



Hampshire Hospitals NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Corporate Division</u>	<u>6</u>
<u>F&CS Division</u>	<u>7</u>
<u>Medicine Division</u>	<u>8</u>
<u>Surgery Division</u>	<u>9</u>

<u>Cancer Services</u>	11
<u>Chief Medical Office</u>	12
<u>Chief Nursing Office BU</u>	13
<u>Child Health</u>	14
<u>Consulting Facilities</u>	15
<u>Critical Care</u>	16
<u>Director of People</u>	17
<u>Estates</u>	18
<u>Facilities Support Services</u>	19
<u>General Surgery</u>	20
<u>Head and Neck</u>	21
<u>Long Term Conditions</u>	22
<u>Orthopaedics</u>	23
<u>Other</u>	24
<u>Palliative Care</u>	25
<u>Pathology</u>	26
<u>Peritoneal Malignancy</u>	27
<u>Pharmacy</u>	28
<u>Radiology & Imaging</u>	29
<u>Speciality Medicine</u>	30
<u>Theatres</u>	31
<u>Therapies</u>	32
<u>Unscheduled Care</u>	33
<u>Womens Health BU</u>	34

This directorate report for Hampshire Hospitals NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Hampshire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

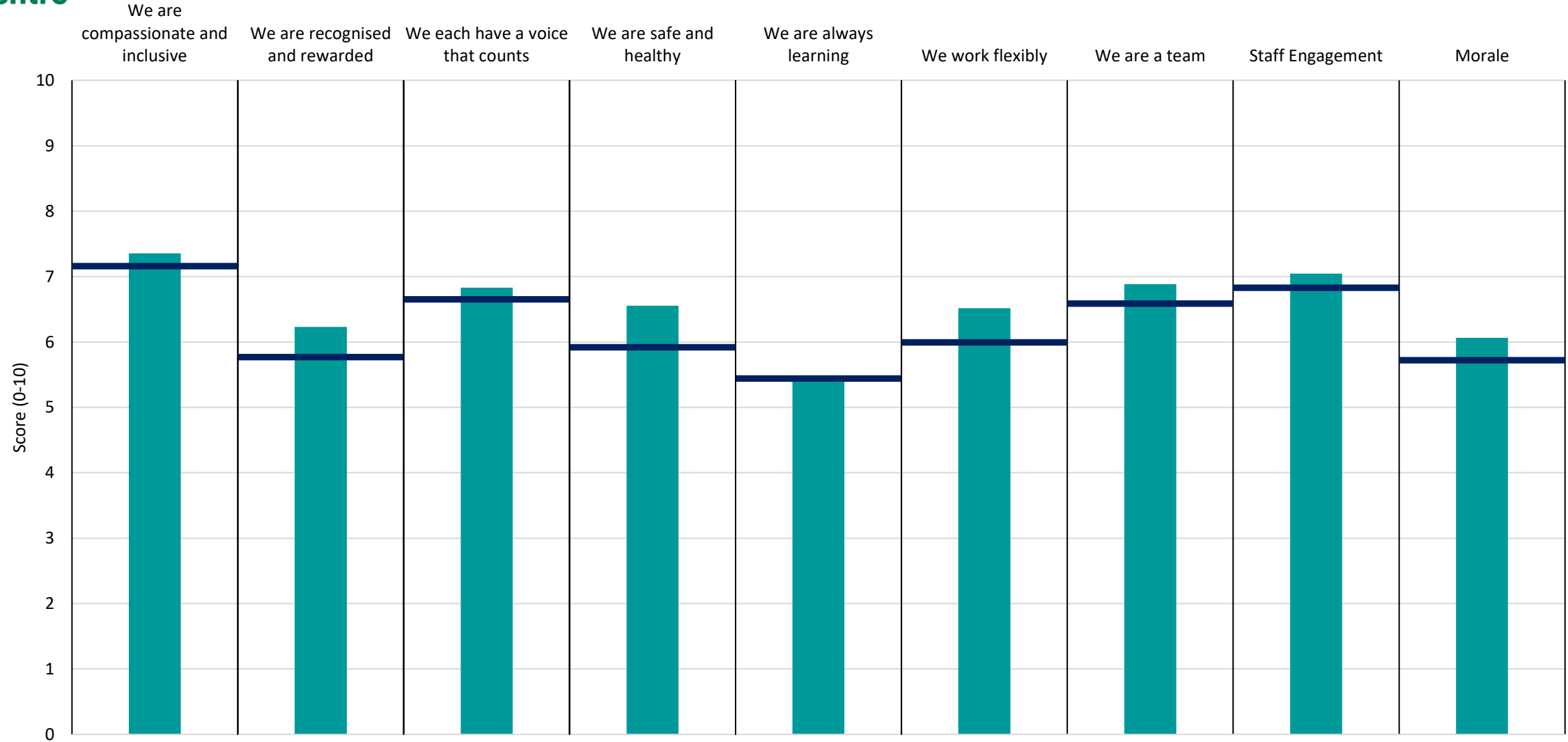
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



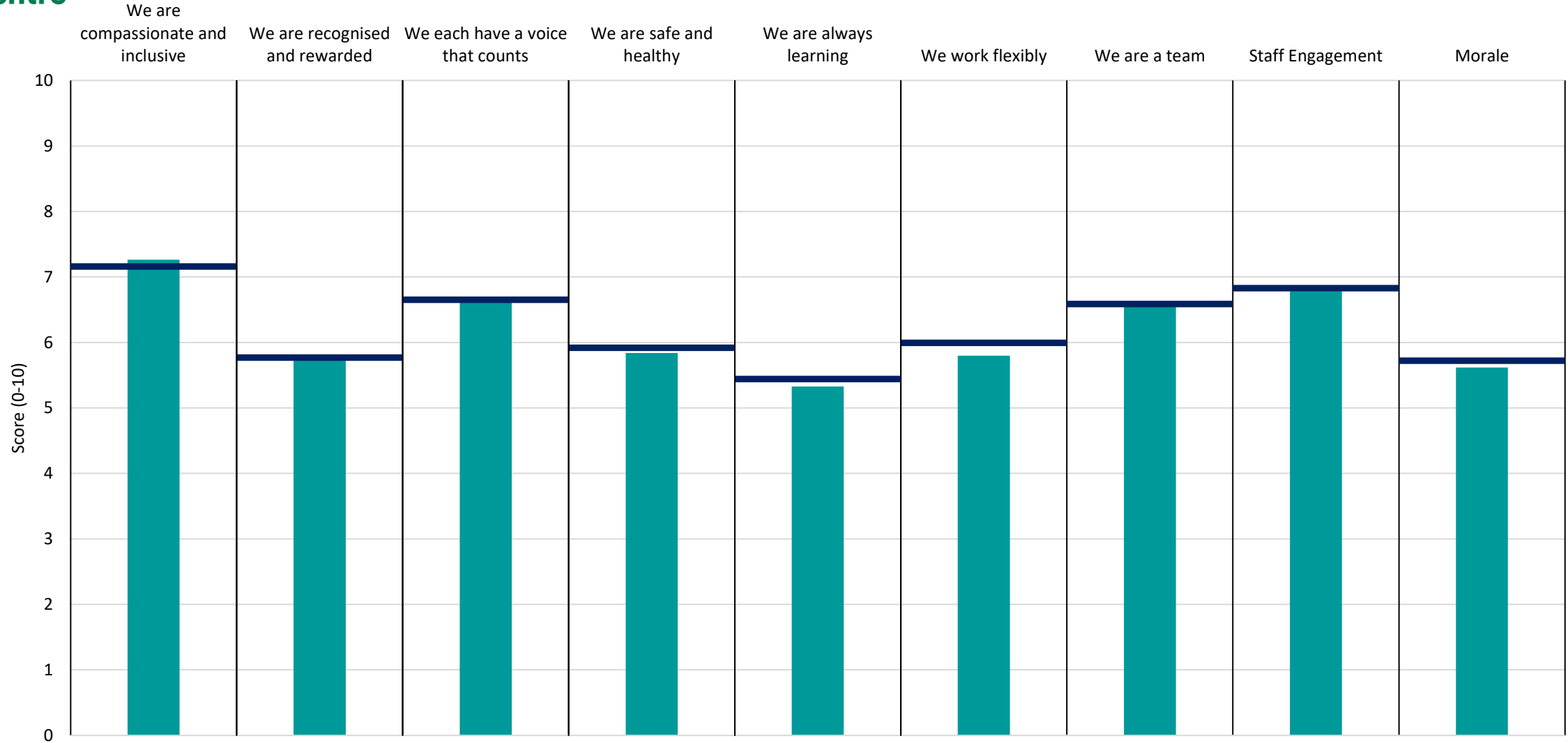
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

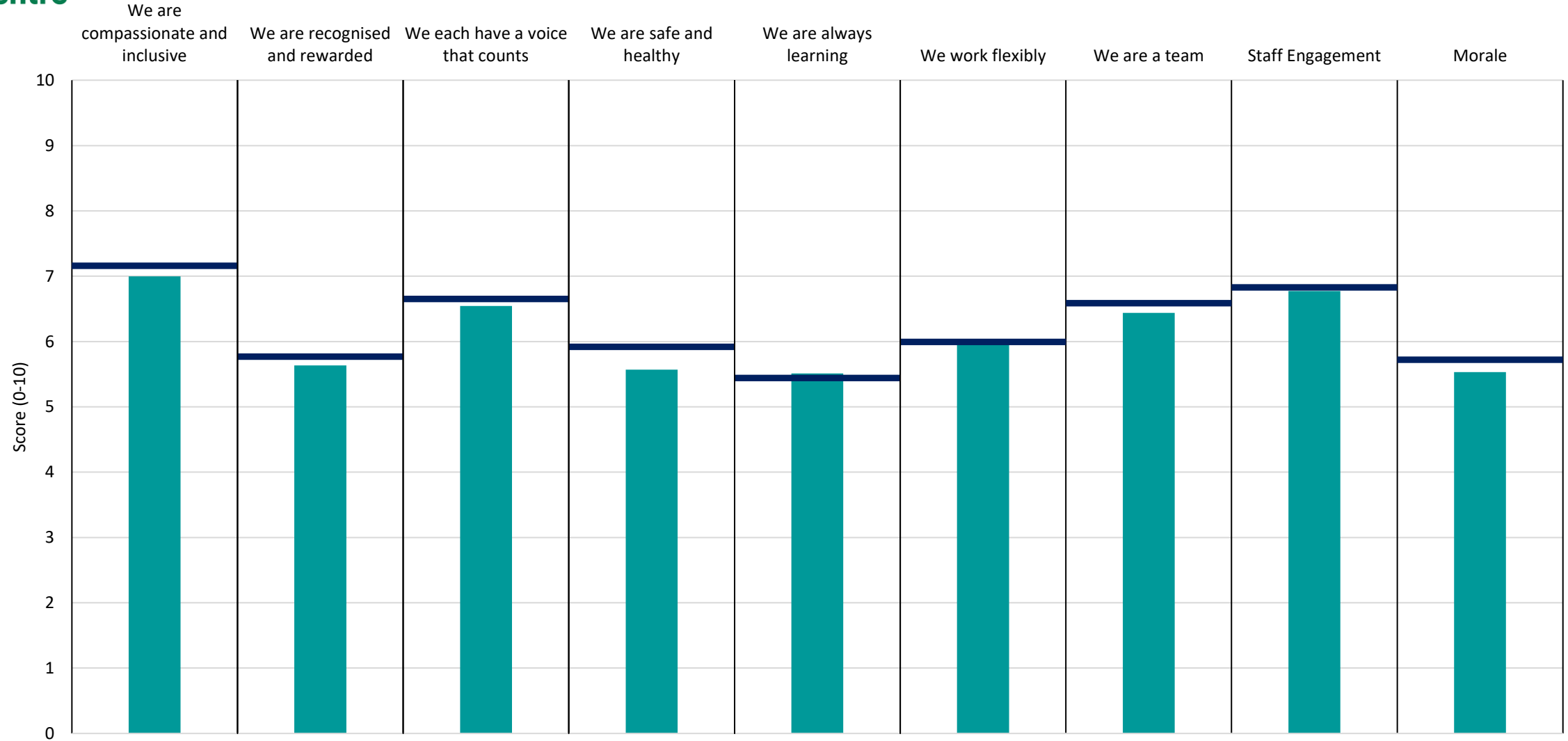
Hampshire Hospitals NHS Foundation Trust
2022 NHS Staff Survey



