



Dorset Healthcare University NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Dorset Healthcare University NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Dorset Healthcare University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

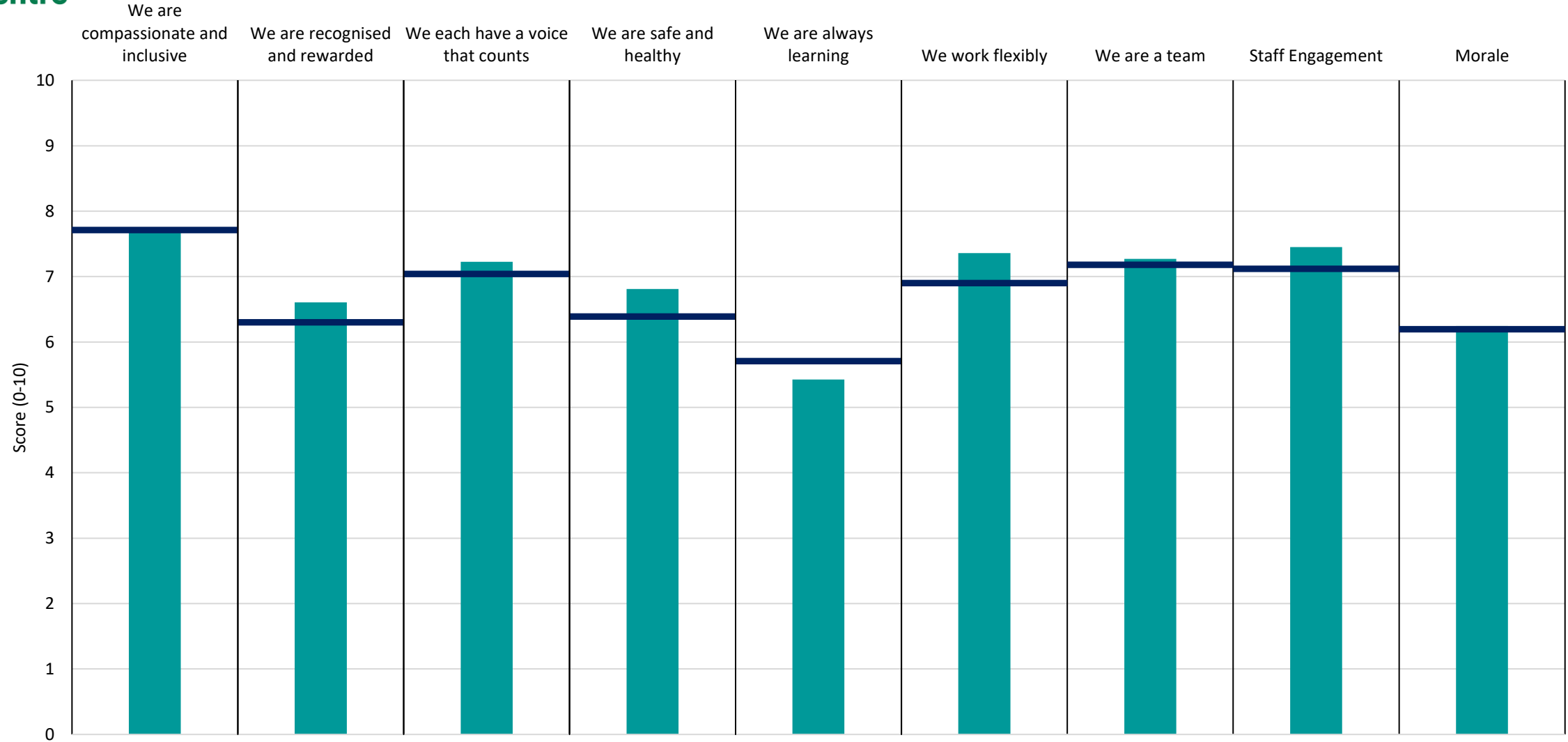
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



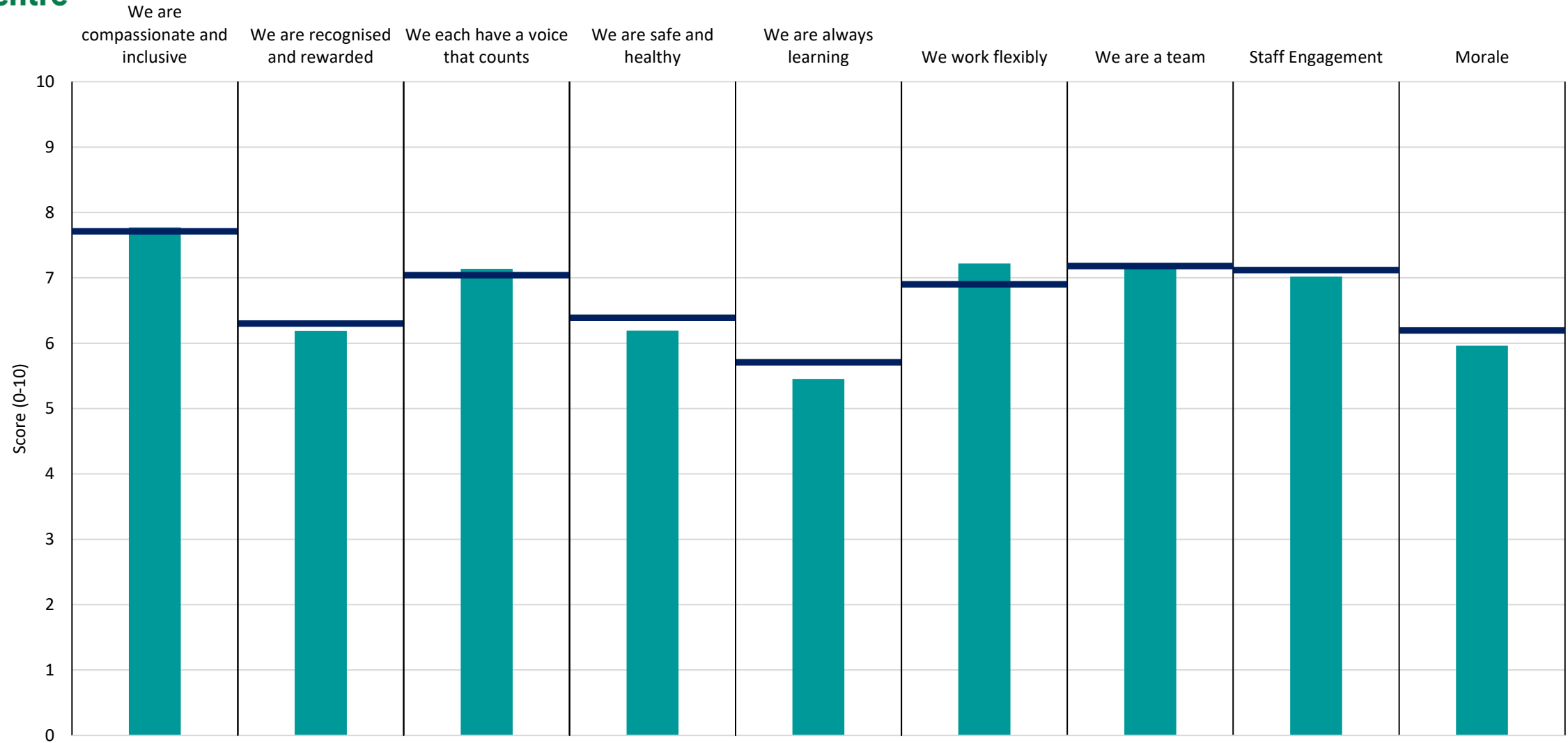
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

