



Guy's and St Thomas' NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Guy's and St Thomas' NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Guy's and St Thomas' NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

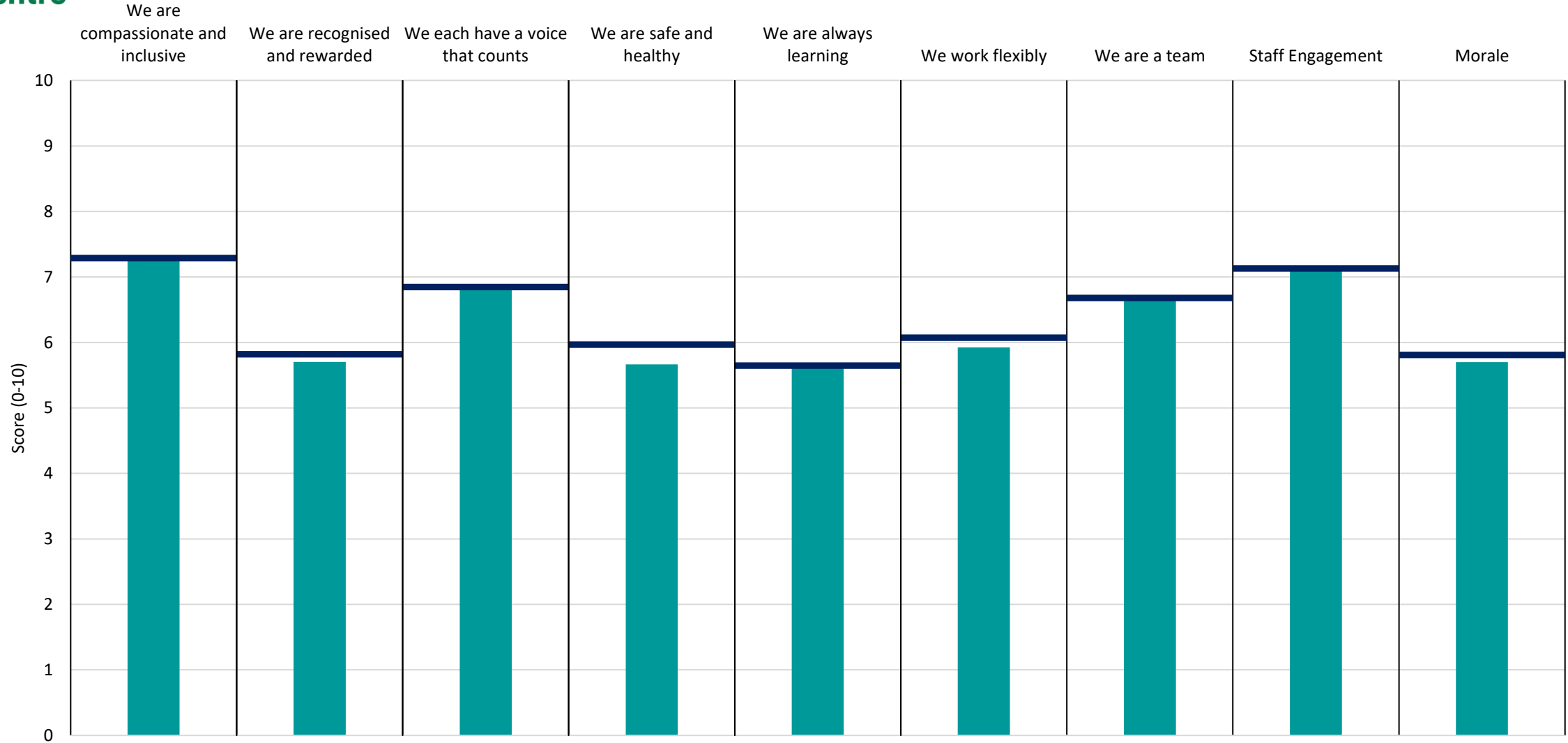
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



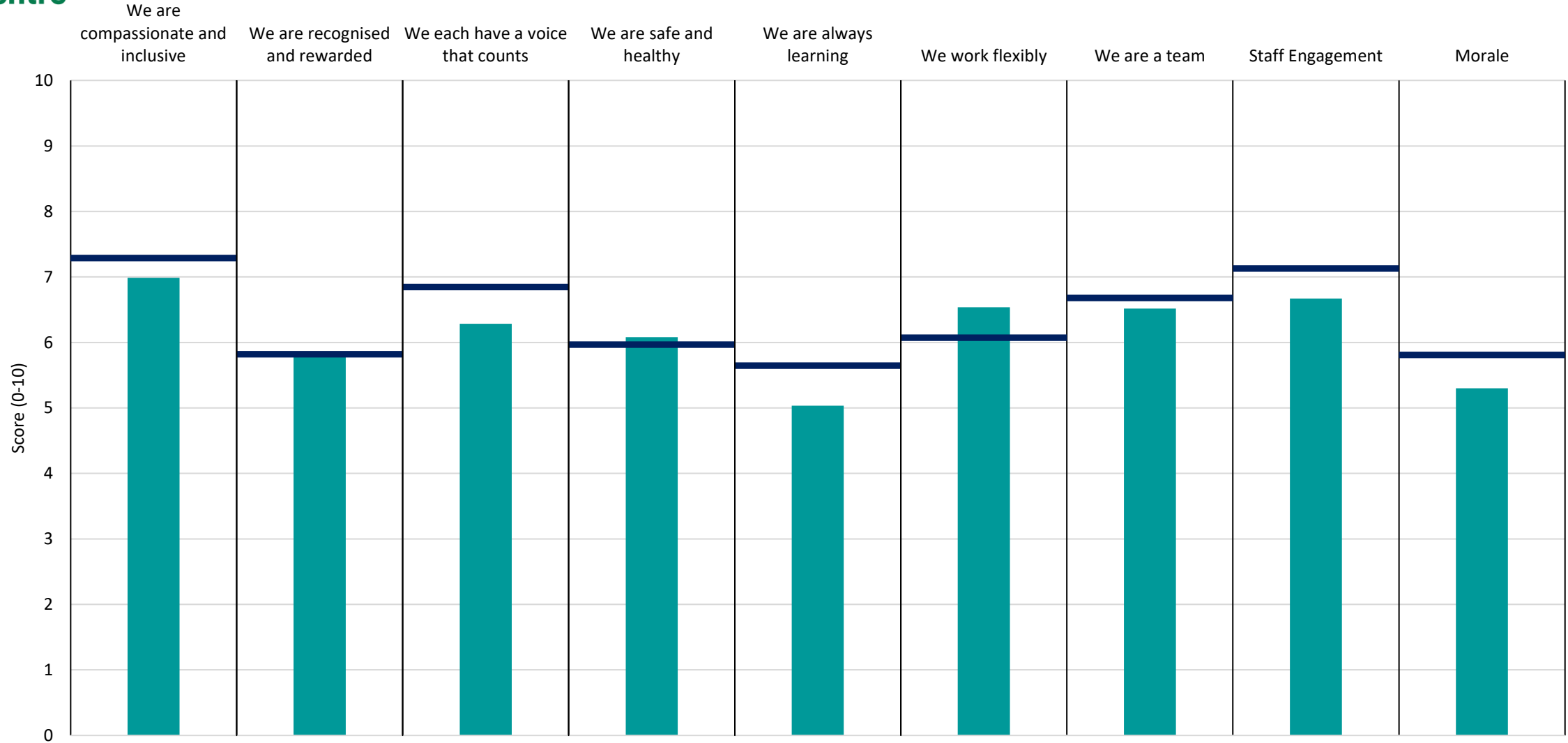
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

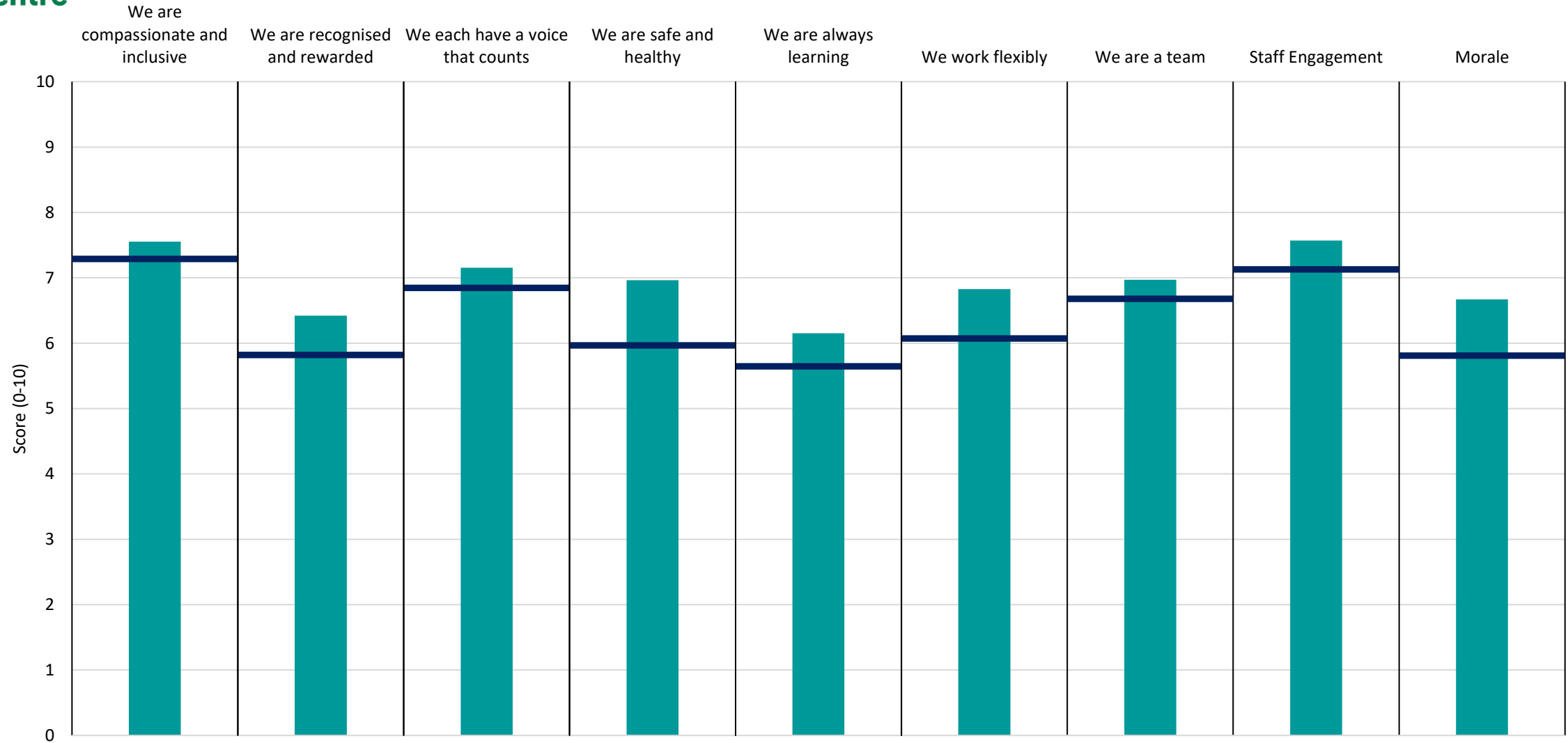
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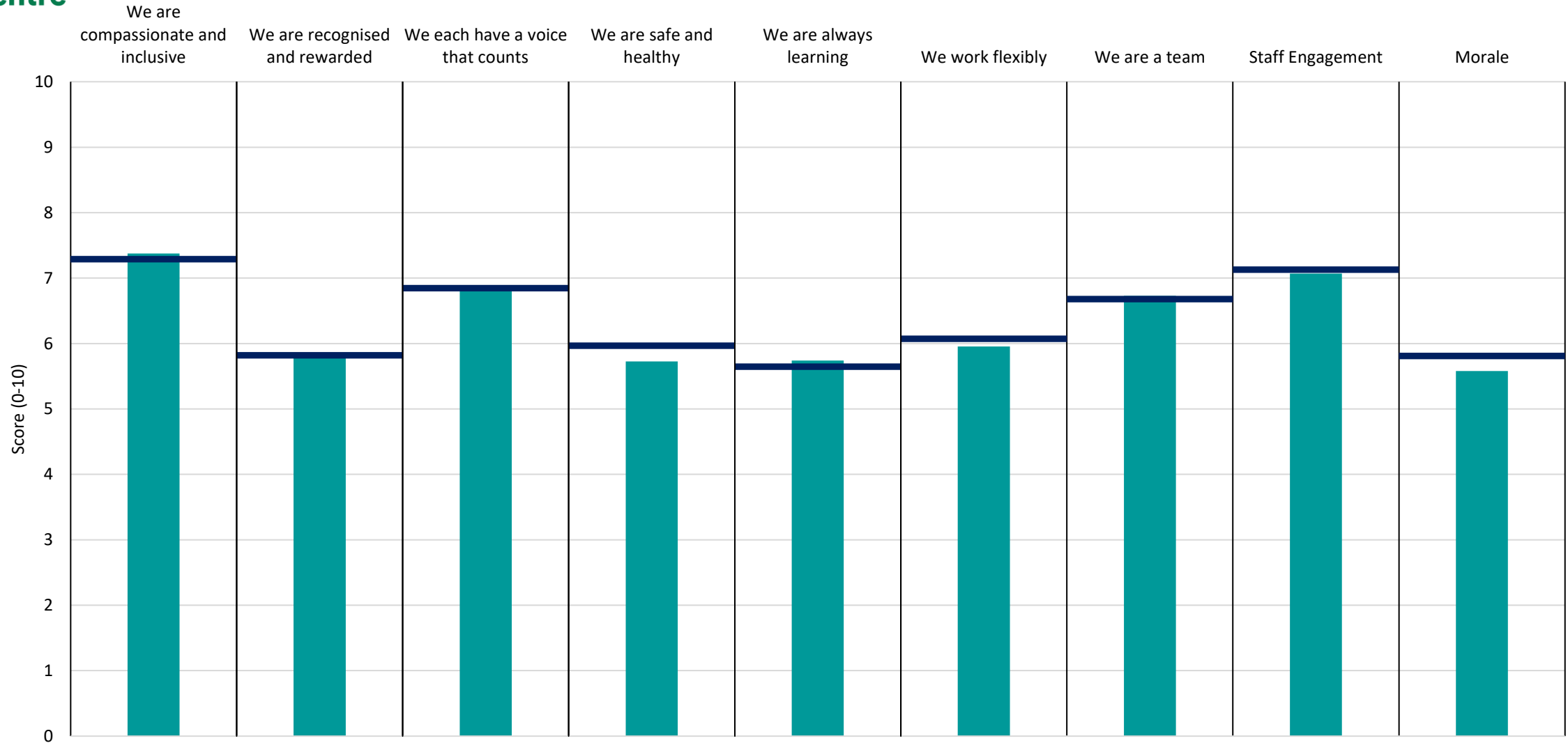
Breakdown	7.3	5.7	6.9	5.7	5.7	5.9	6.7	7.2	5.7
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	1748	1734	1724	1741	1637	1725	1742	1747	1752



