



University Hospitals Coventry and Warwickshire NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Add Prof Scientific and Technic</u>	<u>6</u>
<u>Additional Clinical Services</u>	<u>7</u>
<u>Administrative and Clerical</u>	<u>8</u>
<u>Allied Health Professionals</u>	<u>9</u>
<u>Healthcare Scientists</u>	<u>10</u>
<u>Medical and Dental</u>	<u>11</u>
<u>Nursing and Midwifery Registered</u>	<u>12</u>

<u>Clinical Diagnostics</u>	14
<u>Clinical Support Services</u>	15
<u>Core Services</u>	16
<u>Emergency Medicine</u>	17
<u>Medicine</u>	18
<u>Surgical Services</u>	19
<u>Trauma and Neuro Services</u>	20
<u>Women and Children</u>	21

This directorate report for University Hospitals Coventry and Warwickshire NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals Coventry and Warwickshire NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

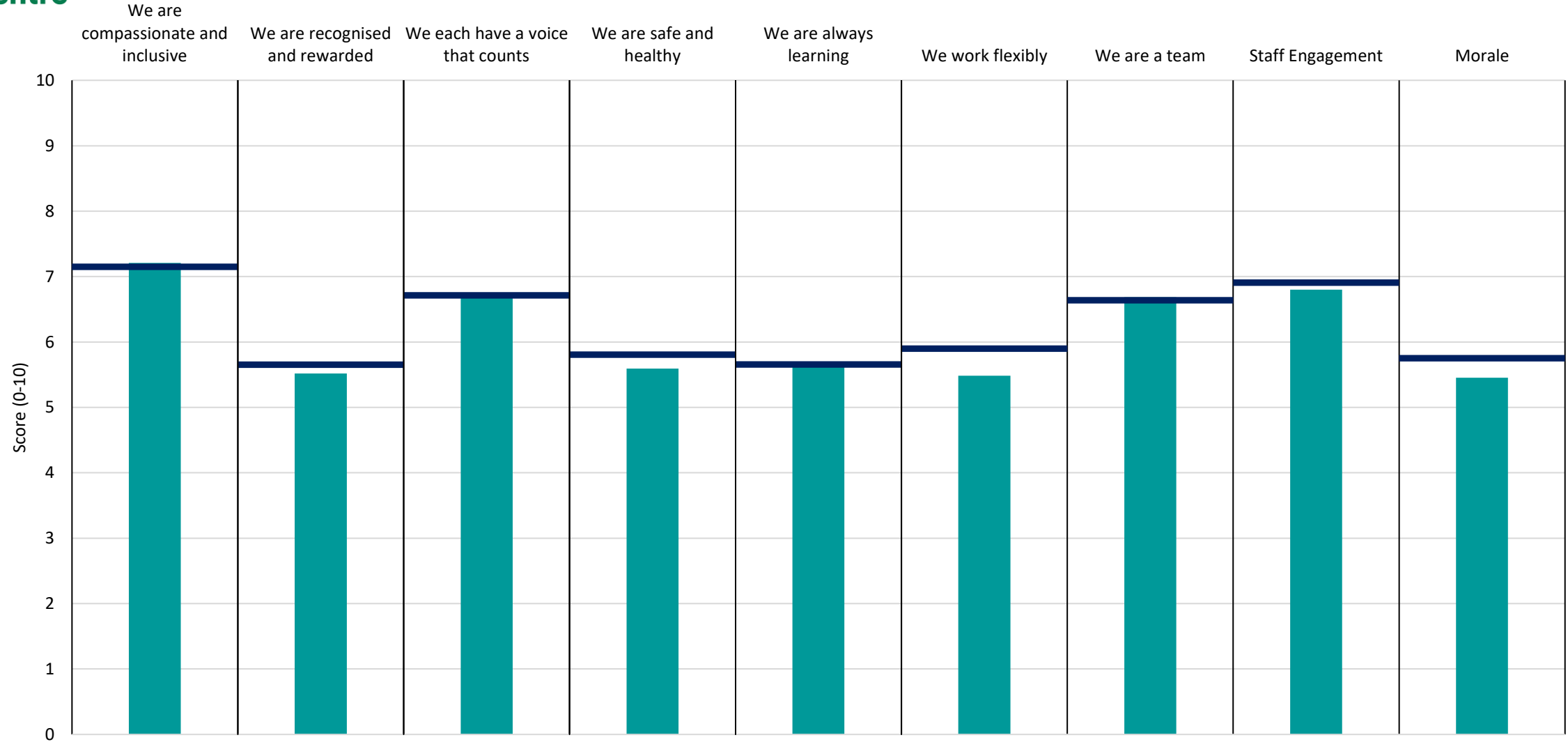
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

