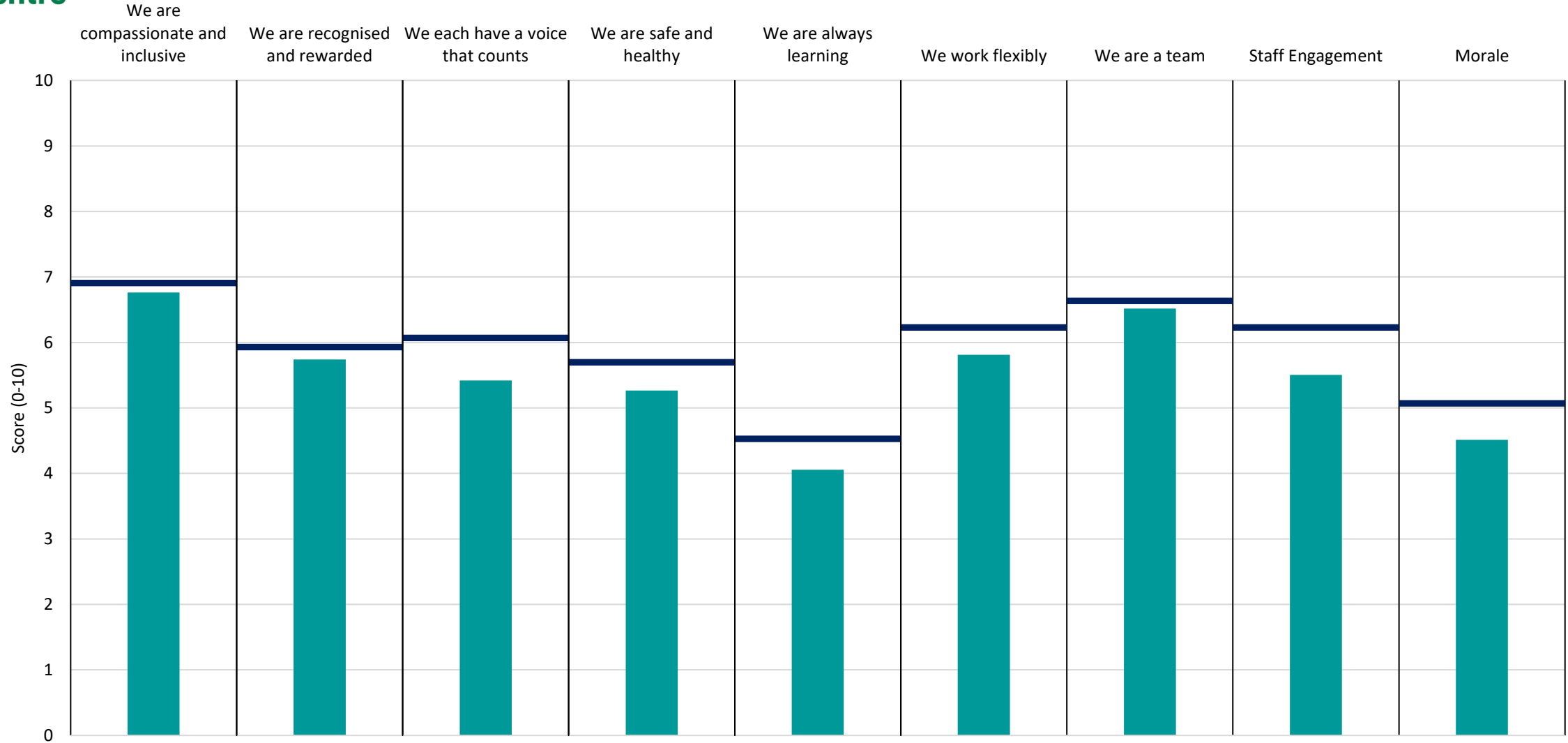
# Breakdowns 1

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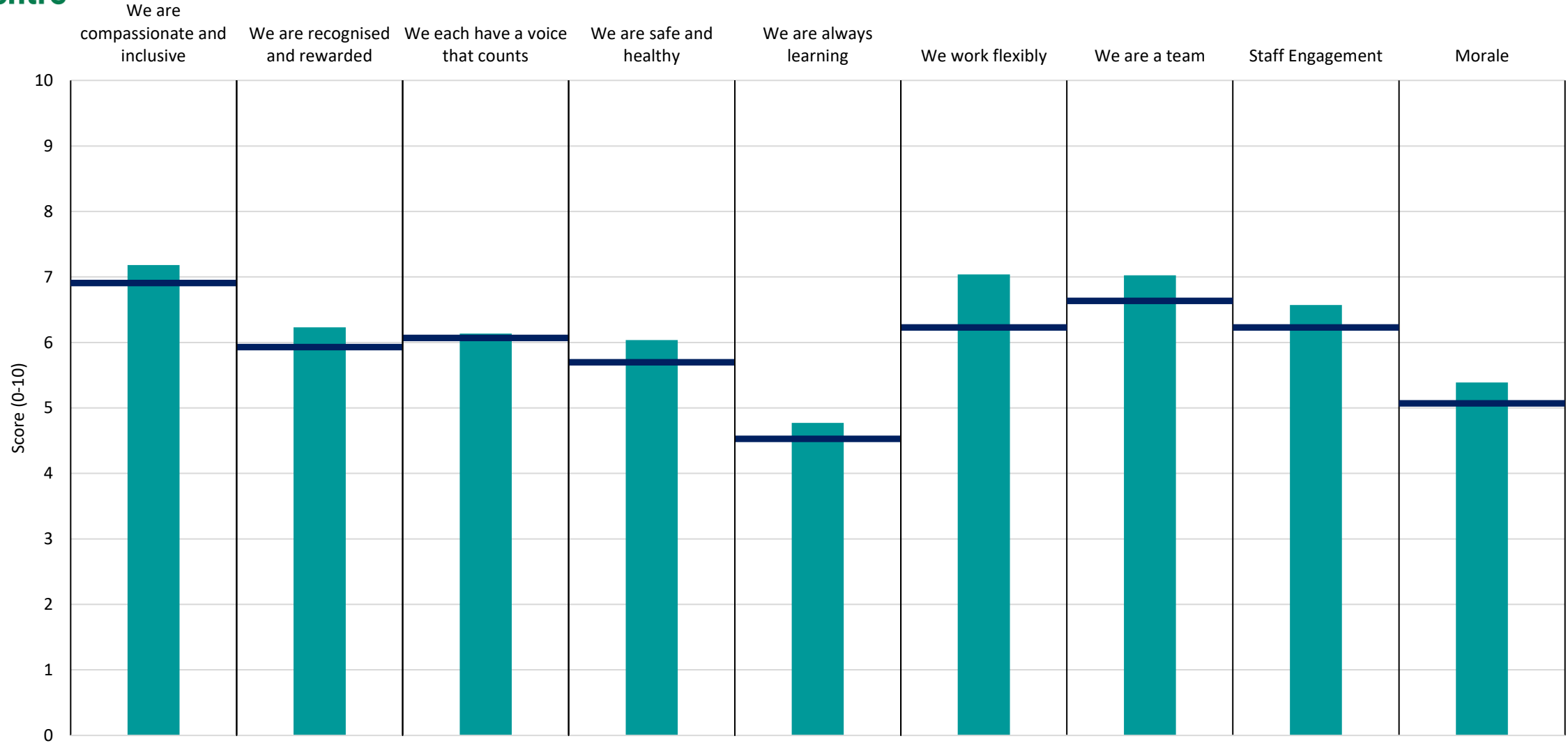
Breakdown	6.5	5.7	6.2	6.1	4.2	6.6	5.9	6.2	5.2
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	56	56	55	56	53	56	56	56	56



