



# Norfolk and Suffolk NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Corporate Chief Executive Office, Commercial and Communications</u>	<u>6</u>
<u>Corporate Estates &amp; Facilities</u>	<u>7</u>
<u>Corporate Finance &amp; Contracts</u>	<u>8</u>
<u>Corporate HR</u>	<u>9</u>
<u>Corporate ICT</u>	<u>10</u>
<u>Corporate Medical</u>	<u>11</u>
<u>Corporate Senior Operations Team</u>	<u>12</u>
<u>Corporate Service Governance</u>	<u>13</u>
<u>Great Yarmouth &amp; Waveney</u>	<u>14</u>
<u>Learning Disabilities</u>	<u>15</u>
<u>Norfolk CFYP Core</u>	<u>16</u>
<u>Norfolk CFYP Specialist Services</u>	<u>17</u>
<u>Norfolk Wellbeing</u>	<u>18</u>
<u>North Norfolk &amp; Norwich Adult</u>	<u>19</u>
<u>Secure Services</u>	<u>20</u>
<u>Suffolk CFYP</u>	<u>21</u>
<u>Suffolk East</u>	<u>22</u>
<u>Suffolk Wellbeing</u>	<u>23</u>
<u>Suffolk West</u>	<u>24</u>
<u>West and South Norfolk</u>	<u>25</u>

<u>Corporate</u>	27
<u>Great Yarmouth &amp; Waveney Adult</u>	28
<u>Great Yarmouth &amp; Waveney Mgt and Admin</u>	29
<u>Great Yarmouth &amp; Waveney Older People</u>	30
<u>Learning Disabilities</u>	31
<u>Norfolk Core CFYP</u>	32
<u>Norfolk Specialist CFYP</u>	33
<u>Norfolk Wellbeing</u>	34
<u>North Norfolk &amp; Norwich Adult</u>	35
<u>North Norfolk &amp; Norwich Adult Mgt and Admin</u>	36
<u>North Norfolk &amp; Norwich Older People</u>	37
<u>Secure Services</u>	38
<u>Suffolk CFYP</u>	39
<u>Suffolk East Adult</u>	40
<u>Suffolk East Mgt and Admin</u>	41
<u>Suffolk East Older People</u>	42
<u>Suffolk Wellbeing</u>	43
<u>Suffolk West Adult</u>	44
<u>Suffolk West Mgt and Admin</u>	45
<u>Suffolk West Older People</u>	46
<u>West &amp; South Norfolk Older People Mgt &amp; Admin</u>	47
<u>West and South Norfolk Adult</u>	48

This directorate report for Norfolk and Suffolk NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Norfolk and Suffolk NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

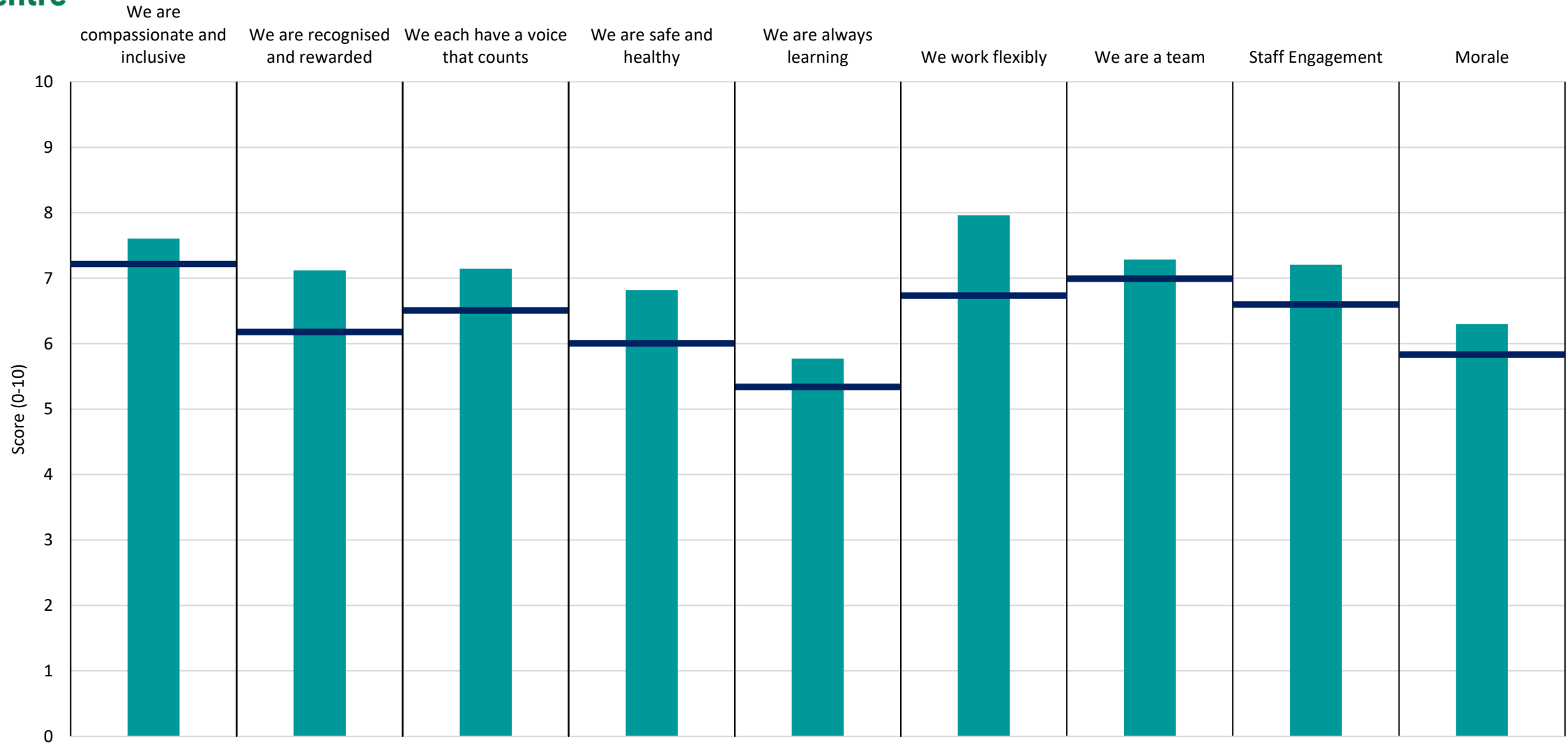


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

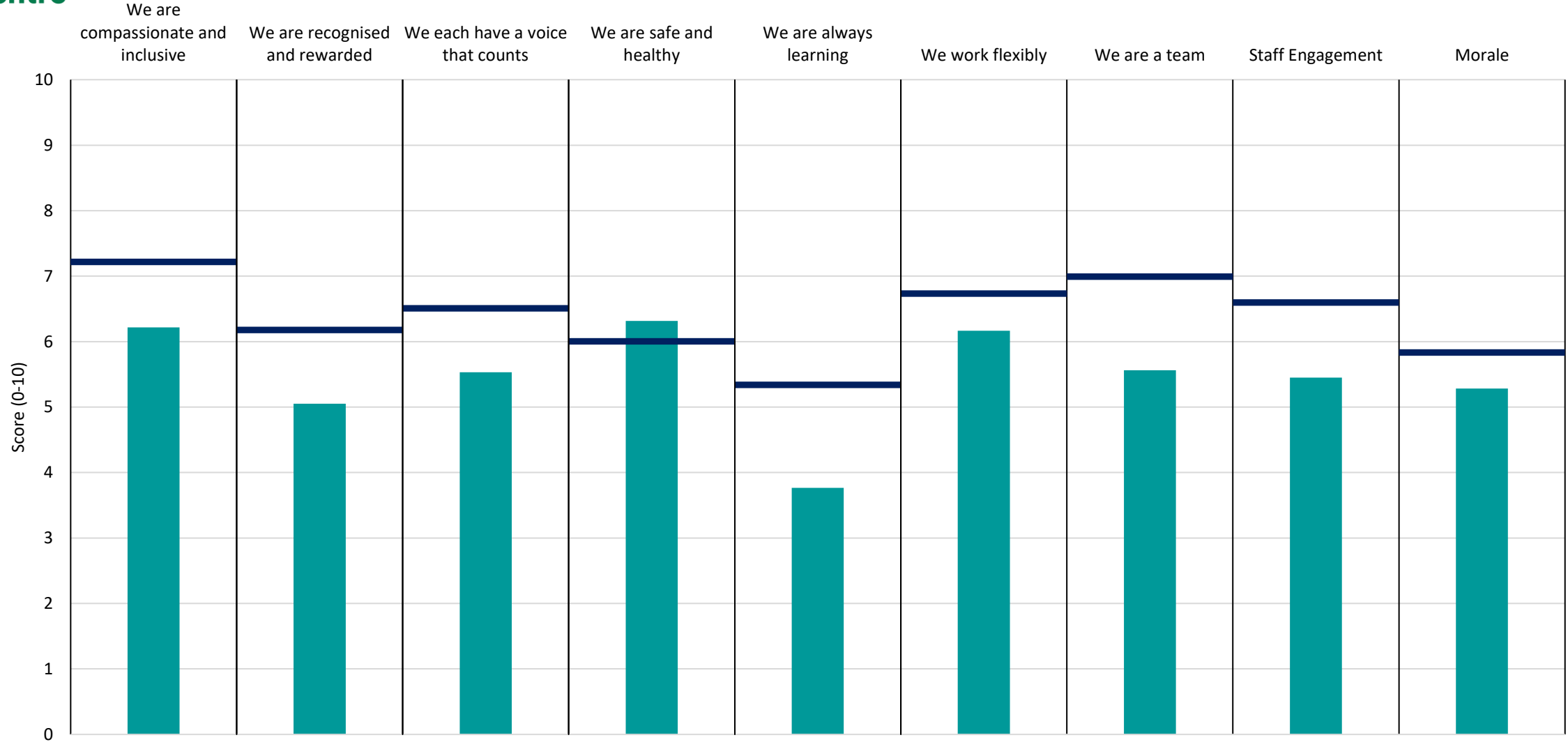
# Breakdowns 1

Norfolk and Suffolk NHS Foundation Trust

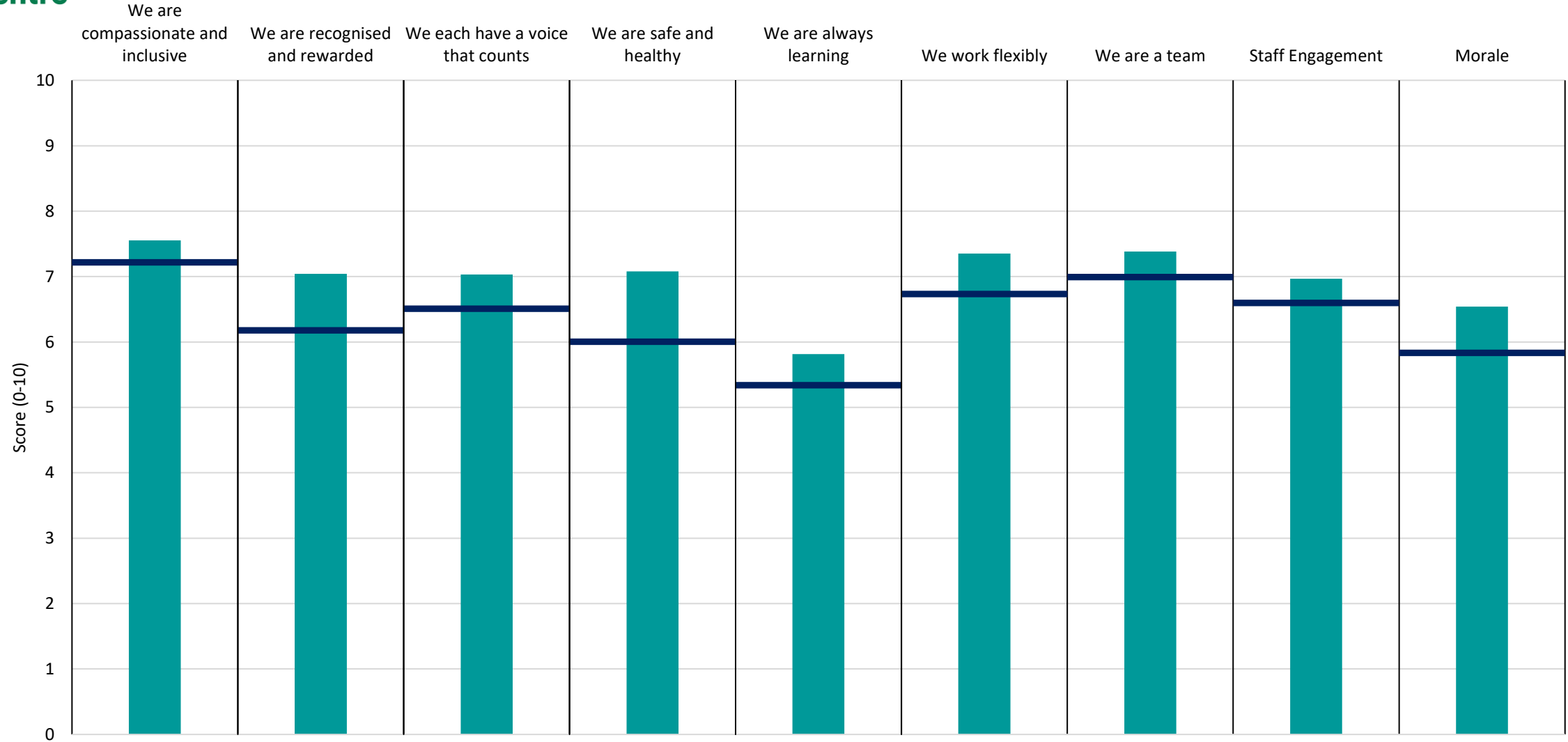
2022 NHS Staff Survey



Breakdown	7.6	7.1	7.1	6.8	5.8	8.0	7.3	7.2	6.3
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	37	37	37	37	36	37	37	37	37



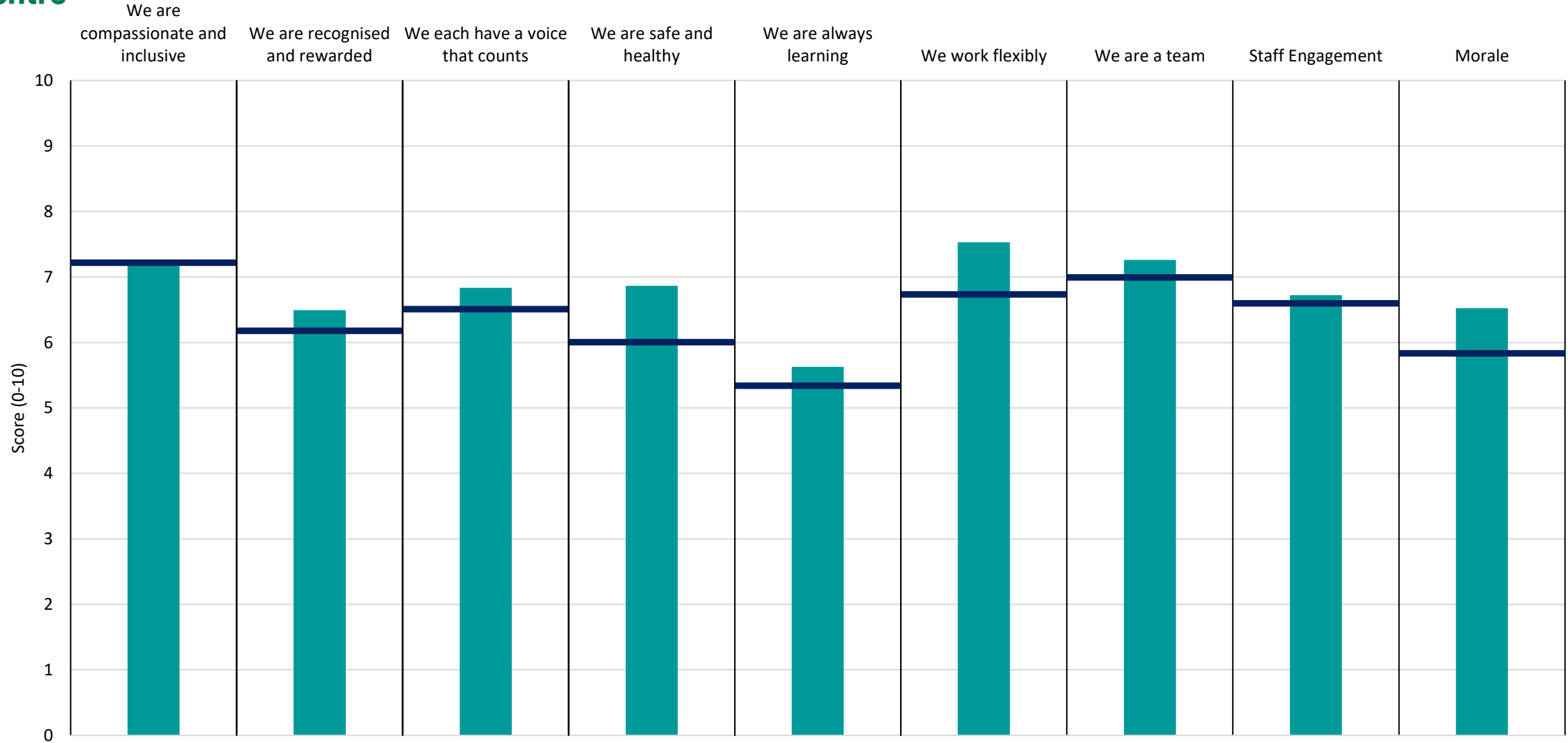
Breakdown	6.2	5.1	5.5	6.3	3.8	6.2	5.6	5.4	5.3
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	60	60	59	59	57	60	60	60	60



