



Portsmouth Hospitals University National Health Service Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Portsmouth Hospitals University National Health Service Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Portsmouth Hospitals University National Health Service Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

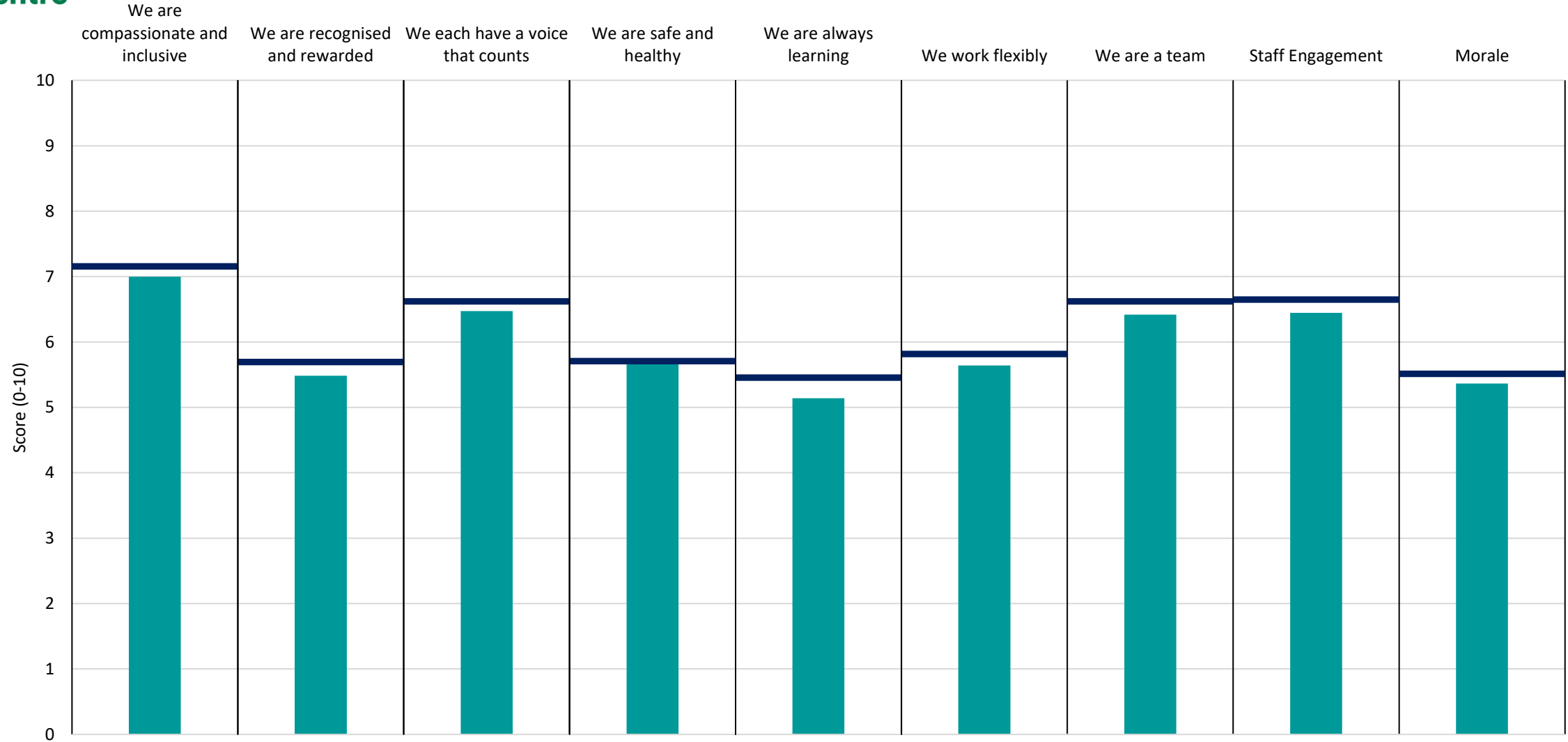
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



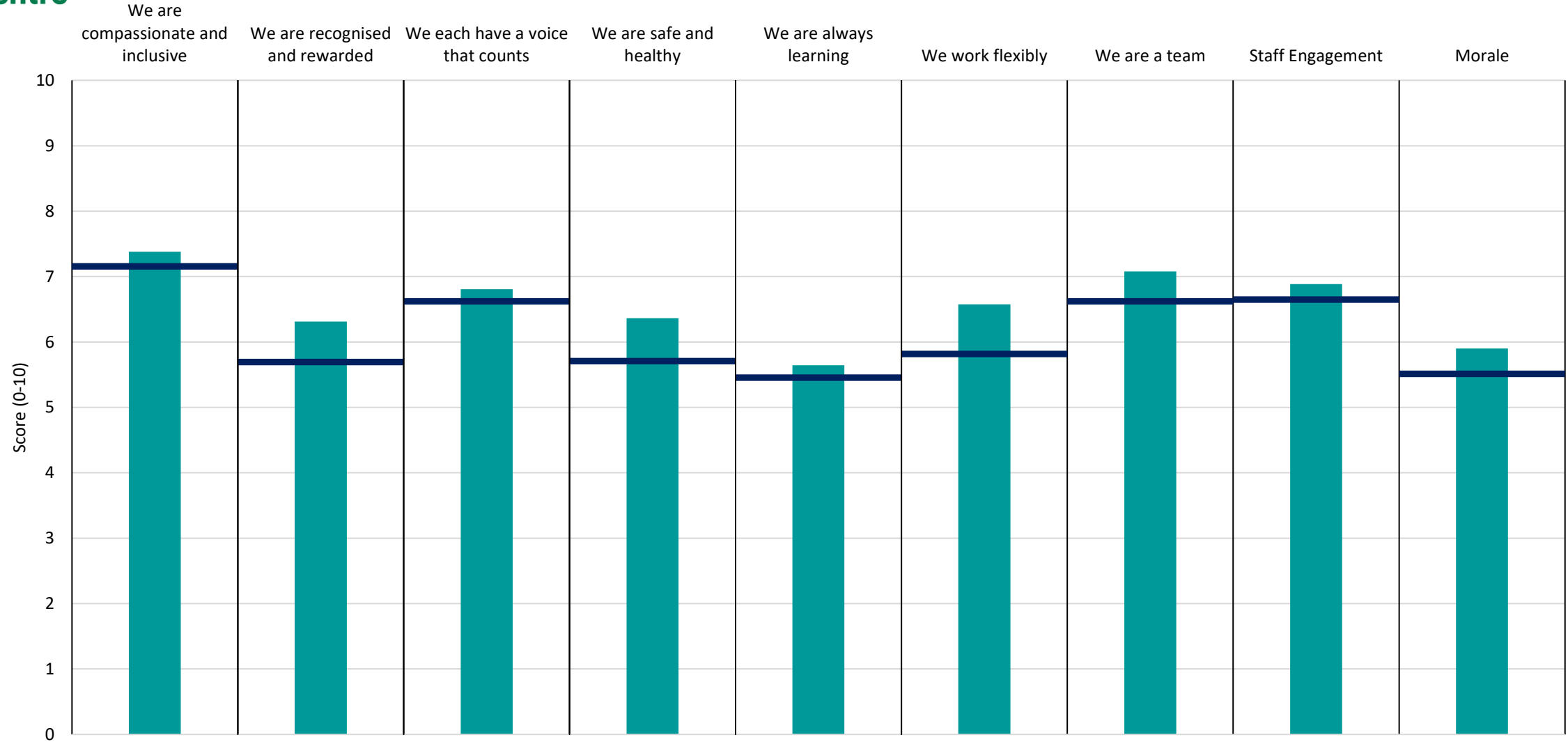
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

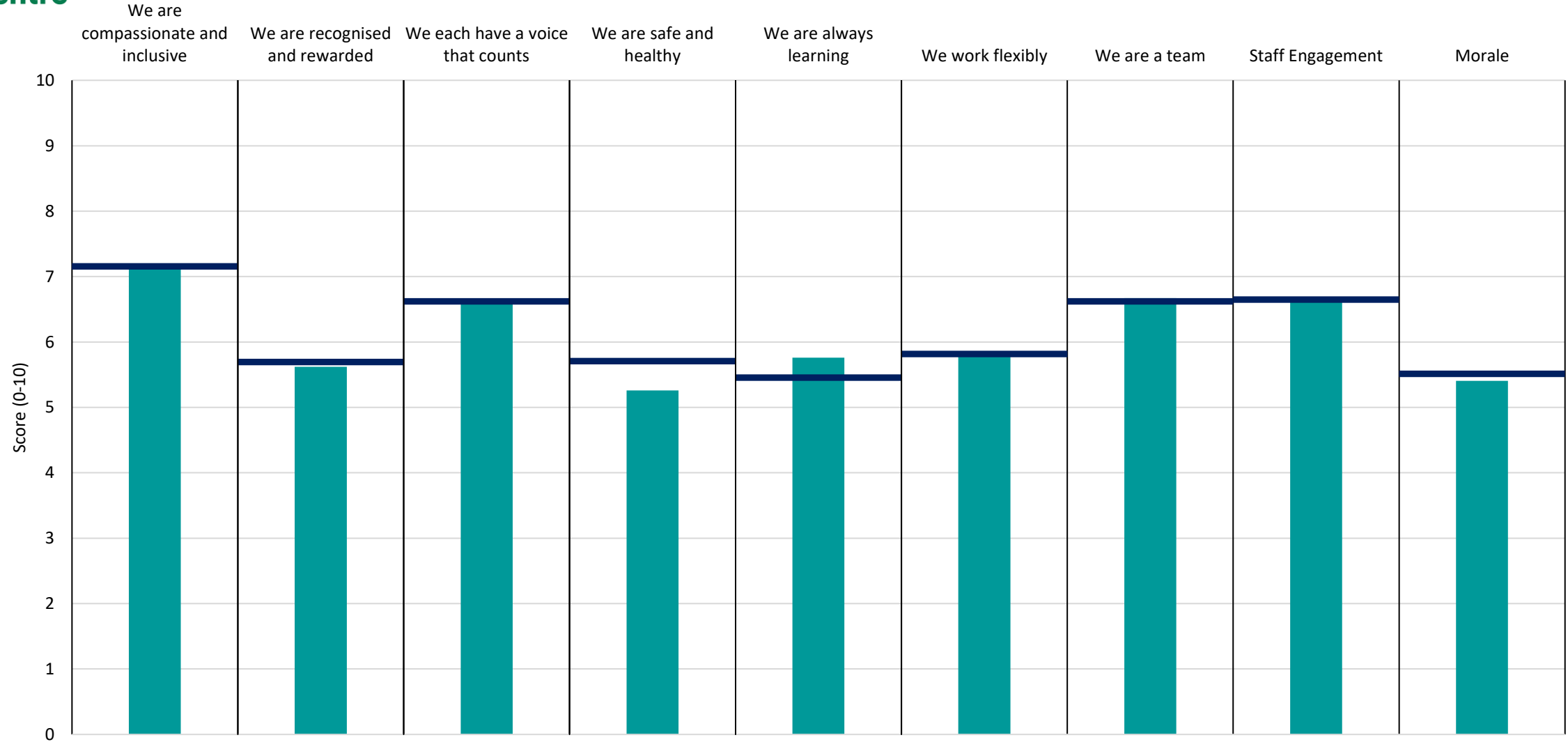
Portsmouth Hospitals University National Health Service Trust
2022 NHS Staff Survey



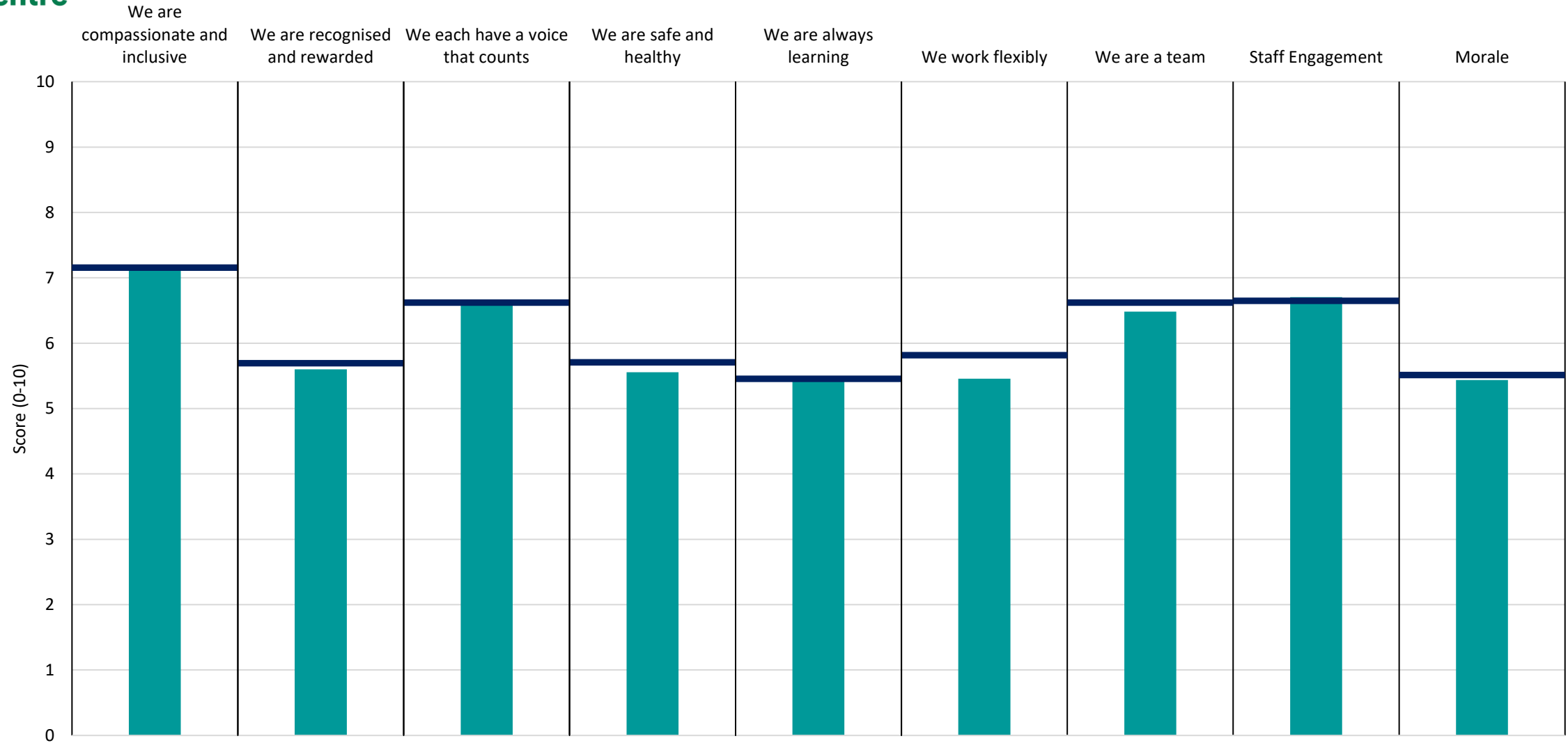
Breakdown	7.0	5.5	6.5	5.7	5.1	5.6	6.4	6.4	5.4
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	833	833	829	831	805	830	833	833	833