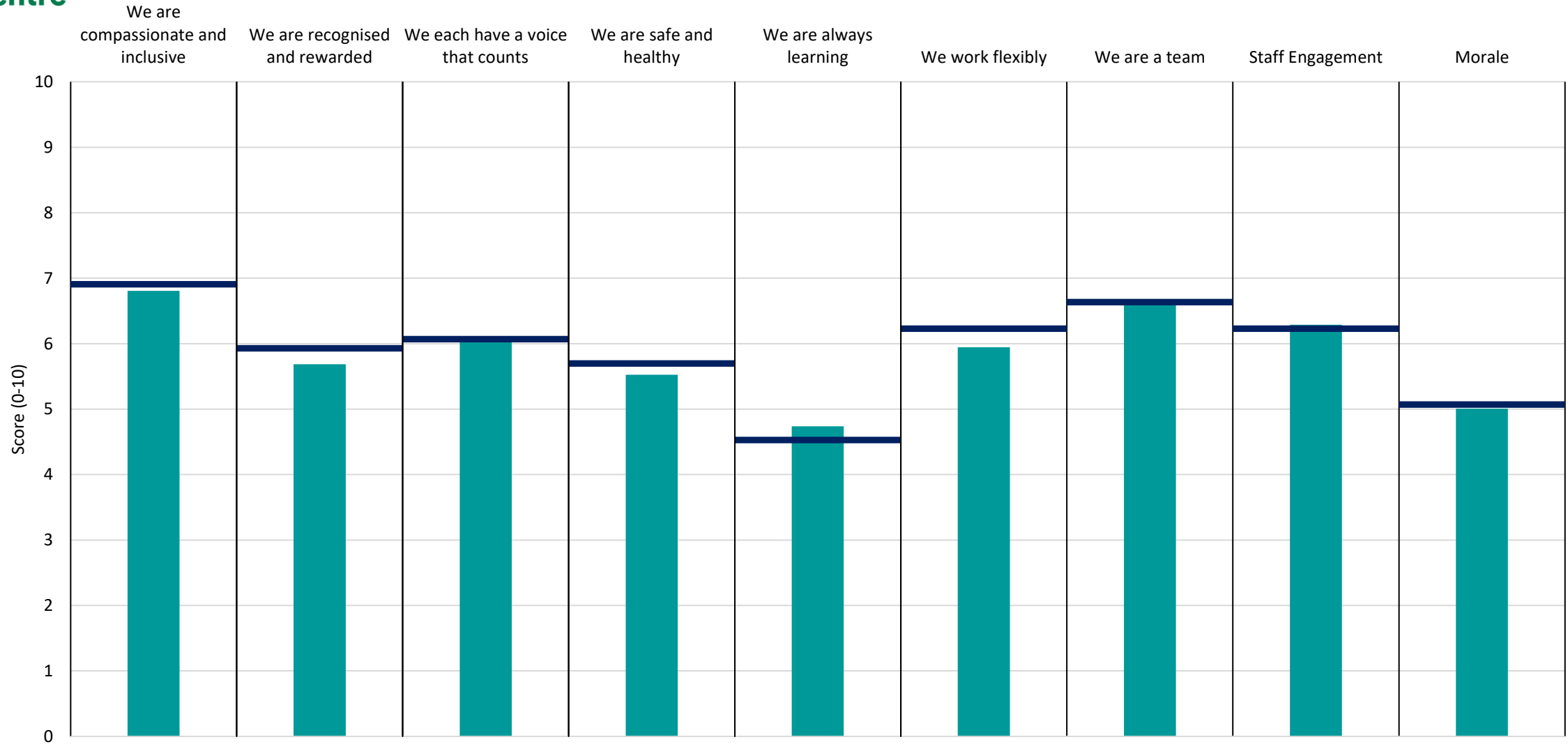


Breakdown	6.8	5.7	5.4	5.3	4.1	5.8	6.5	5.5	4.5
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	73	73	72	73	68	73	73	73	73