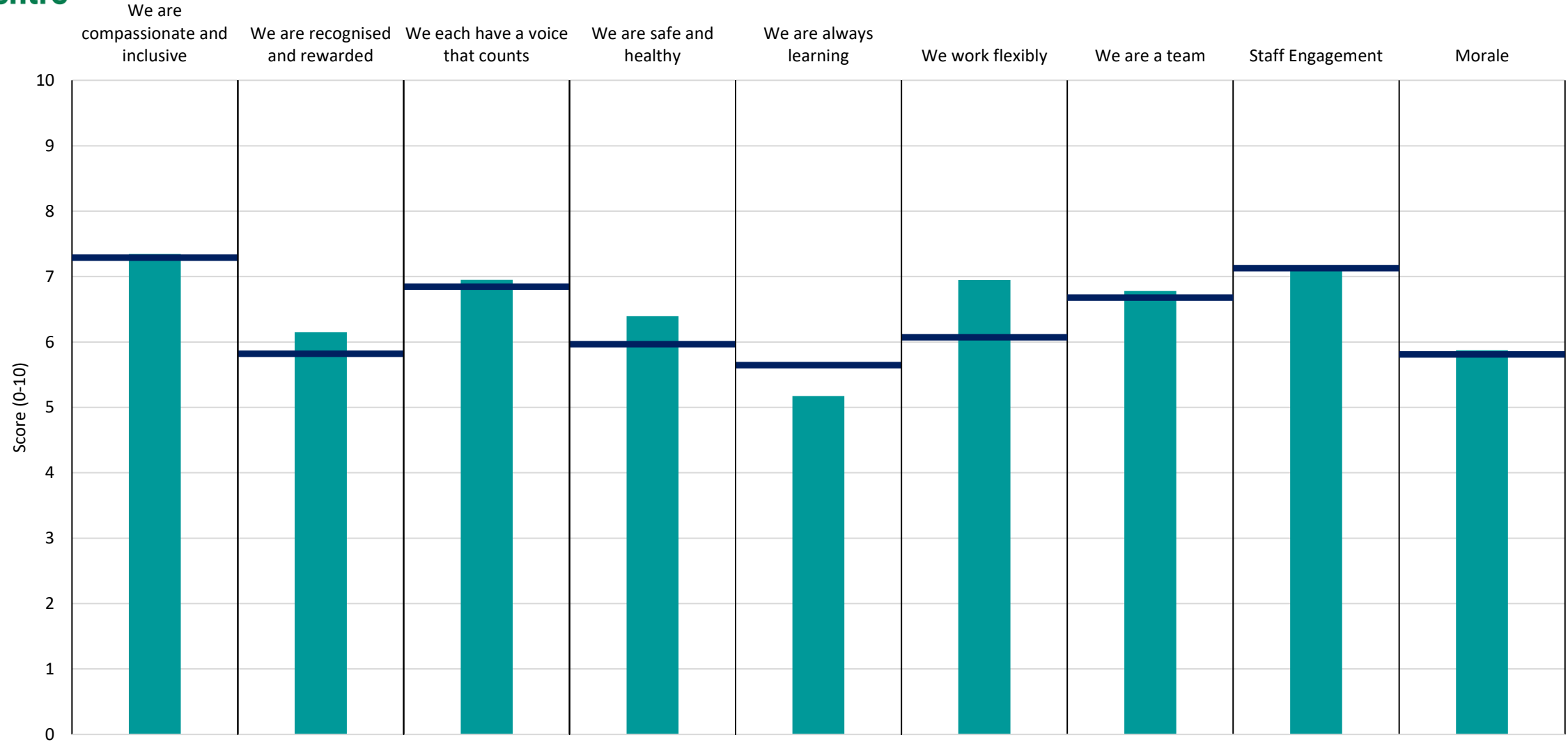
Breakdown	7.0	5.8	6.3	6.1	5.0	6.5	6.5	6.7	5.3
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	234	235	227	233	227	234	234	235	235



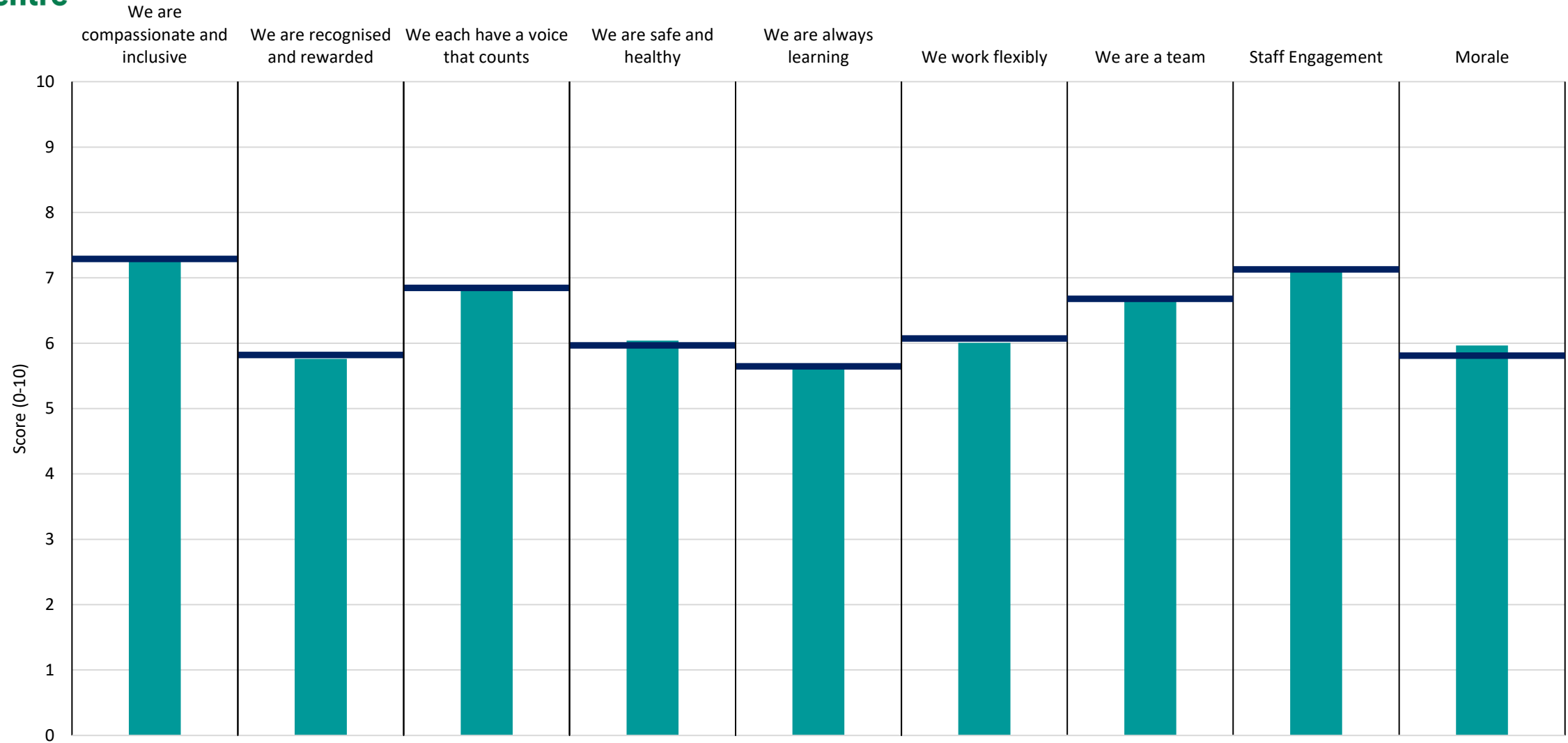
Breakdown	7.6	6.4	7.2	7.0	6.2	6.8	7.0	7.6	6.7
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	841	839	820	835	770	827	838	838	841



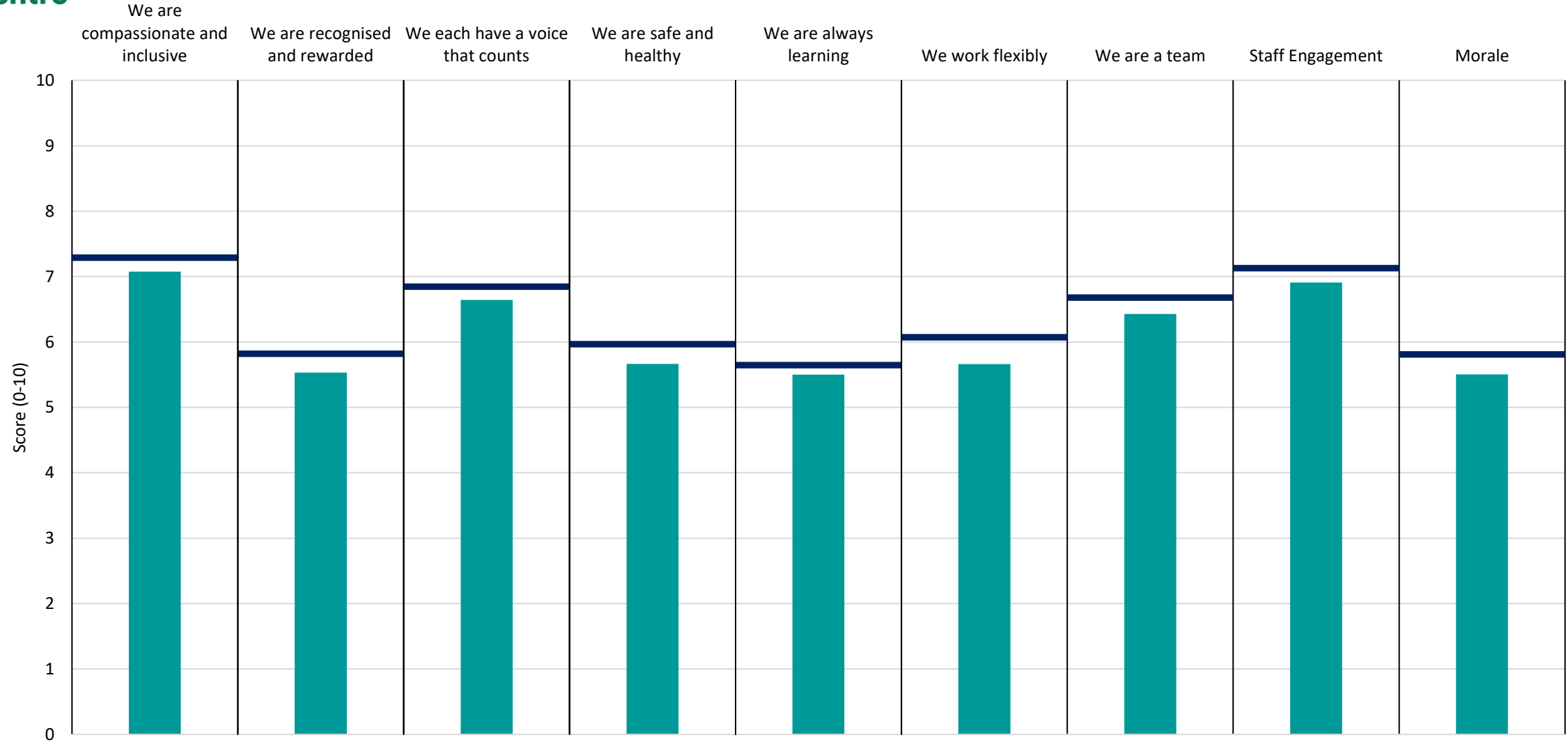
Breakdown	7.4	5.8	6.9	5.7	5.7	6.0	6.7	7.1	5.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	1324	1318	1306	1320	1276	1316	1313	1324	1324



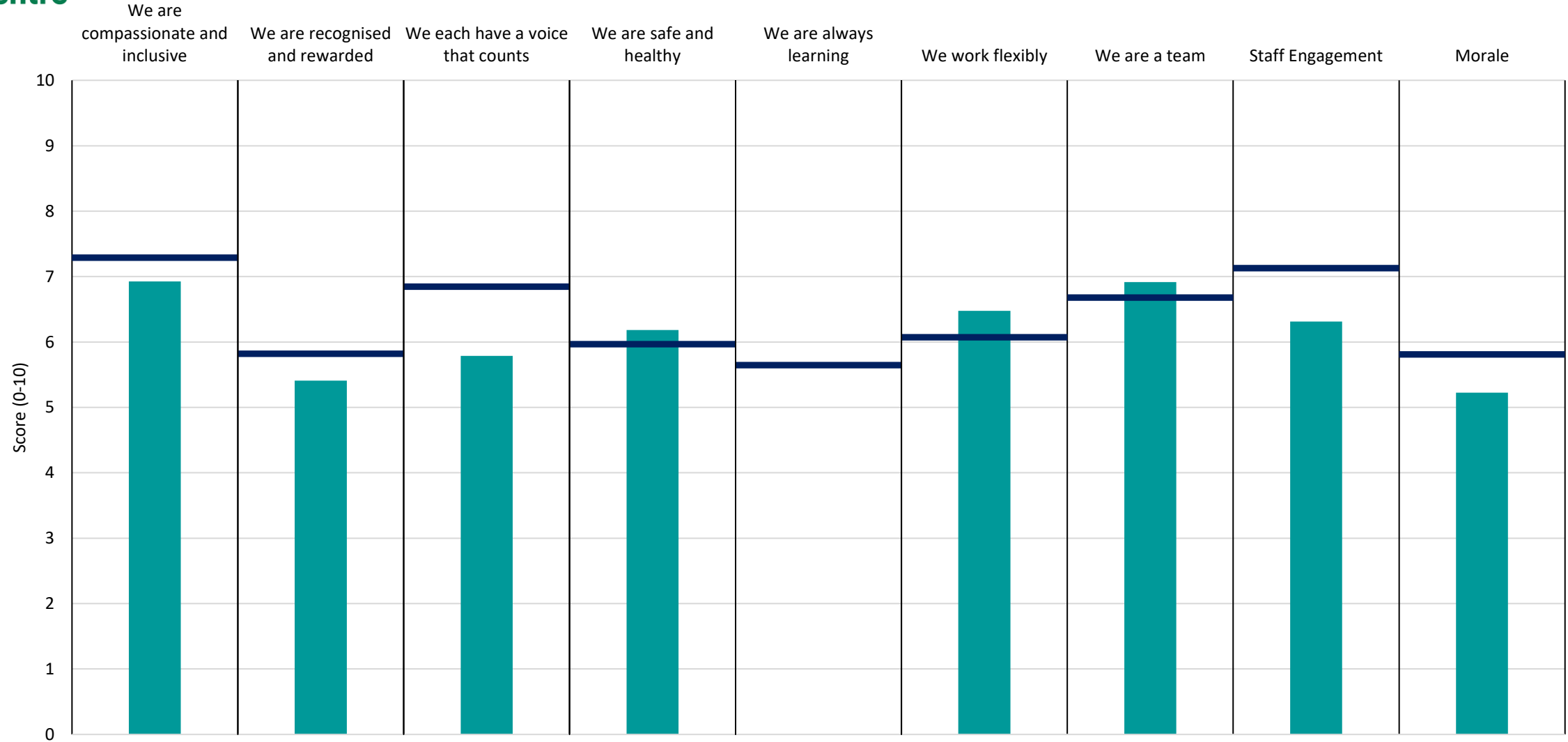
Breakdown	7.3	6.2	7.0	6.4	5.2	6.9	6.8	7.2	5.9
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	111	109	111	111	106	109	111	111	111



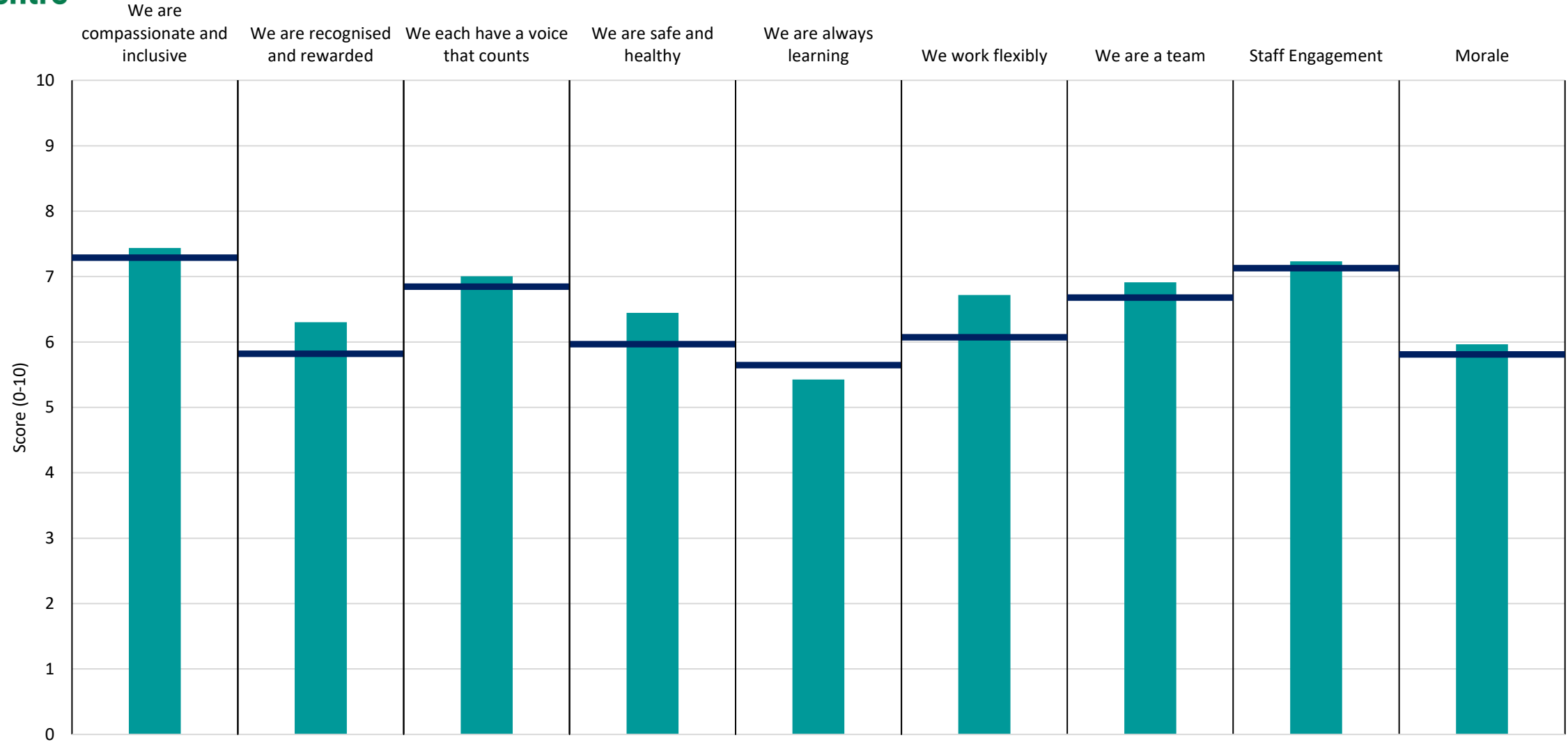
Breakdown	7.3	5.8	6.9	6.0	5.7	6.0	6.7	7.2	6.0
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	2256	2251	2232	2248	2144	2243	2249	2257	2258