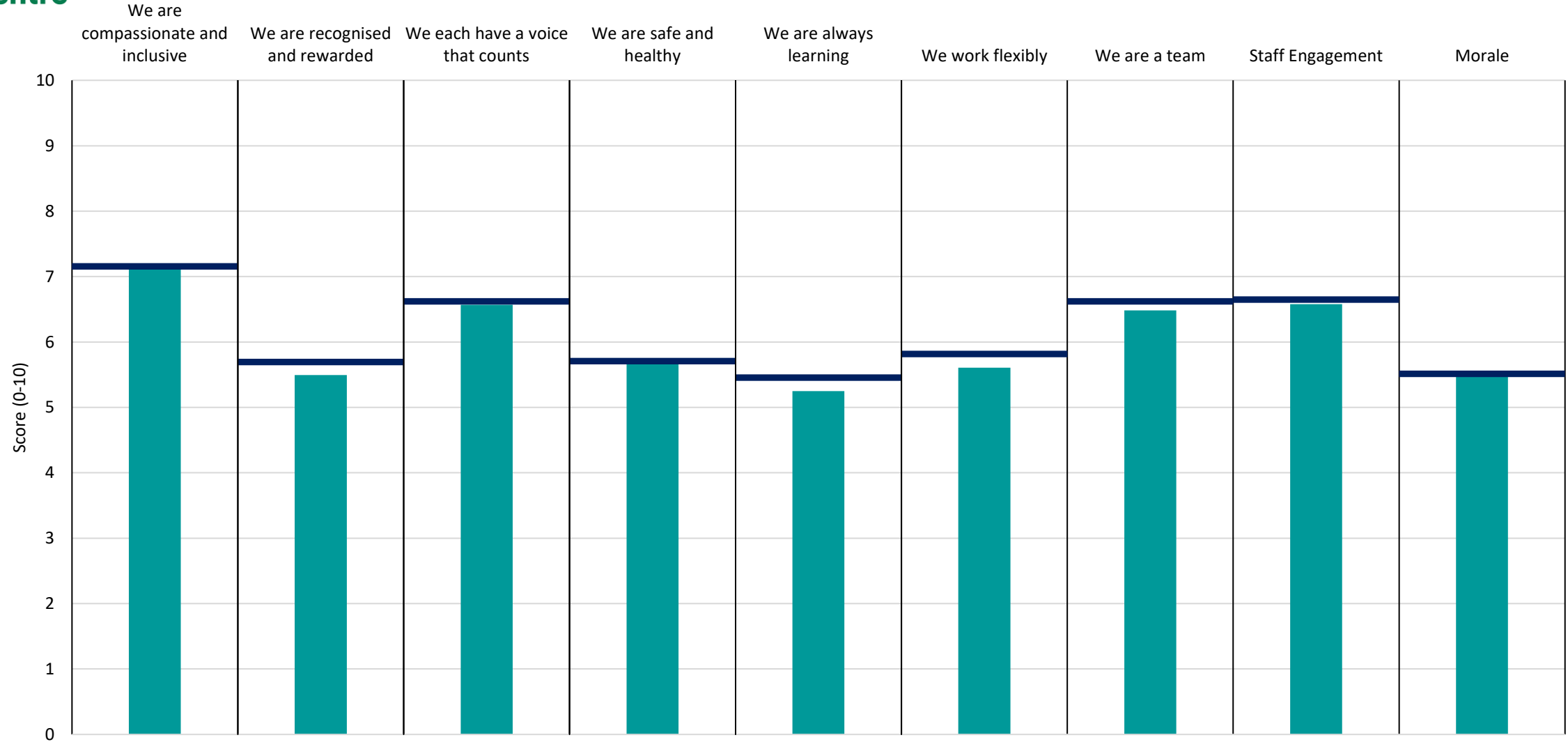
Breakdown	7.4	6.3	6.8	6.4	5.6	6.6	7.1	6.9	5.9
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	599	599	597	597	586	599	599	599	599



Breakdown	7.1	5.6	6.6	5.3	5.8	5.8	6.7	6.7	5.4
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	719	720	715	705	695	719	717	719	720



Breakdown	7.2	5.6	6.7	5.6	5.5	5.5	6.5	6.7	5.4
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	572	575	572	567	558	575	572	575	575

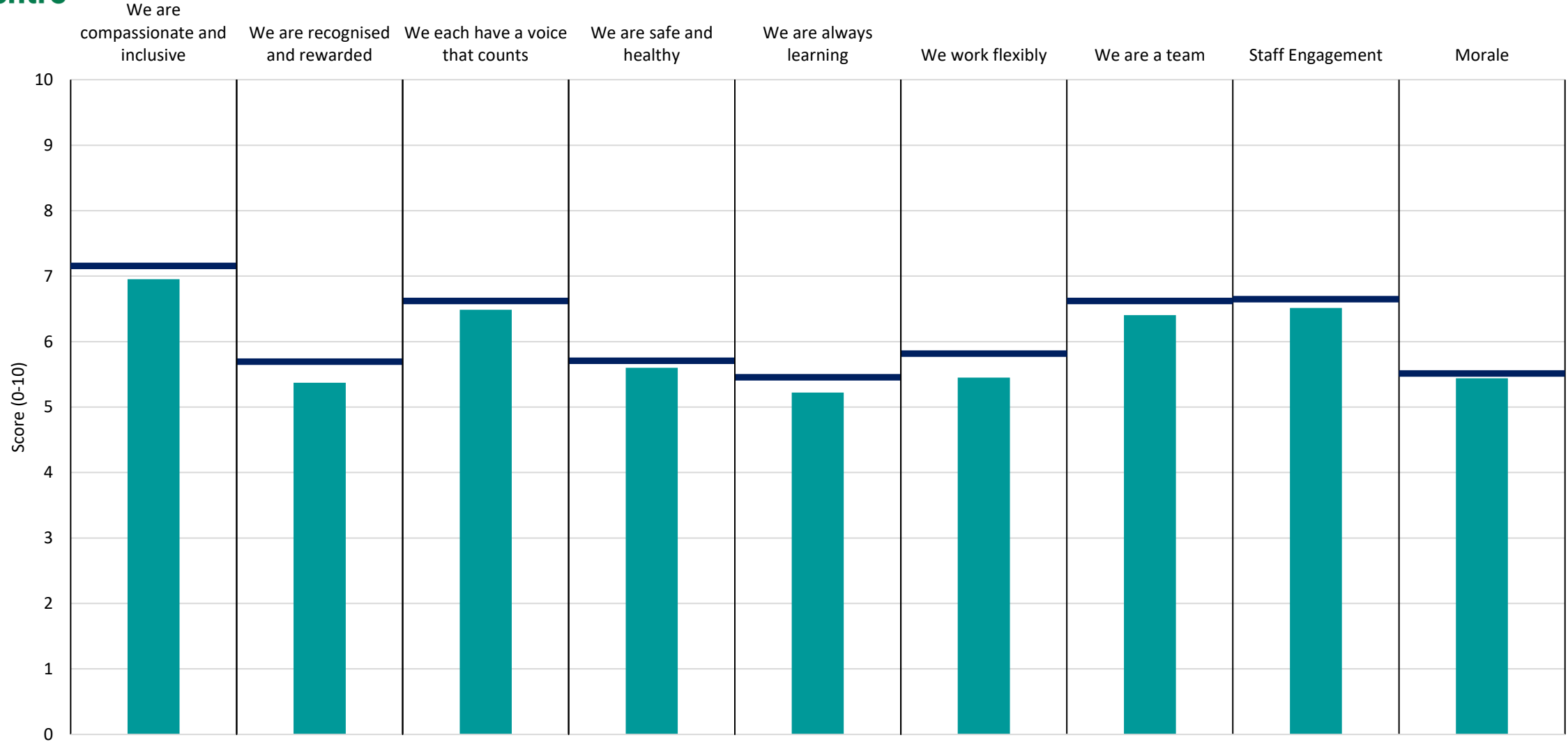


Breakdown	7.2	5.5	6.6	5.7	5.2	5.6	6.5	6.6	5.5
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	456	456	454	453	439	456	455	456	456