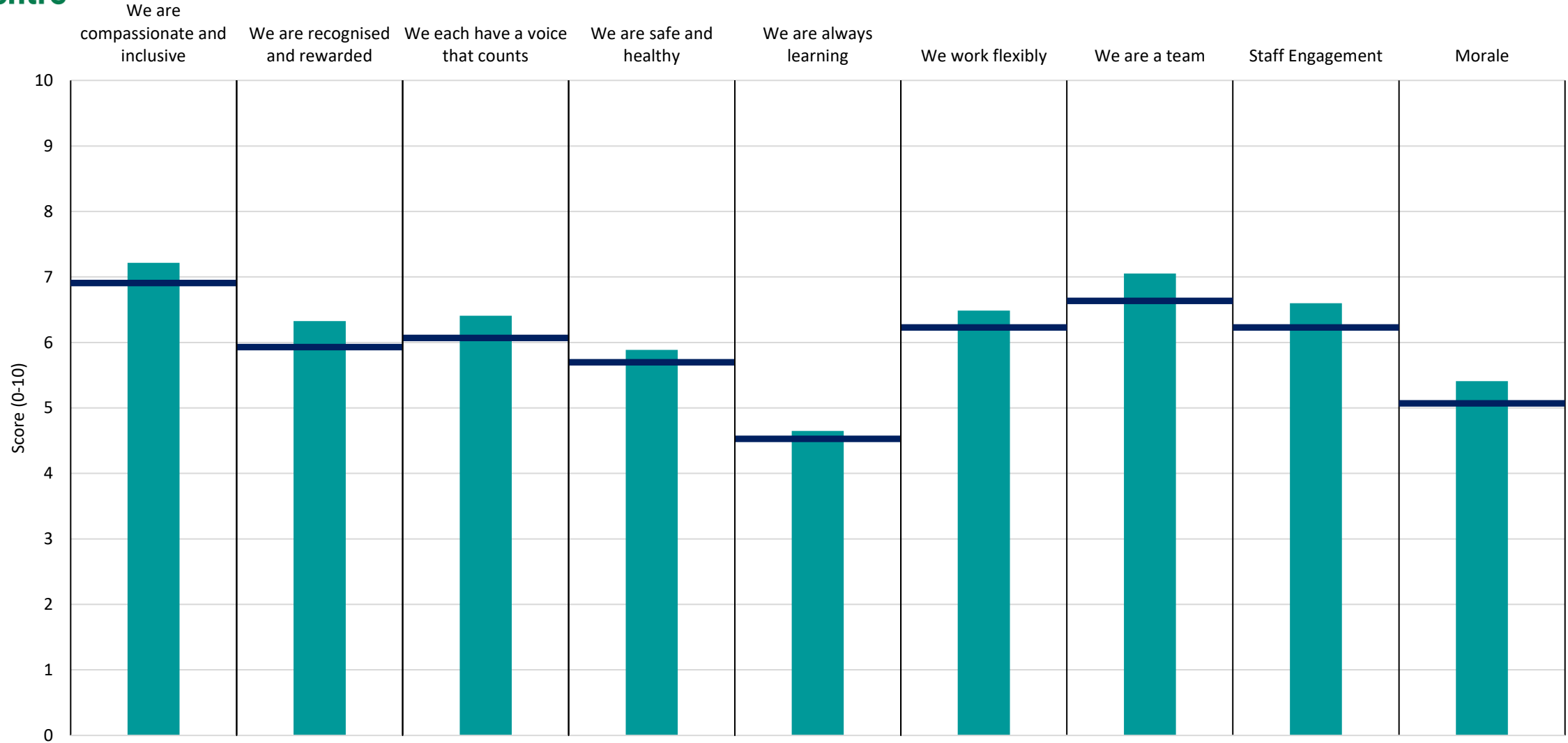




Breakdown	7.2	6.2	6.1	6.0	4.8	7.0	7.0	6.6	5.4
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	28	28	28	28	25	28	28	28	28



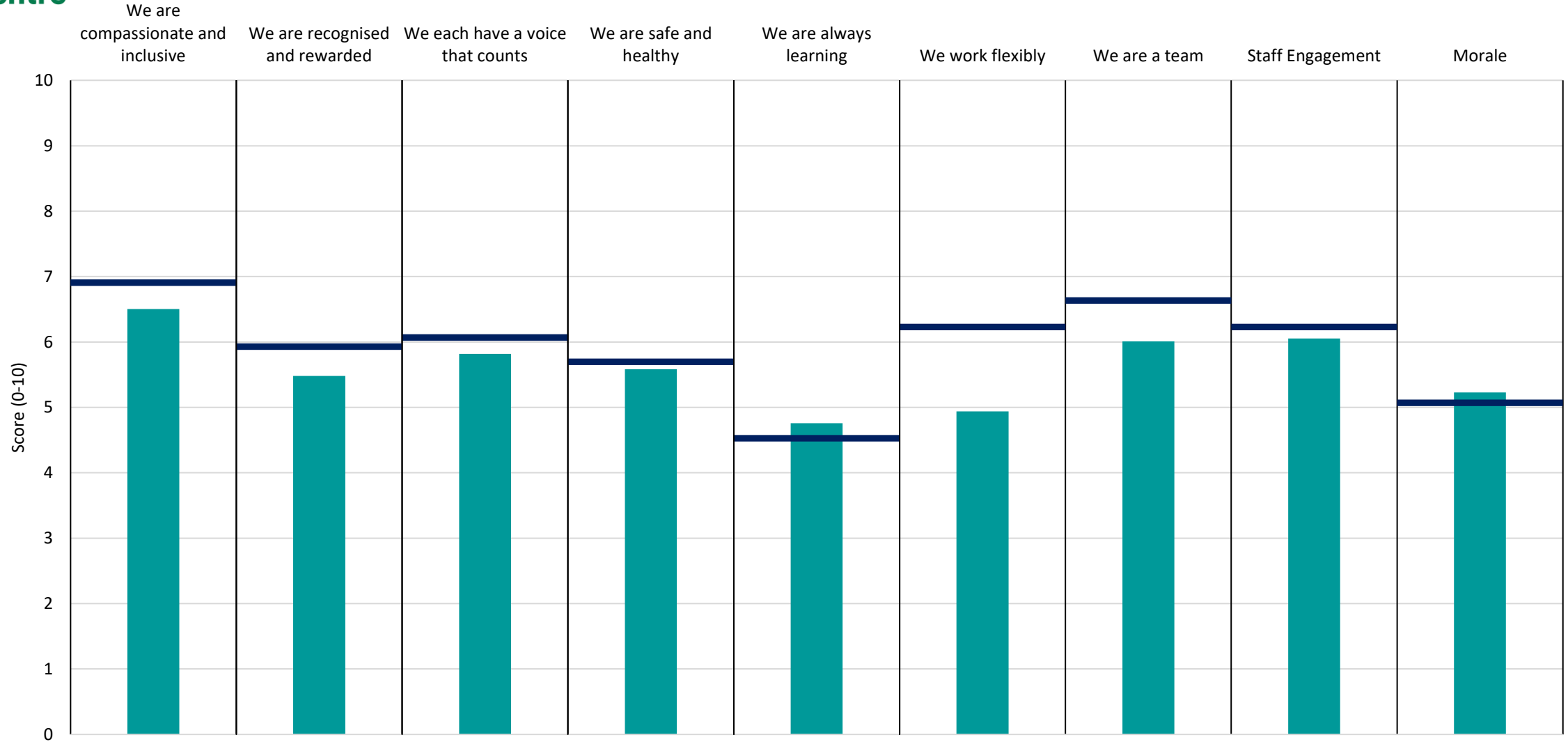
Breakdown	6.8	5.7	6.1	5.5	4.7	5.9	6.6	6.3	5.0
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	86	86	86	86	80	86	86	86	86