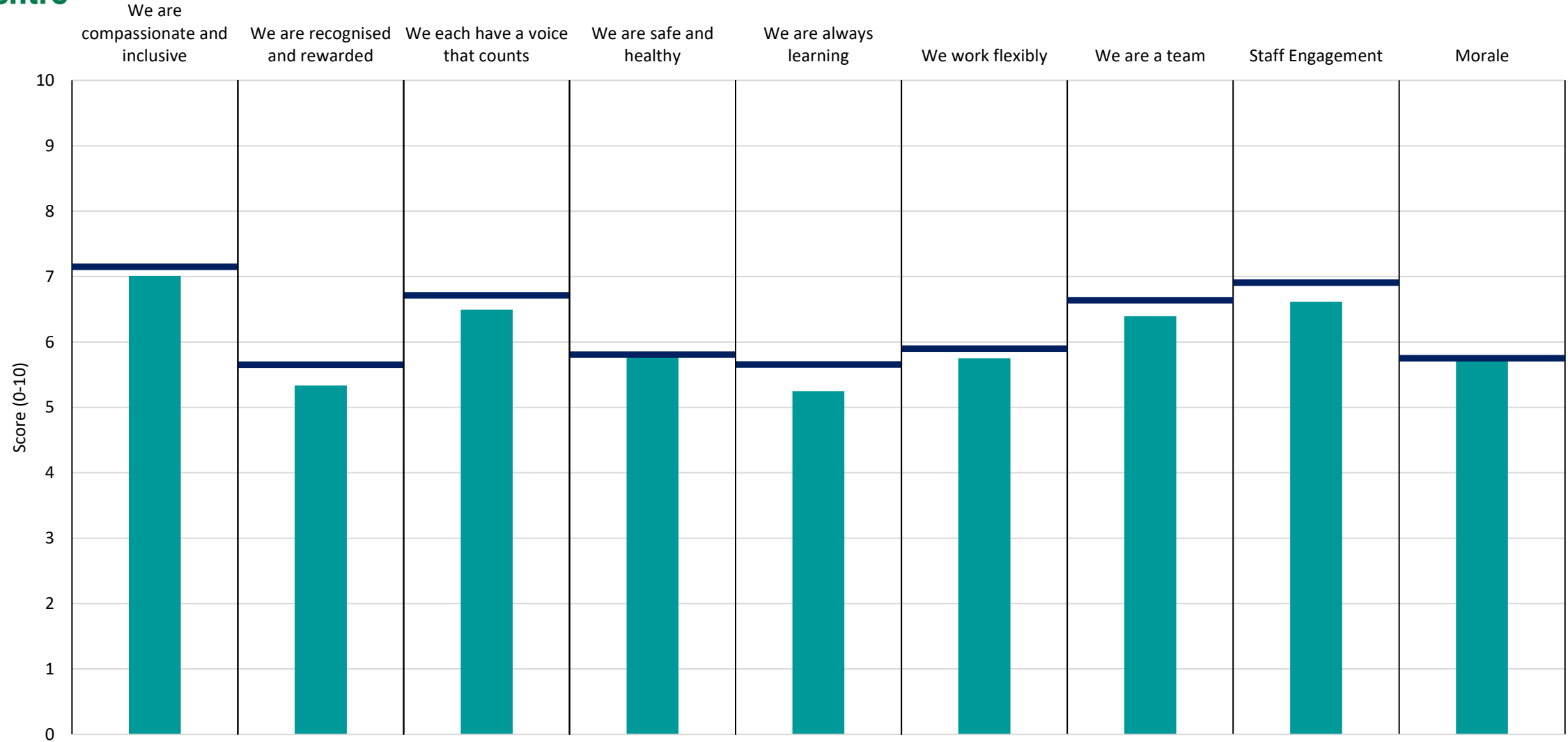
Breakdowns 1

University Hospitals Coventry and Warwickshire NHS Trust
2022 NHS Staff Survey

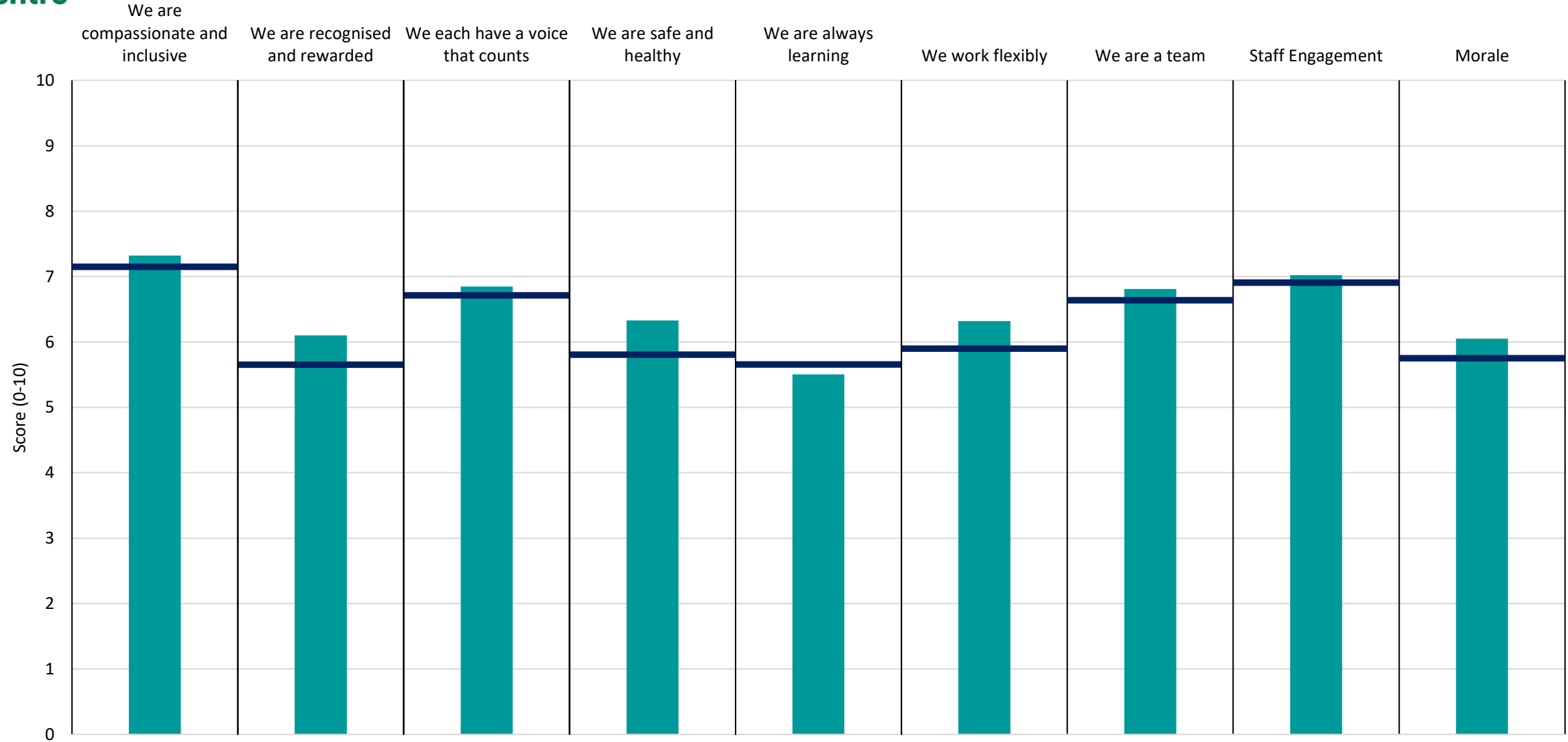


Breakdown	7.2	5.5	6.7	5.6	5.7	5.5	6.7	6.8	5.5
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	165	165	165	167	162	163	167	167	167

