

2022 NHS Staff Survey

Breakdown report





People Promise element and Theme results – Breakdowns 1	

FHFT Cancer Management	6
FHFT Community	7
FHFT Corporate	8
FHFT ED & Acute Medicine	9
FHFT General Surgery & Urology	10
FHFT Obstetrics & Gynaecology	11
FHFT Operations	12
FHFT Orthopaedics & Plastics	13
FHFT Paediatrics	14
FHFT Pathology	15
FHFT Private Patients	16
FHFT Radiology	17
FHFT Research & Development	18
FHFT Specialist Surgery	19
FHFT Theatres Critical Care & Anaesthetics	20
FHFT Therapies	21
FPH Medicine	22
WPH Medicine	23





People Promise element and Theme results – Breakdowns 2
---

BSPS Blood Sciences	25
BSPS Infection and Immunity	26
FHFT Digital Services	27
FHFT Elderly Care	28
FHFT Estates	29
FHFT Finance & Strategy	30
FHFT Human Resources & Organisational Development	31
FHFT Intensive Care Unit	32
FHFT Medical Anaesthetics	33
FPH Adult Community Services	34
FPH Maternity	35
FPH Medical	36
FPH Medics	37
FPH Nursing	38
FPH Radiology Services	39
FPH Theatres & Anaesthetics	40
FPH Ward	41
HWPH Radiology Services	42
Other	43
WPH Maternity	44
WPH Medicine Doctors	45
WPH Theatres & Anaesthetics	46
WPH Ward Nursing	47
WPH nursing	48

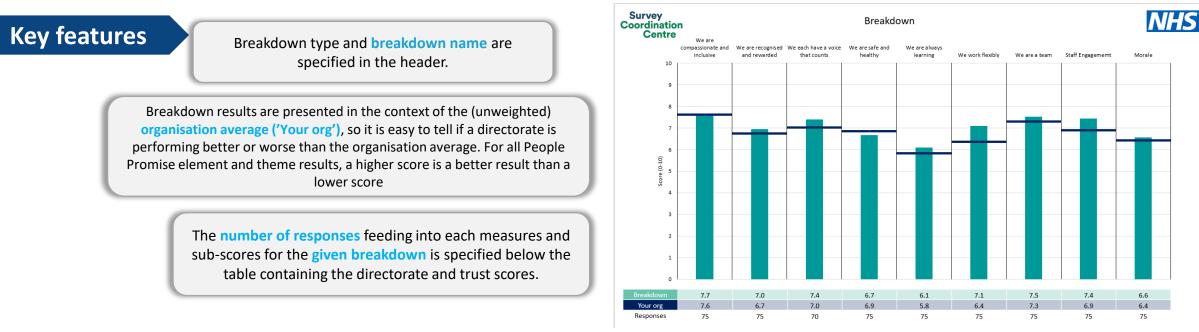




This directorate report for Frimley Health NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Frimley Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.



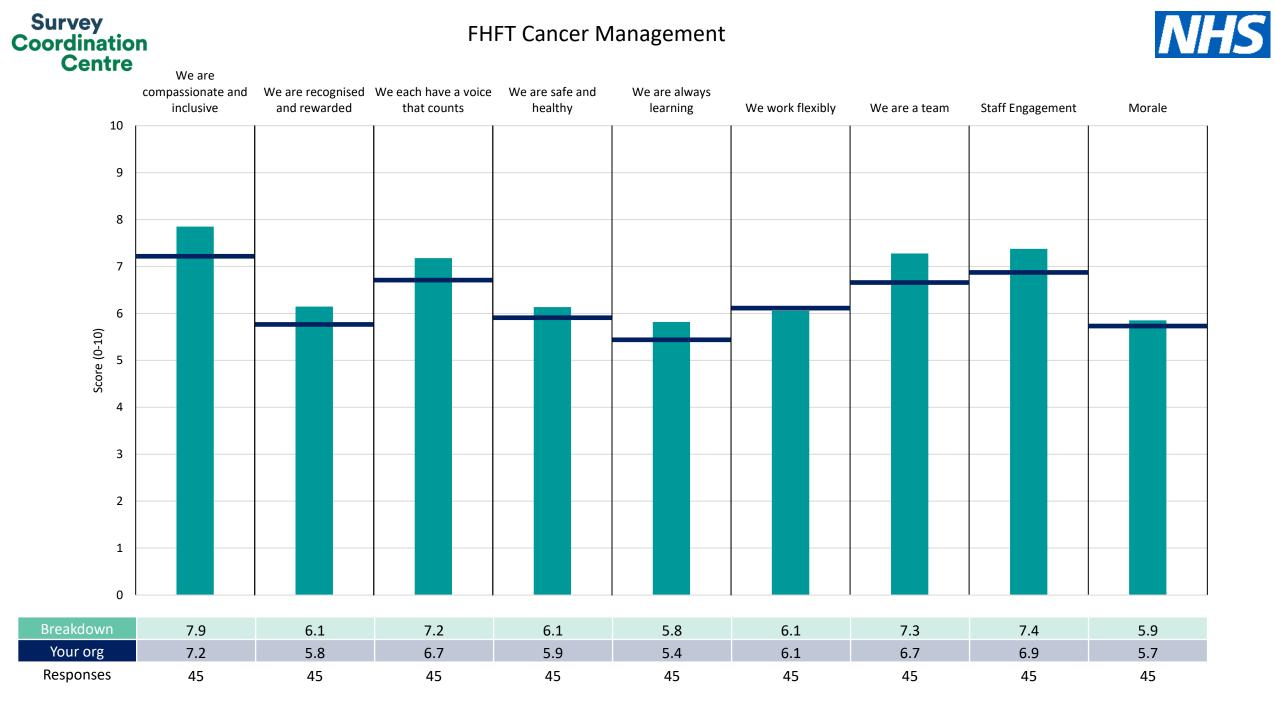
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Survey Coordination Centre