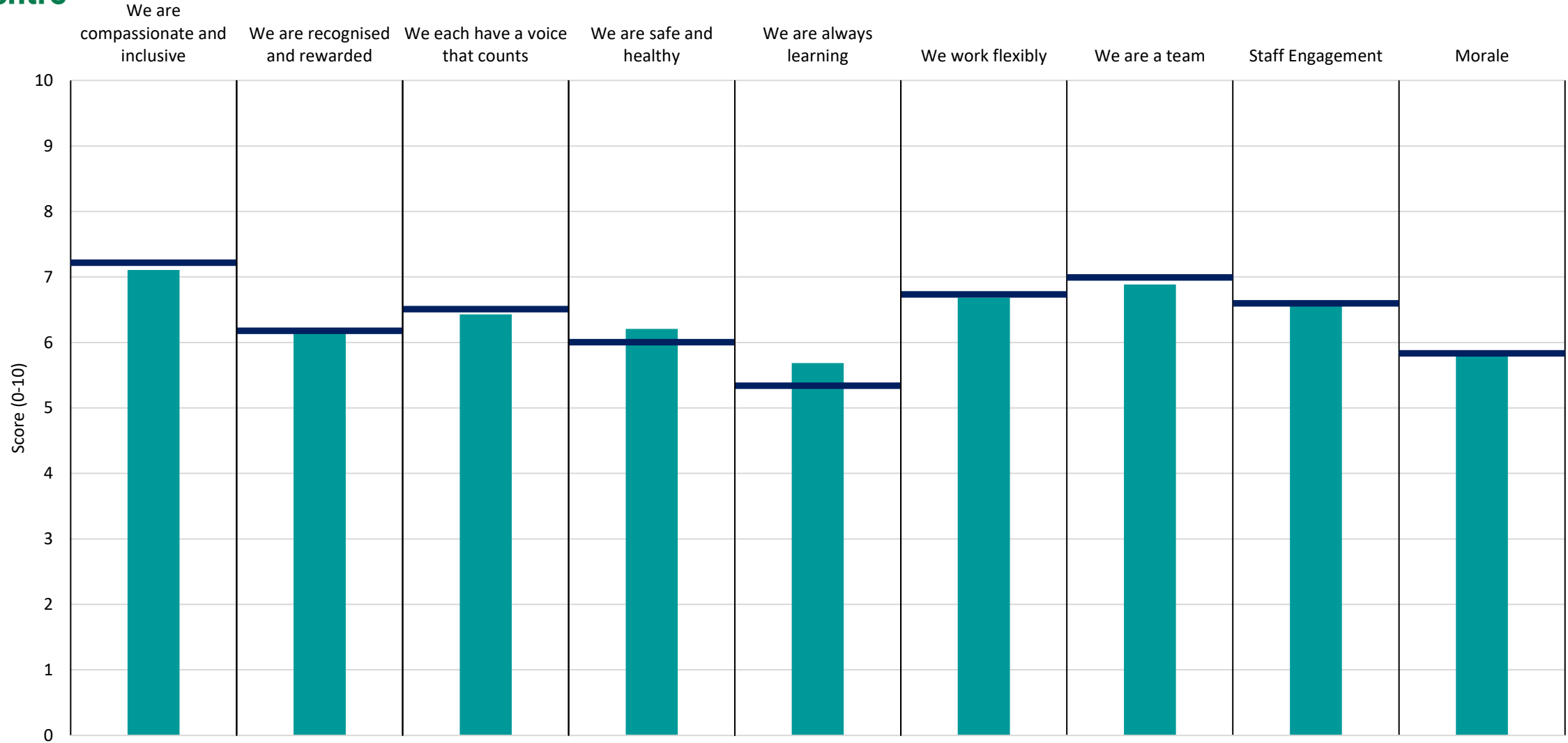
Breakdown	7.6	7.0	7.0	7.1	5.8	7.4	7.4	7.0	6.5
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	48	48	48	48	46	48	48	48	48



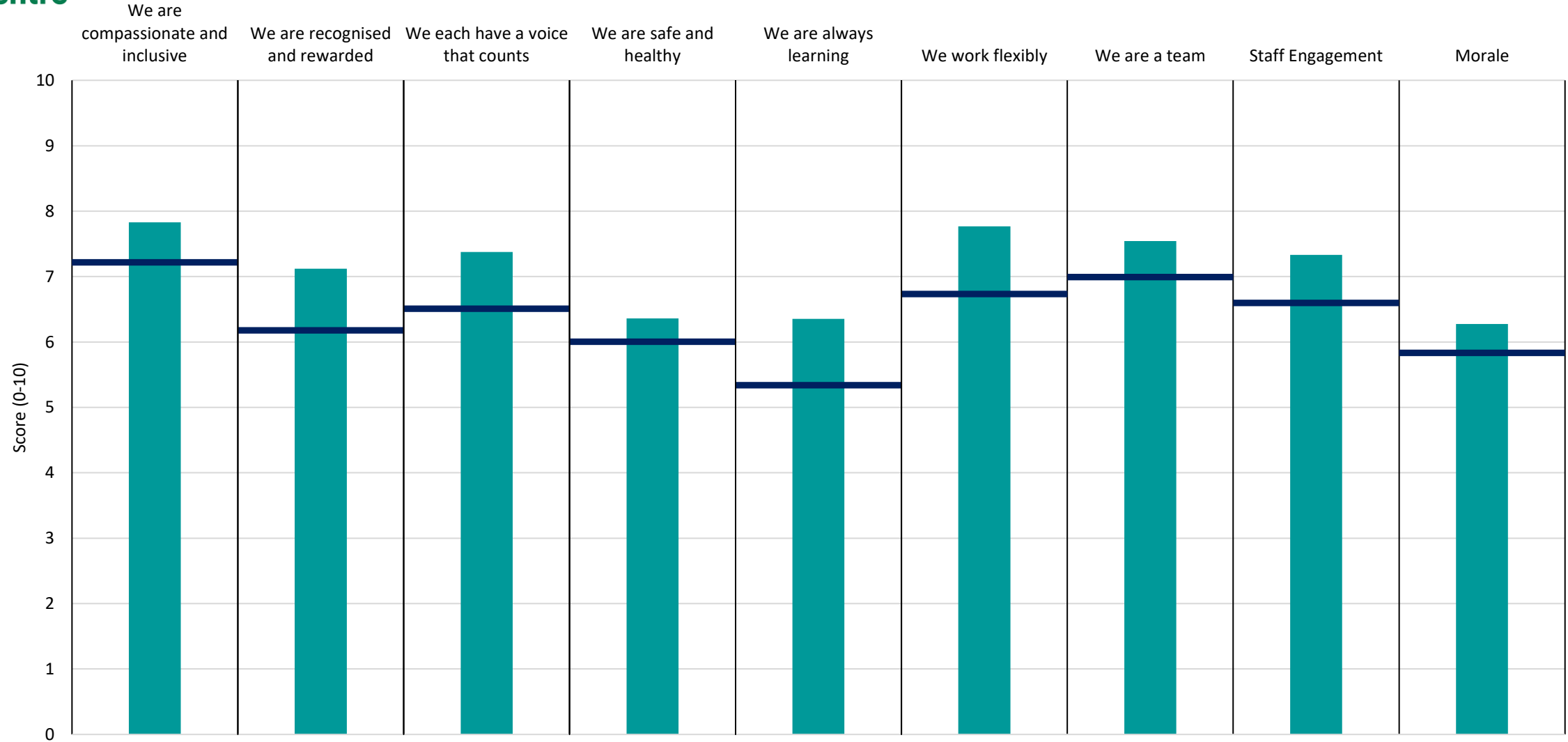




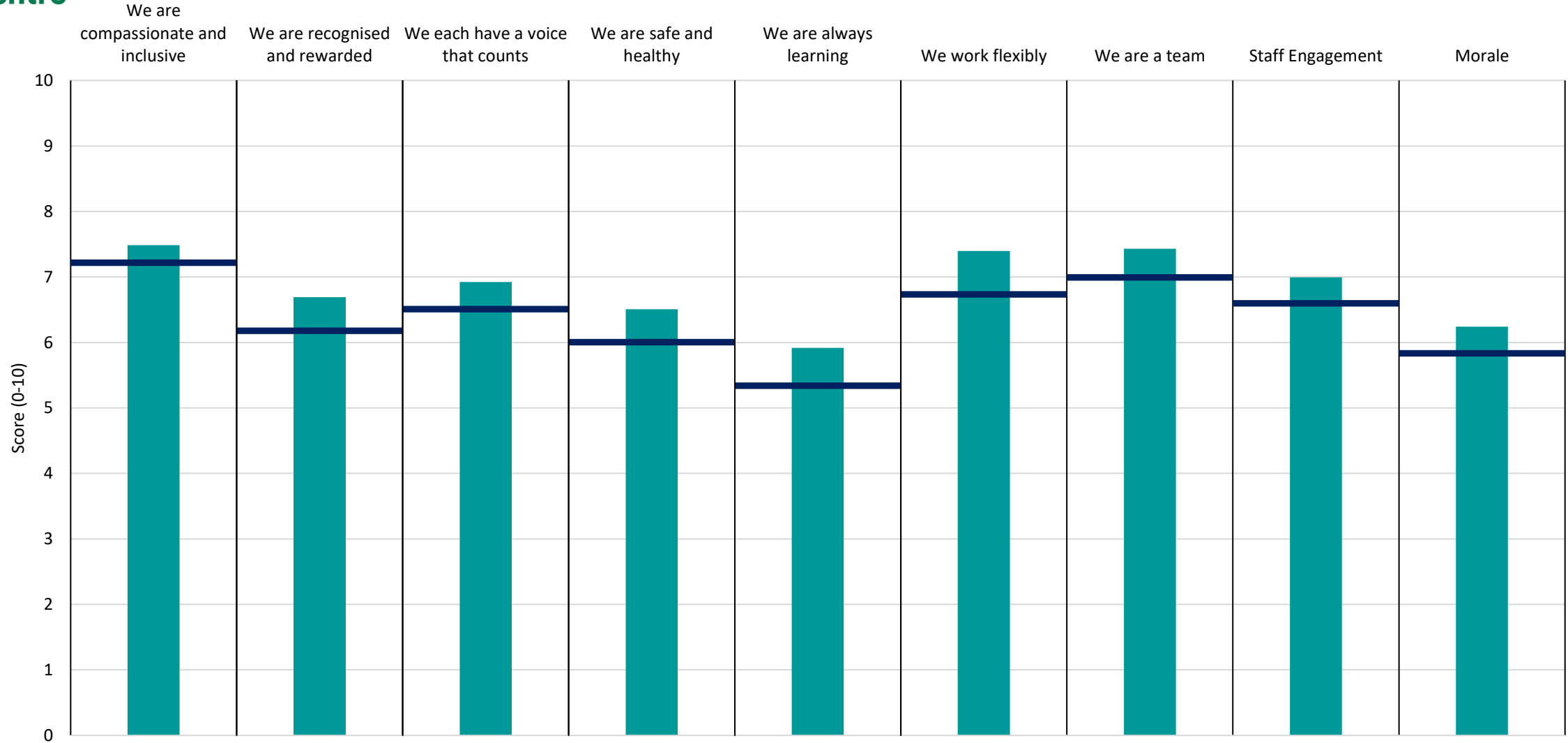
Breakdown	7.2	6.5	6.8	6.9	5.6	7.5	7.3	6.7	6.5
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	80	80	80	80	79	80	80	80	80



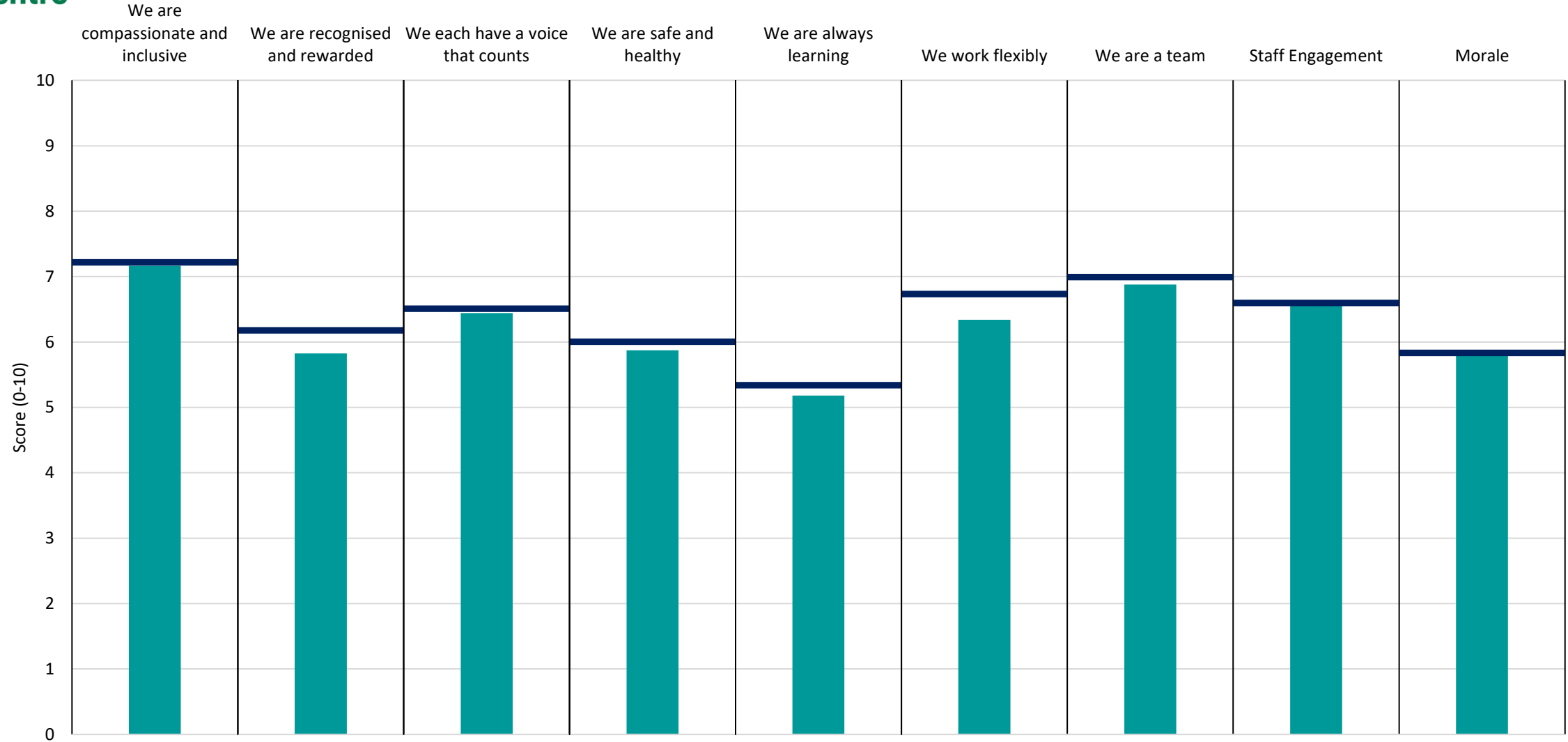
Breakdown	7.1	6.2	6.4	6.2	5.7	6.7	6.9	6.6	5.9
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	93	93	92	93	89	93	93	93	93



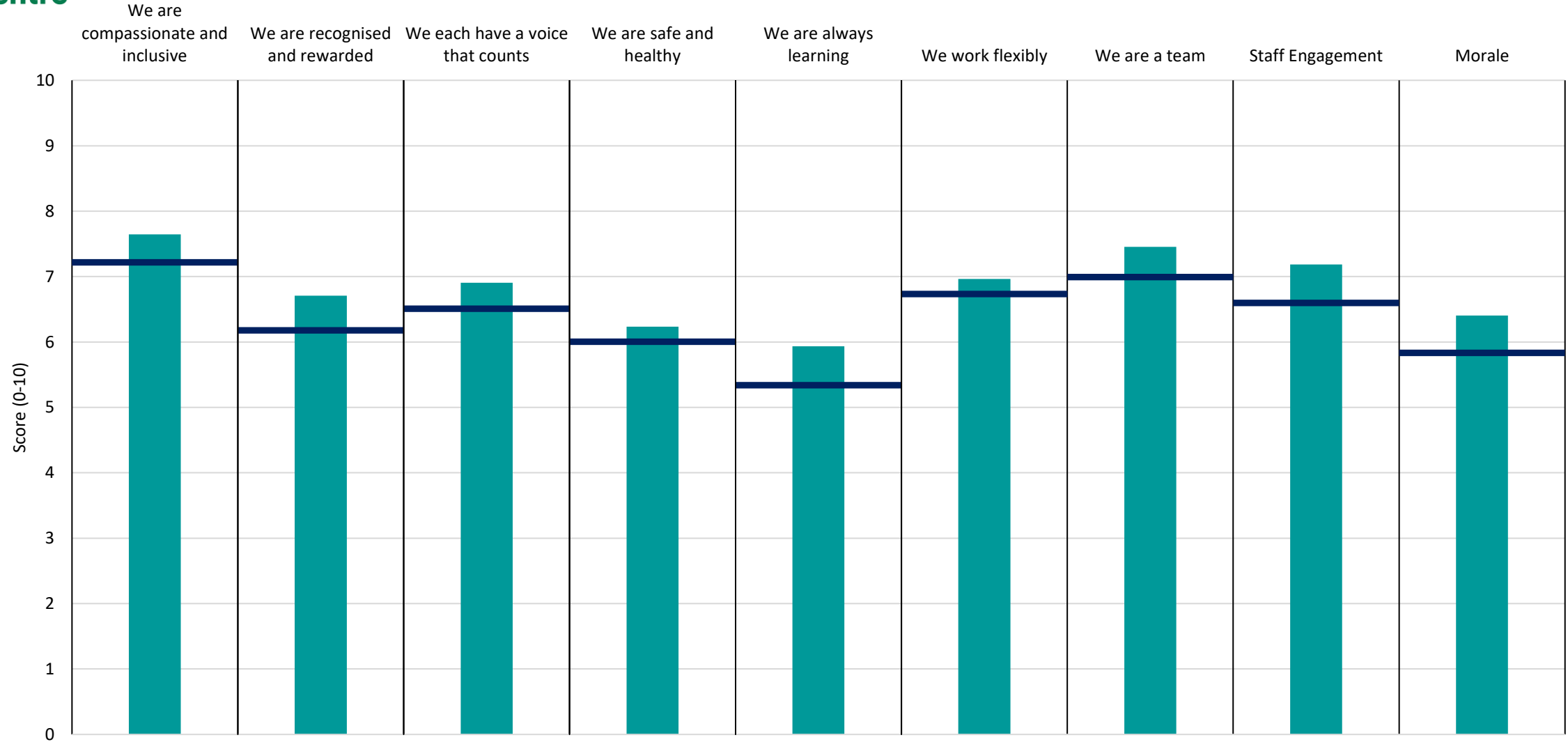
Breakdown	7.8	7.1	7.4	6.4	6.4	7.8	7.5	7.3	6.3
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	25	25	24	25	25	25	25	25	25



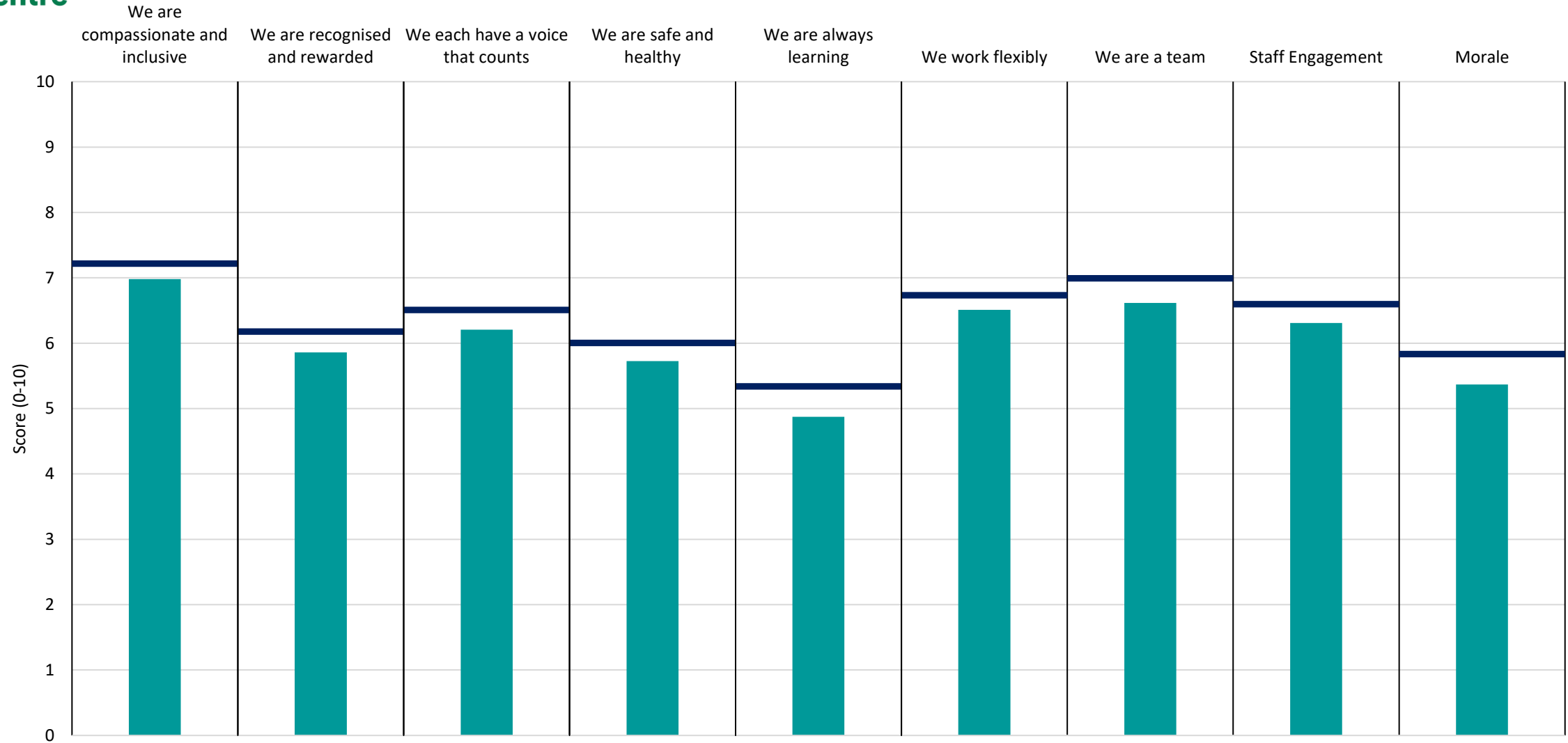
Breakdown	7.5	6.7	6.9	6.5	5.9	7.4	7.4	7.0	6.2
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	143	143	143	143	140	143	143	143	143



