



# Cambridge University Hospitals NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Cambridge University Hospitals NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

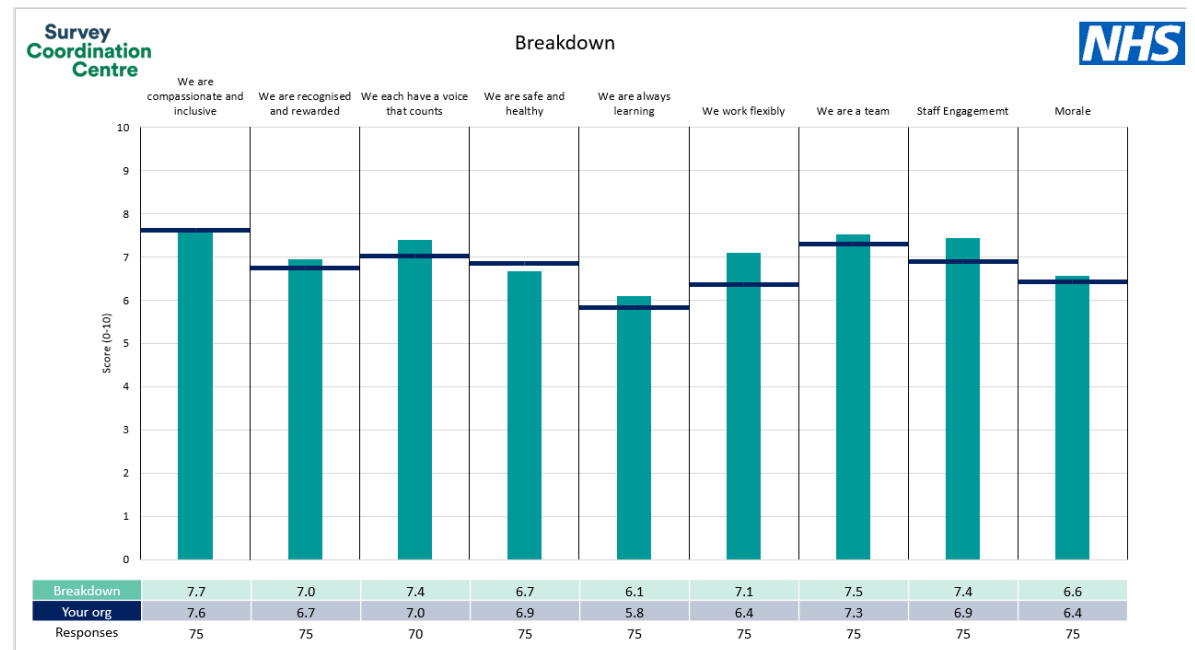
The breakdowns used in this report were provided and defined by Cambridge University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

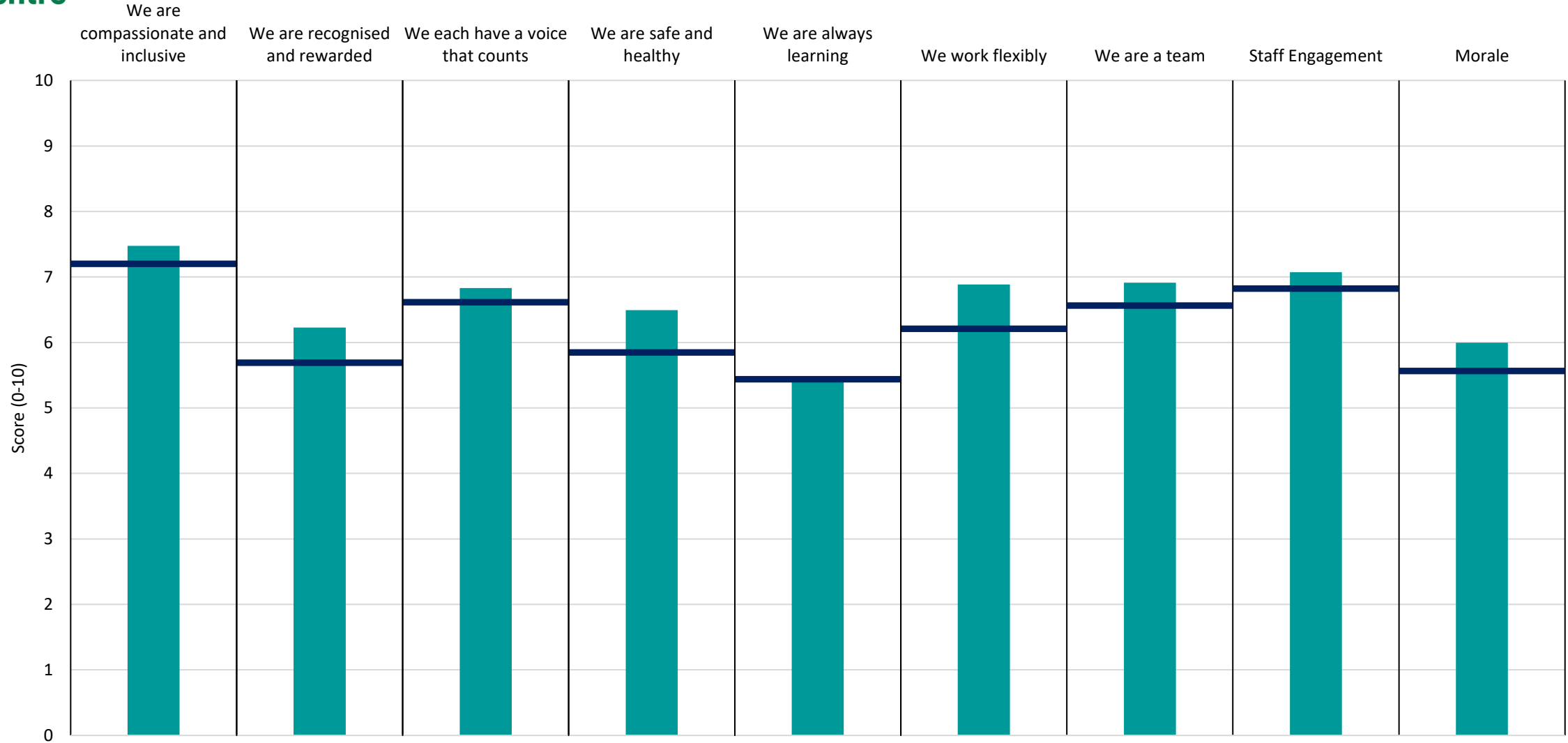
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



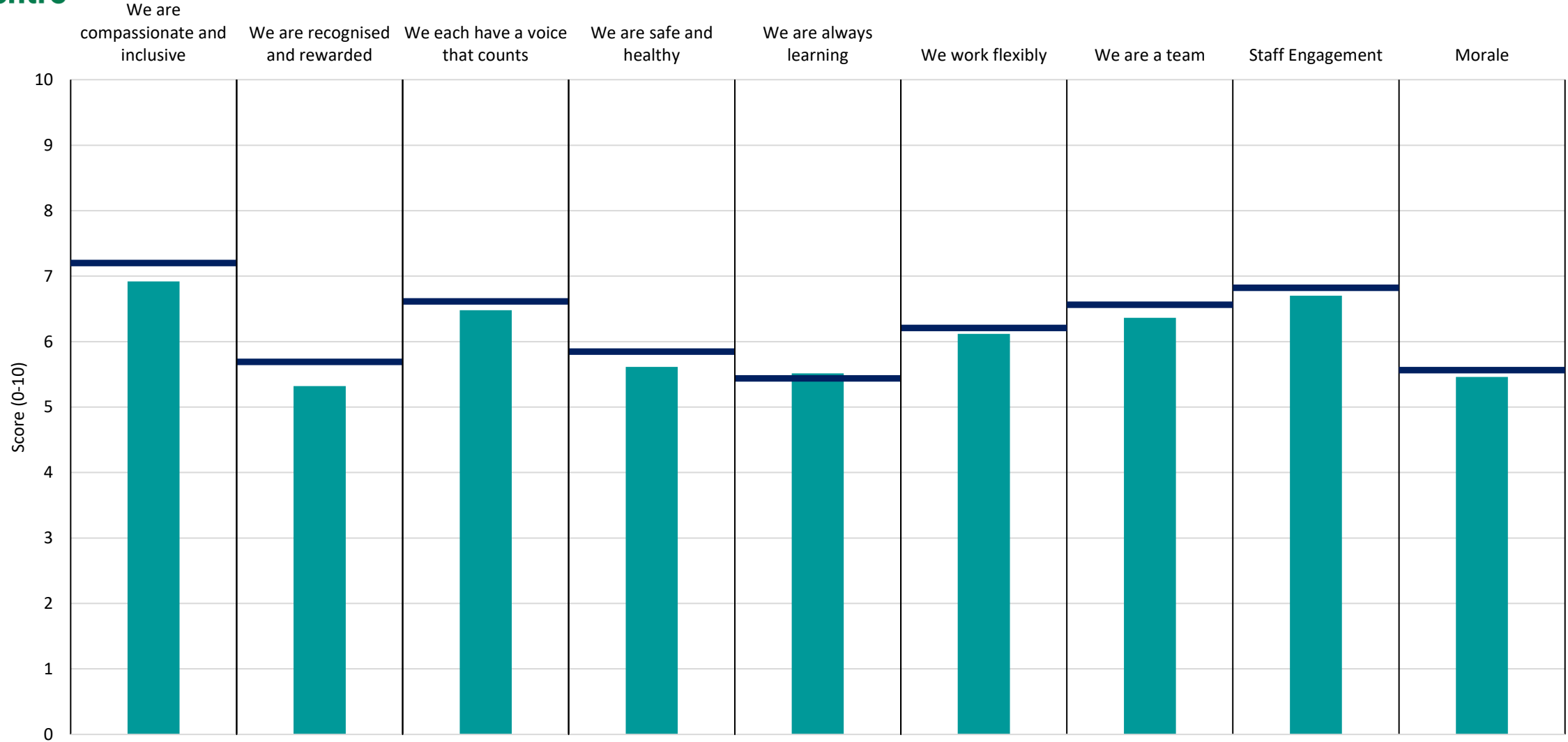
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

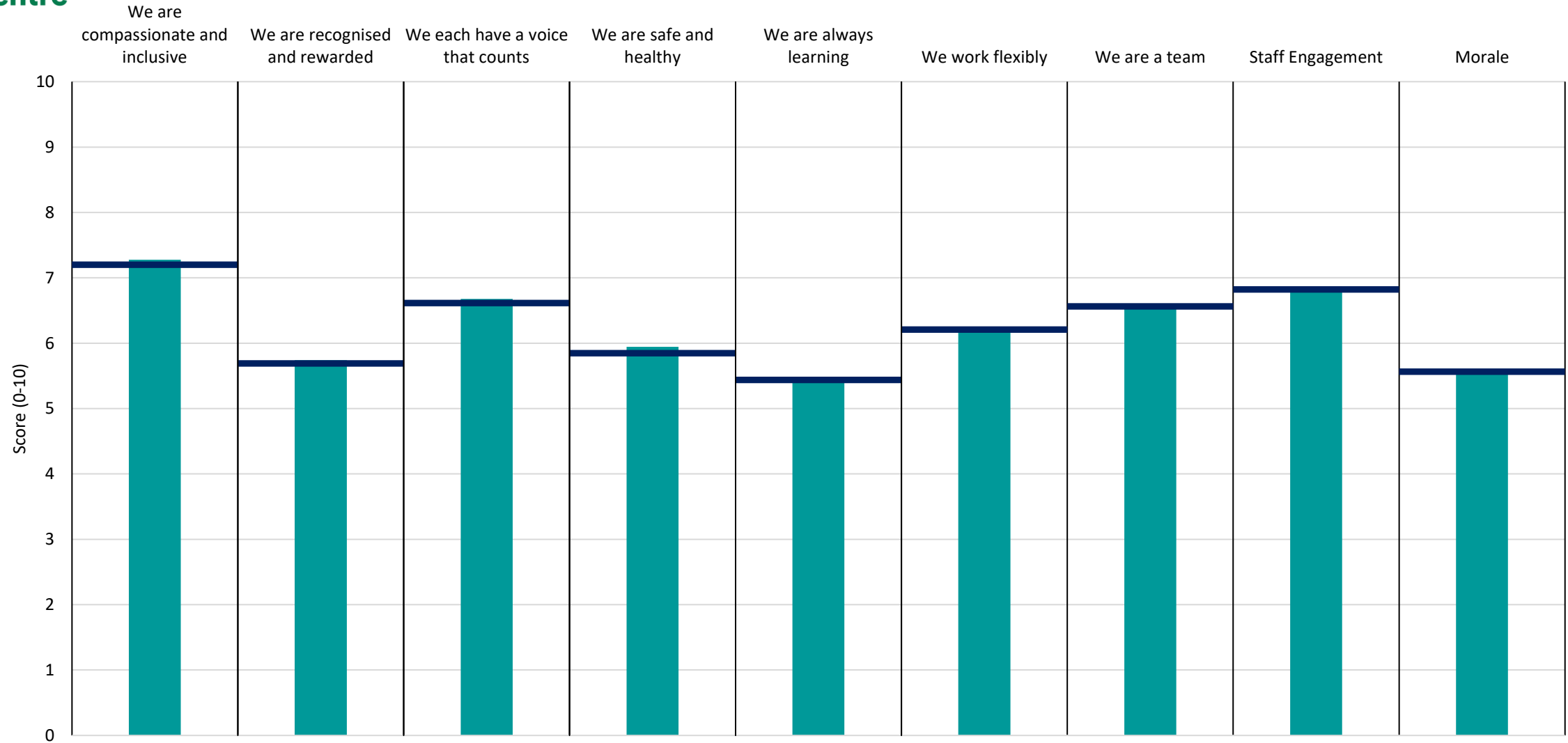
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Breakdown	7.5	6.2	6.8	6.5	5.4	6.9	6.9	7.1	6.0
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	767	768	762	766	740	767	768	768	768

