



The Royal Wolverhampton NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Black Country Pathology Service</u>	<u>6</u>
<u>Corporate Division</u>	<u>7</u>
<u>Division 1</u>	<u>8</u>
<u>Division 2</u>	<u>9</u>
<u>Division 3</u>	<u>10</u>
<u>Division 4</u>	<u>11</u>
<u>Estates & Facilities Division</u>	<u>12</u>

<u>Acute & Community AHPs</u>	14
<u>Adult Community Services & Primary Care</u>	15
<u>All Other Specialties</u>	16
<u>Ambulatory Care</u>	17
<u>Cancer Services</u>	18
<u>Cardiology and Cardiothoracic Surgery</u>	19
<u>Catering</u>	20
<u>Childrens Services</u>	21
<u>Critical Care Group</u>	22
<u>Domestics</u>	23
<u>Emergency Services</u>	24
<u>Estates</u>	25
<u>General Surgery, Patient Services, and Urology</u>	26
<u>Medical Physics & Clinical Engineering</u>	27
<u>Older People and Rehabilitation</u>	28
<u>Ophthalmology</u>	29
<u>Orthopaedics and Head & Neck</u>	30
<u>Pharmacy</u>	31
<u>Portering, Transport, Waste, & Site Services</u>	32
<u>Radiology</u>	33
<u>Renal and Diabetes</u>	34
<u>Respiratory and Gastroenterology</u>	35
<u>Stroke, Neurology and Capacity</u>	36
<u>Womens & Neonatal Services</u>	37

This directorate report for The Royal Wolverhampton NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Royal Wolverhampton NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

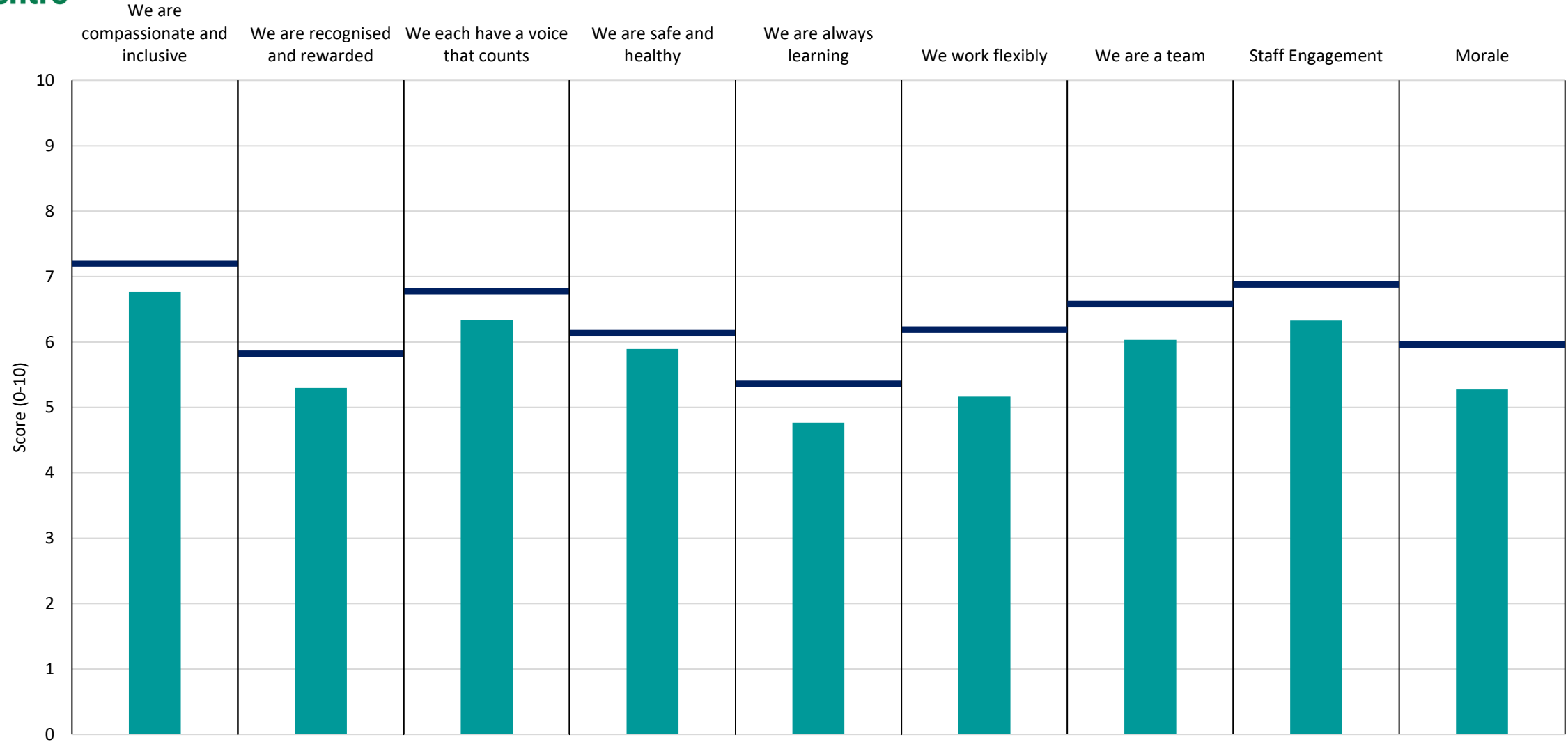
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



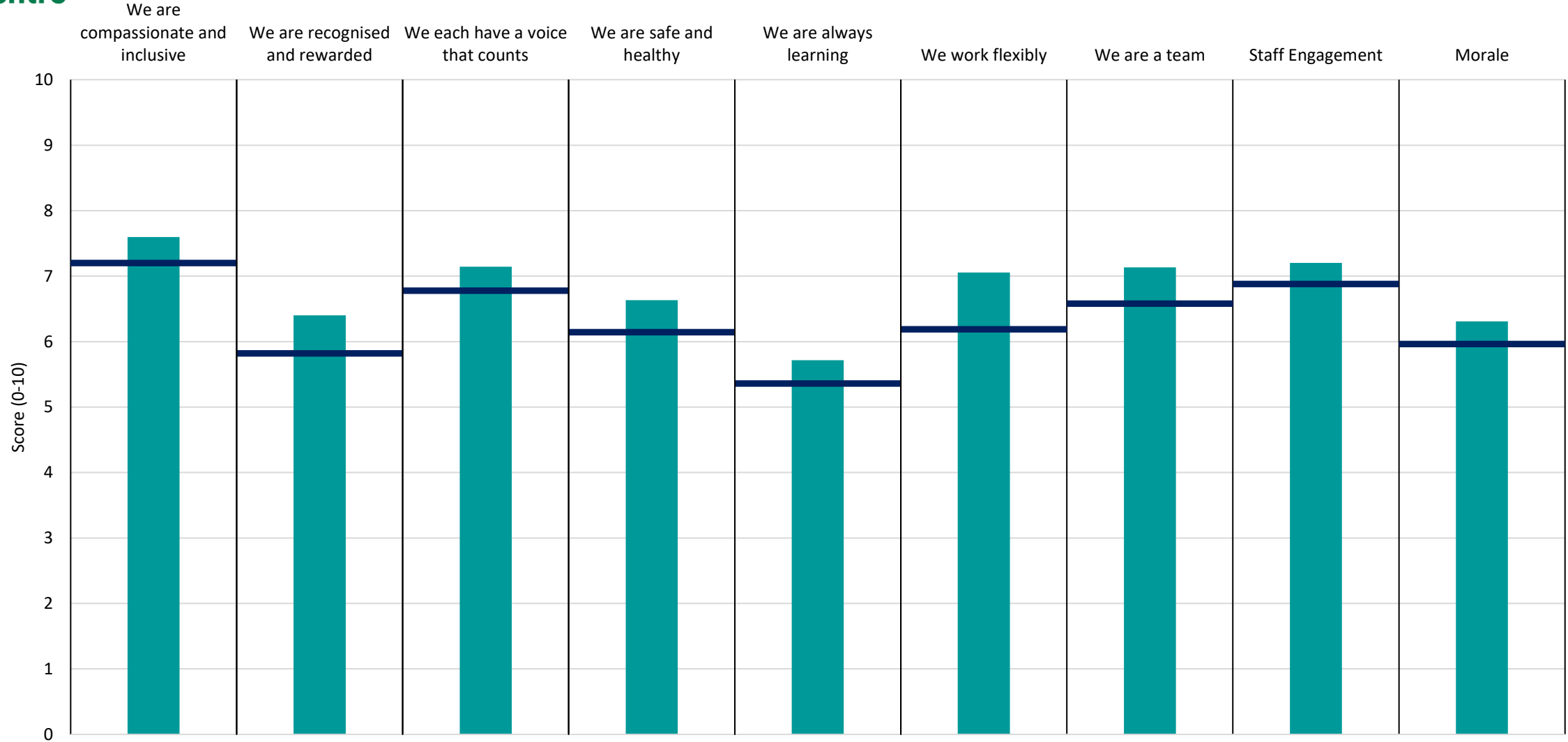
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

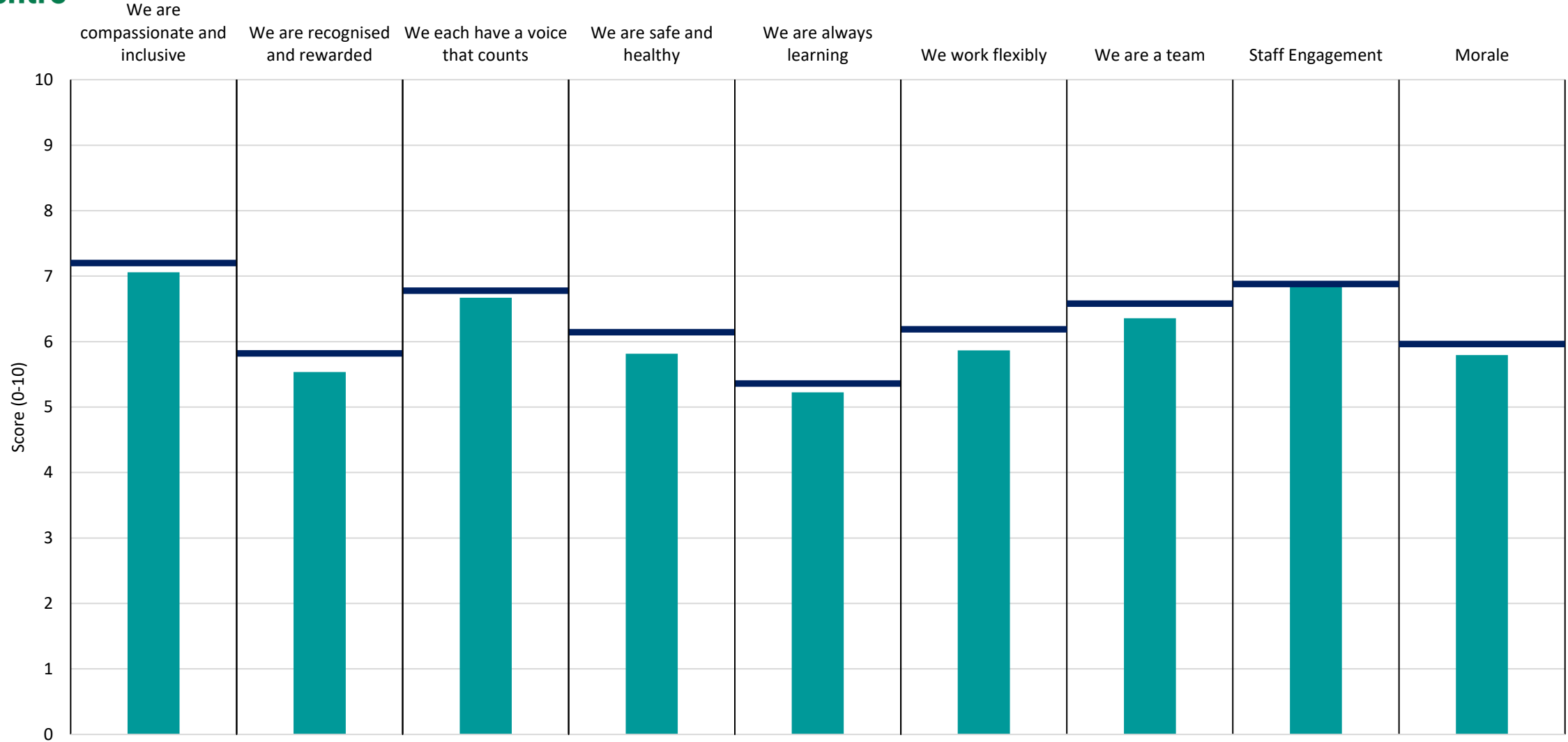
The Royal Wolverhampton NHS Trust
2022 NHS Staff Survey



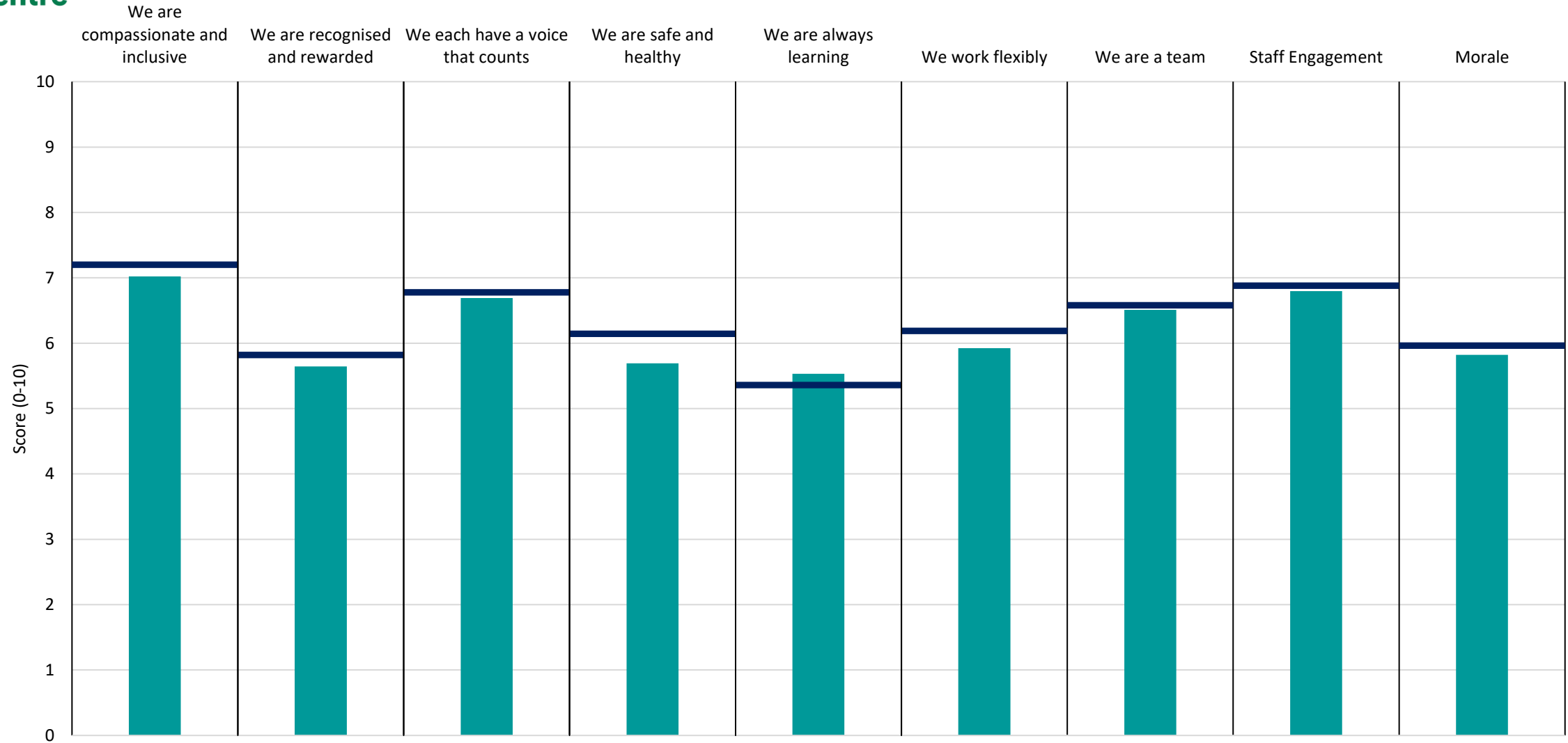
Breakdown	6.8	5.3	6.3	5.9	4.8	5.2	6.0	6.3	5.3
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	372	370	365	370	356	368	367	370	371