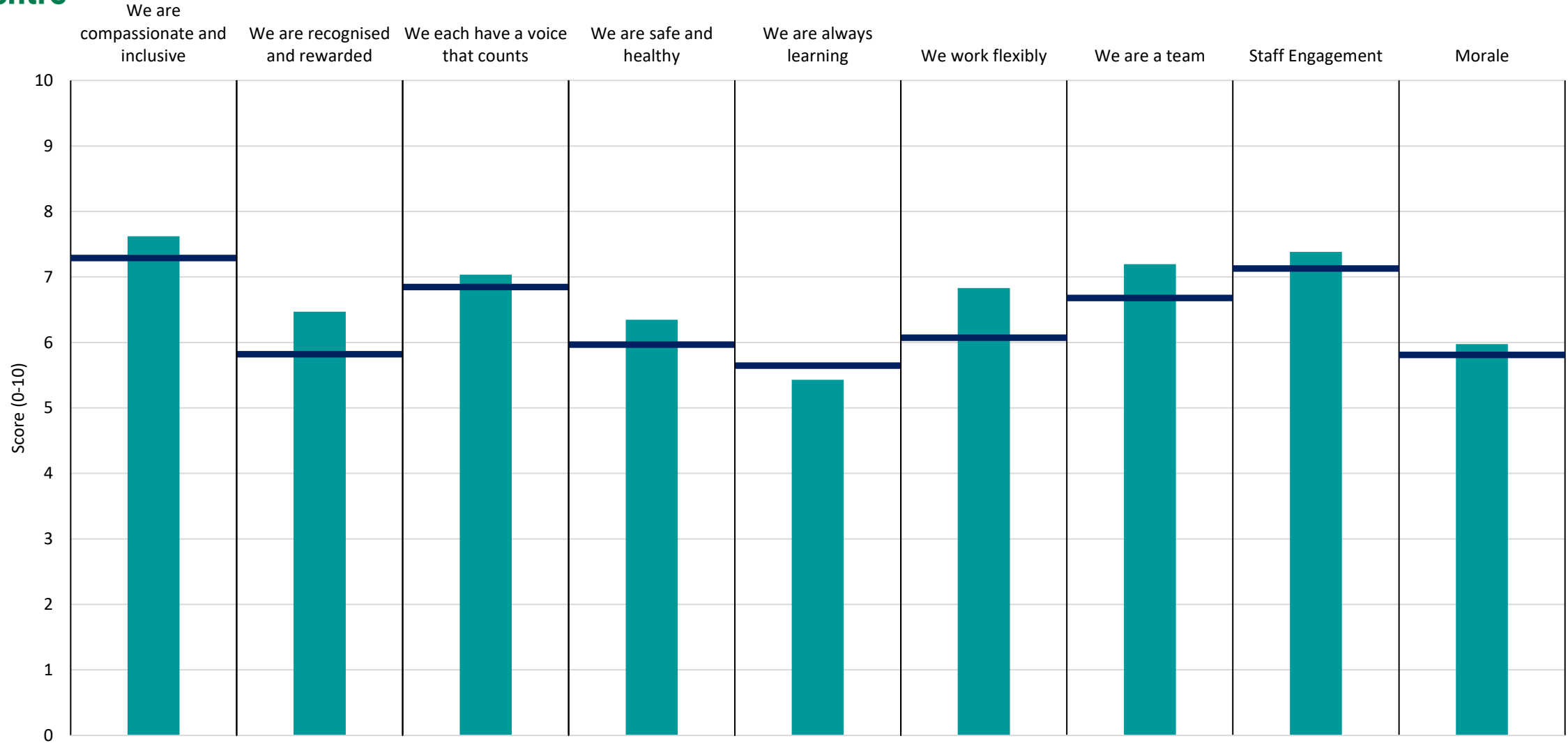
Breakdown	7.1	5.5	6.6	5.7	5.5	5.7	6.4	6.9	5.5
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	1893	1883	1881	1888	1795	1873	1883	1892	1893



Breakdown	6.9	5.4	5.8	6.2	-	6.5	6.9	6.3	5.2
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	11	11	11	11	-	11	11	11	11



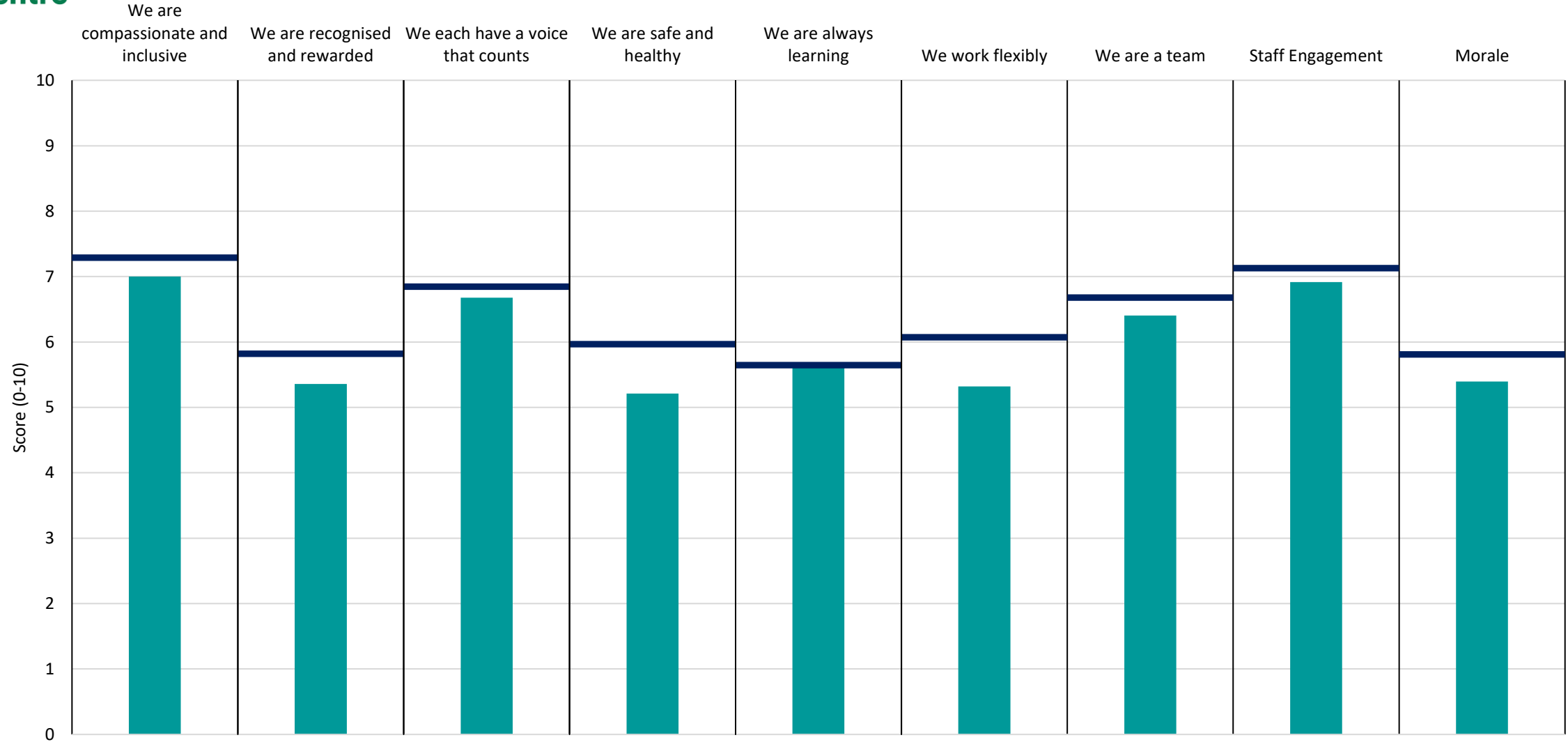
Breakdown	7.4	6.3	7.0	6.4	5.4	6.7	6.9	7.2	6.0
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	543	542	534	543	528	541	541	544	544



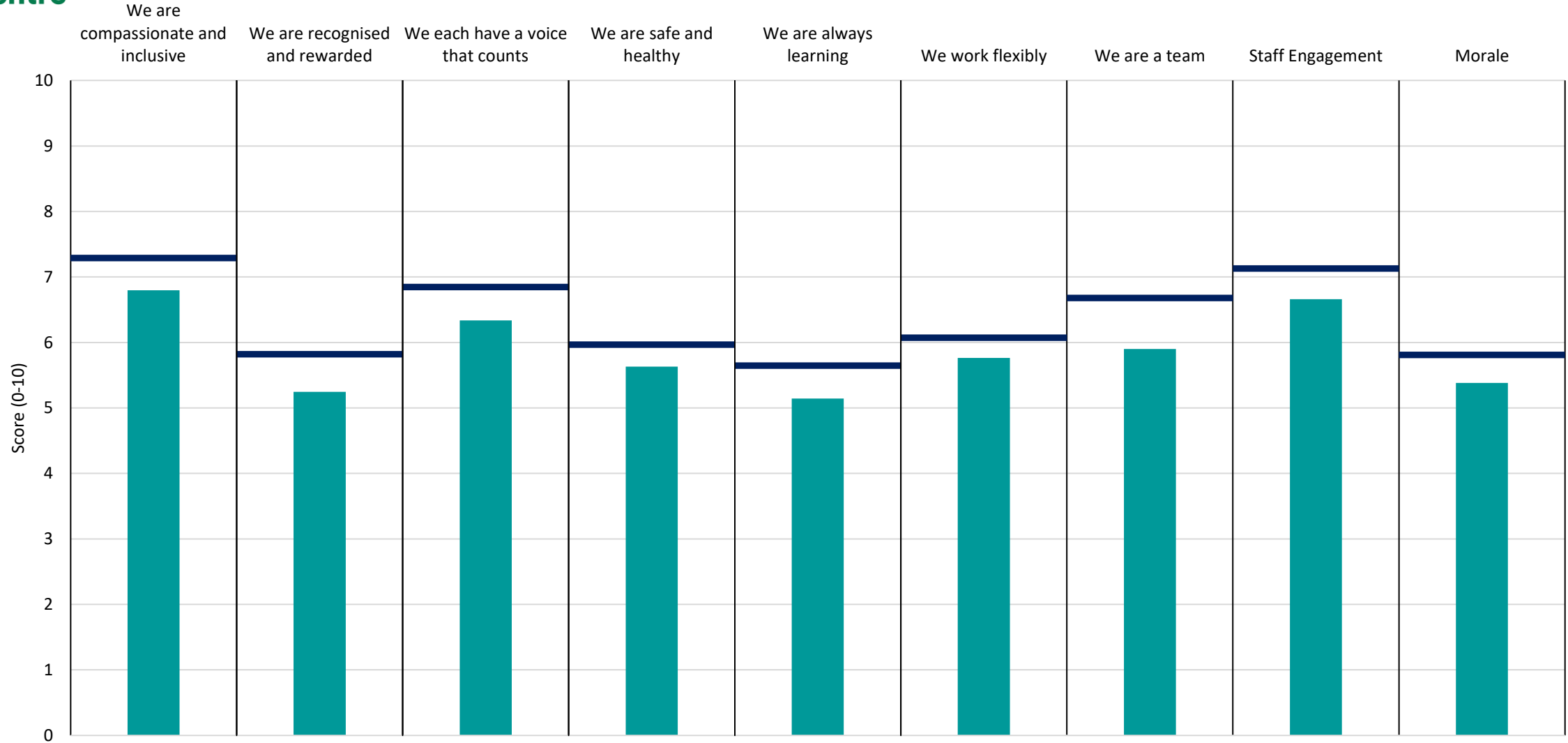
Breakdown	7.6	6.5	7.0	6.3	5.4	6.8	7.2	7.4	6.0
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	207	205	203	207	198	205	207	207	207

