



# University Hospital Southampton NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for University Hospital Southampton NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospital Southampton NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

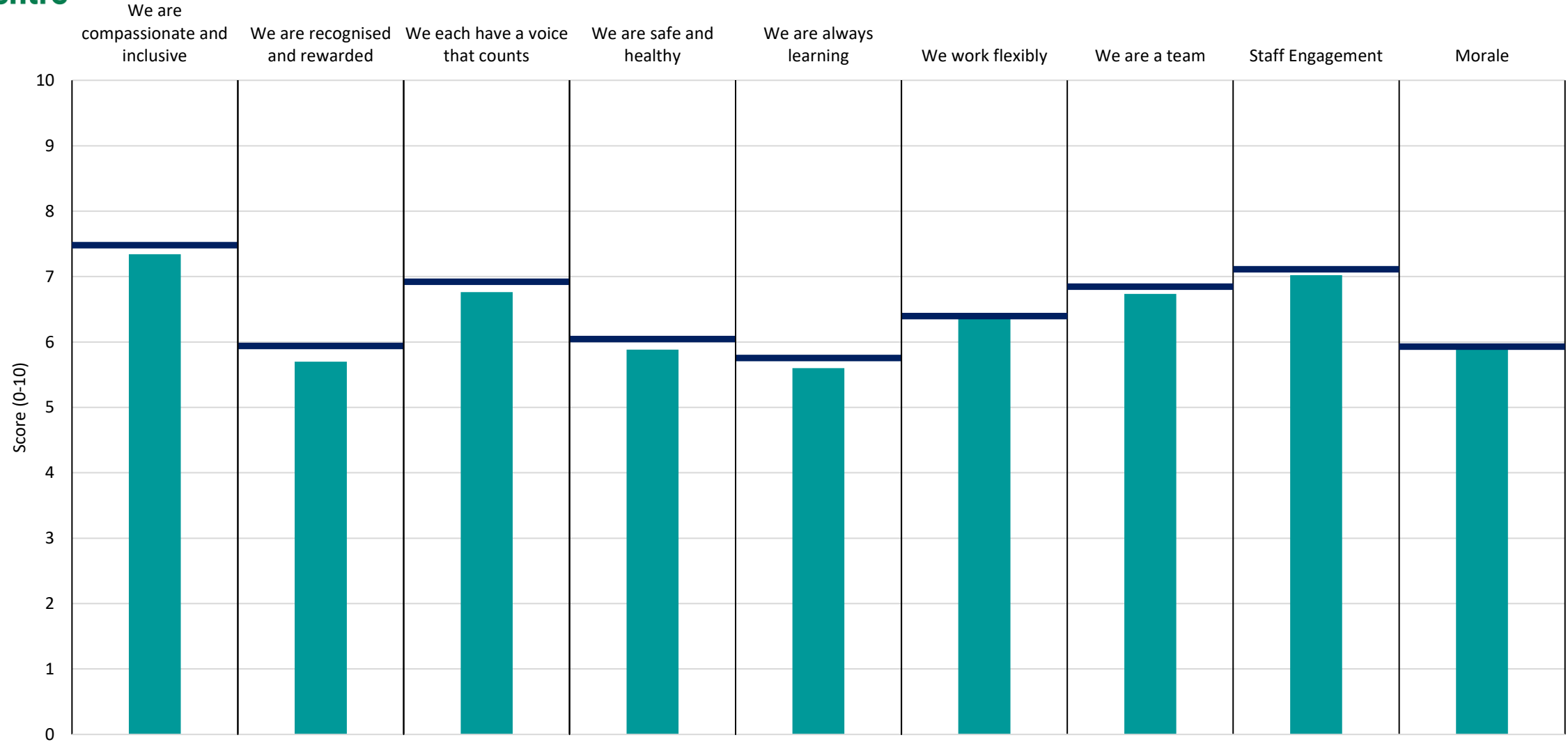
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



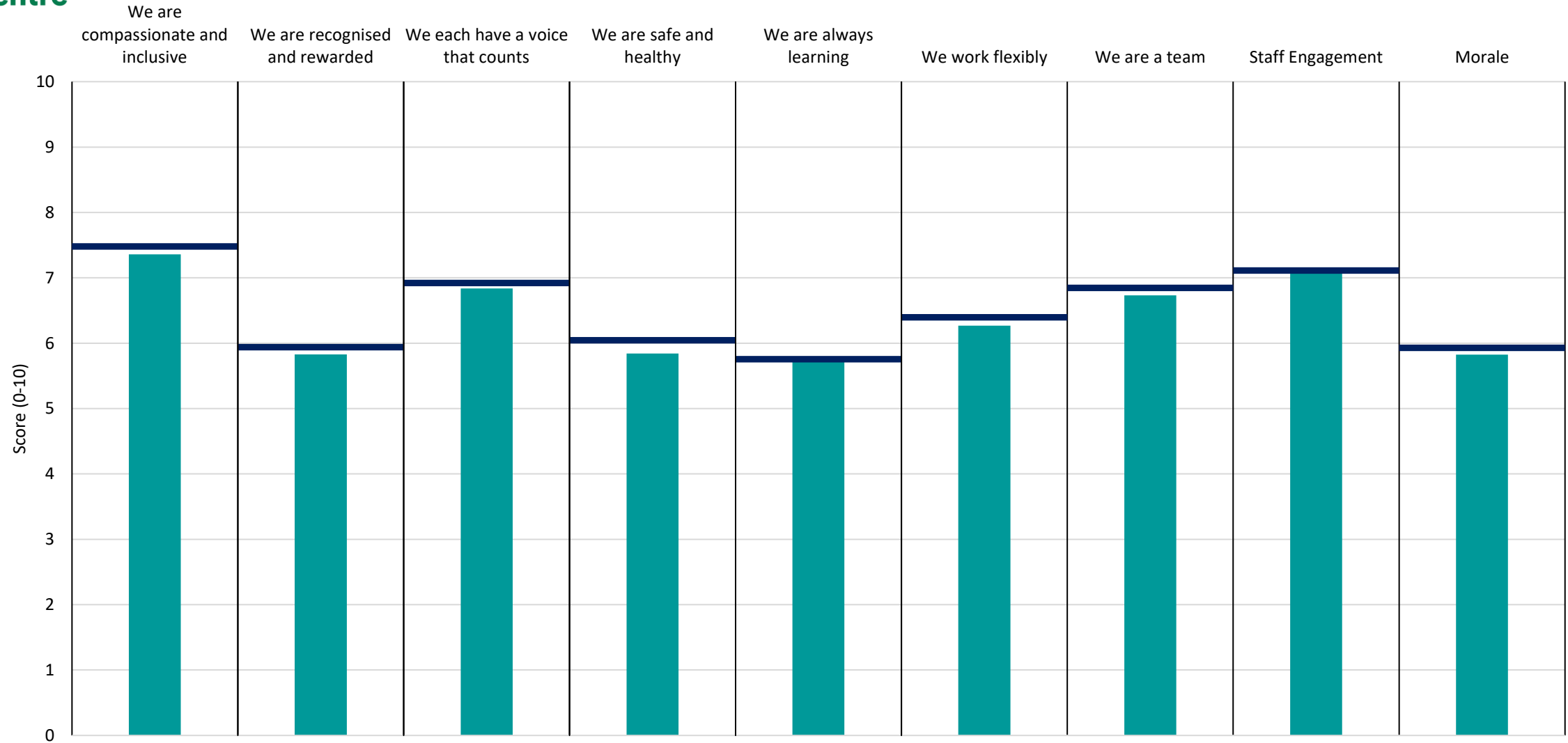
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

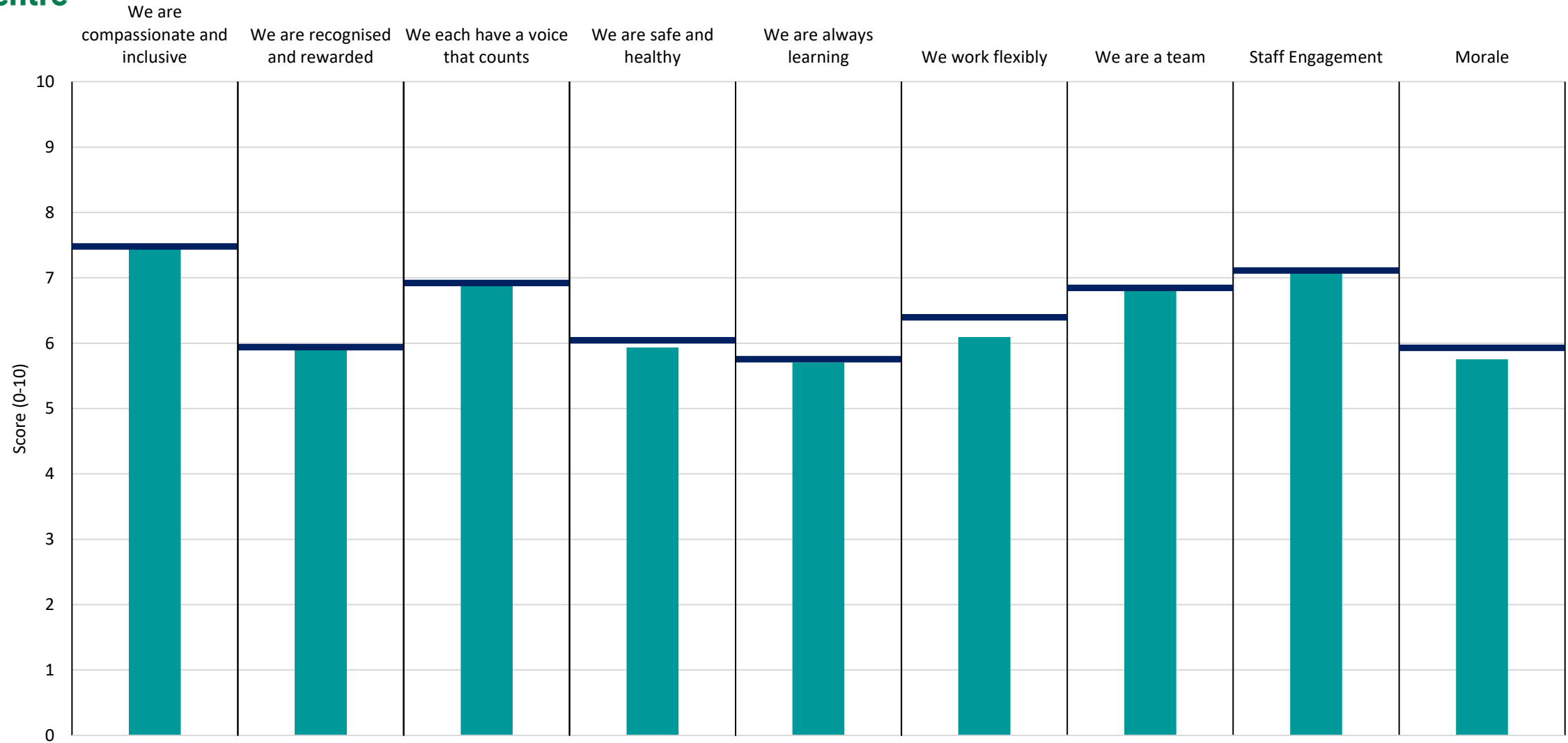
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Breakdown	7.3	5.7	6.8	5.9	5.6	6.4	6.7	7.0	5.9
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	1343	1340	1339	1341	1260	1339	1342	1343	1343

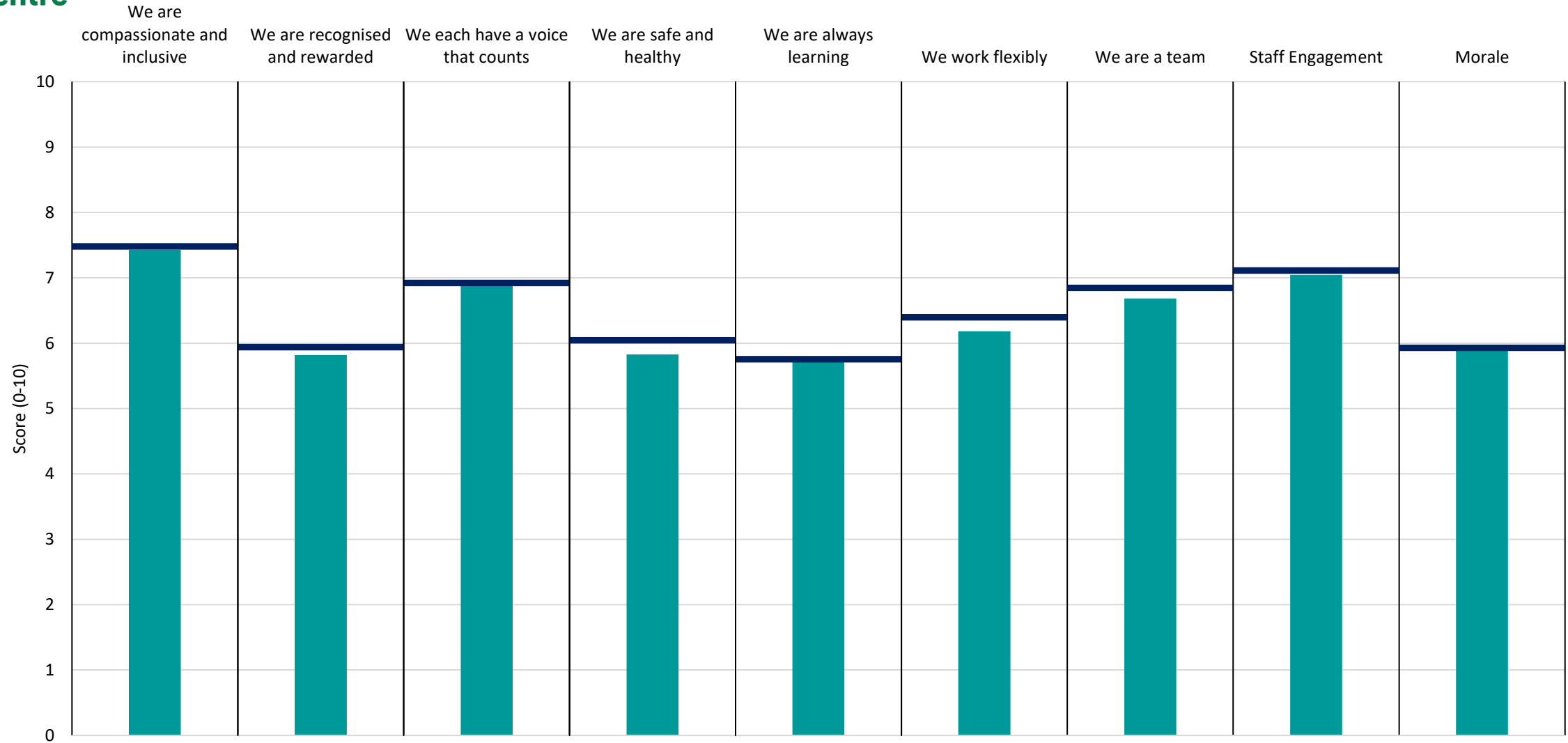


Breakdown	7.4	5.8	6.8	5.8	5.7	6.3	6.7	7.1	5.8
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	1563	1563	1556	1559	1485	1559	1561	1562	1563

