



# The Rotherham NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>165 Clinical Support Services L3</u>	6
<u>165 Community Services L3</u>	7
<u>165 Corporate Operations L3</u>	8
<u>165 Corporate Services L3</u>	9
<u>165 Emergency Care L3</u>	10
<u>165 Family Health L3</u>	11
<u>165 Medicine L3</u>	12
<u>165 Surgery L3</u>	13

<a href="#">165 Anaesthetic &amp; Theatres L4</a>	15
<a href="#">165 Chief Nurse L4</a>	16
<a href="#">165 Chief Operating Officer L4</a>	17
<a href="#">165 Children &amp; YP - Acute L4</a>	18
<a href="#">165 Children &amp; YP - Community L4</a>	19
<a href="#">165 Clinical Imaging L4</a>	20
<a href="#">165 Community L4</a>	21
<a href="#">165 Director of Finance L4</a>	22
<a href="#">165 Director of Workforce L4</a>	23
<a href="#">165 Emergency Care L4</a>	24
<a href="#">165 Estates &amp; Facilities L4</a>	25
<a href="#">165 General Surgery &amp; Urology L4</a>	26
<a href="#">165 Health Informatics L4</a>	27
<a href="#">165 Integrated Medicine L4</a>	28
<a href="#">165 Laboratory Medicine L4</a>	29
<a href="#">165 Maternity &amp; Gynae L4</a>	30
<a href="#">165 Medical Director L4</a>	31
<a href="#">165 Orthopaedics &amp; Rheumatology L4</a>	32
<a href="#">165 Patient Access L4</a>	33
<a href="#">165 Pharmacy L4</a>	34
<a href="#">165 Specialist Surgery L4</a>	35
<a href="#">165 Therapies L4</a>	36
<a href="#">165 Vascular &amp; Phlebotomy L4</a>	37
<a href="#">Other</a>	38

This directorate report for The Rotherham NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Rotherham NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

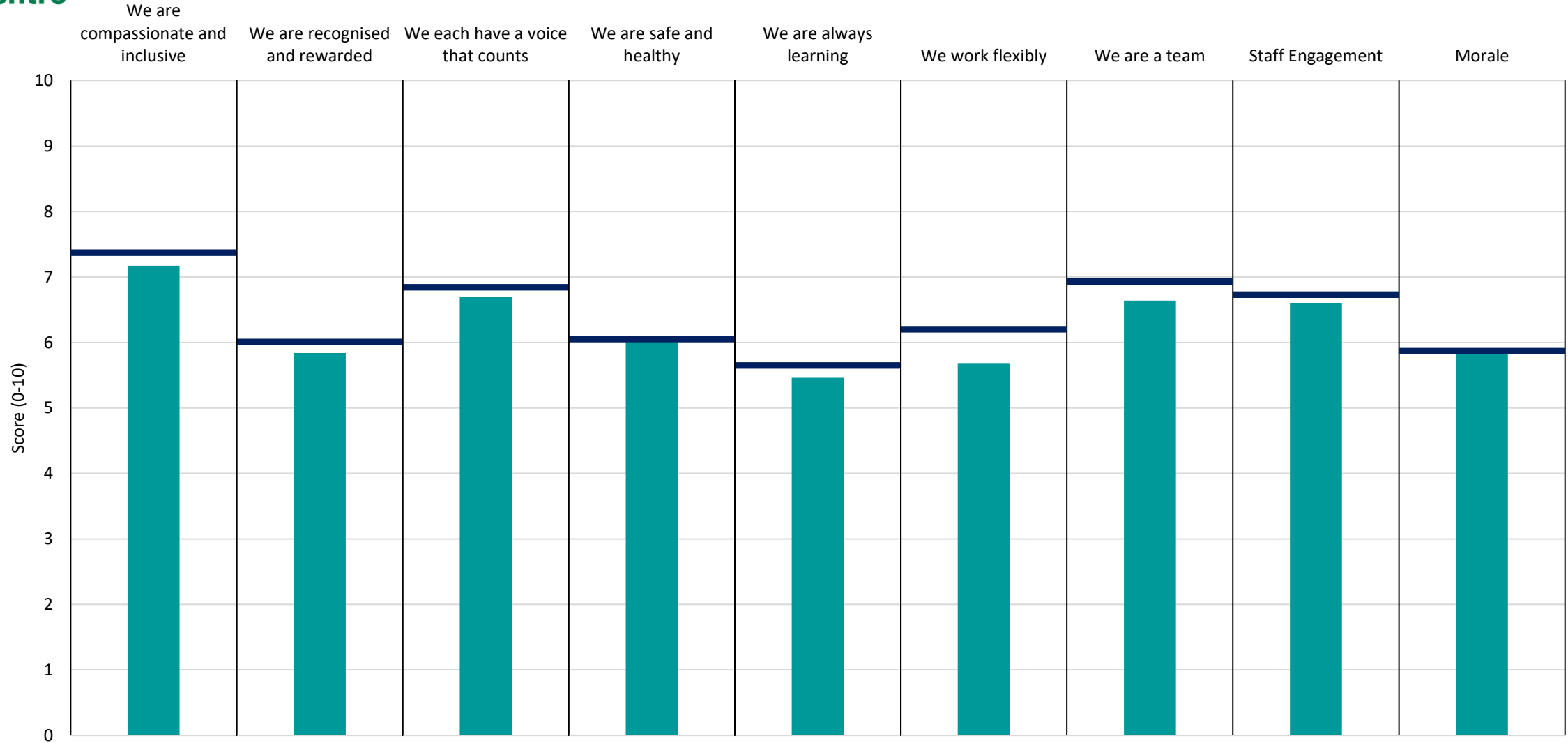
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



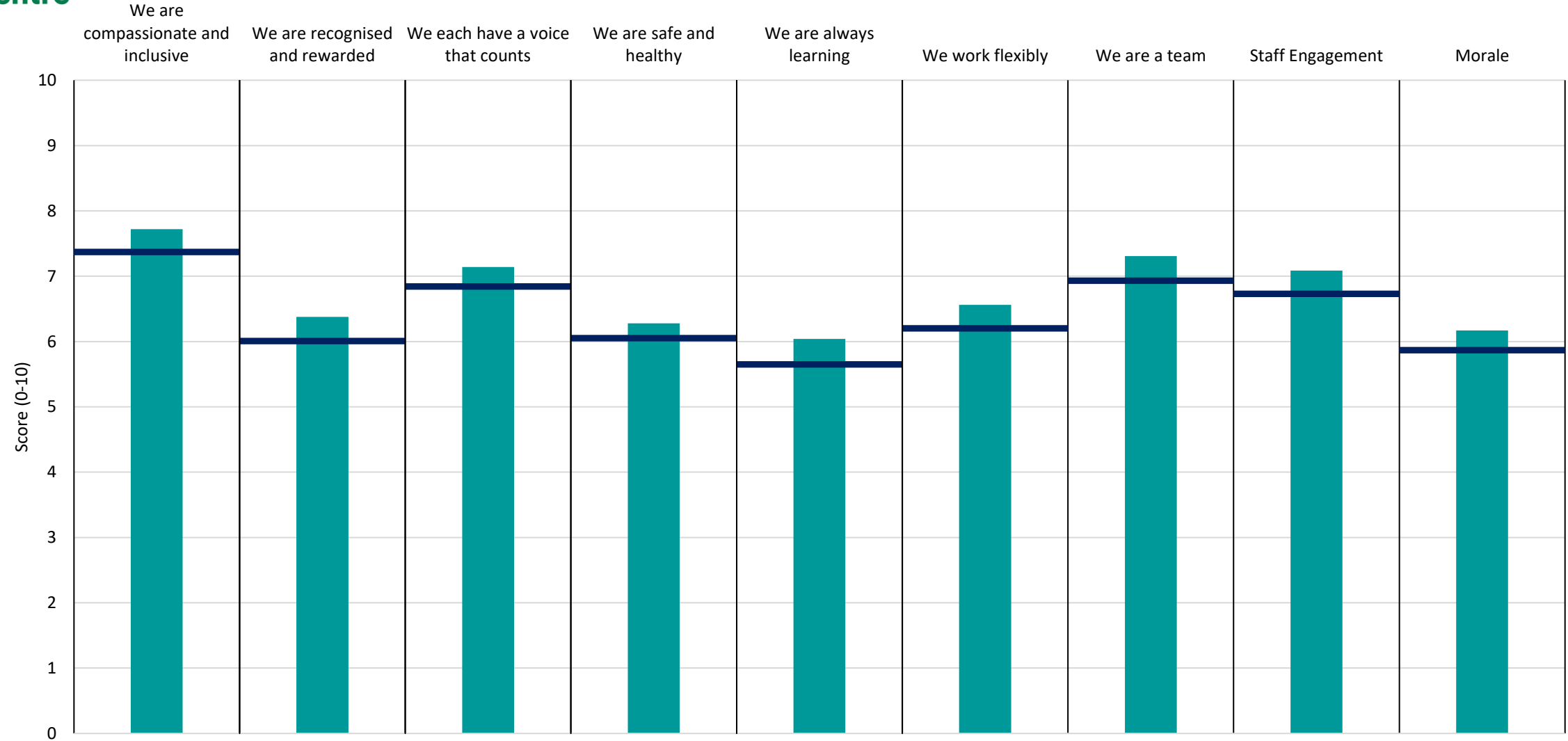
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

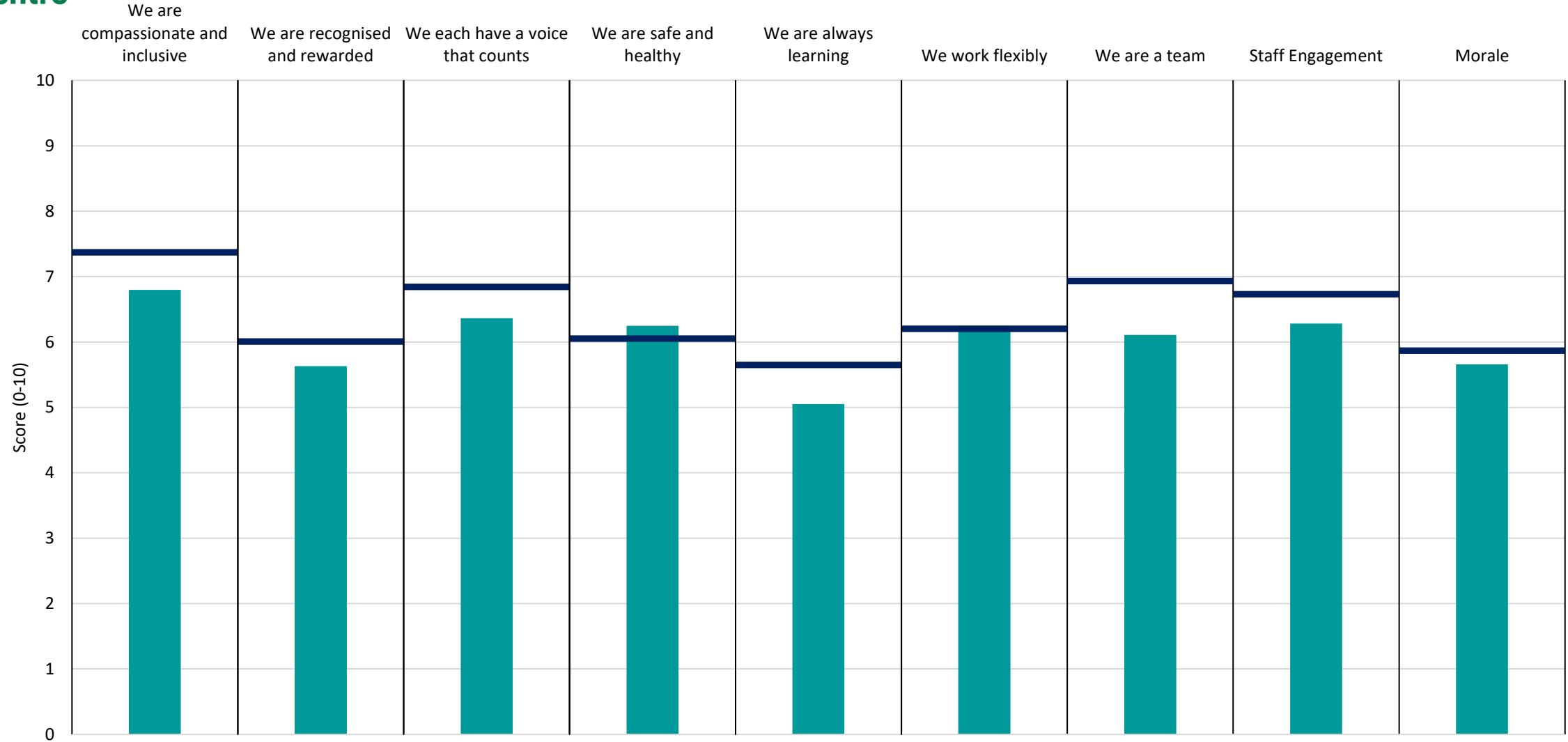
The Rotherham NHS Foundation Trust  
2022 NHS Staff Survey



Breakdown	7.2	5.8	6.7	6.1	5.5	5.7	6.6	6.6	5.9
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	413	415	406	405	393	413	412	415	414

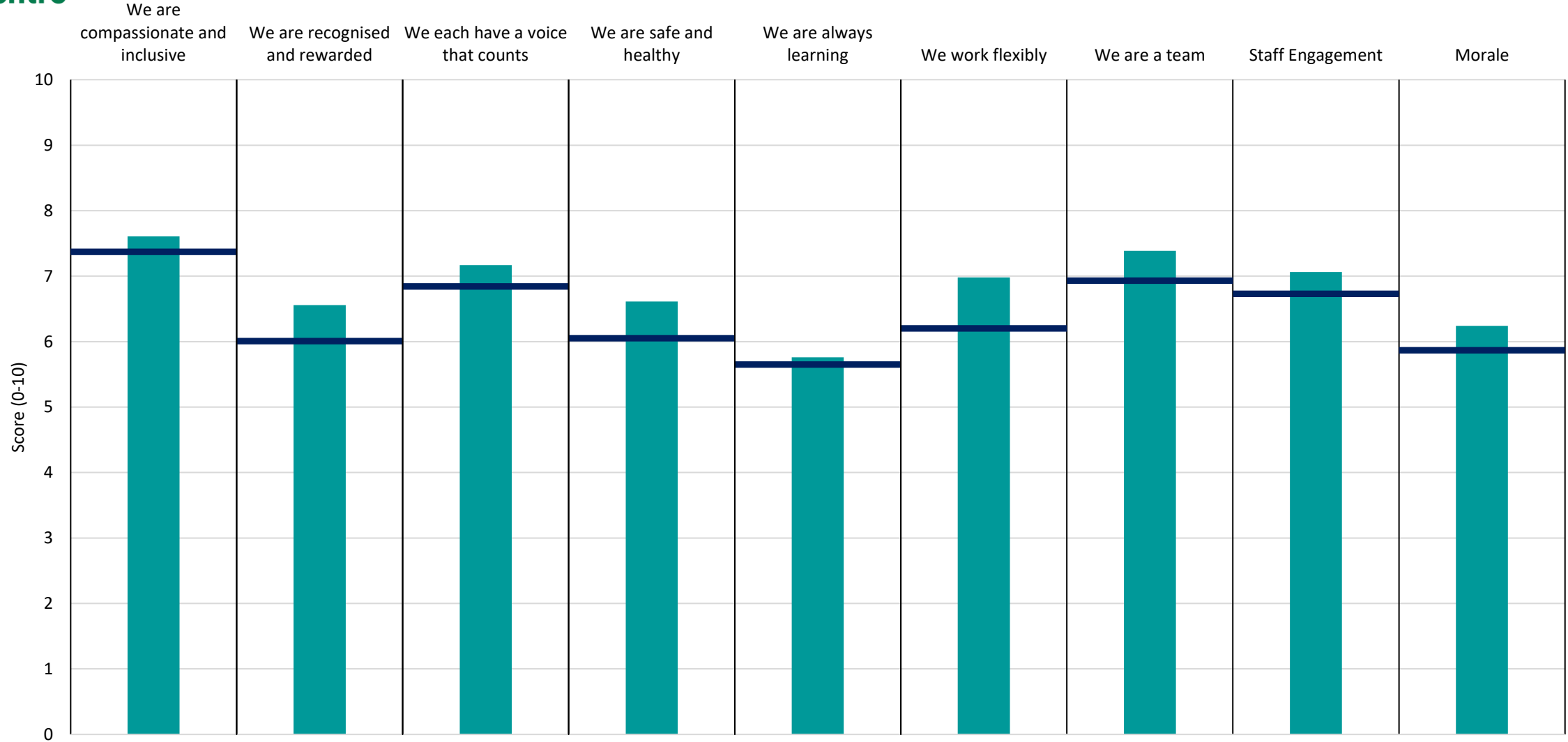


Breakdown	7.7	6.4	7.1	6.3	6.0	6.6	7.3	7.1	6.2
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	419	420	417	414	412	418	418	420	420

