



University Hospitals of North Midlands NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for University Hospitals of North Midlands NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals of North Midlands NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

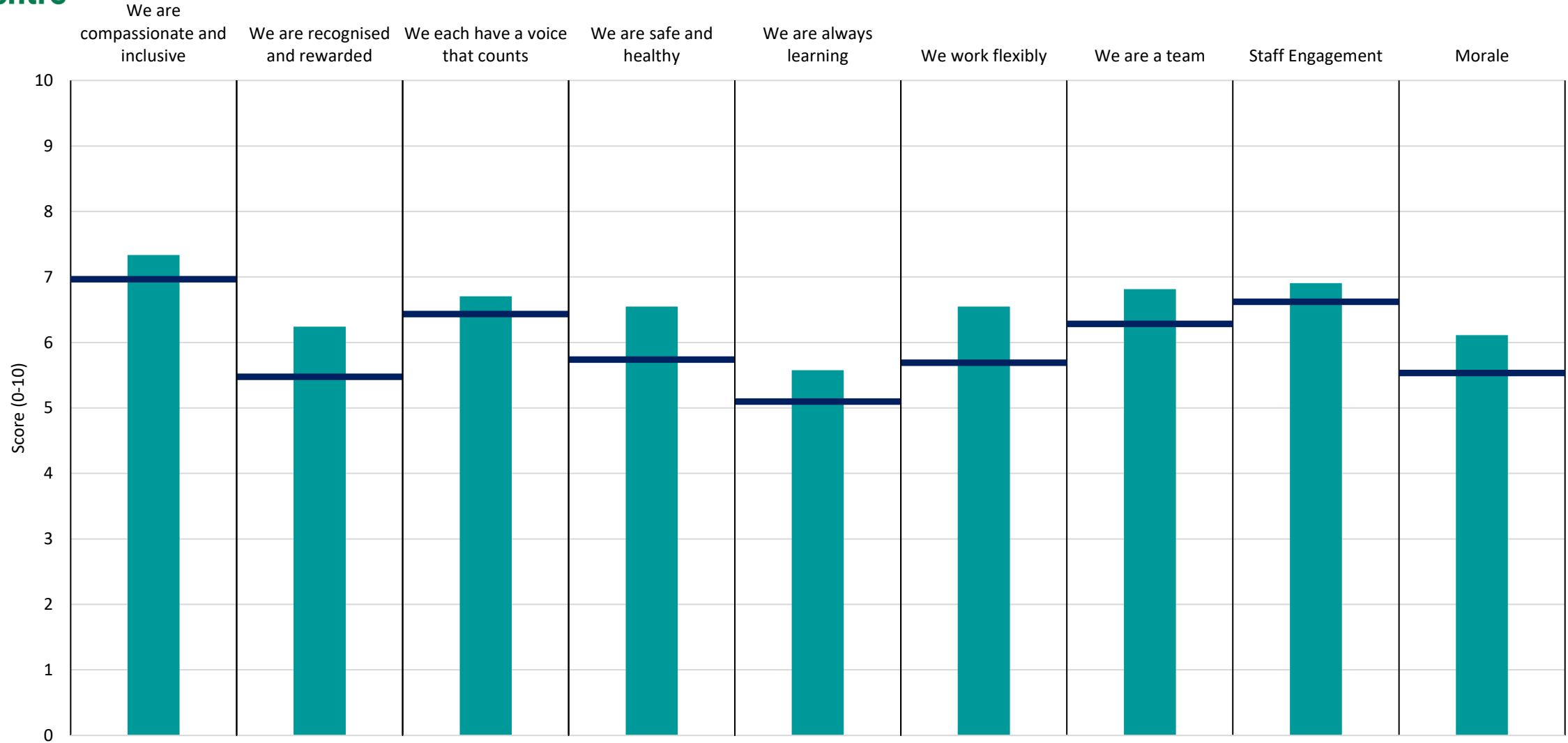
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



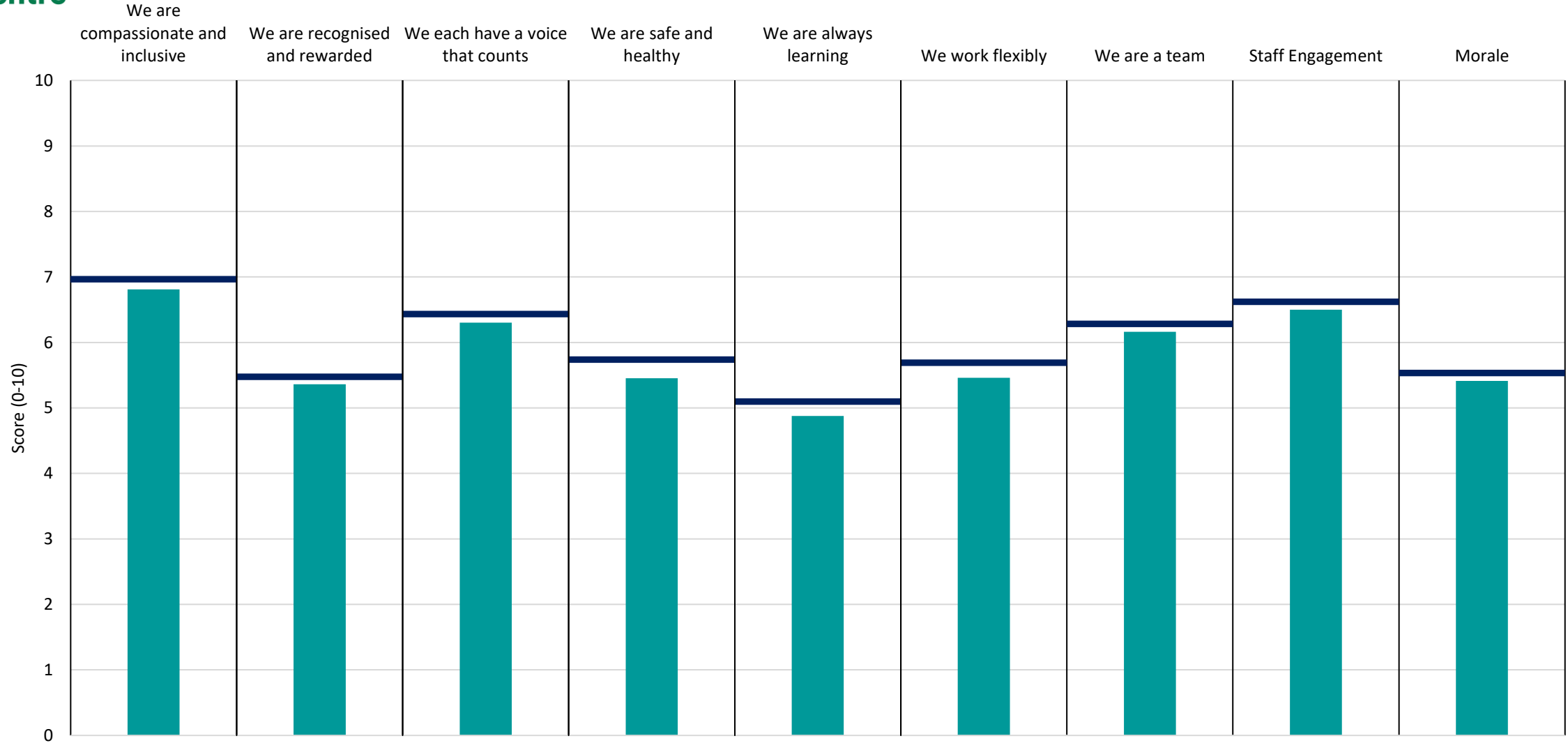
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

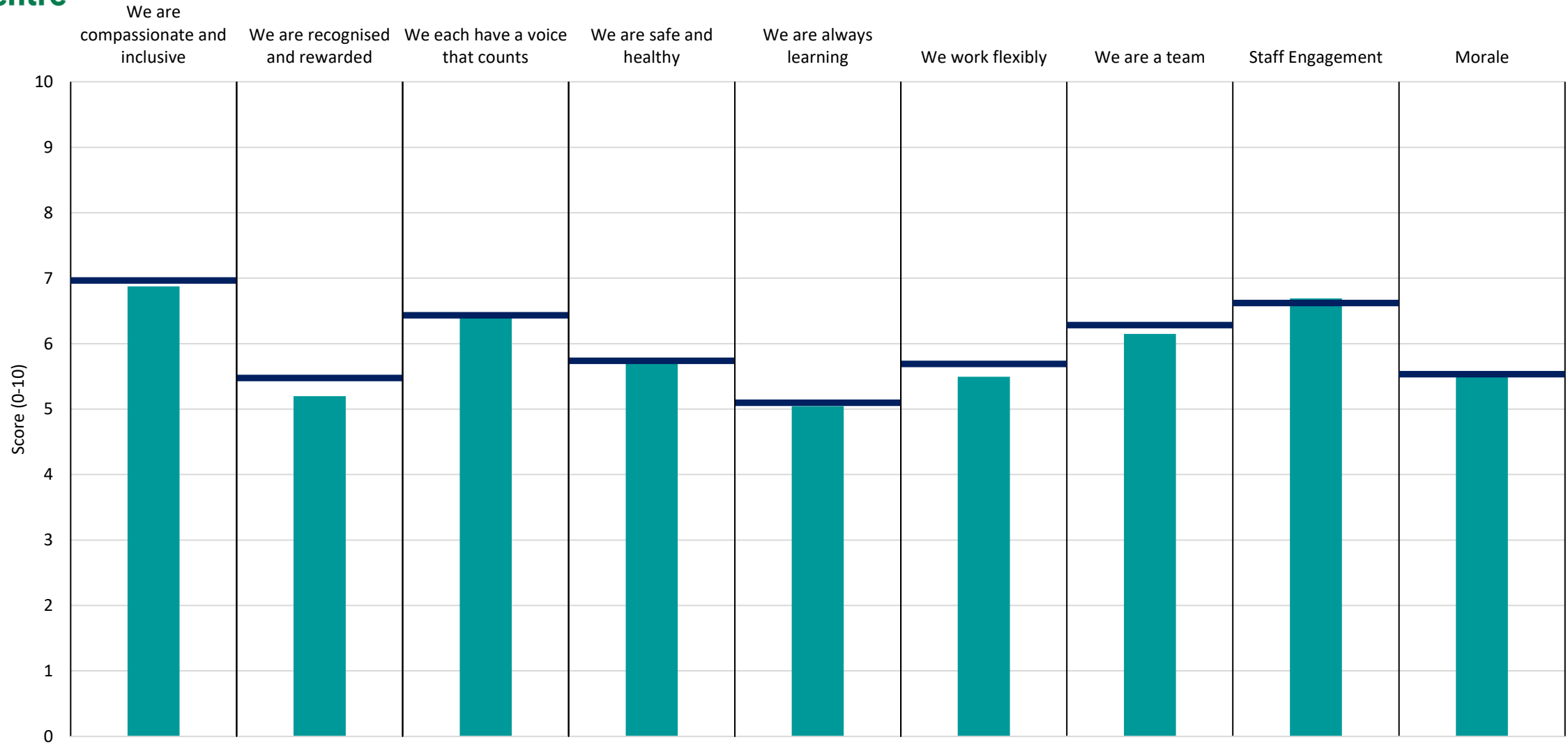
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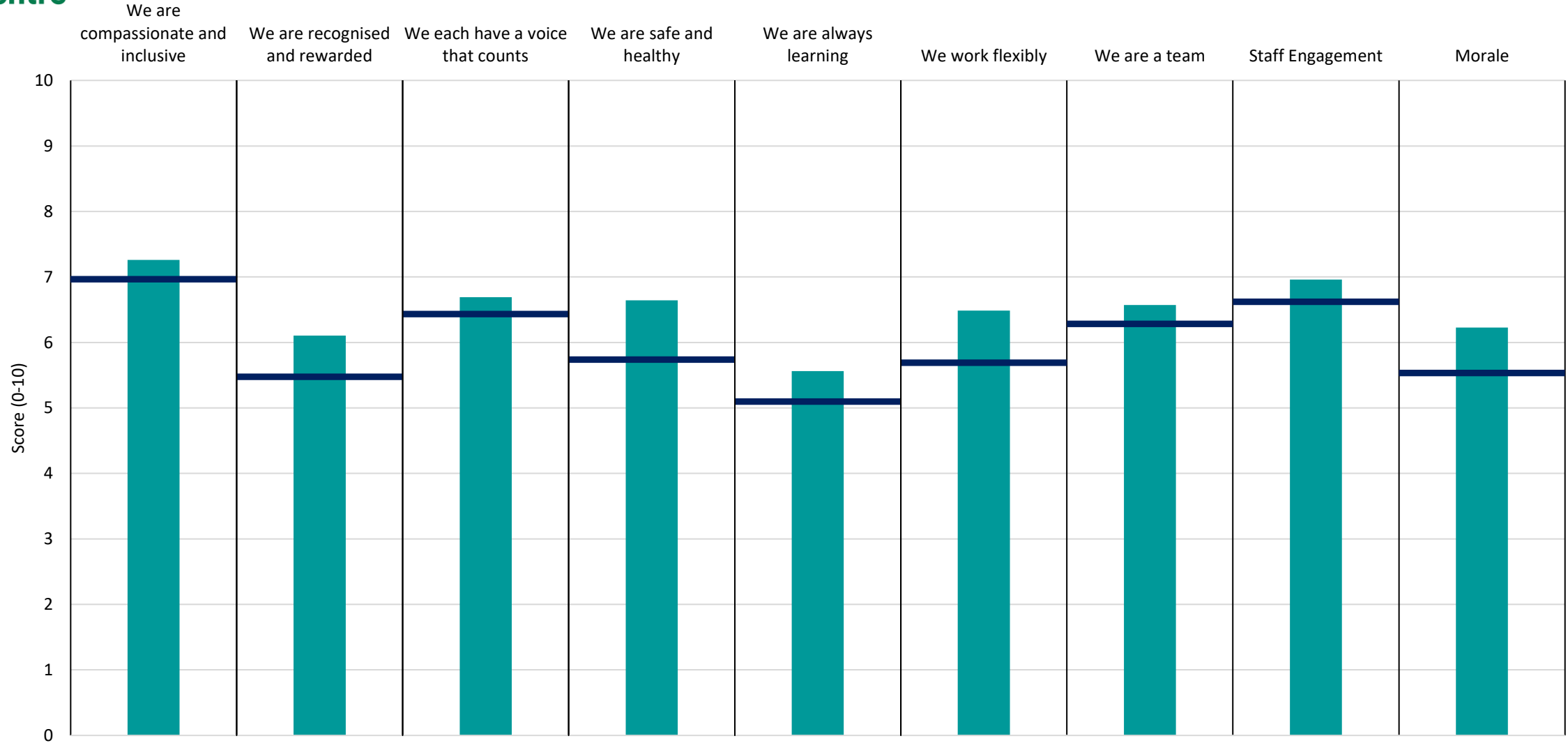
Breakdown	7.3	6.2	6.7	6.5	5.6	6.5	6.8	6.9	6.1
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	678	678	673	676	656	676	678	678	678



