



Northern Care Alliance NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Northern Care Alliance NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

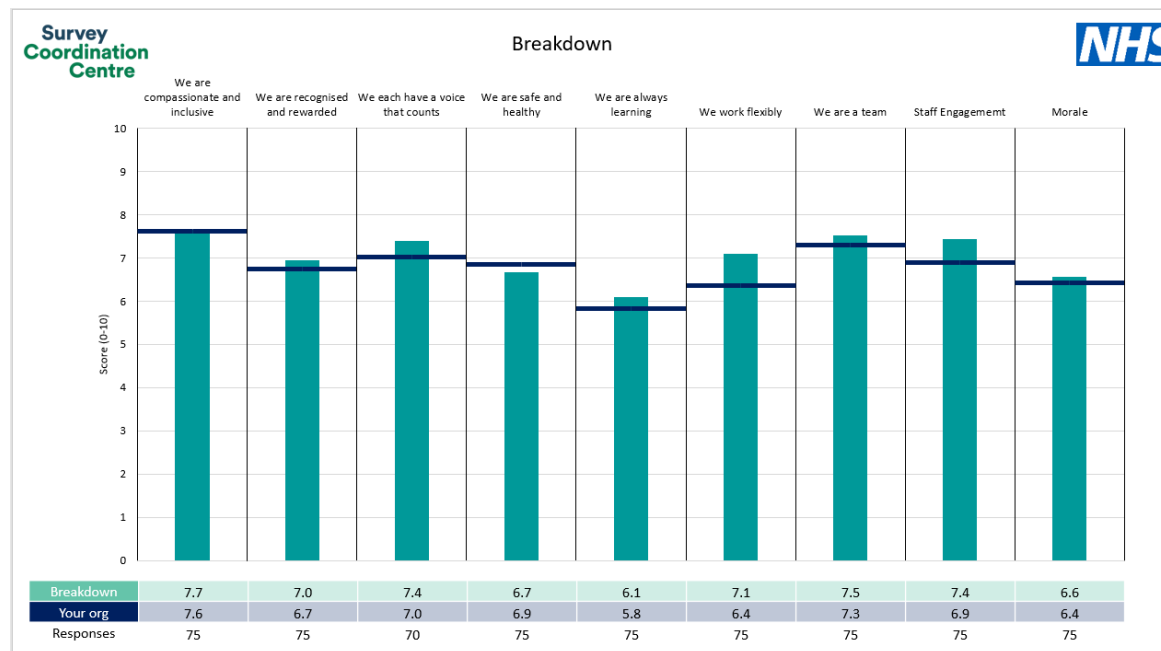
The breakdowns used in this report were provided and defined by Northern Care Alliance NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

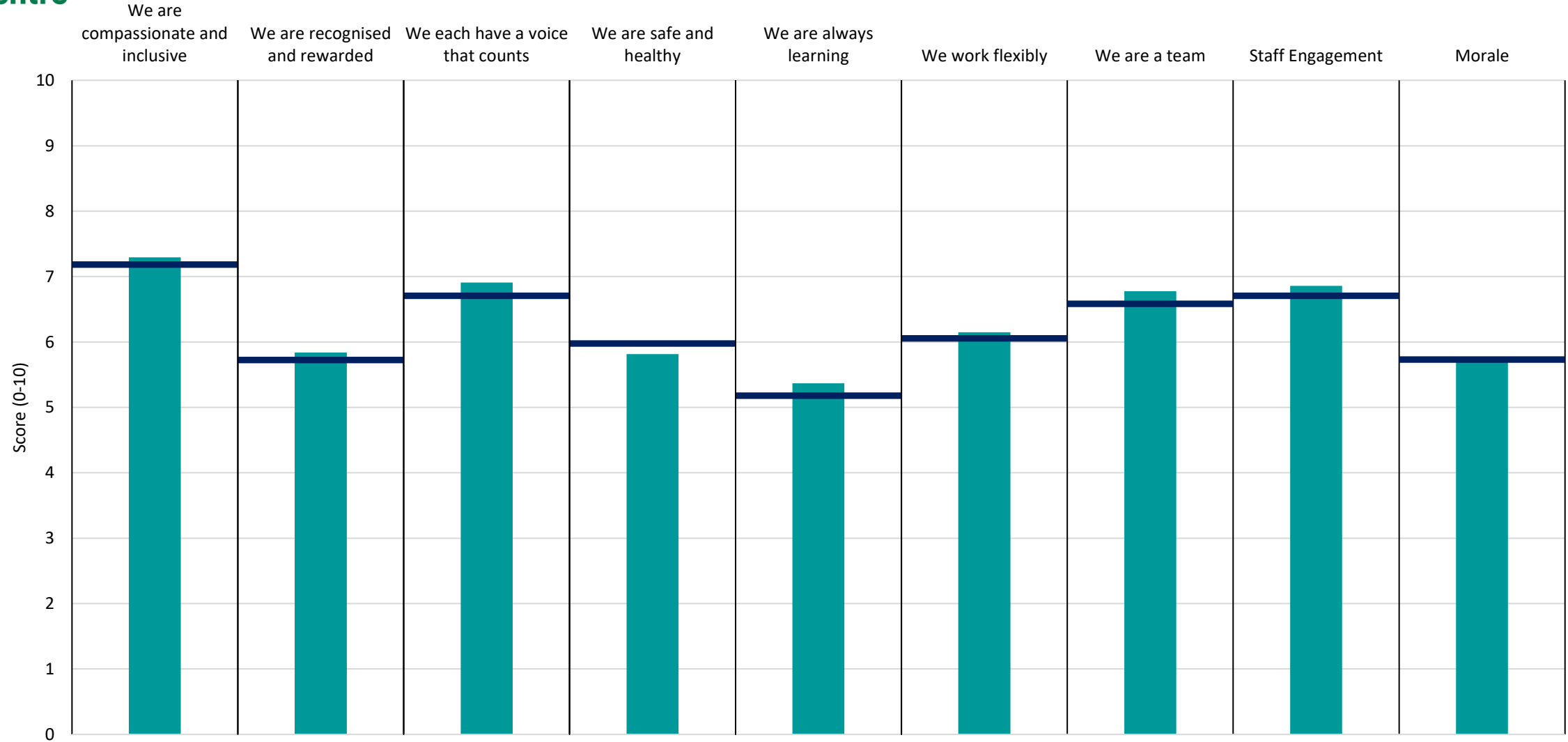
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



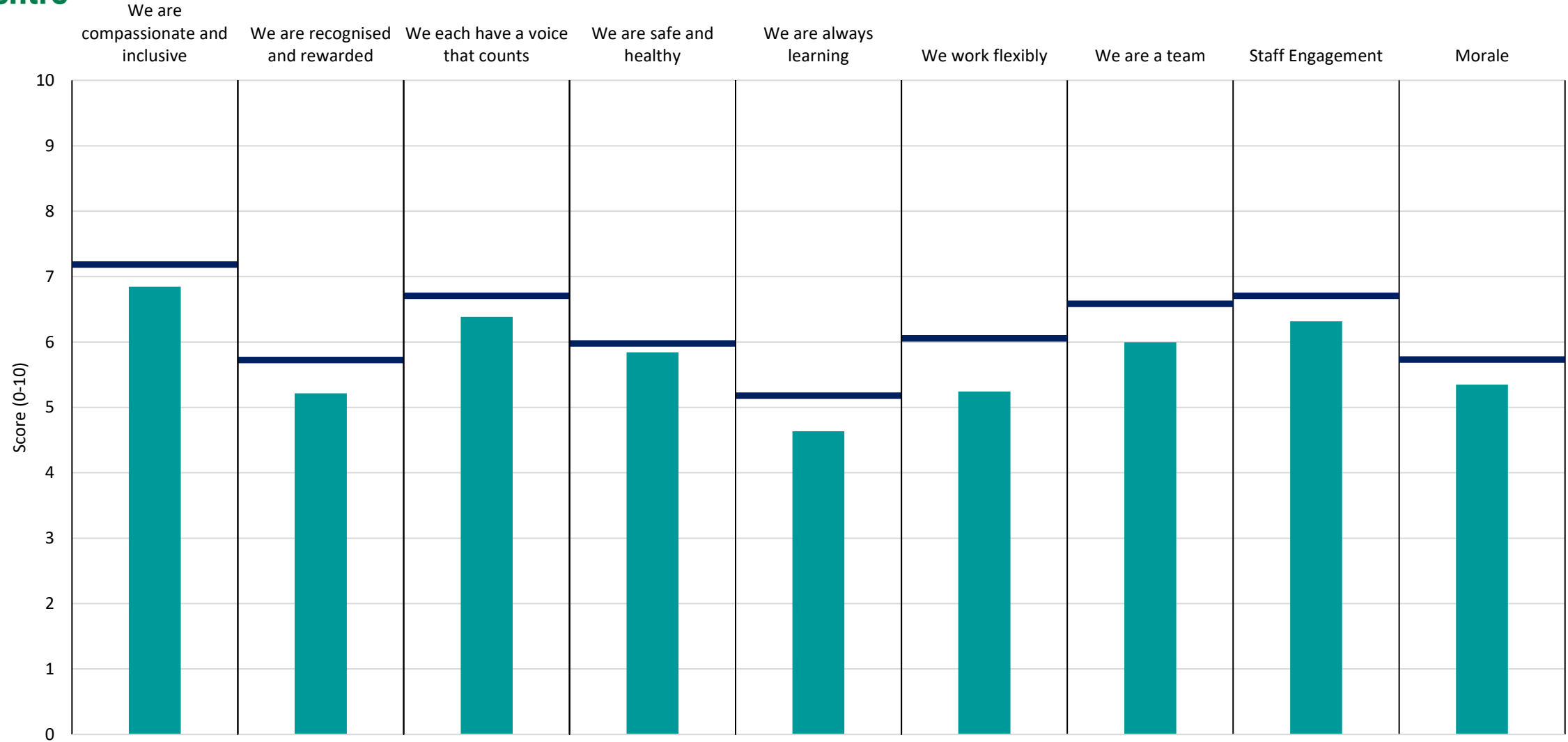
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

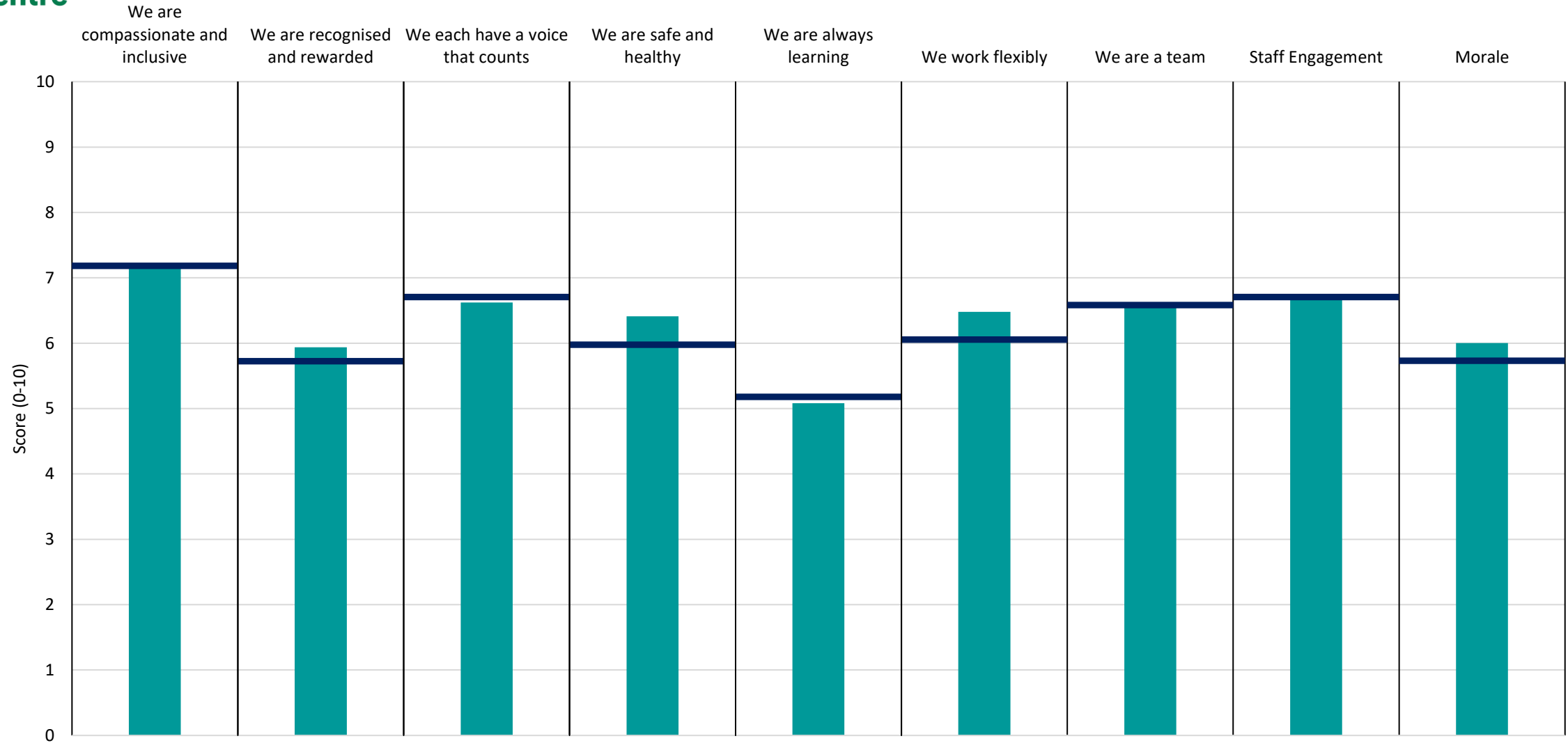
Northern Care Alliance NHS Foundation Trust
2022 NHS Staff Survey



