



Dartford and Gravesham NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Dartford and Gravesham NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Dartford and Gravesham NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

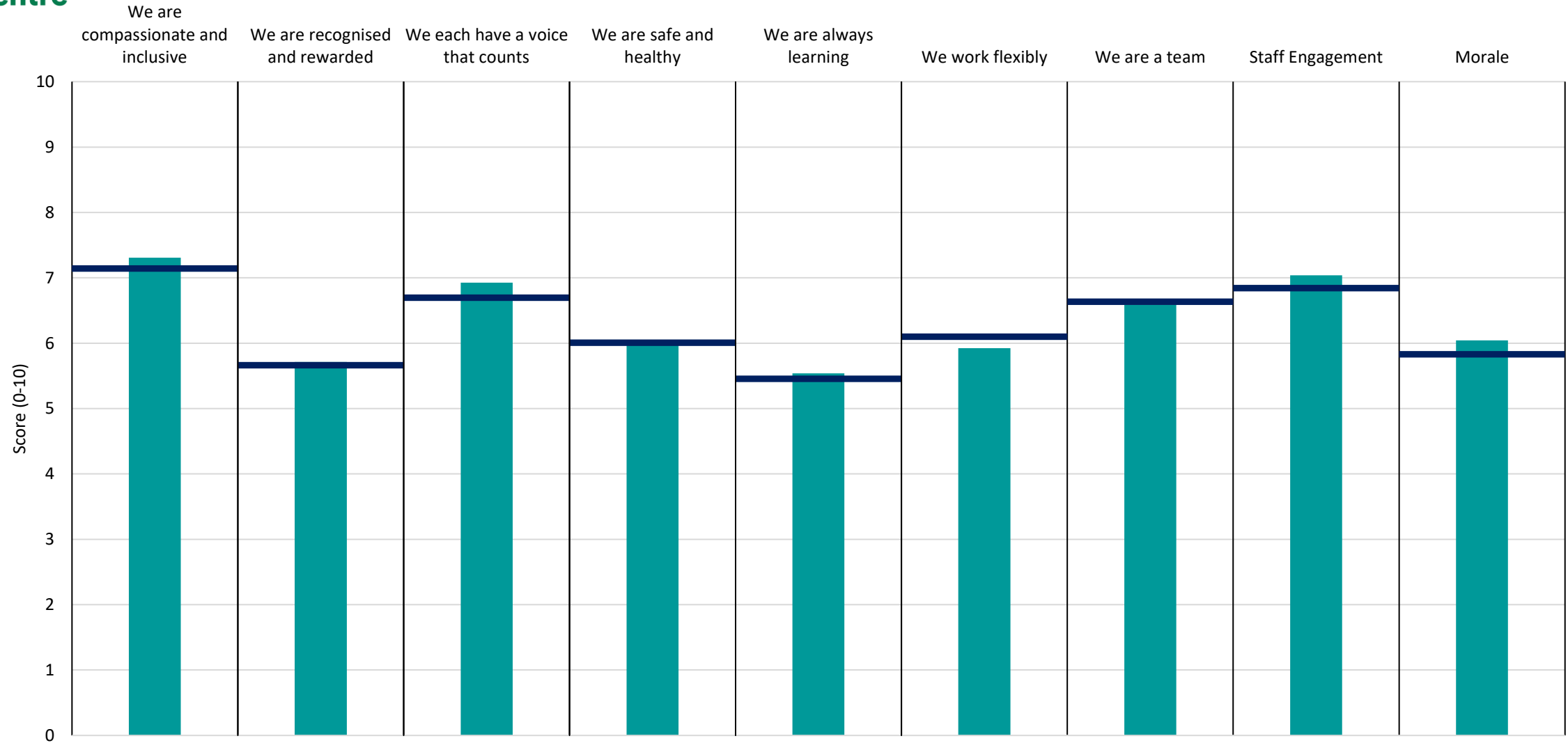
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



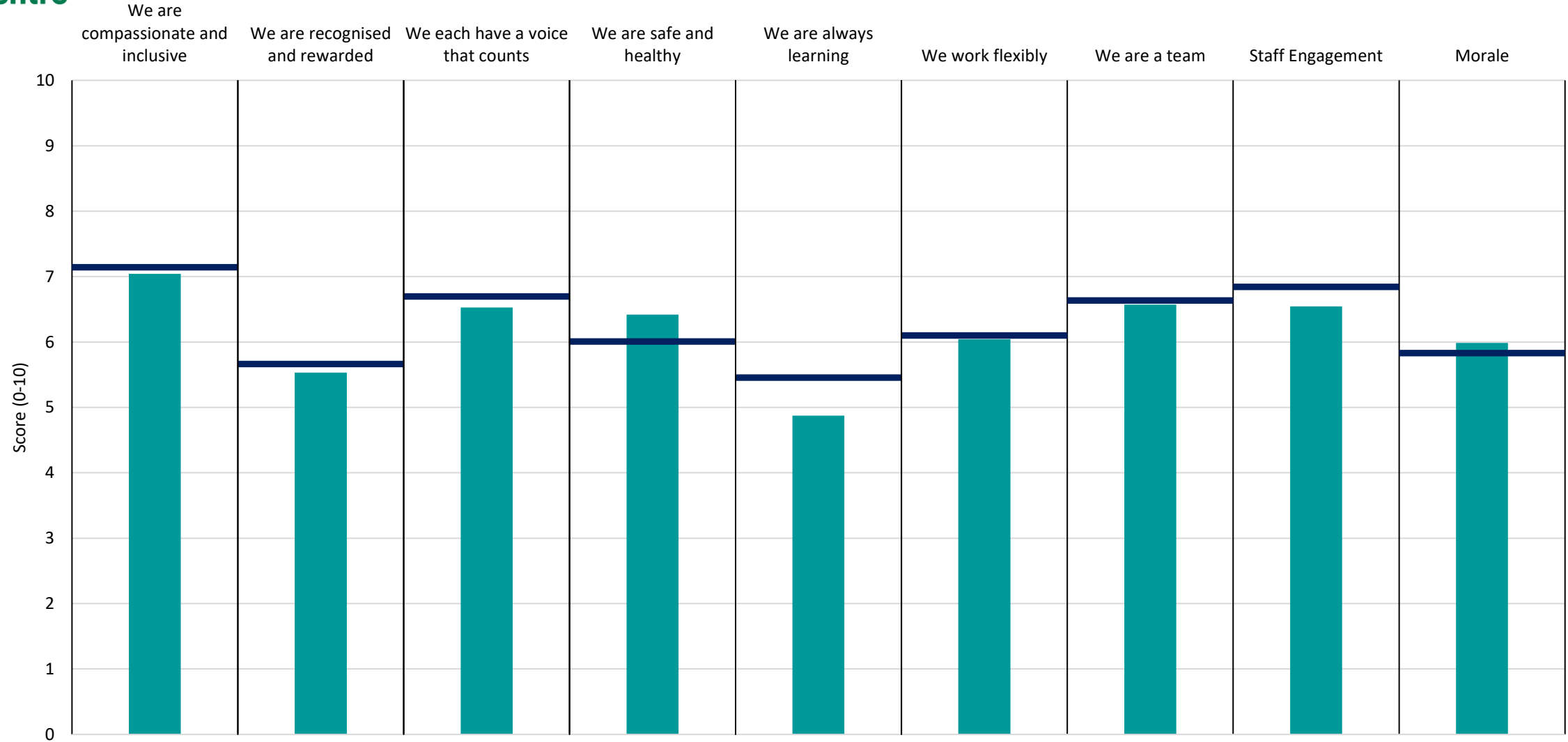
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

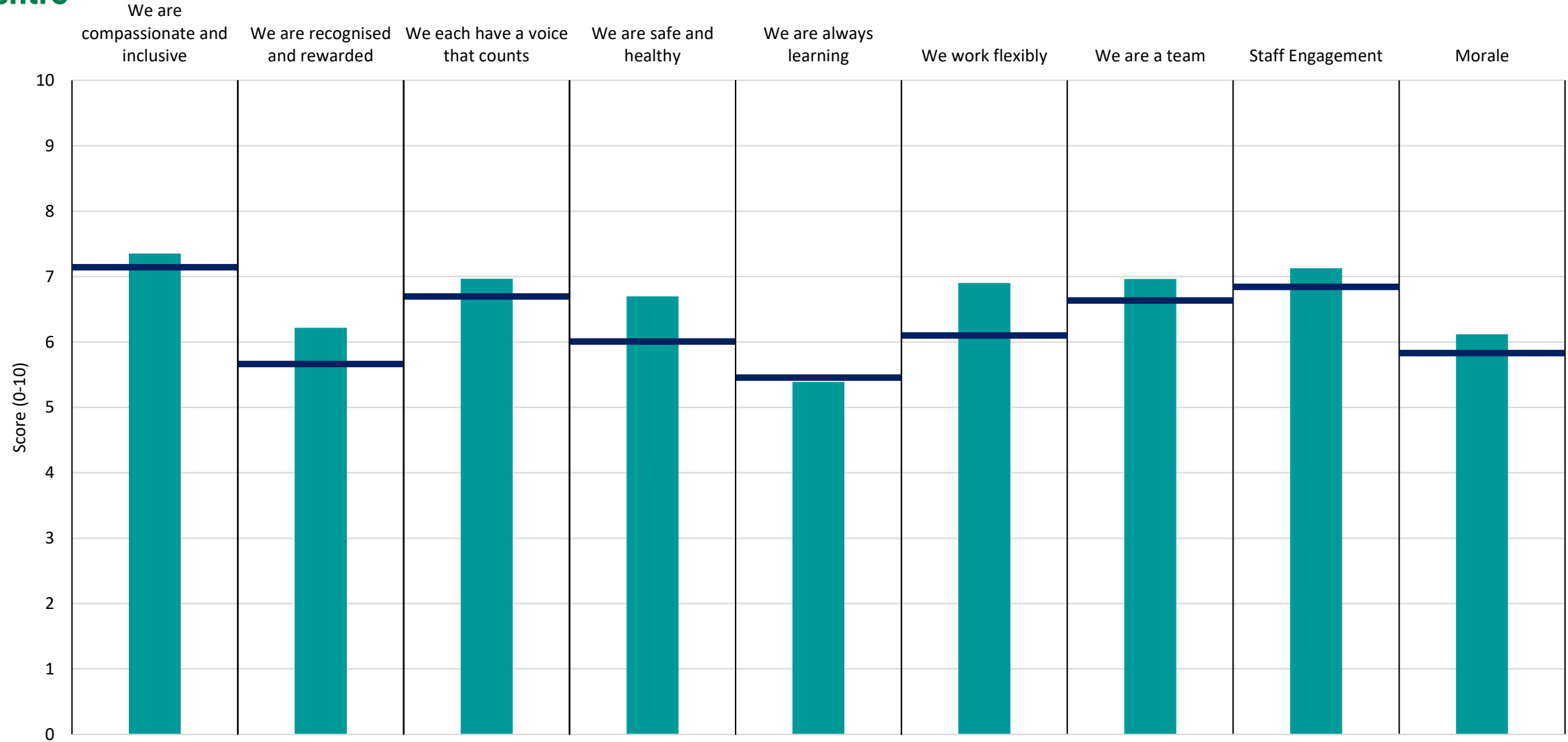
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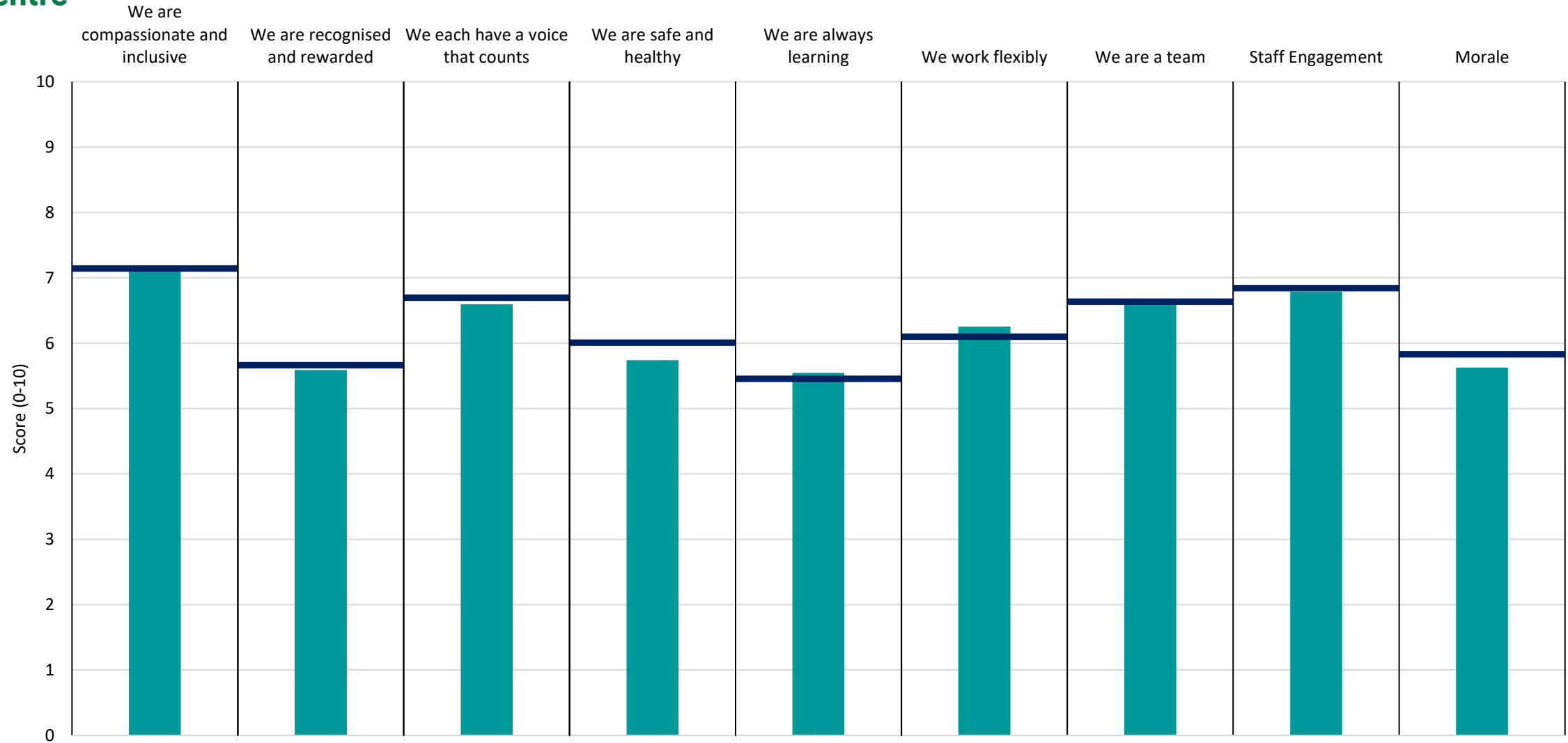
Breakdown	7.3	5.7	6.9	6.0	5.5	5.9	6.6	7.0	6.0
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	412	411	408	411	403	410	411	412	412