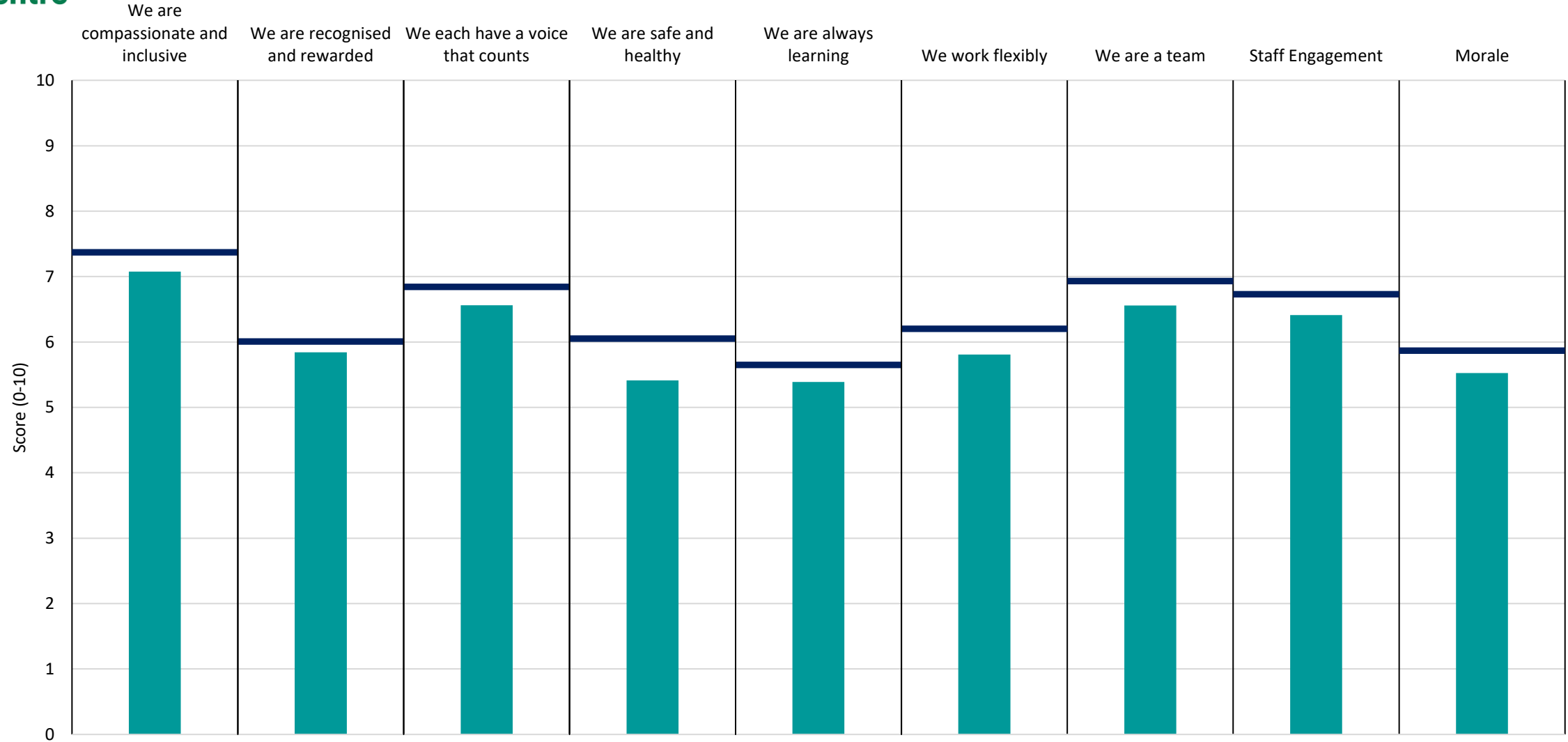


Breakdown	6.8	5.6	6.4	6.2	5.1	6.2	6.1	6.3	5.7
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	280	281	273	268	256	279	280	279	281

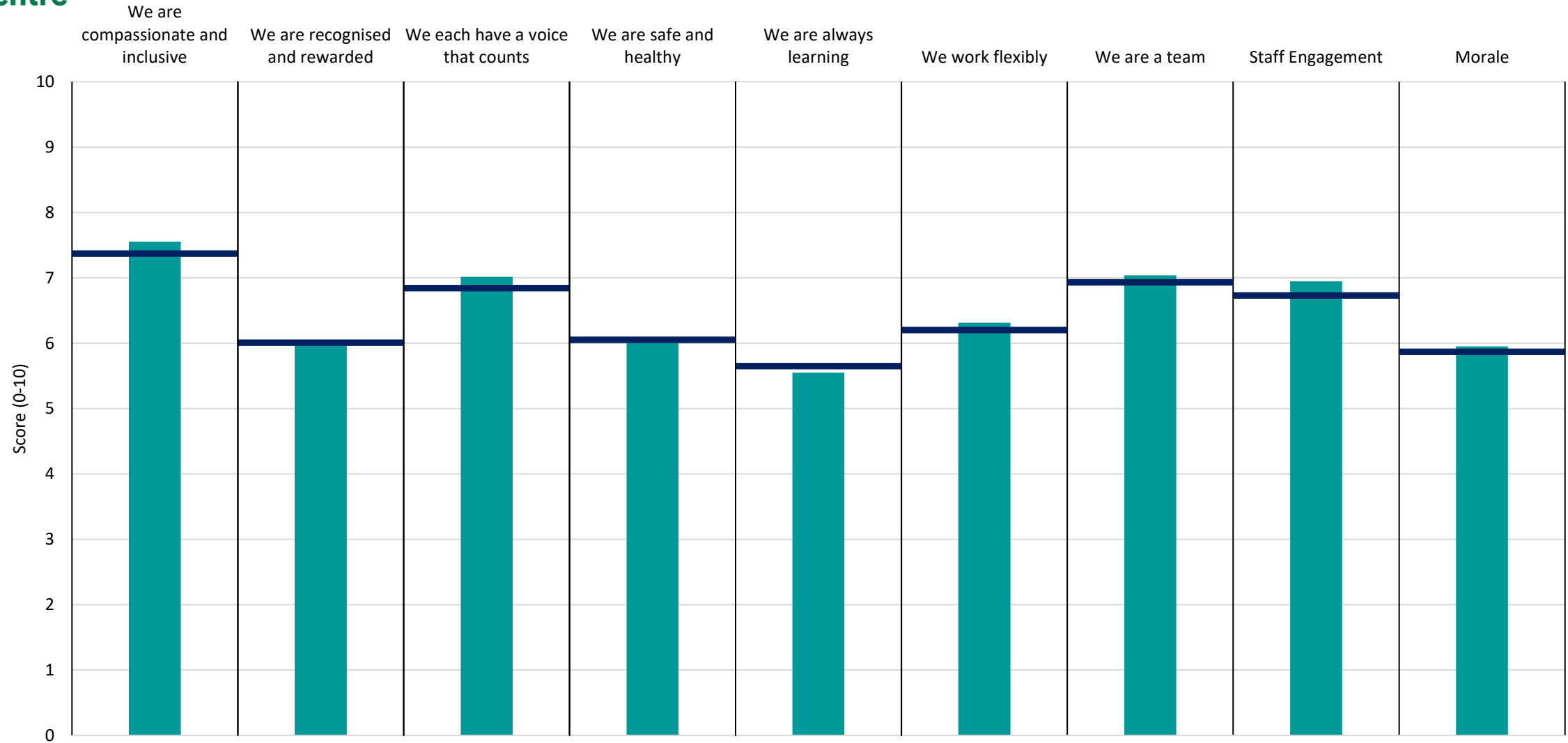




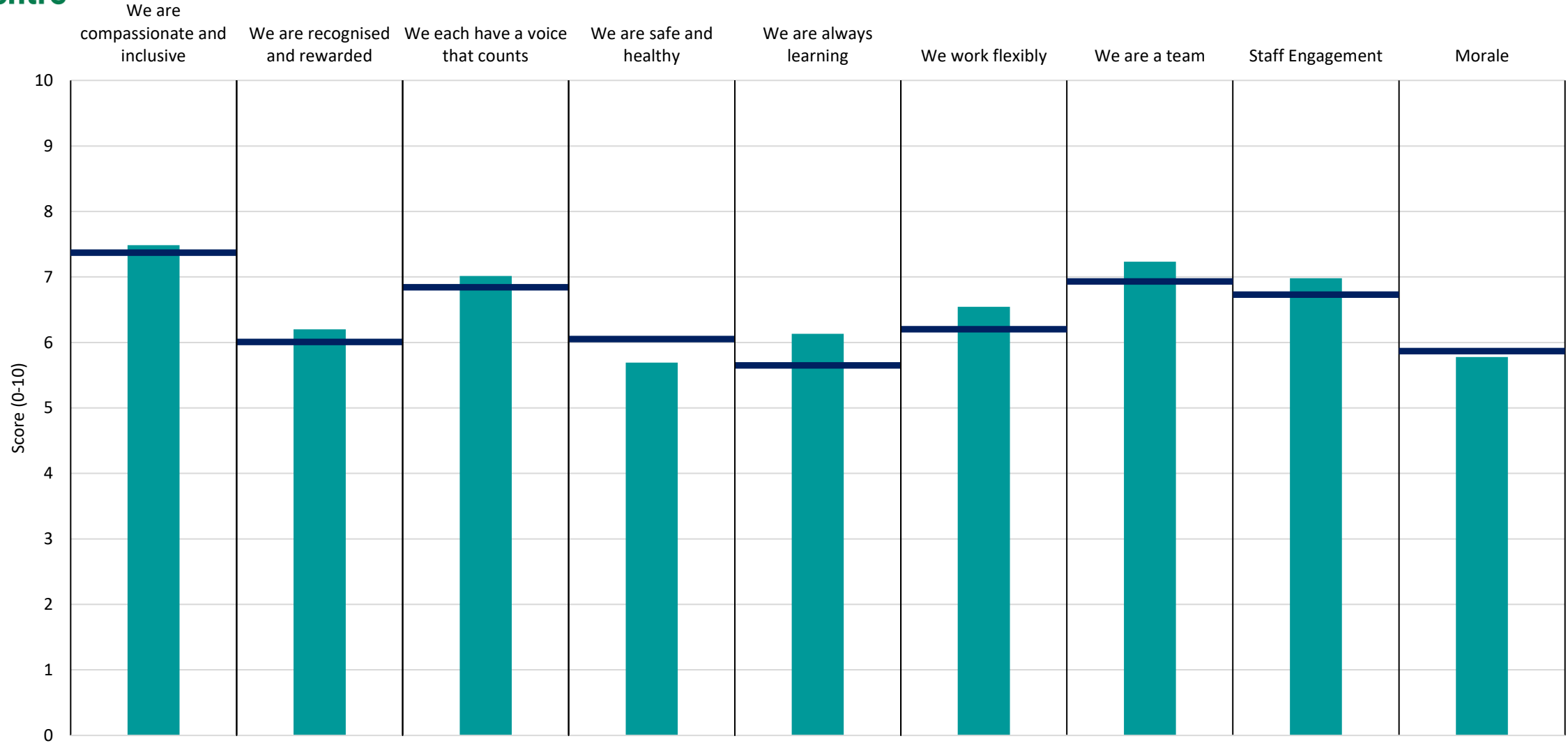
Breakdown	7.6	6.6	7.2	6.6	5.8	7.0	7.4	7.1	6.2
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	225	226	221	225	221	225	225	226	226



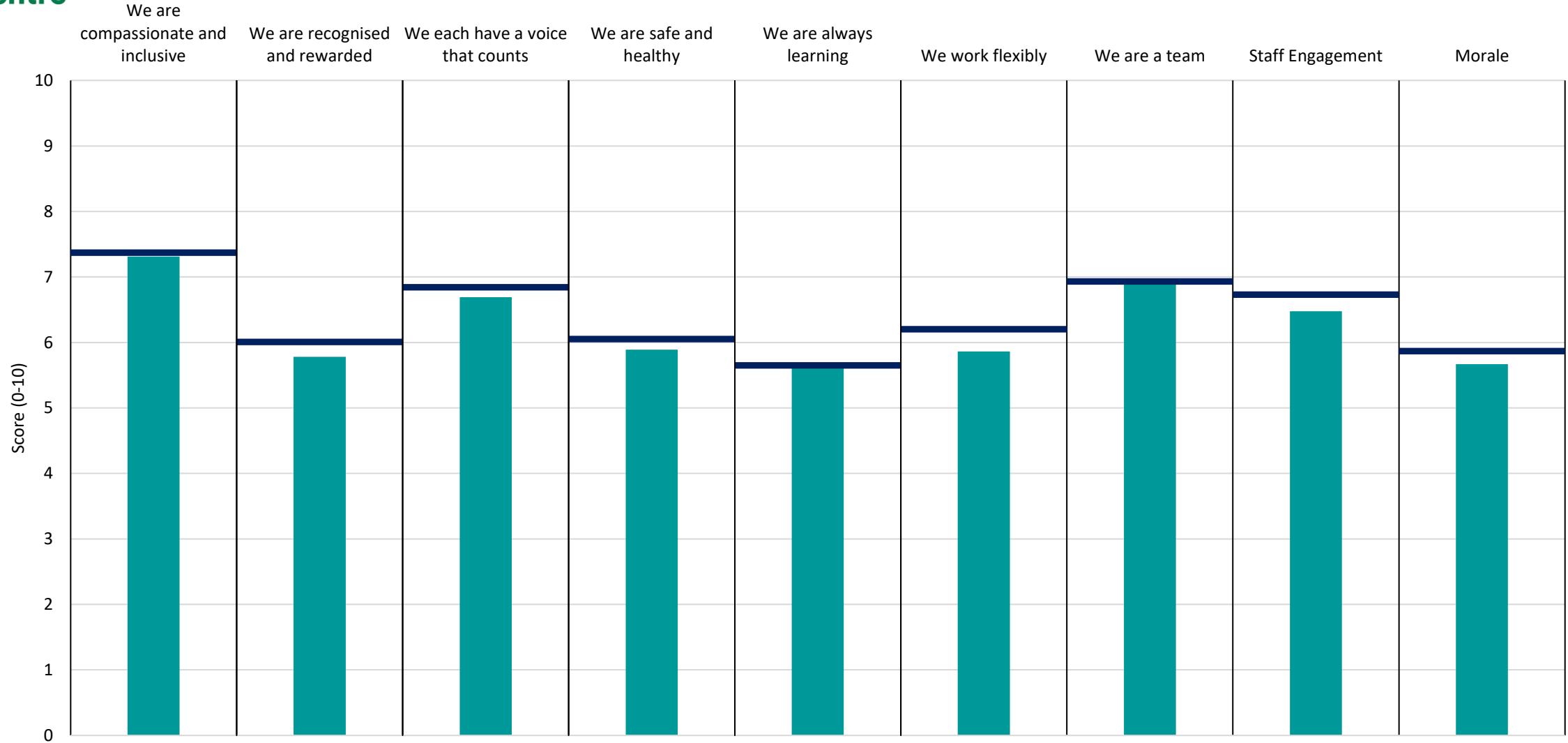
Breakdown	7.1	5.8	6.6	5.4	5.4	5.8	6.6	6.4	5.5
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	105	105	103	102	99	103	105	105	105