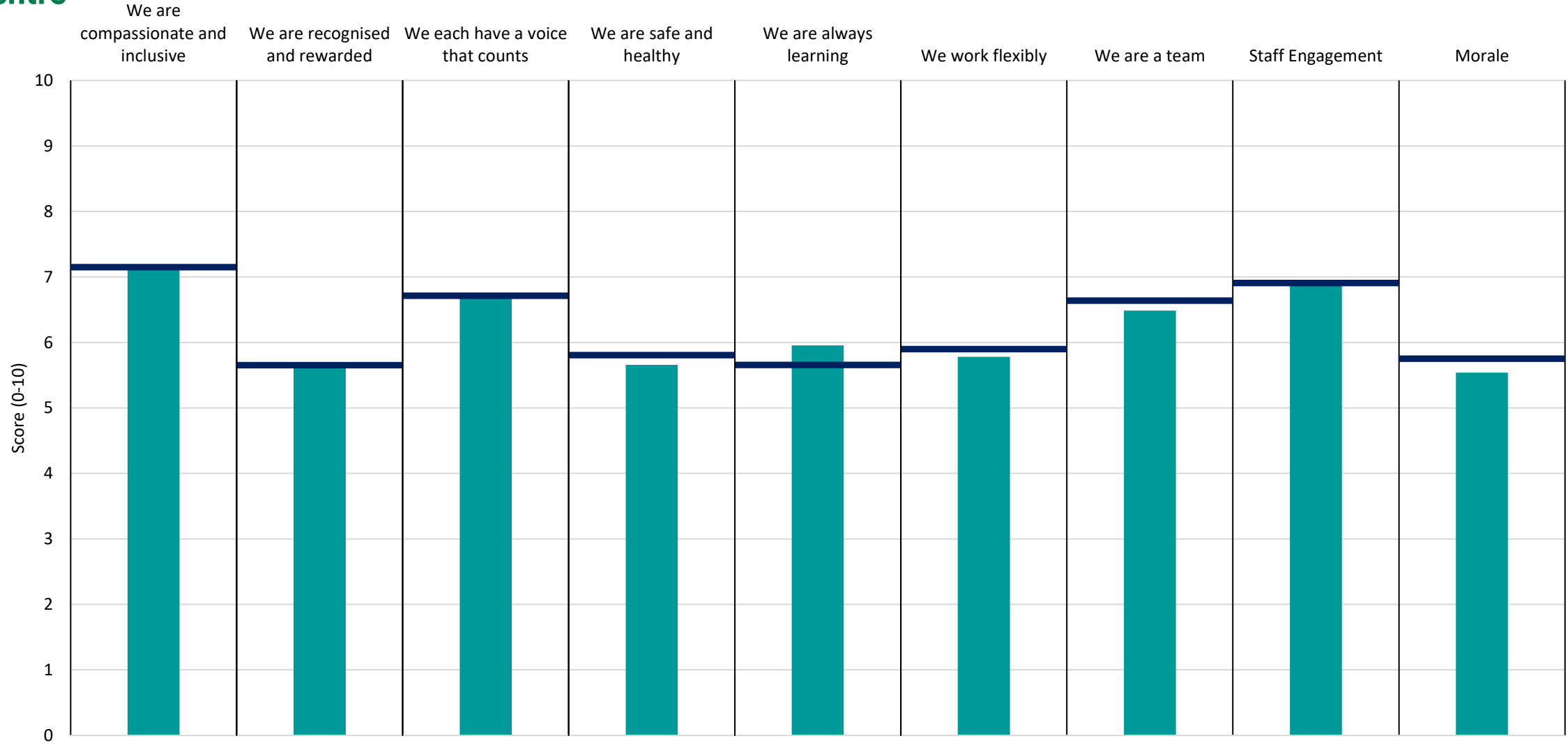
Additional Clinical Services



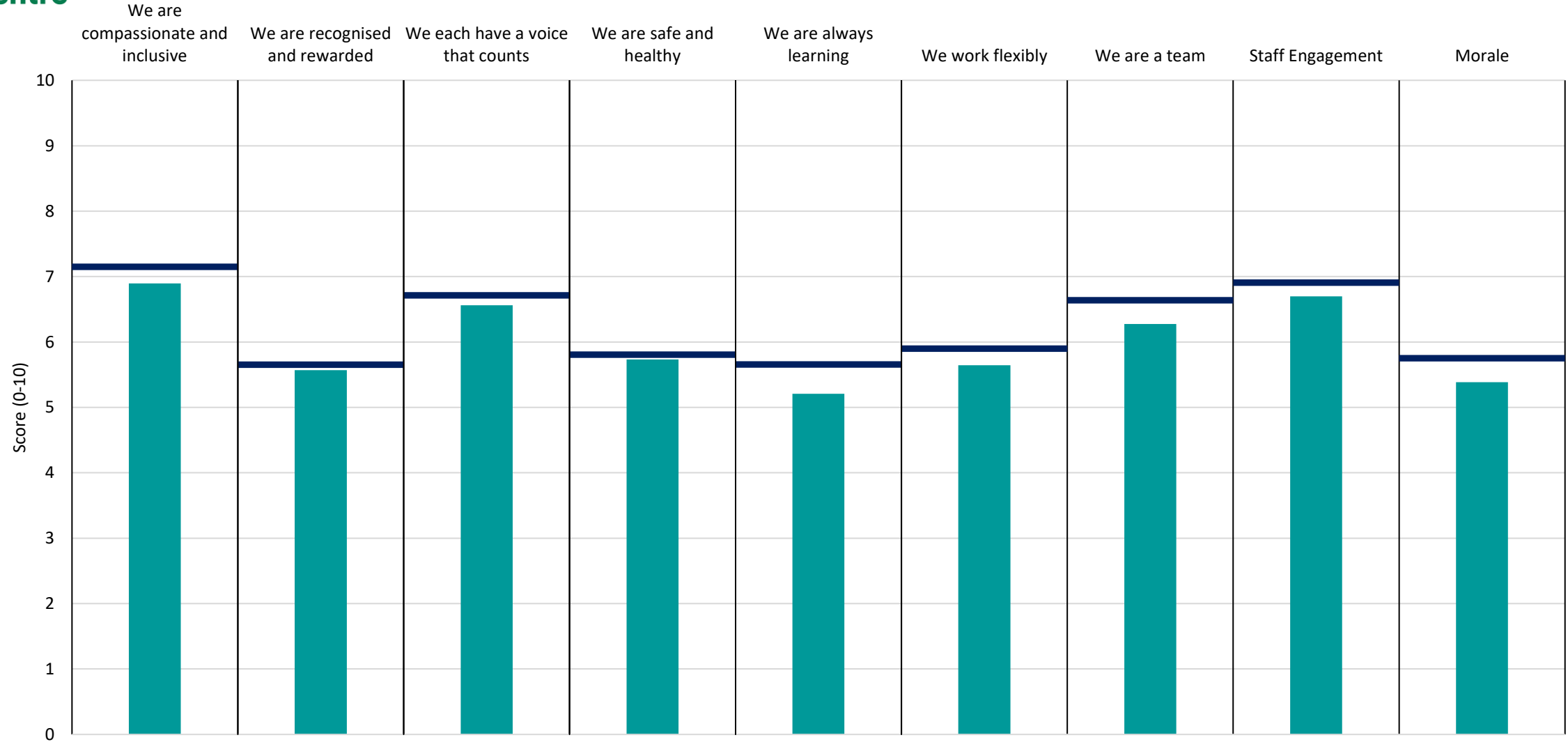
Breakdown	7.0	5.3	6.5	5.8	5.2	5.8	6.4	6.6	5.7
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	699	700	692	698	657	696	695	701	701



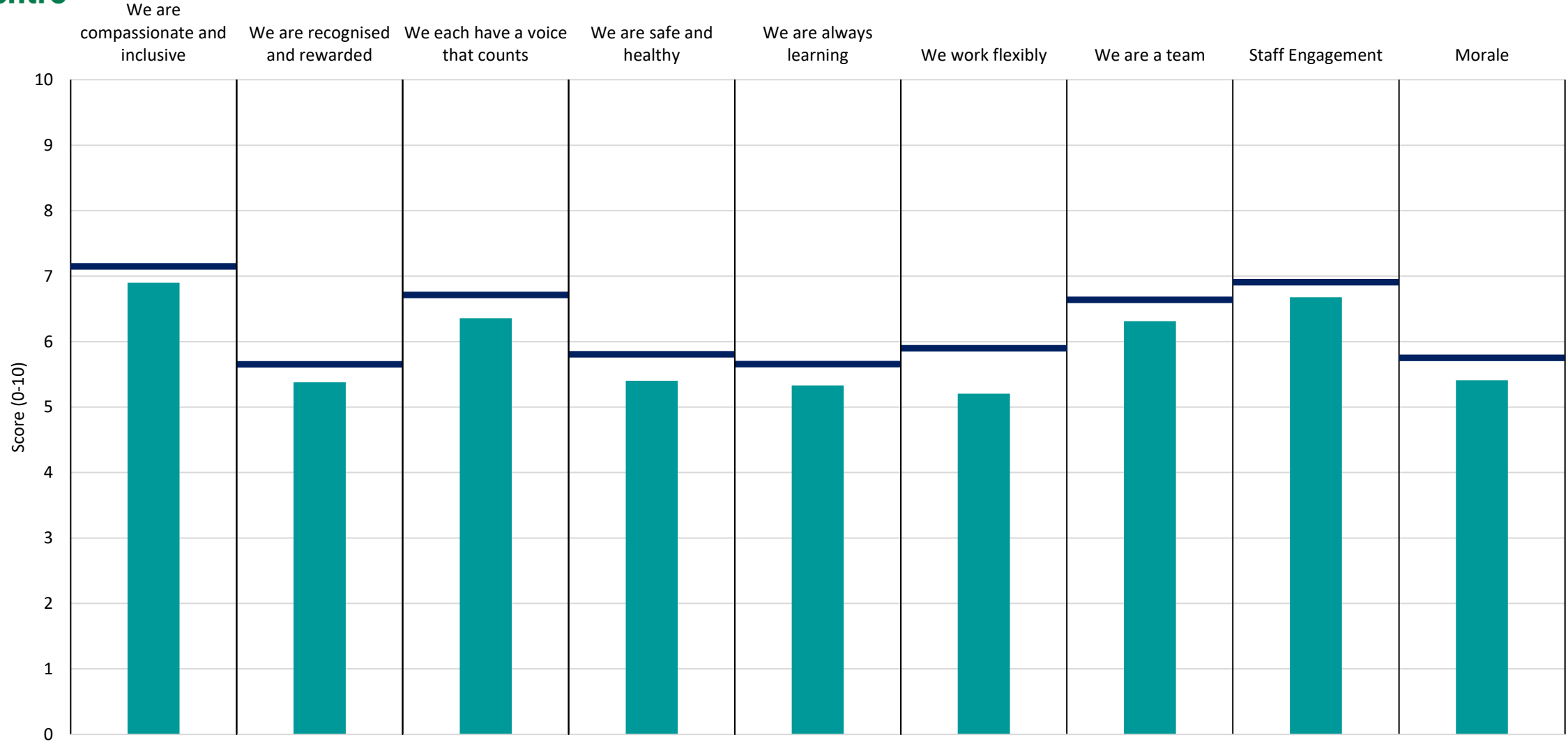
Breakdown	7.3	6.1	6.8	6.3	5.5	6.3	6.8	7.0	6.0
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	891	878	879	888	855	875	889	891	892