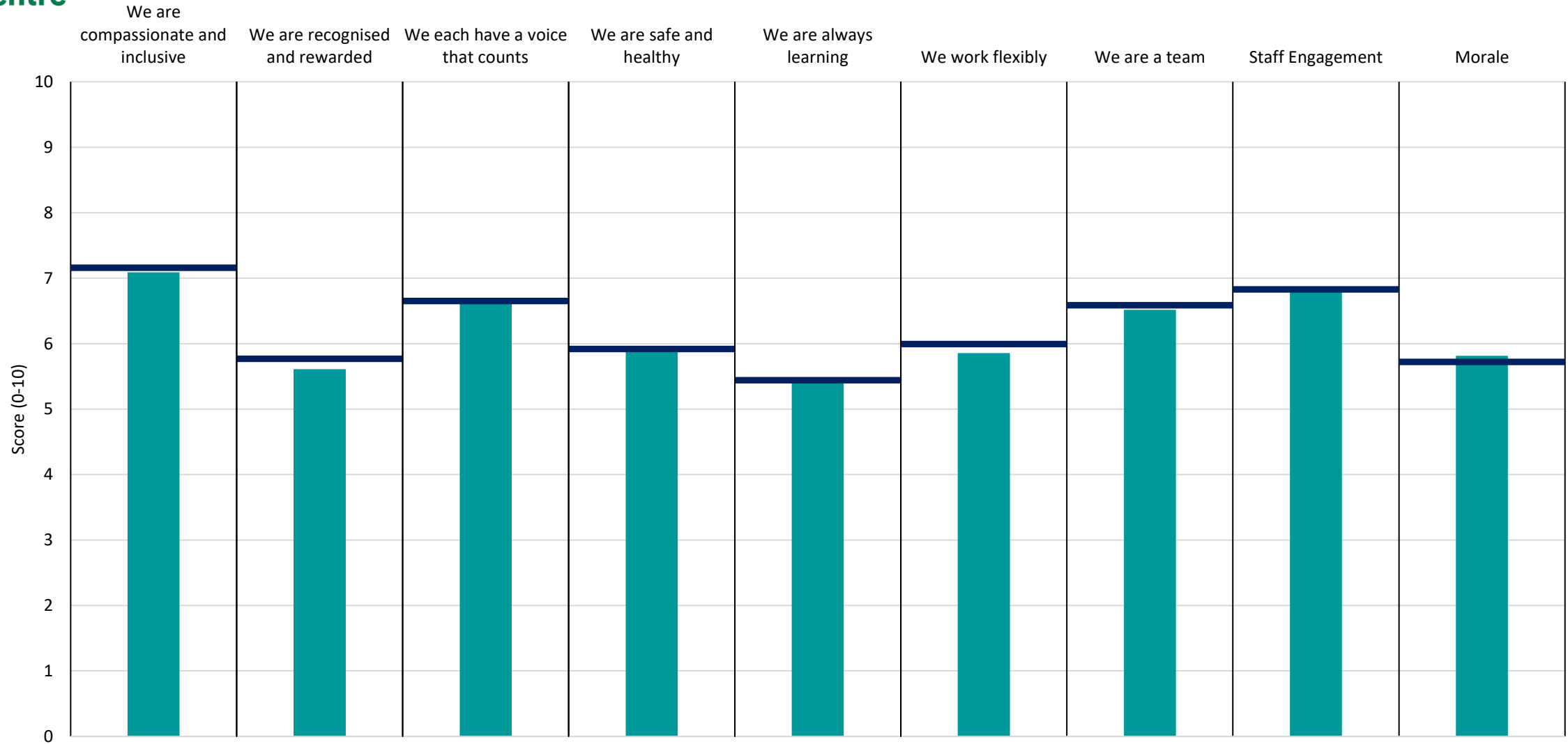
Breakdown	7.4	6.2	6.8	6.6	5.5	6.5	6.9	7.0	6.1
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	669	673	659	661	630	668	670	674	674



Breakdown	7.3	5.7	6.7	5.8	5.3	5.8	6.6	6.8	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	1041	1042	1037	1040	992	1042	1043	1043	1043



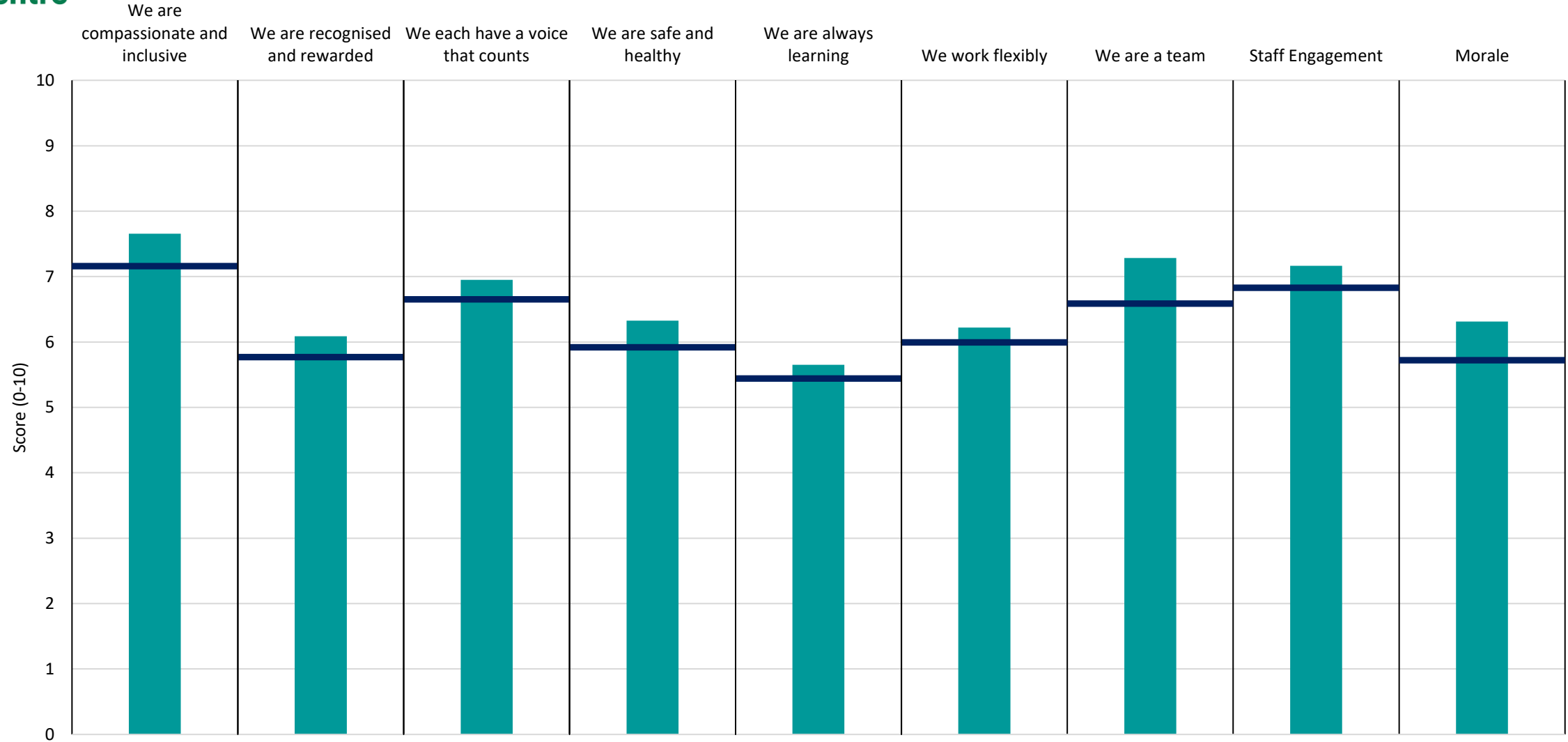
Breakdown	7.0	5.6	6.5	5.6	5.5	6.0	6.4	6.8	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	1073	1074	1072	1072	1024	1071	1072	1074	1074



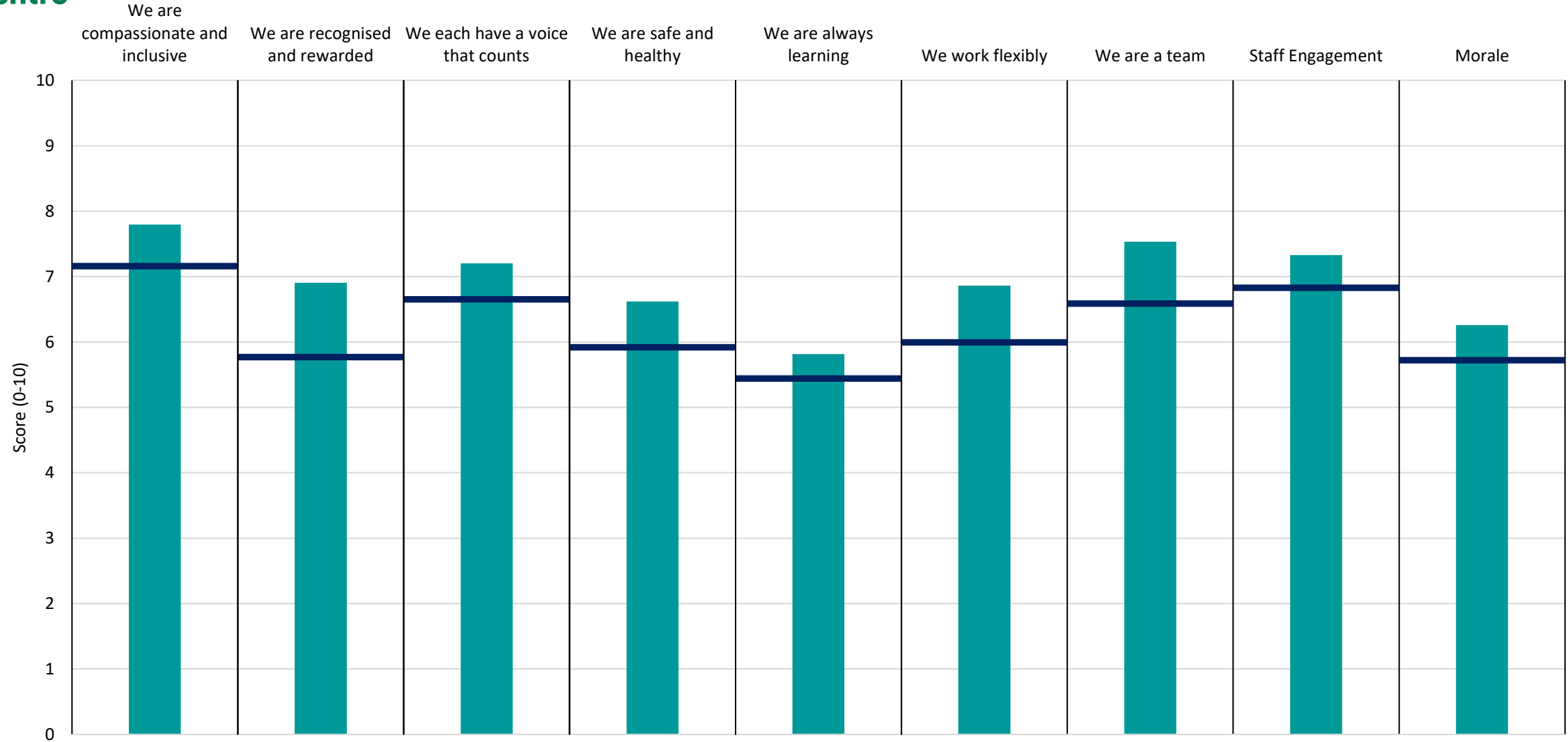
Breakdown	7.1	5.6	6.6	6.0	5.5	5.9	6.5	6.8	5.8
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	878	877	873	873	831	875	875	878	878

Breakdowns 2

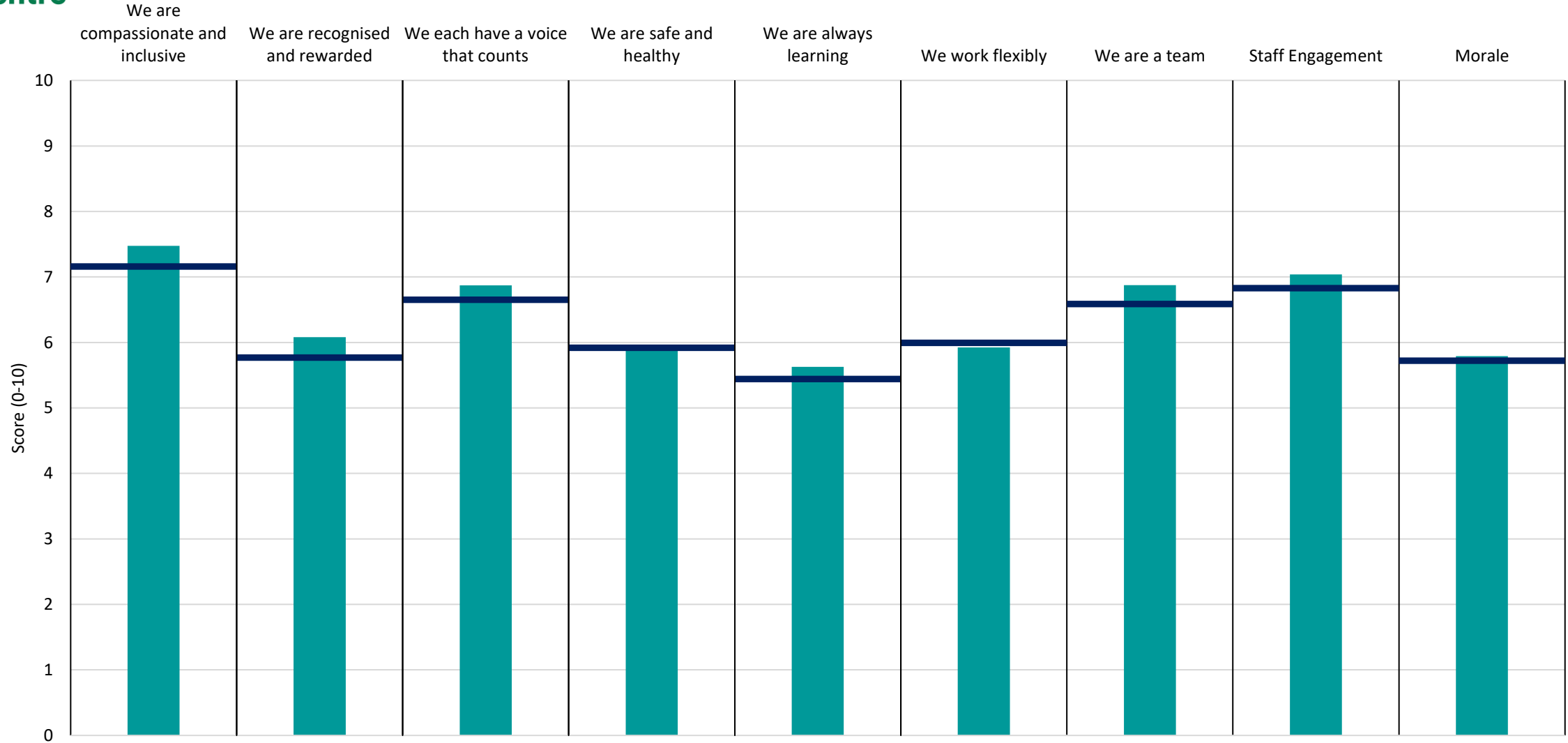
Hampshire Hospitals NHS Foundation Trust
2022 NHS Staff Survey



