

Barking, Havering and Redbridge University Hospitals NHS Trust

2022 NHS Staff Survey

Breakdown report





| Introduction | | |
|--------------|--|--|
| | | |

| People Promise element and Theme results – Breakdowns 1 | 5 |
|---|---|
|---|---|

| Acute & Emergency Medicine Division | 6 |
|-------------------------------------|----|
| Clinical Support Division | 7 |
| Corporate Division | 8 |
| Critical Care & Anaes Division | 9 |
| Geriatrics Division | 10 |
| Specialist Medicine Division | 11 |
| Surgery Division | 12 |
| Women & Child Health Division | 13 |





| Barking Hospital | 15 |
|----------------------|----|
| Bates Ind Estate | 16 |
| Cross Site | 17 |
| King George Hospital | 18 |
| Lyon Road | 19 |
| Queen's Hosp | 20 |
| Universal House | 21 |

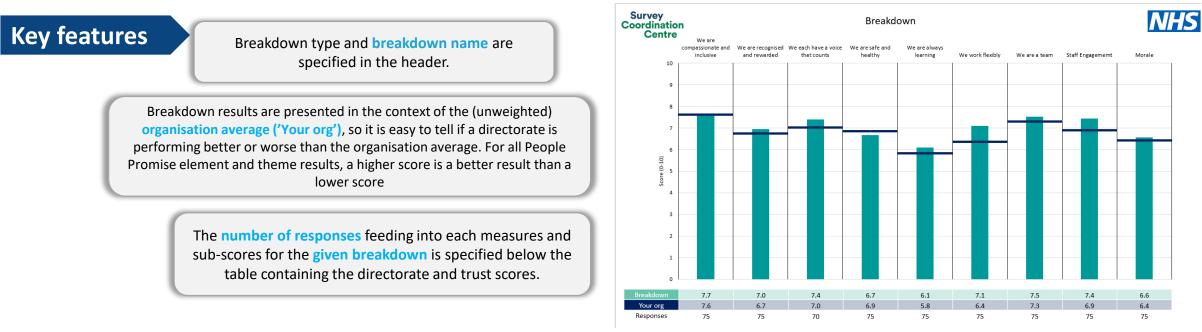




This directorate report for Barking, Havering and Redbridge University Hospitals NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Barking, Havering and Redbridge University Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.



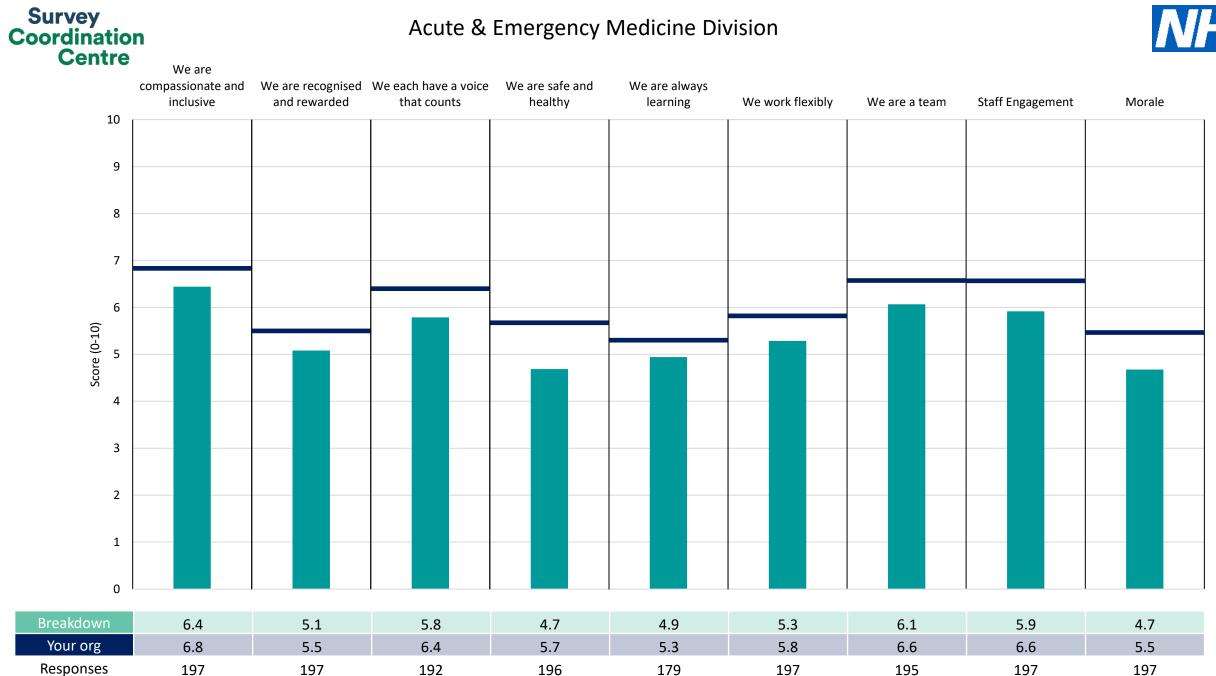
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Survey Coordination Centre