Breakdown	7.2	5.8	6.4	5.9	5.2	6.3	6.9	6.6	5.8
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	315	315	314	312	302	315	315	315	315

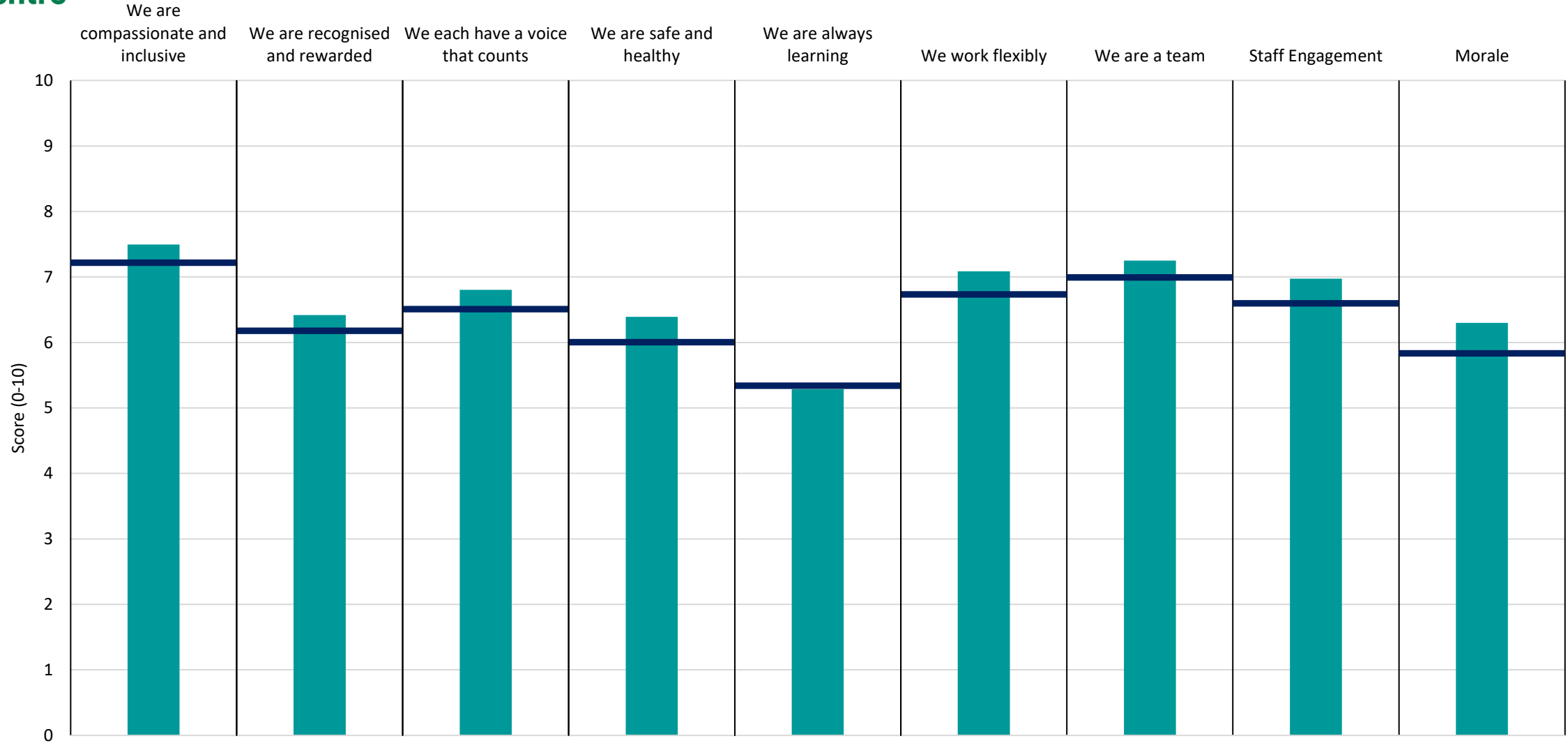


Breakdown	7.6	6.7	6.9	6.2	5.9	7.0	7.5	7.2	6.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	55	55	55	55	53	55	55	55	55

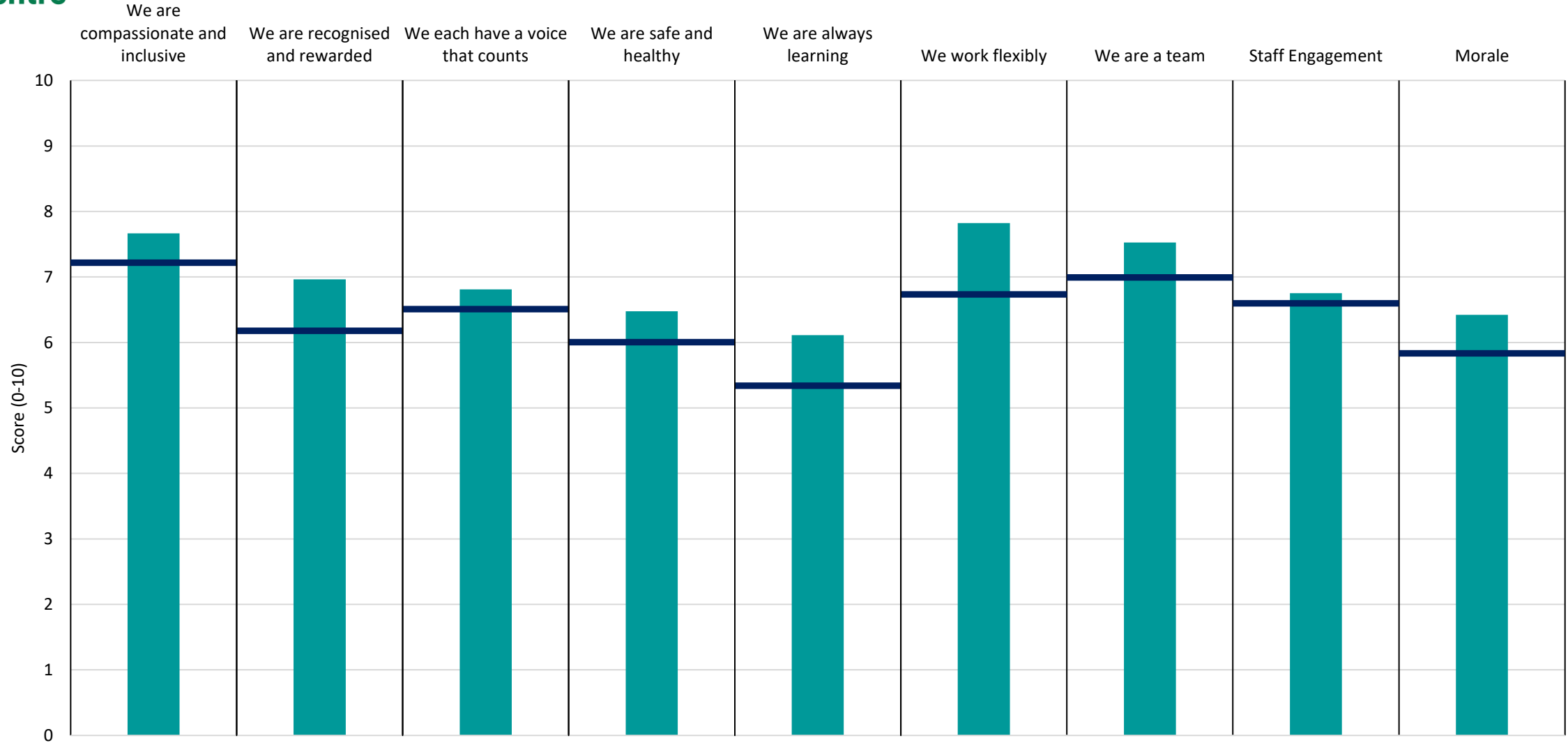


Breakdown	7.0	5.9	6.2	5.7	4.9	6.5	6.6	6.3	5.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	254	254	254	254	244	254	253	254	254

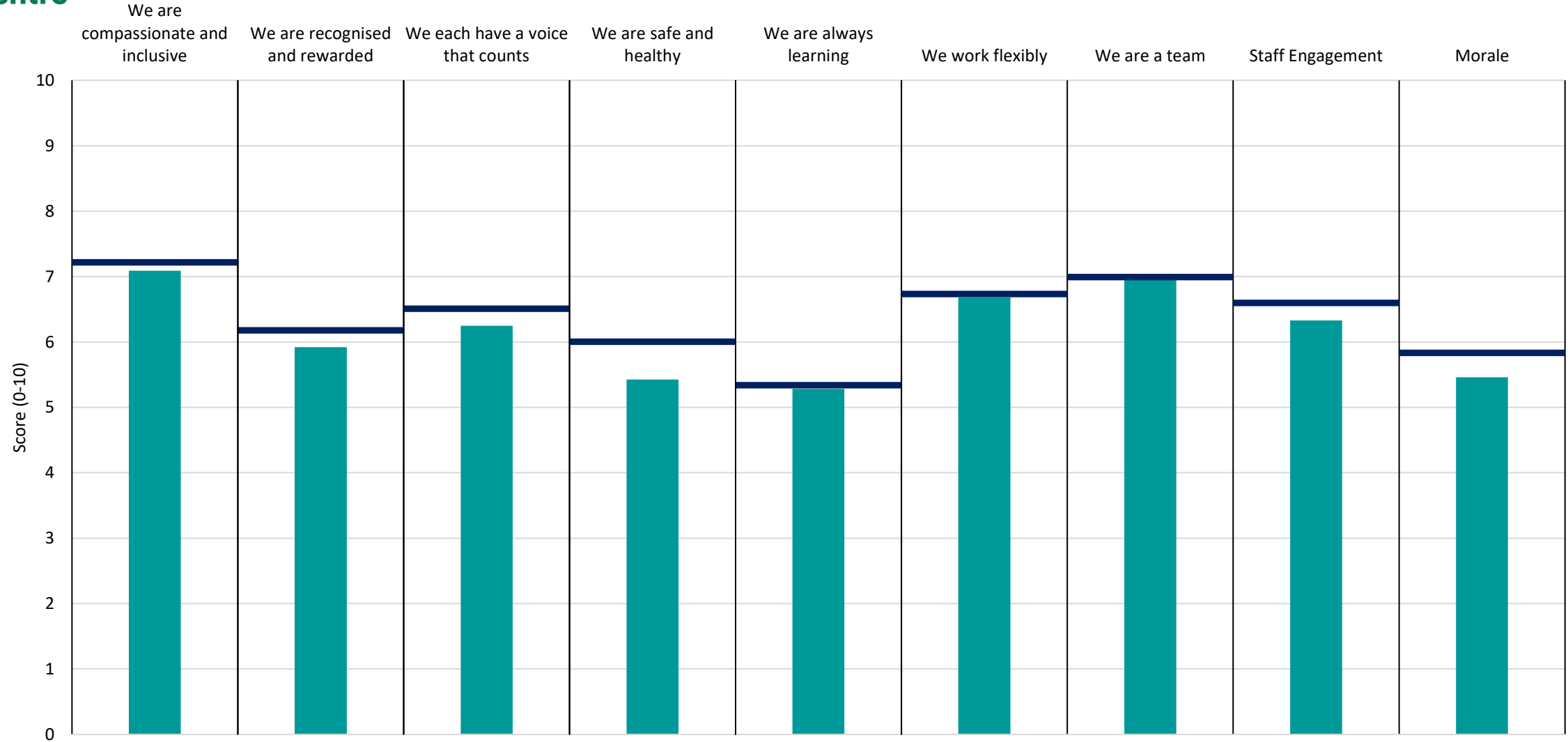




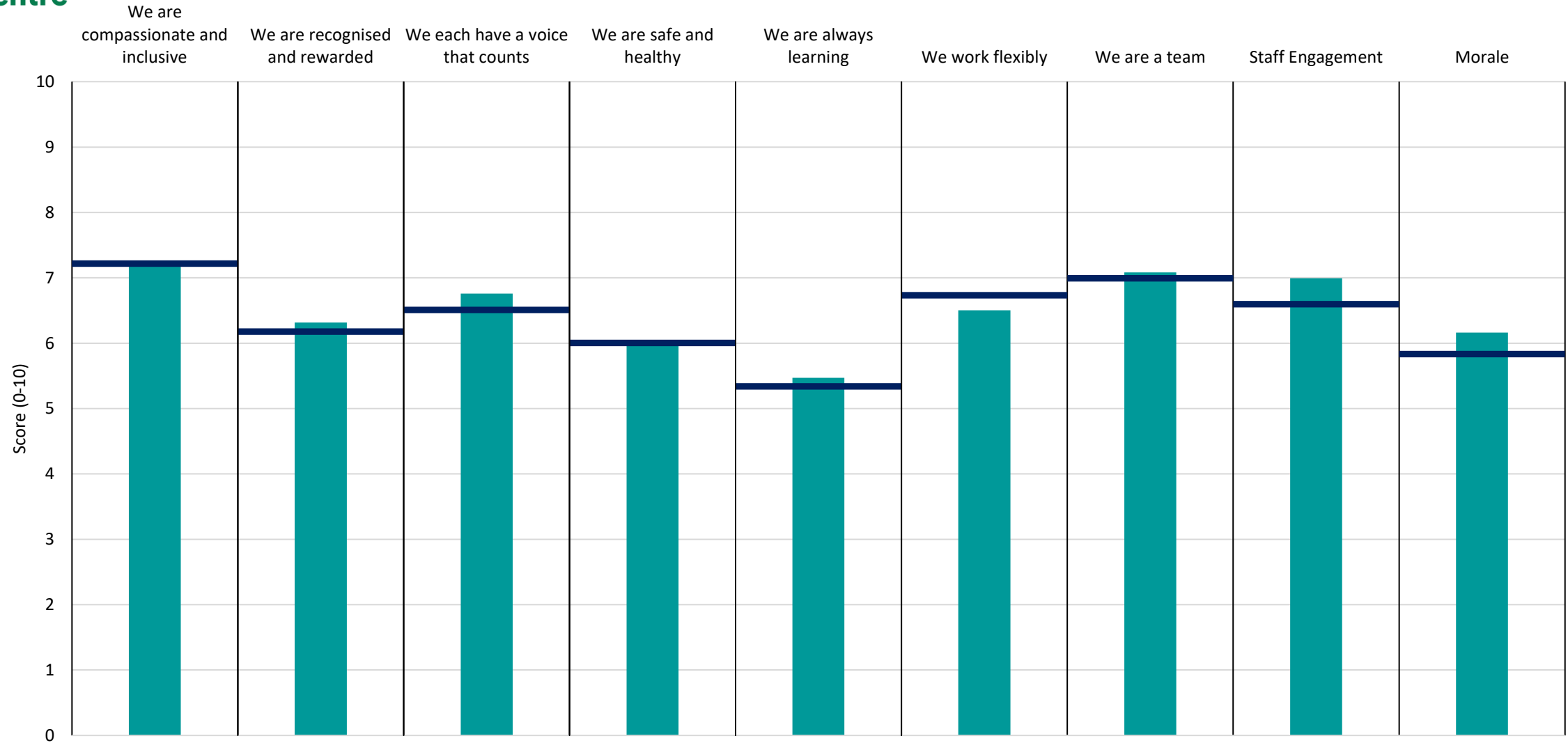
Breakdown	7.5	6.4	6.8	6.4	5.3	7.1	7.3	7.0	6.3
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	158	158	158	158	156	158	158	158	158



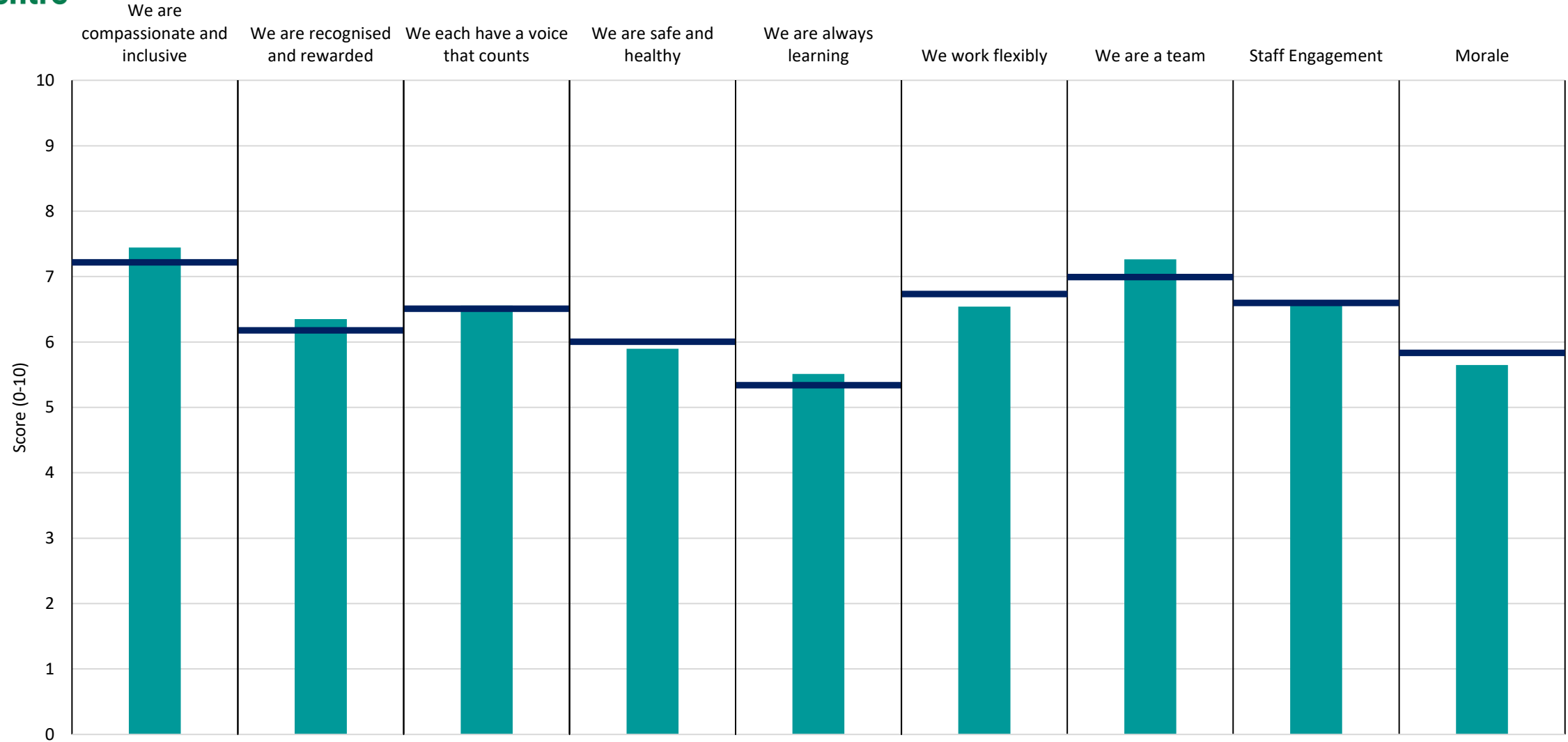
Breakdown	7.7	7.0	6.8	6.5	6.1	7.8	7.5	6.8	6.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	151	151	151	151	145	151	151	151	151