Breakdown	7.6	6.0	7.0	6.0	5.5	6.3	7.0	6.9	6.0
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	416	417	407	408	397	415	415	418	417



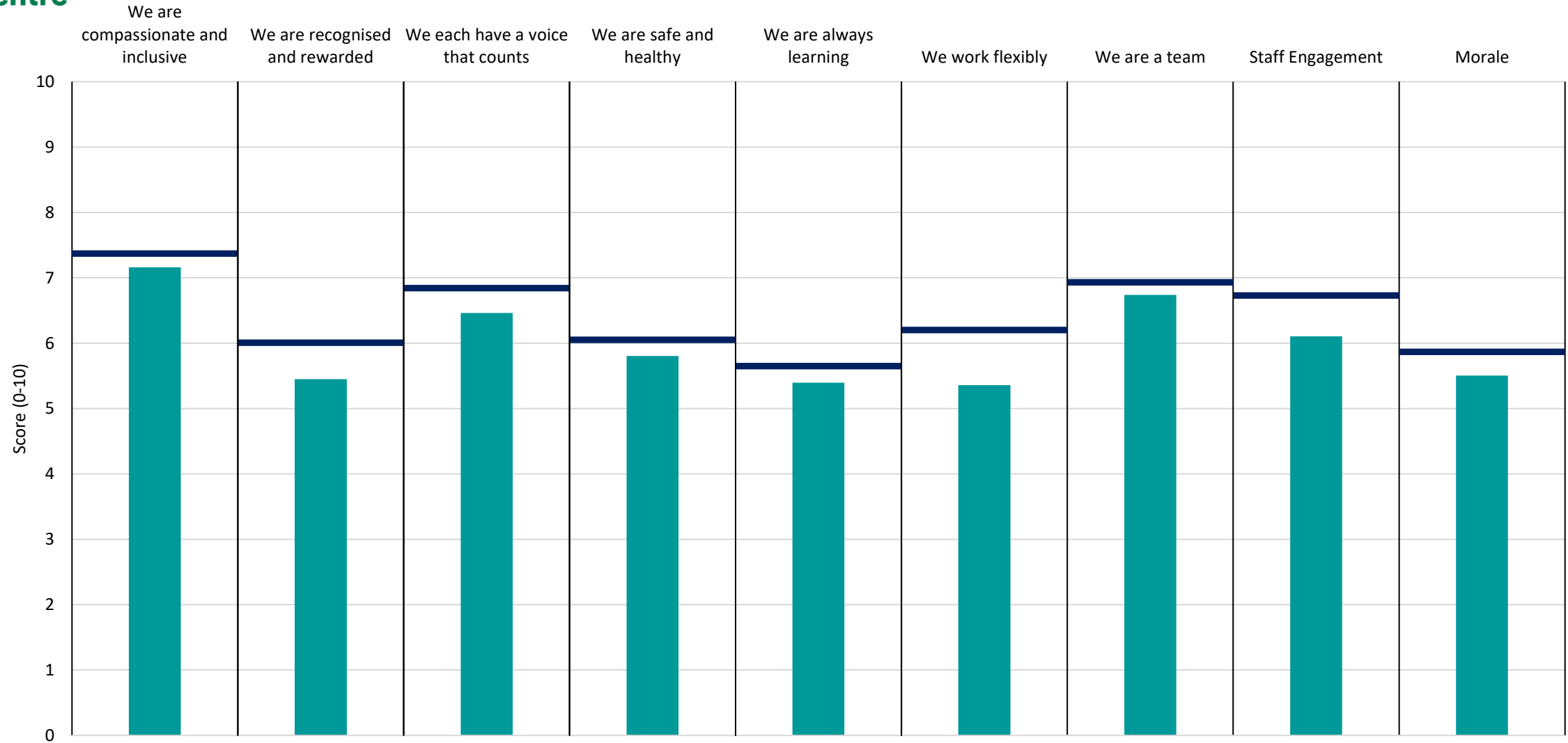
Breakdown	7.5	6.2	7.0	5.7	6.1	6.5	7.2	7.0	5.8
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	314	314	307	309	293	311	314	314	314



Breakdown	7.3	5.8	6.7	5.9	5.6	5.9	6.9	6.5	5.7
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	690	688	679	678	658	682	685	689	689

# Breakdowns 2

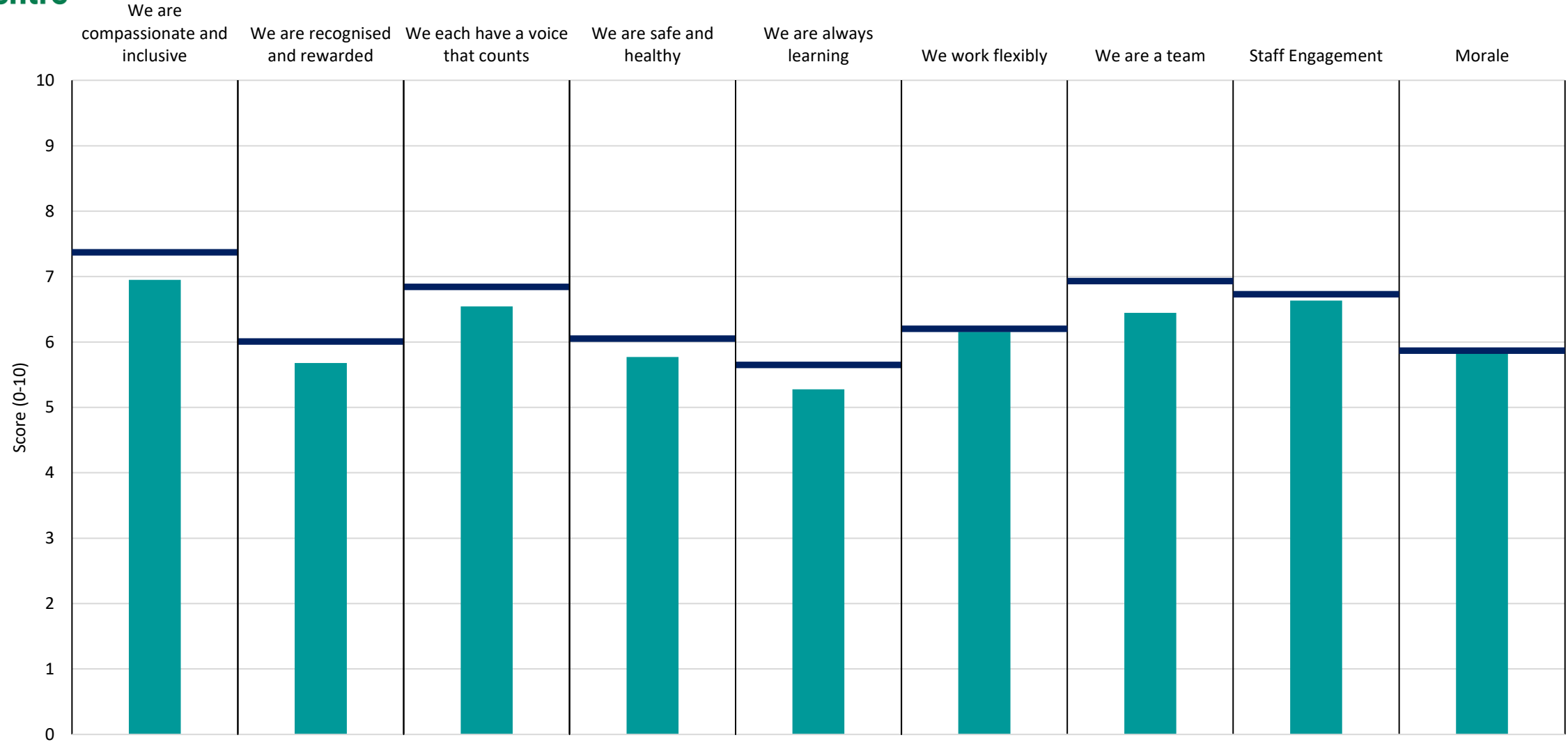
The Rotherham NHS Foundation Trust  
2022 NHS Staff Survey



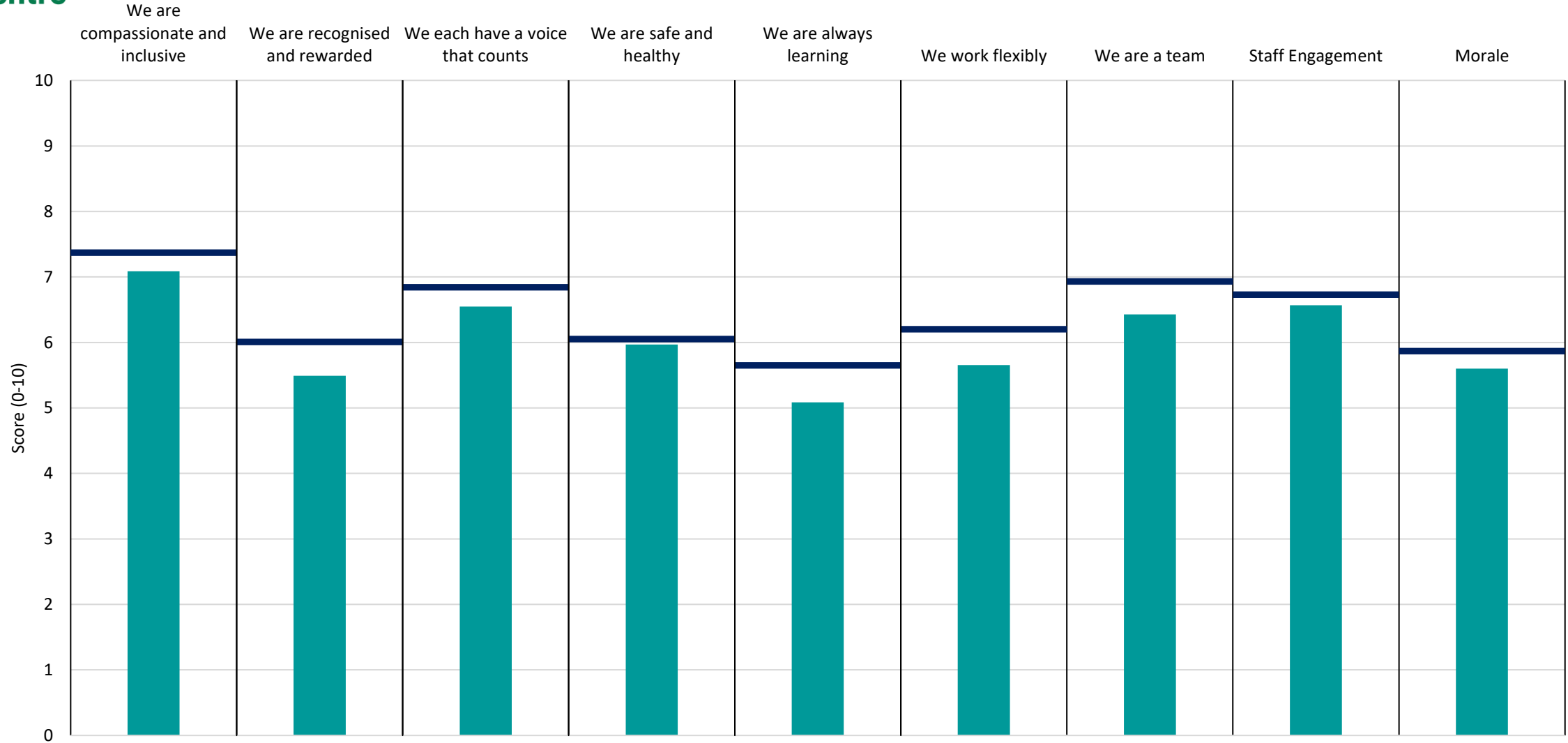
Breakdown	7.2	5.5	6.5	5.8	5.4	5.4	6.7	6.1	5.5
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	327	325	323	321	310	324	326	326	326



