



# Somerset NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Somerset NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Somerset NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

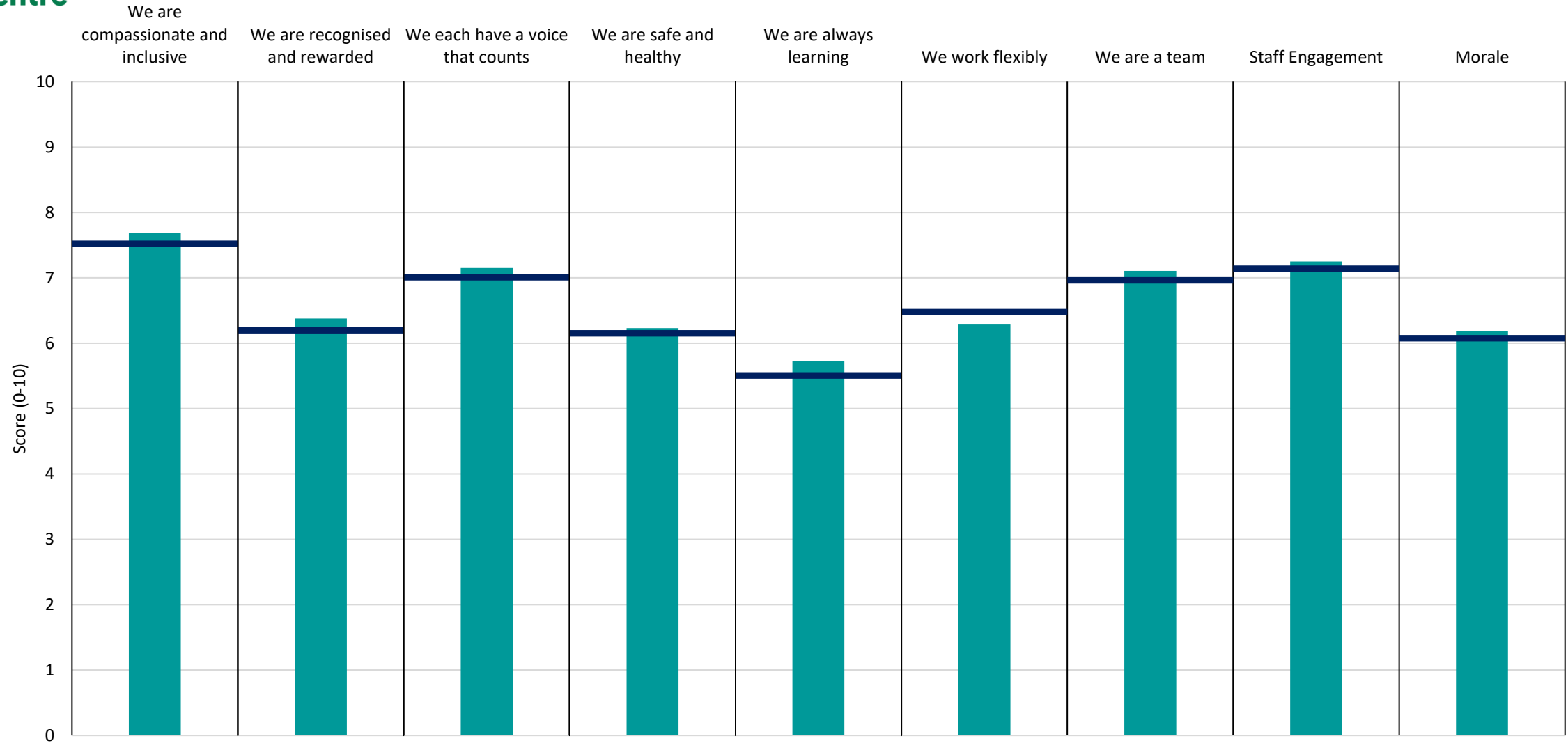
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



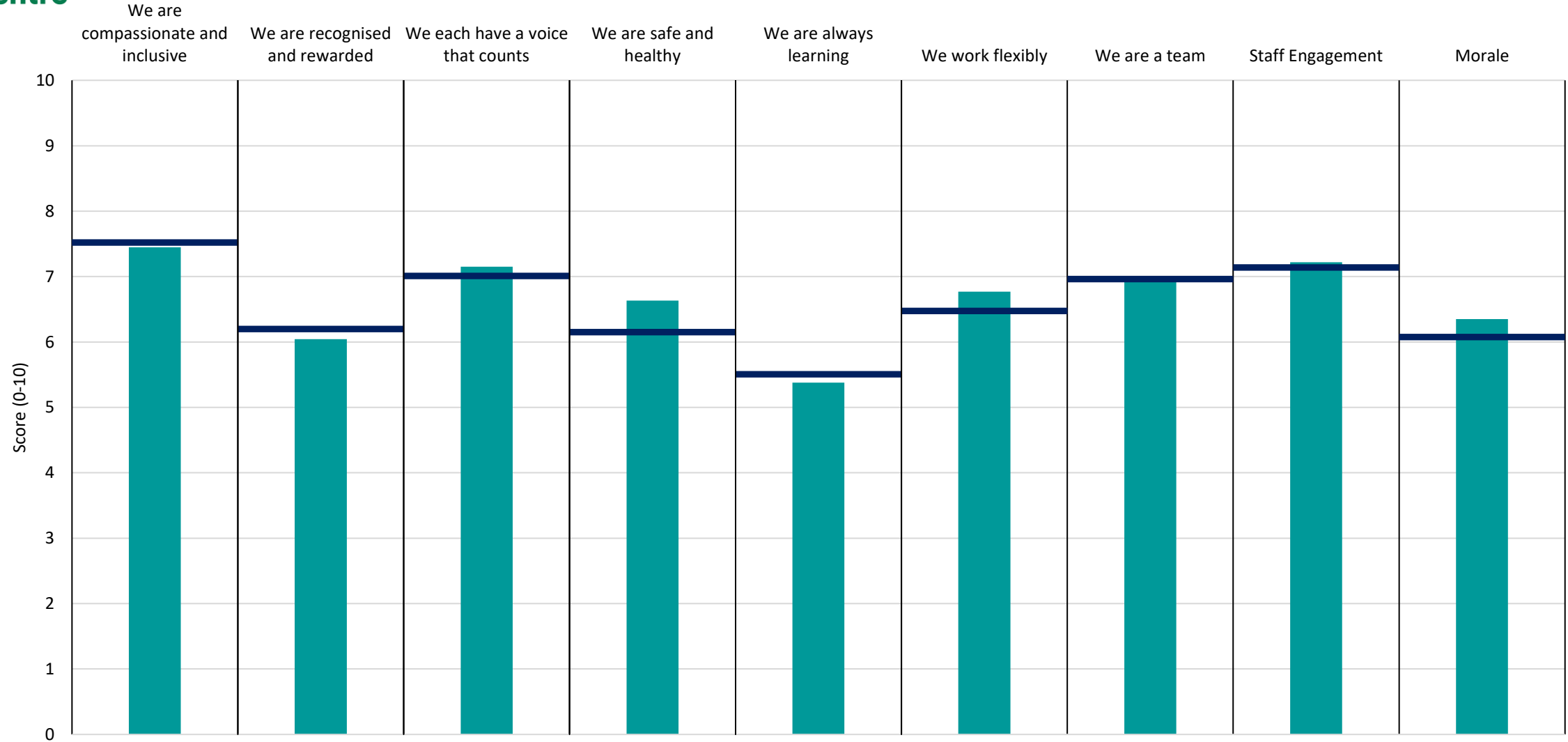
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

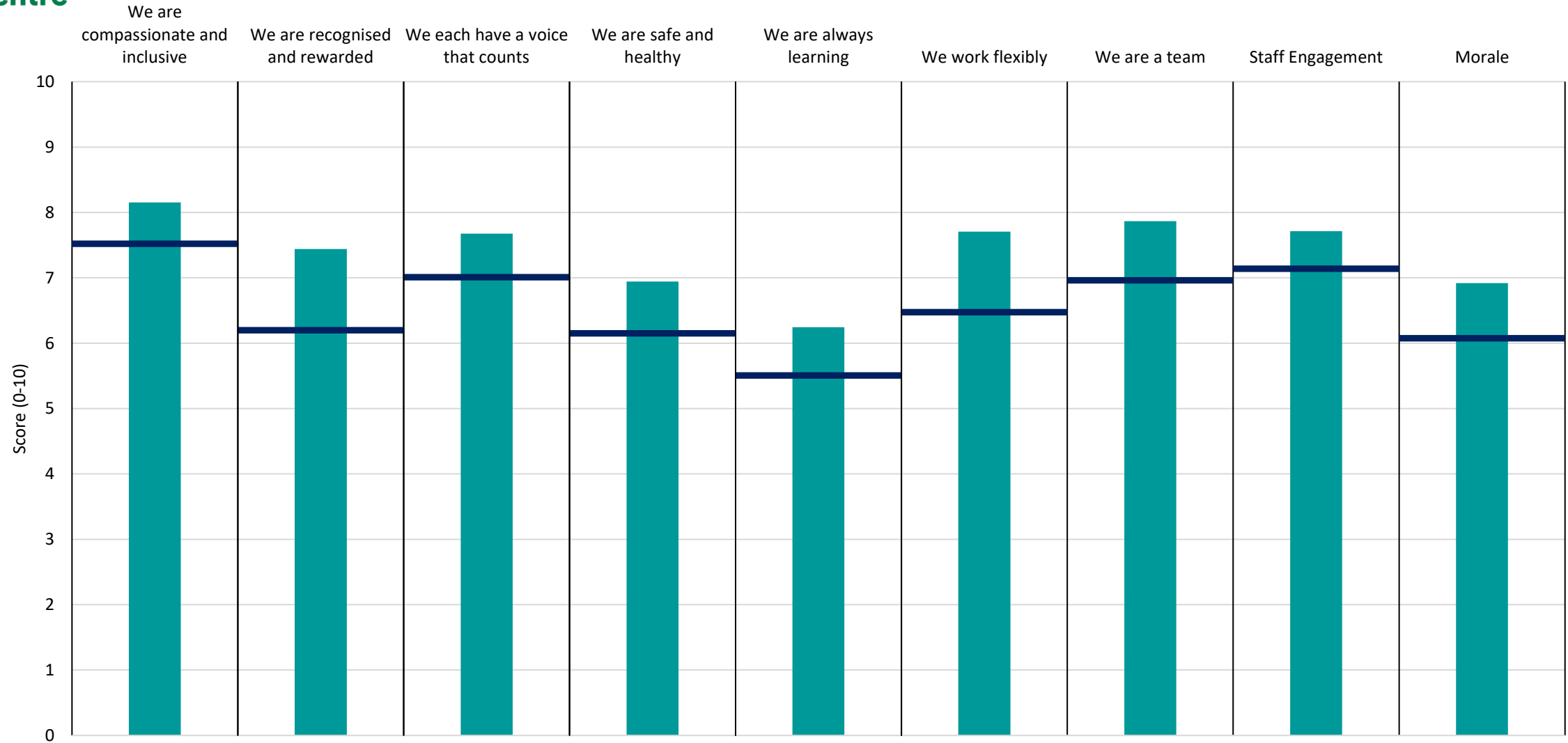
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Breakdown	7.7	6.4	7.2	6.2	5.7	6.3	7.1	7.3	6.2
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	514	510	513	512	497	509	513	514	514