Breakdowns 2

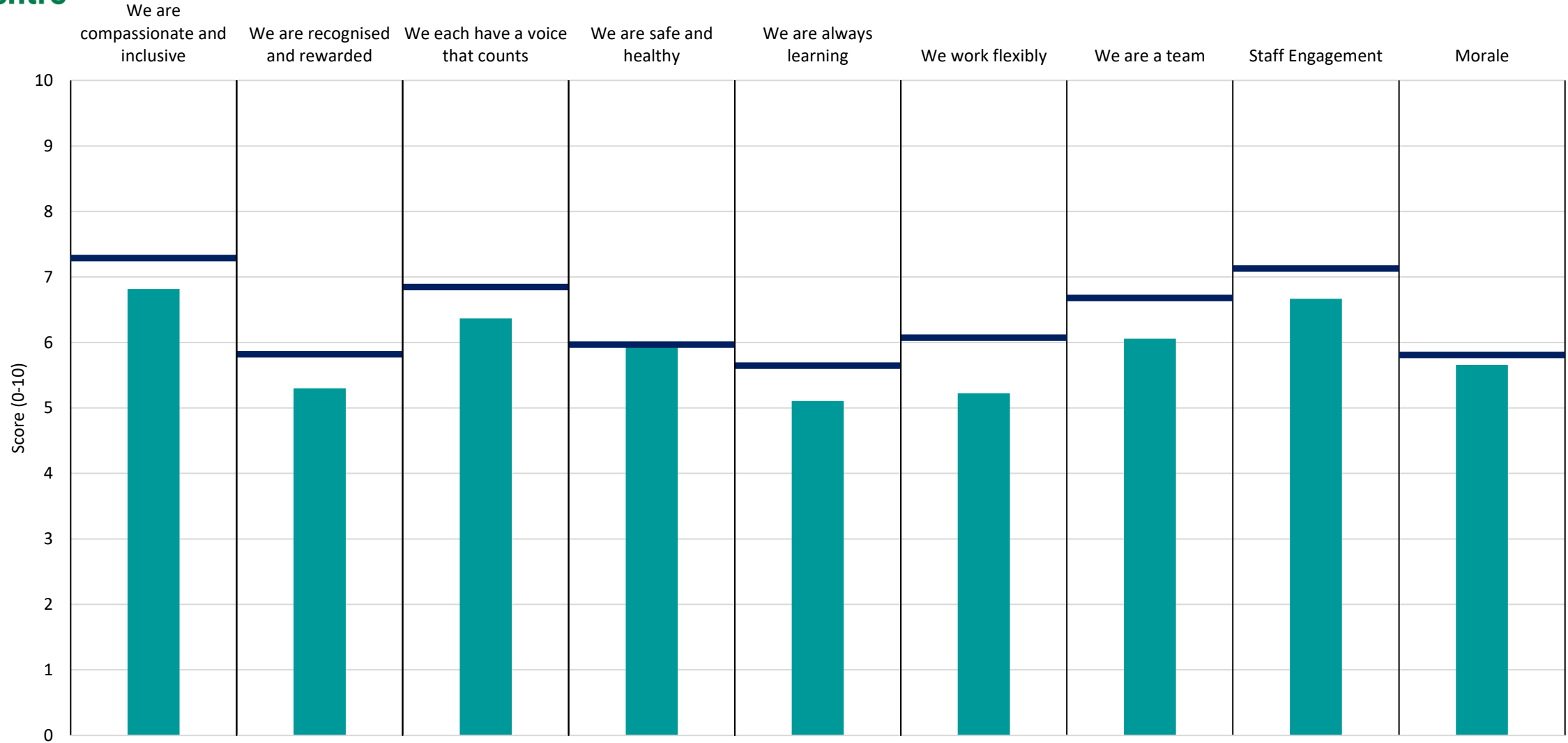
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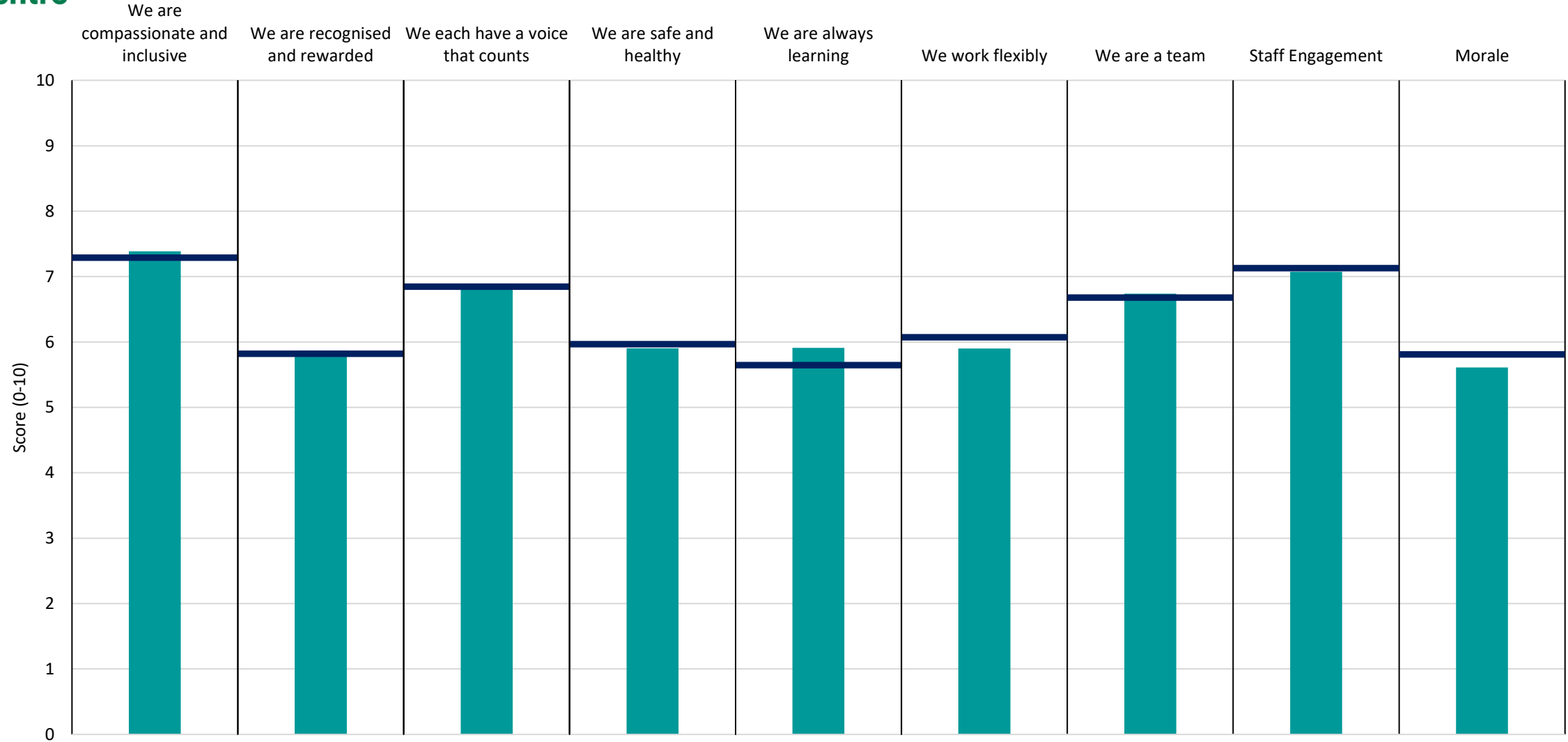
Breakdown	7.0	5.4	6.7	5.2	5.7	5.3	6.4	6.9	5.4
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	308	305	304	304	288	305	304	306	307



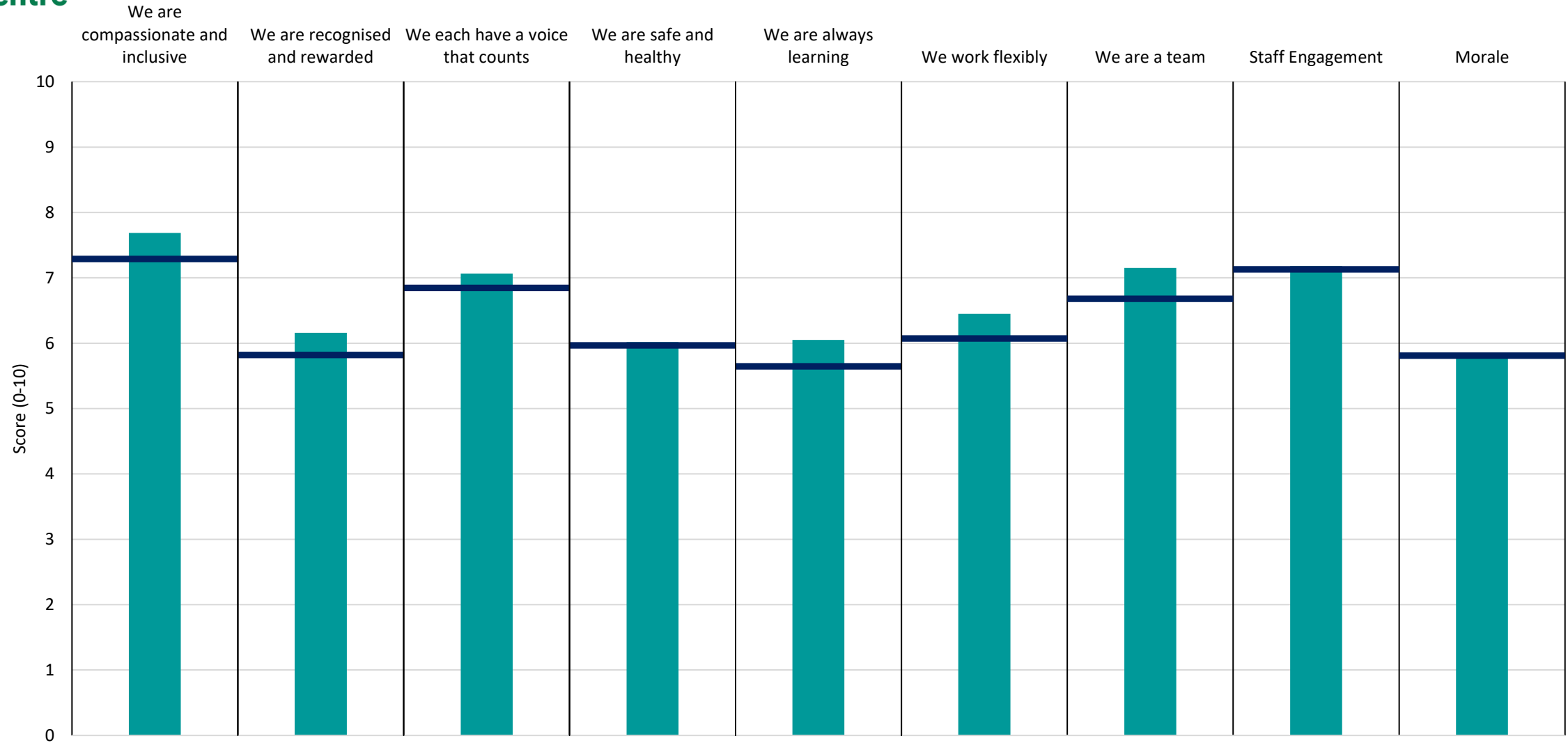
Breakdown	6.8	5.2	6.3	5.6	5.1	5.8	5.9	6.7	5.4
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	222	221	221	221	209	218	222	222	222



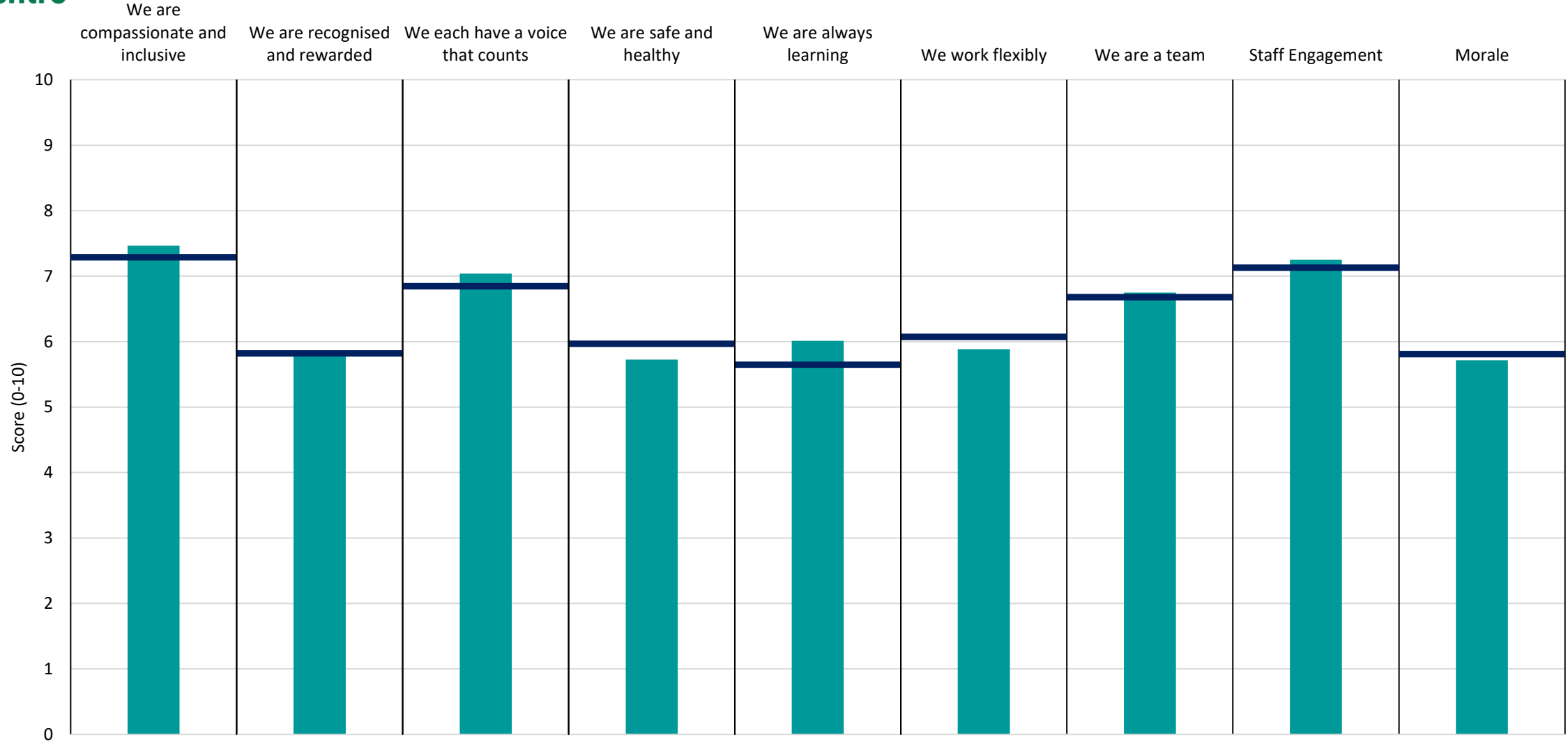
Breakdown	6.8	5.3	6.4	6.0	5.1	5.2	6.1	6.7	5.7
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	184	182	182	185	167	179	183	185	185



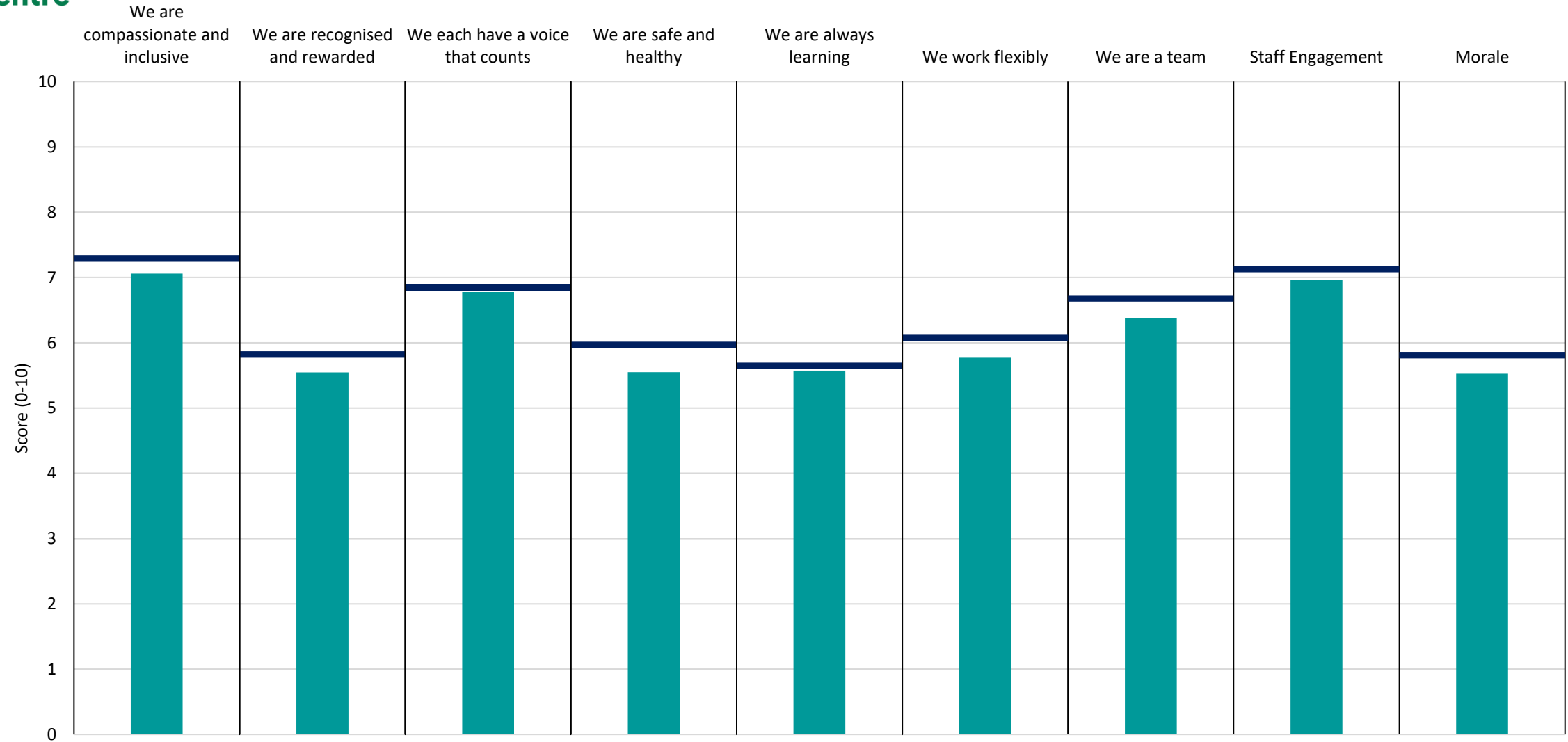
Breakdown	7.4	5.9	6.9	5.9	5.9	5.9	6.7	7.1	5.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	301	301	298	301	294	301	298	301	301