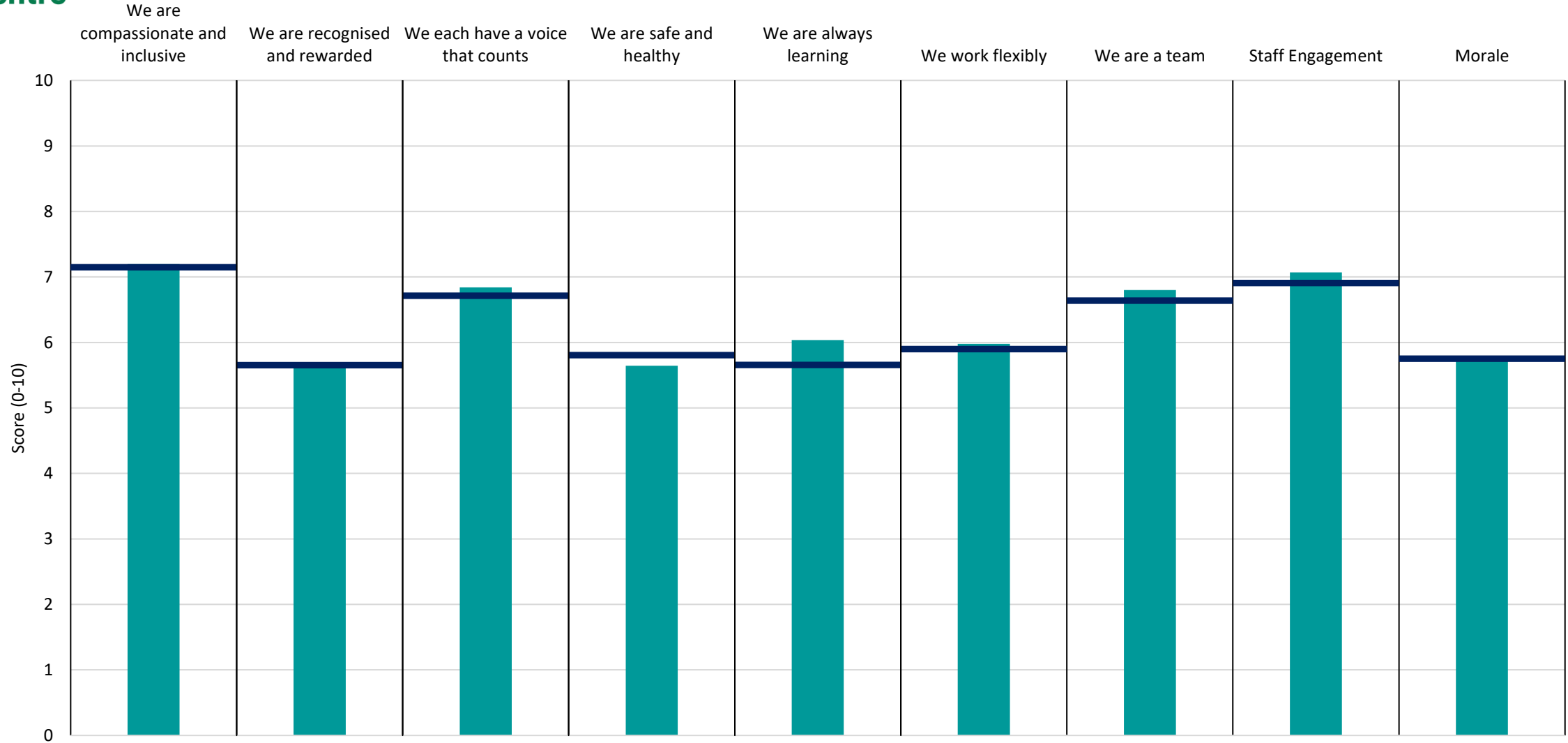
Breakdown	7.1	5.7	6.7	5.7	6.0	5.8	6.5	6.9	5.5
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	272	269	270	270	266	267	271	272	272



Breakdown	6.9	5.6	6.6	5.7	5.2	5.6	6.3	6.7	5.4
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	187	185	184	187	185	184	185	188	188