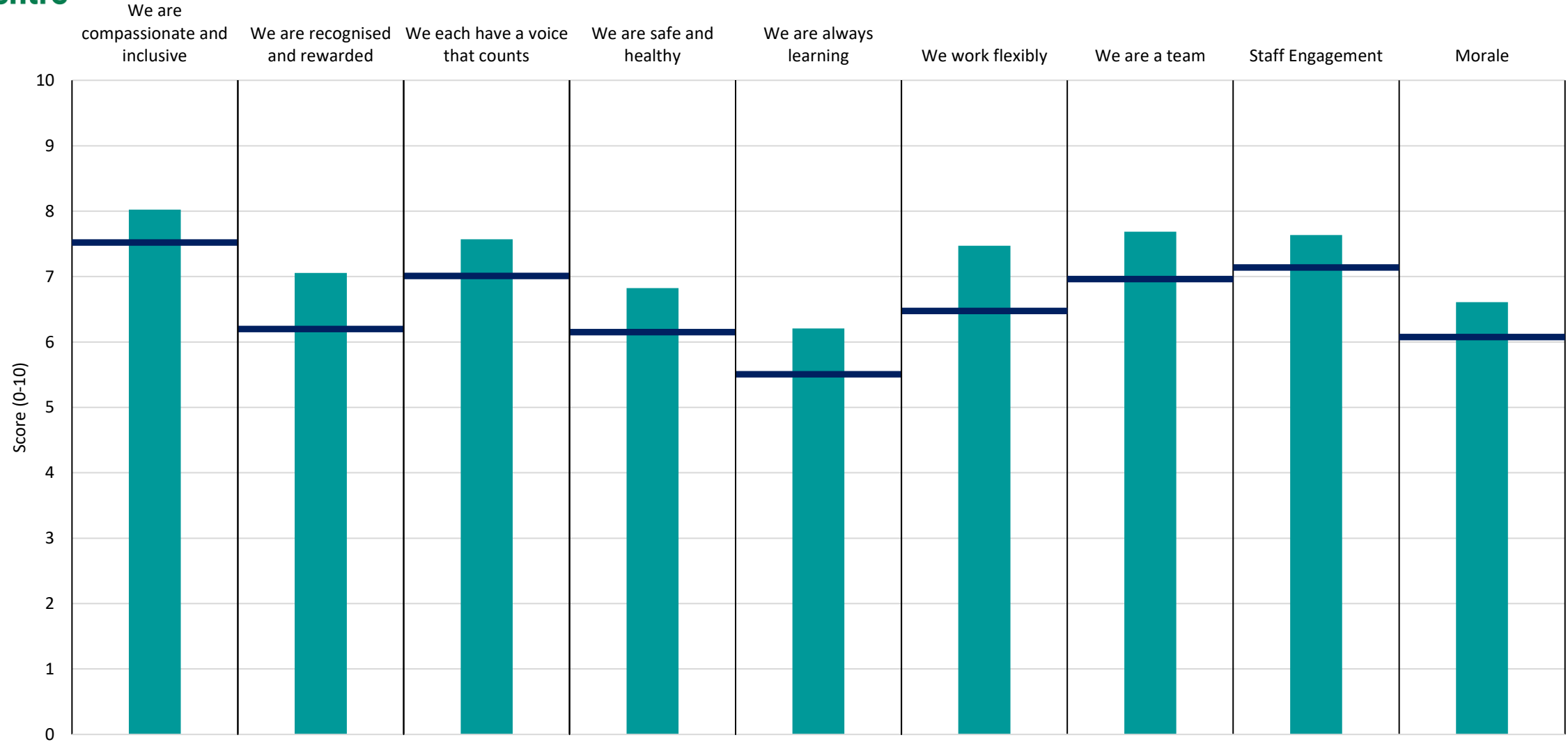


Breakdown	7.4	6.0	7.1	6.6	5.4	6.8	6.9	7.2	6.4
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	79	80	76	80	73	80	79	80	80

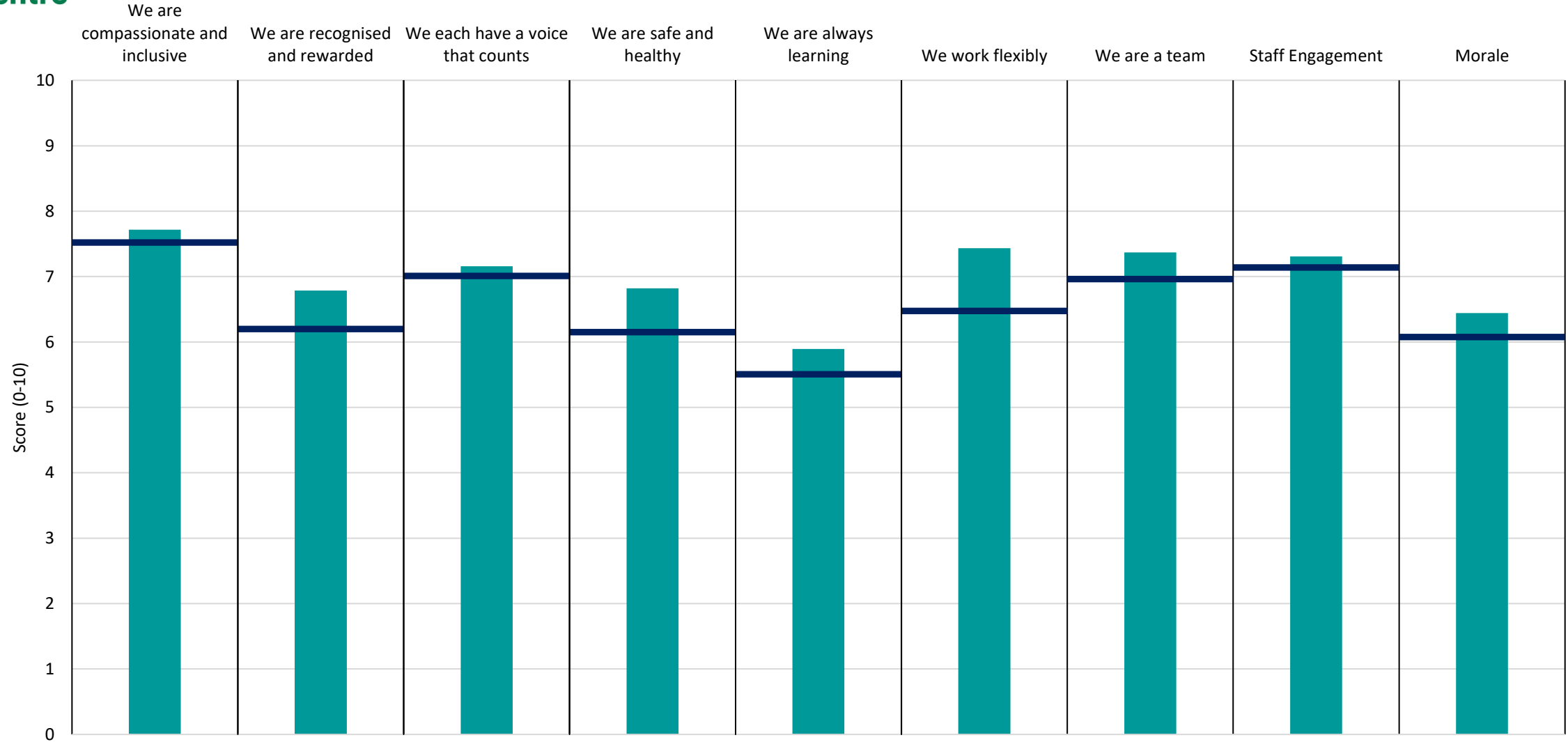


Breakdown	8.2	7.4	7.7	6.9	6.2	7.7	7.9	7.7	6.9
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	112	112	112	112	111	112	112	112	112