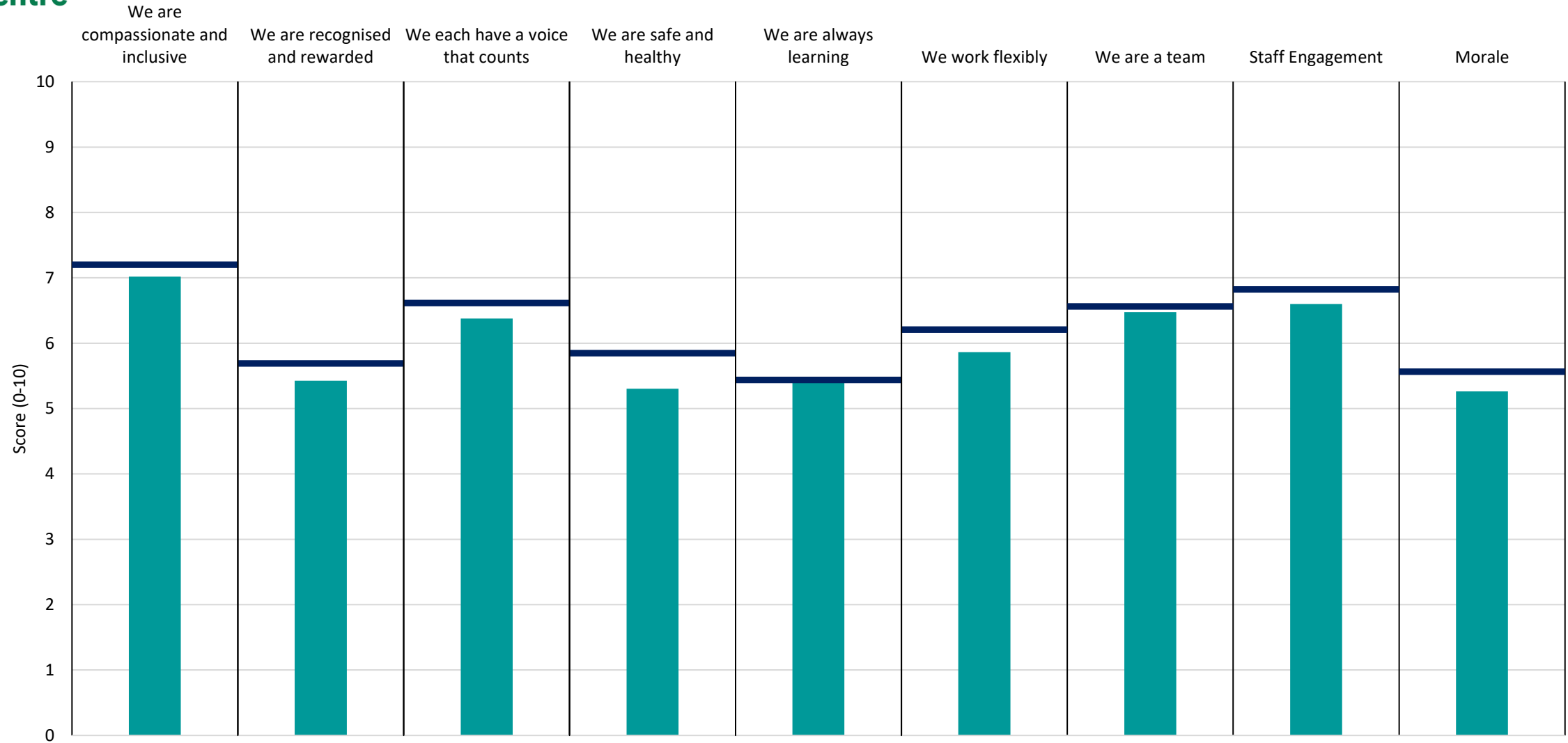


Breakdown	6.9	5.3	6.5	5.6	5.5	6.1	6.4	6.7	5.5
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	828	829	823	823	786	828	828	828	828

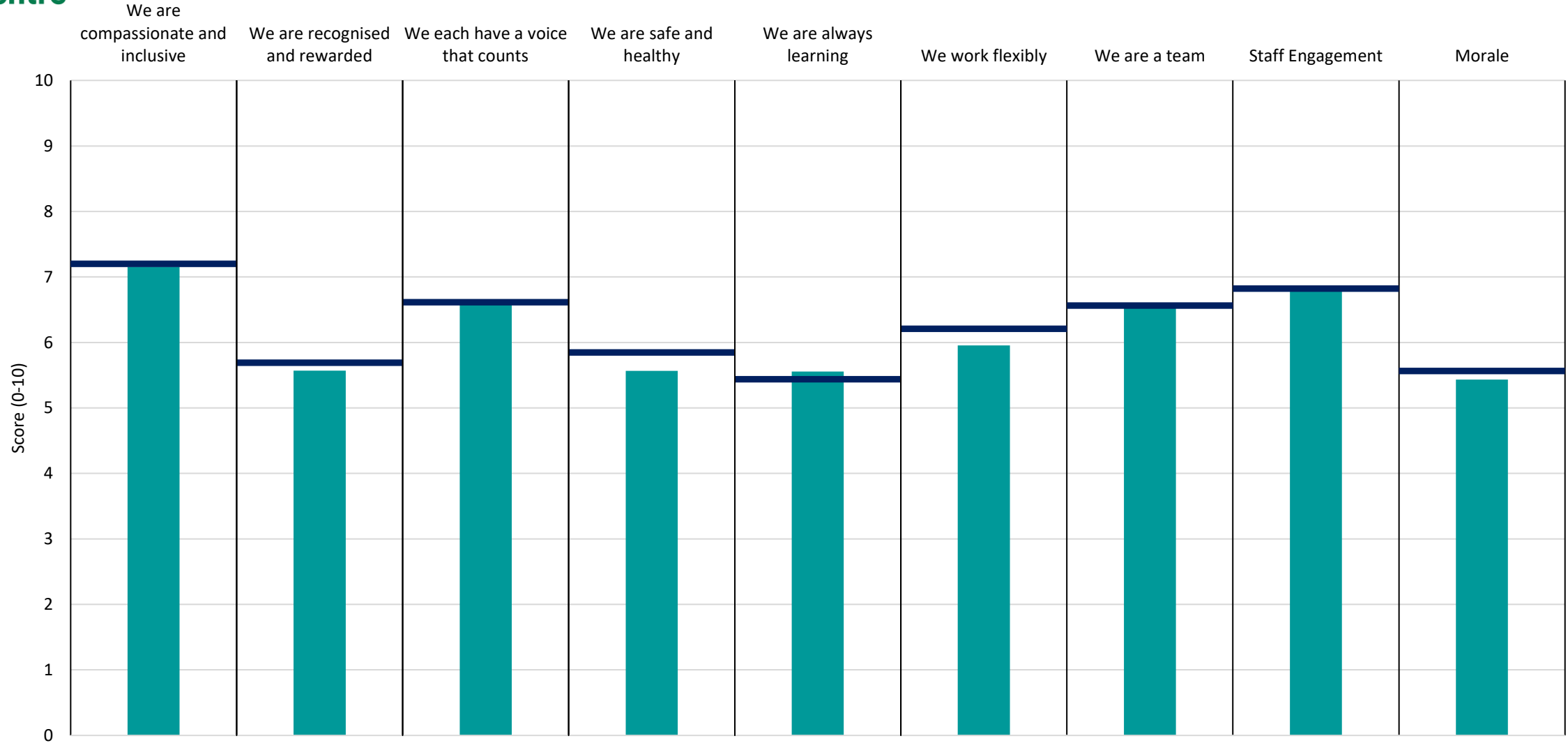


Breakdown	7.3	5.7	6.7	5.9	5.5	6.2	6.5	6.9	5.6
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	1426	1428	1423	1425	1372	1427	1424	1428	1428

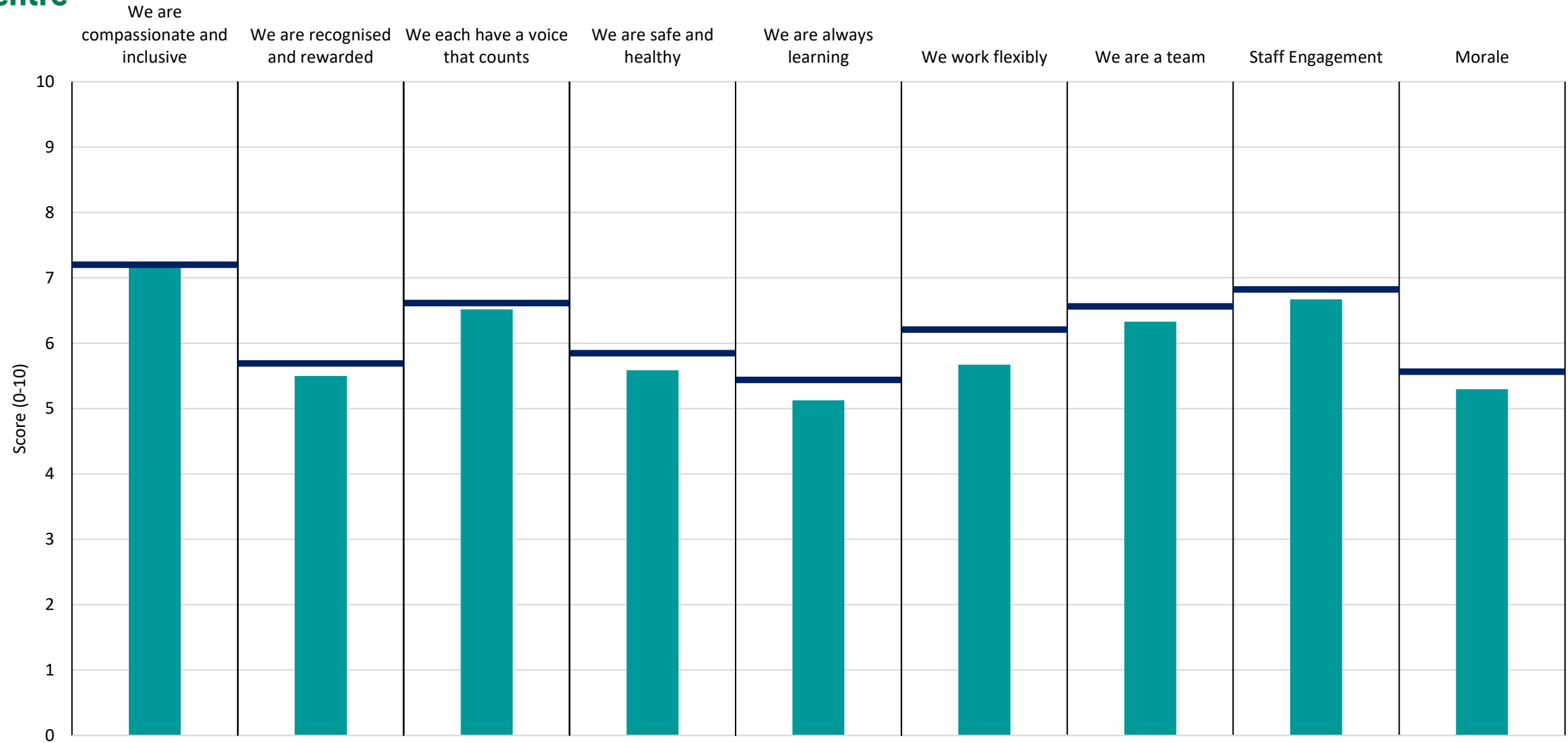




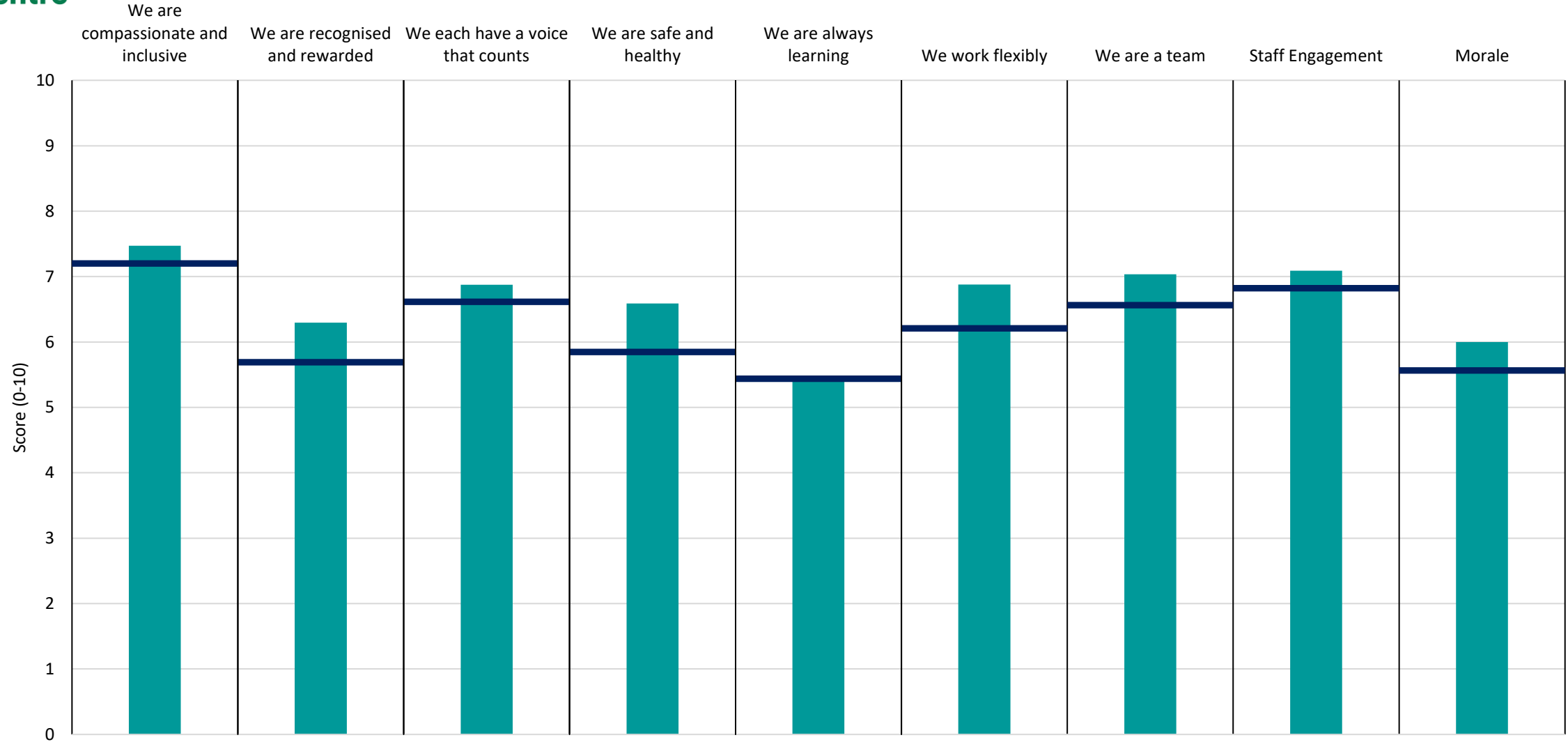
Breakdown	7.0	5.4	6.4	5.3	5.4	5.9	6.5	6.6	5.3
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	602	605	600	601	580	604	603	605	605