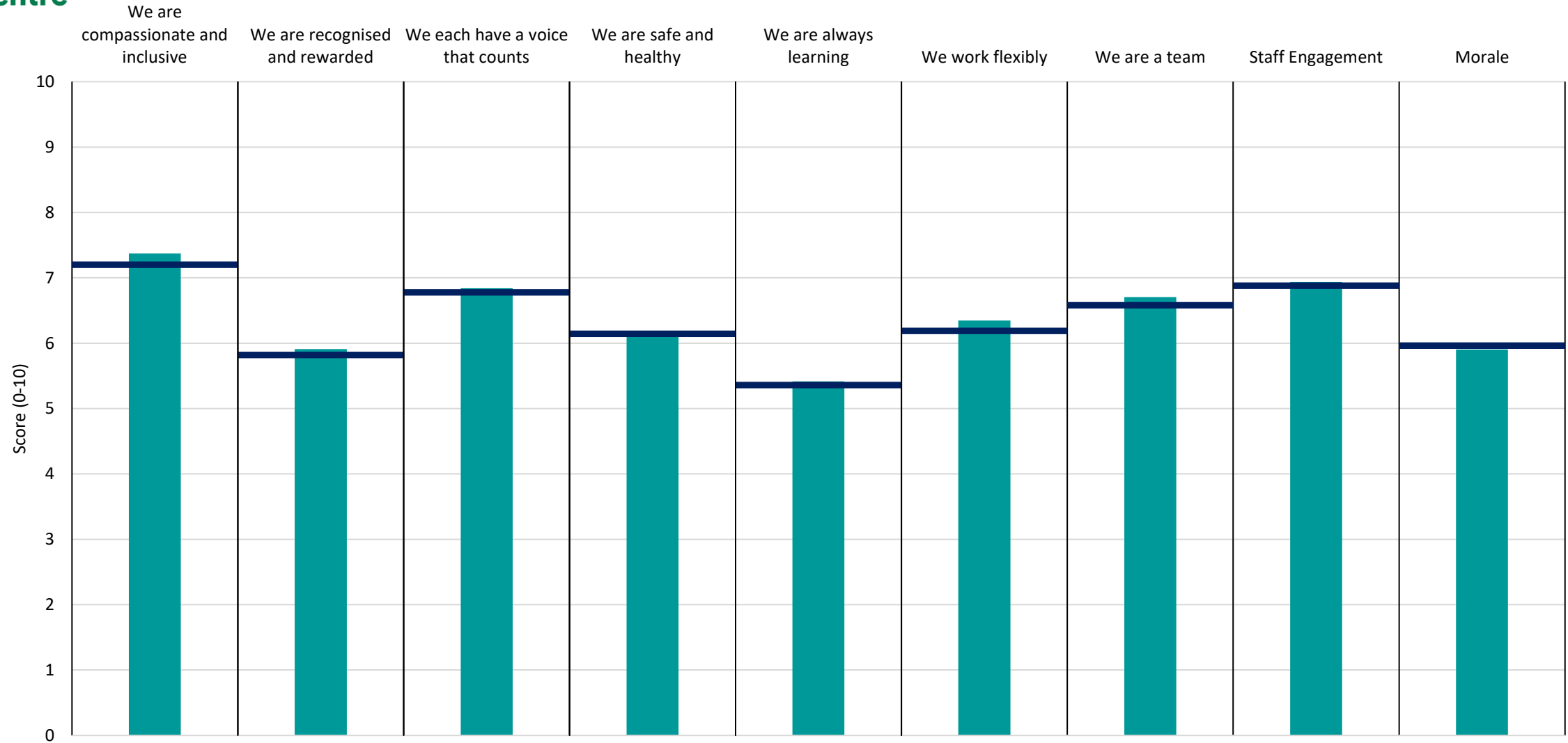
Breakdown	7.6	6.4	7.1	6.6	5.7	7.1	7.1	7.2	6.3
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	613	612	603	610	592	611	613	613	613



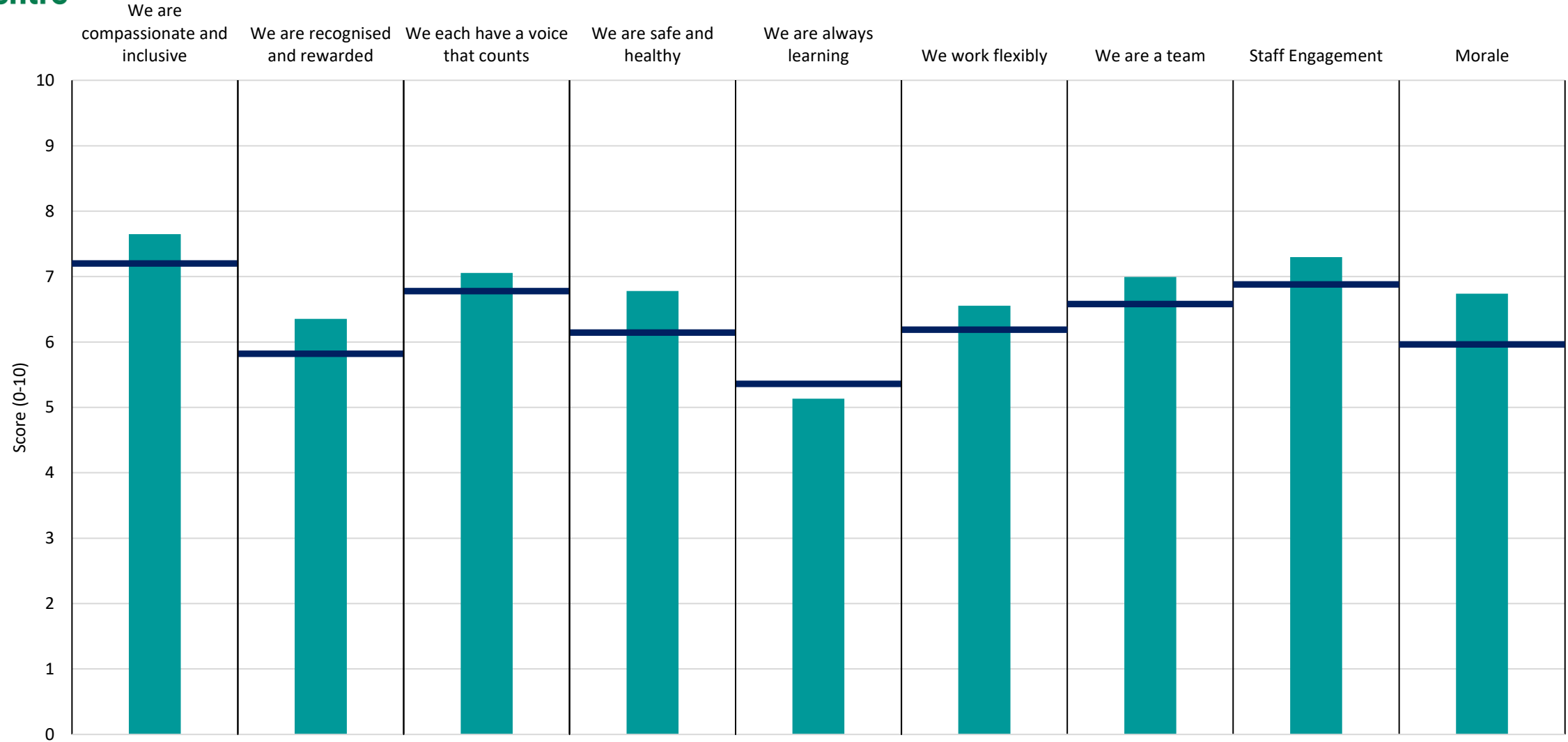
Breakdown	7.1	5.5	6.7	5.8	5.2	5.9	6.4	6.9	5.8
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	800	801	787	791	769	796	800	802	802



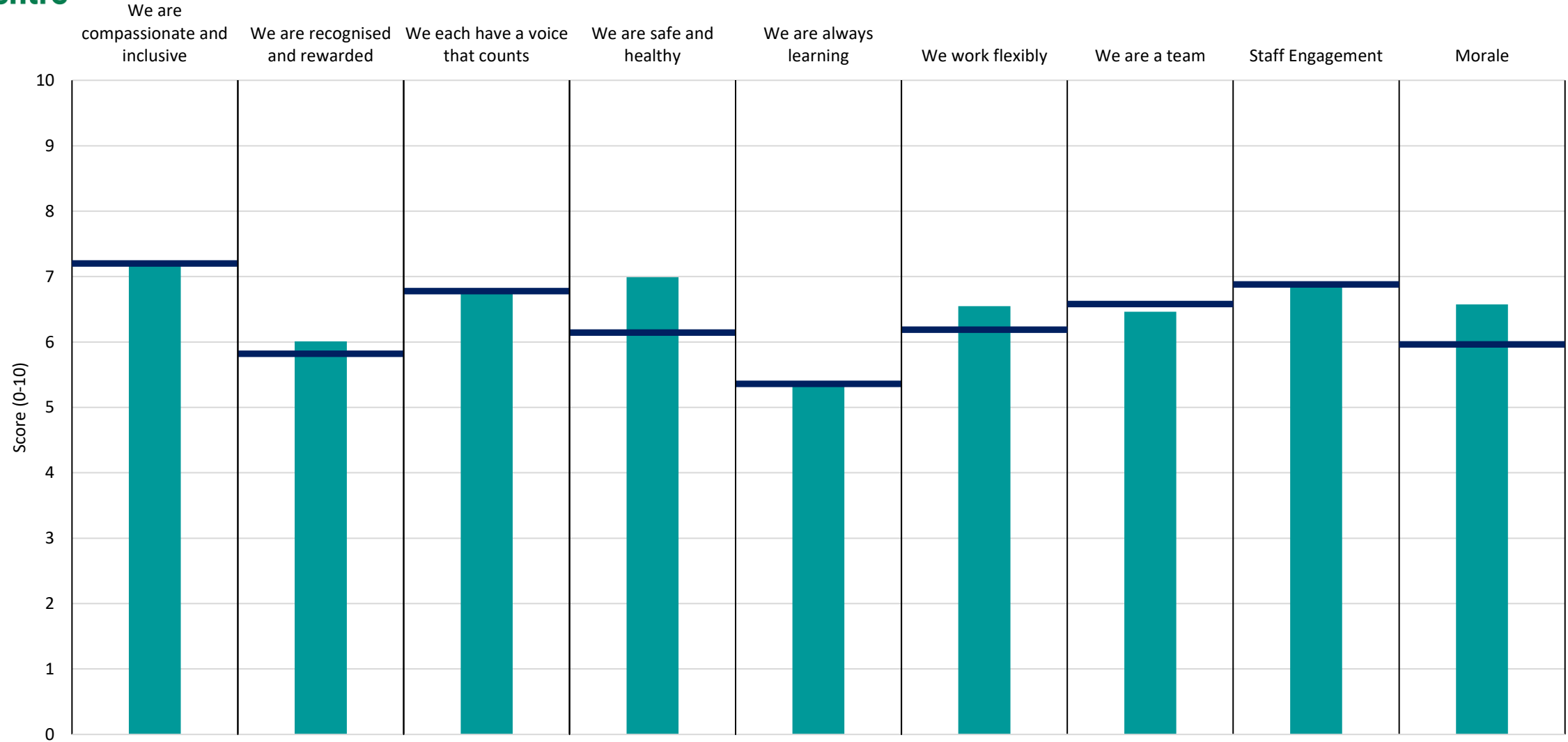
Breakdown	7.0	5.6	6.7	5.7	5.5	5.9	6.5	6.8	5.8
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	660	660	642	644	624	655	657	660	660



Breakdown	7.4	5.9	6.8	6.1	5.4	6.3	6.7	6.9	5.9
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	694	693	683	685	668	691	694	694	694



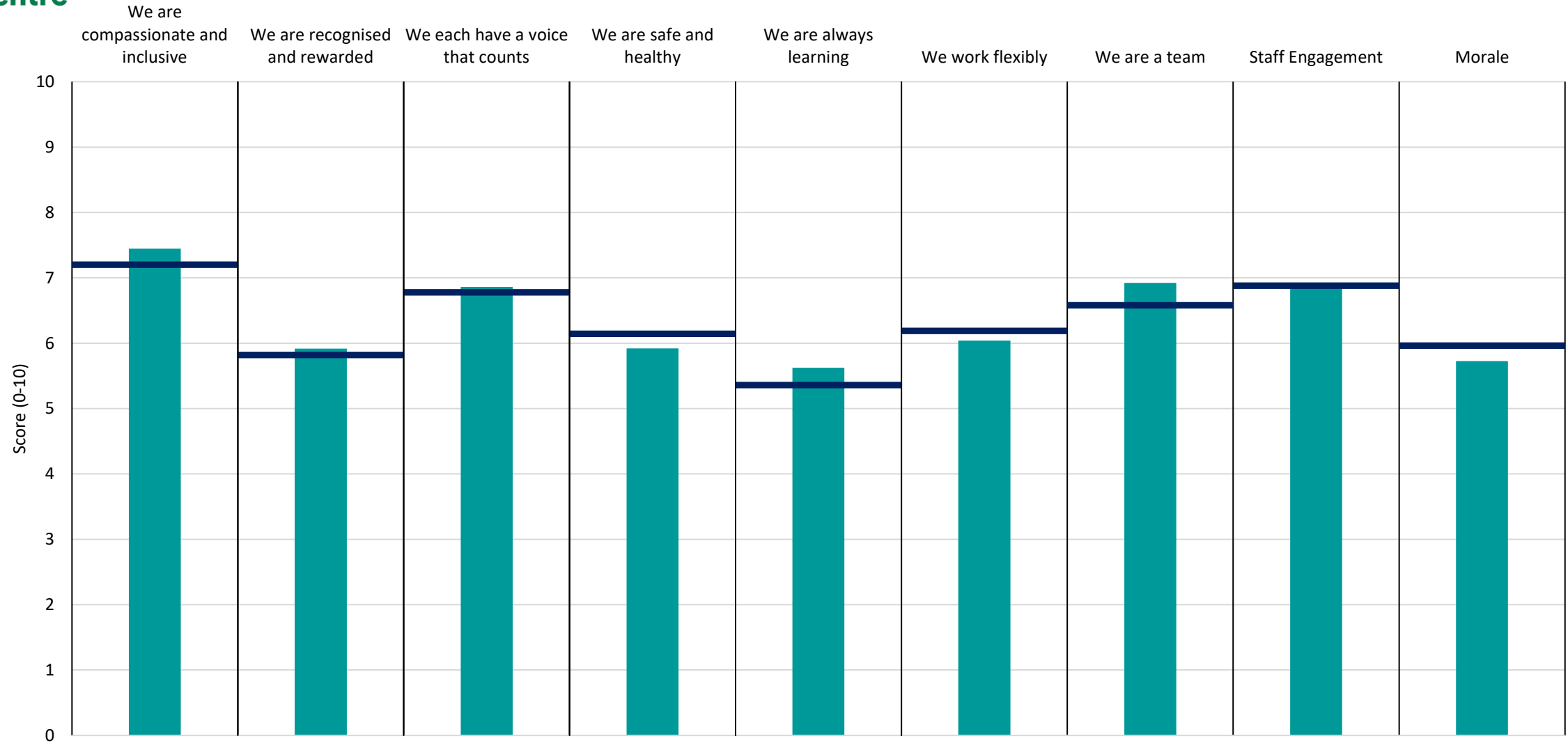
Breakdown	7.6	6.4	7.1	6.8	5.1	6.6	7.0	7.3	6.7
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	101	101	98	99	94	98	101	101	101