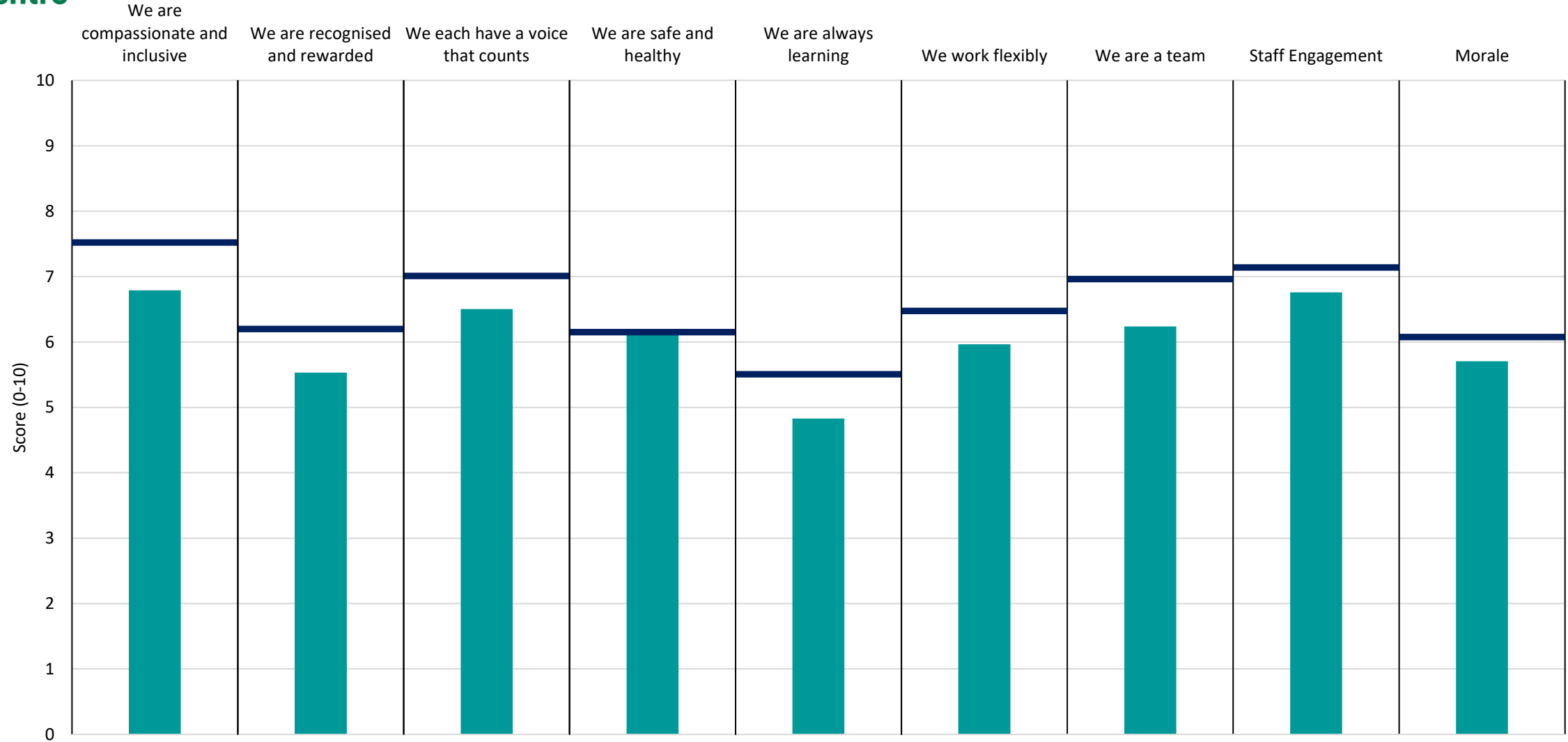




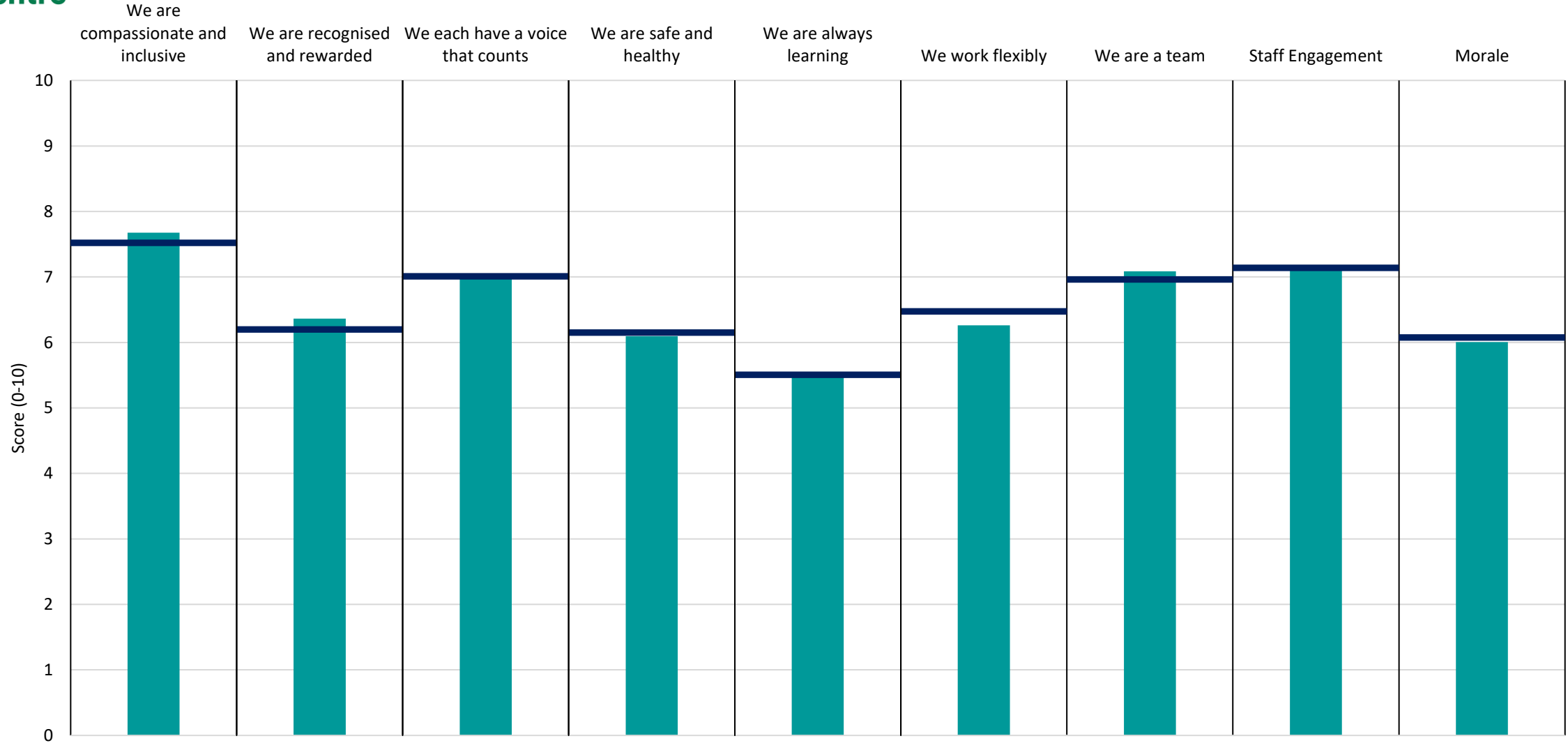
Breakdown	8.0	7.1	7.6	6.8	6.2	7.5	7.7	7.6	6.6
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	150	150	149	150	141	150	150	150	150



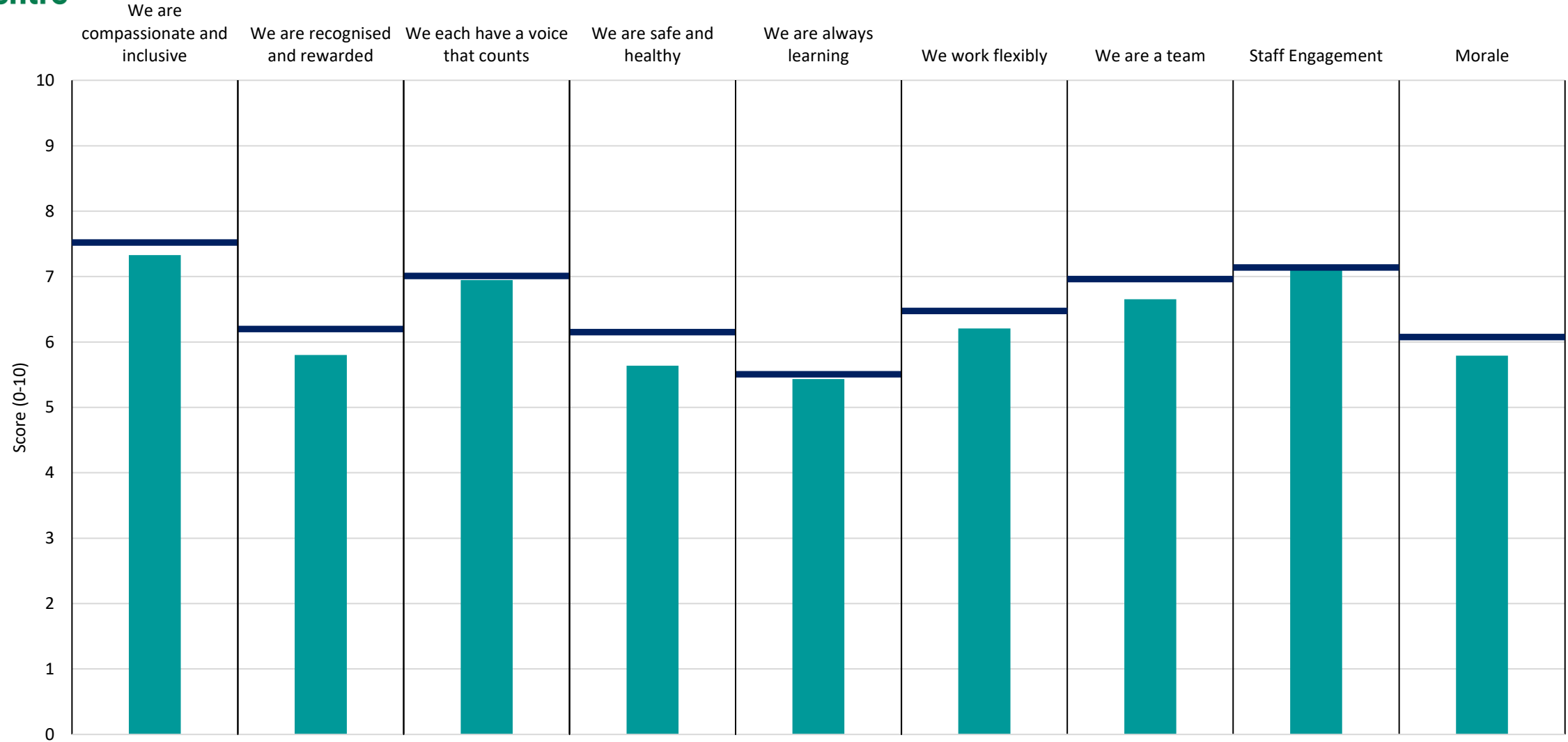
Breakdown	7.7	6.8	7.2	6.8	5.9	7.4	7.4	7.3	6.4
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	230	229	228	230	224	228	230	230	230



