



Bolton NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Bolton NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Bolton NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

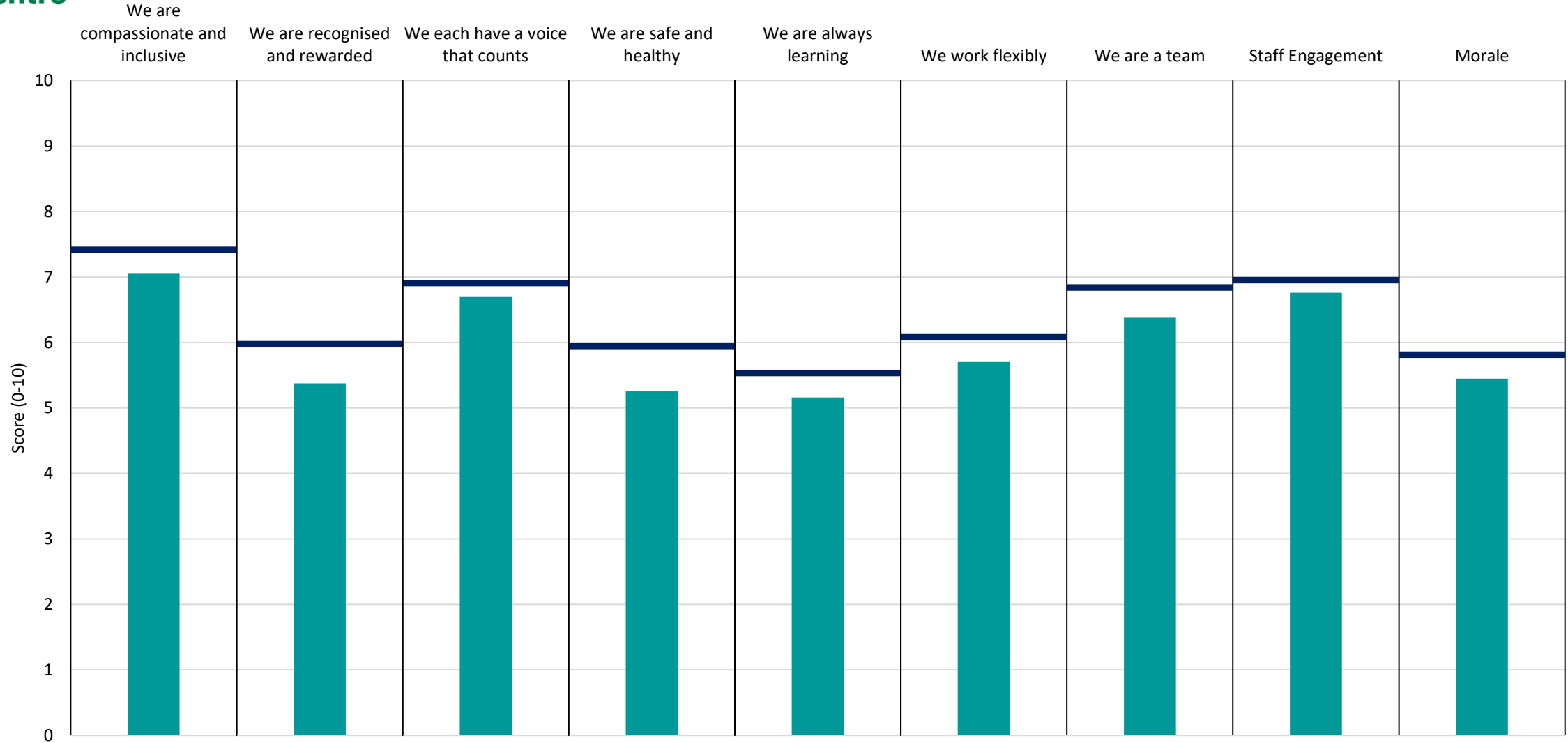
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



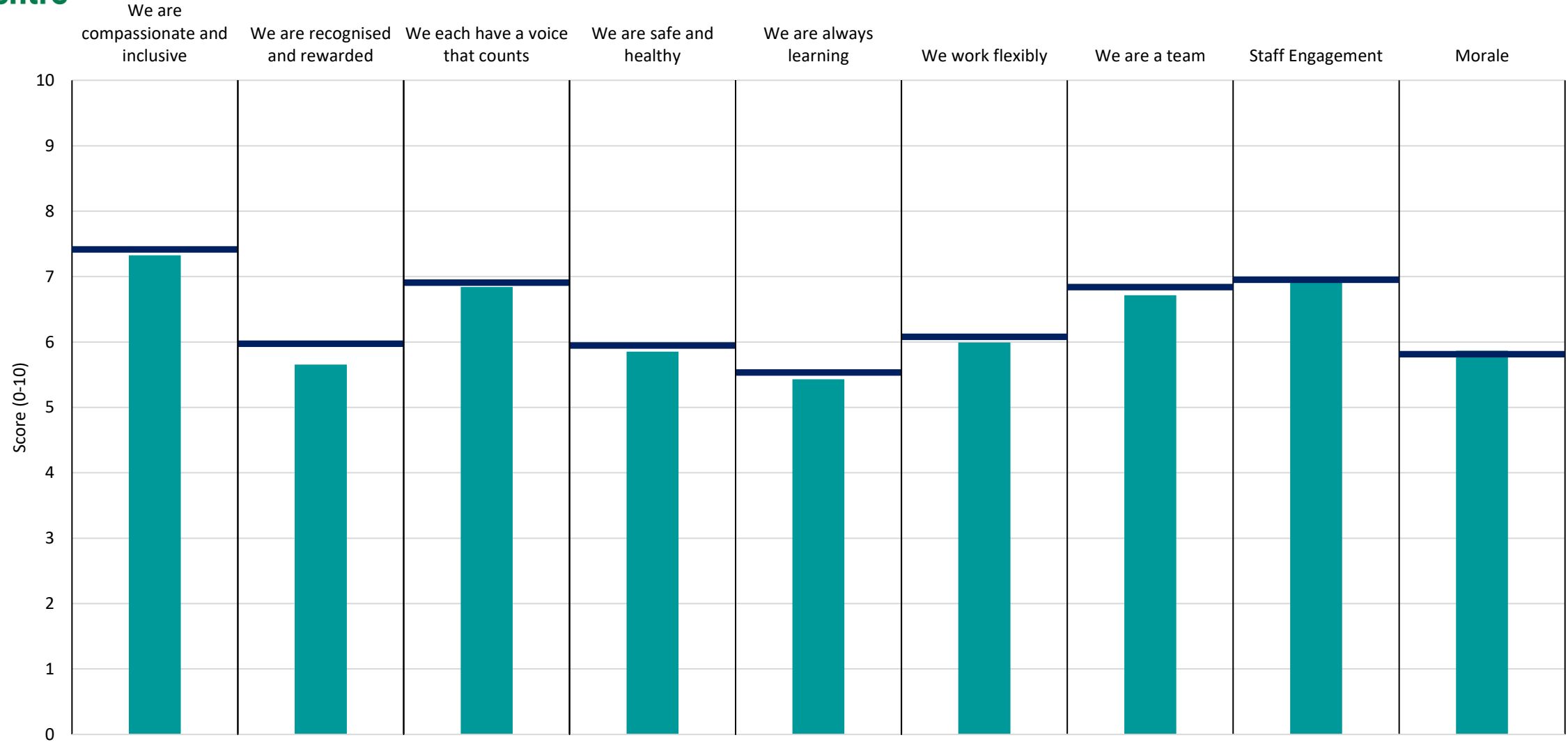
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