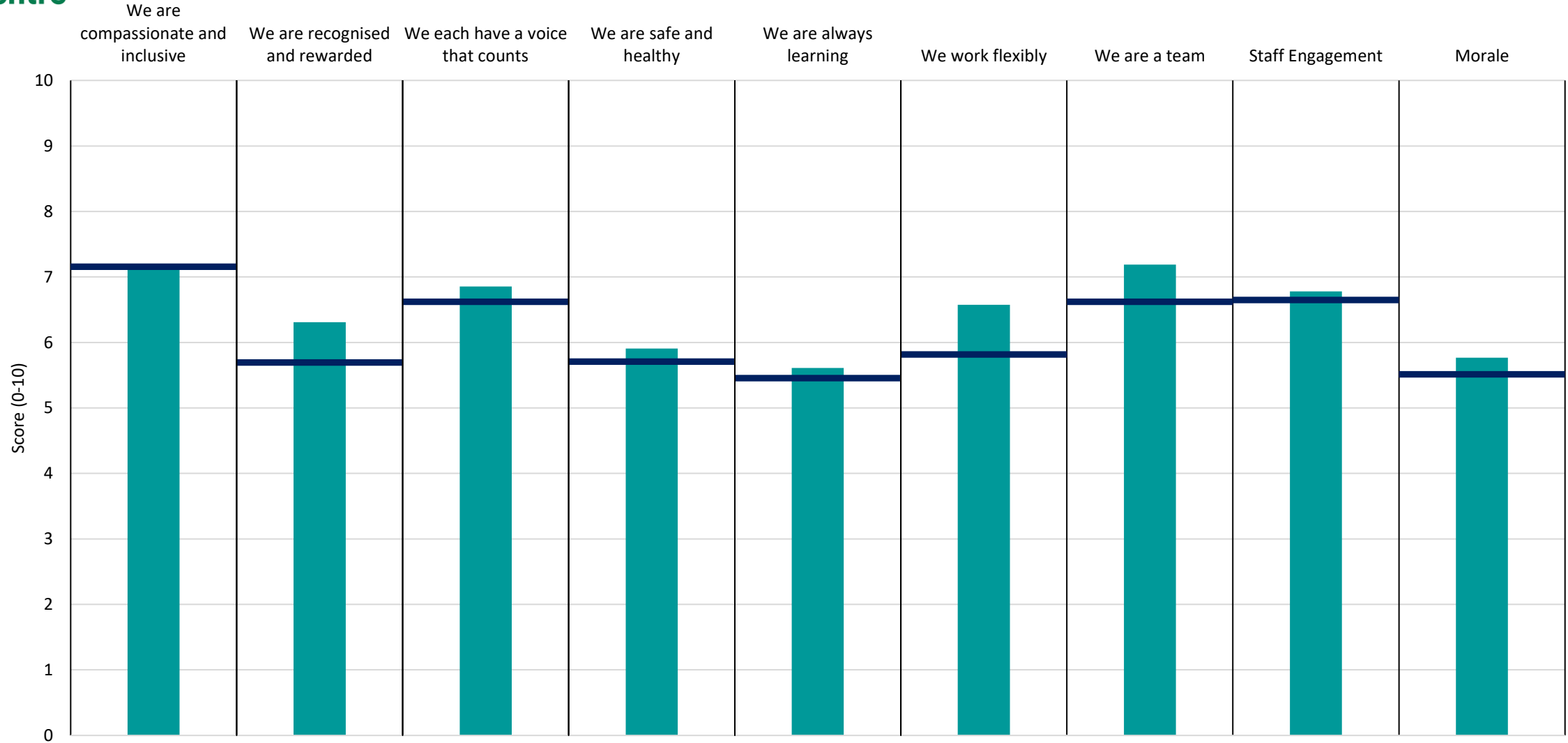
Breakdowns 2

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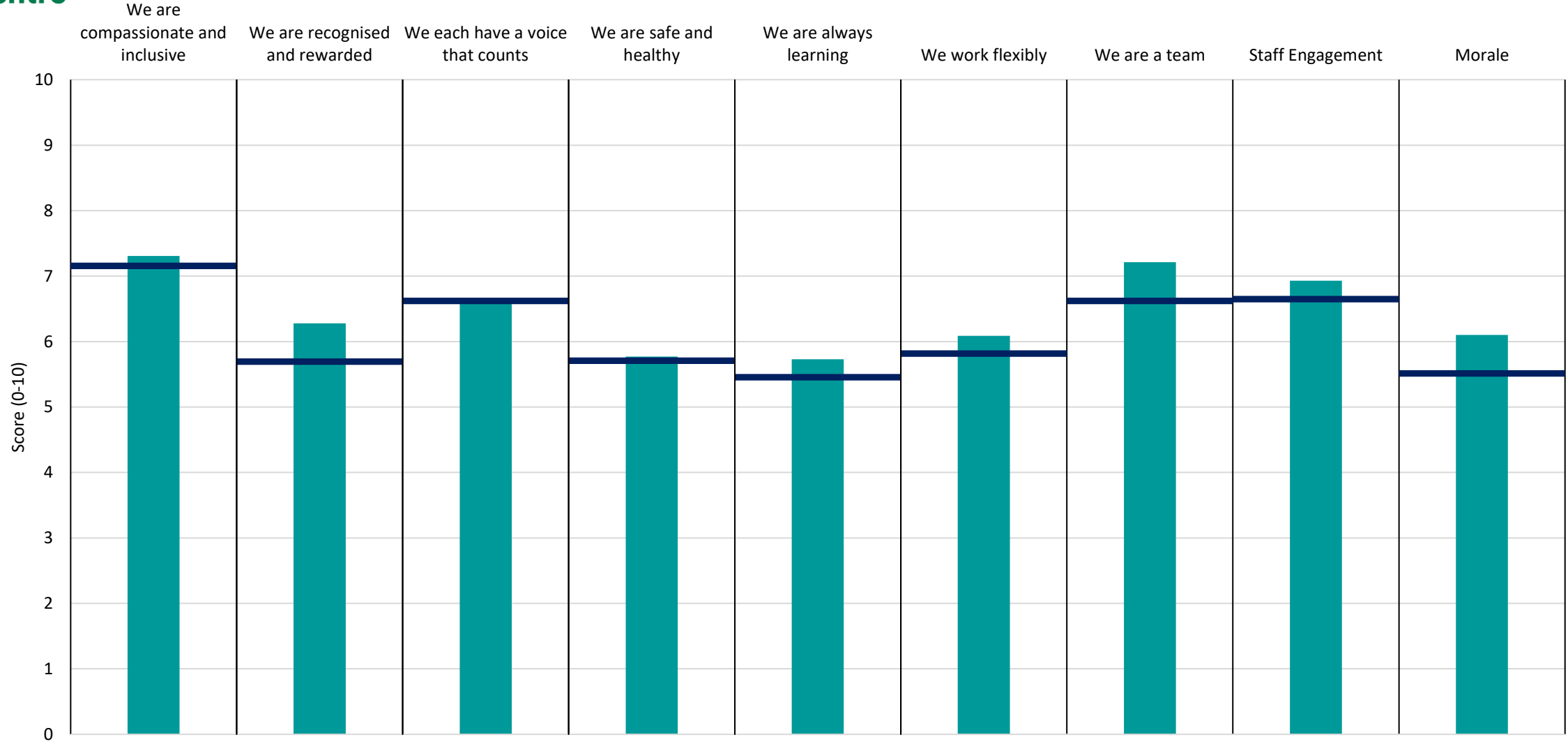


Breakdown	7.0	5.4	6.5	5.6	5.2	5.5	6.4	6.5	5.4
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	274	274	271	273	261	272	274	274	274

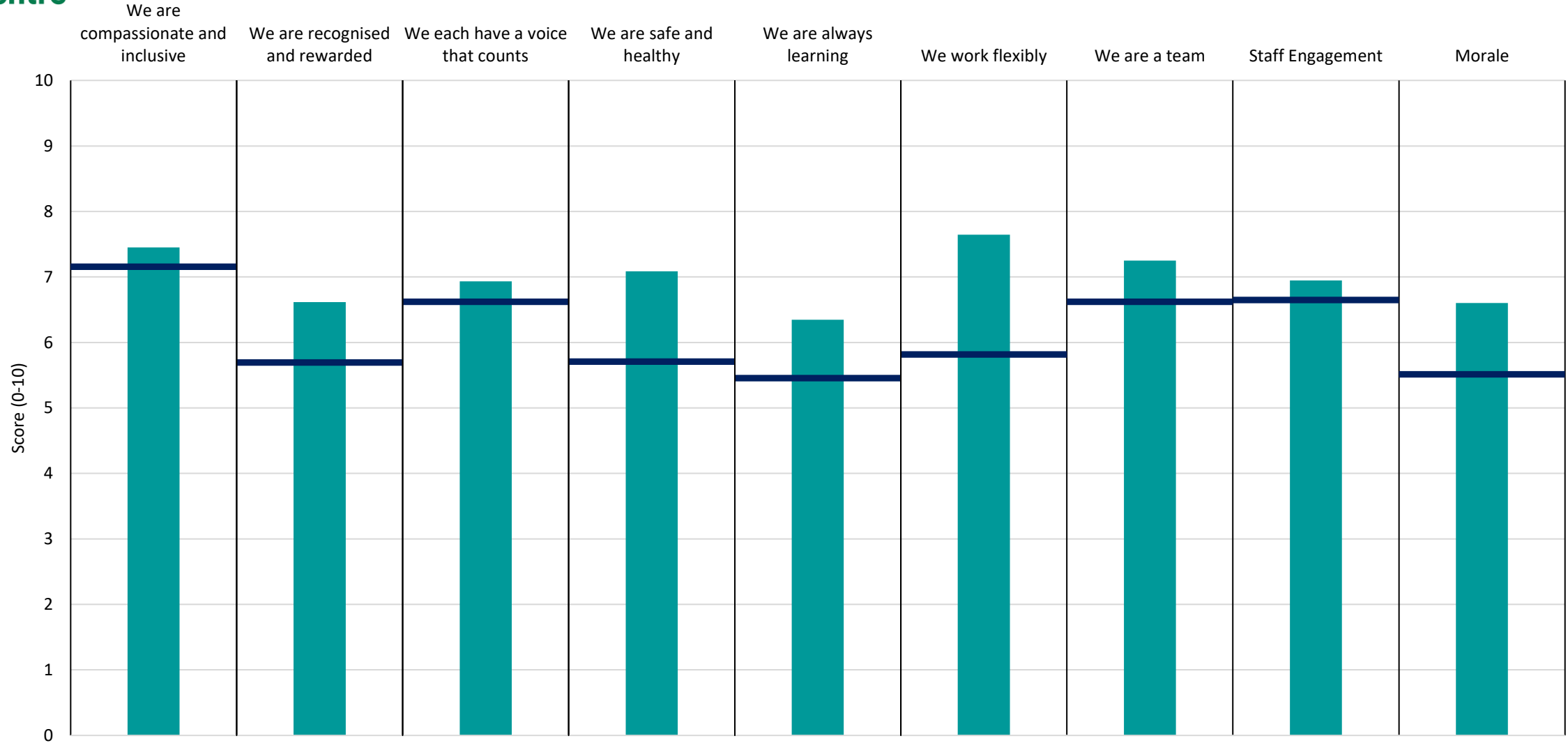


Breakdown	7.2	6.3	6.9	5.9	5.6	6.6	7.2	6.8	5.8
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	63	63	63	63	61	63	63	63	63

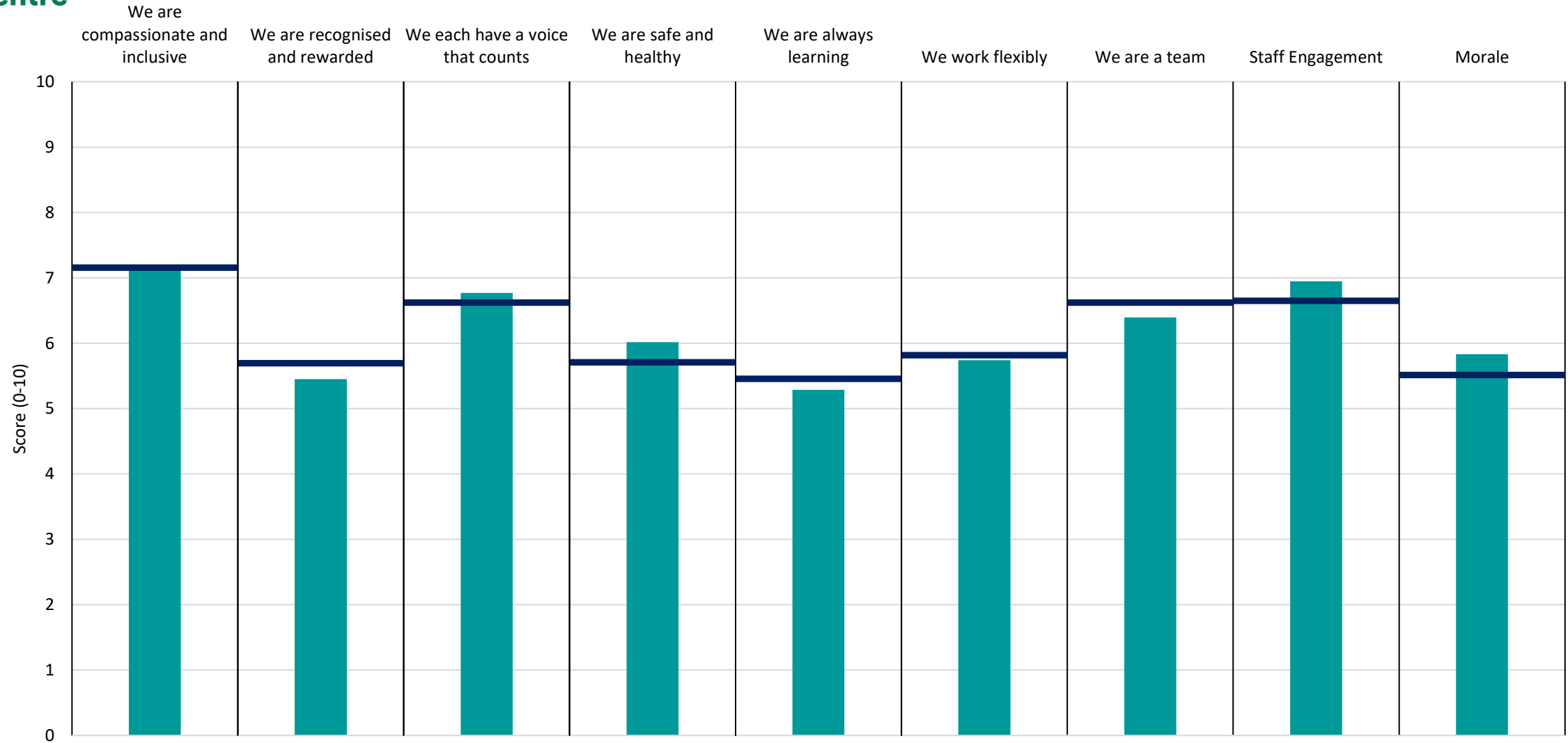
Education Income



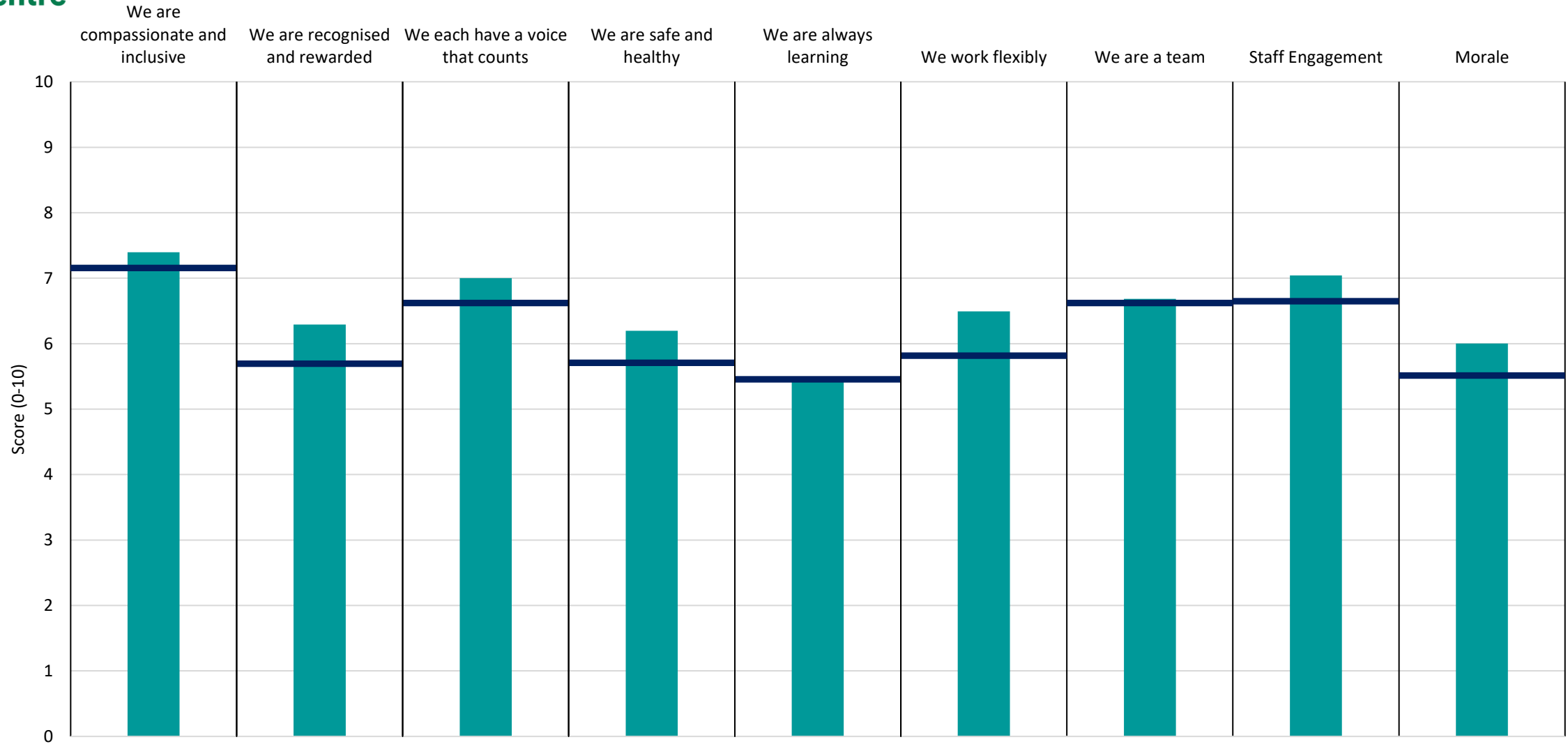
Breakdown	7.3	6.3	6.6	5.8	5.7	6.1	7.2	6.9	6.1
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	18	18	18	18	17	18	18	18	18