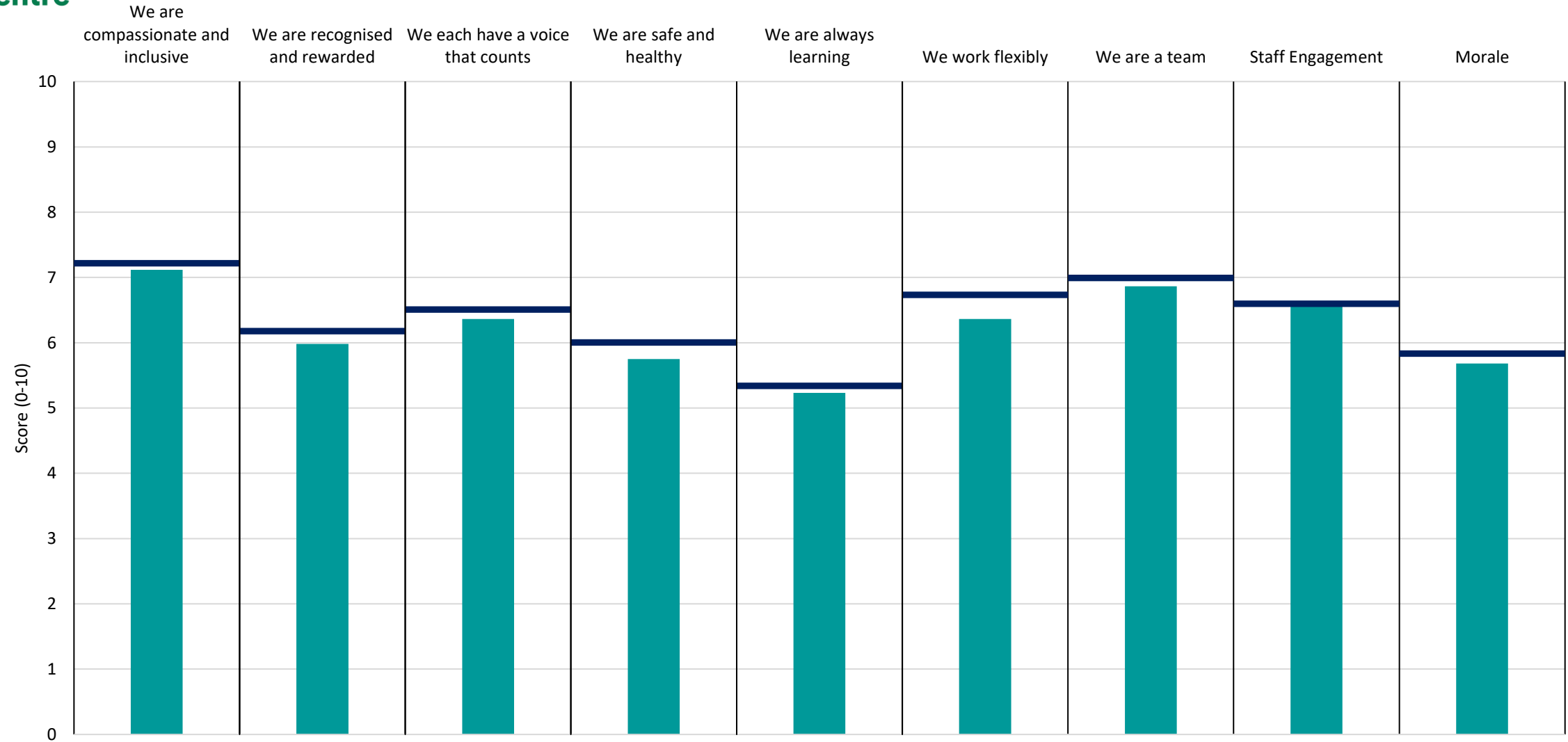
Breakdown	7.1	5.9	6.2	5.4	5.3	6.7	7.0	6.3	5.5
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	261	260	260	261	248	260	259	261	261



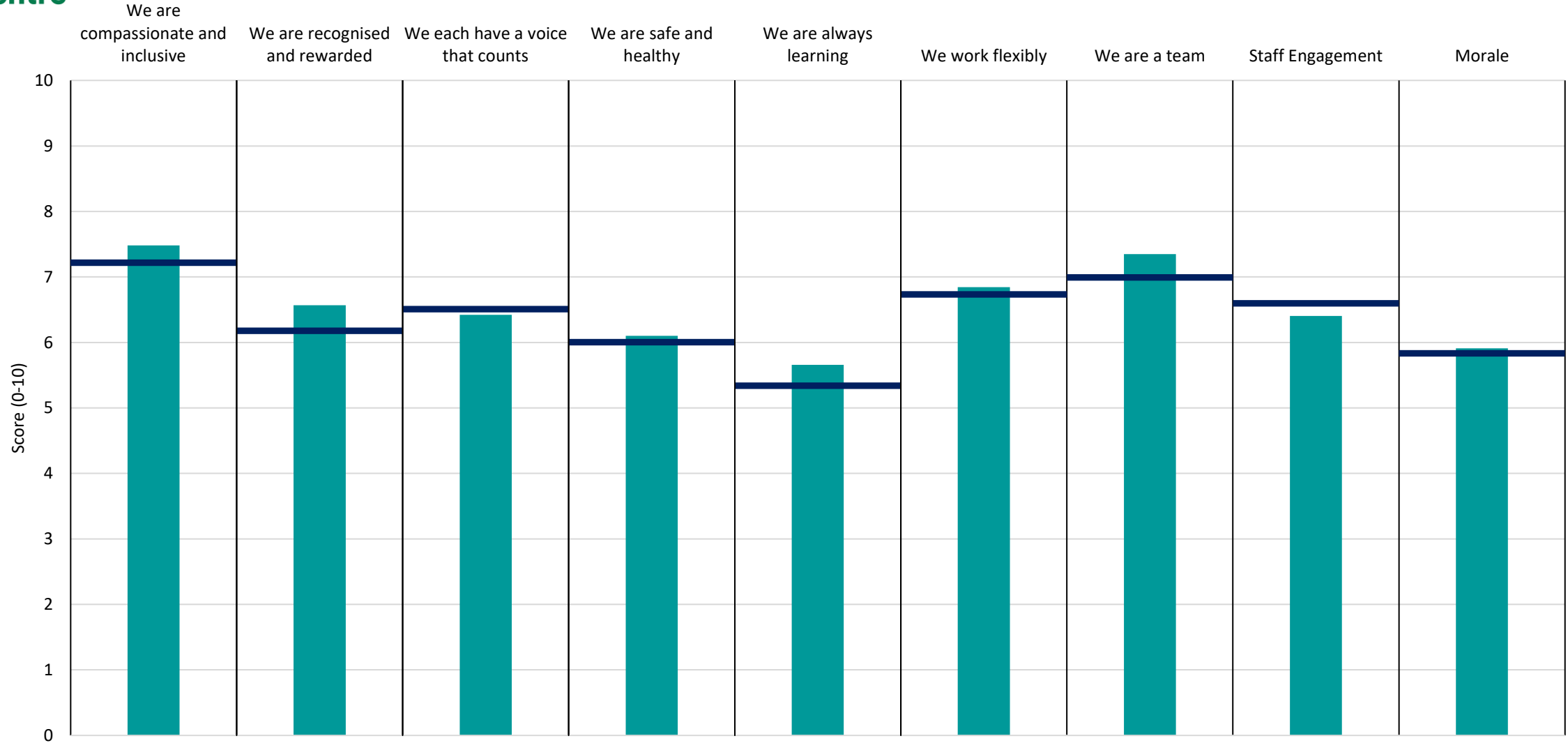
Breakdown	7.3	6.3	6.8	6.0	5.5	6.5	7.1	7.0	6.2
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	172	173	172	172	168	172	172	173	173



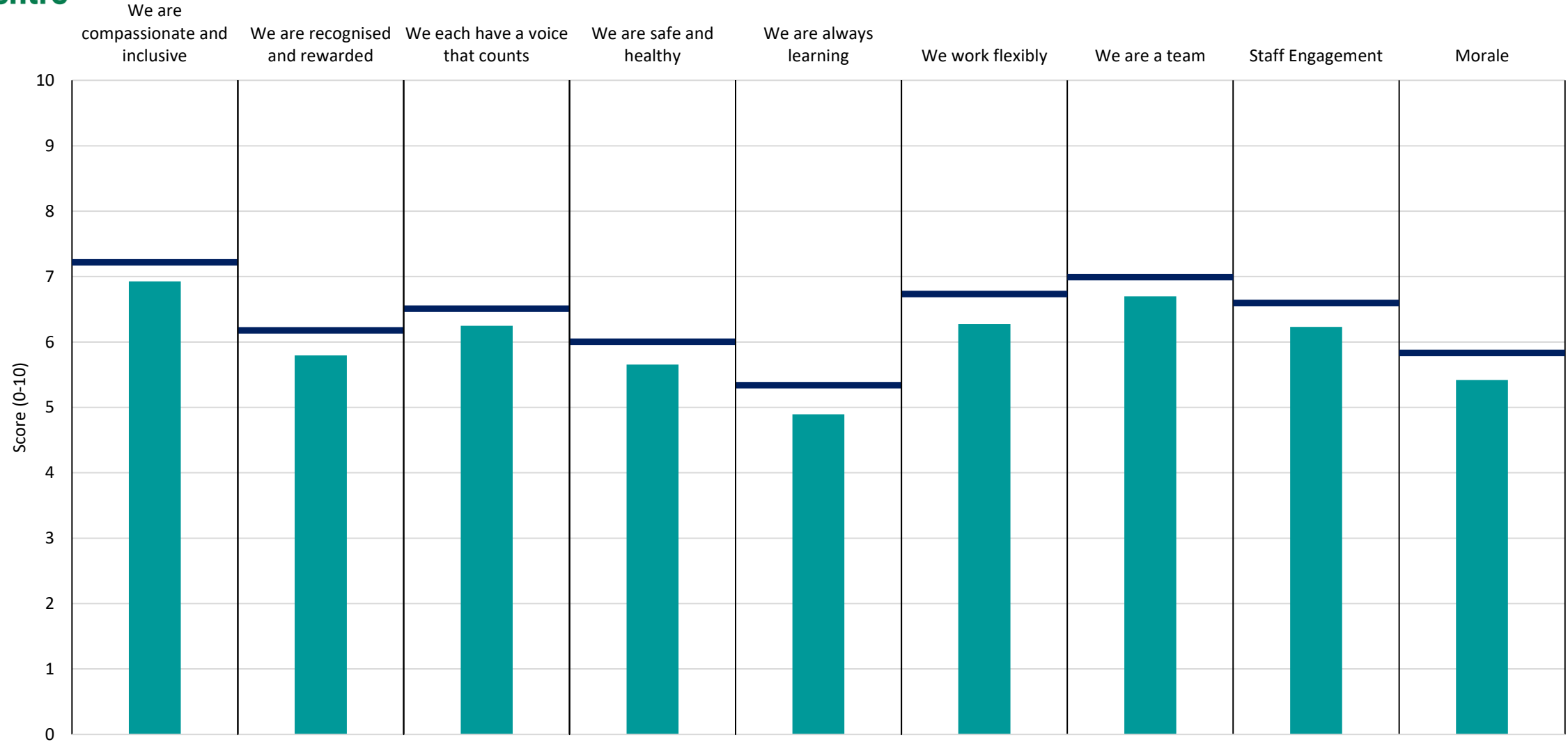
Breakdown	7.4	6.4	6.6	5.9	5.5	6.5	7.3	6.6	5.6
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	191	191	191	191	186	191	191	191	191



Breakdown	7.1	6.0	6.4	5.7	5.2	6.4	6.9	6.6	5.7
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	236	236	236	235	231	236	235	236	236

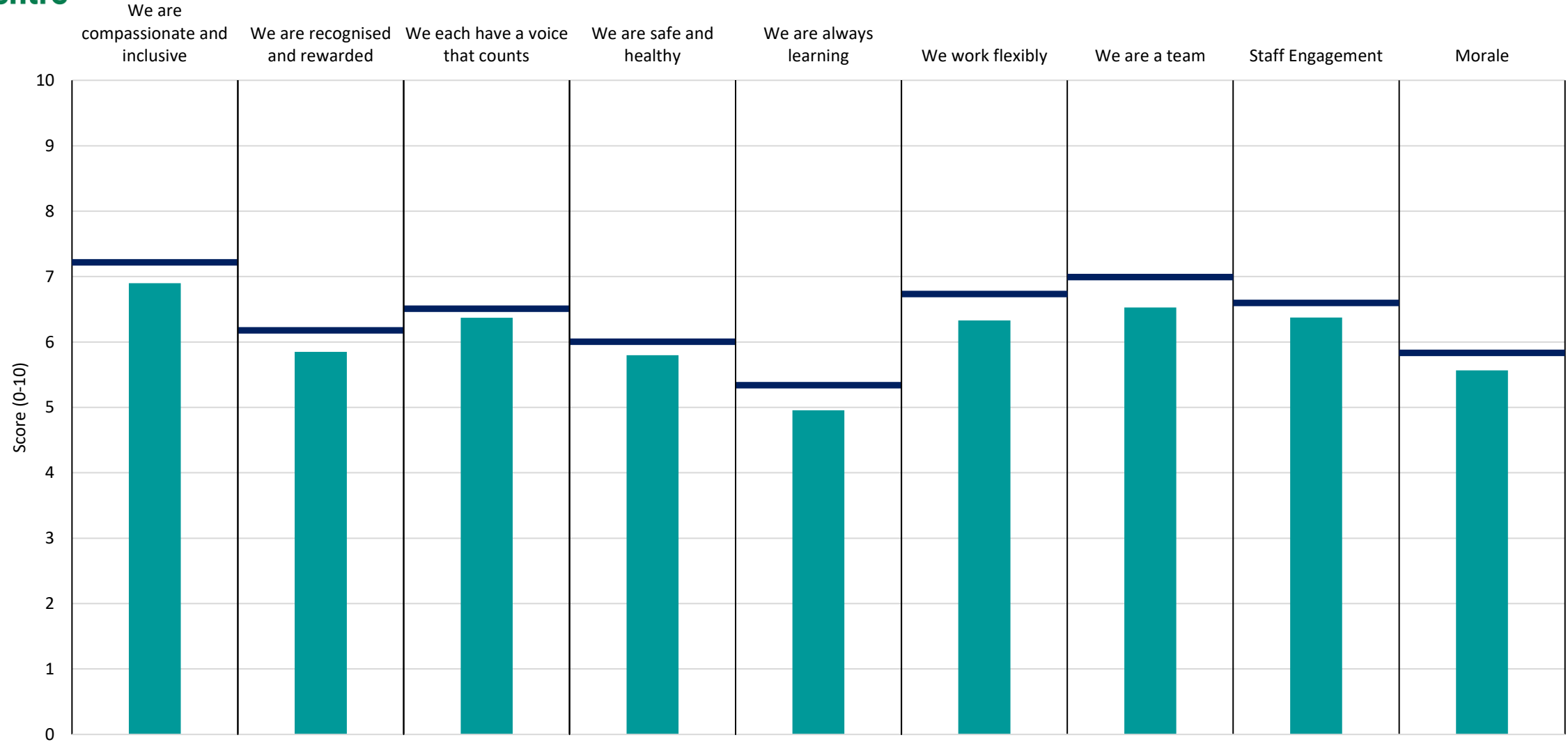


Breakdown	7.5	6.6	6.4	6.1	5.7	6.8	7.3	6.4	5.9
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	96	96	95	96	93	96	96	96	96



Breakdown	6.9	5.8	6.2	5.7	4.9	6.3	6.7	6.2	5.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	188	189	188	188	180	188	189	189	189



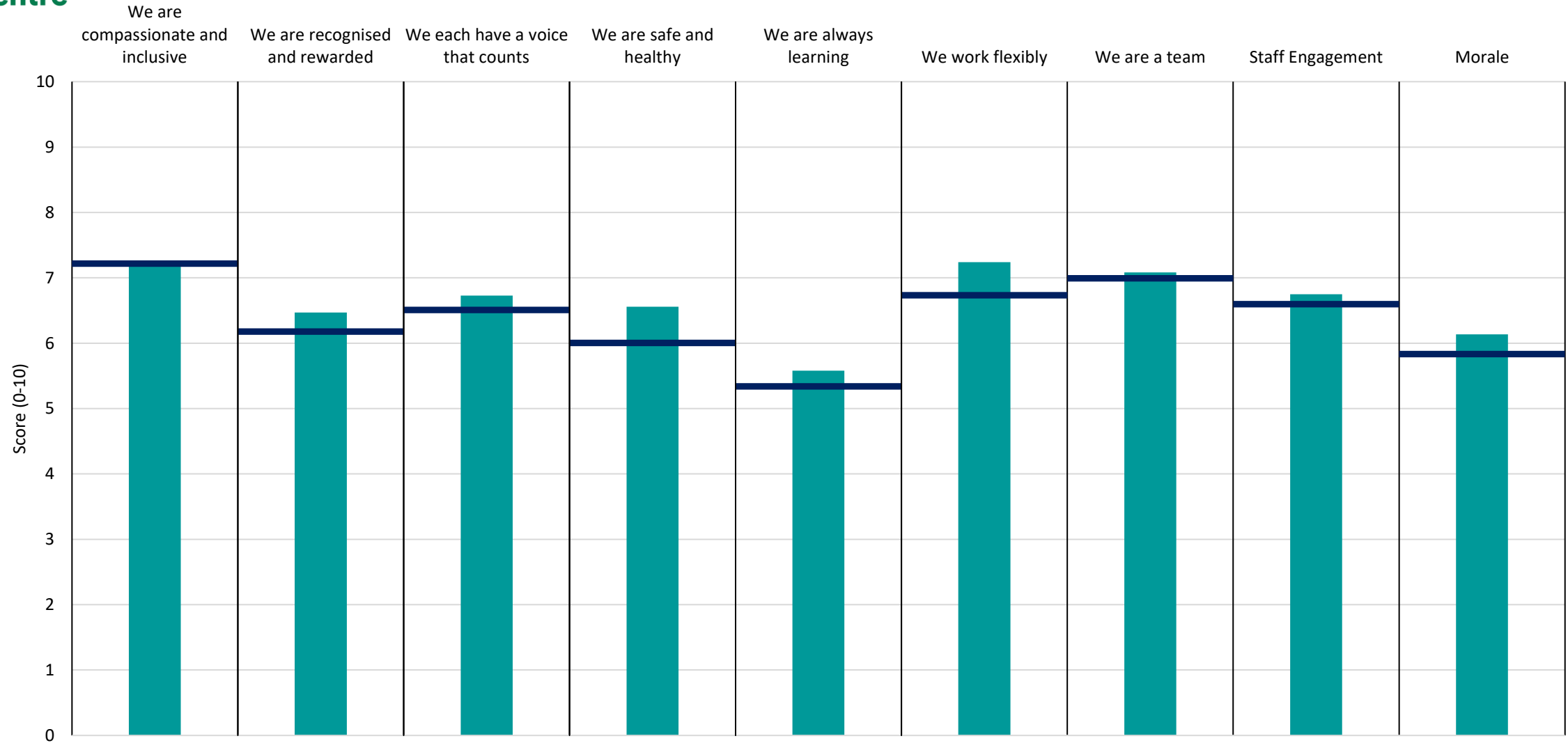


Breakdown	6.9	5.8	6.4	5.8	5.0	6.3	6.5	6.4	5.6
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	154	154	154	154	148	154	154	154	154