# Breakdowns 1

Frimley Health NHS Foundation Trust 2022 NHS Staff Survey

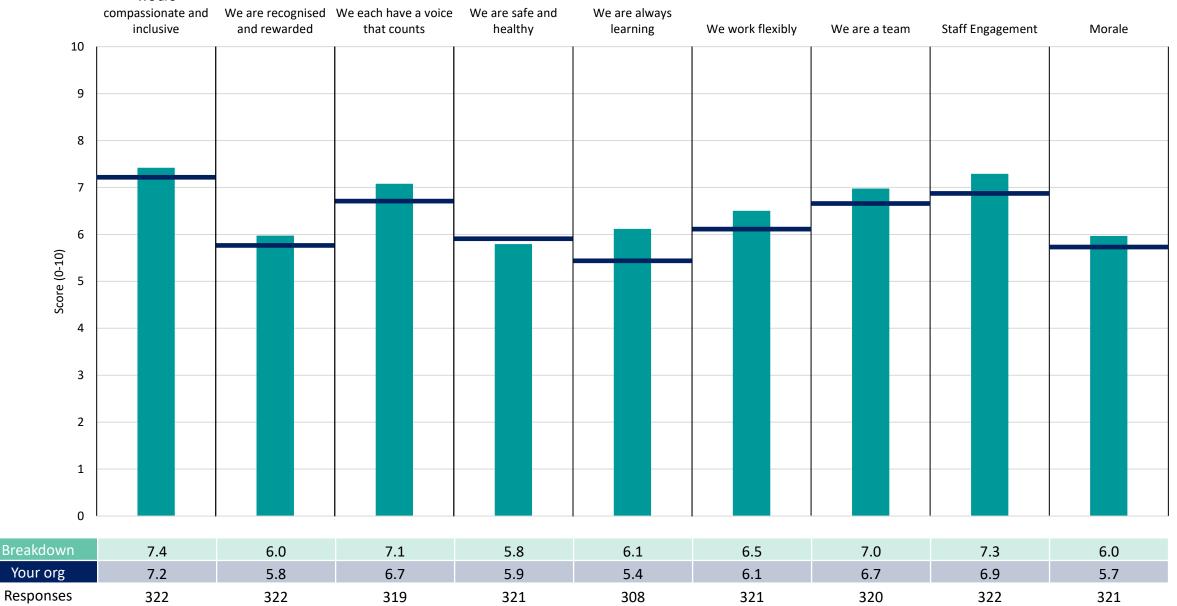




## FHFT Community





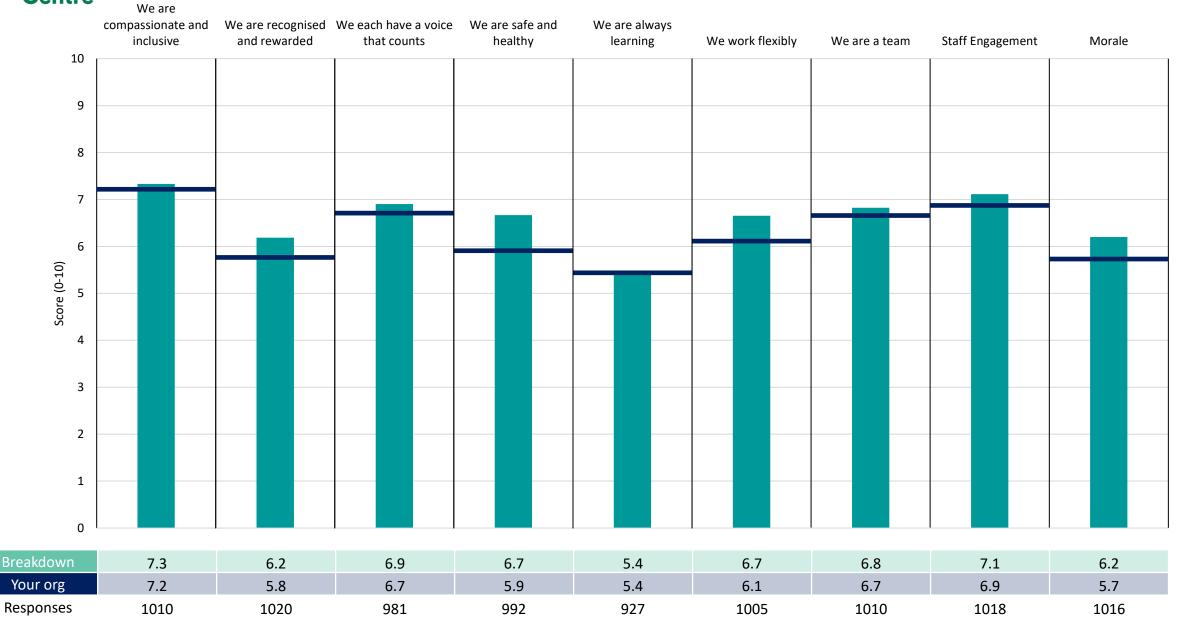




## FHFT Corporate





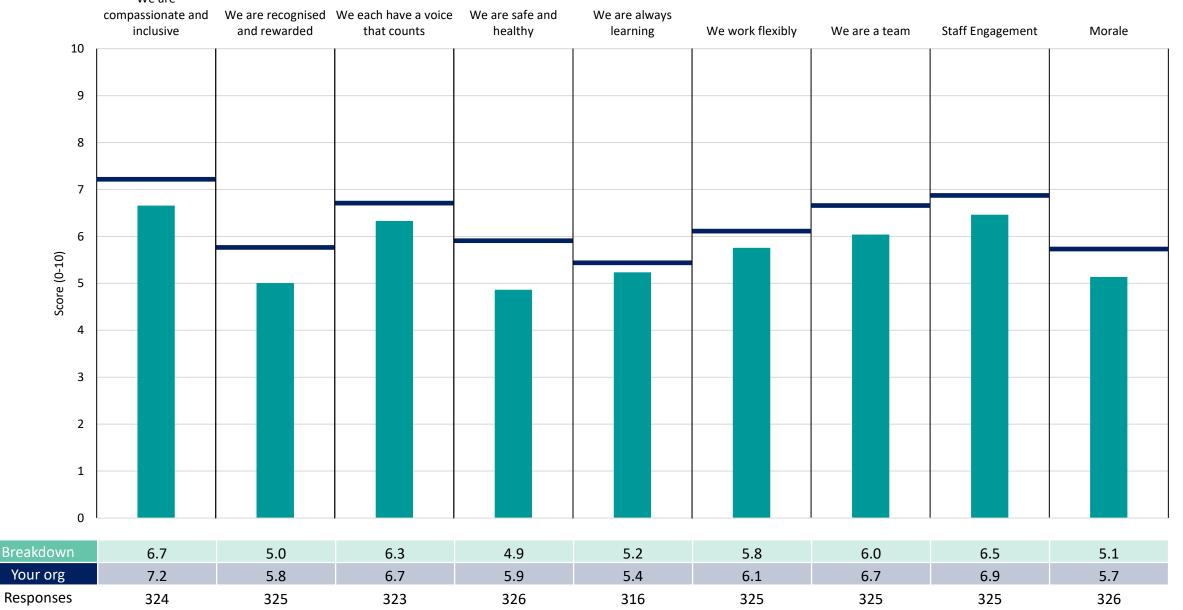


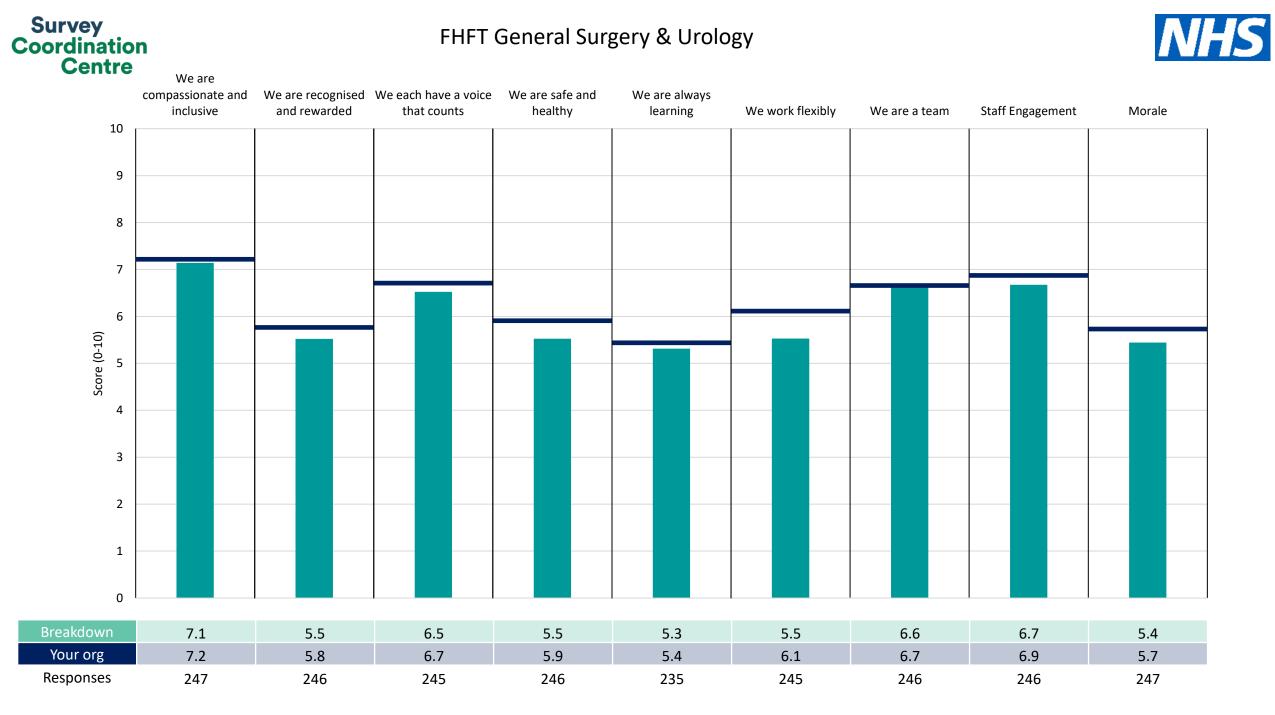