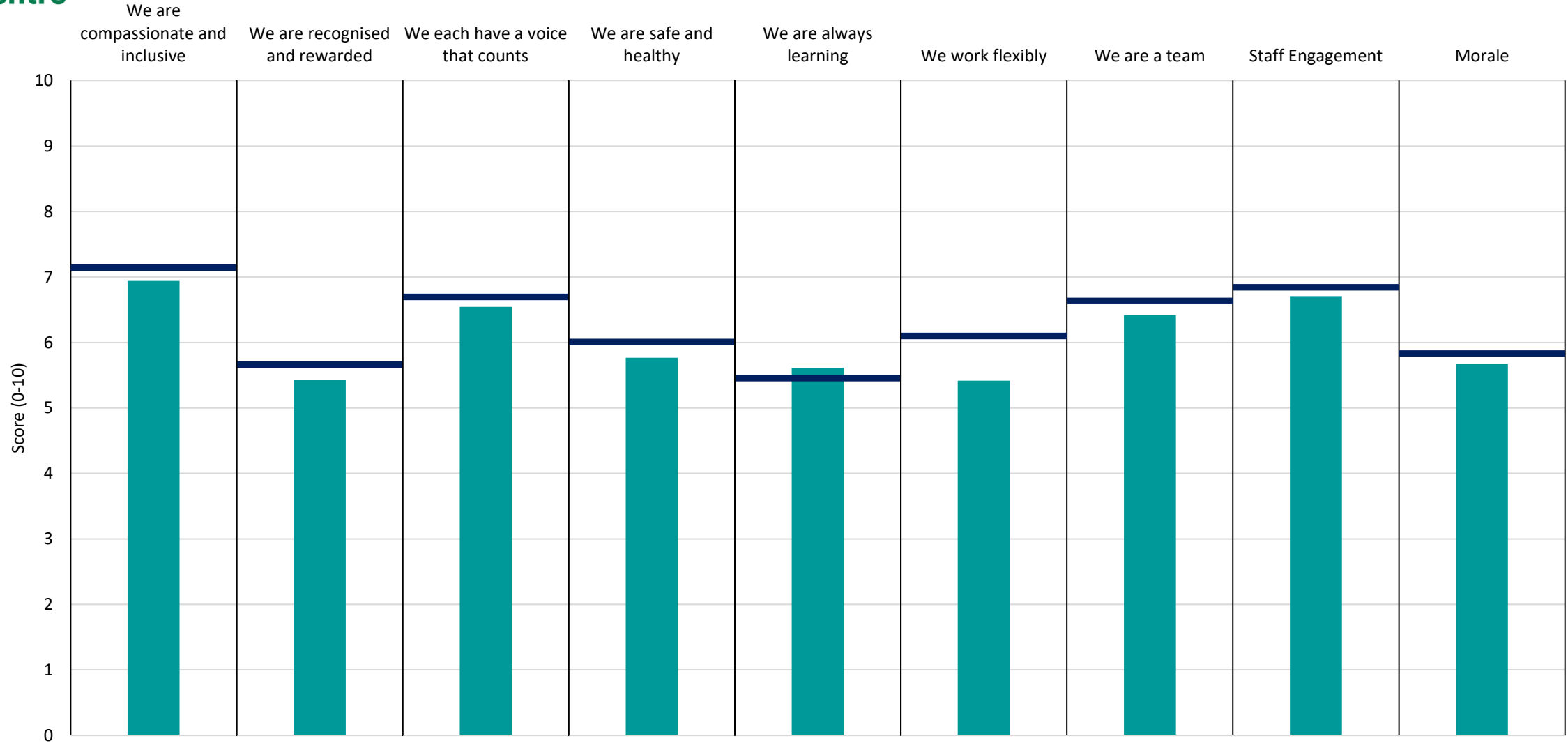
Breakdown	7.0	5.5	6.5	6.4	4.9	6.0	6.6	6.5	6.0
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	248	248	246	247	236	248	247	248	248



Breakdown	7.4	6.2	7.0	6.7	5.4	6.9	7.0	7.1	6.1
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	276	274	271	275	269	273	274	276	276



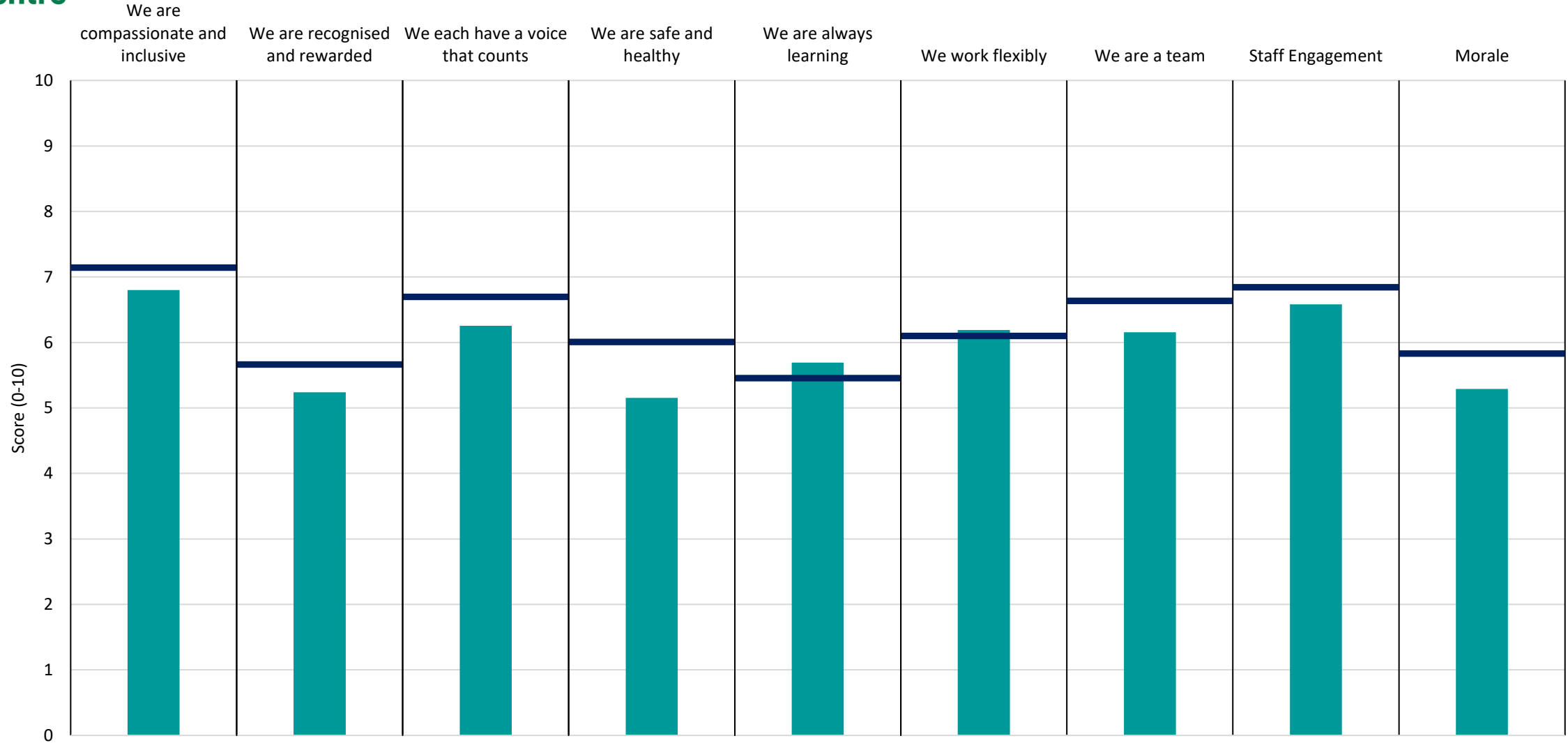
Breakdown	7.1	5.6	6.6	5.7	5.5	6.3	6.7	6.8	5.6
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	735	734	724	730	695	730	732	734	735



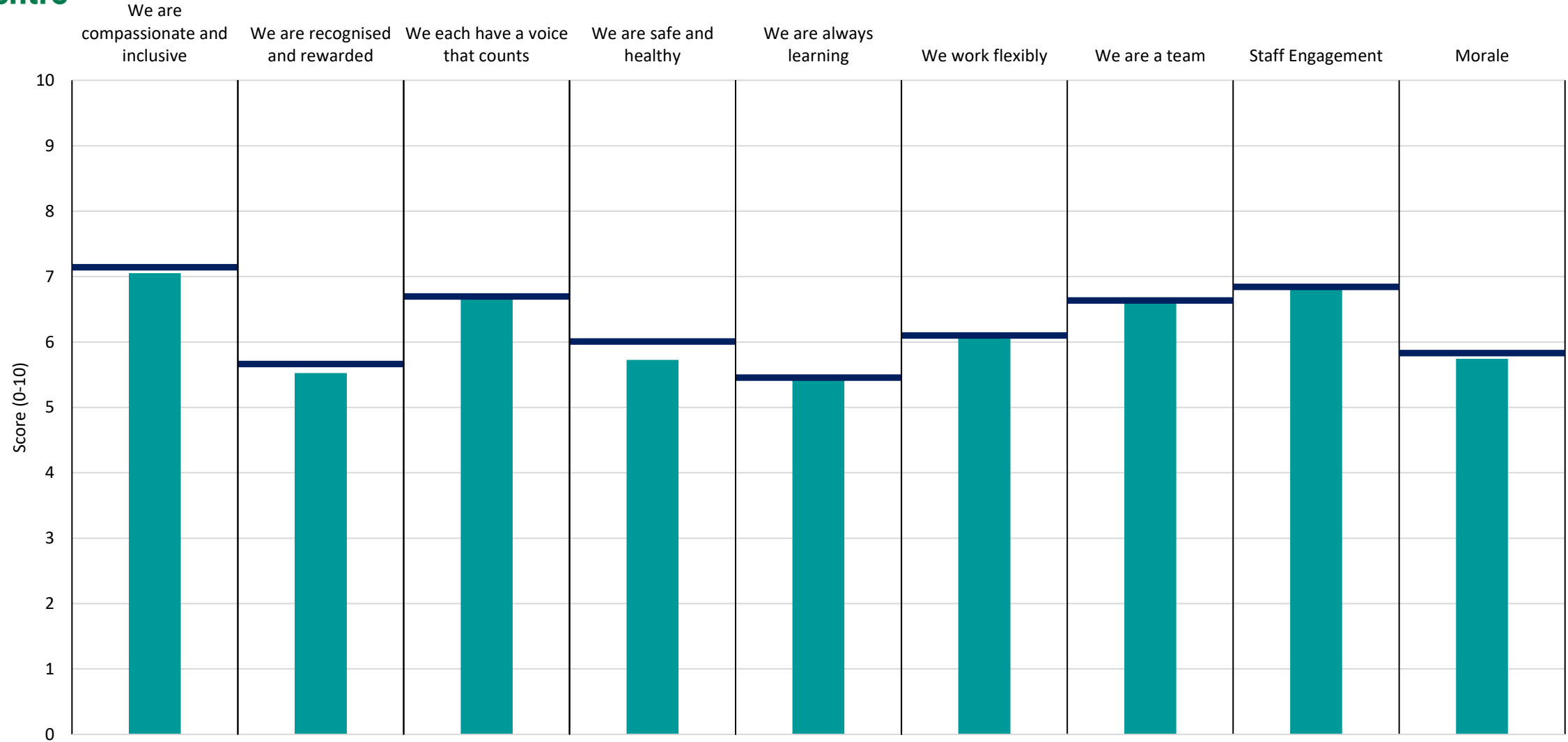
Breakdown	6.9	5.4	6.5	5.8	5.6	5.4	6.4	6.7	5.7
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	364	361	358	361	344	360	362	364	364