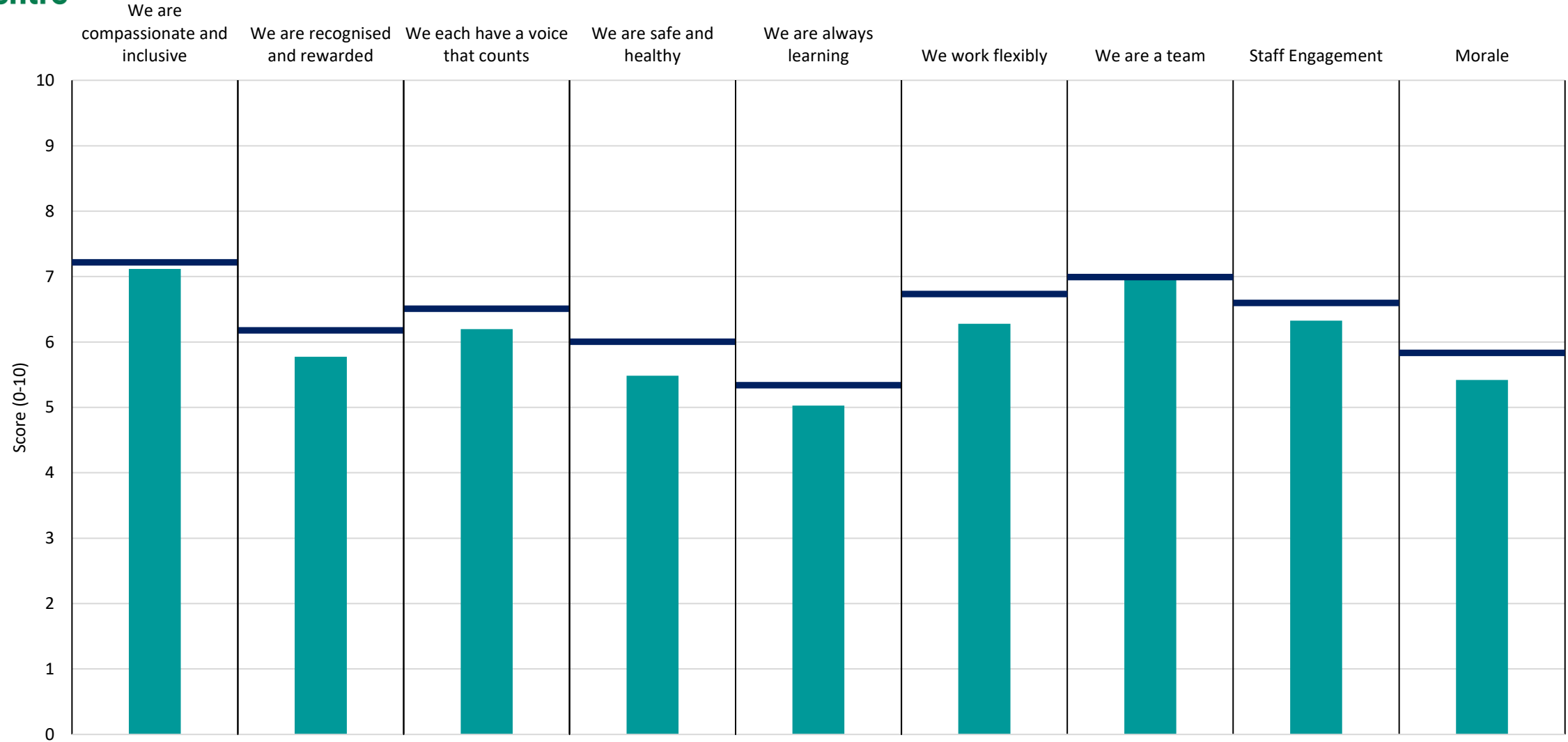
# Breakdowns 2

Norfolk and Suffolk NHS Foundation Trust

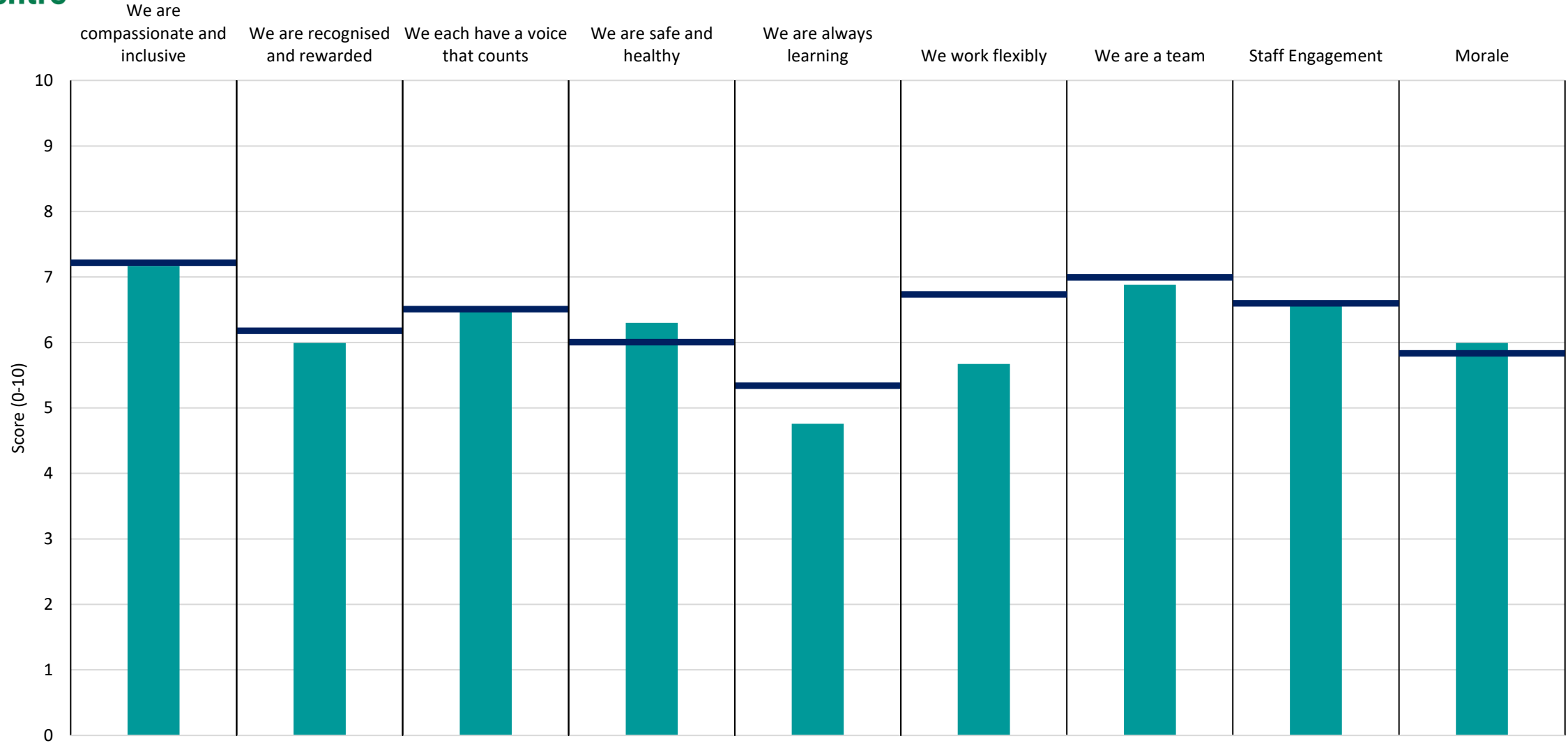
2022 NHS Staff Survey



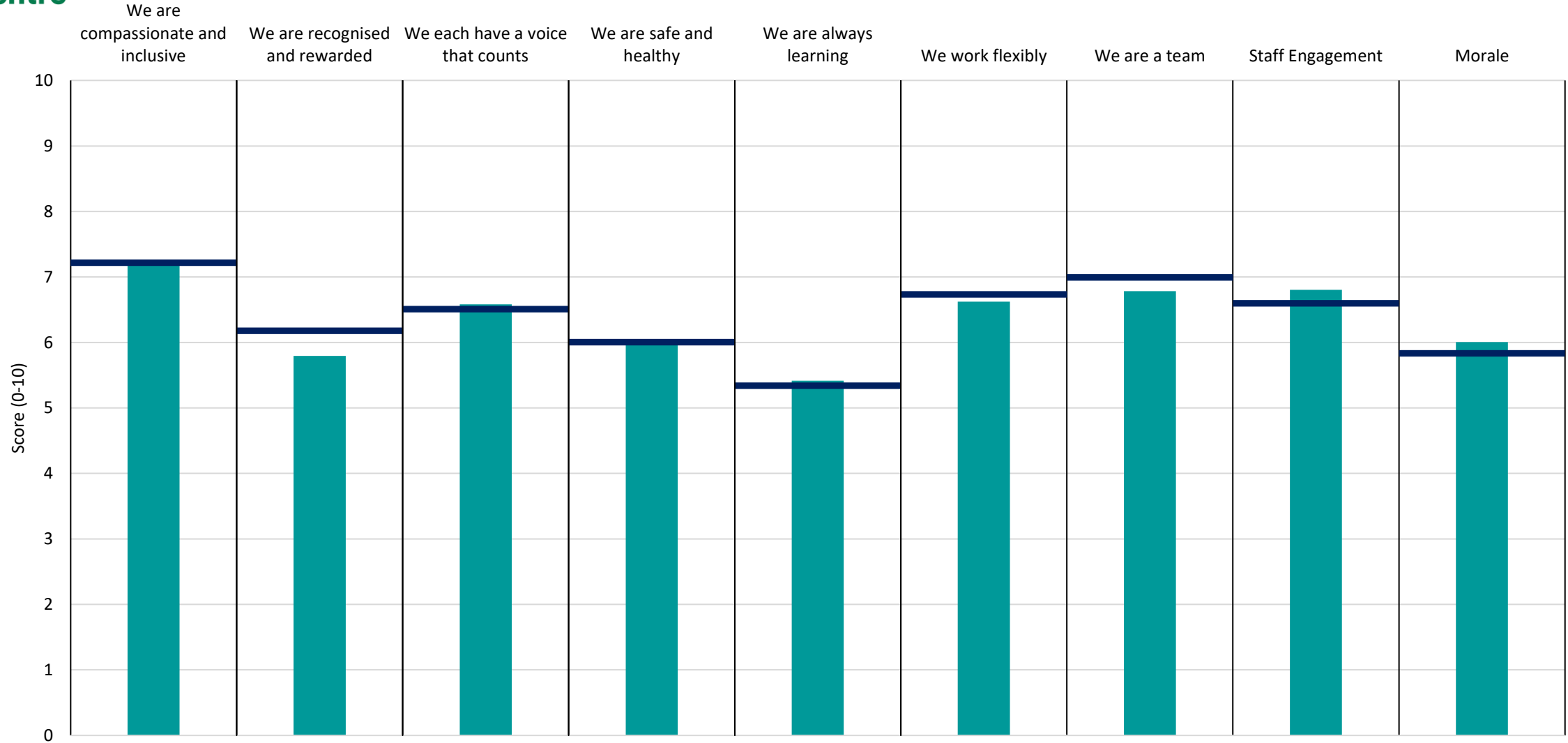
Breakdown	7.3	6.5	6.7	6.6	5.6	7.2	7.1	6.7	6.1
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	519	519	516	518	505	519	519	519	519



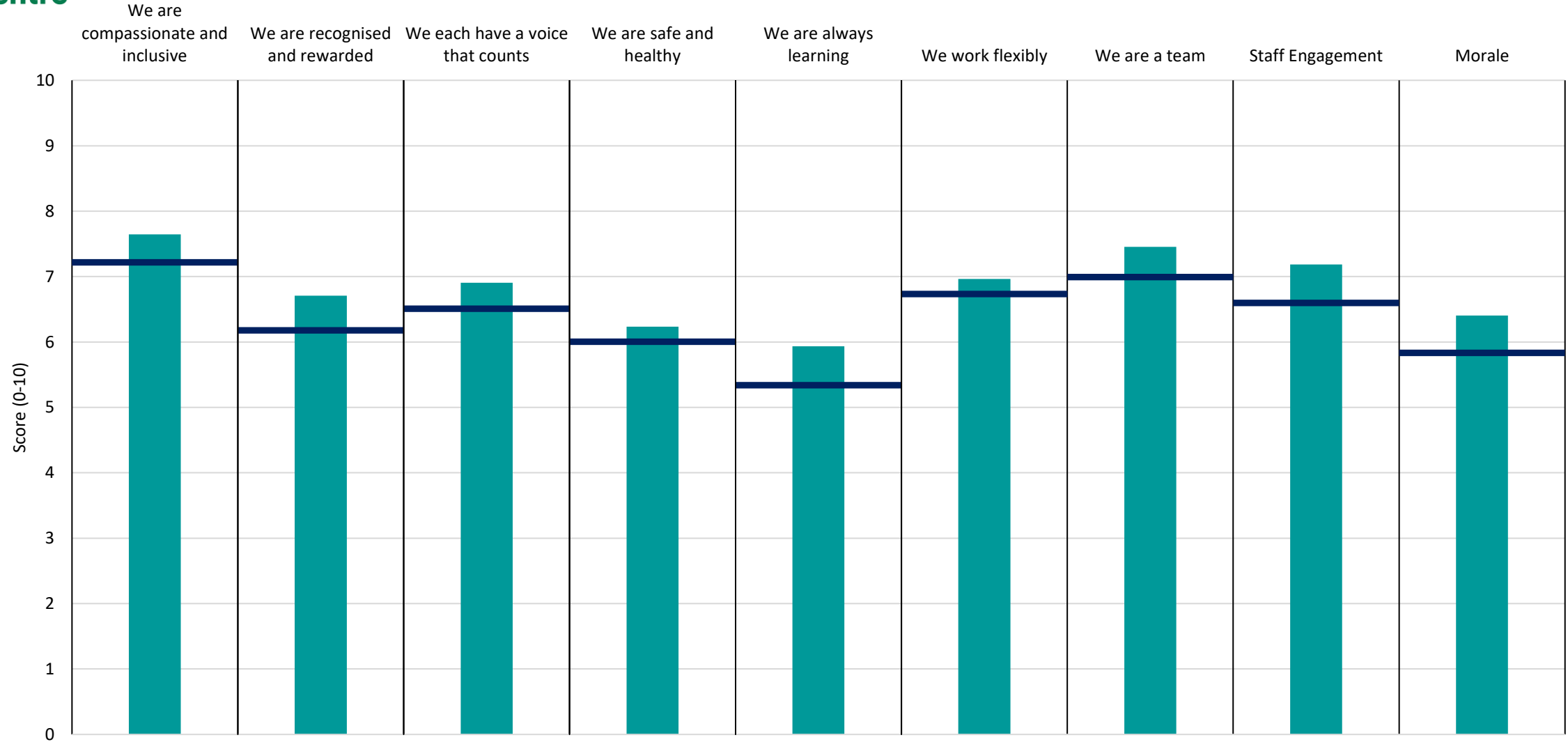
Breakdown	7.1	5.8	6.2	5.5	5.0	6.3	7.0	6.3	5.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	100	100	100	99	95	100	100	100	100



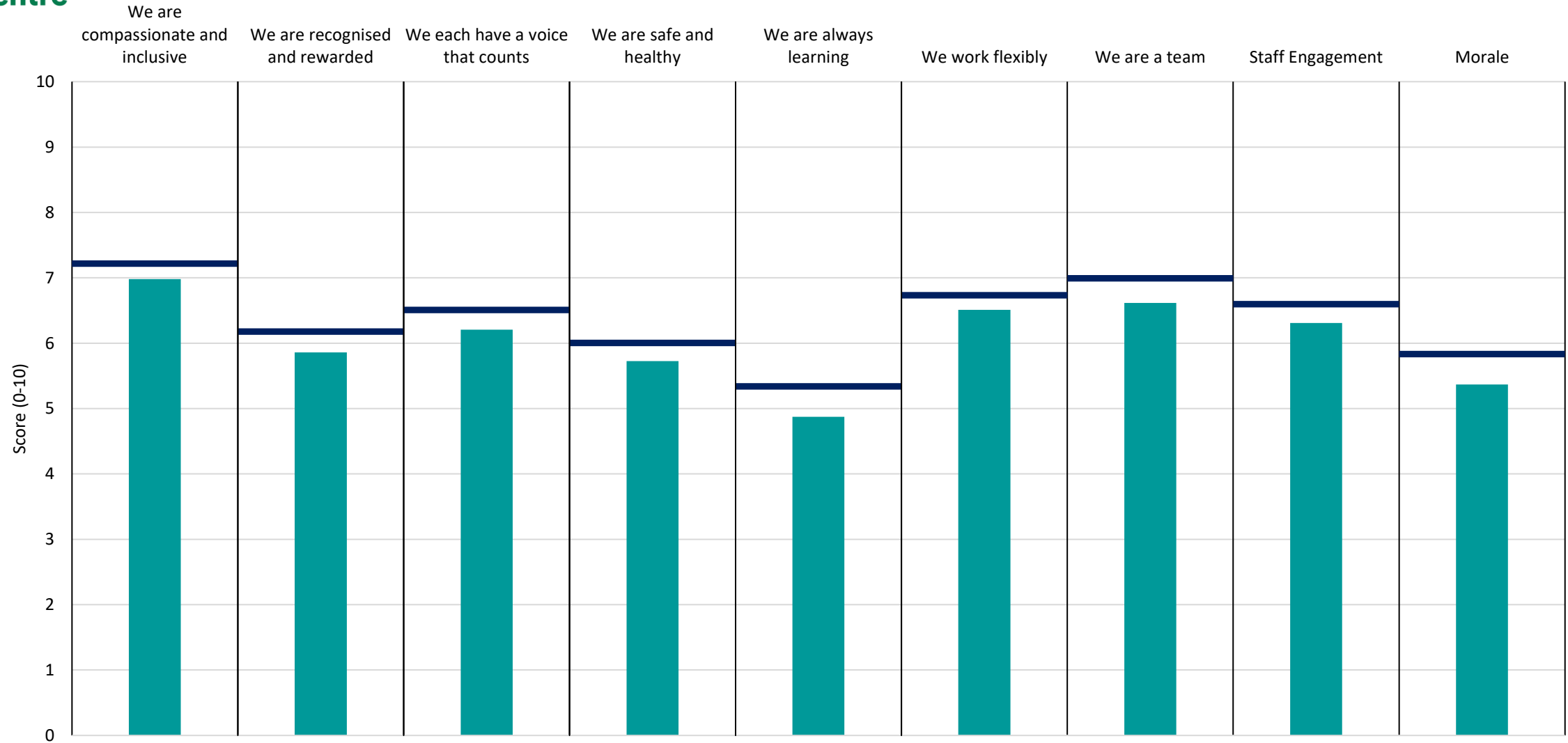
Breakdown	7.2	6.0	6.5	6.3	4.8	5.7	6.9	6.6	6.0
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	57	57	57	56	53	57	57	57	57