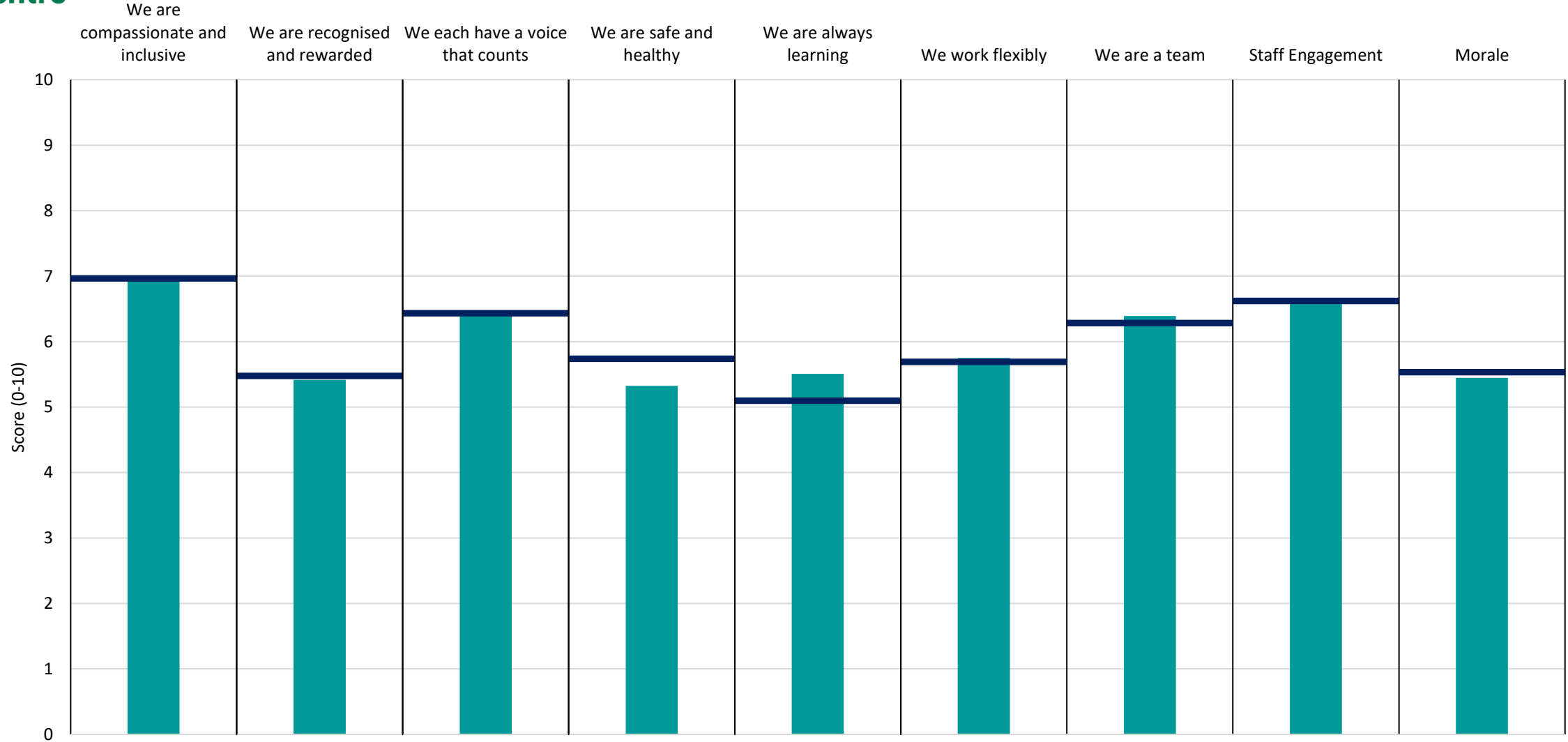
Breakdown	6.8	5.4	6.3	5.5	4.9	5.5	6.2	6.5	5.4
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	533	533	531	533	515	529	533	533	533



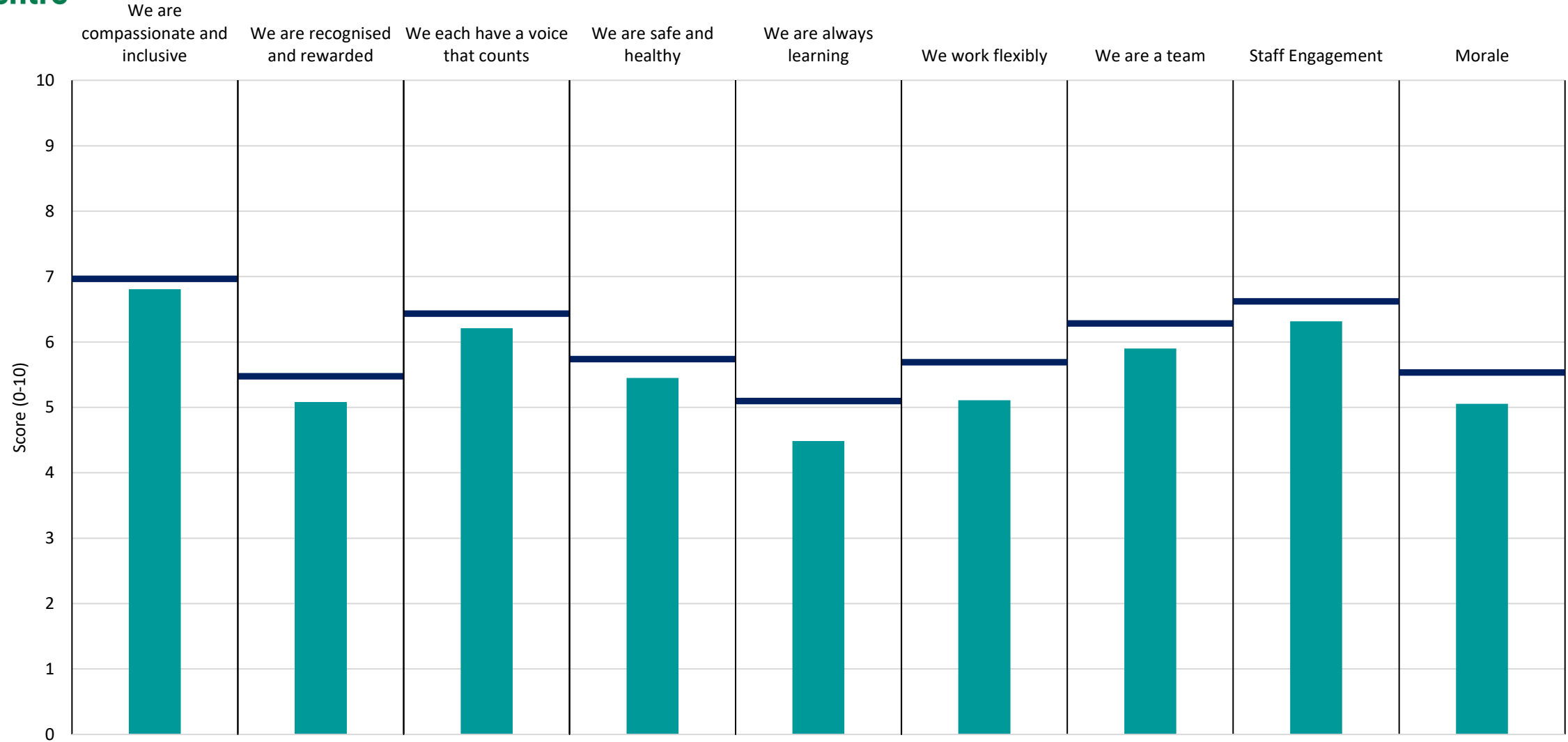
Breakdown	6.9	5.2	6.5	5.7	5.0	5.5	6.1	6.7	5.6
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	684	684	680	678	666	682	681	684	684



Breakdown	7.3	6.1	6.7	6.6	5.6	6.5	6.6	7.0	6.2
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	189	191	183	187	169	188	189	189	191



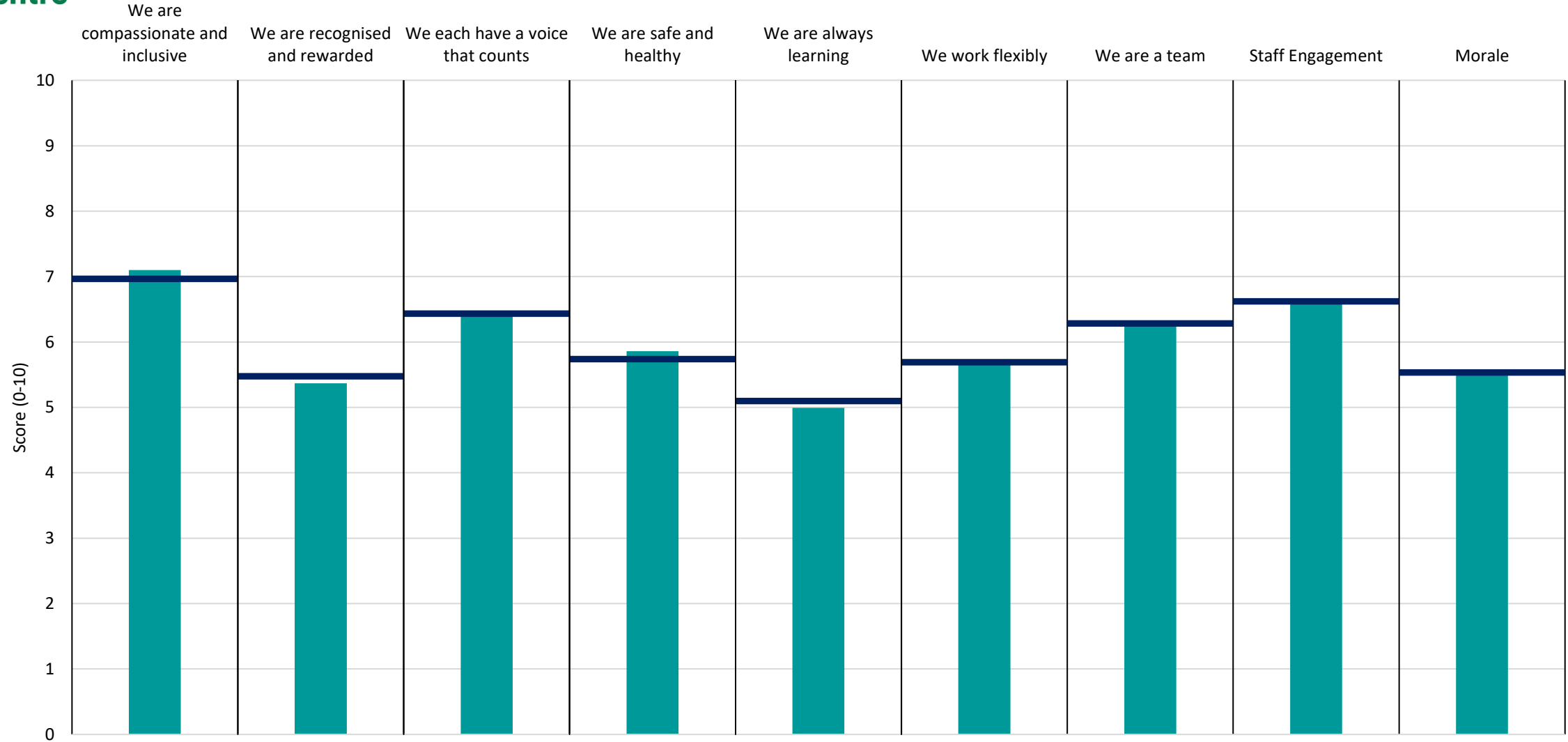
Breakdown	6.9	5.4	6.5	5.3	5.5	5.8	6.4	6.7	5.4
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	707	706	704	702	684	705	706	708	708