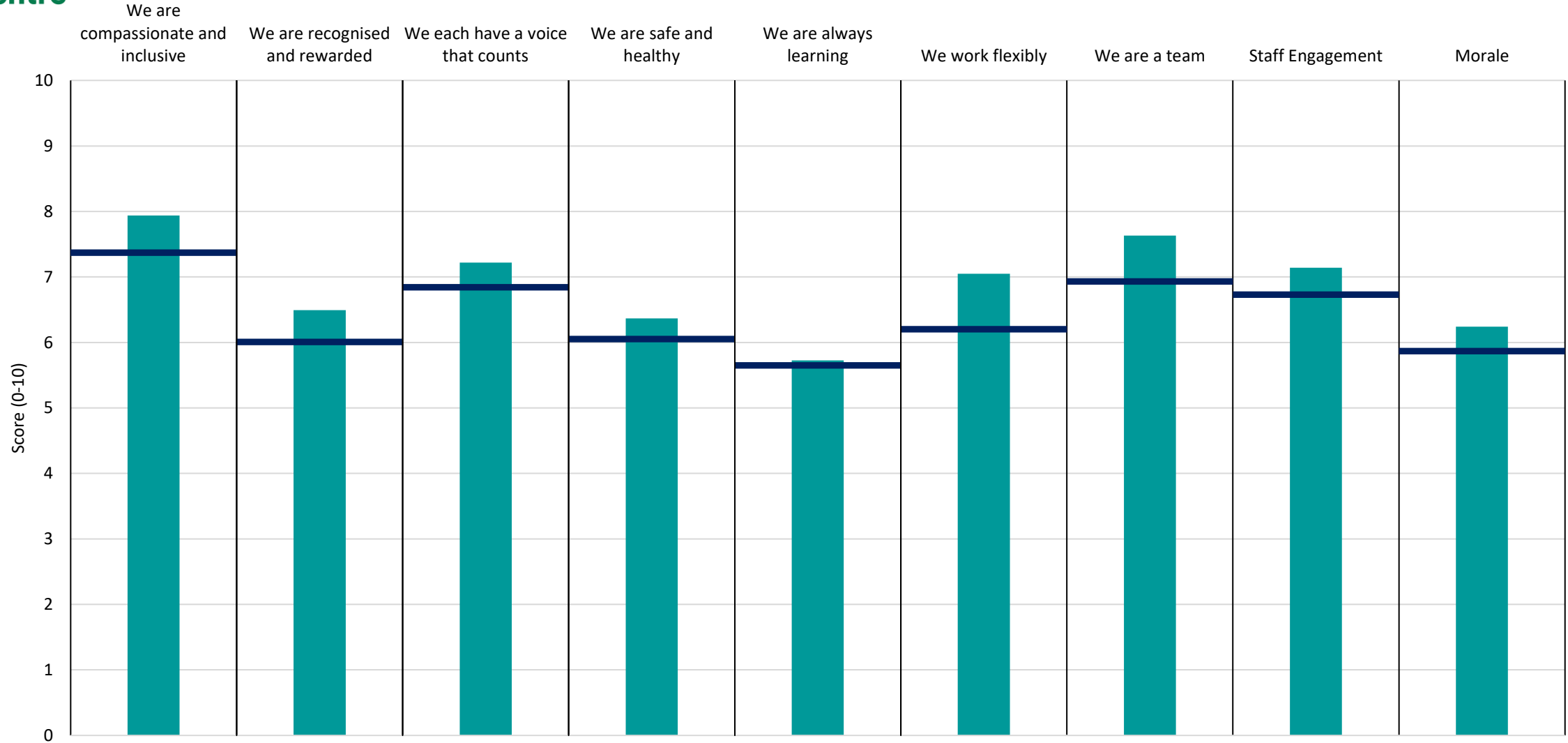




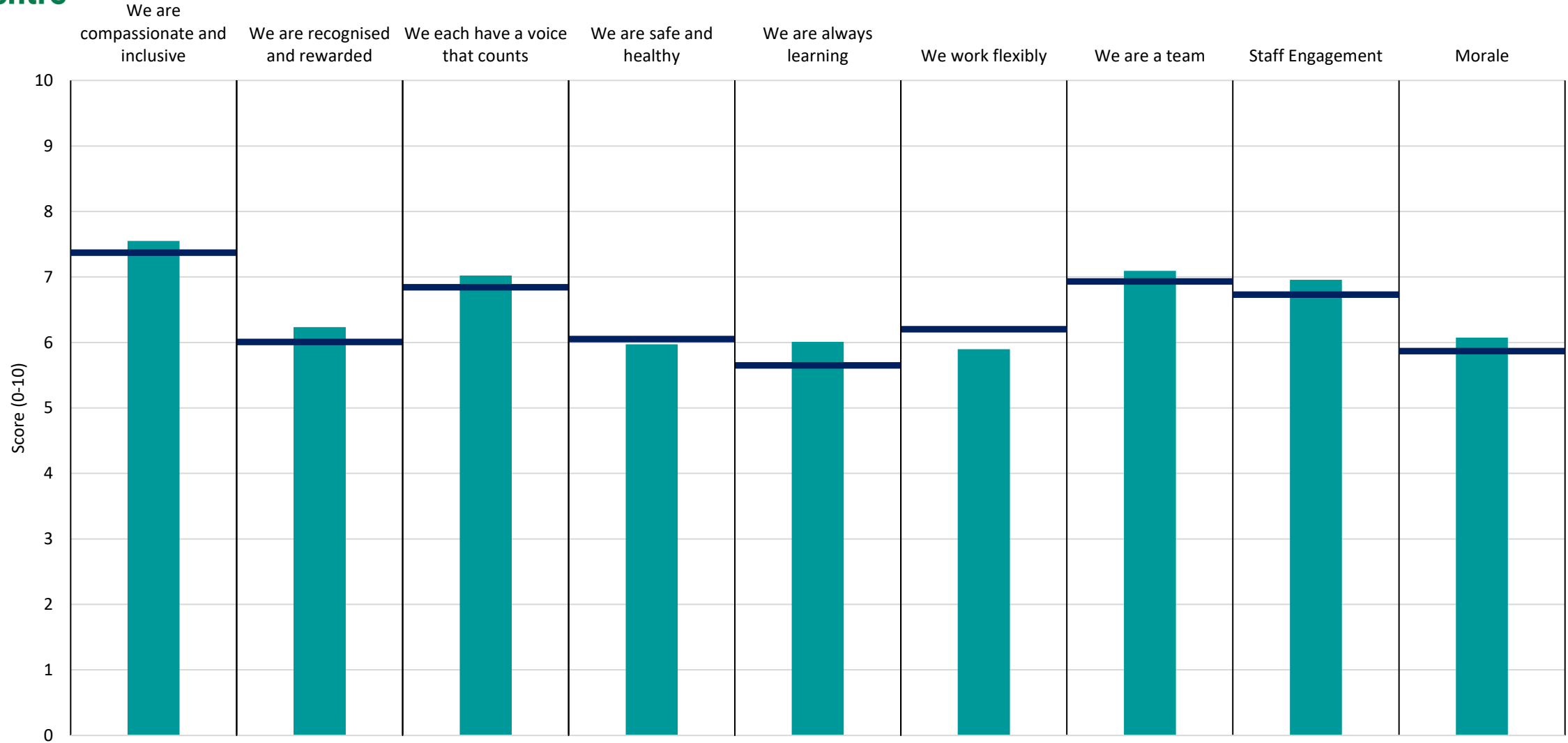
Breakdown	7.0	5.7	6.5	5.8	5.3	6.2	6.4	6.6	5.8
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	48	48	48	47	46	48	48	48	48



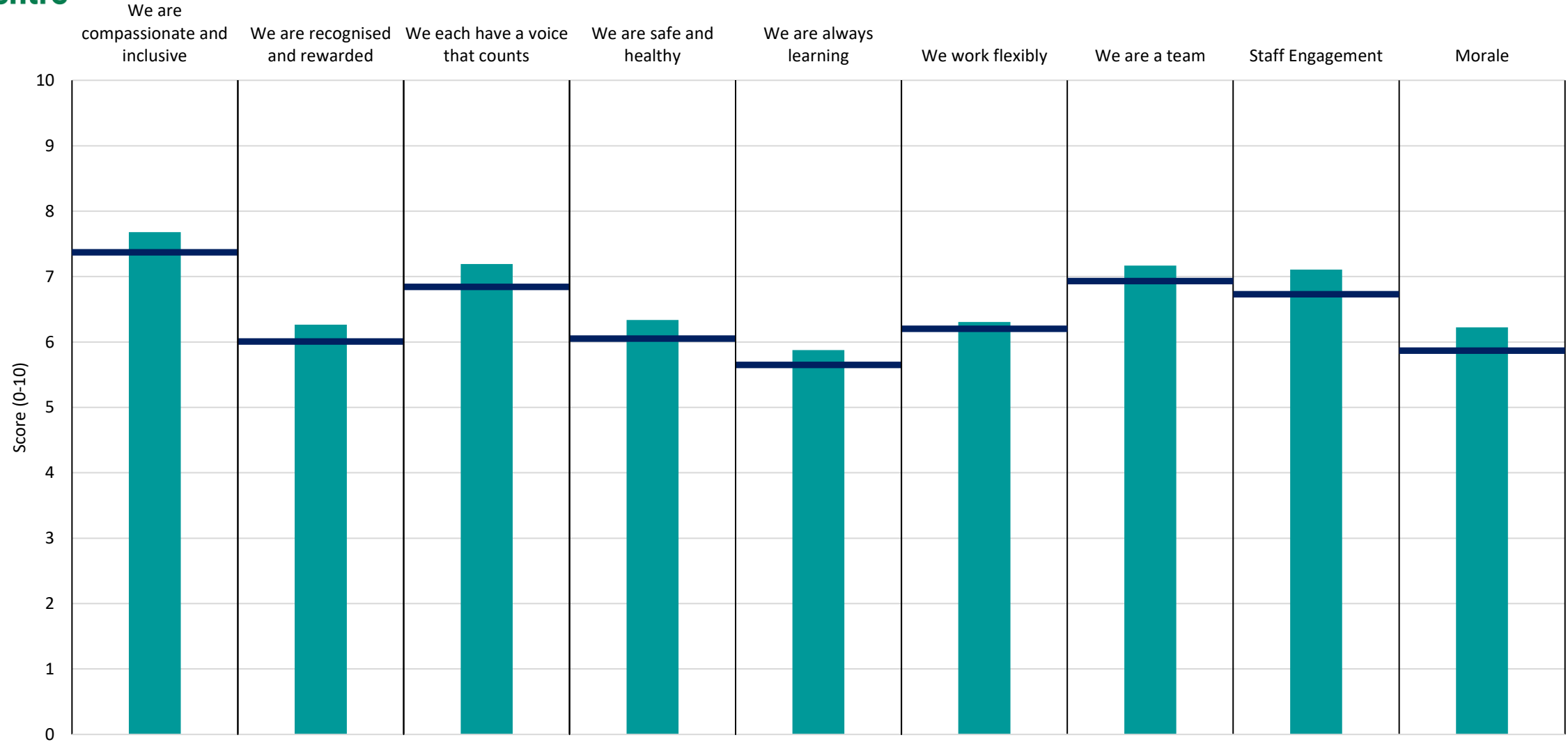
Breakdown	7.1	5.5	6.5	6.0	5.1	5.7	6.4	6.6	5.6
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	116	116	113	112	111	115	114	117	116



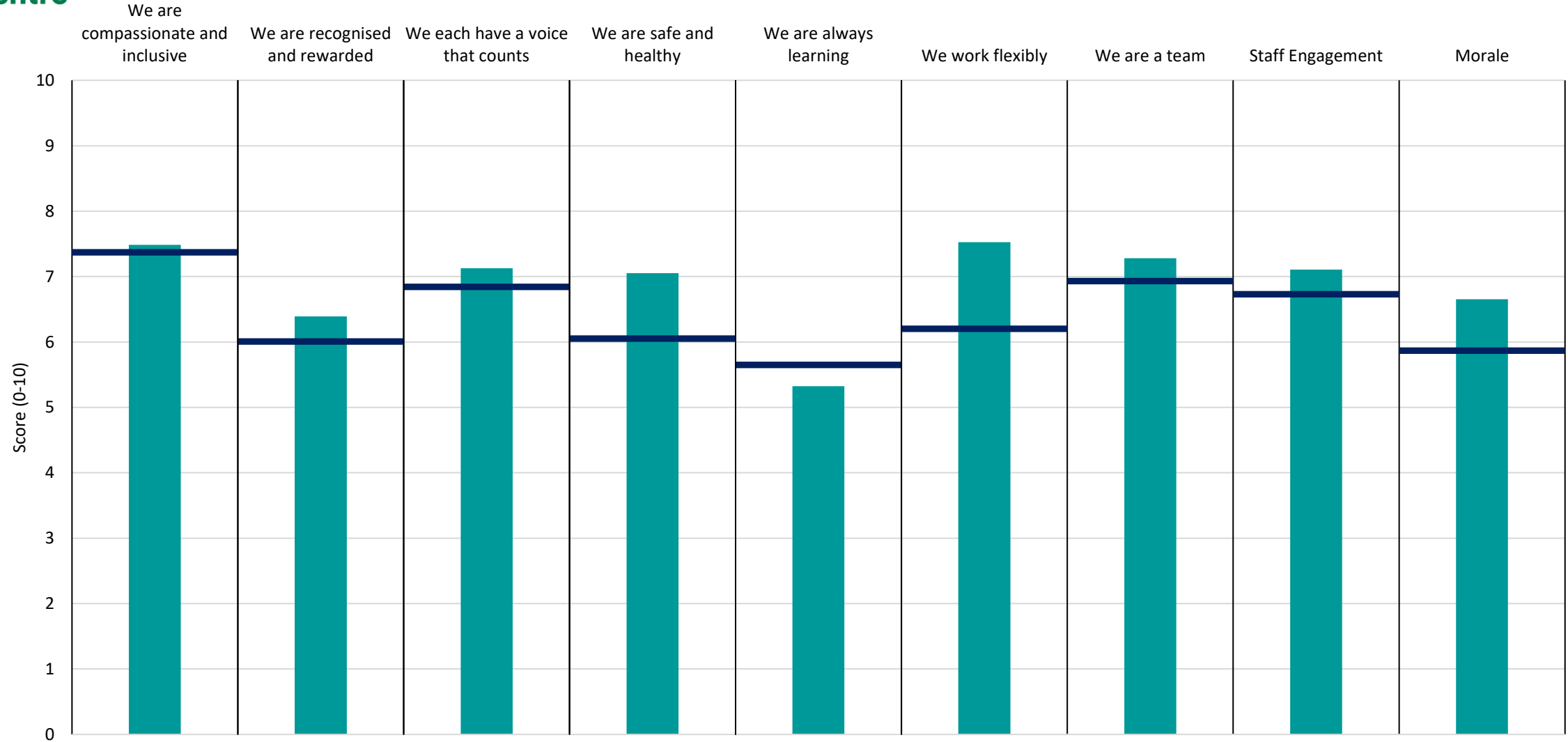
Breakdown	7.9	6.5	7.2	6.4	5.7	7.0	7.6	7.1	6.2
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	112	113	109	113	106	112	113	113	113