Breakdown	7.2	5.8	6.6	6.0	5.4	6.6	6.8	6.8	6.0
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	158	158	157	157	154	158	158	158	158

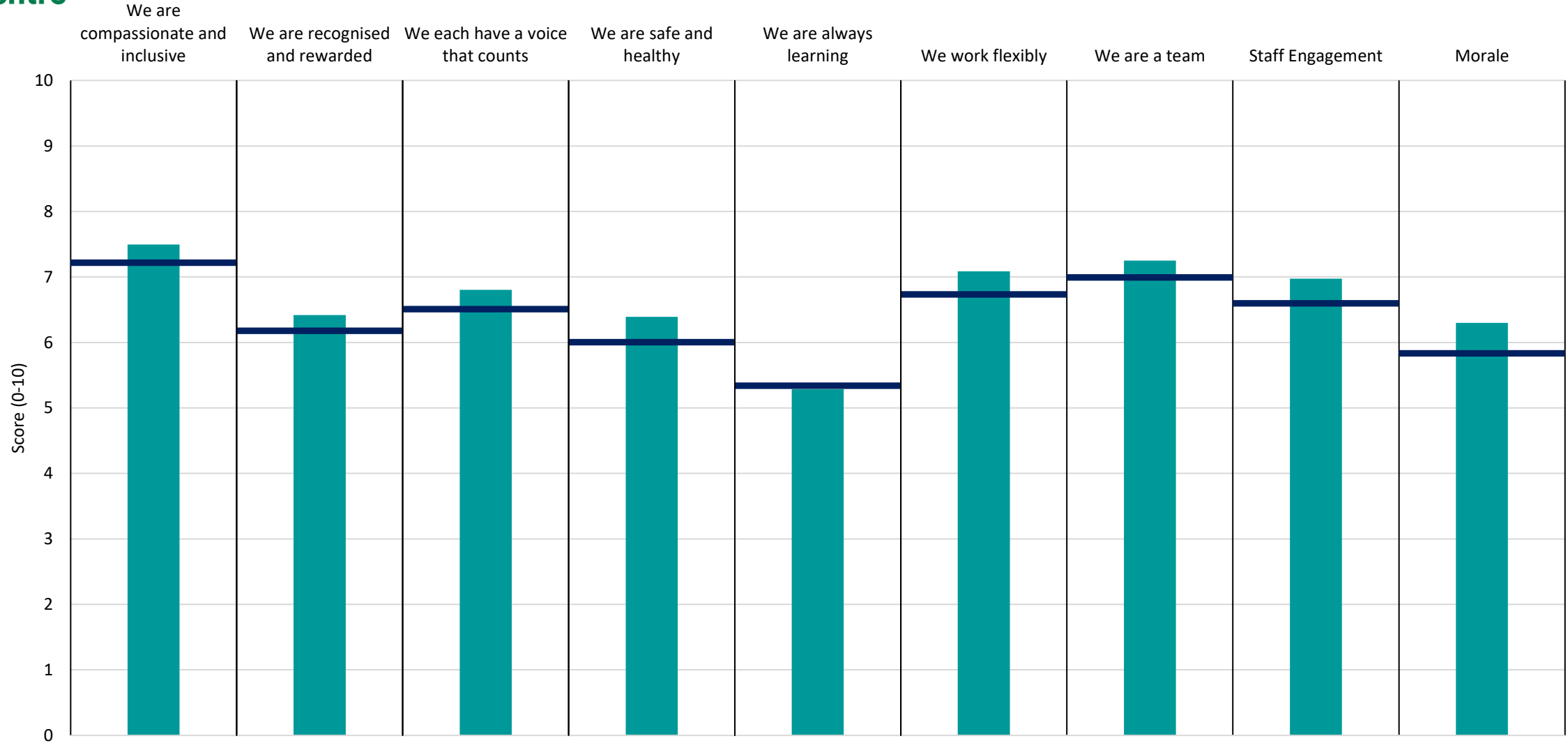


Breakdown	7.6	6.7	6.9	6.2	5.9	7.0	7.5	7.2	6.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	55	55	55	55	53	55	55	55	55

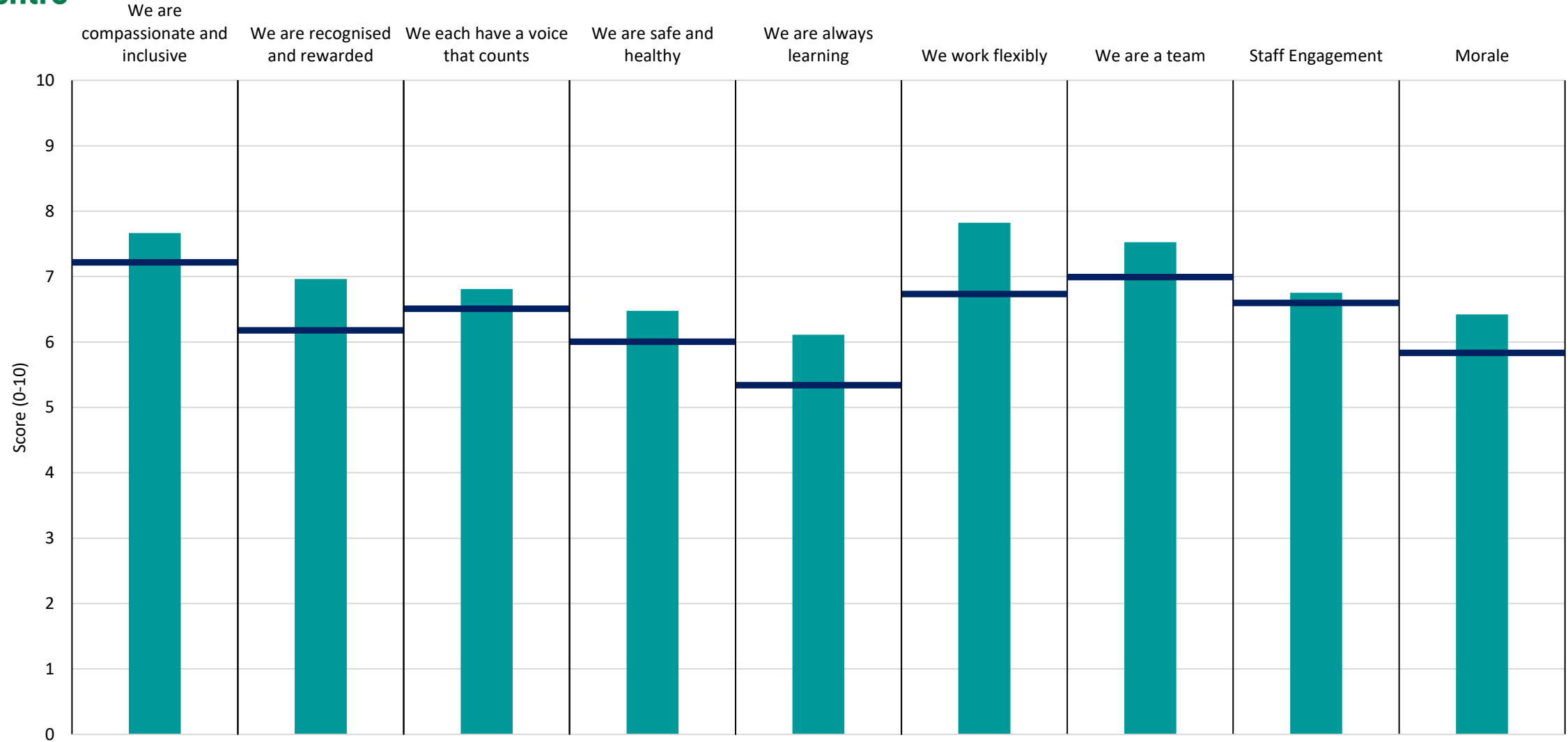


Breakdown	7.0	5.9	6.2	5.7	4.9	6.5	6.6	6.3	5.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	254	254	254	254	244	254	253	254	254

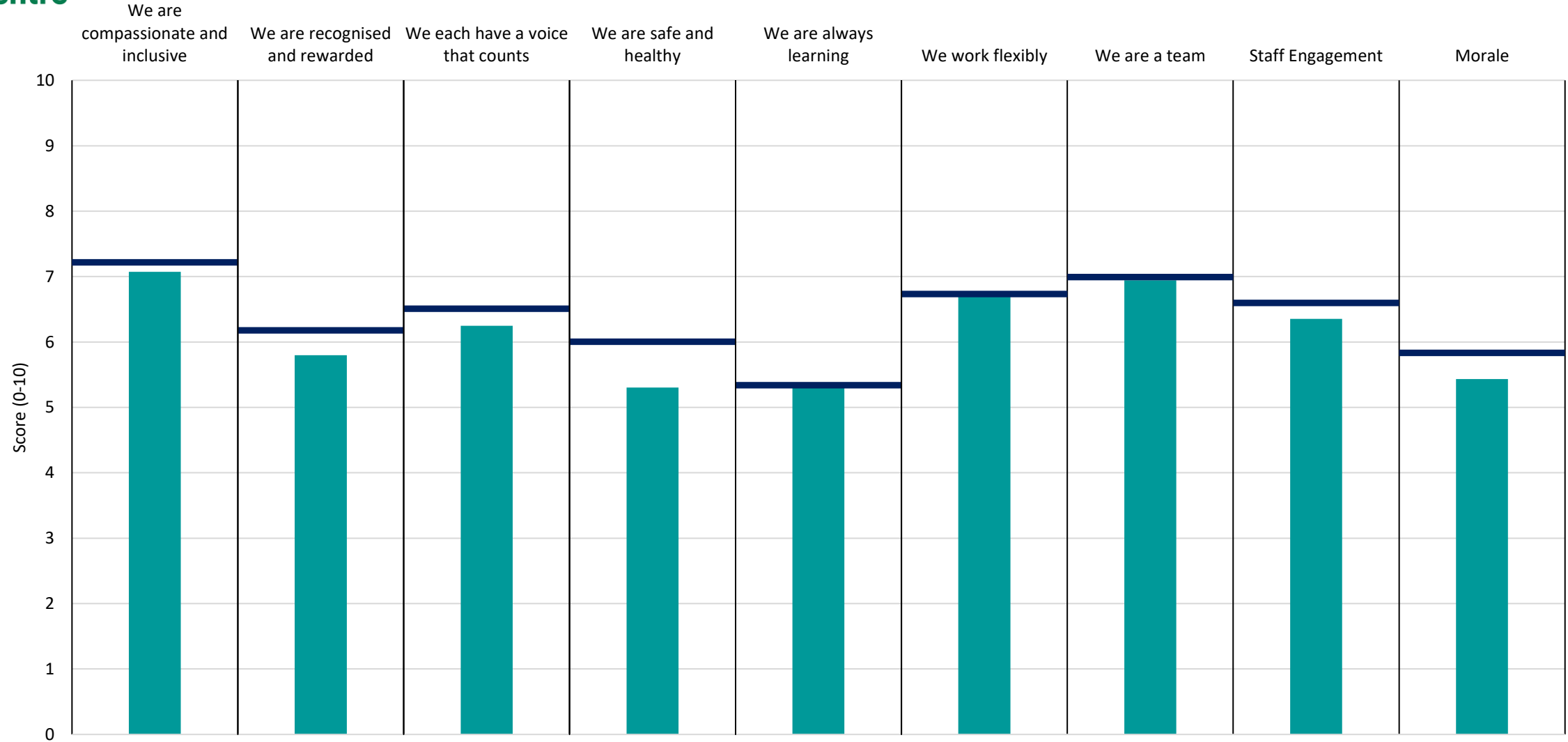




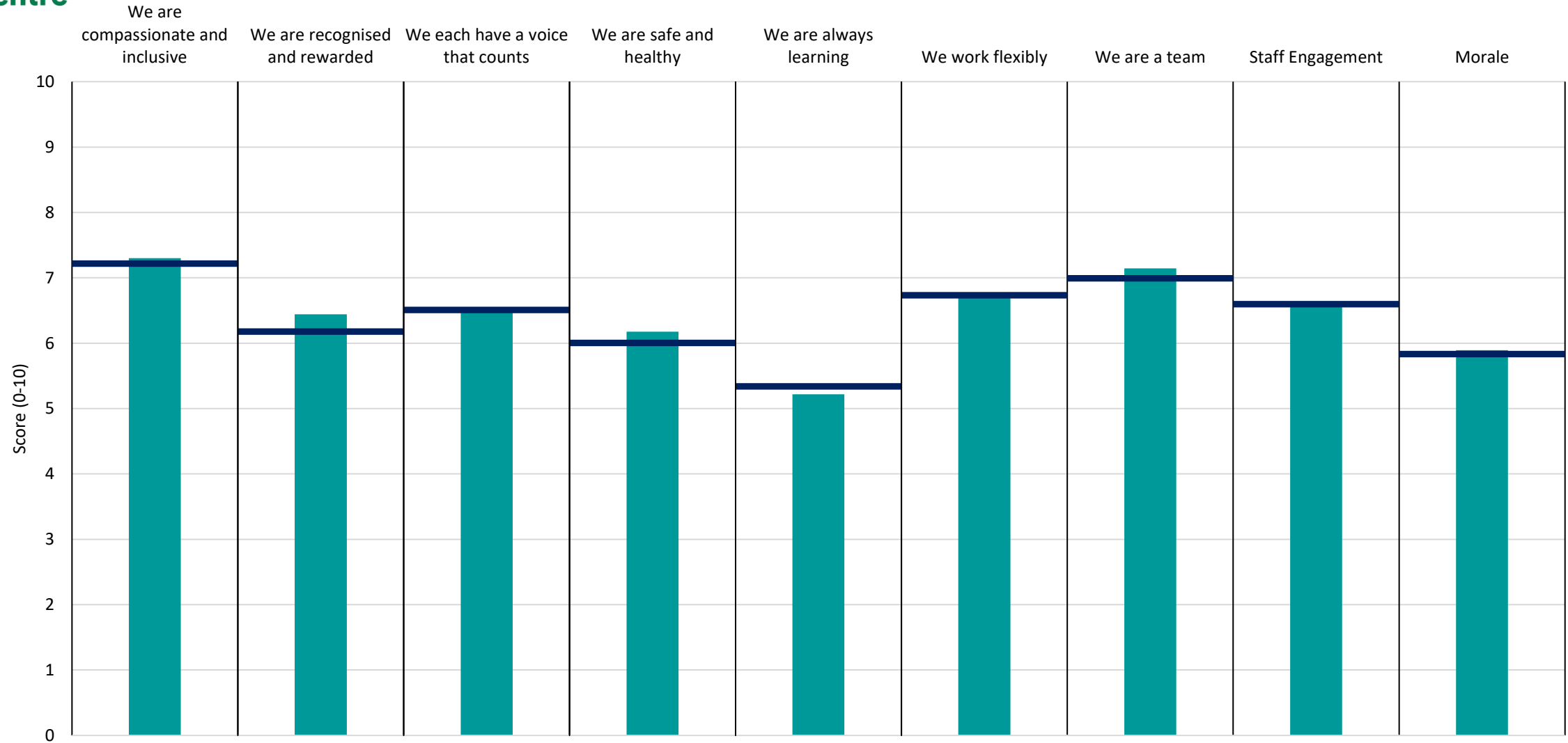
Breakdown	7.5	6.4	6.8	6.4	5.3	7.1	7.3	7.0	6.3
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	158	158	158	158	156	158	158	158	158



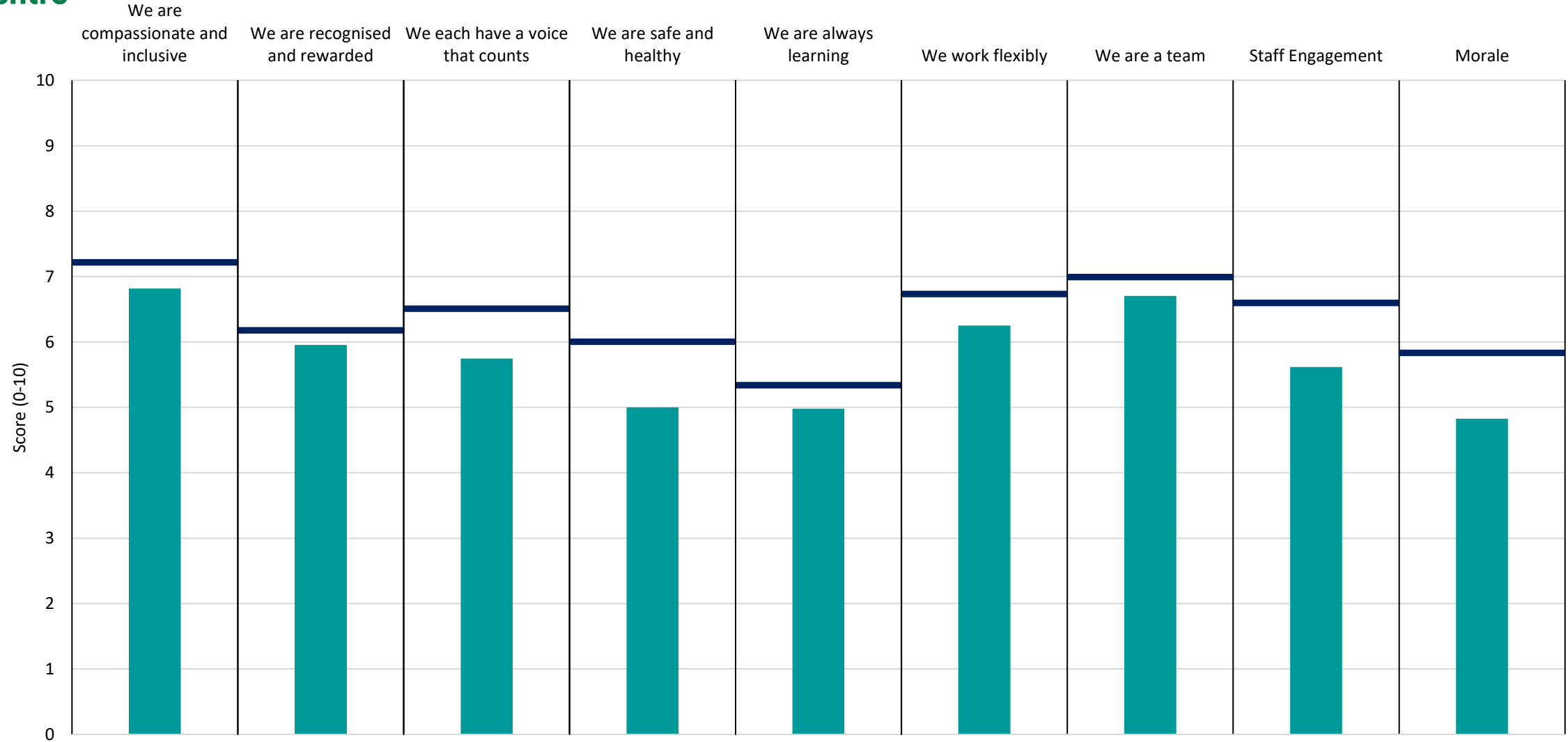
Breakdown	7.7	7.0	6.8	6.5	6.1	7.8	7.5	6.8	6.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	151	151	151	151	145	151	151	151	151