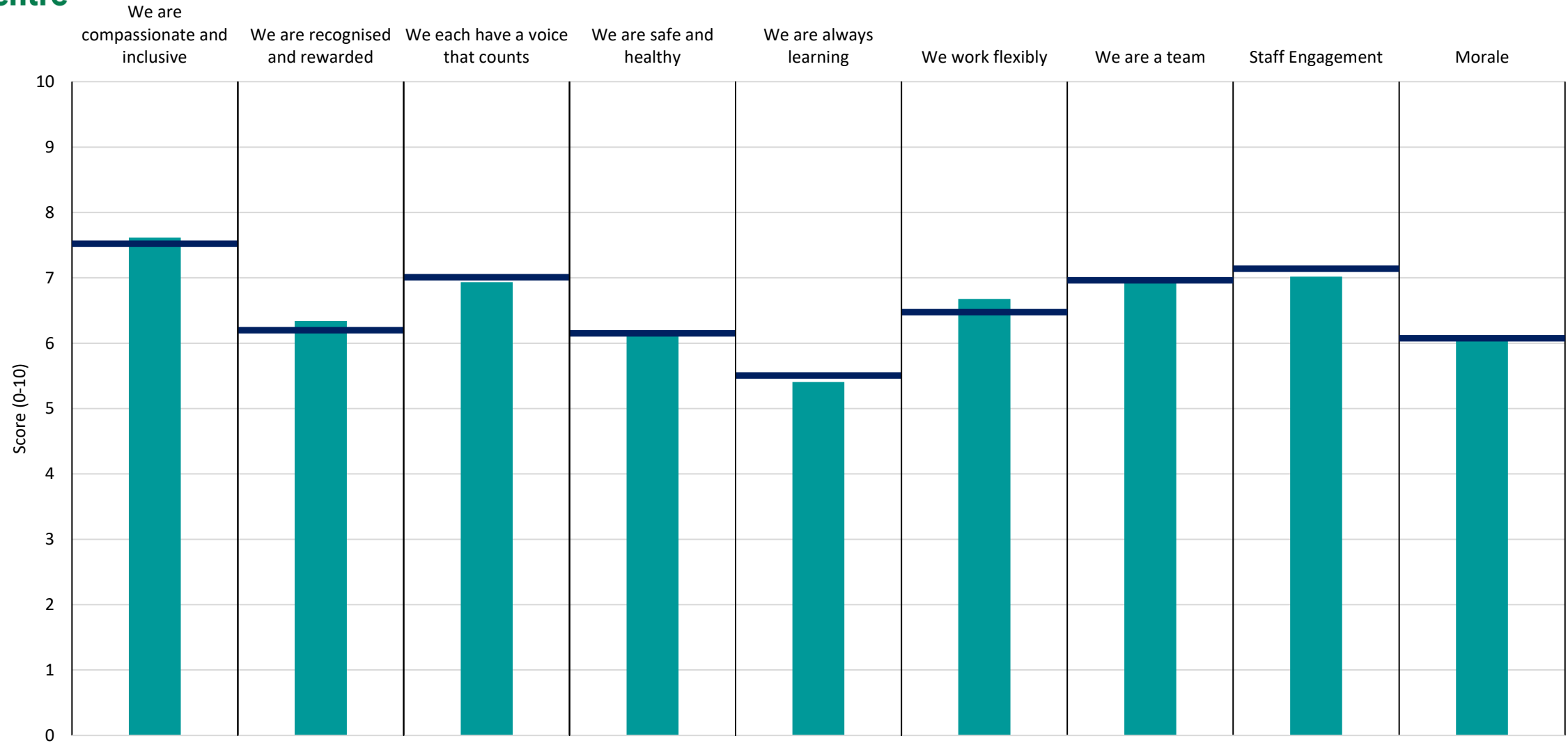
Breakdown	6.8	5.5	6.5	6.2	4.8	6.0	6.2	6.8	5.7
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	153	152	153	153	139	152	153	153	153



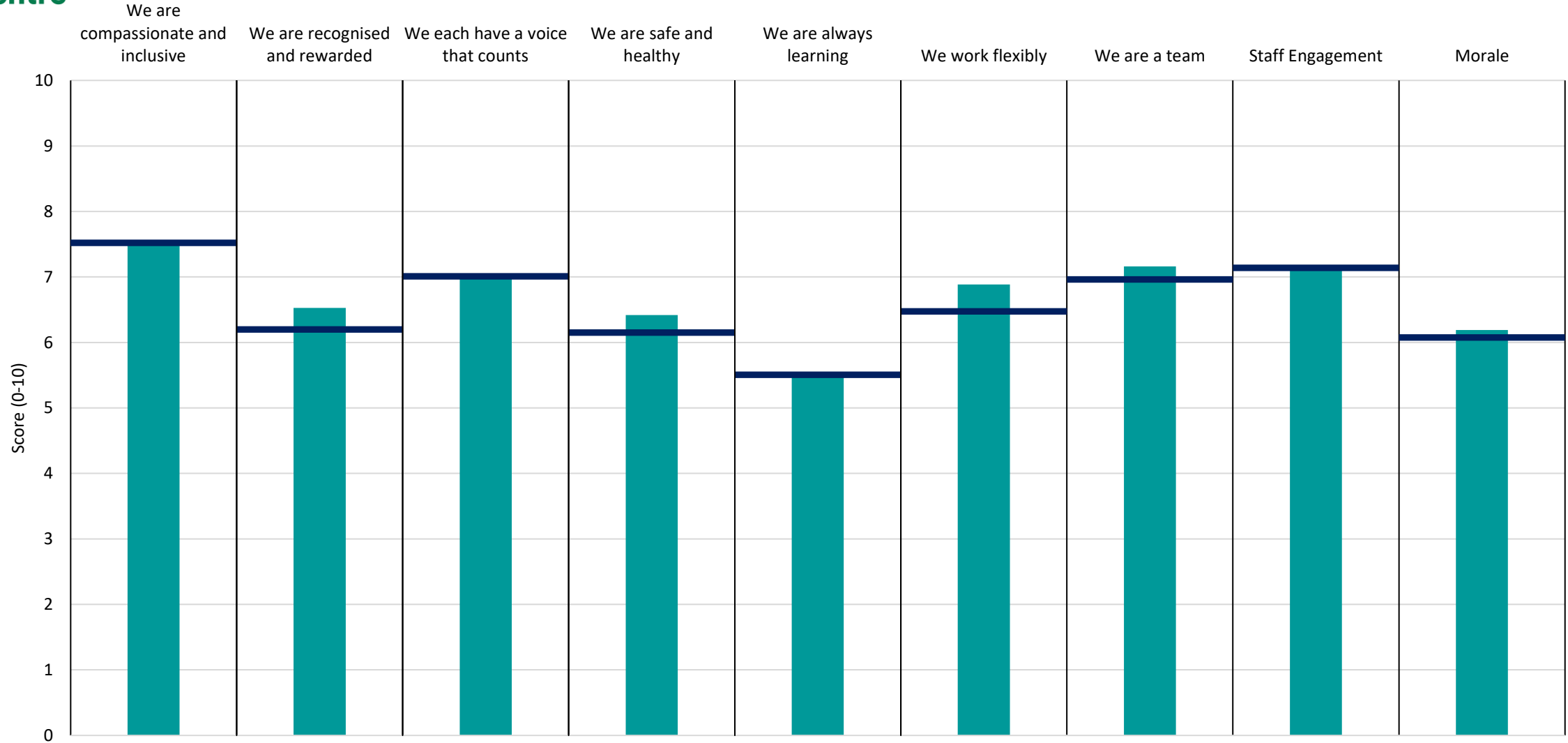
Breakdown	7.7	6.4	7.0	6.1	5.5	6.3	7.1	7.2	6.0
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	534	531	530	531	500	530	532	534	534



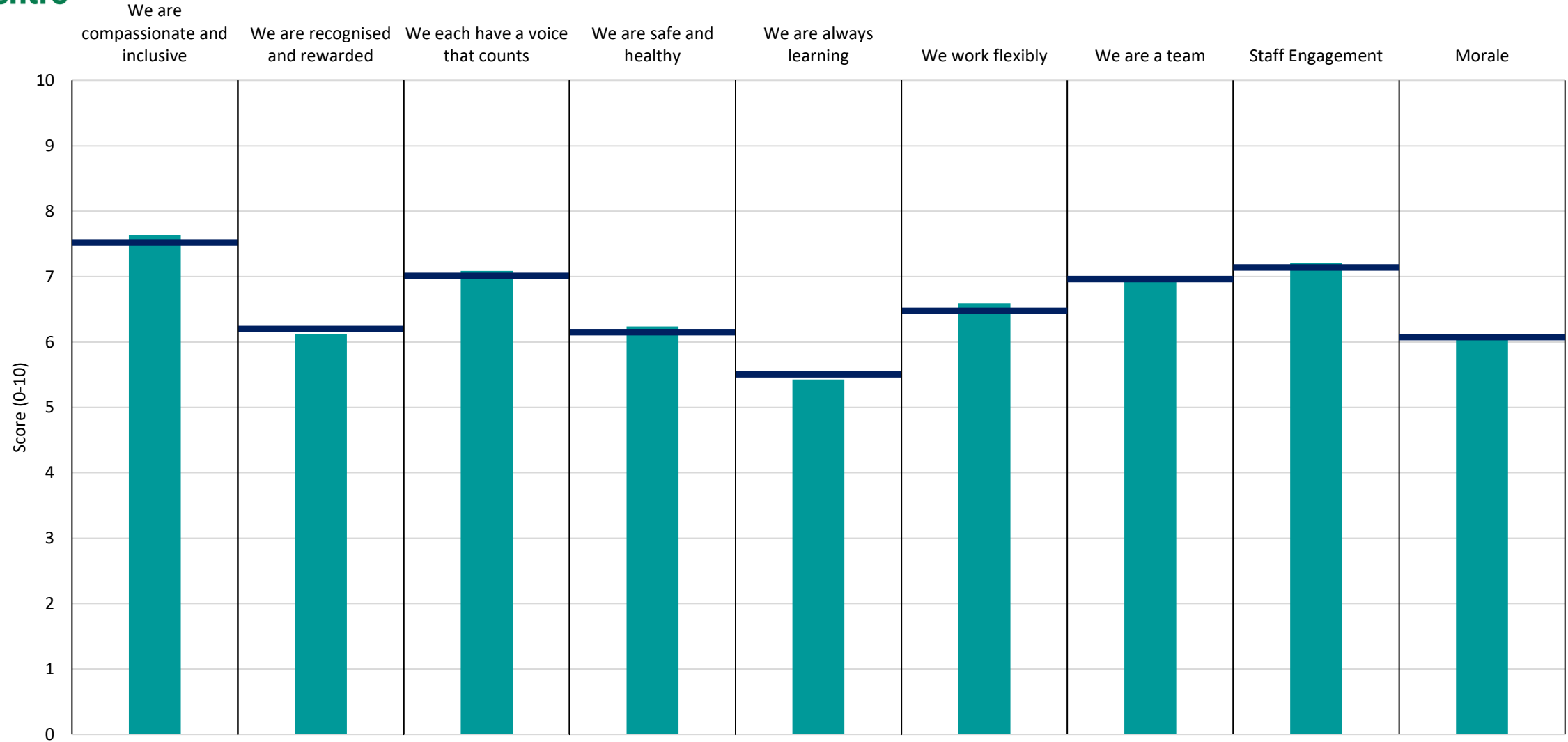
Breakdown	7.3	5.8	6.9	5.6	5.4	6.2	6.7	7.1	5.8
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	603	601	598	602	565	599	604	604	604