Breakdowns 2

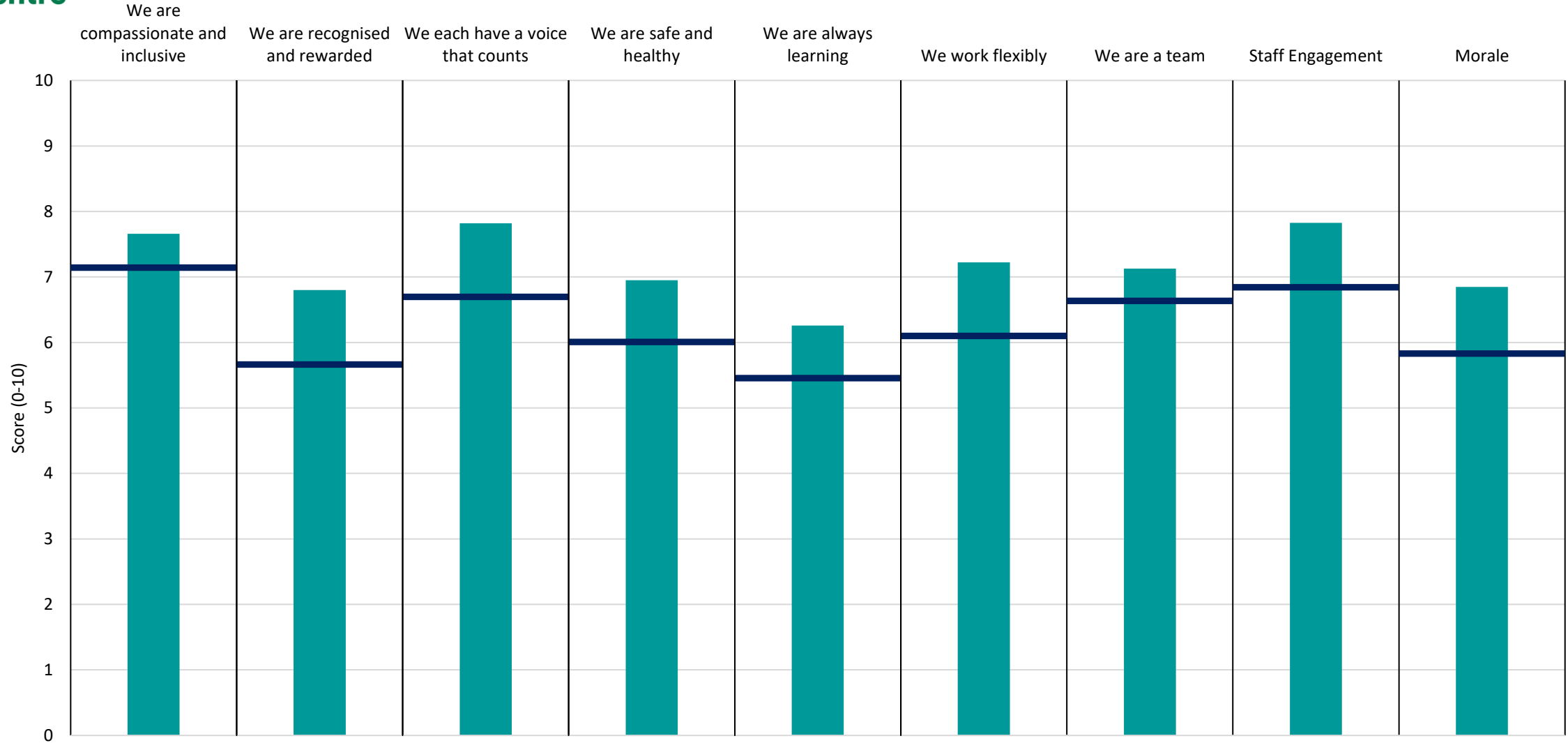
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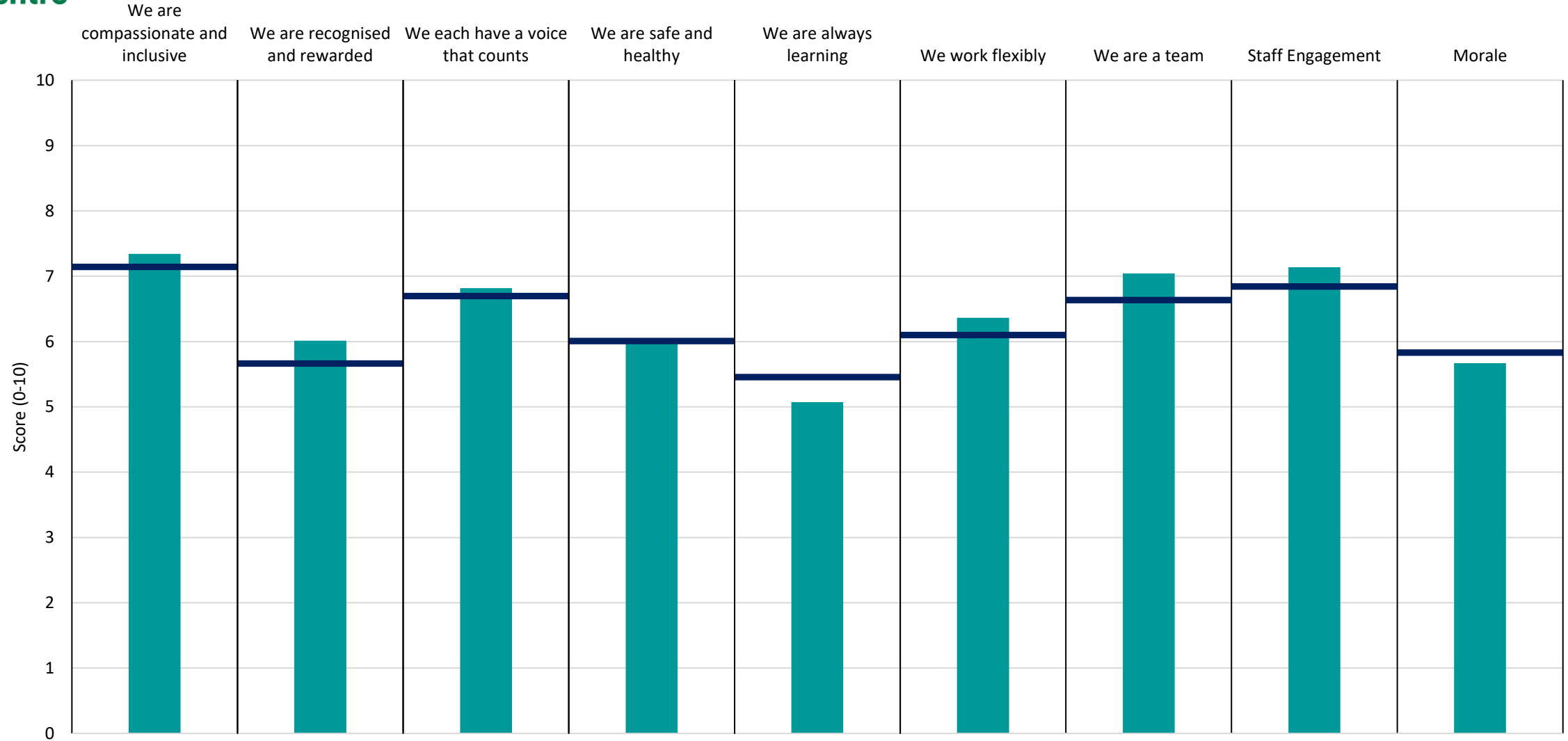
Breakdown	6.8	5.2	6.3	5.2	5.7	6.2	6.2	6.6	5.3
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	118	118	116	118	110	117	117	118	118



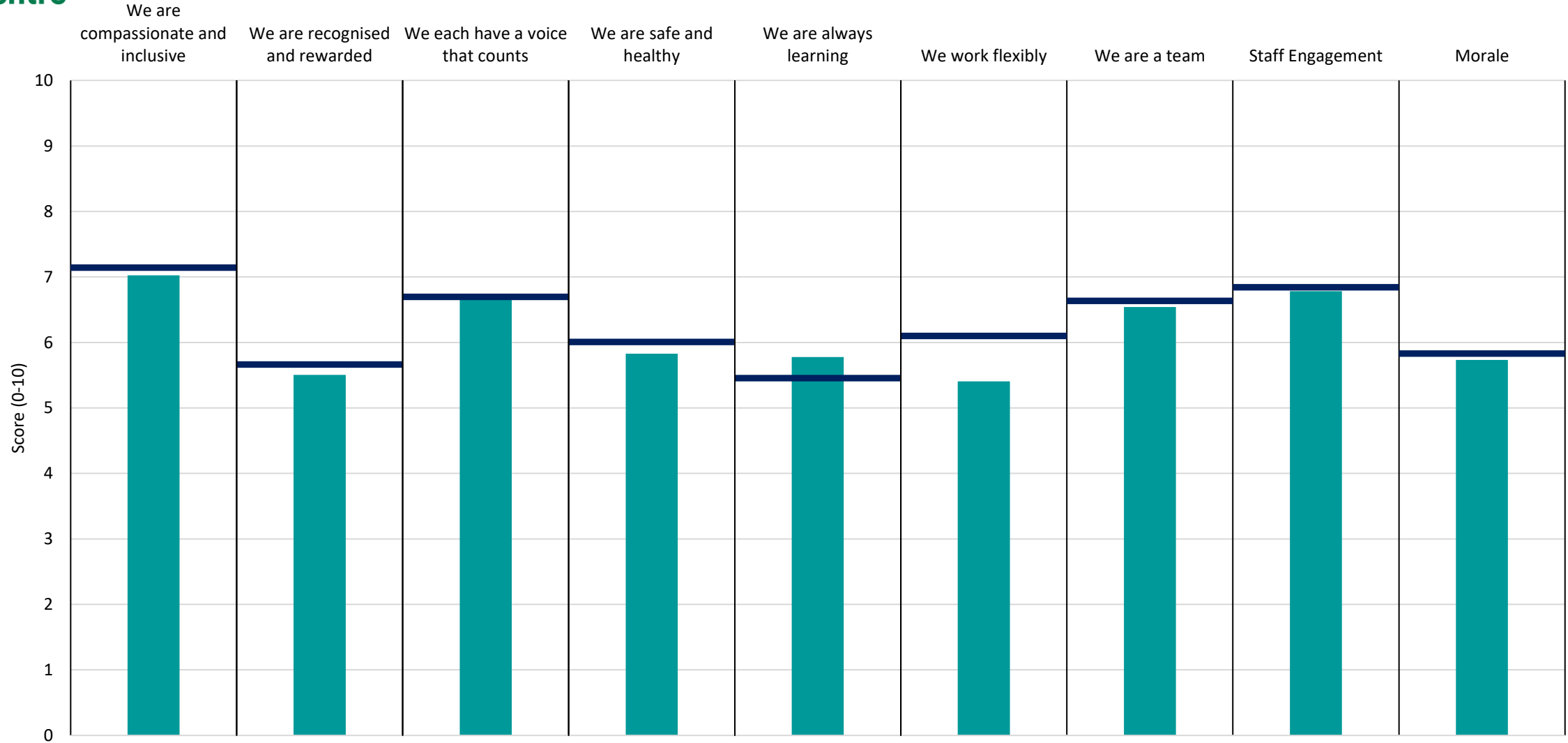
Breakdown	7.1	5.5	6.7	5.7	5.4	6.1	6.6	6.9	5.7
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	332	332	328	329	311	330	330	332	332



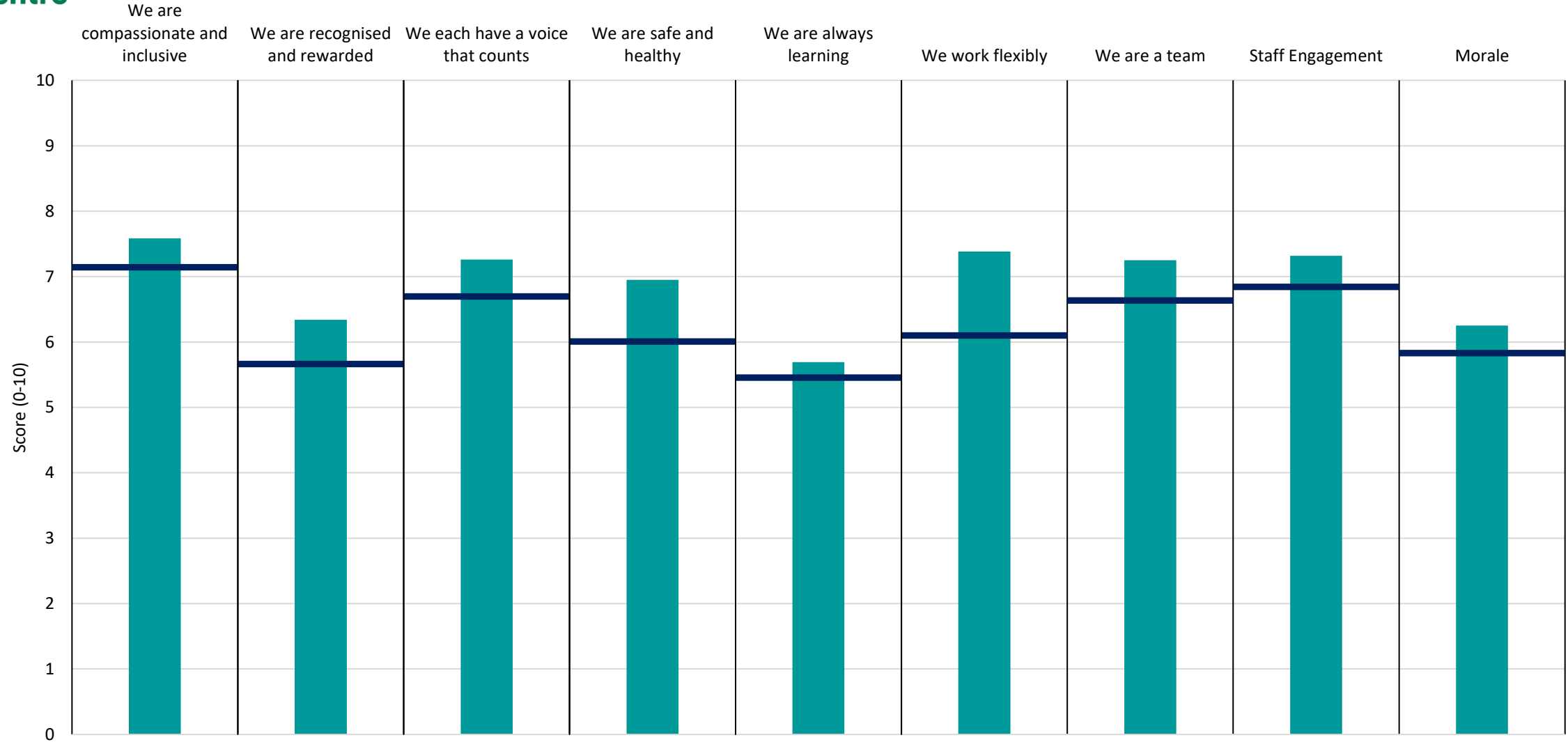
Breakdown	7.7	6.8	7.8	7.0	6.3	7.2	7.1	7.8	6.8
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	39	39	39	38	39	39	39	39	39