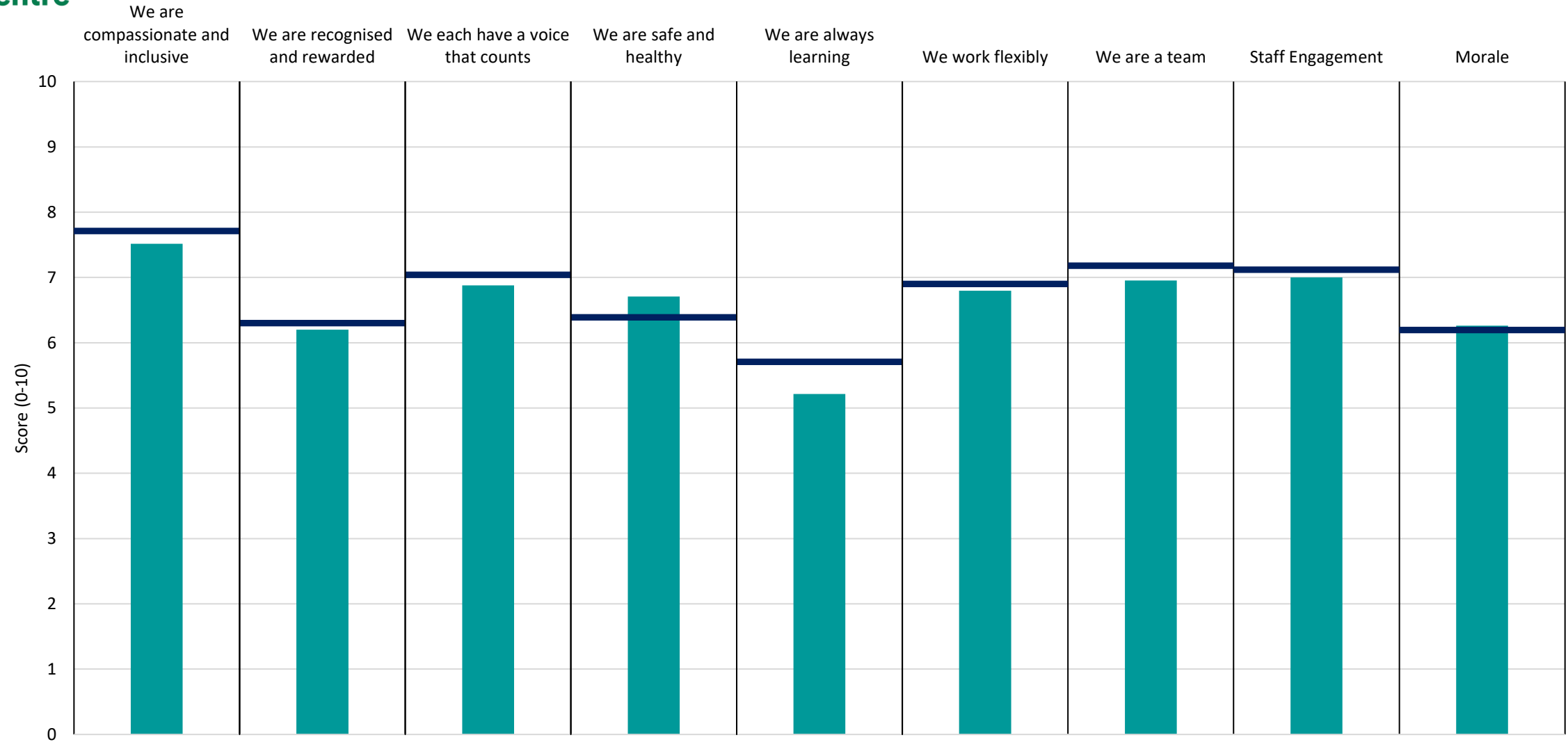
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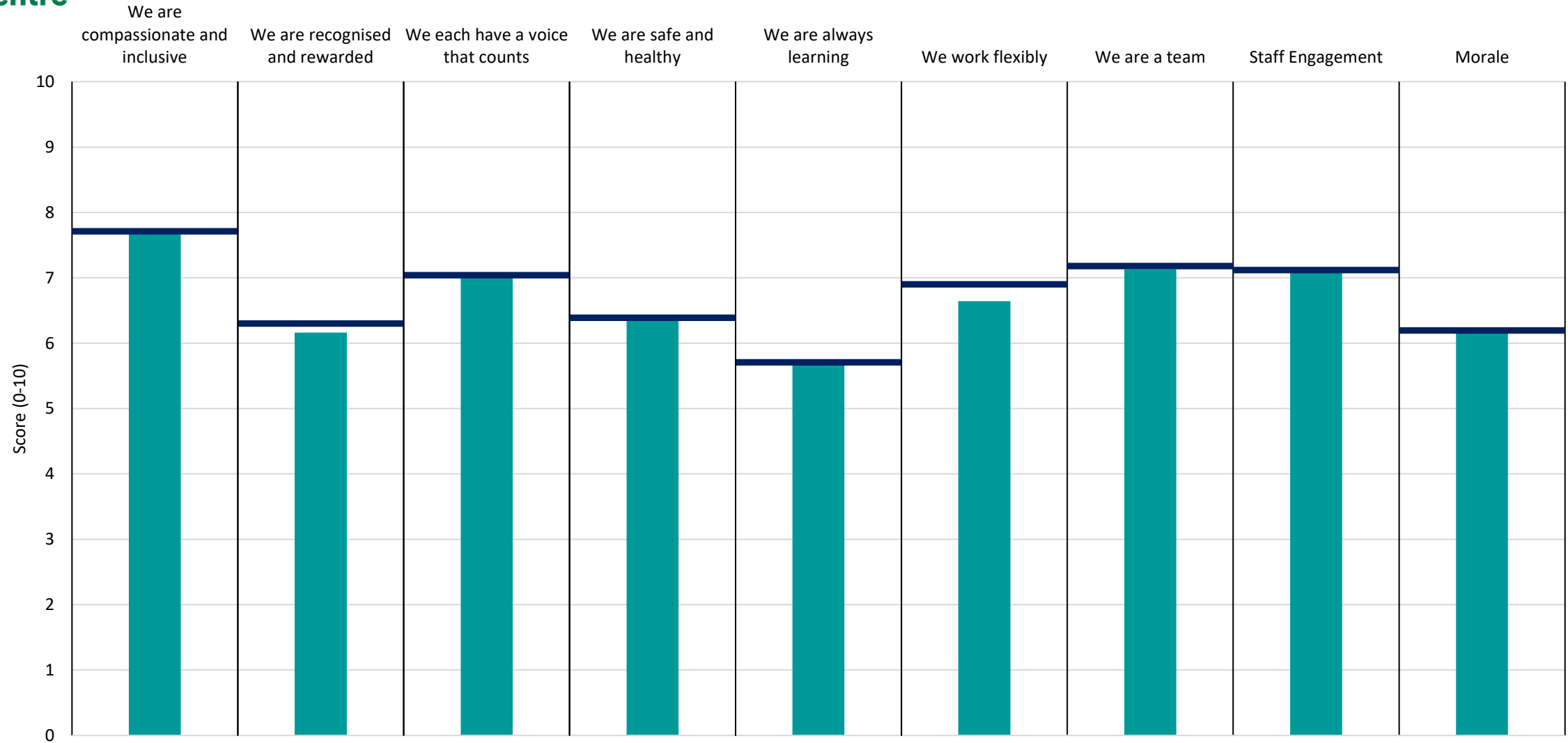
Breakdown	7.7	6.6	7.2	6.8	5.4	7.4	7.3	7.5	6.2
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	107	106	107	107	106	106	107	107	107



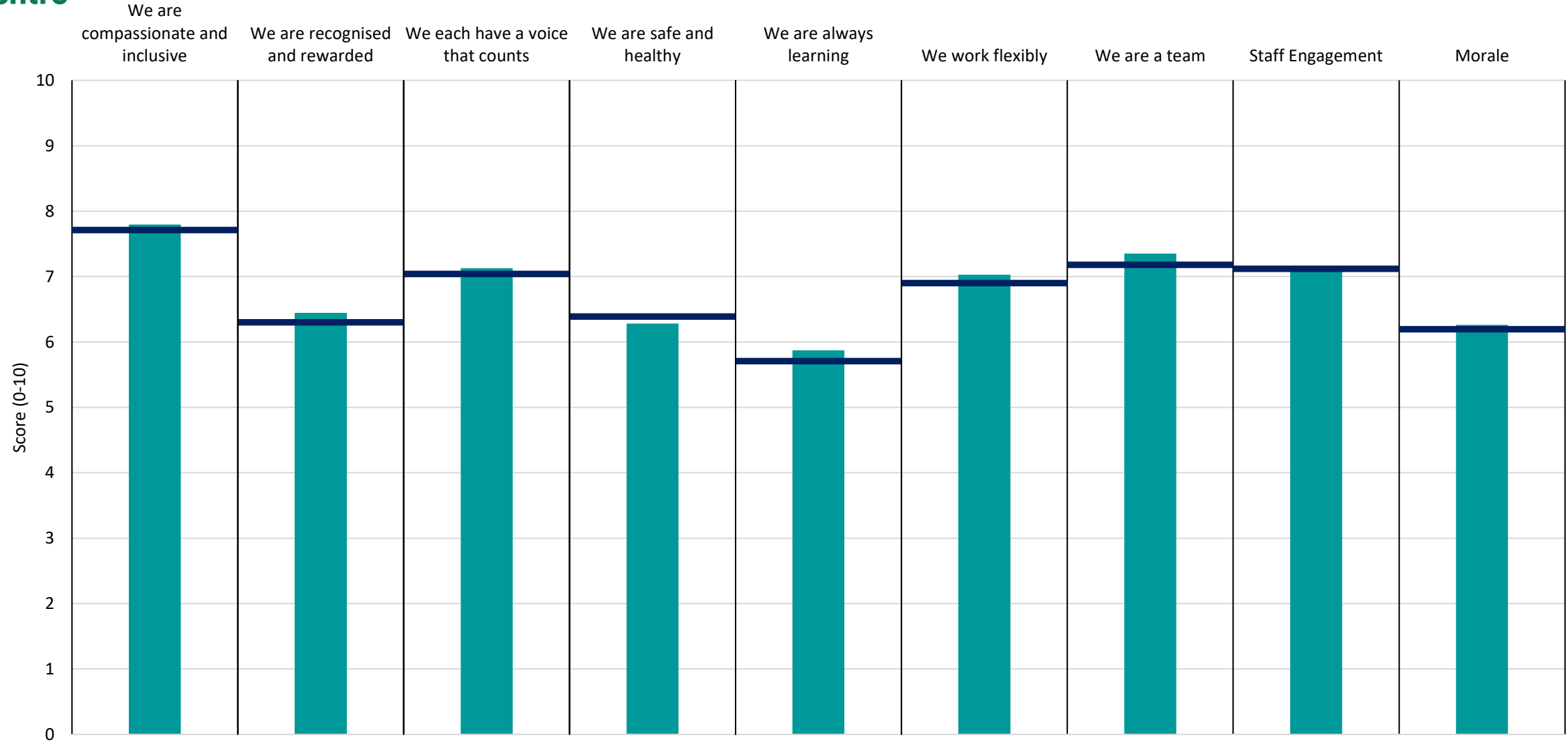
Breakdown	7.8	6.2	7.1	6.2	5.5	7.2	7.2	7.0	6.0
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	248	247	247	248	242	246	248	248	248



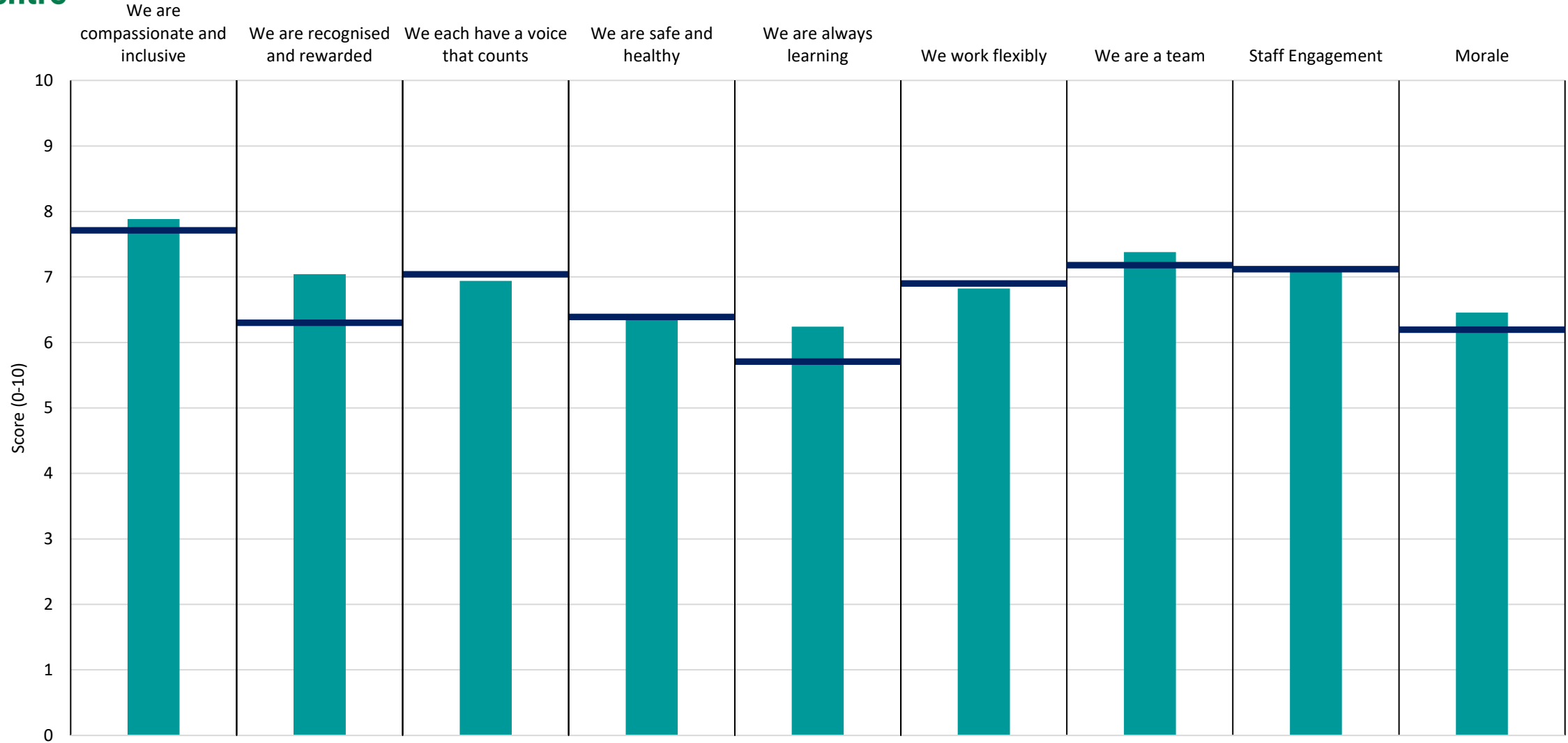
Breakdown	7.5	6.2	6.9	6.7	5.2	6.8	7.0	7.0	6.3
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	334	335	323	330	308	332	334	334	333