Breakdown	7.2	5.6	6.6	5.6	5.6	6.0	6.6	6.8	5.4
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	577	580	575	577	557	579	577	580	580



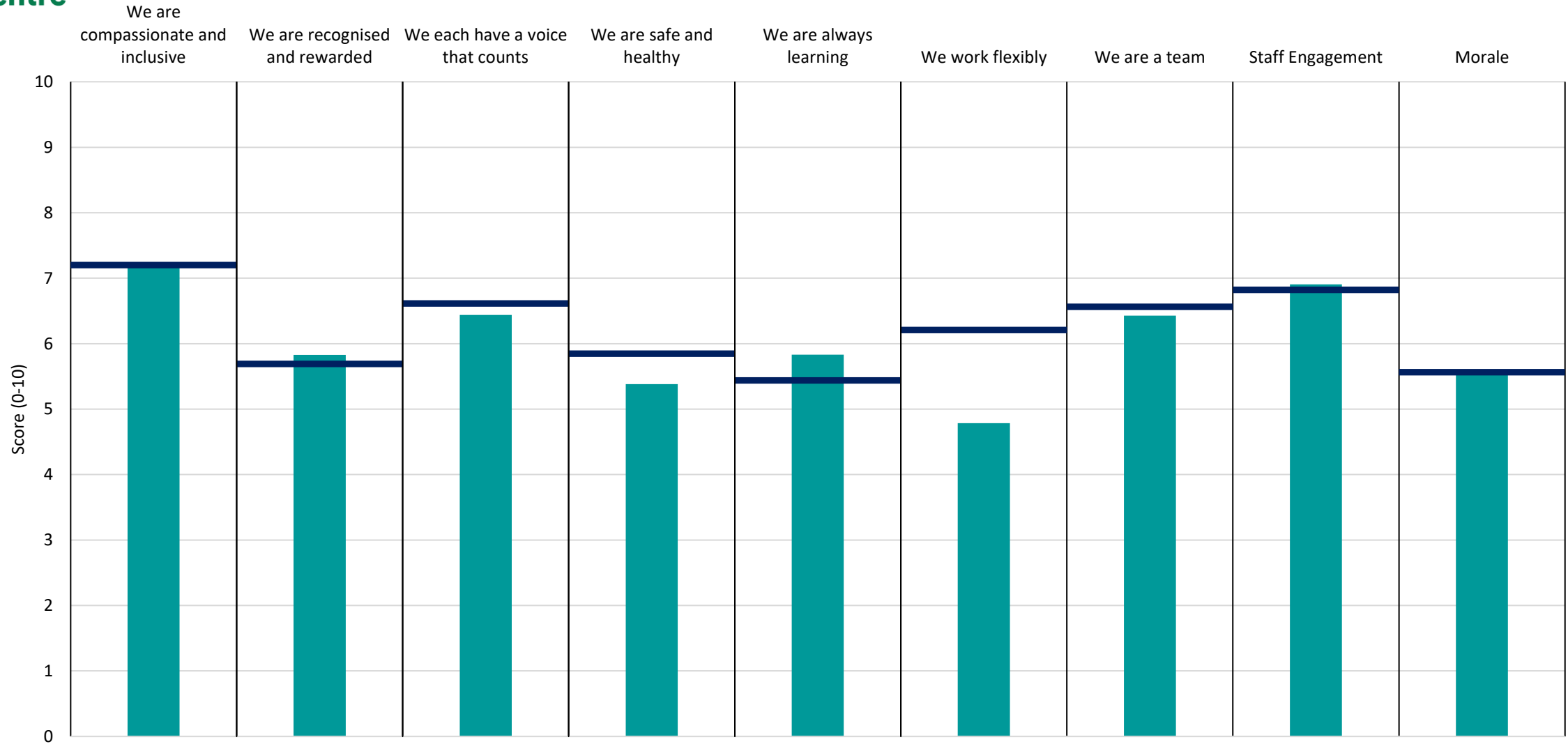
Breakdown	7.2	5.5	6.5	5.6	5.1	5.7	6.3	6.7	5.3
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	452	454	451	453	440	454	454	454	453



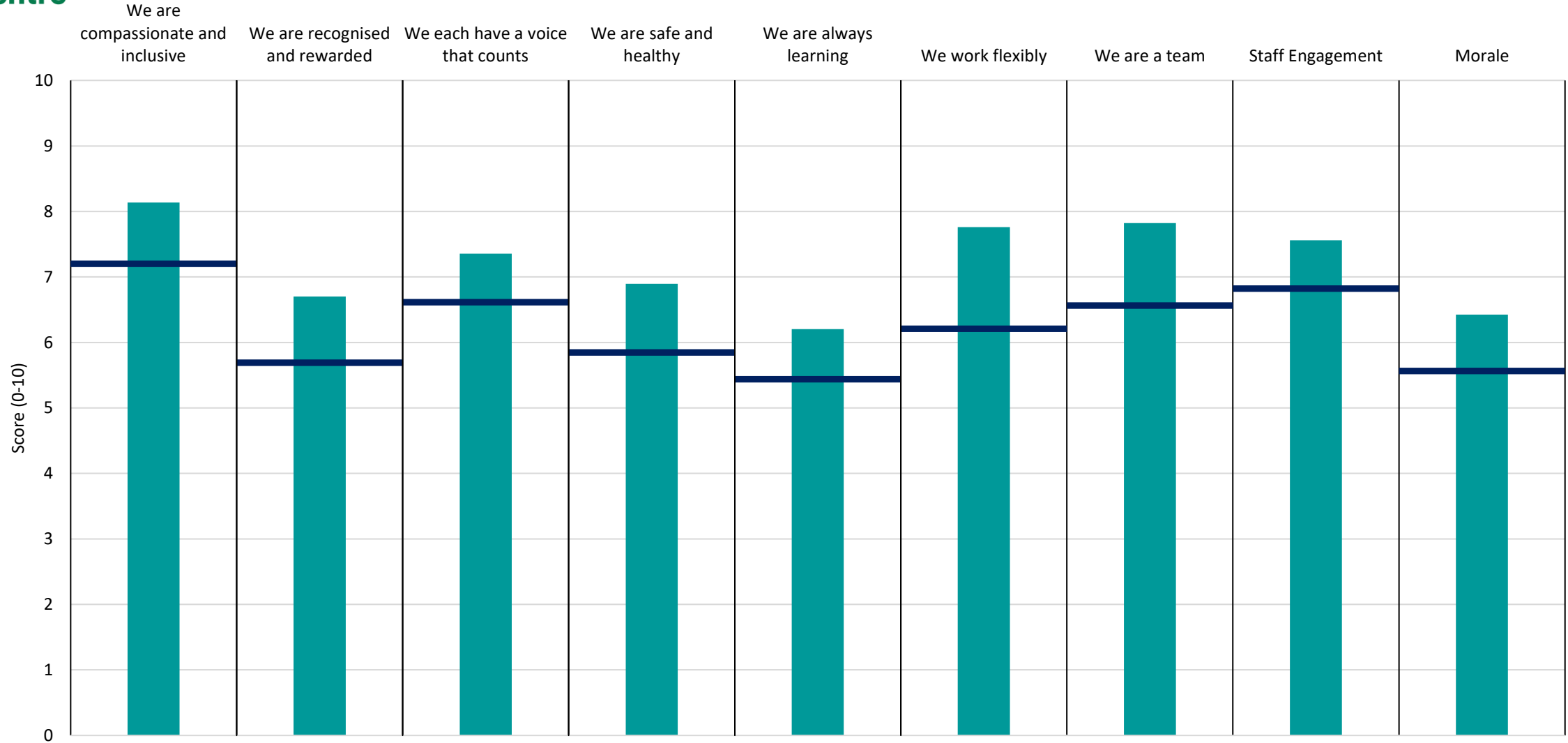
Breakdown	7.5	6.3	6.9	6.6	5.4	6.9	7.0	7.1	6.0
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	227	227	226	227	221	227	227	227	227

# Breakdowns 2

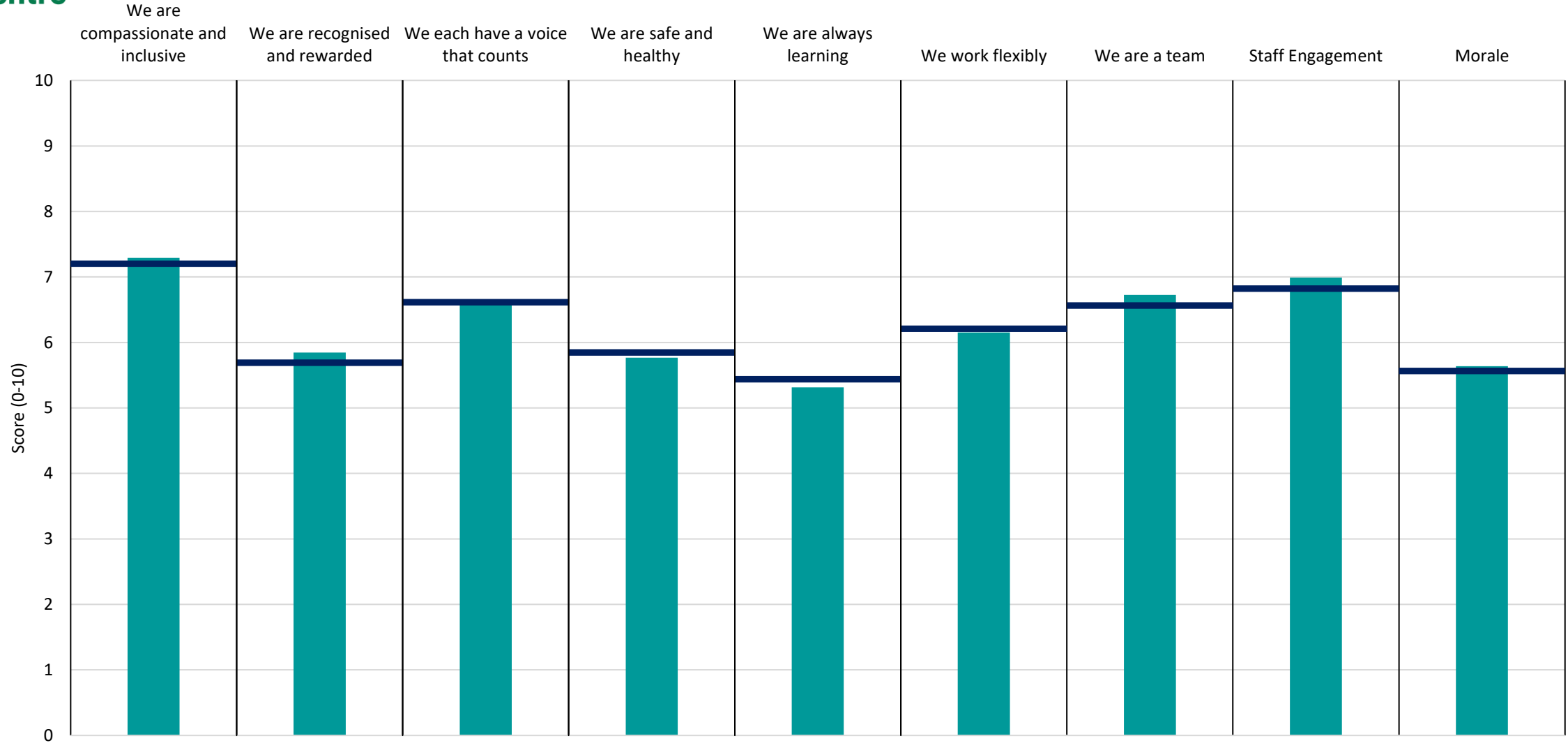
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Breakdown	7.2	5.8	6.4	5.4	5.8	4.8	6.4	6.9	5.6
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	35	35	35	35	32	35	35	35	35