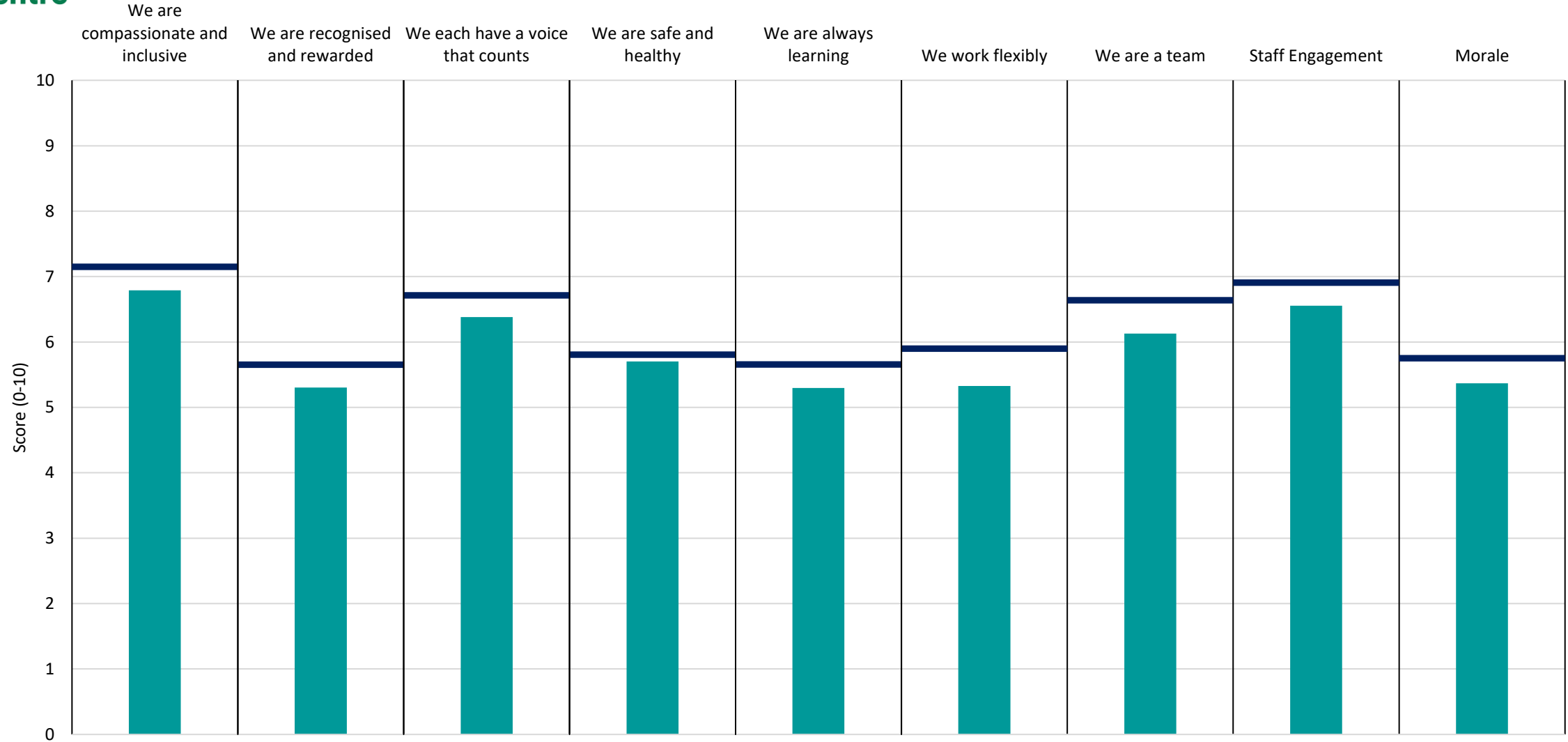
Breakdown	6.9	5.4	6.4	5.4	5.3	5.2	6.3	6.7	5.4
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	333	328	332	332	323	327	331	333	333



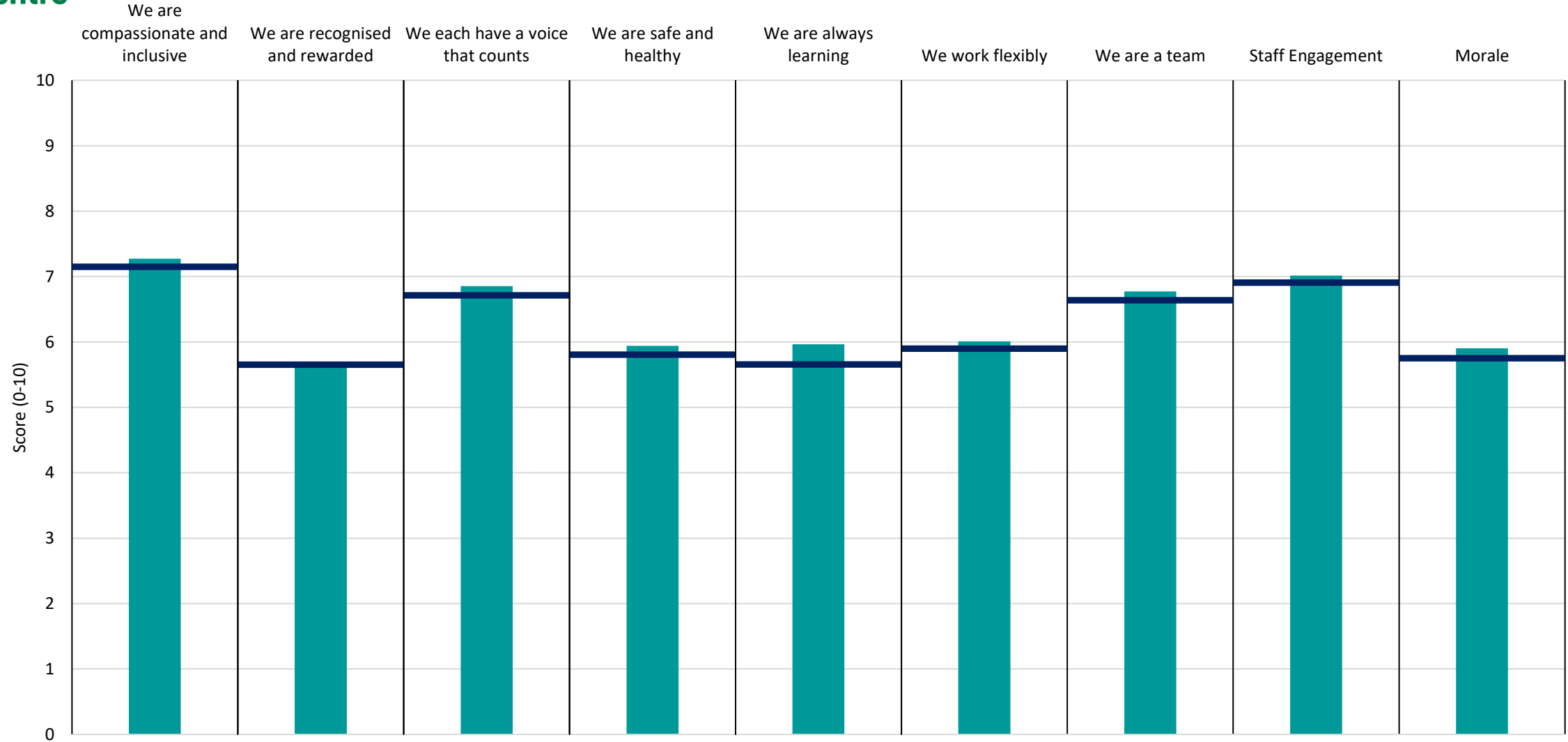
Breakdown	7.2	5.6	6.8	5.6	6.0	6.0	6.8	7.1	5.8
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	1377	1363	1362	1371	1334	1358	1374	1379	1378