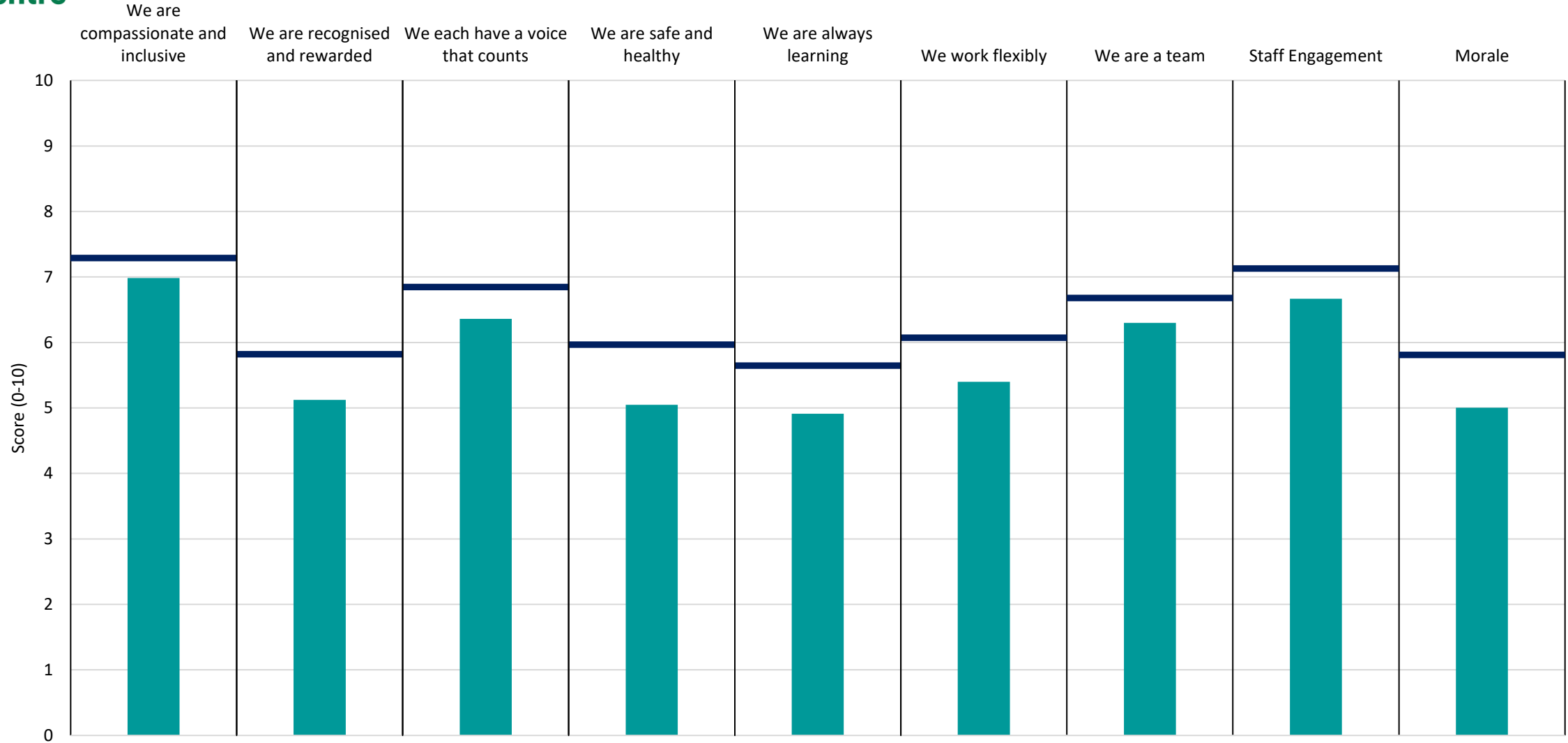
Breakdown	7.7	6.2	7.1	6.0	6.1	6.4	7.2	7.2	5.8
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	255	253	252	255	251	253	253	255	255



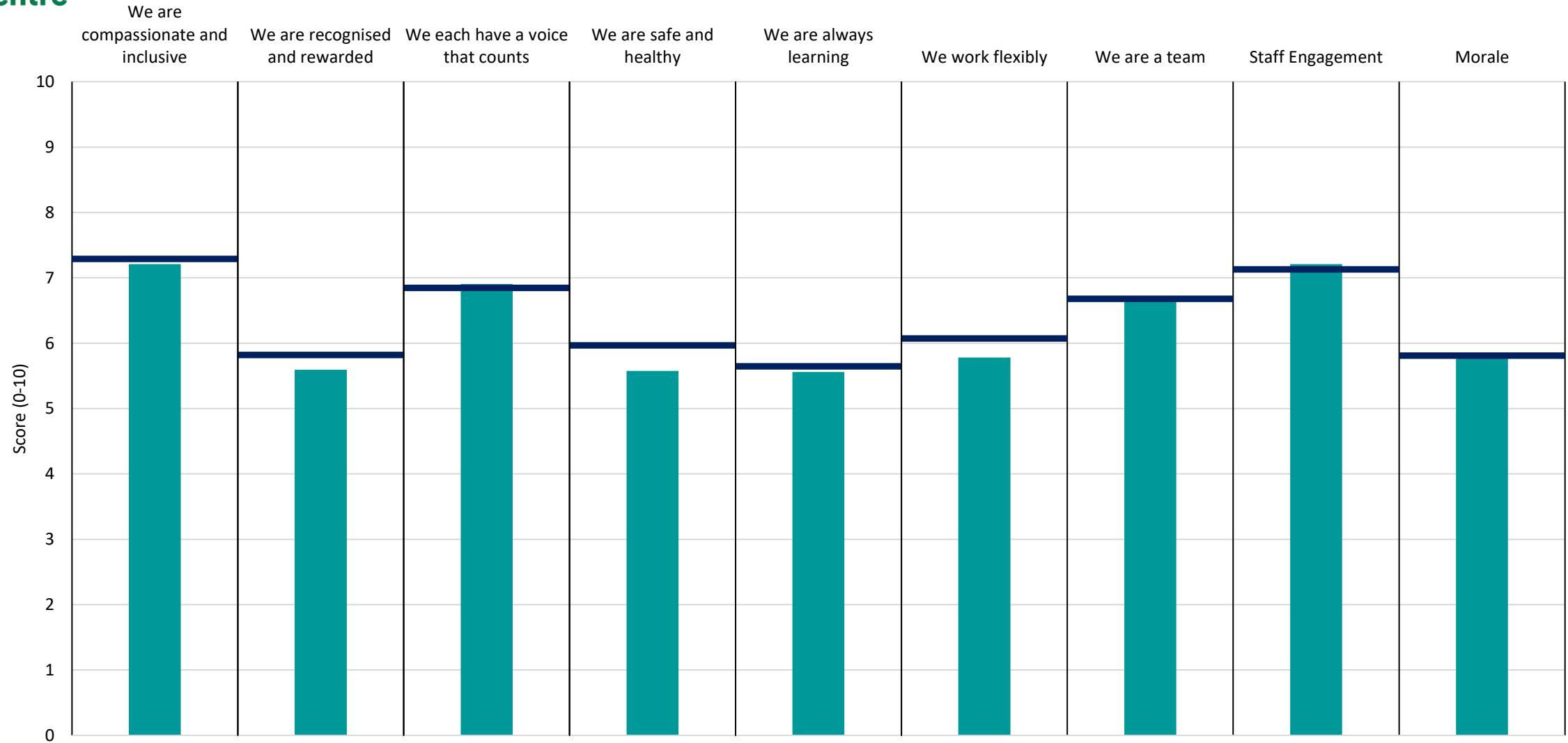
Breakdown	7.5	5.8	7.0	5.7	6.0	5.9	6.7	7.2	5.7
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	306	304	303	306	284	303	303	306	306



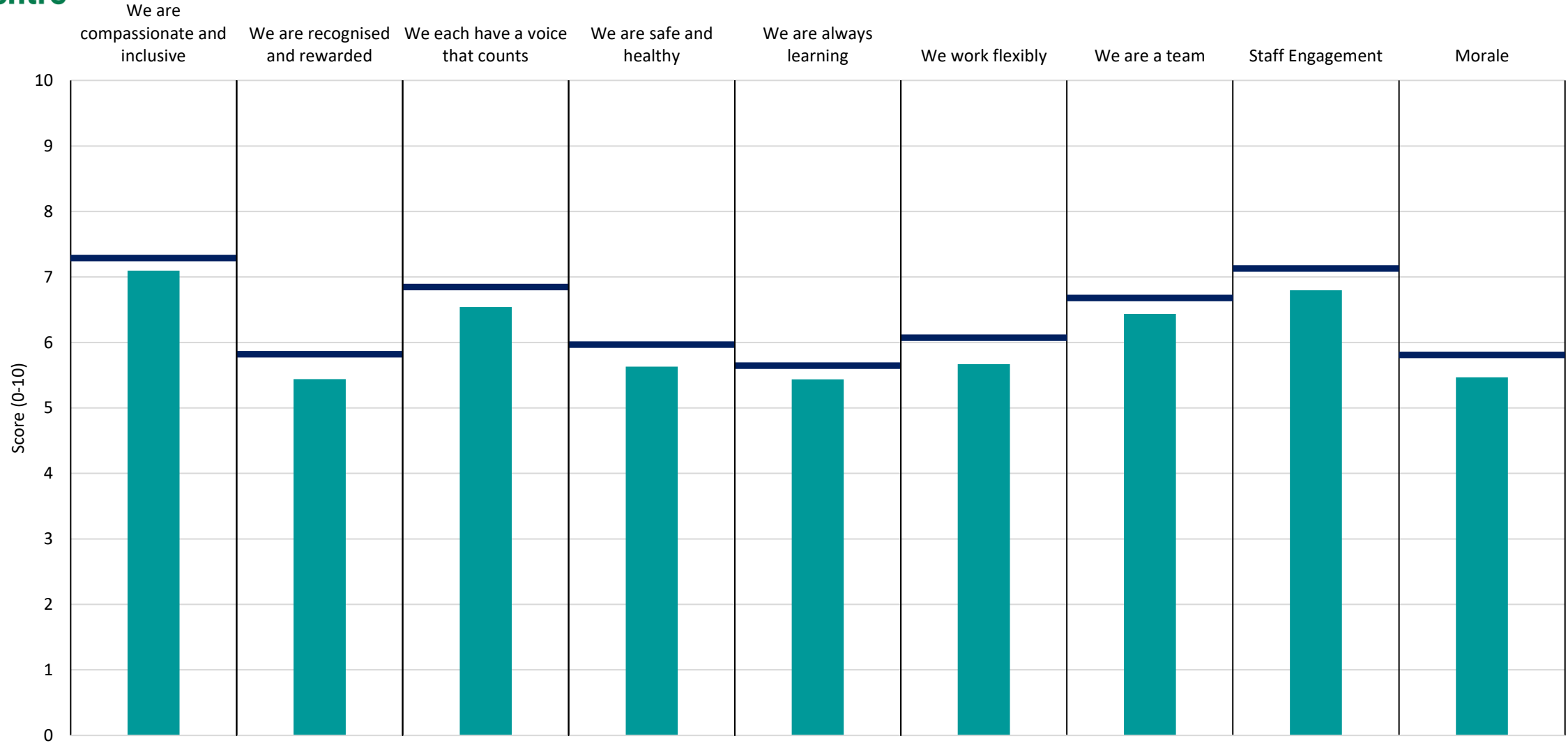
Breakdown	7.1	5.5	6.8	5.6	5.6	5.8	6.4	7.0	5.5
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	153	152	149	150	147	152	152	153	153



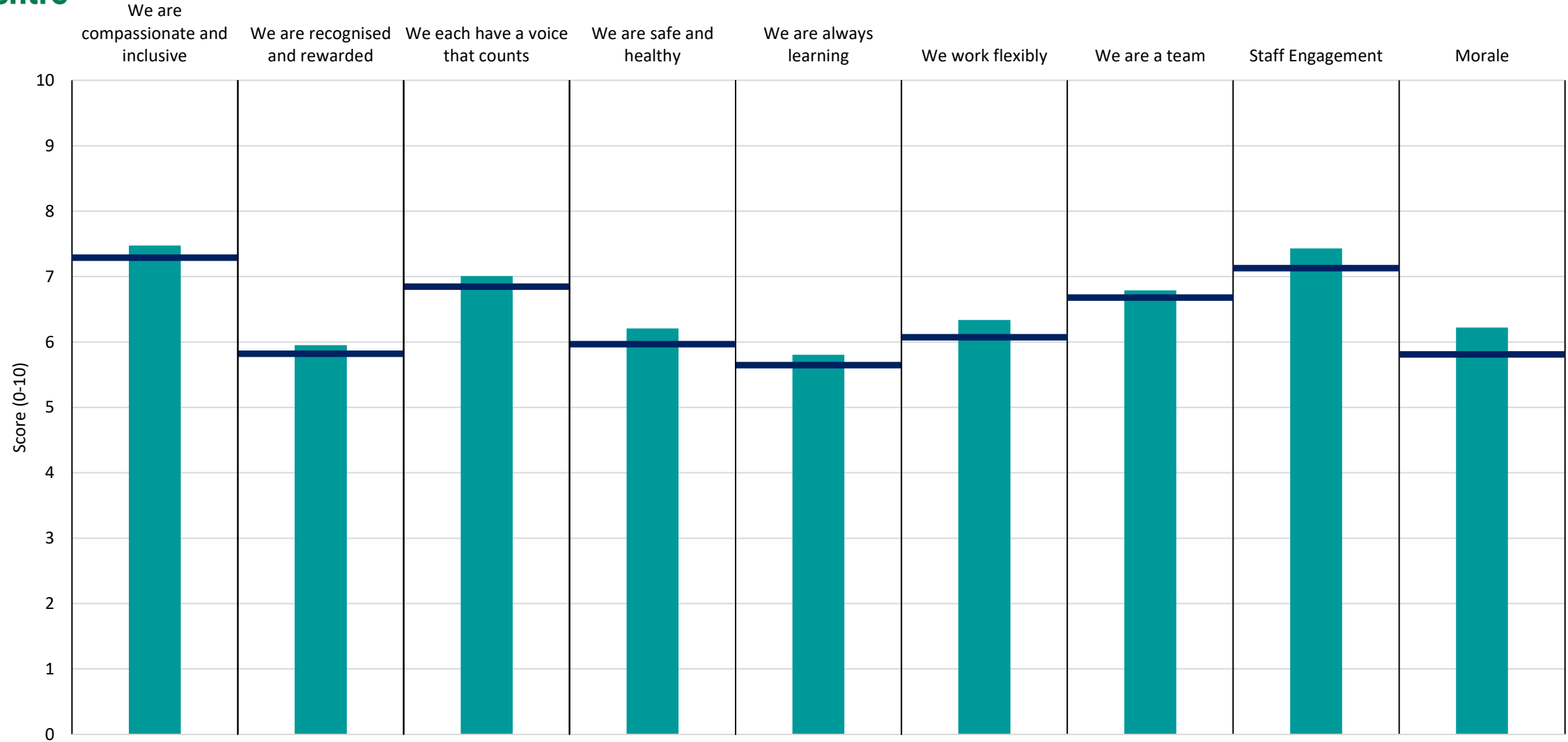
Breakdown	7.0	5.1	6.4	5.0	4.9	5.4	6.3	6.7	5.0
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	231	230	227	230	225	229	230	231	231