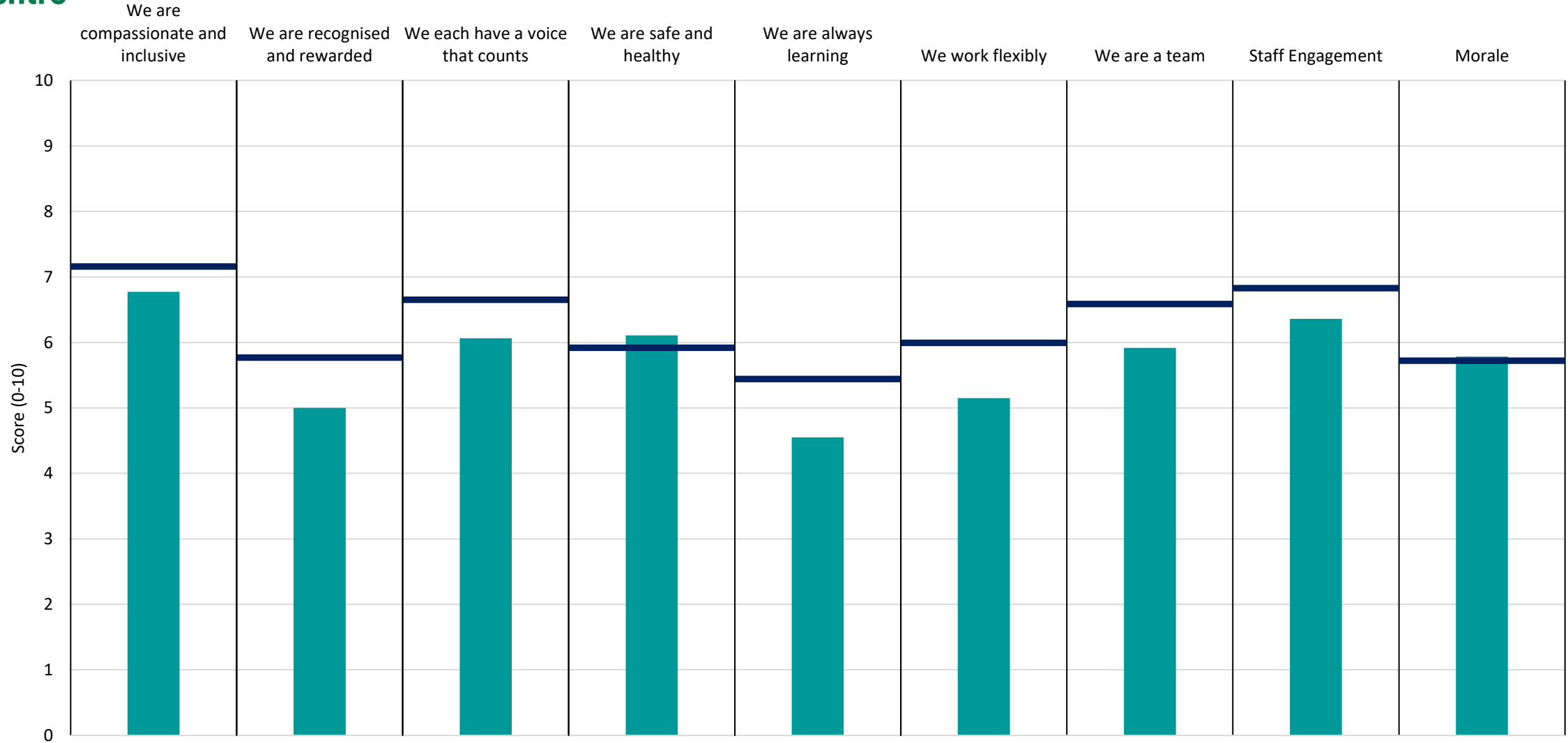
Breakdown	7.7	6.1	7.0	6.3	5.7	6.2	7.3	7.2	6.3
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	69	69	69	69	66	69	69	69	69



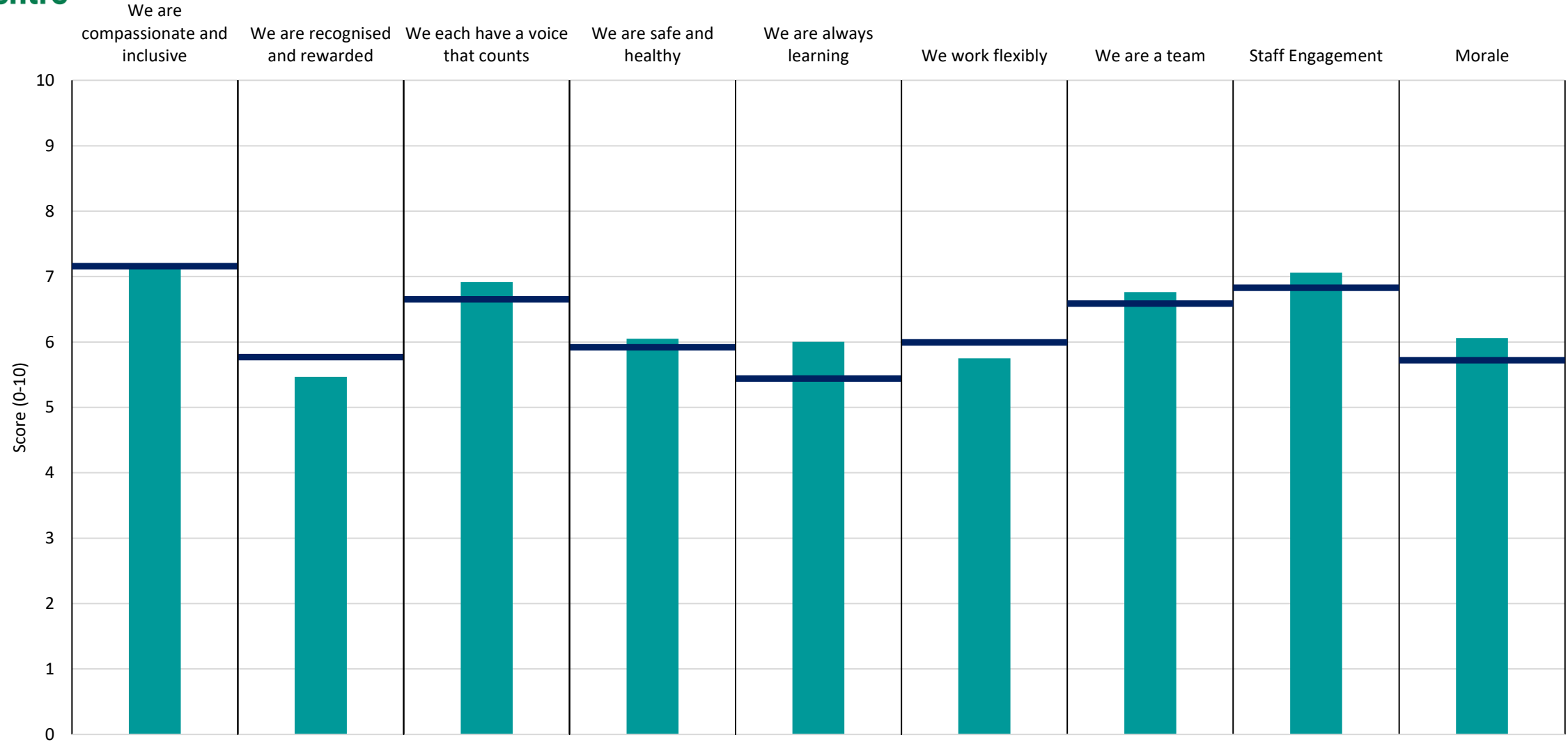
Breakdown	7.8	6.9	7.2	6.6	5.8	6.9	7.5	7.3	6.3
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	70	70	70	70	68	70	70	70	70



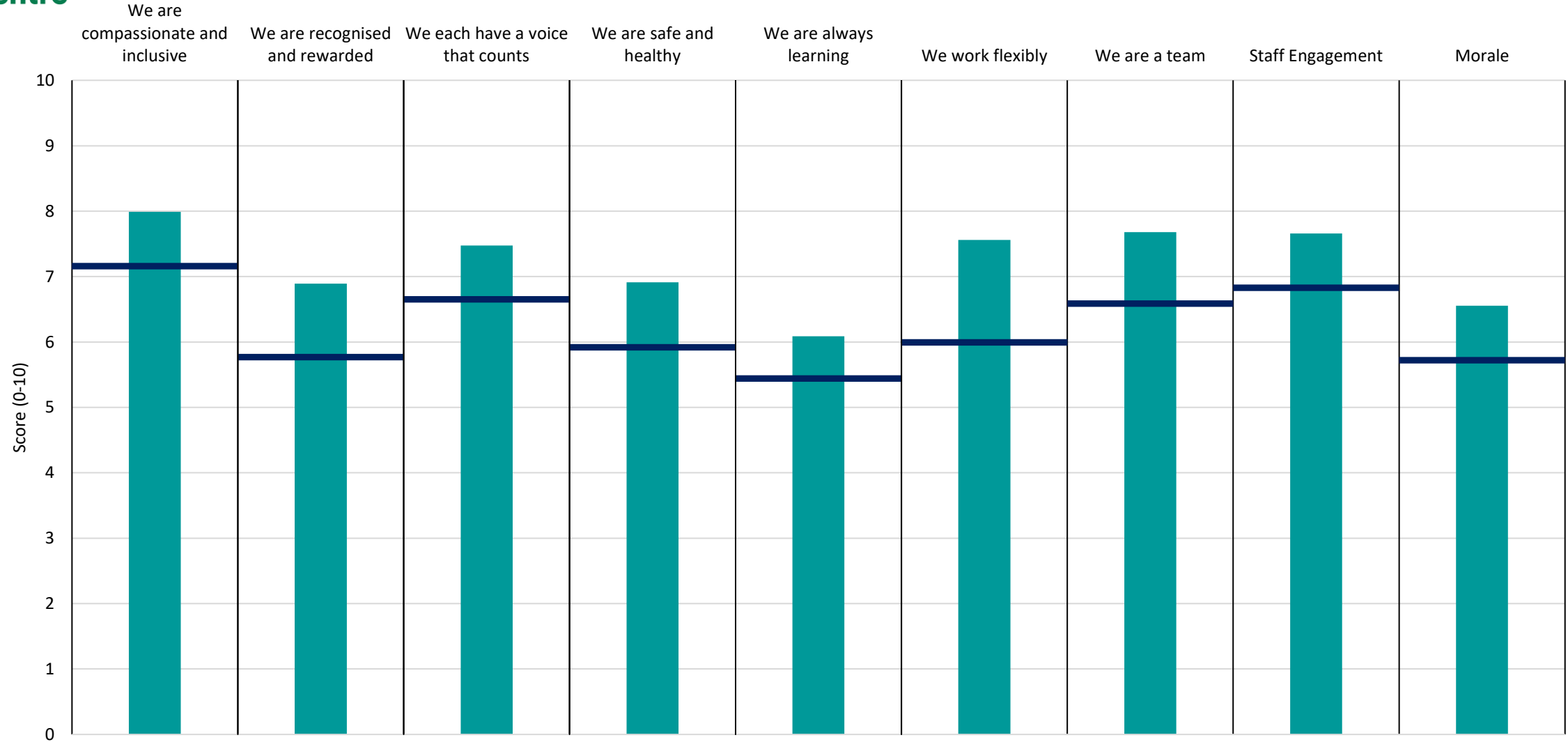
Breakdown	7.5	6.1	6.9	5.9	5.6	5.9	6.9	7.0	5.8
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	216	215	216	216	208	215	216	216	216