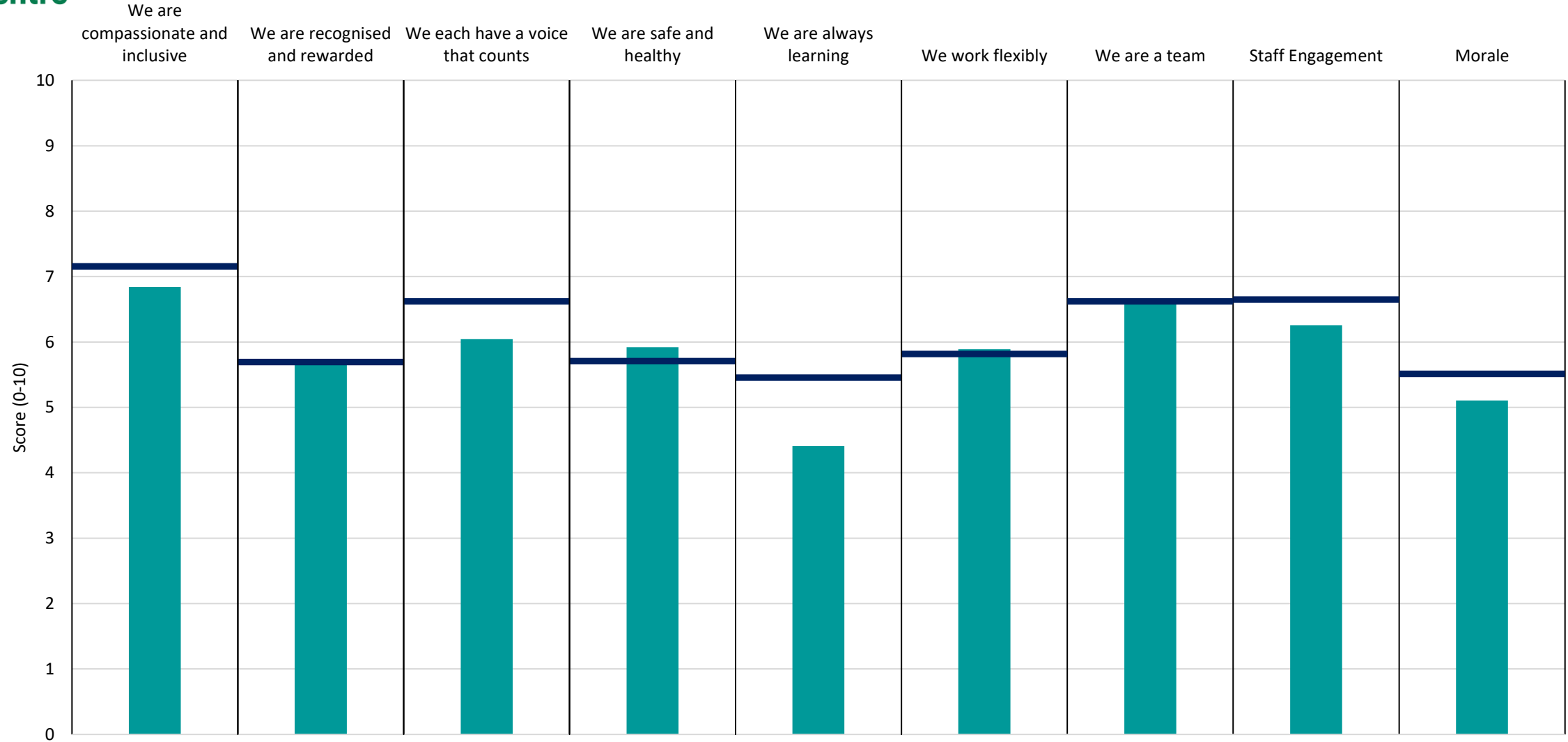
Breakdown	7.5	6.6	6.9	7.1	6.3	7.6	7.2	6.9	6.6
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	78	78	78	78	77	78	78	78	78



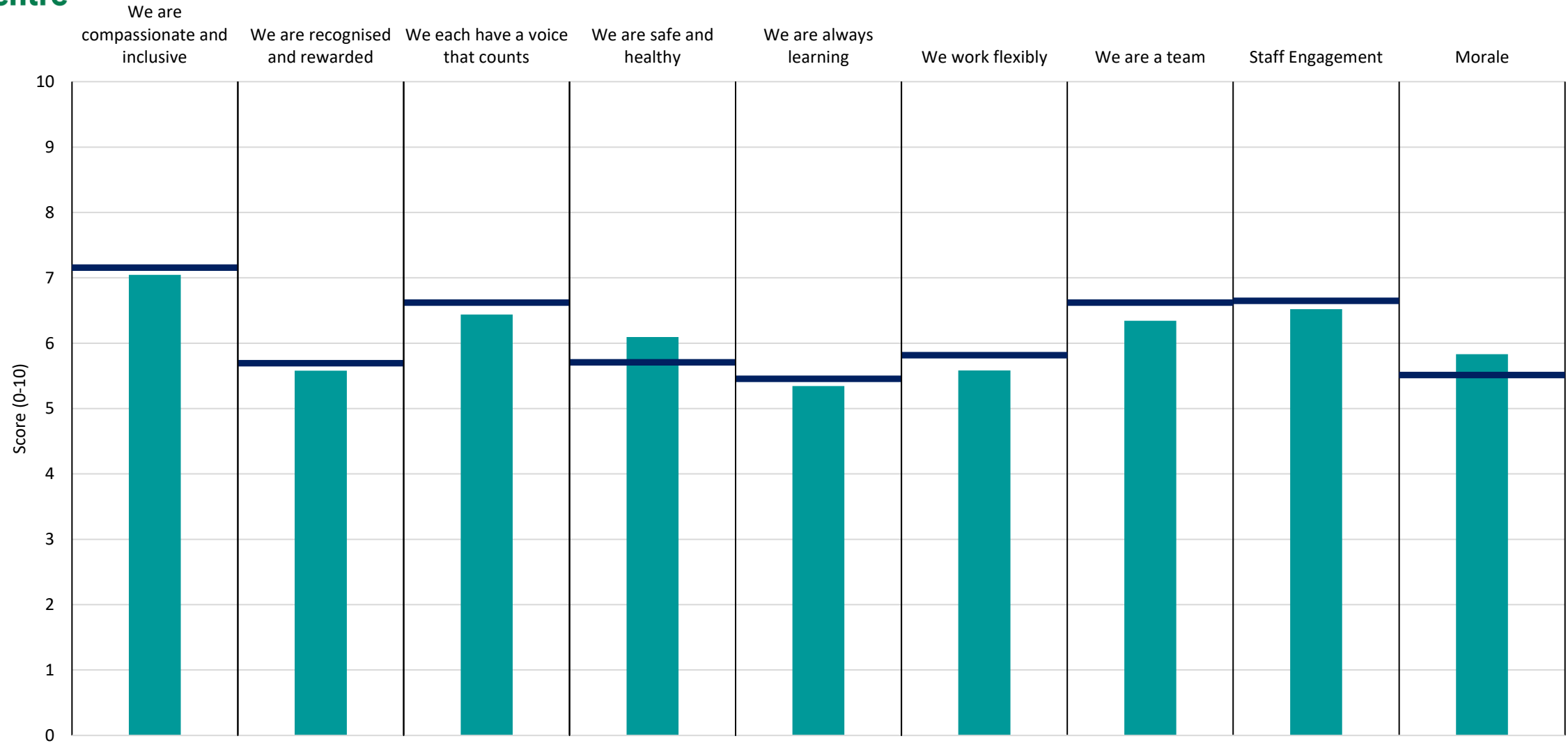
Breakdown	7.1	5.4	6.8	6.0	5.3	5.7	6.4	6.9	5.8
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	132	132	132	132	128	132	131	132	132



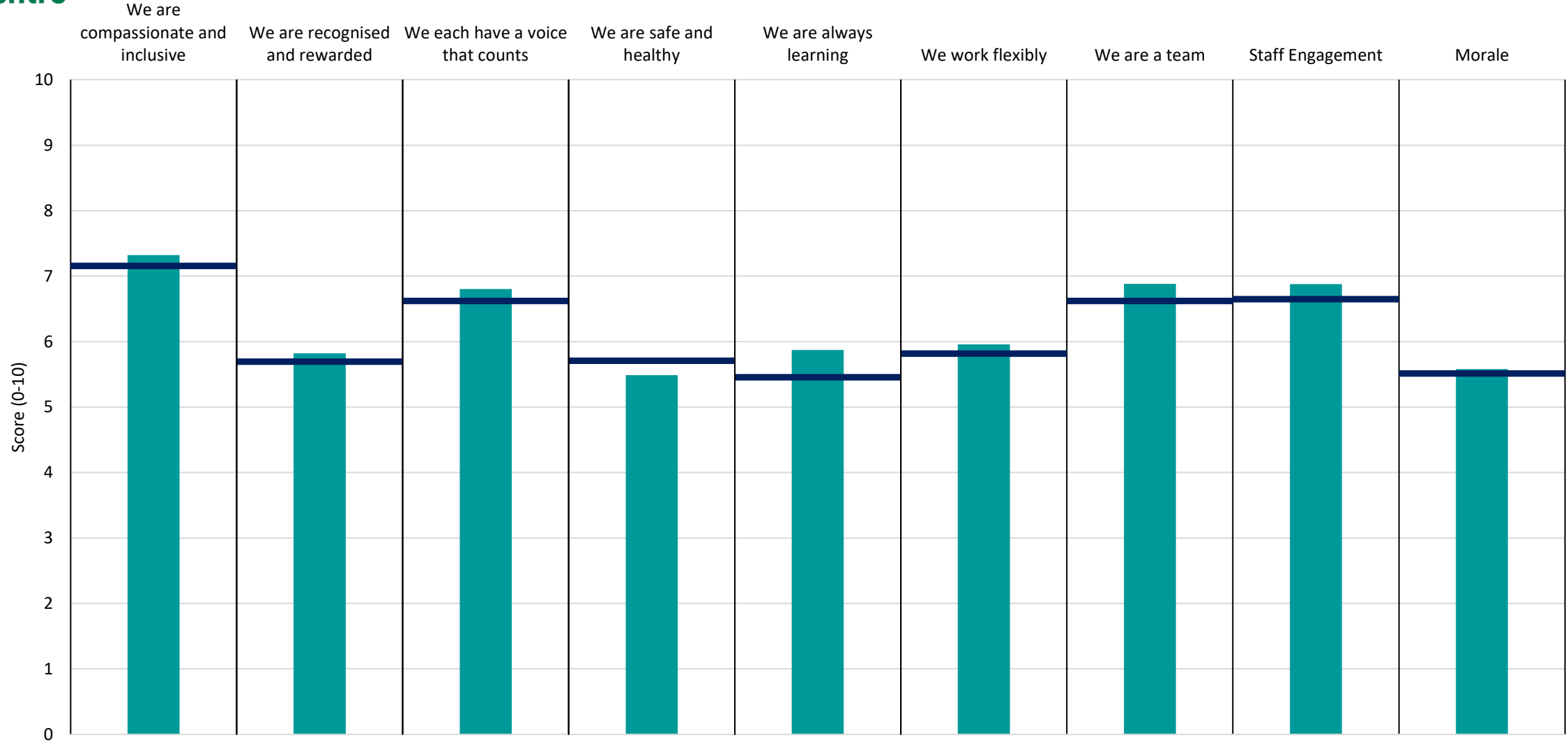
Breakdown	7.4	6.3	7.0	6.2	5.4	6.5	6.7	7.0	6.0
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	80	80	80	79	78	80	80	80	80



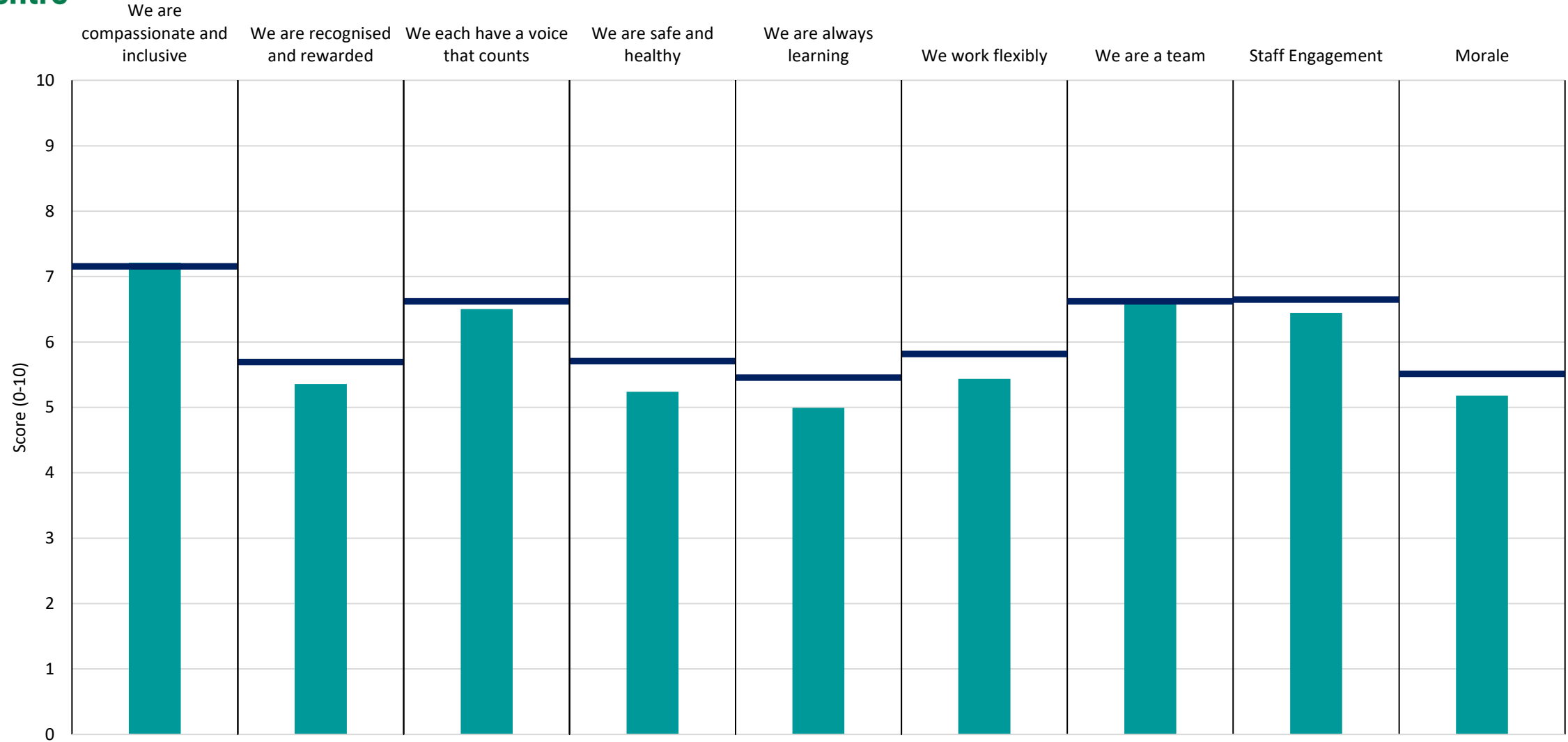
Breakdown	6.8	5.7	6.0	5.9	4.4	5.9	6.7	6.3	5.1
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	80	80	79	80	77	80	80	80	80