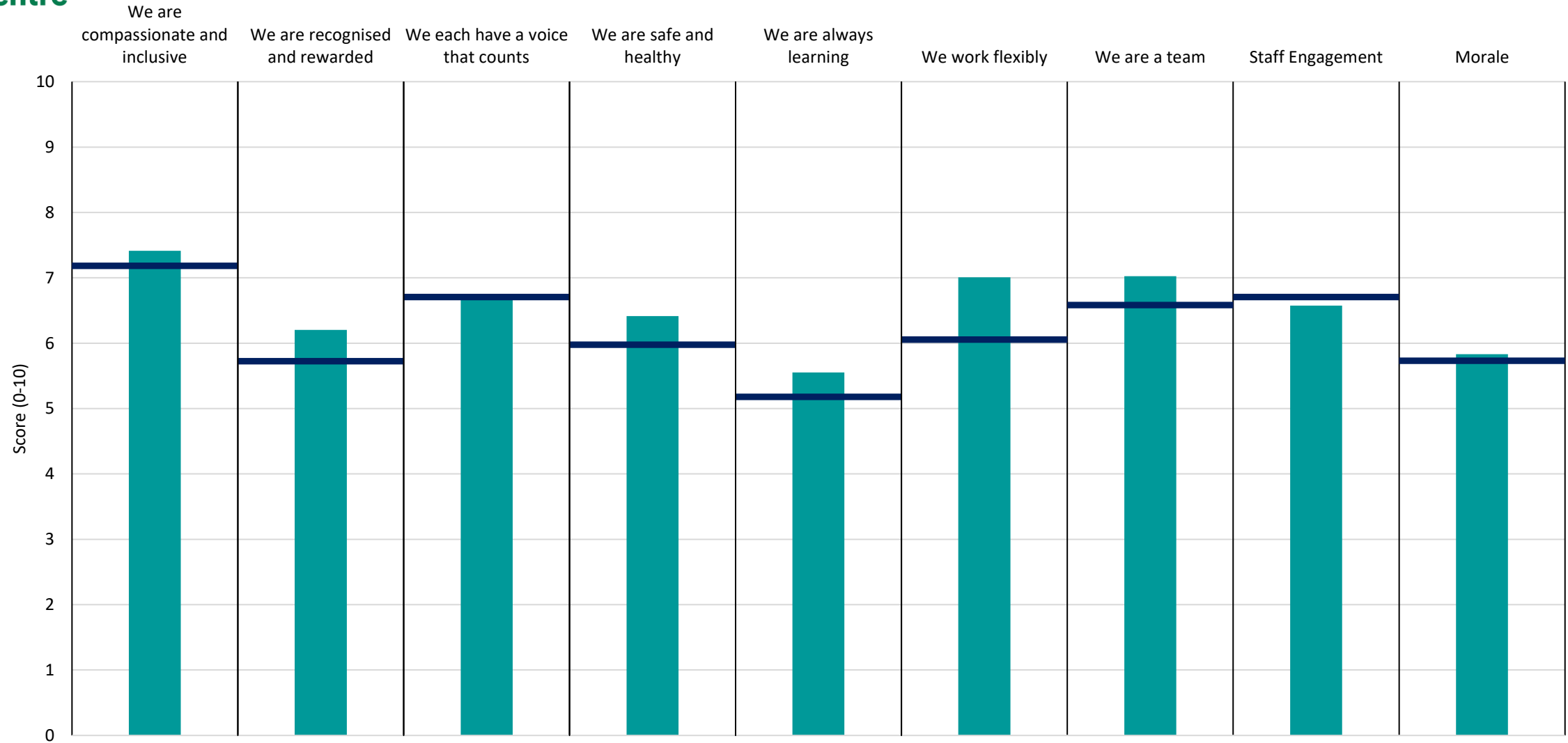
Breakdown	7.3	5.8	6.9	5.8	5.4	6.1	6.8	6.9	5.7
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	654	654	654	651	623	654	653	655	655



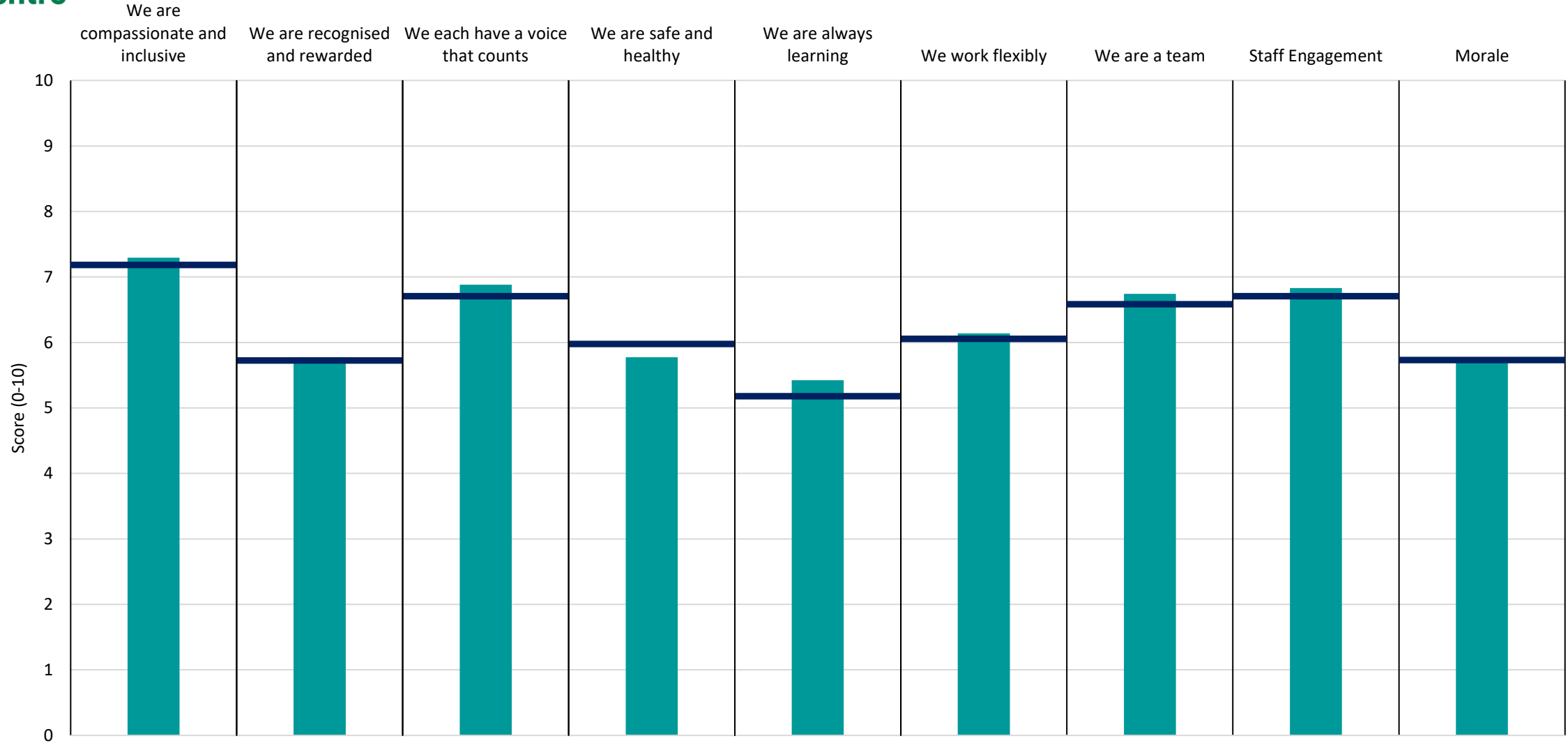
Breakdown	6.8	5.2	6.4	5.8	4.6	5.2	6.0	6.3	5.3
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	820	820	818	818	763	820	819	819	820



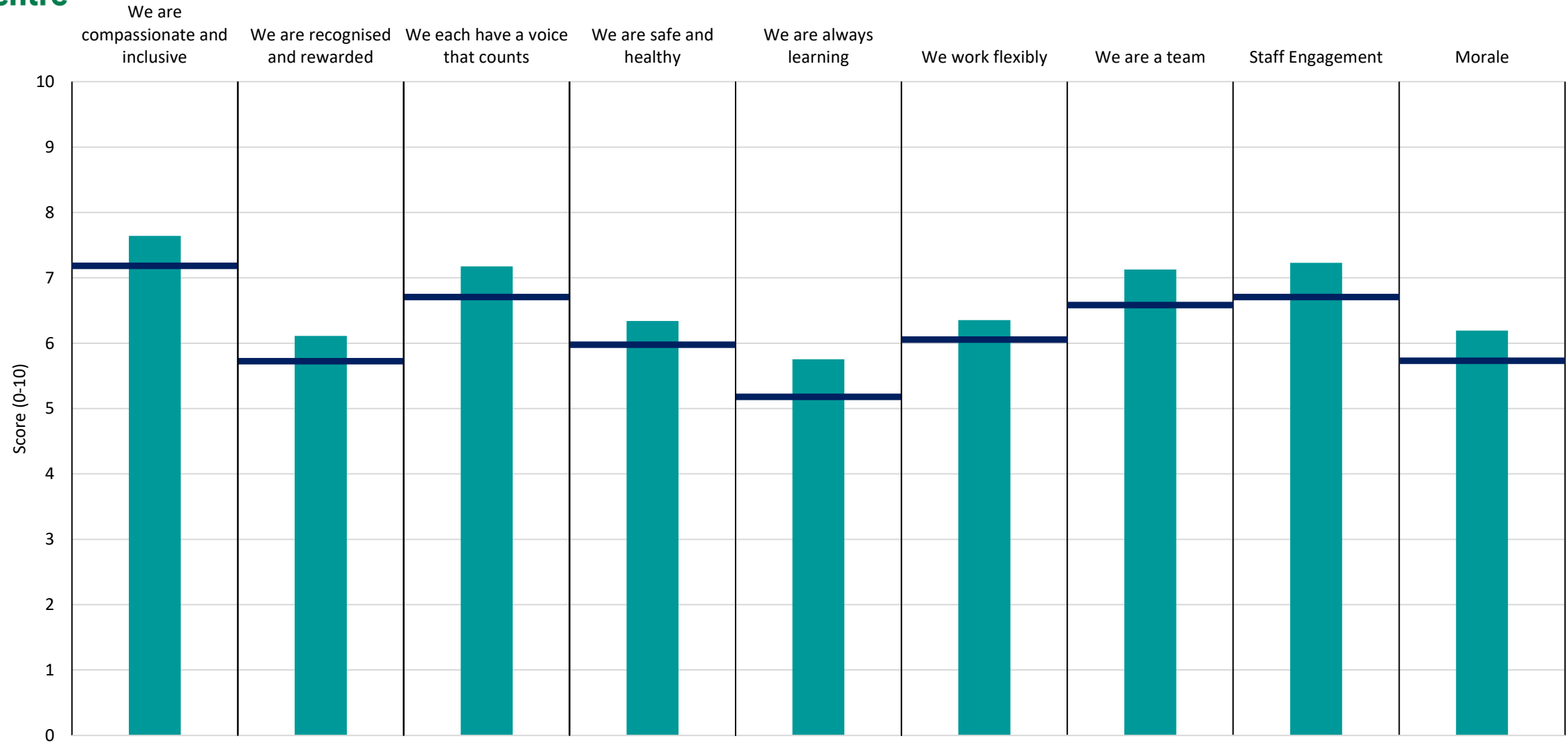
Breakdown	7.2	5.9	6.6	6.4	5.1	6.5	6.6	6.7	6.0
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	1748	1758	1718	1727	1582	1747	1752	1757	1757



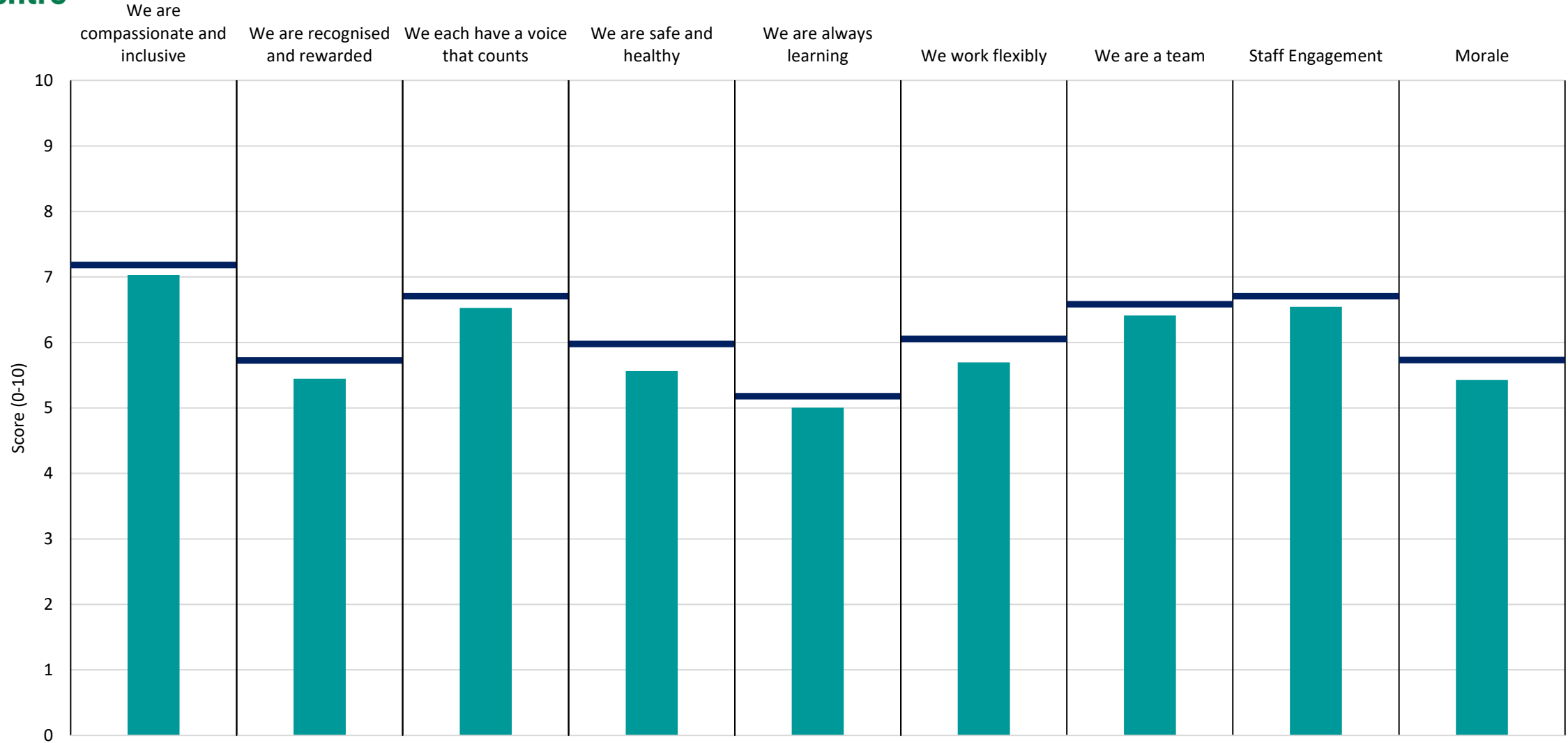
Breakdown	7.4	6.2	6.7	6.4	5.6	7.0	7.0	6.6	5.8
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	128	128	123	128	113	128	128	127	128



Breakdown	7.3	5.8	6.9	5.8	5.4	6.1	6.7	6.8	5.7
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	1099	1098	1090	1090	1041	1096	1099	1099	1099