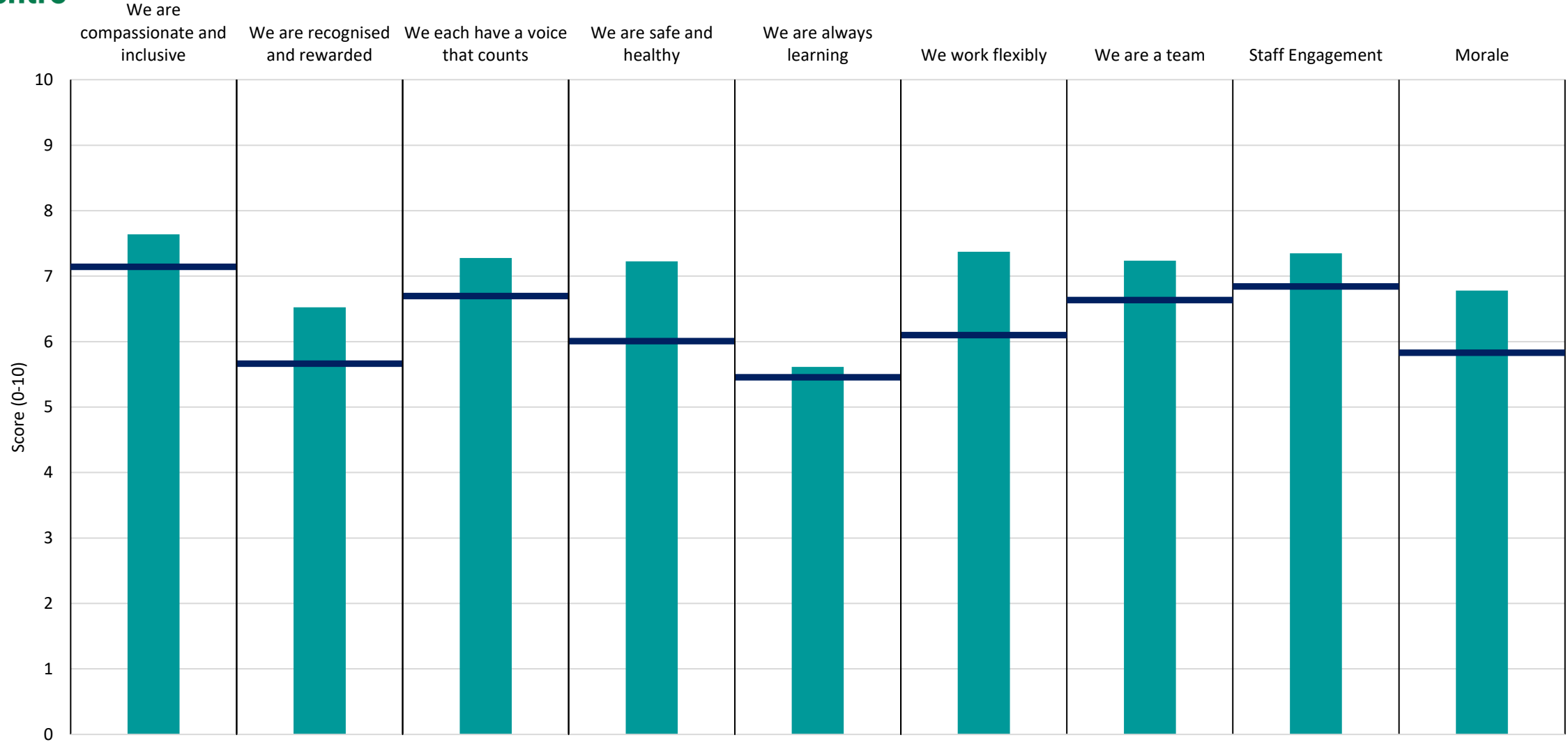
Breakdown	7.3	6.0	6.8	6.0	5.1	6.4	7.0	7.1	5.7
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	78	77	74	76	72	77	78	77	78



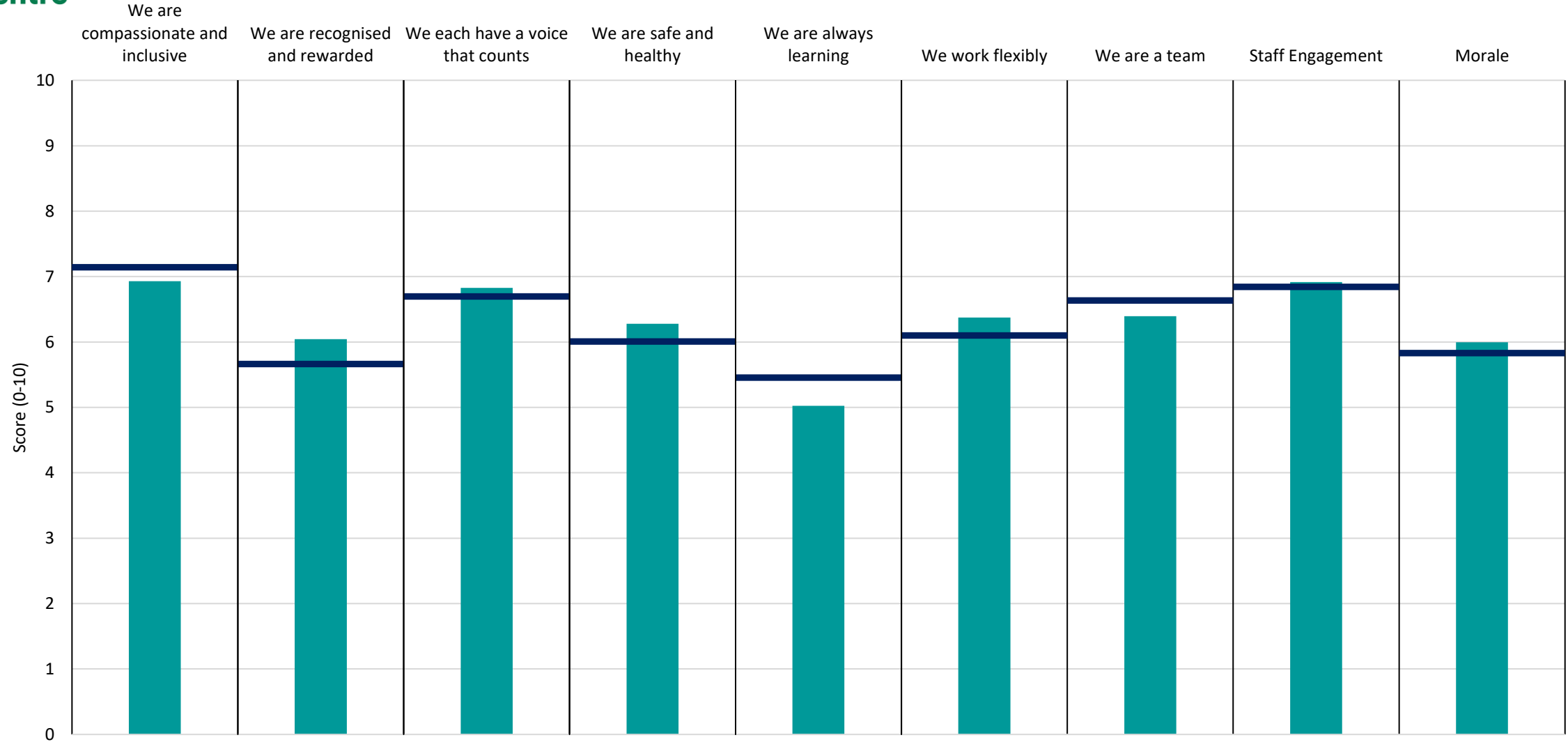
Breakdown	7.0	5.5	6.7	5.8	5.8	5.4	6.5	6.8	5.7
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	138	138	135	138	135	136	138	138	138



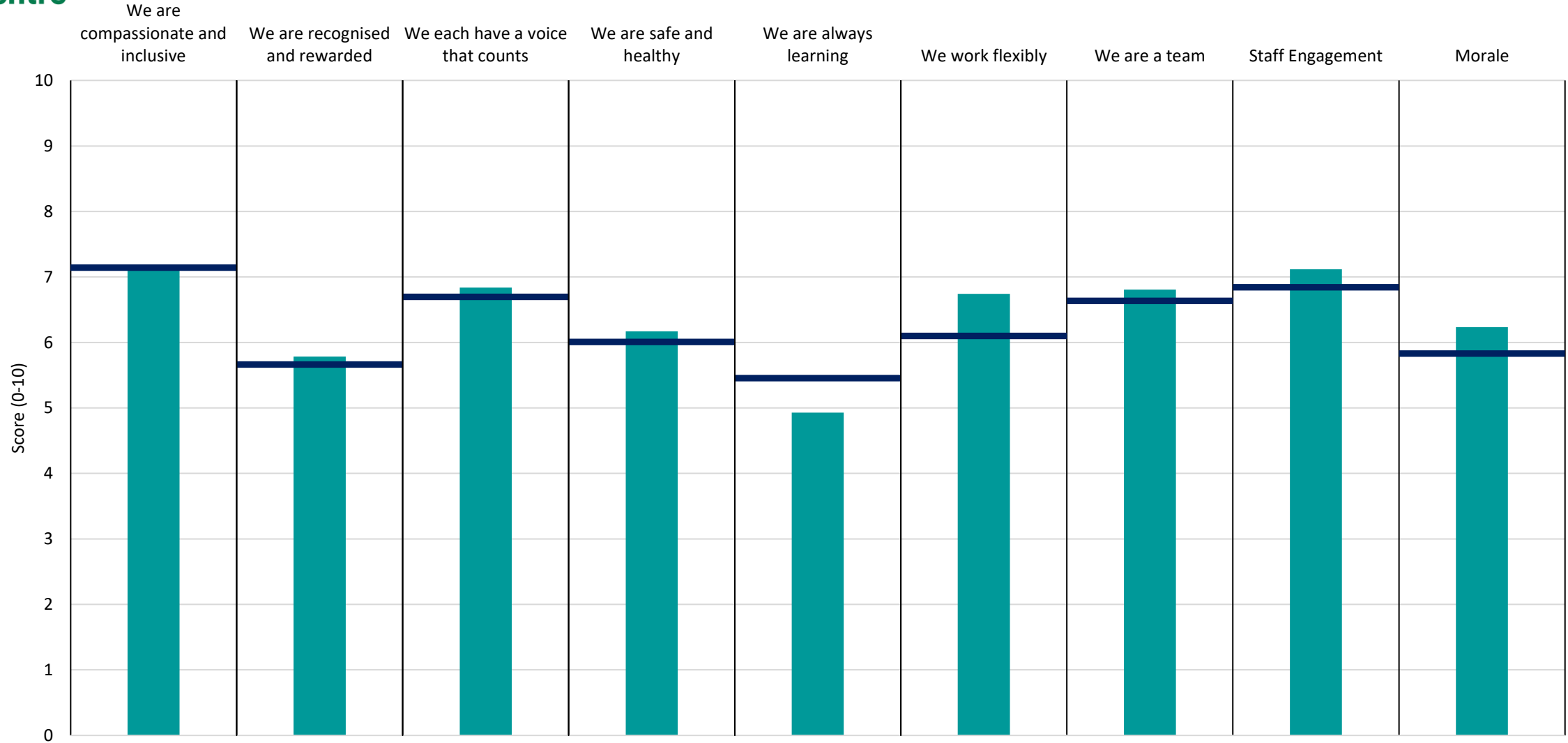
Breakdown	7.6	6.3	7.3	7.0	5.7	7.4	7.3	7.3	6.3
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	25	25	25	25	24	25	25	25	25