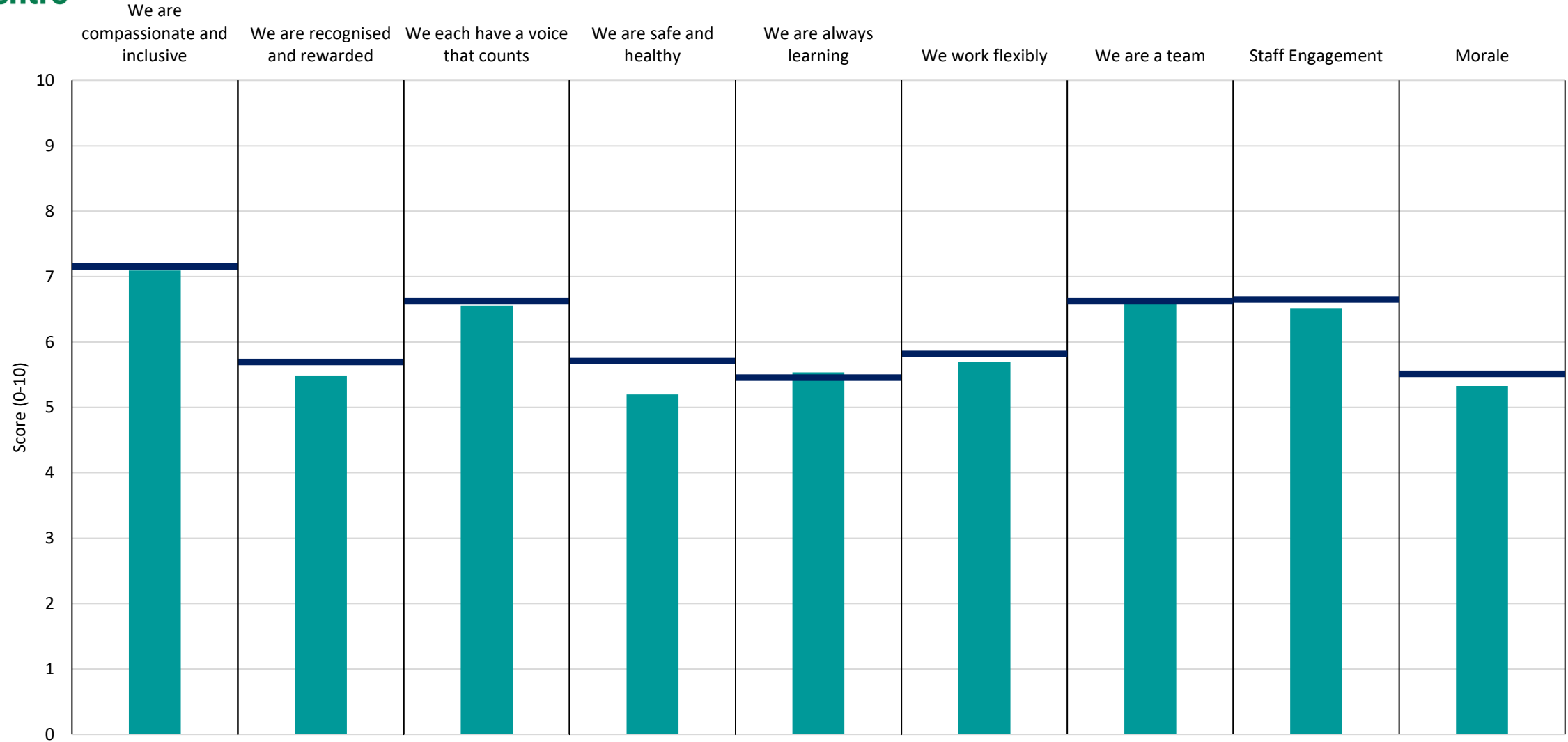
Breakdown	7.0	5.6	6.4	6.1	5.3	5.6	6.3	6.5	5.8
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	179	179	178	179	178	179	179	179	179



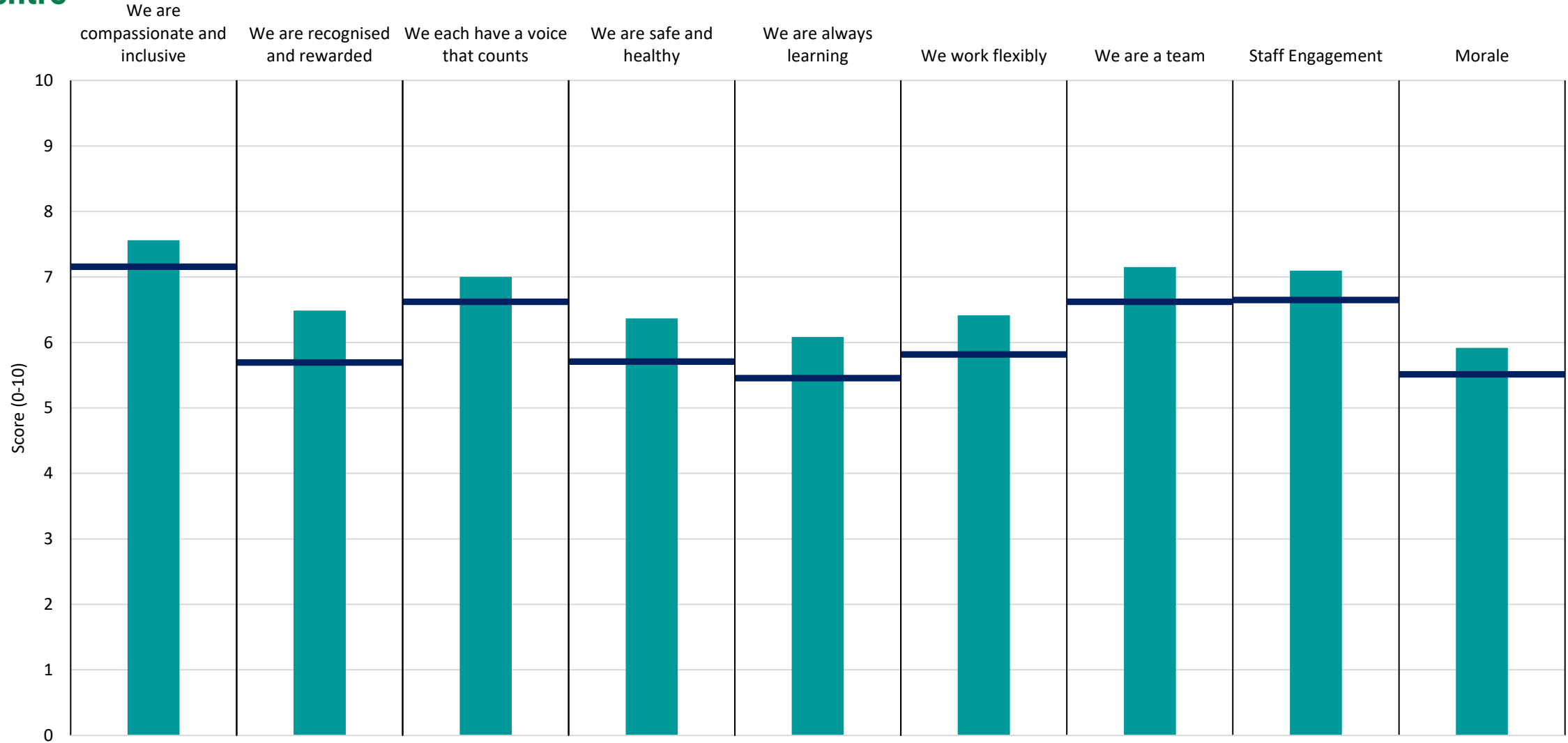
Breakdown	7.3	5.8	6.8	5.5	5.9	6.0	6.9	6.9	5.6
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	321	321	319	314	309	321	320	321	321



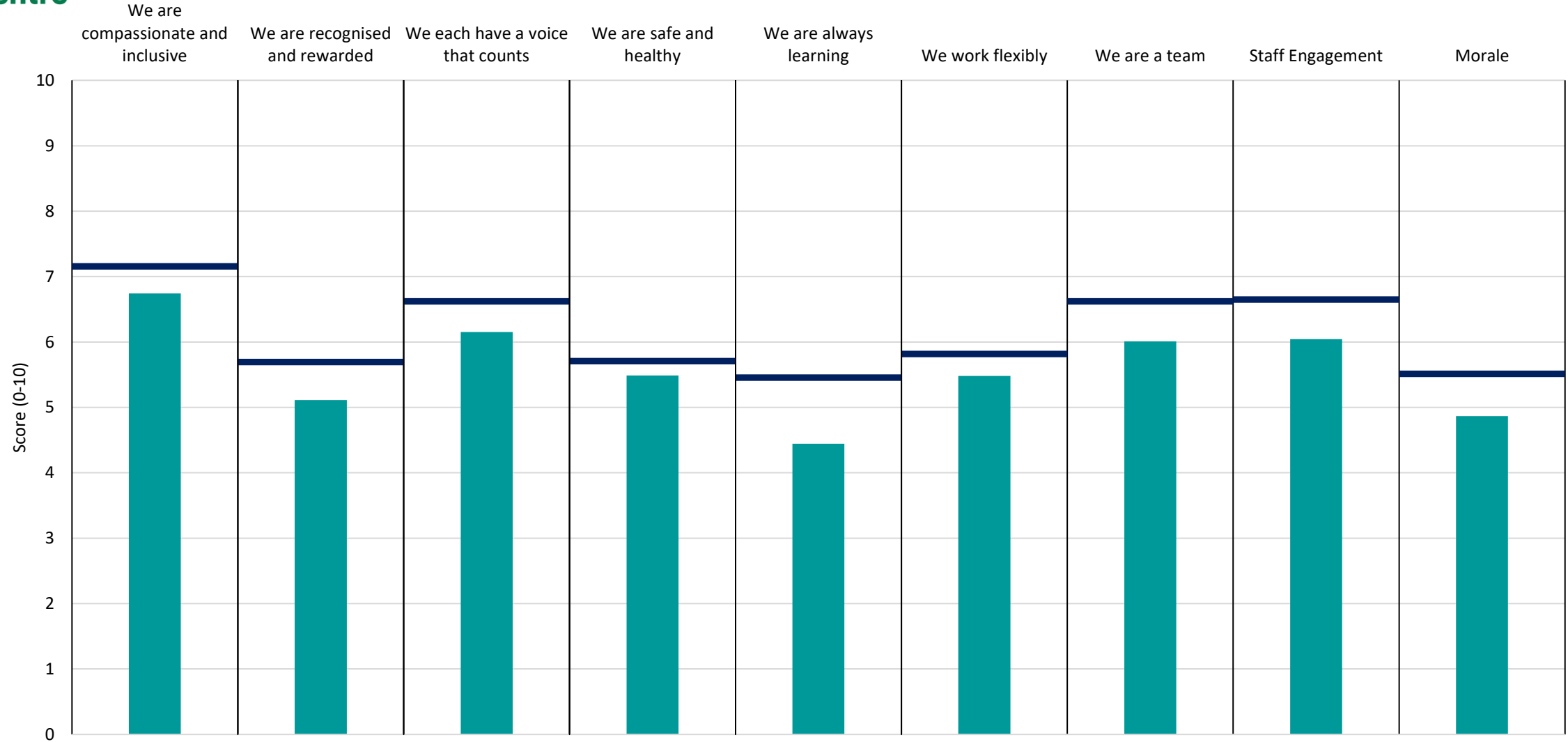
Breakdown	7.2	5.4	6.5	5.2	5.0	5.4	6.6	6.4	5.2
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	120	120	118	117	118	120	120	120	120