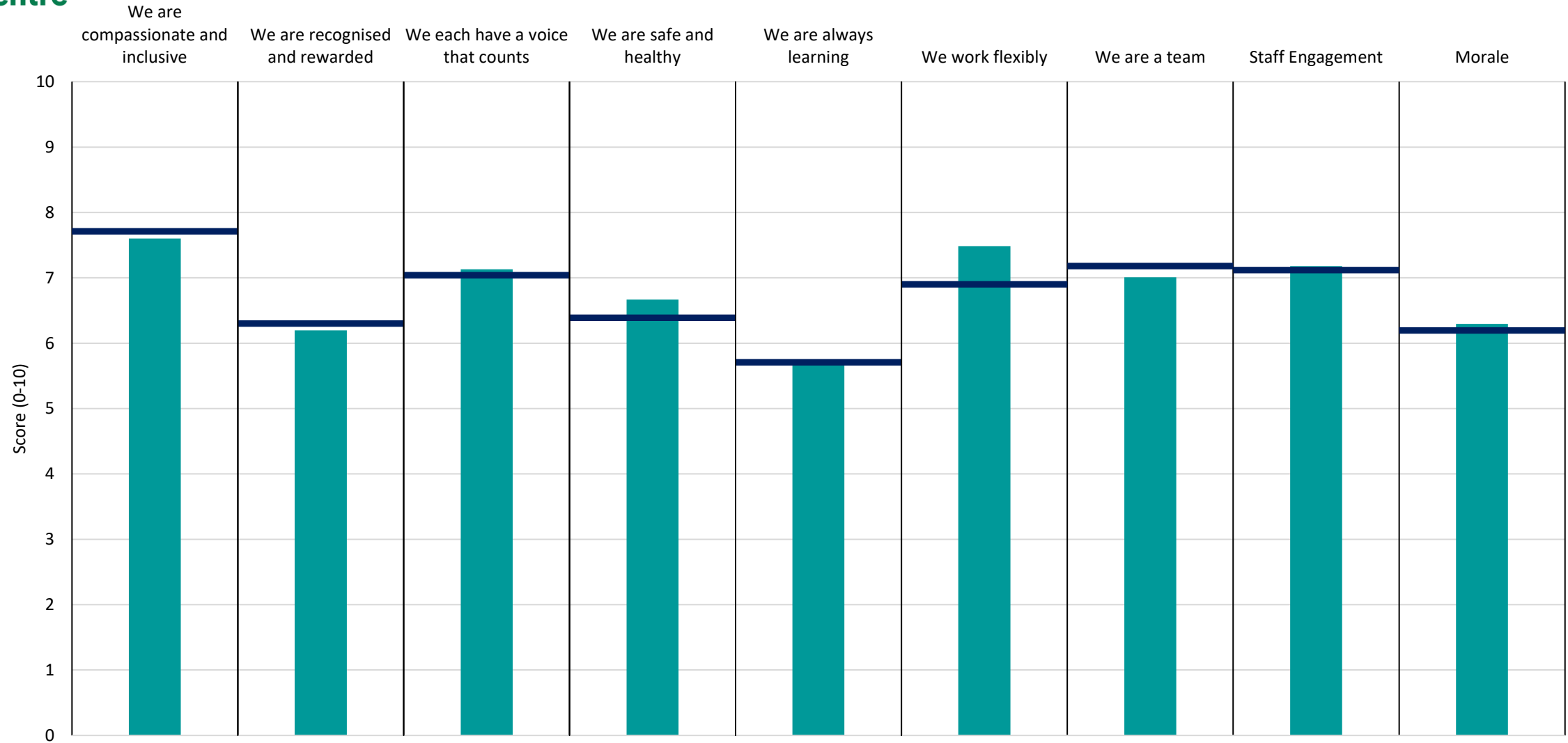
Breakdown	7.7	6.2	7.0	6.4	5.8	6.6	7.1	7.1	6.2
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	1412	1409	1397	1408	1352	1406	1406	1411	1413



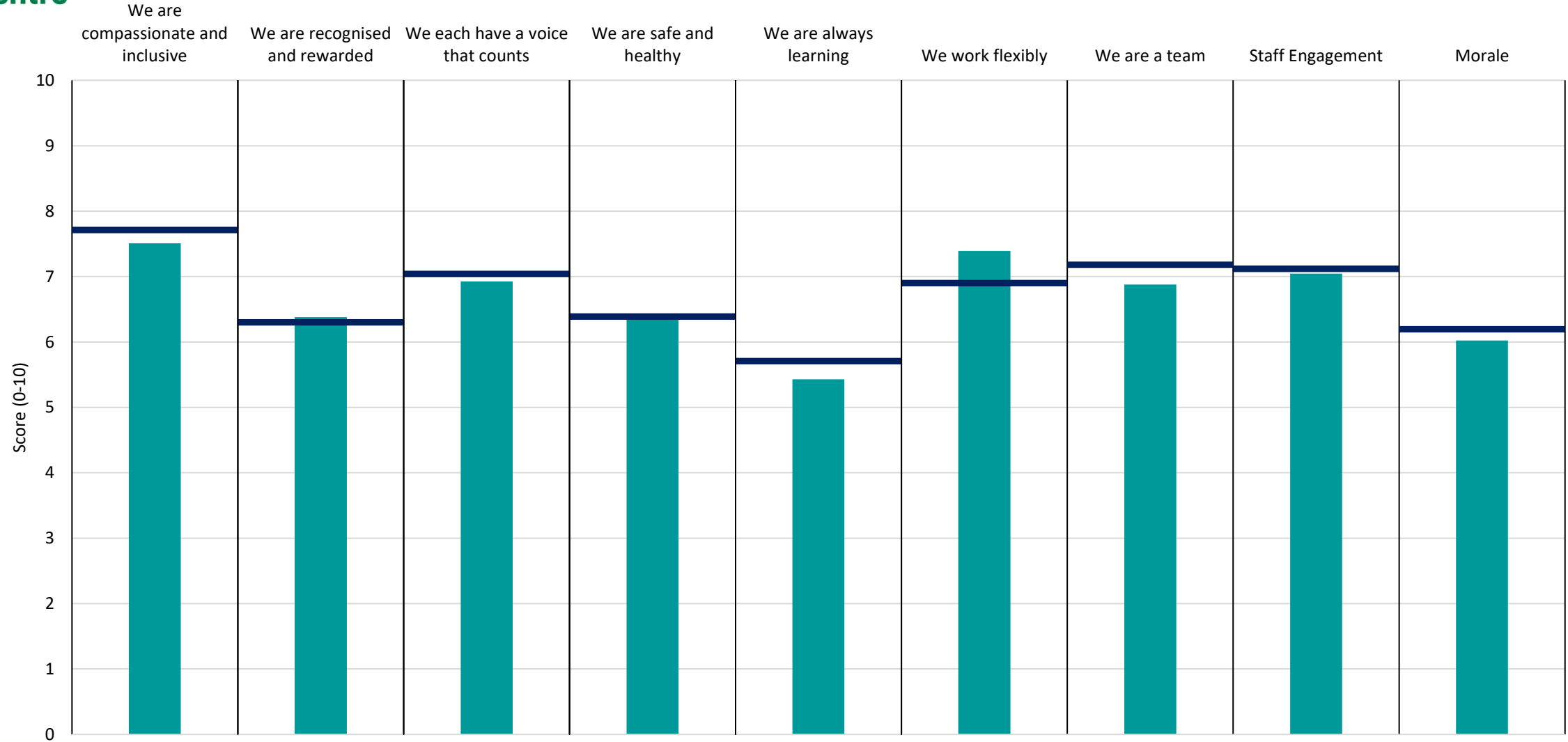
Breakdown	7.8	6.4	7.1	6.3	5.9	7.0	7.4	7.2	6.3
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	1069	1064	1062	1066	1027	1063	1070	1070	1070



Breakdown	7.9	7.0	6.9	6.4	6.2	6.8	7.4	7.1	6.5
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	103	103	102	103	101	100	103	103	103



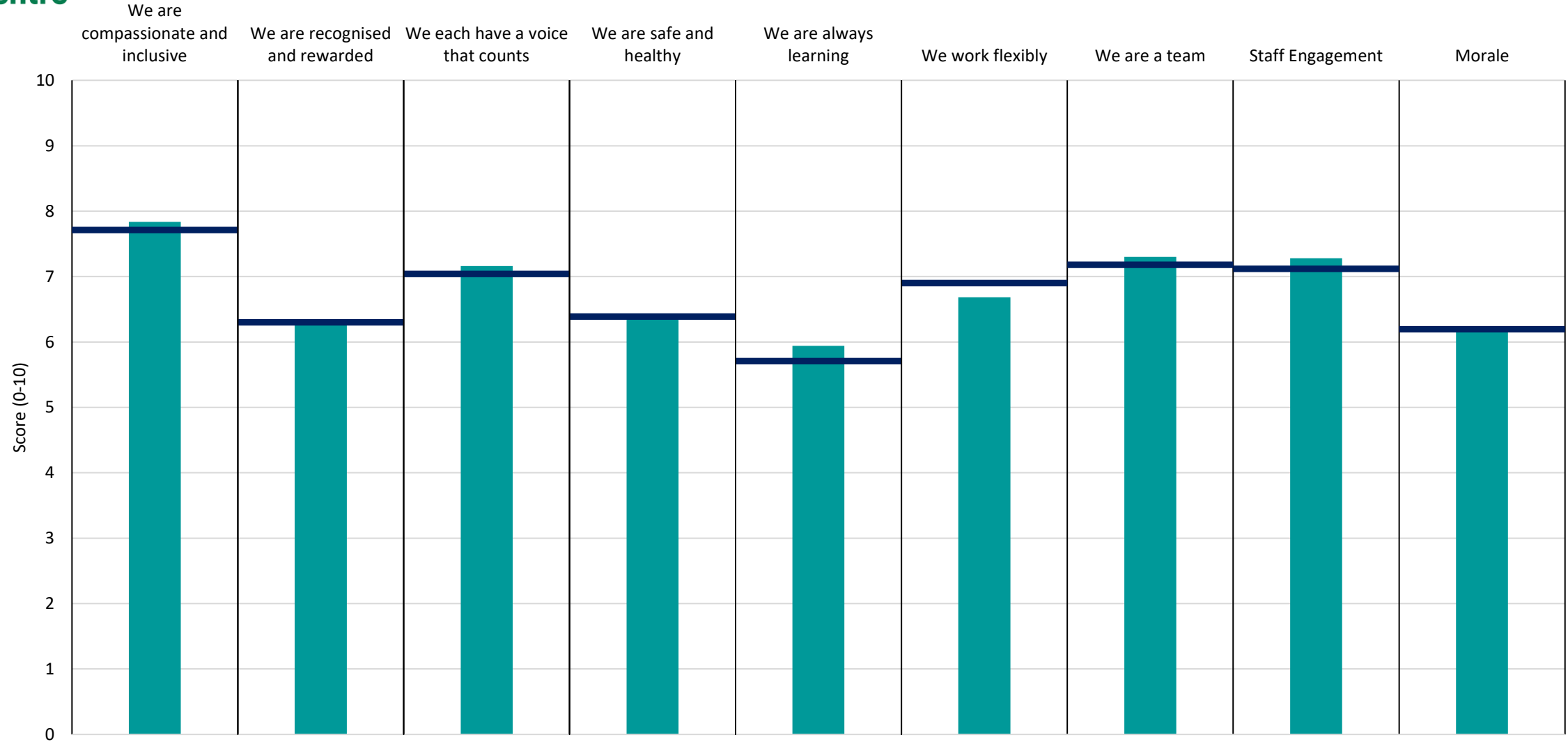
Breakdown	7.6	6.2	7.1	6.7	5.7	7.5	7.0	7.2	6.3
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	129	128	129	129	128	128	128	129	129