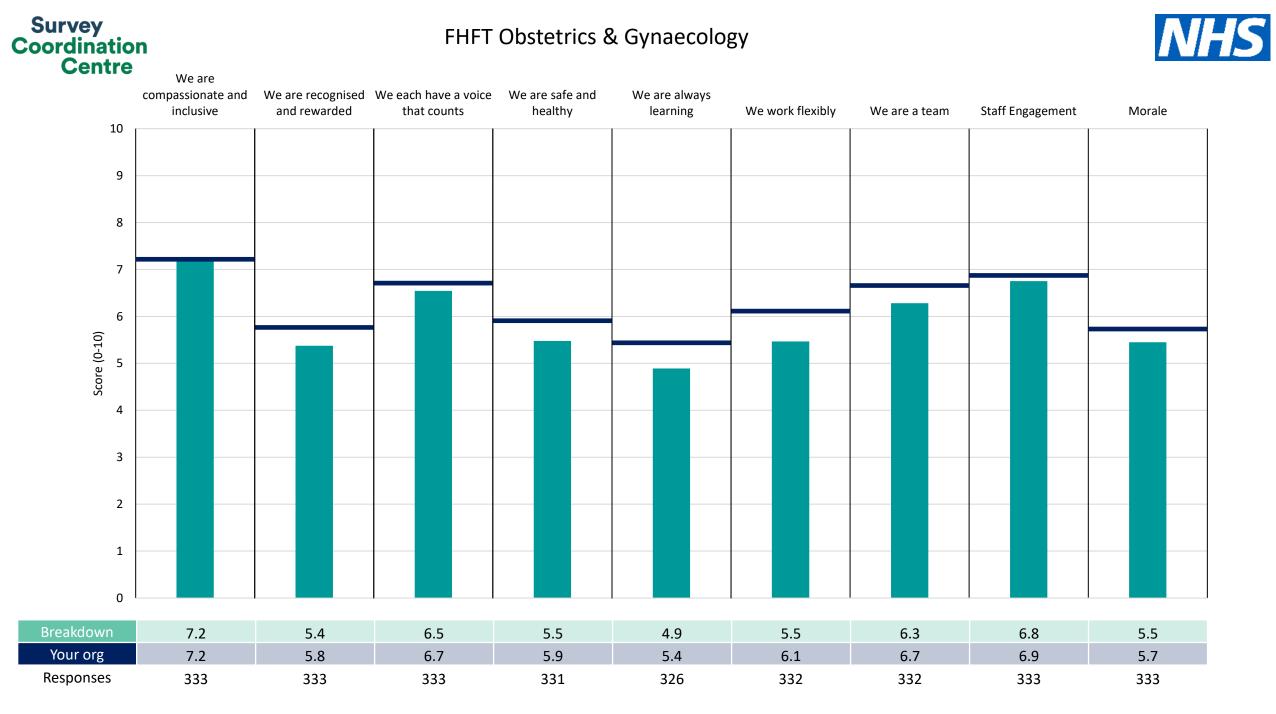
## FHFT ED & Acute Medicine







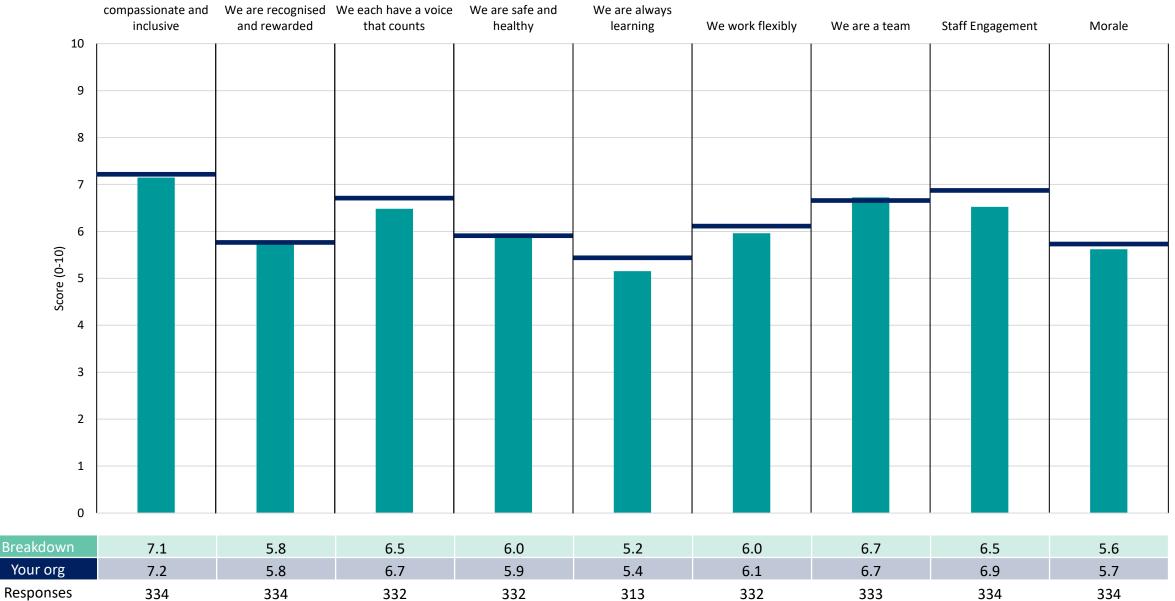


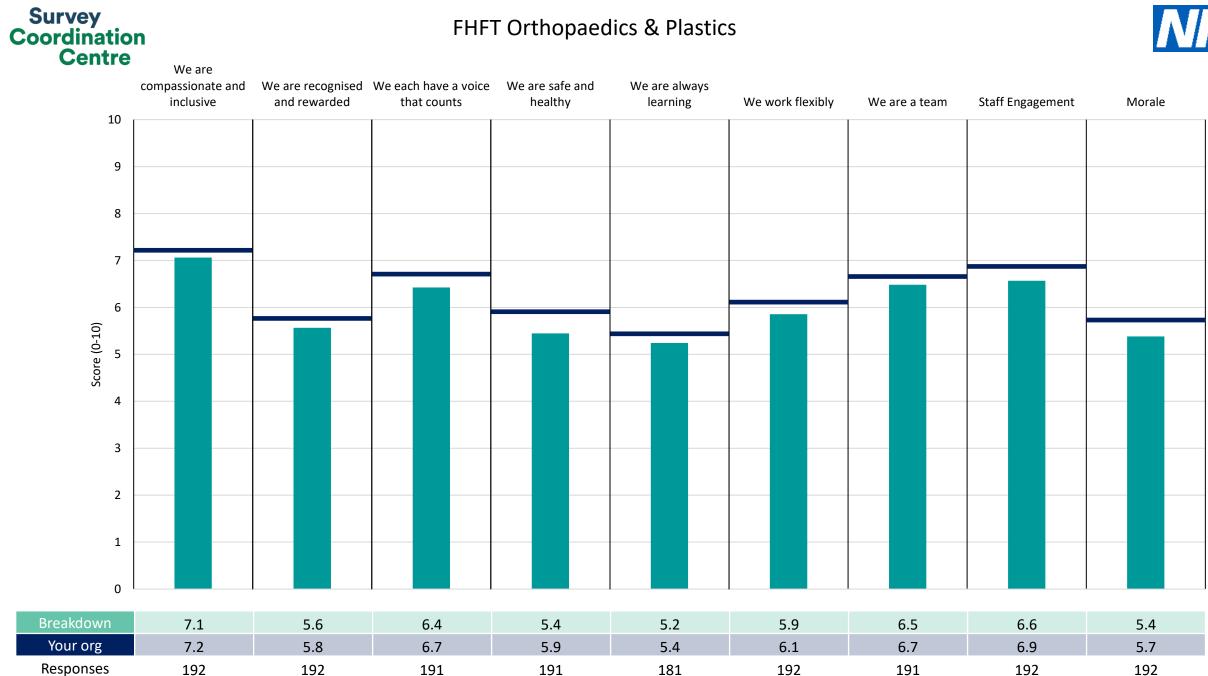




## **FHFT** Operations







## **FHFT Orthopaedics & Plastics**

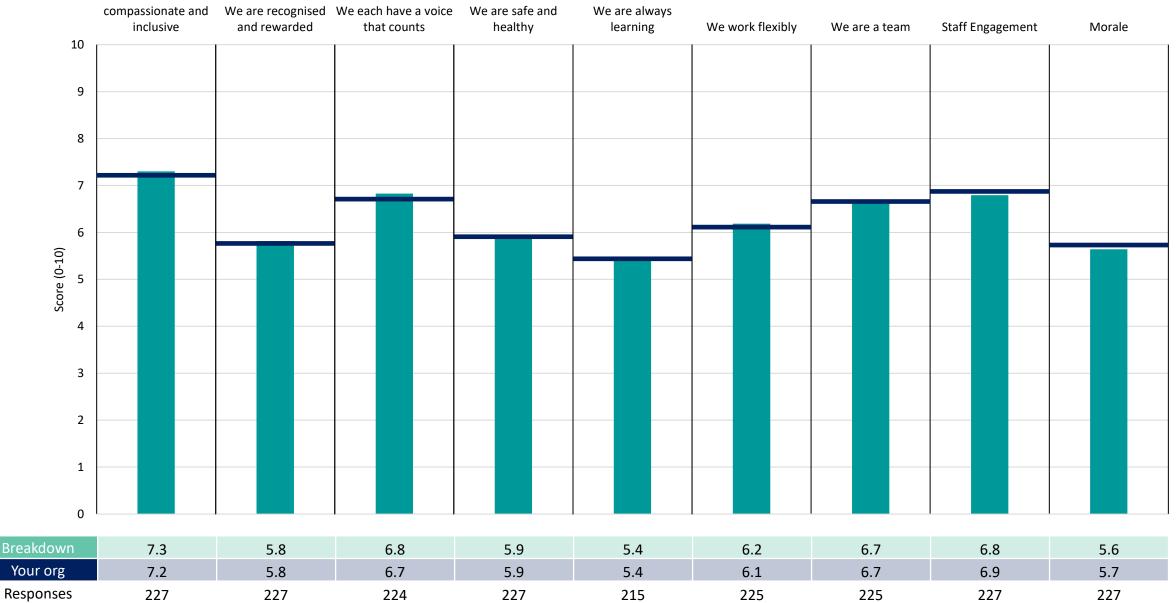