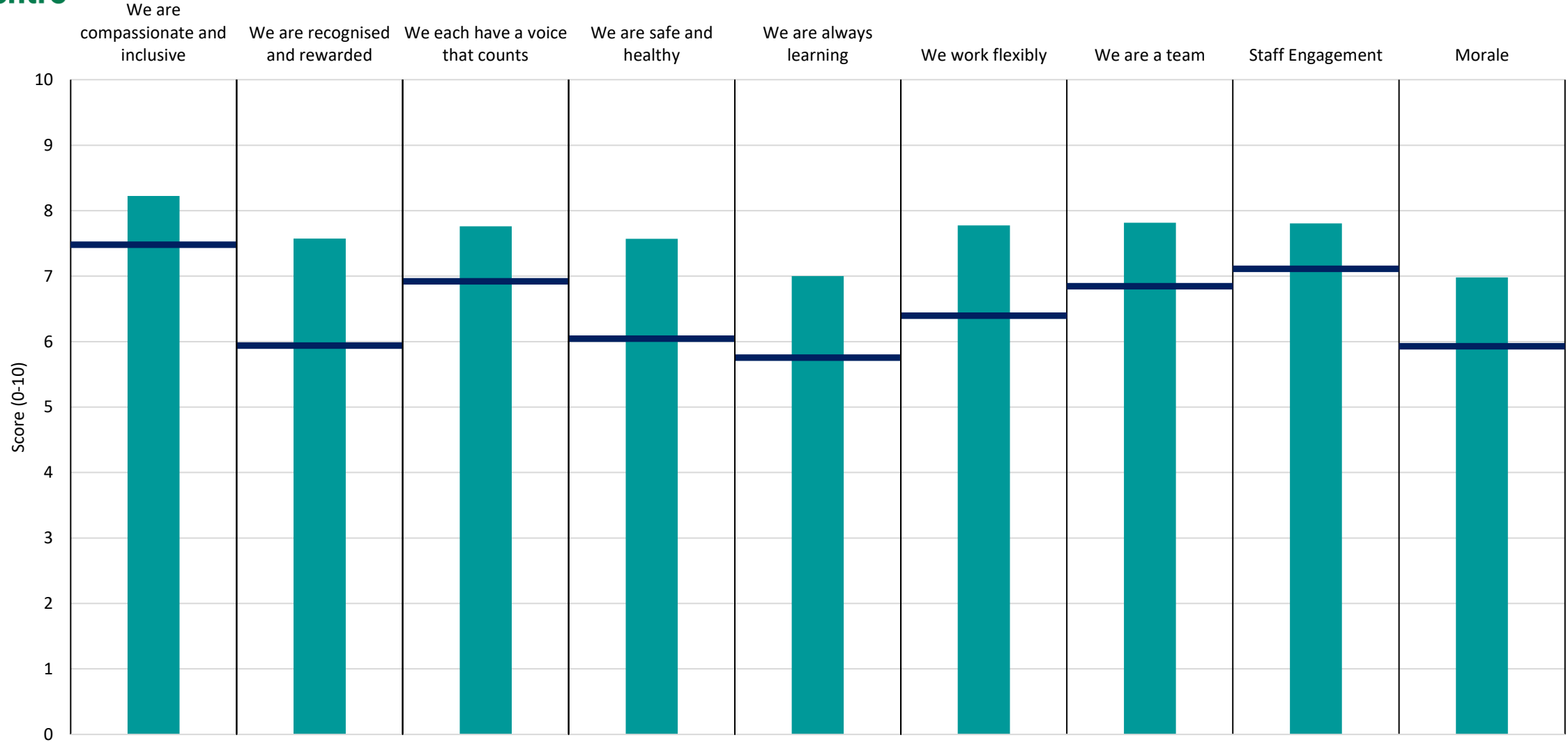


Breakdown	7.5	5.9	7.0	5.9	5.7	6.1	6.8	7.1	5.8
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	1516	1516	1508	1511	1455	1514	1515	1516	1515

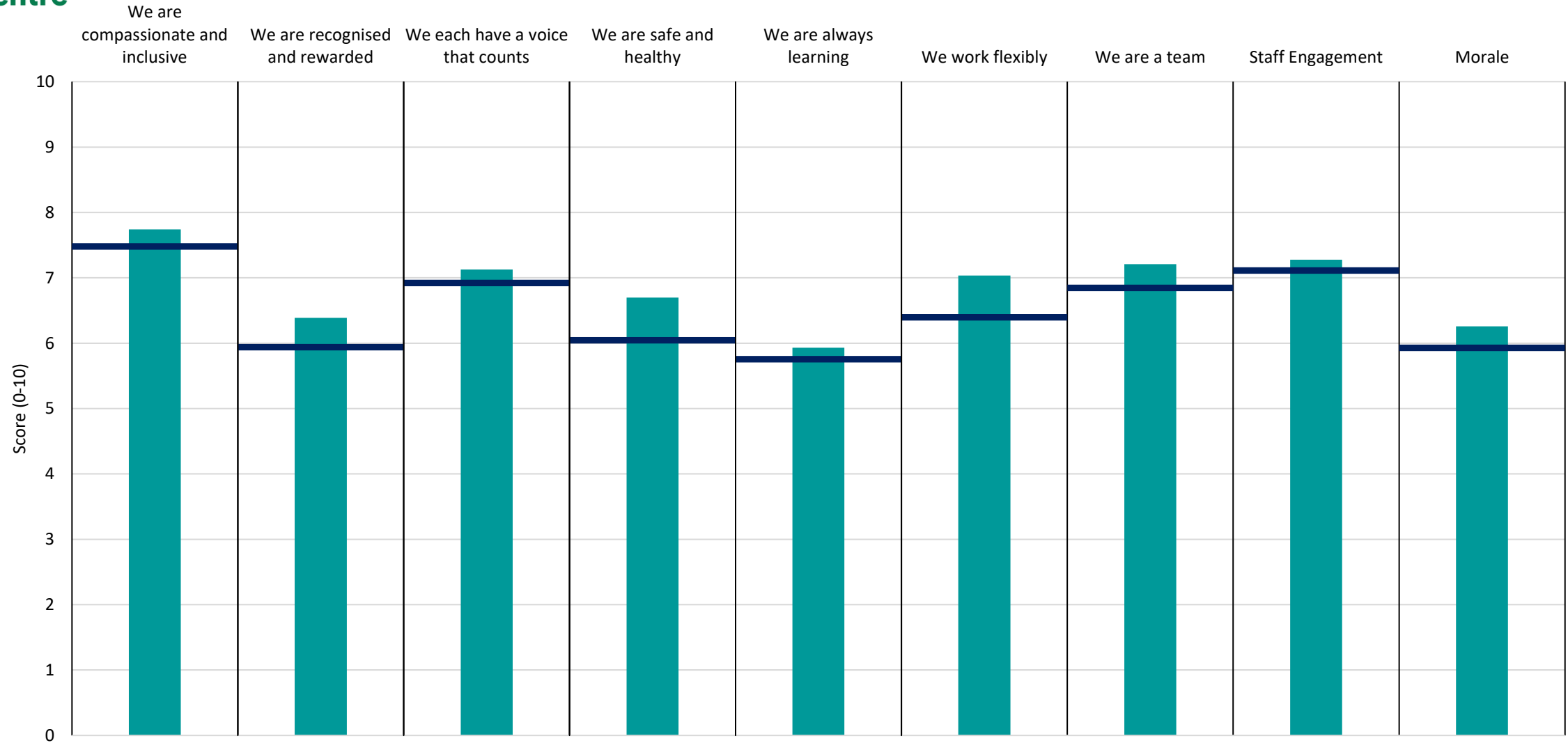




Breakdown	7.4	5.8	6.9	5.8	5.8	6.2	6.7	7.0	5.9
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	1125	1125	1119	1118	1075	1122	1123	1125	1125



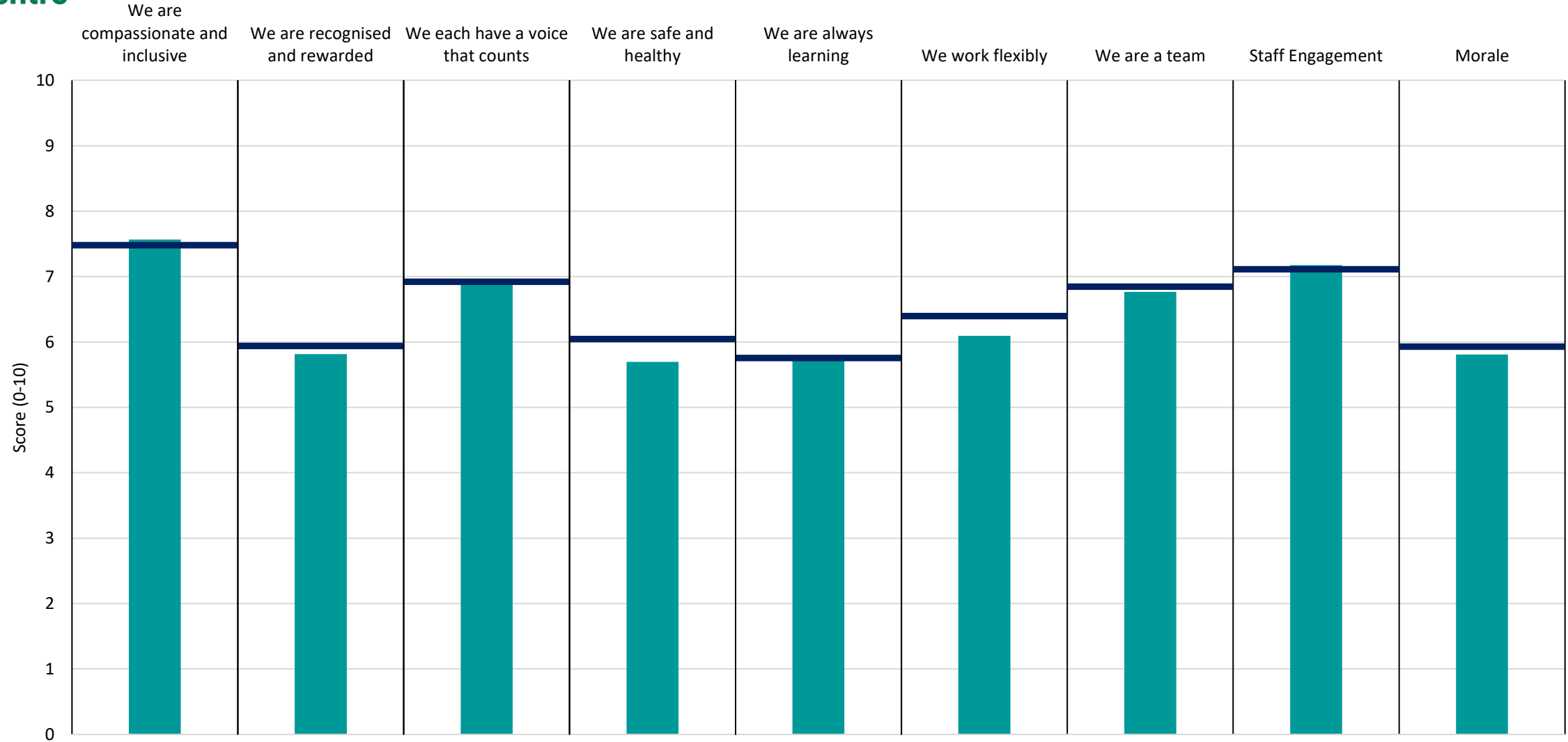
Breakdown	8.2	7.6	7.8	7.6	7.0	7.8	7.8	7.8	7.0
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	47	47	46	47	45	47	47	47	47