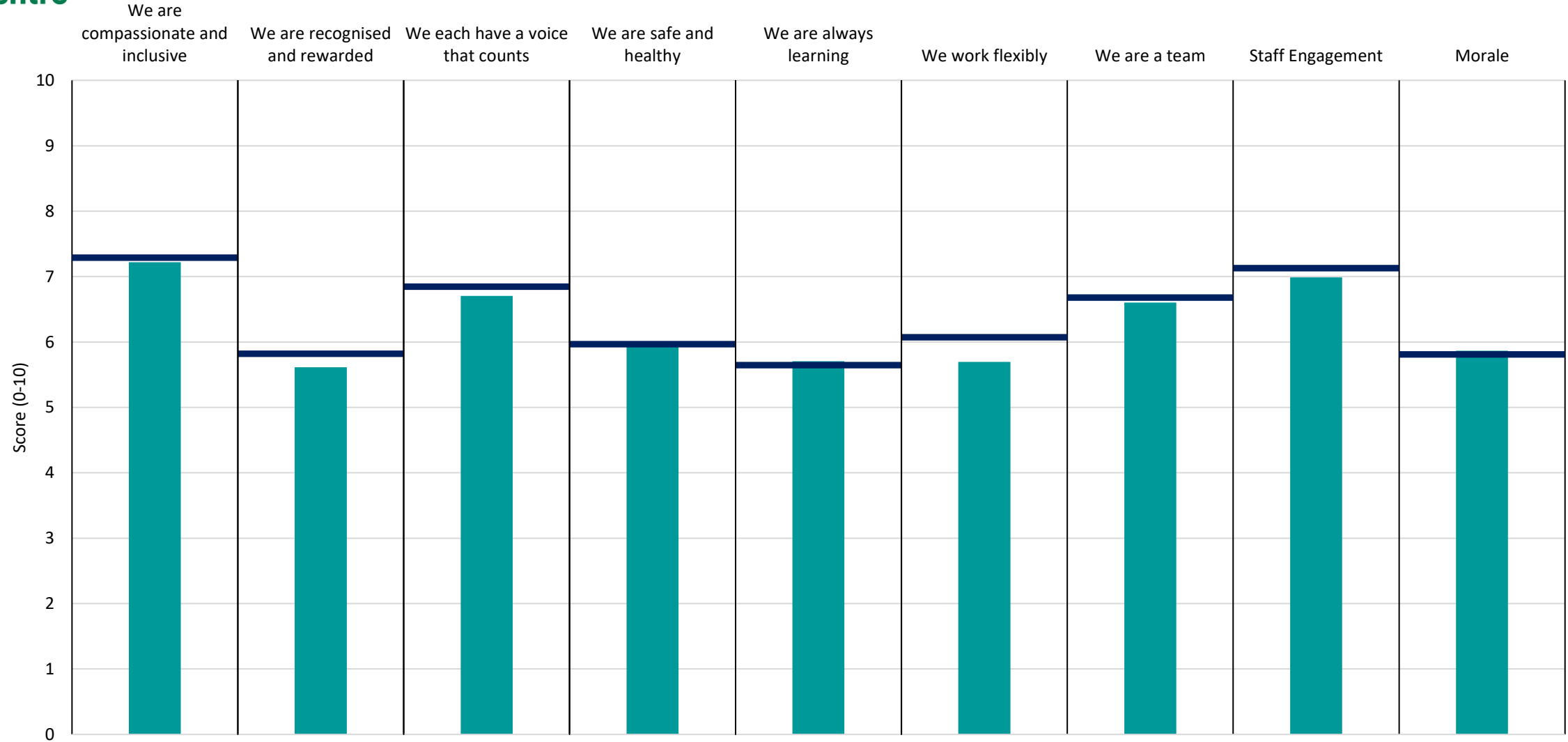
Breakdown	7.2	5.6	6.9	5.6	5.6	5.8	6.7	7.2	5.8
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	261	262	258	261	243	261	261	262	262



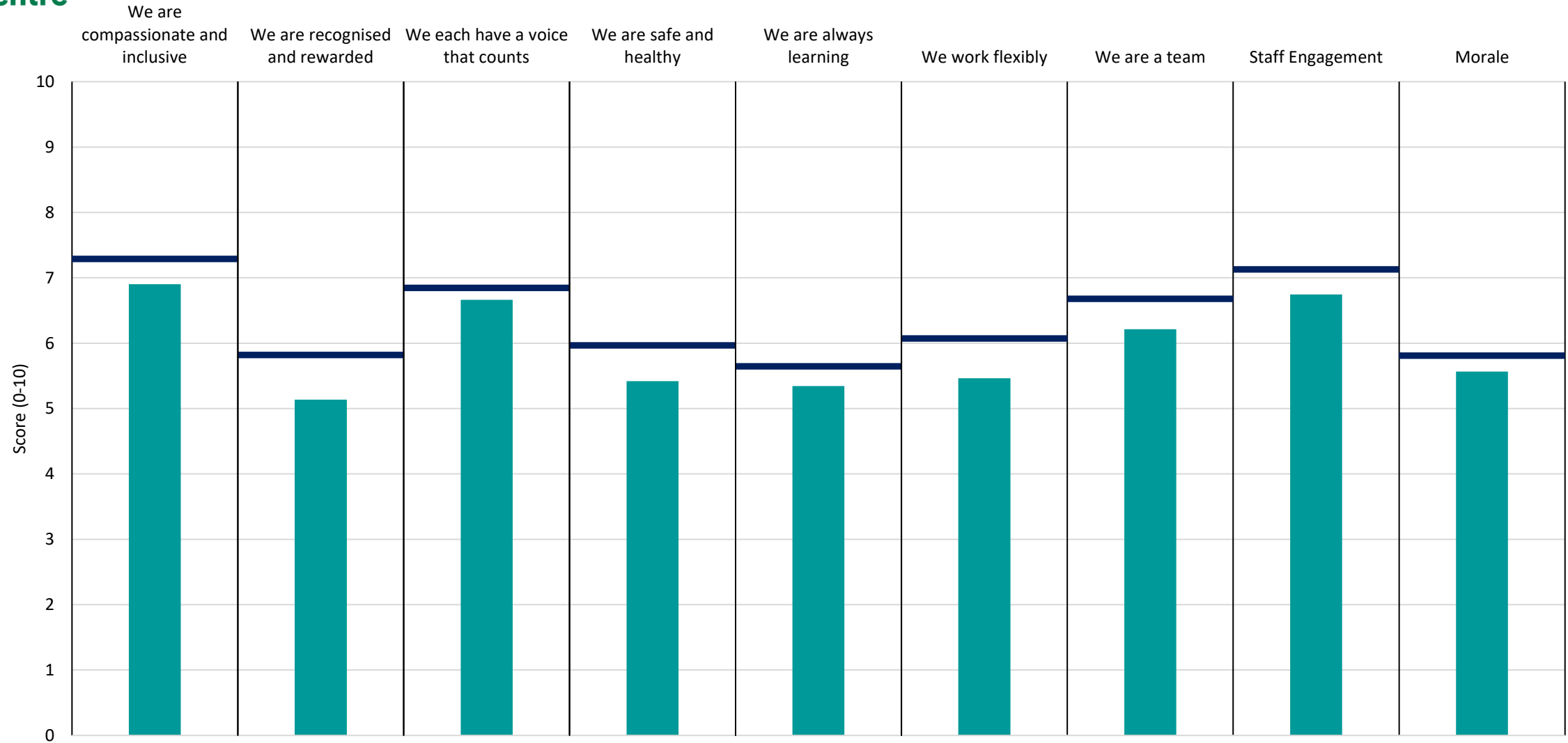
Breakdown	7.1	5.4	6.5	5.6	5.4	5.7	6.4	6.8	5.5
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	220	220	216	219	209	219	219	220	220



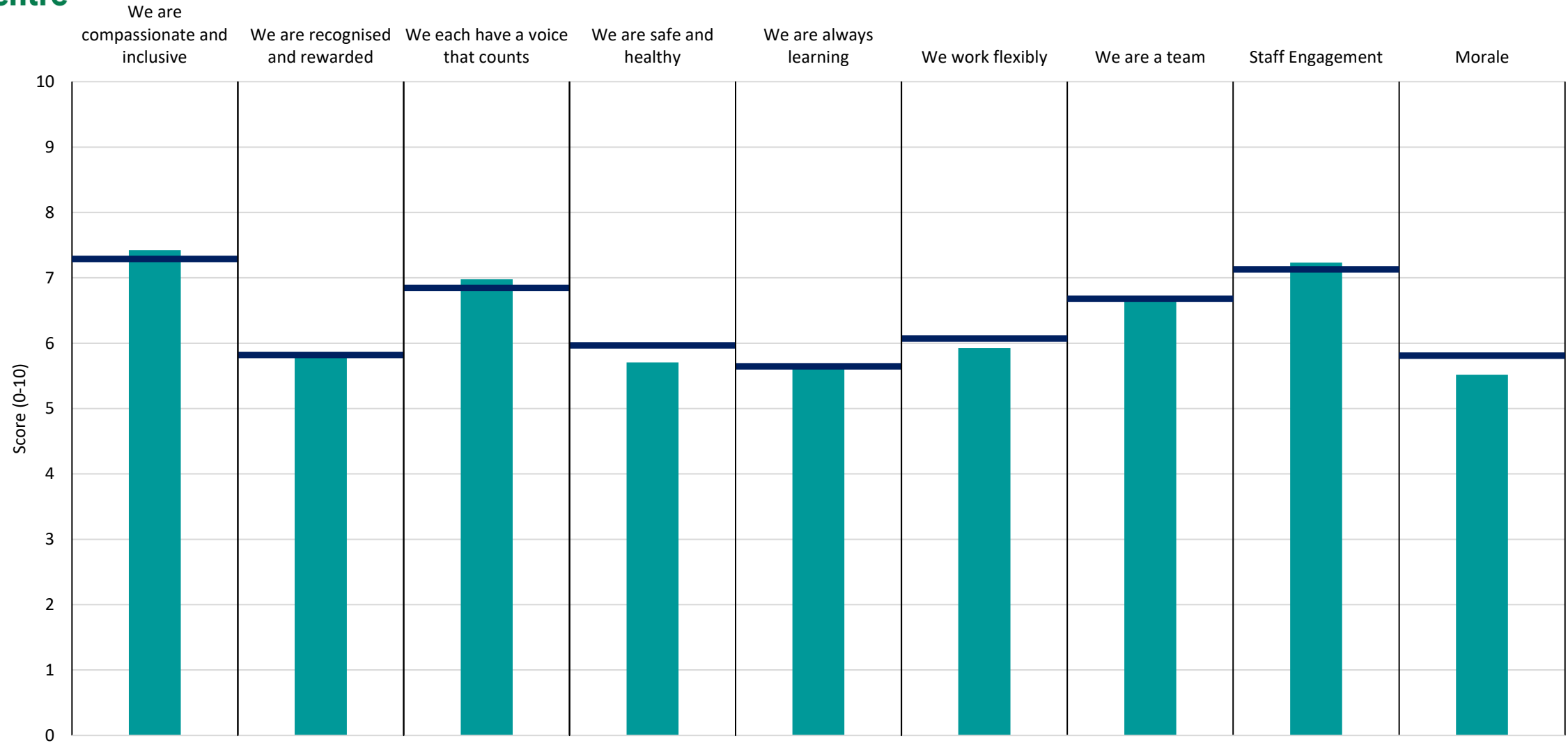
Breakdown	7.5	6.0	7.0	6.2	5.8	6.3	6.8	7.4	6.2
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	602	601	600	600	579	597	600	602	602



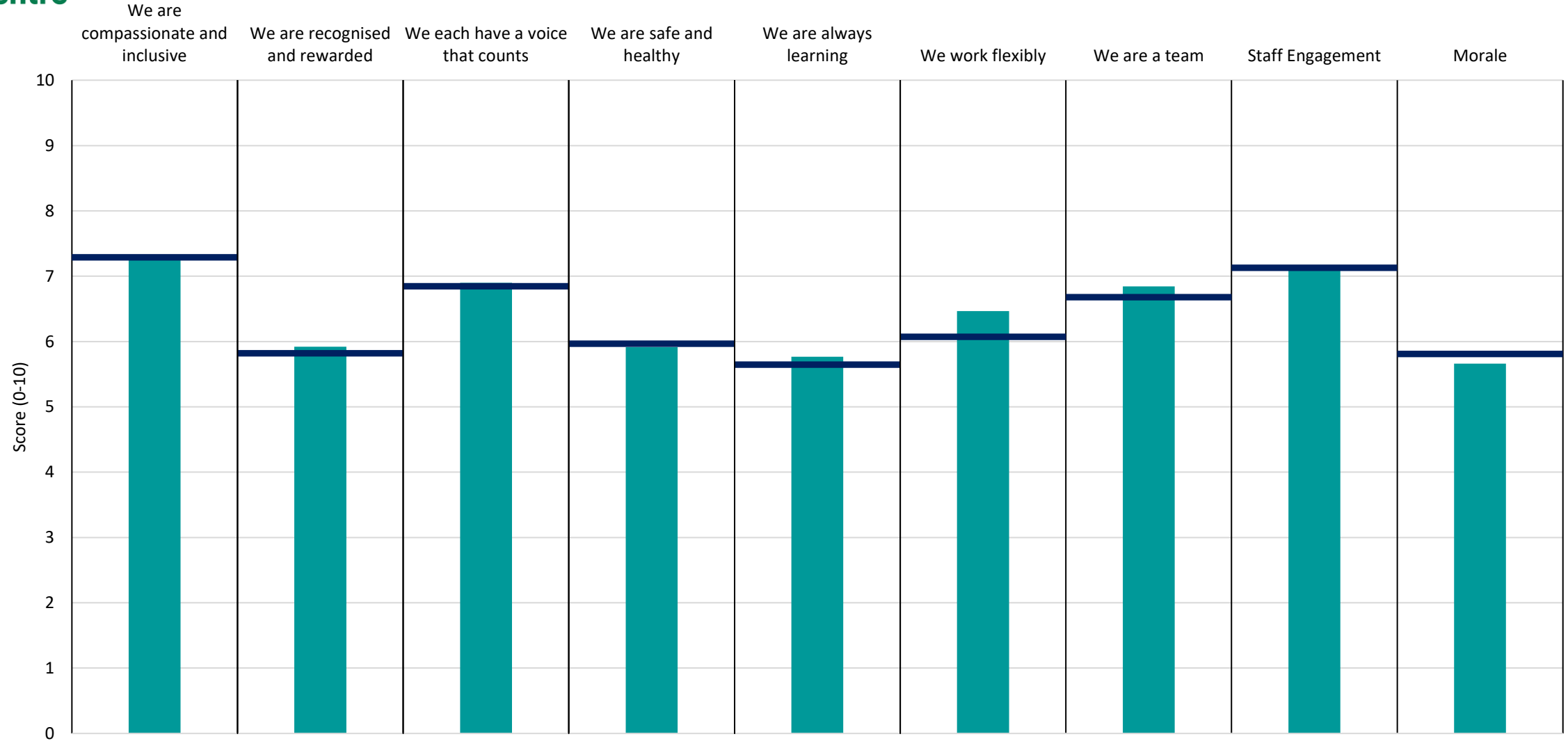
Breakdown	7.2	5.6	6.7	5.9	5.7	5.7	6.6	7.0	5.9
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	586	583	577	582	551	583	584	586	586



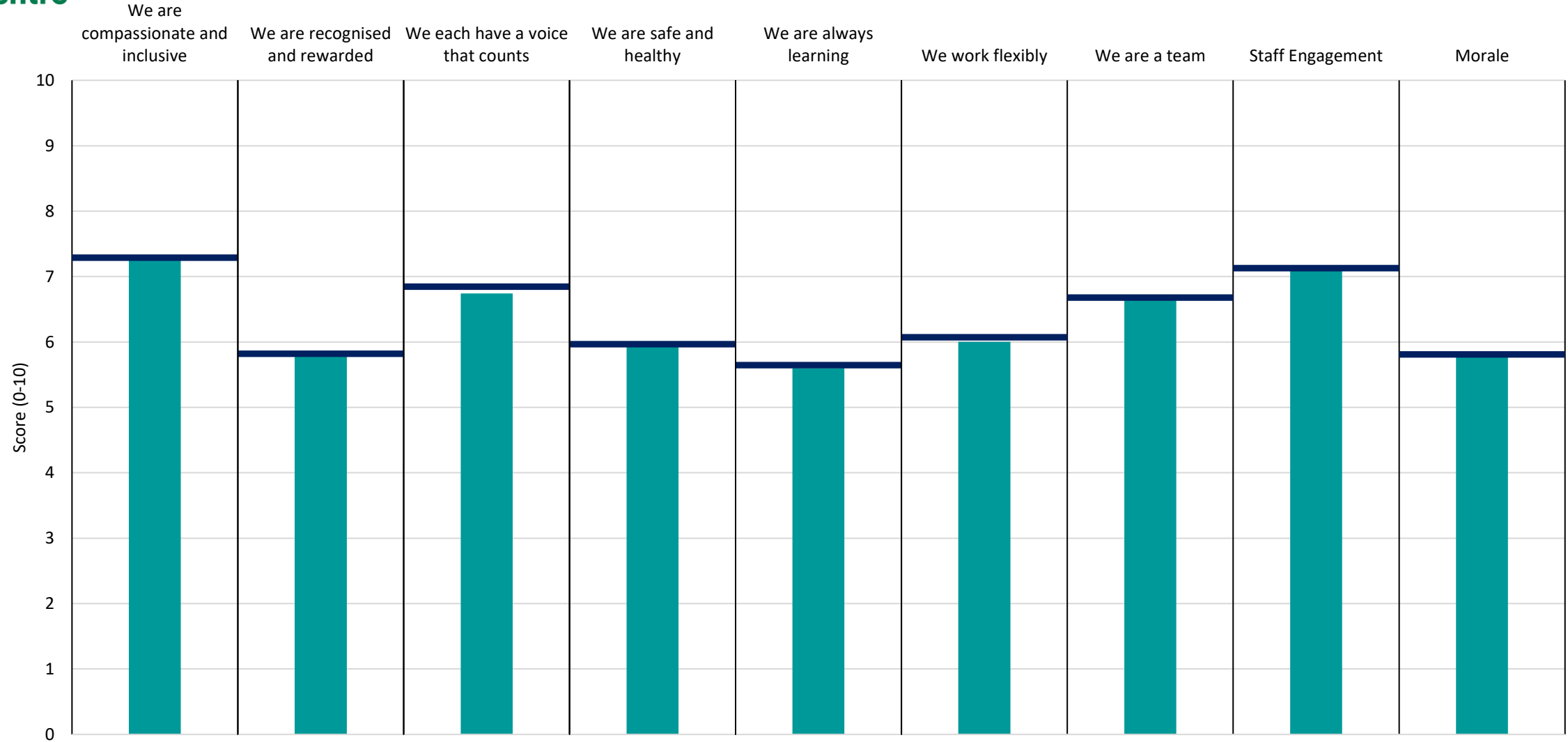
Breakdown	6.9	5.1	6.7	5.4	5.3	5.5	6.2	6.7	5.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	266	266	263	266	252	266	264	267	267