#### FHFT Paediatrics





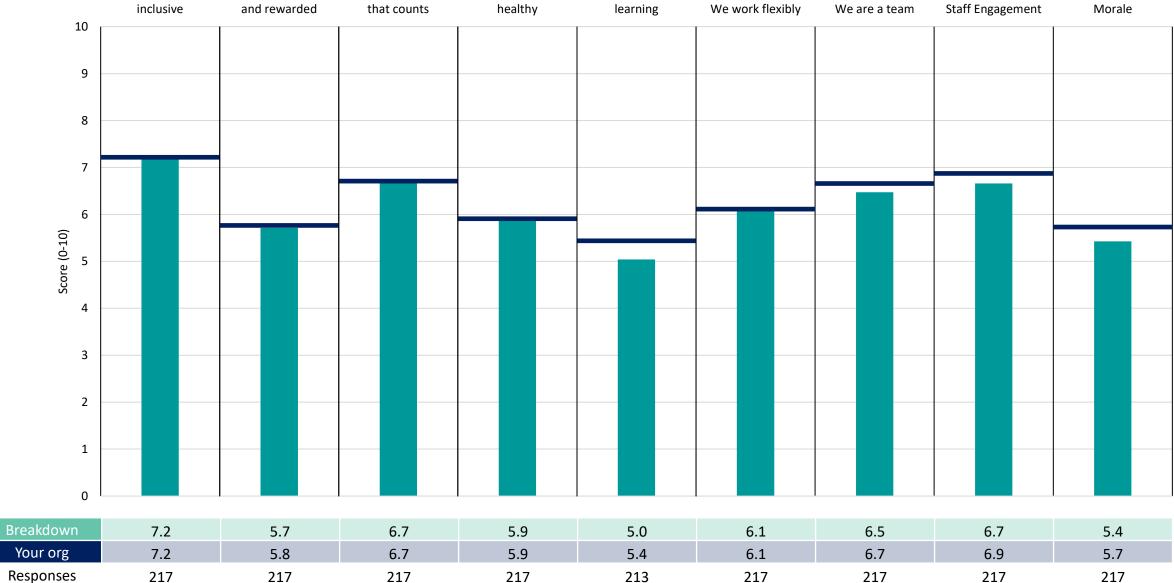




## FHFT Pathology







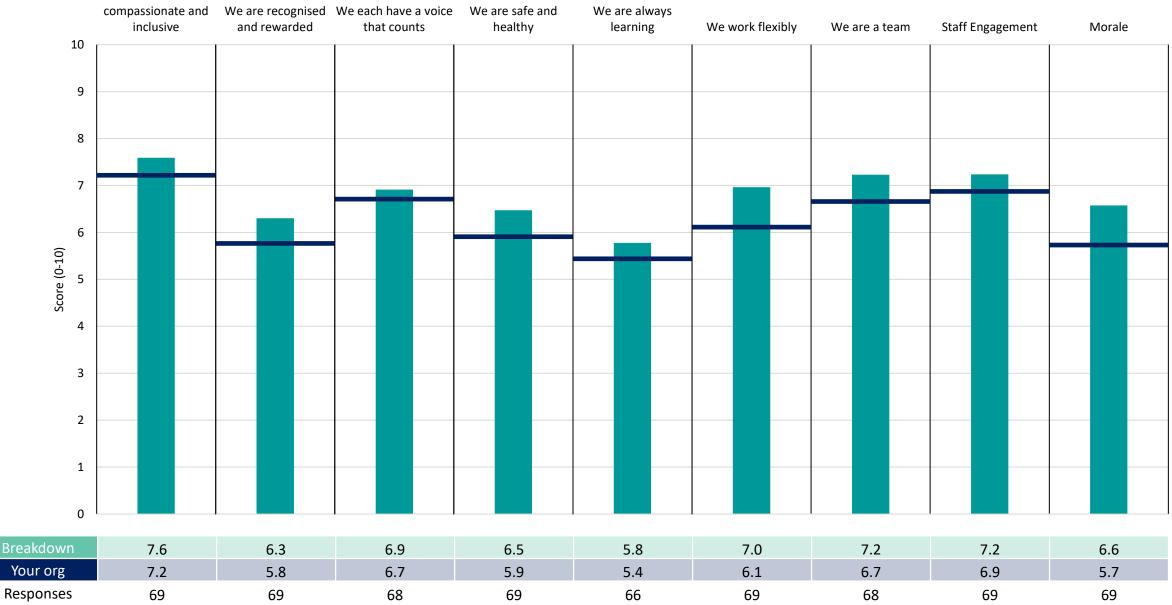
We are always



## FHFT Private Patients





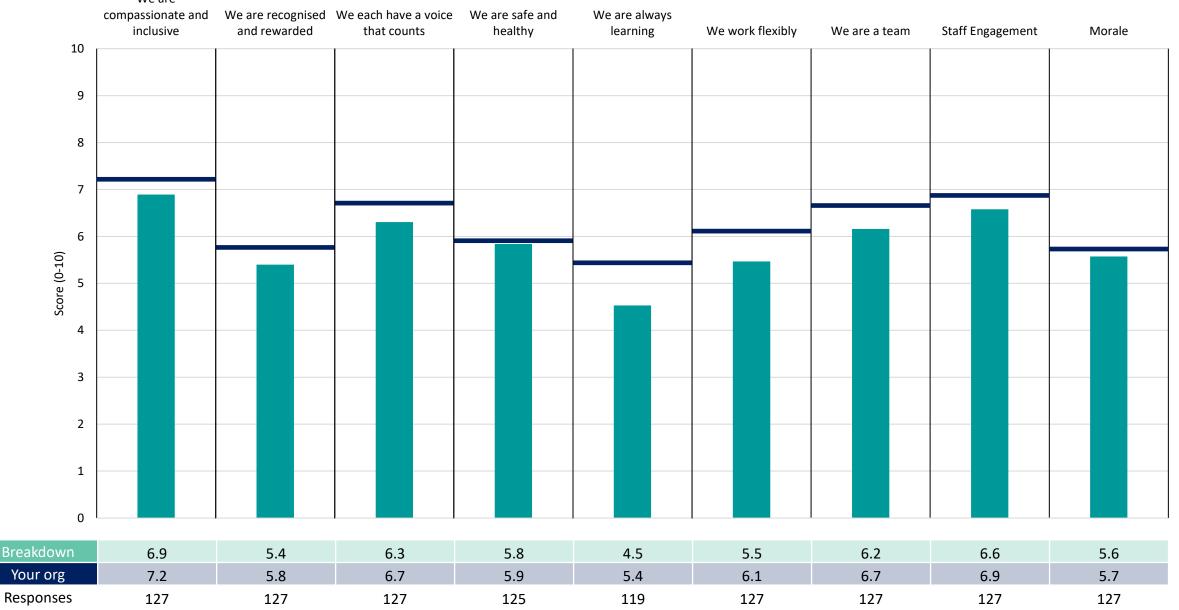


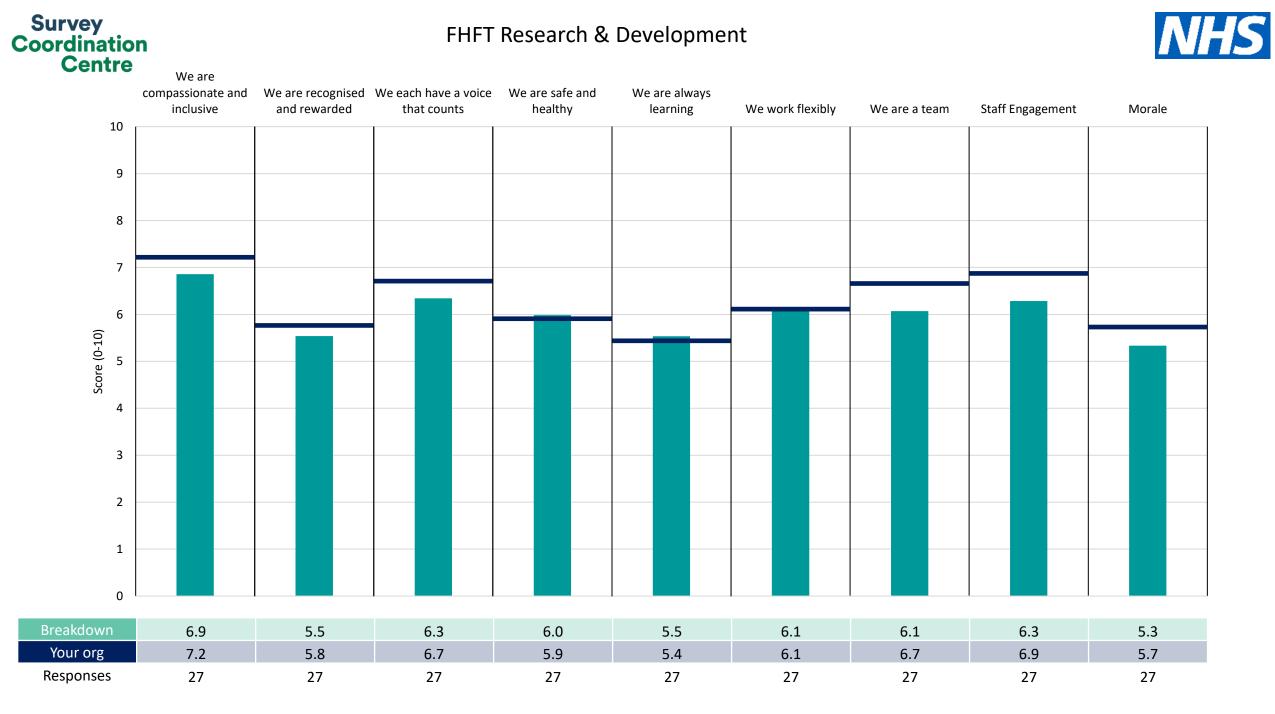