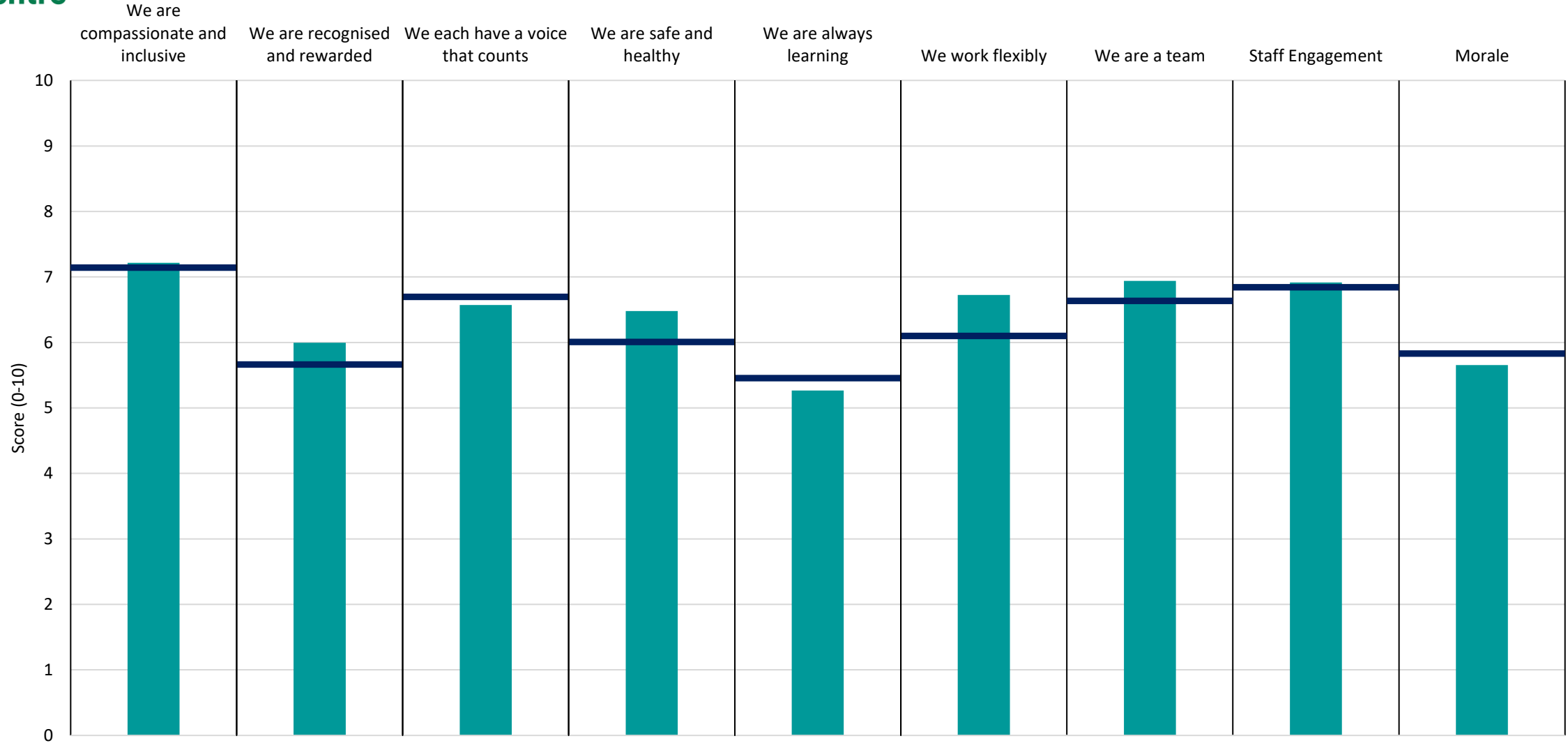
Breakdown	7.6	6.5	7.3	7.2	5.6	7.4	7.2	7.3	6.8
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	44	44	41	44	42	43	44	44	44



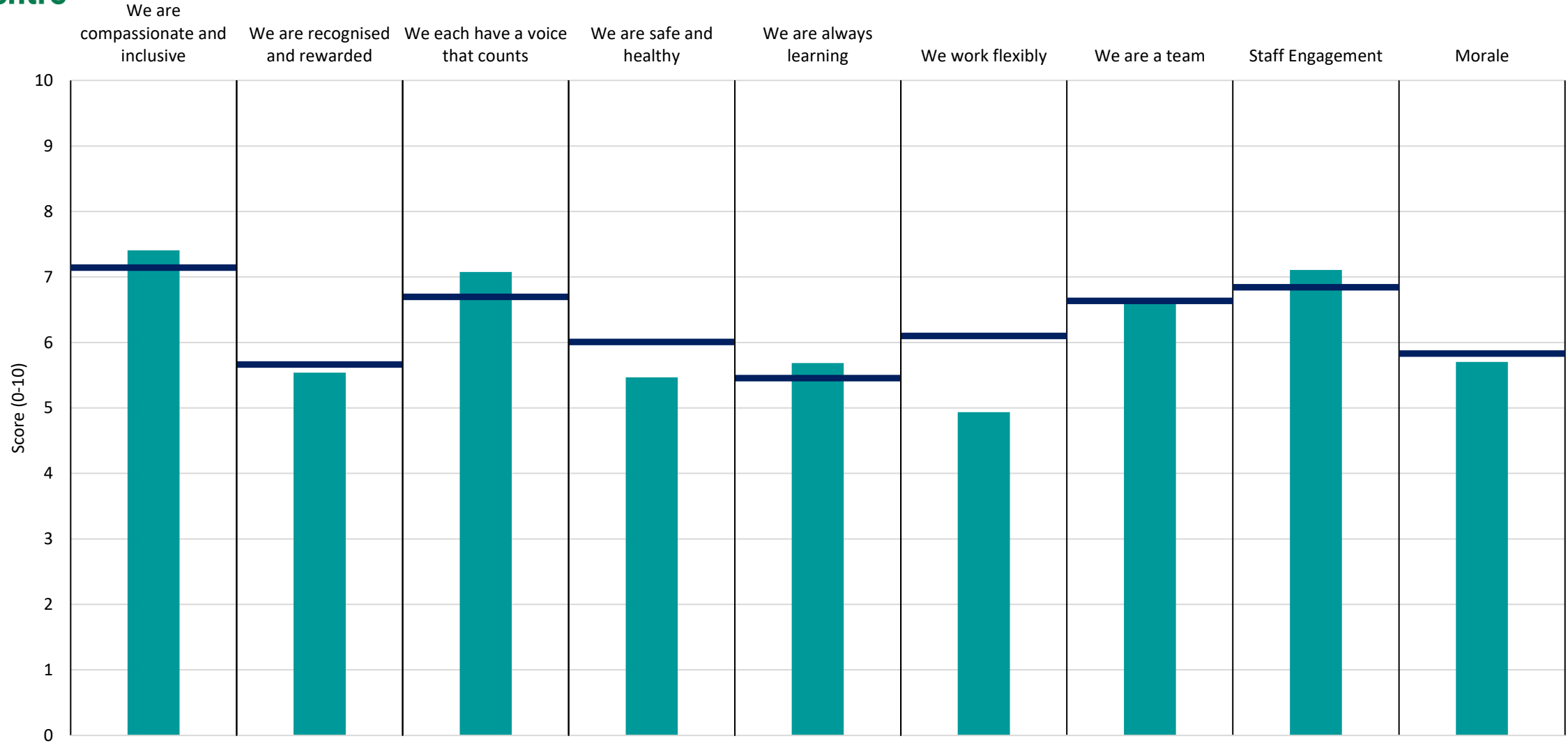
Breakdown	6.9	6.0	6.8	6.3	5.0	6.4	6.4	6.9	6.0
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	30	30	30	30	30	30	29	30	30



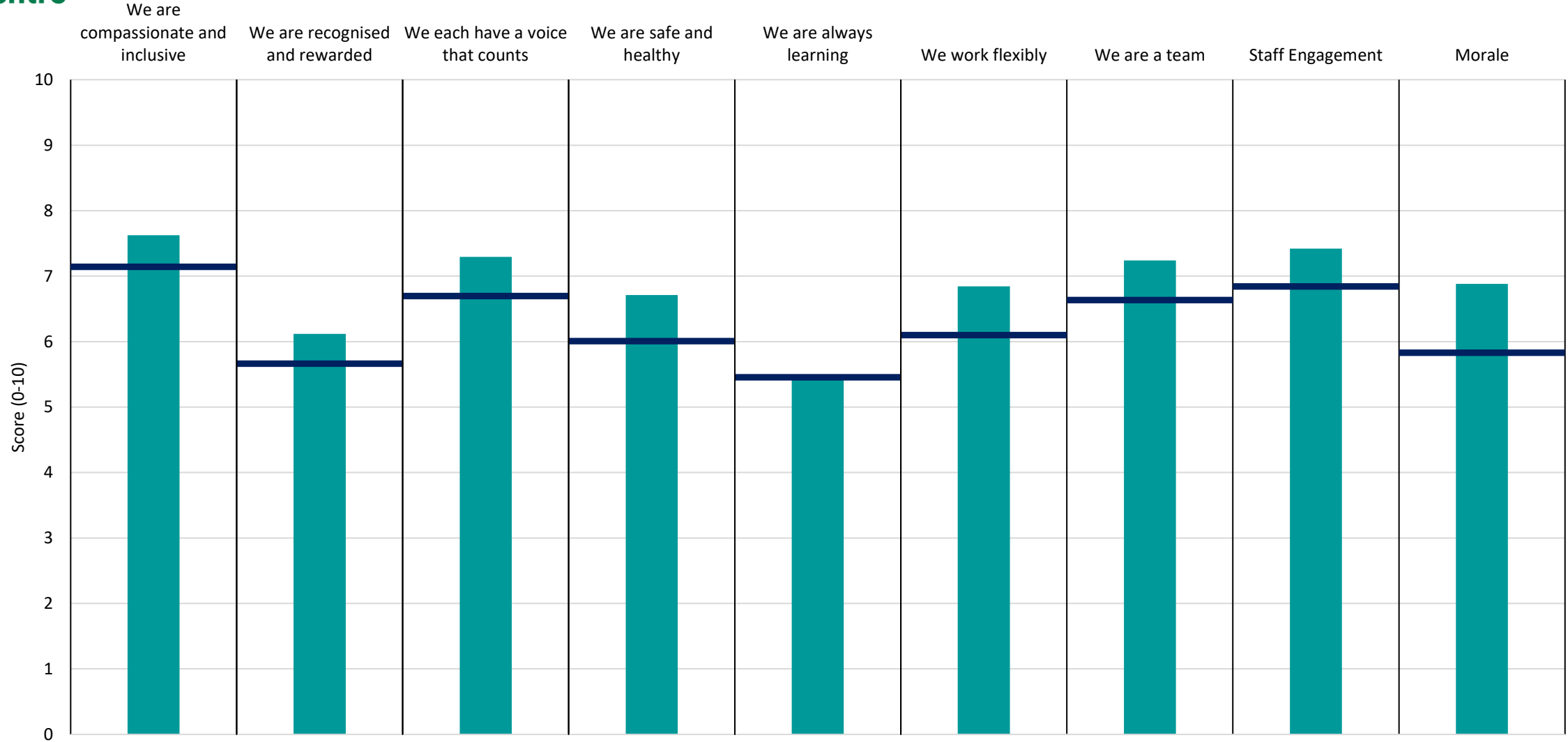
Breakdown	7.2	5.8	6.8	6.2	4.9	6.7	6.8	7.1	6.2
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	24	23	23	24	22	22	24	24	24



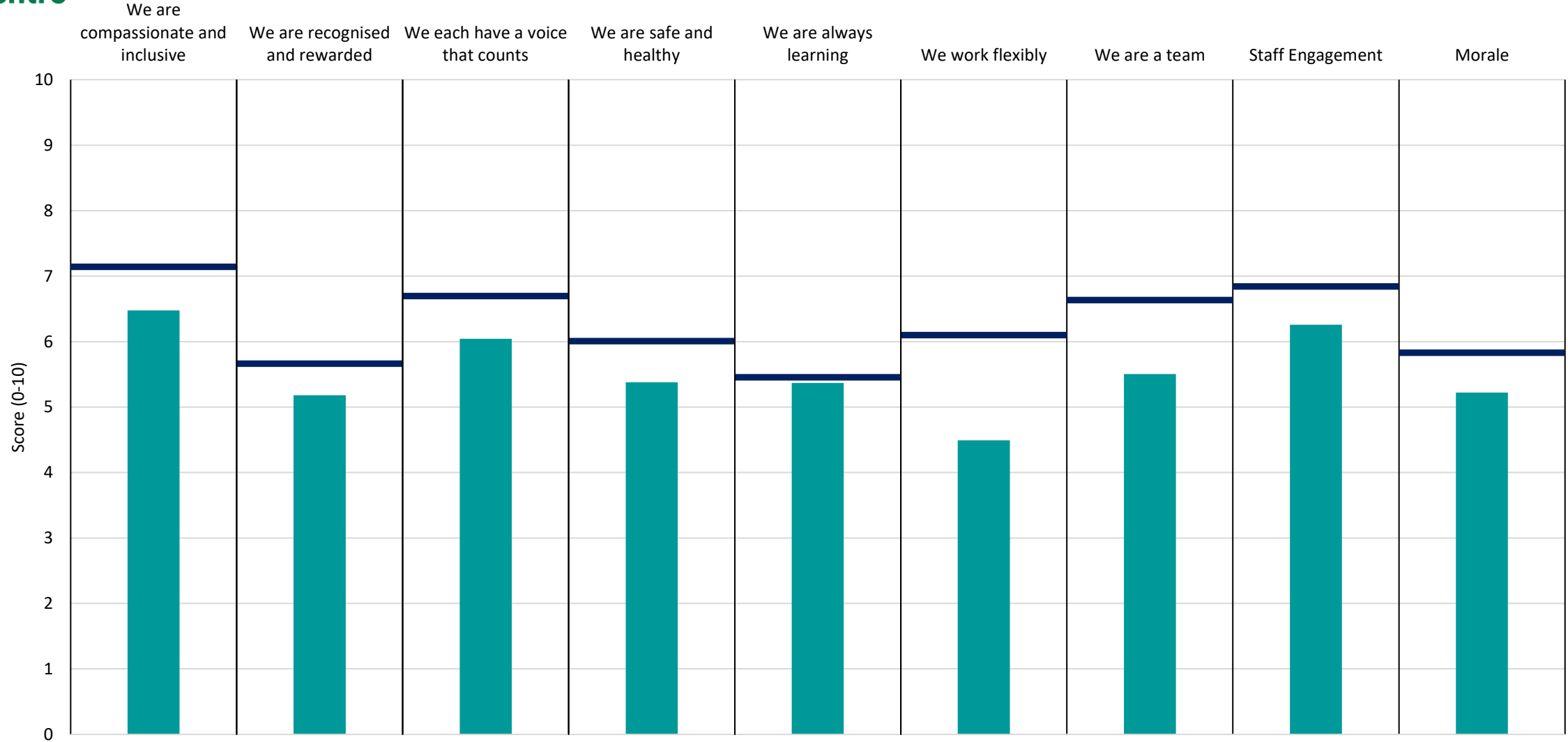
Breakdown	7.2	6.0	6.6	6.5	5.3	6.7	6.9	6.9	5.7
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	87	87	85	87	84	87	86	87	87