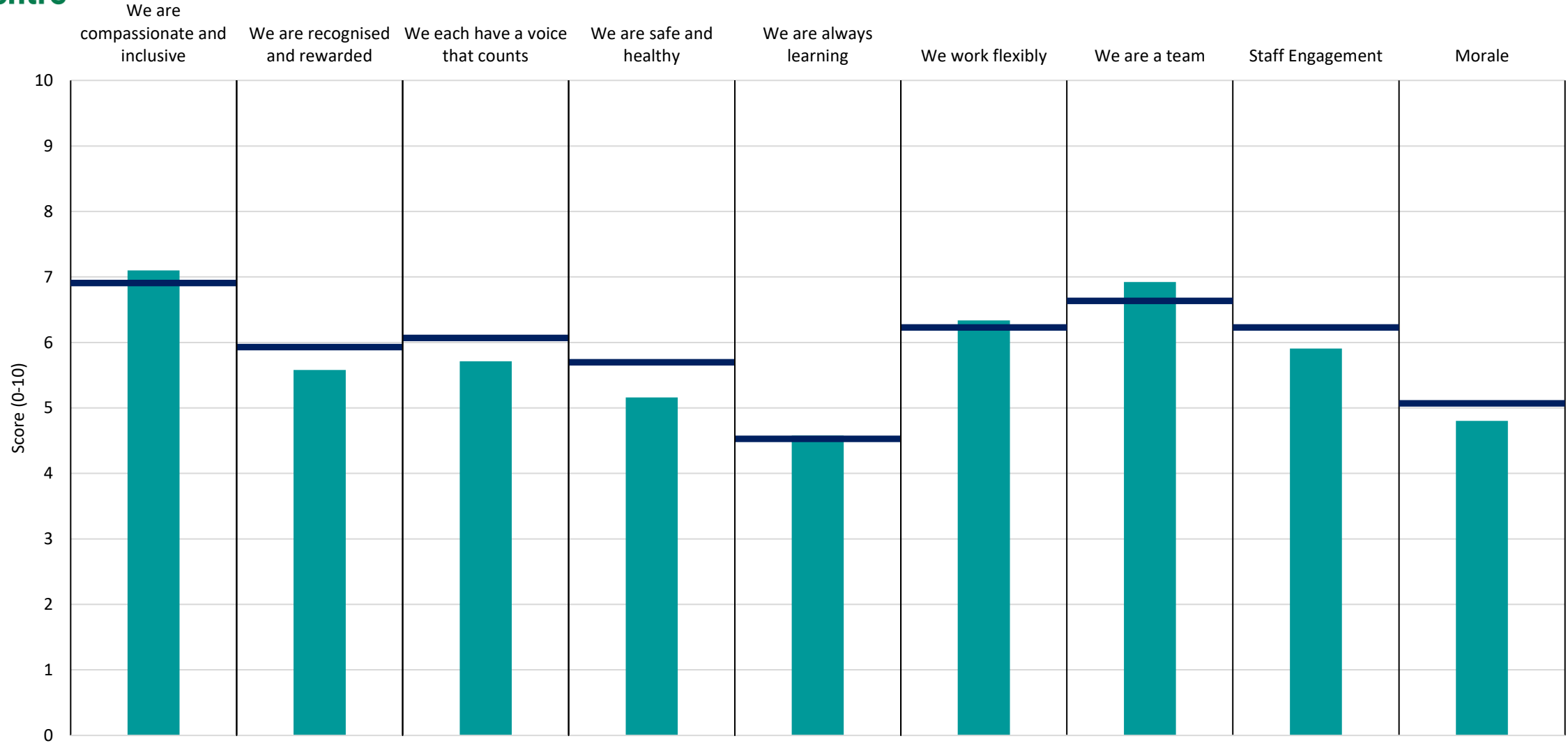
Breakdown	7.2	6.3	6.4	5.9	4.6	6.5	7.1	6.6	5.4
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	81	81	80	81	78	81	81	81	81

# Breakdowns 2

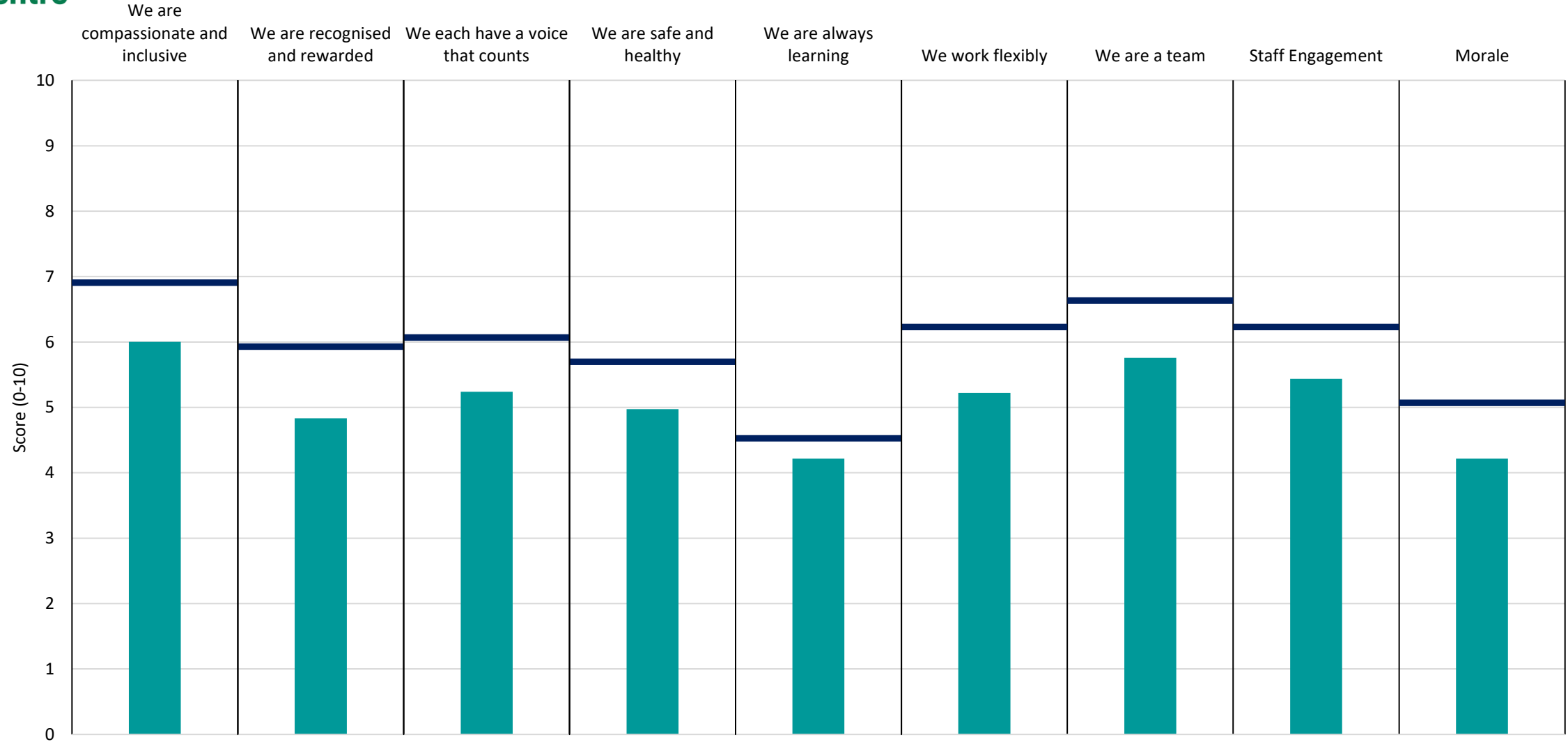
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Breakdown	6.5	5.5	5.8	5.6	4.8	4.9	6.0	6.1	5.2
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	27	27	26	27	24	27	27	27	27