## FHFT Radiology







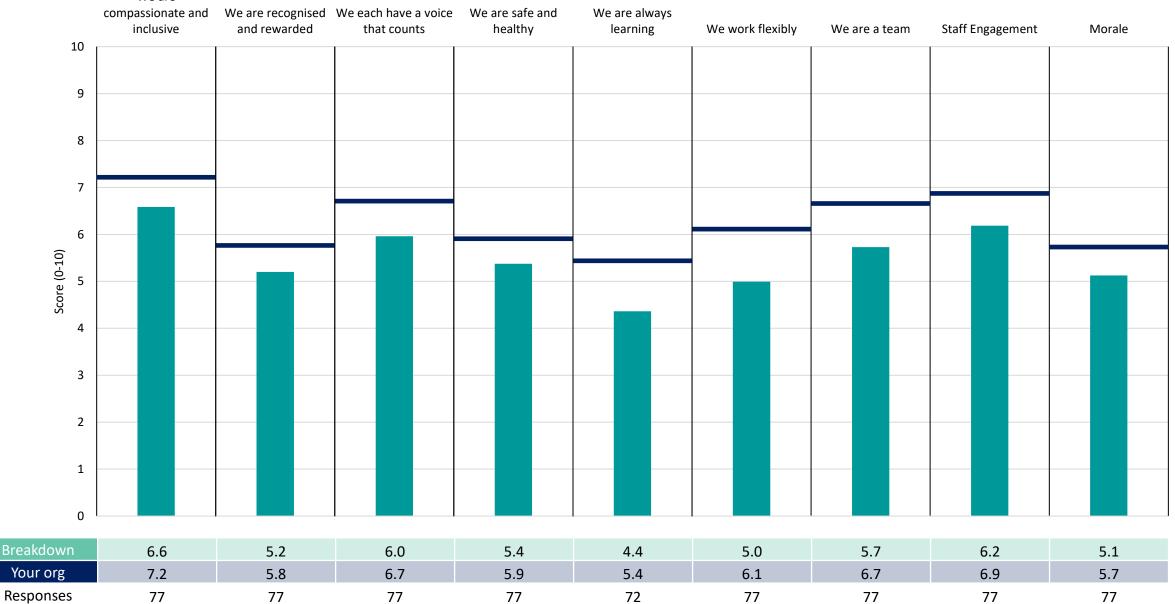


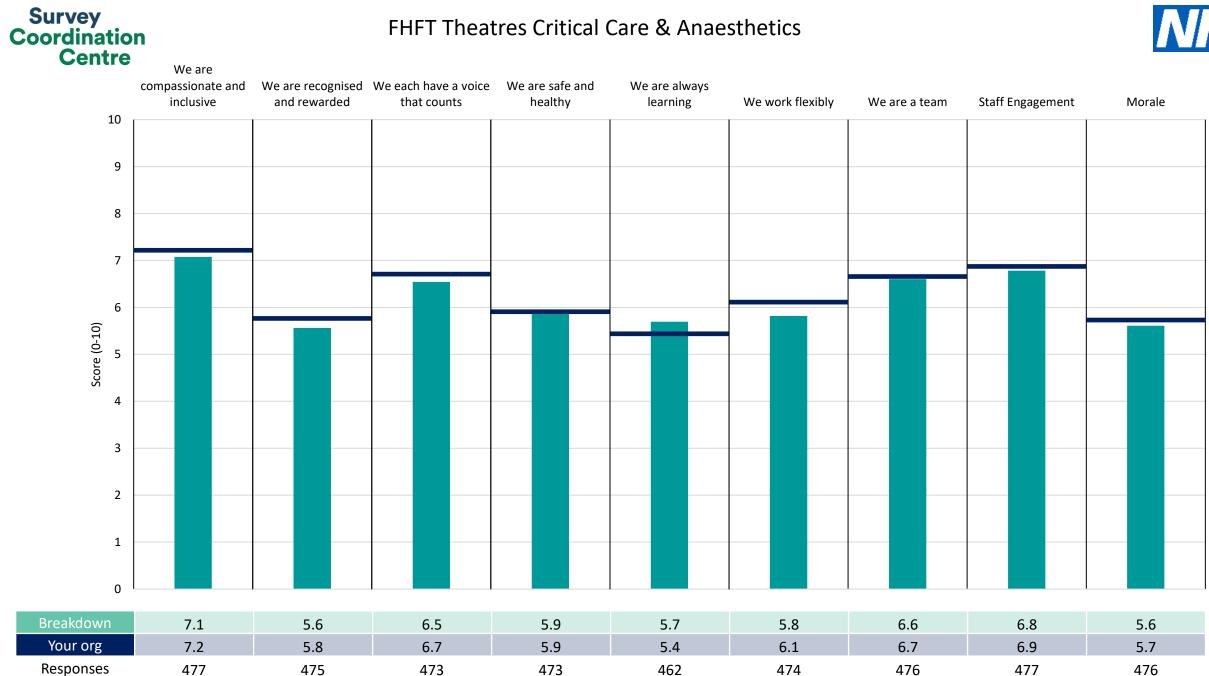


## FHFT Specialist Surgery









## FHFT Theatres Critical Care & Anaesthetics

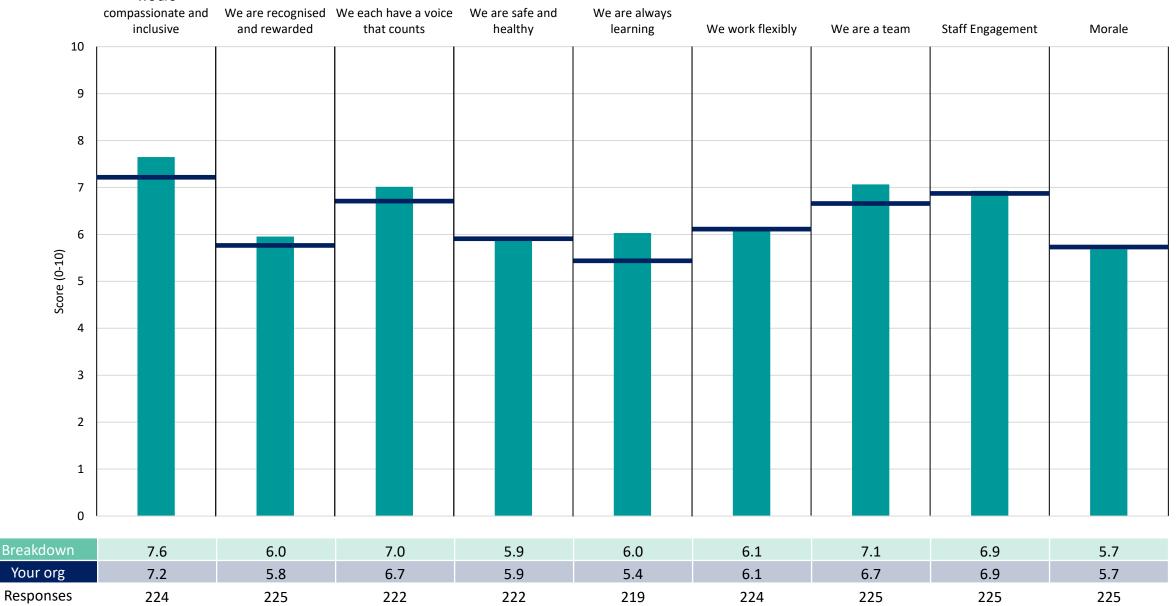




## **FHFT** Therapies









## FPH Medicine



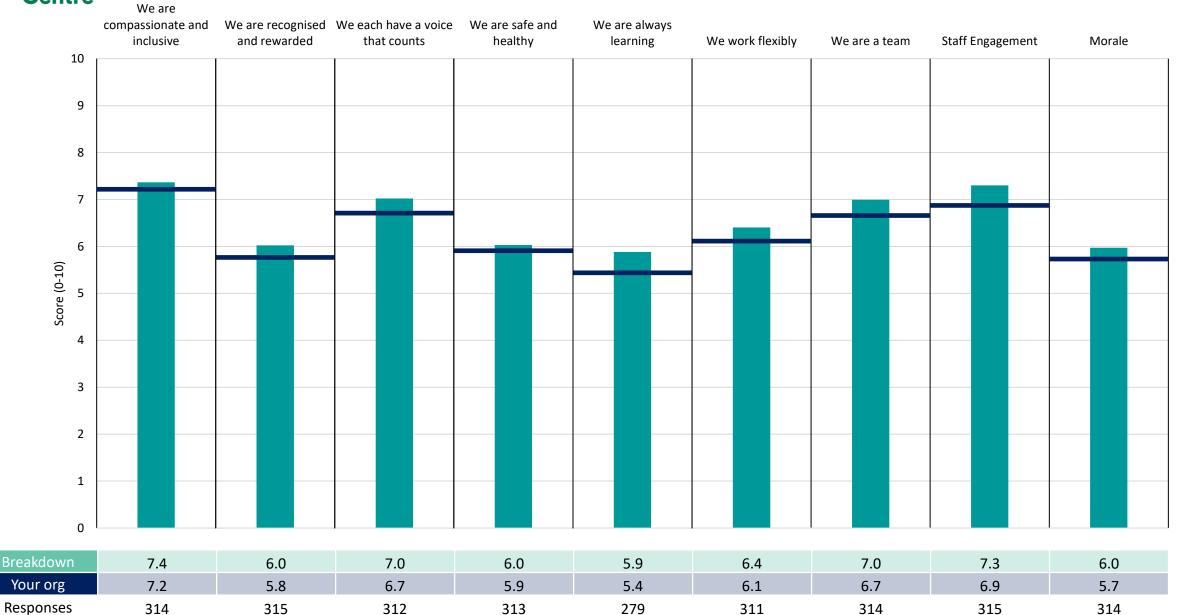