Breakdowns 2

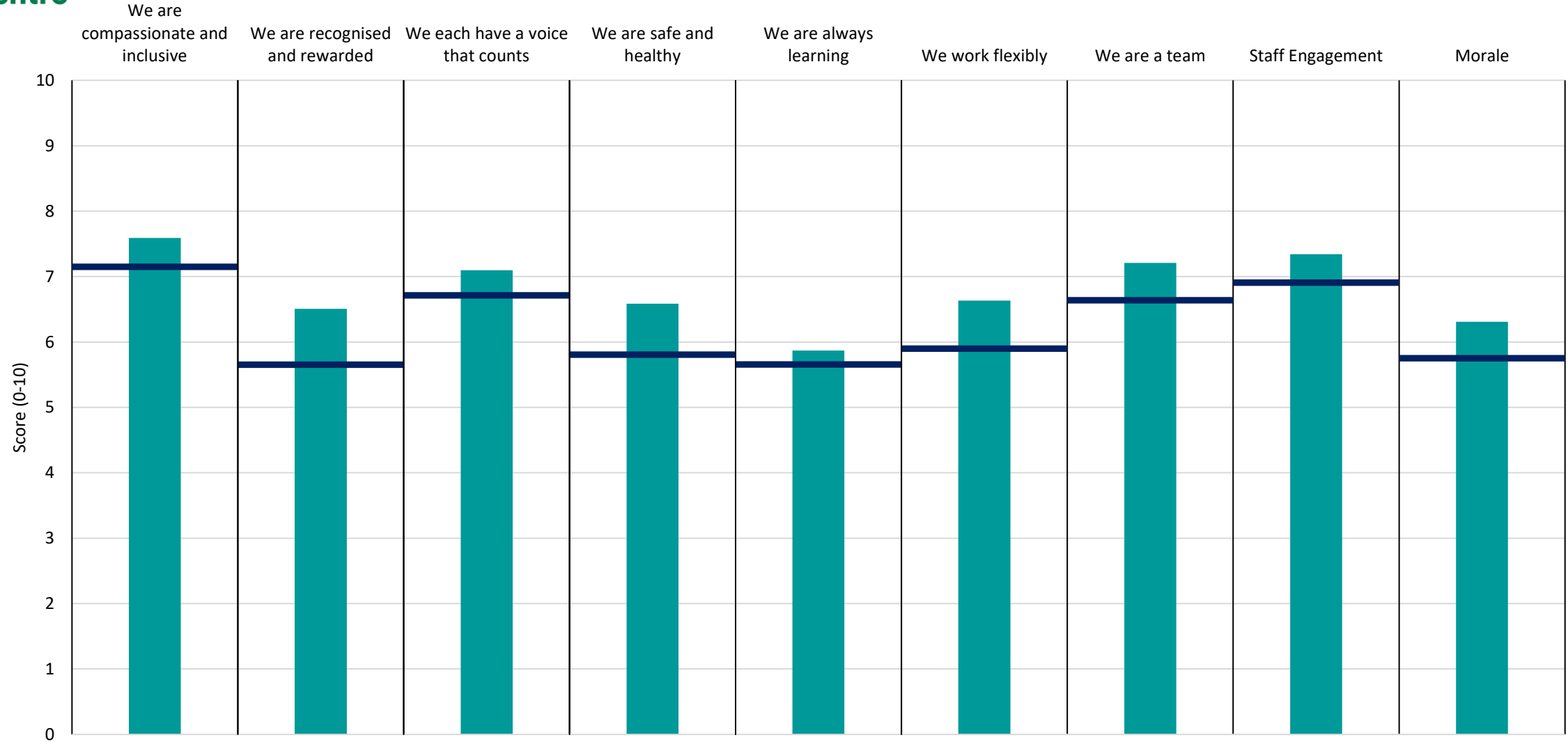
University Hospitals Coventry and Warwickshire NHS Trust
2022 NHS Staff Survey



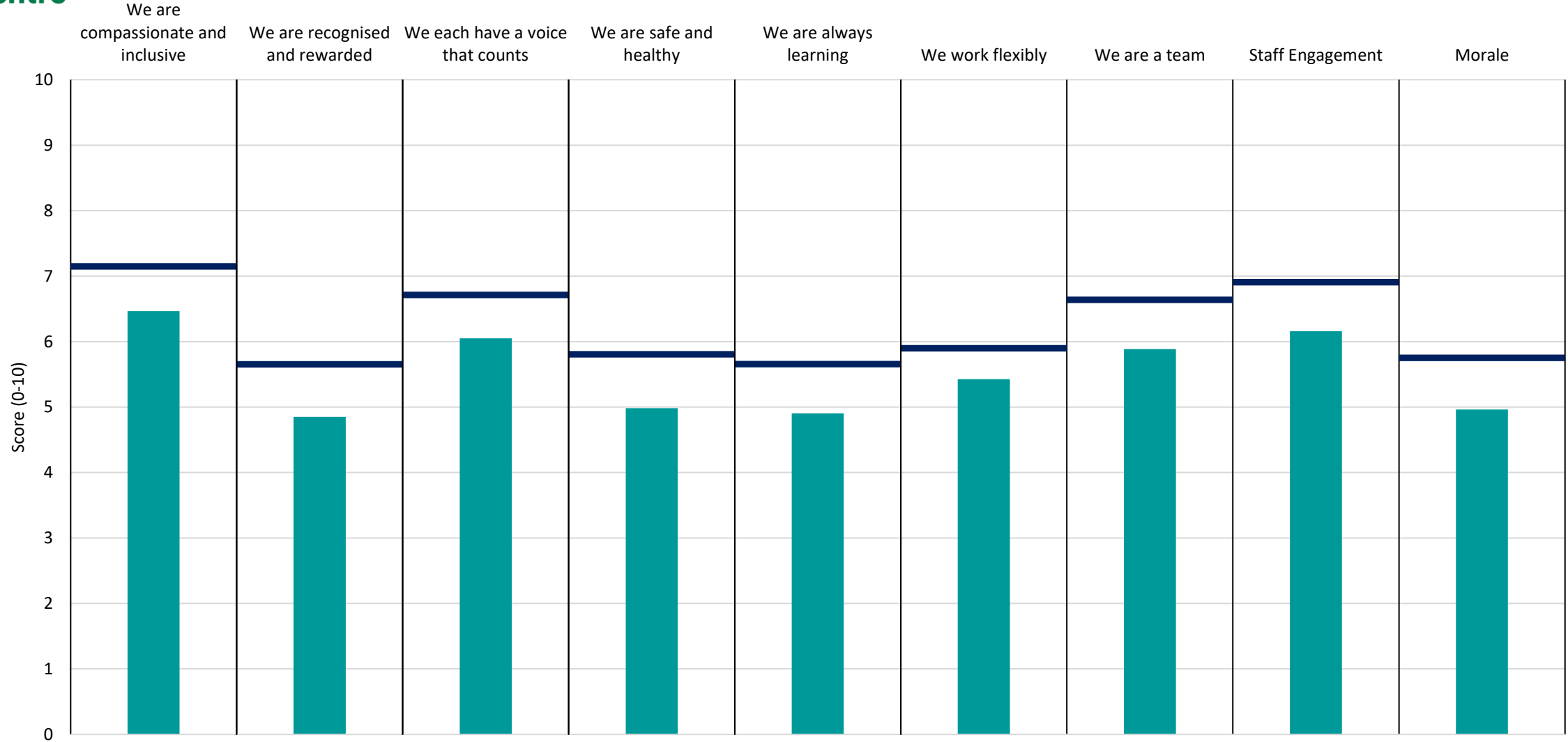
Breakdown	6.8	5.3	6.4	5.7	5.3	5.3	6.1	6.6	5.4
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	424	417	416	420	411	415	423	424	425