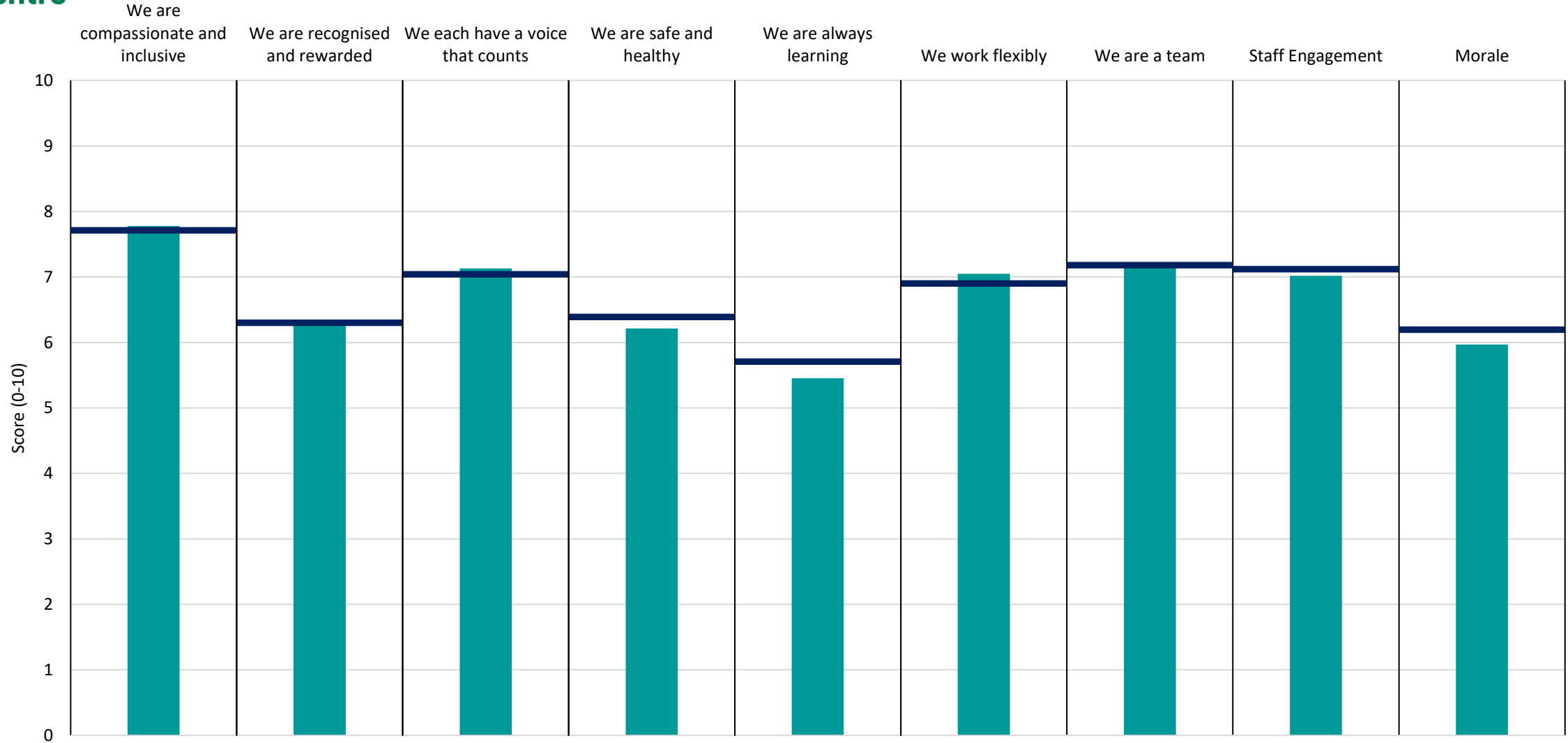
Breakdown	7.5	6.4	6.9	6.4	5.4	7.4	6.9	7.0	6.0
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	145	145	144	145	139	145	145	145	145

Breakdowns 2

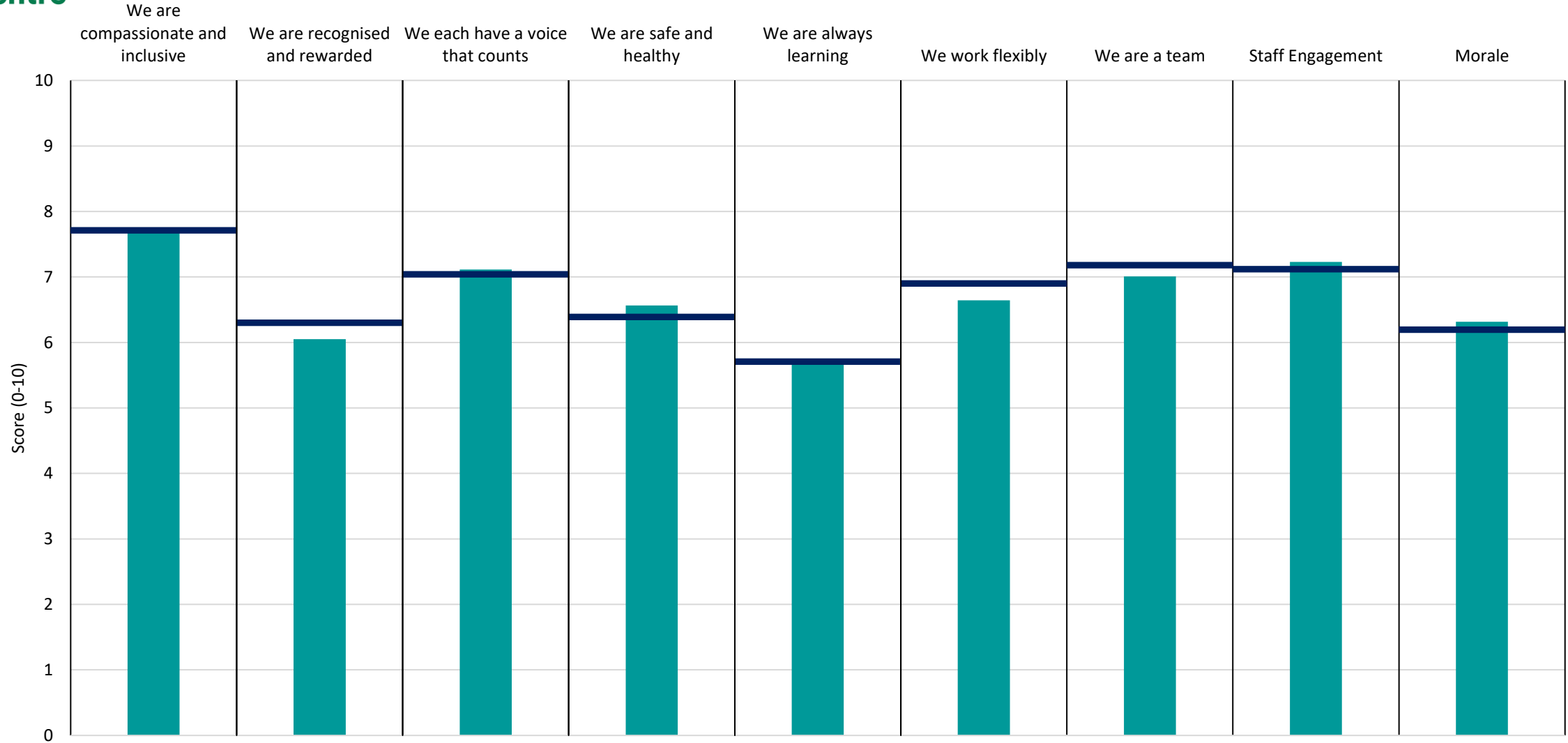
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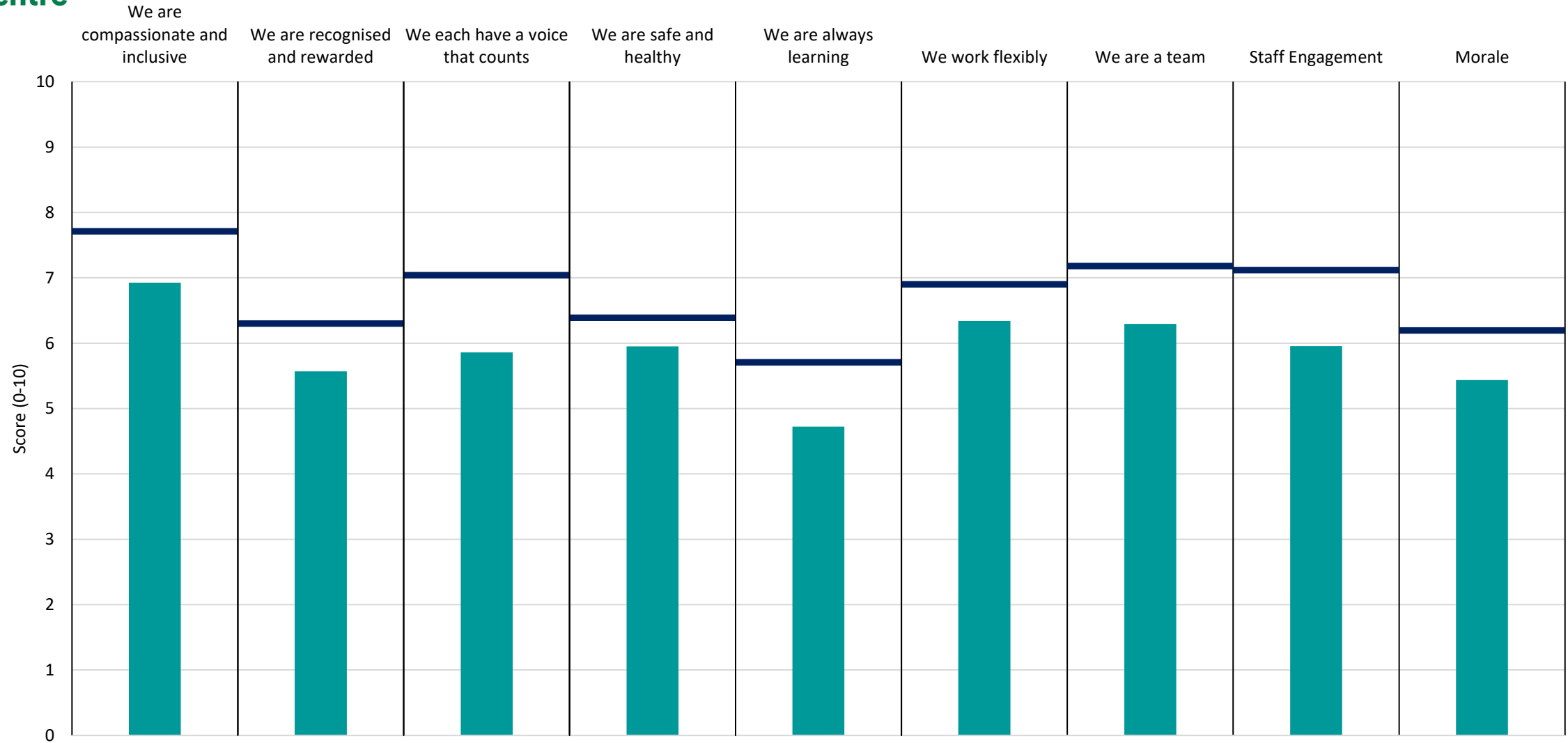
Breakdown	7.8	6.3	7.2	6.4	5.9	6.7	7.3	7.3	6.2
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	928	927	919	924	894	924	928	927	929