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
10									
9									
8									
7									
c									
)-10) 9									
Score (0-10) 5									
4									
3				_					
2									
1									
1									
0									
Breakdown	7.3	5.7	6.8	5.7	5.7	6.3	6.7	7.0	5.7
Your org	7.2	5.8	6.7	5.9	5.4	6.1	6.7	6.9	5.7
Responses	425	426	423	421	395	424	425	426	426



#### WPH Medicine





Survey Coordination Centre



# Breakdowns 2

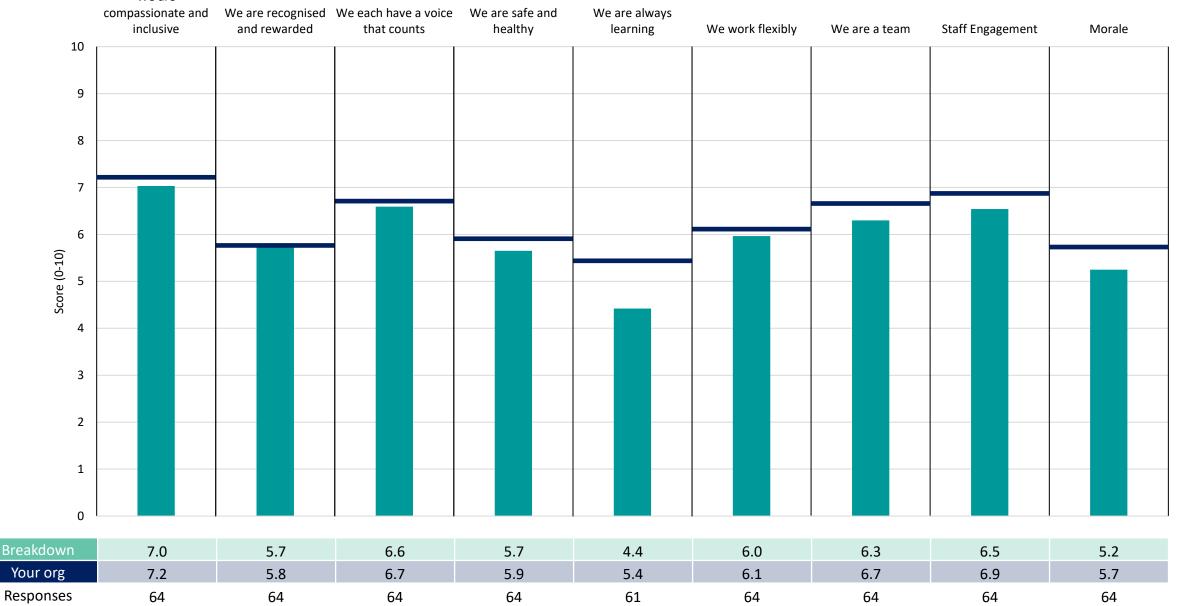
Frimley Health NHS Foundation Trust 2022 NHS Staff Survey