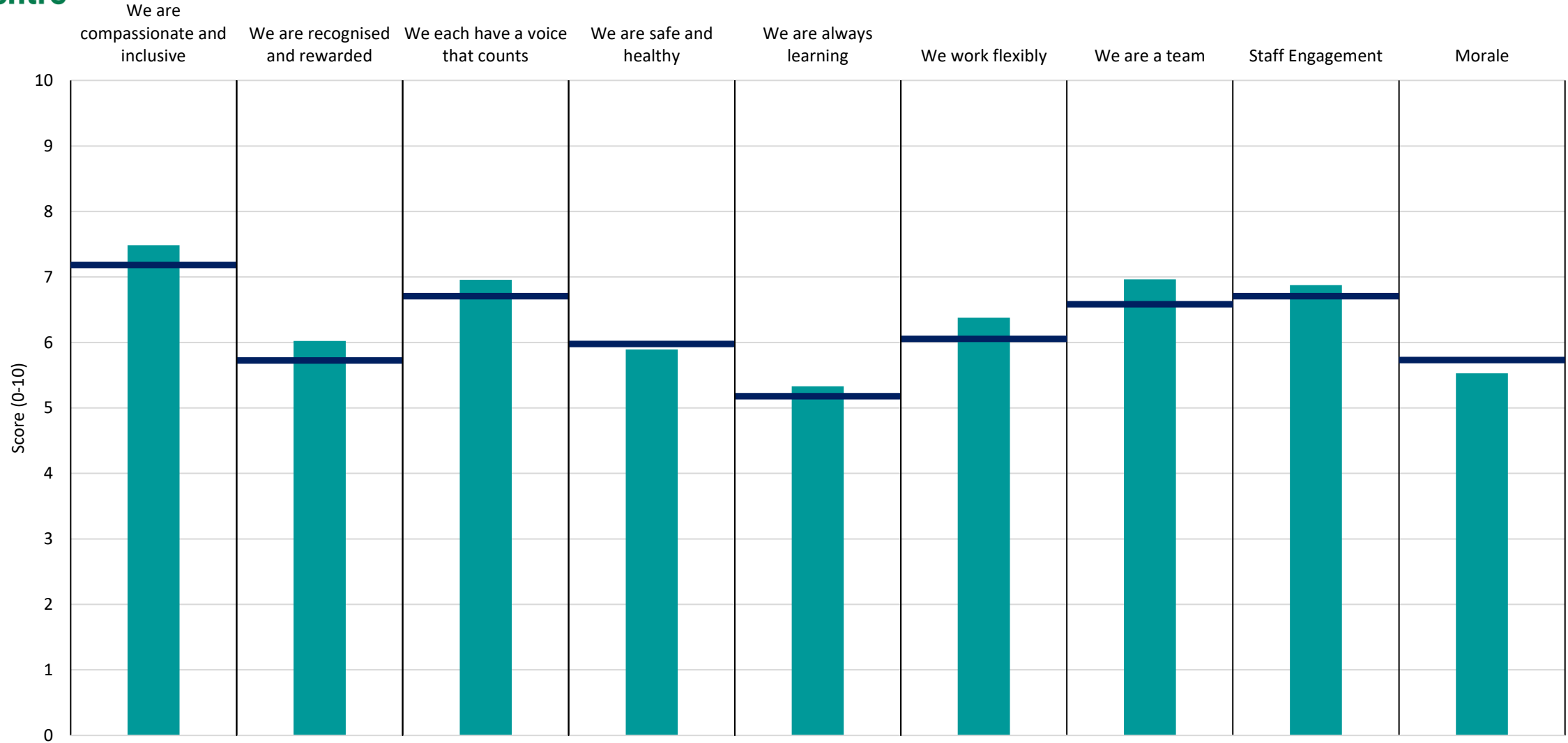
Breakdown	7.6	6.1	7.2	6.3	5.8	6.4	7.1	7.2	6.2
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	772	773	770	768	734	772	772	773	773



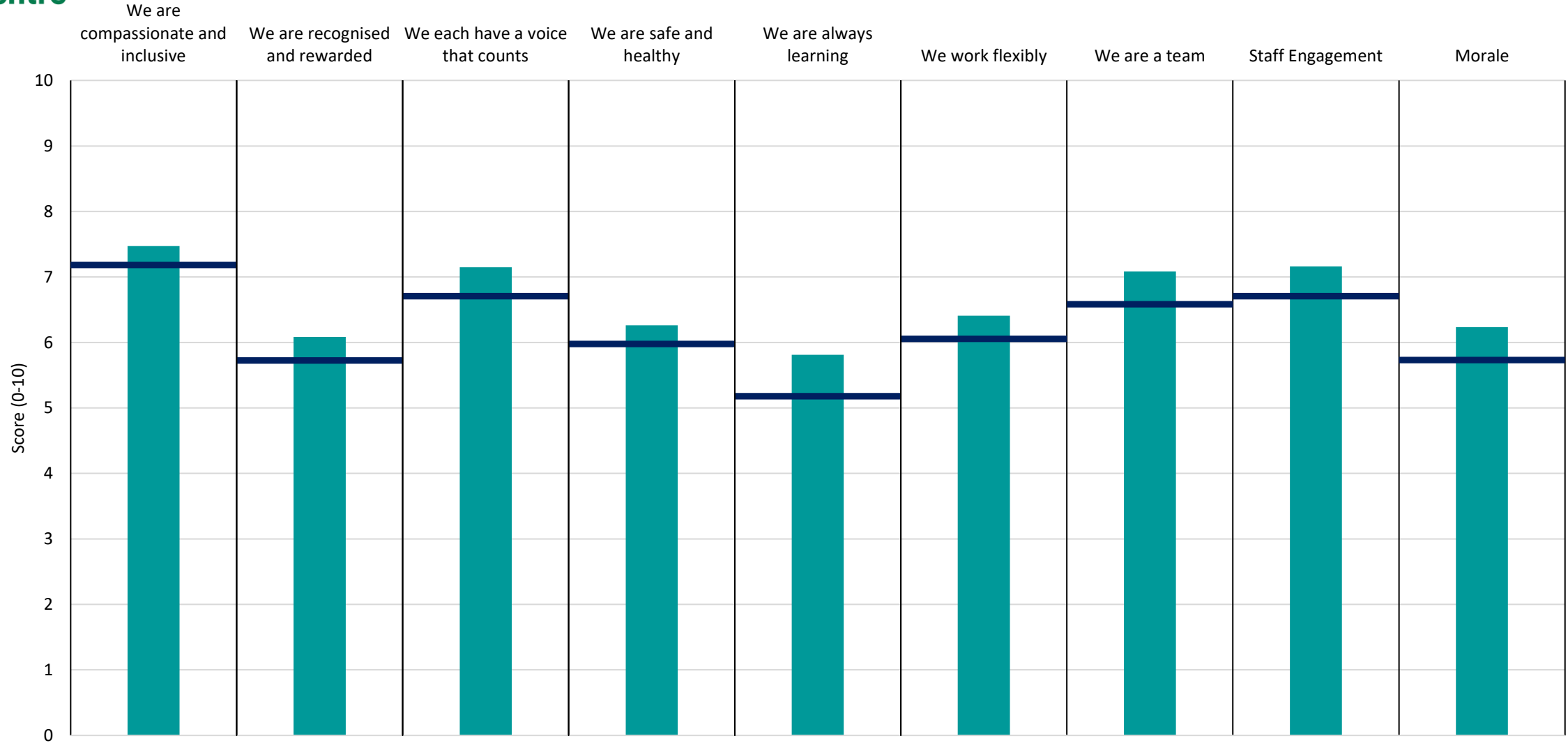
Breakdown	7.0	5.4	6.5	5.6	5.0	5.7	6.4	6.5	5.4
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	1606	1610	1599	1601	1517	1608	1608	1609	1609

Breakdowns 2

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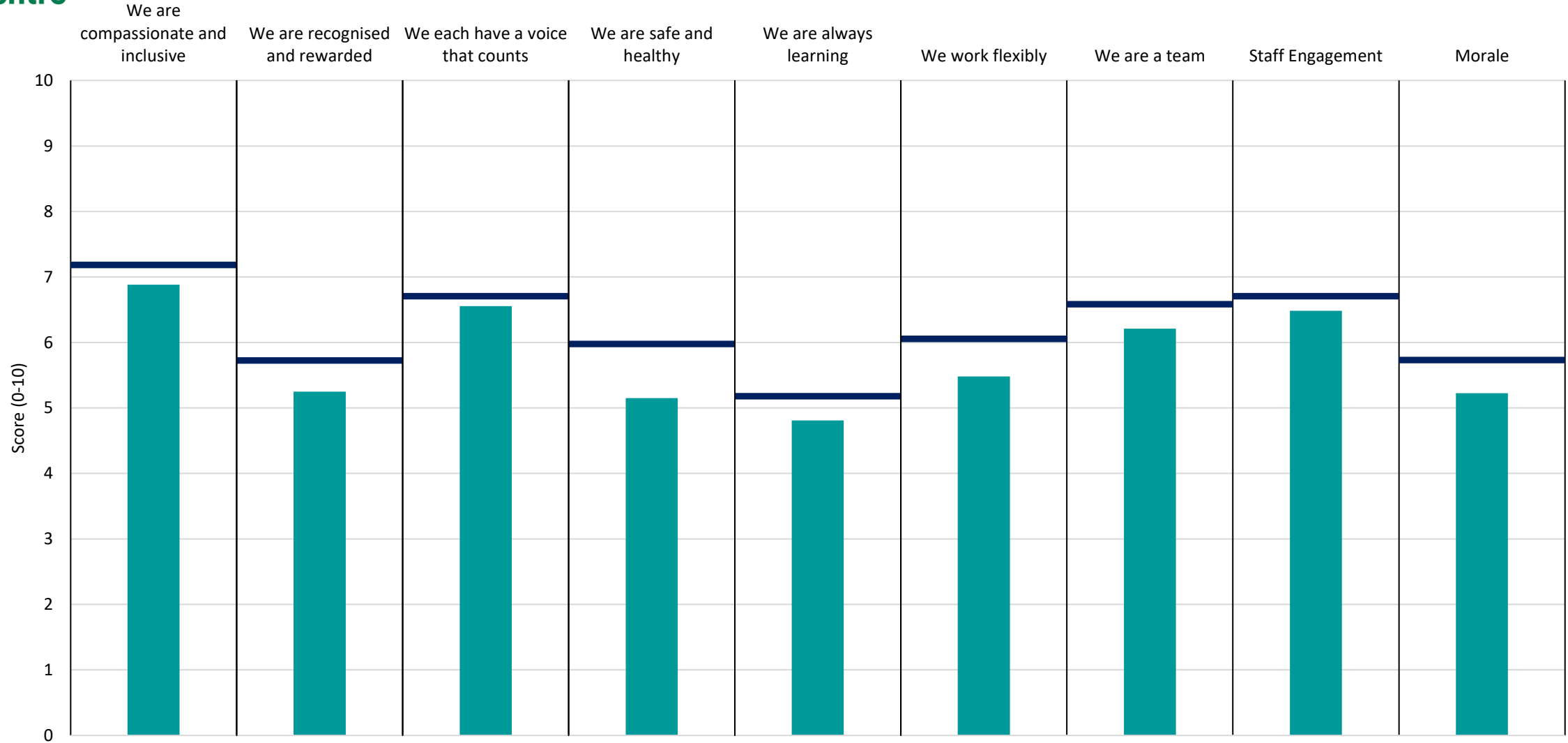


Breakdown	7.5	6.0	7.0	5.9	5.3	6.4	7.0	6.9	5.5
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	209	208	209	209	202	208	209	209	209

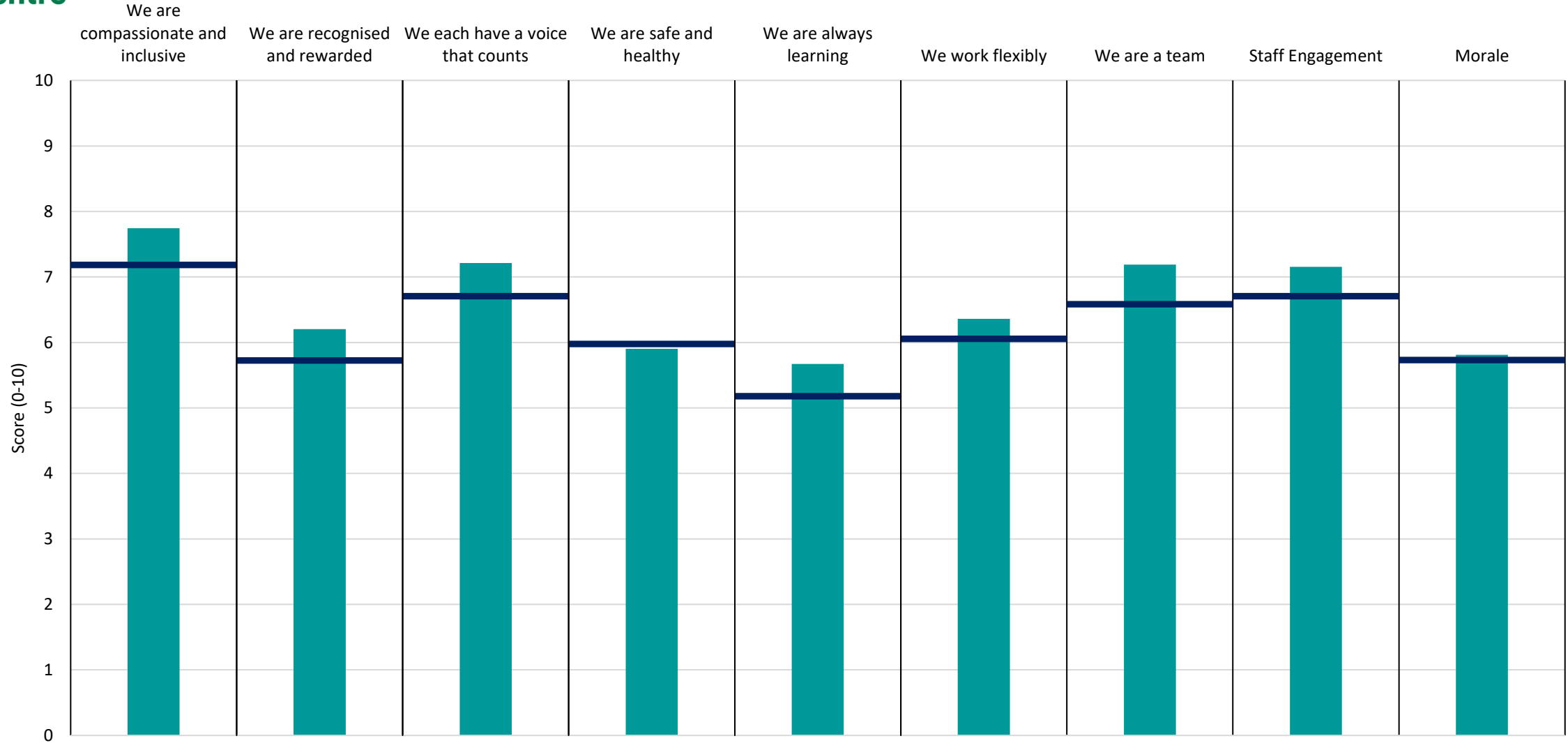


Breakdown	7.5	6.1	7.1	6.3	5.8	6.4	7.1	7.2	6.2
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	201	202	201	199	190	202	201	202	202