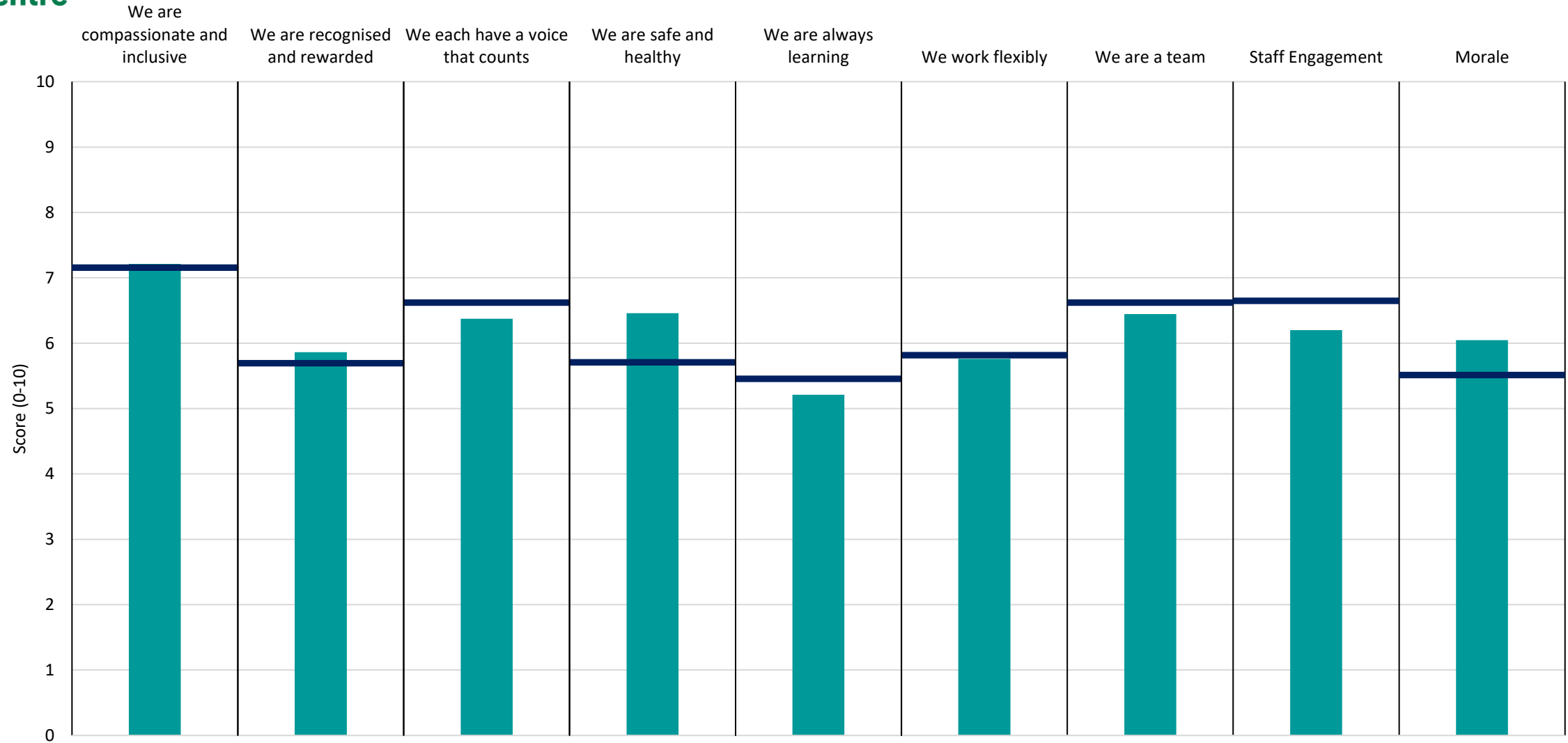
Breakdown	7.1	5.5	6.6	5.2	5.5	5.7	6.7	6.5	5.3
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	171	171	170	170	166	171	170	170	171



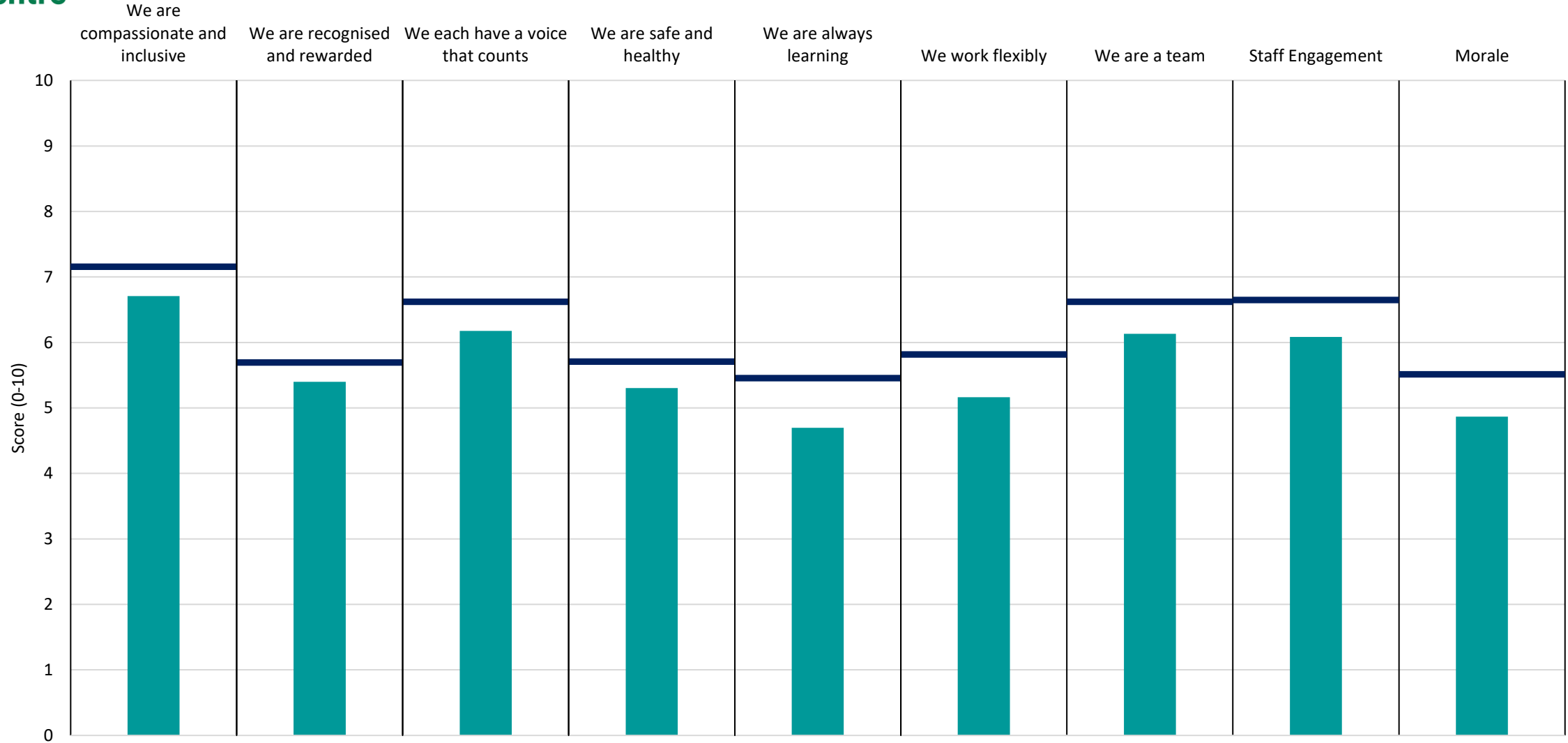
Breakdown	7.6	6.5	7.0	6.4	6.1	6.4	7.2	7.1	5.9
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	248	248	247	248	243	248	248	248	248



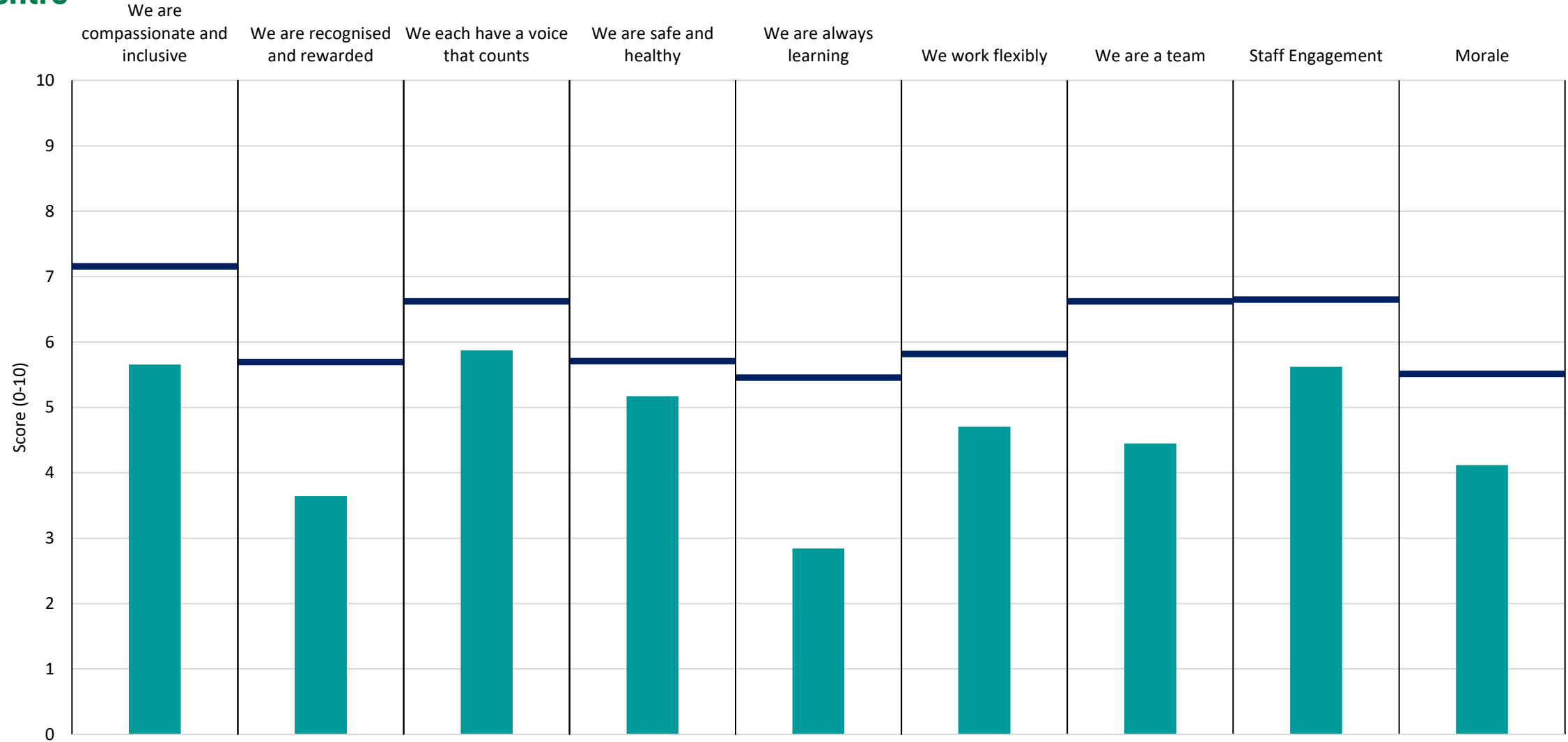
Breakdown	6.7	5.1	6.2	5.5	4.4	5.5	6.0	6.0	4.9
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	141	141	141	140	135	141	141	141	141



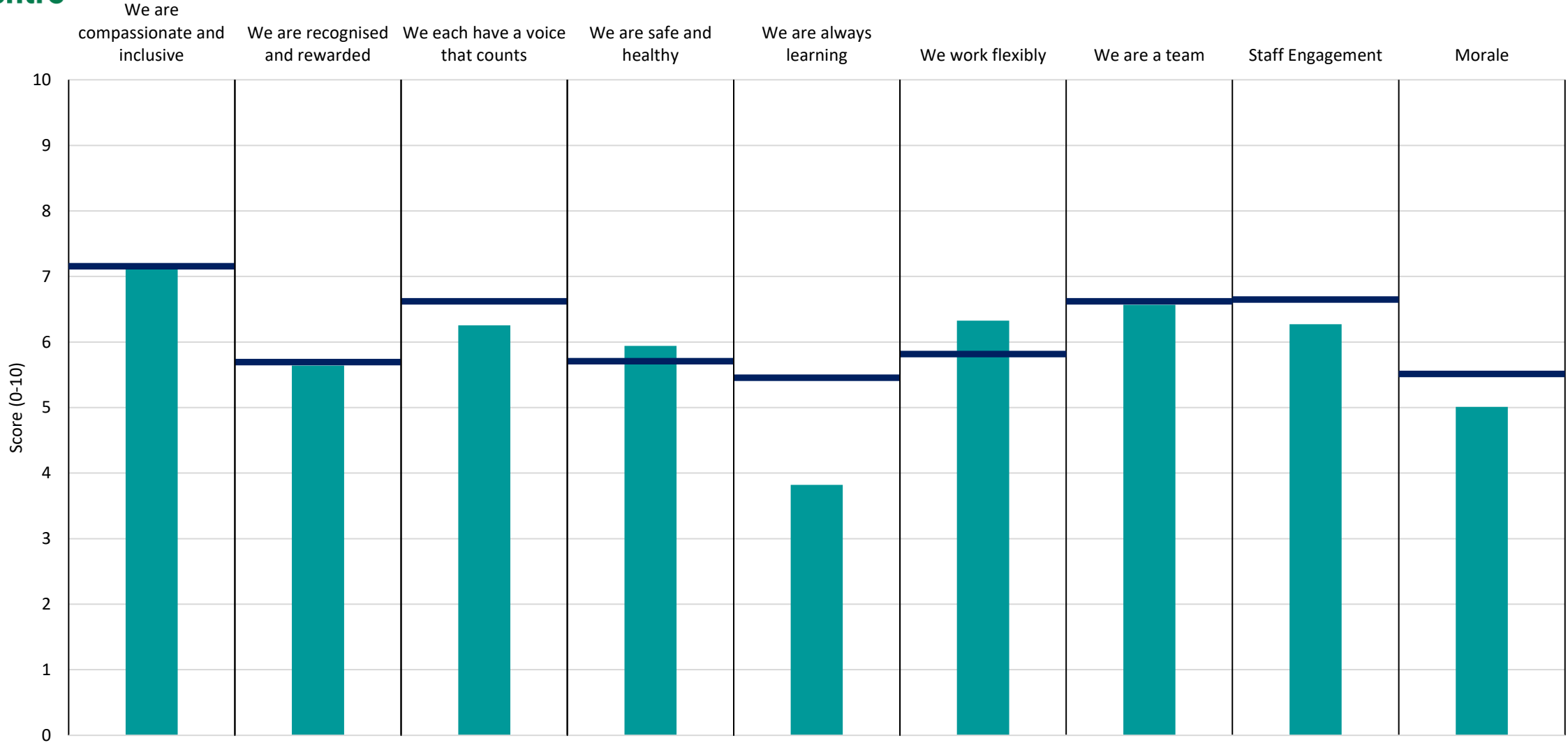
Breakdown	7.2	5.9	6.4	6.5	5.2	5.8	6.4	6.2	6.0
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	80	80	80	80	78	80	80	80	80