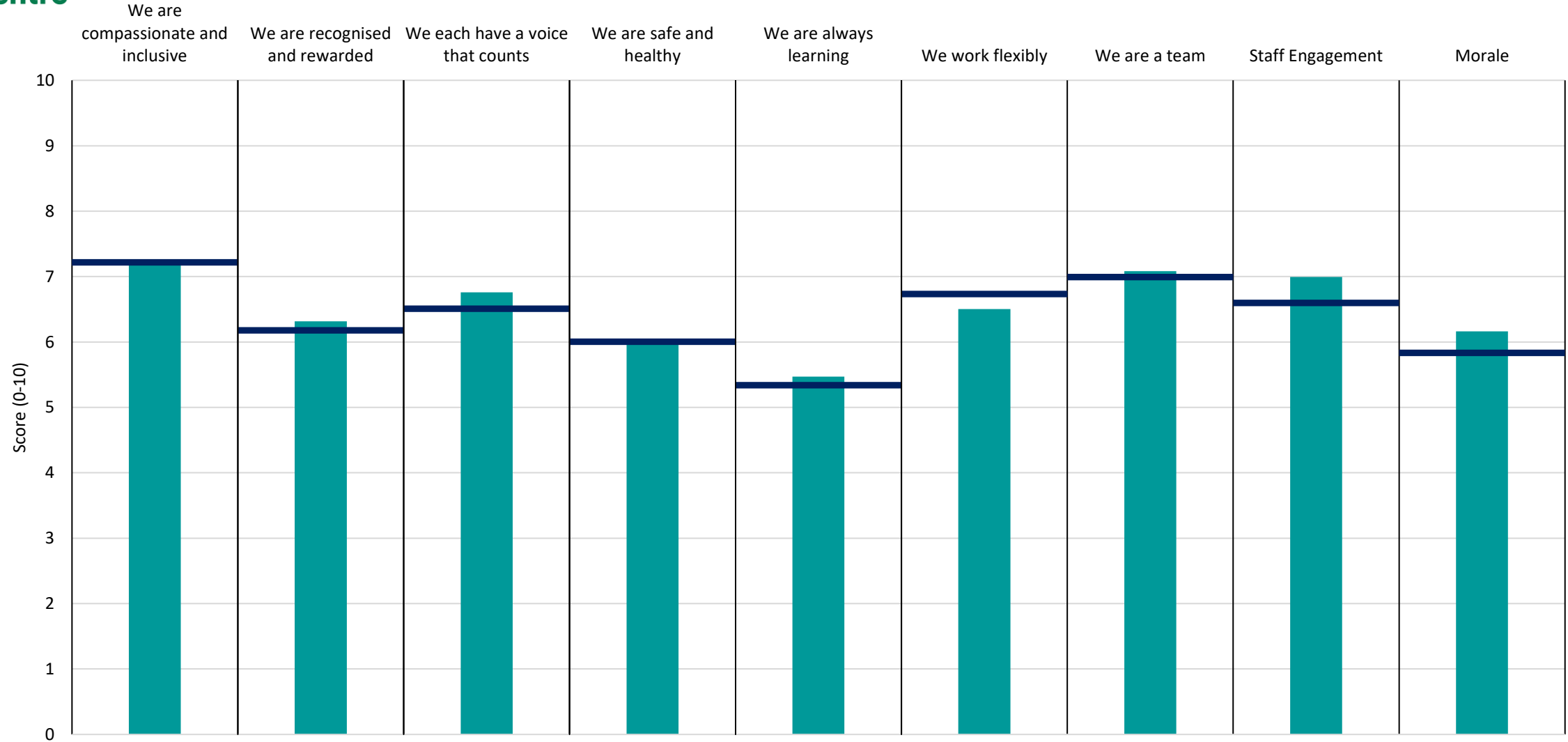
Breakdown	7.1	5.8	6.2	5.3	5.3	6.7	6.9	6.4	5.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	195	194	194	195	184	194	193	195	195



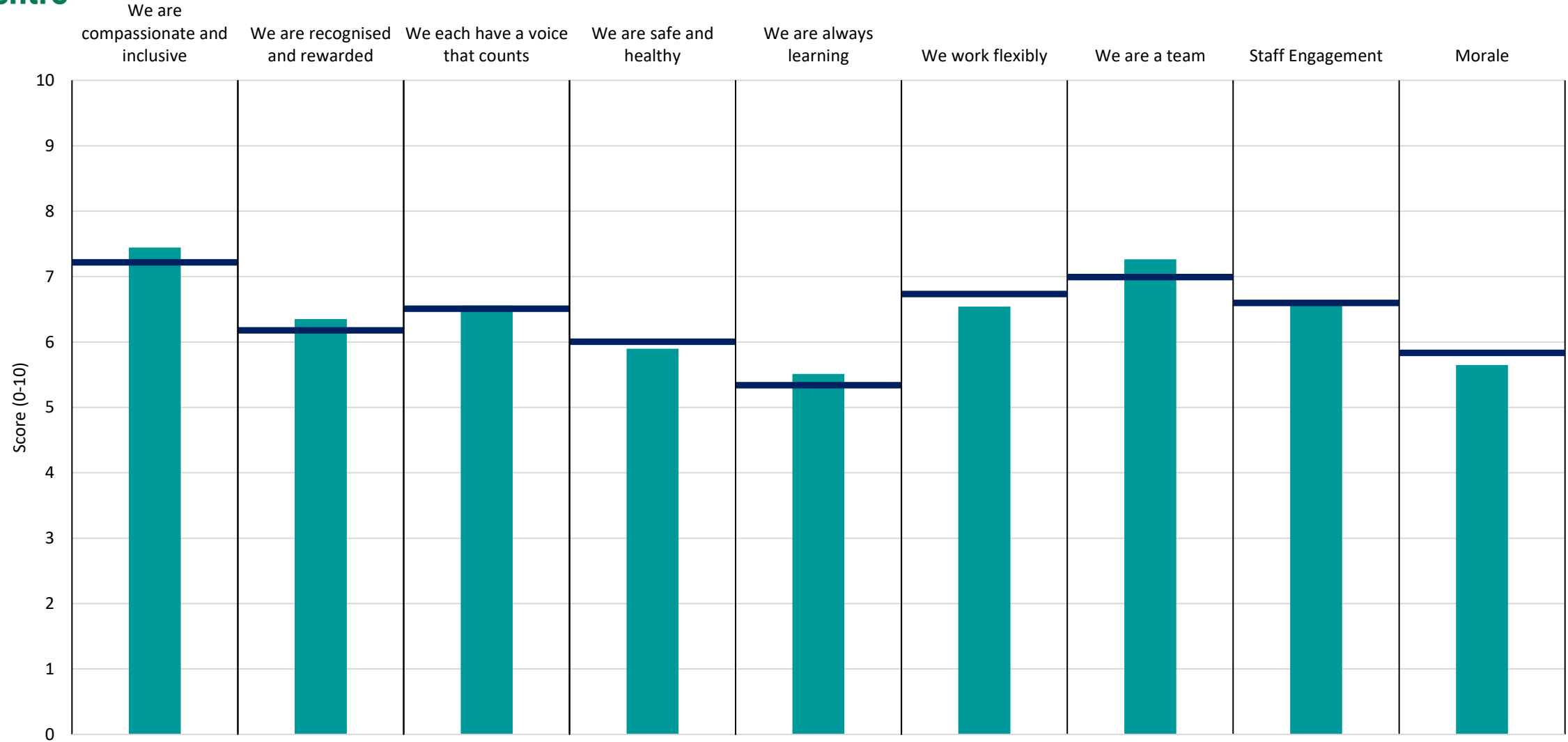
Breakdown	7.3	6.4	6.5	6.2	5.2	6.7	7.1	6.6	5.9
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	44	44	44	44	43	44	44	44	44



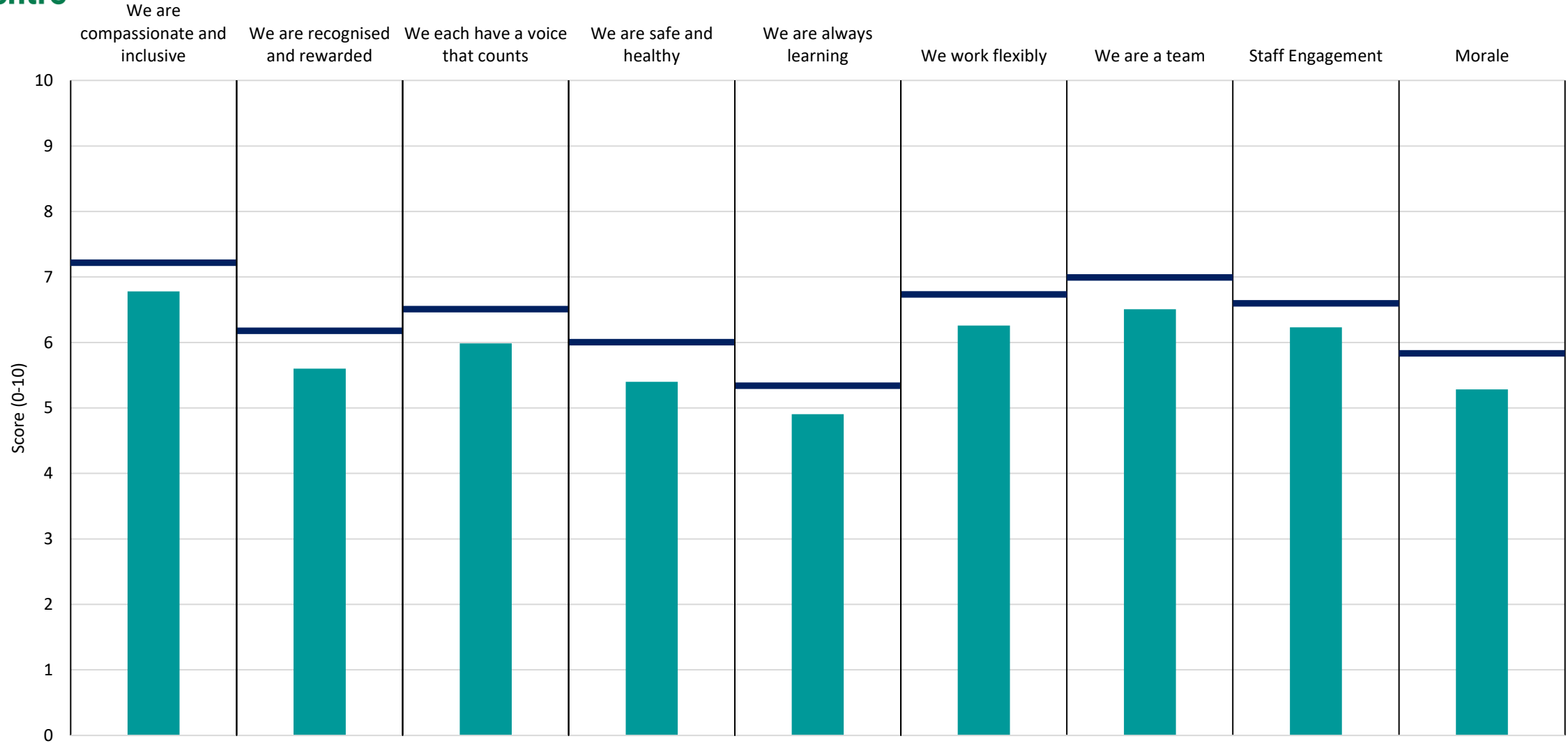
Breakdown	6.8	6.0	5.7	5.0	5.0	6.3	6.7	5.6	4.8
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	22	22	22	22	21	22	22	22	22



Breakdown	7.3	6.3	6.8	6.0	5.5	6.5	7.1	7.0	6.2
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	172	173	172	172	168	172	172	173	173



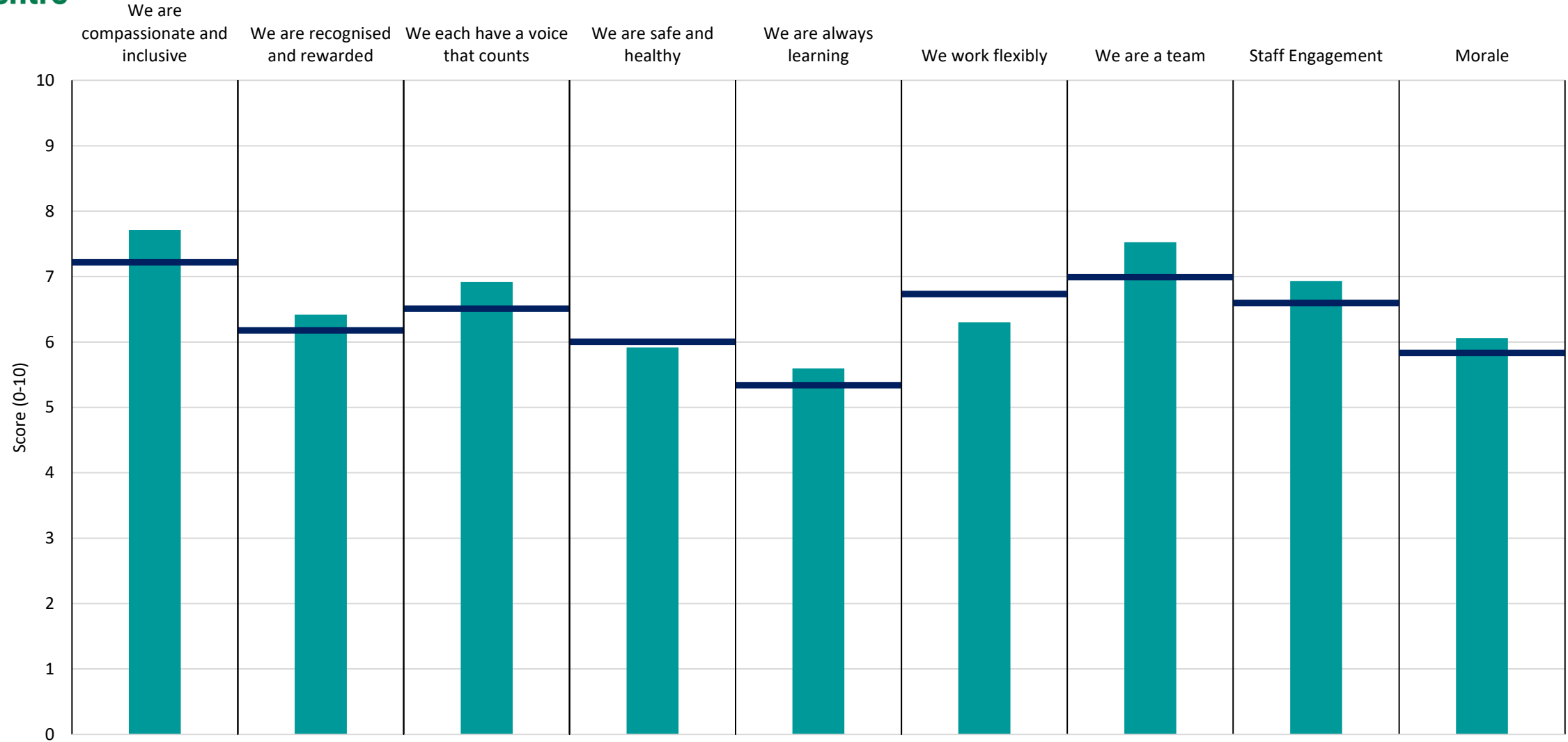
Breakdown	7.4	6.4	6.6	5.9	5.5	6.5	7.3	6.6	5.6
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	191	191	191	191	186	191	191	191	191



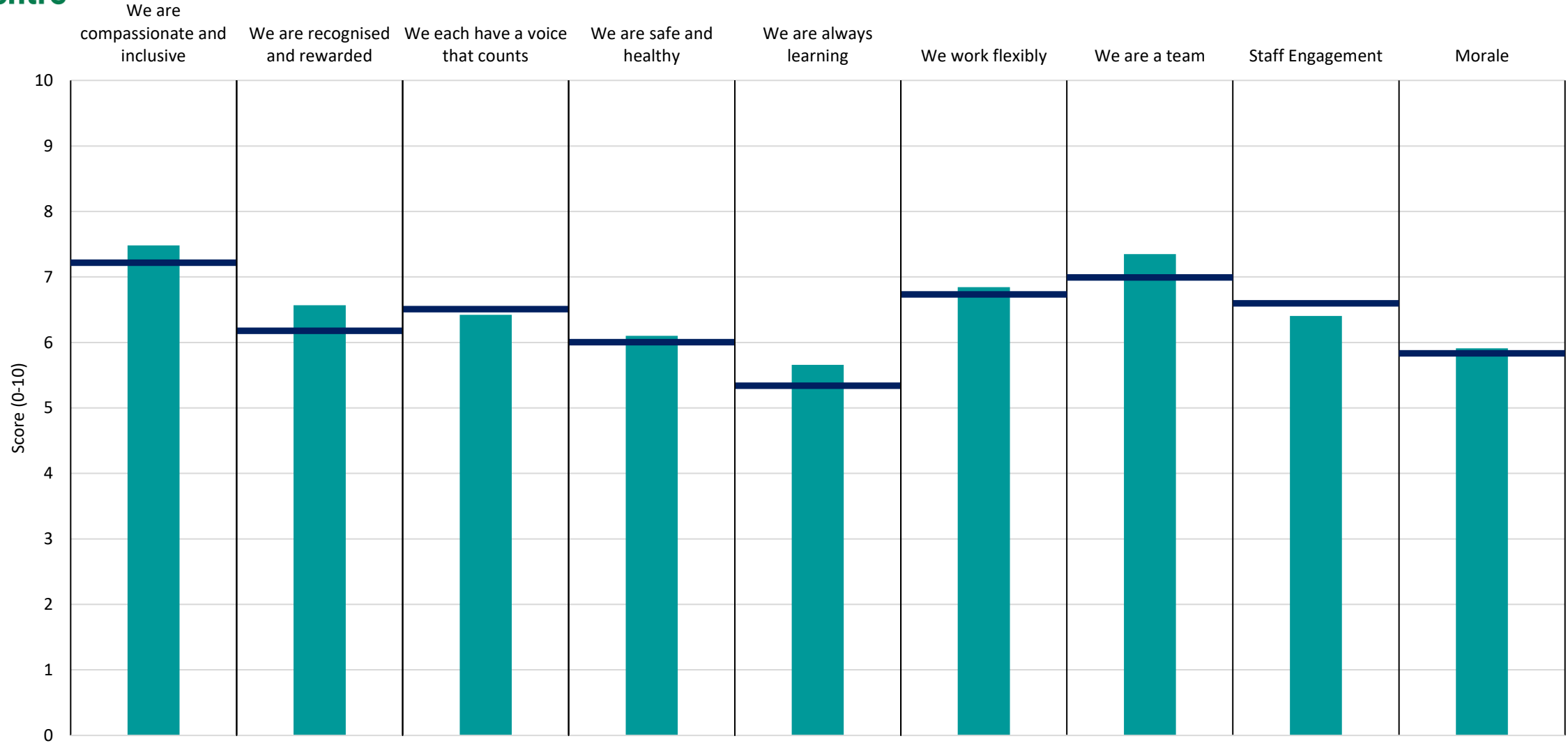
Breakdown	6.8	5.6	6.0	5.4	4.9	6.3	6.5	6.2	5.3
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	130	130	130	129	127	130	130	130	130