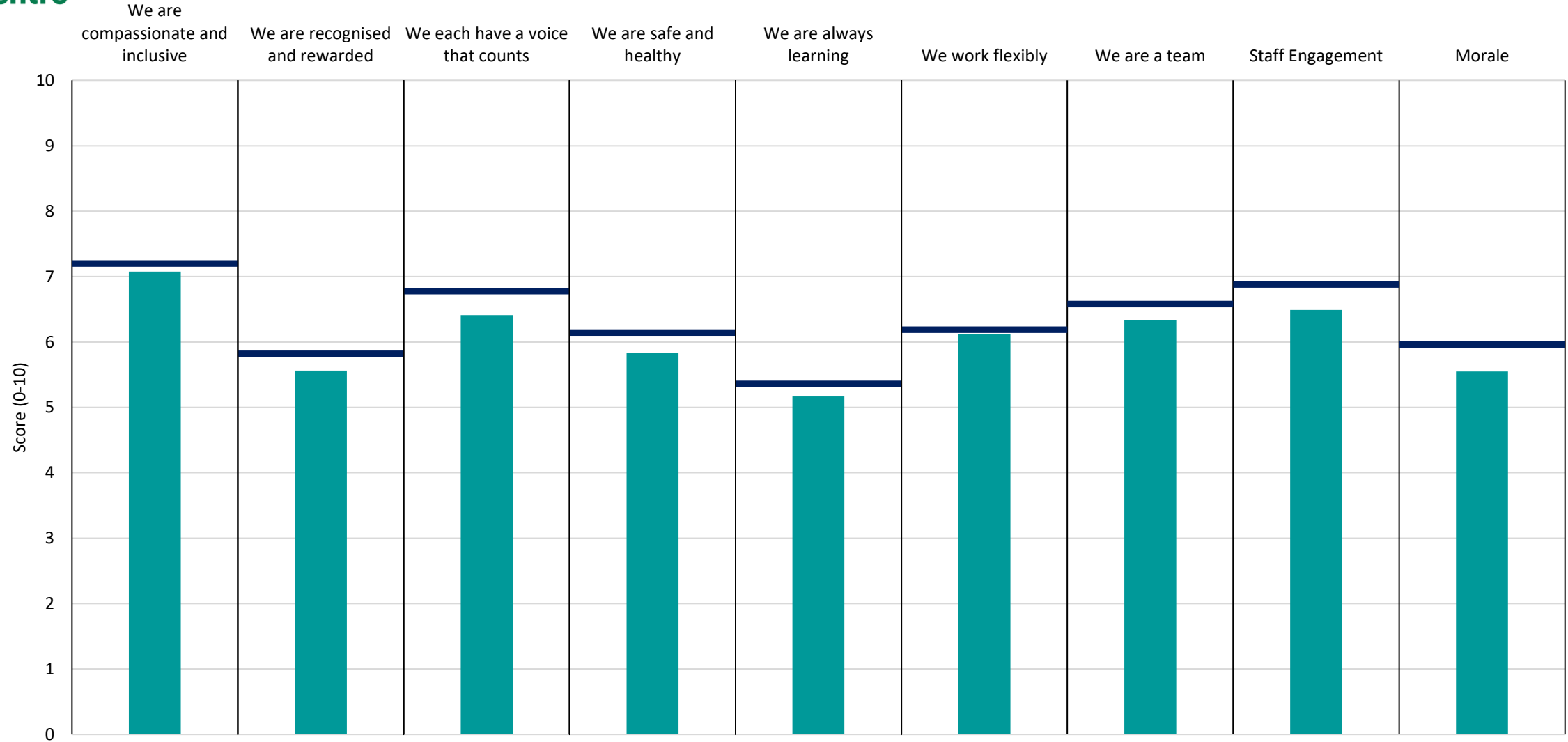
Breakdown	7.2	6.0	6.8	7.0	5.3	6.5	6.5	6.9	6.6
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	379	382	369	364	339	373	380	383	384

Breakdowns 2

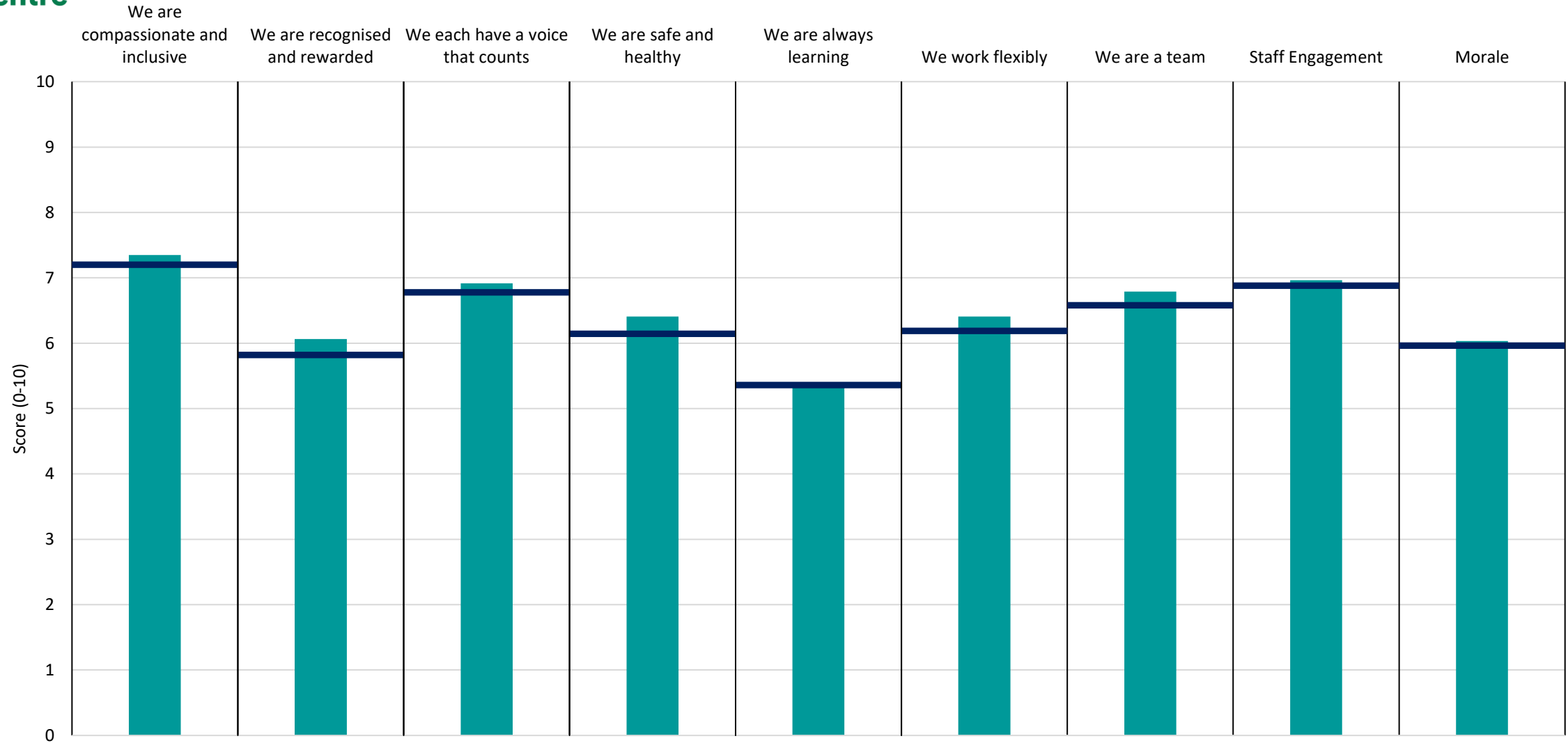
The Royal Wolverhampton NHS Trust
2022 NHS Staff Survey



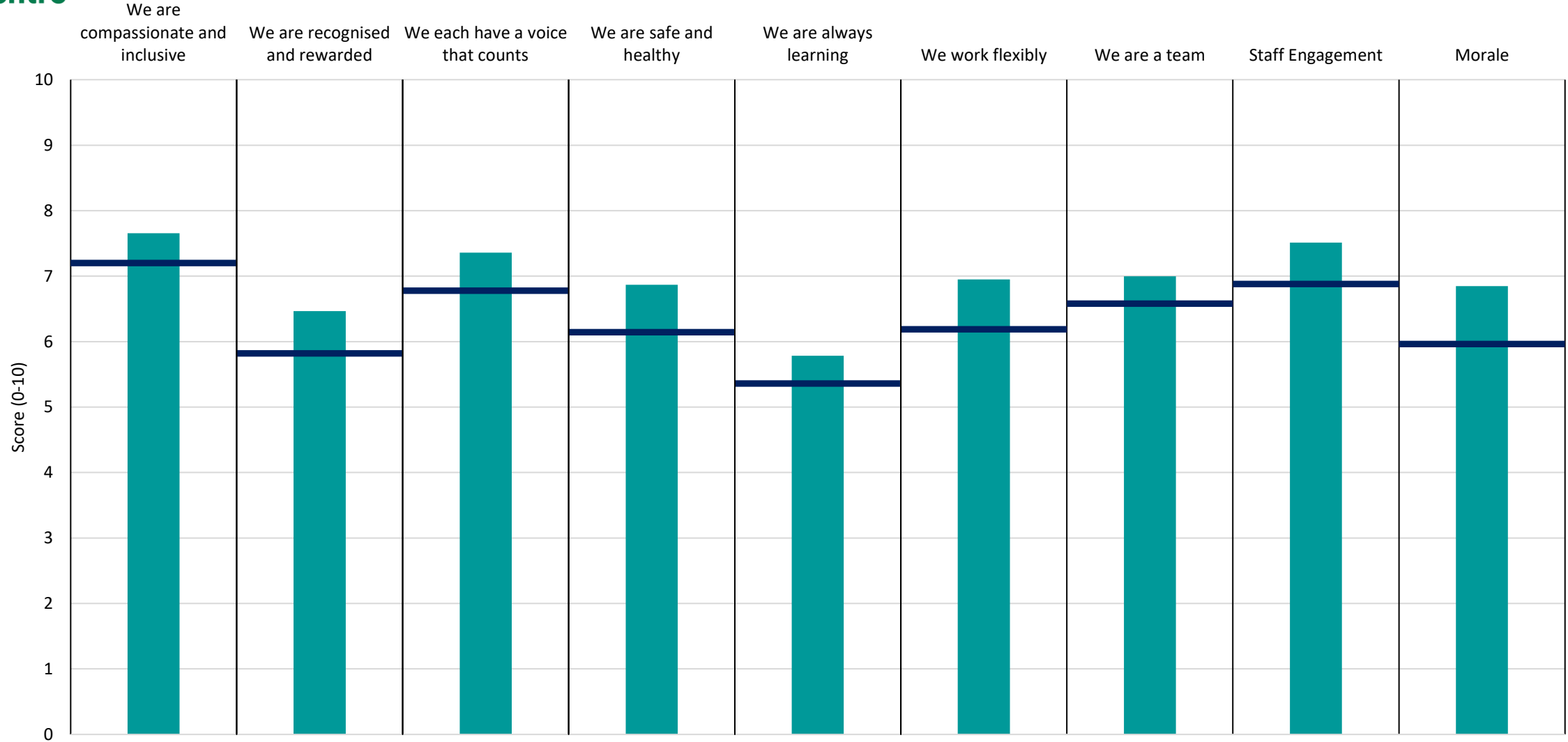
Breakdown	7.4	5.9	6.9	5.9	5.6	6.0	6.9	6.9	5.7
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	176	176	172	175	171	176	176	176	176