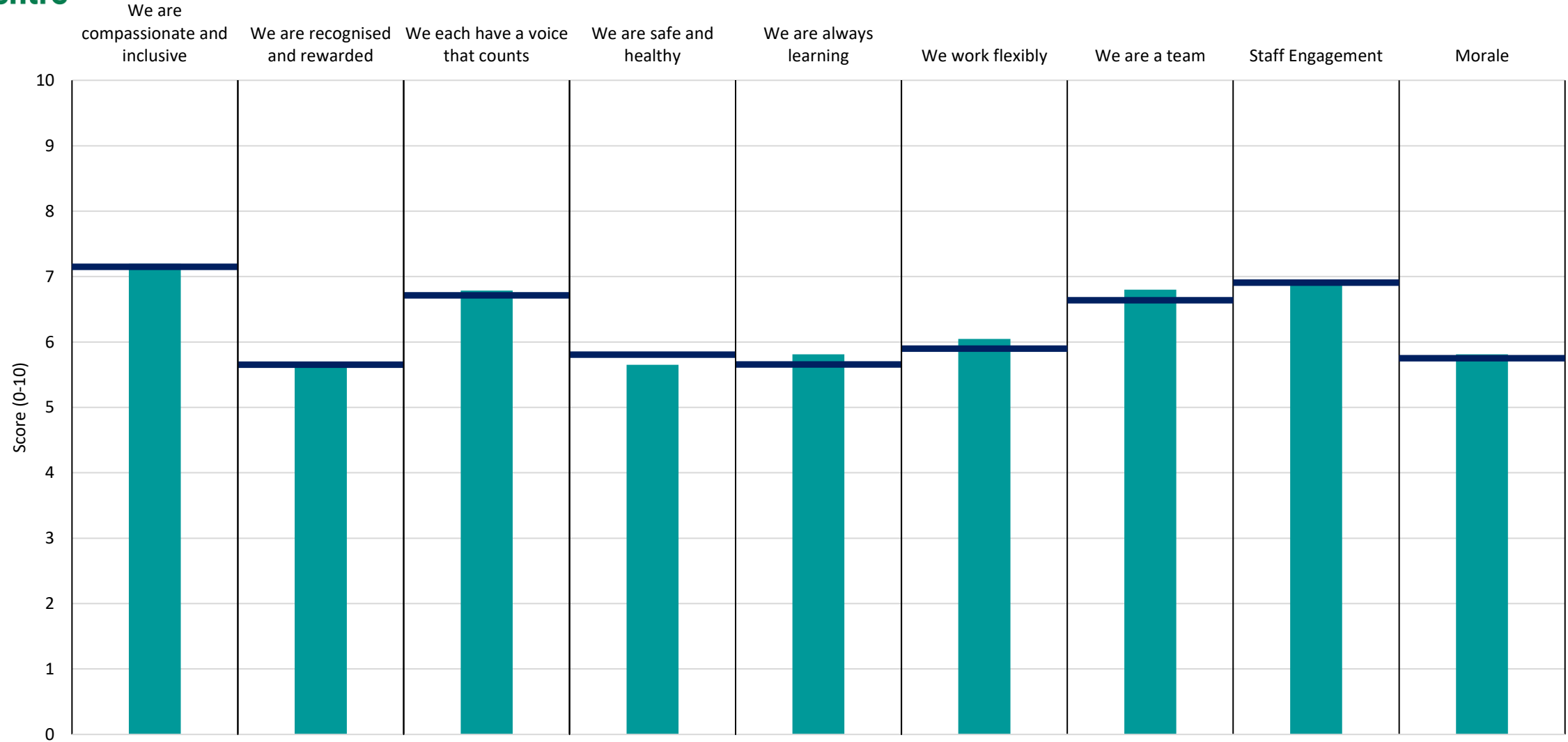
Breakdown	7.3	5.7	6.9	5.9	6.0	6.0	6.8	7.0	5.9
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	966	961	958	966	938	954	962	968	968



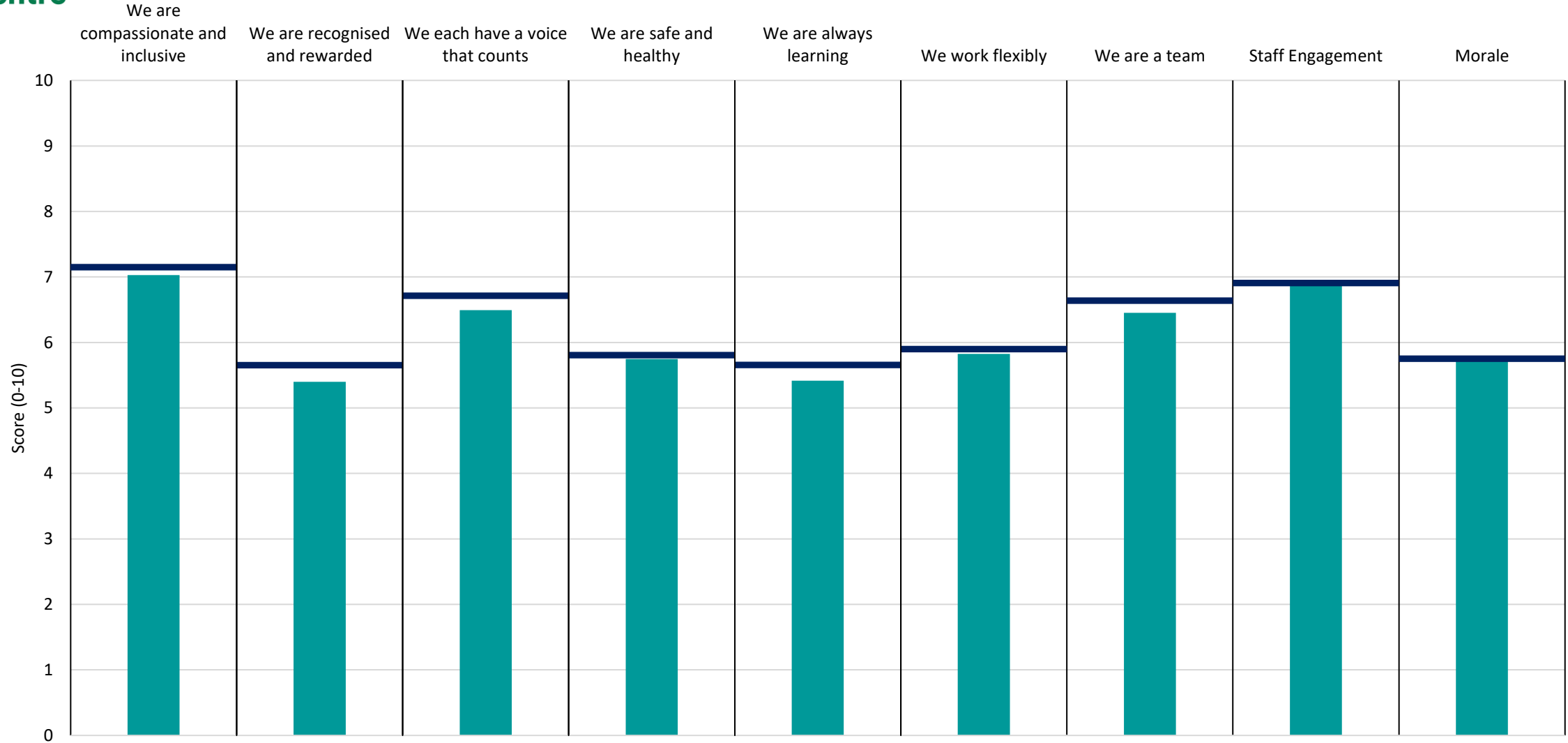
Breakdown	7.6	6.5	7.1	6.6	5.9	6.6	7.2	7.3	6.3
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	648	641	638	646	625	639	647	648	648