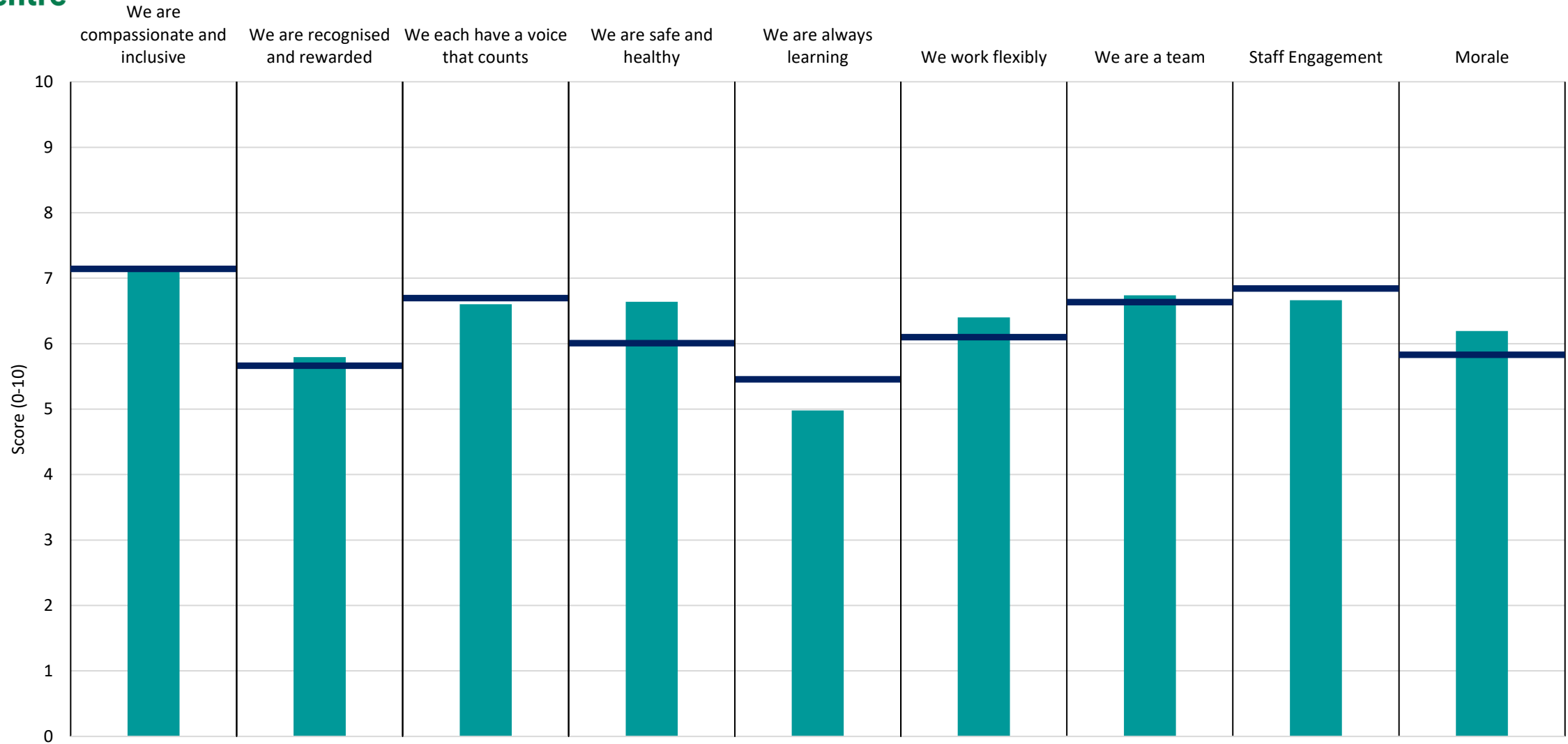
Breakdown	7.4	5.5	7.1	5.5	5.7	4.9	6.6	7.1	5.7
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	143	144	142	143	141	144	143	143	143



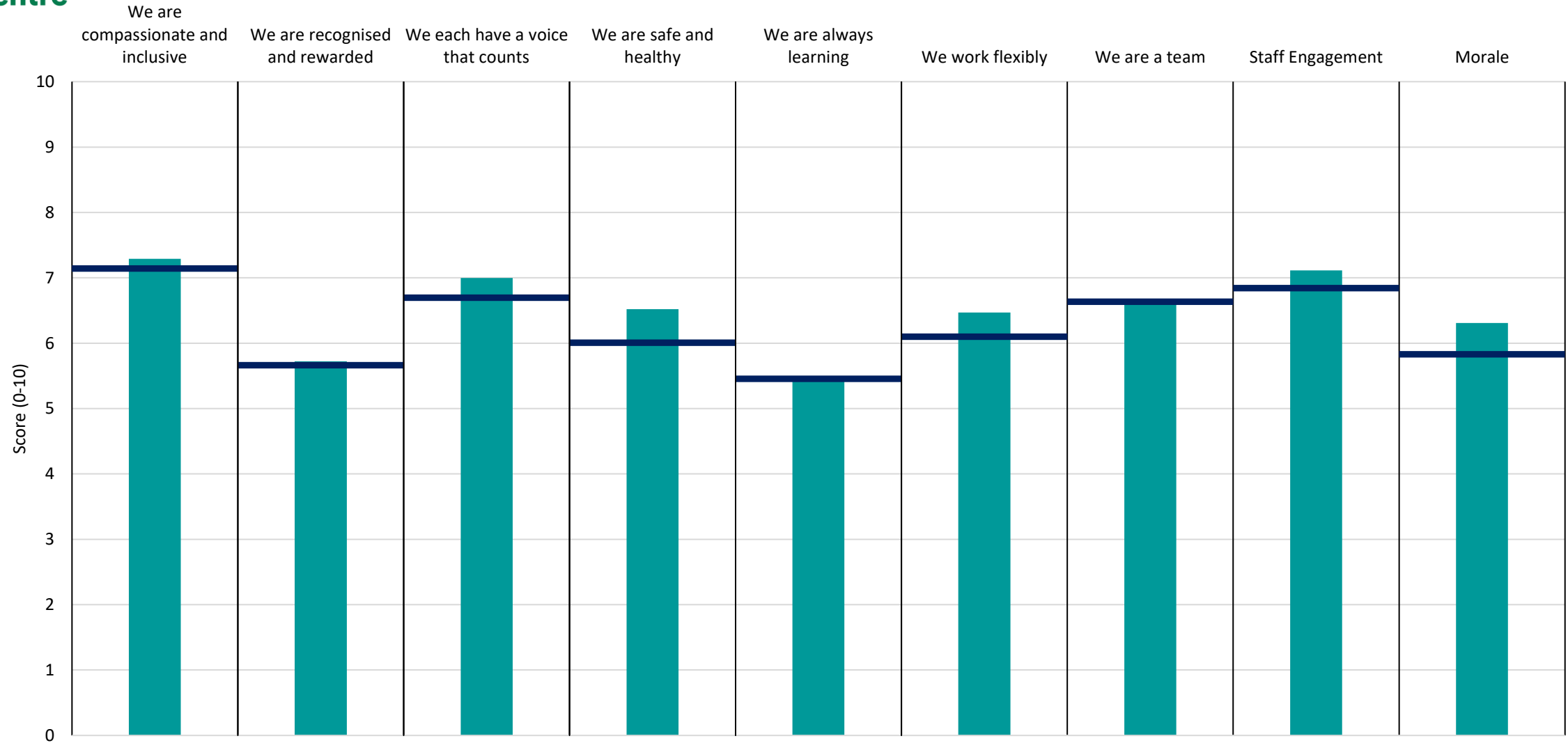
Breakdown	7.6	6.1	7.3	6.7	5.5	6.8	7.2	7.4	6.9
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	21	21	21	21	19	21	21	21	21



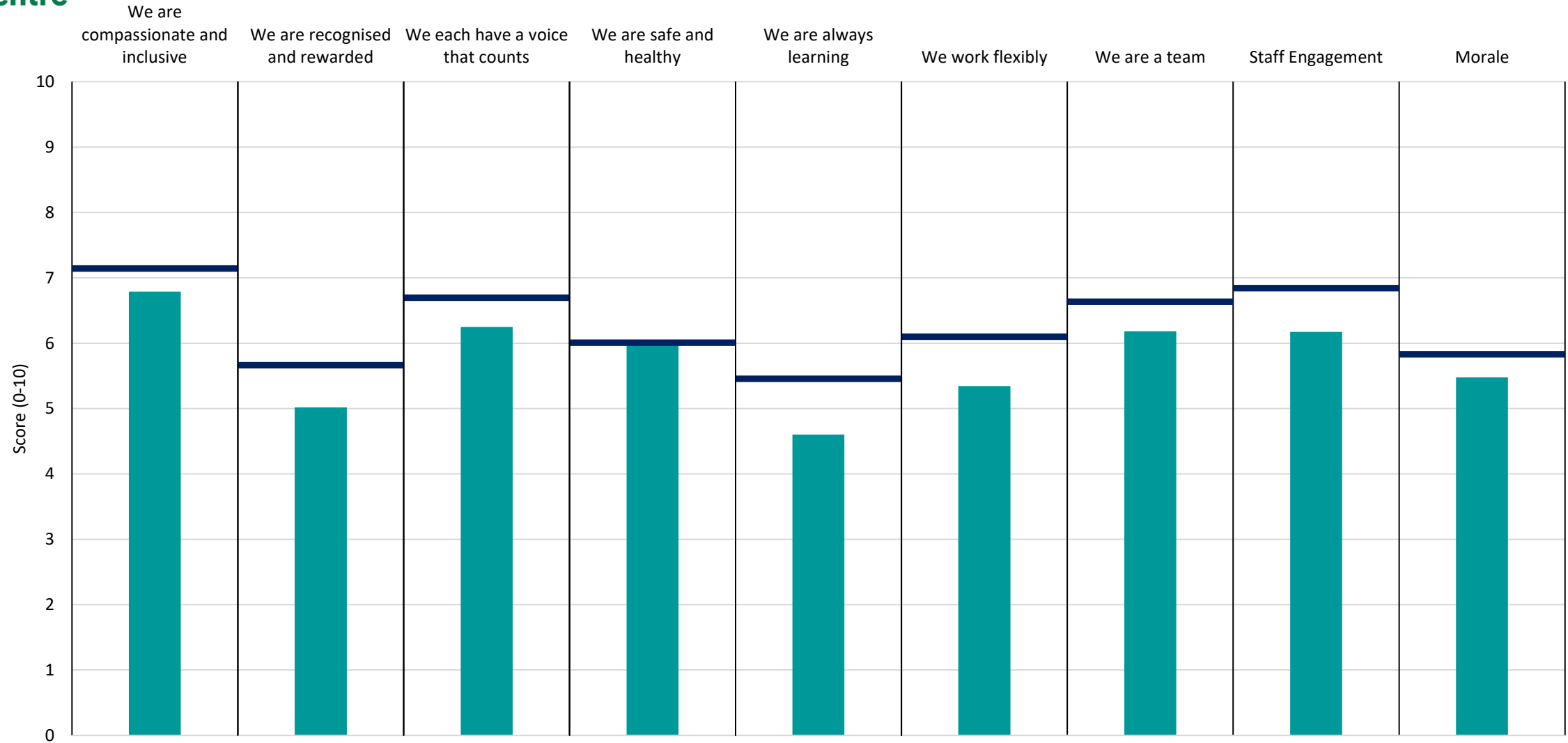
Breakdown	6.5	5.2	6.0	5.4	5.4	4.5	5.5	6.3	5.2
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	37	36	36	36	33	36	37	37	37