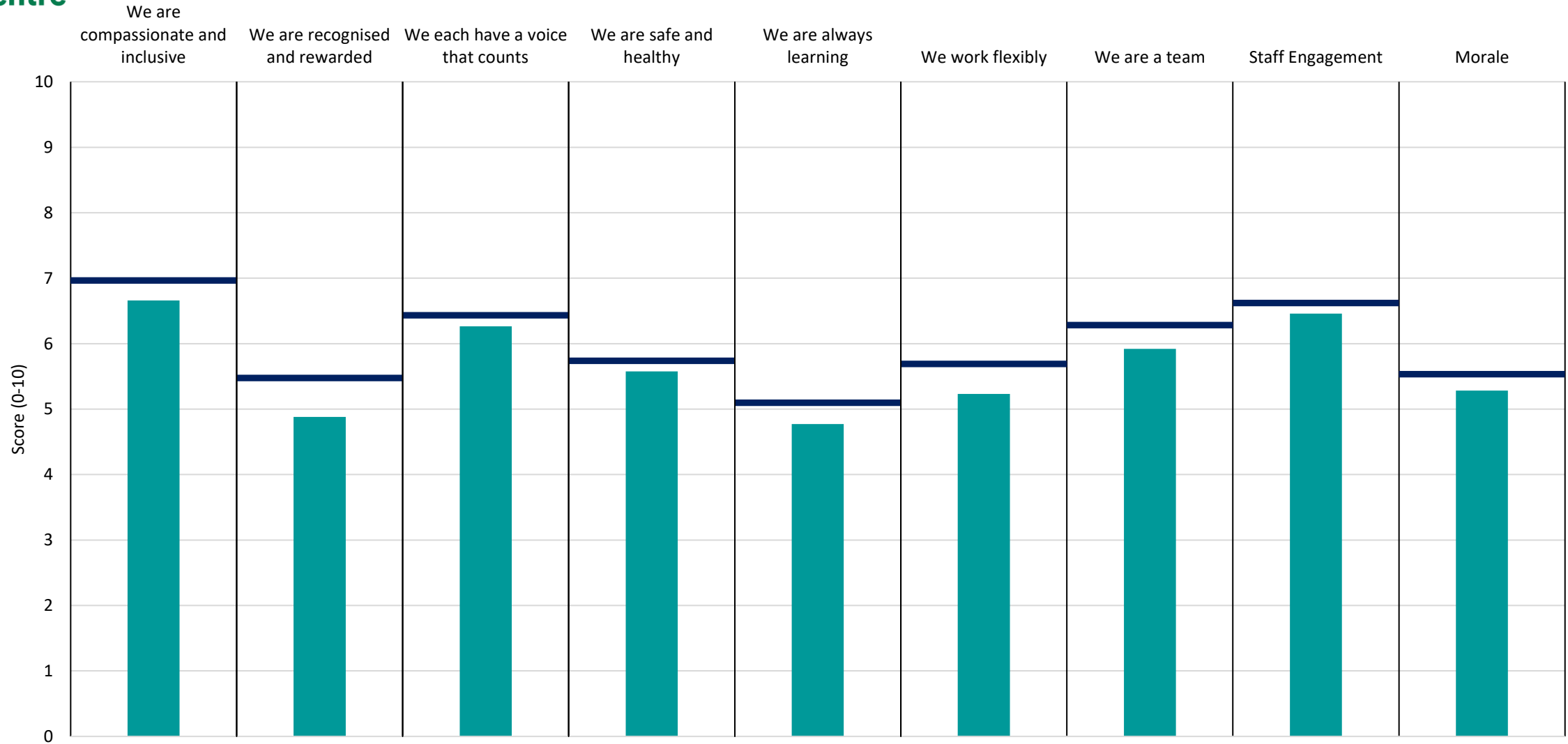
Breakdown	6.8	5.1	6.2	5.5	4.5	5.1	5.9	6.3	5.1
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	884	884	879	879	858	883	884	884	884

Breakdowns 2

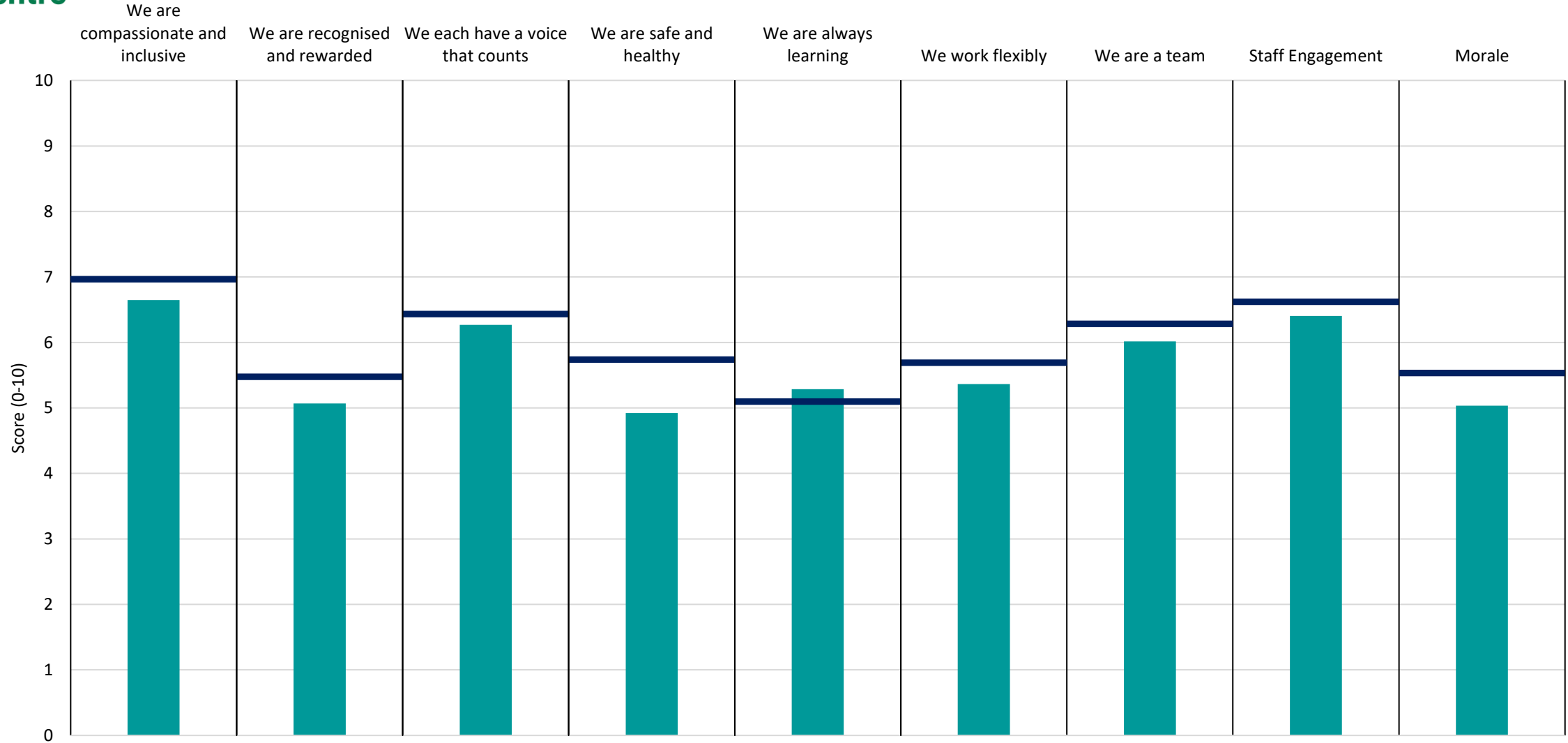
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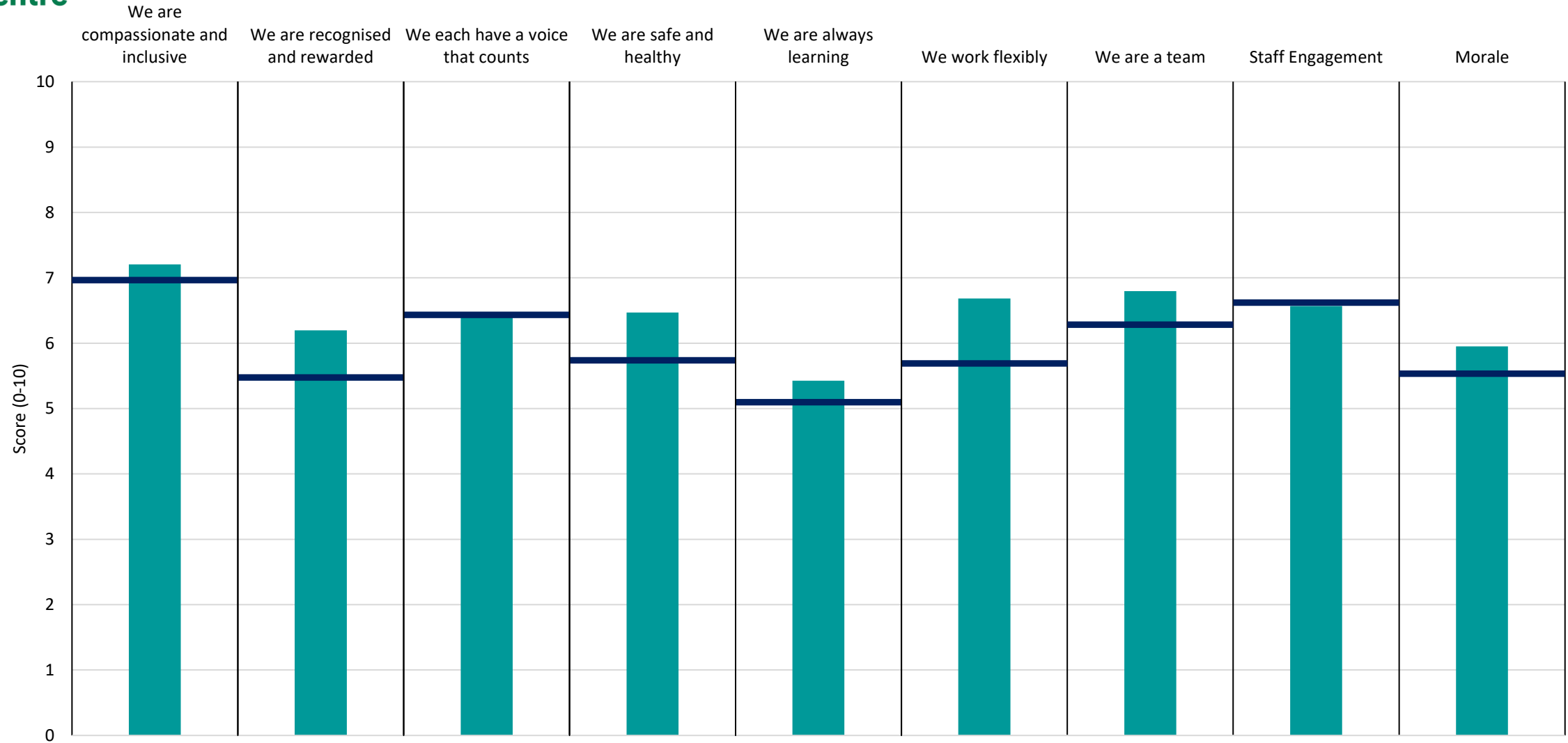
Breakdown	7.1	5.4	6.5	5.9	5.0	5.7	6.3	6.7	5.5
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	152	152	152	152	147	152	152	152	152



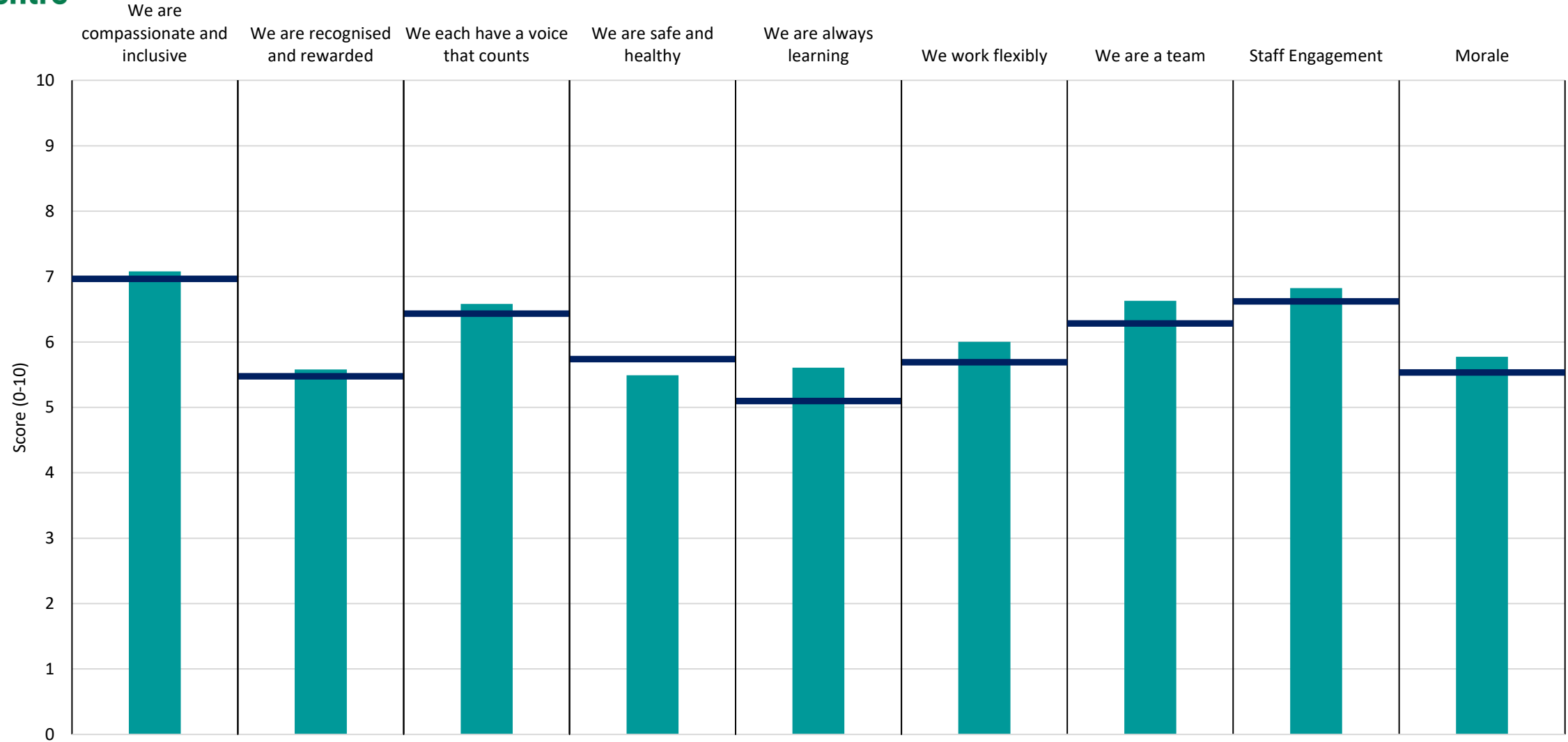
Breakdown	6.7	4.9	6.3	5.6	4.8	5.2	5.9	6.5	5.3
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	348	348	345	344	340	346	346	348	348