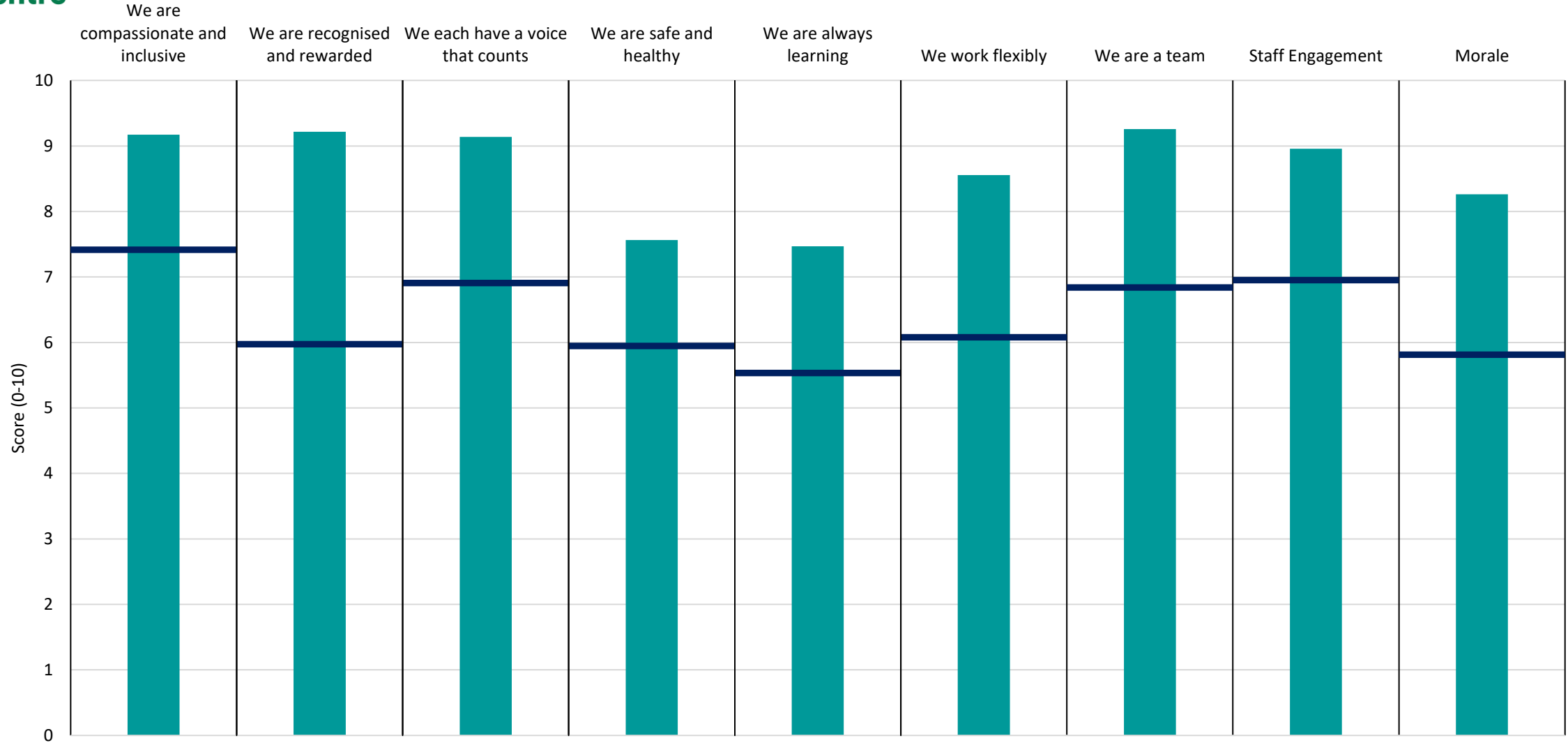
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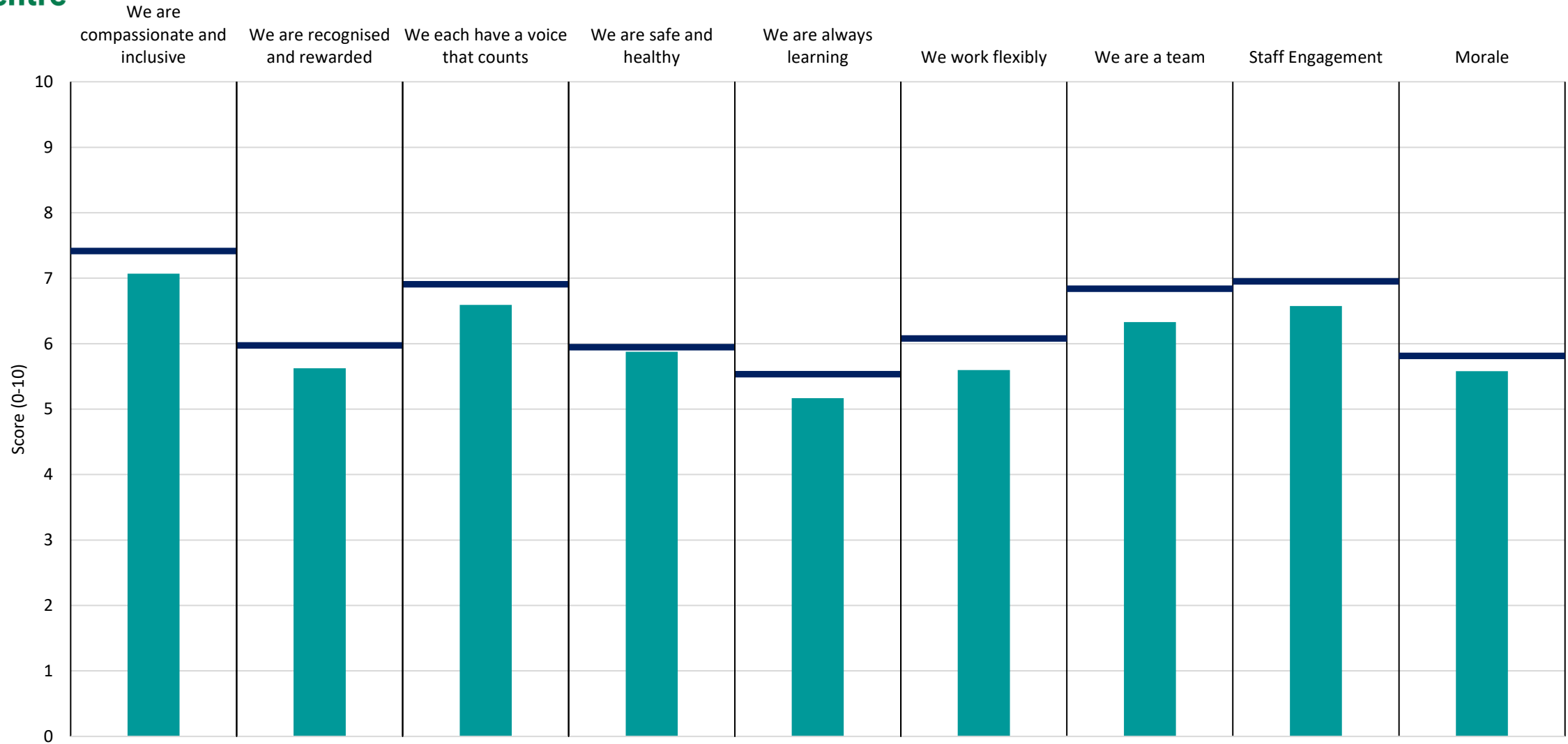
Breakdown	7.0	5.4	6.7	5.3	5.2	5.7	6.4	6.8	5.4
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	356	353	346	357	337	350	353	358	357



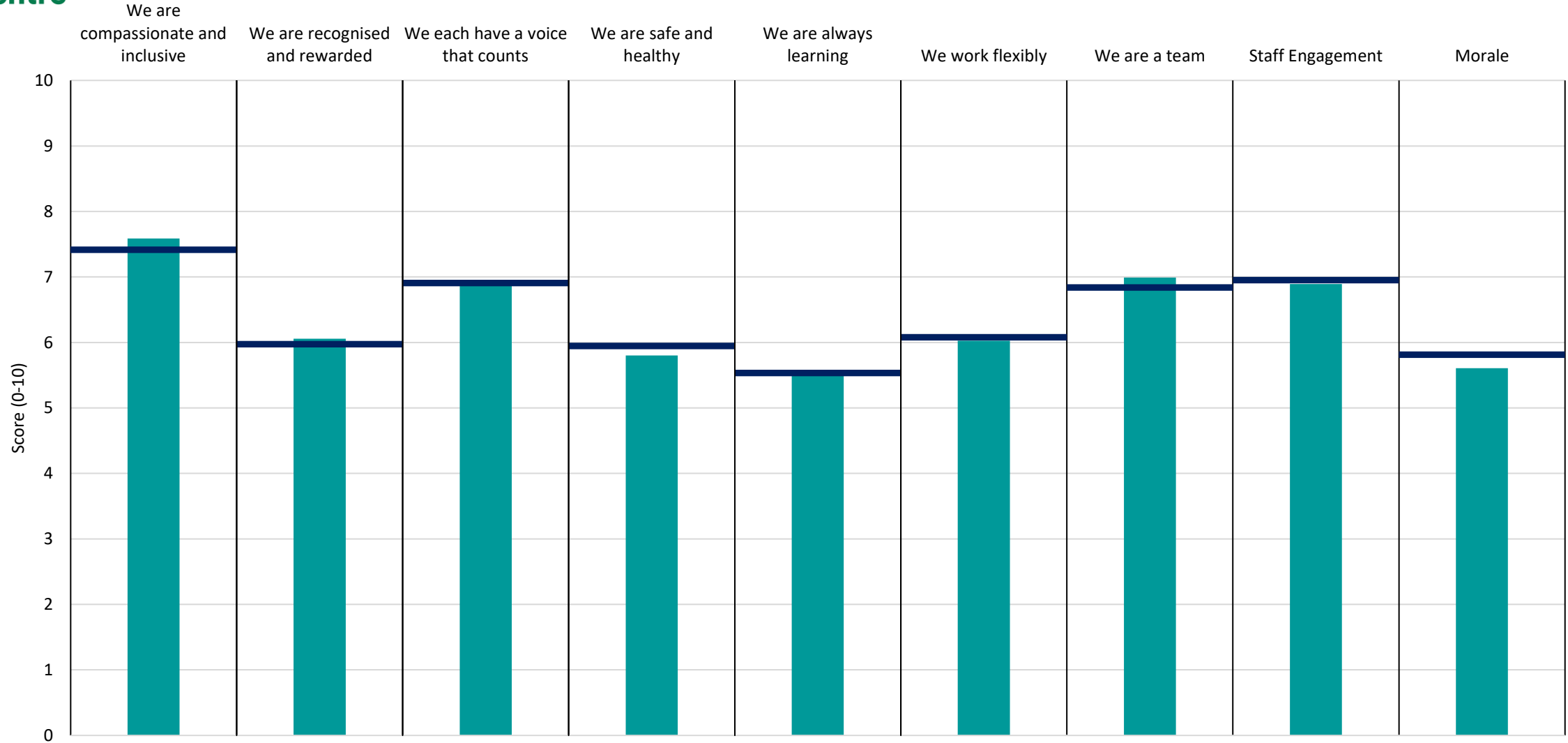
Breakdown	7.3	5.7	6.8	5.9	5.4	6.0	6.7	7.0	5.9
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	367	359	358	366	354	358	366	368	367