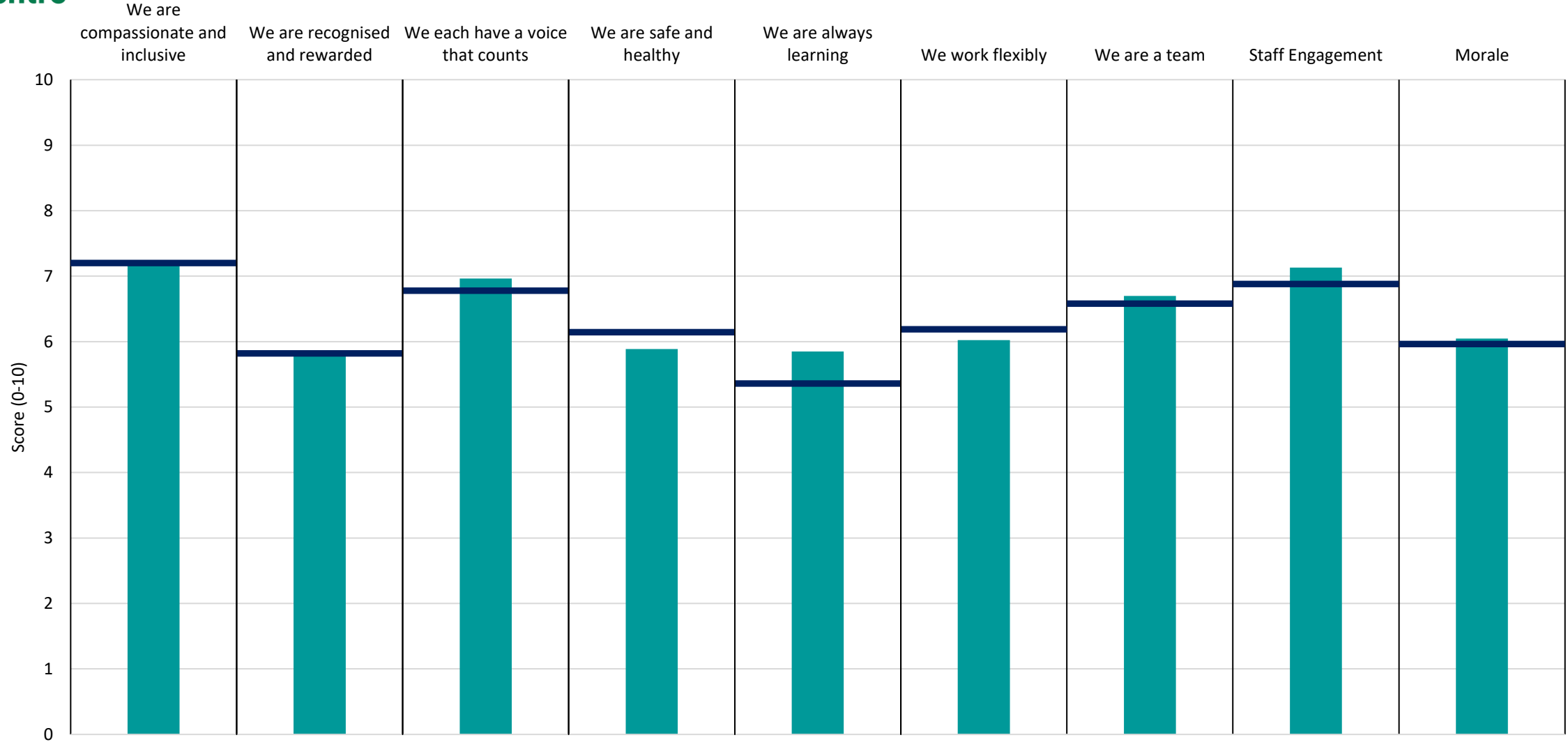
Breakdown	7.1	5.6	6.4	5.8	5.2	6.1	6.3	6.5	5.6
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	152	151	151	148	149	150	152	152	152



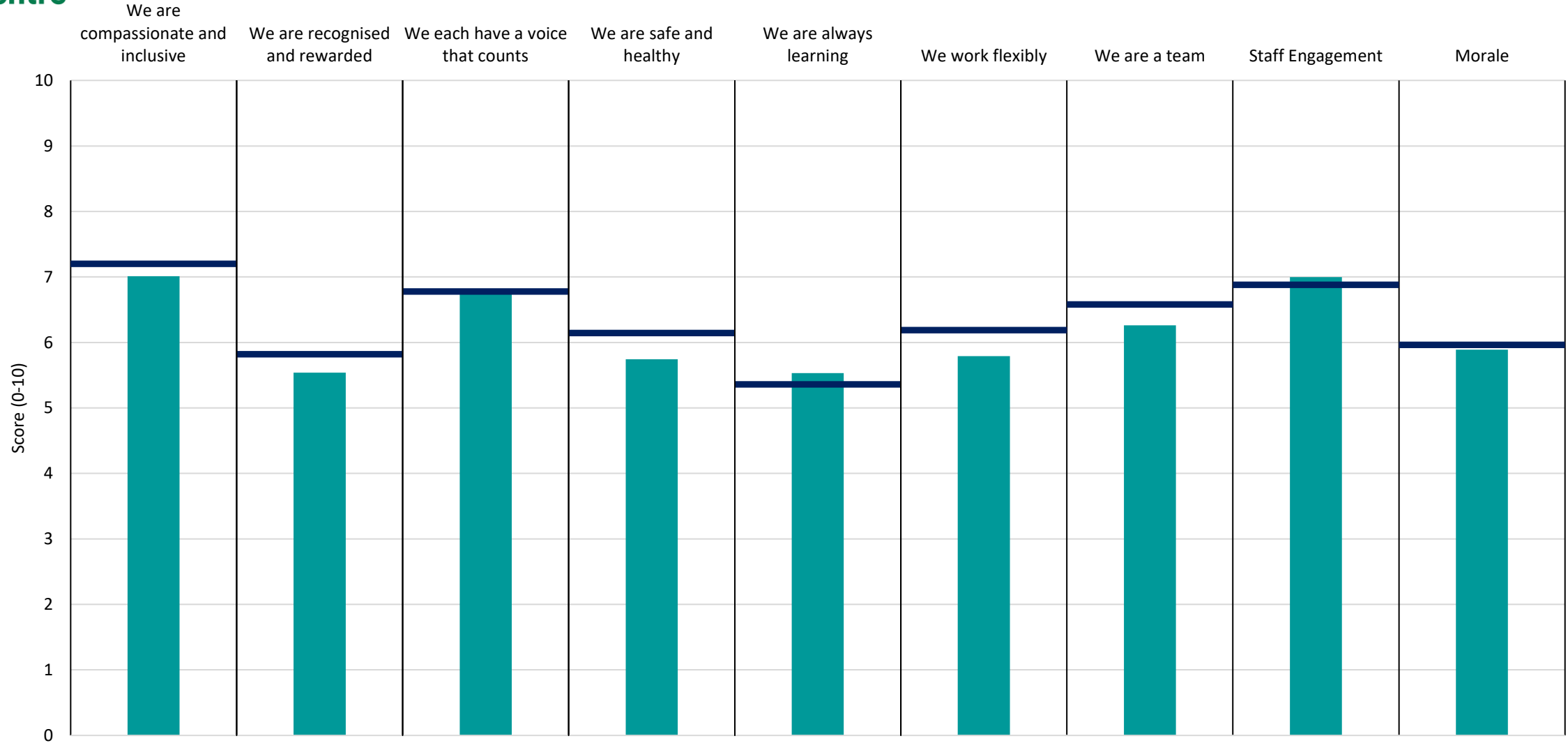
Breakdown	7.3	6.1	6.9	6.4	5.4	6.4	6.8	7.0	6.0
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	1145	1142	1125	1138	1101	1136	1140	1143	1144



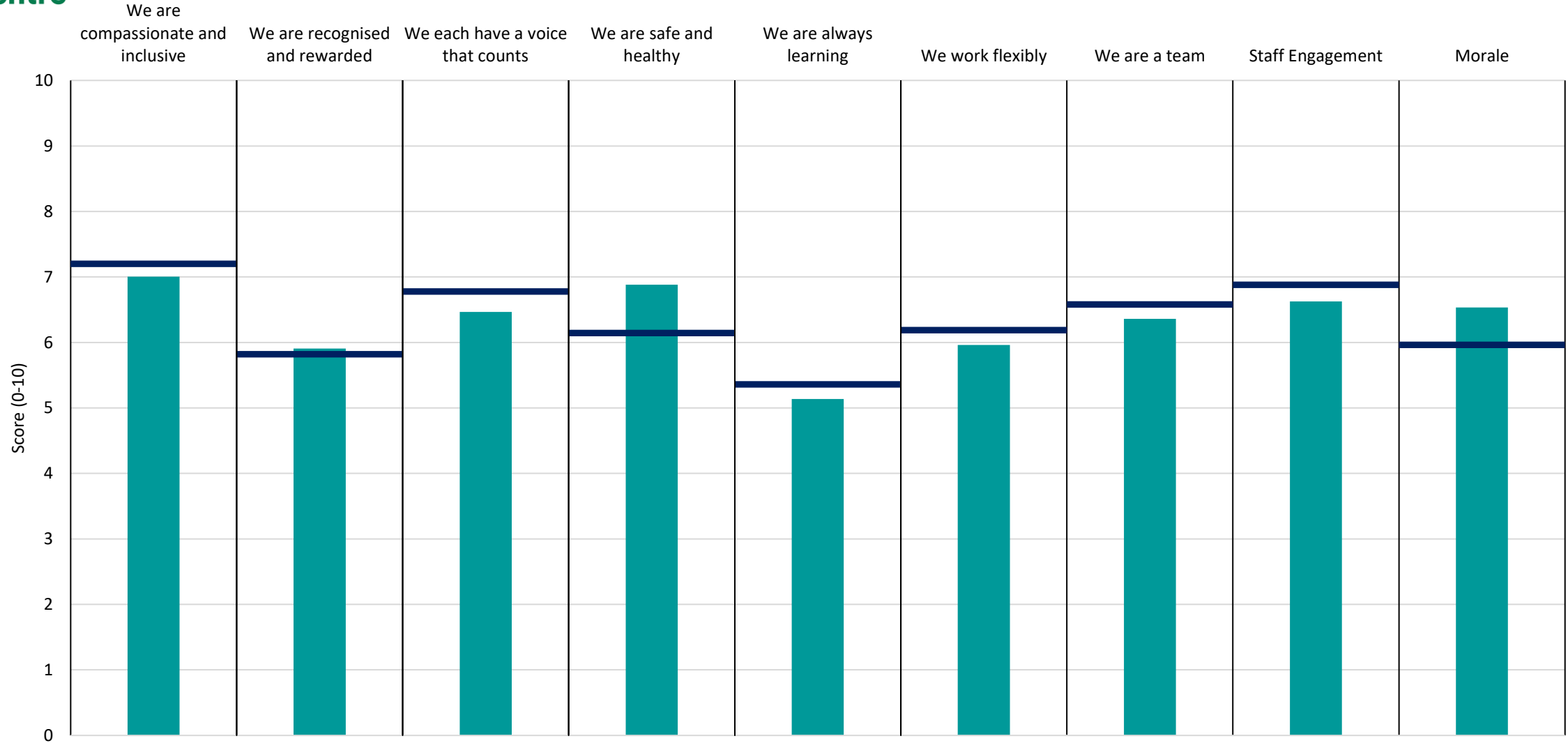
Breakdown	7.7	6.5	7.4	6.9	5.8	7.0	7.0	7.5	6.8
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	58	58	57	57	52	58	58	58	58



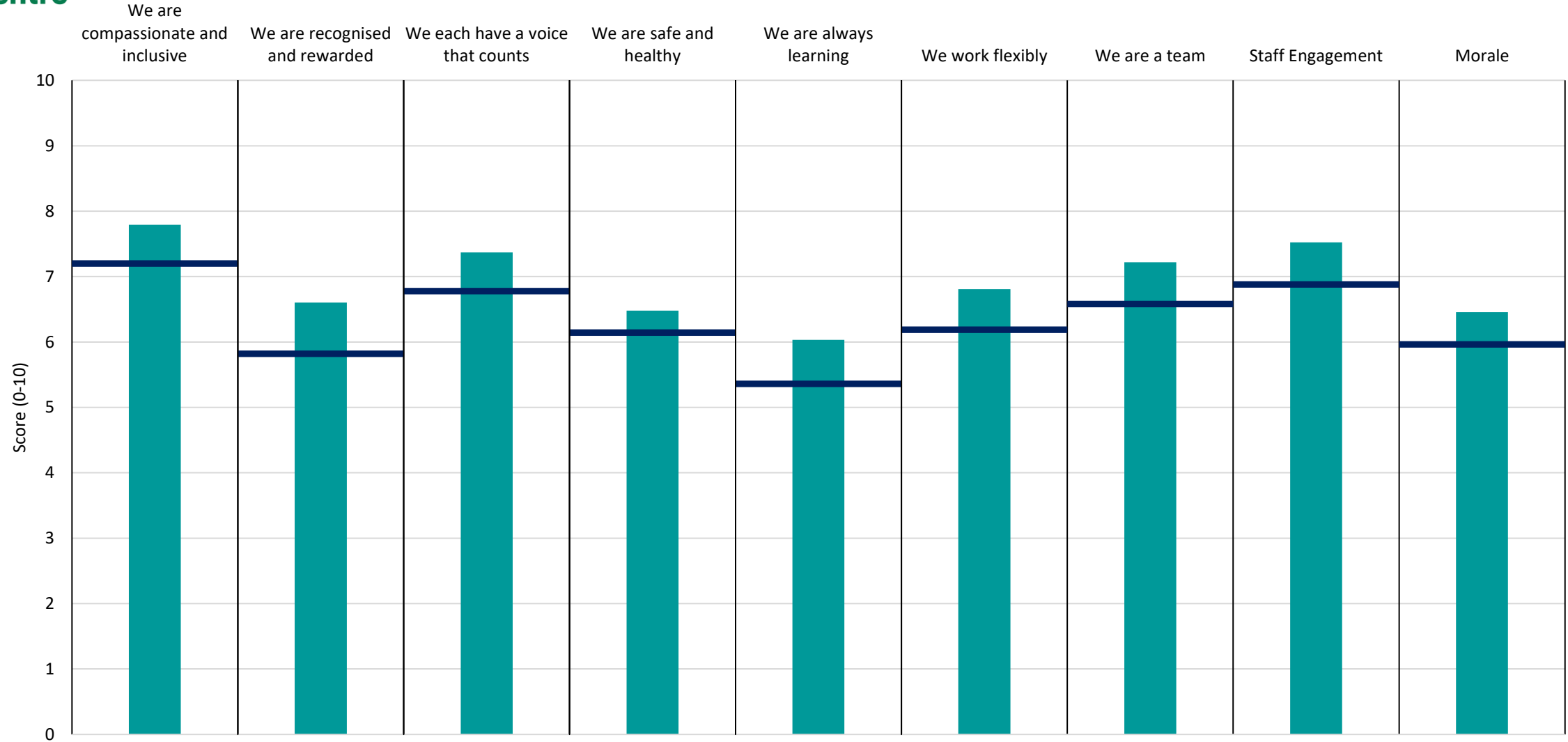
Breakdown	7.2	5.8	7.0	5.9	5.8	6.0	6.7	7.1	6.0
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	90	90	88	88	87	90	89	90	90