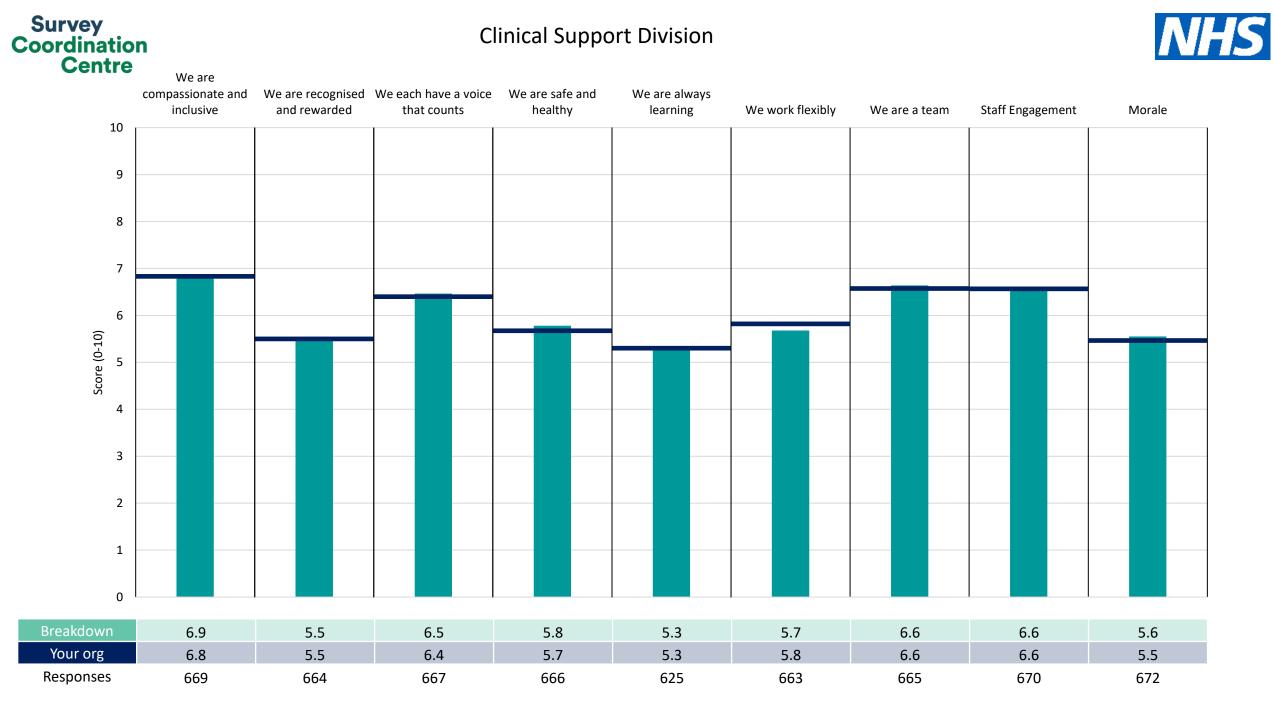
Breakdowns 1

Barking, Havering and Redbridge University Hospitals NHS Trust 2022 NHS Staff Survey