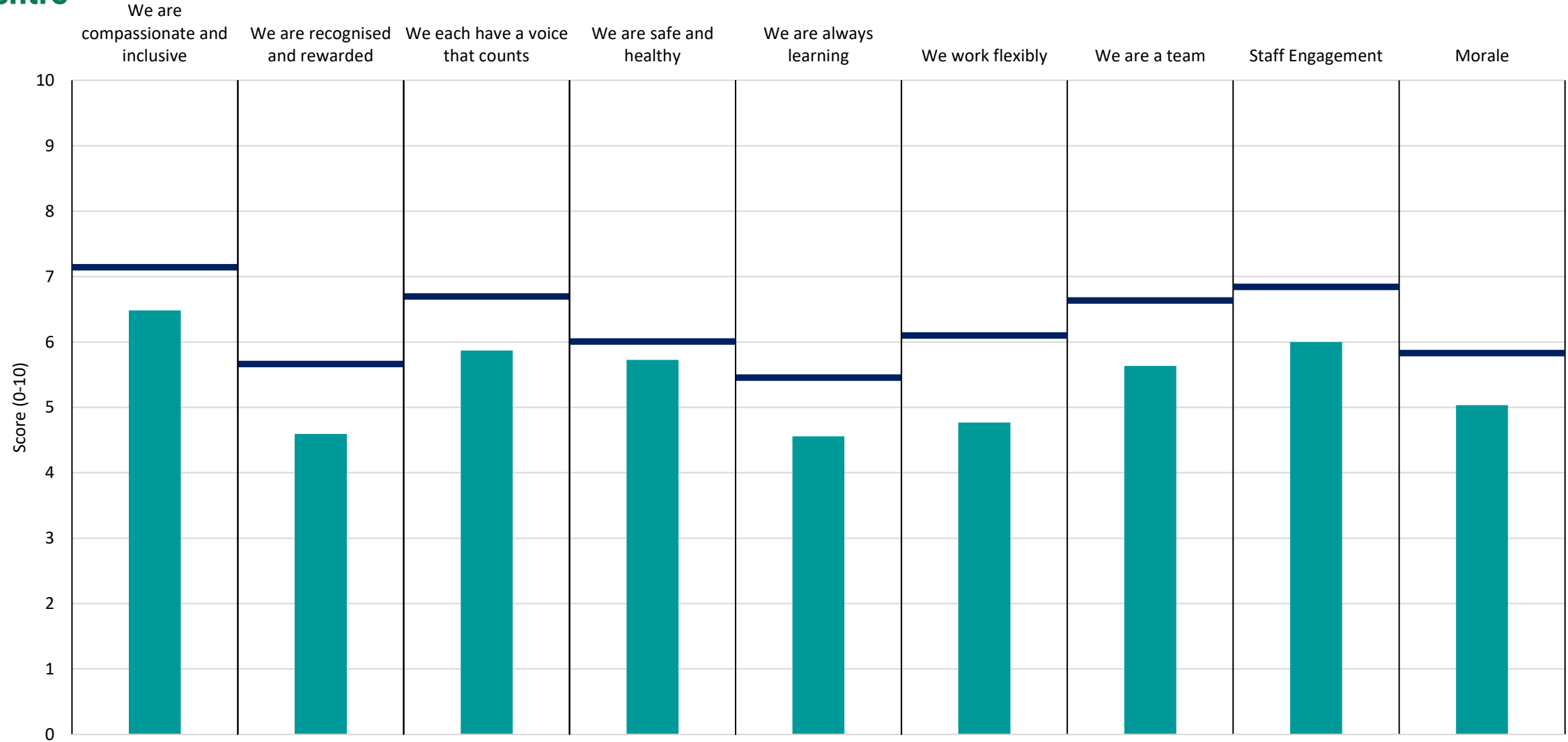
Breakdown	7.1	5.8	6.6	6.6	5.0	6.4	6.7	6.7	6.2
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	134	134	132	134	128	134	133	134	134



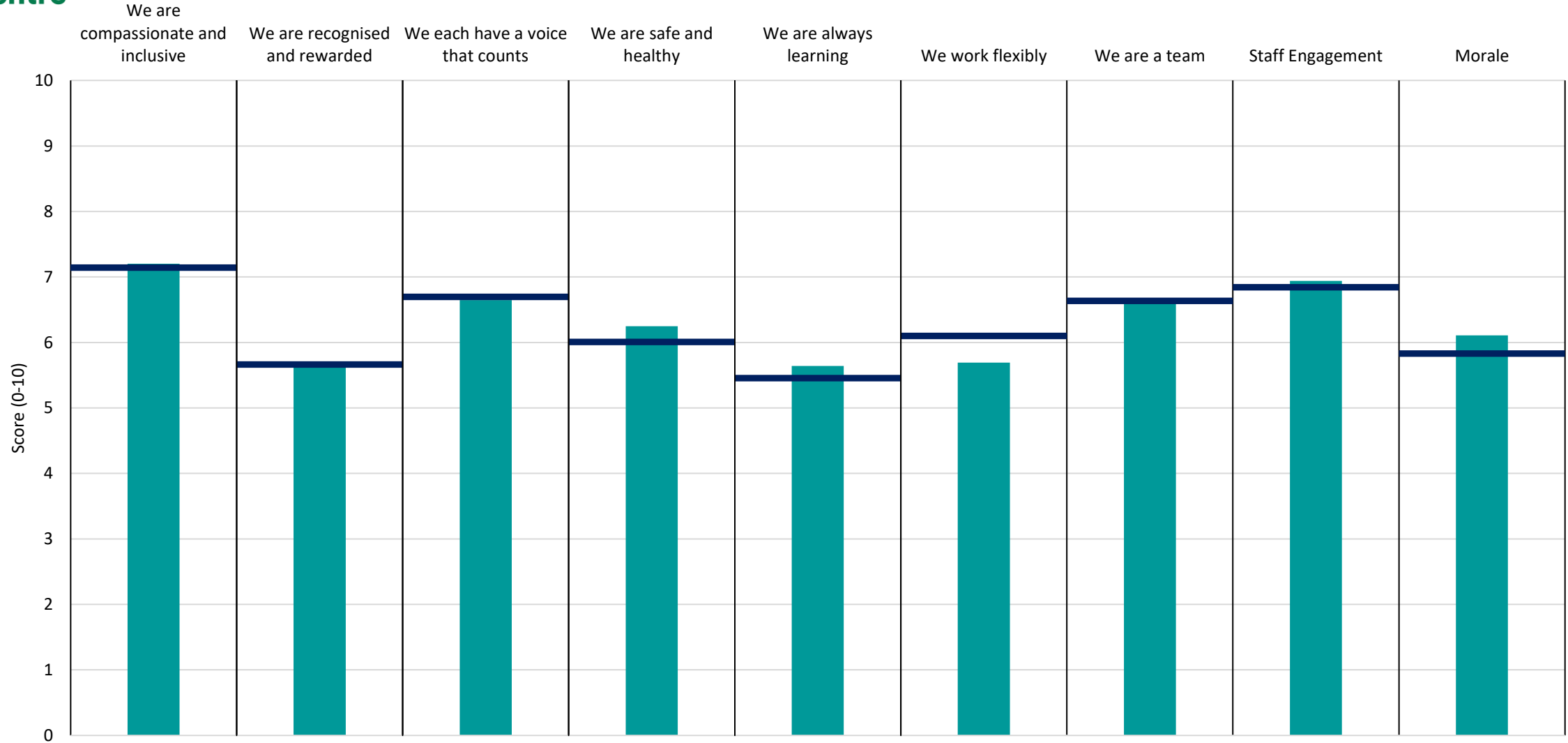
Breakdown	7.3	5.7	7.0	6.5	5.4	6.5	6.6	7.1	6.3
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	133	132	131	132	130	132	132	133	133



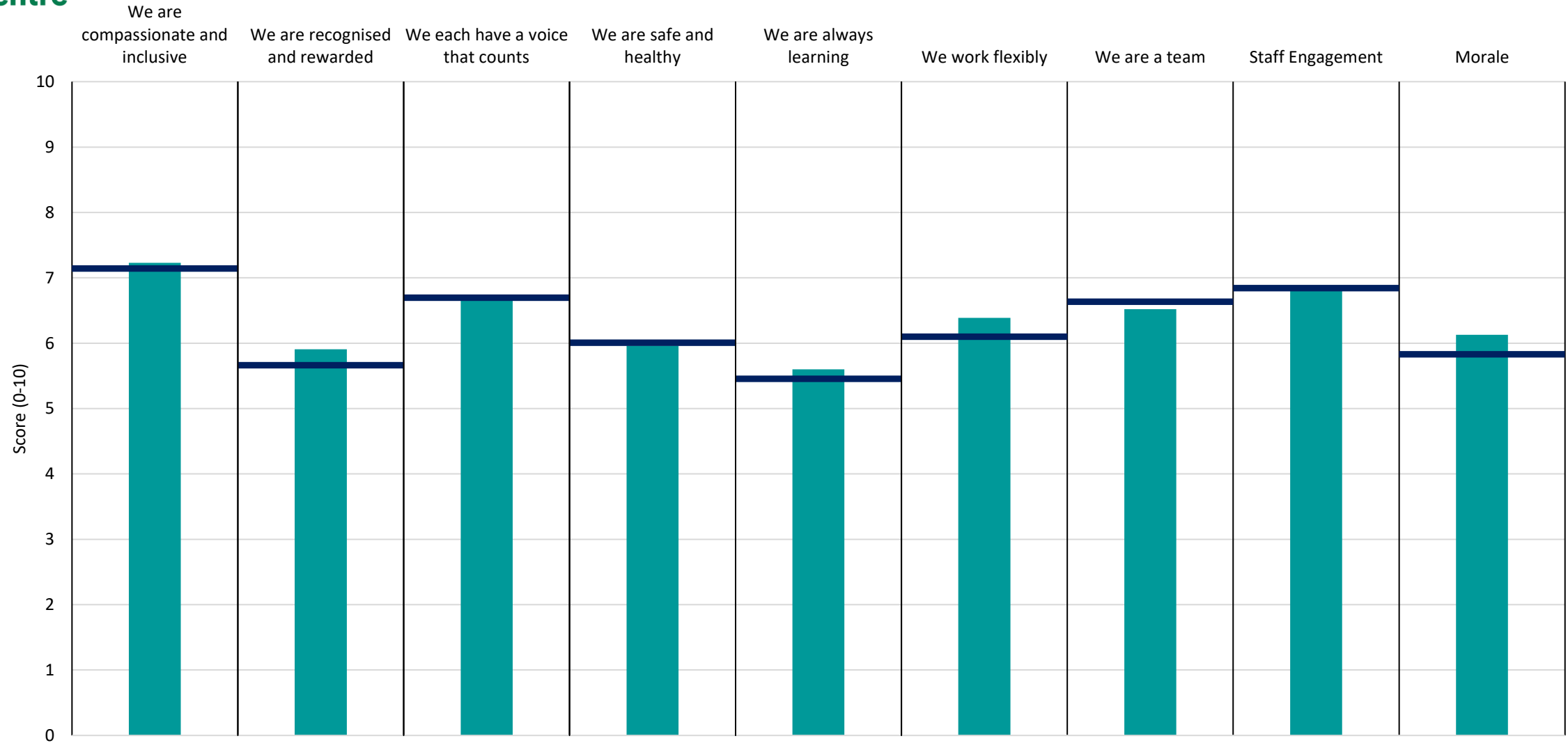
Breakdown	6.8	5.0	6.2	6.0	4.6	5.3	6.2	6.2	5.5
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	93	93	93	92	89	93	93	93	93



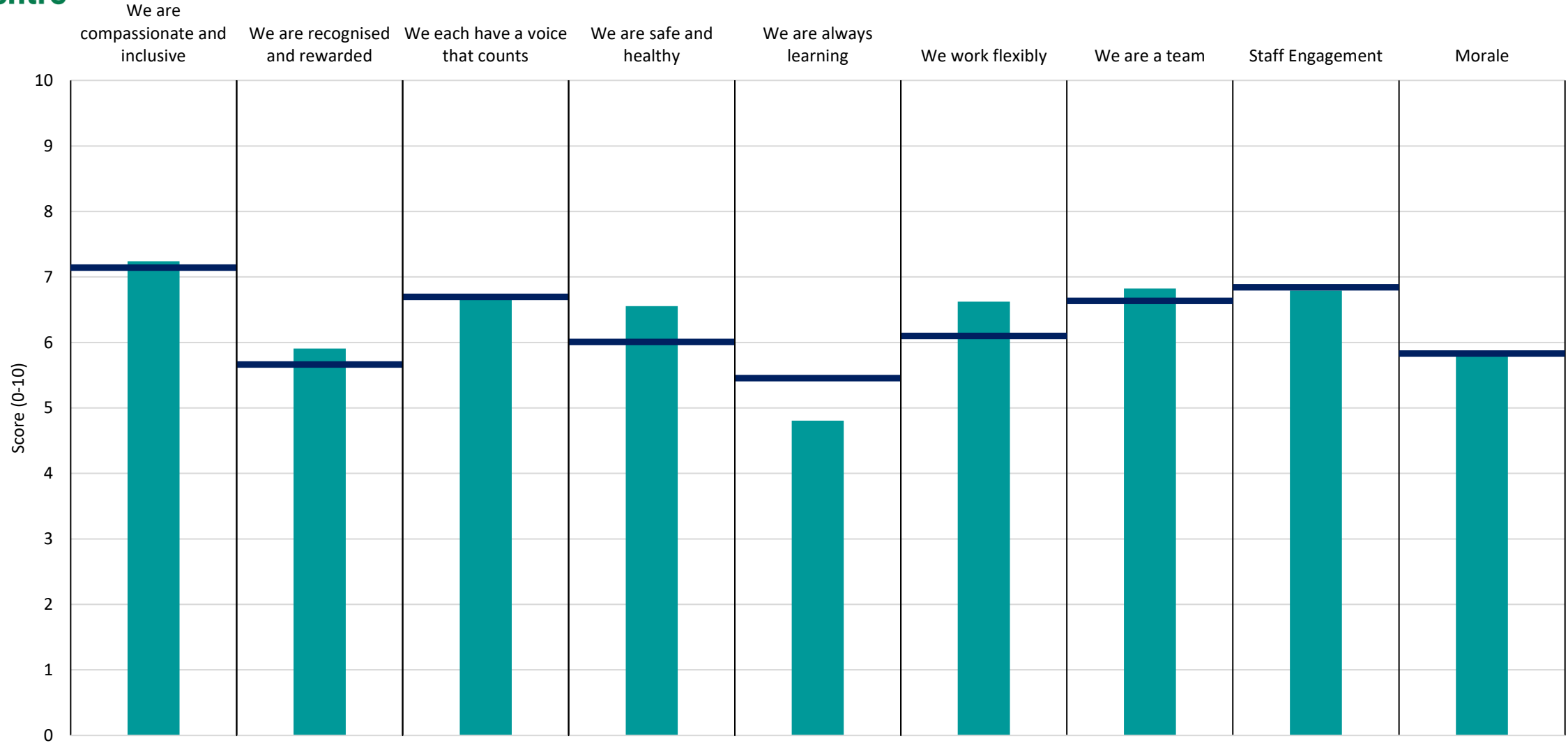
Breakdown	6.5	4.6	5.9	5.7	4.6	4.8	5.6	6.0	5.0
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	70	70	69	70	69	70	70	70	70