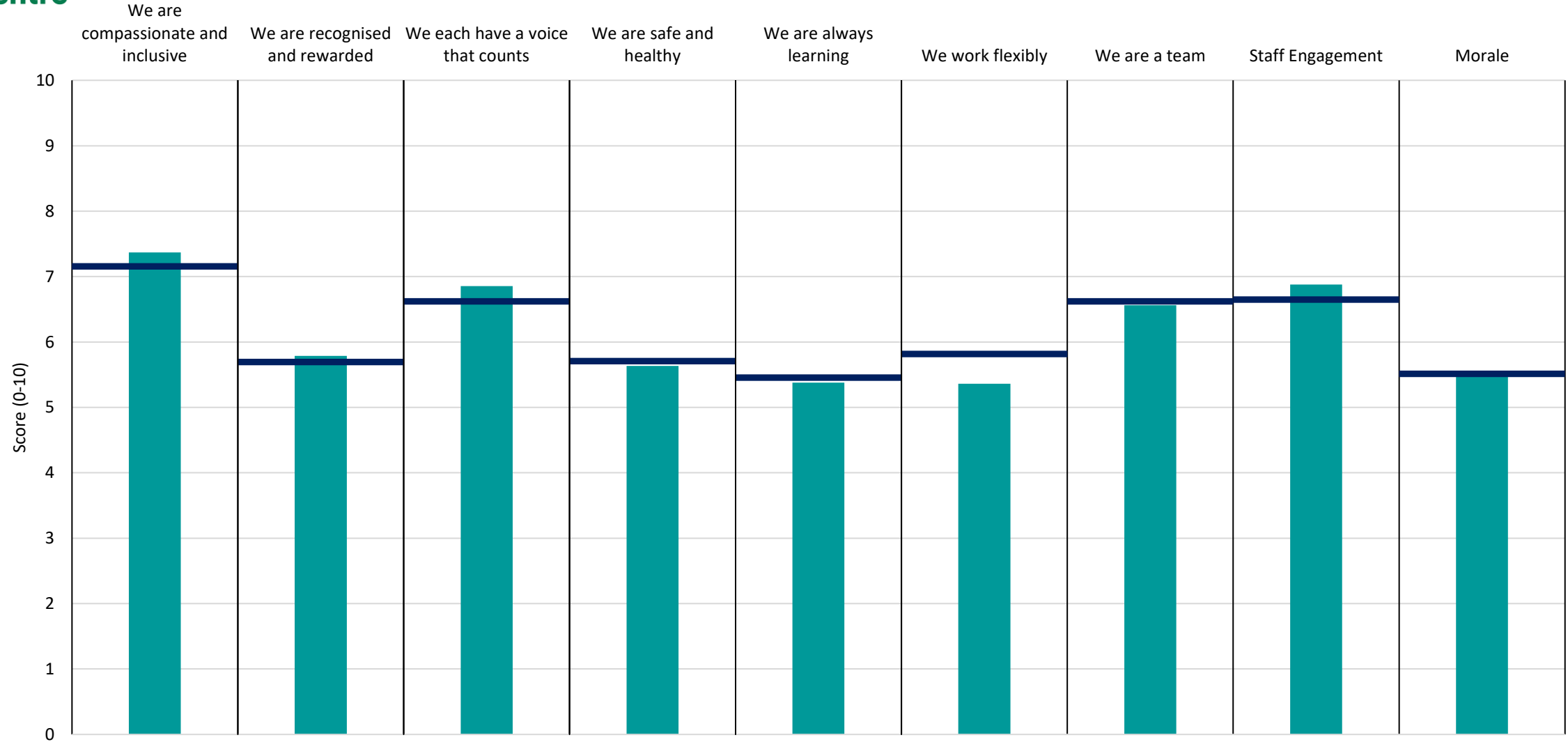
Breakdown	6.7	5.4	6.2	5.3	4.7	5.2	6.1	6.1	4.9
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	64	64	64	64	62	64	64	64	64



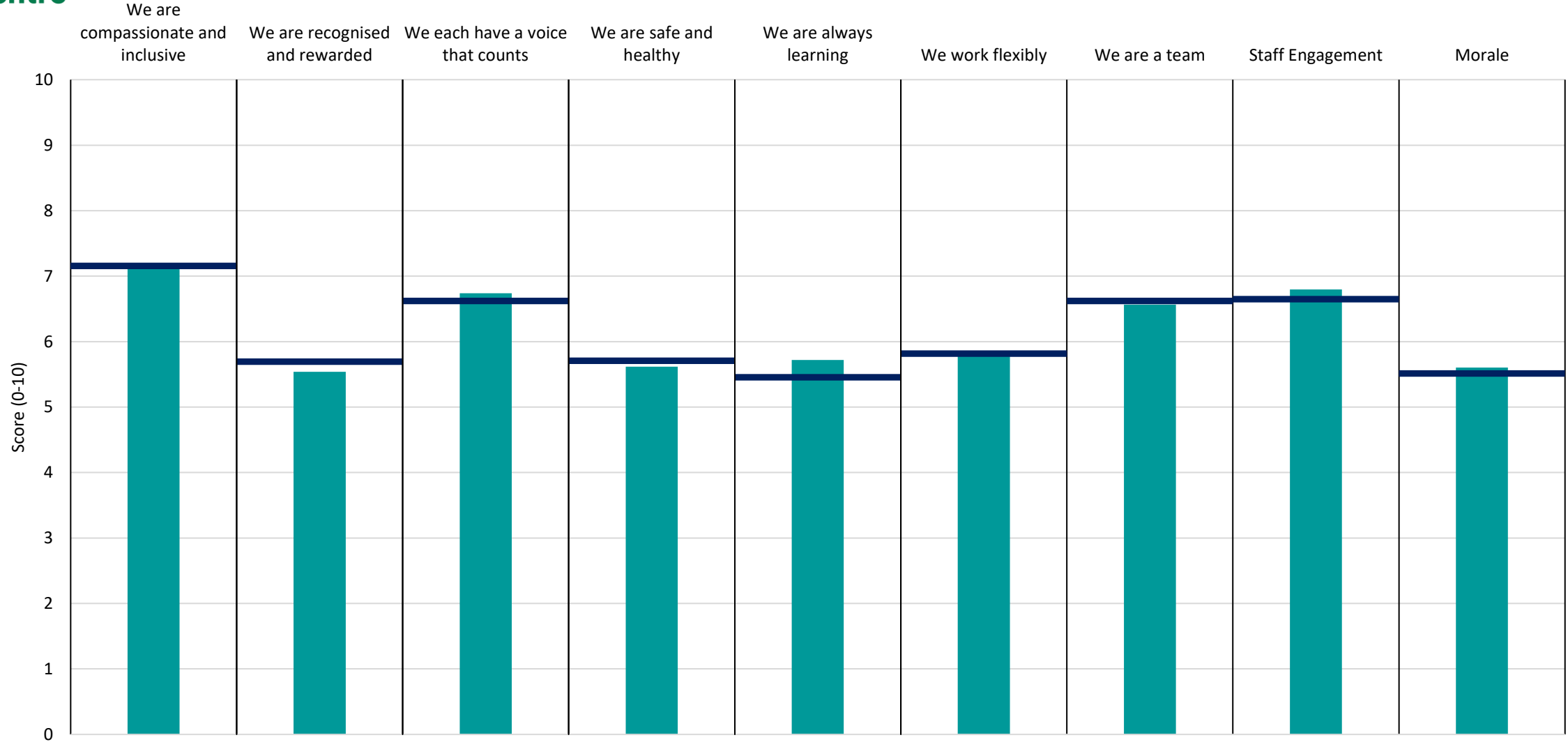
Breakdown	5.7	3.6	5.9	5.2	2.8	4.7	4.4	5.6	4.1
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	21	21	21	21	17	21	21	21	21



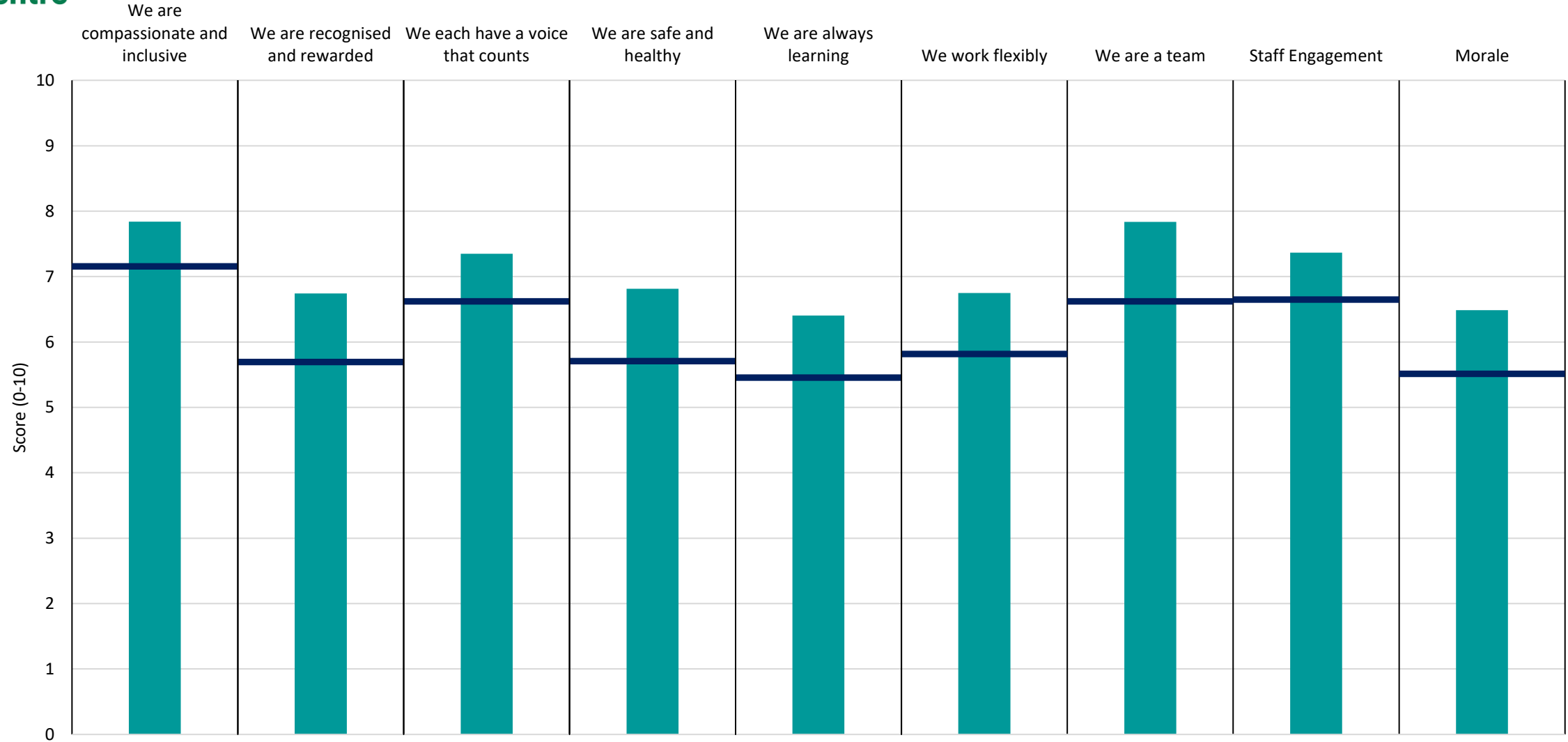
Breakdown	7.1	5.6	6.3	5.9	3.8	6.3	6.6	6.3	5.0
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	43	43	43	43	41	43	43	43	43



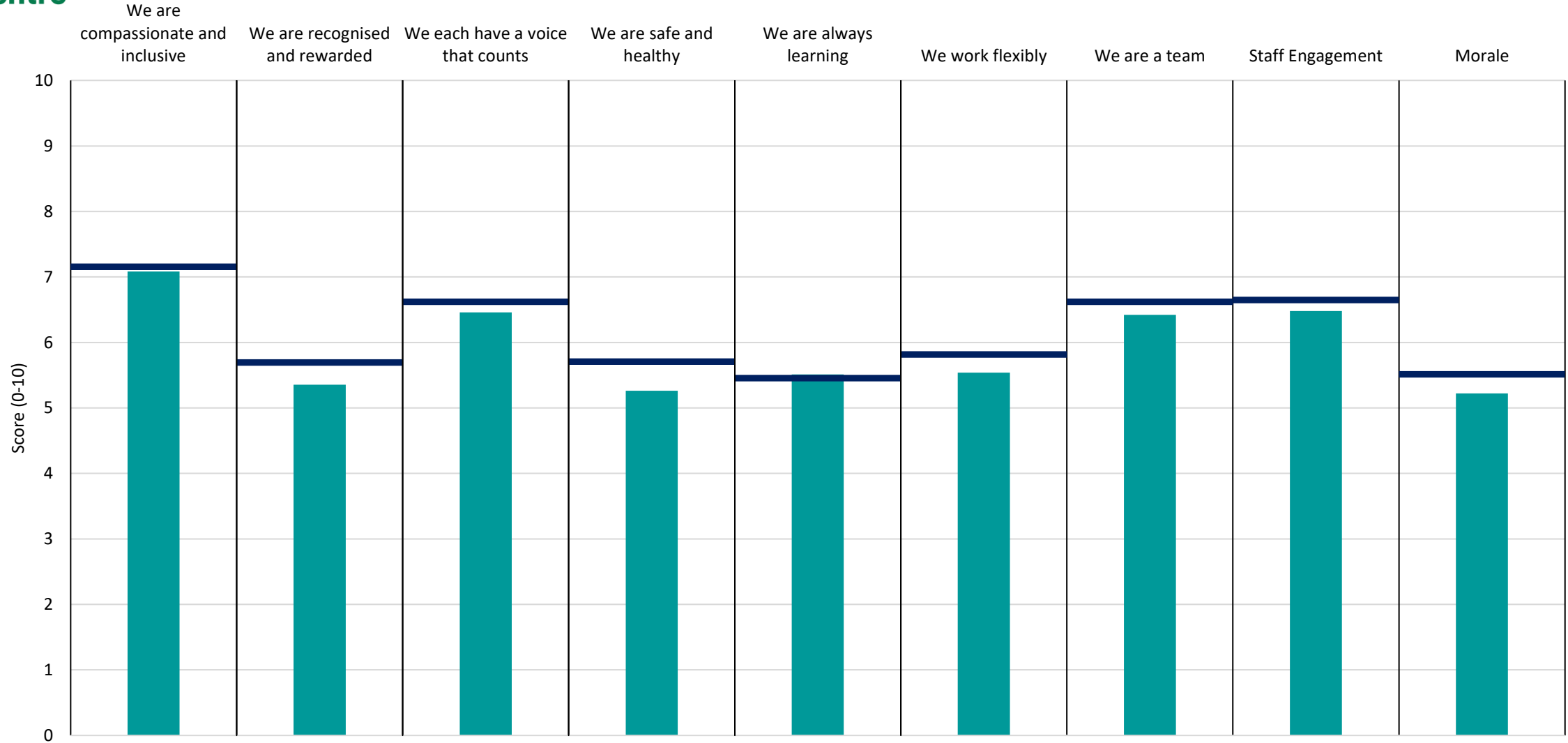
Breakdown	7.4	5.8	6.9	5.6	5.4	5.4	6.6	6.9	5.5
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	152	152	152	151	149	152	152	152	152