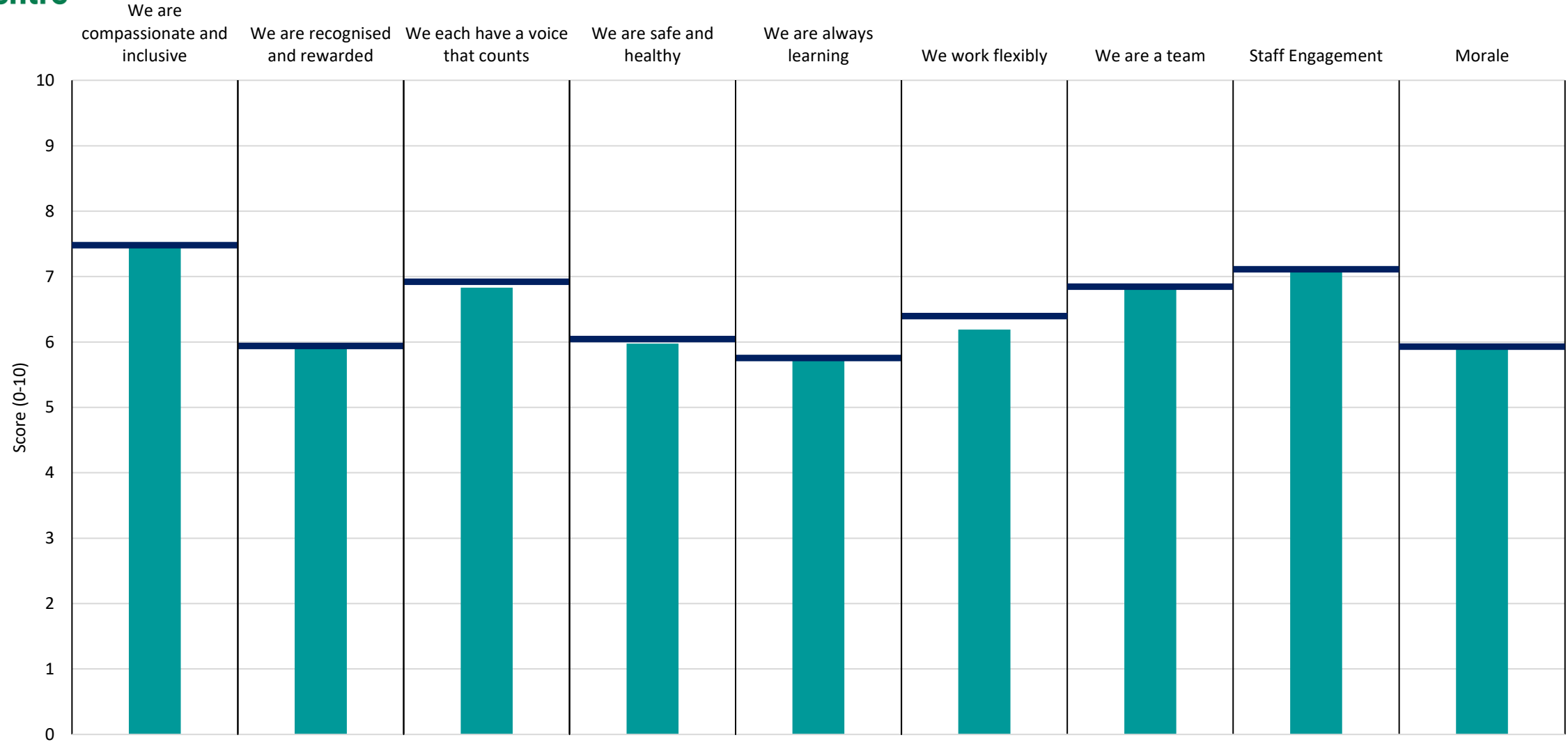
Breakdown	7.7	6.4	7.1	6.7	5.9	7.0	7.2	7.3	6.3
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	1349	1351	1336	1345	1271	1349	1348	1350	1351

# Breakdowns 2

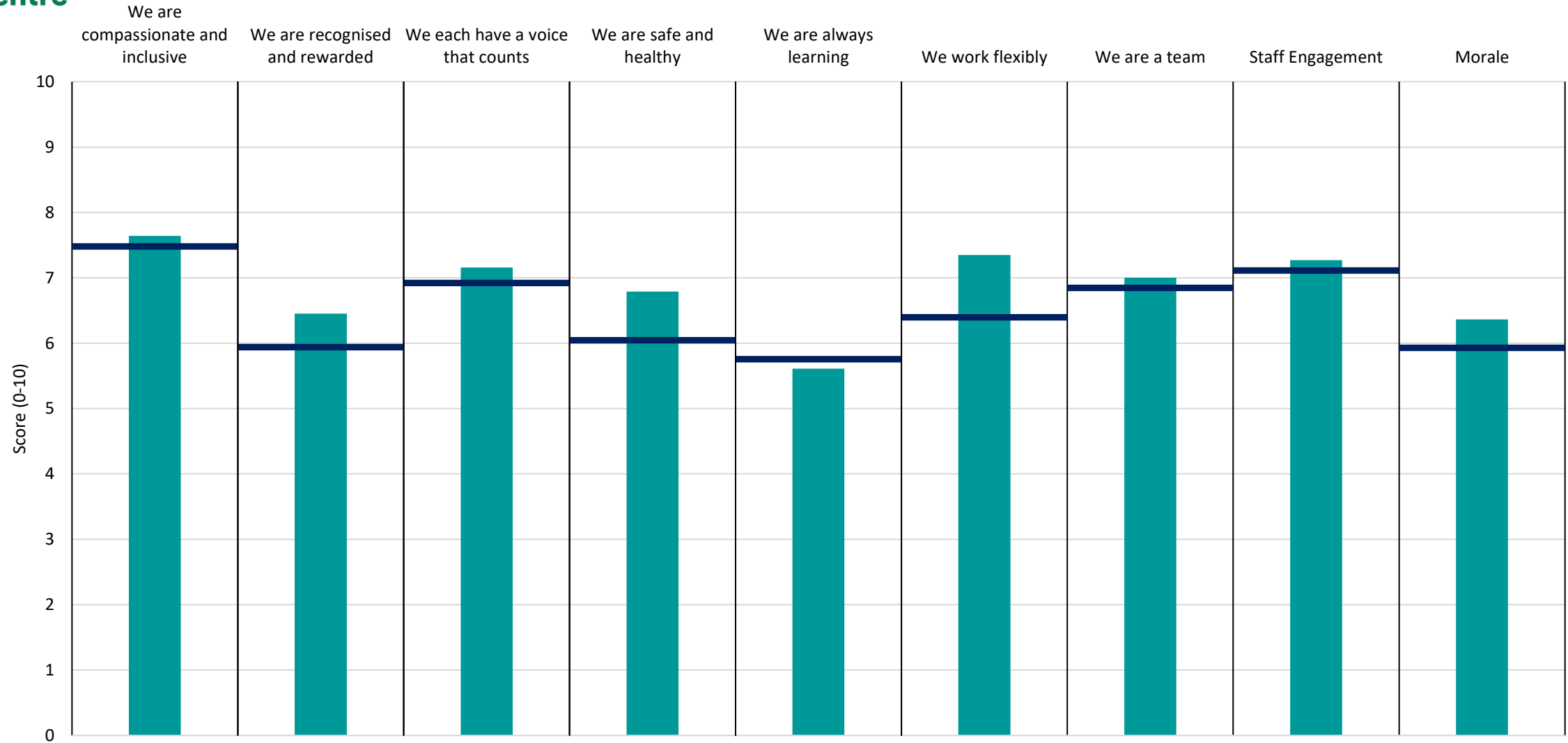
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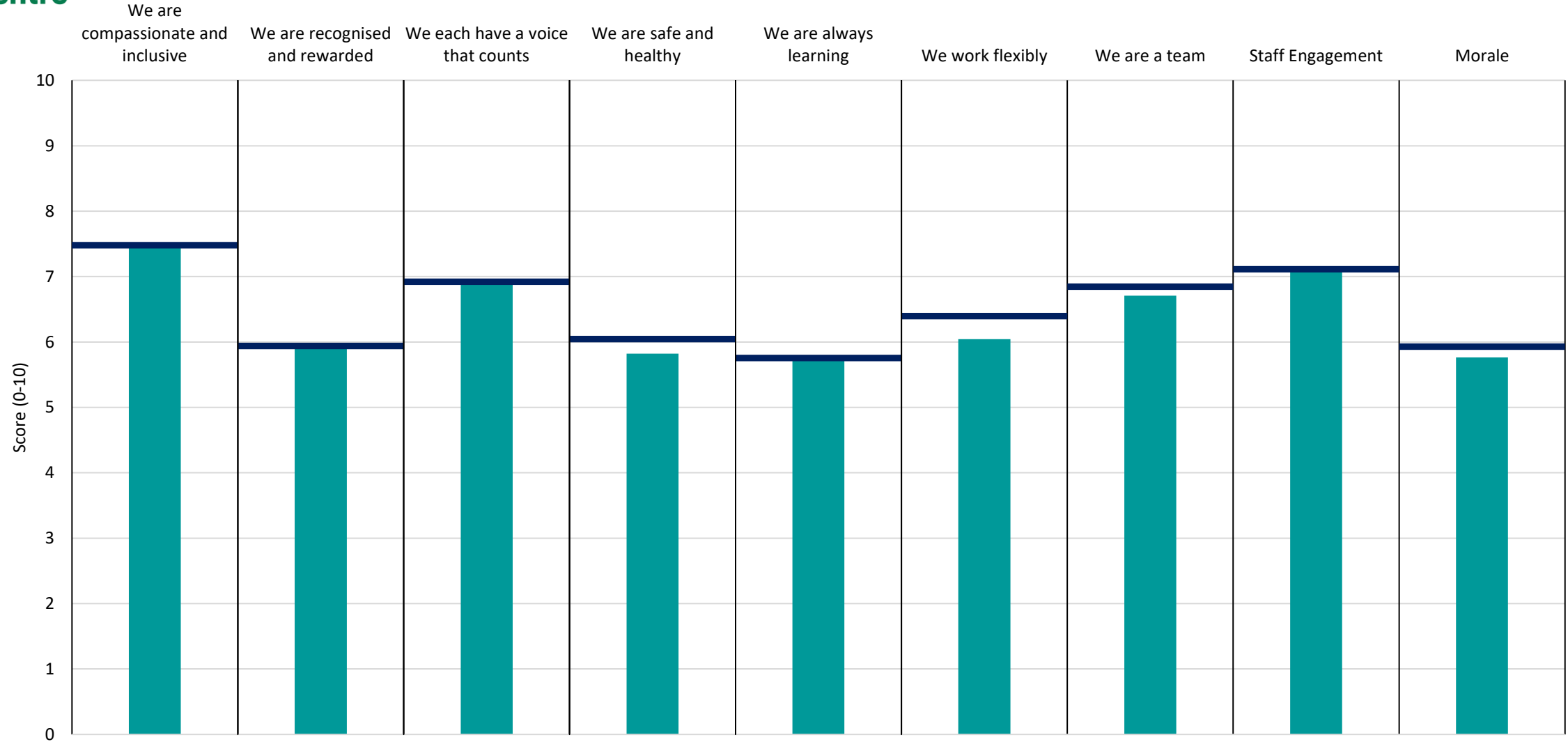
Breakdown	7.6	5.8	6.9	5.7	5.8	6.1	6.8	7.2	5.8
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	351	351	350	350	341	351	351	351	351



Breakdown	7.5	6.0	6.8	6.0	5.7	6.2	6.8	7.1	5.9
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	365	366	364	366	351	365	364	366	366

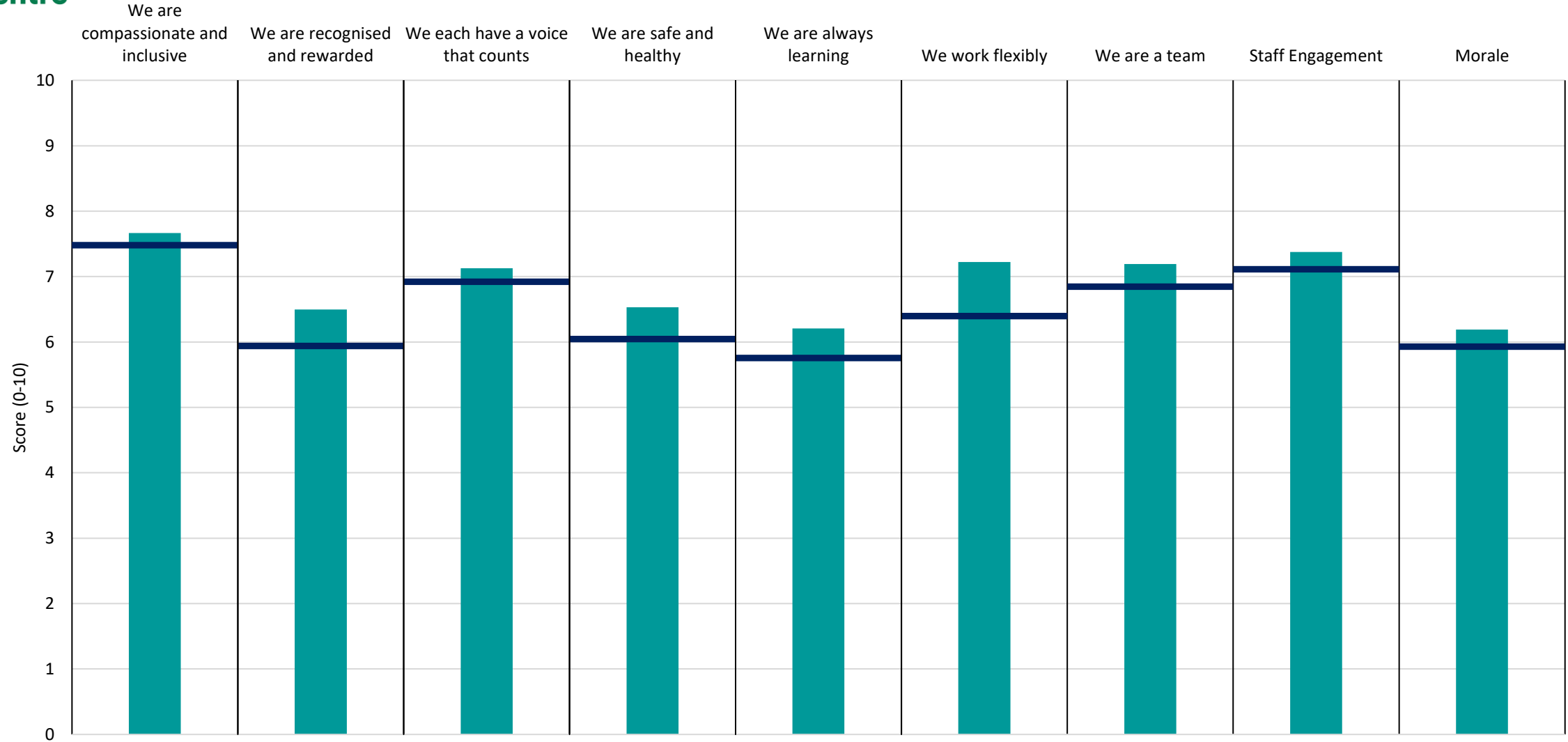


Breakdown	7.6	6.5	7.2	6.8	5.6	7.3	7.0	7.3	6.4
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	102	102	102	101	93	102	102	102	102