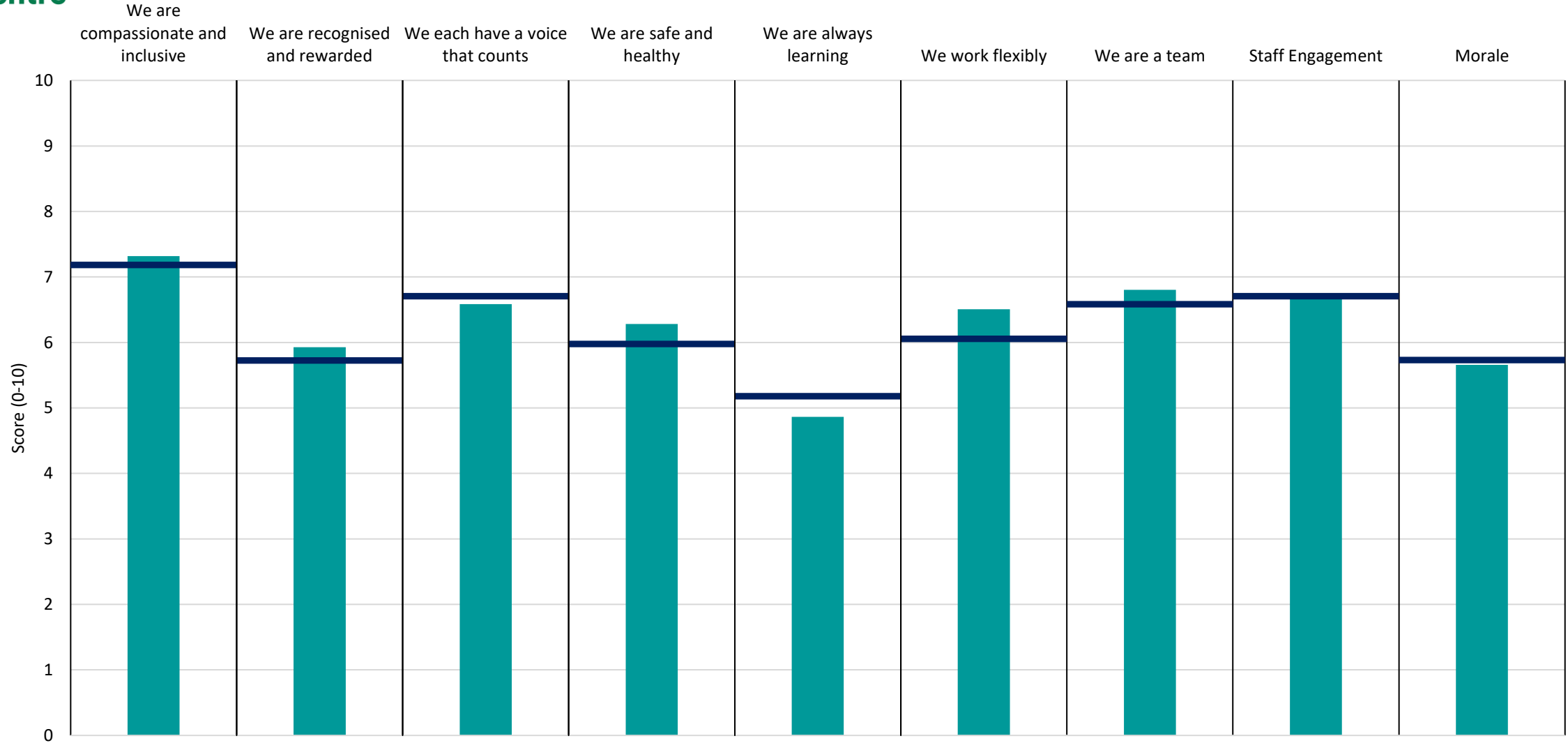
236 3 Bury Unscheduled Care (B)



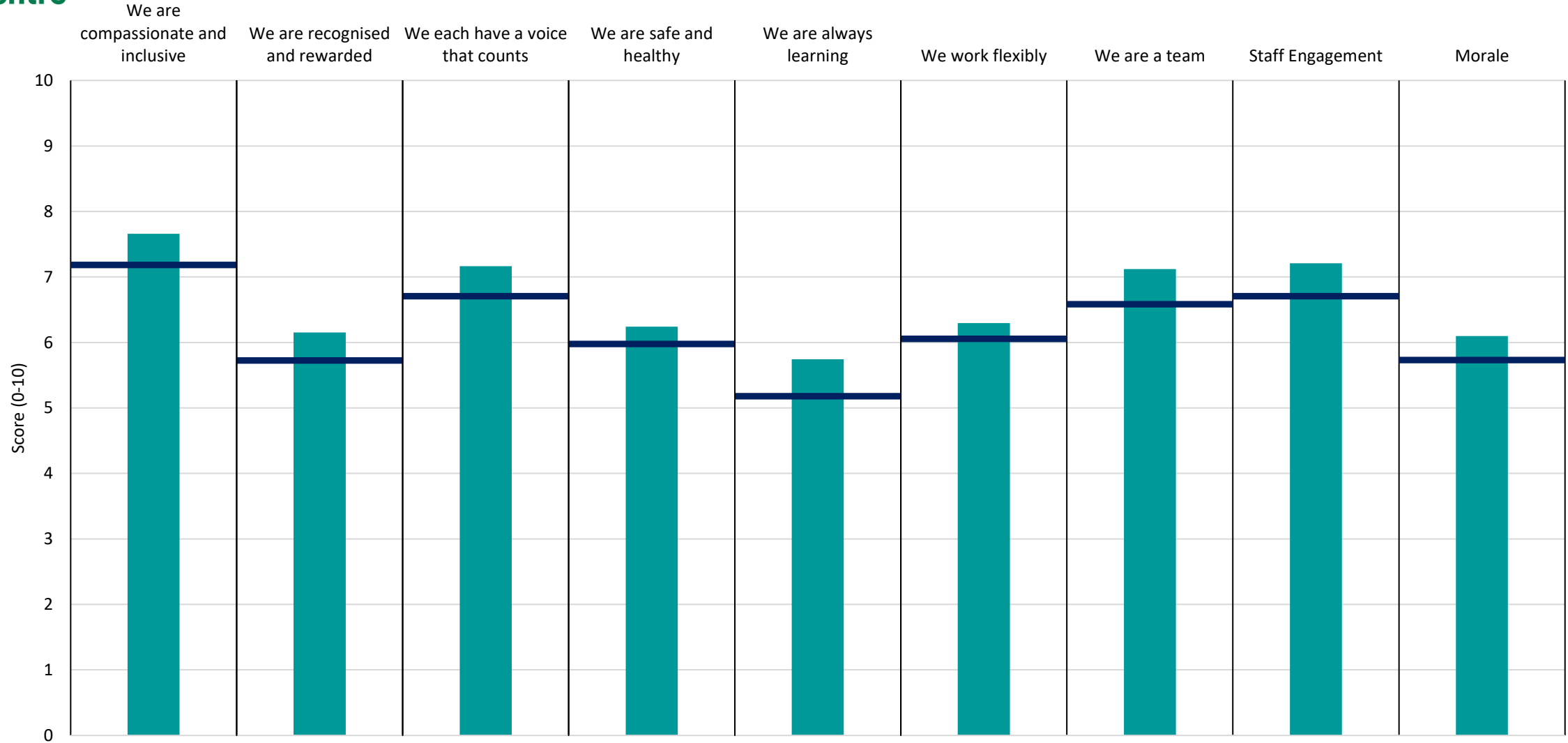
Breakdown	6.9	5.3	6.6	5.1	4.8	5.5	6.2	6.5	5.2
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	213	213	213	212	200	213	212	213	213



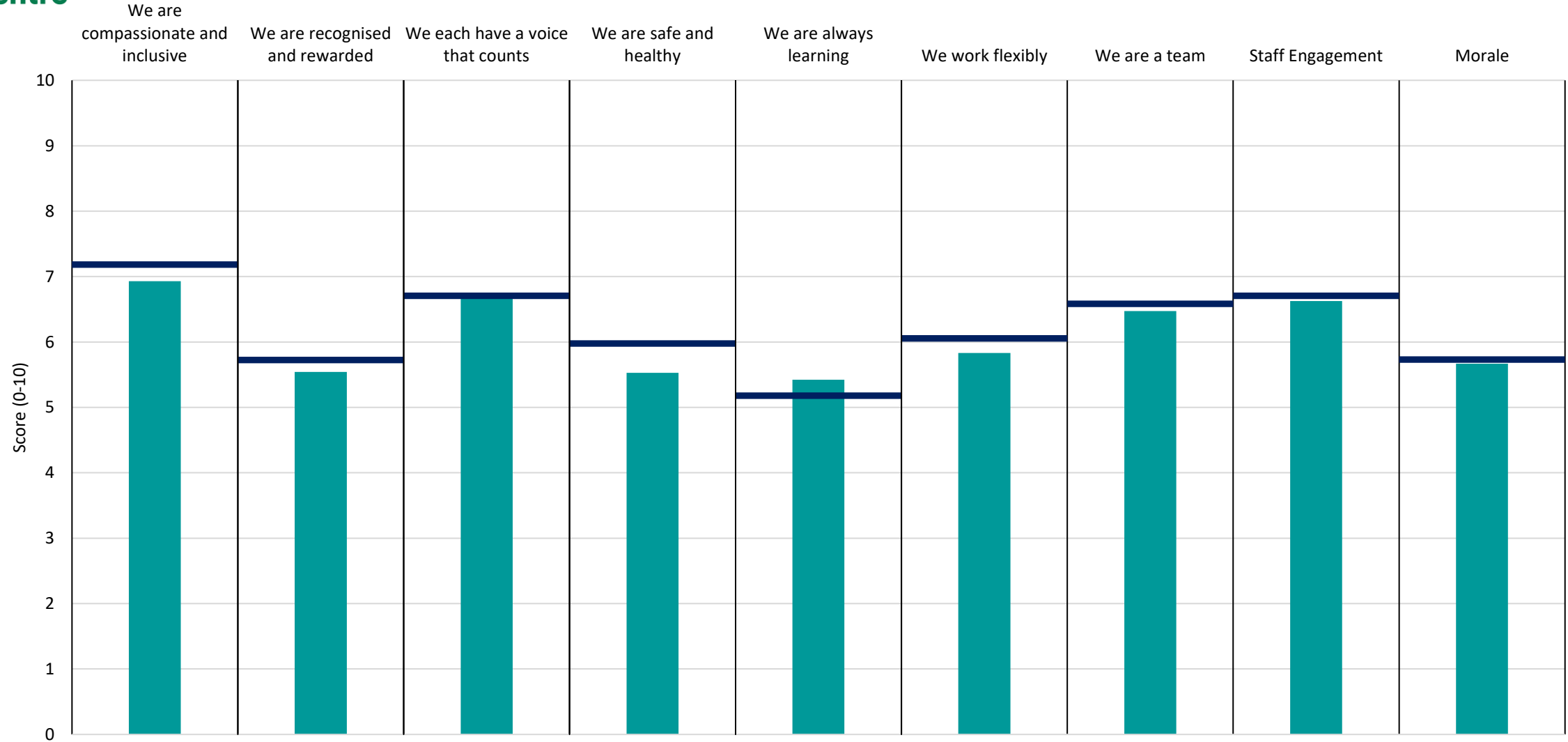
Breakdown	7.7	6.2	7.2	5.9	5.7	6.4	7.2	7.2	5.8
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	262	260	258	260	244	259	262	260	260



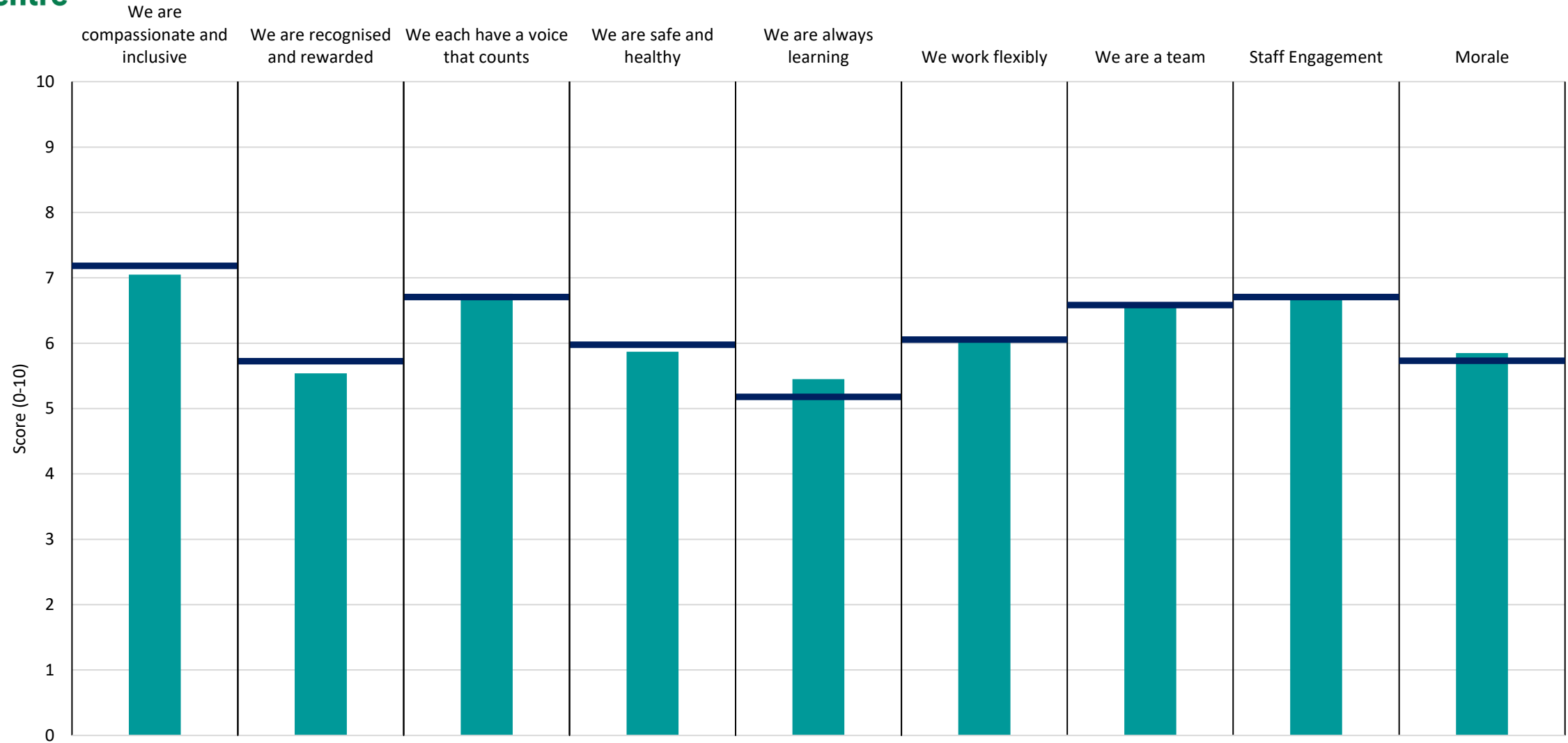
Breakdown	7.3	5.9	6.6	6.3	4.9	6.5	6.8	6.7	5.7
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	147	147	146	147	138	147	147	147	147