Breakdown	7.6	6.3	6.9	6.1	5.4	6.7	7.0	7.0	6.1
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	548	546	548	547	522	545	548	548	548

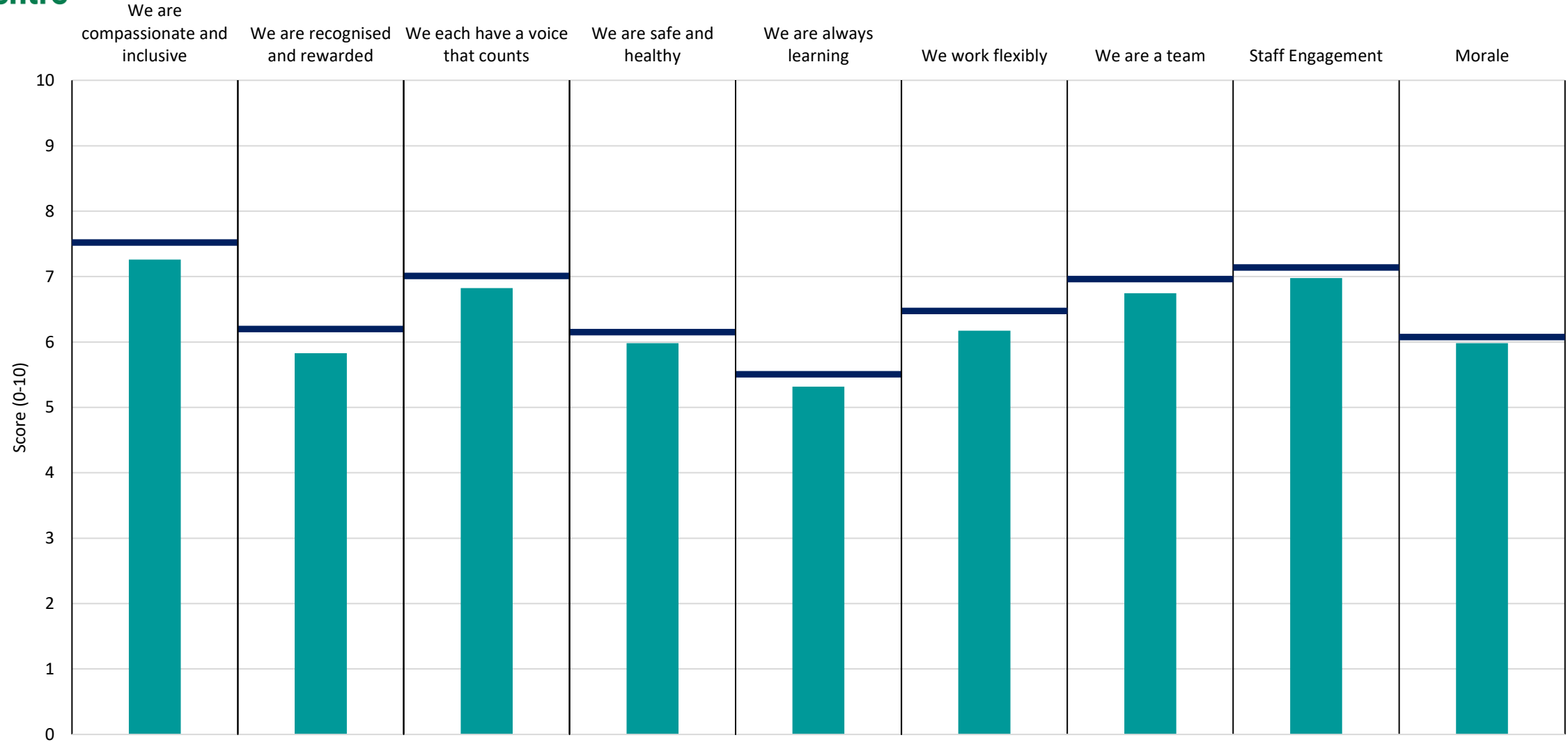


Breakdown	7.5	6.5	7.0	6.4	5.5	6.9	7.2	7.2	6.2
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	105	105	105	105	98	104	105	105	105

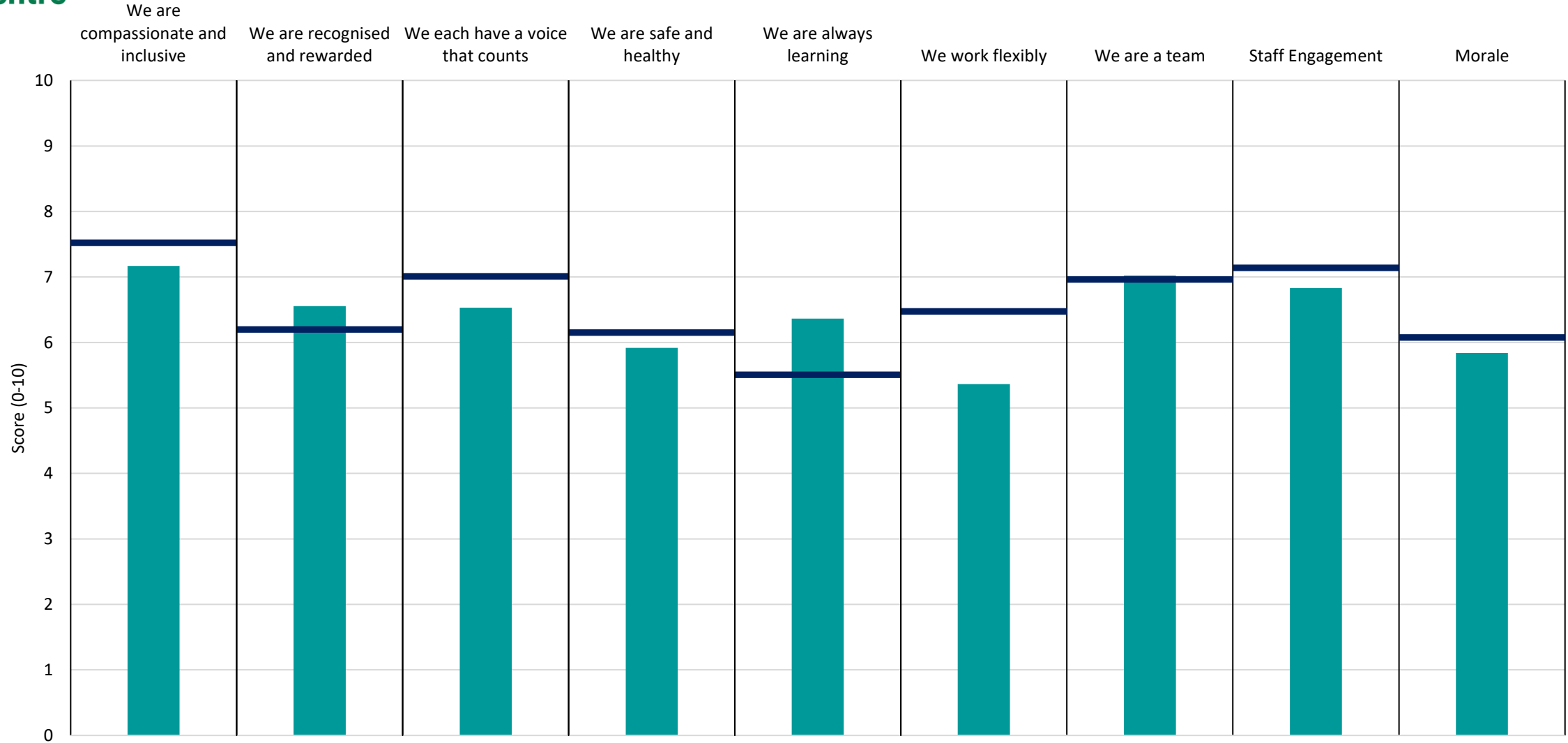


Breakdown	7.6	6.1	7.1	6.2	5.4	6.6	7.0	7.2	6.1
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	636	637	632	636	607	636	635	637	637





Breakdown	7.3	5.8	6.8	6.0	5.3	6.2	6.7	7.0	6.0
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	854	849	849	854	812	845	851	855	855