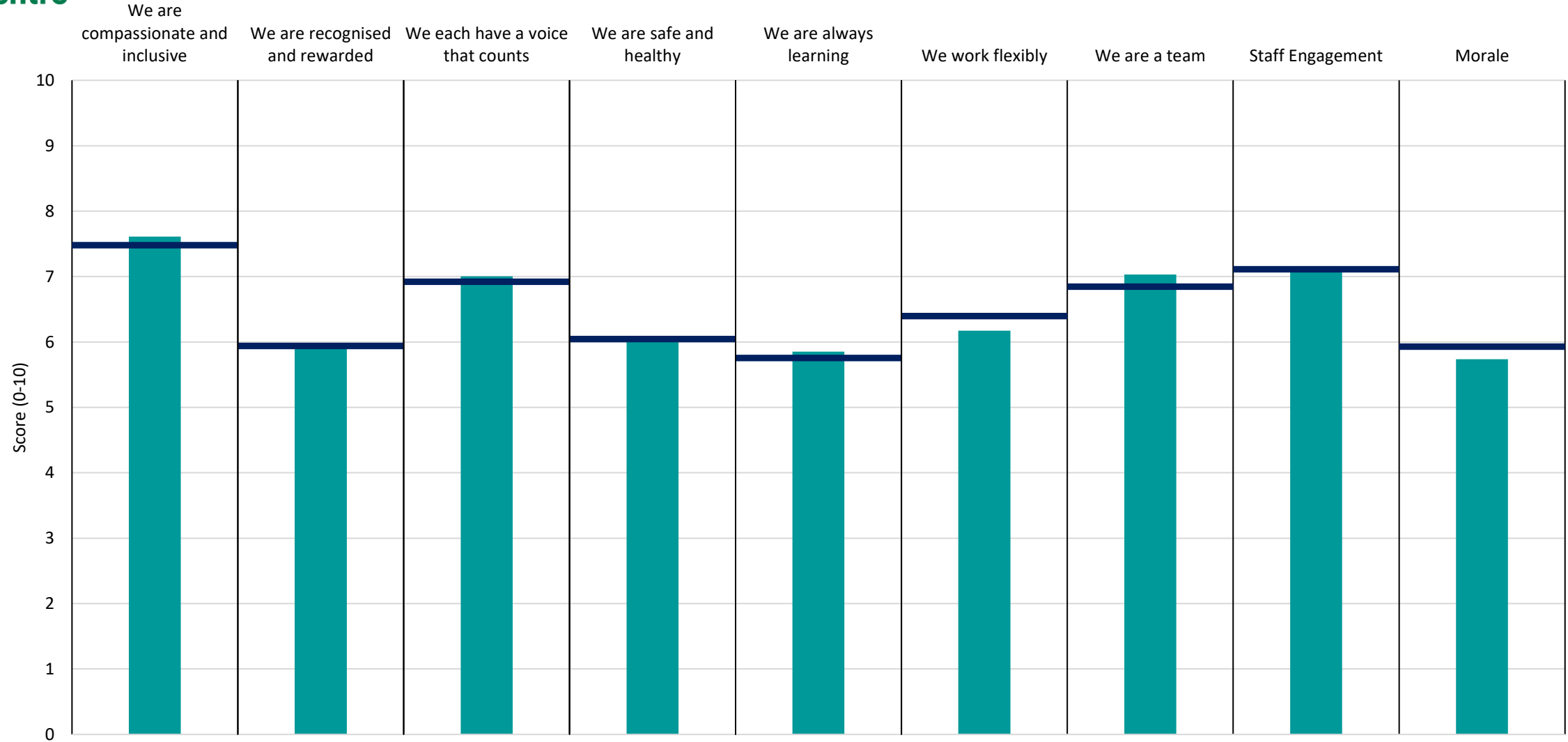


Breakdown	7.4	5.9	6.9	5.8	5.7	6.0	6.7	7.2	5.8
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	450	450	447	447	436	449	449	450	450

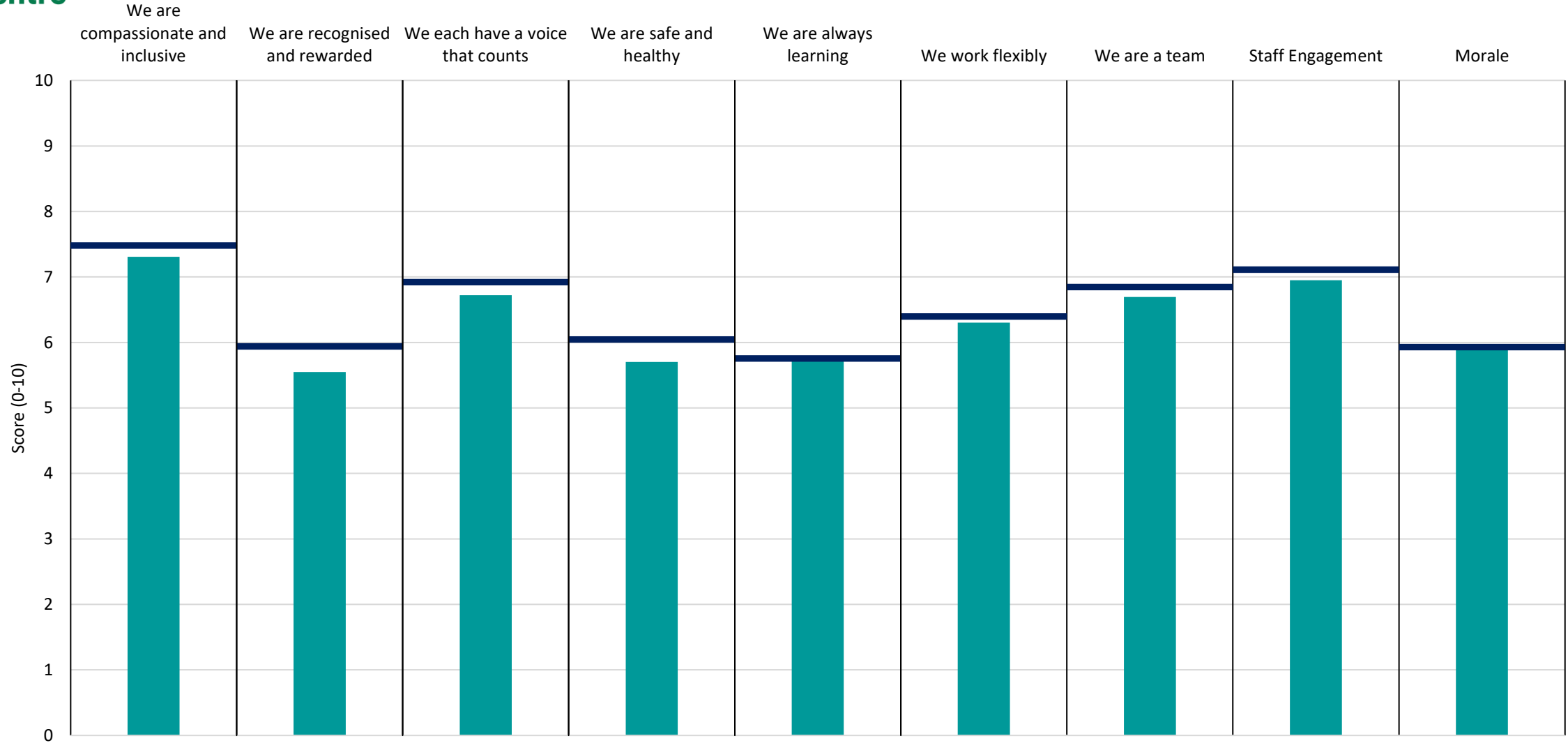




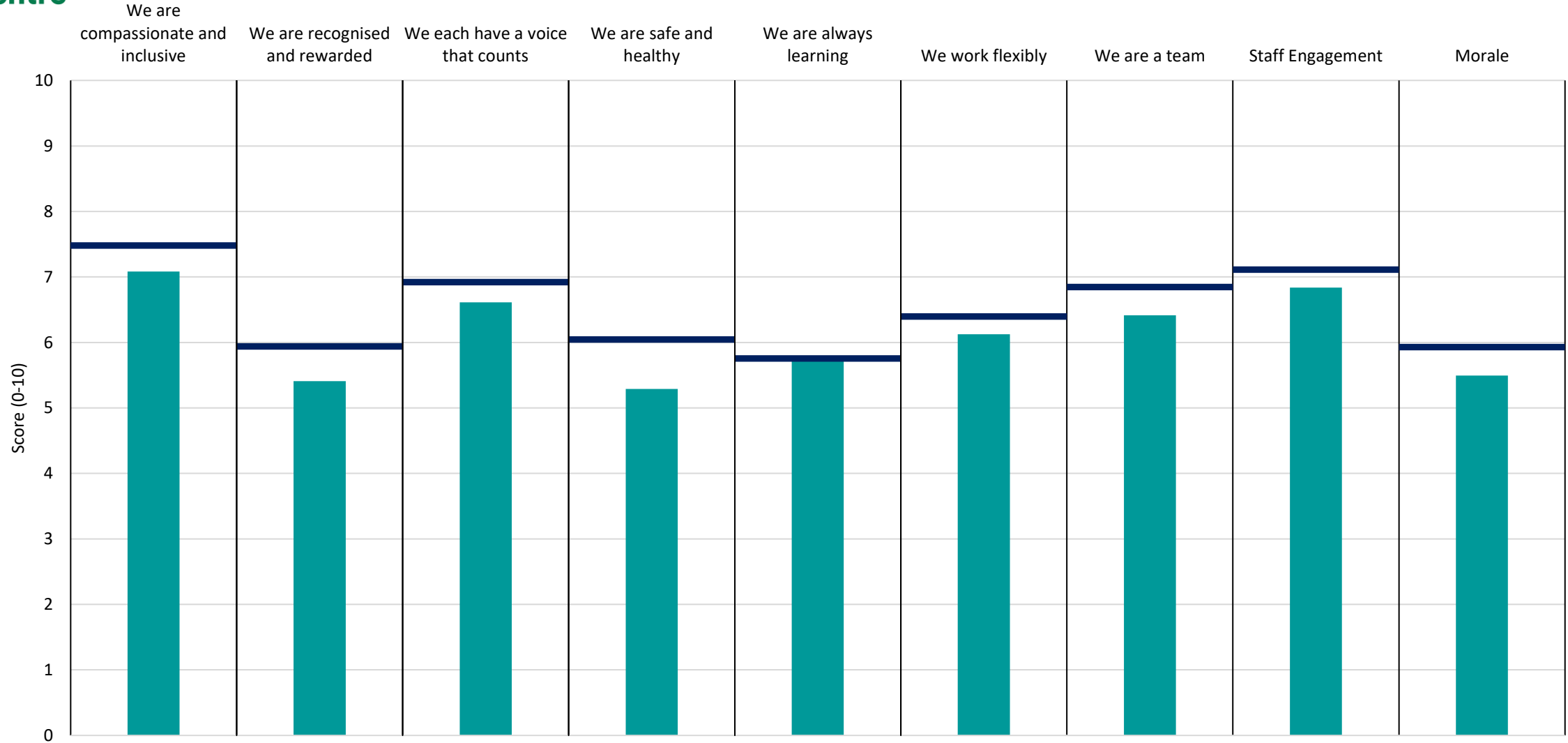
Breakdown	7.7	6.5	7.1	6.5	6.2	7.2	7.2	7.4	6.2
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	157	158	156	157	150	158	157	158	158



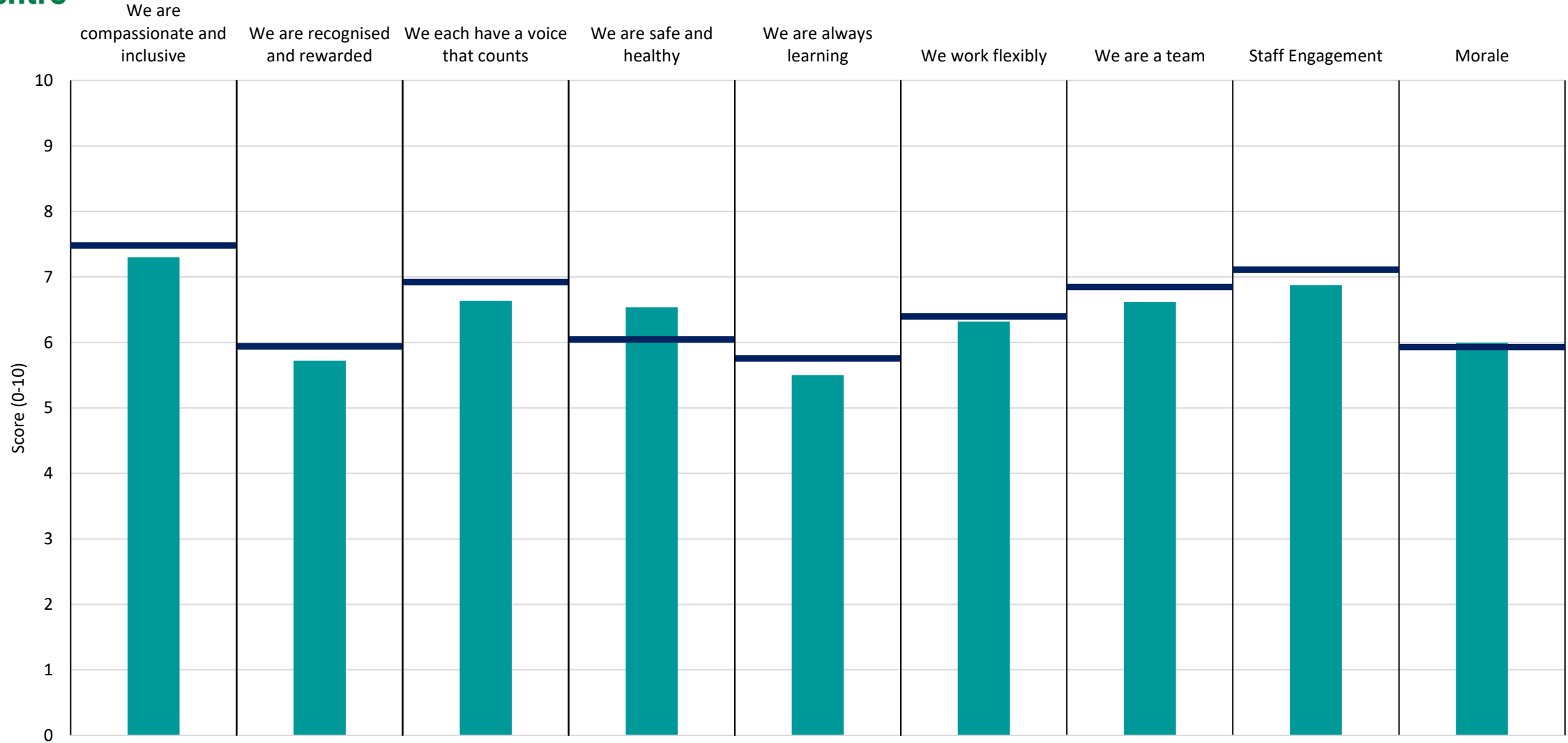
Breakdown	7.6	6.0	7.0	6.0	5.9	6.2	7.0	7.1	5.7
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	625	625	624	624	605	624	625	625	625