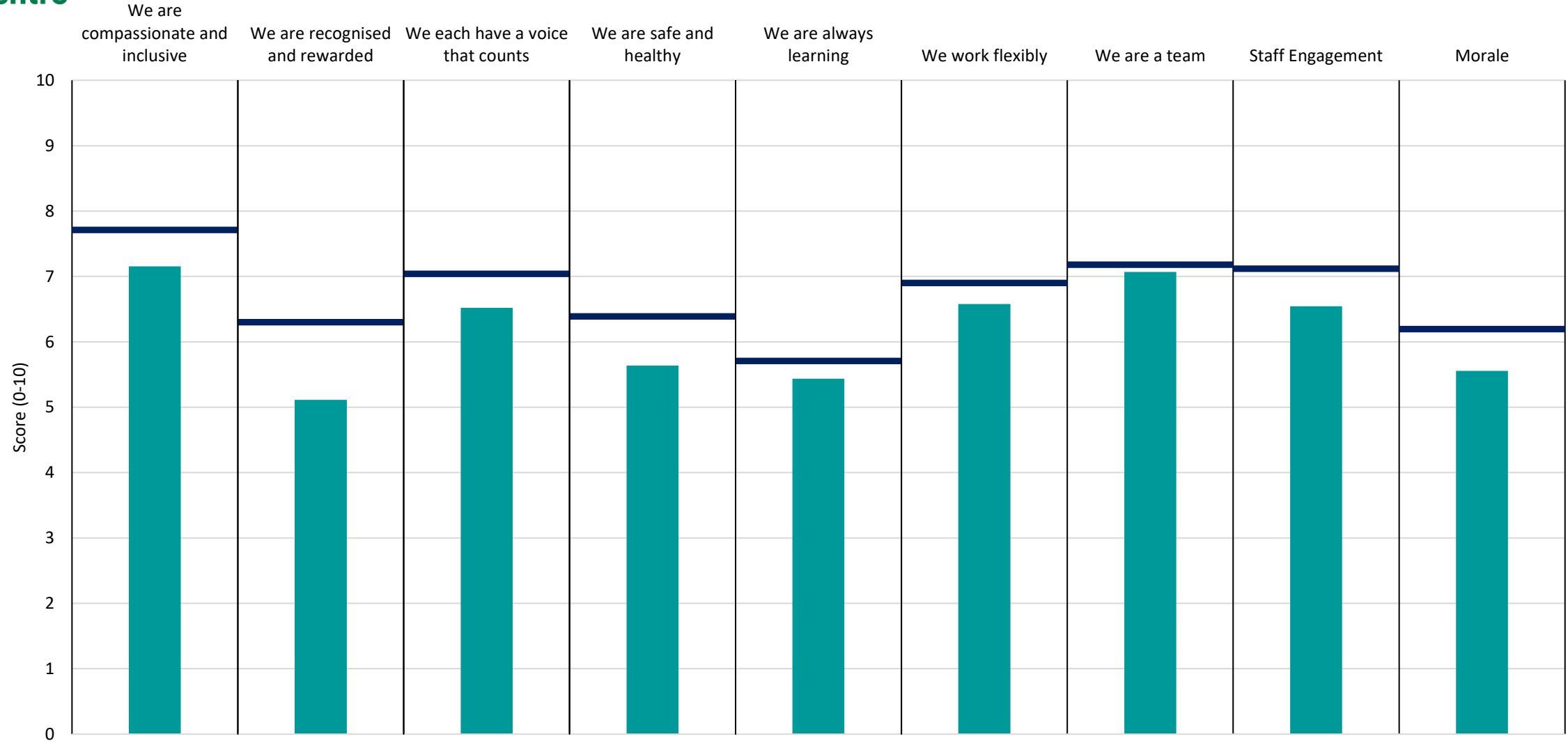
Breakdown	7.8	6.3	7.1	6.2	5.5	7.0	7.2	7.0	6.0
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	293	292	292	293	287	292	292	293	293



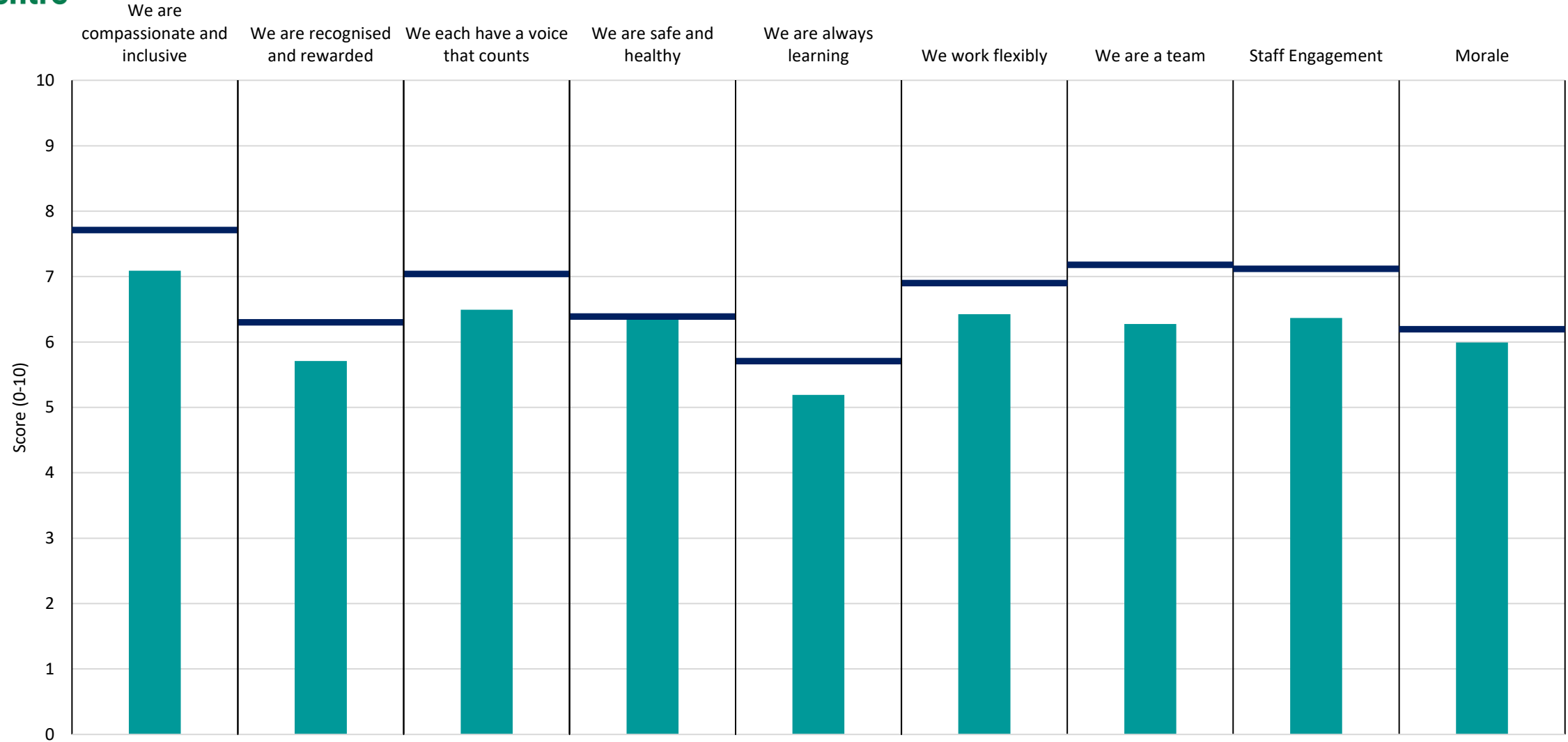
Breakdown	7.7	6.1	7.1	6.6	5.7	6.6	7.0	7.2	6.3
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	257	256	252	257	240	255	253	257	257