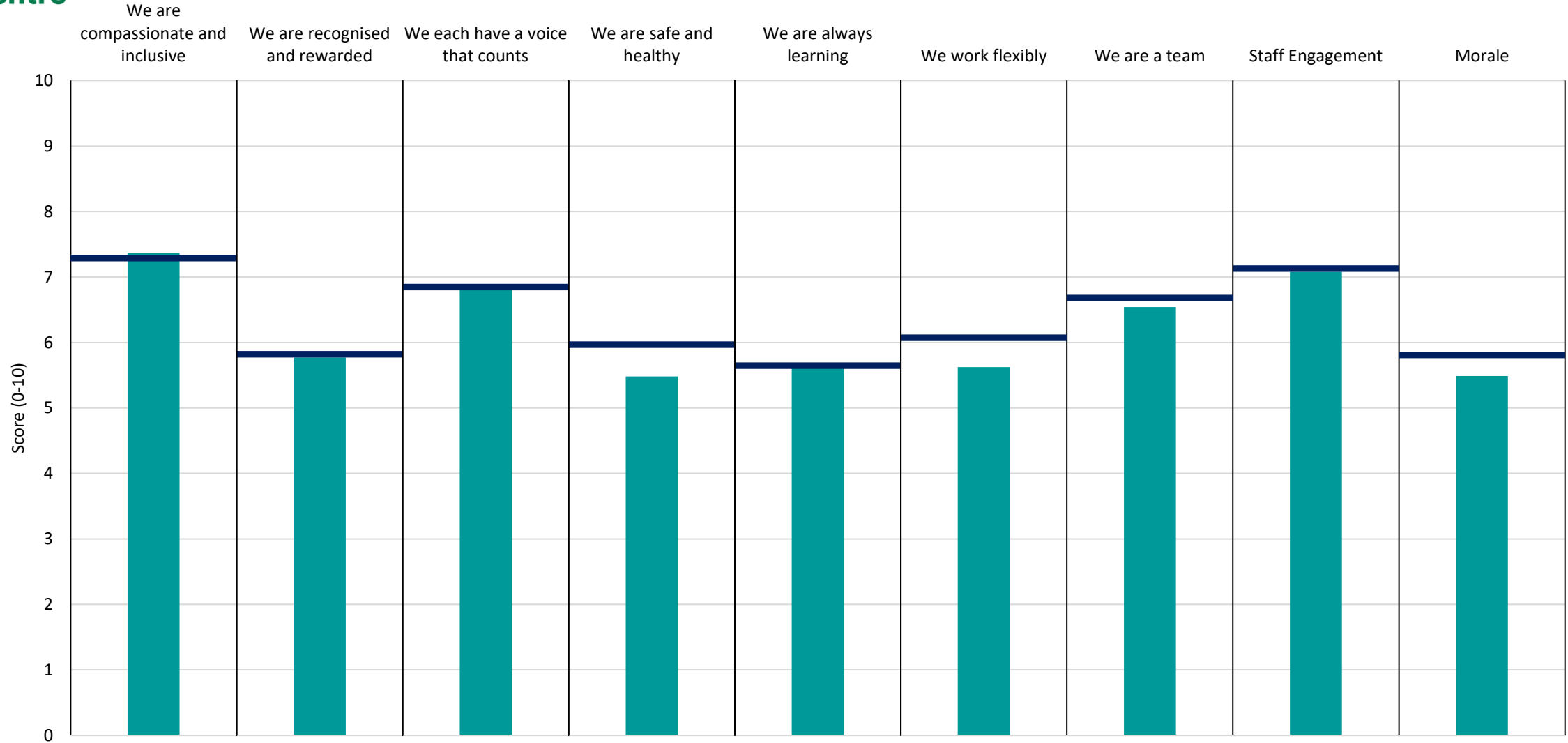
Breakdown	7.4	5.8	7.0	5.7	5.7	5.9	6.7	7.2	5.5
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	187	187	184	187	180	187	186	188	188



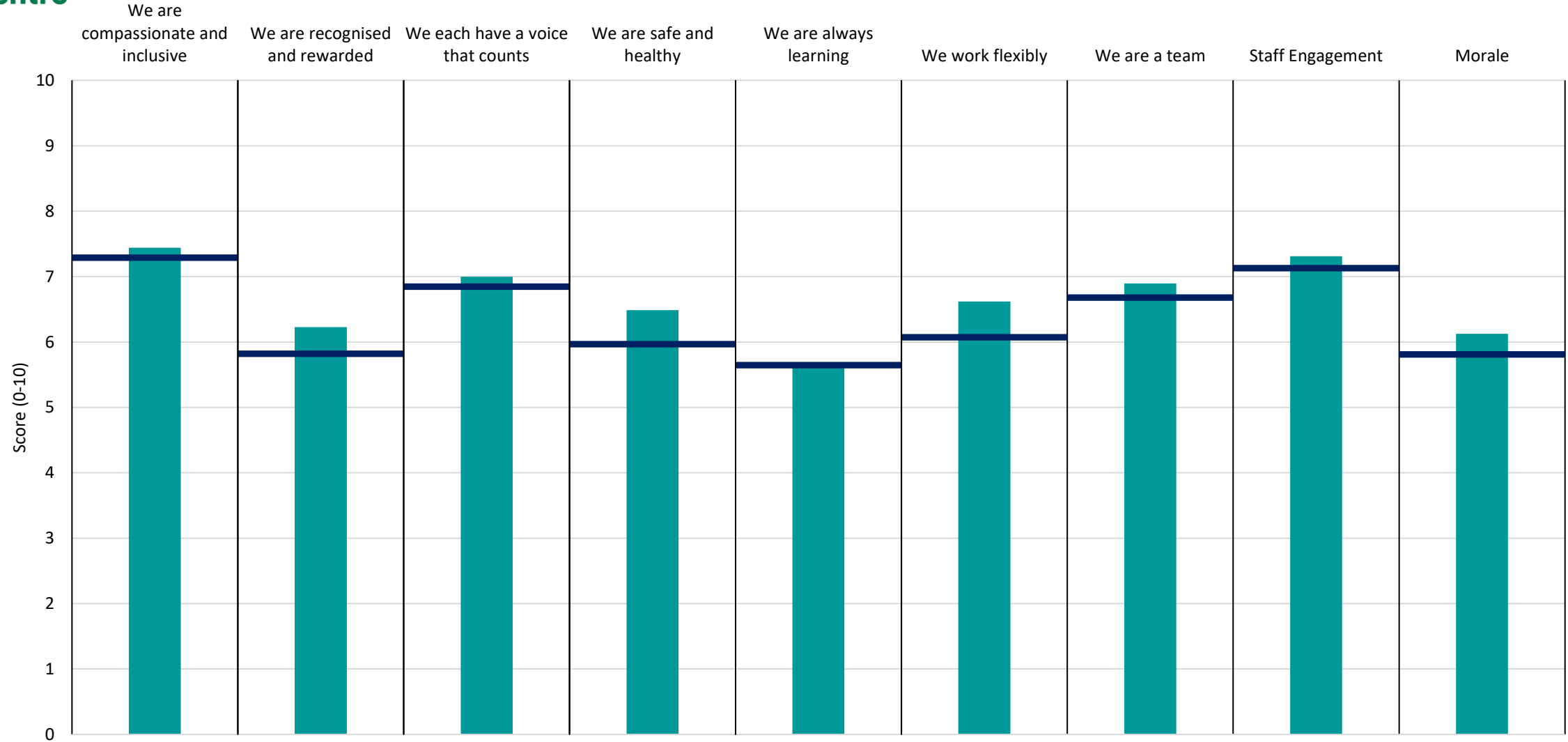
Breakdown	7.3	5.9	6.9	5.9	5.8	6.5	6.8	7.2	5.7
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	261	261	260	261	253	260	257	261	261



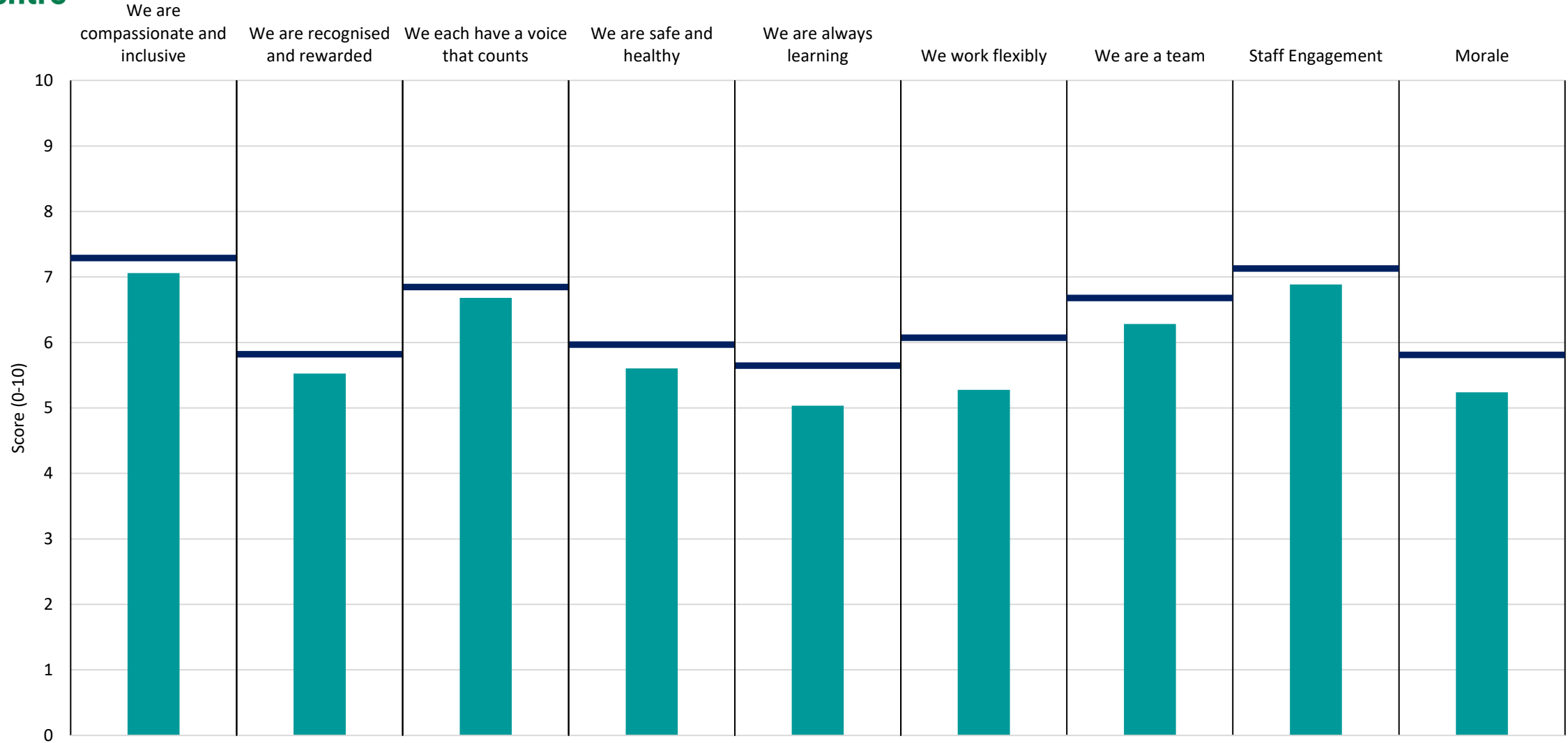
Breakdown	7.2	5.8	6.7	6.0	5.6	6.0	6.6	7.1	5.8
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	251	251	250	250	233	249	251	251	251



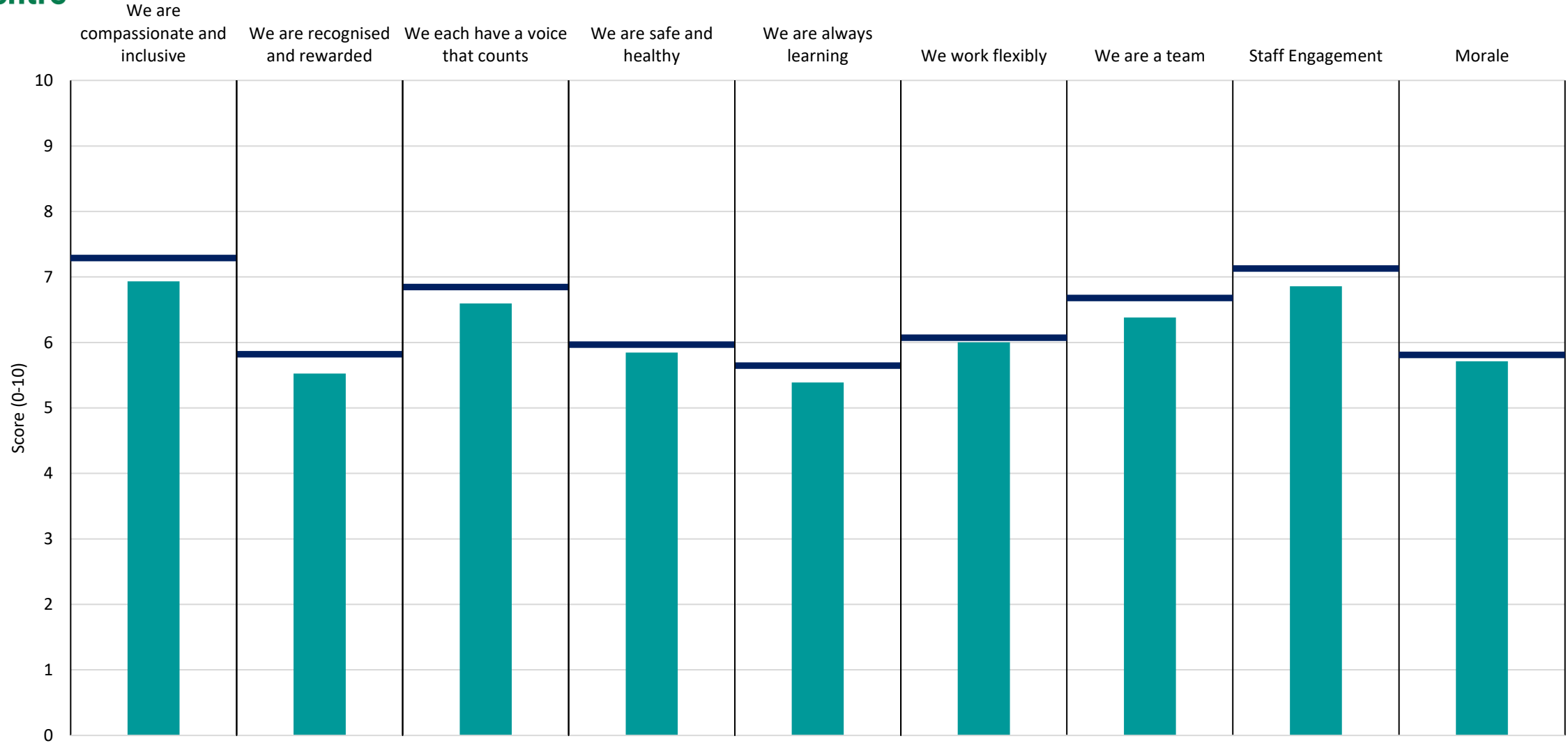
Breakdown	7.4	5.8	6.8	5.5	5.6	5.6	6.5	7.1	5.5
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	214	215	214	213	202	214	213	215	215