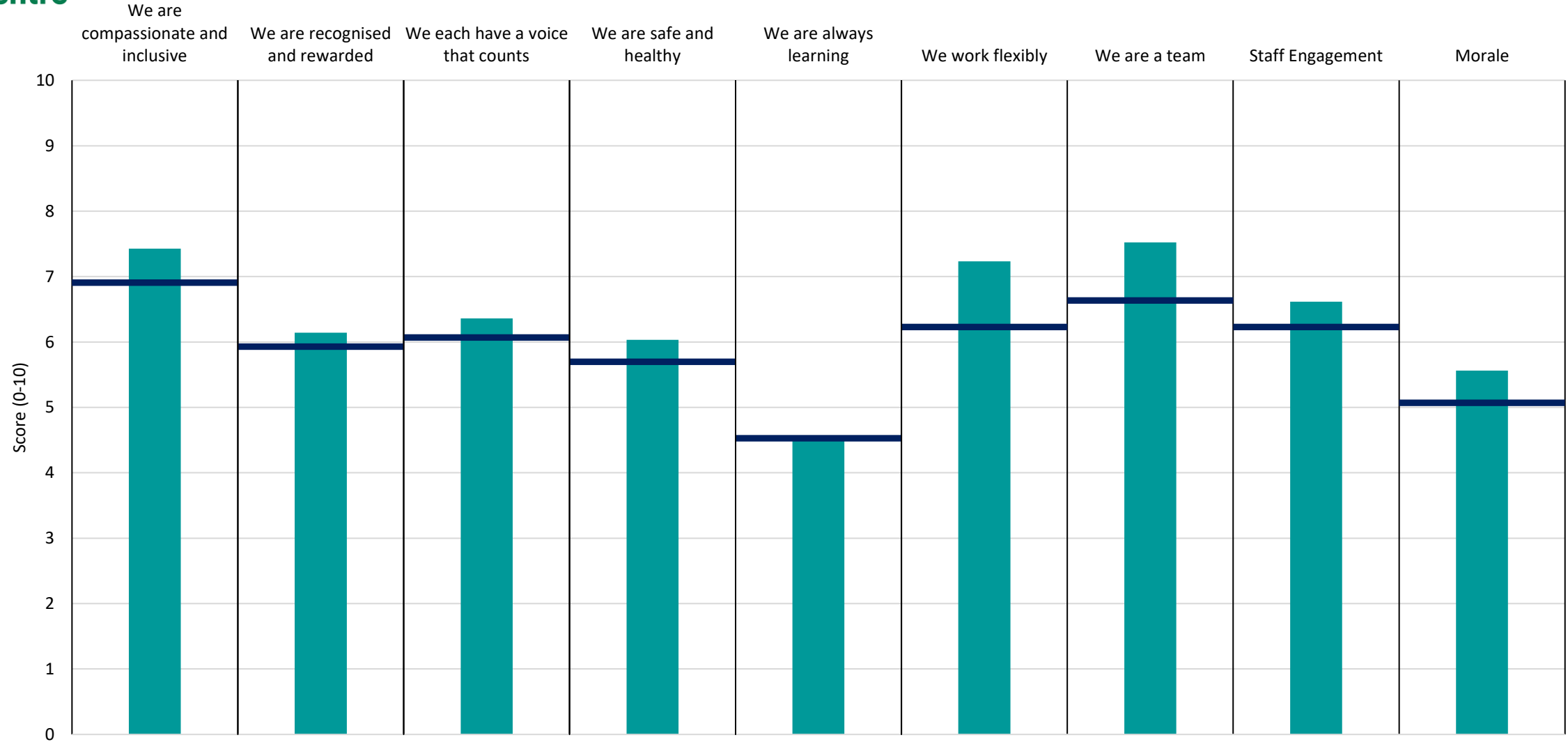
Breakdown	7.1	5.6	5.7	5.2	4.6	6.3	6.9	5.9	4.8
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	19	19	19	19	16	19	19	19	19



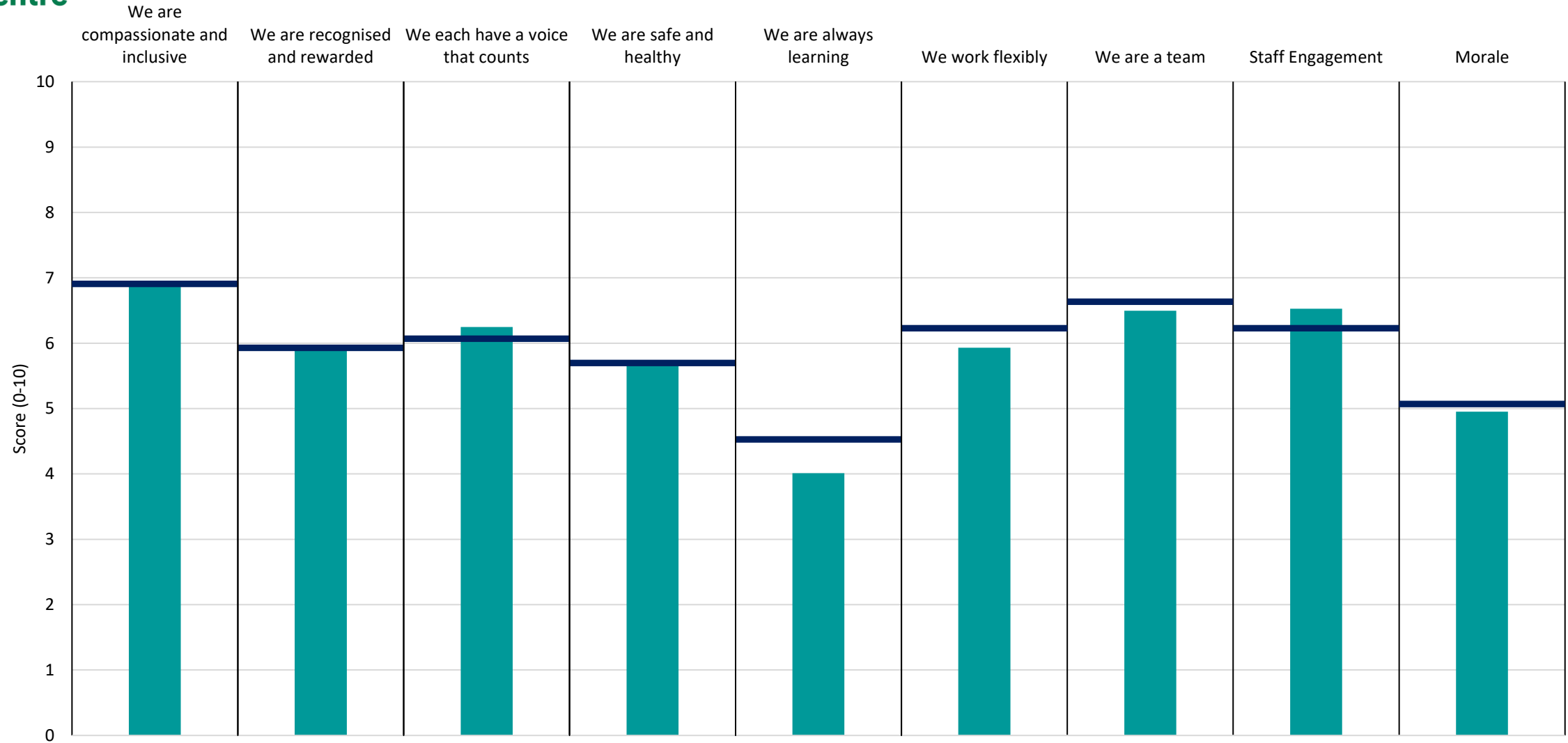
Breakdown	6.0	4.8	5.2	5.0	4.2	5.2	5.8	5.4	4.2
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	30	30	30	30	28	30	30	30	30