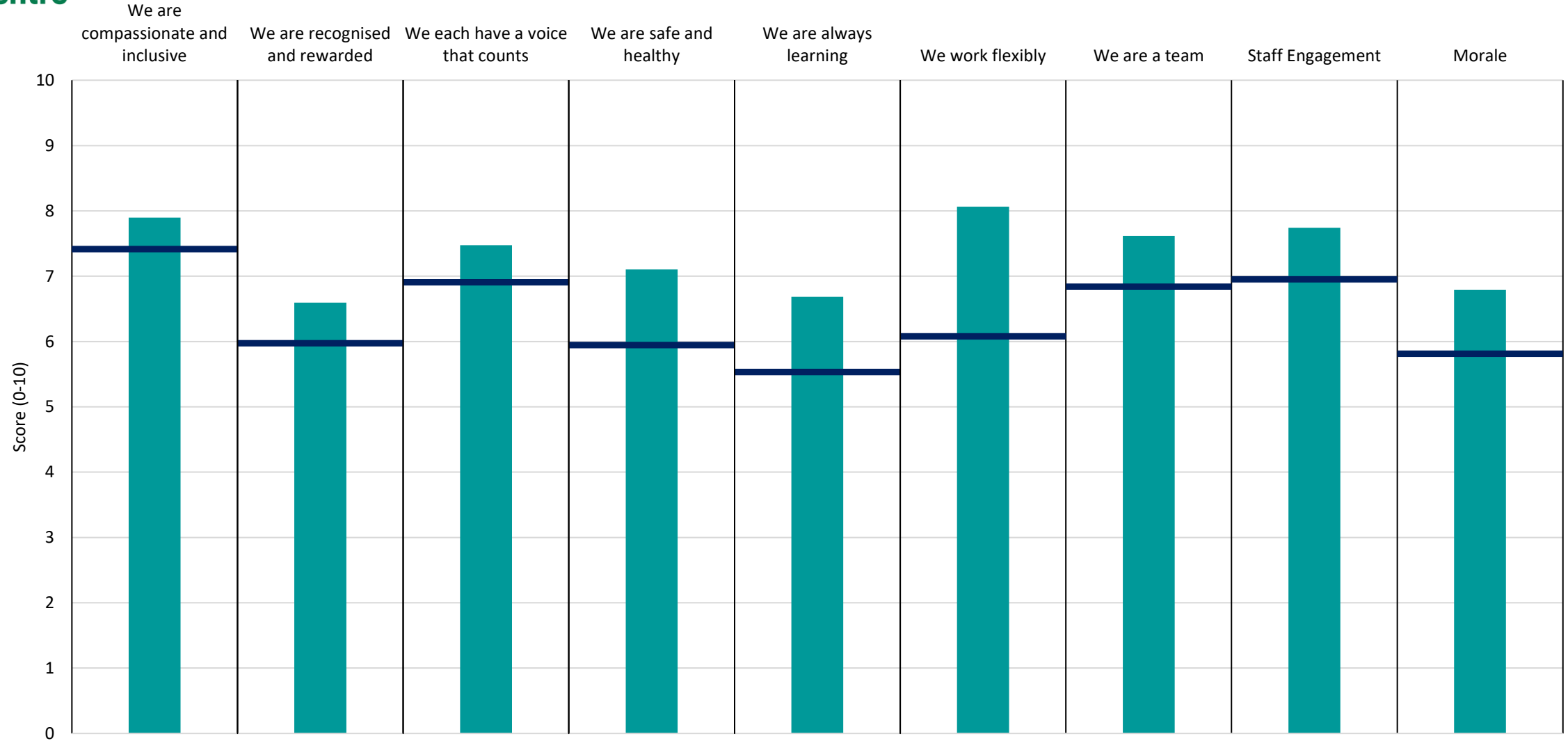
Breakdown	9.2	9.2	9.1	7.6	7.5	8.6	9.3	9.0	8.3
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	16	16	16	16	16	15	16	16	16



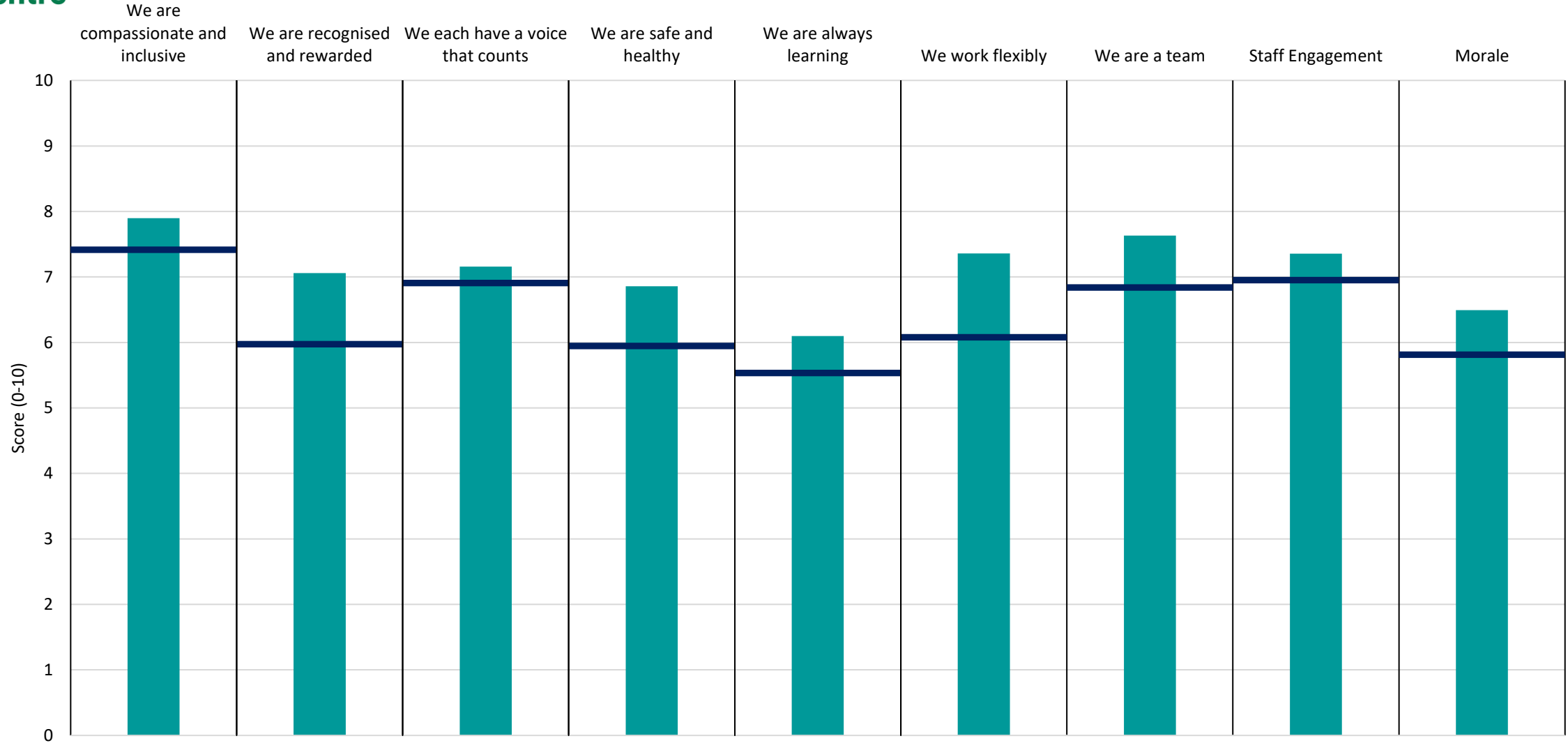
Breakdown	7.1	5.6	6.6	5.9	5.2	5.6	6.3	6.6	5.6
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	283	273	279	282	276	272	283	283	284