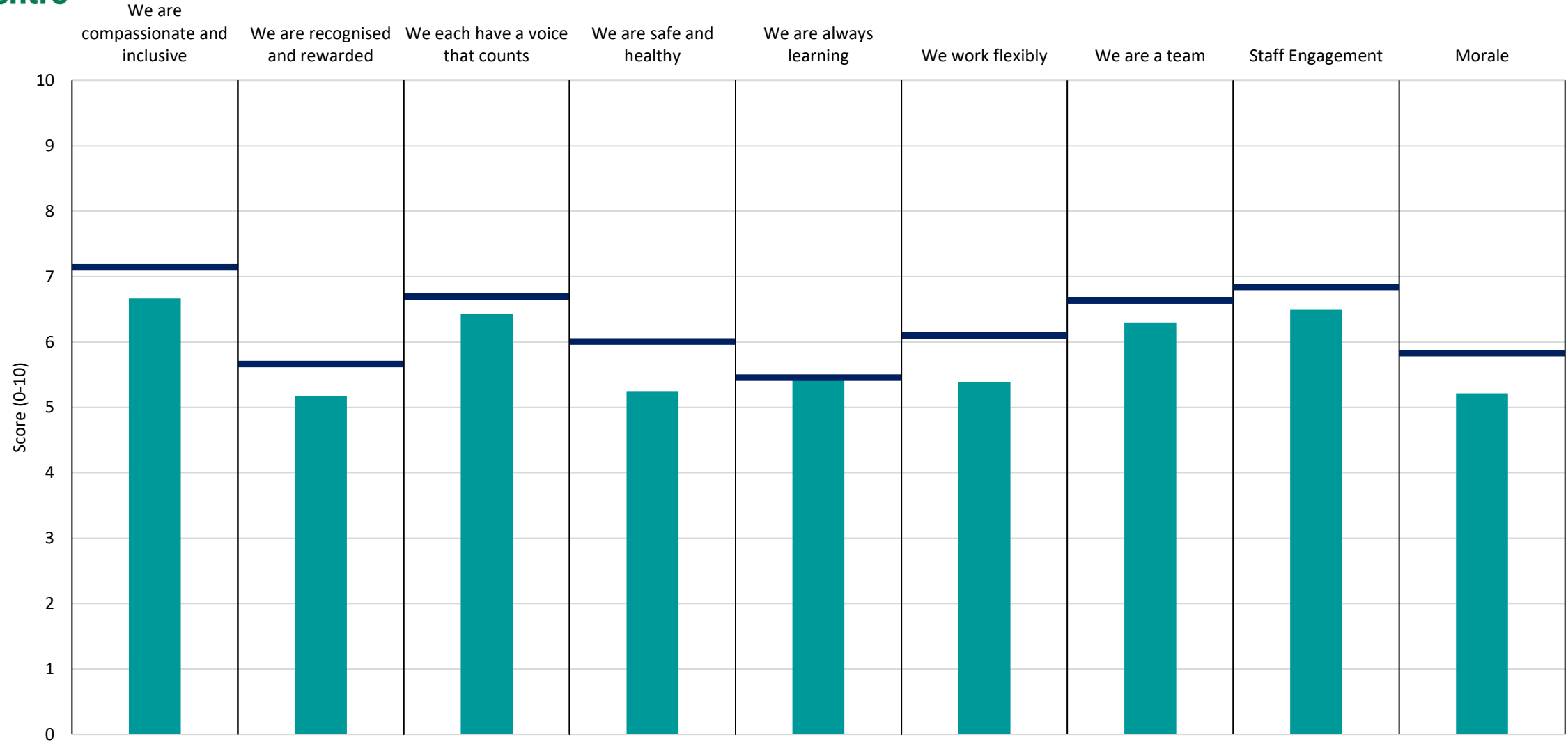
Breakdown	7.2	5.7	6.6	6.2	5.6	5.7	6.6	6.9	6.1
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	88	87	87	86	80	88	86	88	88



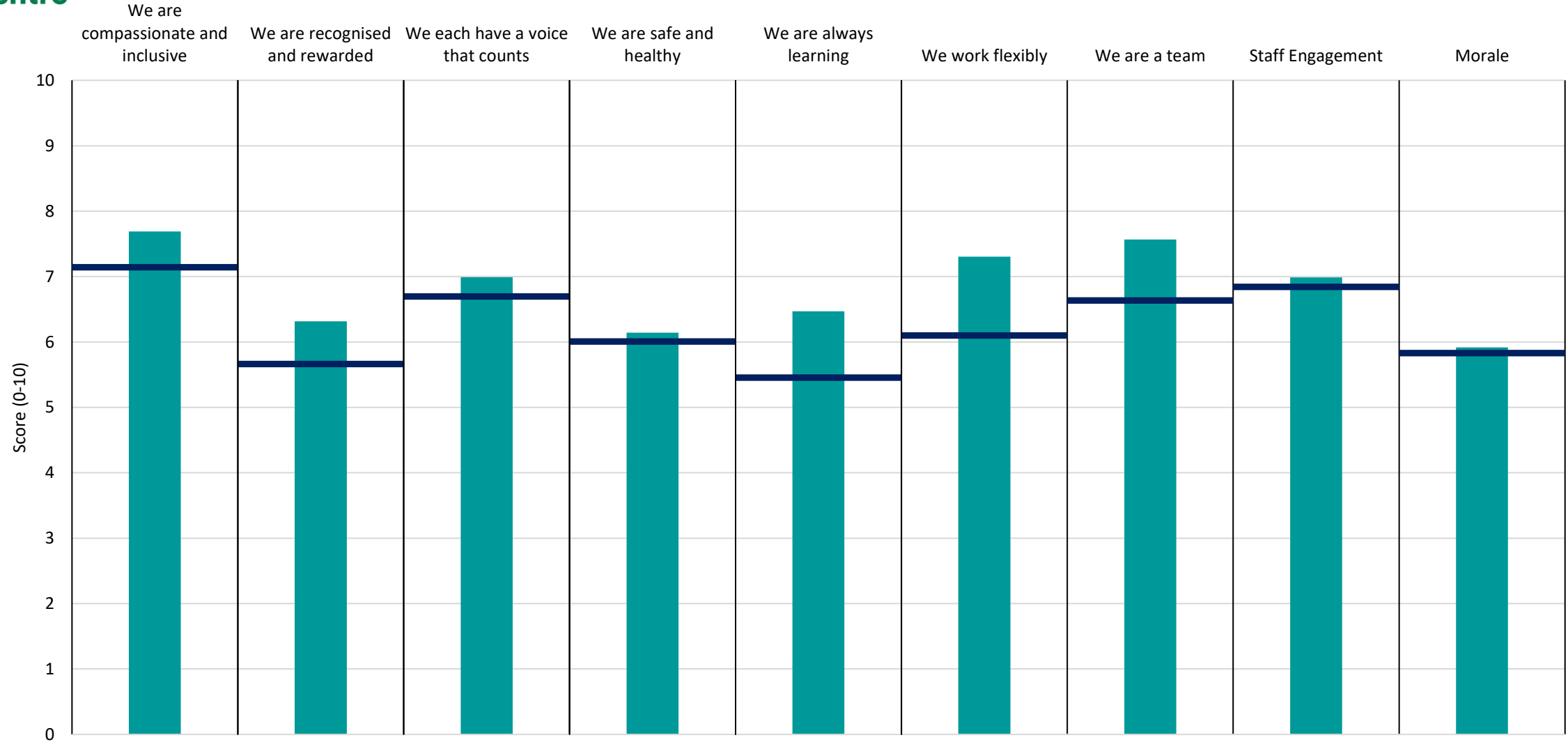
Breakdown	7.2	5.9	6.7	6.0	5.6	6.4	6.5	6.8	6.1
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	112	112	112	112	110	112	112	112	112



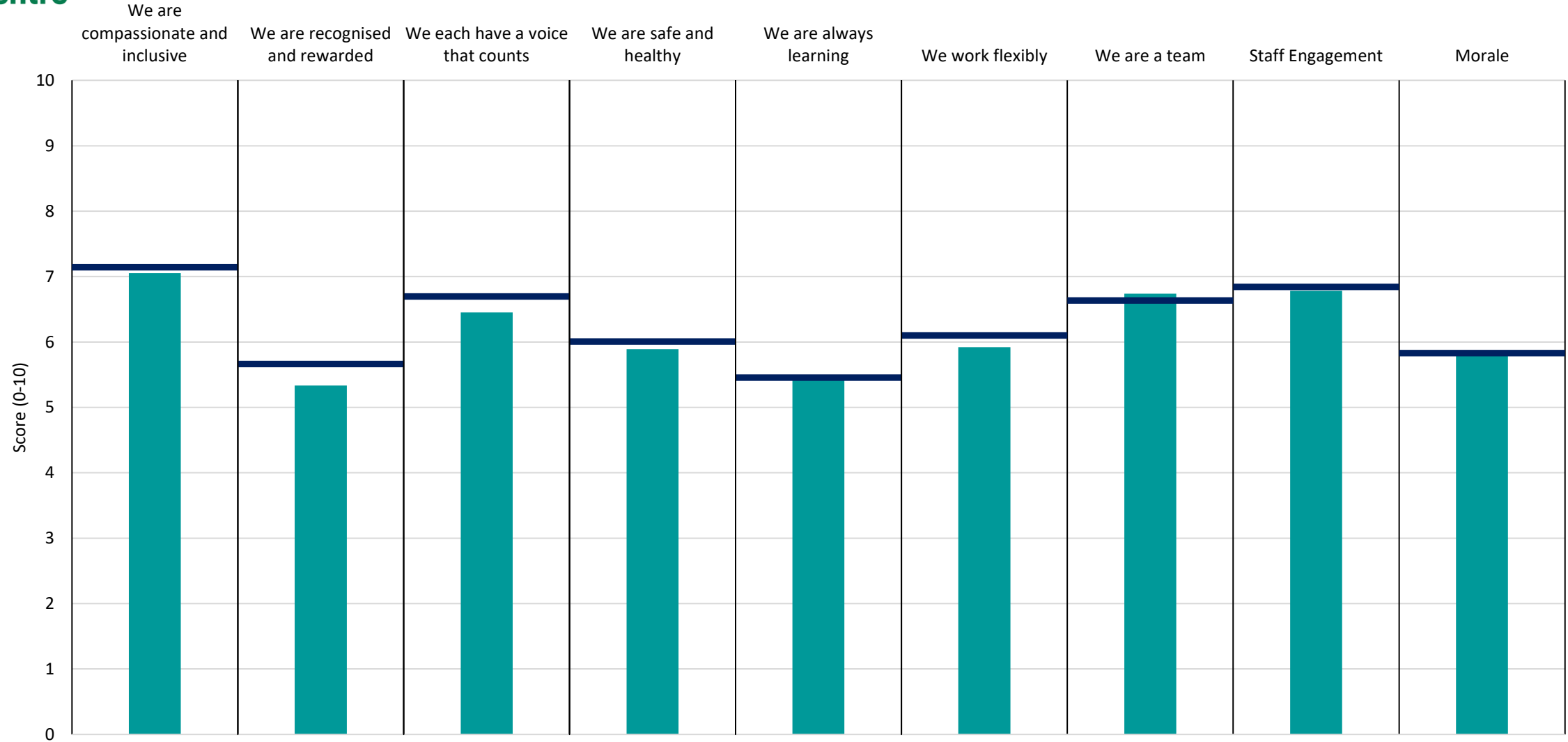
Breakdown	7.2	5.9	6.7	6.6	4.8	6.6	6.8	6.8	5.8
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	51	49	51	51	50	49	51	51	51



Breakdown	6.7	5.2	6.4	5.2	5.5	5.4	6.3	6.5	5.2
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	76	76	75	76	71	76	76	76	76



Breakdown	7.7	6.3	7.0	6.1	6.5	7.3	7.6	7.0	5.9
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	137	137	137	137	133	136	137	137	137



Breakdown	7.1	5.3	6.5	5.9	5.4	5.9	6.7	6.8	5.8
Your org	7.1	5.7	6.7	6.0	5.5	6.1	6.6	6.8	5.8
Responses	25	24	25	25	25	24	25	25	25