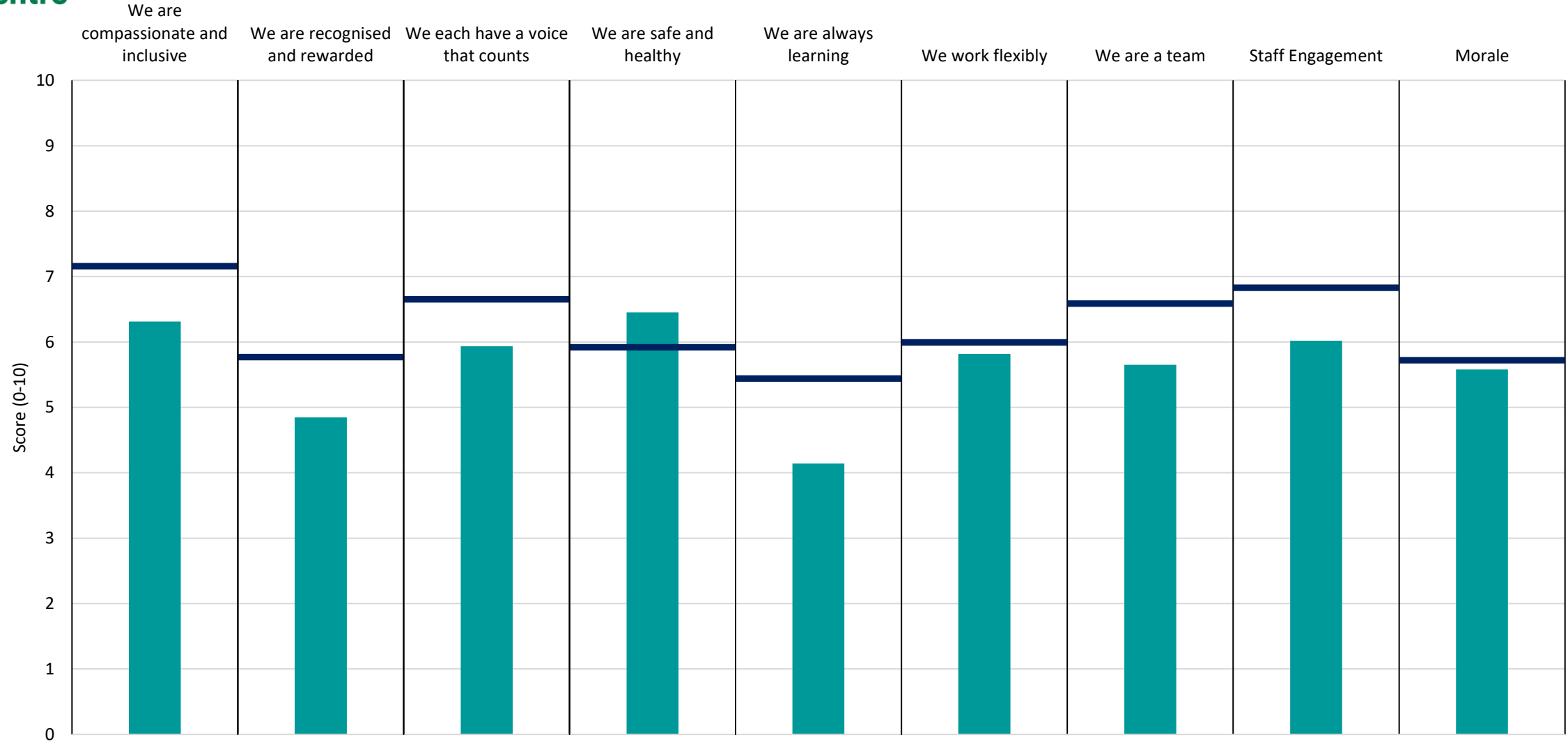
Breakdown	6.8	5.0	6.1	6.1	4.6	5.2	5.9	6.4	5.8
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	77	77	76	77	72	77	77	77	77



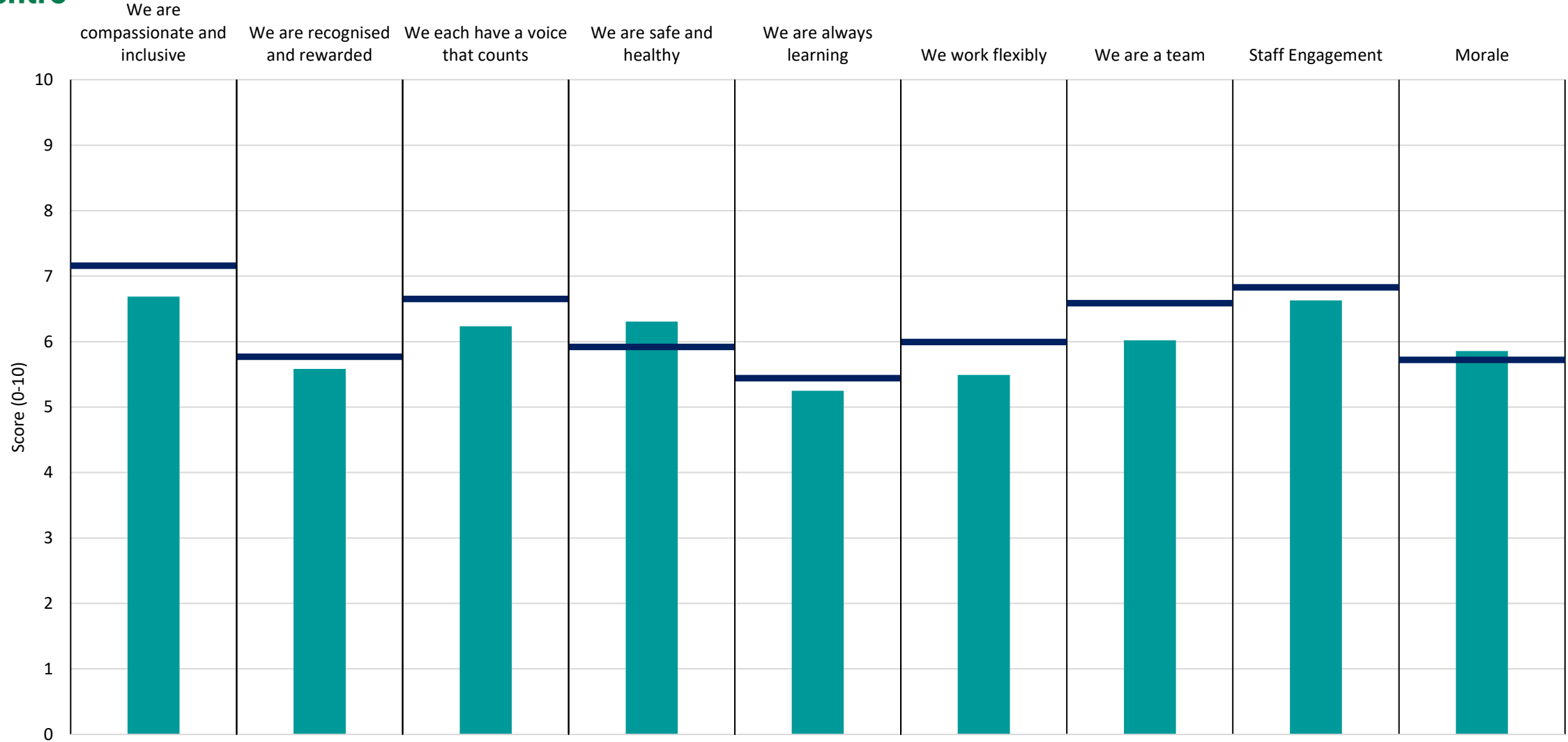
Breakdown	7.1	5.5	6.9	6.1	6.0	5.8	6.8	7.1	6.1
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	92	91	91	92	91	91	91	92	92



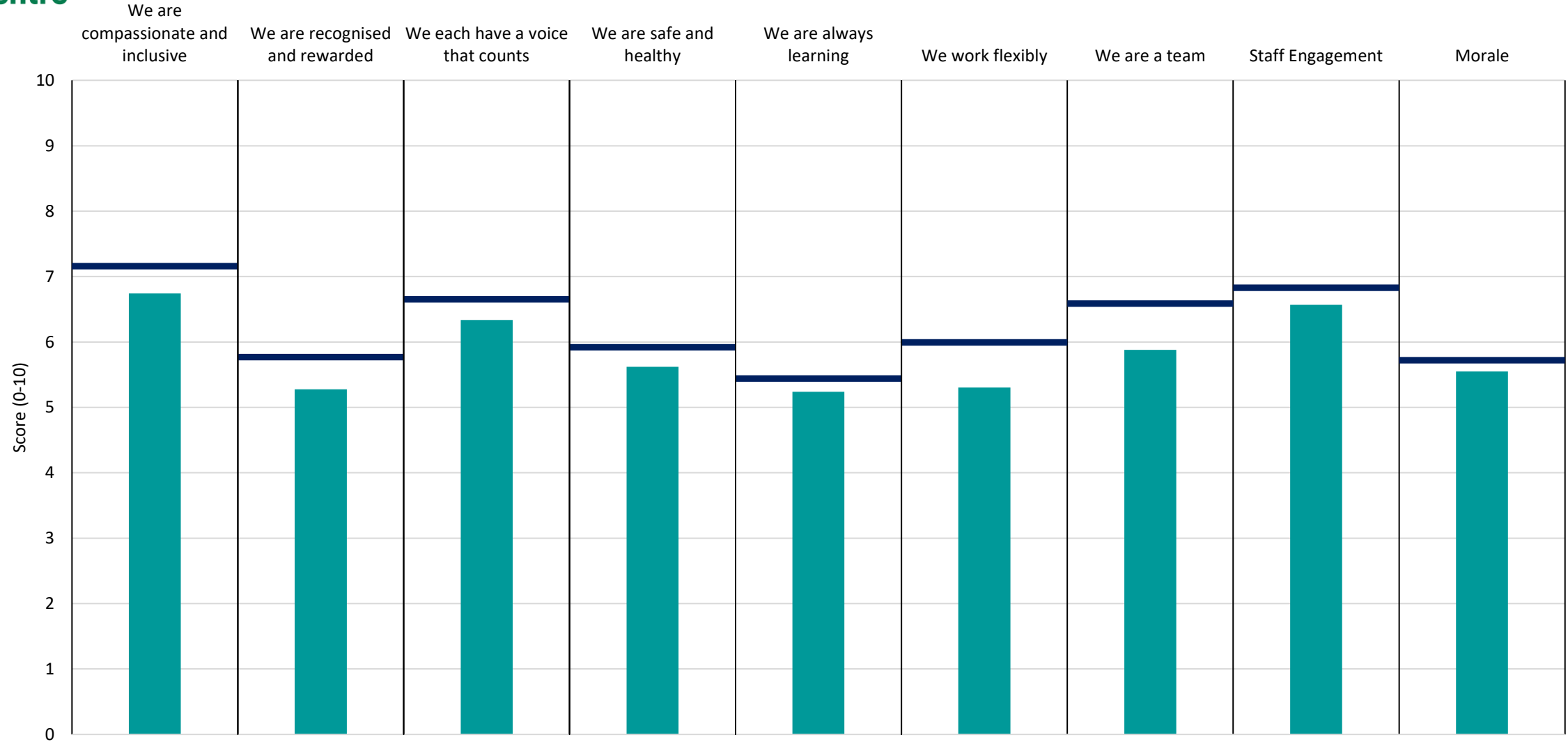
Breakdown	8.0	6.9	7.5	6.9	6.1	7.6	7.7	7.7	6.6
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	126	126	123	126	122	126	126	126	126