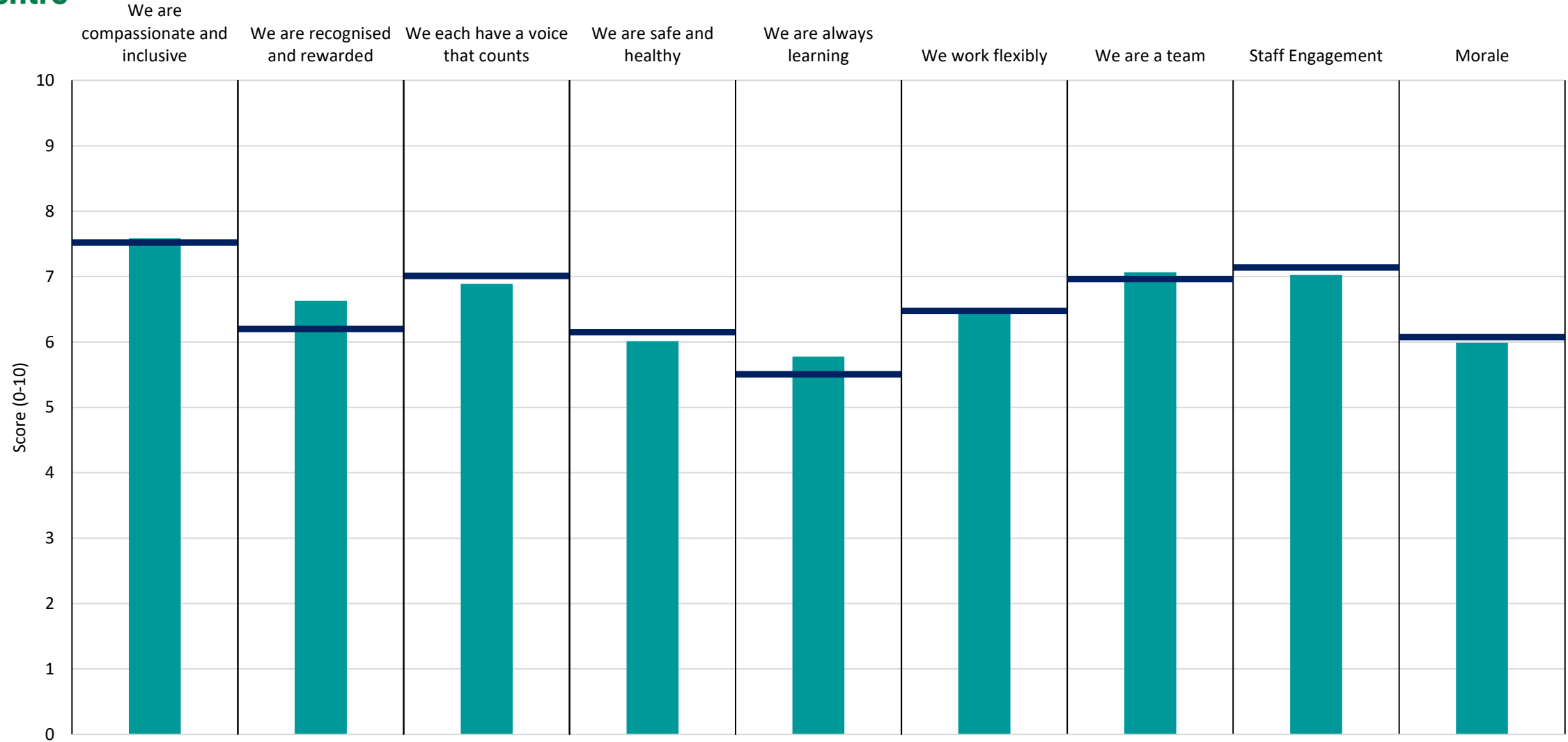
Breakdown	7.2	6.6	6.5	5.9	6.4	5.4	7.0	6.8	5.8
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	47	47	47	47	45	47	47	47	47

# Breakdowns 2

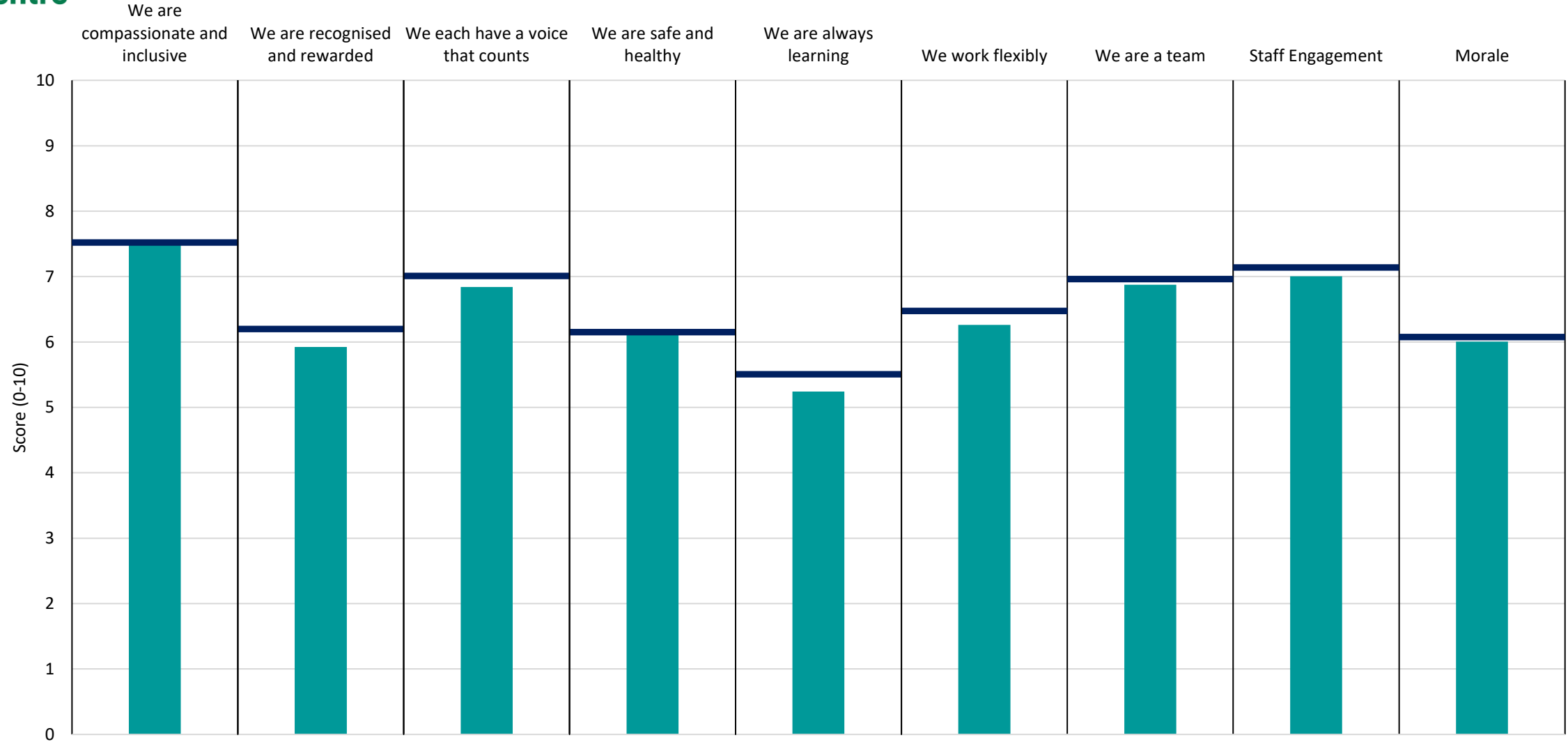
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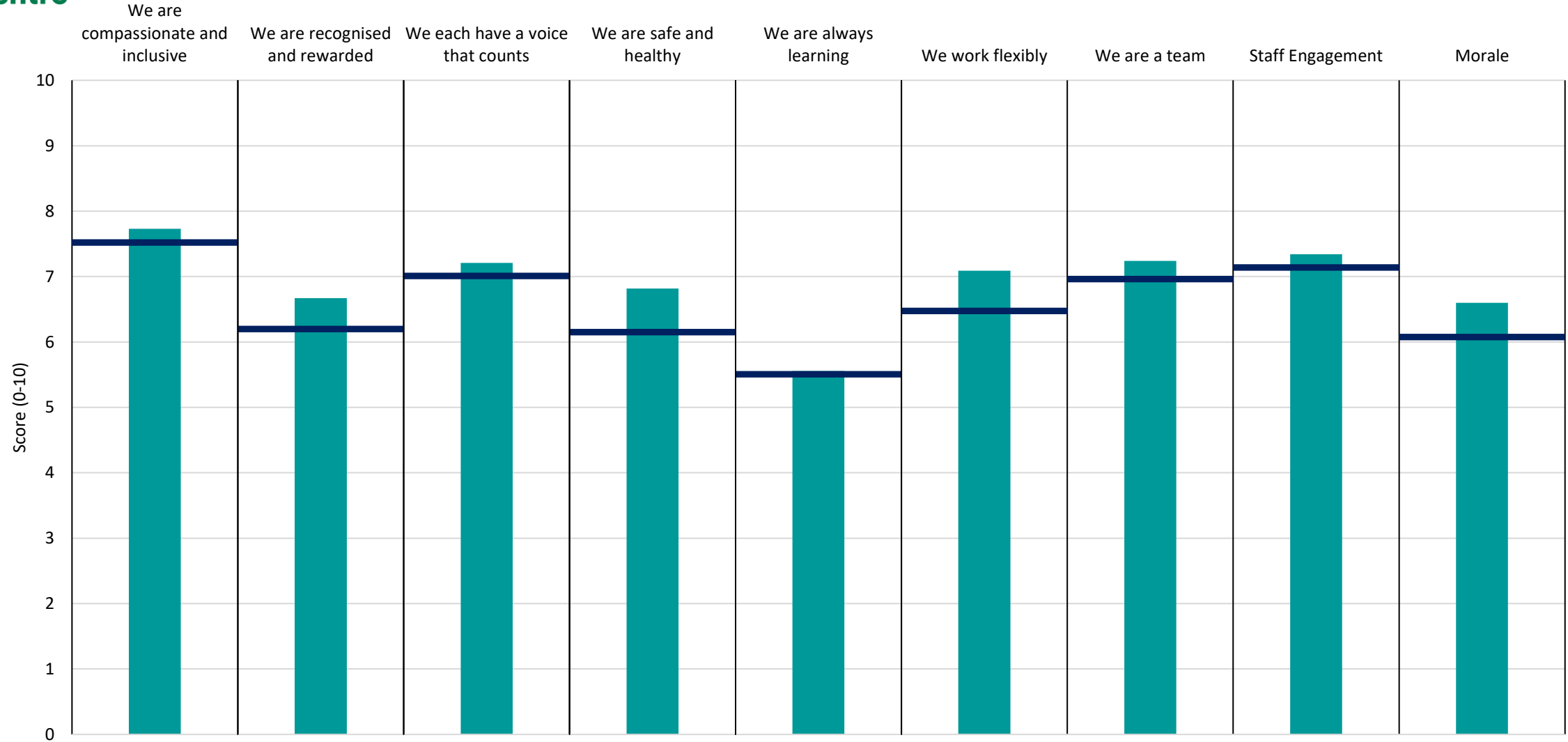
# Add Prof Scientific and Technic