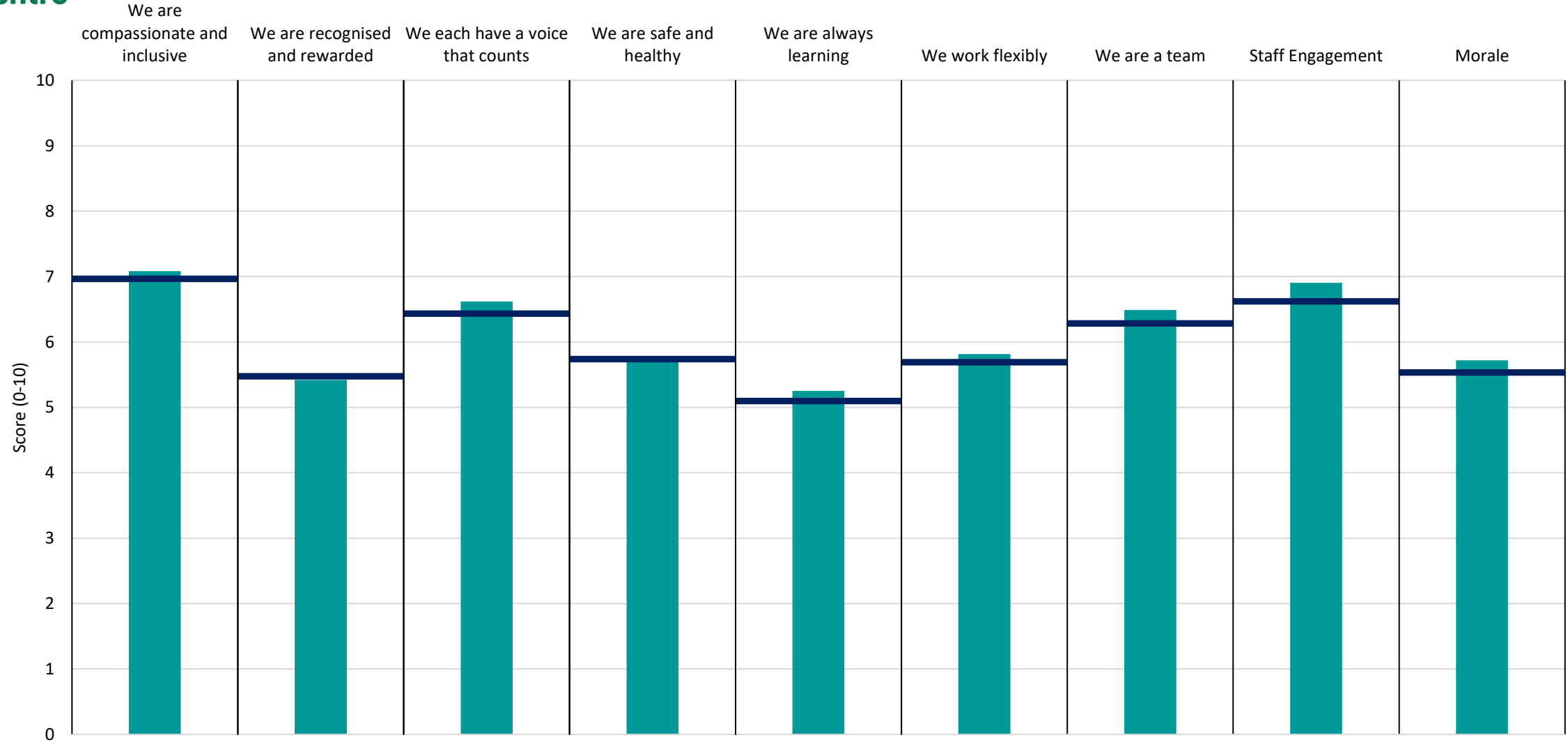
Breakdown	6.6	5.1	6.3	4.9	5.3	5.4	6.0	6.4	5.0
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	231	231	230	231	224	231	231	232	232



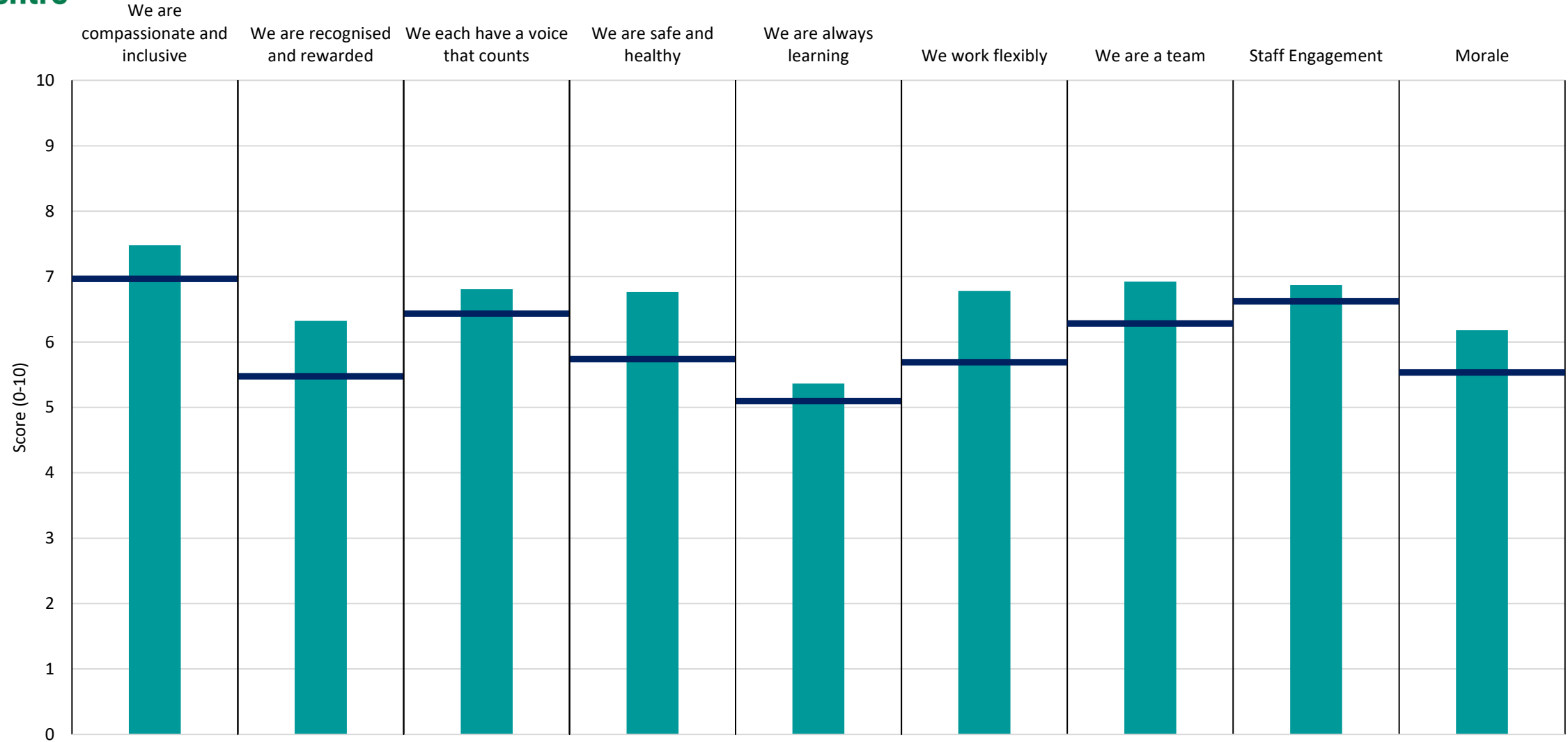
Breakdown	7.2	6.2	6.4	6.5	5.4	6.7	6.8	6.6	6.0
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	74	74	73	74	72	74	74	74	74



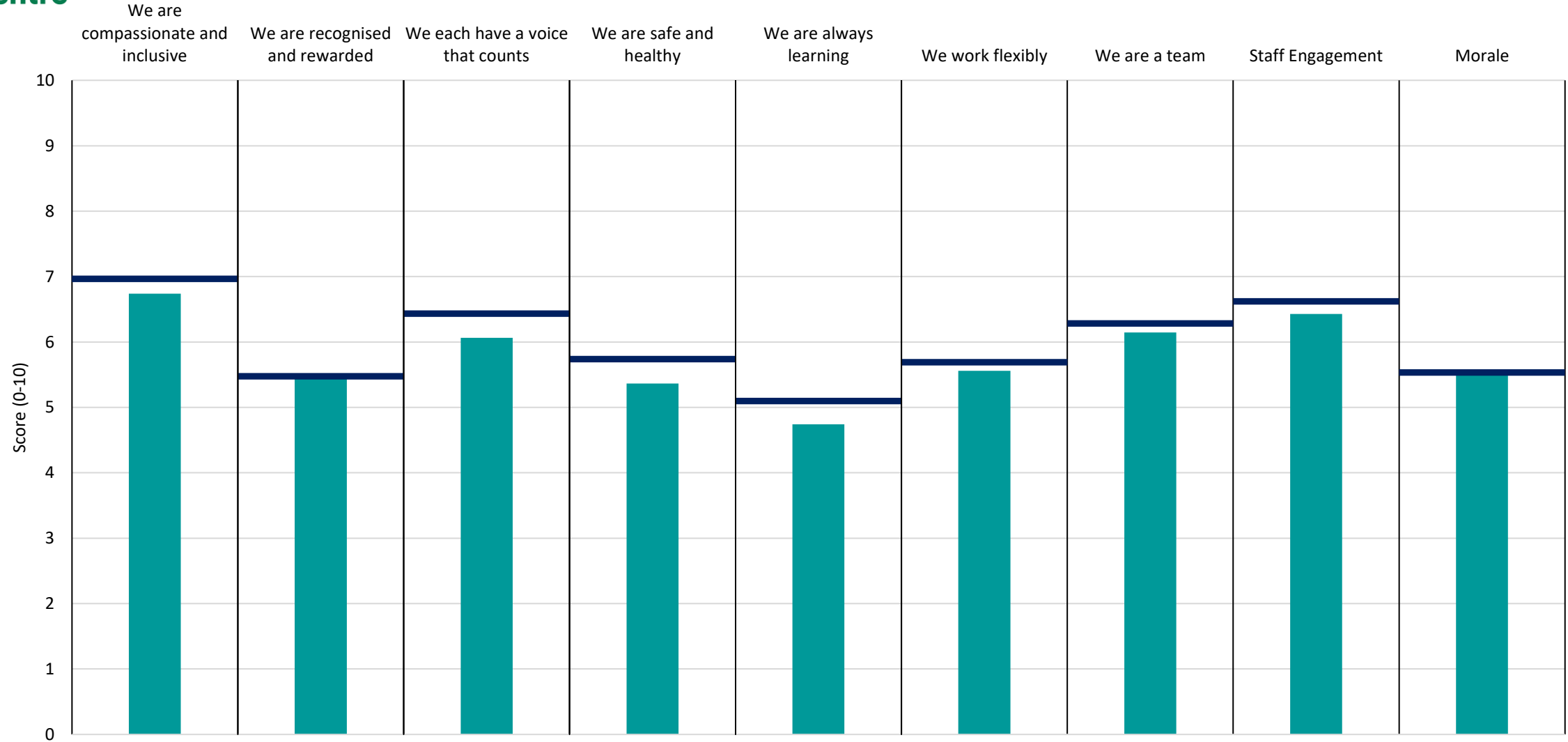
Breakdown	7.1	5.6	6.6	5.5	5.6	6.0	6.6	6.8	5.8
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	226	224	225	222	215	223	225	225	225



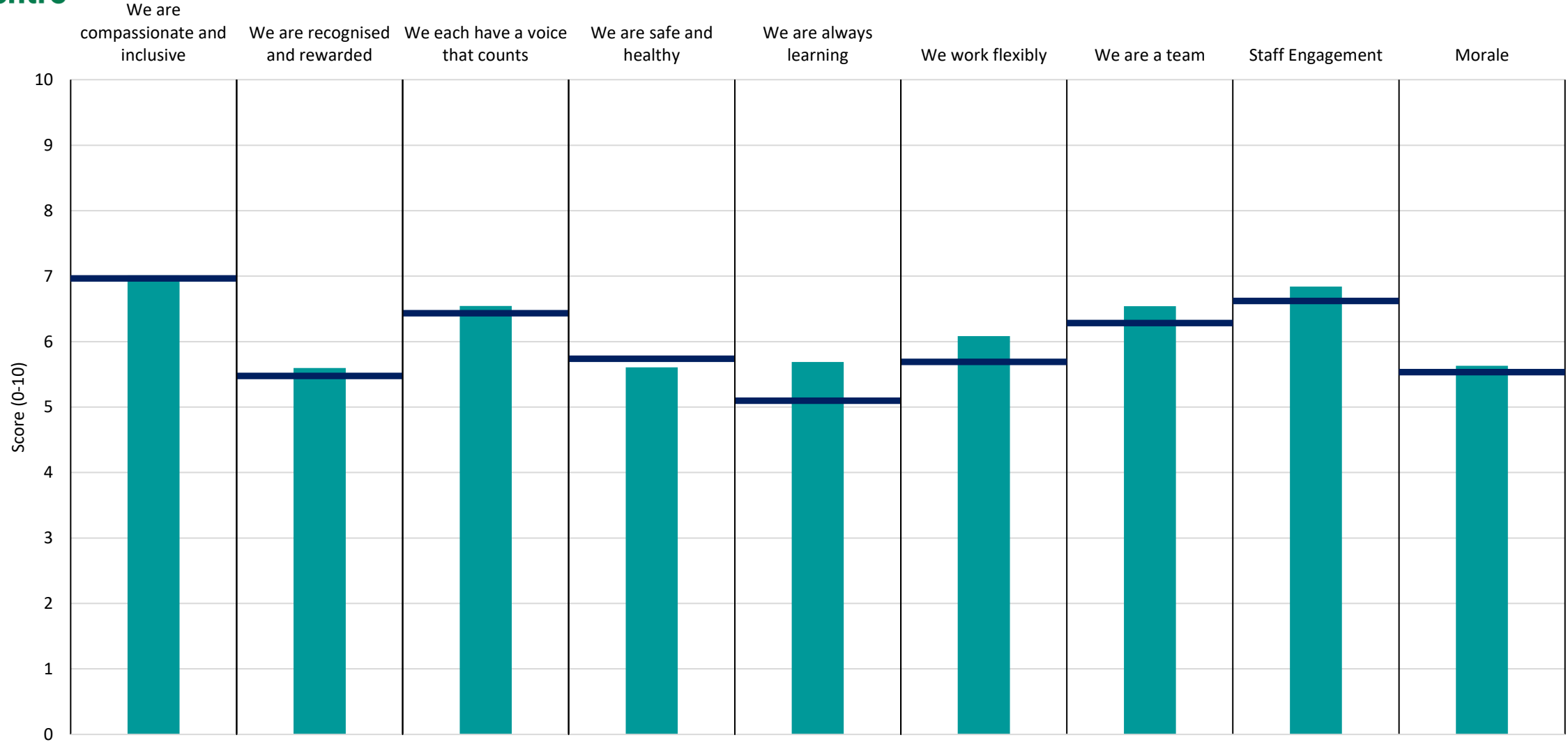
Breakdown	7.1	5.4	6.6	5.7	5.3	5.8	6.5	6.9	5.7
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	193	193	193	192	189	193	193	193	193