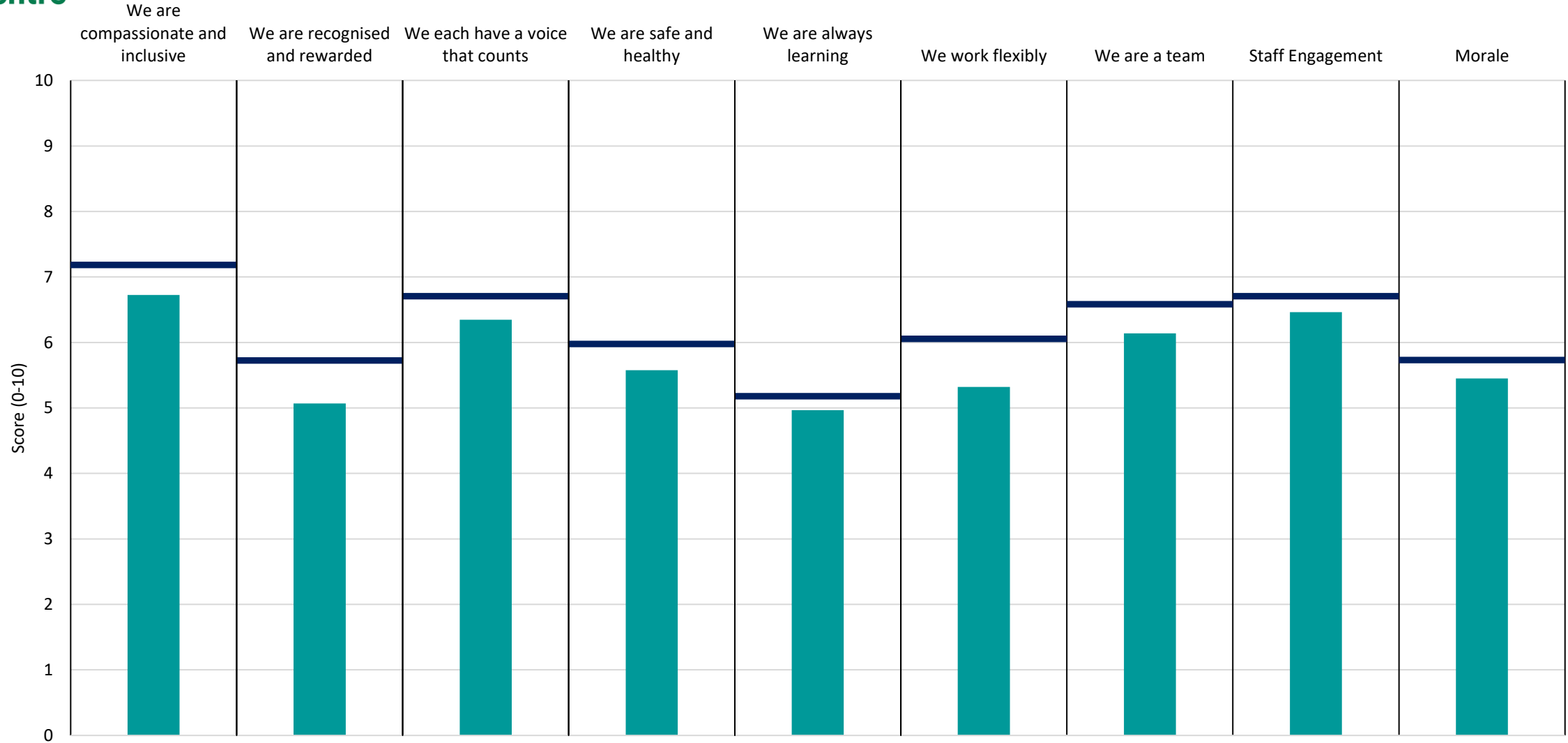
Breakdown	7.7	6.2	7.2	6.2	5.7	6.3	7.1	7.2	6.1
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	557	558	555	553	531	557	557	558	558



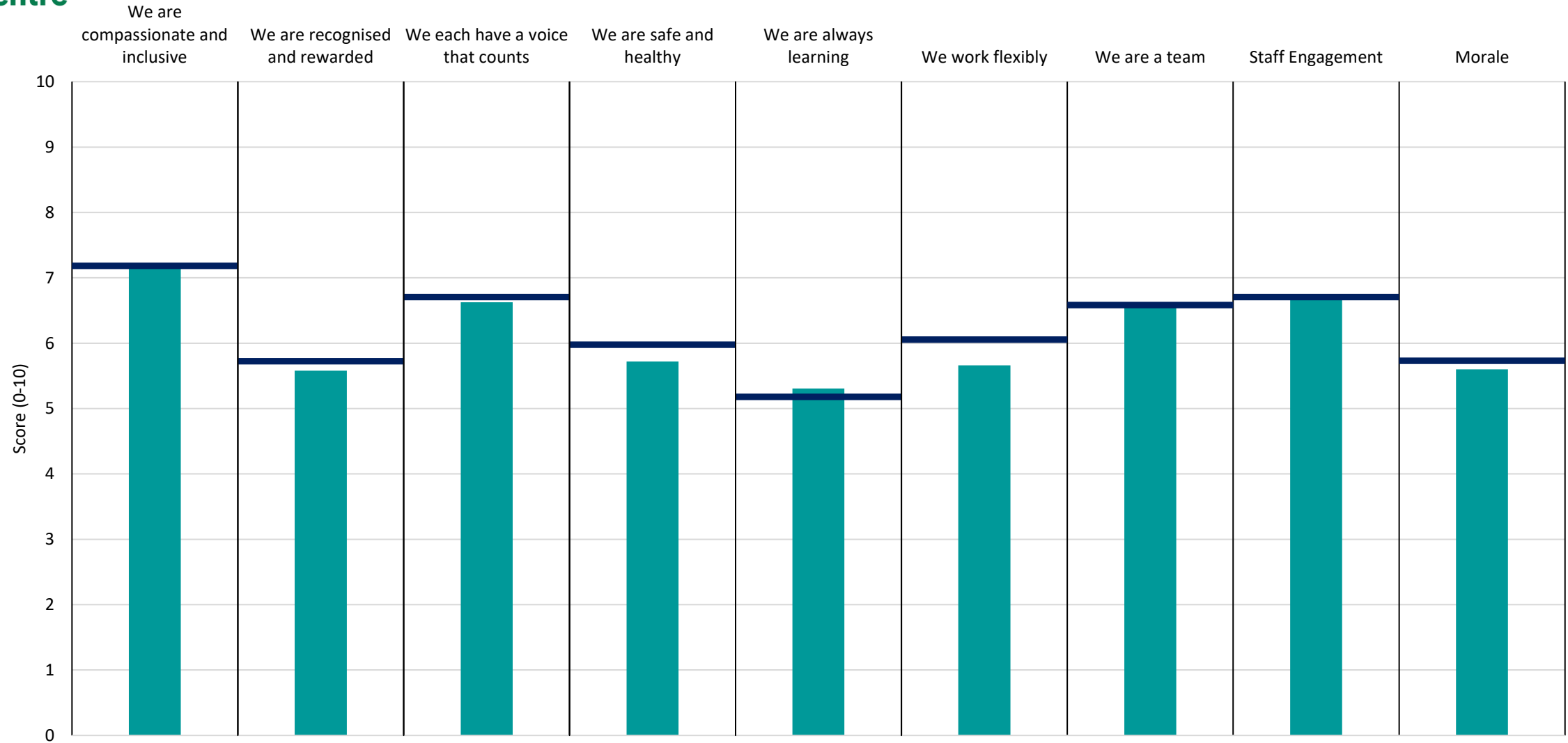
Breakdown	6.9	5.5	6.7	5.5	5.4	5.8	6.5	6.6	5.7
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	204	204	203	200	189	204	205	205	205



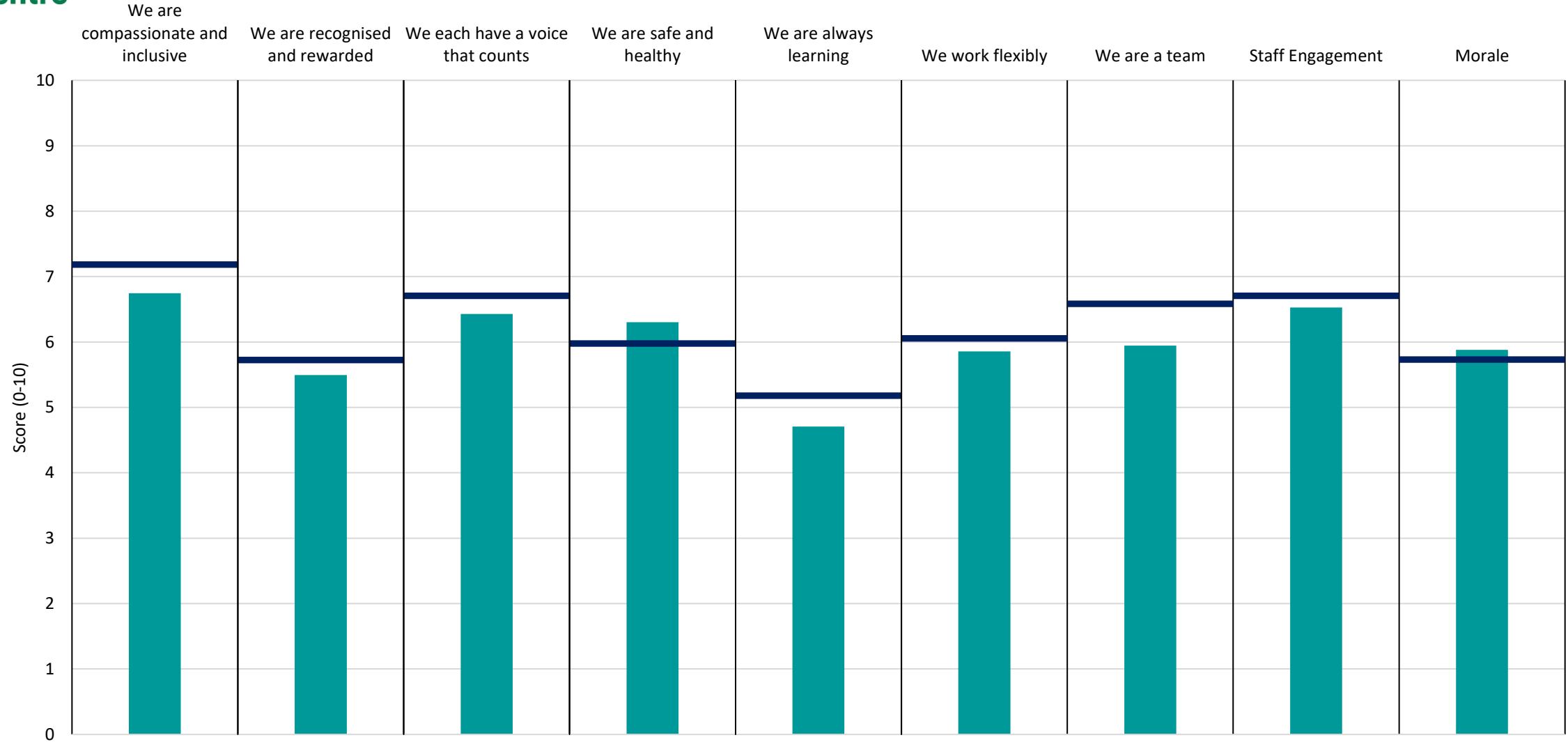
Breakdown	7.0	5.5	6.8	5.9	5.4	6.1	6.6	6.7	5.8
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	246	246	244	243	234	245	245	246	246



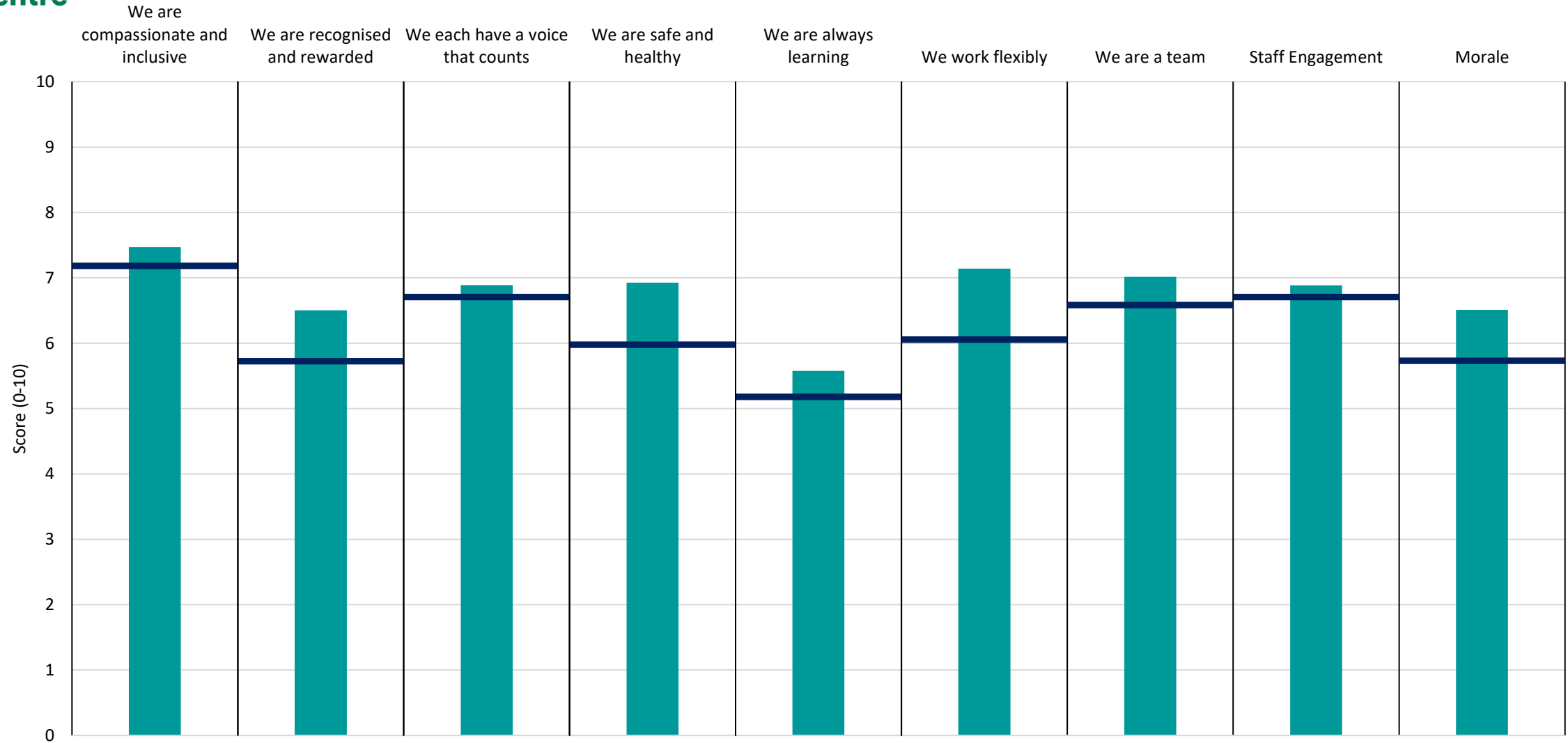
Breakdown	6.7	5.1	6.3	5.6	5.0	5.3	6.1	6.5	5.5
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	267	268	263	266	258	268	267	268	267