Breakdown	7.3	5.5	6.7	5.7	5.7	6.3	6.7	7.0	6.0
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	333	333	333	332	311	332	333	333	333

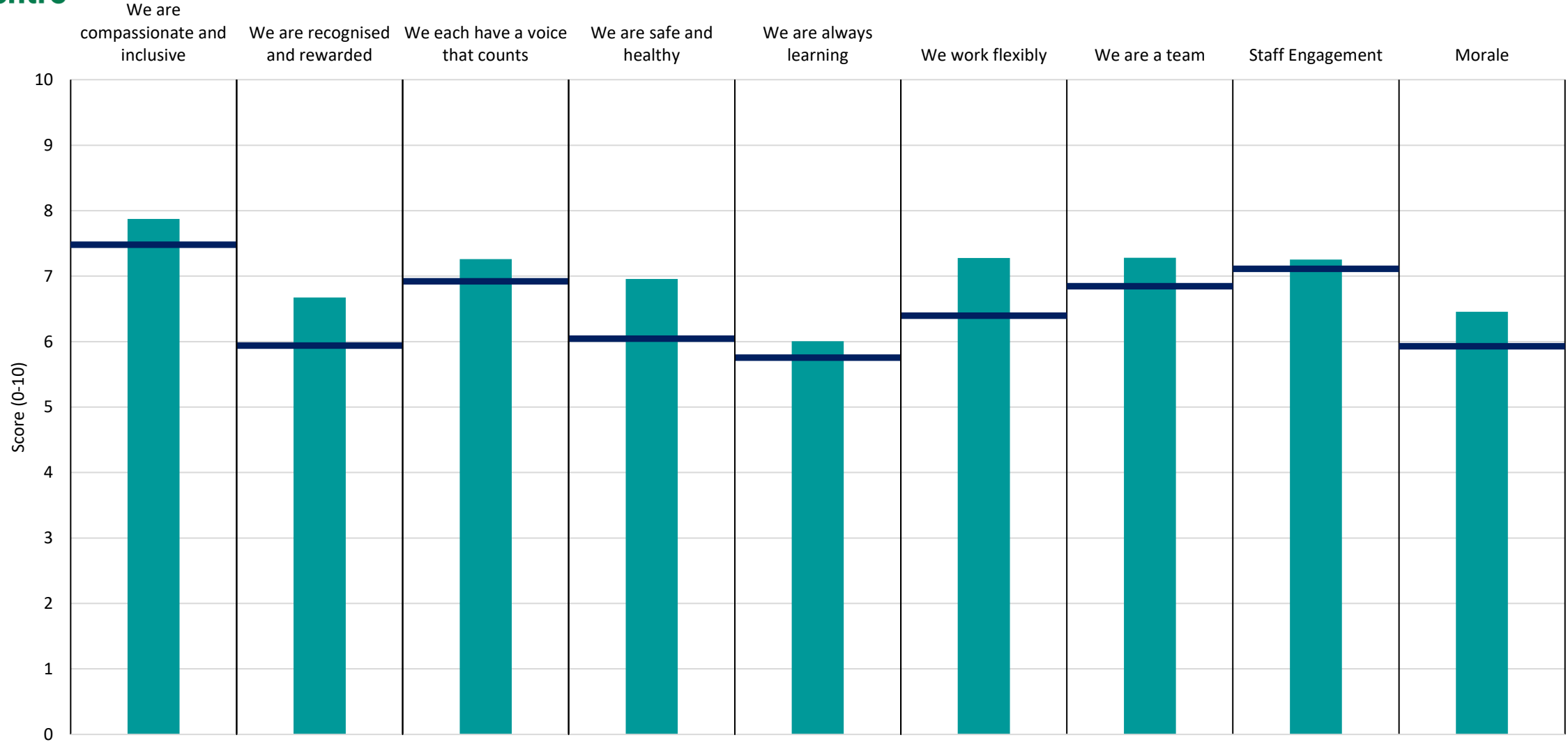


Breakdown	7.1	5.4	6.6	5.3	5.7	6.1	6.4	6.8	5.5
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	285	284	284	285	269	284	285	285	285

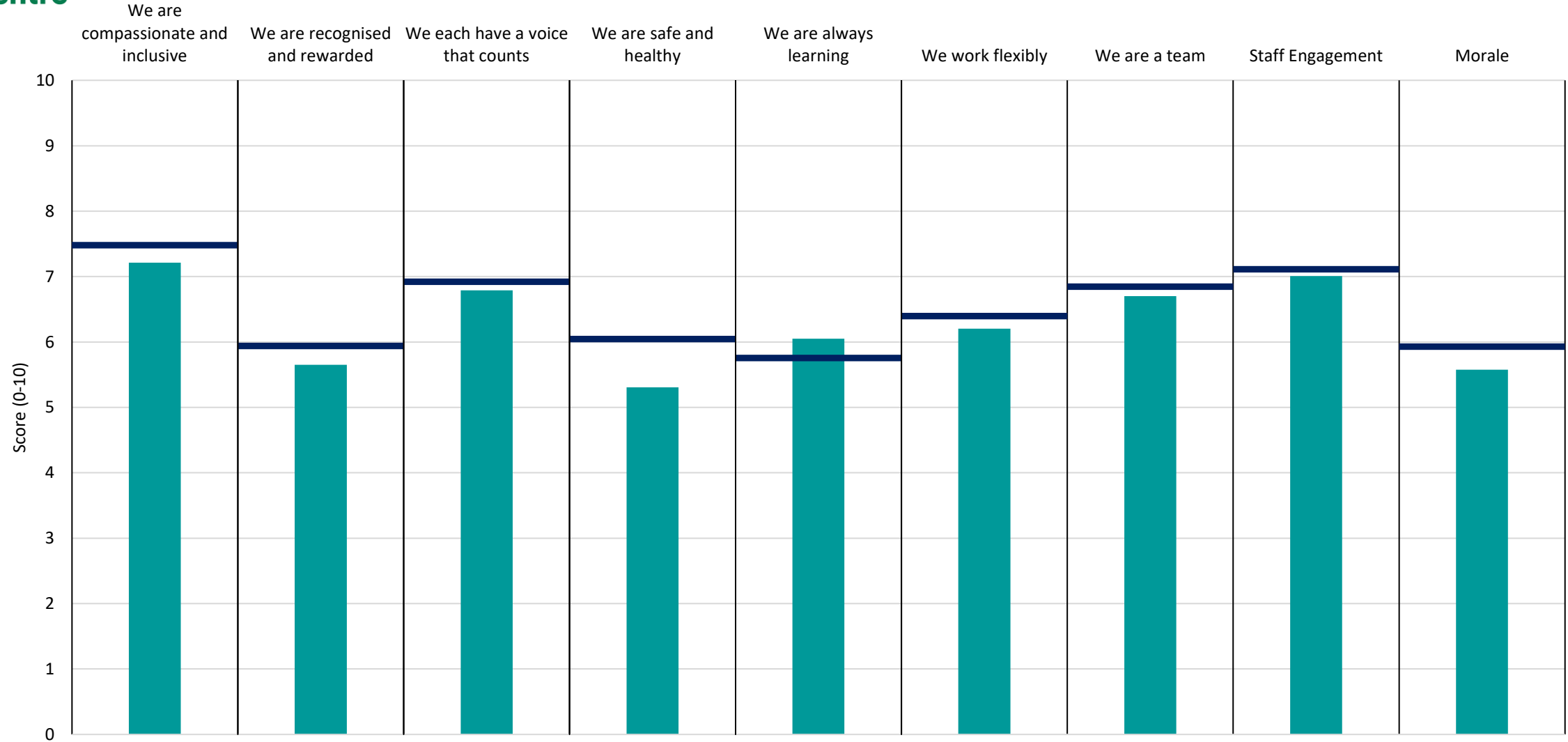


Breakdown	7.3	5.7	6.6	6.5	5.5	6.3	6.6	6.9	6.0
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	179	179	178	177	164	178	179	179	179



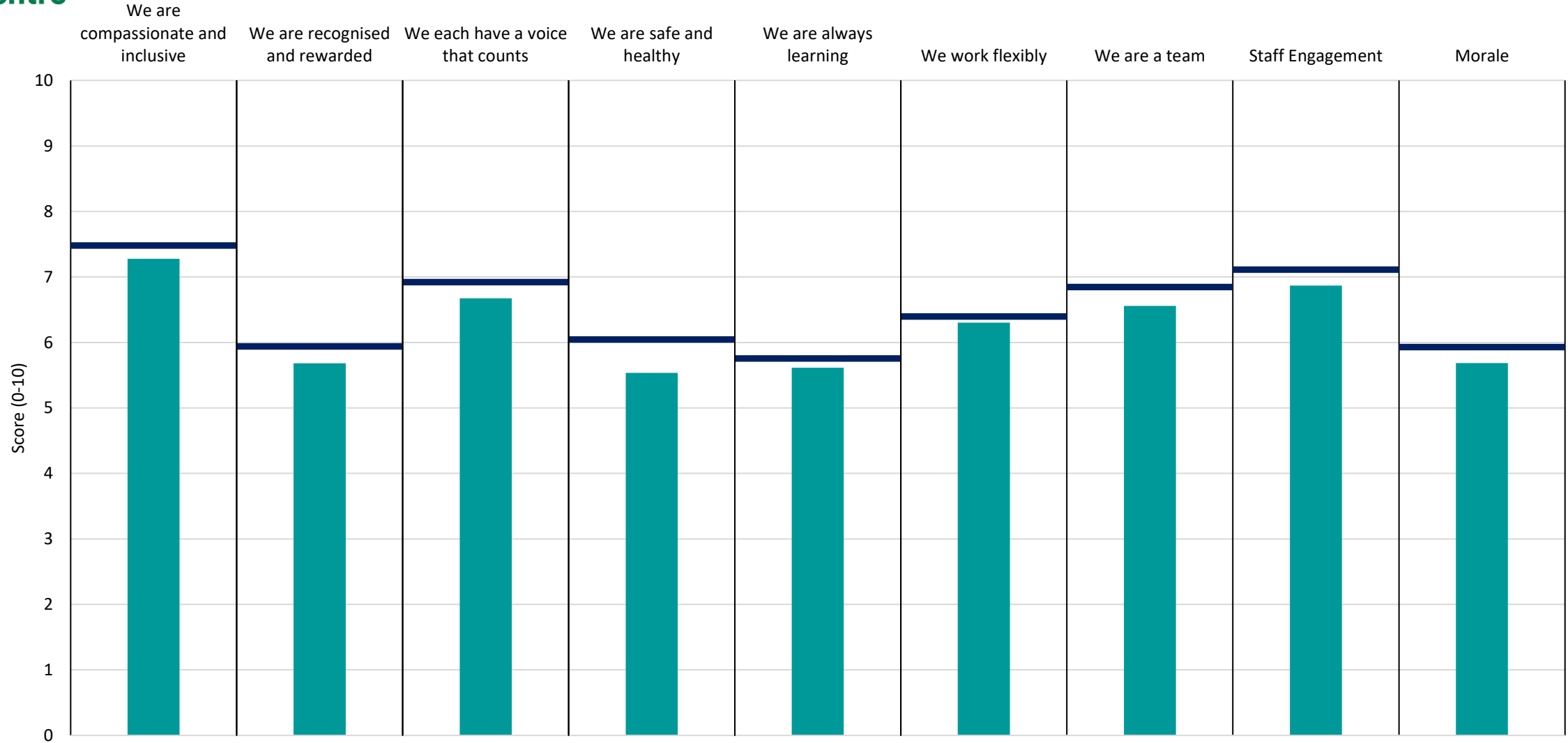


Breakdown	7.9	6.7	7.3	7.0	6.0	7.3	7.3	7.3	6.5
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	158	158	156	158	147	158	158	158	158