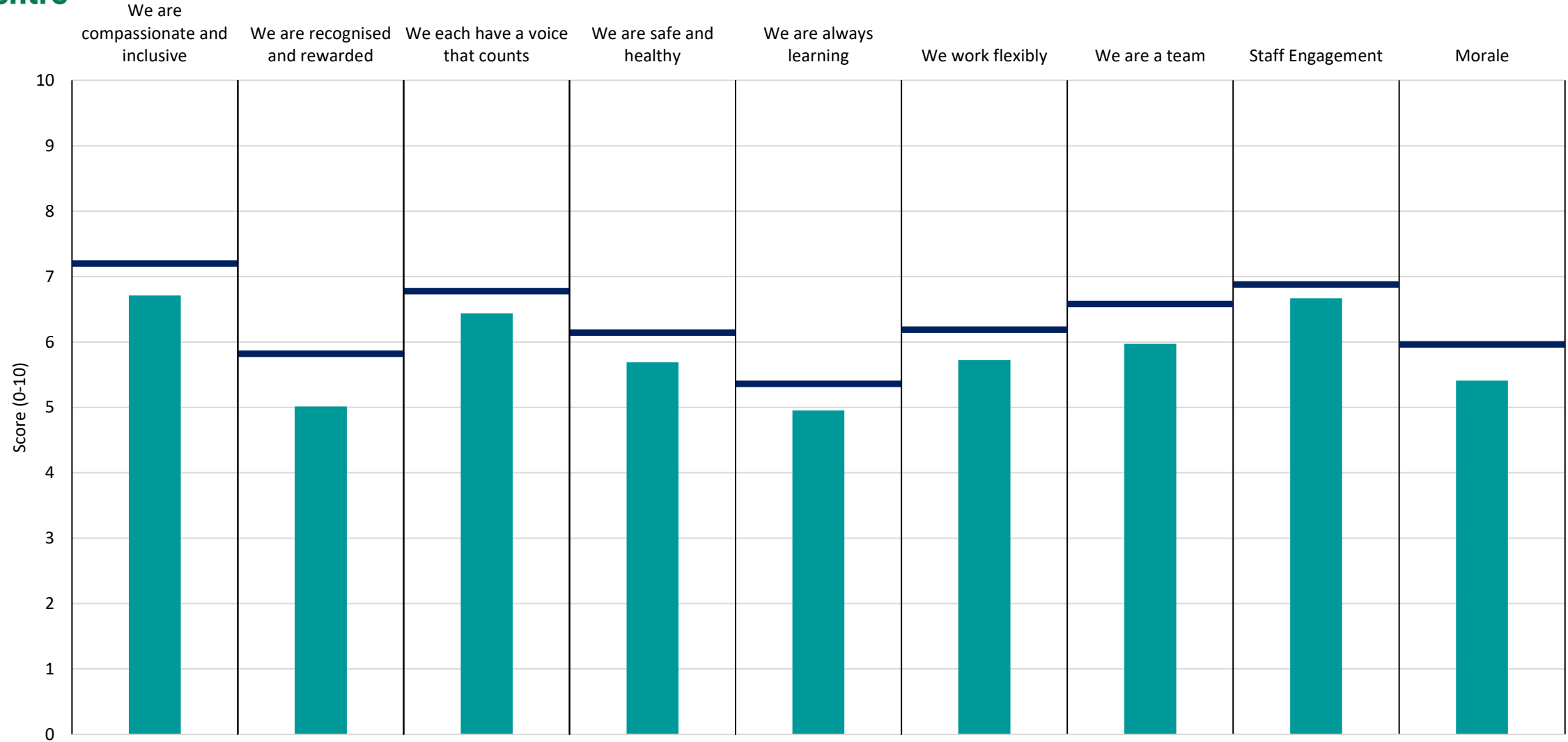
Breakdown	7.0	5.5	6.7	5.7	5.5	5.8	6.3	7.0	5.9
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	103	102	102	101	98	102	103	103	103



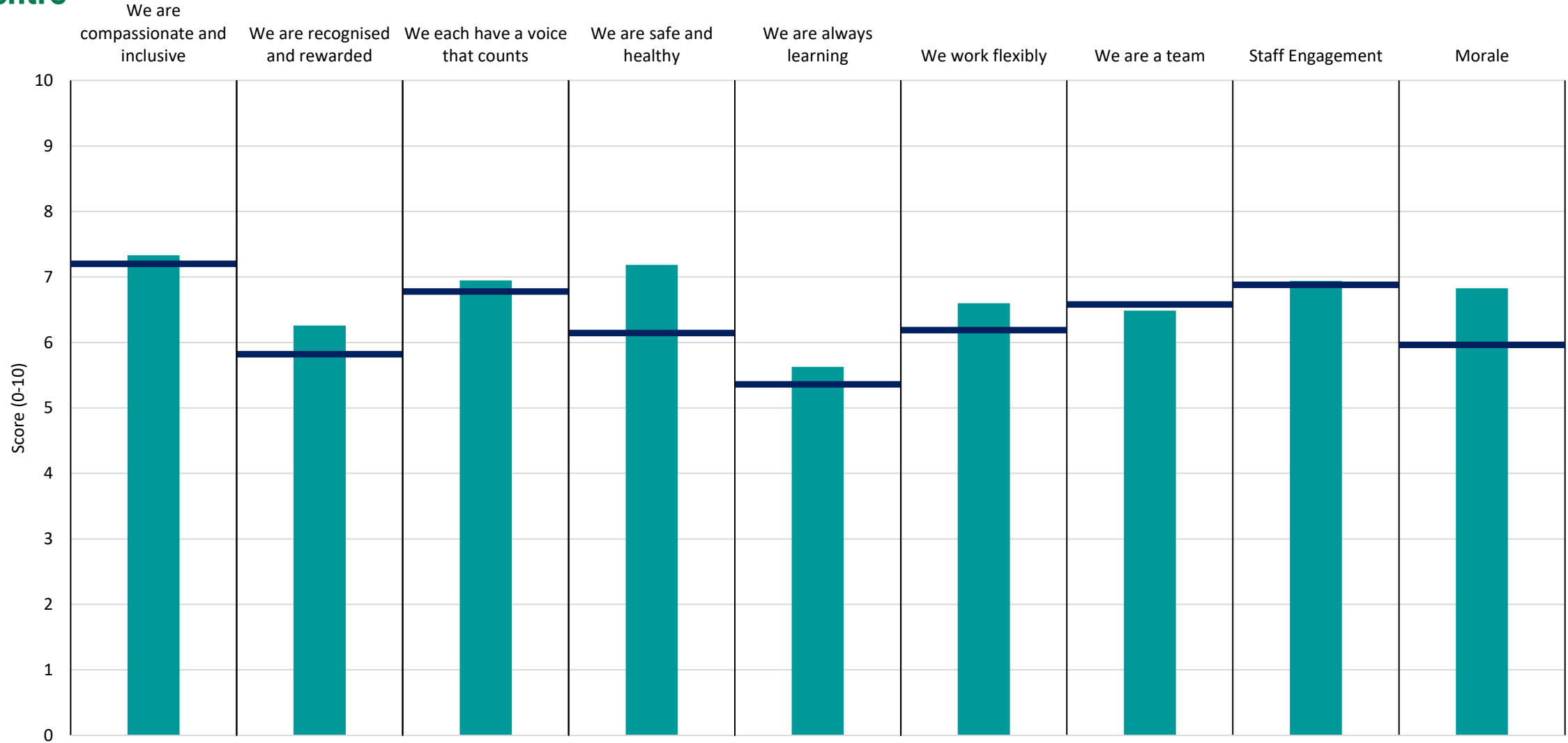
Breakdown	7.0	5.9	6.5	6.9	5.1	6.0	6.4	6.6	6.5
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	50	52	48	47	44	52	50	52	52



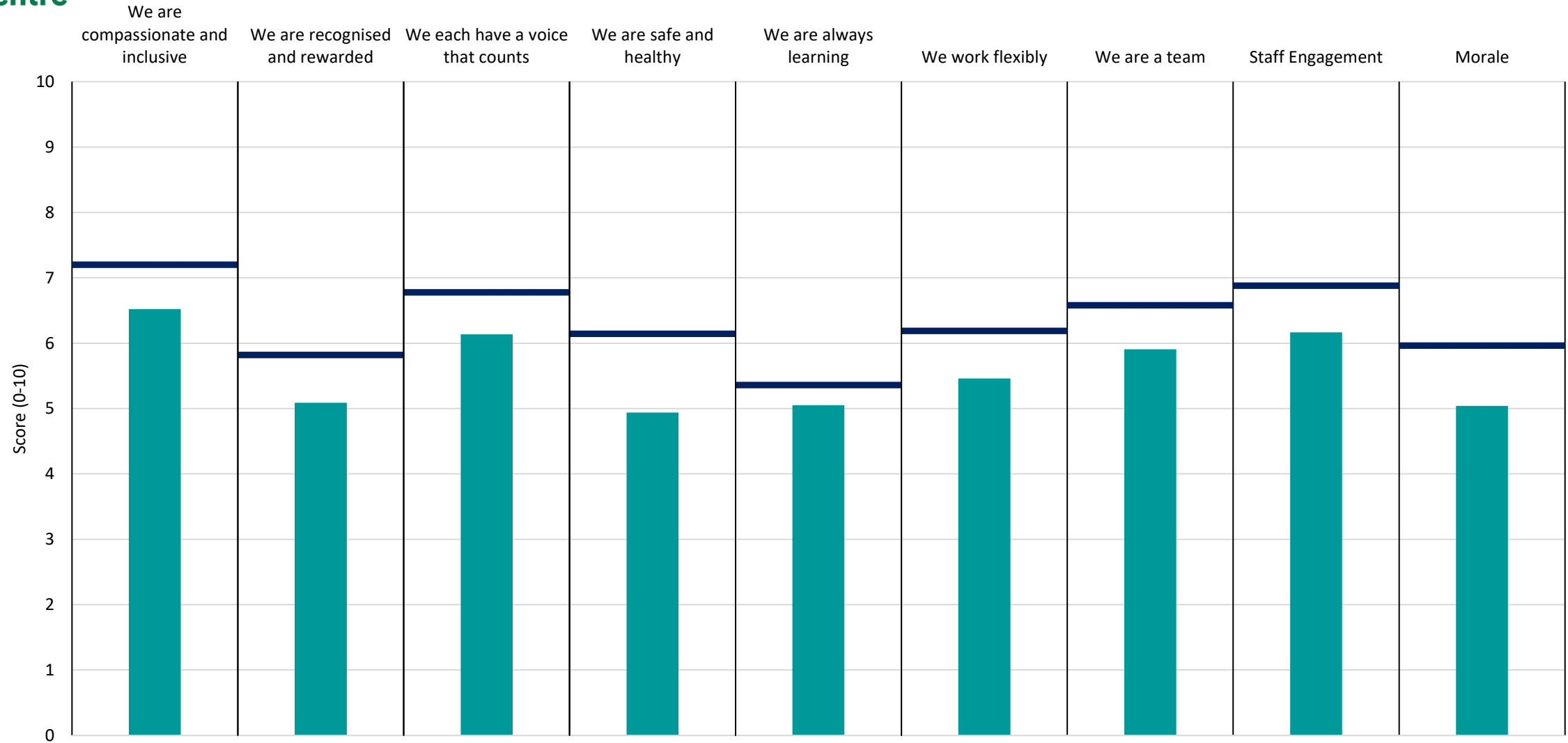
Breakdown	7.8	6.6	7.4	6.5	6.0	6.8	7.2	7.5	6.5
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	118	118	116	118	115	118	118	118	118



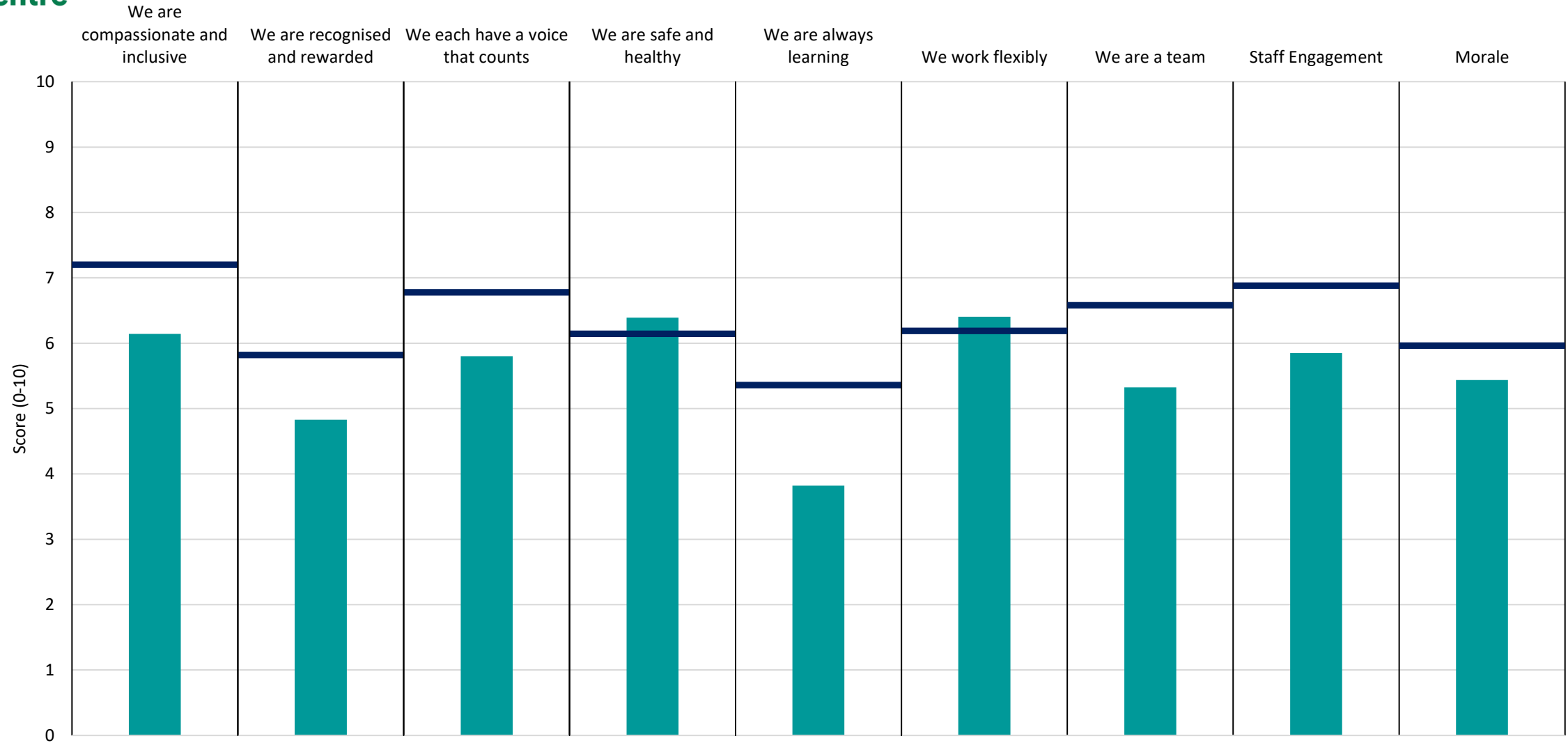
Breakdown	6.7	5.0	6.4	5.7	5.0	5.7	6.0	6.7	5.4
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	171	171	169	170	169	170	171	171	171