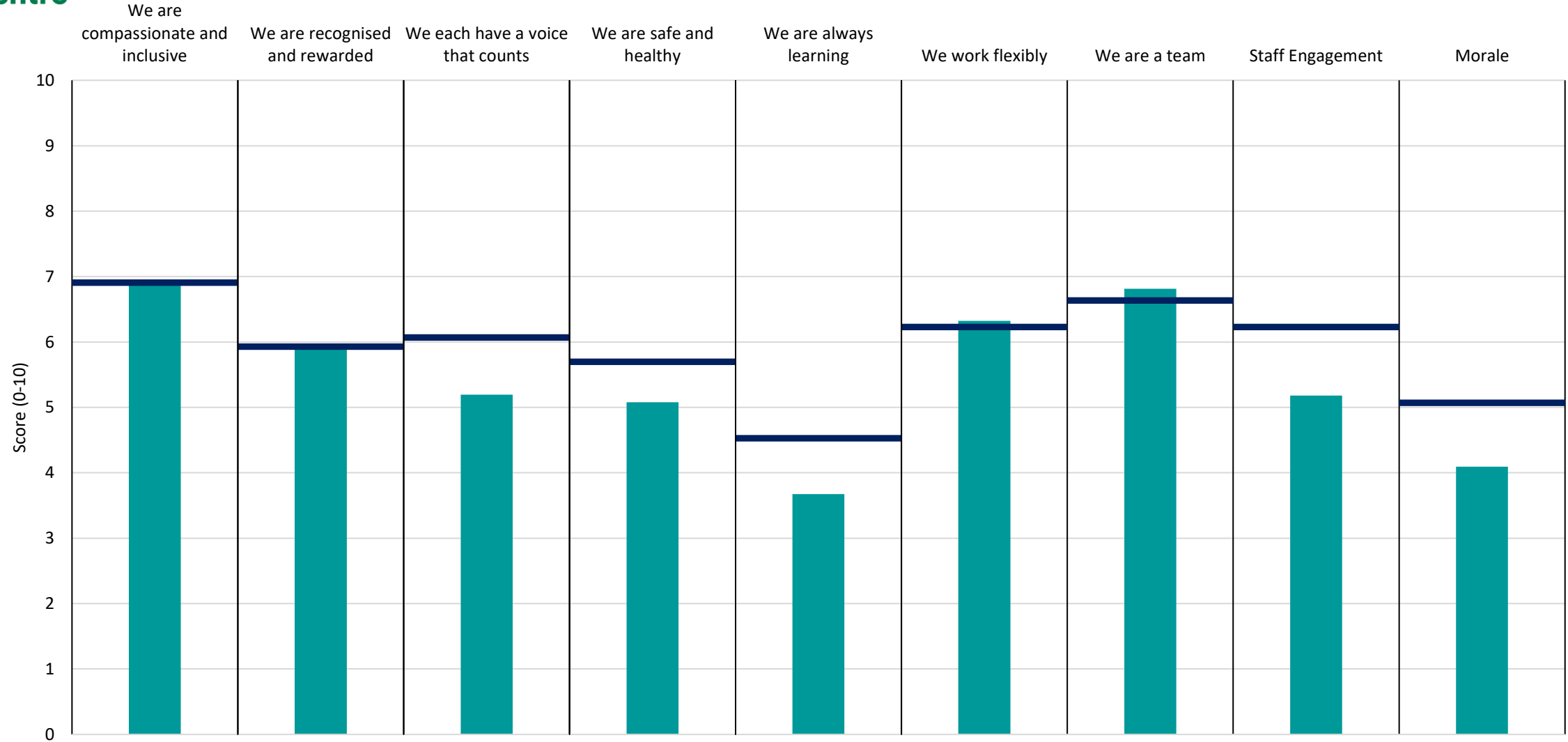


Breakdown	7.4	6.1	6.4	6.0	4.5	7.2	7.5	6.6	5.6
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	14	14	14	14	12	14	14	14	14



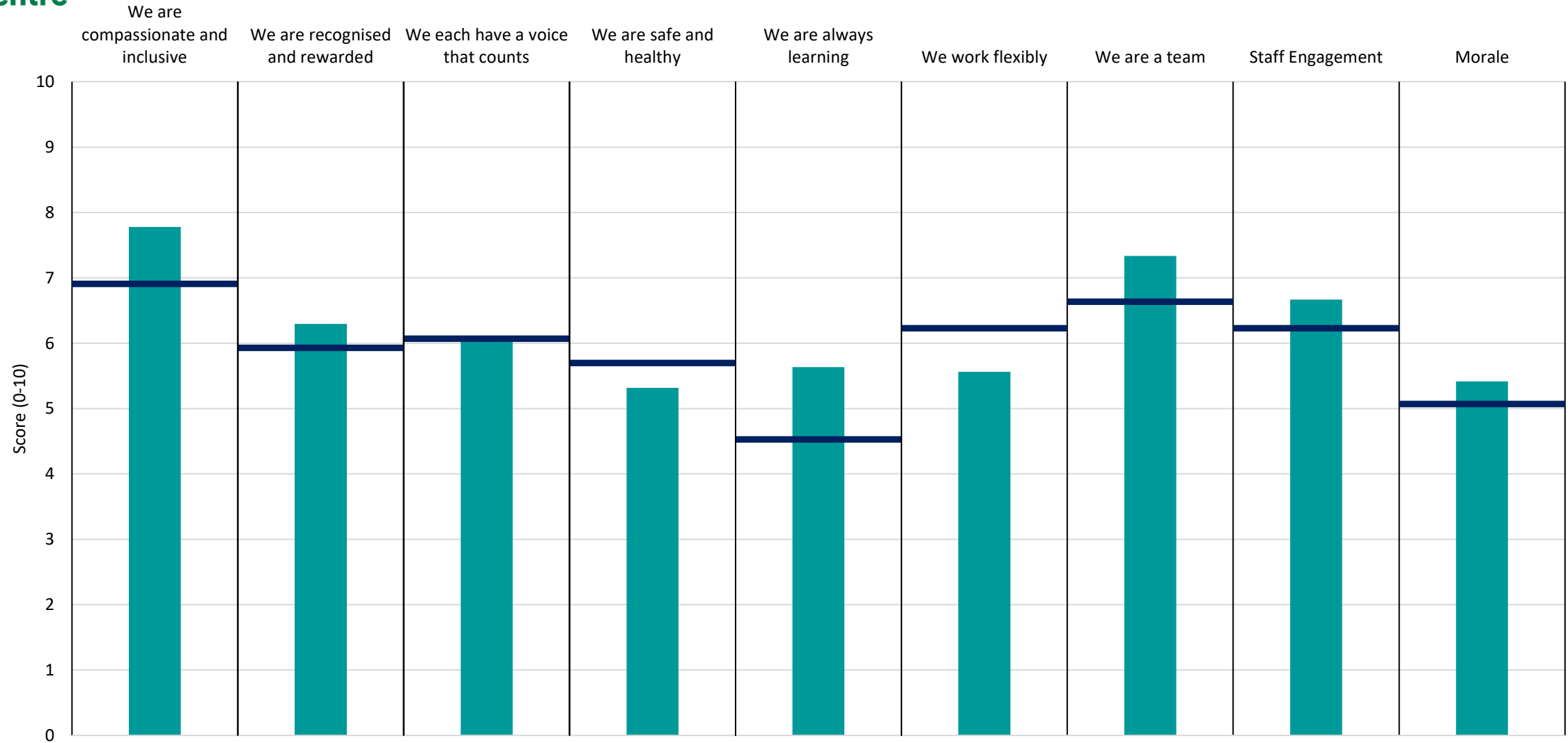
Breakdown	6.9	5.9	6.2	5.7	4.0	5.9	6.5	6.5	5.0
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	17	17	16	17	16	17	17	17	17