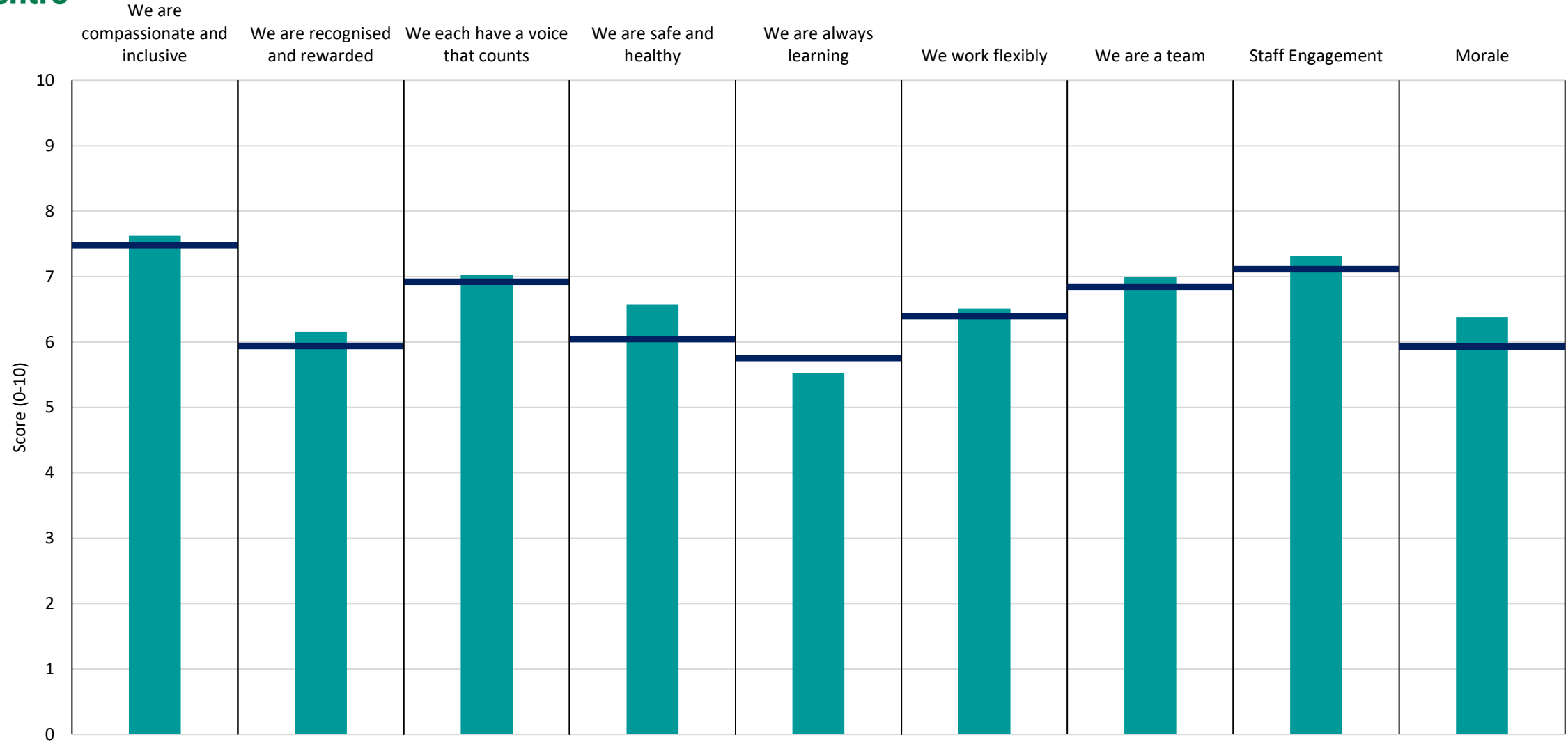


Breakdown	7.2	5.7	6.8	5.3	6.0	6.2	6.7	7.0	5.6
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	291	291	289	290	276	289	290	291	291

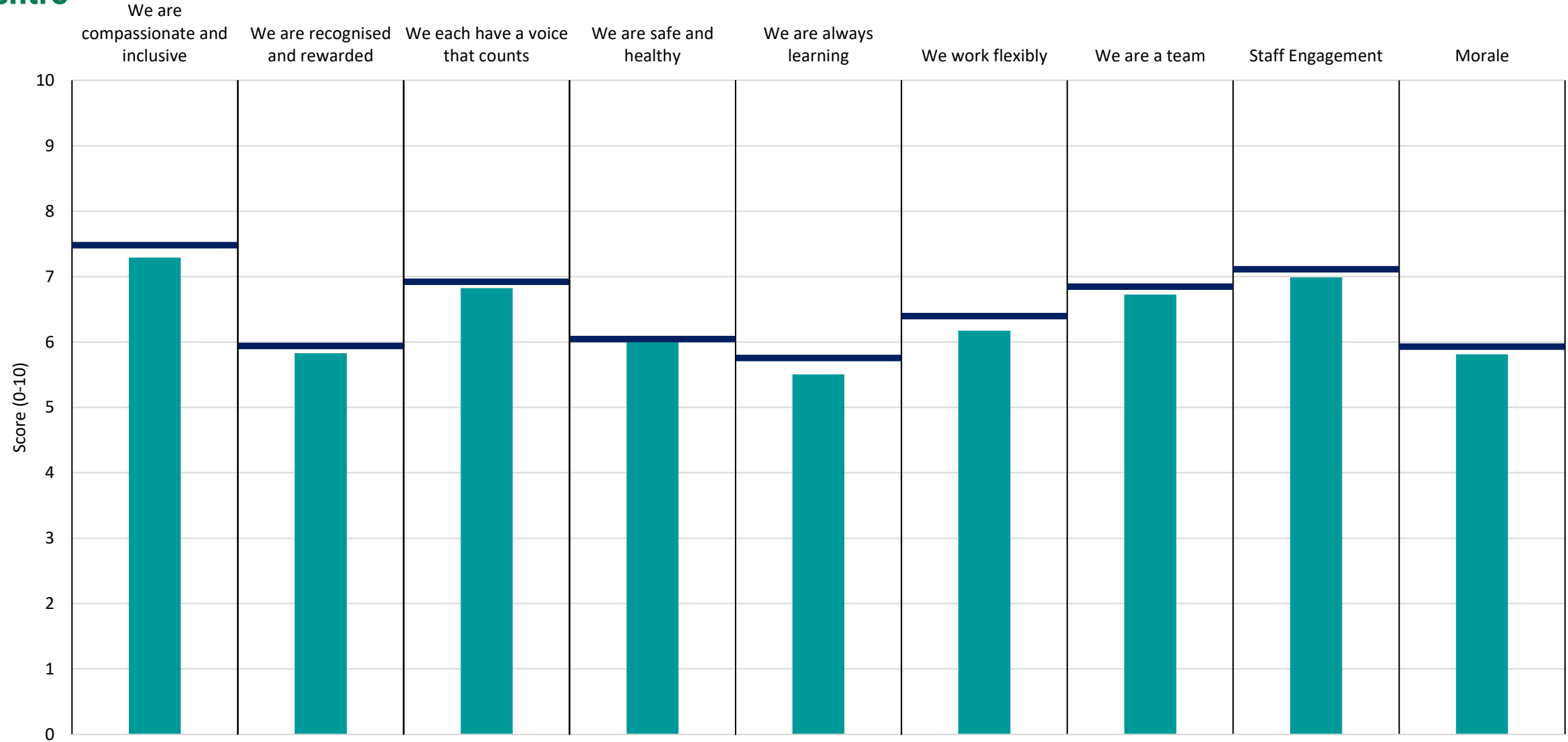




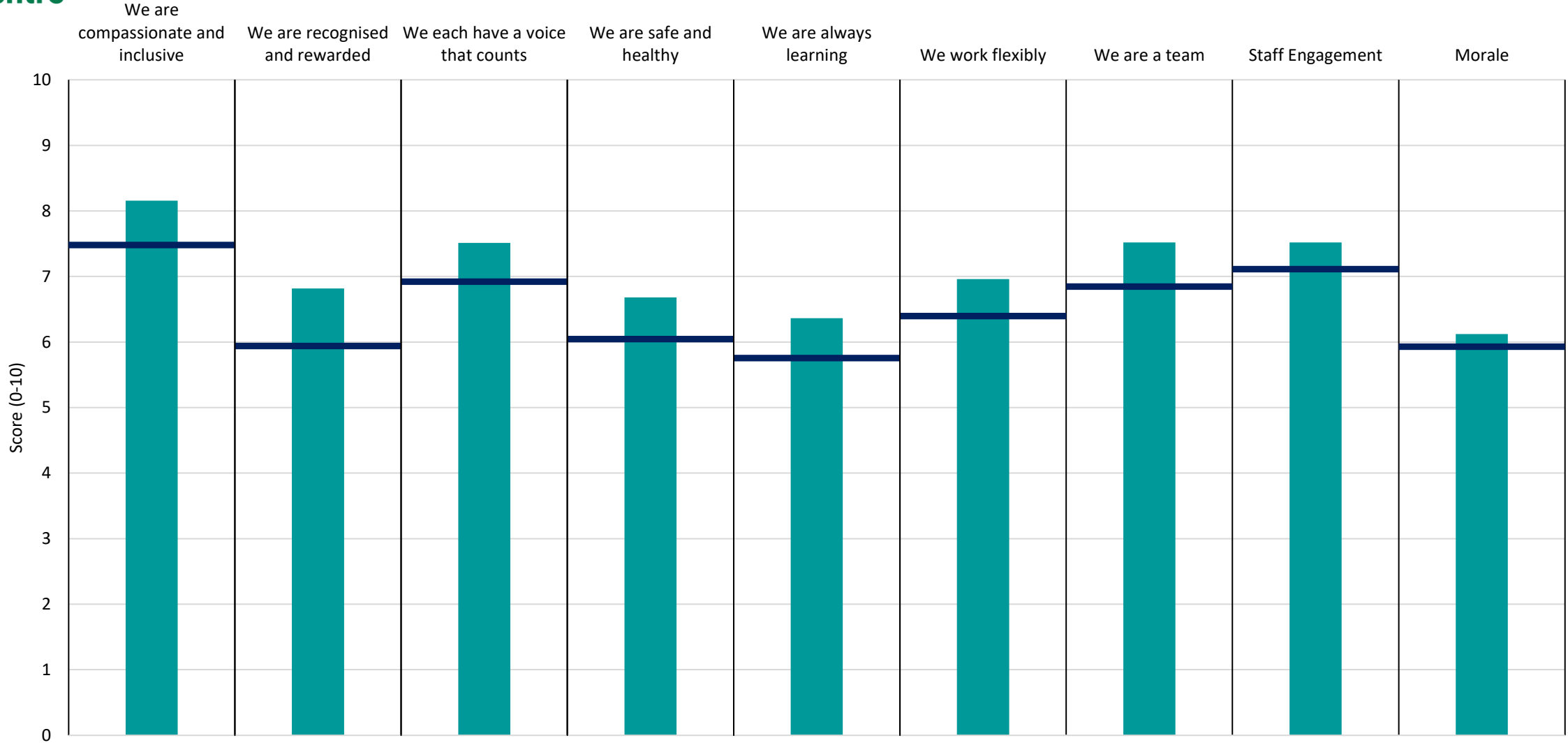
Breakdown	7.3	5.7	6.7	5.5	5.6	6.3	6.6	6.9	5.7
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	295	295	294	291	277	293	294	294	295



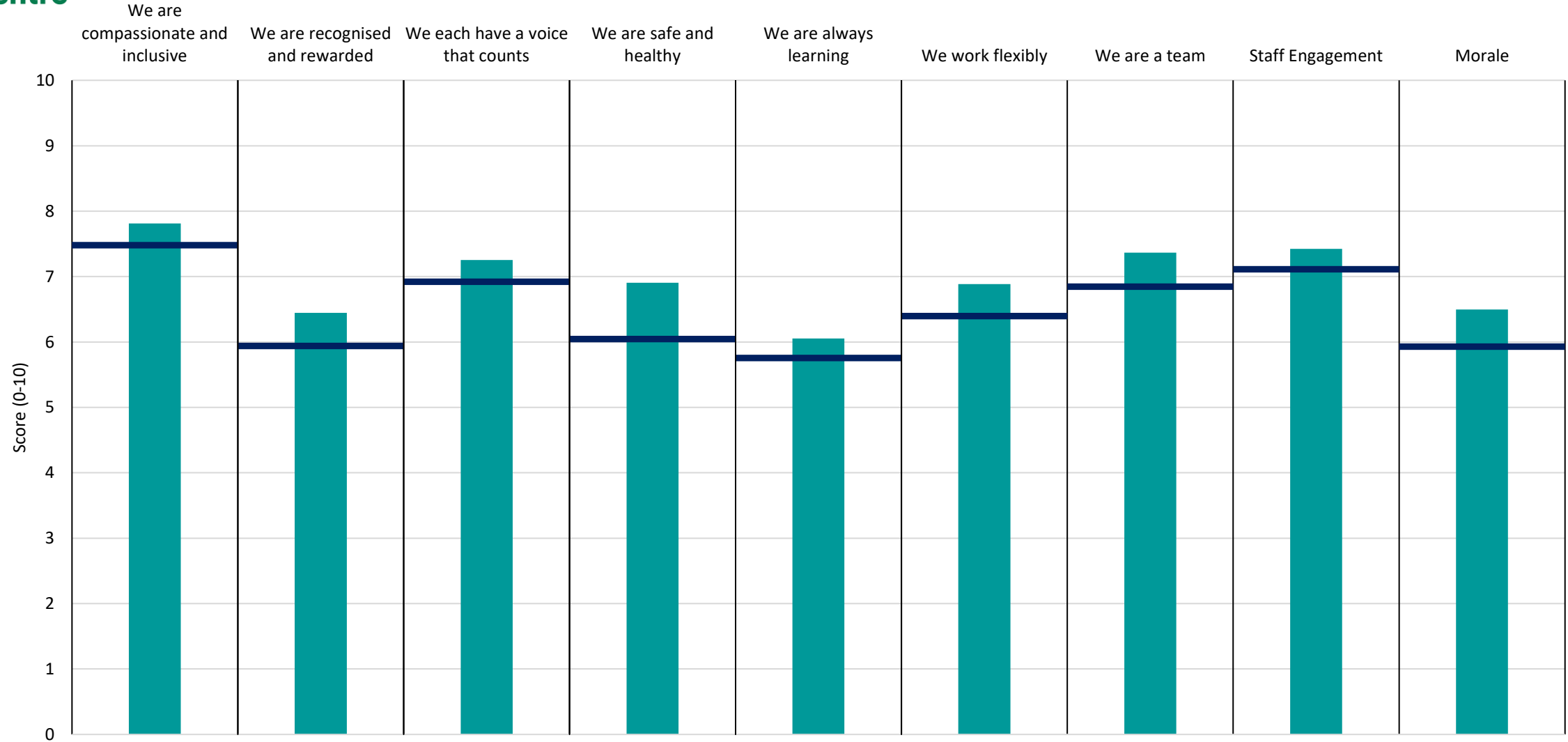
Breakdown	7.6	6.2	7.0	6.6	5.5	6.5	7.0	7.3	6.4
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	174	173	174	174	162	173	174	174	174