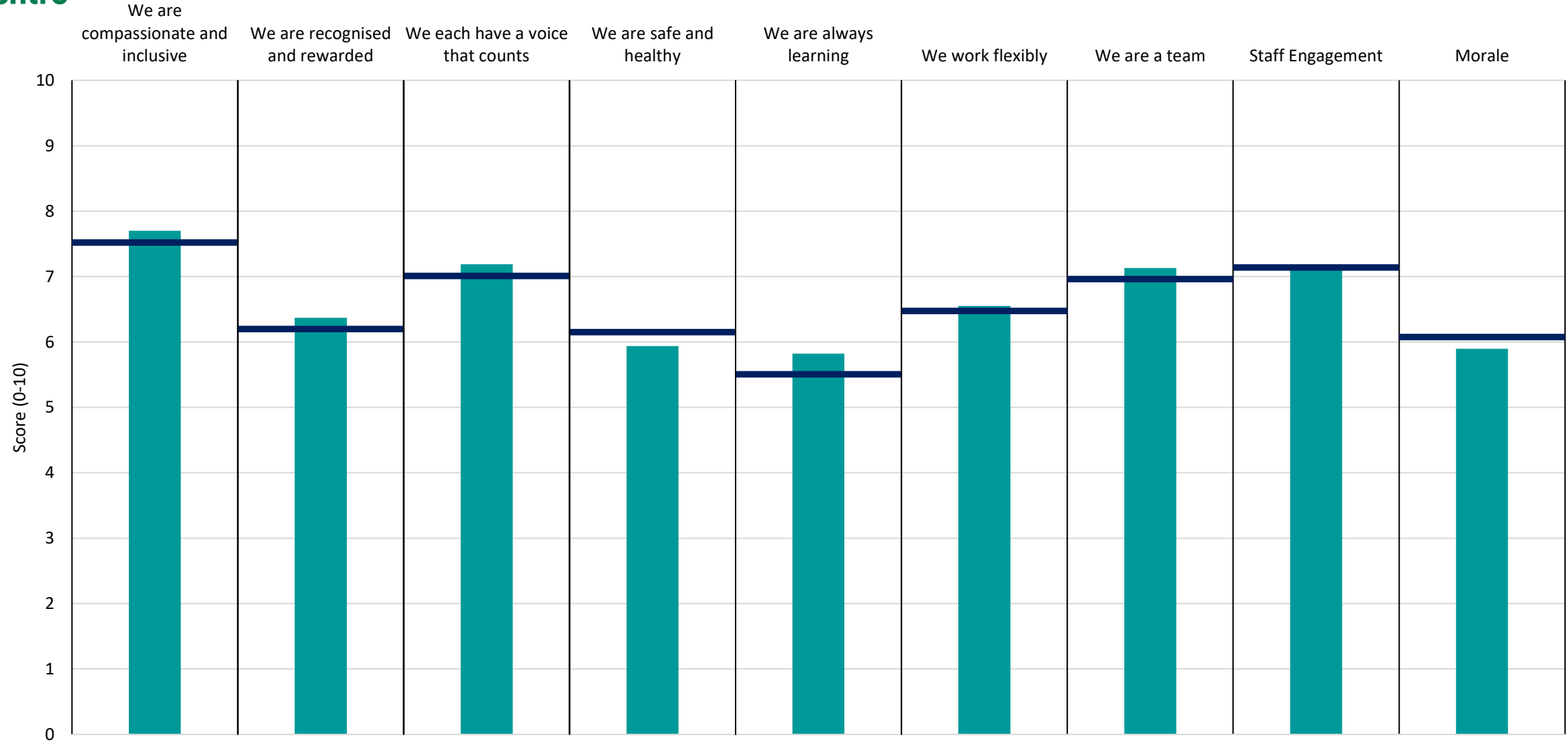
Breakdown	7.6	6.6	6.9	6.0	5.8	6.5	7.1	7.0	6.0
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	309	306	308	309	293	306	309	309	309



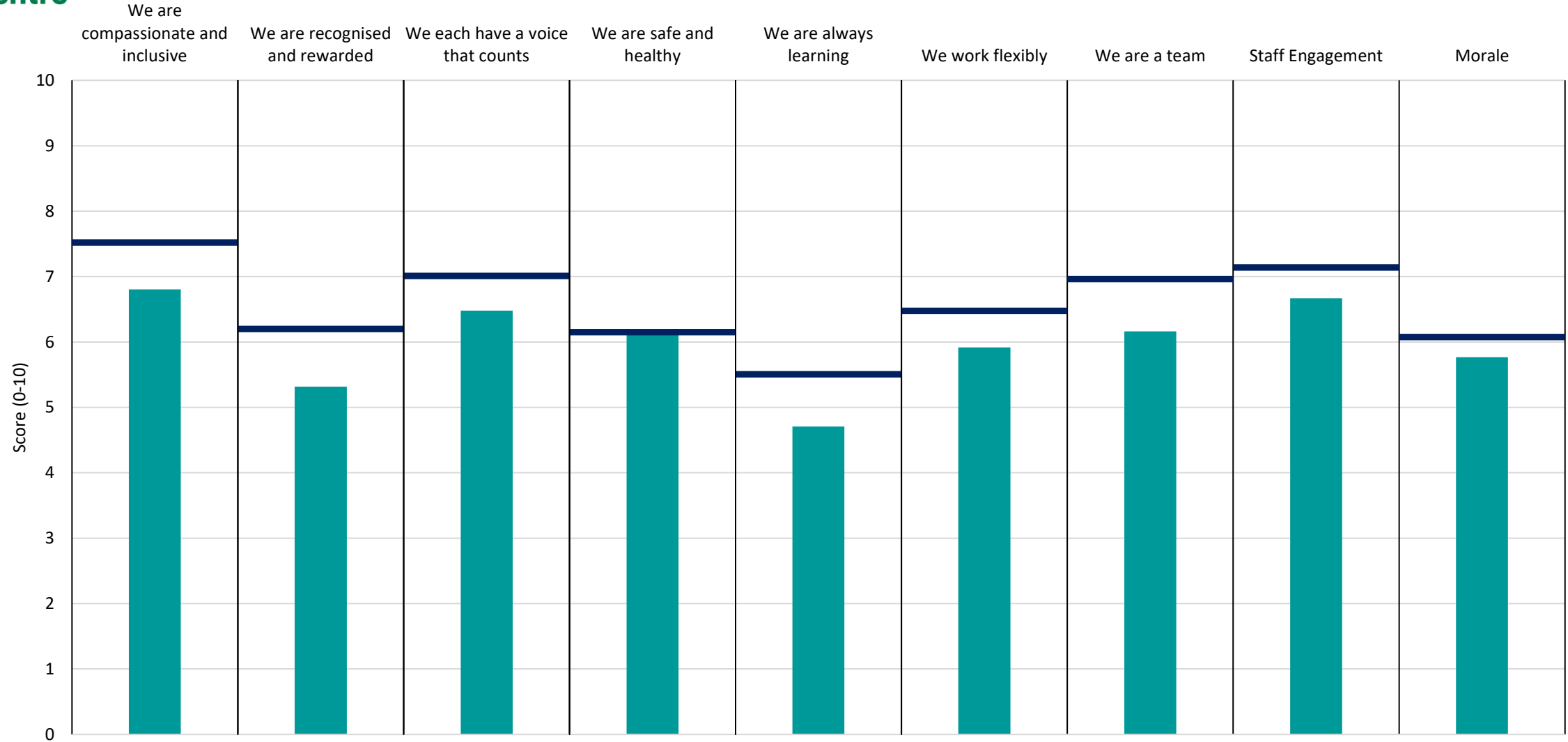
Breakdown	7.5	5.9	6.8	6.2	5.2	6.3	6.9	7.0	6.0
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	879	877	872	875	808	870	875	880	880



Breakdown	7.7	6.7	7.2	6.8	5.6	7.1	7.2	7.3	6.6
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	1209	1205	1202	1209	1157	1202	1208	1210	1210