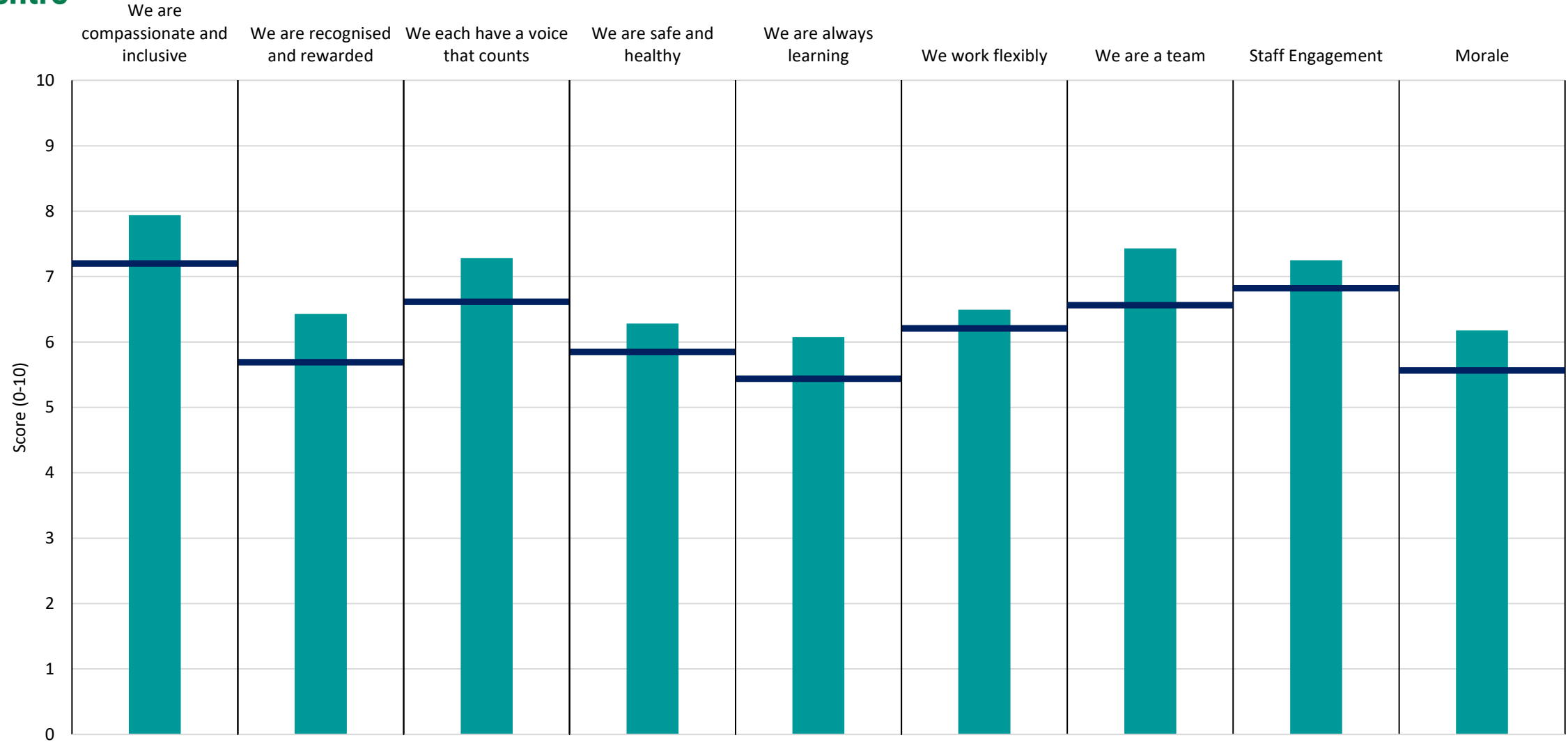


Breakdown	8.1	6.7	7.4	6.9	6.2	7.8	7.8	7.6	6.4
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	35	35	34	35	35	35	35	35	35

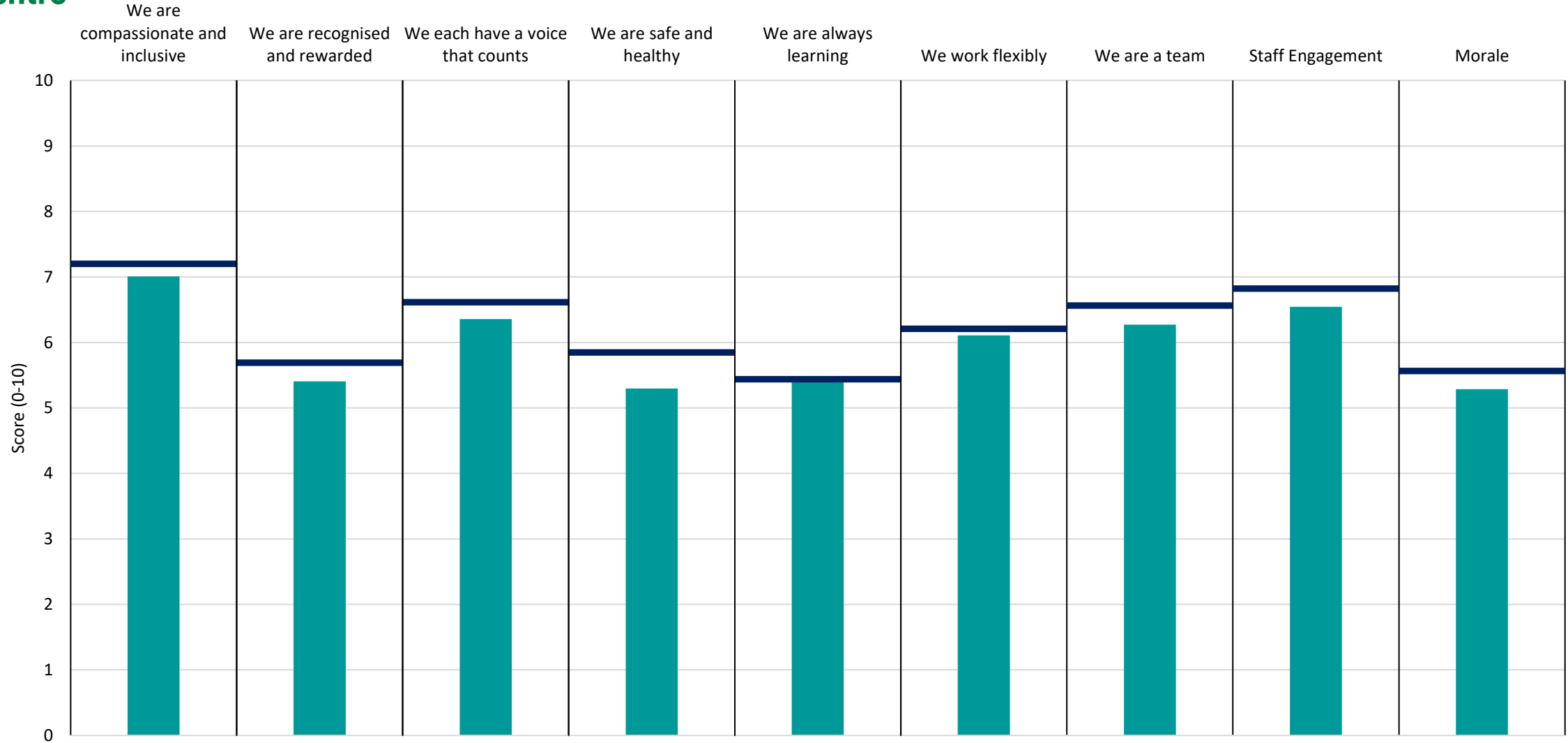


Breakdown	7.3	5.8	6.7	5.8	5.3	6.2	6.7	7.0	5.6
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	52	52	52	52	51	52	52	52	52

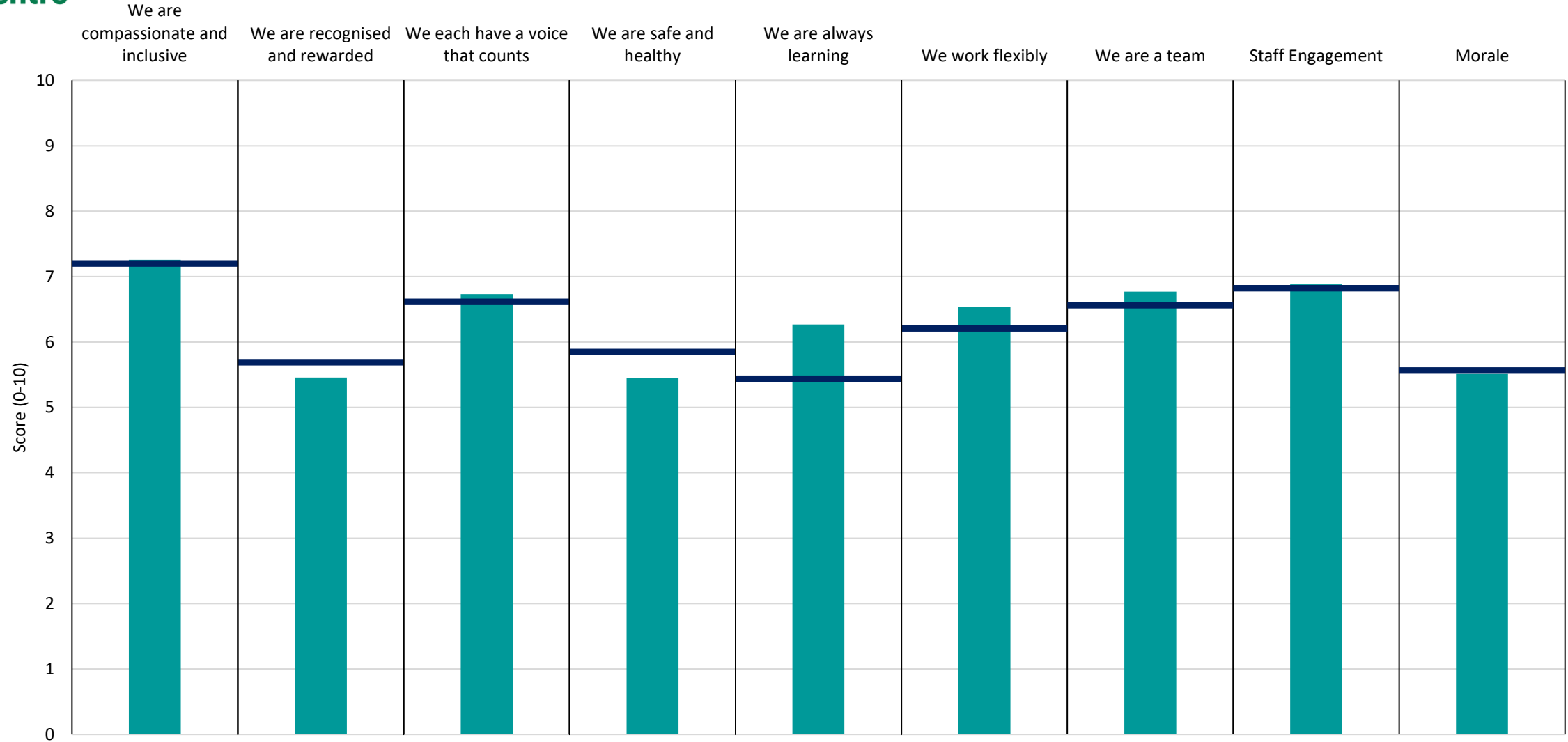




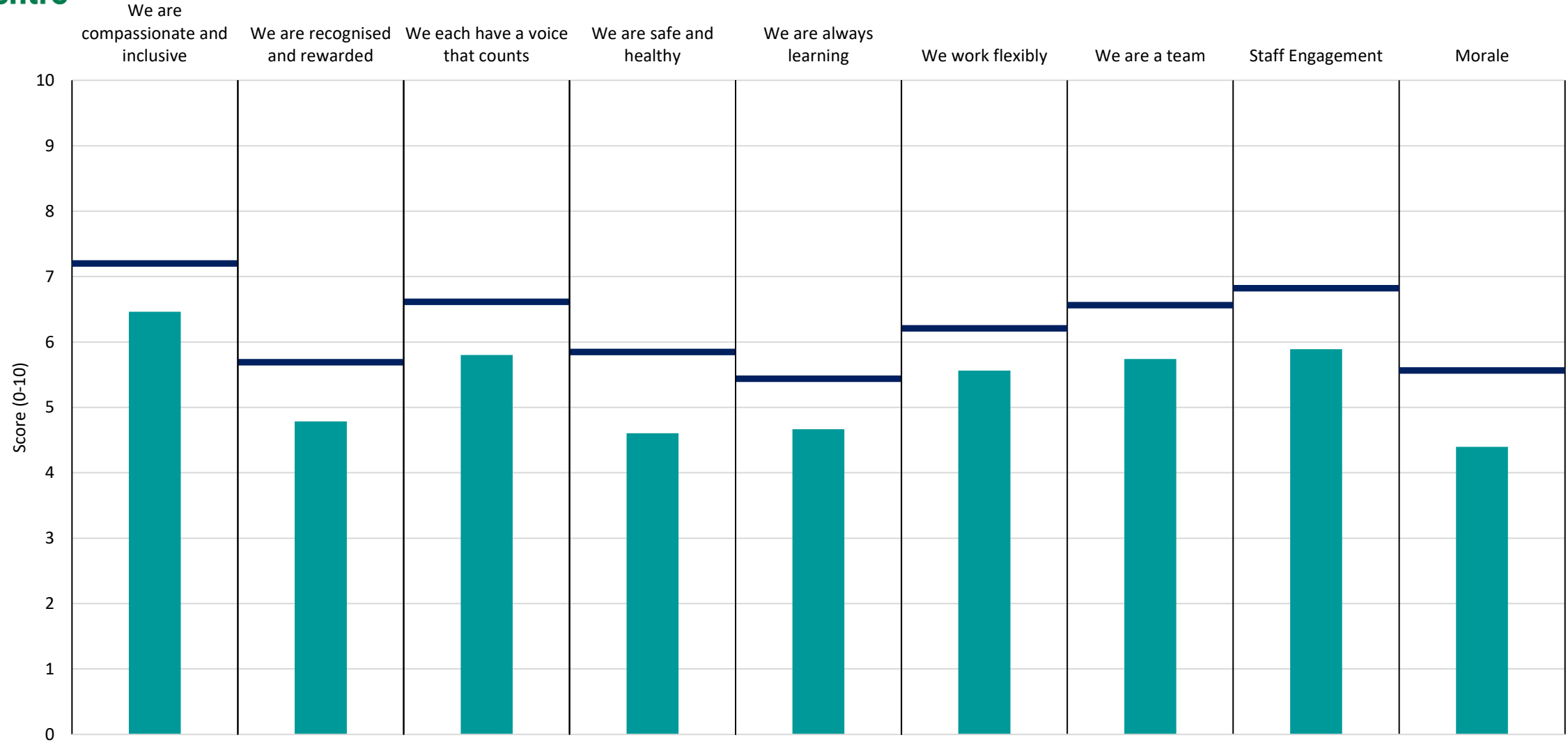
Breakdown	7.9	6.4	7.3	6.3	6.1	6.5	7.4	7.2	6.2
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	62	62	62	62	61	62	62	62	62