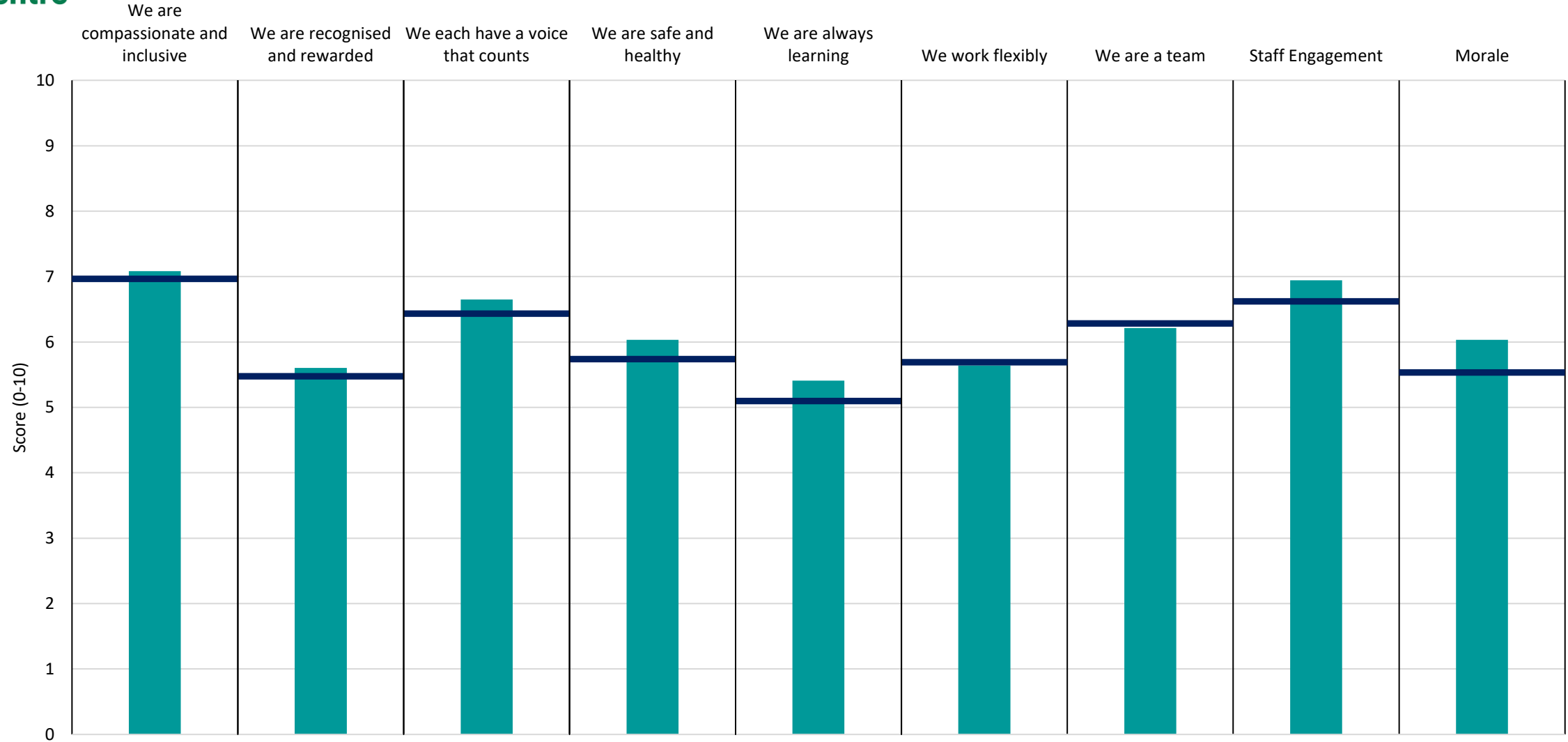
Breakdown	7.5	6.3	6.8	6.8	5.4	6.8	6.9	6.9	6.2
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	102	102	101	102	95	102	102	102	102



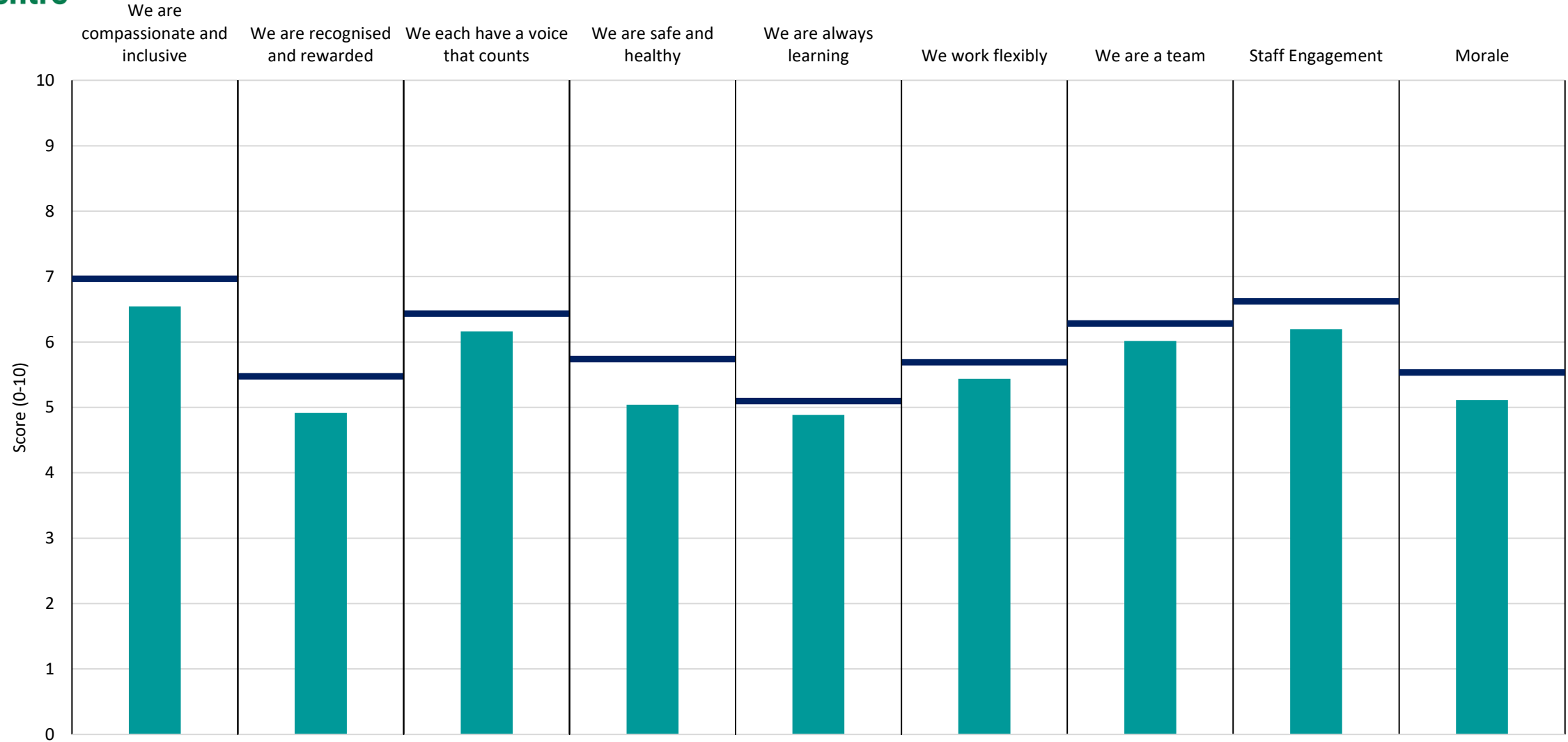
Breakdown	6.7	5.5	6.1	5.4	4.7	5.6	6.1	6.4	5.6
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	59	59	58	59	56	59	59	59	59



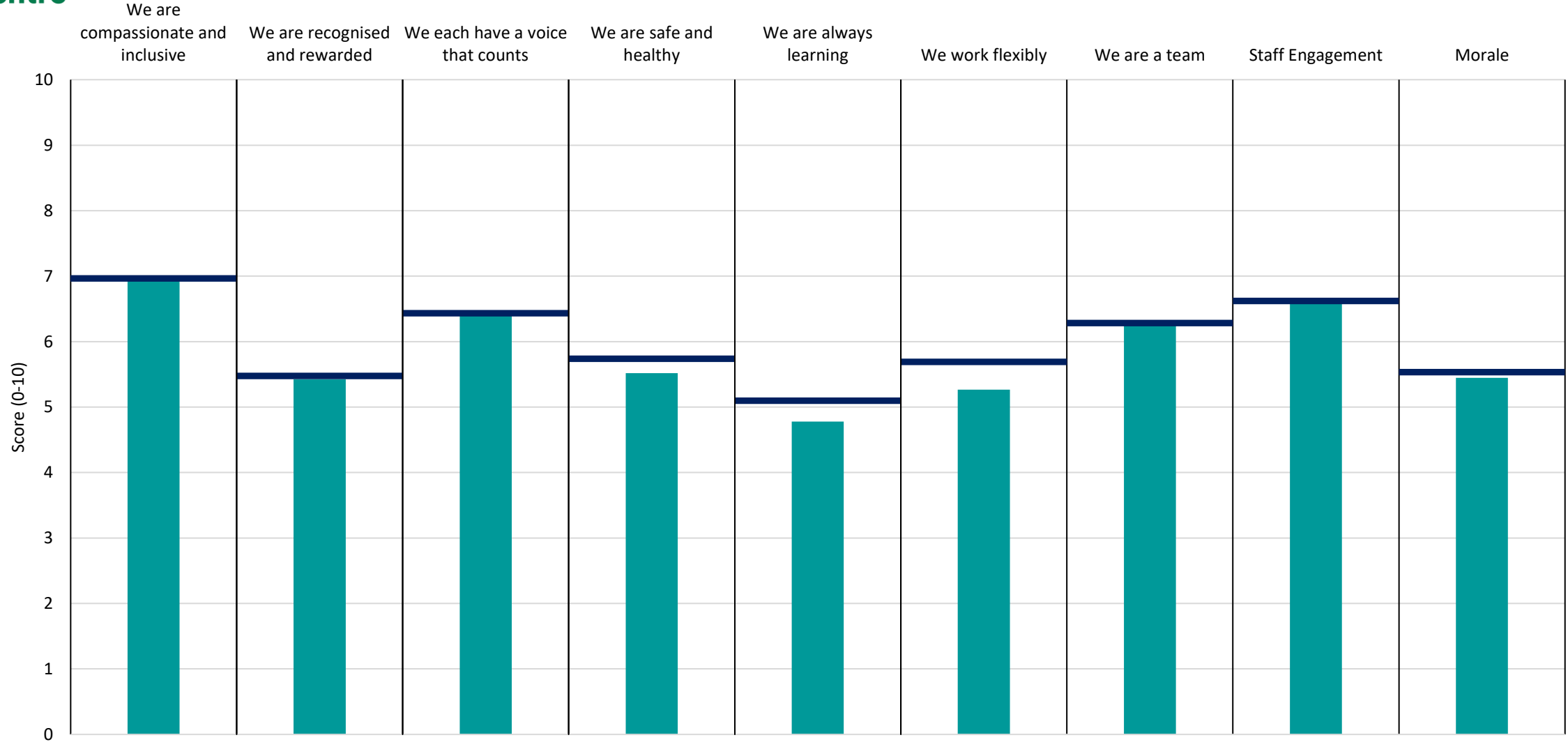
Breakdown	7.0	5.6	6.5	5.6	5.7	6.1	6.5	6.8	5.6
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	193	194	192	193	188	194	193	194	194