Acute & Emergency Medicine Division



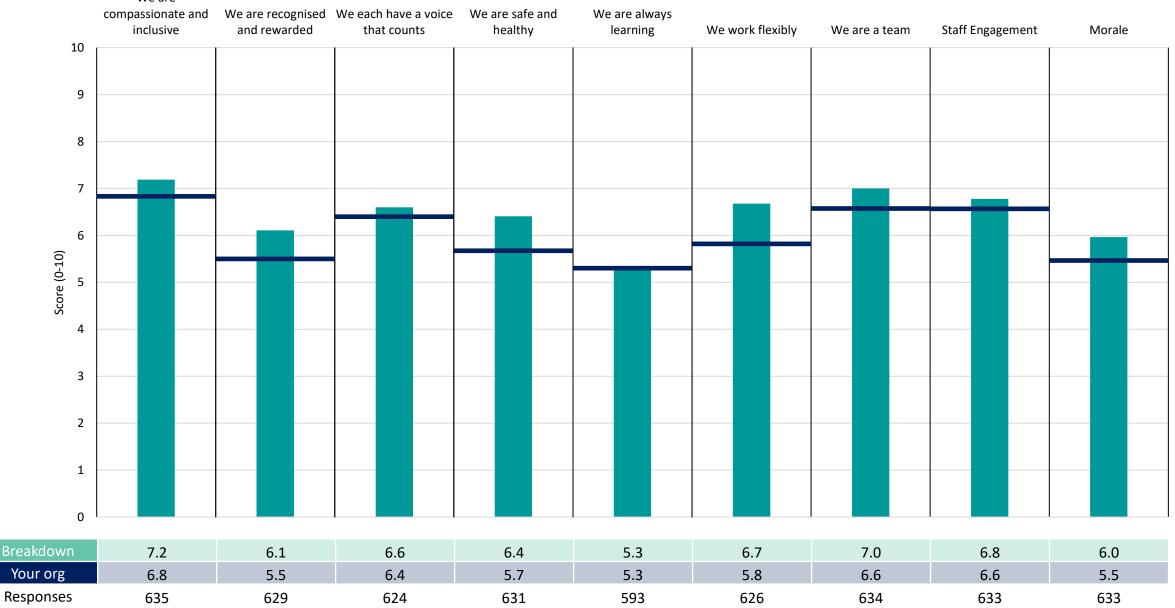


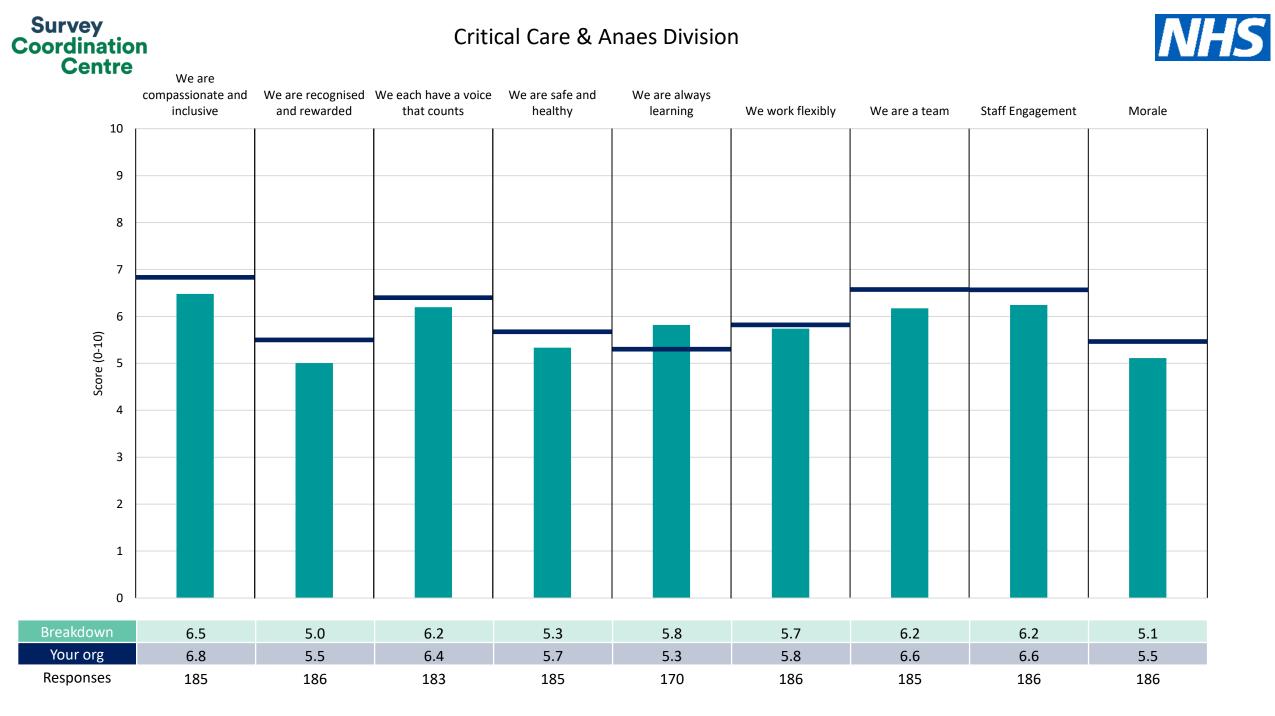