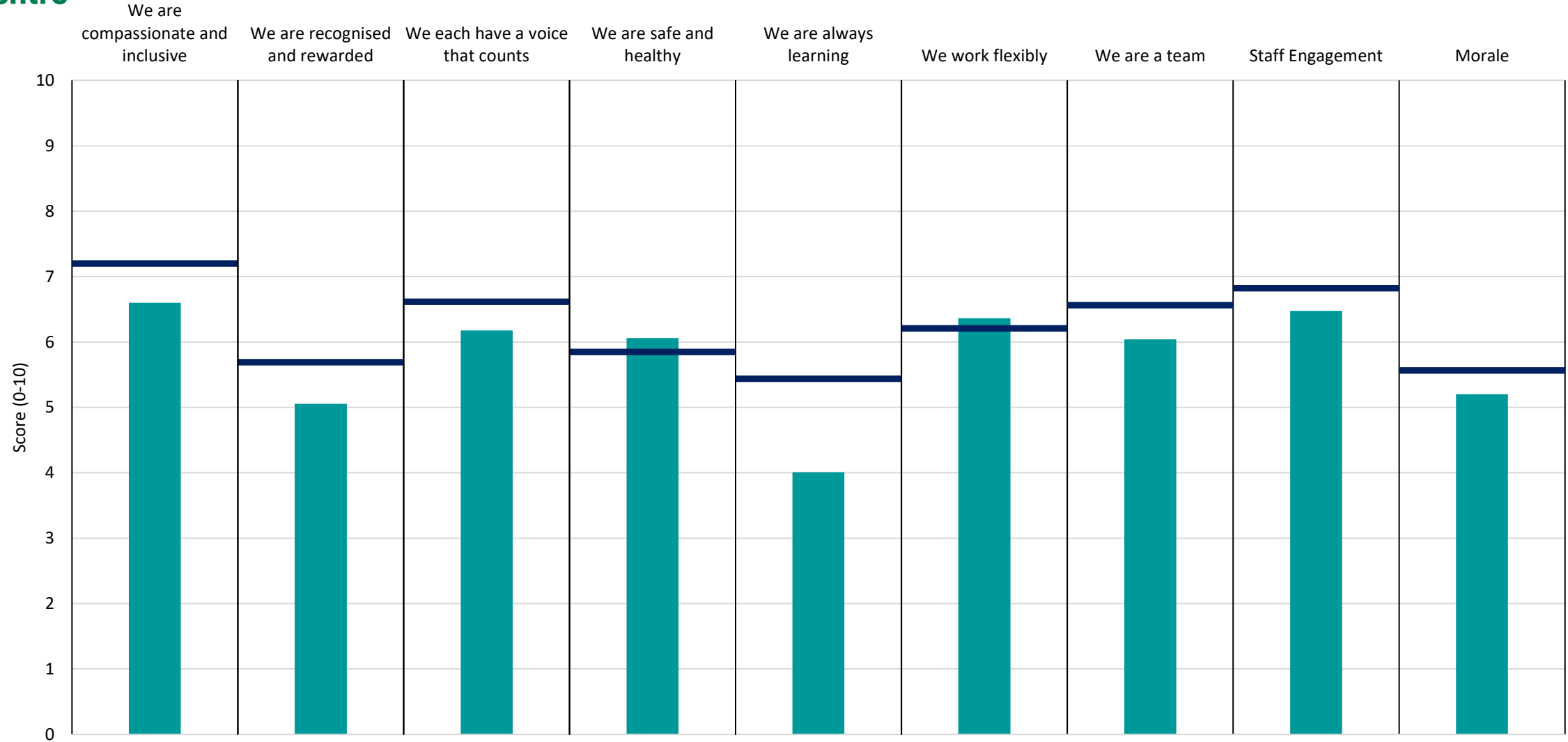
Breakdown	7.0	5.4	6.4	5.3	5.4	6.1	6.3	6.5	5.3
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	71	71	70	70	68	70	71	71	71



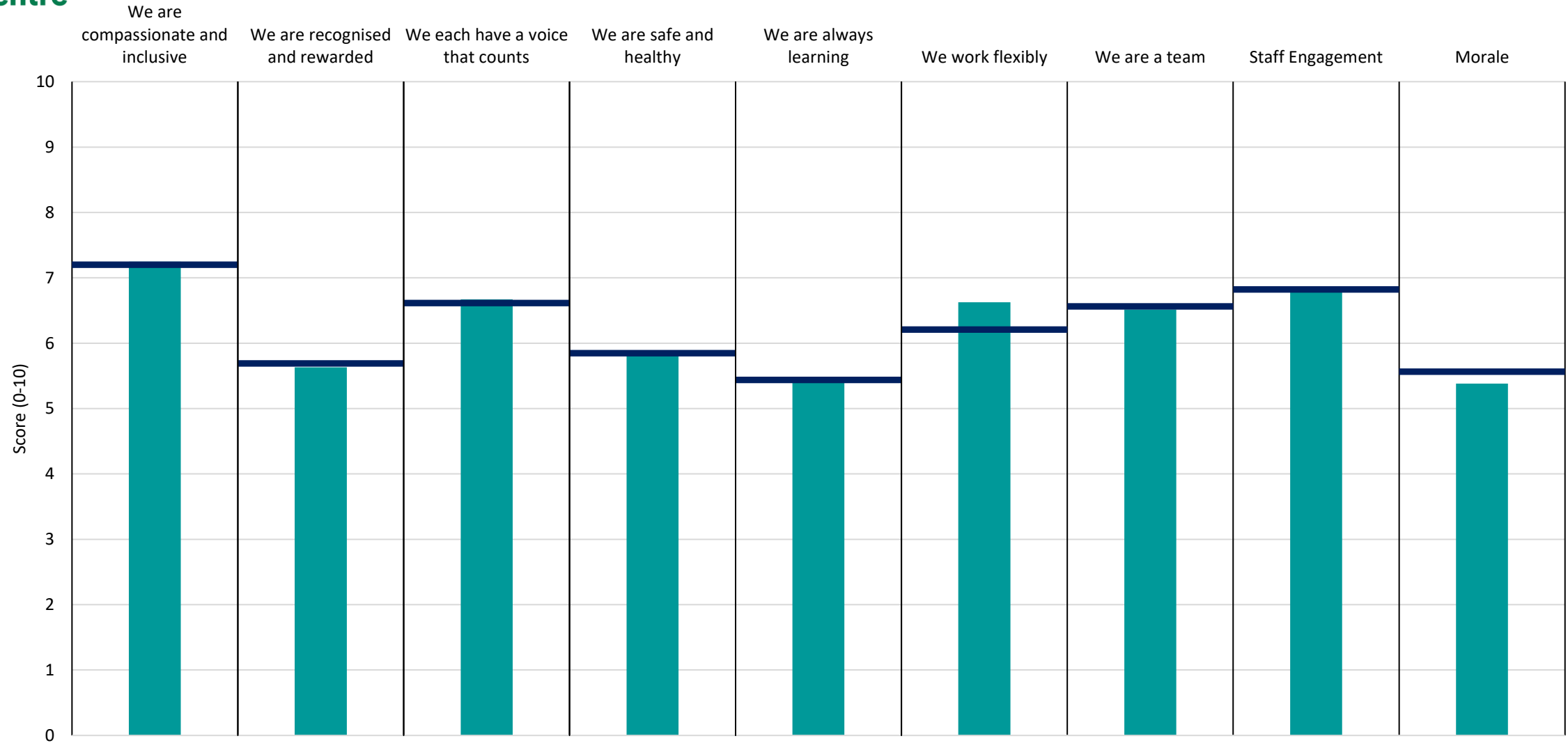
Breakdown	7.3	5.5	6.7	5.5	6.3	6.5	6.8	6.9	5.5
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	143	143	142	141	138	143	142	142	142



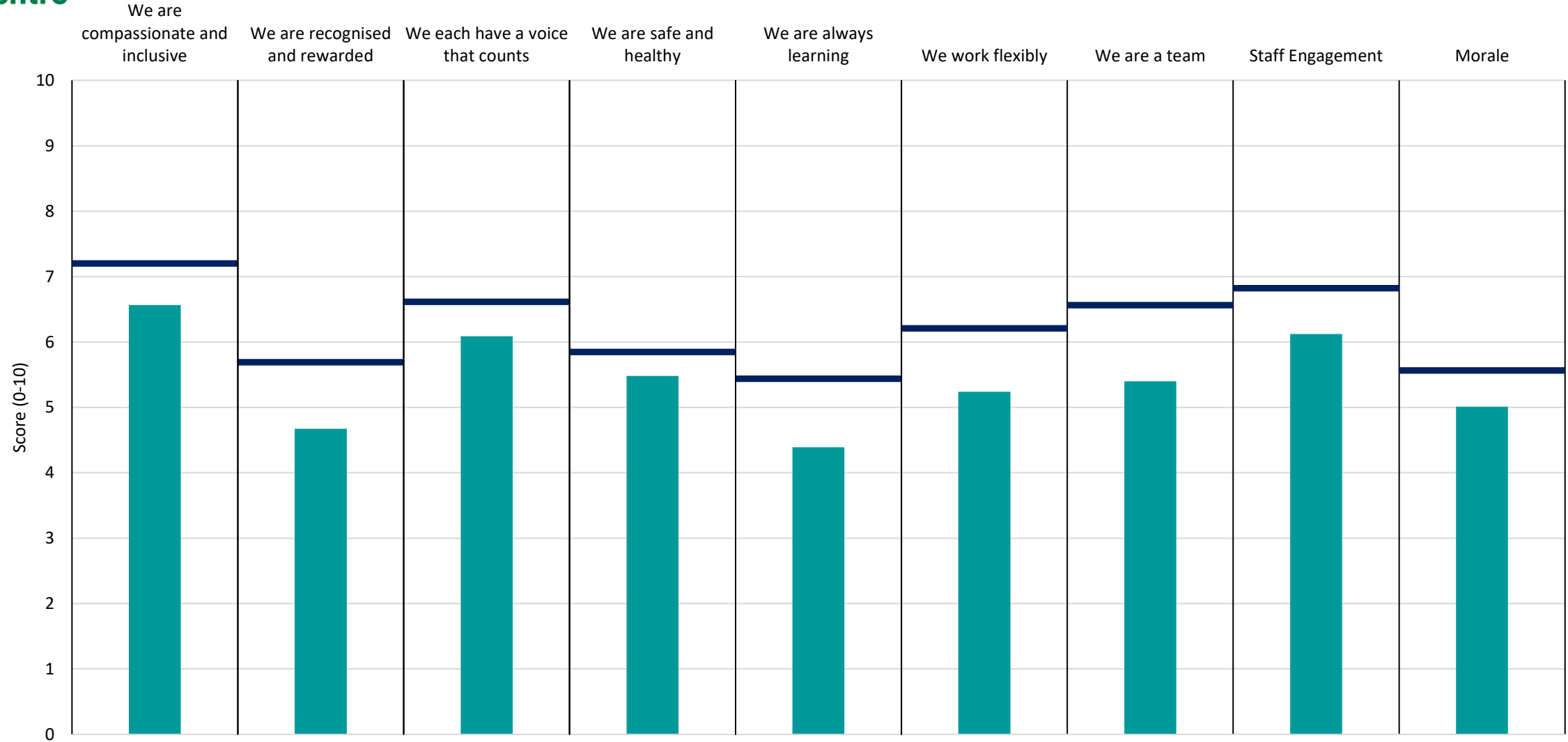
Breakdown	6.5	4.8	5.8	4.6	4.7	5.6	5.7	5.9	4.4
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	69	70	69	70	68	69	69	70	70