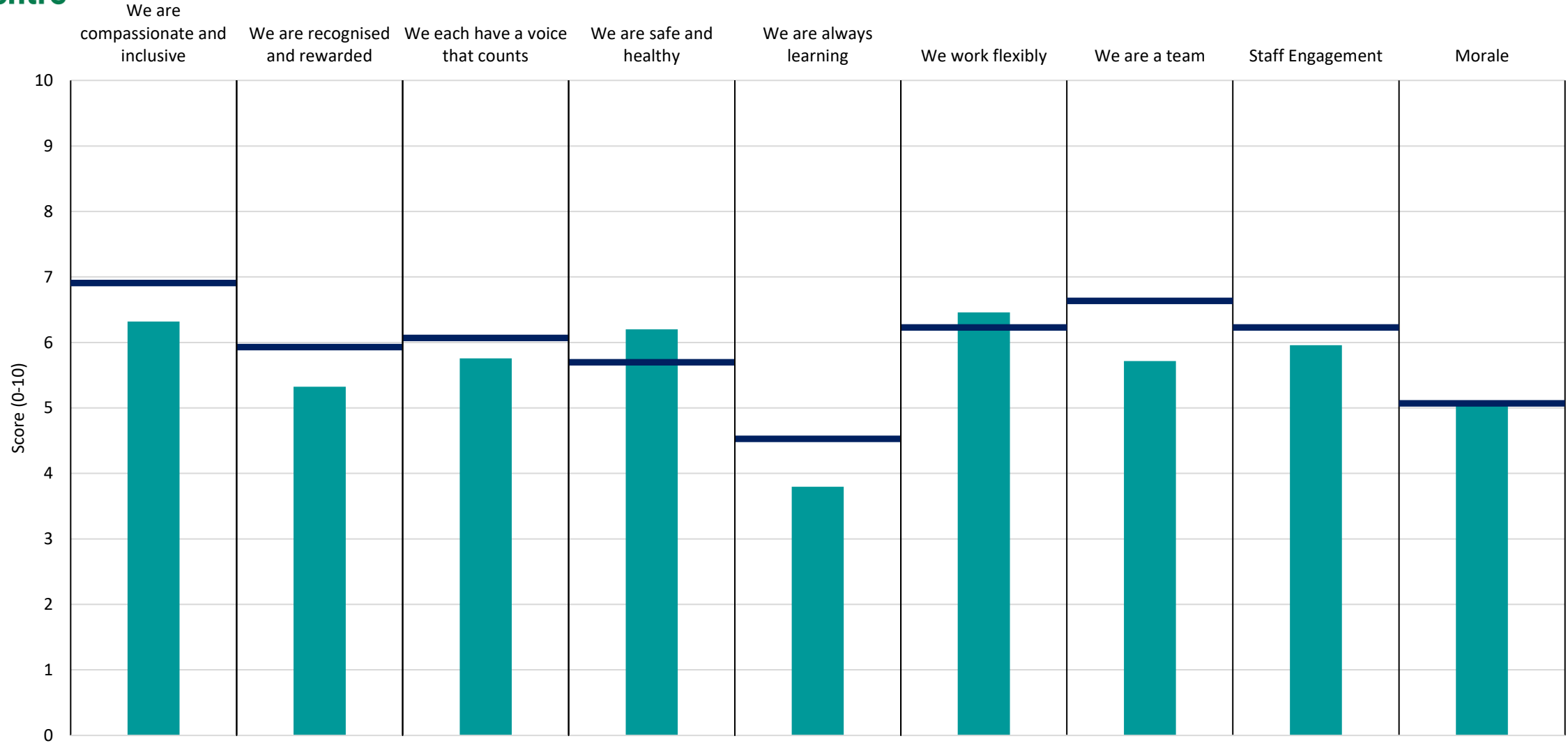
Breakdown	6.9	5.9	5.2	5.1	3.7	6.3	6.8	5.2	4.1
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	46	46	46	46	44	46	46	46	46