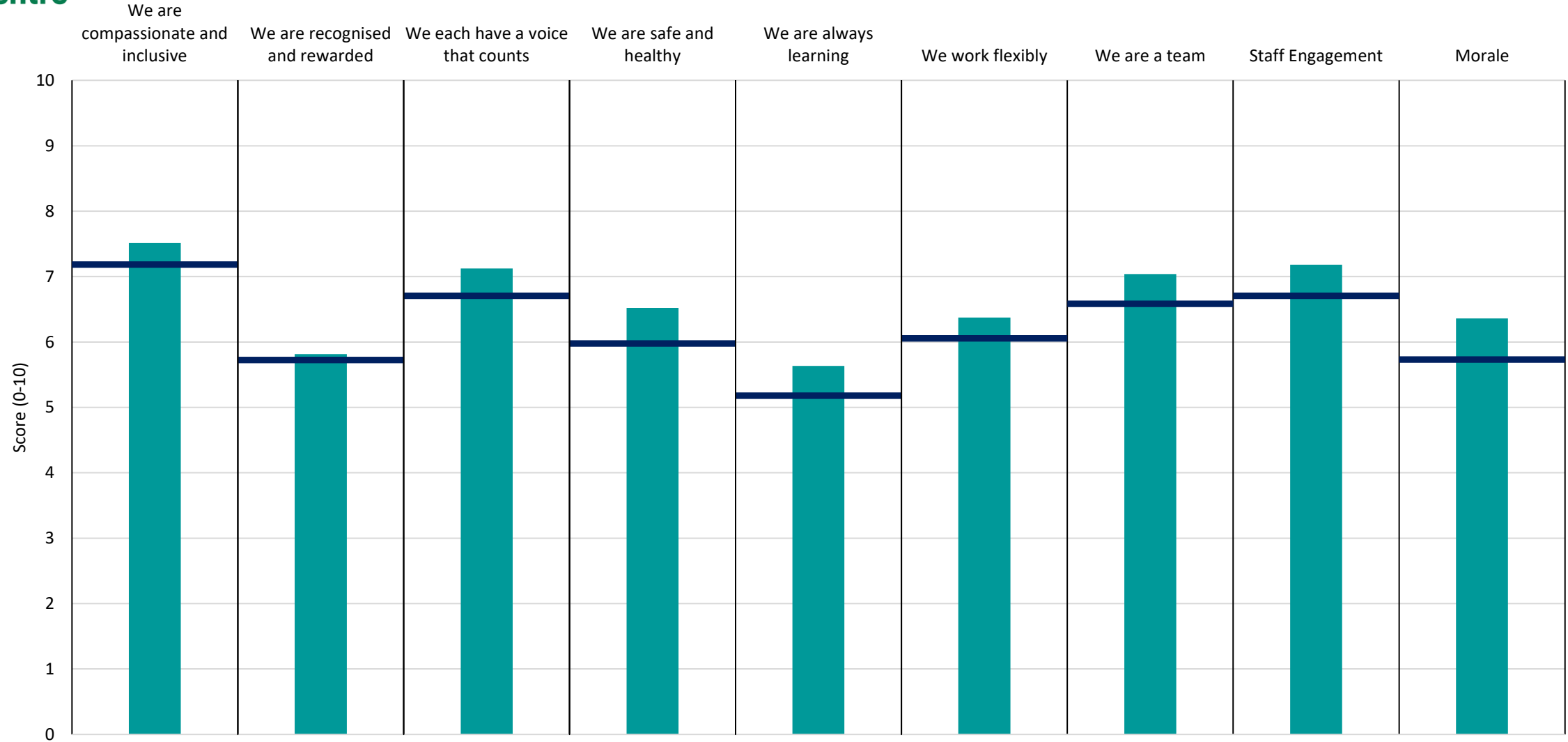
Breakdown	7.2	5.6	6.6	5.7	5.3	5.7	6.6	6.7	5.6
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	364	364	363	363	344	364	364	364	364



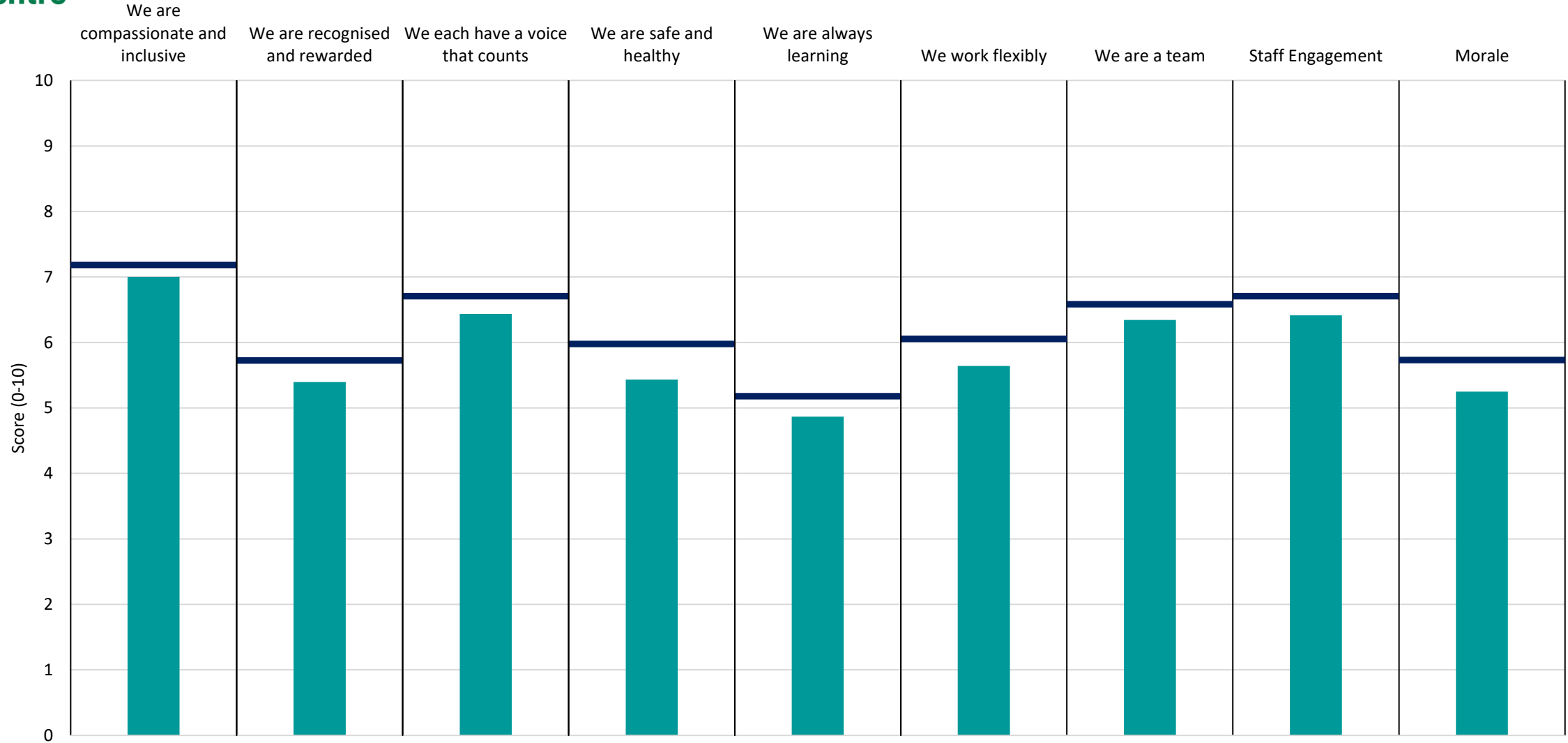
Breakdown	6.7	5.5	6.4	6.3	4.7	5.9	5.9	6.5	5.9
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	408	417	395	391	336	409	410	414	415



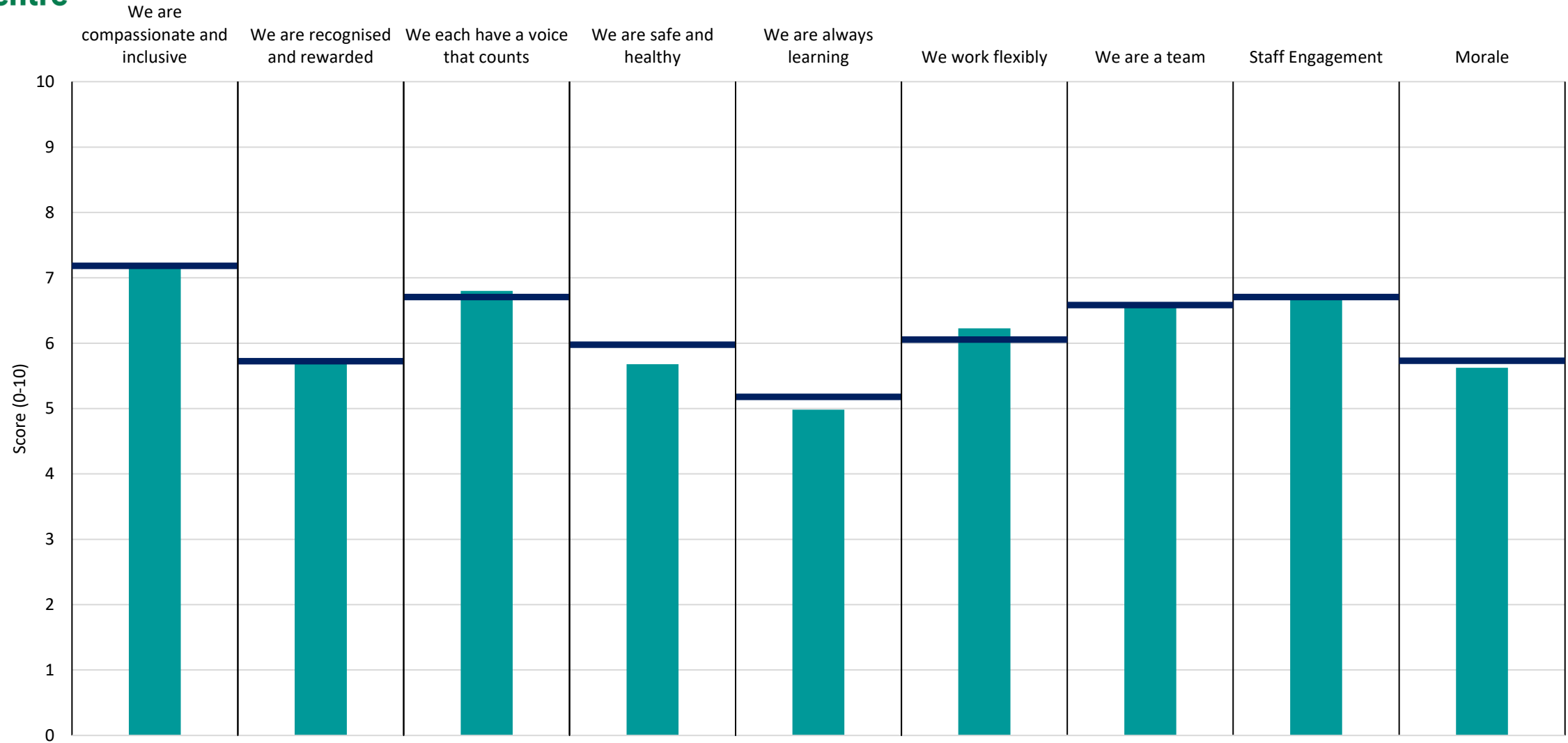
Breakdown	7.5	6.5	6.9	6.9	5.6	7.1	7.0	6.9	6.5
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	234	234	232	232	218	234	234	234	234



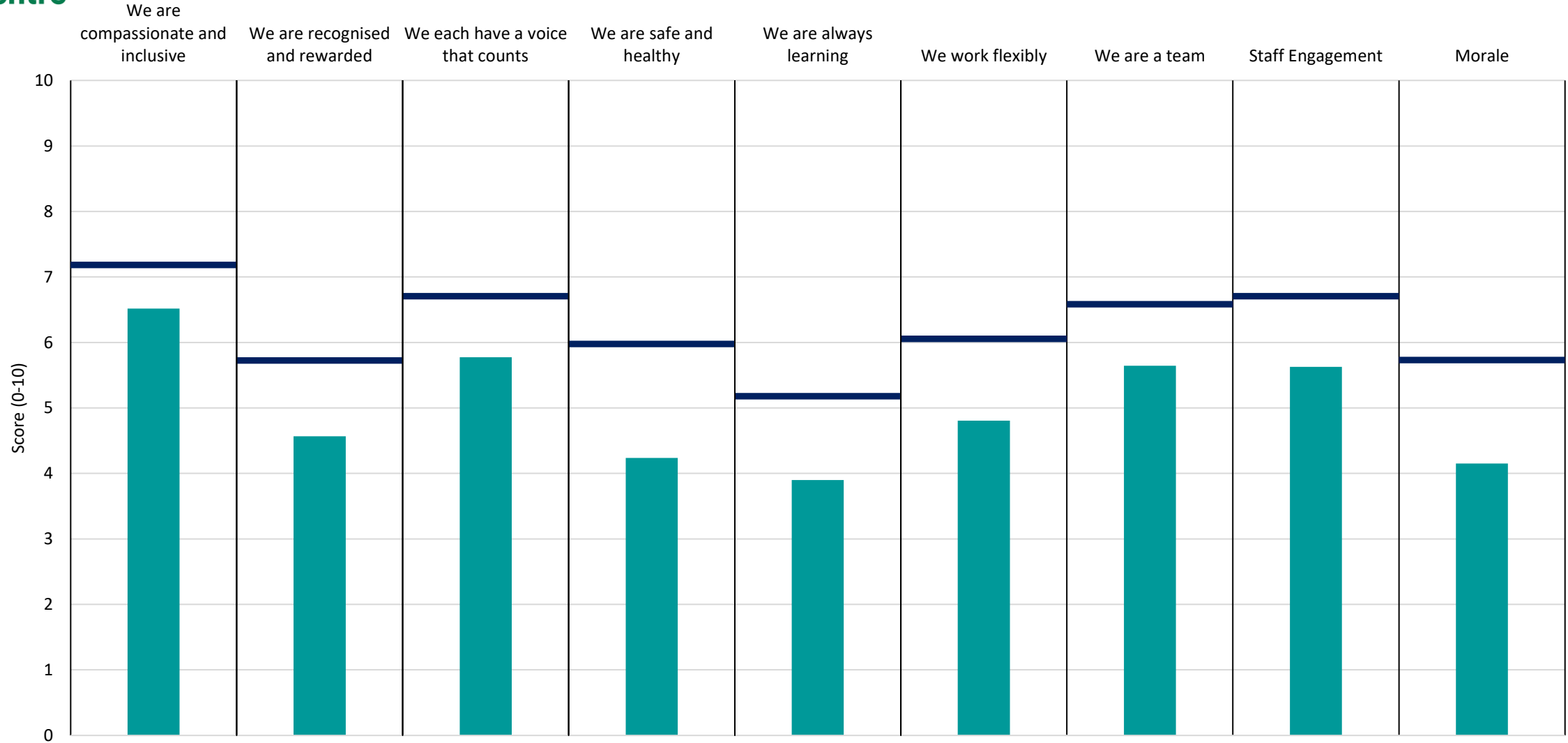
Breakdown	7.5	5.8	7.1	6.5	5.6	6.4	7.0	7.2	6.4
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	193	193	193	193	184	193	193	193	193