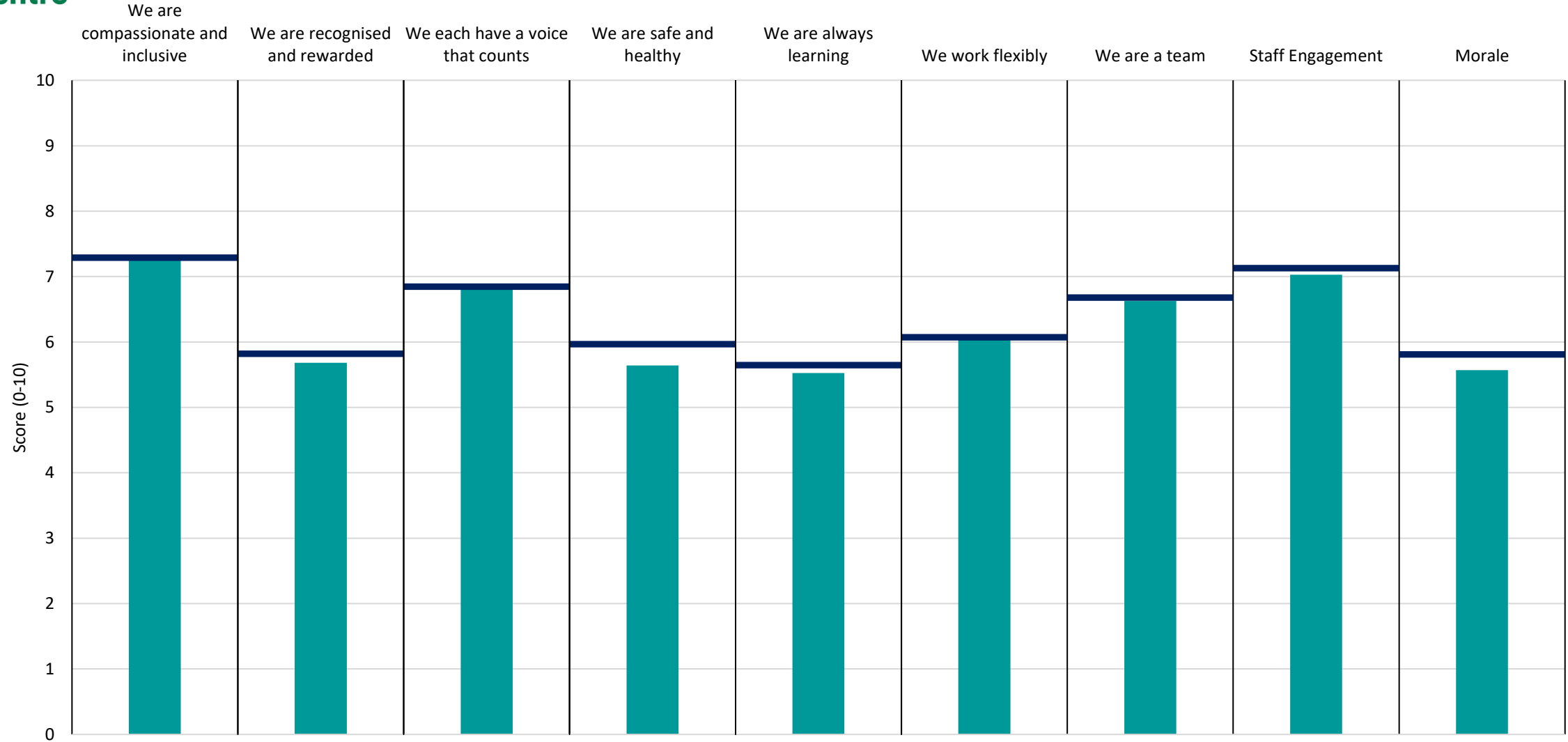
Breakdown	7.4	6.2	7.0	6.5	5.7	6.6	6.9	7.3	6.1
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	2820	2808	2769	2811	2663	2790	2812	2818	2823



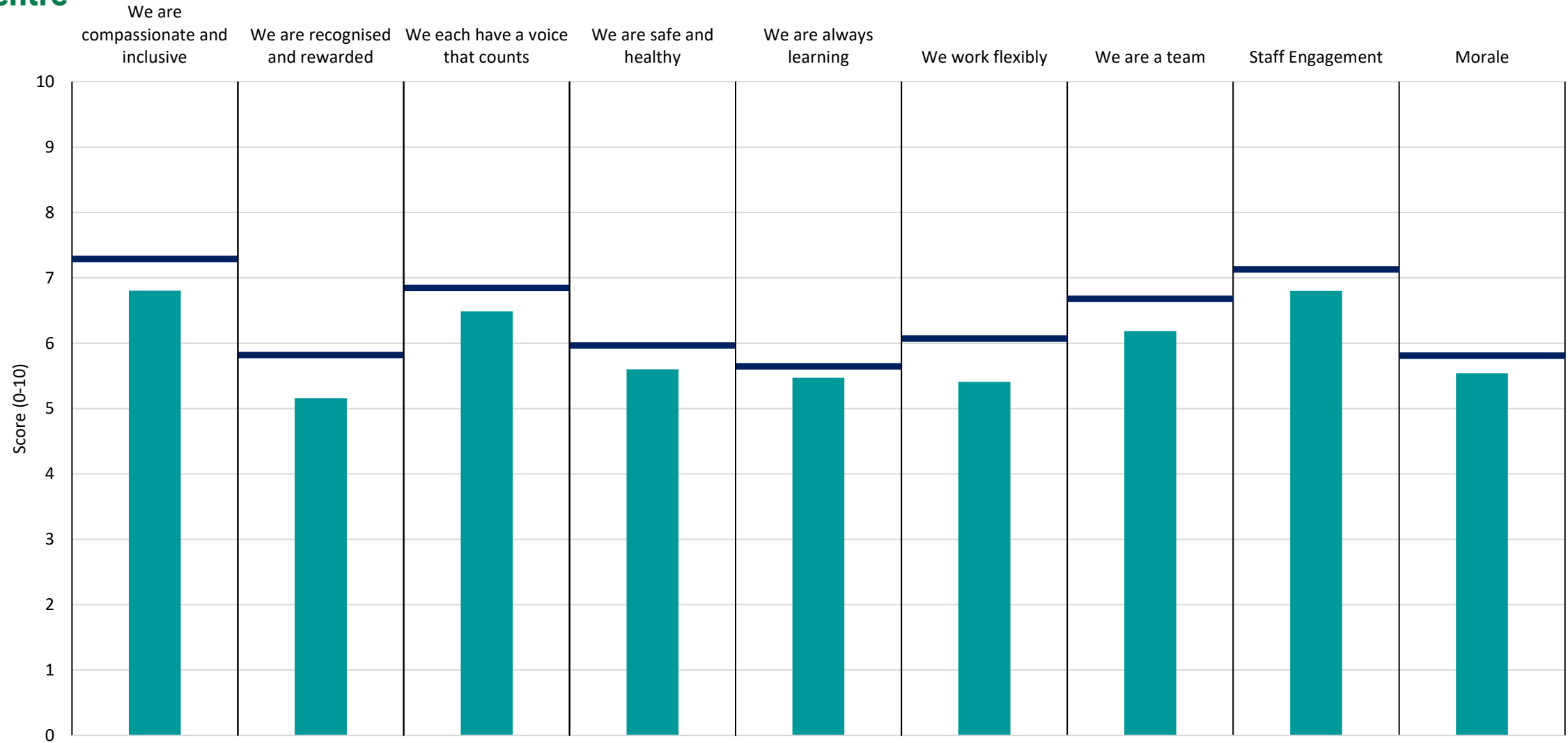
Breakdown	7.1	5.5	6.7	5.6	5.0	5.3	6.3	6.9	5.2
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	258	257	257	258	249	256	257	258	258



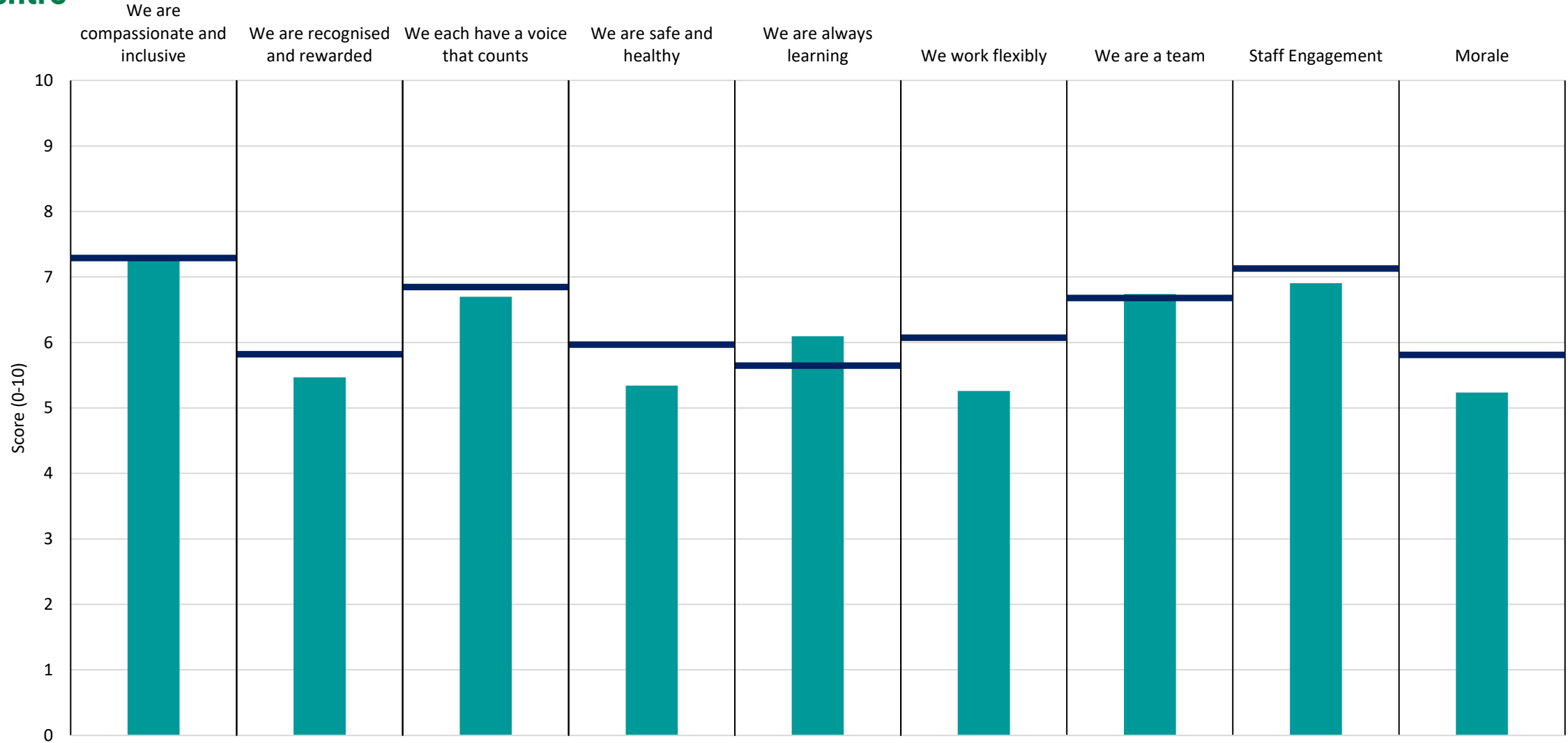
Breakdown	6.9	5.5	6.6	5.8	5.4	6.0	6.4	6.9	5.7
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	167	166	166	167	161	166	167	167	167



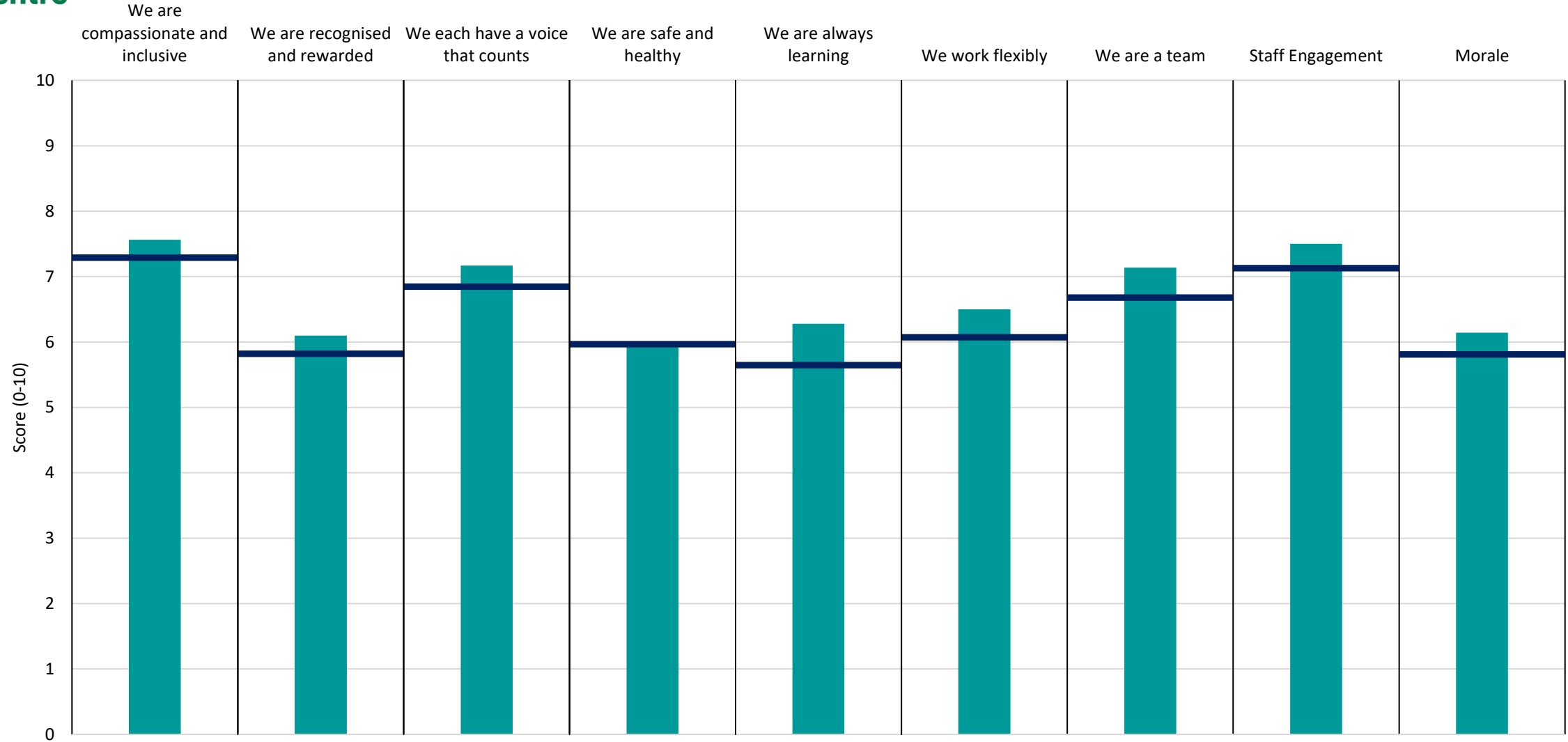
Breakdown	7.3	5.7	6.8	5.6	5.5	6.1	6.6	7.0	5.6
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	221	217	218	219	208	214	221	221	221



Breakdown	6.8	5.2	6.5	5.6	5.5	5.4	6.2	6.8	5.5
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	273	272	267	272	253	272	272	272	273



Breakdown	7.3	5.5	6.7	5.3	6.1	5.3	6.7	6.9	5.2
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	239	237	238	239	232	237	239	239	239



Breakdown	7.6	6.1	7.2	5.9	6.3	6.5	7.1	7.5	6.1
Your org	7.3	5.8	6.8	6.0	5.6	6.1	6.7	7.1	5.8
Responses	382	376	376	380	358	373	381	380	383