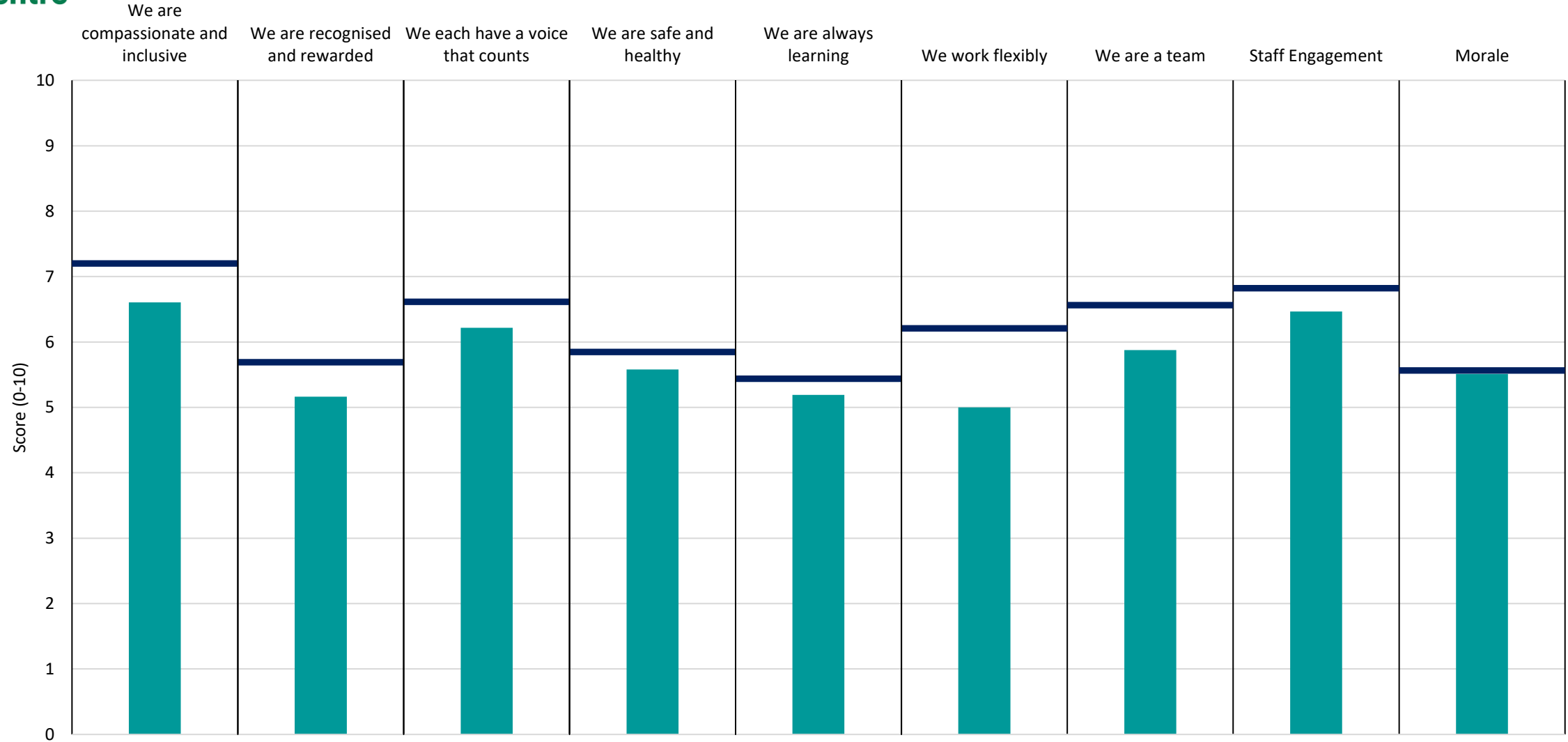
Breakdown	6.6	5.1	6.2	6.1	4.0	6.4	6.0	6.5	5.2
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	54	55	53	55	53	55	55	55	55



Breakdown	7.2	5.6	6.7	5.9	5.5	6.6	6.5	6.8	5.4
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	119	119	118	119	115	119	119	119	119



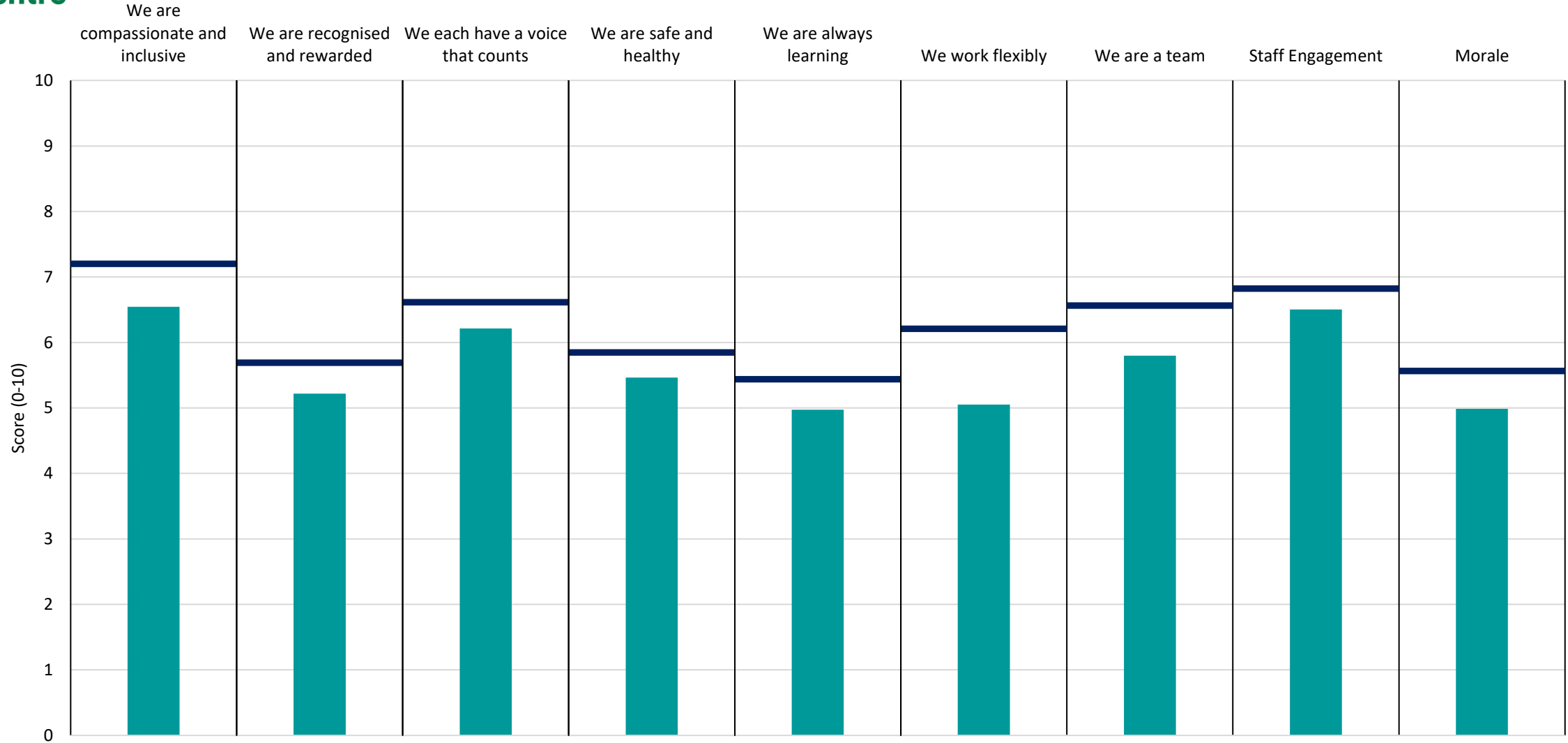
Breakdown	6.6	4.7	6.1	5.5	4.4	5.2	5.4	6.1	5.0
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	49	49	49	49	46	49	49	49	49



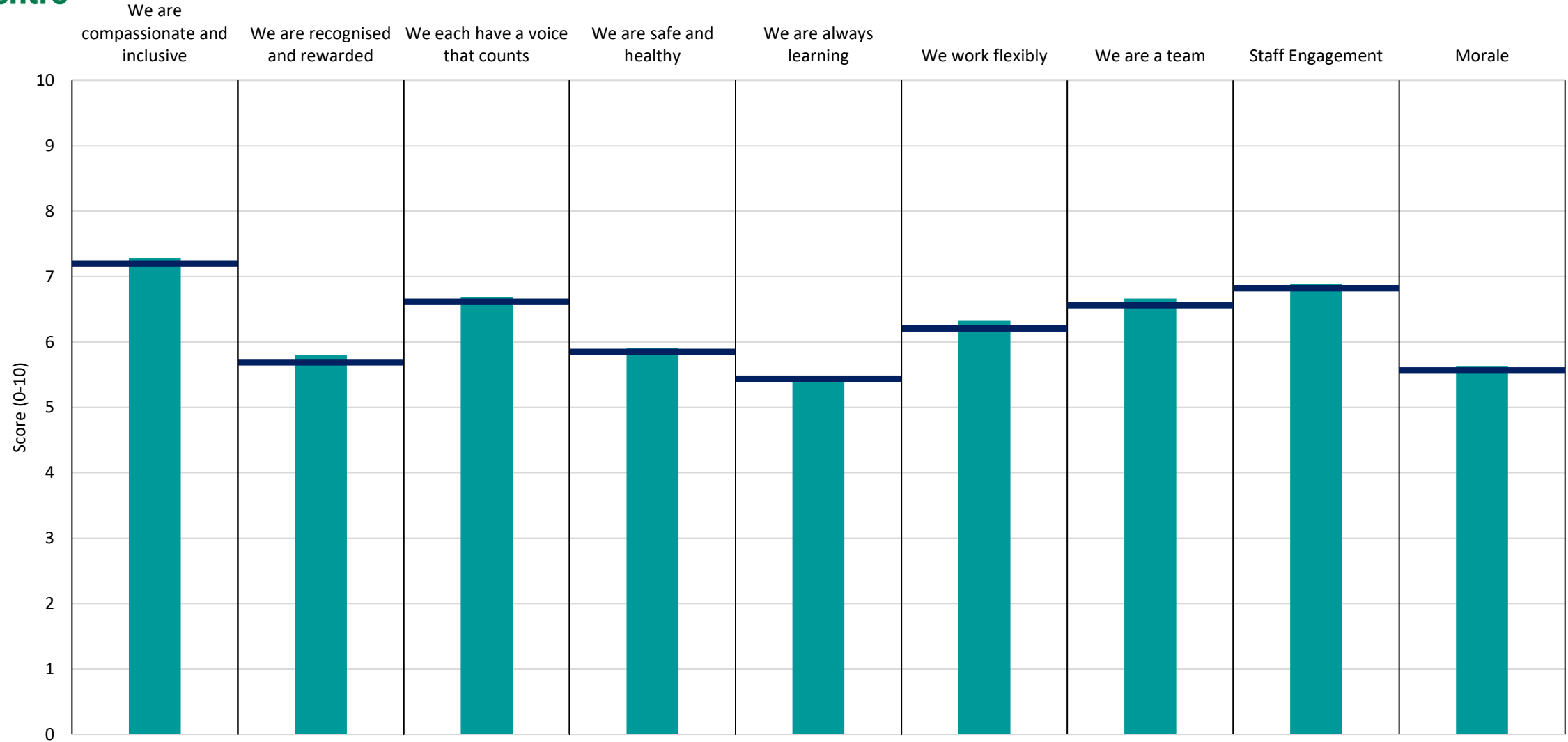
Breakdown	6.6	5.2	6.2	5.6	5.2	5.0	5.9	6.5	5.5
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	80	81	80	80	79	81	81	81	81