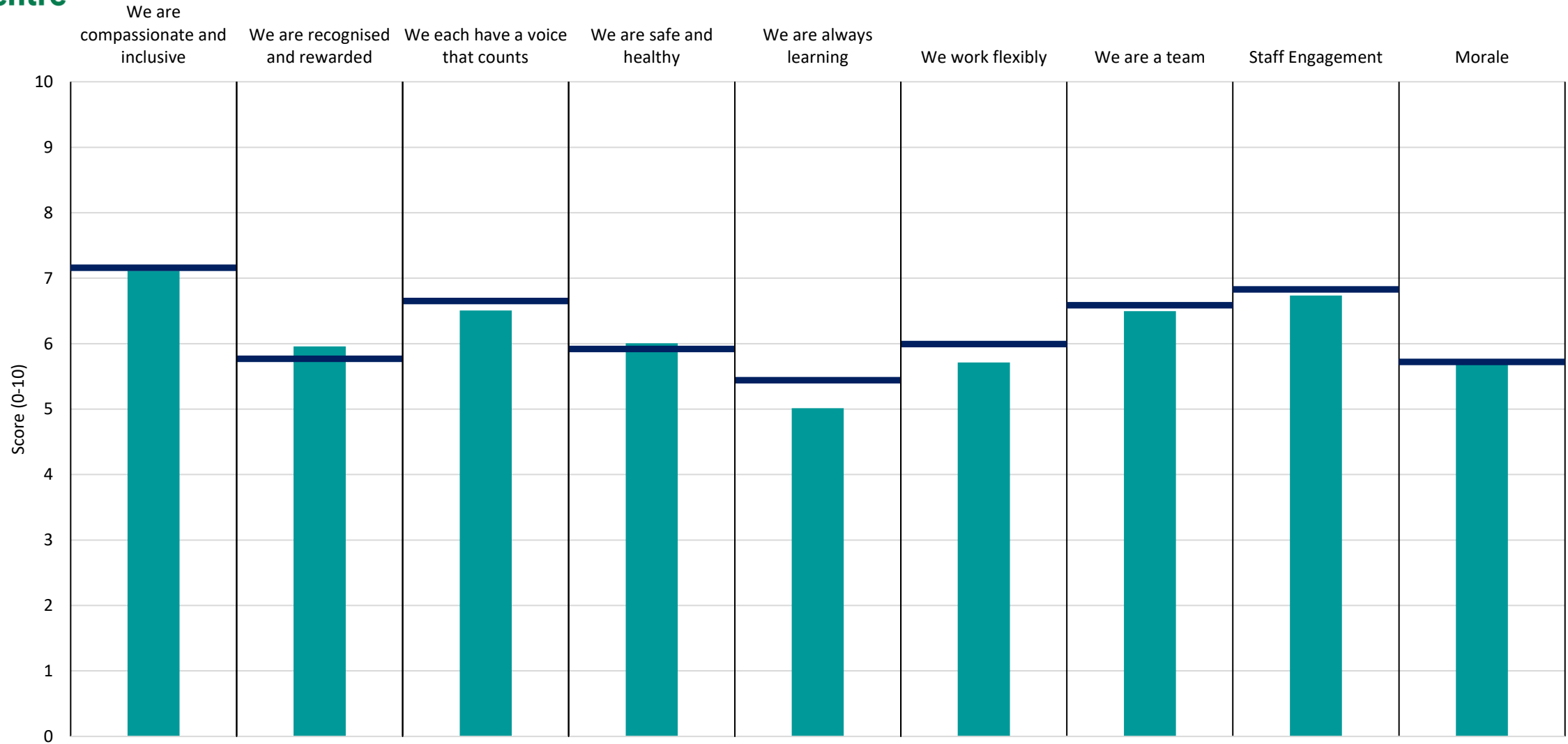
Breakdown	6.3	4.8	5.9	6.5	4.1	5.8	5.6	6.0	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	57	57	56	54	54	55	57	57	57



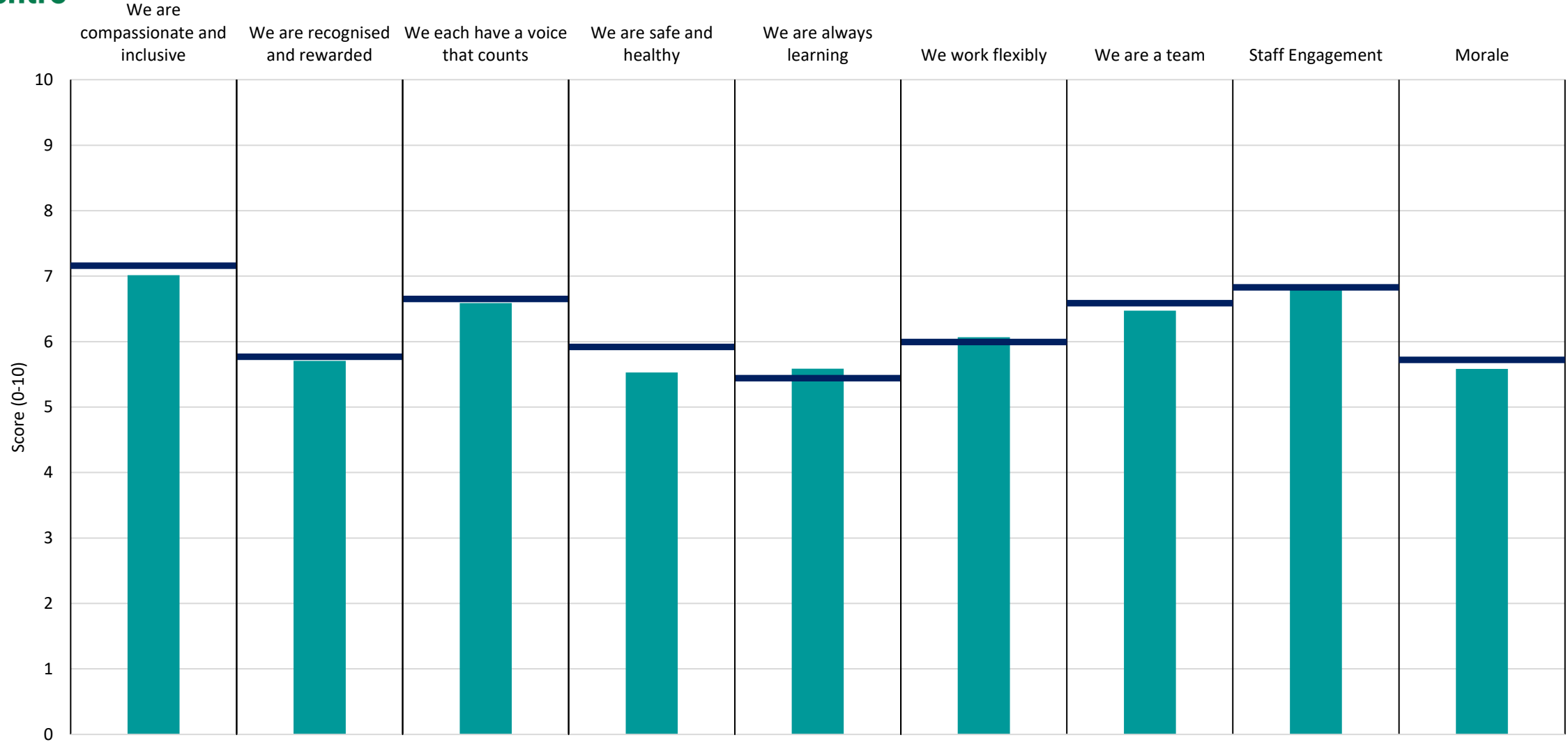
Breakdown	6.7	5.6	6.2	6.3	5.3	5.5	6.0	6.6	5.9
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	169	173	166	166	150	170	170	174	174



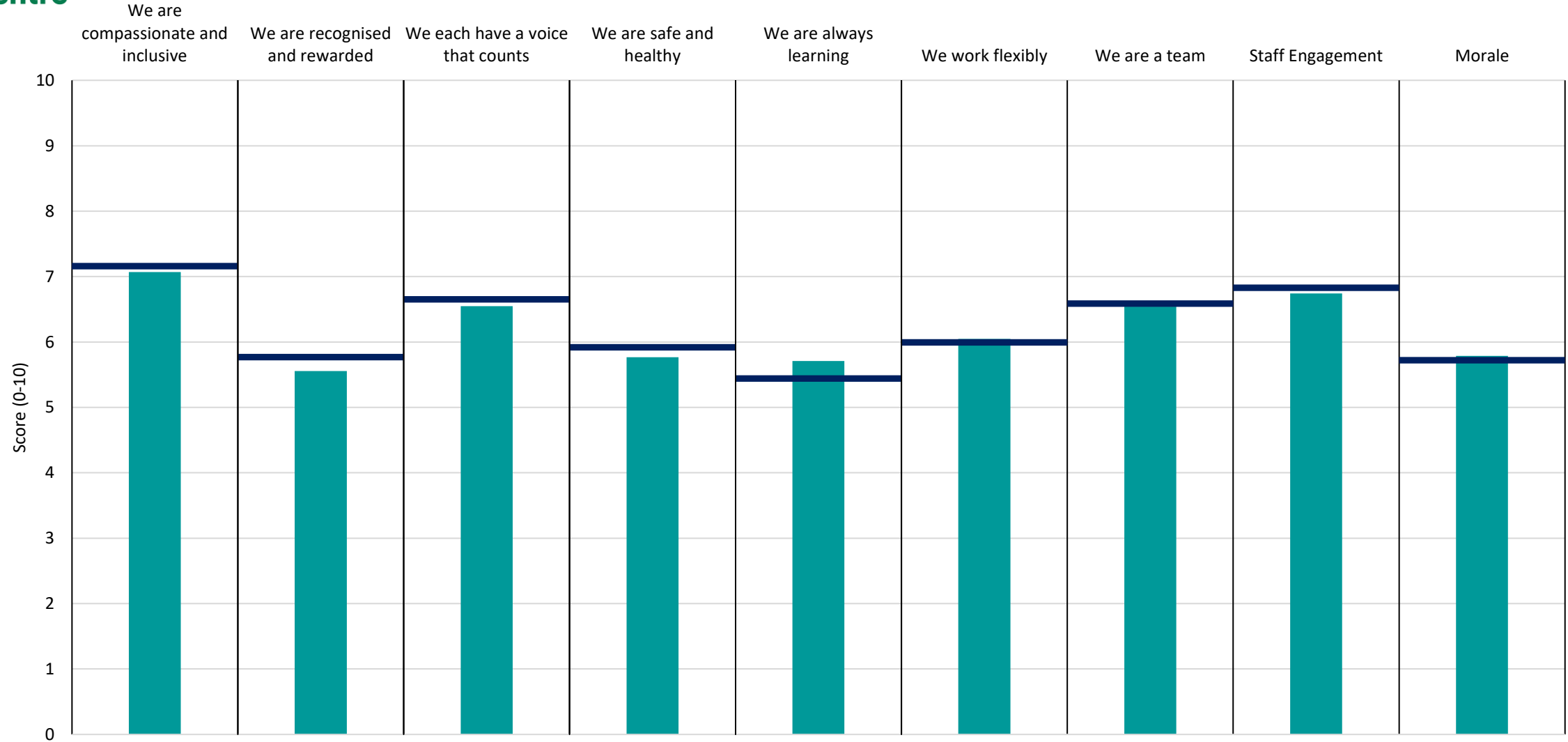
Breakdown	6.7	5.3	6.3	5.6	5.2	5.3	5.9	6.6	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	108	108	108	108	104	108	108	108	108



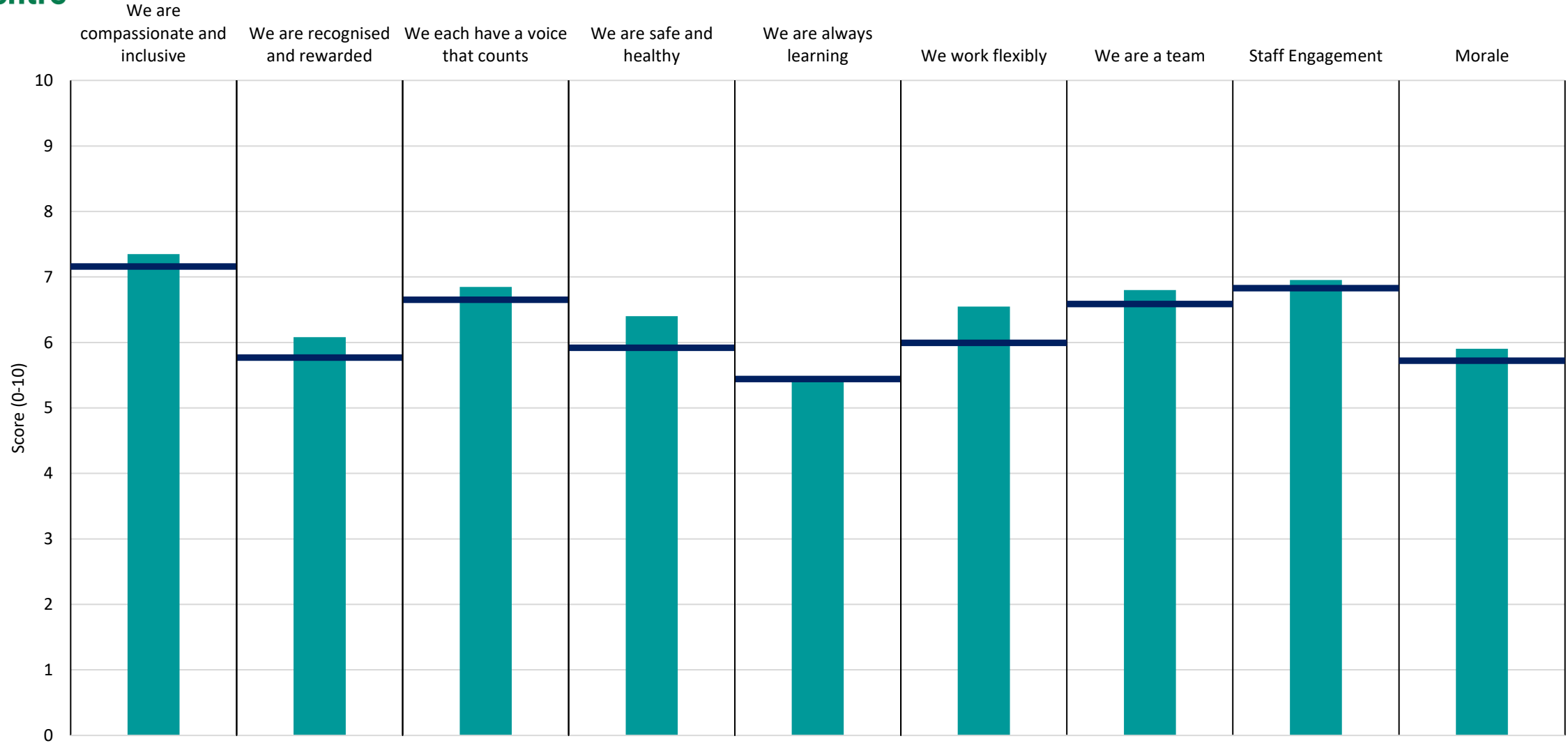
Breakdown	7.1	6.0	6.5	6.0	5.0	5.7	6.5	6.7	5.7
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	84	84	83	83	77	84	84	84	84