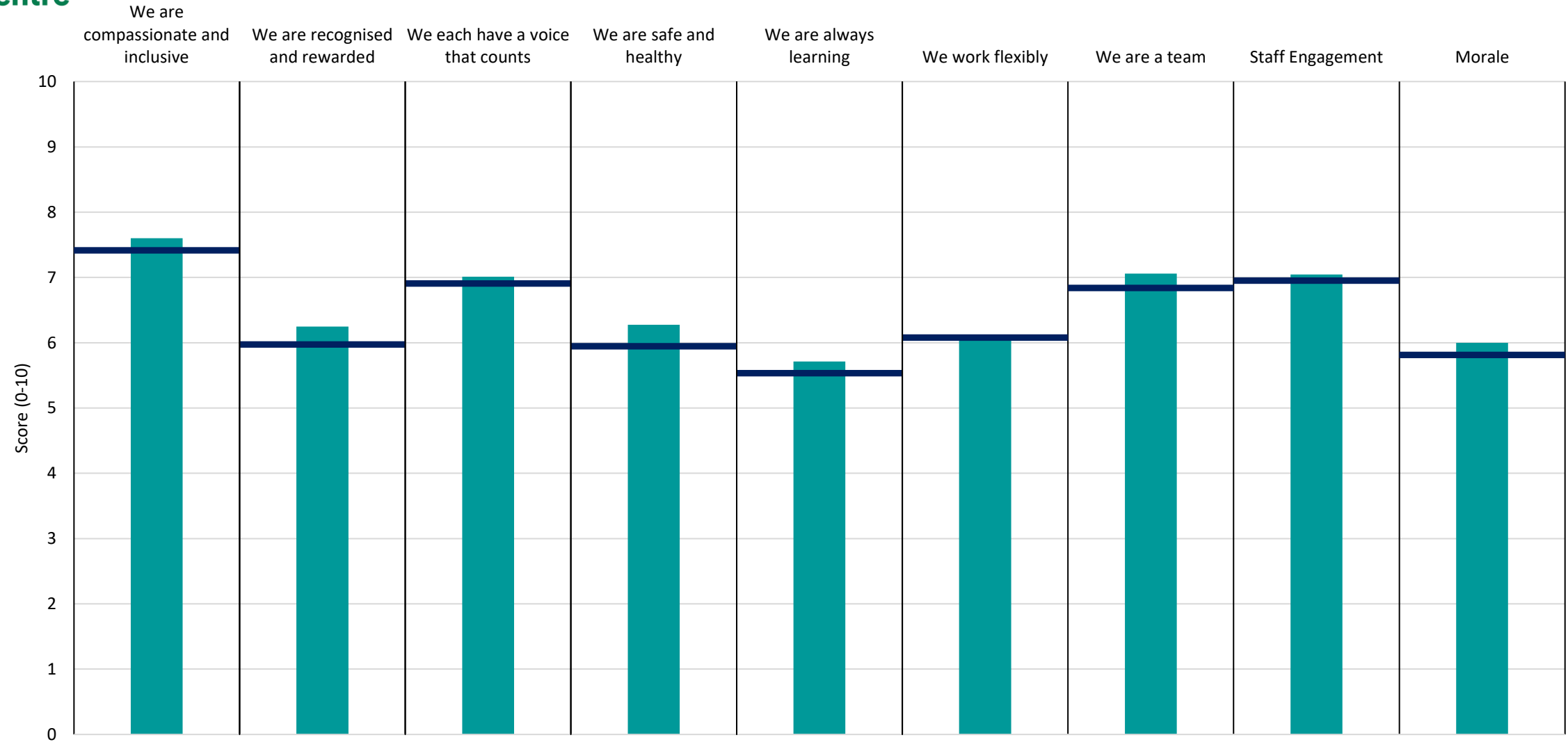
Breakdown	7.6	6.1	6.9	5.8	5.5	6.0	7.0	6.9	5.6
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	381	371	374	379	365	371	379	381	381



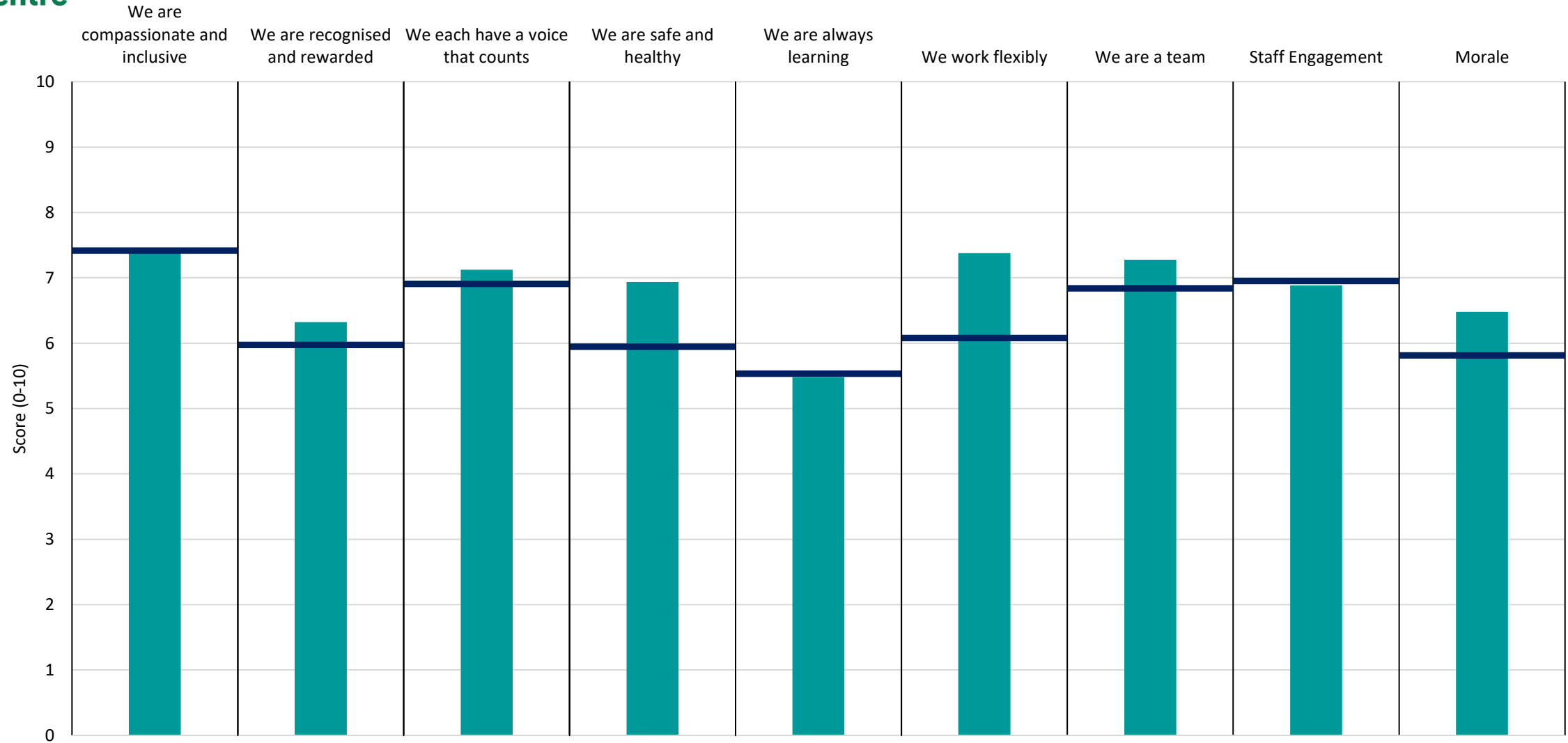
Breakdown	7.9	6.6	7.5	7.1	6.7	8.1	7.6	7.7	6.8
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	31	31	29	31	30	31	31	31	31



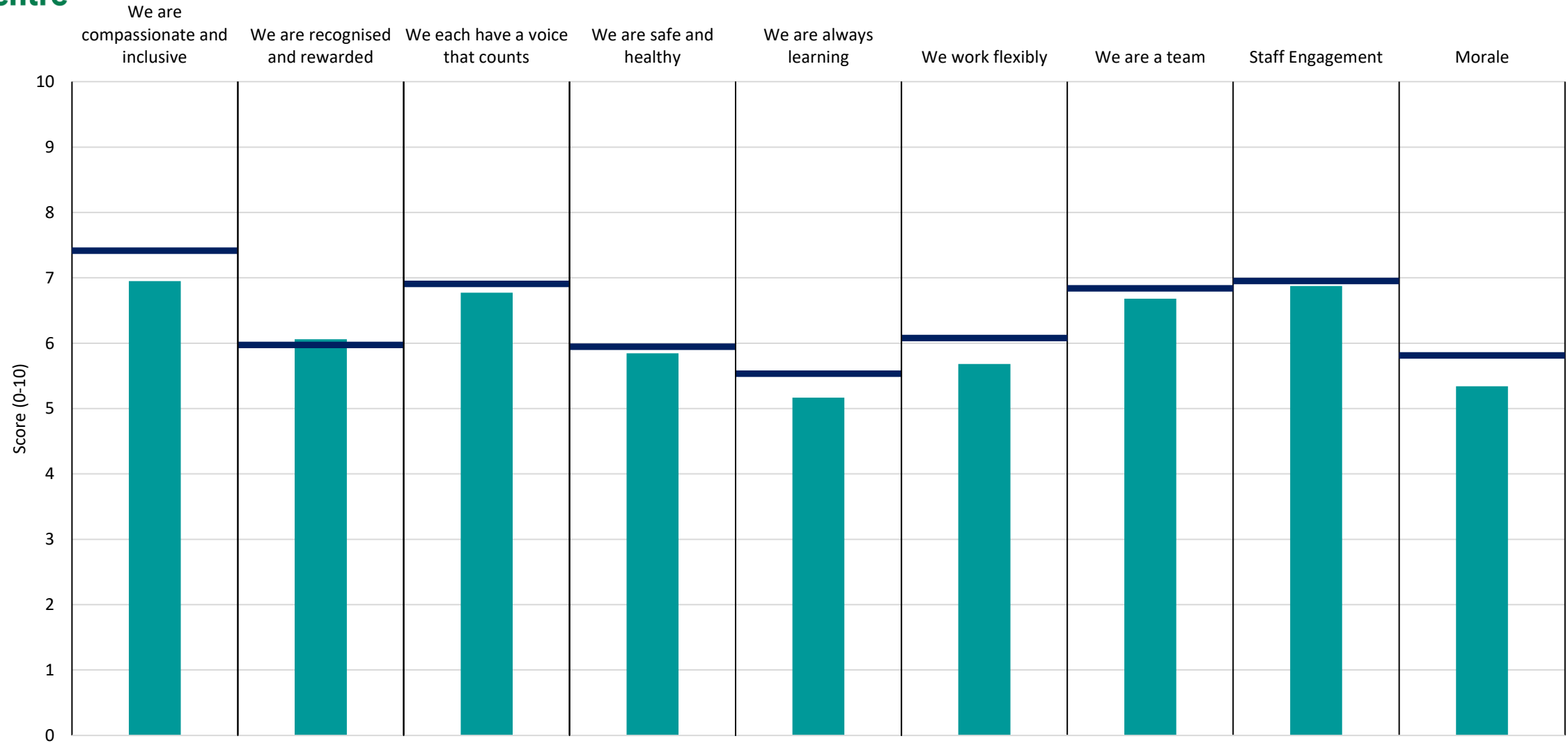
Breakdown	7.9	7.1	7.2	6.9	6.1	7.4	7.6	7.4	6.5
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	61	59	60	61	59	59	61	61	61