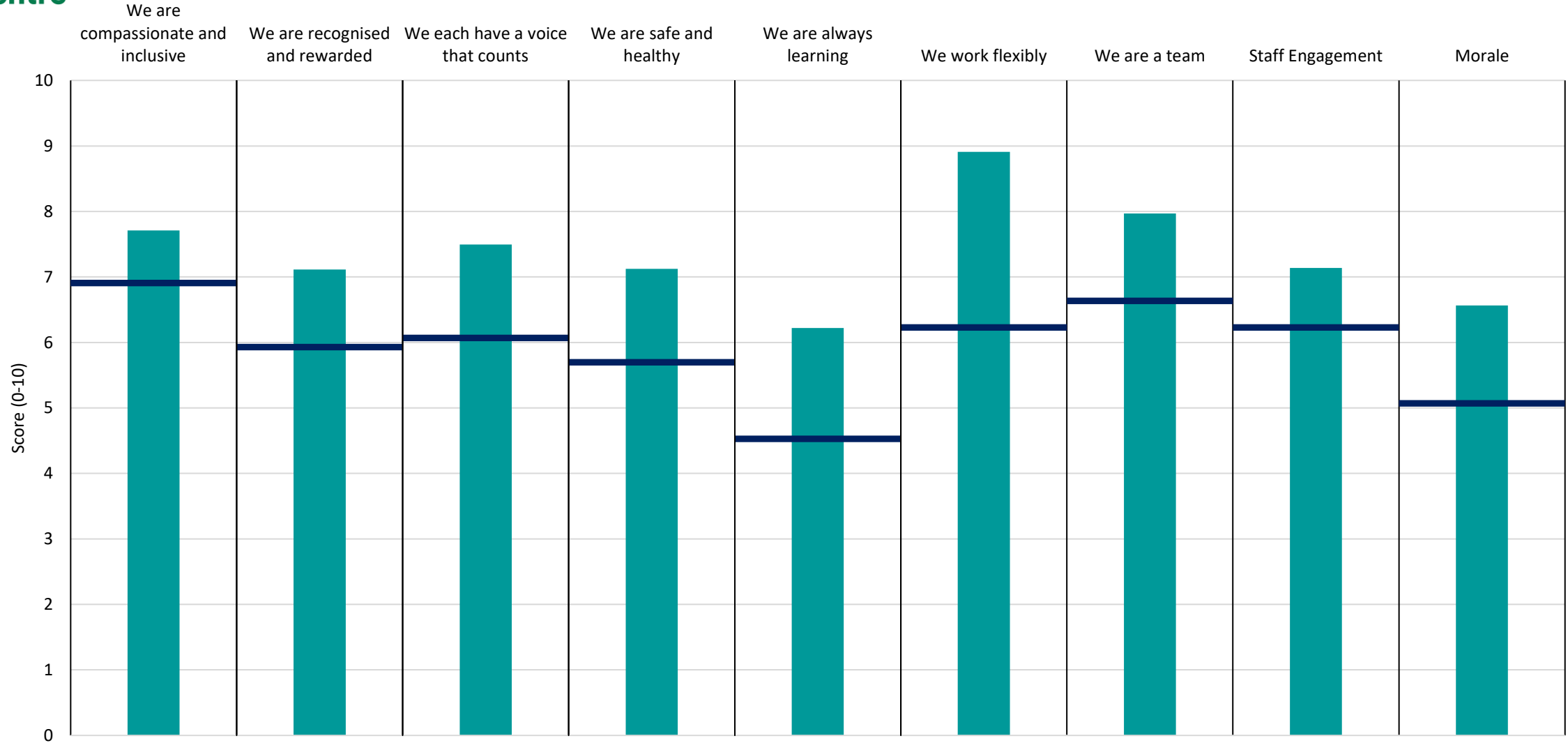
Breakdown	7.8	6.3	6.1	5.3	5.6	5.6	7.3	6.7	5.4
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	17	17	17	17	16	17	17	17	17



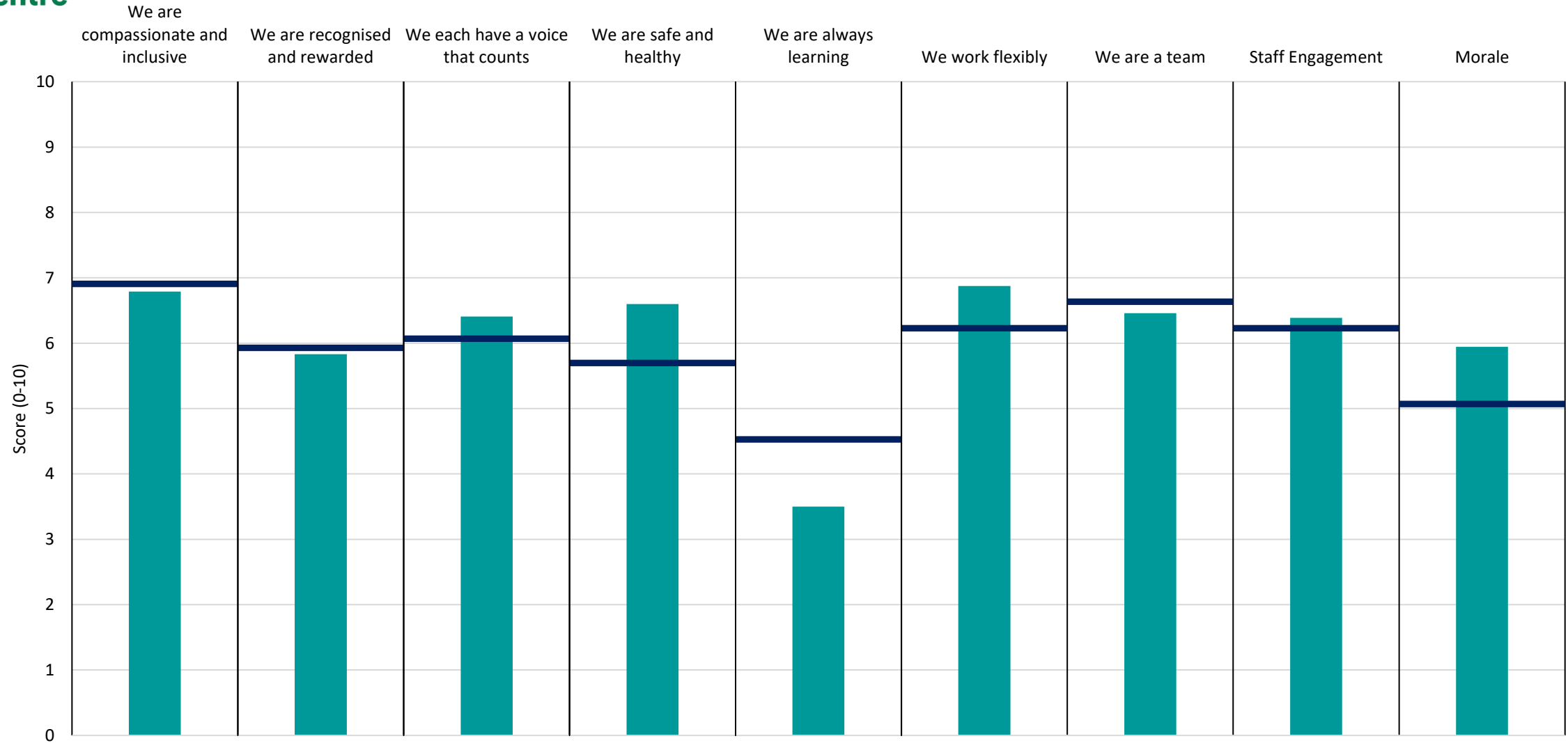


Breakdown	6.3	5.3	5.8	6.2	3.8	6.5	5.7	6.0	5.1
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	20	20	19	20	18	20	20	20	20





Breakdown	7.7	7.1	7.5	7.1	6.2	8.9	8.0	7.1	6.6
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	13	13	13	13	12	13	13	13	13



Breakdown	6.8	5.8	6.4	6.6	3.5	6.9	6.5	6.4	5.9
Your org	6.9	5.9	6.1	5.7	4.5	6.2	6.6	6.2	5.1
Responses	12	12	12	12	11	12	12	12	12