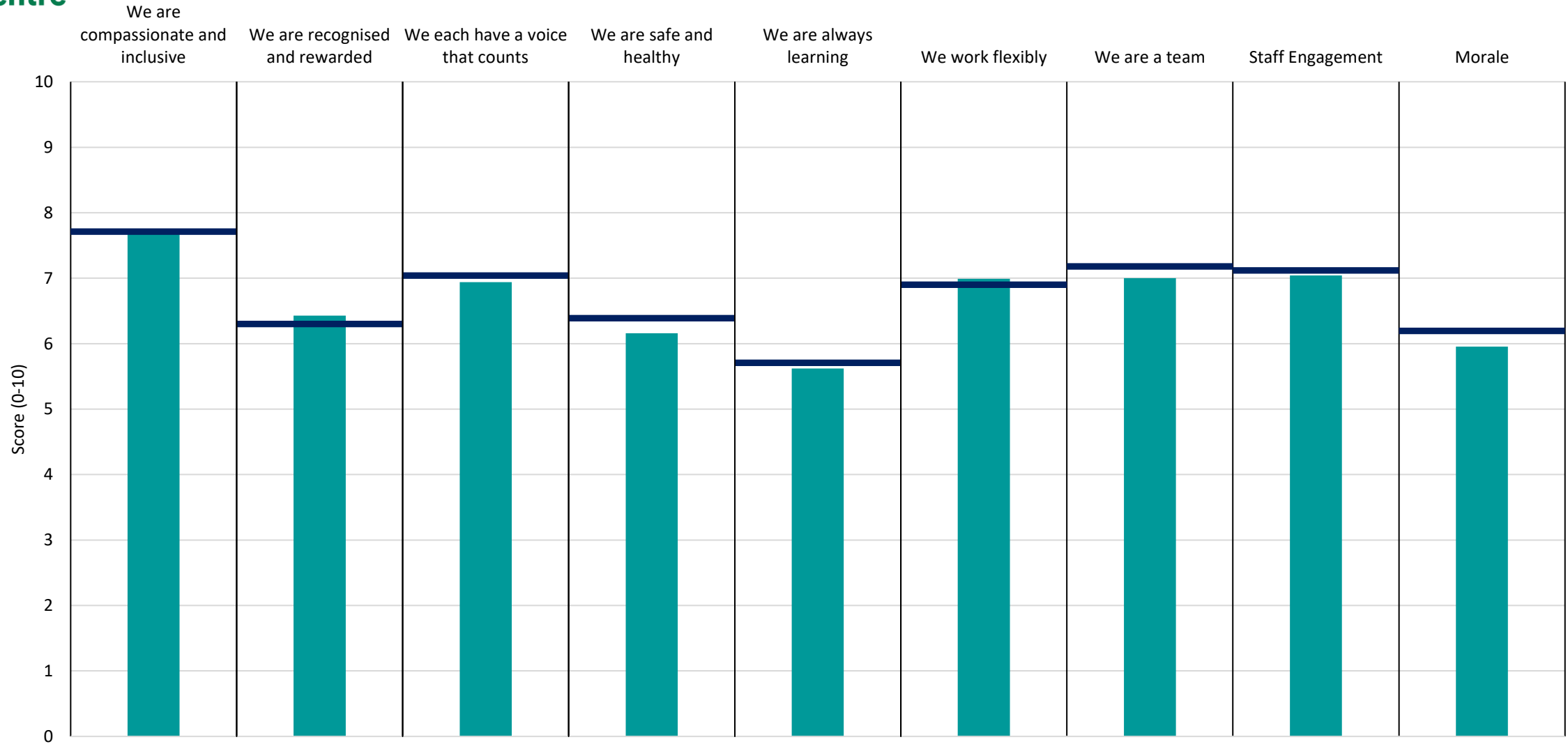
Breakdown	6.9	5.6	5.9	6.0	4.7	6.3	6.3	6.0	5.4
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	182	181	182	182	174	181	181	182	182



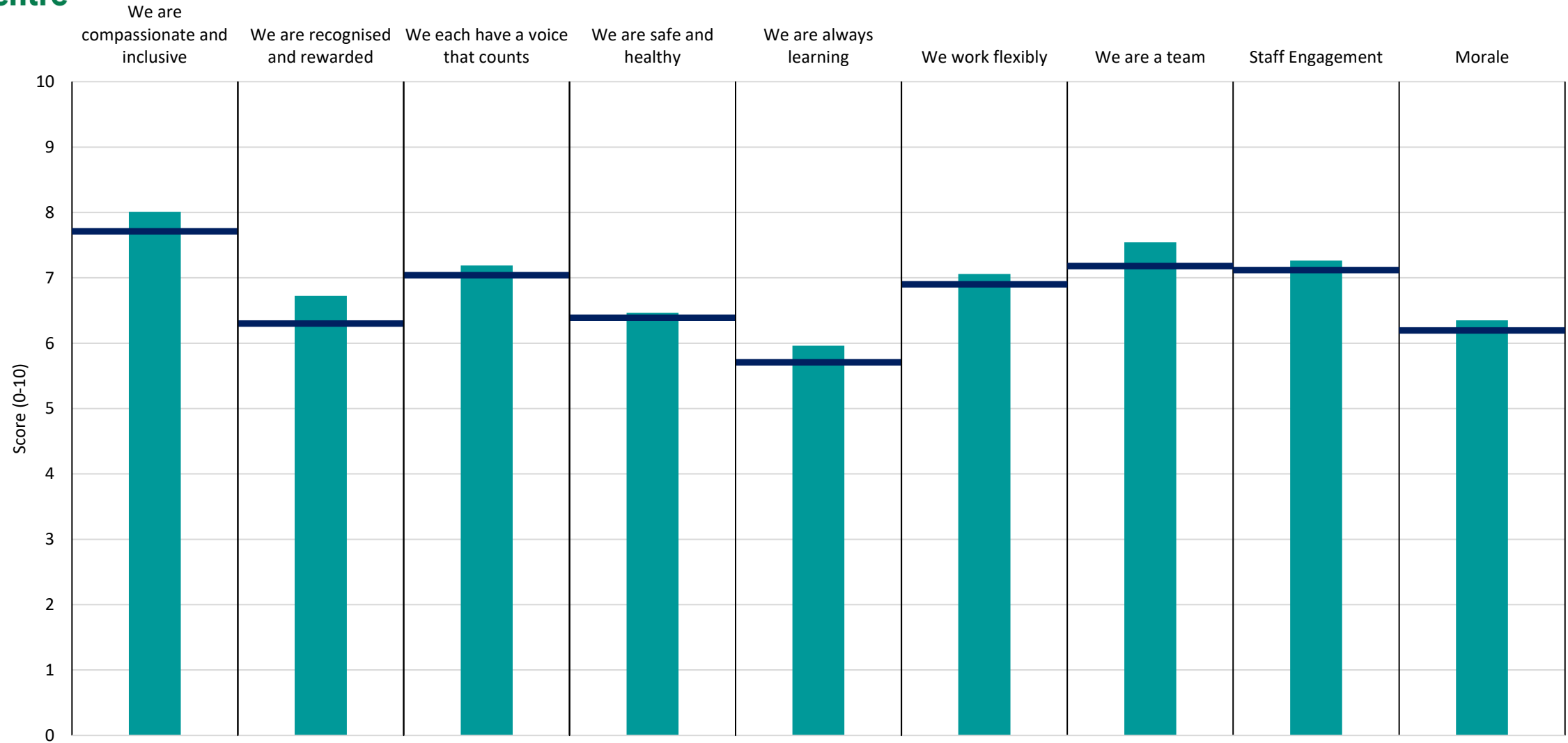
Breakdown	7.2	5.1	6.5	5.6	5.4	6.6	7.1	6.5	5.6
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	72	71	70	72	69	71	72	72	72



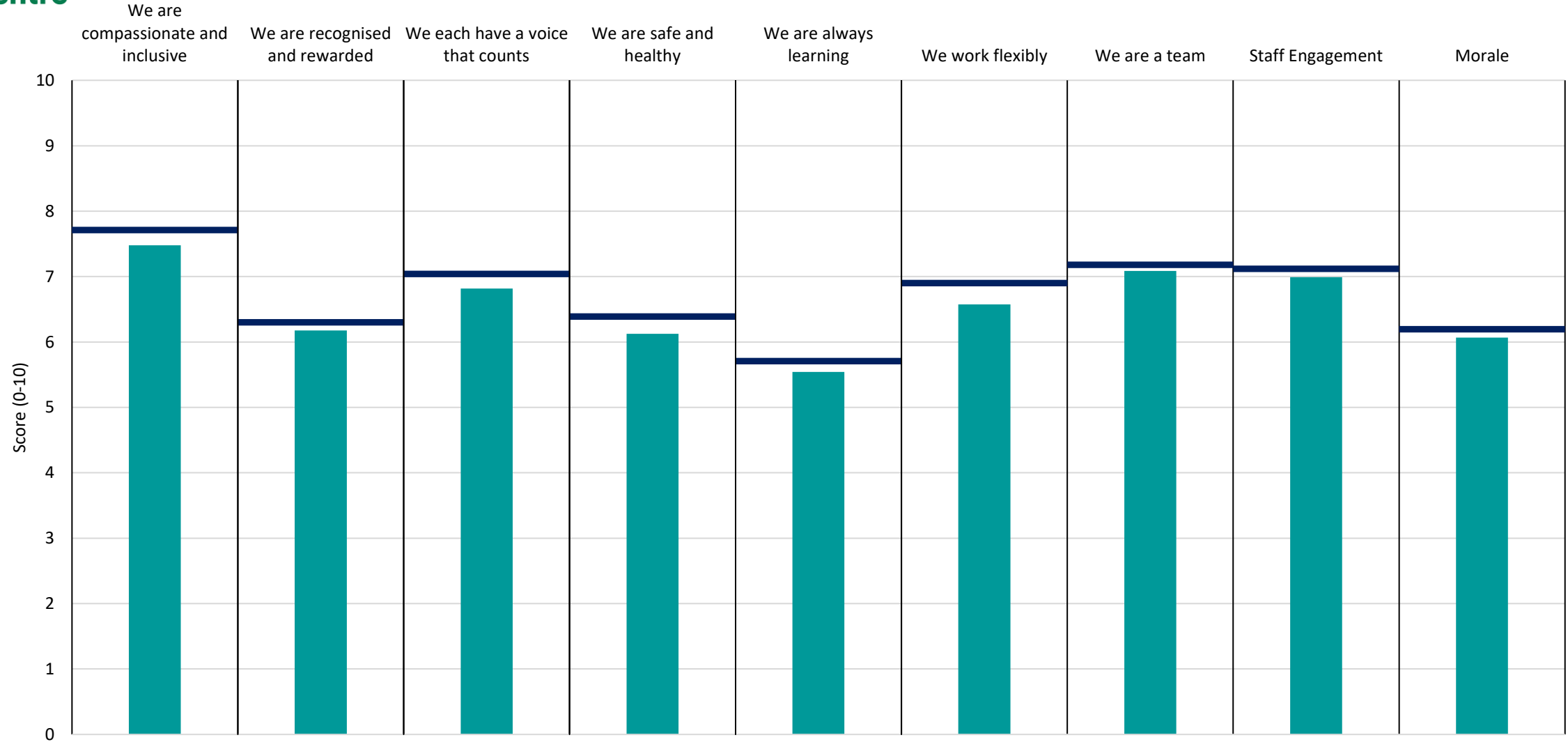
Breakdown	7.1	5.7	6.5	6.4	5.2	6.4	6.3	6.4	6.0
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	12	12	12	12	11	12	12	12	12