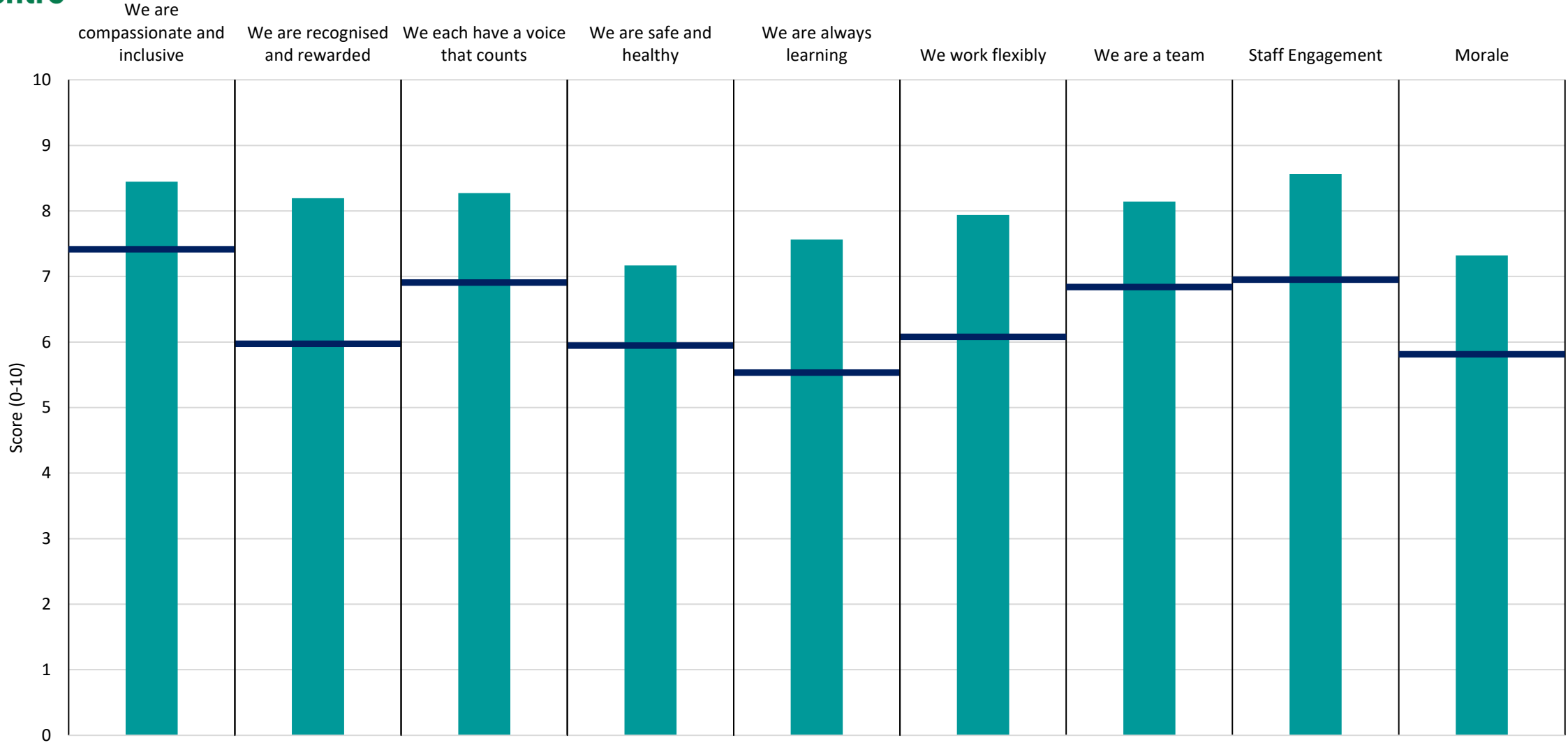
Breakdown	7.6	6.2	7.0	6.3	5.7	6.0	7.1	7.0	6.0
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	418	407	405	416	404	406	417	417	417



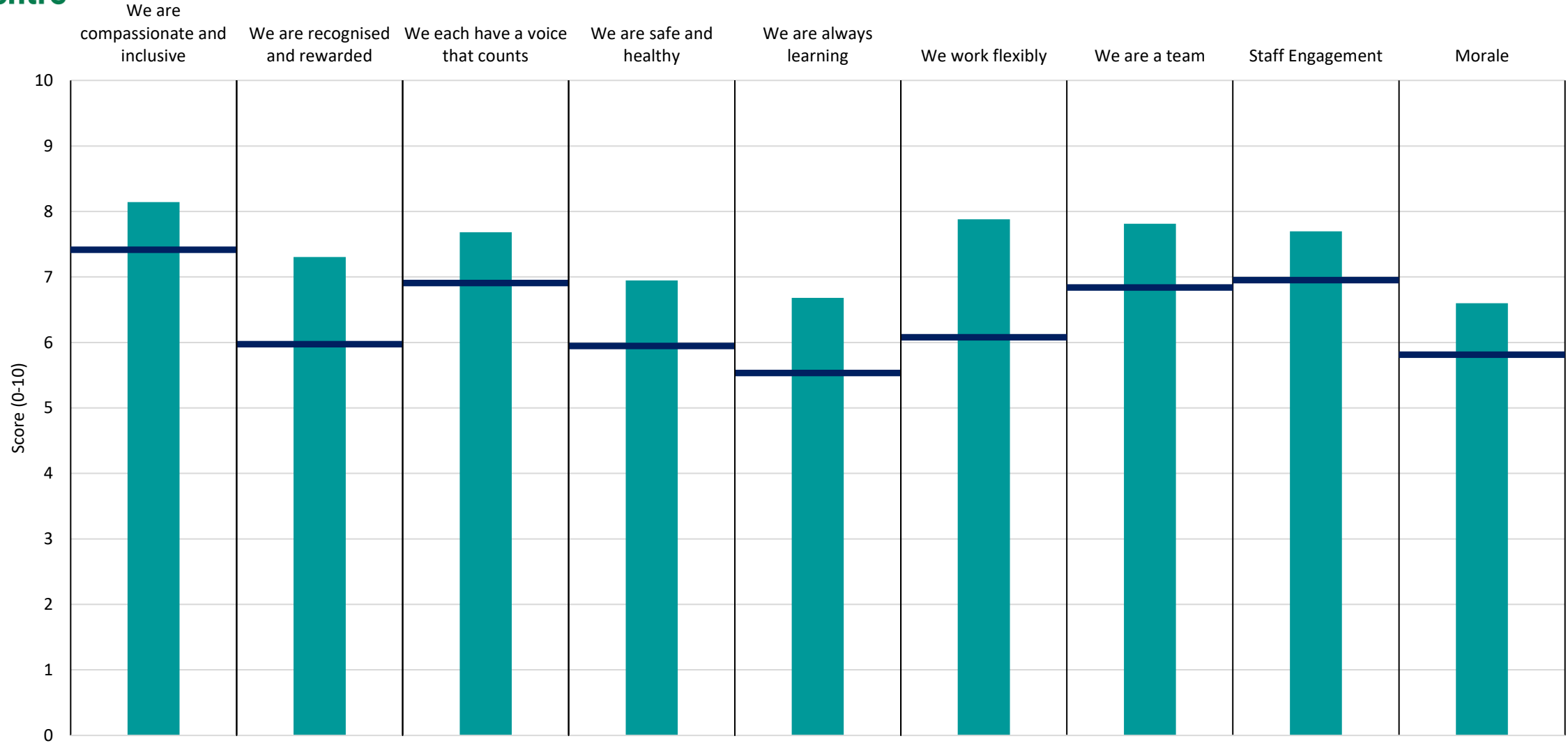
Breakdown	7.4	6.3	7.1	6.9	5.5	7.4	7.3	6.9	6.5
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	14	14	12	14	12	14	14	14	14