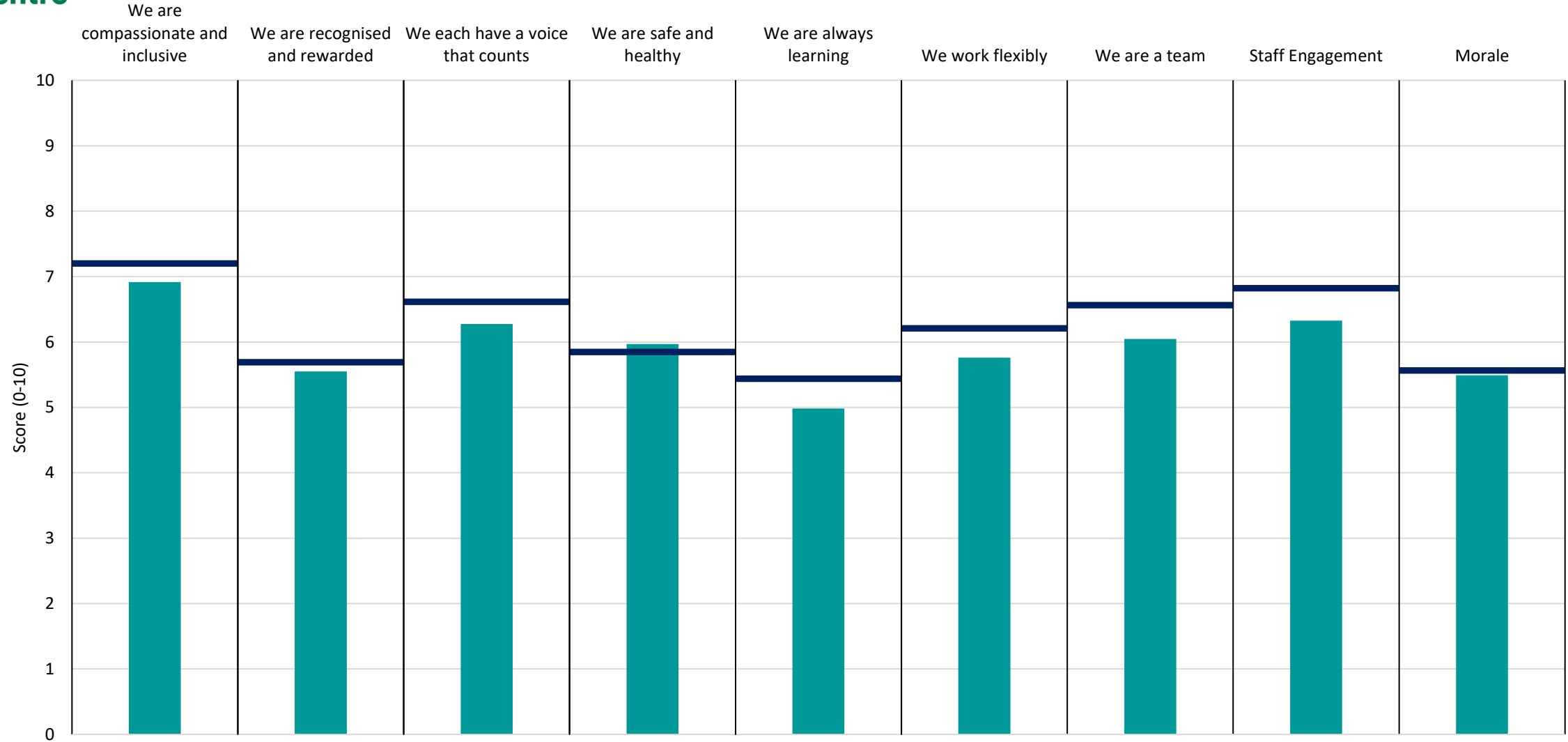




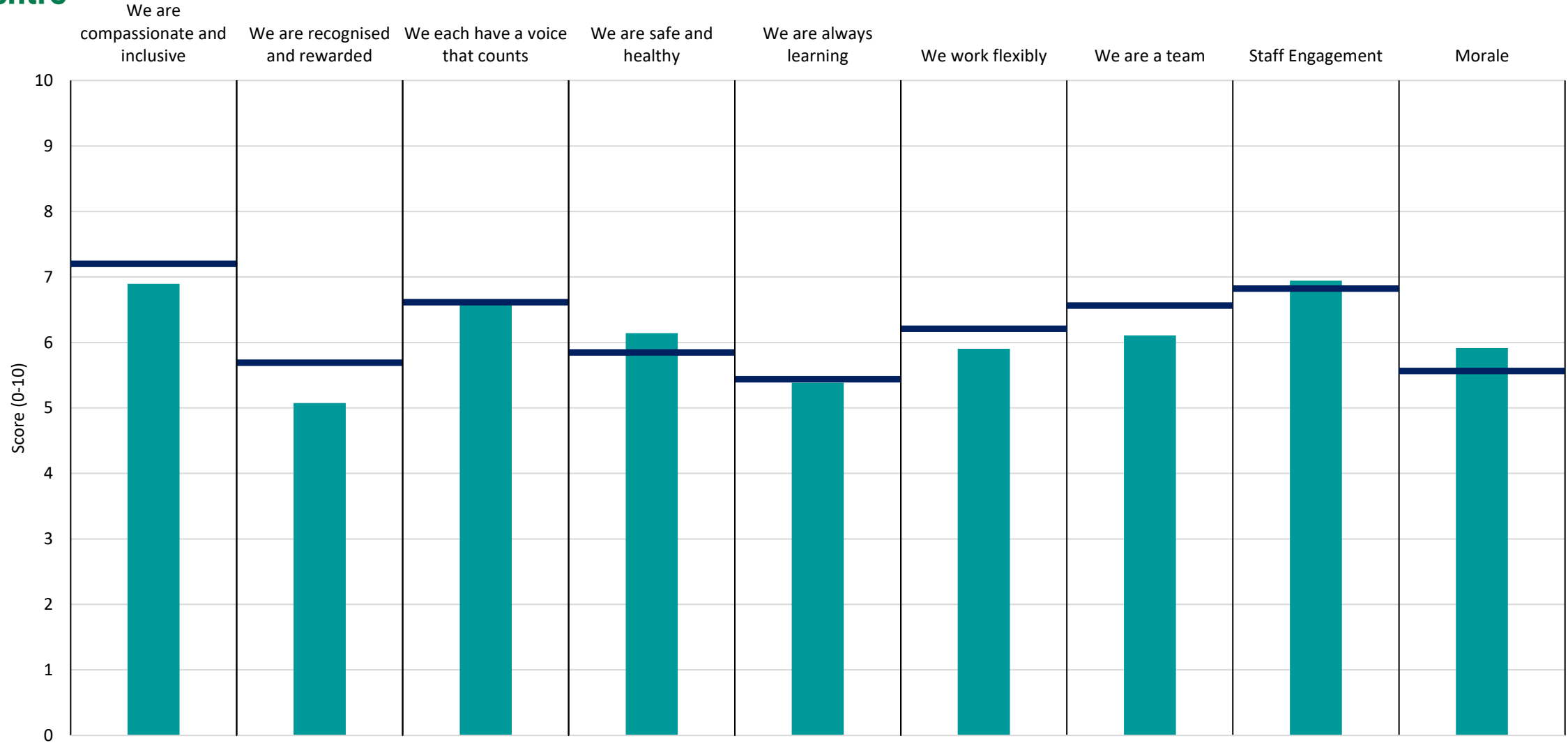
Breakdown	6.5	5.2	6.2	5.5	5.0	5.1	5.8	6.5	5.0
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	48	48	48	48	47	48	48	48	48



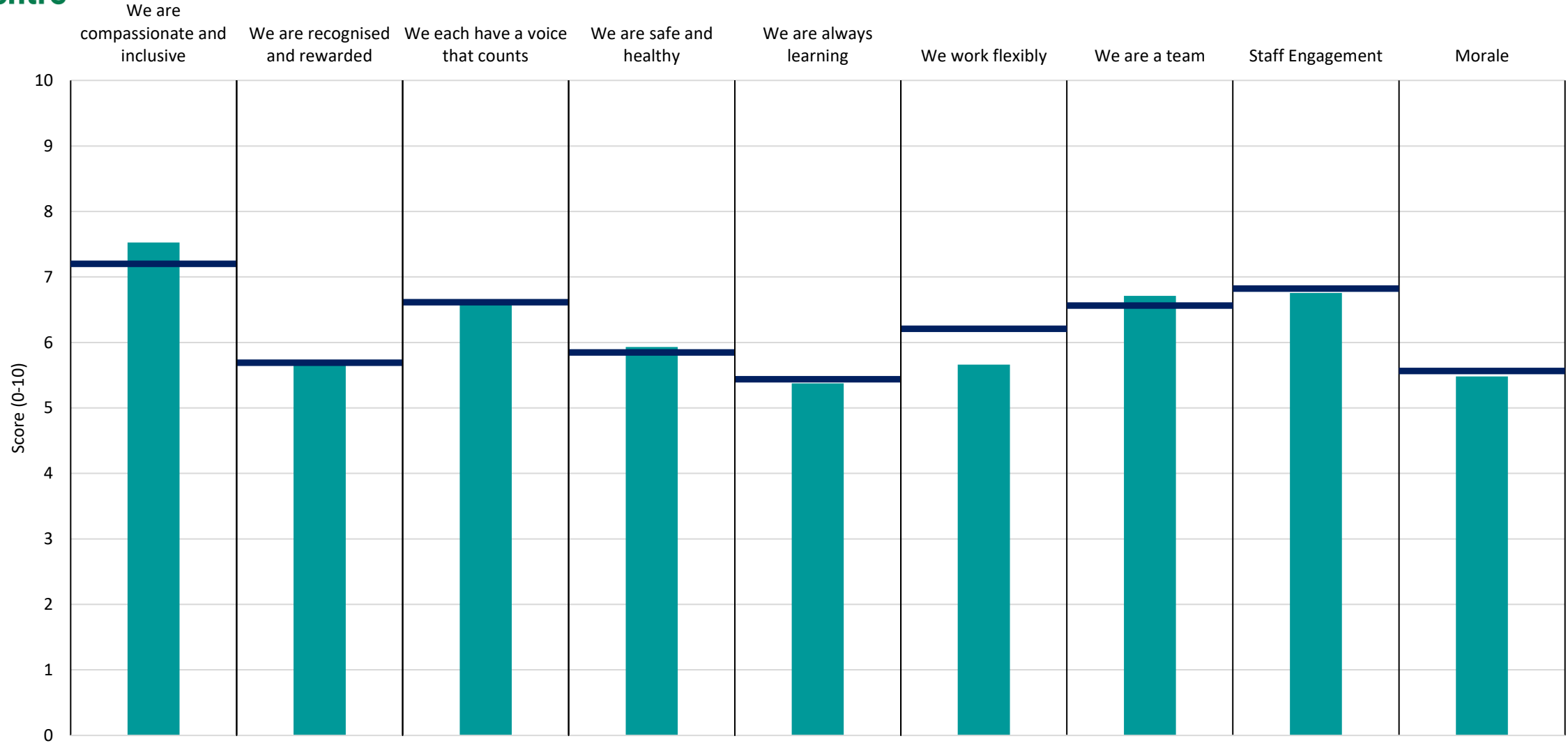
Breakdown	7.3	5.8	6.7	5.9	5.5	6.3	6.7	6.9	5.6
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	3333	3341	3322	3328	3203	3339	3336	3341	3340



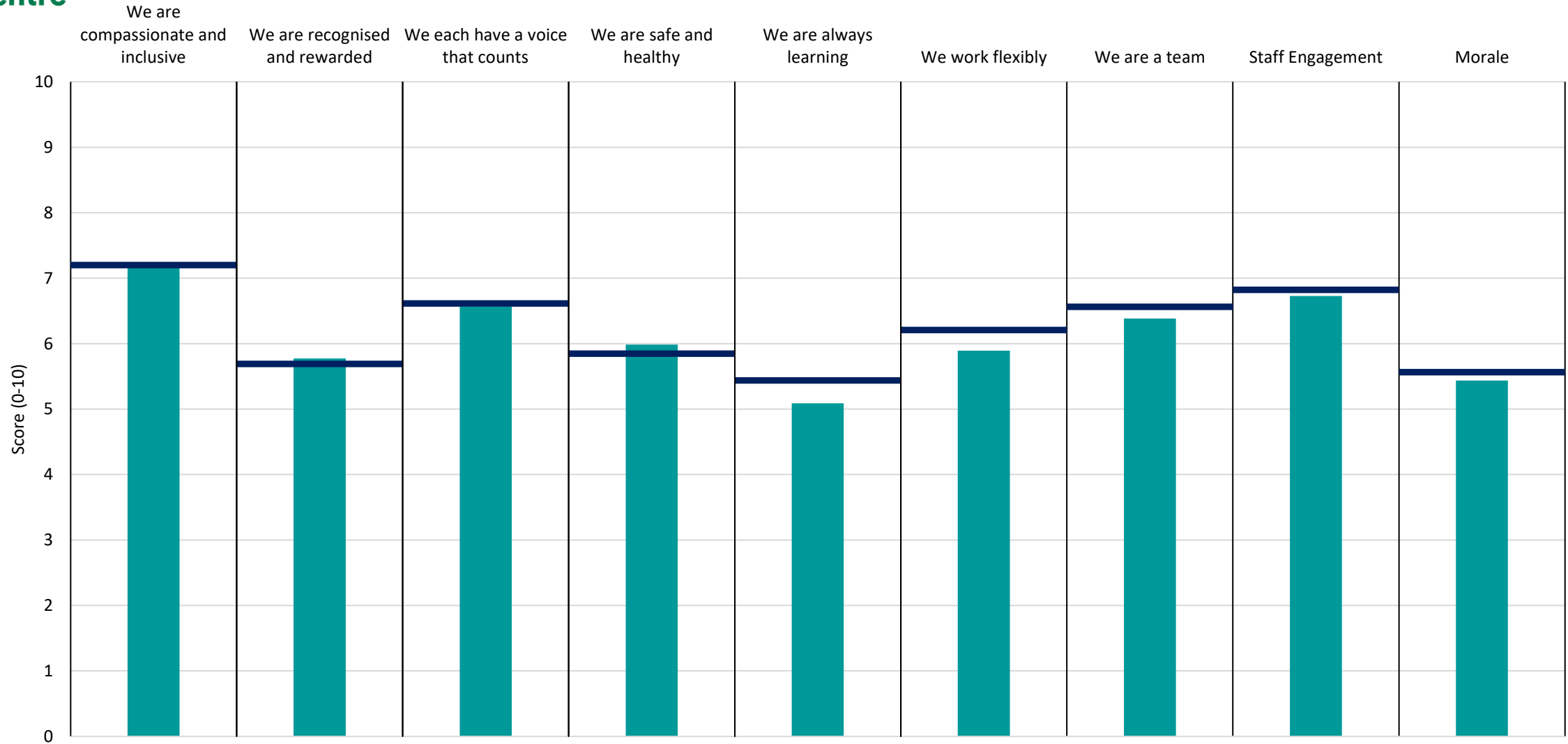
Breakdown	6.9	5.5	6.3	6.0	5.0	5.8	6.0	6.3	5.5
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	67	67	67	67	64	67	66	67	67



Breakdown	6.9	5.1	6.6	6.1	5.4	5.9	6.1	6.9	5.9
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	52	53	52	53	49	53	51	53	53



Breakdown	7.5	5.7	6.6	5.9	5.4	5.7	6.7	6.8	5.5
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	71	71	70	71	68	71	71	71	71