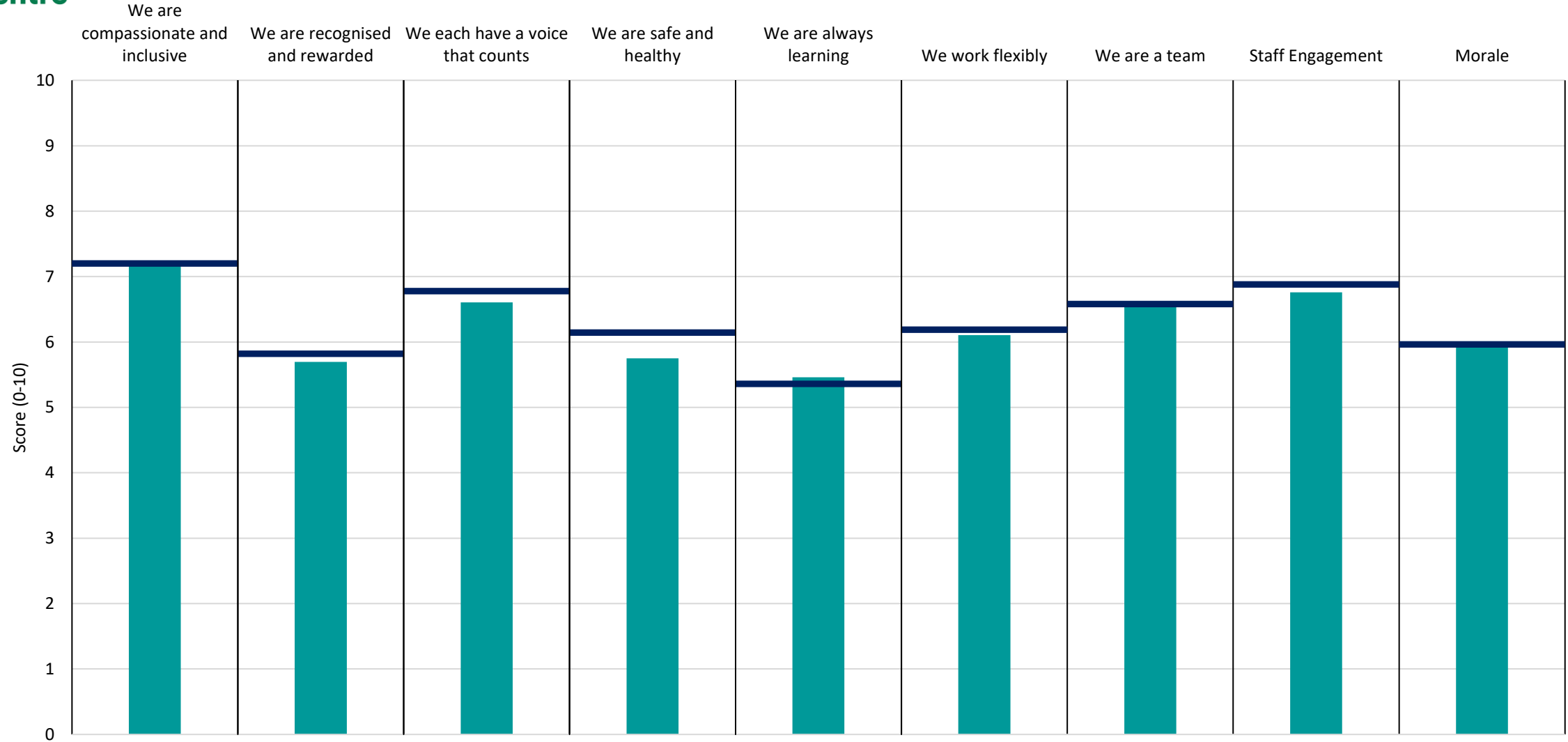
Breakdown	7.3	6.3	6.9	7.2	5.6	6.6	6.5	6.9	6.8
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	155	155	152	150	133	147	154	156	156



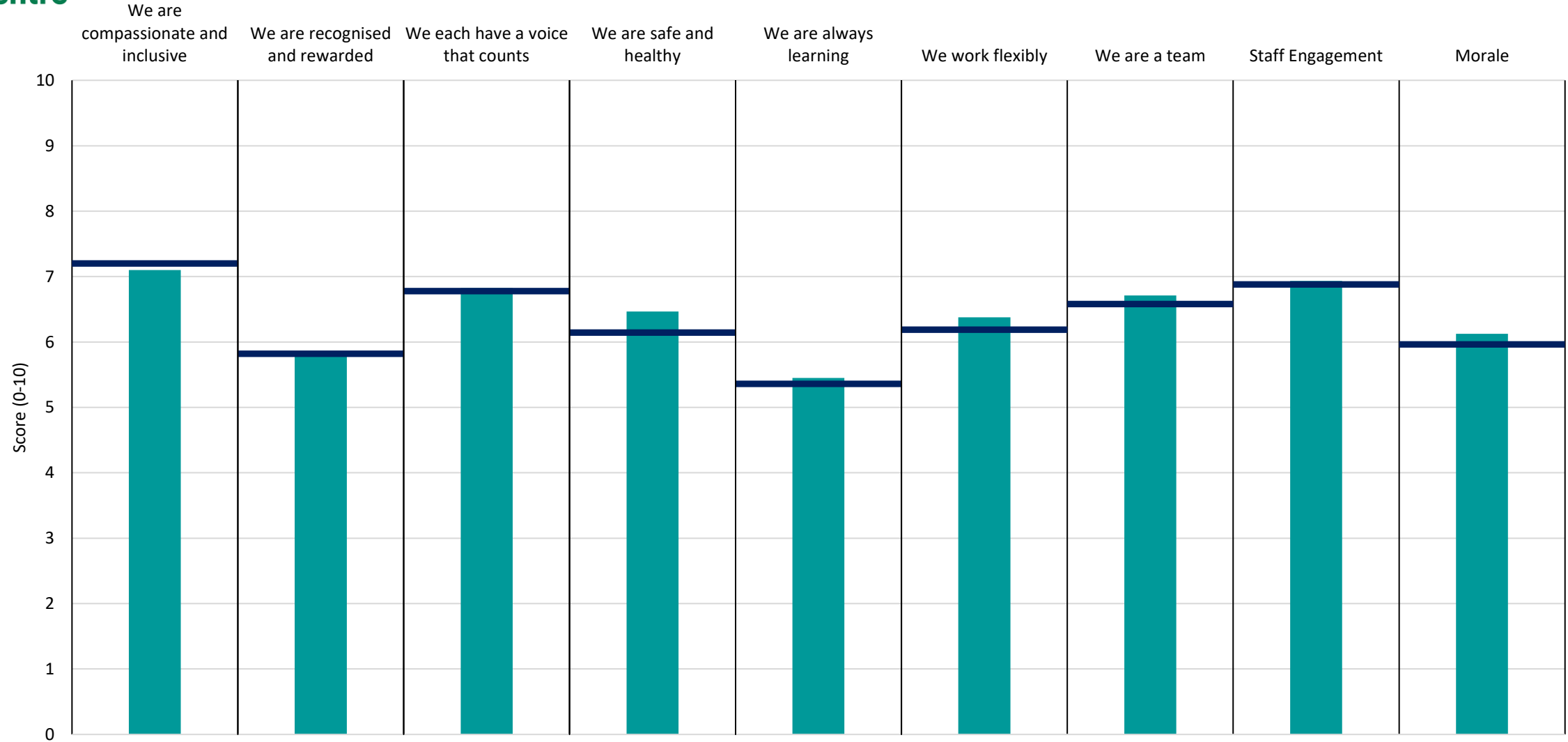
Breakdown	6.5	5.1	6.1	4.9	5.1	5.5	5.9	6.2	5.0
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	138	138	136	136	133	138	137	138	138



Breakdown	6.1	4.8	5.8	6.4	3.8	6.4	5.3	5.8	5.4
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	51	51	48	47	45	51	51	51	51

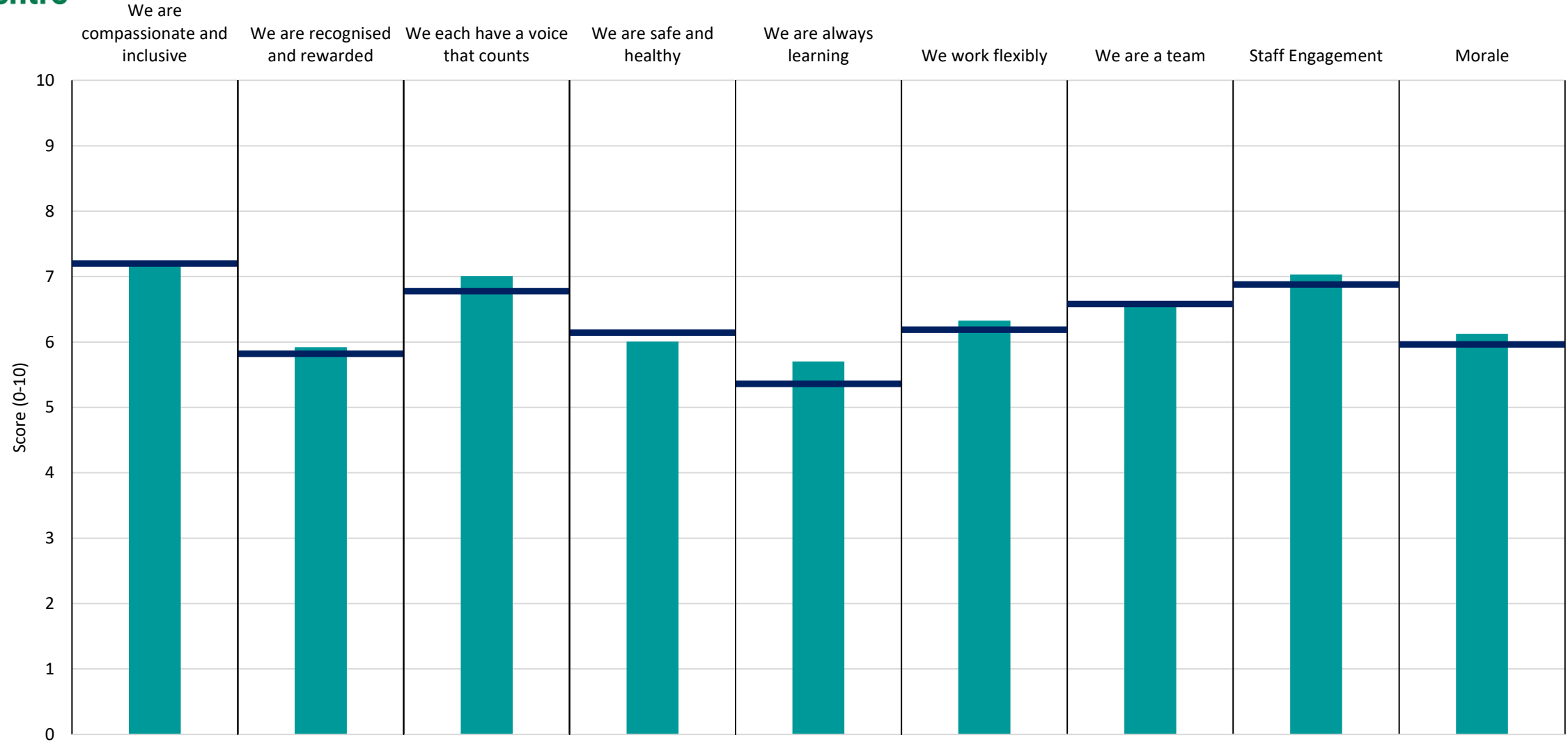


Breakdown	7.2	5.7	6.6	5.7	5.5	6.1	6.6	6.8	5.9
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	125	125	124	124	119	124	125	125	125

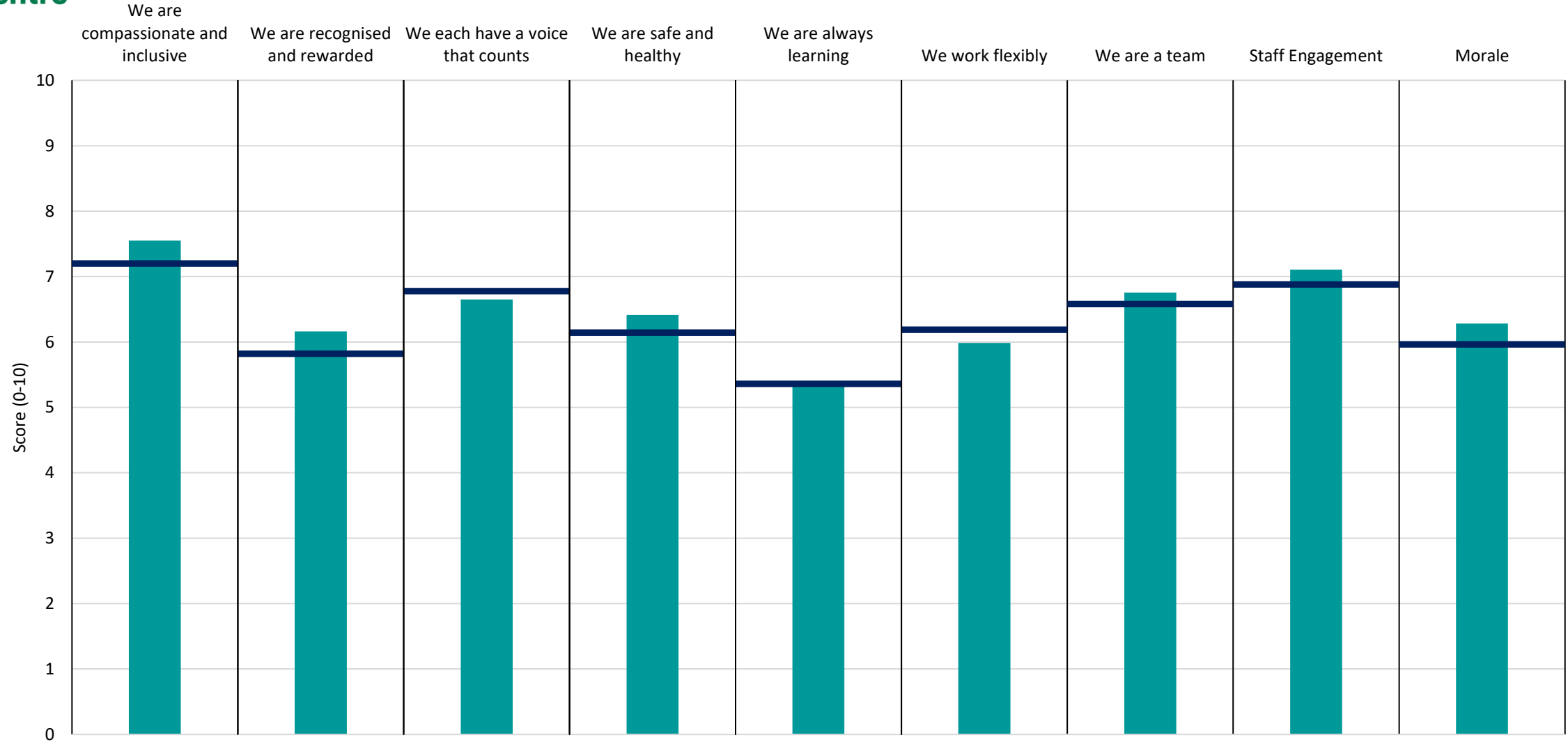


Breakdown	7.1	5.8	6.8	6.5	5.5	6.4	6.7	6.9	6.1
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	50	49	49	49	49	49	50	50	50