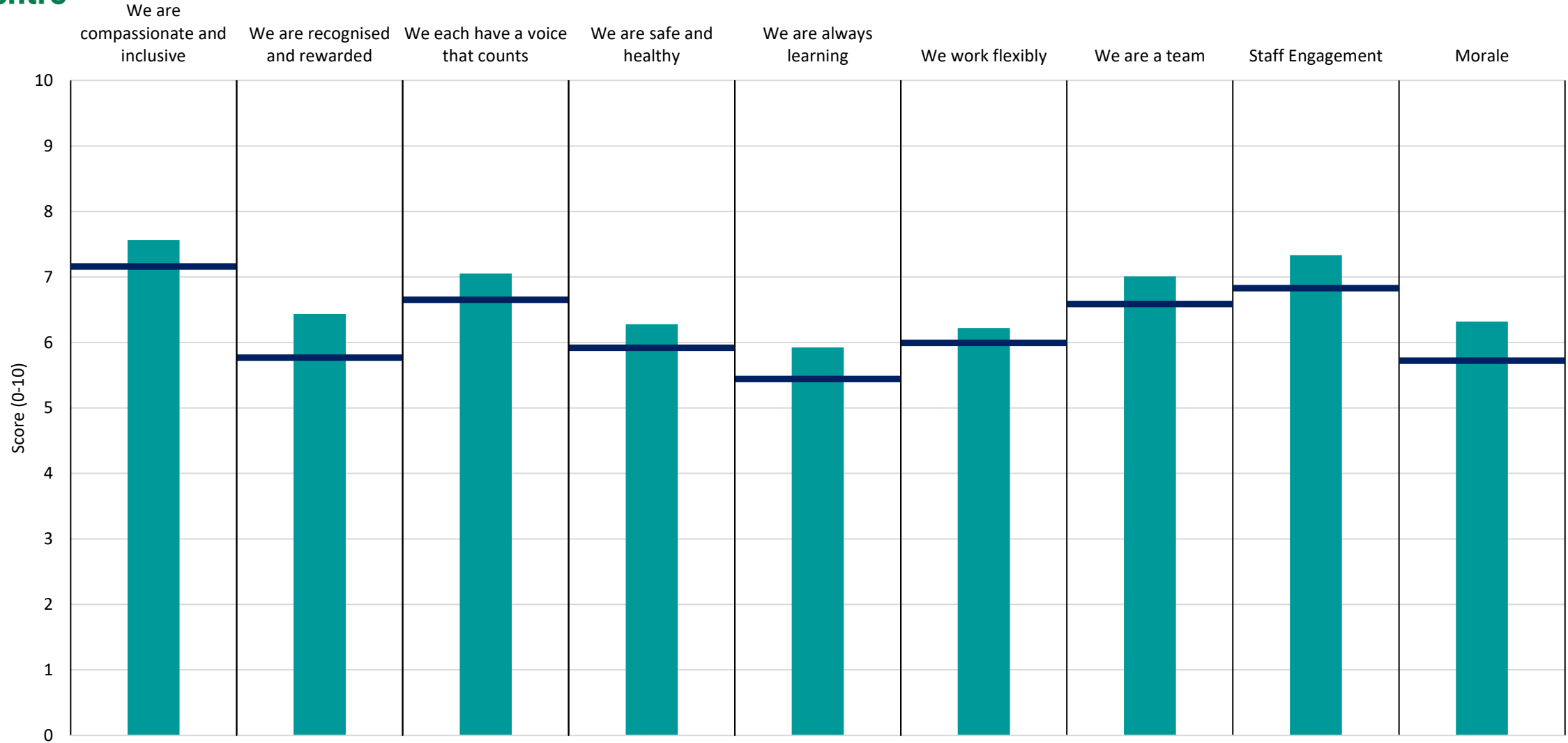
Breakdown	7.0	5.7	6.6	5.5	5.6	6.1	6.5	6.9	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	262	263	262	262	251	262	261	263	263



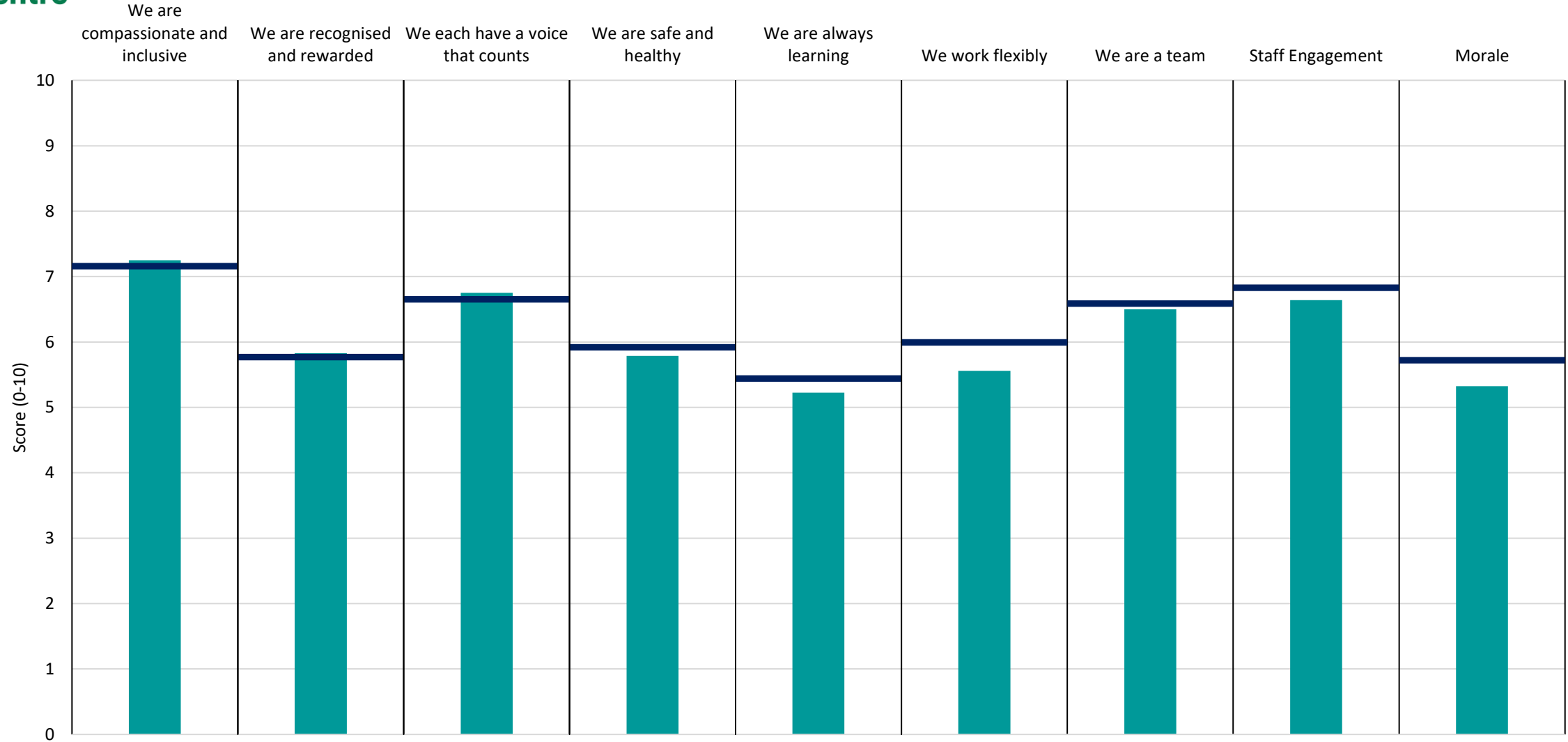
Breakdown	7.1	5.6	6.5	5.8	5.7	6.0	6.5	6.7	5.8
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	171	171	169	170	160	170	171	171	171



Breakdown	7.3	6.1	6.8	6.4	5.4	6.5	6.8	7.0	5.9
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	404	404	401	401	381	404	404	404	404

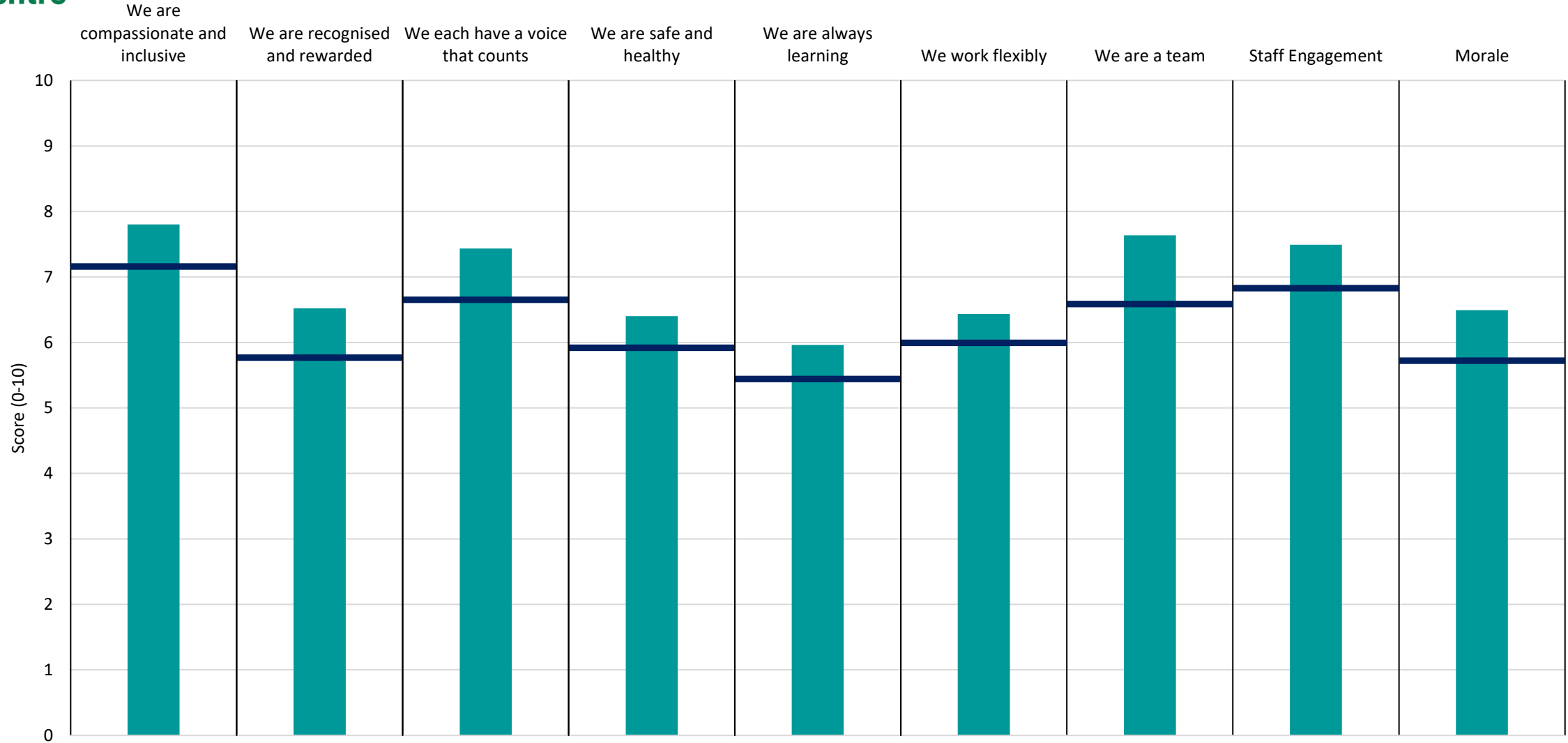


Breakdown	7.6	6.4	7.1	6.3	5.9	6.2	7.0	7.3	6.3
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	81	81	81	81	79	81	81	81	81