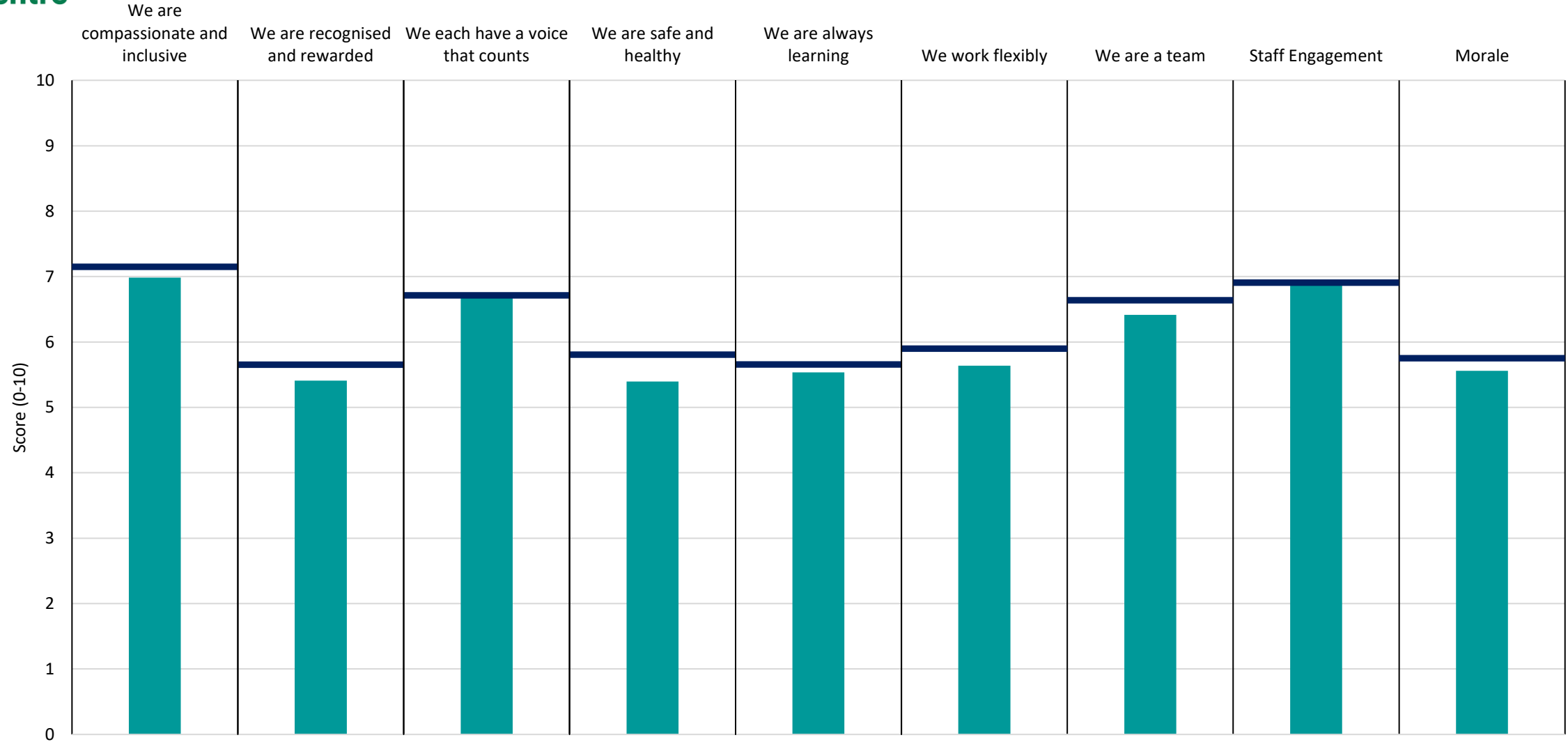
Breakdown	6.5	4.9	6.1	5.0	4.9	5.4	5.9	6.2	5.0
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	271	270	269	270	262	270	271	271	271



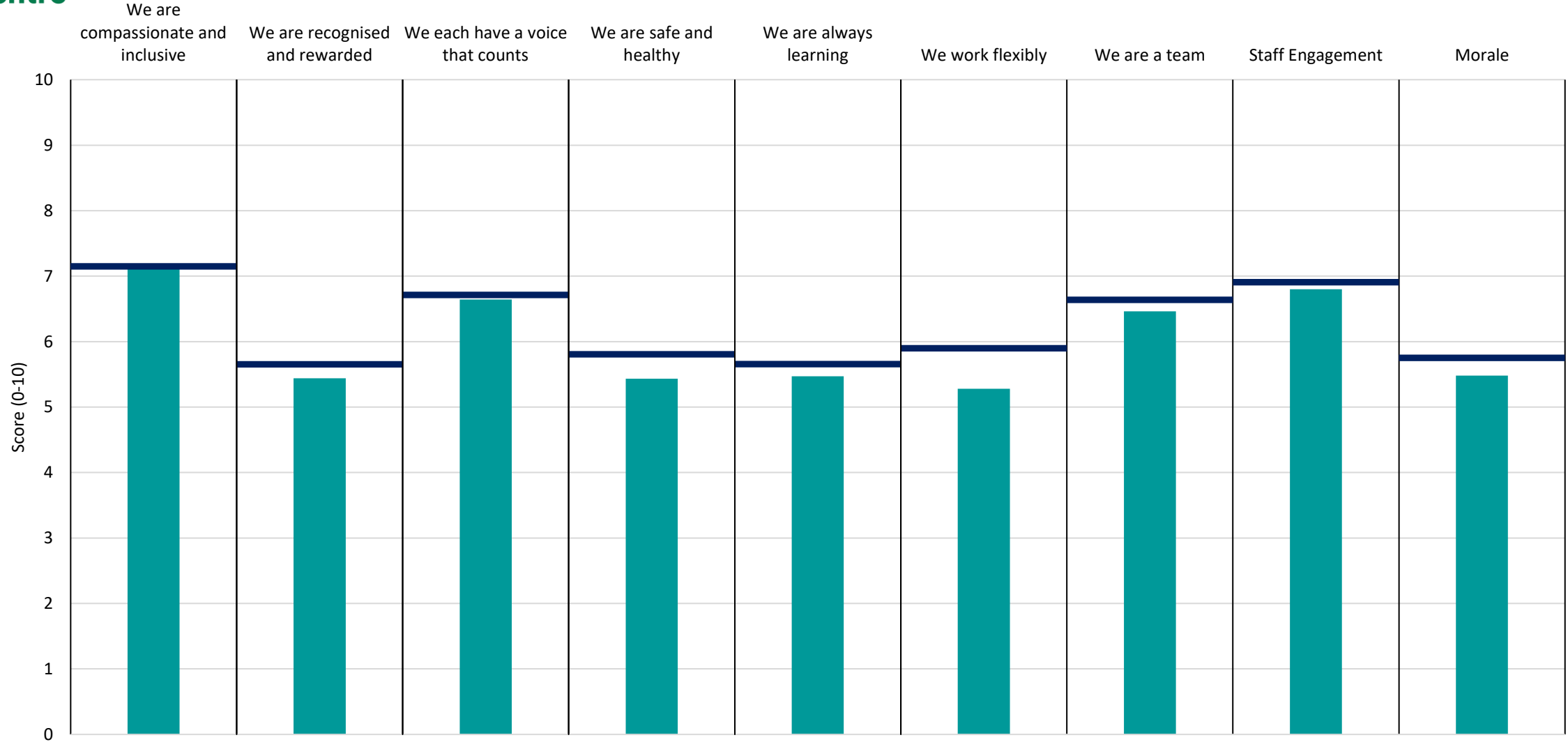
Breakdown	7.2	5.7	6.8	5.7	5.8	6.0	6.8	6.9	5.8
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	645	636	643	644	617	633	644	647	647



Breakdown	7.0	5.4	6.5	5.7	5.4	5.8	6.5	6.9	5.7
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	332	328	330	331	317	326	331	332	332



Breakdown	7.0	5.4	6.7	5.4	5.5	5.6	6.4	6.9	5.6
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	311	309	306	309	298	307	308	313	312



Breakdown	7.1	5.4	6.6	5.4	5.5	5.3	6.5	6.8	5.5
Your org	7.1	5.7	6.7	5.8	5.7	5.9	6.6	6.9	5.8
Responses	327	326	324	327	314	326	326	328	328