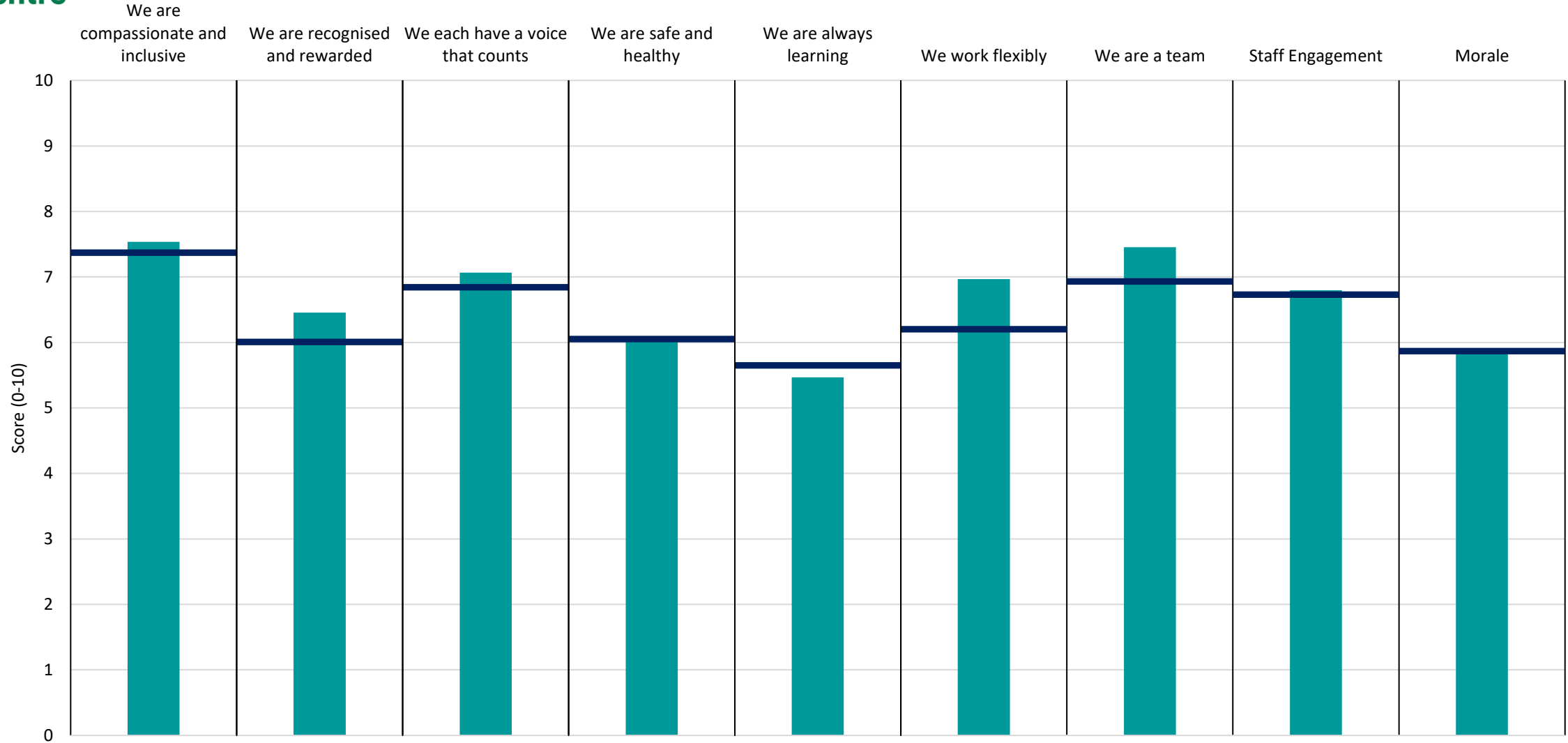
Breakdown	7.5	6.2	7.0	6.0	6.0	5.9	7.1	7.0	6.1
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	149	150	146	145	143	148	150	151	150



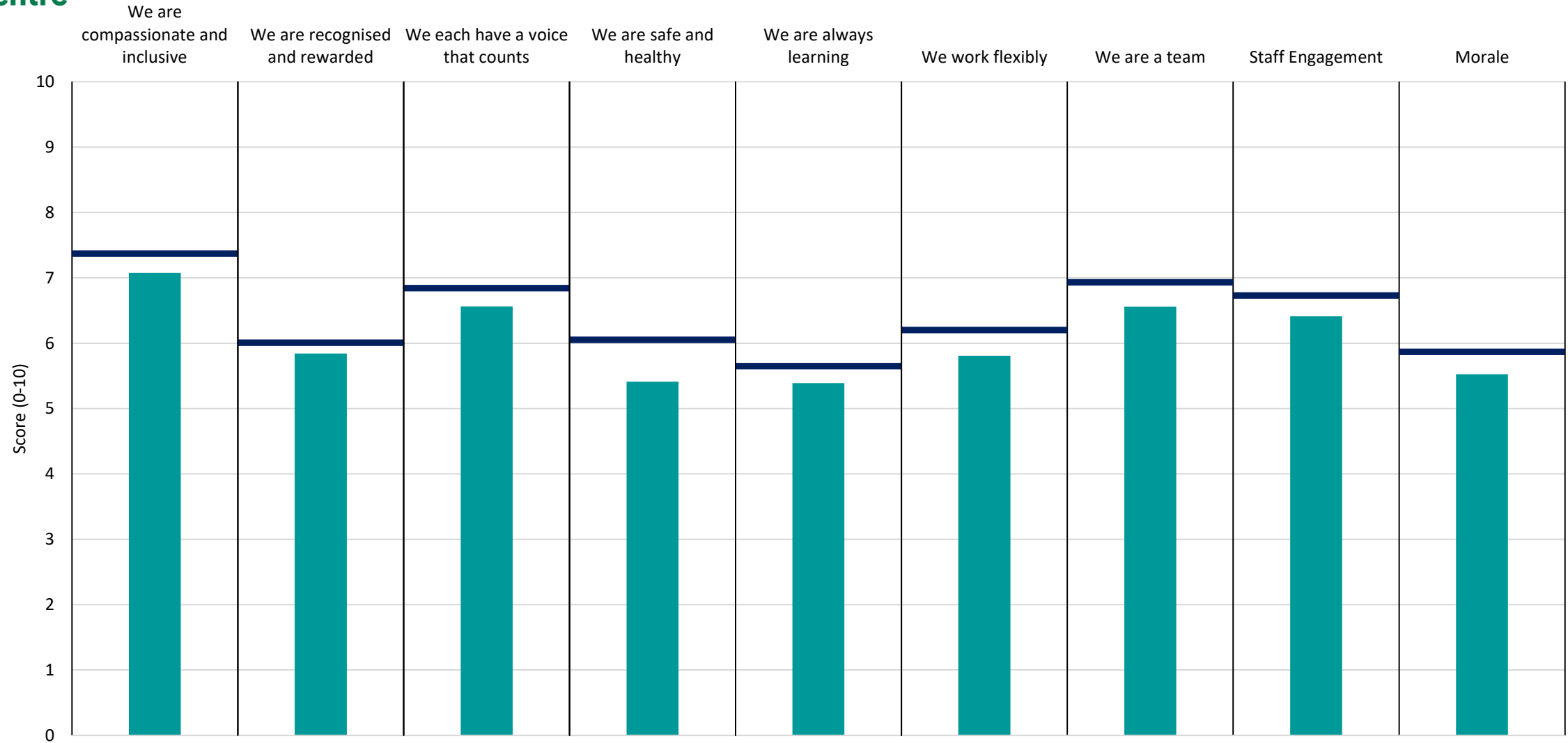
Breakdown	7.7	6.3	7.2	6.3	5.9	6.3	7.2	7.1	6.2
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	202	203	201	200	202	203	201	203	203



Breakdown	7.5	6.4	7.1	7.1	5.3	7.5	7.3	7.1	6.7
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	50	50	46	49	48	50	50	50	50

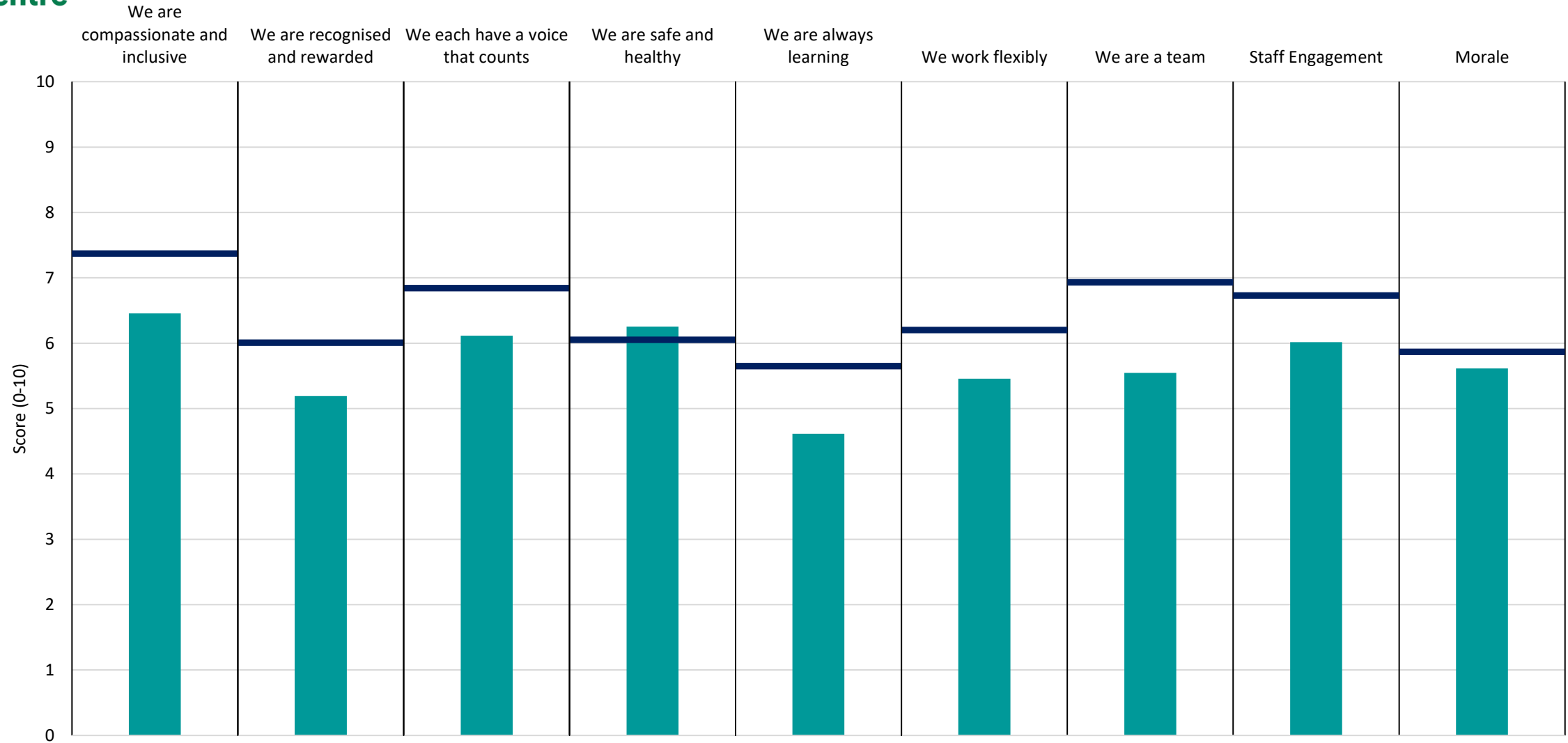


Breakdown	7.5	6.5	7.1	6.1	5.5	7.0	7.5	6.8	5.8
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	68	69	68	69	69	68	68	69	69

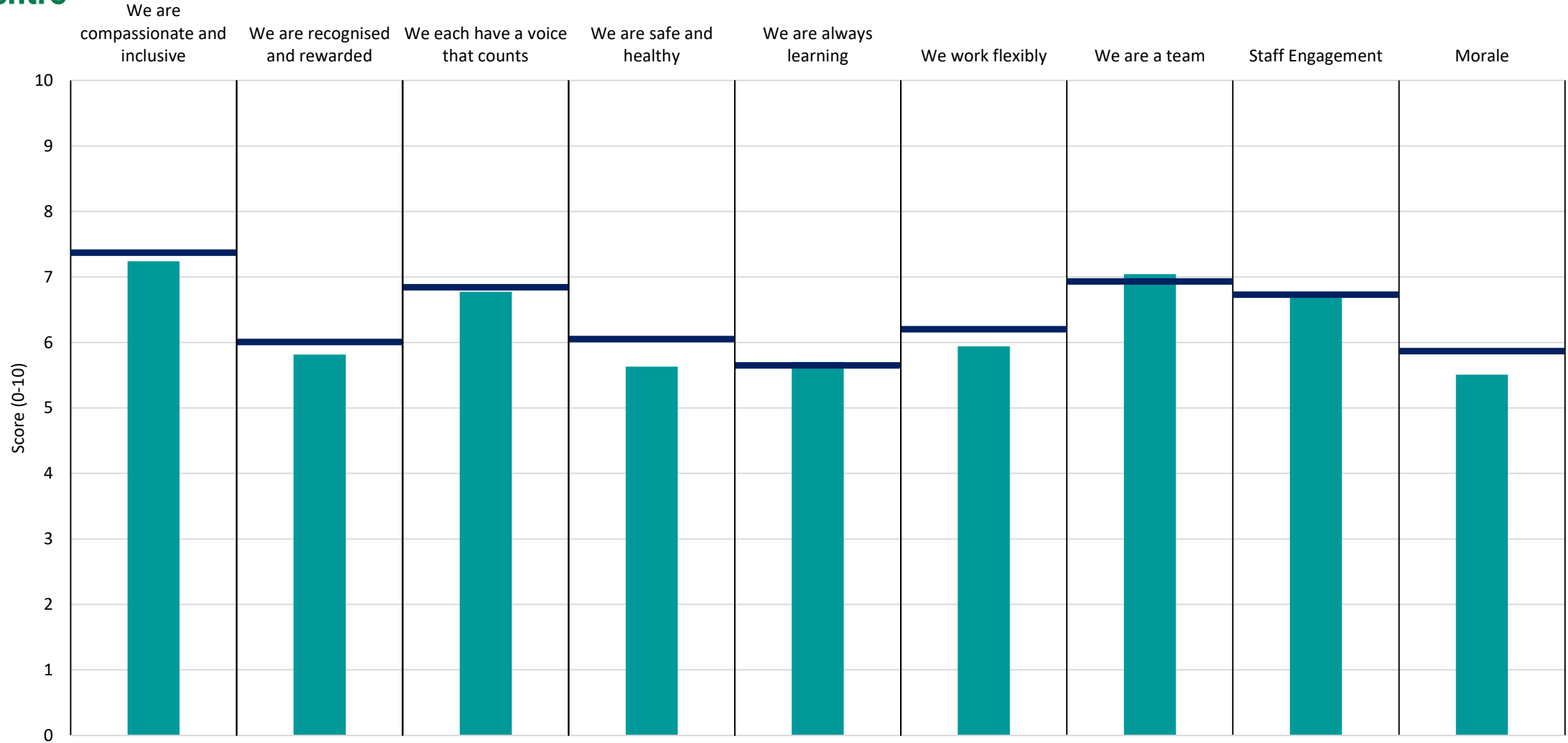


Breakdown	7.1	5.8	6.6	5.4	5.4	5.8	6.6	6.4	5.5
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	105	105	103	102	99	103	105	105	105