Breakdown	7.0	6.1	6.8	5.8	5.2	5.7	6.7	6.9	5.3
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	57	55	56	57	54	55	57	56	57



Breakdown	8.4	8.2	8.3	7.2	7.6	7.9	8.1	8.6	7.3
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	18	18	17	18	18	18	18	18	18

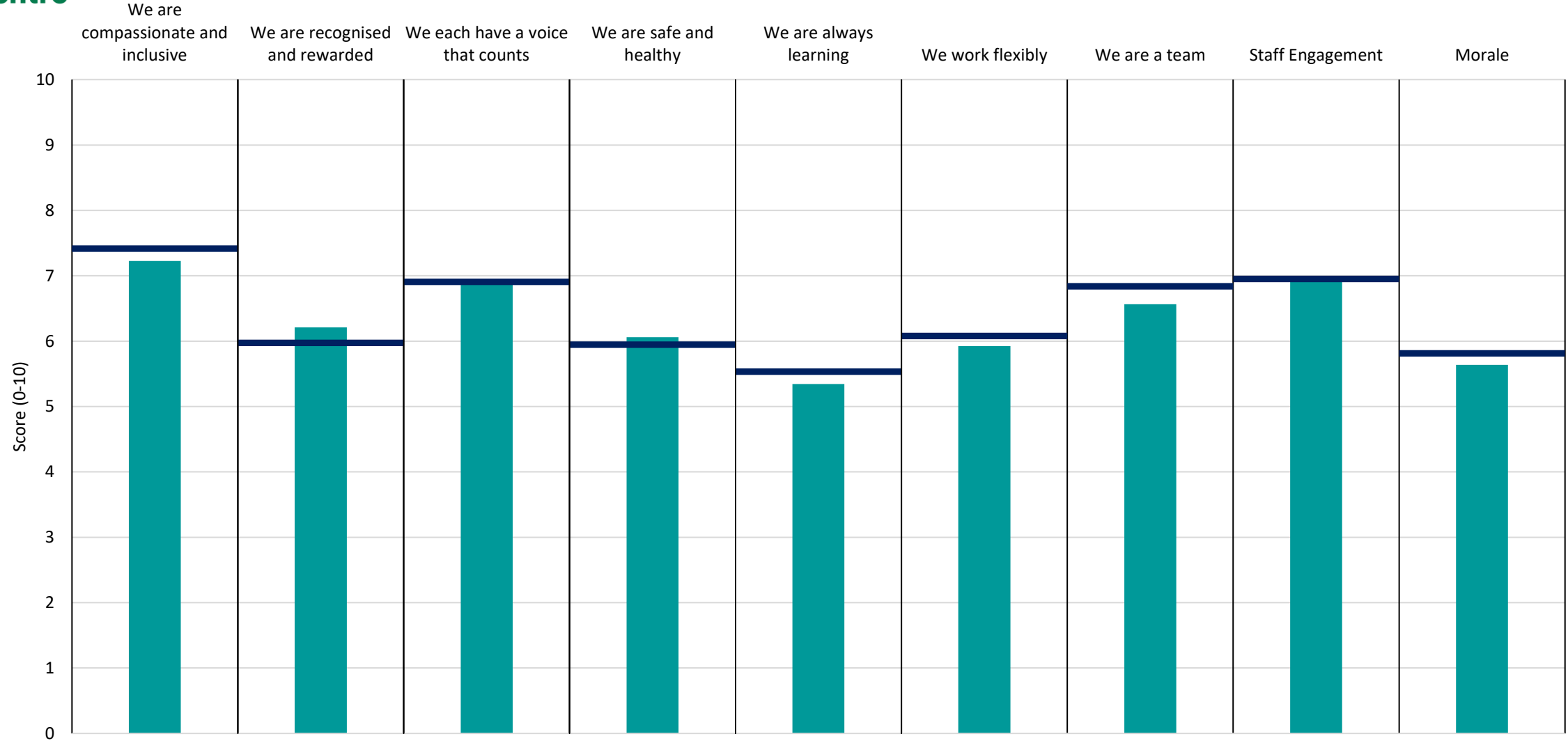


Breakdown	8.1	7.3	7.7	6.9	6.7	7.9	7.8	7.7	6.6
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	74	72	70	74	70	71	74	74	74