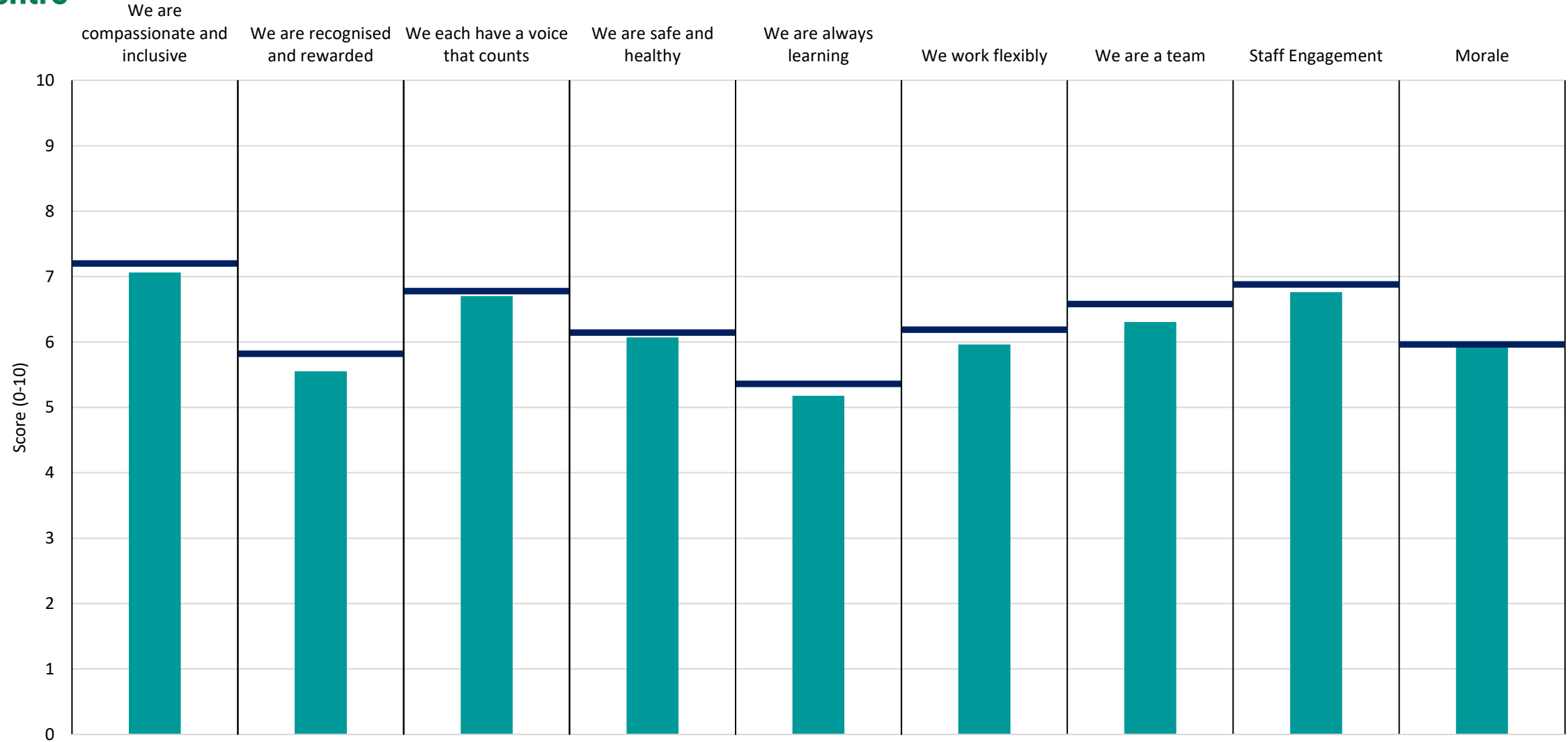
Older People and Rehabilitation



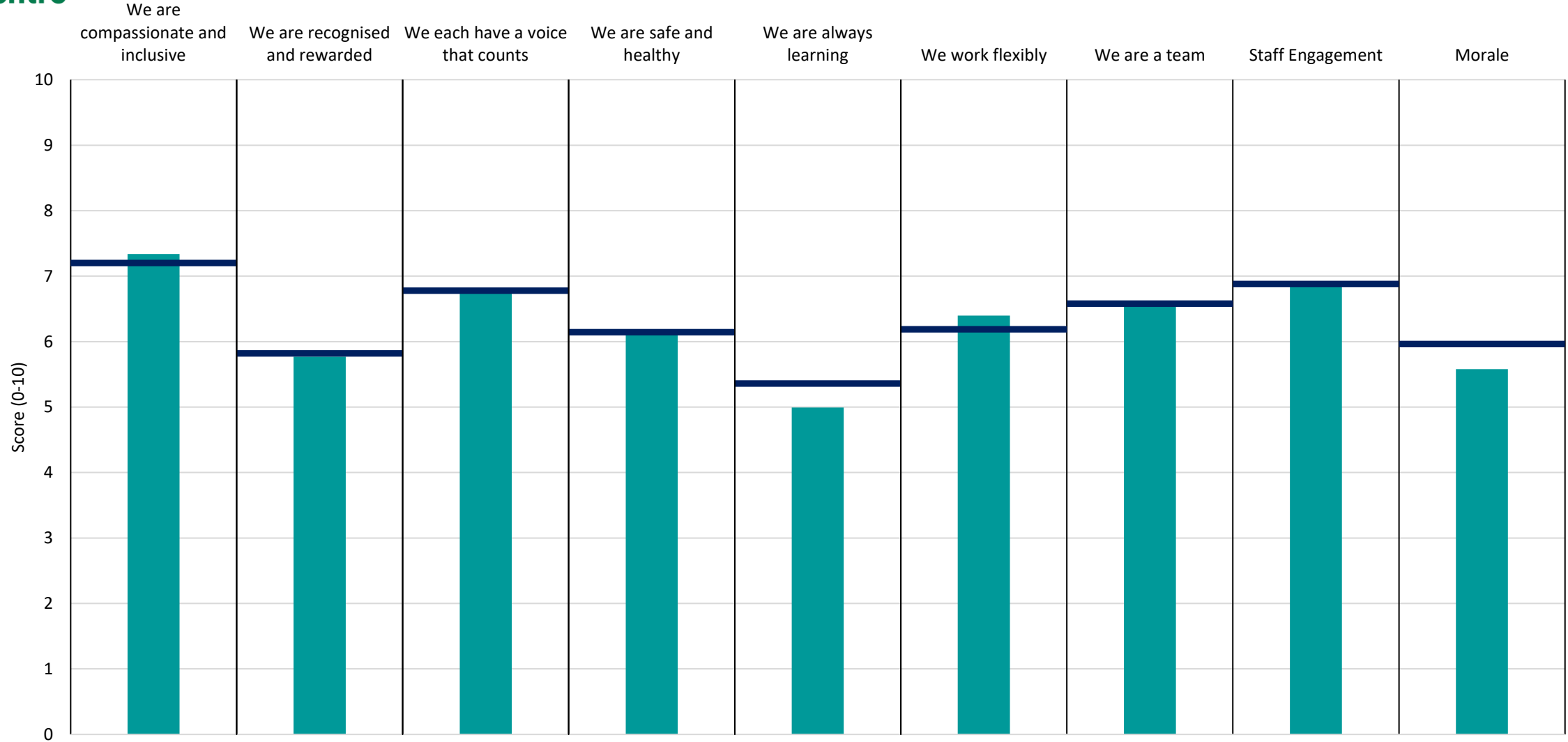
Breakdown	7.2	5.9	7.0	6.0	5.7	6.3	6.6	7.0	6.1
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	109	109	103	105	96	107	109	109	109



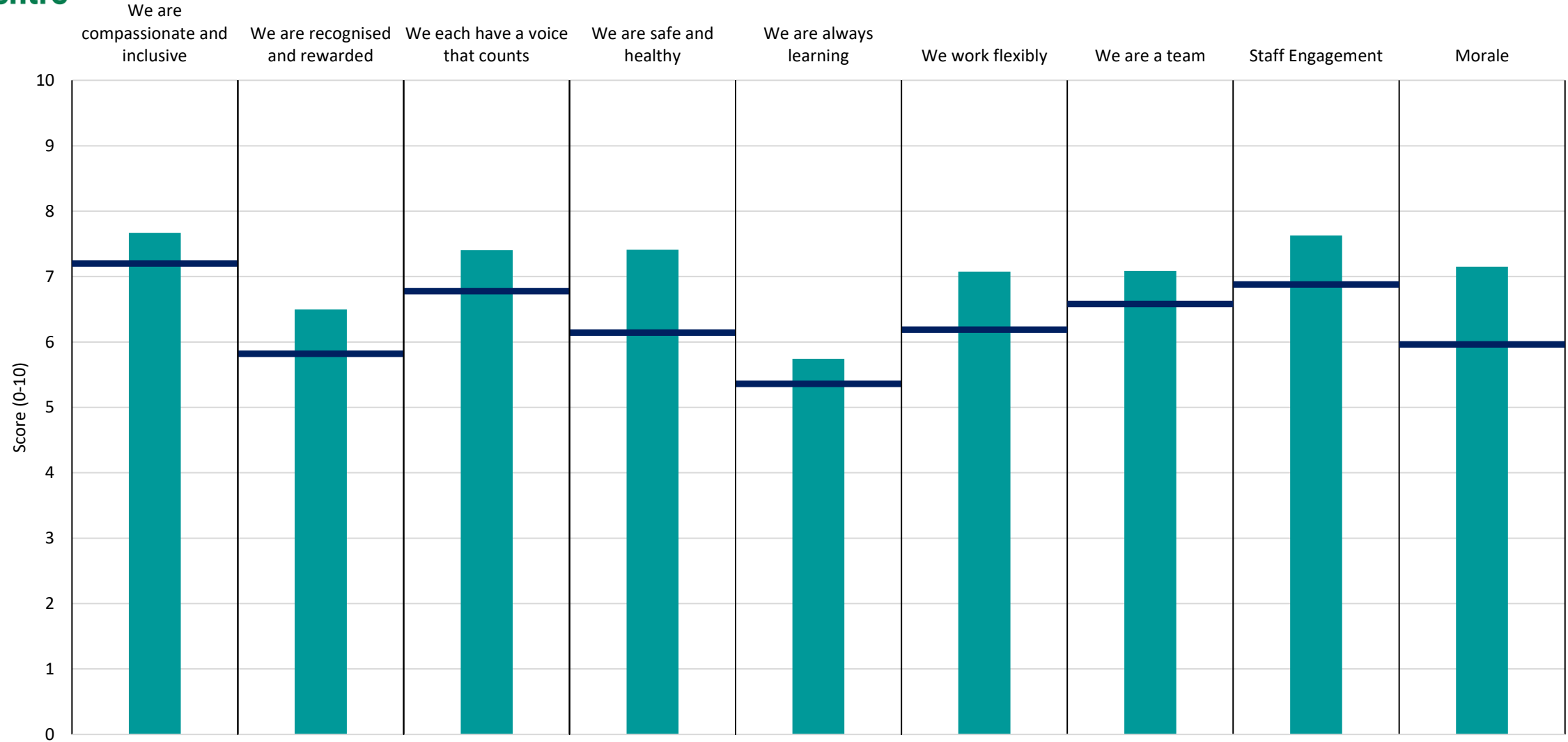
Breakdown	7.5	6.2	6.6	6.4	5.4	6.0	6.8	7.1	6.3
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	89	89	87	87	85	88	89	89	89



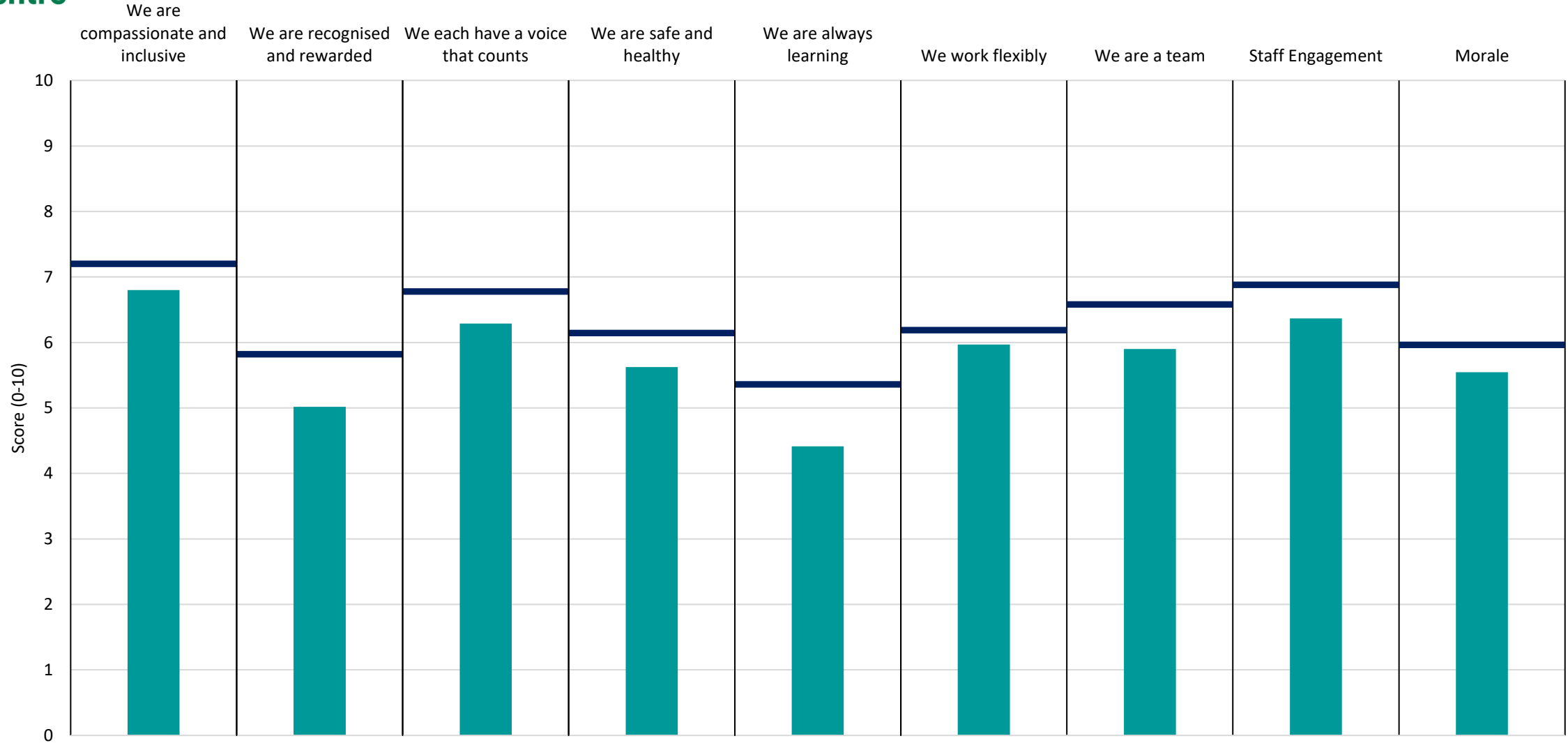
Breakdown	7.1	5.6	6.7	6.1	5.2	6.0	6.3	6.8	6.0
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	130	132	127	128	122	132	130	132	132