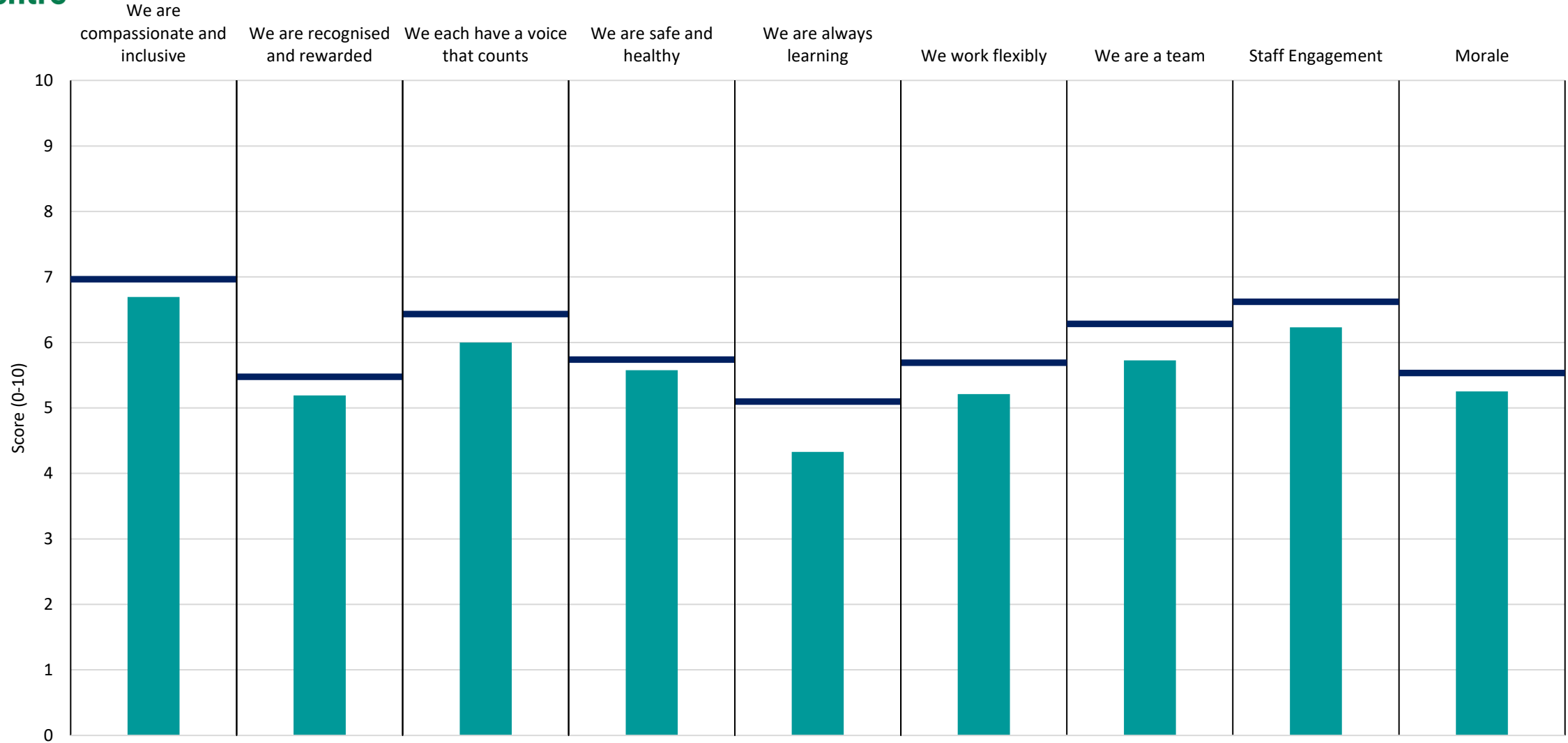
Breakdown	7.1	5.6	6.6	6.0	5.4	5.6	6.2	6.9	6.0
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	139	139	138	138	133	139	138	139	139



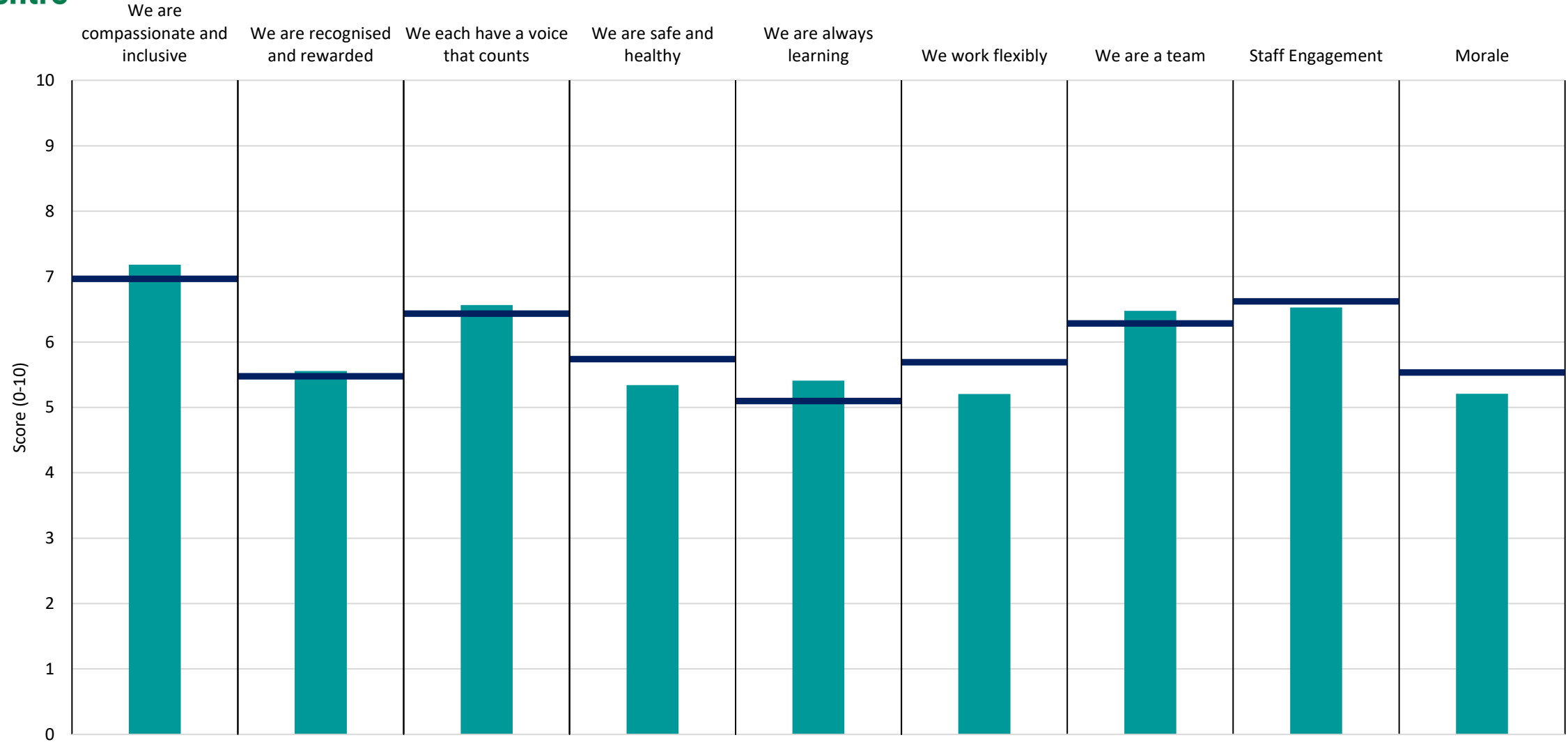
Breakdown	6.5	4.9	6.2	5.0	4.9	5.4	6.0	6.2	5.1
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	151	151	150	151	143	150	151	151	151



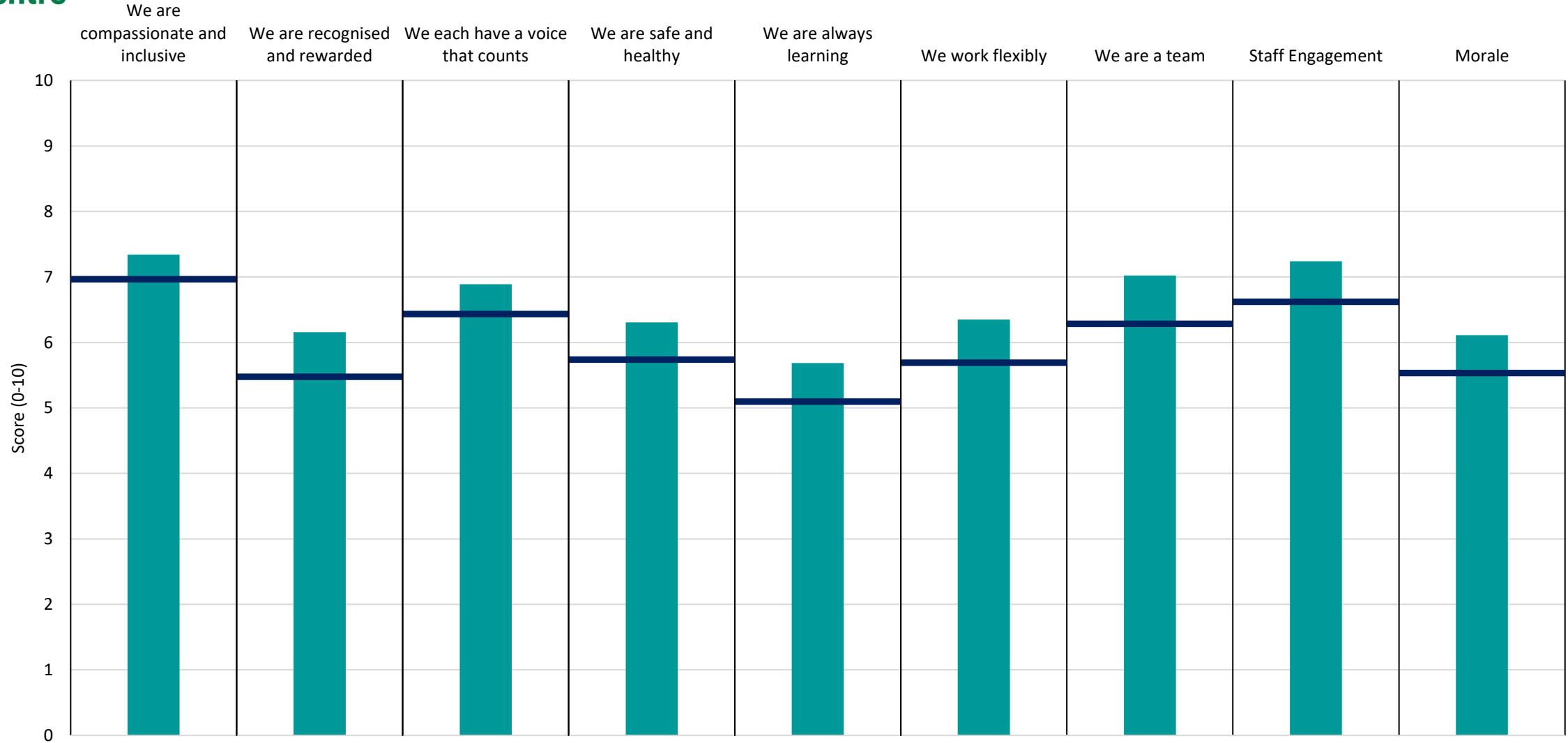
Breakdown	7.0	5.4	6.5	5.5	4.8	5.3	6.3	6.6	5.4
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	142	142	142	142	137	139	142	142	142



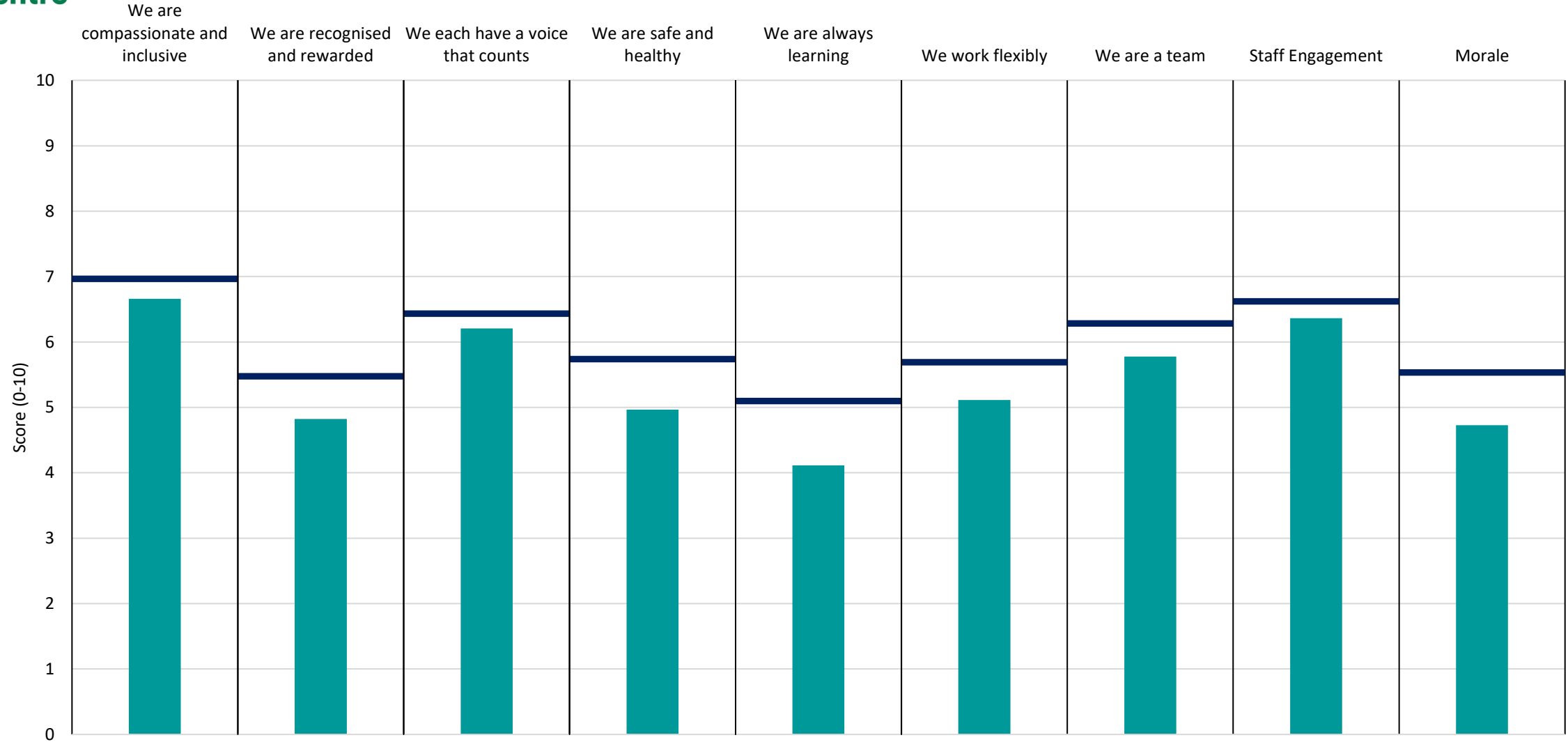
Breakdown	6.7	5.2	6.0	5.6	4.3	5.2	5.7	6.2	5.3
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	179	180	179	179	174	180	179	180	180