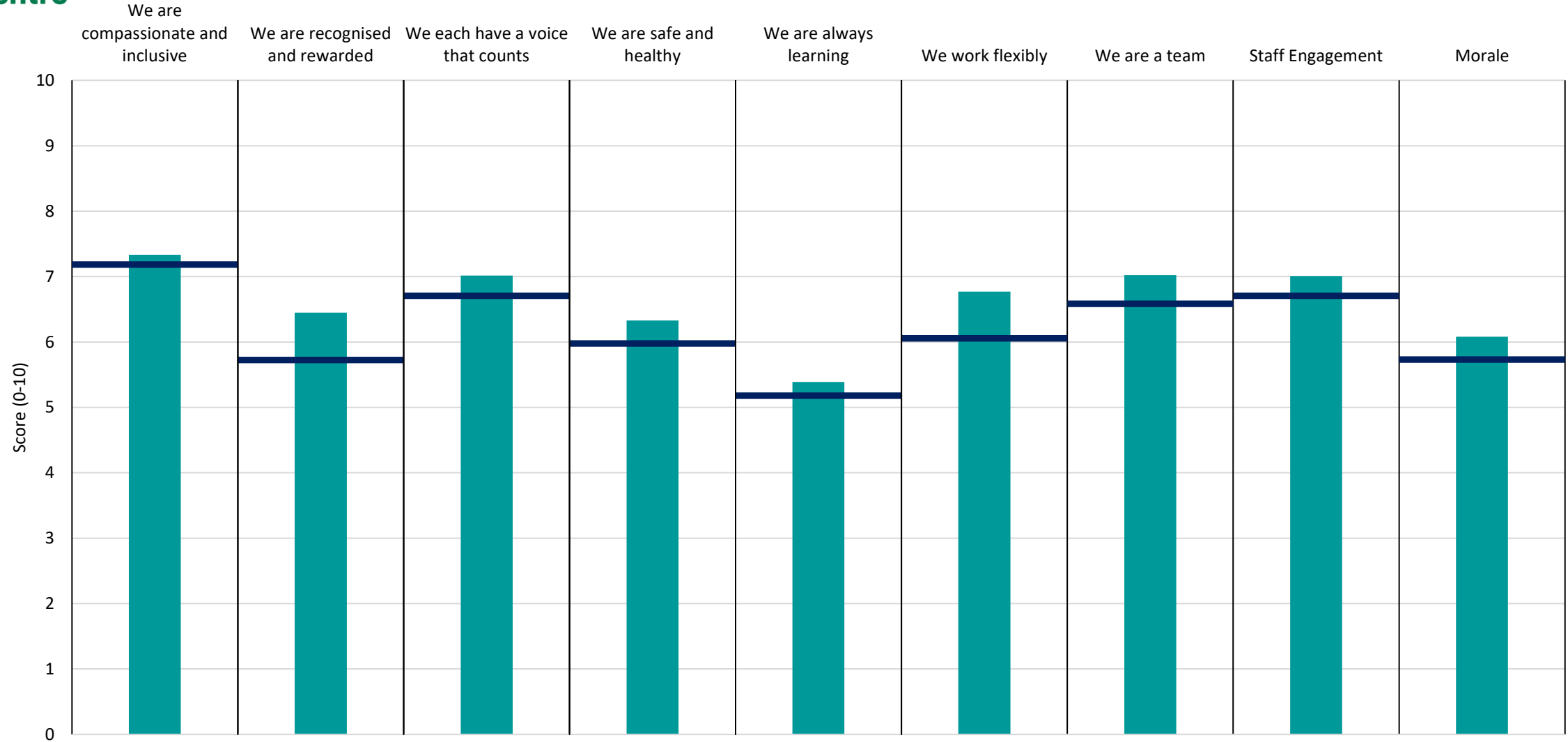
Breakdown	7.0	5.4	6.4	5.4	4.9	5.6	6.3	6.4	5.2
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	706	707	706	704	663	705	706	707	707



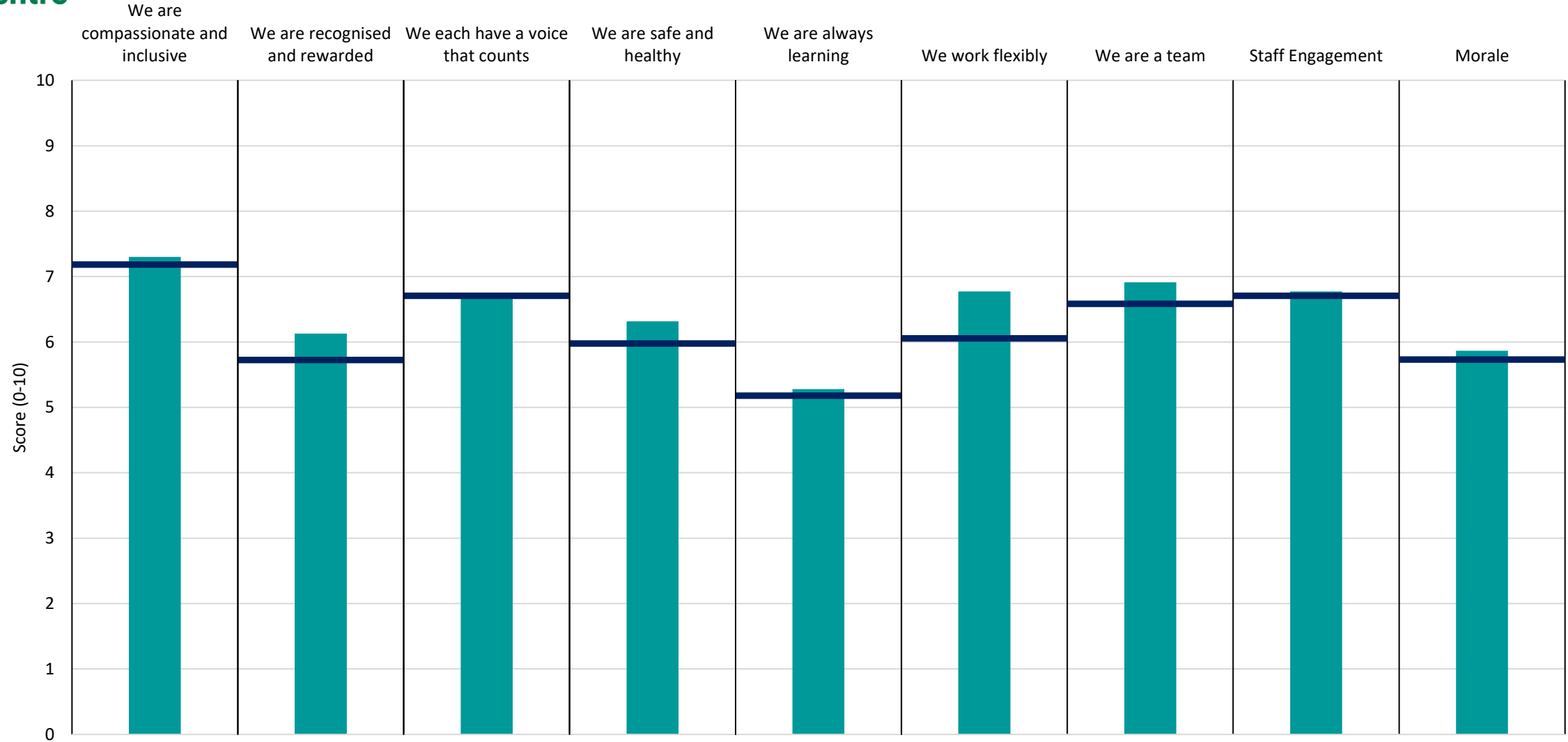
Breakdown	7.2	5.7	6.8	5.7	5.0	6.2	6.6	6.7	5.6
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	259	261	257	259	242	261	261	260	261



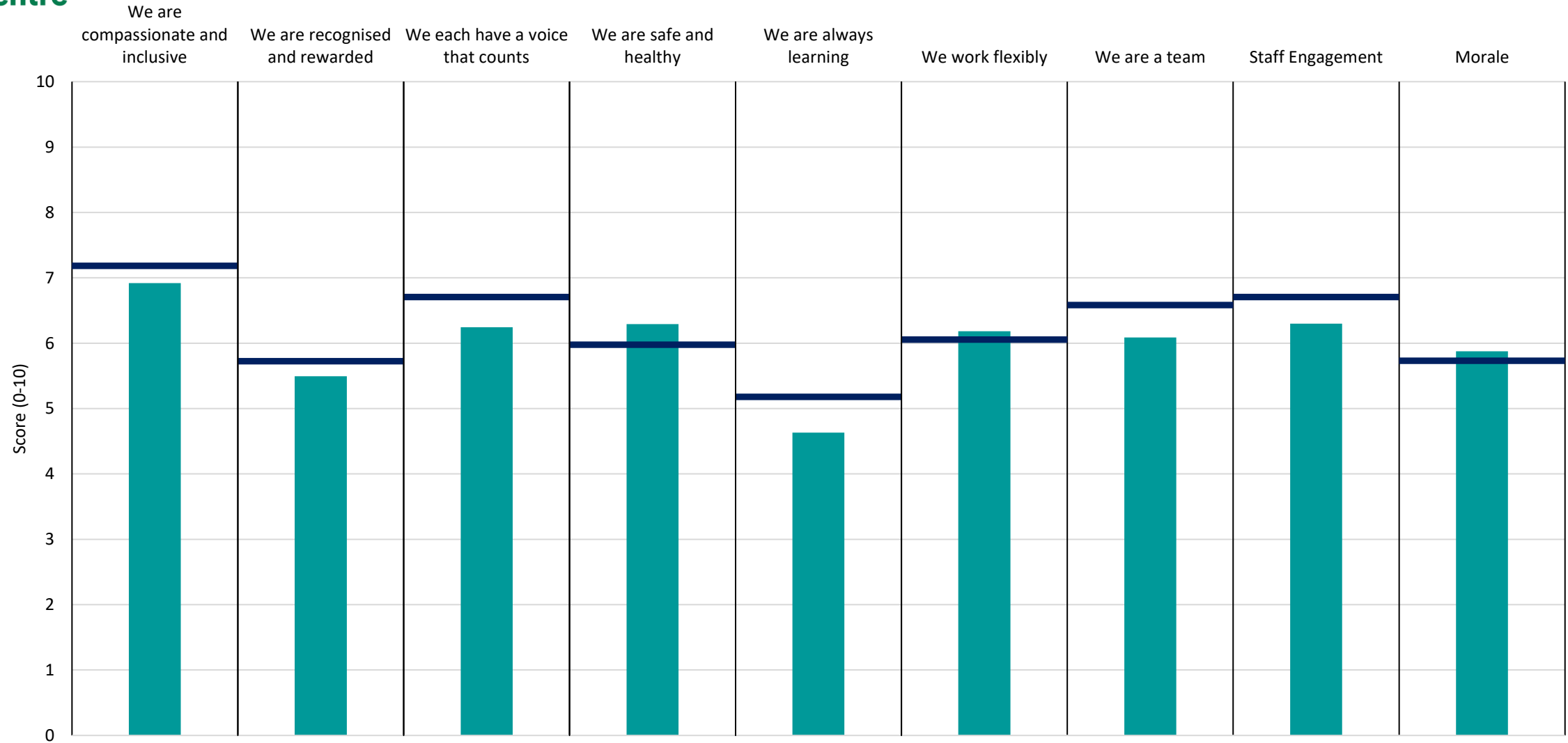
Breakdown	6.5	4.6	5.8	4.2	3.9	4.8	5.6	5.6	4.2
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	68	69	68	69	61	69	68	69	69



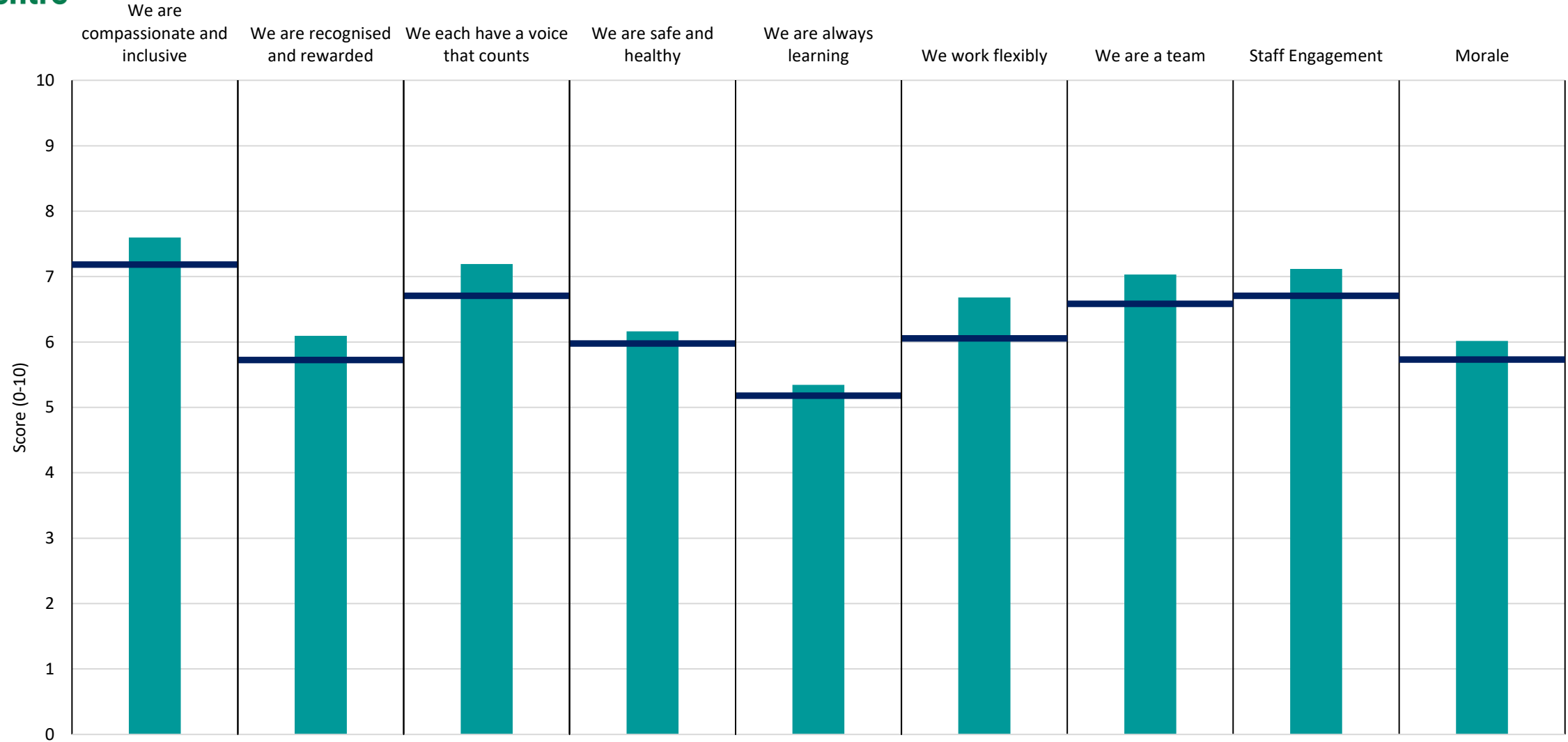
Breakdown	7.3	6.4	7.0	6.3	5.4	6.8	7.0	7.0	6.1
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	154	154	153	153	149	153	154	154	154