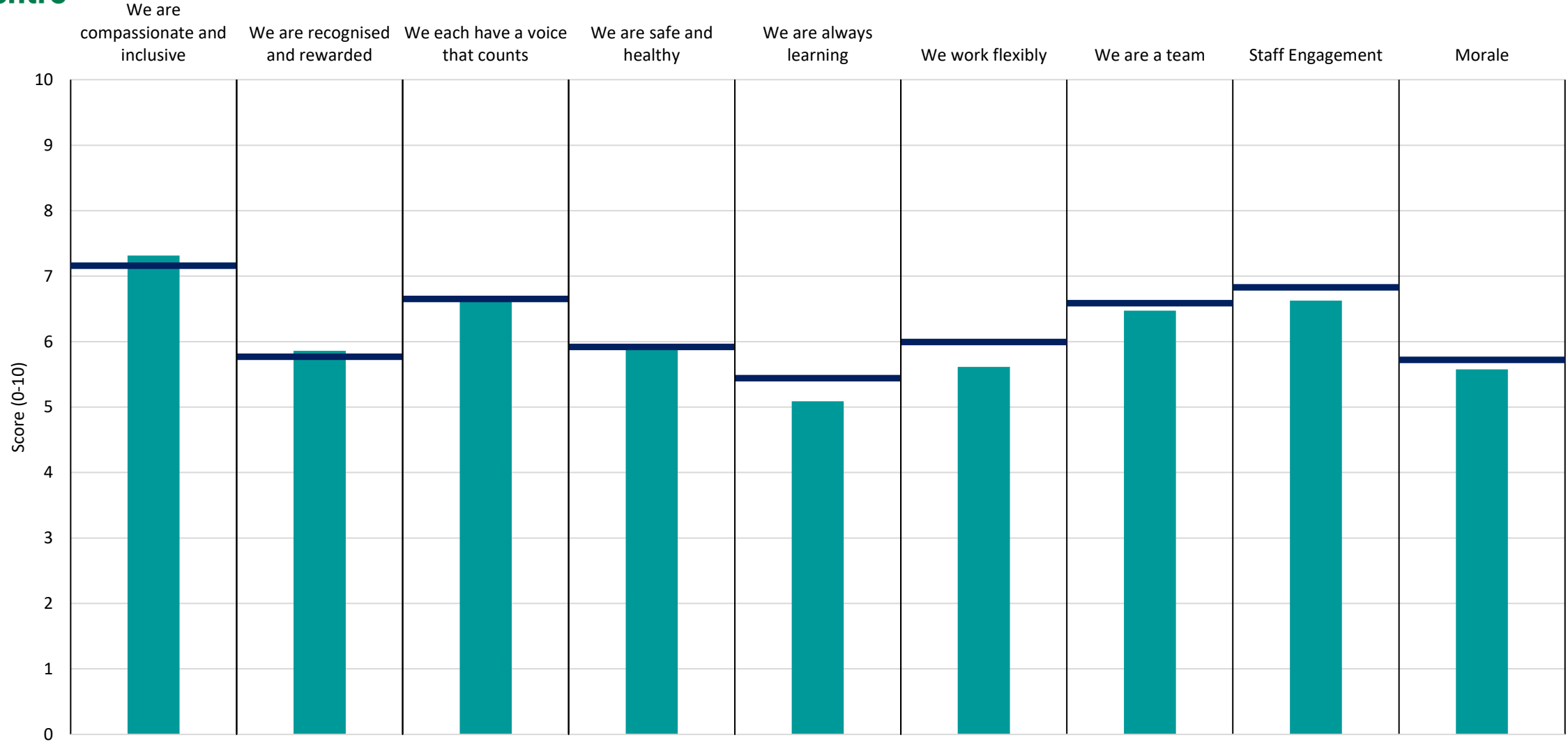


Breakdown	7.3	5.8	6.8	5.8	5.2	5.6	6.5	6.6	5.3
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	131	131	130	131	126	131	131	131	131

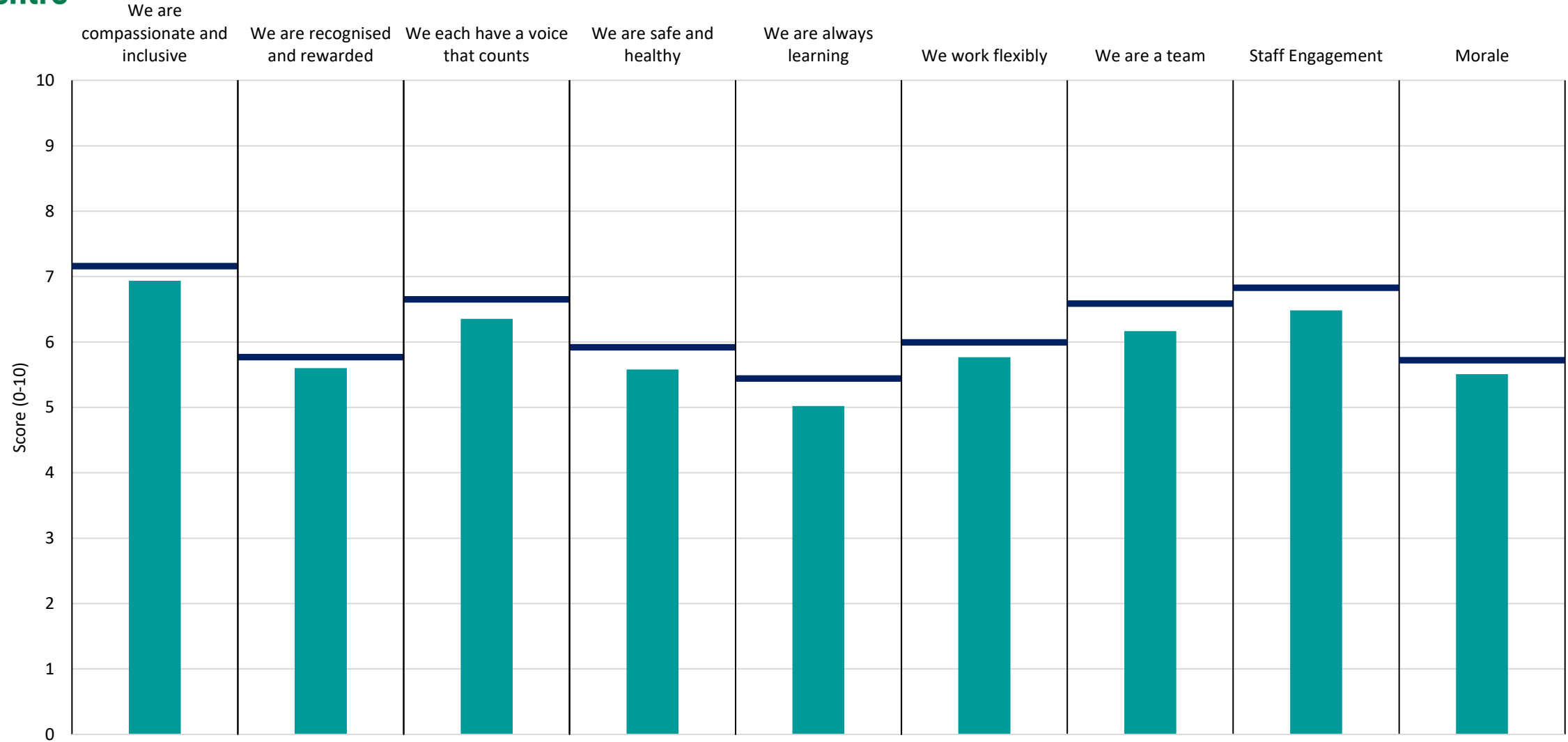
Peritoneal Malignancy



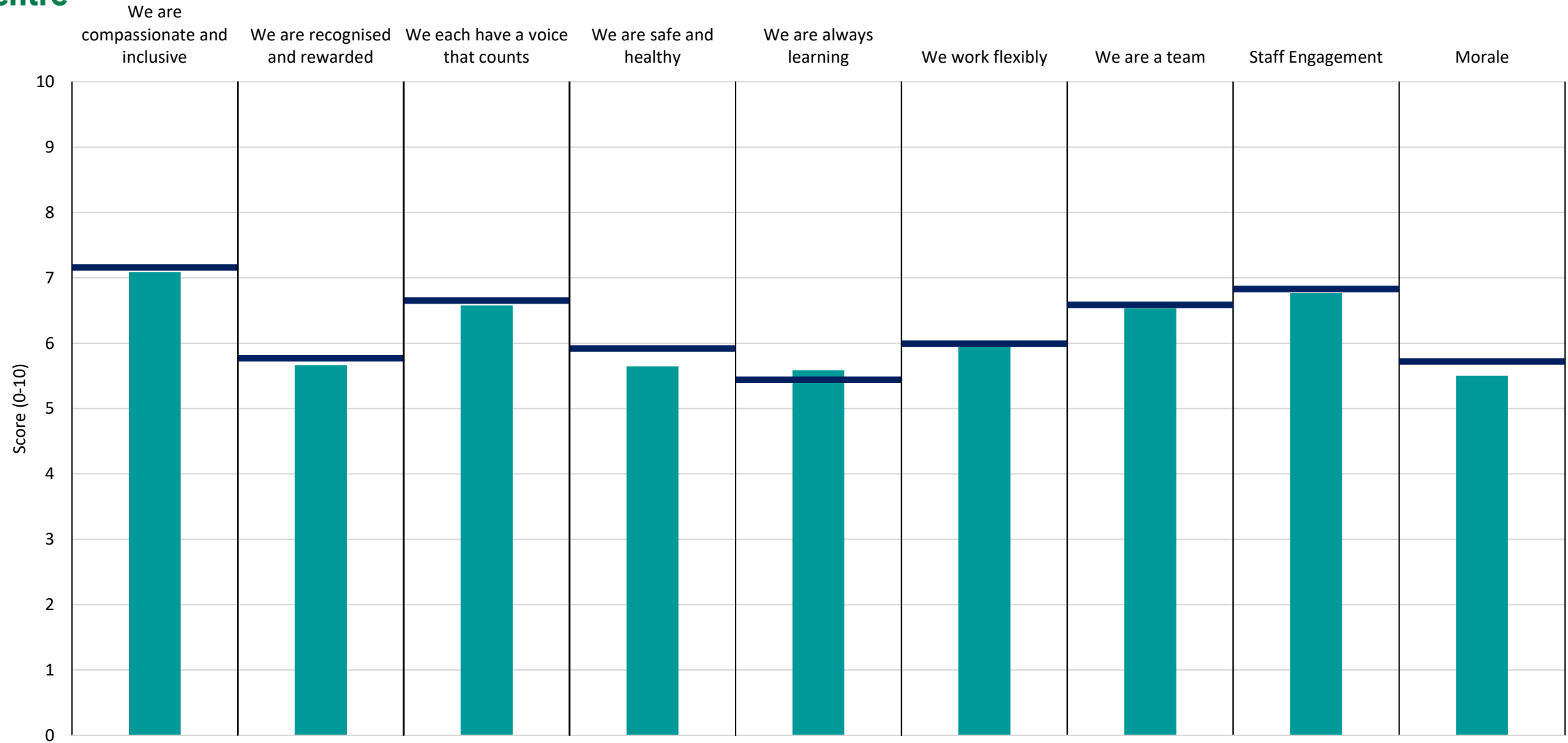
Breakdown	7.8	6.5	7.4	6.4	6.0	6.4	7.6	7.5	6.5
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	45	45	45	45	45	45	44	45	45



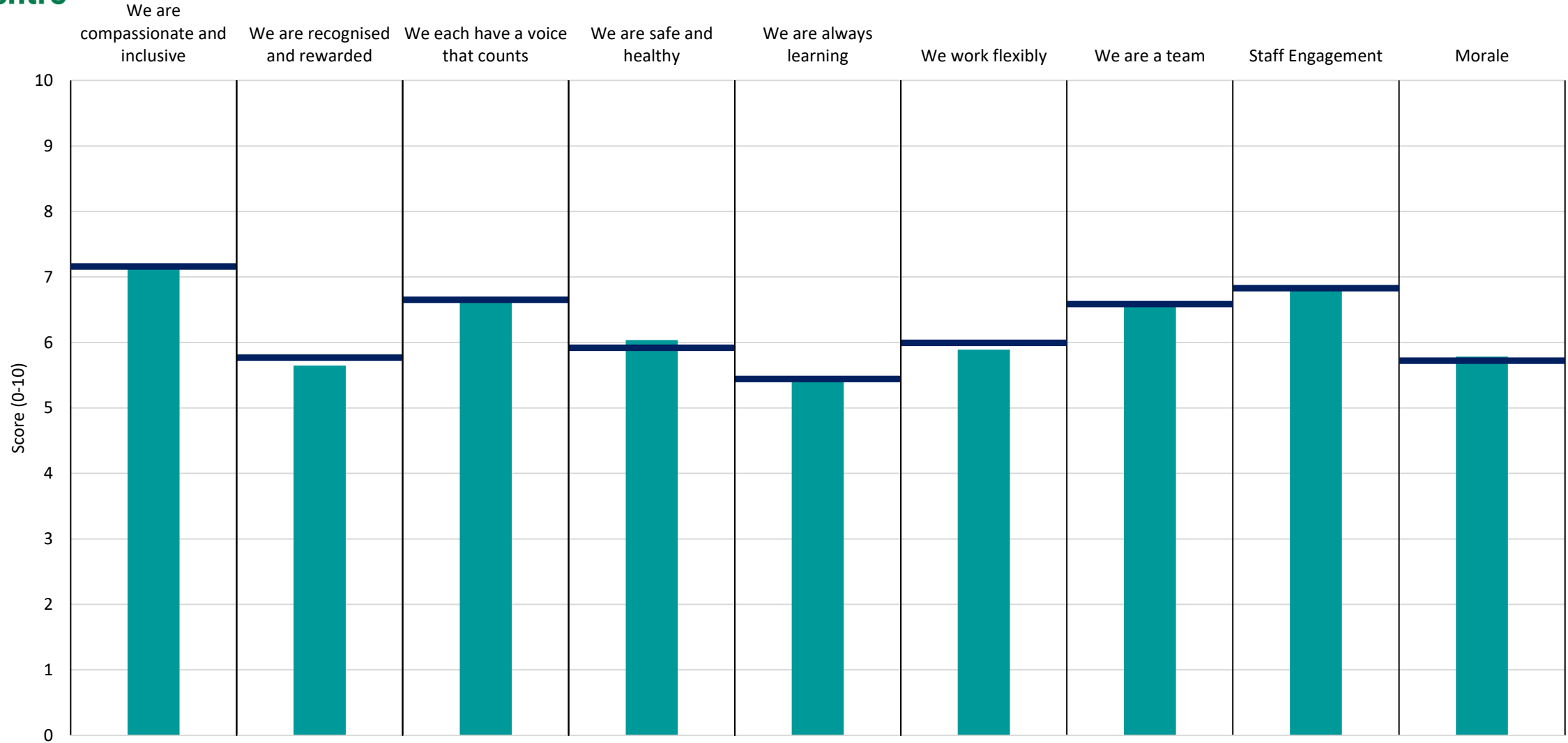
Breakdown	7.3	5.9	6.6	5.9	5.1	5.6	6.5	6.6	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	61	61	61	61	55	61	61	61	61