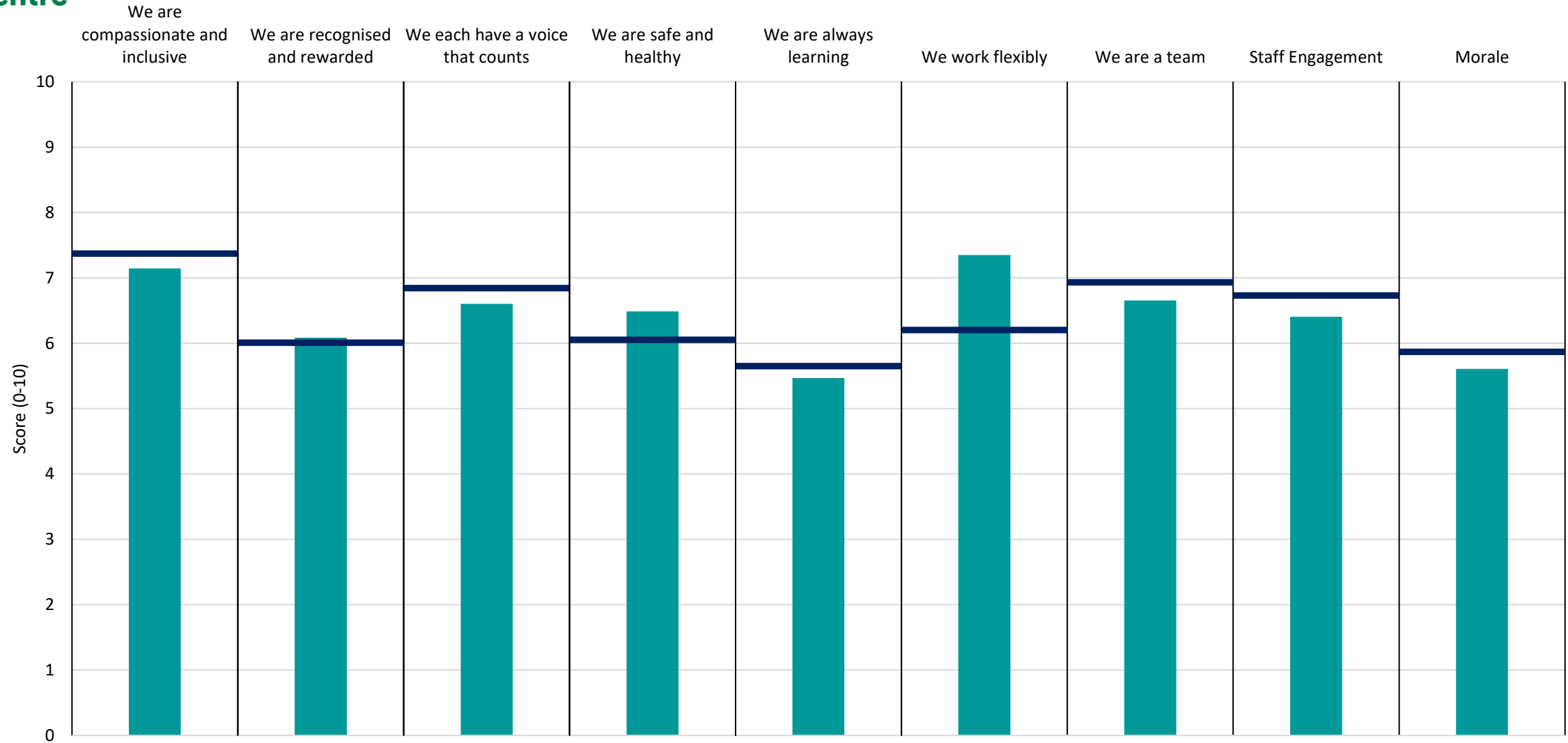




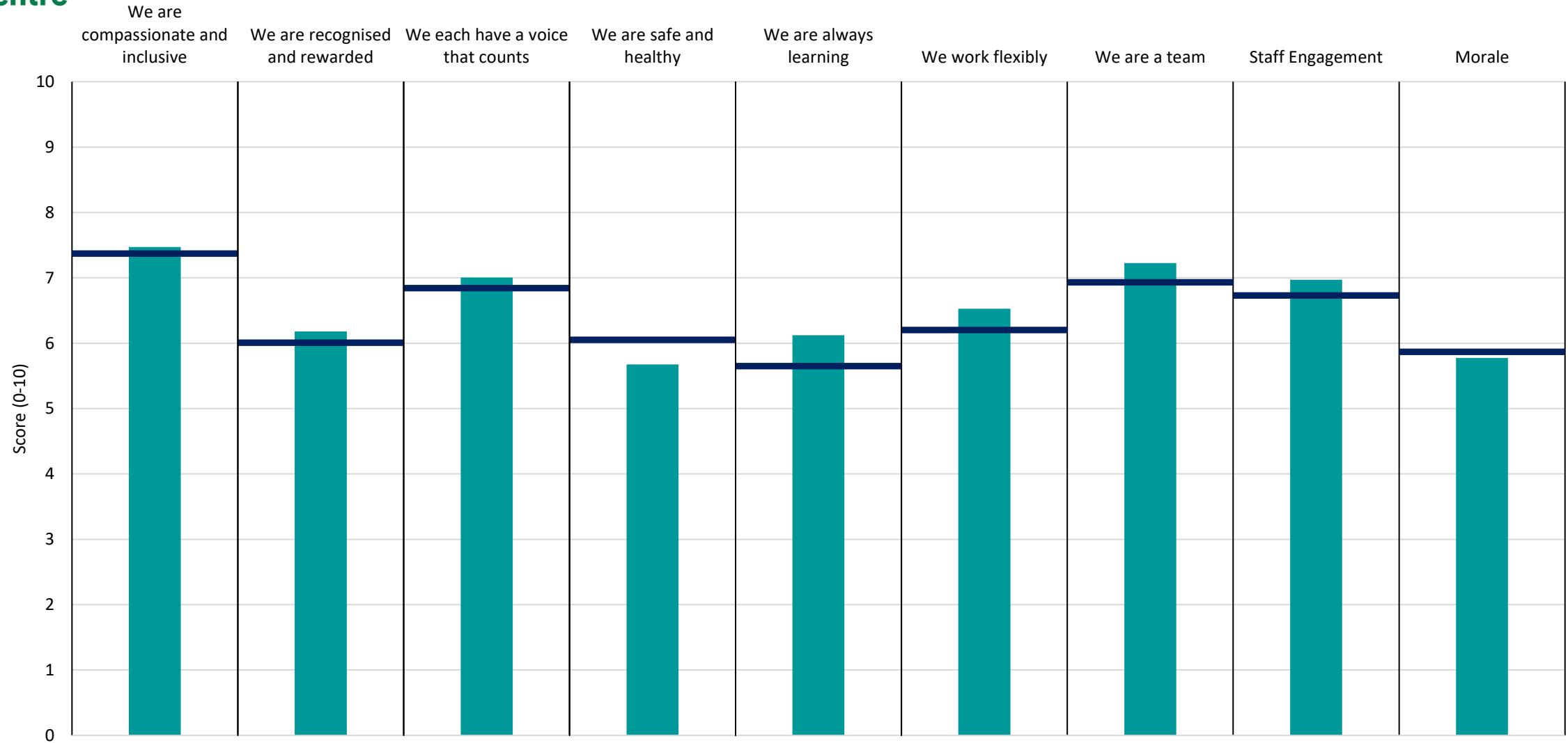
Breakdown	6.5	5.2	6.1	6.3	4.6	5.5	5.5	6.0	5.6
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	137	138	131	127	116	136	137	136	138



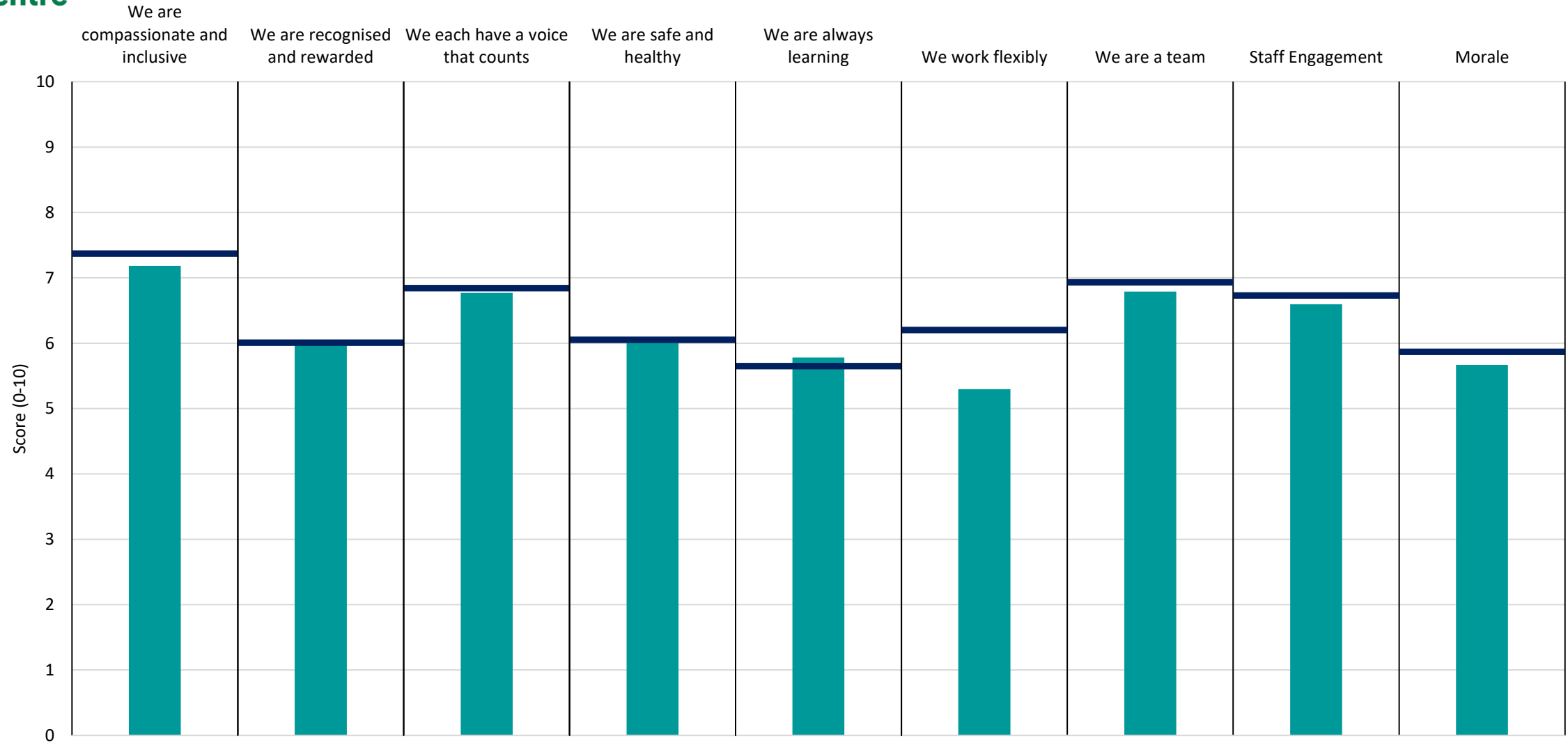
Breakdown	7.2	5.8	6.8	5.6	5.7	5.9	7.0	6.7	5.5
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	135	135	132	131	131	134	134	135	135



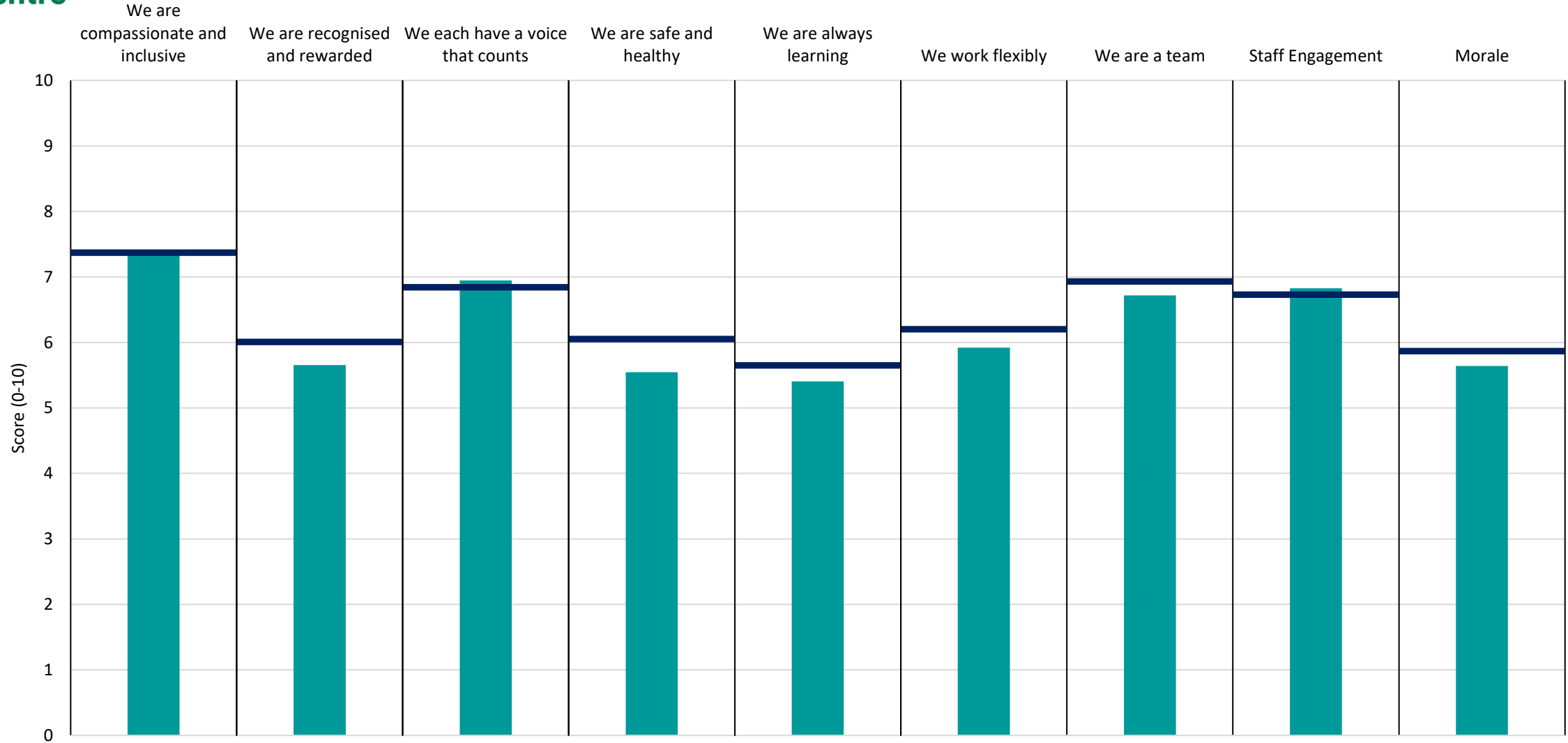
Breakdown	7.1	6.1	6.6	6.5	5.5	7.3	6.7	6.4	5.6
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	77	77	76	77	76	77	77	77	77