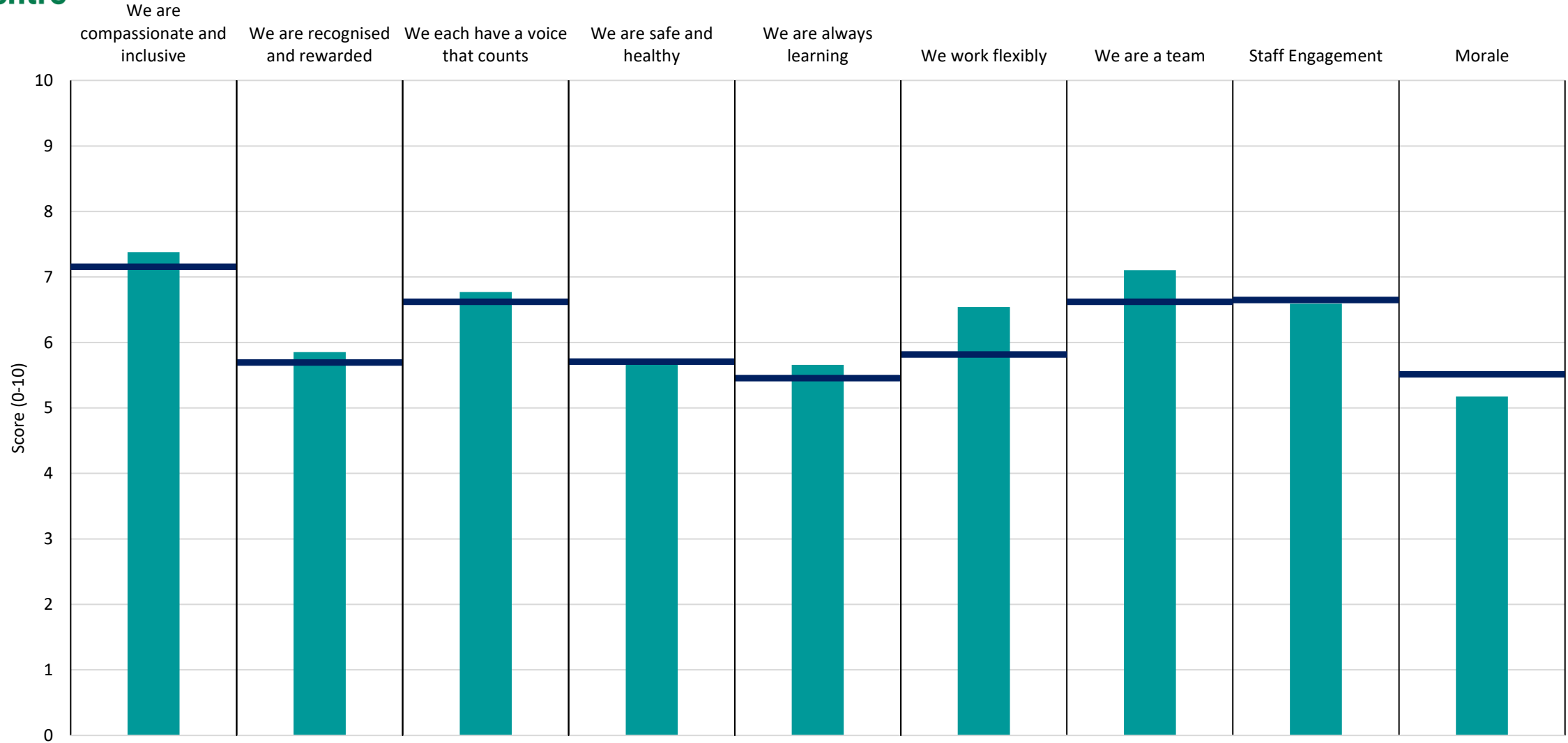
Breakdown	7.1	5.5	6.7	5.6	5.7	5.8	6.6	6.8	5.6
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	117	119	117	115	112	119	117	119	119



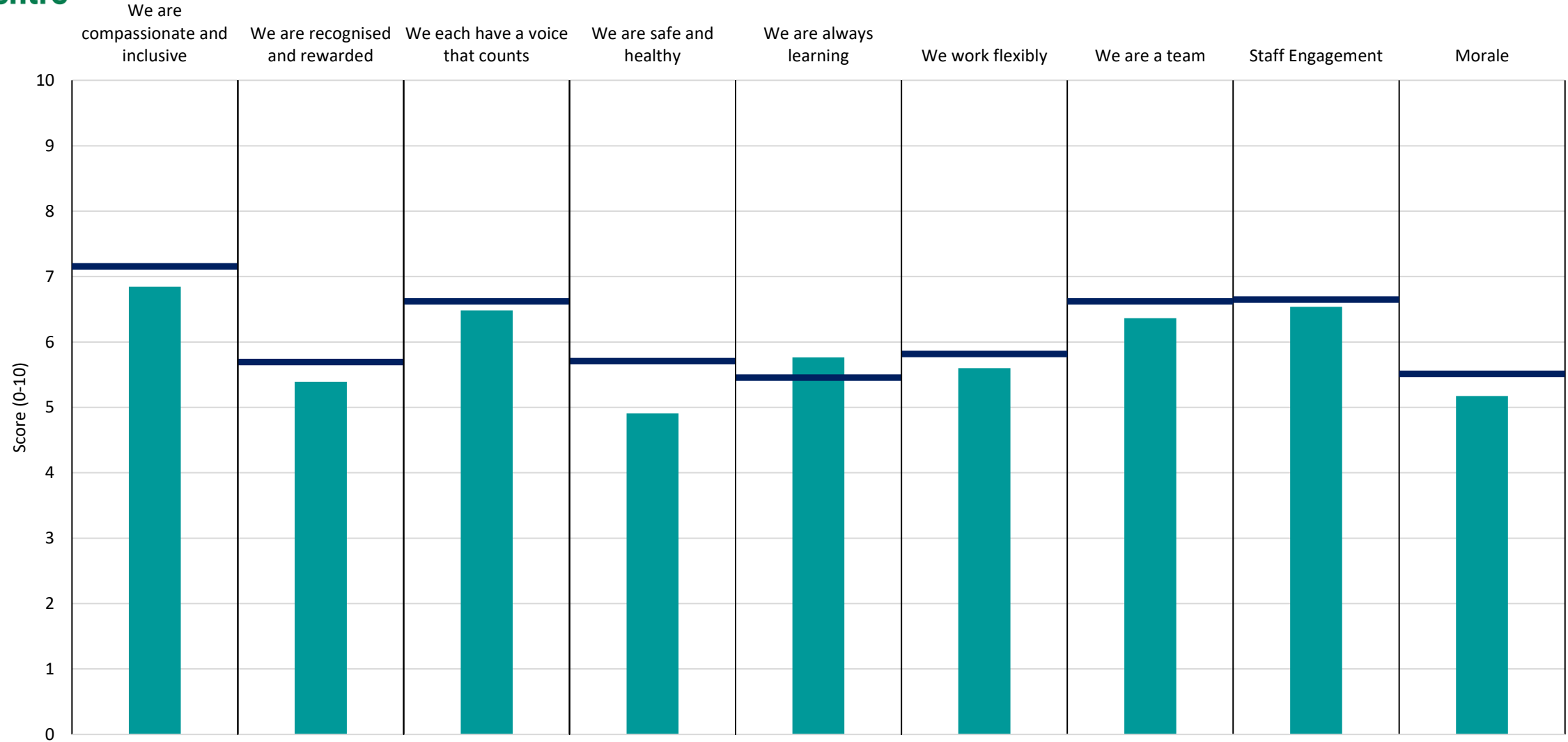
Breakdown	7.8	6.7	7.3	6.8	6.4	6.7	7.8	7.4	6.5
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	81	81	81	80	80	81	81	81	81



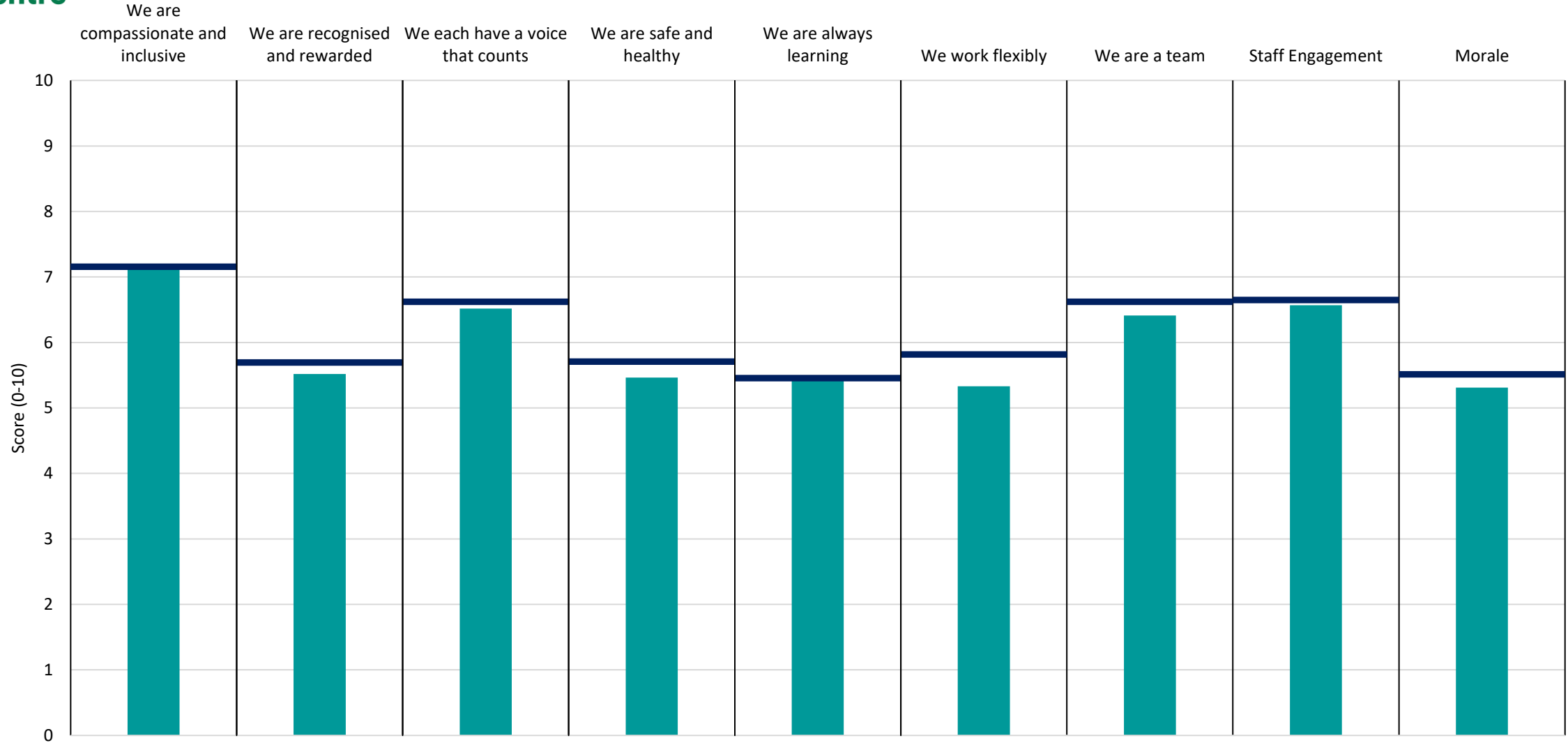
Breakdown	7.1	5.4	6.5	5.3	5.5	5.5	6.4	6.5	5.2
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	113	113	113	113	107	113	113	113	113



Breakdown	7.4	5.9	6.8	5.7	5.7	6.5	7.1	6.6	5.2
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	101	101	101	101	100	100	101	101	101



Breakdown	6.8	5.4	6.5	4.9	5.8	5.6	6.4	6.5	5.2
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	206	207	205	200	199	206	206	207	207



Breakdown	7.1	5.5	6.5	5.5	5.4	5.3	6.4	6.6	5.3
Your org	7.2	5.7	6.6	5.7	5.5	5.8	6.6	6.6	5.5
Responses	296	297	296	294	290	297	296	297	297