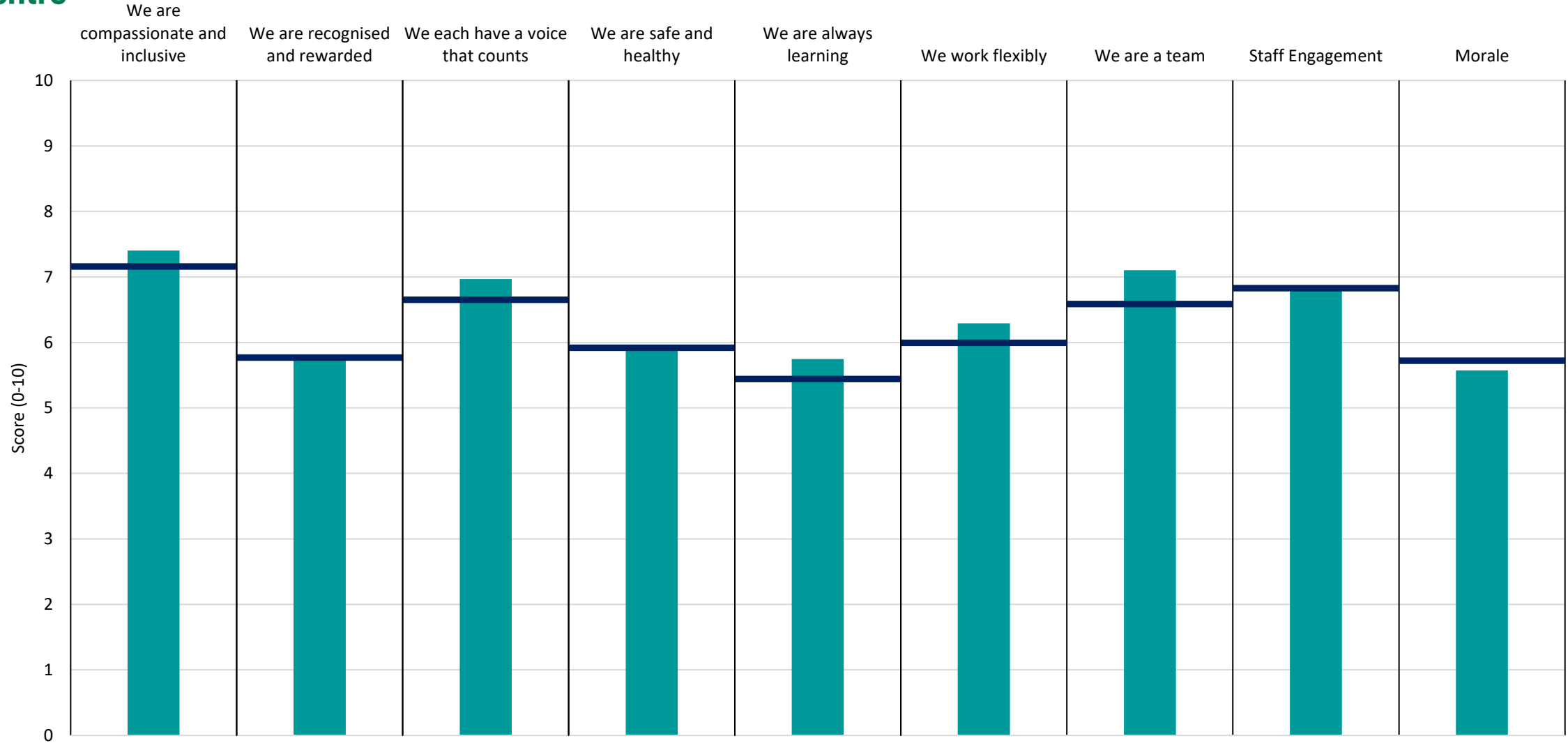
Breakdown	6.9	5.6	6.4	5.6	5.0	5.8	6.2	6.5	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	137	138	135	137	126	138	138	138	138



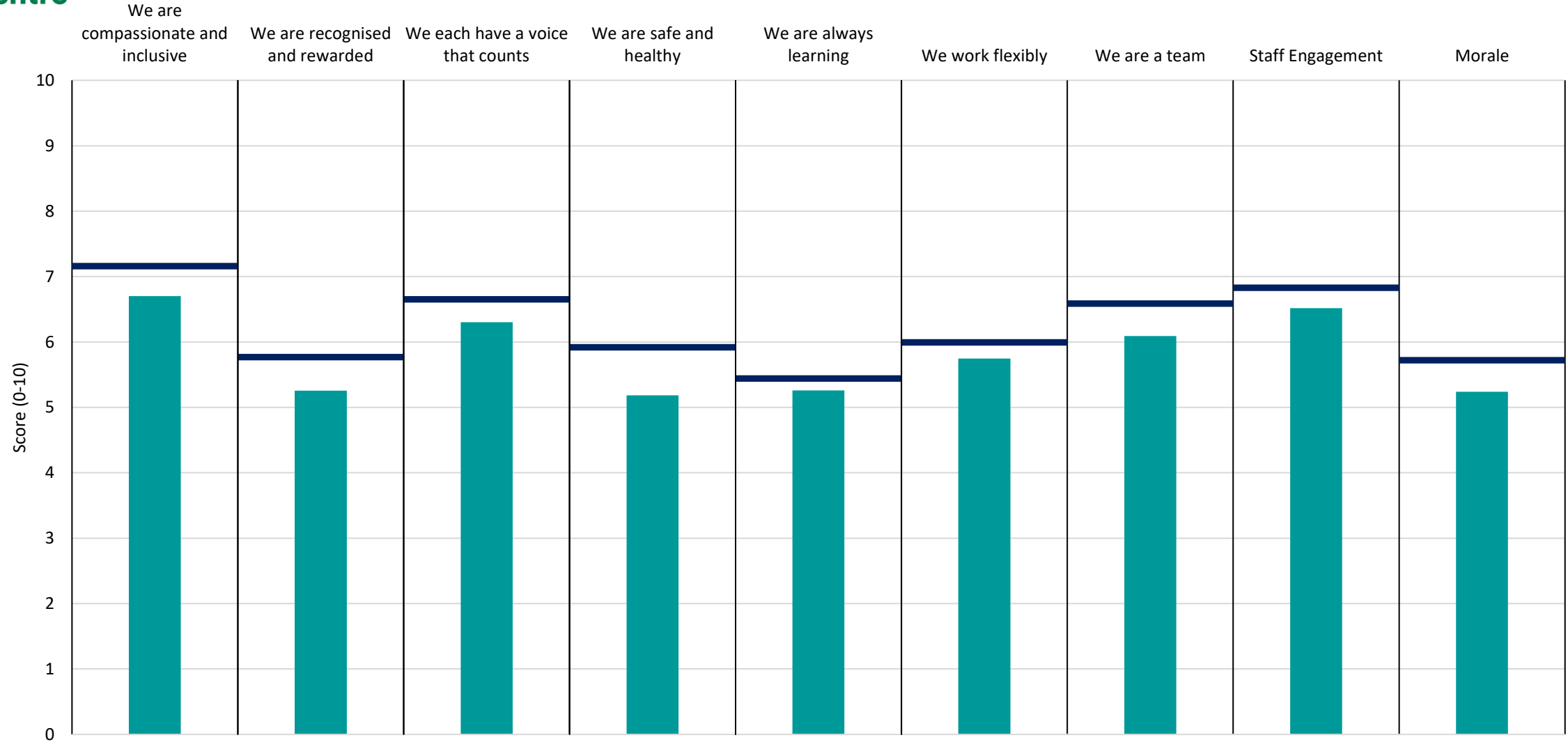
Breakdown	7.1	5.7	6.6	5.6	5.6	6.0	6.5	6.8	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	370	370	370	370	351	368	370	370	370



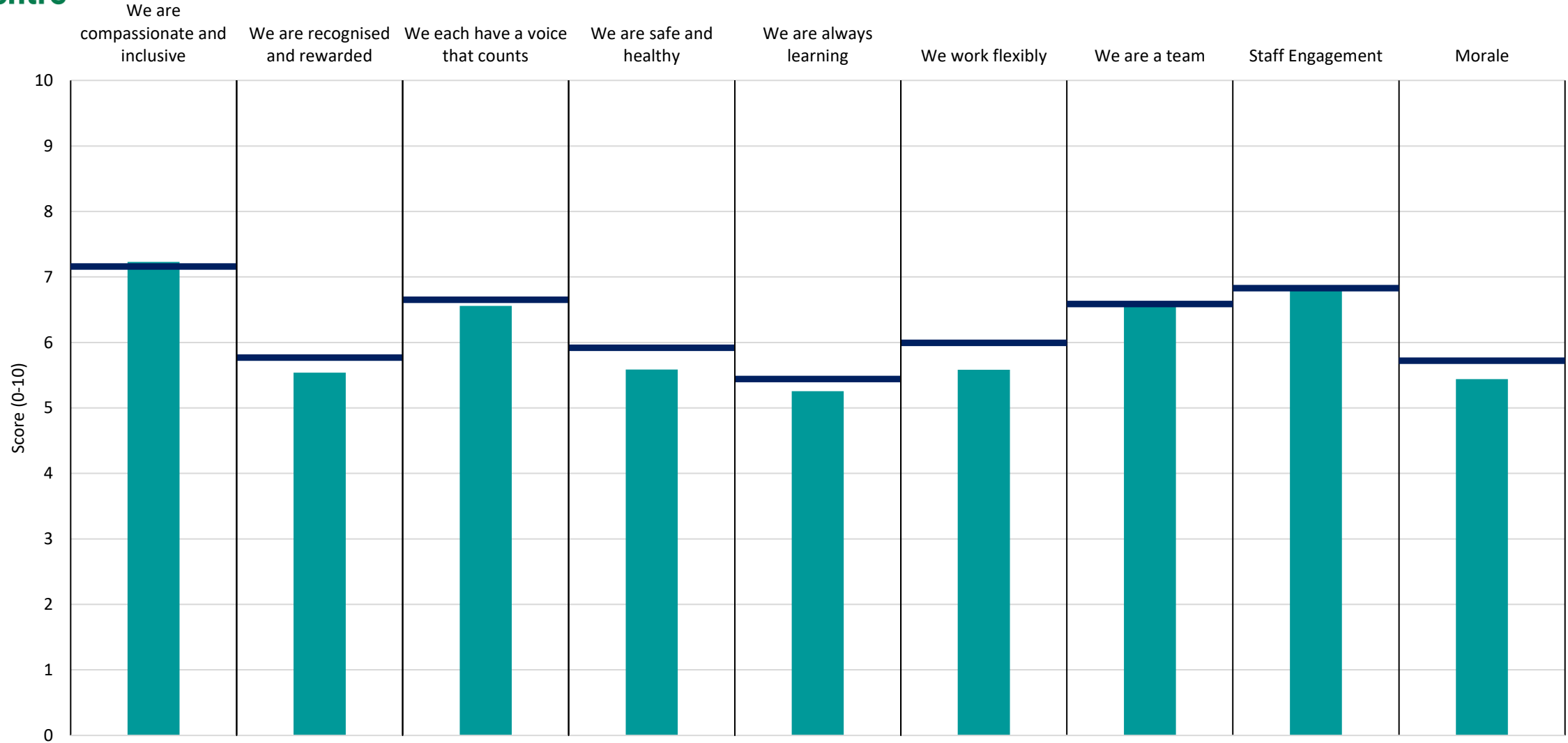
Breakdown	7.1	5.6	6.6	6.0	5.4	5.9	6.6	6.8	5.8
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	244	244	243	242	232	243	243	244	244



Breakdown	7.4	5.8	7.0	5.9	5.7	6.3	7.1	6.9	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	98	98	98	98	96	98	98	98	98



Breakdown	6.7	5.3	6.3	5.2	5.3	5.7	6.1	6.5	5.2
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	294	294	293	293	278	294	294	294	294



Breakdown	7.2	5.5	6.6	5.6	5.3	5.6	6.6	6.8	5.4
Your org	7.2	5.8	6.7	5.9	5.4	6.0	6.6	6.8	5.7
Responses	264	265	264	263	254	265	265	265	265