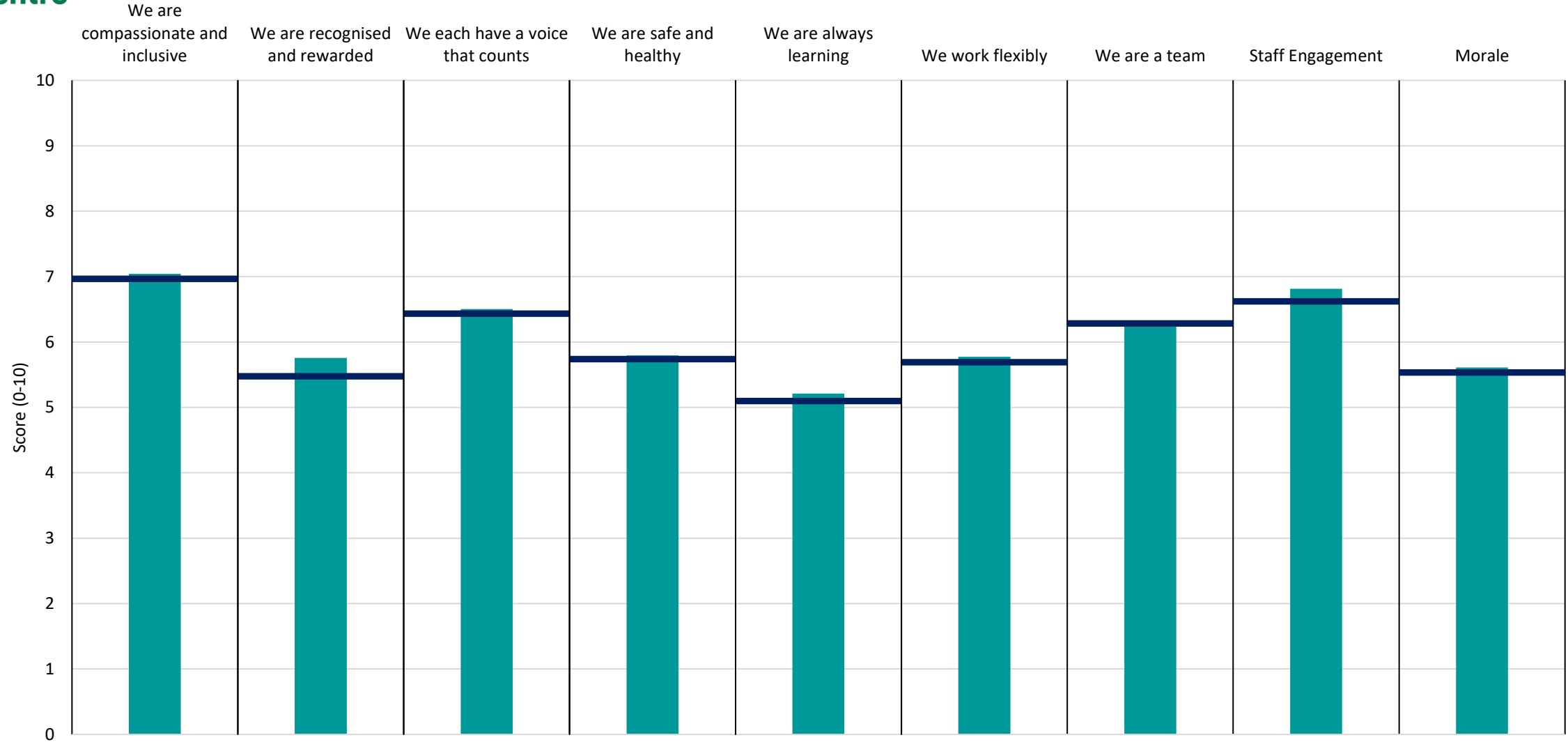
Breakdown	7.2	5.6	6.6	5.3	5.4	5.2	6.5	6.5	5.2
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	57	57	57	56	57	57	57	57	57



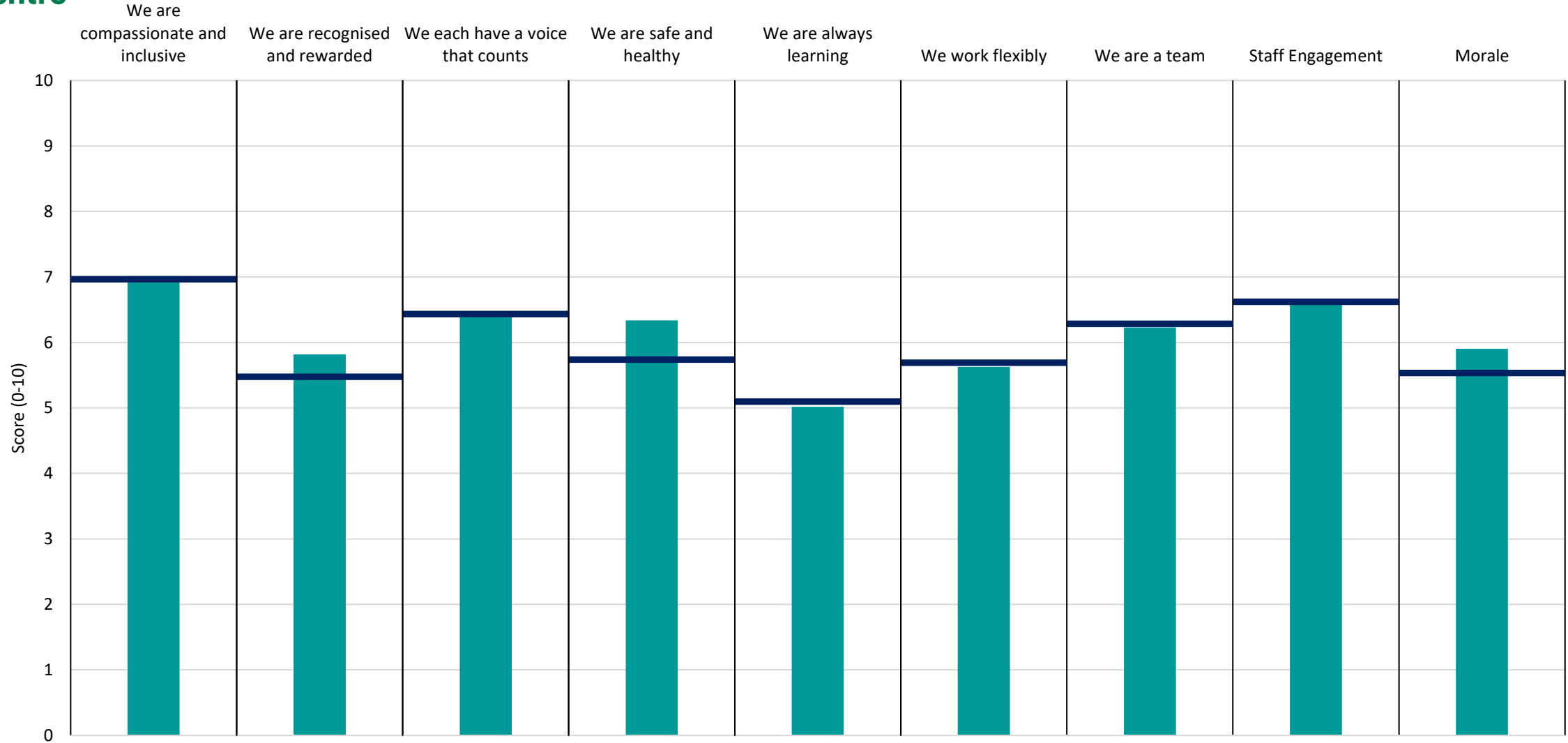
Breakdown	7.3	6.2	6.9	6.3	5.7	6.4	7.0	7.2	6.1
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	116	116	115	116	112	115	116	116	116



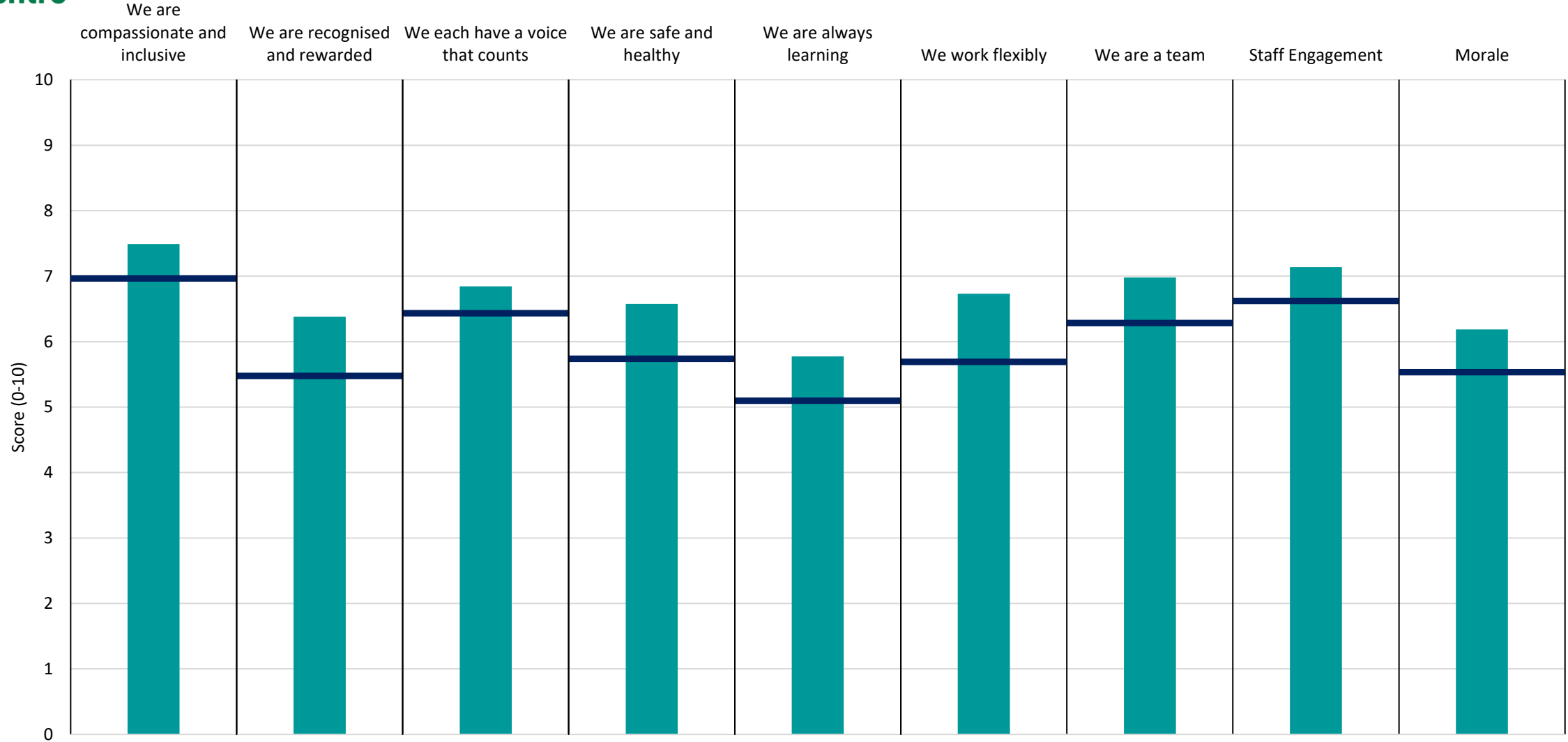
Breakdown	6.7	4.8	6.2	5.0	4.1	5.1	5.8	6.4	4.7
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	208	208	208	207	199	208	208	208	208



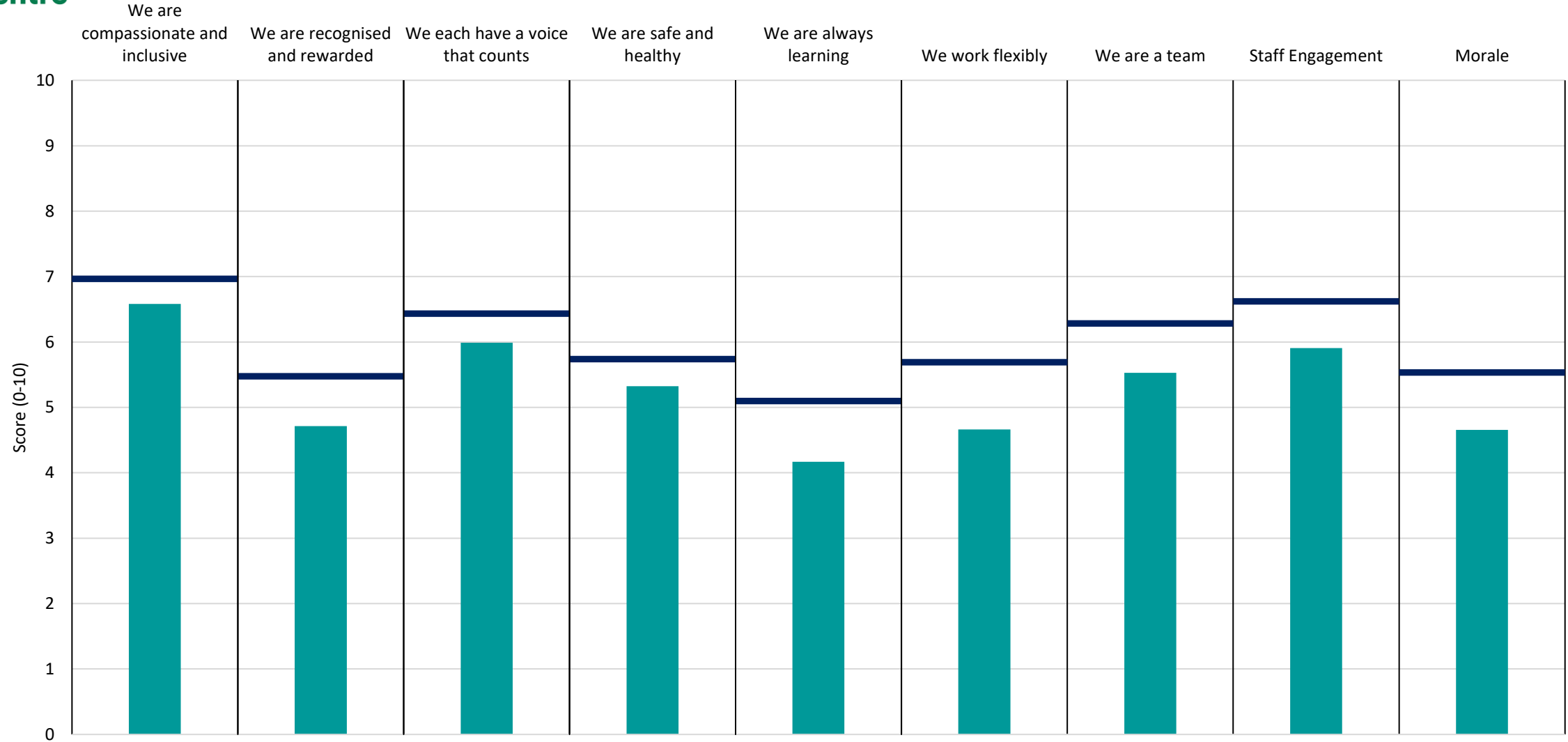
Breakdown	7.0	5.8	6.5	5.8	5.2	5.8	6.3	6.8	5.6
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	143	143	143	143	141	143	143	143	143