Corporate Division

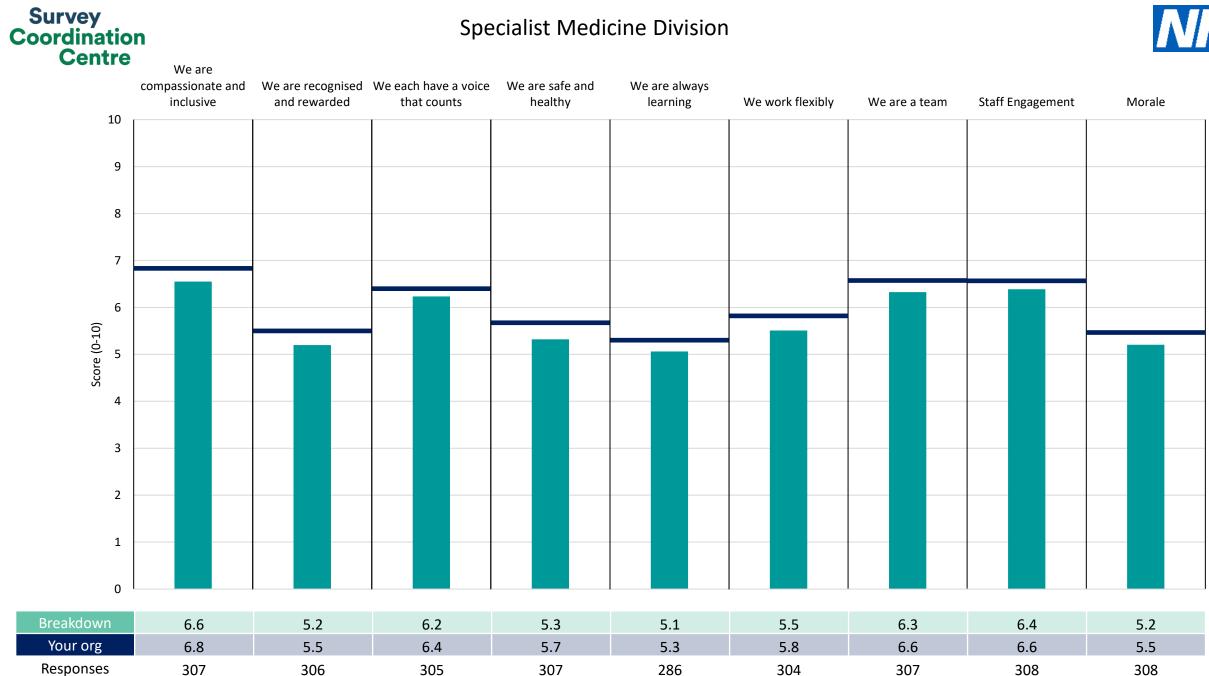






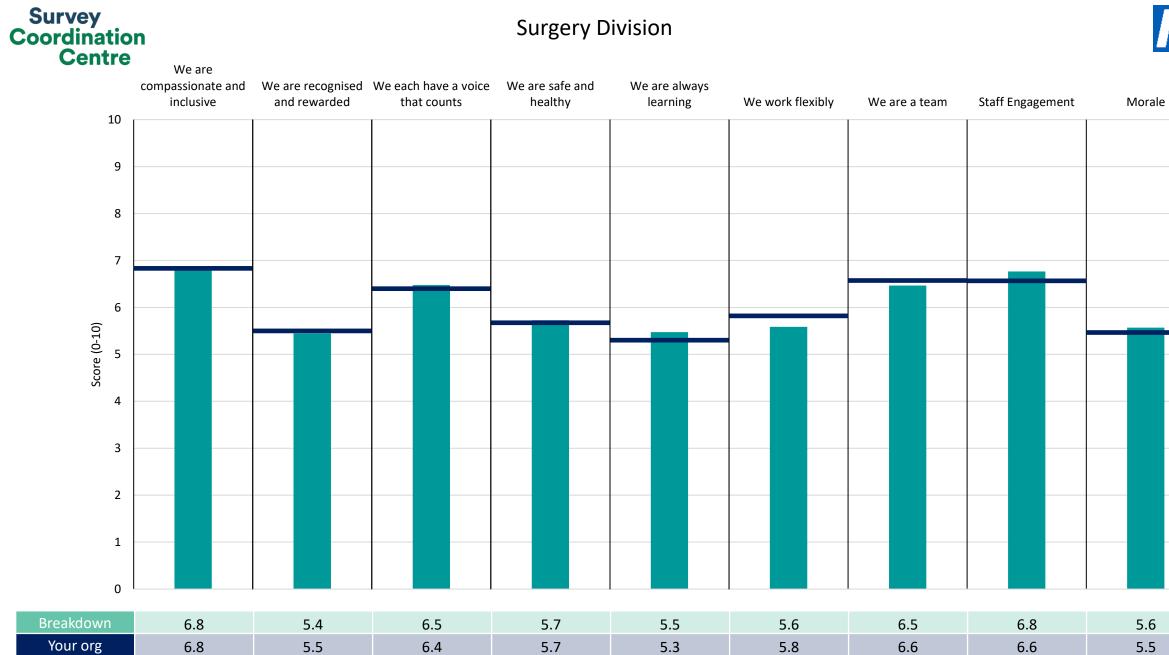