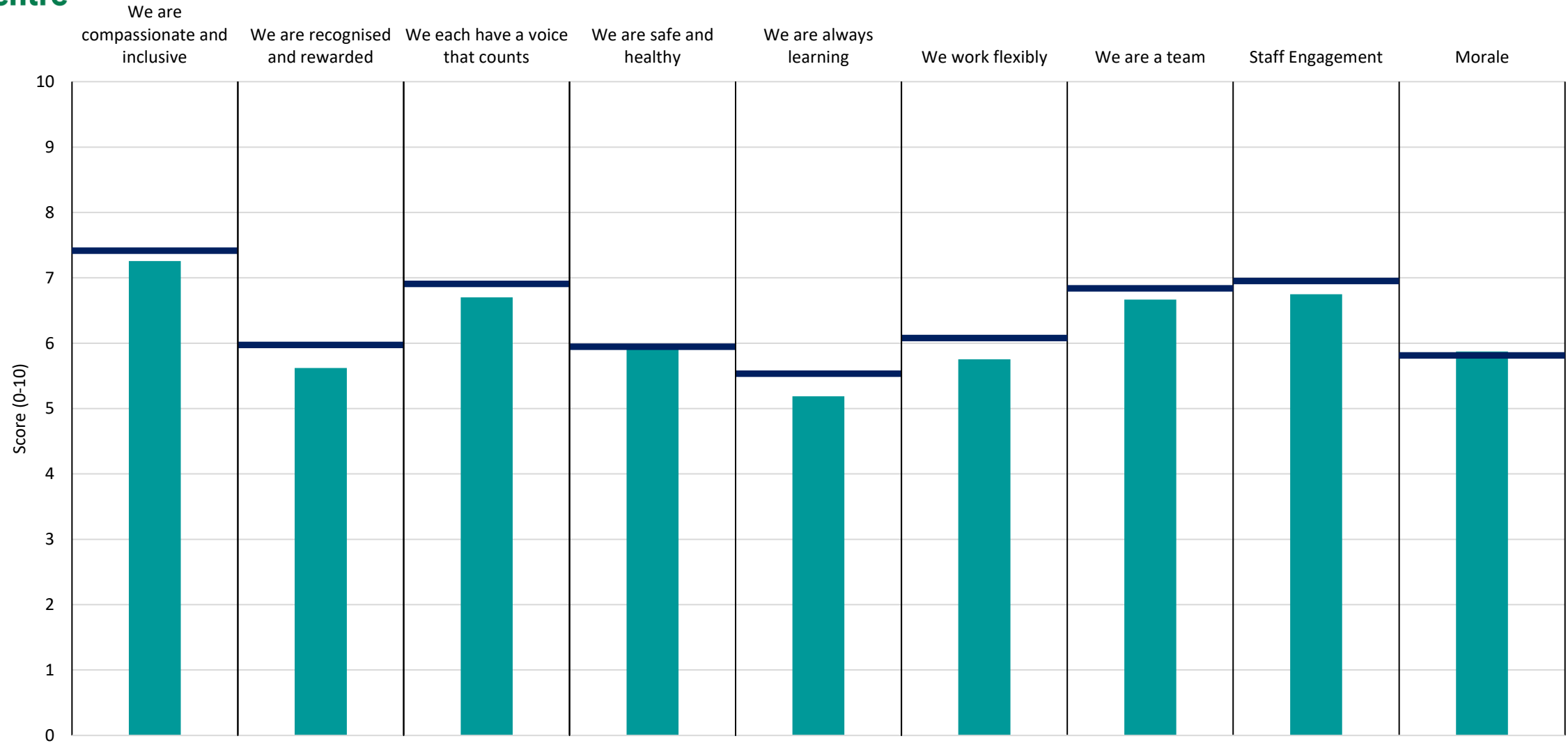
Breakdowns 2

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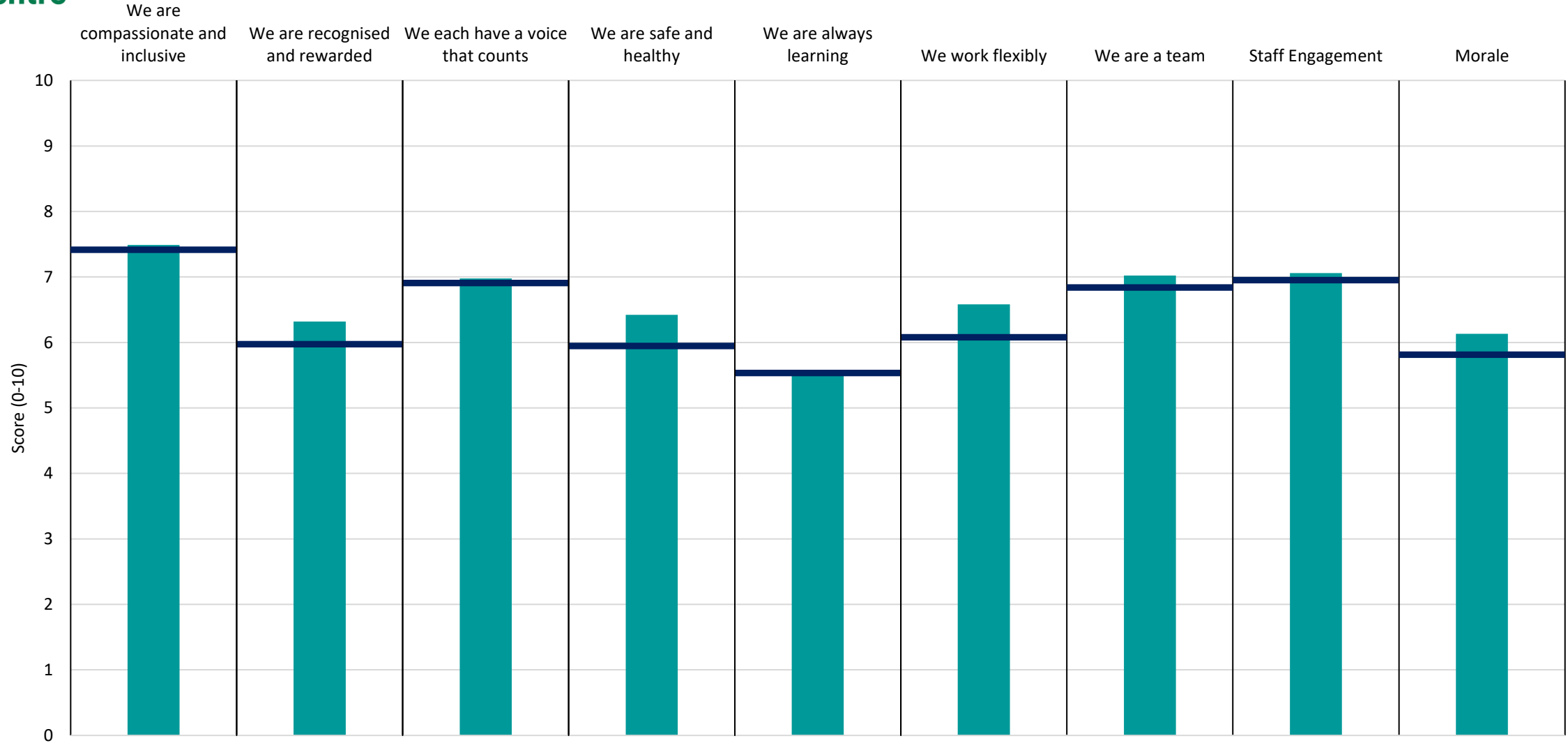
Add Prof Scientific and Technic



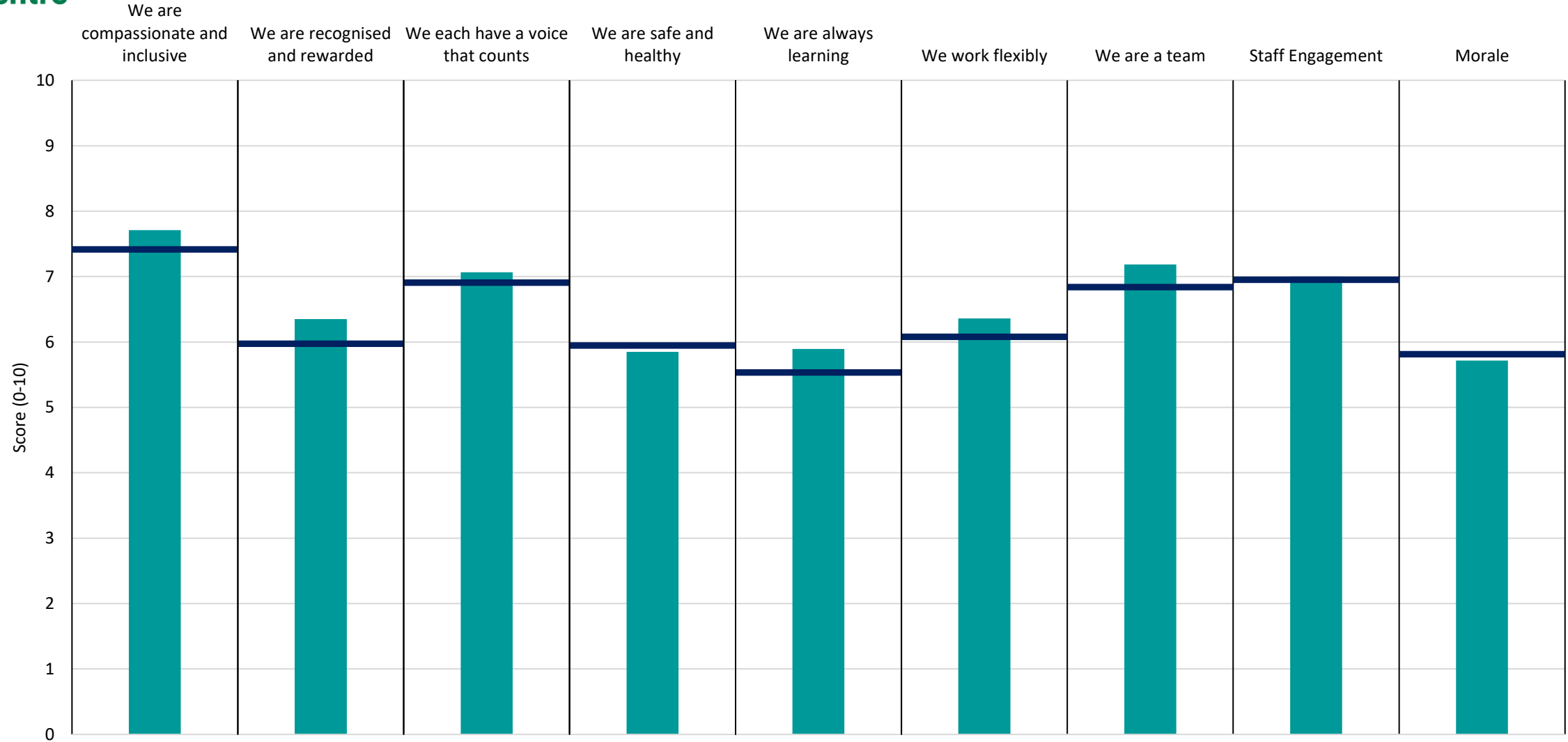
Breakdown	7.2	6.2	6.9	6.1	5.3	5.9	6.6	6.9	5.6
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	61	59	59	60	60	59	61	60	60



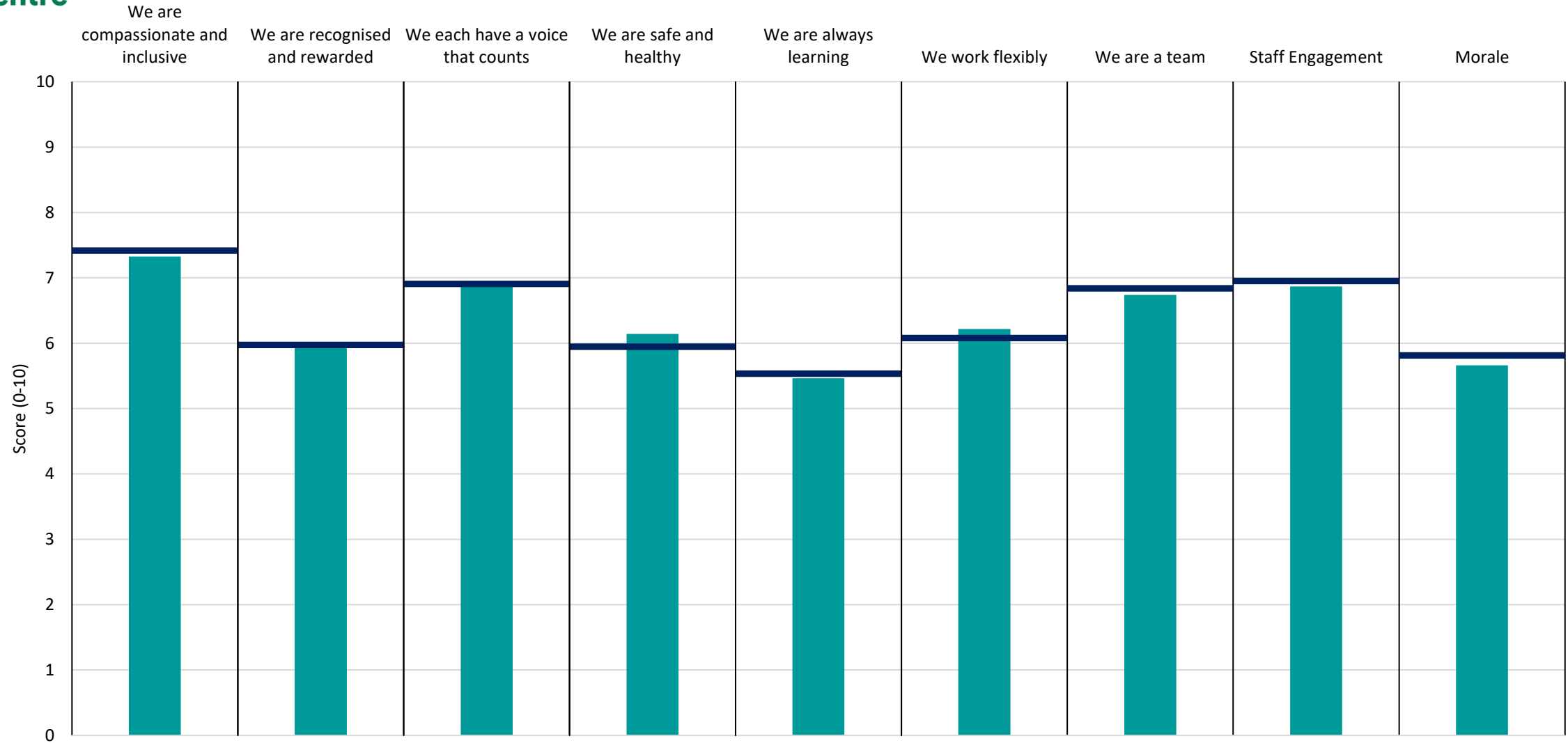
Breakdown	7.3	5.6	6.7	5.9	5.2	5.8	6.7	6.7	5.9
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	424	409	412	422	397	406	423	425	423