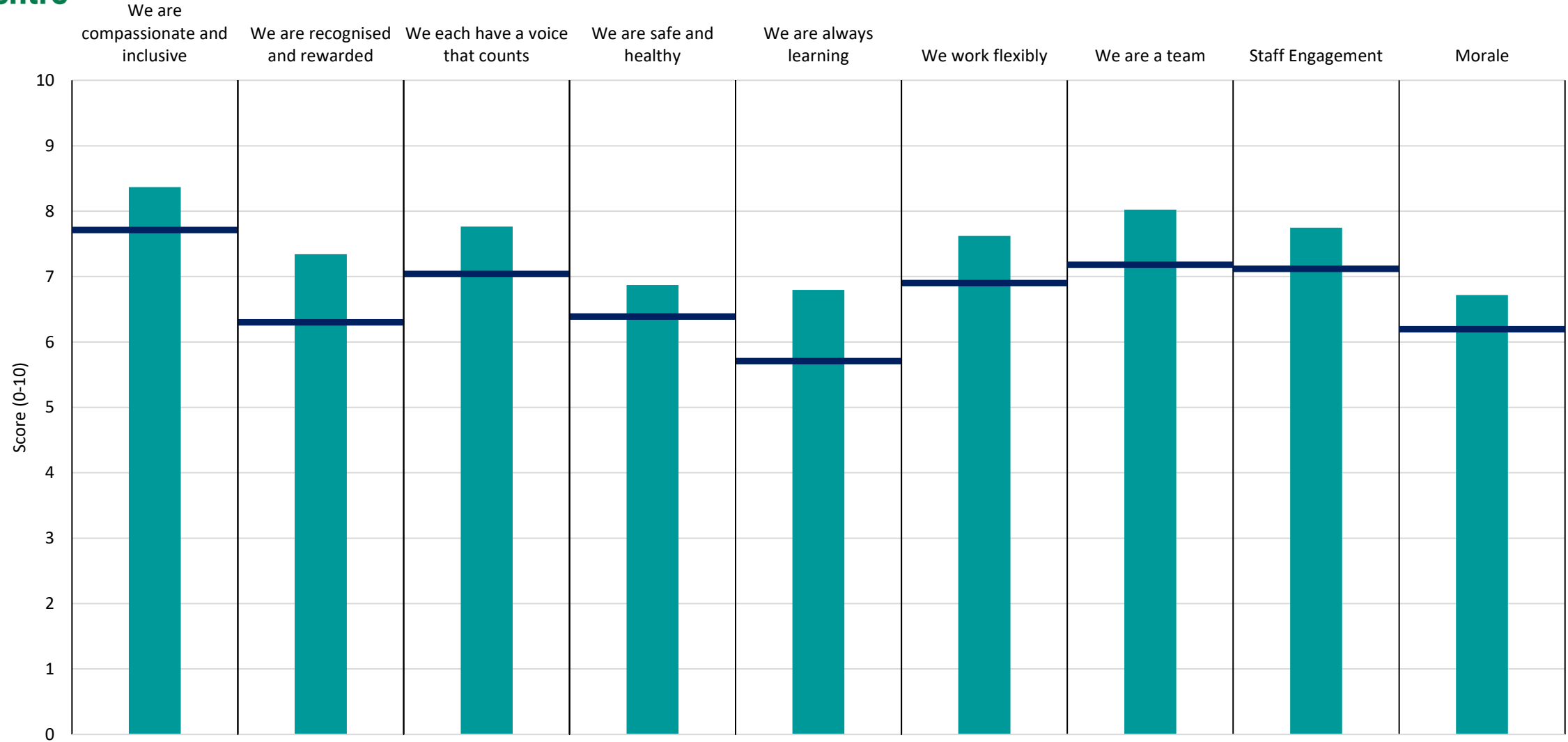
Breakdown	7.7	6.4	6.9	6.2	5.6	7.0	7.0	7.0	6.0
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	136	134	134	136	129	133	136	136	136



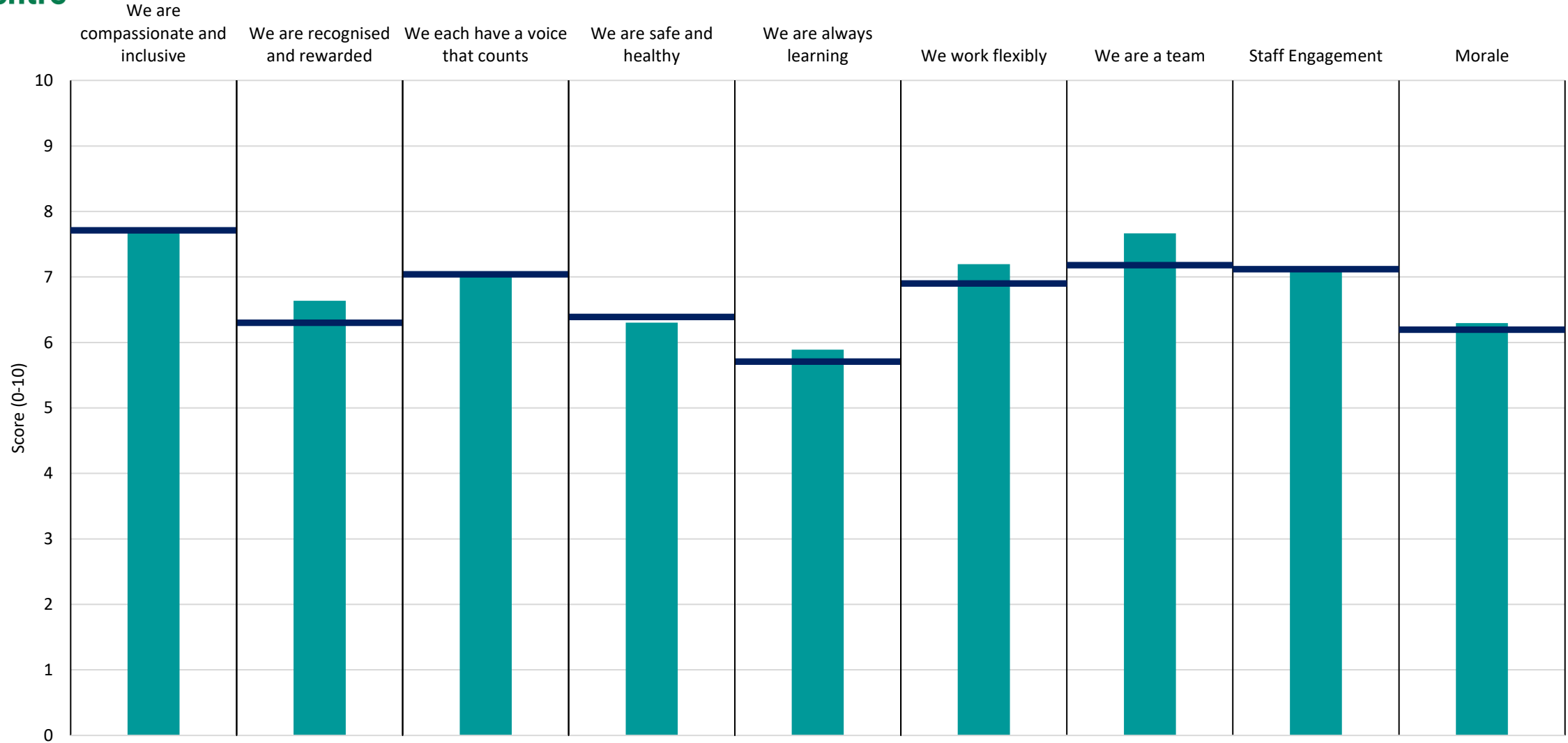
Breakdown	8.0	6.7	7.2	6.5	6.0	7.1	7.5	7.3	6.4
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	105	104	105	105	104	104	105	105	105



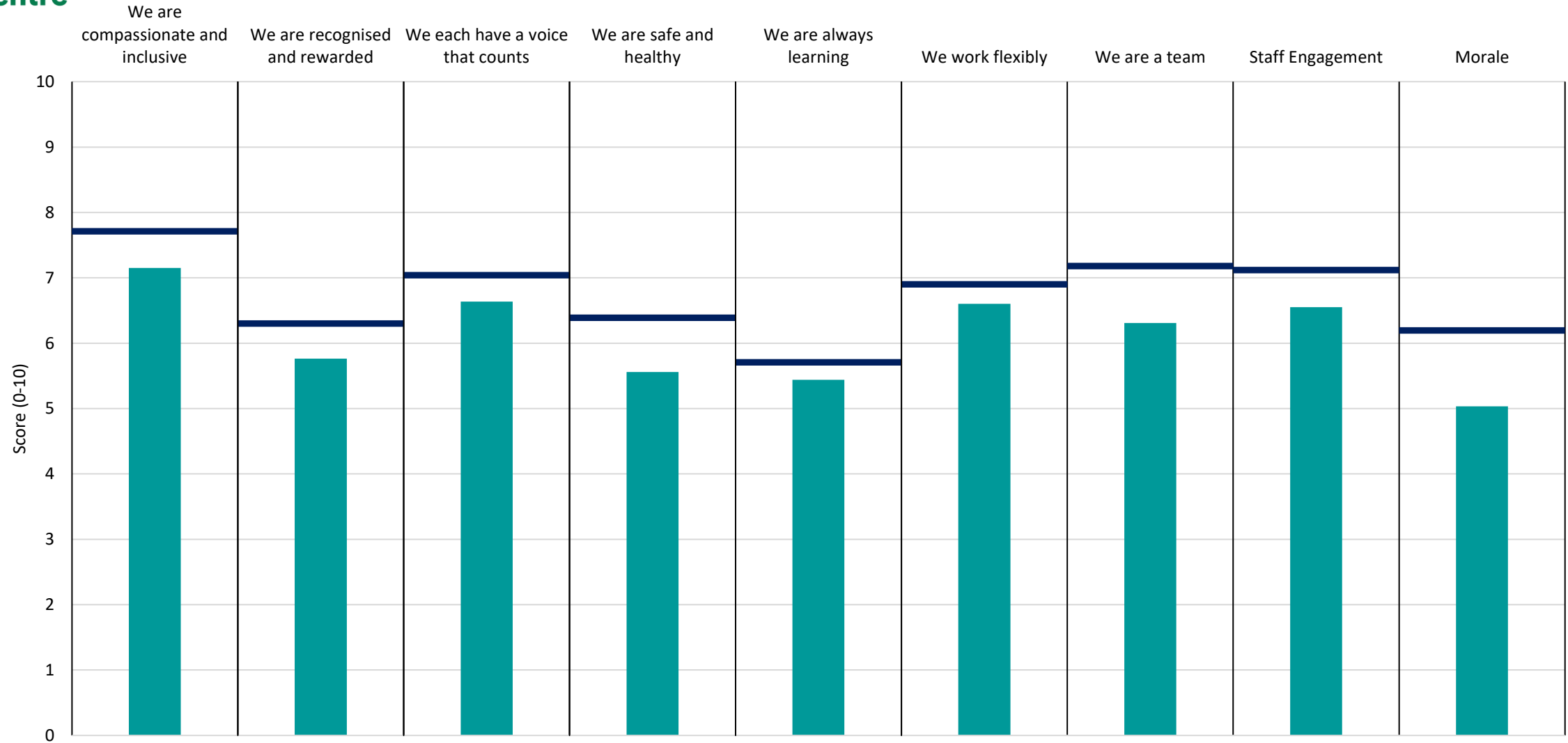
Breakdown	7.5	6.2	6.8	6.1	5.5	6.6	7.1	7.0	6.1
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	204	203	202	203	195	202	205	204	204