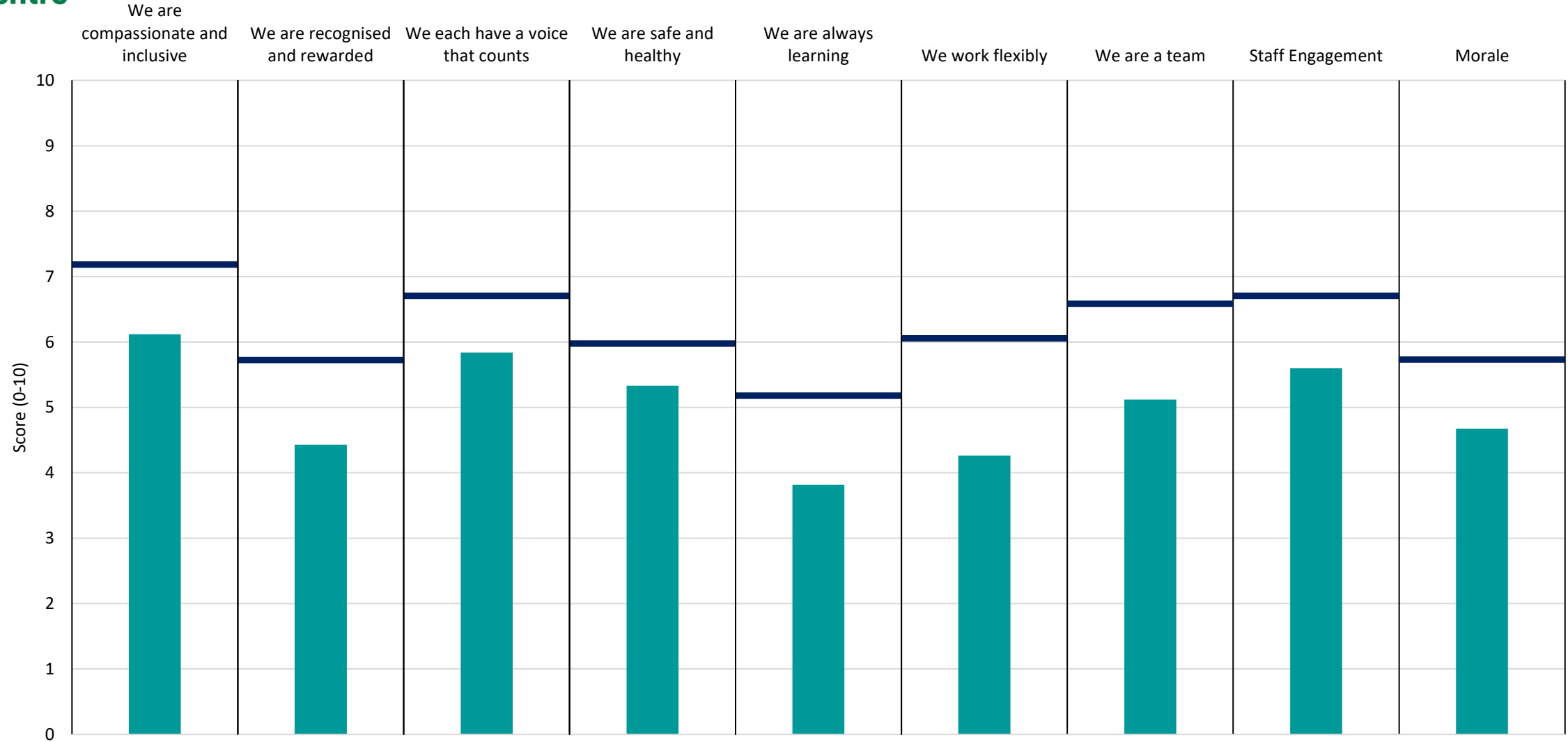
Breakdown	7.3	6.1	6.8	6.3	5.3	6.8	6.9	6.8	5.9
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	255	255	253	254	245	253	256	256	256



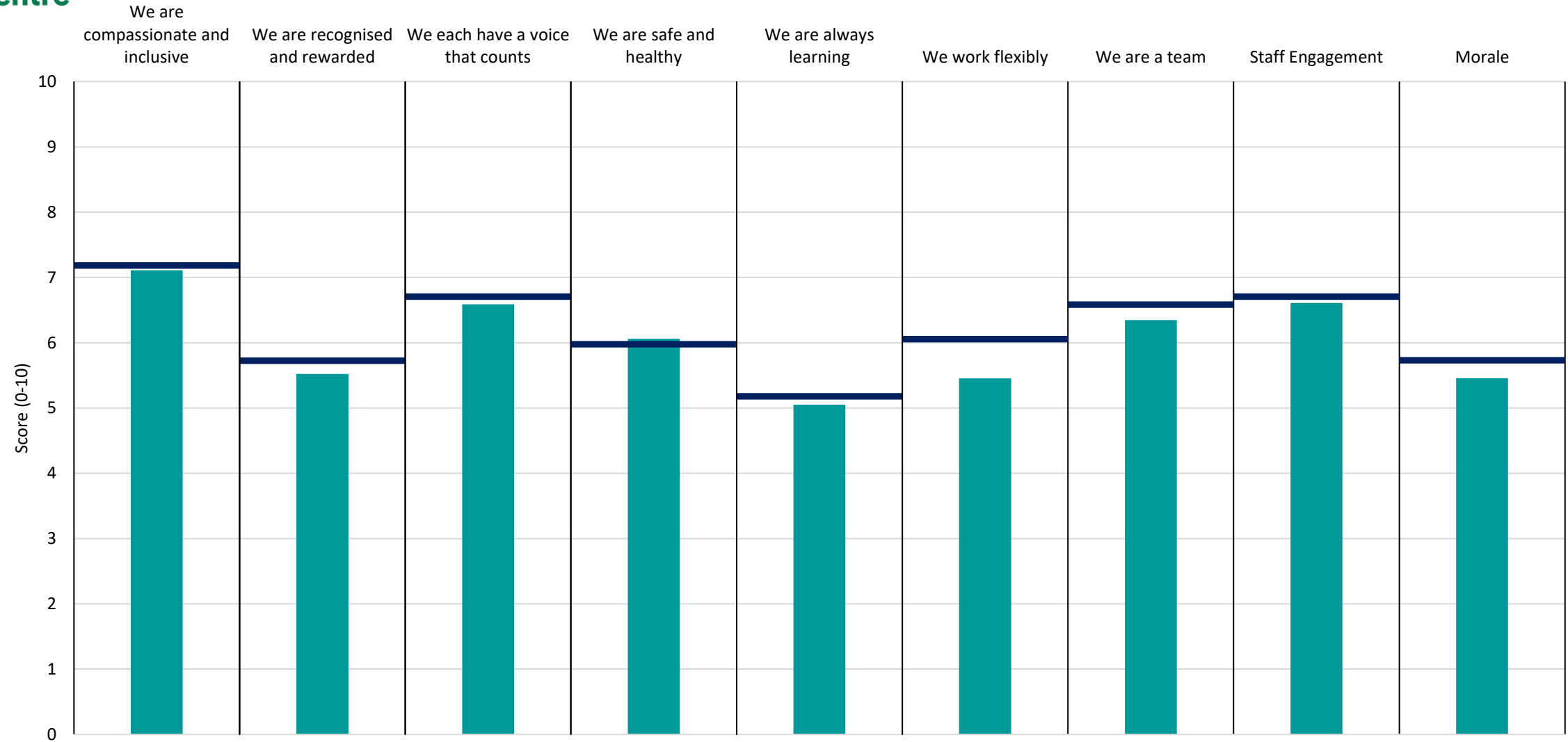
Breakdown	6.9	5.5	6.2	6.3	4.6	6.2	6.1	6.3	5.9
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	361	362	356	362	315	362	362	363	362



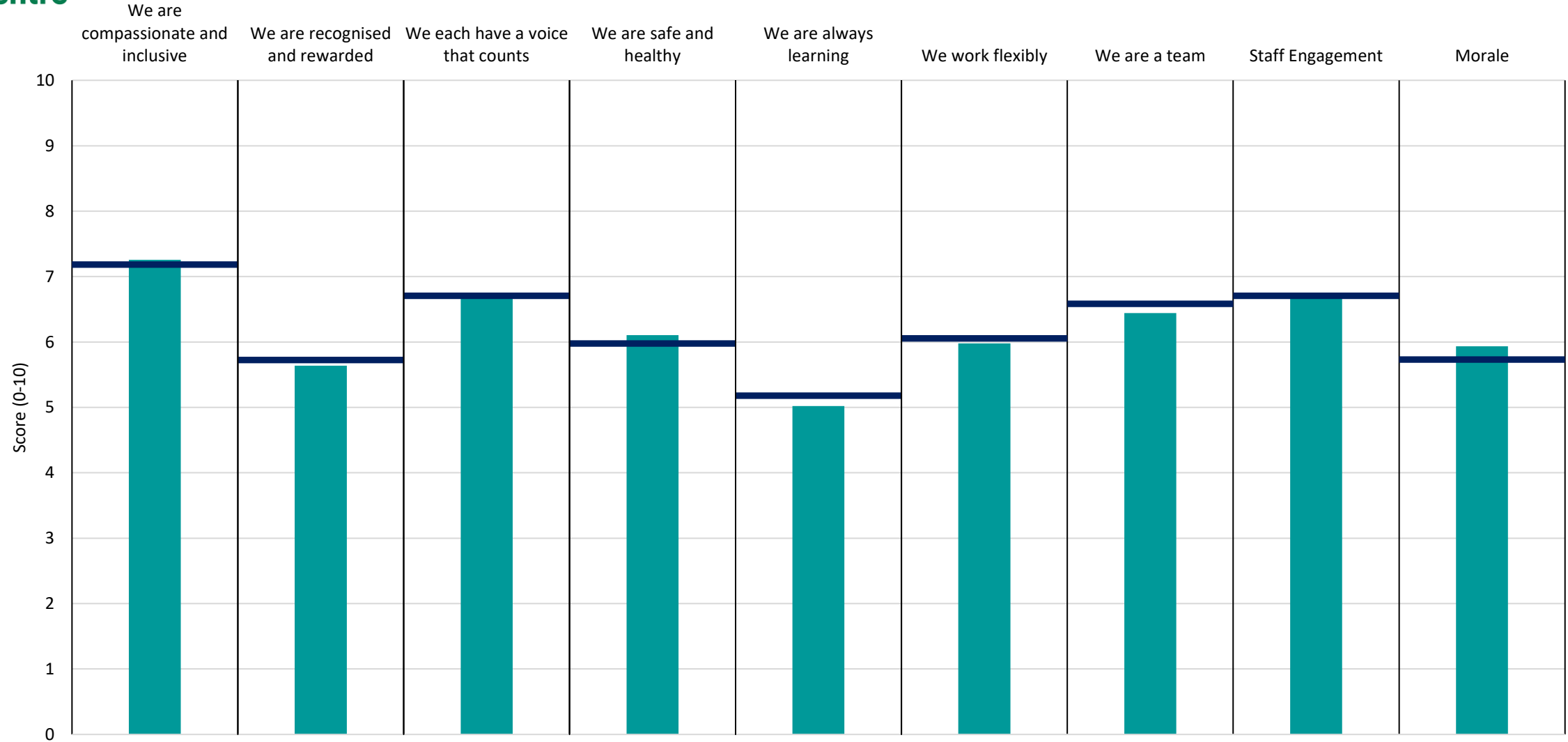
Breakdown	7.6	6.1	7.2	6.2	5.3	6.7	7.0	7.1	6.0
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	220	220	218	219	215	220	220	220	220



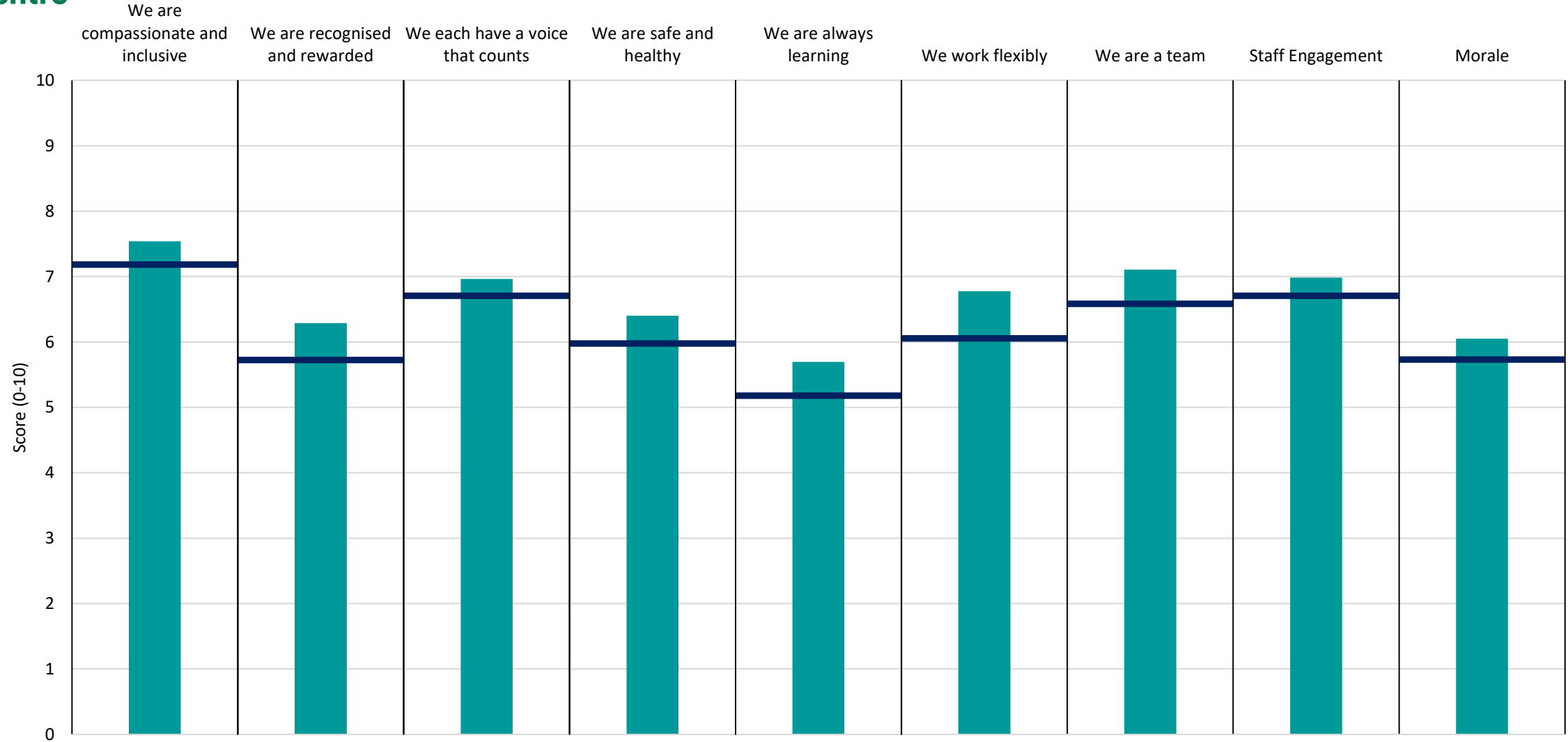
Breakdown	6.1	4.4	5.8	5.3	3.8	4.3	5.1	5.6	4.7
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	273	273	272	272	252	273	273	272	273



Breakdown	7.1	5.5	6.6	6.1	5.1	5.5	6.3	6.6	5.5
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	268	268	268	268	244	268	268	268	268



Breakdown	7.3	5.6	6.7	6.1	5.0	6.0	6.4	6.7	5.9
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	226	226	225	225	218	226	225	226	226



Breakdown	7.5	6.3	7.0	6.4	5.7	6.8	7.1	7.0	6.1
Your org	7.2	5.7	6.7	6.0	5.2	6.1	6.6	6.7	5.7
Responses	532	532	521	530	501	532	532	531	532