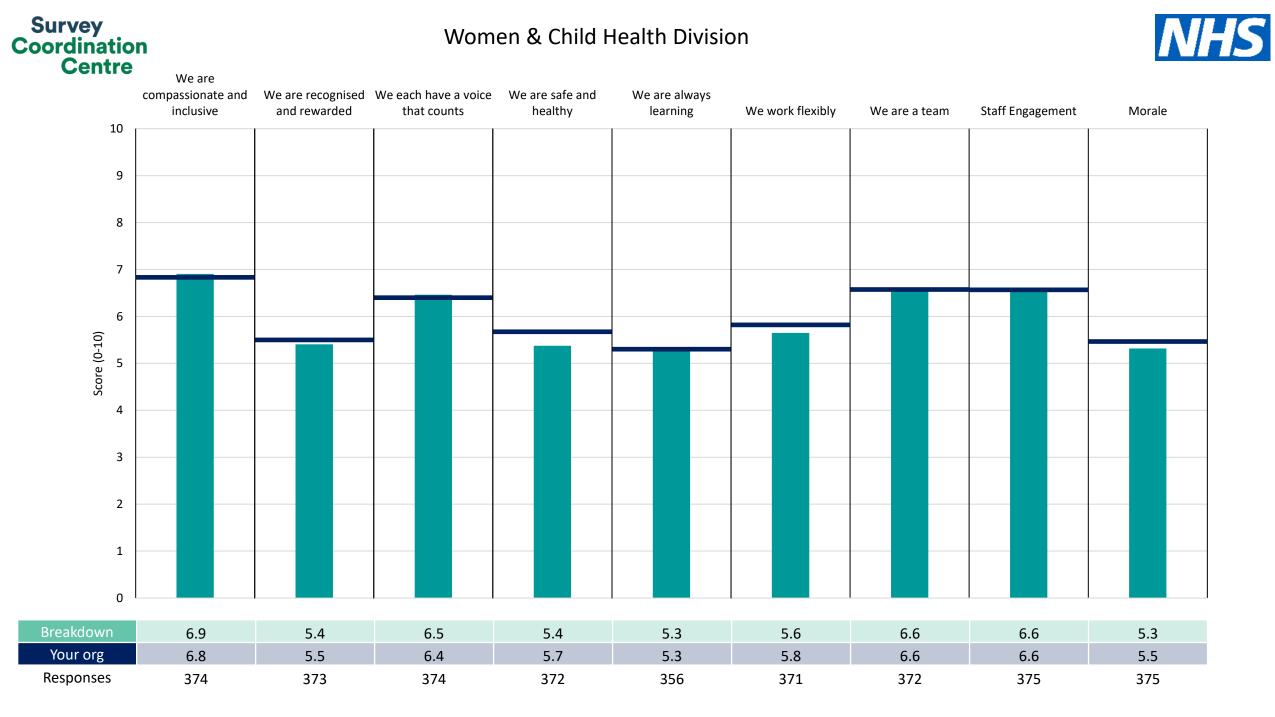
Specialist Medicine Division





Responses



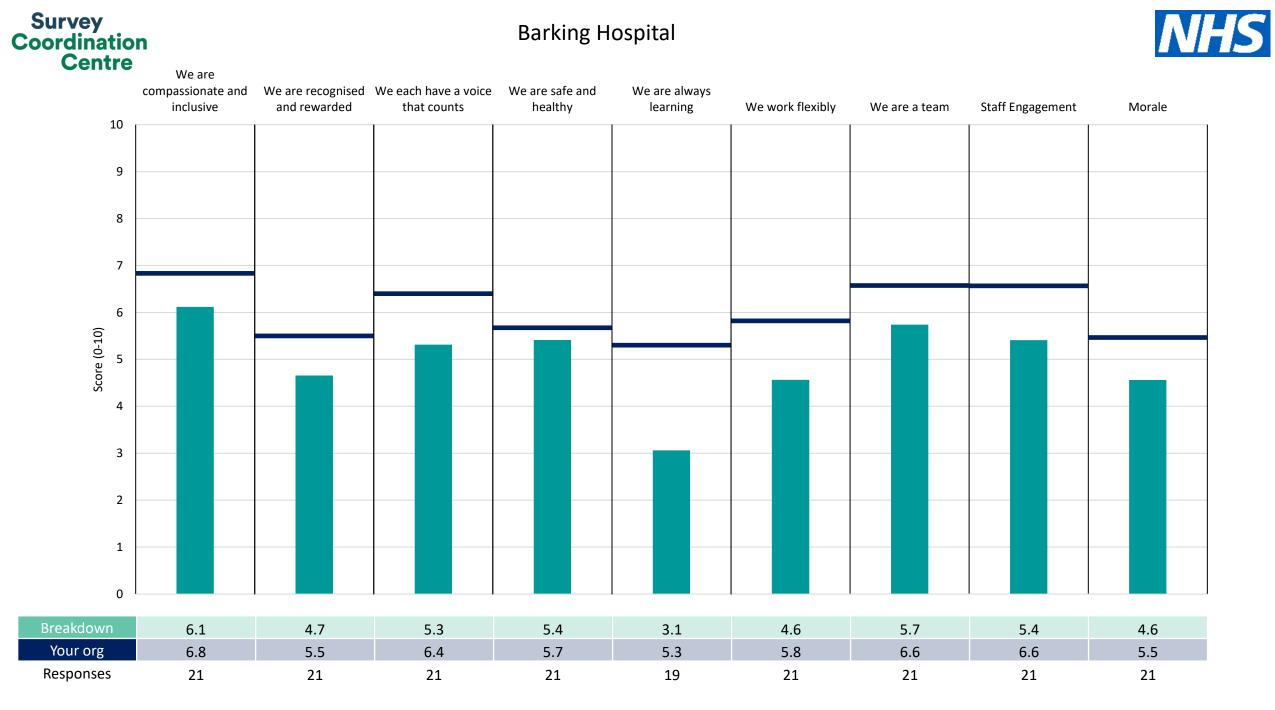


Survey Coordination Centre



Breakdowns 2

Barking, Havering and Redbridge University Hospitals NHS Trust 2022 NHS Staff Survey