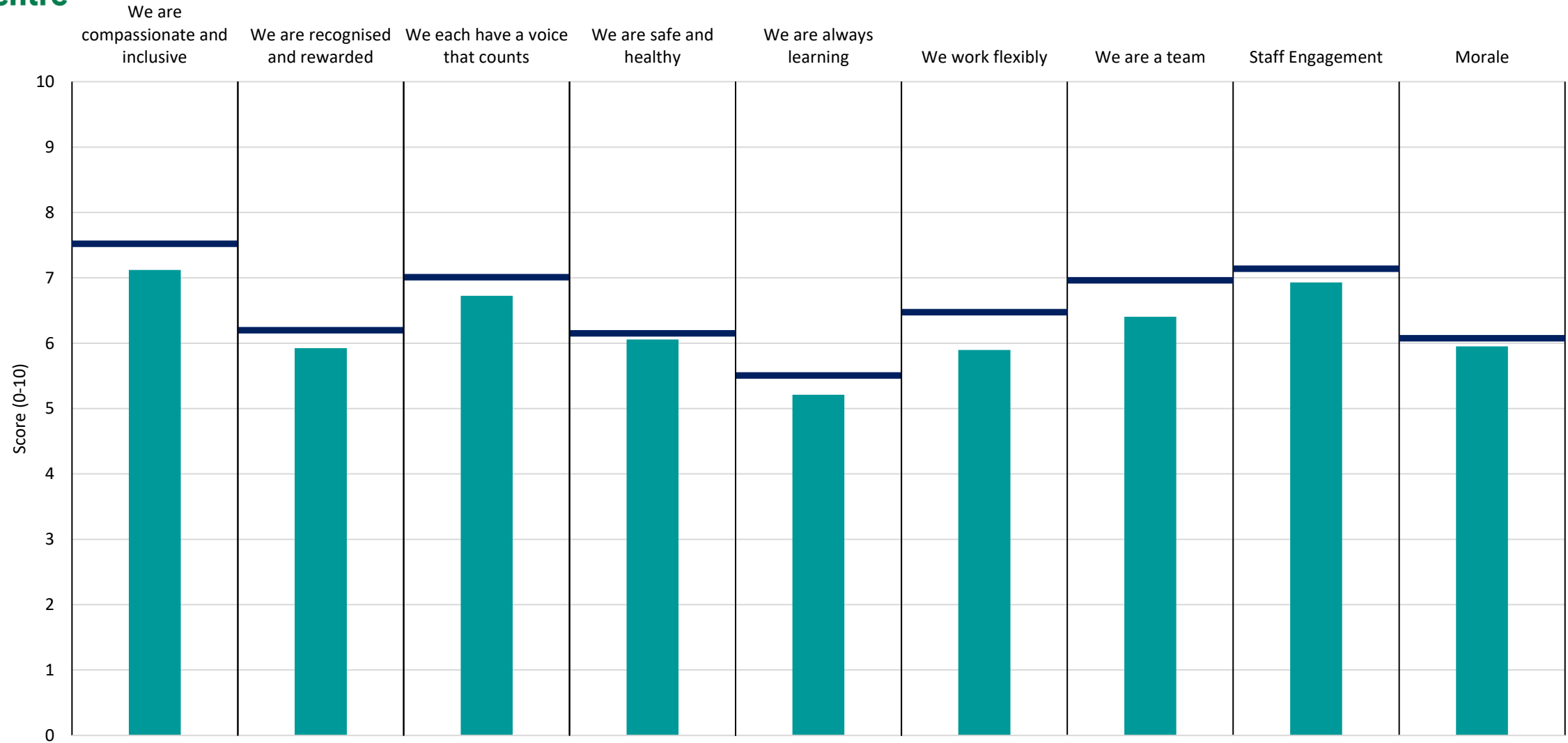


Breakdown	7.7	6.4	7.2	5.9	5.8	6.5	7.1	7.2	5.9
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	443	440	442	443	432	439	441	443	443

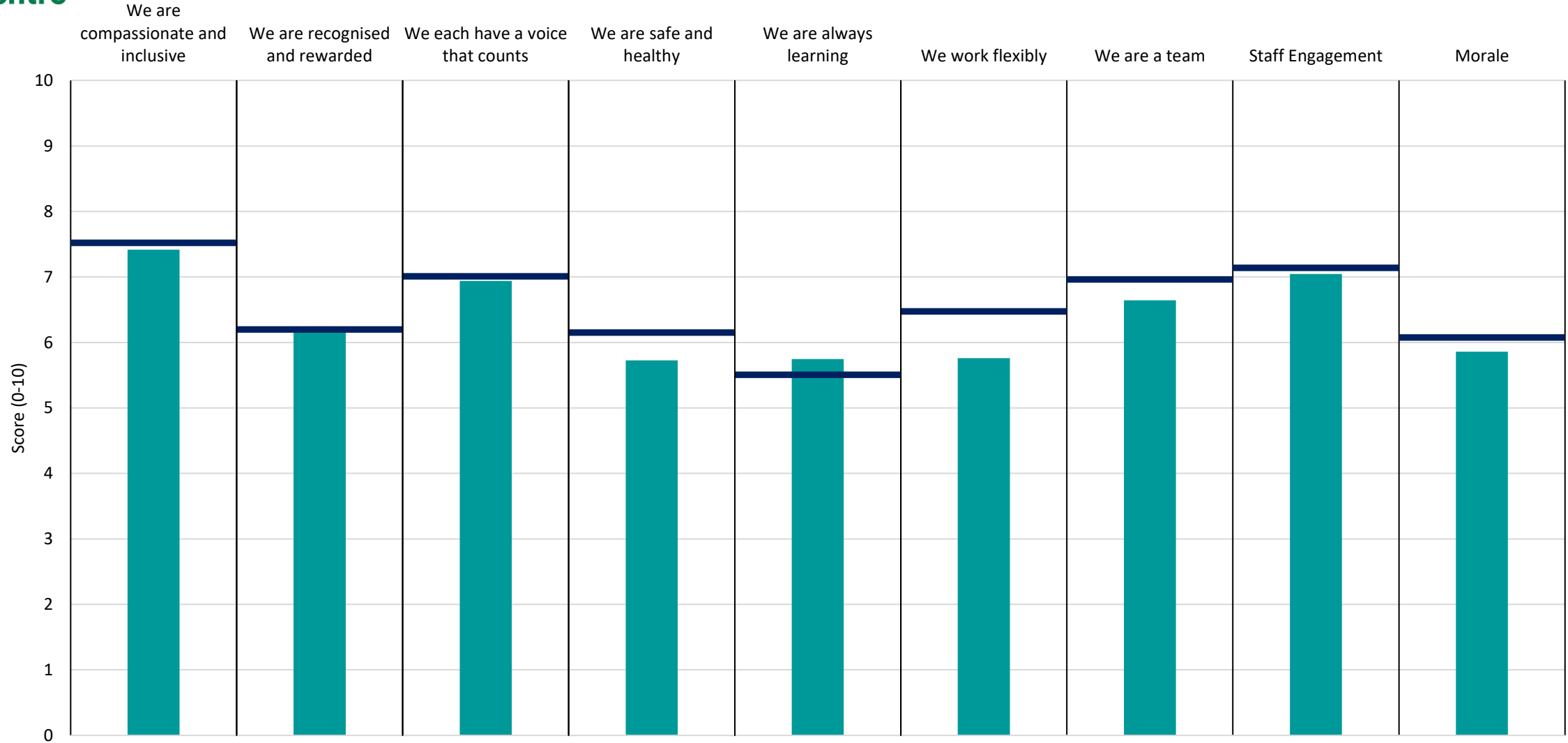


Breakdown	6.8	5.3	6.5	6.2	4.7	5.9	6.2	6.7	5.8
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	215	215	215	215	198	215	216	216	216



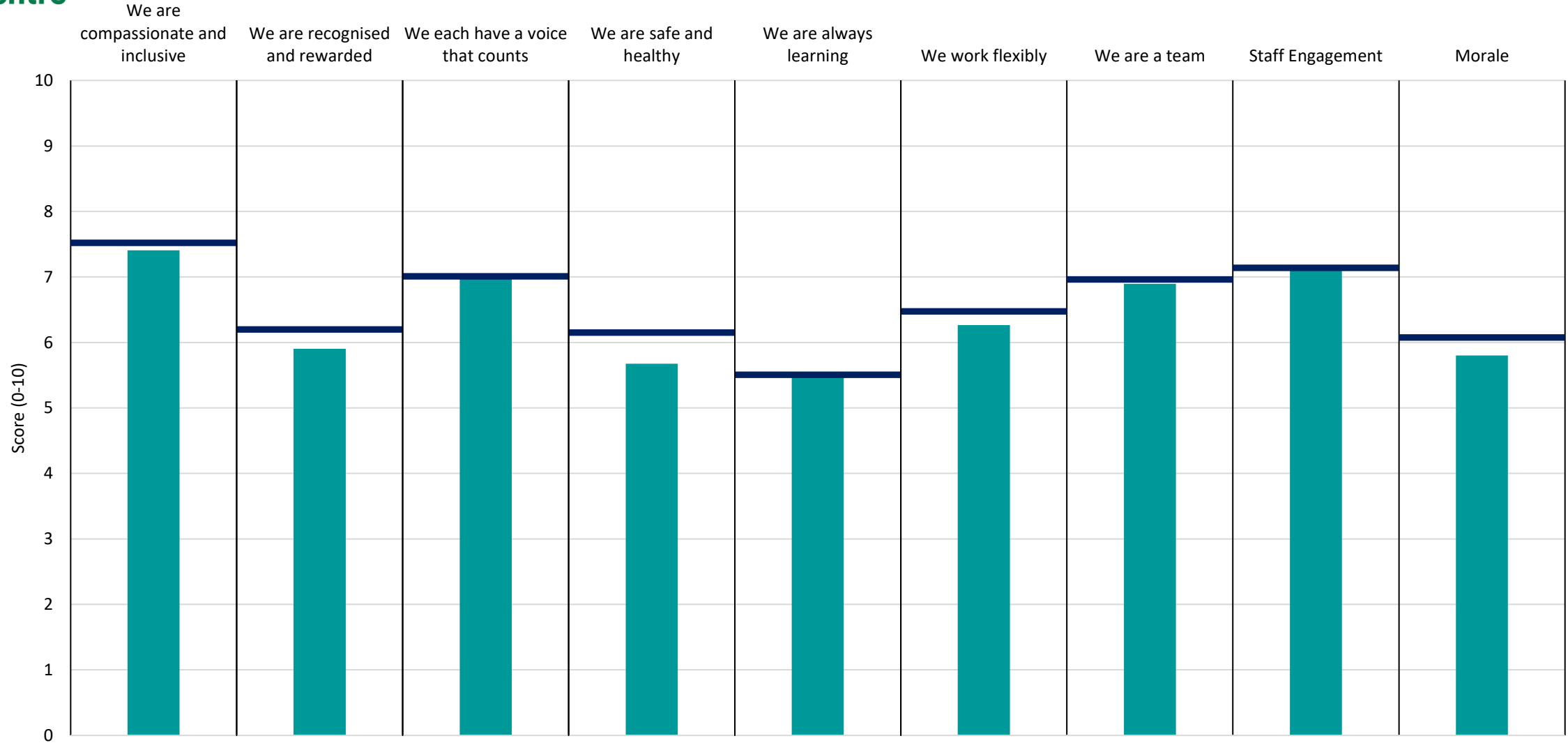


Breakdown	7.1	5.9	6.7	6.1	5.2	5.9	6.4	6.9	6.0
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	39	39	39	39	38	39	39	39	39



Breakdown	7.4	6.2	6.9	5.7	5.7	5.8	6.6	7.0	5.9
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	271	271	271	271	261	271	270	271	271

# Nursing and Midwifery Registered



Breakdown	7.4	5.9	7.0	5.7	5.5	6.3	6.9	7.2	5.8
Your org	7.5	6.2	7.0	6.2	5.5	6.5	7.0	7.1	6.1
Responses	1200	1196	1191	1198	1147	1195	1201	1201	1201