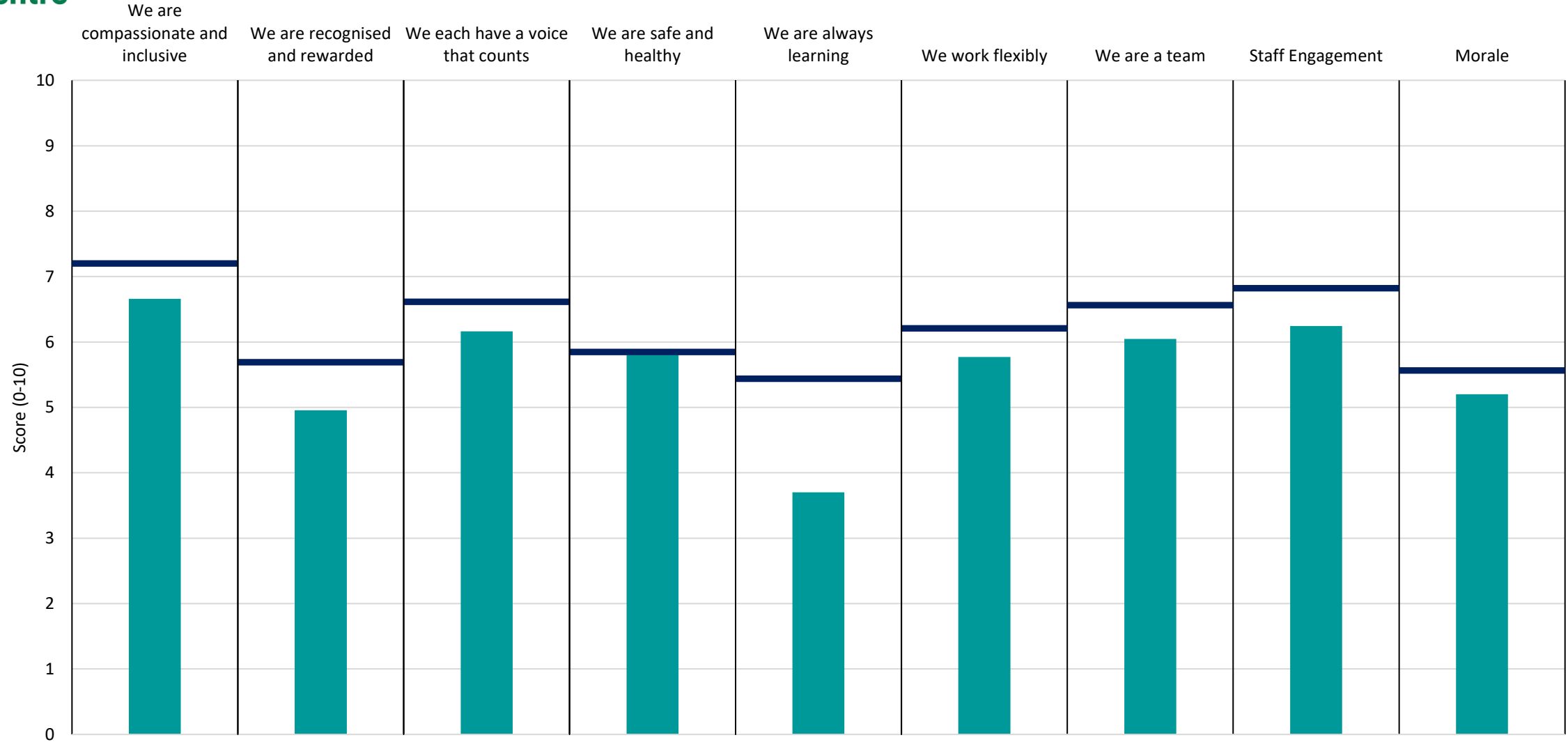


Breakdown	7.2	5.8	6.6	6.0	5.1	5.9	6.4	6.7	5.4
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	138	138	138	138	135	138	138	138	138

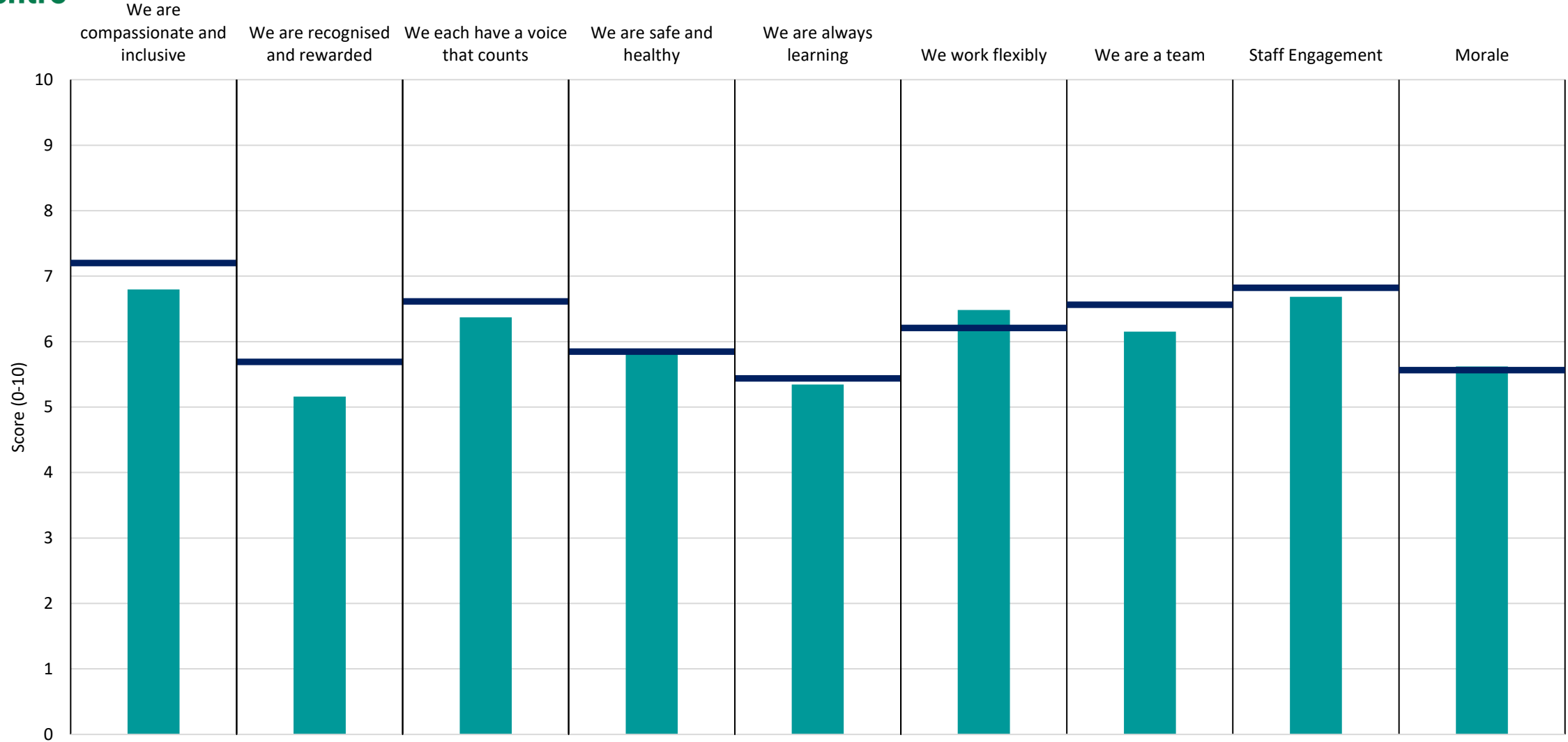




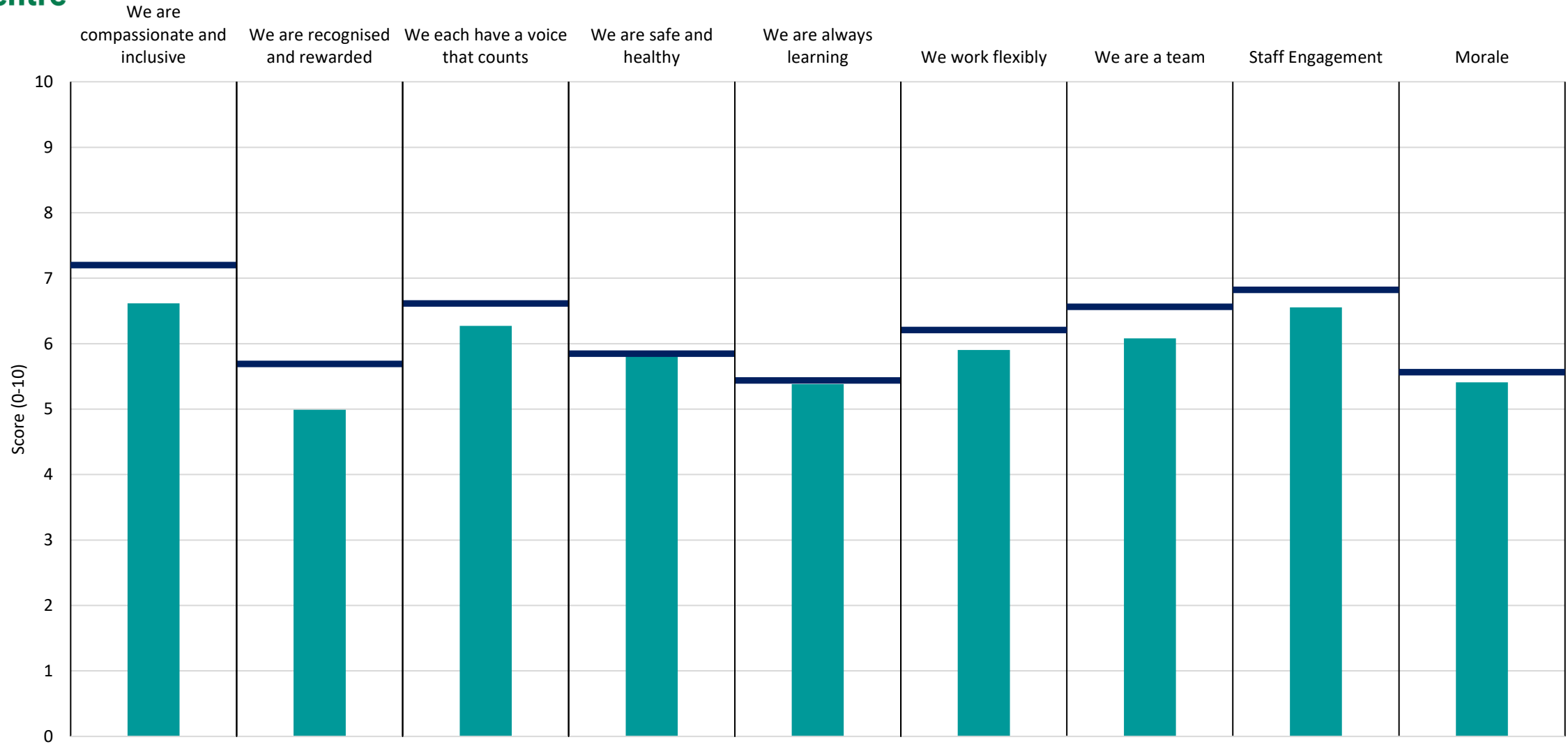




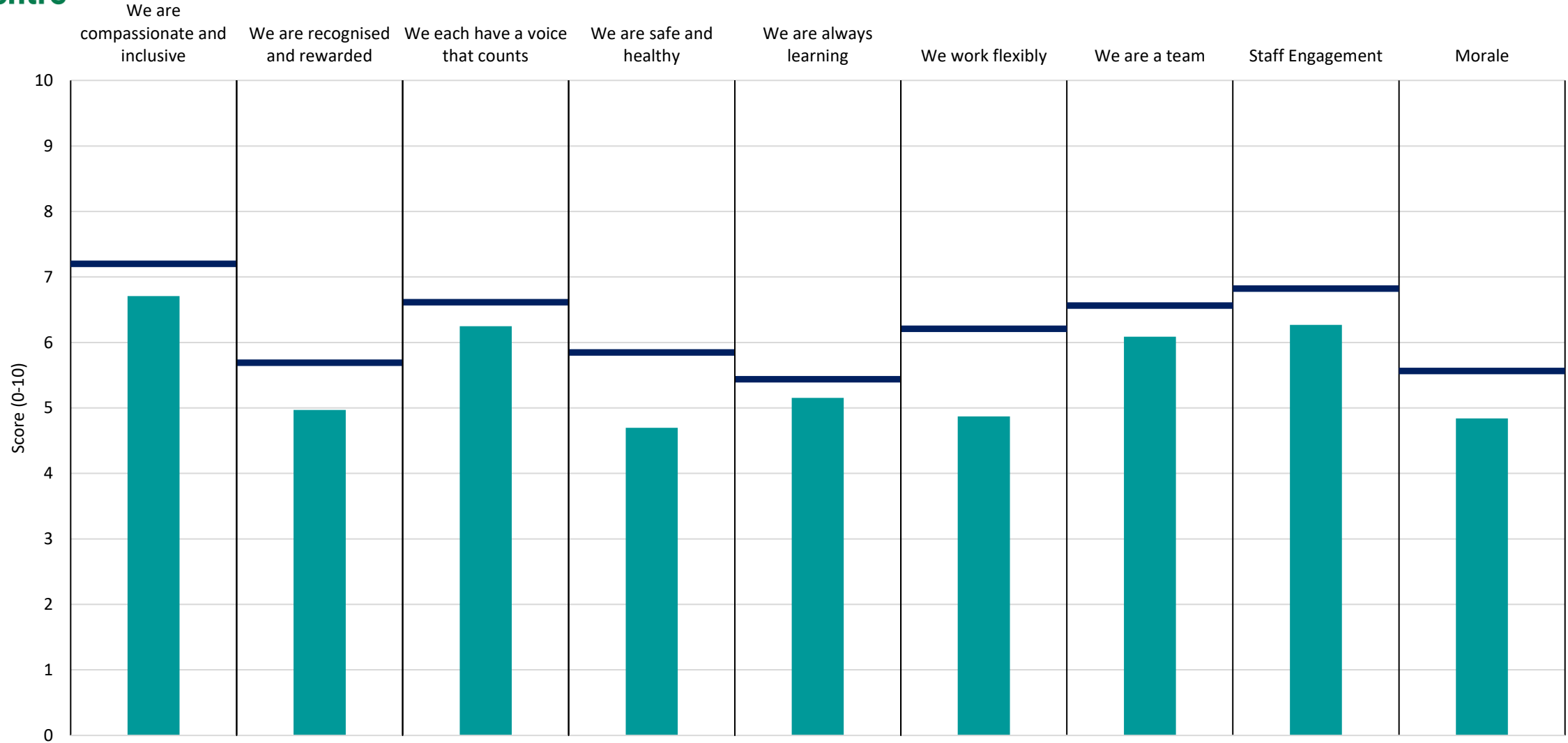
Breakdown	6.7	5.0	6.2	5.8	3.7	5.8	6.0	6.2	5.2
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	34	34	34	34	30	34	34	34	34



Breakdown	6.8	5.2	6.4	5.8	5.3	6.5	6.2	6.7	5.6
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	110	110	110	109	104	109	110	110	110



Breakdown	6.6	5.0	6.3	5.9	5.4	5.9	6.1	6.6	5.4
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	97	97	96	96	93	97	97	97	97



Breakdown	6.7	5.0	6.2	4.7	5.2	4.9	6.1	6.3	4.8
Your org	7.2	5.7	6.6	5.8	5.4	6.2	6.6	6.8	5.6
Responses	32	32	31	32	29	32	32	32	32