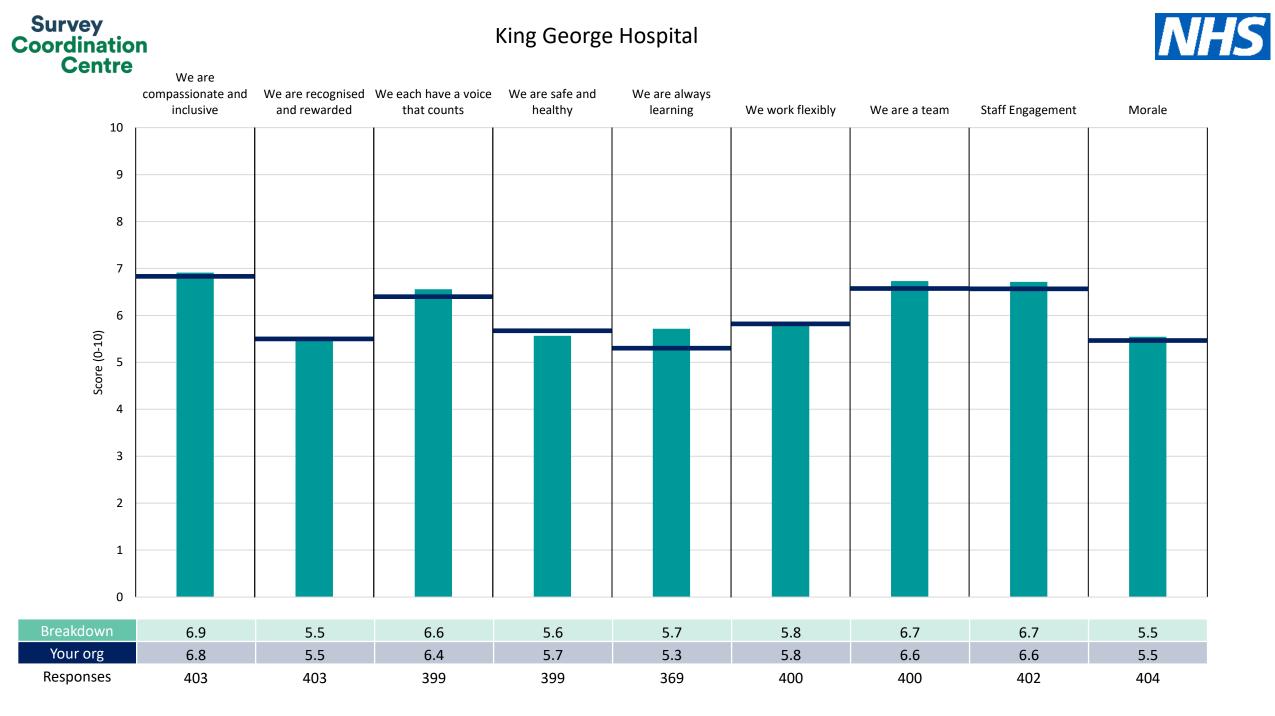
Survey Coordination Centre



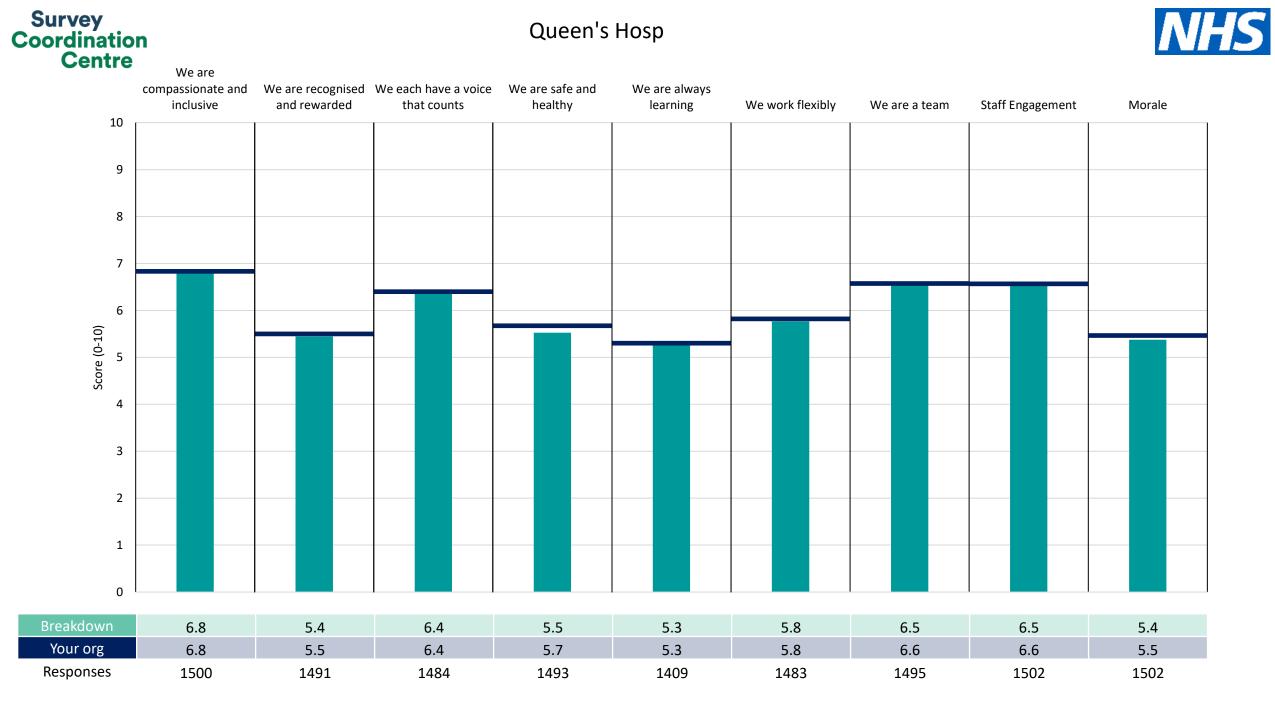




| | We are compassionate and inclusive | We are recognised and rewarded | We each have a voice that counts | We are safe and healthy | We are always learning | We work flexibly | We are a team | Staff Engagement | Morale |
|-------------------|--|--------------------------------|----------------------------------|-------------------------|---------------------------|------------------|---------------|------------------|--------|
| 10 | | | | | | | | | |
| 9 | | | | | | | | | |
| 8 | | | | | | | | | |
| 7 | | | | | | | | | |
| 6 | | | | | | | | | |
| Score (0-10) 5 | | | | | | | | | |
| | | | | | | | | | |
| 4 | | | | | | | | | |
| 3 | | | | | | | | | |
| 2 | | | | | | | | | |
| 1 | | | | _ | | | | | |
| 0 | | | | | | | | | |
| Breakdown | 6.8 | 5.5 | 6.3 | 5.8 | 5.1 | 5.8 | 6.5 | 6.5 | 5.5 |
| Your org | 6.8 | 5.5 | 6.4 | 5.7 | 5.3 | 5.8 | 6.6 | 6.6 | 5.5 |
| Responses | 886 | 881 | 878 | 884 | 833 | 881 | 881 | 887 | 888 |



Survey Coordination Centre NHS Lyon Road We are We are recognised We each have a voice We are safe and We are always compassionate and inclusive and rewarded that counts healthy learning We work flexibly We are a team Staff Engagement Morale 10 9 8 7 6 Score (0-10) 4 3 2 1 0 6.9 6.0 6.5 6.2 4.8 6.4 6.7 6.6 5.8 6.8 6.4 Your org 5.5 5.7 5.3 5.8 6.6 6.6 5.5 Responses 39 44 44 43 43 44 44 44 44





Universal House