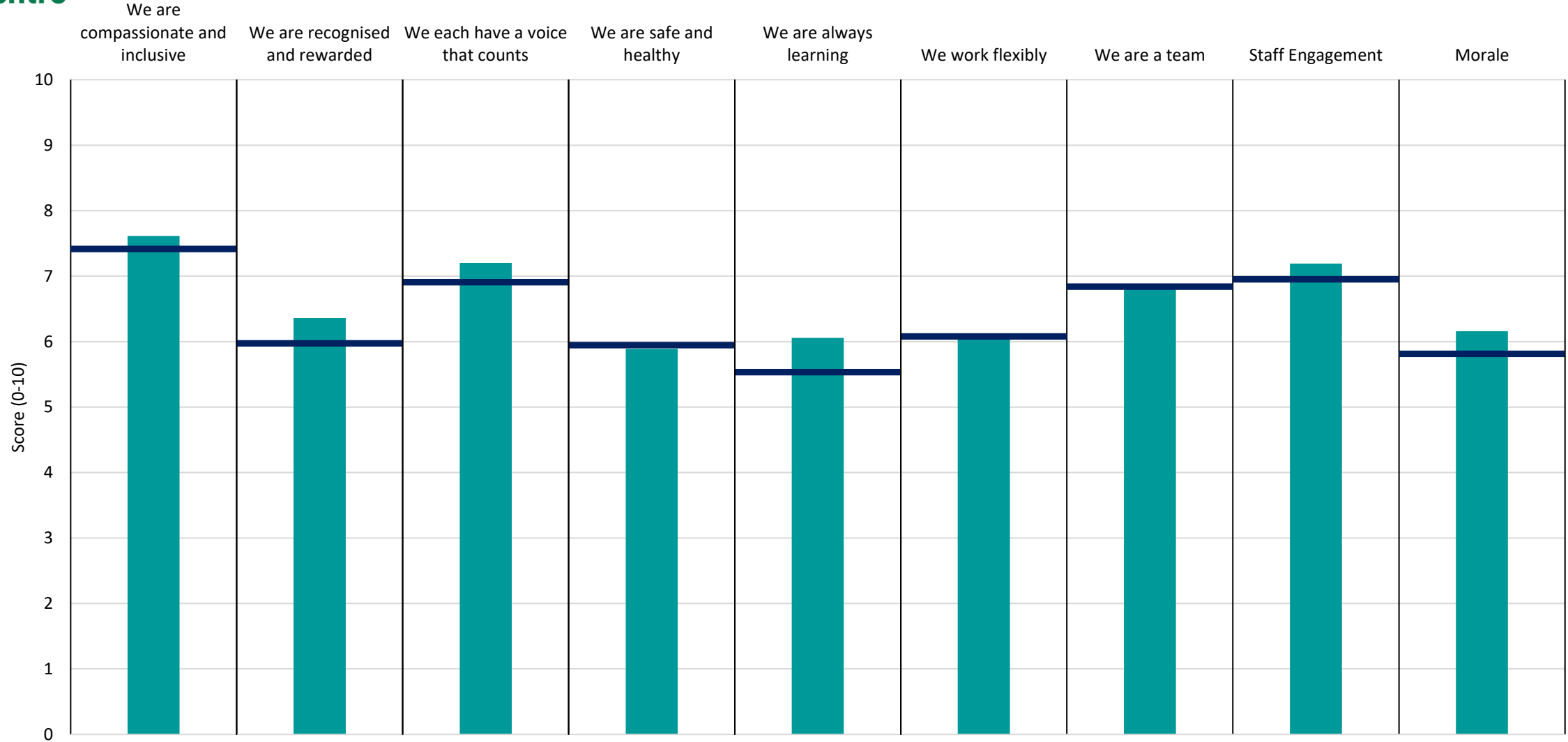
Breakdown	7.5	6.3	7.0	6.4	5.6	6.6	7.0	7.1	6.1
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	554	543	533	554	531	541	549	554	556



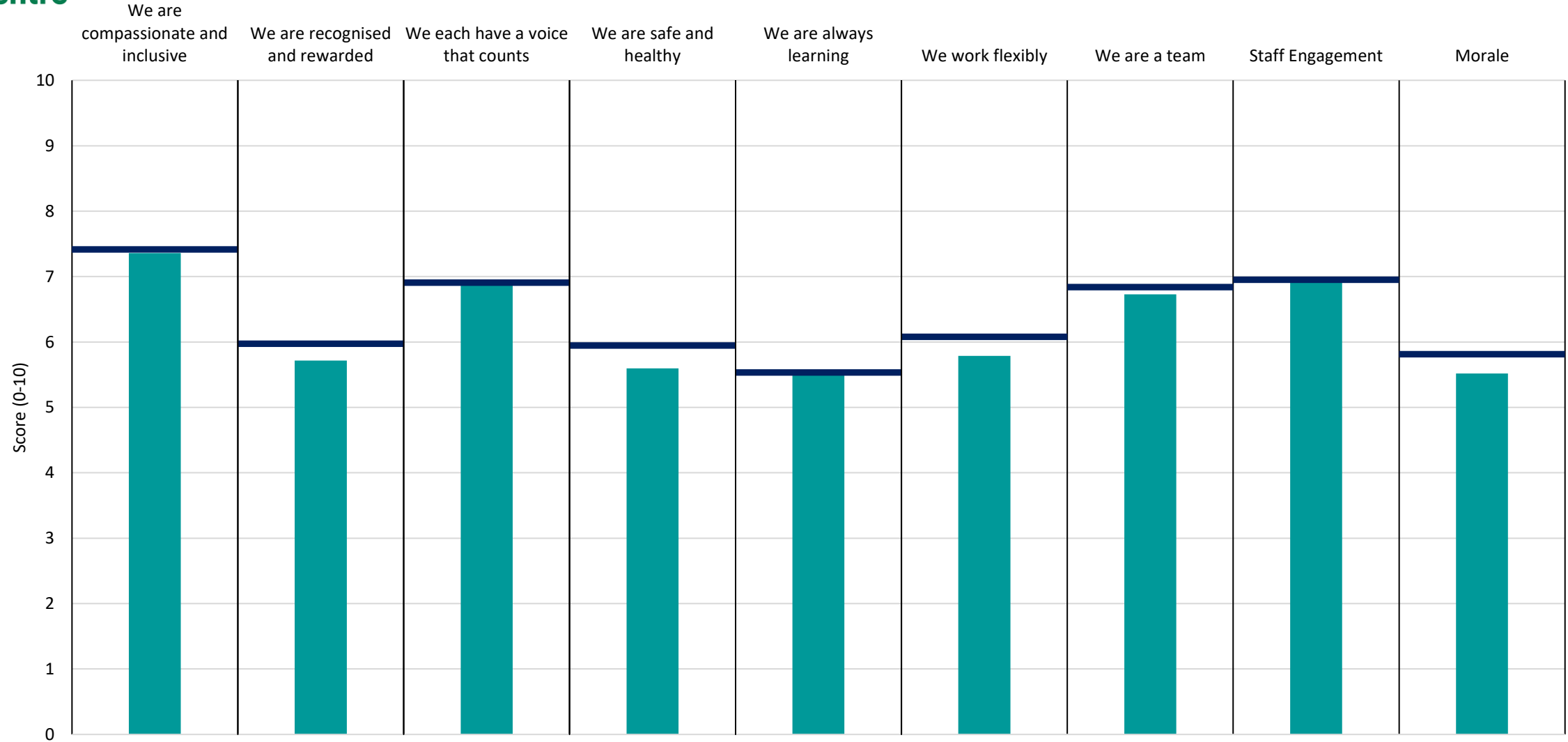
Breakdown	7.7	6.3	7.1	5.9	5.9	6.4	7.2	7.0	5.7
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	209	203	207	209	206	202	209	209	209



Breakdown	7.3	6.0	6.9	6.1	5.5	6.2	6.7	6.9	5.7
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	54	53	54	54	54	53	54	54	54



Breakdown	7.6	6.4	7.2	5.9	6.1	6.1	6.8	7.2	6.2
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	98	99	97	99	97	99	98	99	99



Breakdown	7.4	5.7	6.9	5.6	5.5	5.8	6.7	7.0	5.5
Your org	7.4	6.0	6.9	5.9	5.5	6.1	6.8	7.0	5.8
Responses	676	662	660	673	650	660	675	676	676