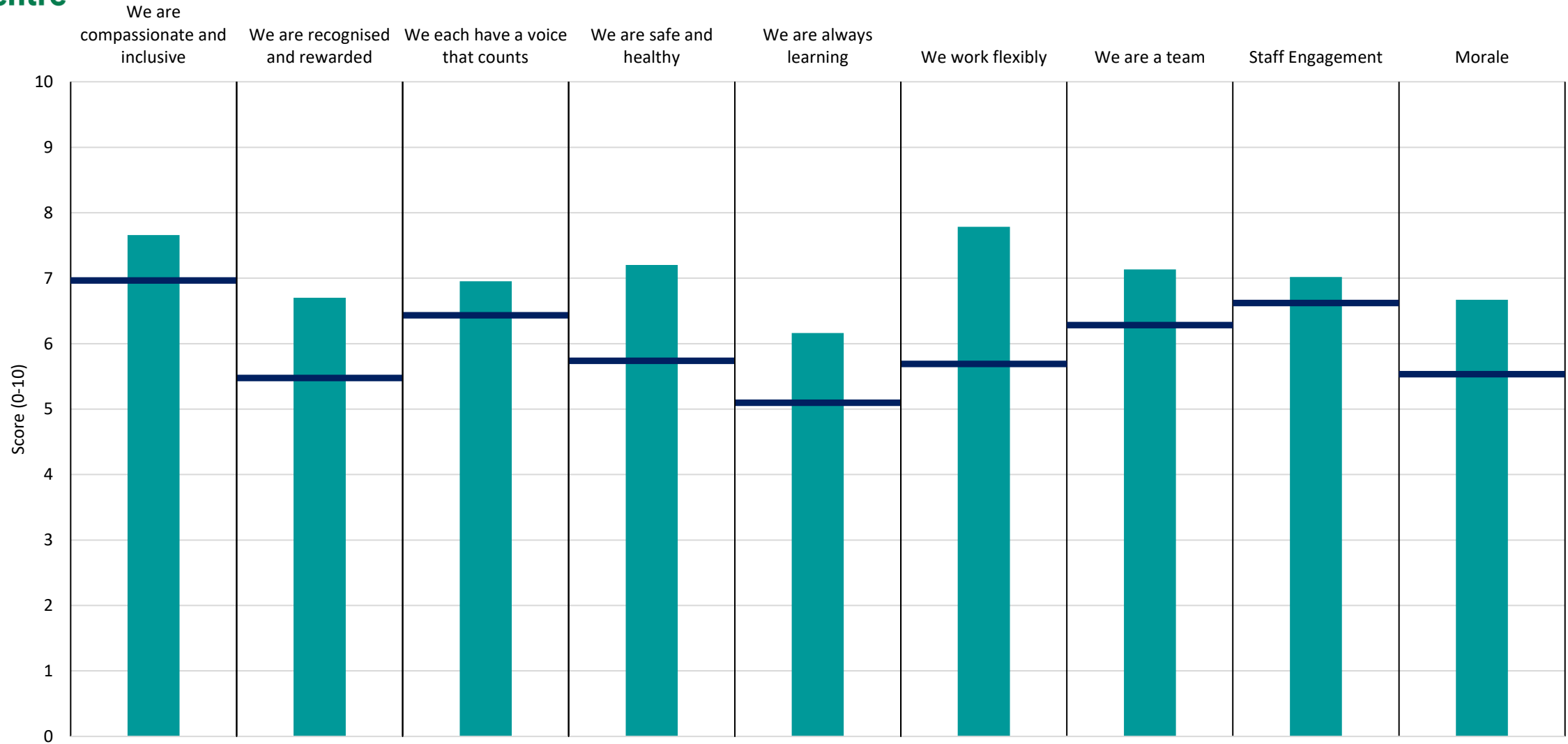
Breakdown	7.0	5.8	6.4	6.3	5.0	5.6	6.2	6.6	5.9
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	141	141	141	140	137	141	141	141	141



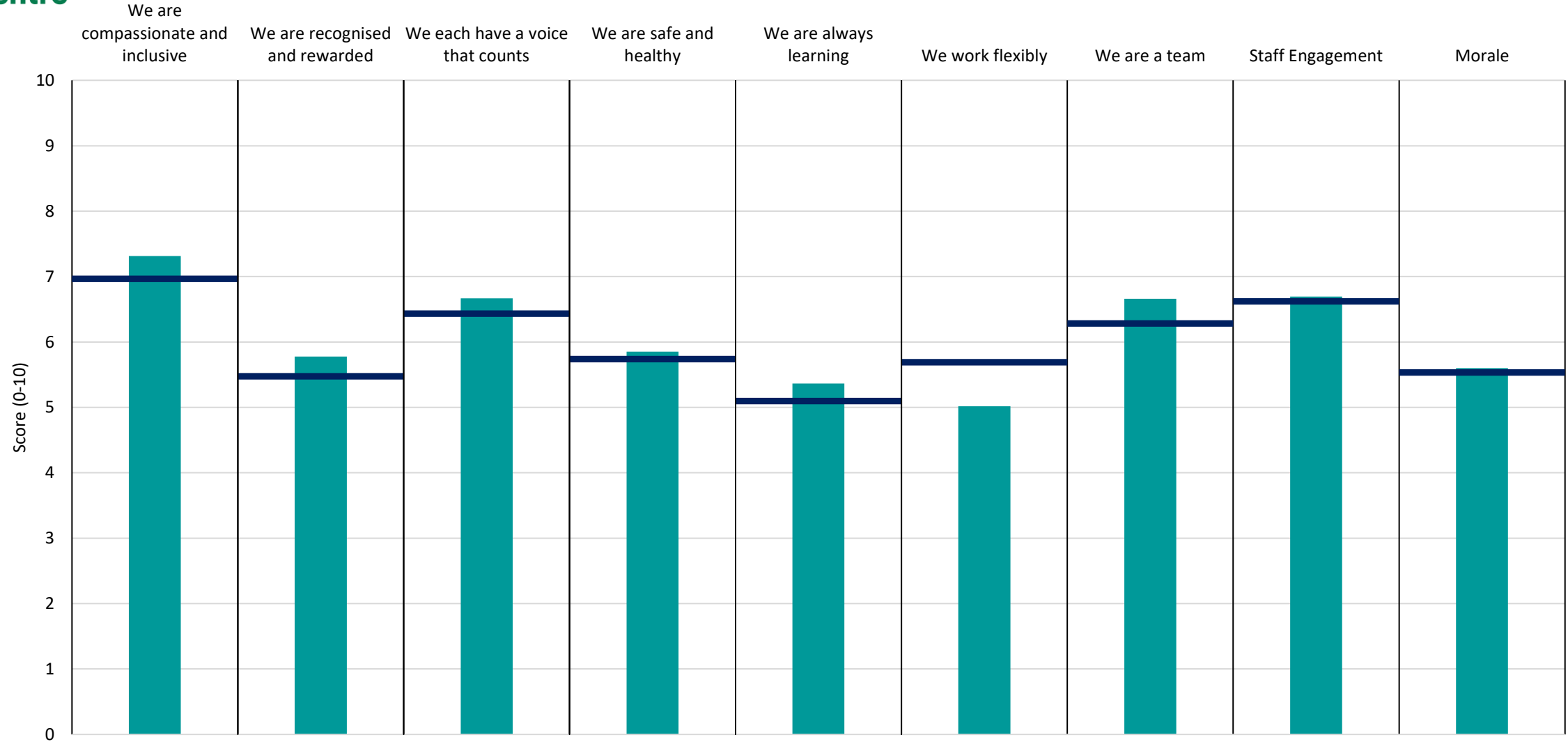
Breakdown	7.5	6.4	6.8	6.6	5.8	6.7	7.0	7.1	6.2
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	296	296	293	294	290	296	297	297	296



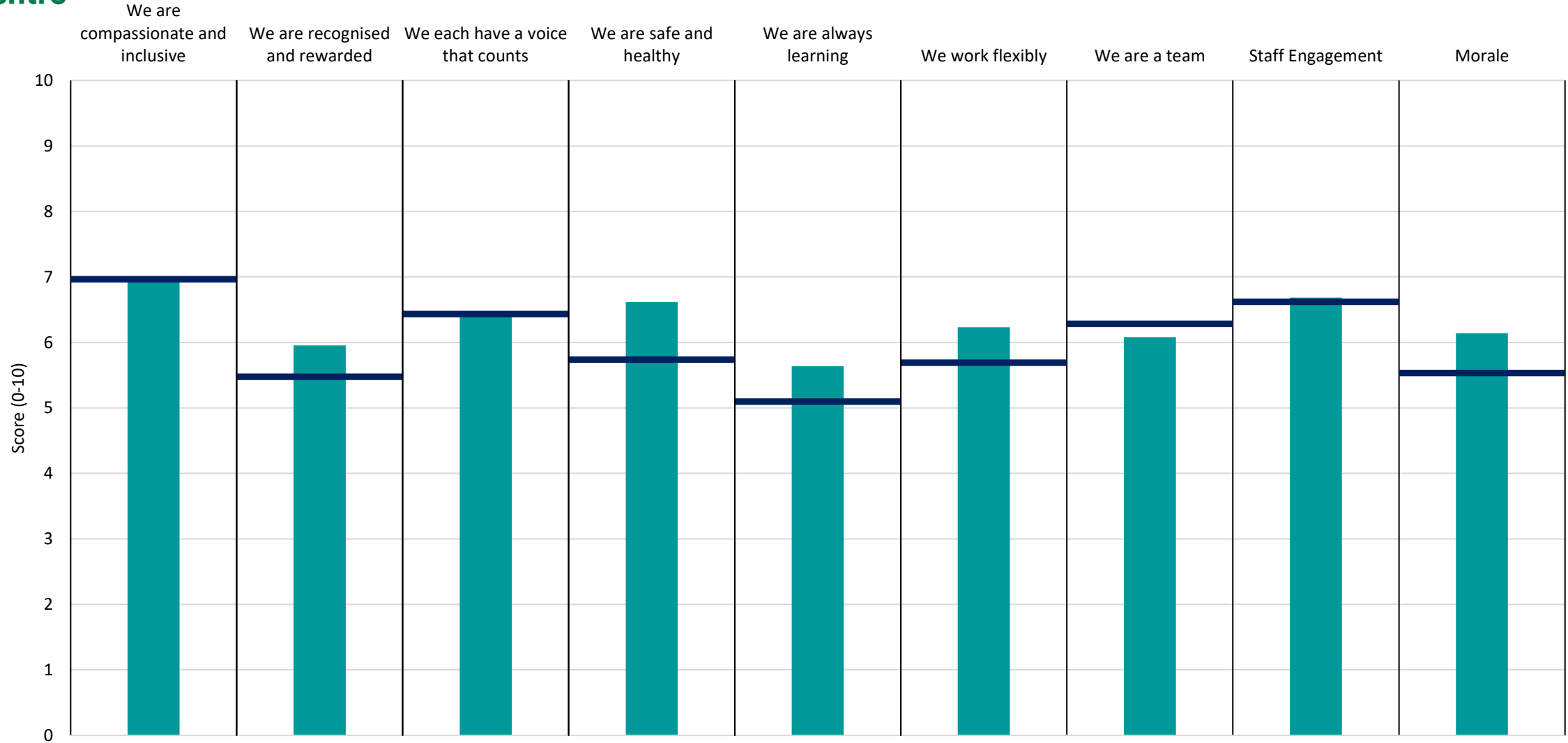
Breakdown	6.6	4.7	6.0	5.3	4.2	4.7	5.5	5.9	4.7
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	239	239	235	236	233	238	239	238	239



Breakdown	7.7	6.7	7.0	7.2	6.2	7.8	7.1	7.0	6.7
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	67	67	66	67	65	66	67	67	67



Breakdown	7.3	5.8	6.7	5.9	5.4	5.0	6.7	6.7	5.6
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	99	99	99	99	98	99	99	99	99



Breakdown	6.9	6.0	6.5	6.6	5.6	6.2	6.1	6.7	6.1
Your org	7.0	5.5	6.4	5.7	5.1	5.7	6.3	6.6	5.5
Responses	82	83	77	80	65	80	81	81	83