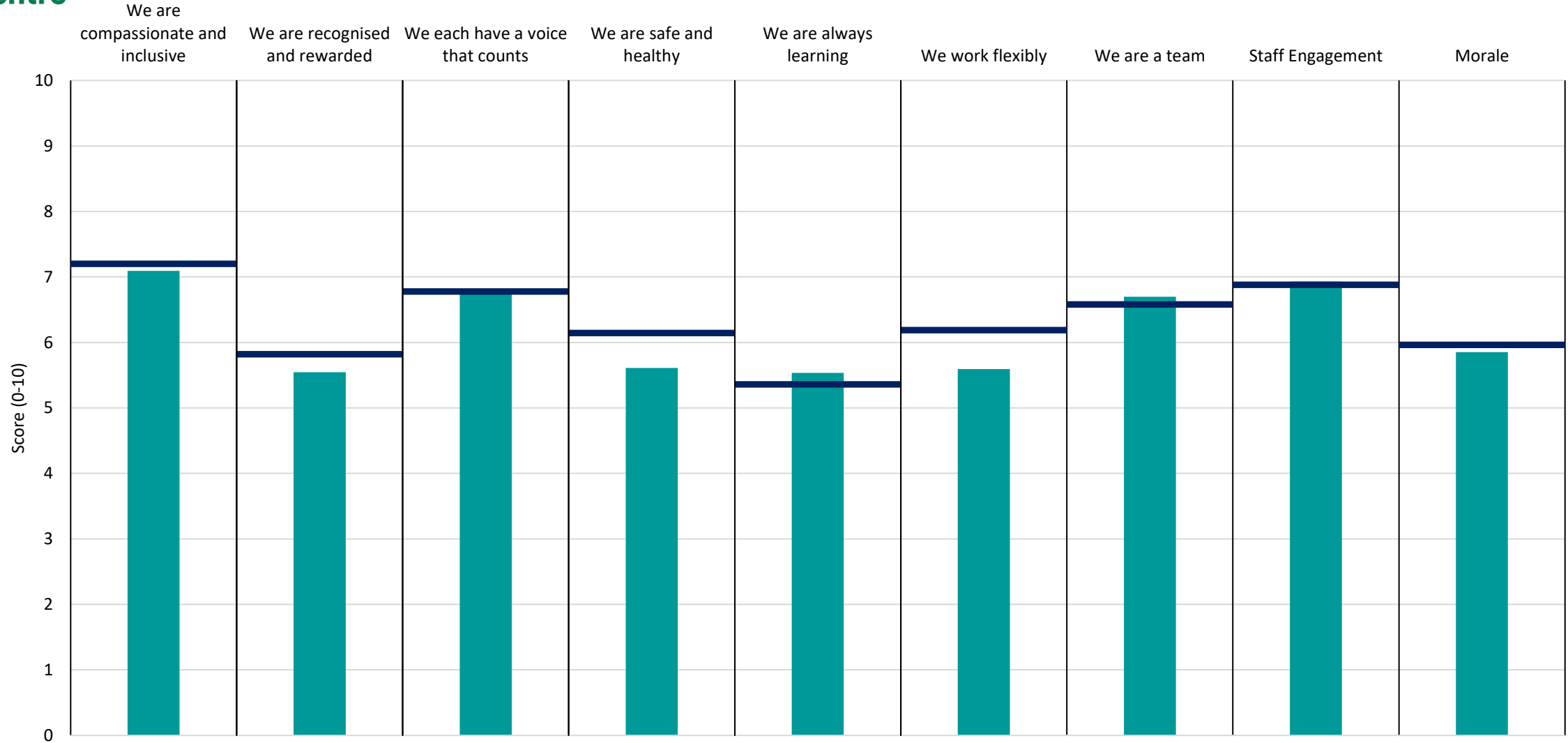
Breakdown	7.3	5.8	6.8	6.2	5.0	6.4	6.6	6.9	5.6
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	89	89	88	89	85	88	89	89	89



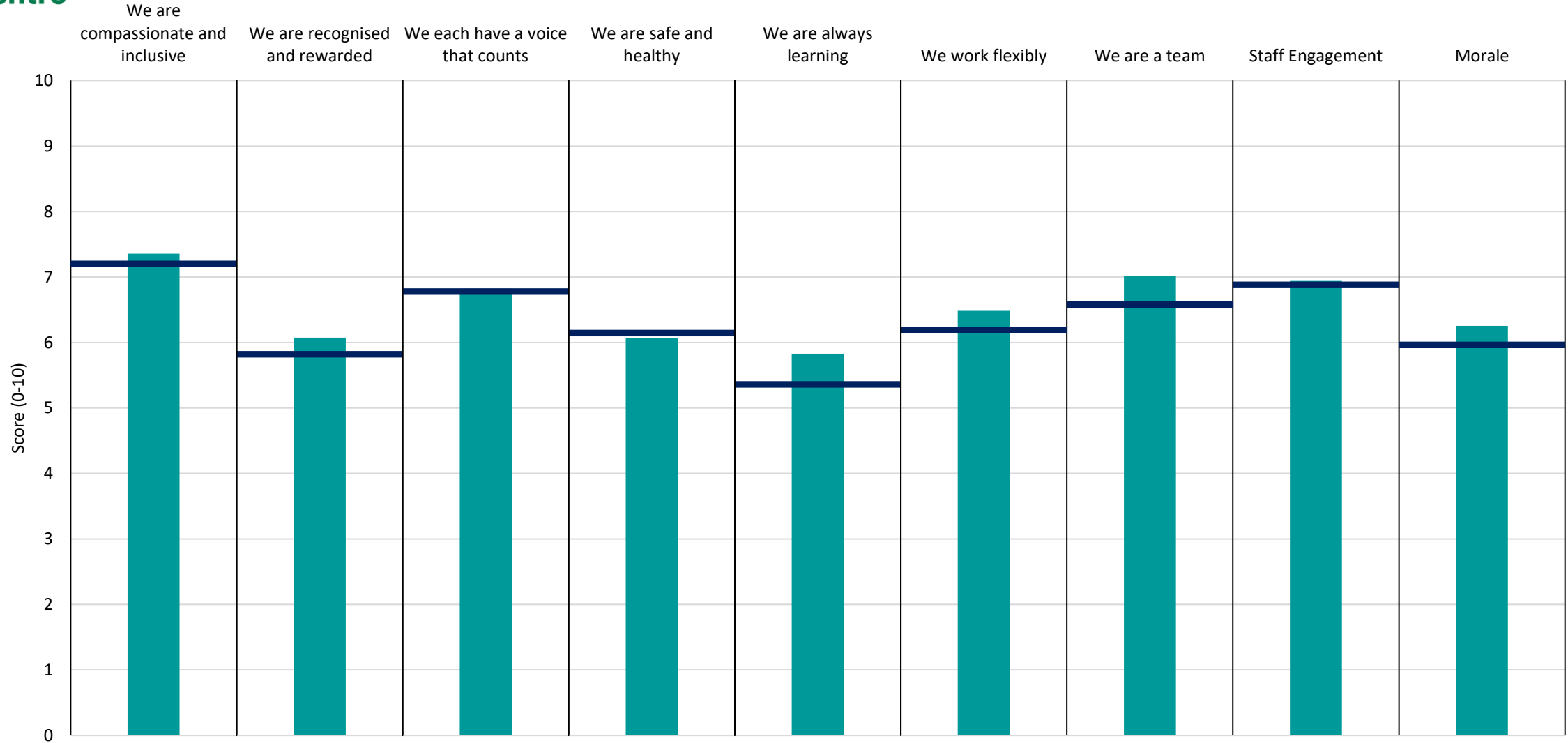
Breakdown	7.7	6.5	7.4	7.4	5.7	7.1	7.1	7.6	7.2
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	73	75	72	71	68	74	75	74	75



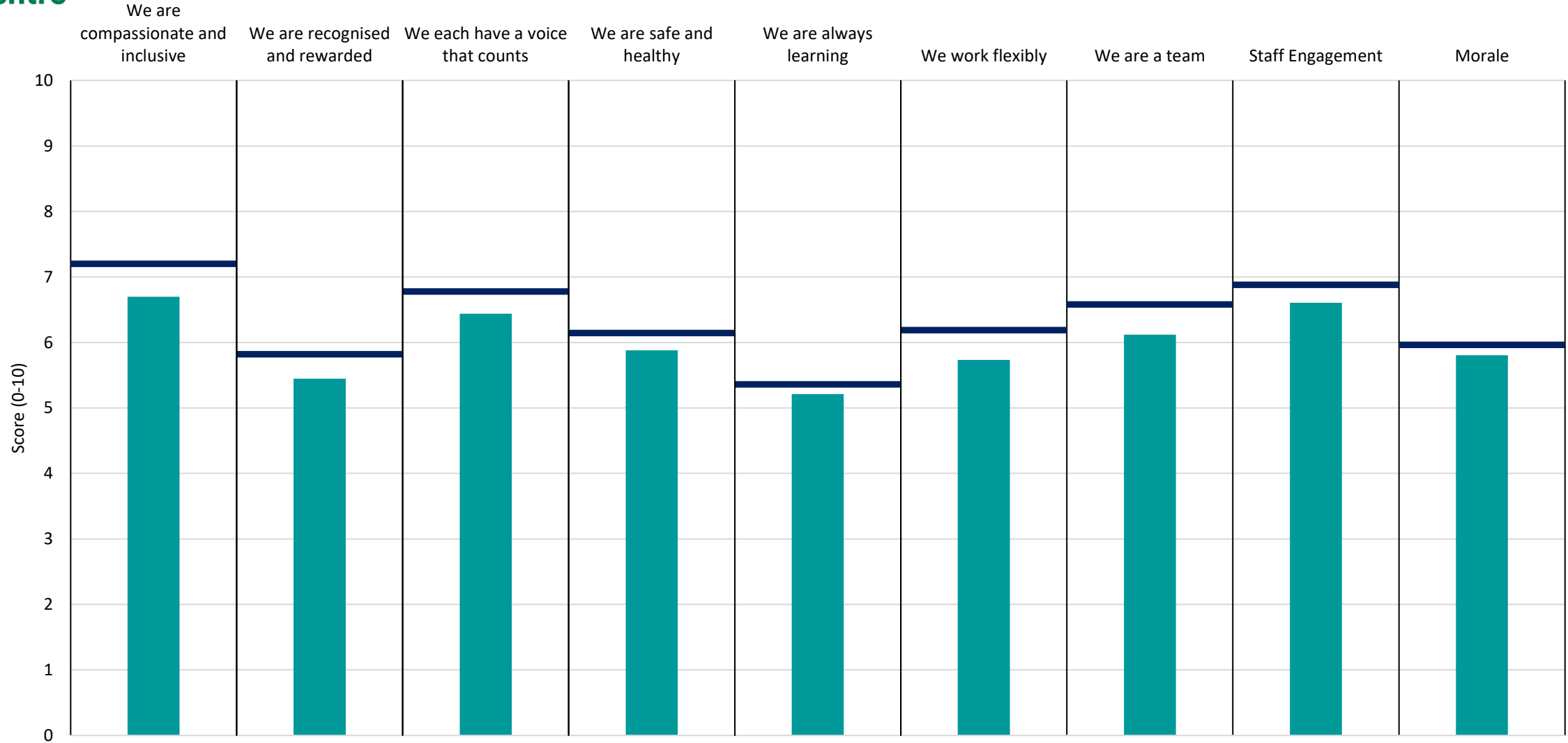
Breakdown	6.8	5.0	6.3	5.6	4.4	6.0	5.9	6.4	5.5
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	84	84	82	81	79	84	84	84	84



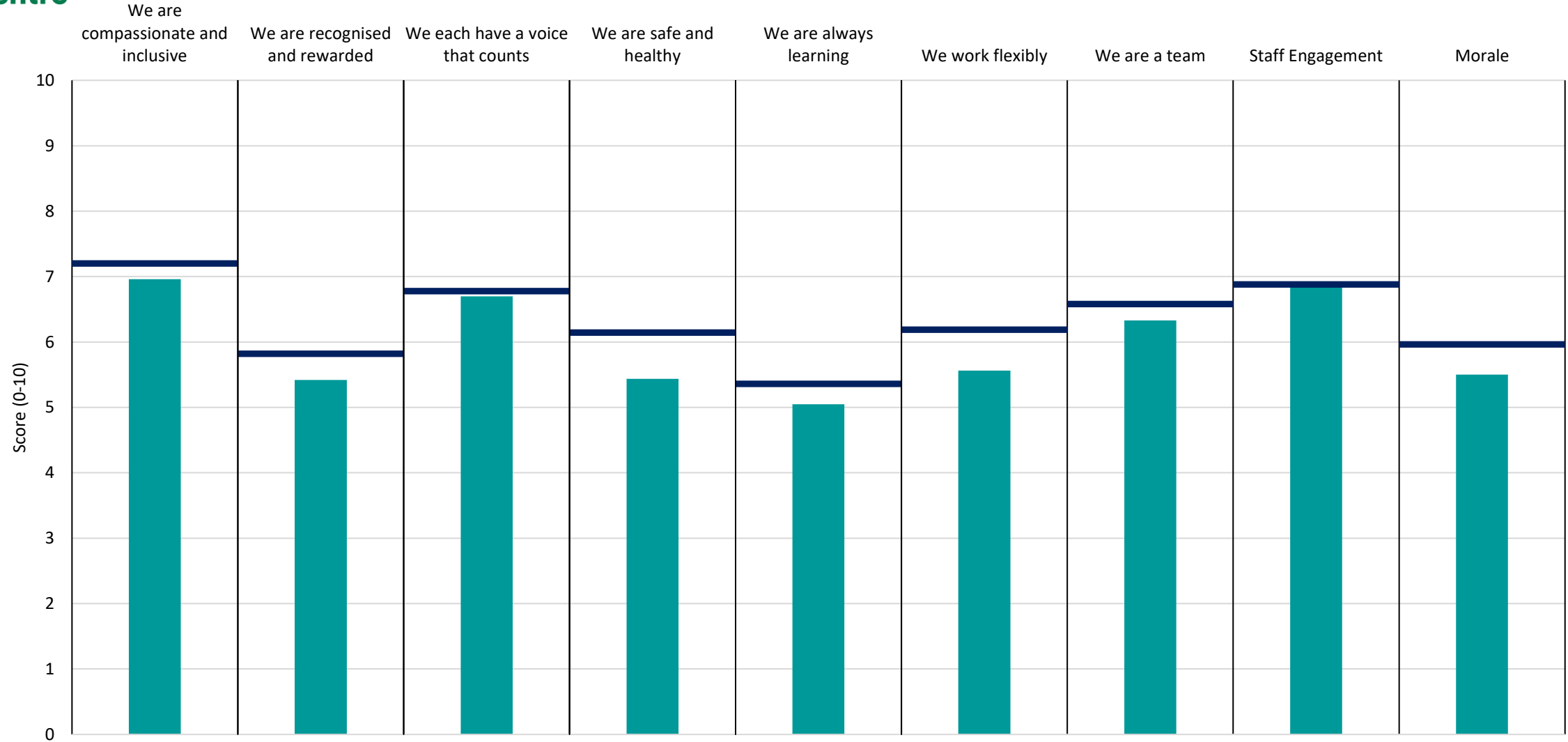
Breakdown	7.1	5.5	6.8	5.6	5.5	5.6	6.7	6.9	5.9
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	128	128	126	124	119	127	128	128	128



Breakdown	7.4	6.1	6.8	6.1	5.8	6.5	7.0	6.9	6.3
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	92	92	87	91	88	91	92	92	92



Breakdown	6.7	5.4	6.4	5.9	5.2	5.7	6.1	6.6	5.8
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	85	85	84	82	83	84	84	85	85



Breakdown	7.0	5.4	6.7	5.4	5.0	5.6	6.3	6.8	5.5
Your org	7.2	5.8	6.8	6.1	5.4	6.2	6.6	6.9	6.0
Responses	158	158	154	157	152	156	158	158	158