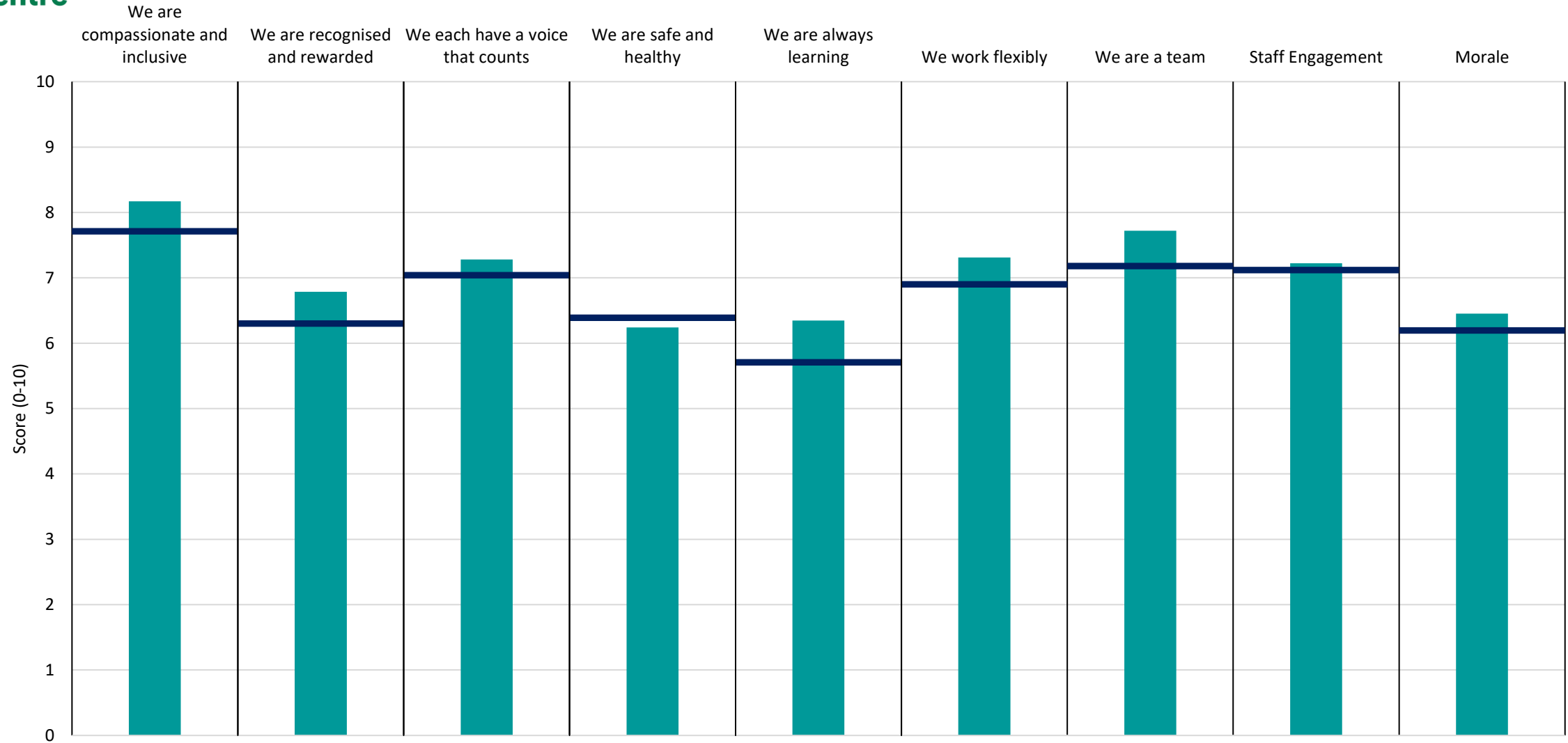
Breakdown	8.4	7.3	7.8	6.9	6.8	7.6	8.0	7.7	6.7
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	70	70	70	70	70	69	70	70	70



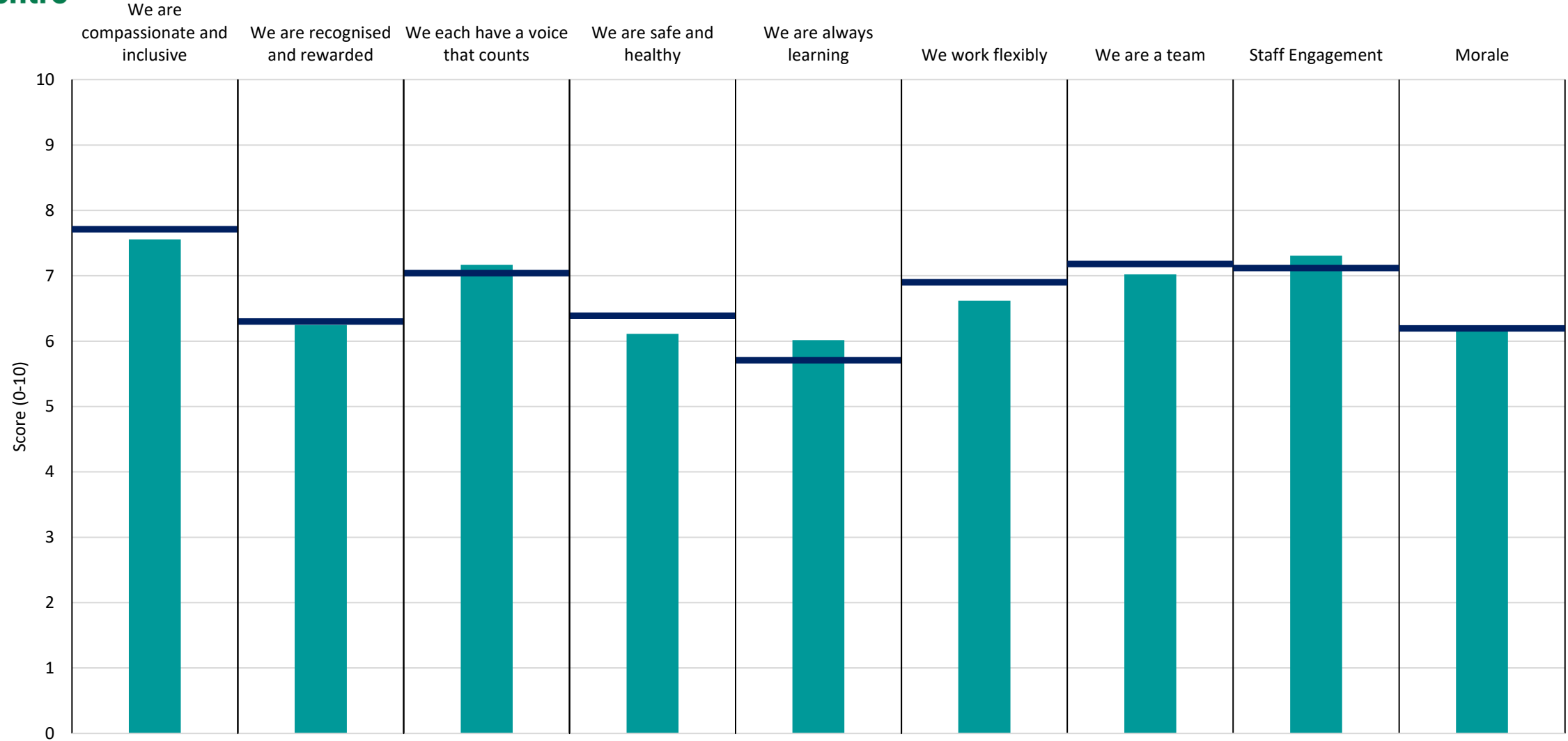
Breakdown	7.7	6.6	7.0	6.3	5.9	7.2	7.7	7.1	6.3
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	30	30	30	30	27	30	30	30	30



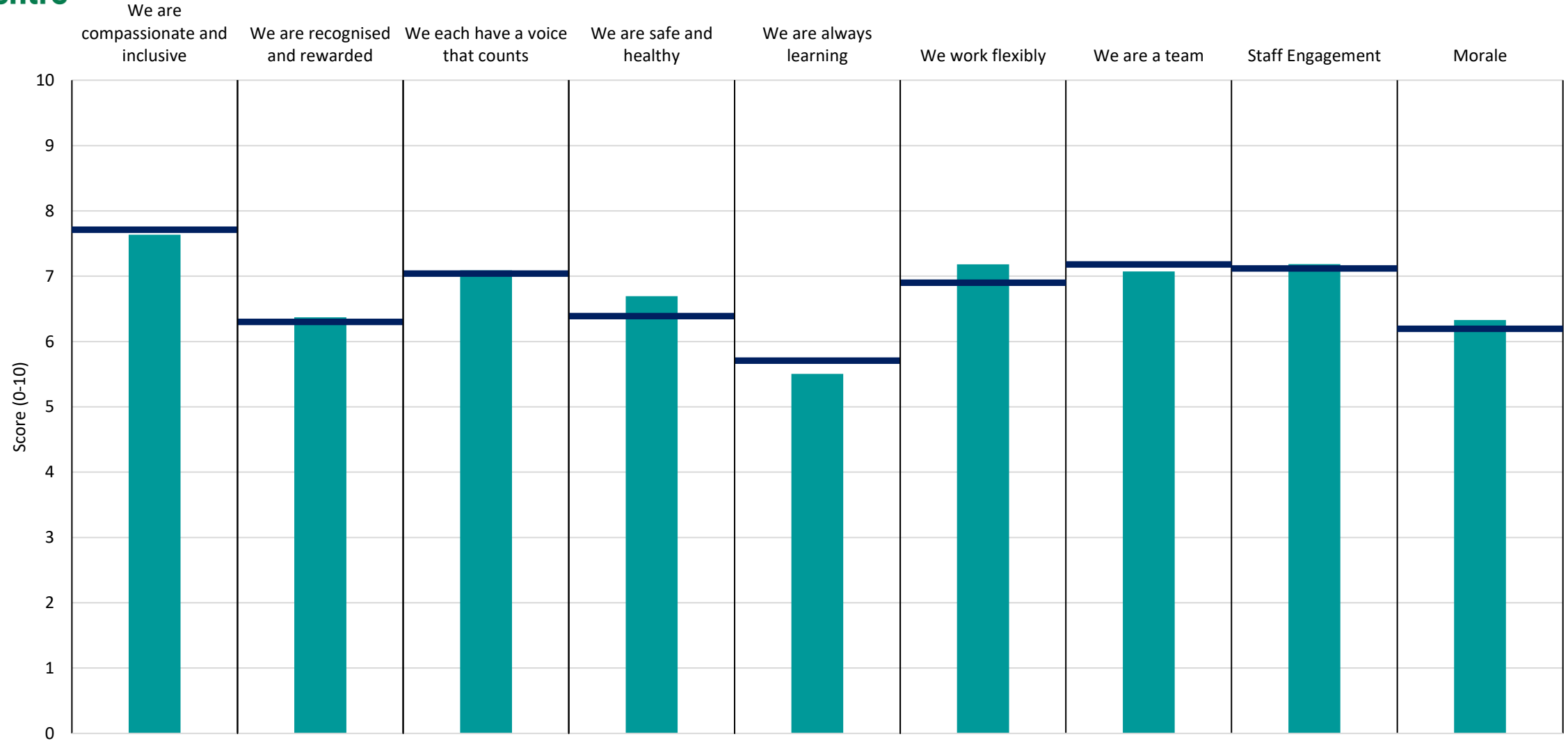
Breakdown	7.2	5.8	6.6	5.6	5.4	6.6	6.3	6.5	5.0
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	19	19	19	19	18	19	19	19	19



Breakdown	8.2	6.8	7.3	6.2	6.3	7.3	7.7	7.2	6.5
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	264	265	263	263	254	265	264	265	265



Breakdown	7.6	6.2	7.2	6.1	6.0	6.6	7.0	7.3	6.2
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	70	69	70	70	67	69	70	70	70



Breakdown	7.6	6.4	7.1	6.7	5.5	7.2	7.1	7.2	6.3
Your org	7.7	6.3	7.0	6.4	5.7	6.9	7.2	7.1	6.2
Responses	842	841	828	837	801	837	841	842	841