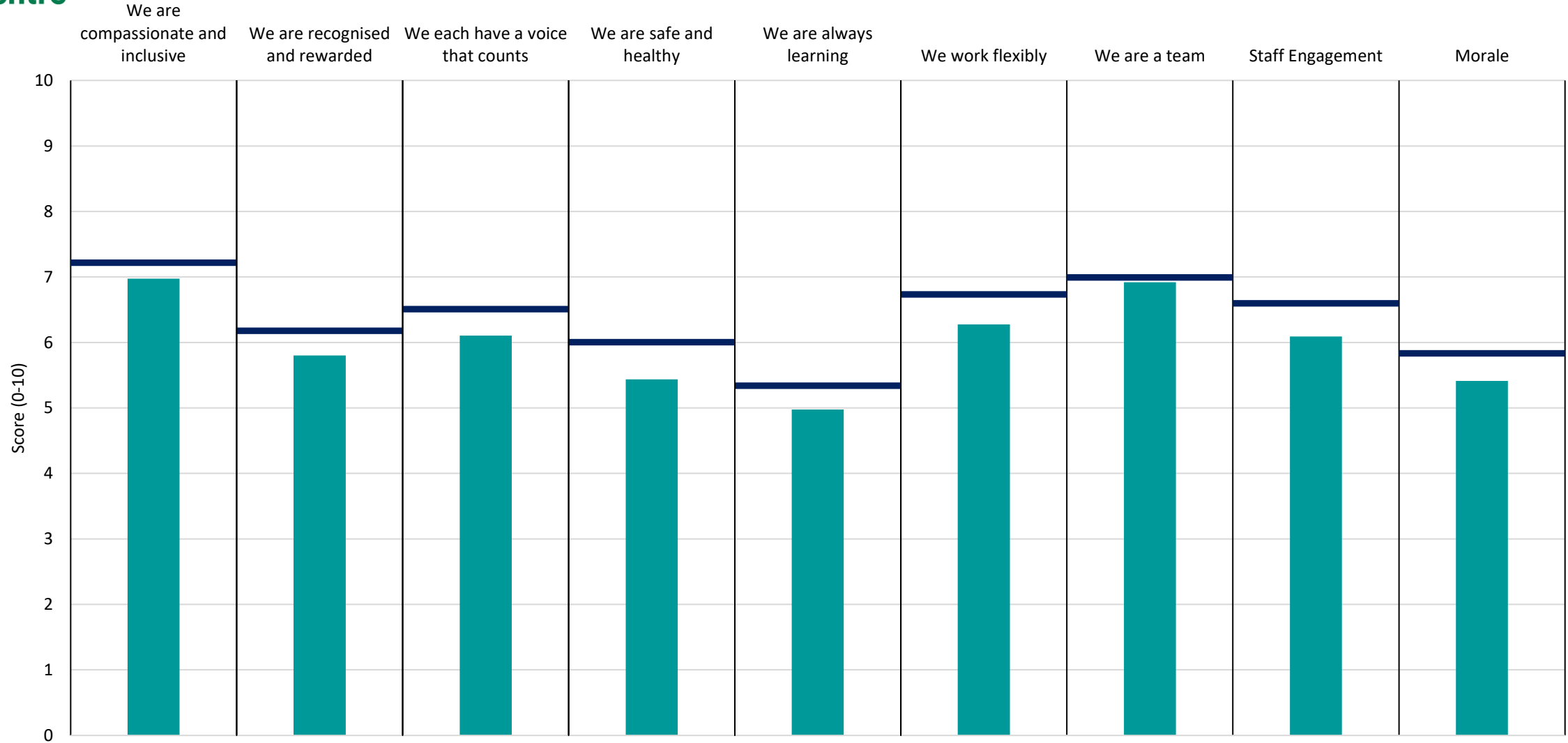




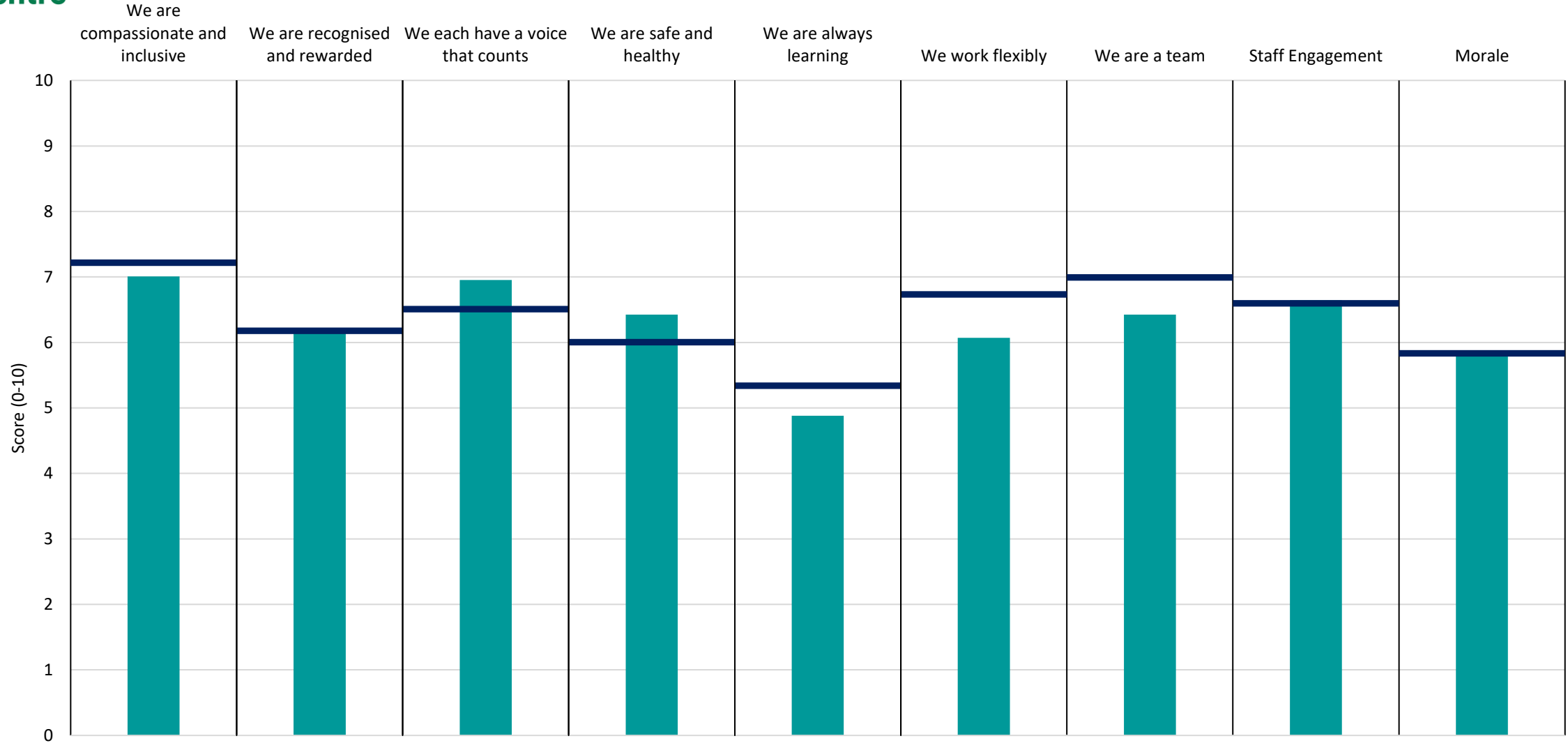
Breakdown	7.7	6.4	6.9	5.9	5.6	6.3	7.5	6.9	6.1
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	56	56	56	56	54	56	55	56	56



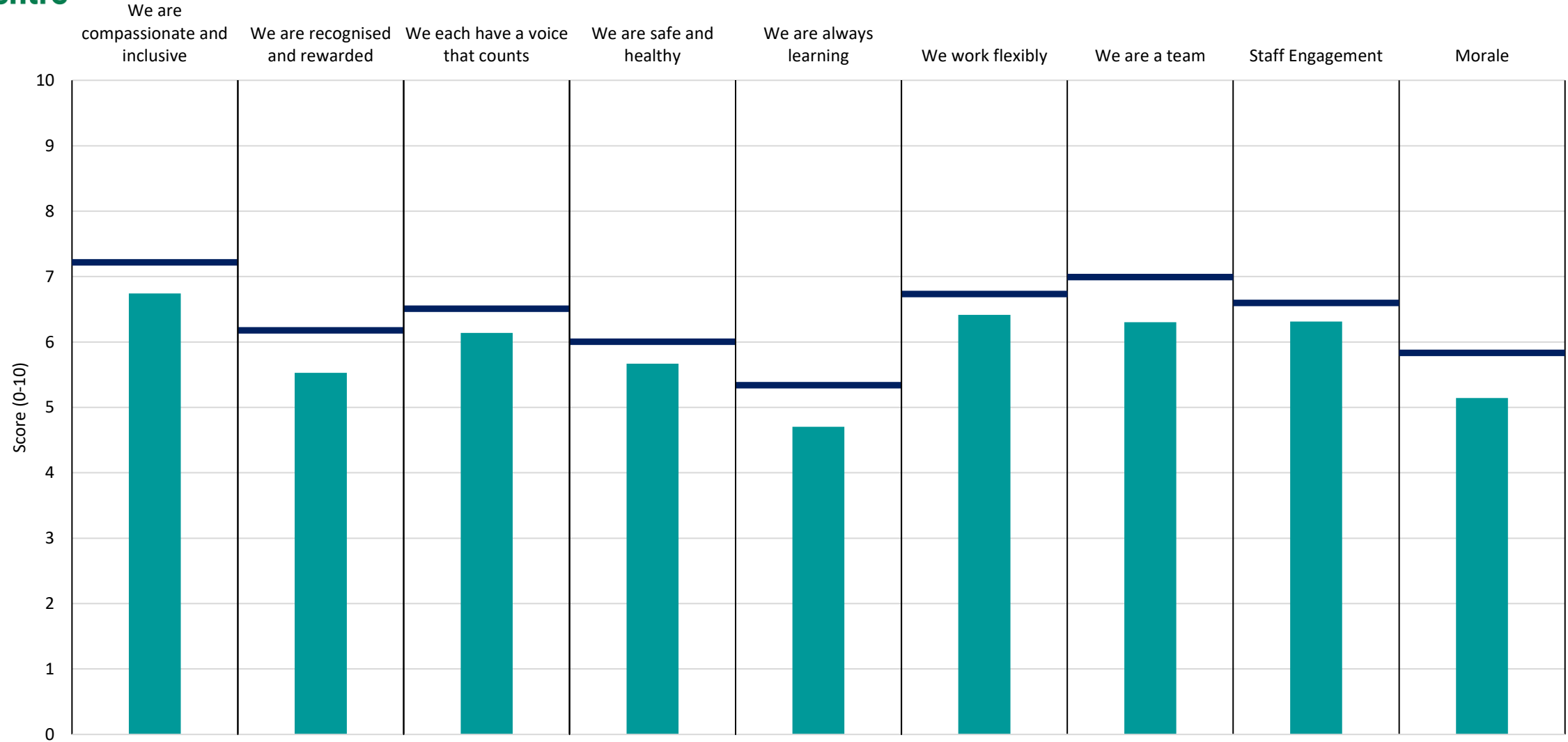
Breakdown	7.5	6.6	6.4	6.1	5.7	6.8	7.3	6.4	5.9
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	96	96	95	96	93	96	96	96	96



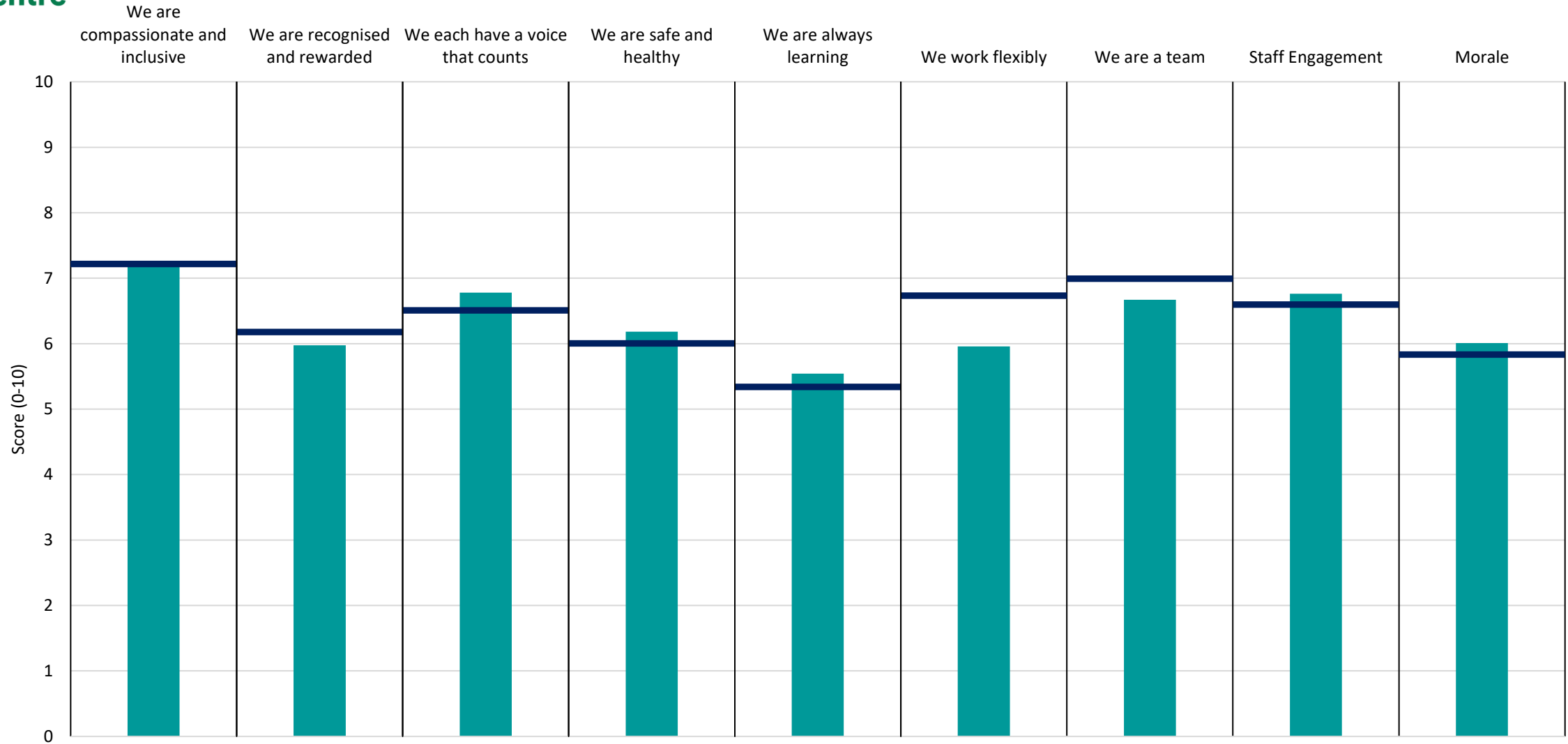
Breakdown	7.0	5.8	6.1	5.4	5.0	6.3	6.9	6.1	5.4
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	115	115	115	114	108	115	115	115	115



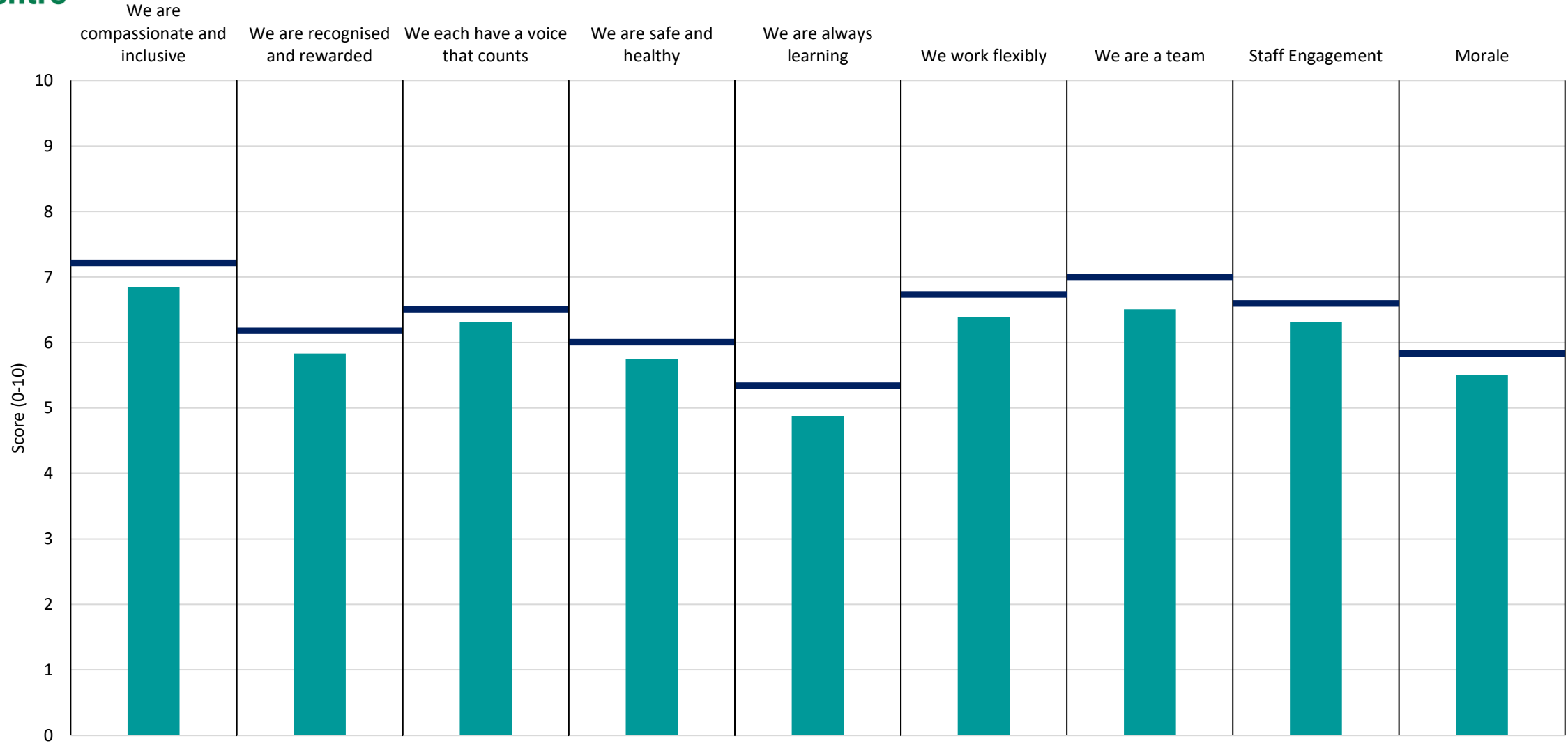
Breakdown	7.0	6.1	7.0	6.4	4.9	6.1	6.4	6.6	5.8
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	30	31	30	31	30	30	31	31	31



Breakdown	6.7	5.5	6.1	5.7	4.7	6.4	6.3	6.3	5.1
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	43	43	43	43	42	43	43	43	43



Breakdown	7.2	6.0	6.8	6.2	5.5	6.0	6.7	6.8	6.0
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	20	20	20	20	18	20	20	20	20



Breakdown	6.8	5.8	6.3	5.7	4.9	6.4	6.5	6.3	5.5
Your org	7.2	6.2	6.5	6.0	5.3	6.7	7.0	6.6	5.8
Responses	134	134	134	134	130	134	134	134	134