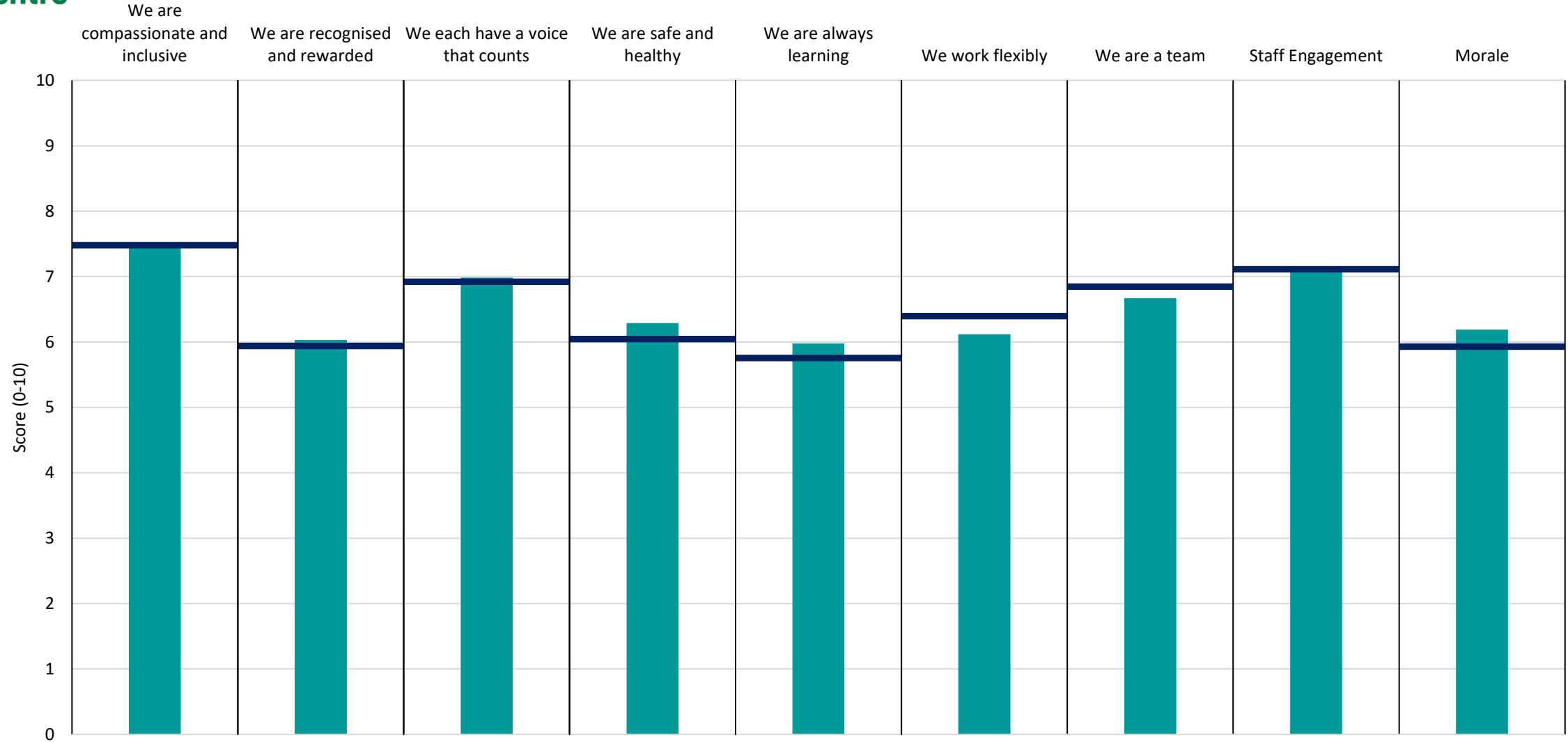
Breakdown	7.3	5.8	6.8	6.0	5.5	6.2	6.7	7.0	5.8
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	272	272	269	270	257	272	272	270	271



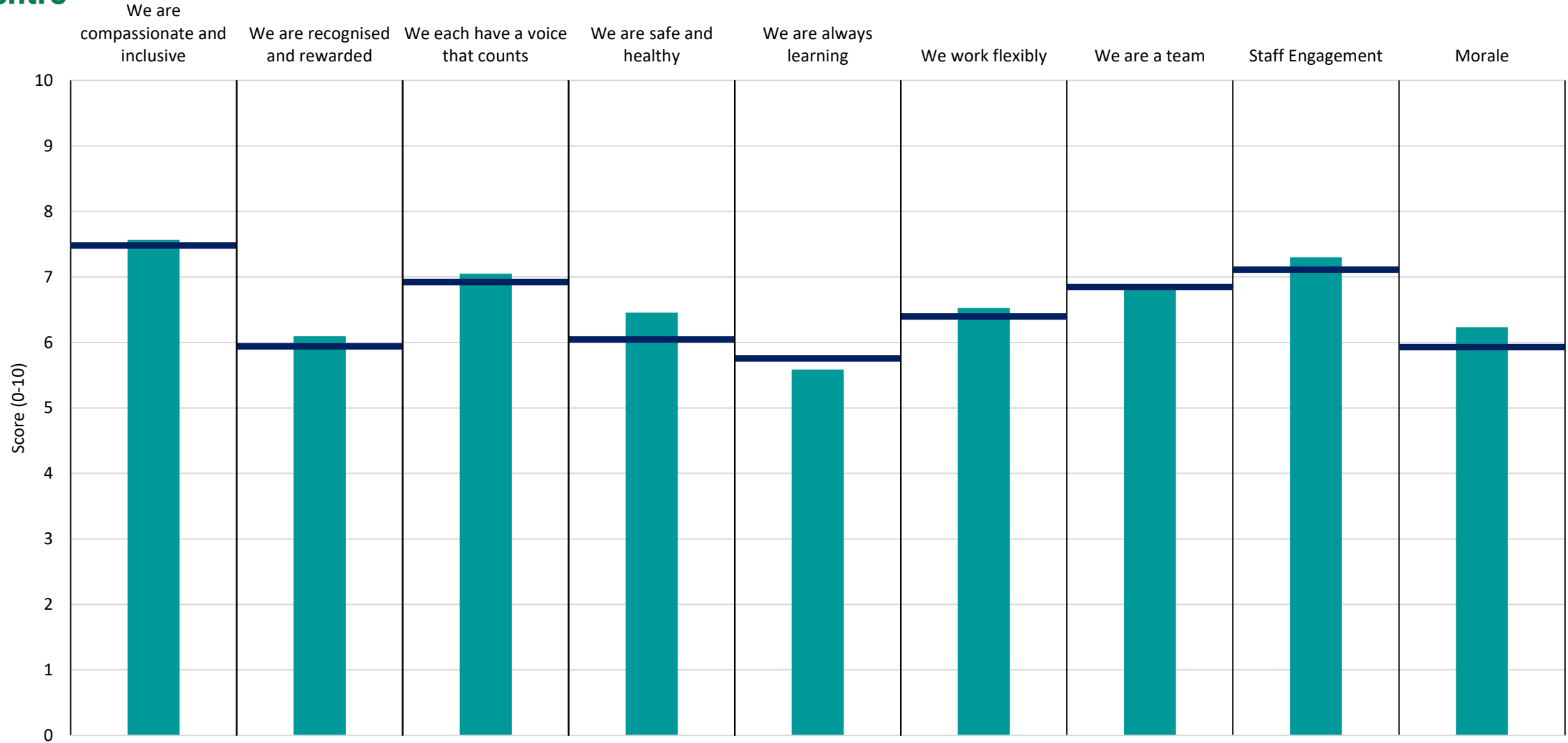
Breakdown	8.2	6.8	7.5	6.7	6.4	7.0	7.5	7.5	6.1
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	155	155	152	155	146	155	155	155	155



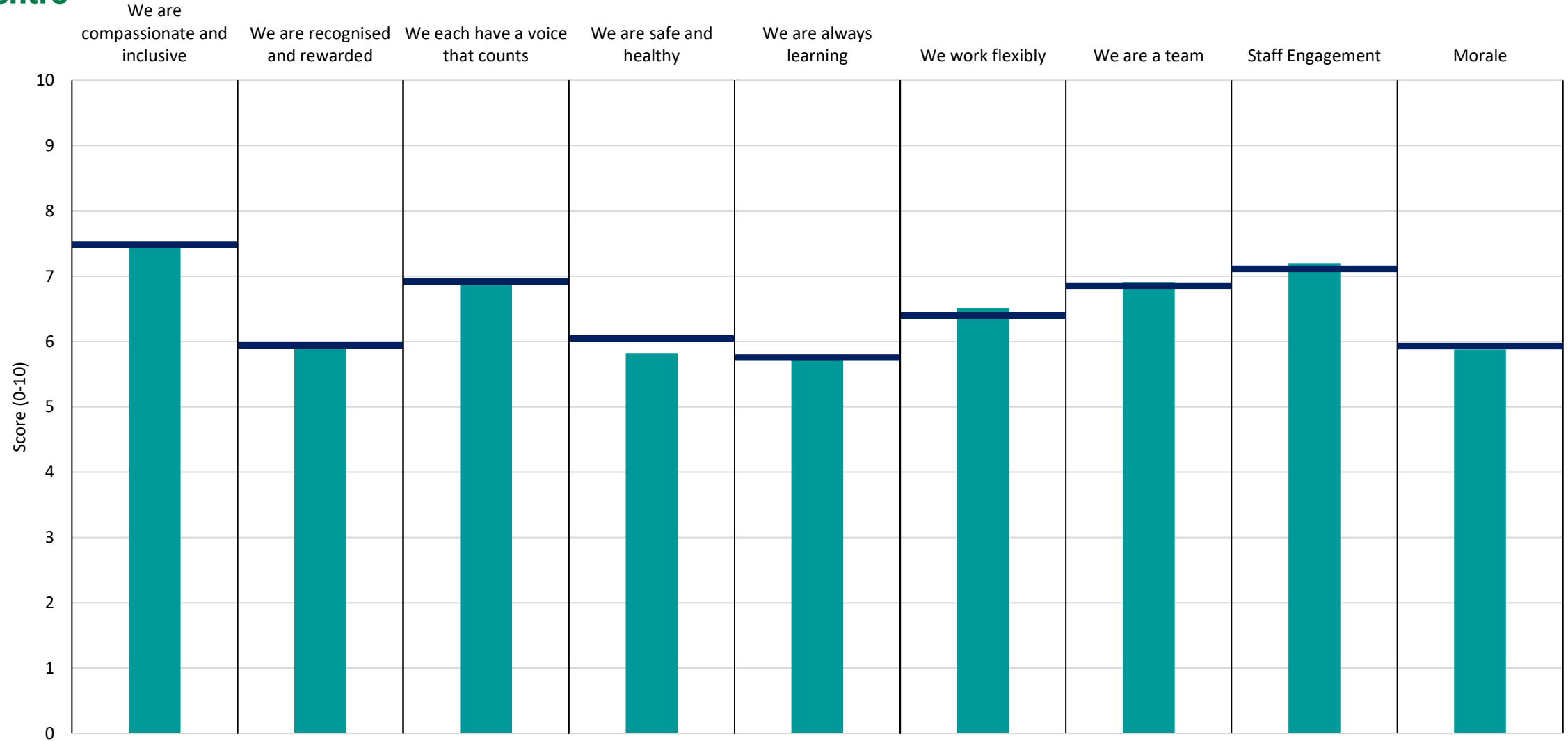
Breakdown	7.8	6.4	7.3	6.9	6.1	6.9	7.4	7.4	6.5
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	320	320	318	319	311	320	319	320	320



Breakdown	7.4	6.0	7.0	6.3	6.0	6.1	6.7	7.1	6.2
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	285	285	284	284	272	285	284	285	285