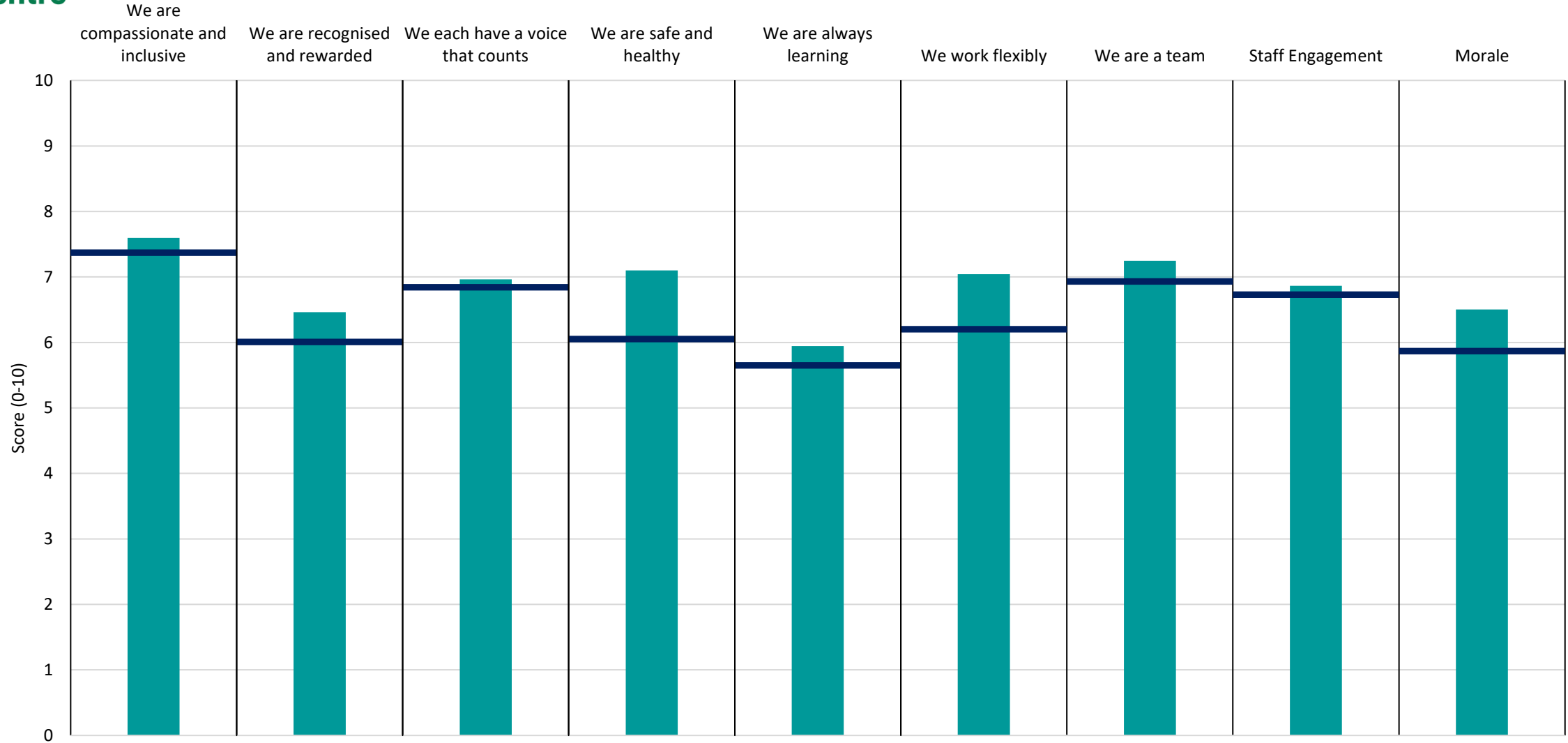
Breakdown	7.5	6.2	7.0	5.7	6.1	6.5	7.2	7.0	5.8
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	307	307	300	302	286	304	307	307	307



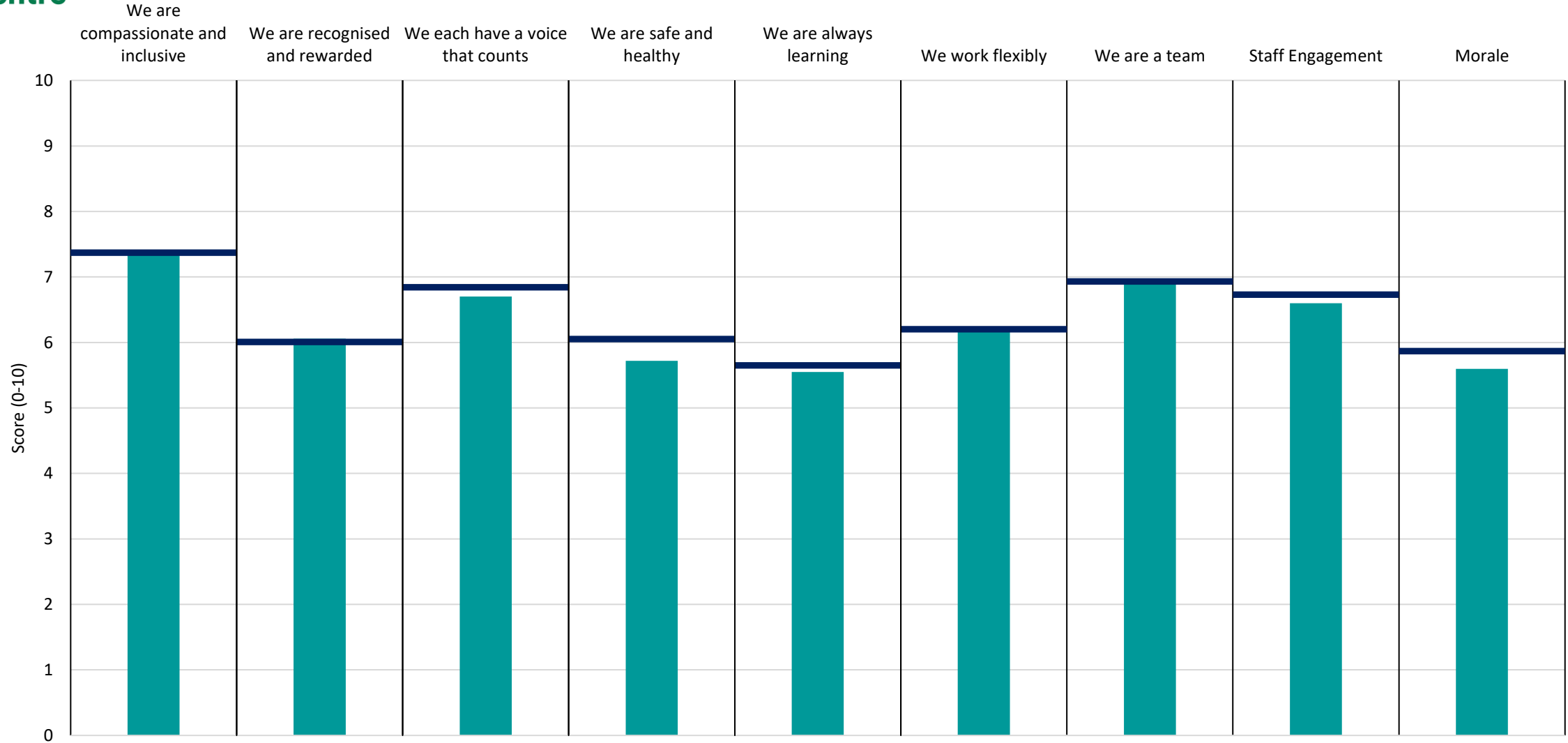
Breakdown	7.2	6.1	6.8	6.0	5.8	5.3	6.8	6.6	5.7
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	70	70	68	68	67	70	70	69	69



Breakdown	7.4	5.7	6.9	5.5	5.4	5.9	6.7	6.8	5.6
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	136	136	133	134	129	136	136	136	136

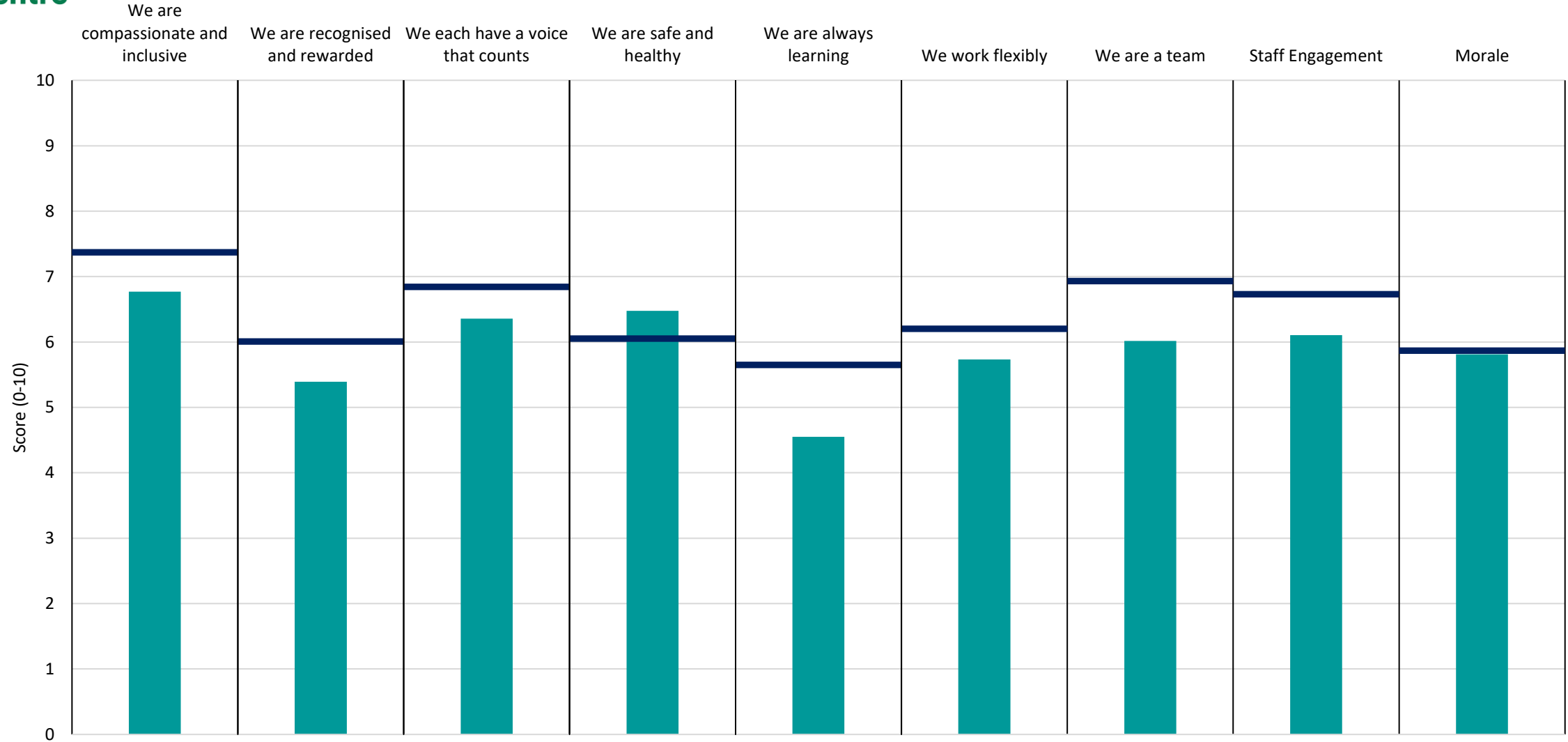


Breakdown	7.6	6.5	7.0	7.1	5.9	7.0	7.2	6.9	6.5
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	39	39	39	39	37	39	39	39	39

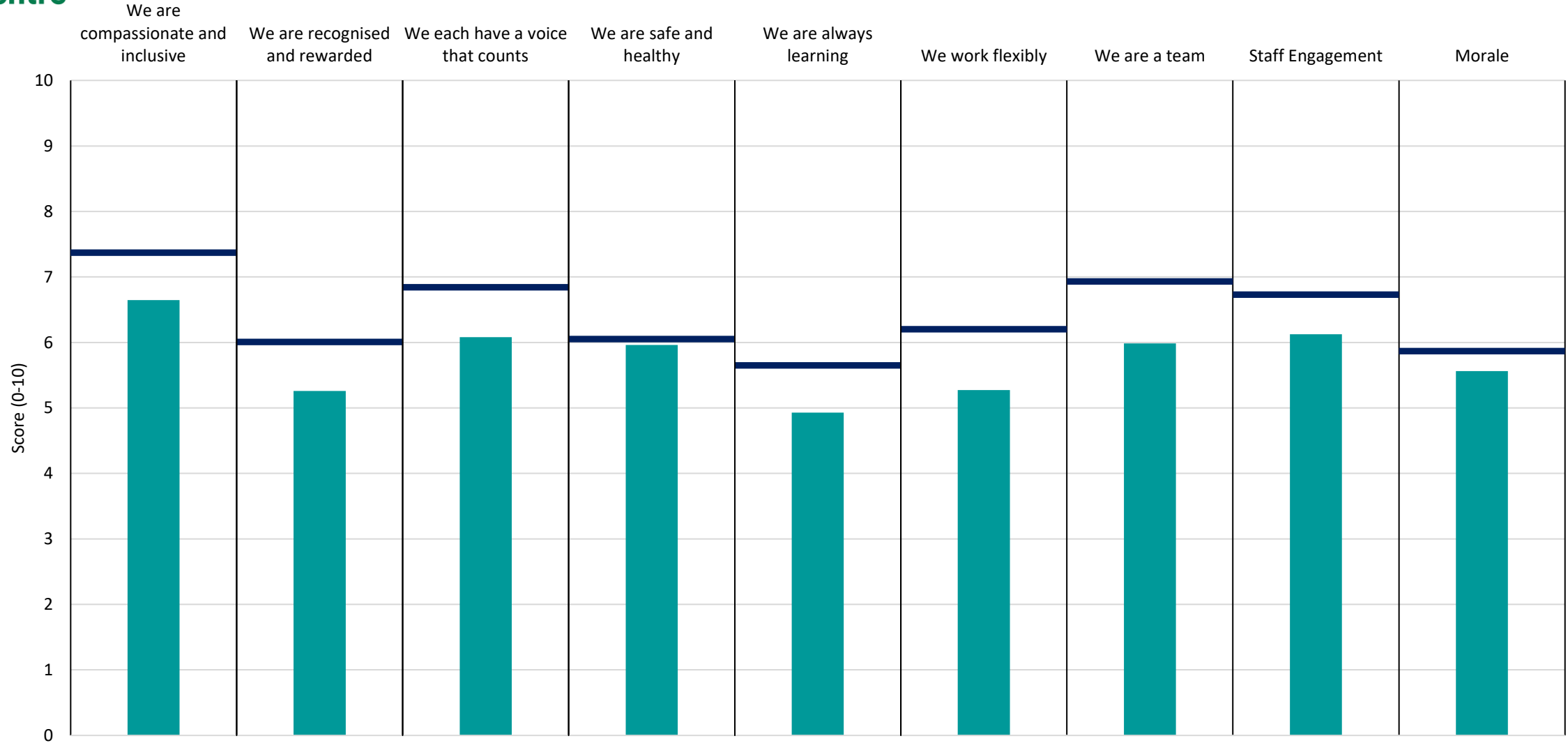


Breakdown	7.4	6.1	6.7	5.7	5.5	6.2	6.9	6.6	5.6
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	109	109	107	109	104	105	107	109	109

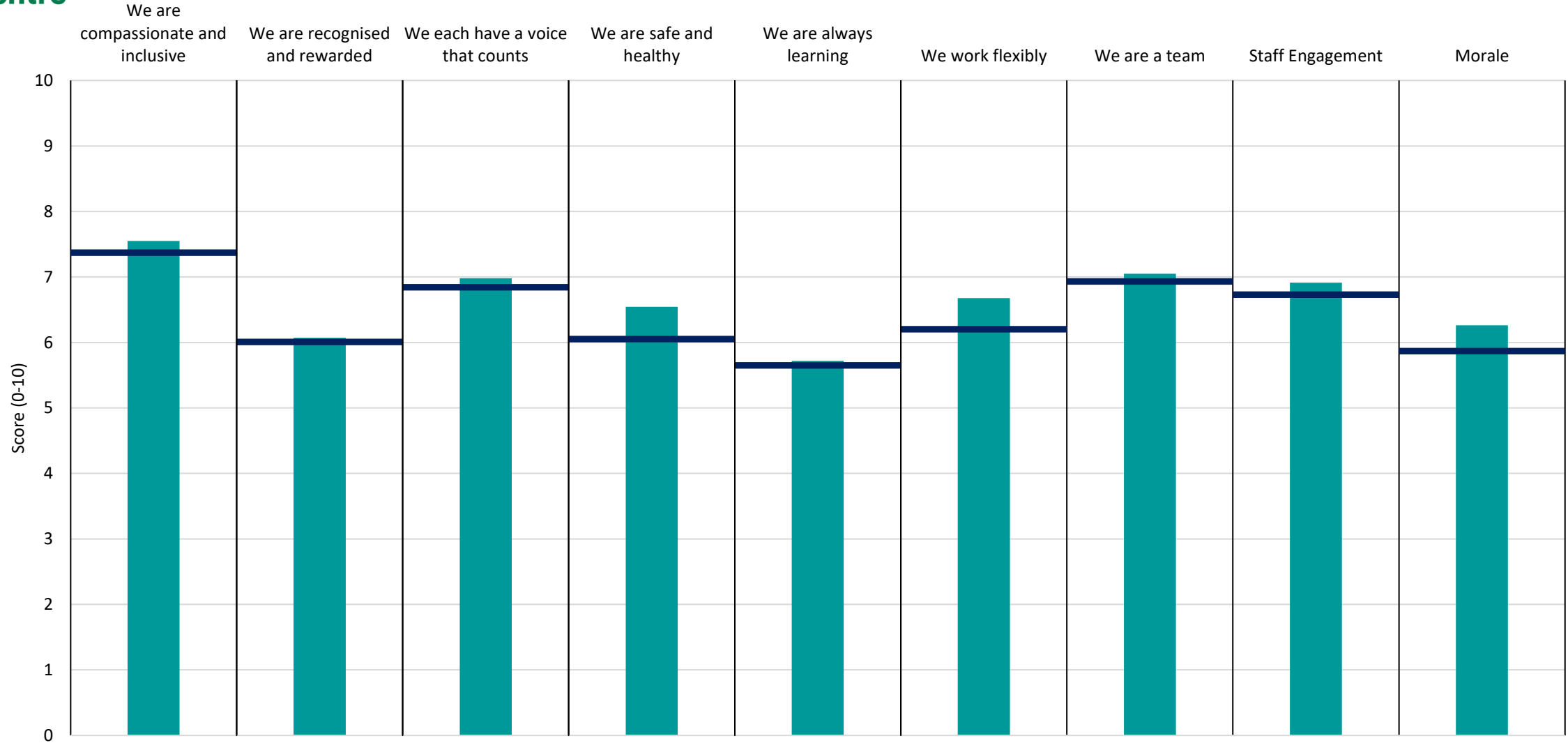




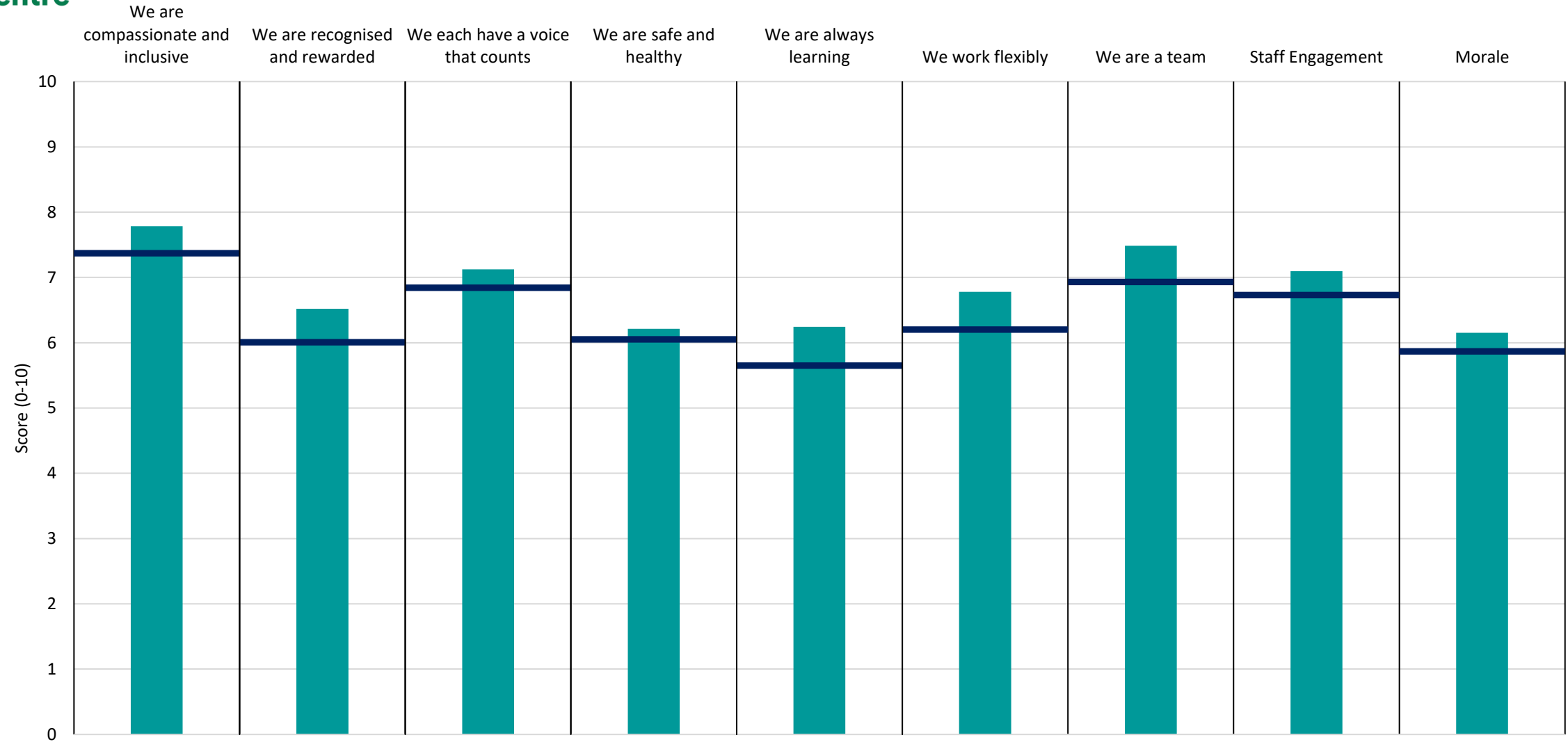
Breakdown	6.8	5.4	6.4	6.5	4.6	5.7	6.0	6.1	5.8
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	86	86	86	83	81	86	84	86	86



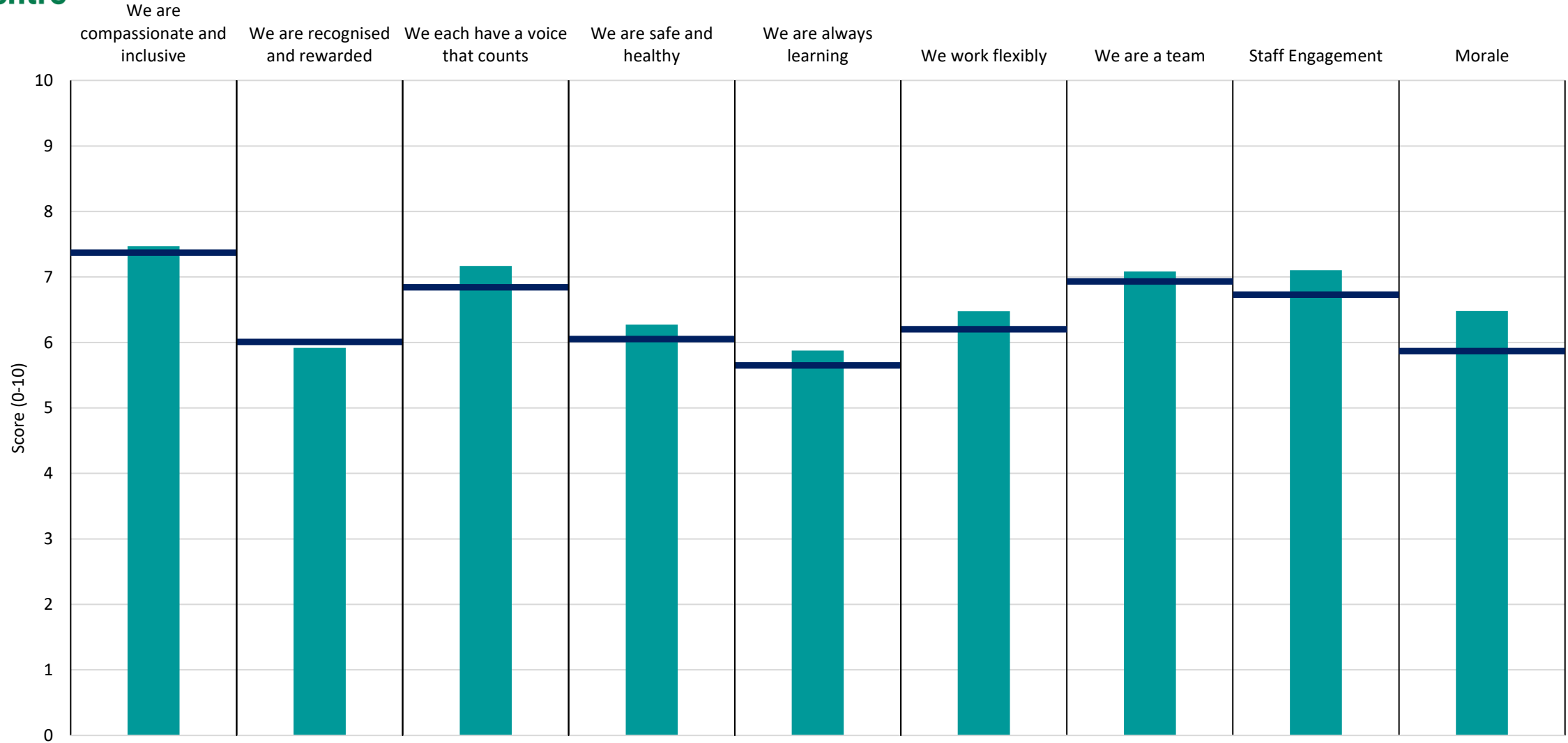
Breakdown	6.6	5.3	6.1	6.0	4.9	5.3	6.0	6.1	5.6
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	61	61	60	61	58	61	61	61	61



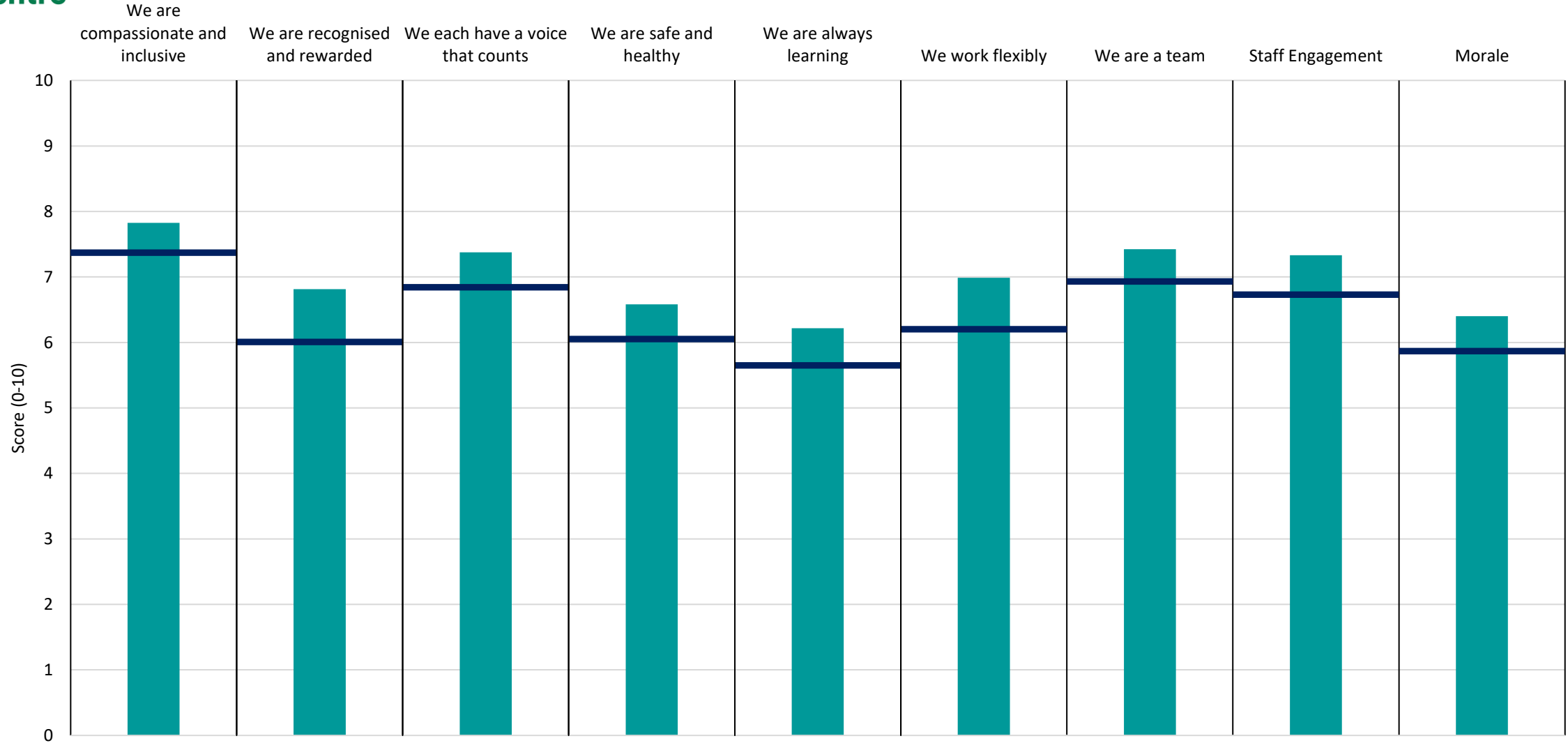
Breakdown	7.6	6.1	7.0	6.5	5.7	6.7	7.0	6.9	6.3
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	73	73	71	72	70	73	72	73	73



Breakdown	7.8	6.5	7.1	6.2	6.2	6.8	7.5	7.1	6.2
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	200	200	199	198	193	198	200	200	200



Breakdown	7.5	5.9	7.2	6.3	5.9	6.5	7.1	7.1	6.5
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	32	33	31	33	29	33	32	33	33



Breakdown	7.8	6.8	7.4	6.6	6.2	7.0	7.4	7.3	6.4
Your org	7.4	6.0	6.8	6.1	5.7	6.2	6.9	6.7	5.9
Responses	169	169	169	163	164	169	169	169	169