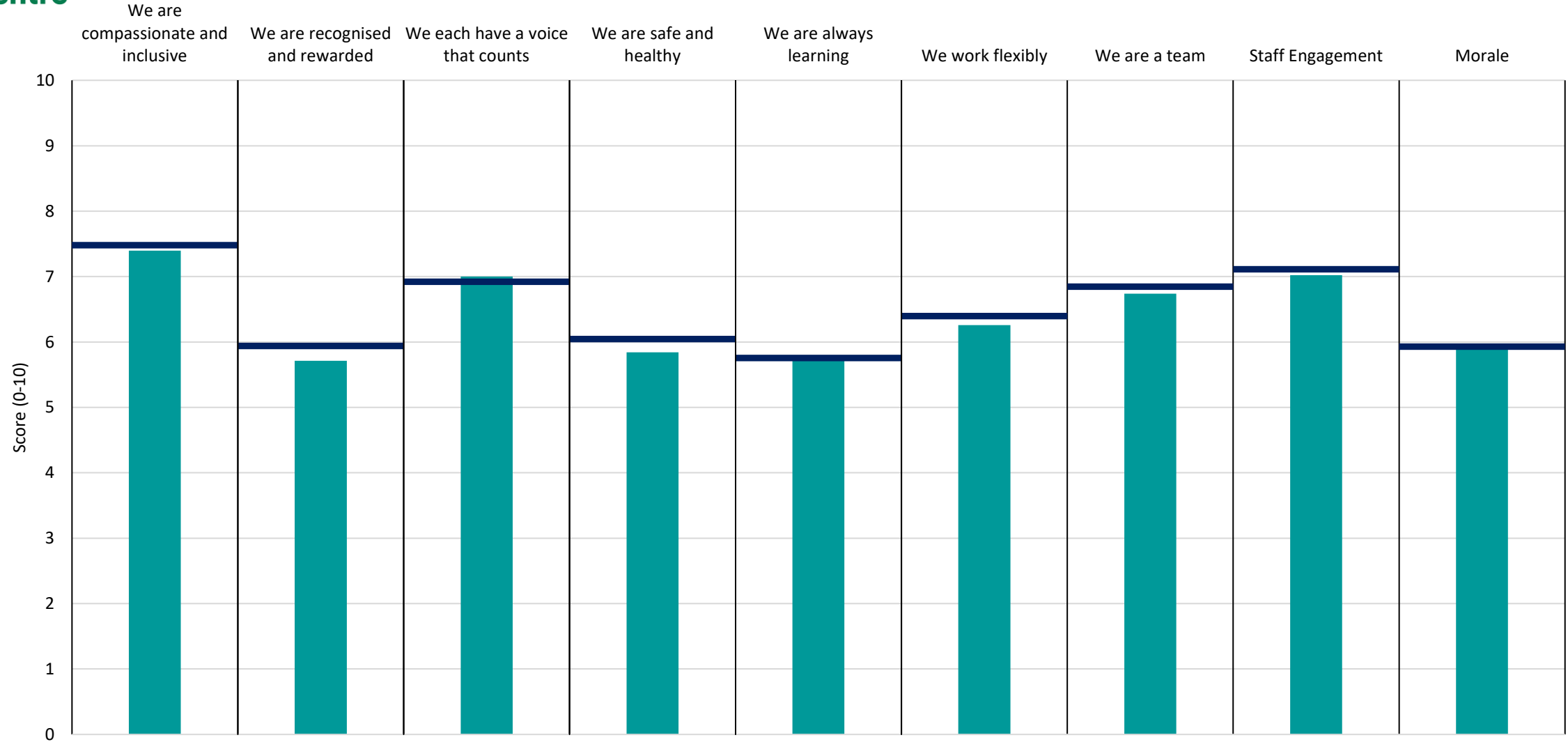


Breakdown	7.6	6.1	7.0	6.5	5.6	6.5	6.9	7.3	6.2
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	328	328	328	326	310	327	328	328	328

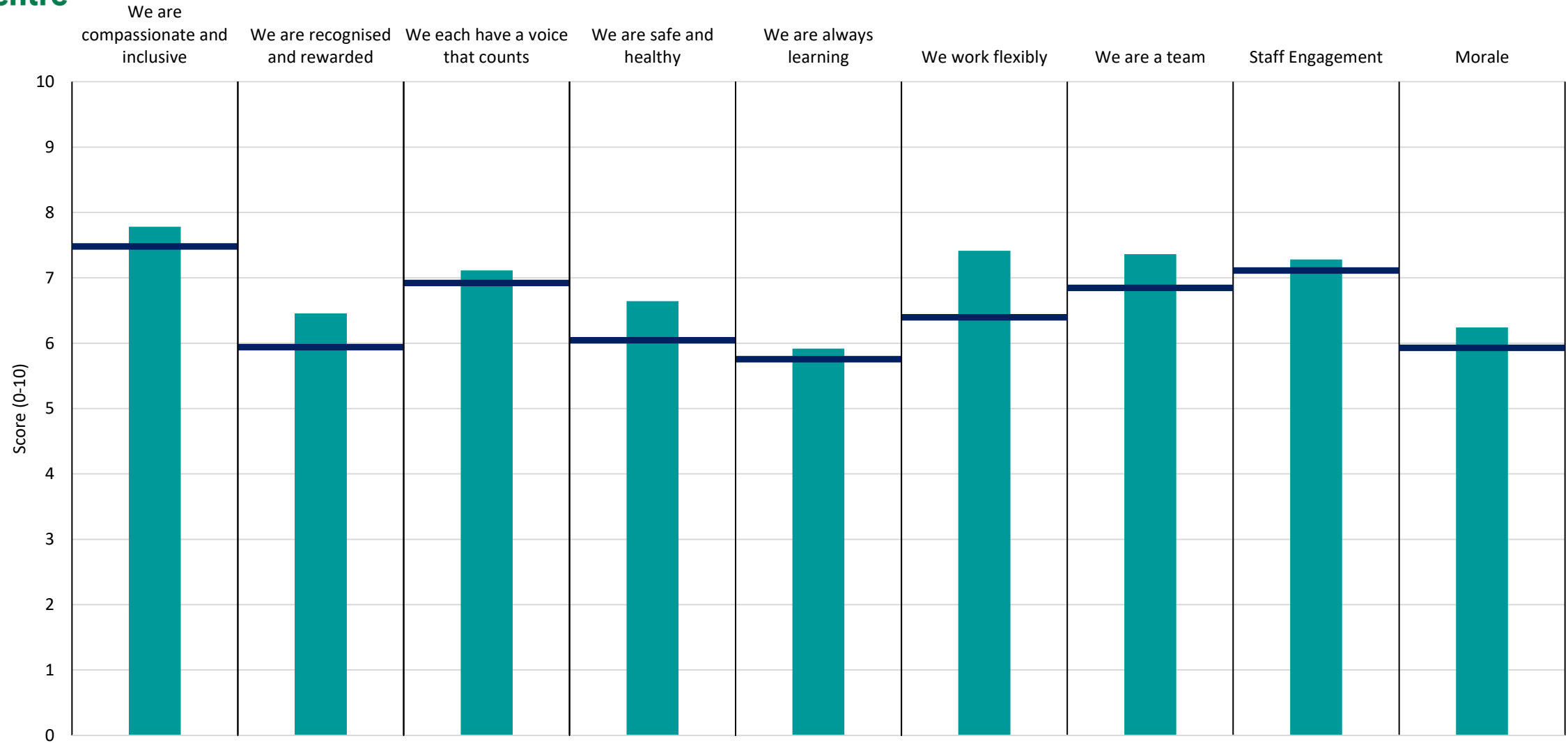


Breakdown	7.5	6.0	6.9	5.8	5.8	6.5	6.9	7.2	5.9
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	326	325	324	326	303	325	326	326	326

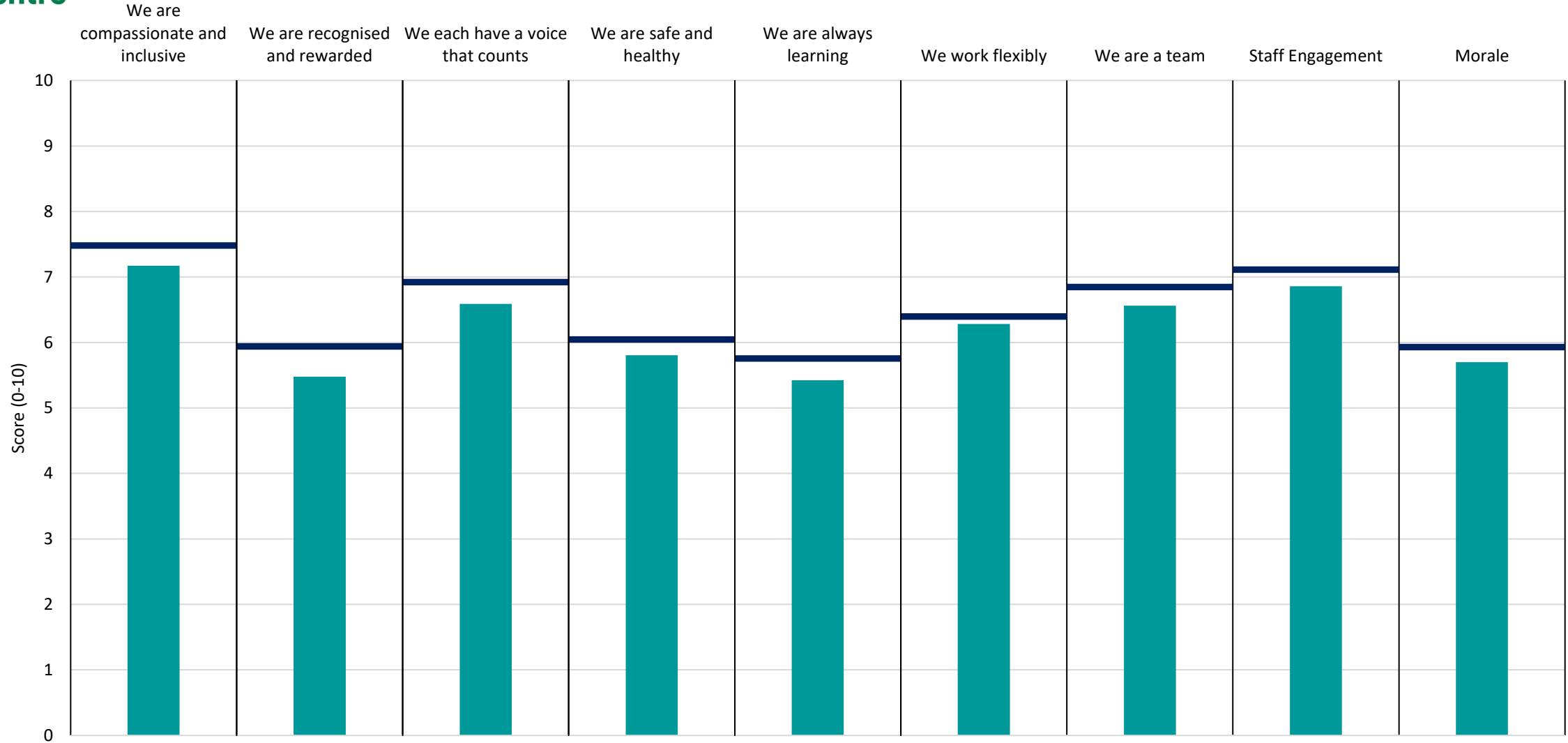




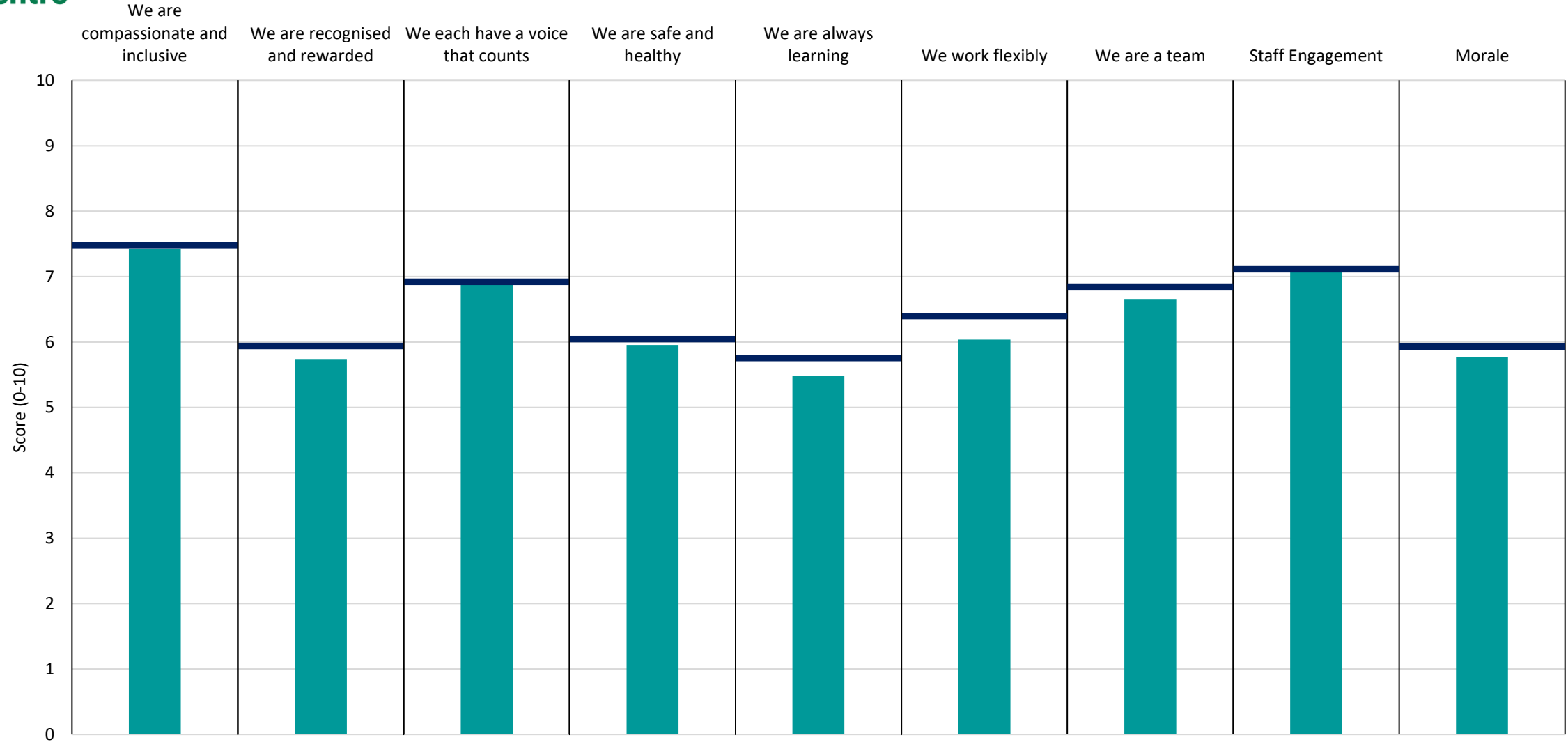
Breakdown	7.4	5.7	7.0	5.8	5.8	6.3	6.7	7.0	6.0
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	194	194	191	193	185	193	194	195	194



Breakdown	7.8	6.5	7.1	6.6	5.9	7.4	7.4	7.3	6.2
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	325	326	320	325	305	325	325	325	326



Breakdown	7.2	5.5	6.6	5.8	5.4	6.3	6.6	6.9	5.7
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	510	509	508	509	484	509	509	510	510



Breakdown	7.4	5.7	6.9	6.0	5.5	6.0	6.7	7.1	5.8
Your org	7.5	5.9	6.9	6.0	5.8	6.4	6.8	7.1	5.9
Responses	441	441	437	440	414	441	441	441	440