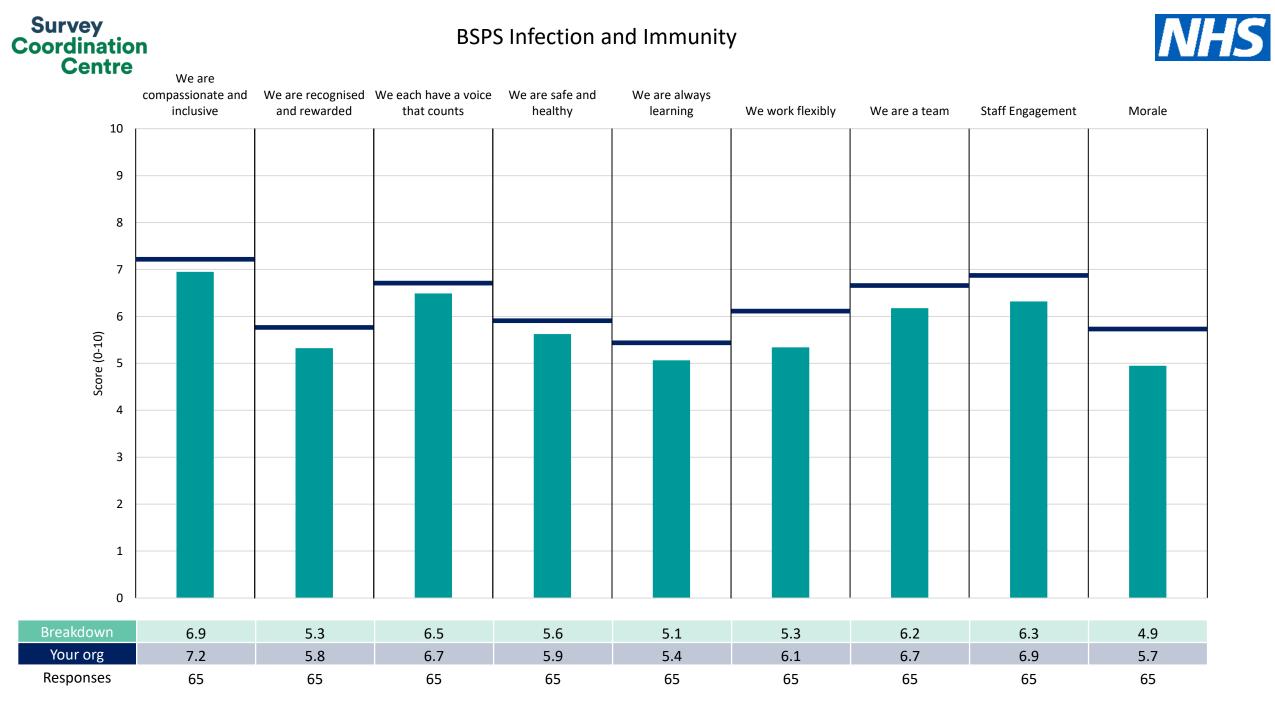


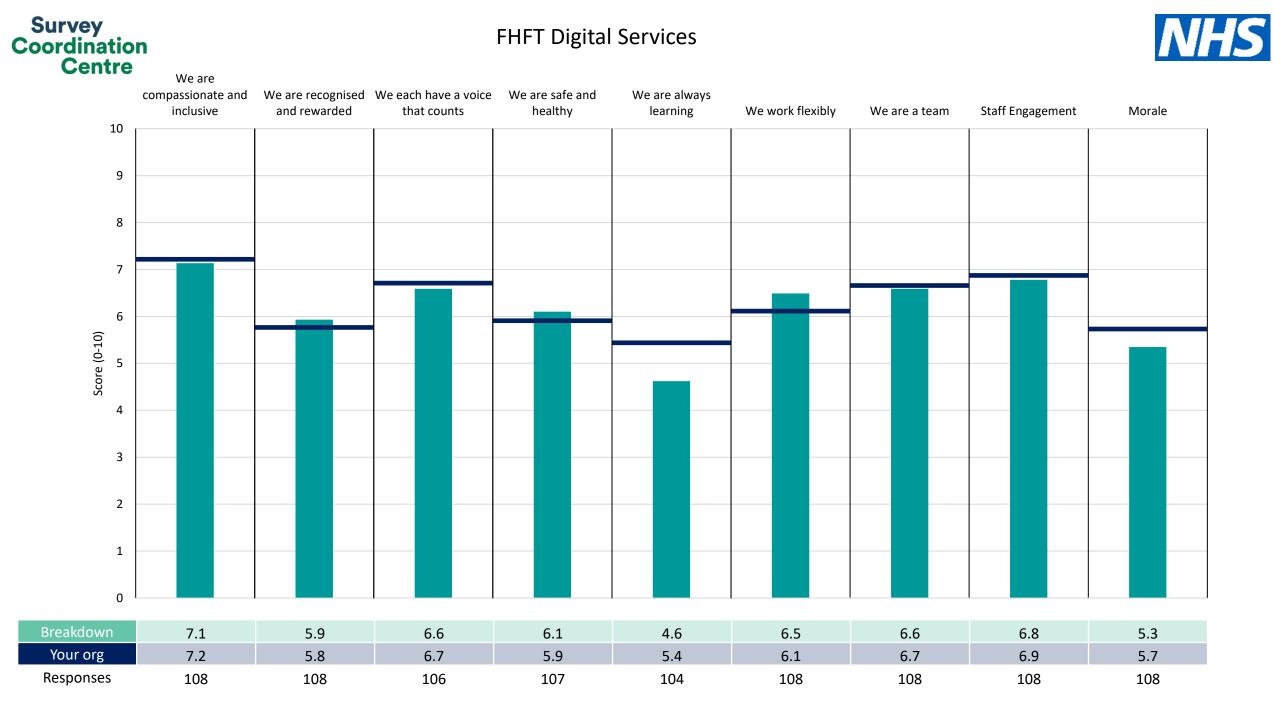
## **BSPS Blood Sciences**













# FHFT Elderly Care





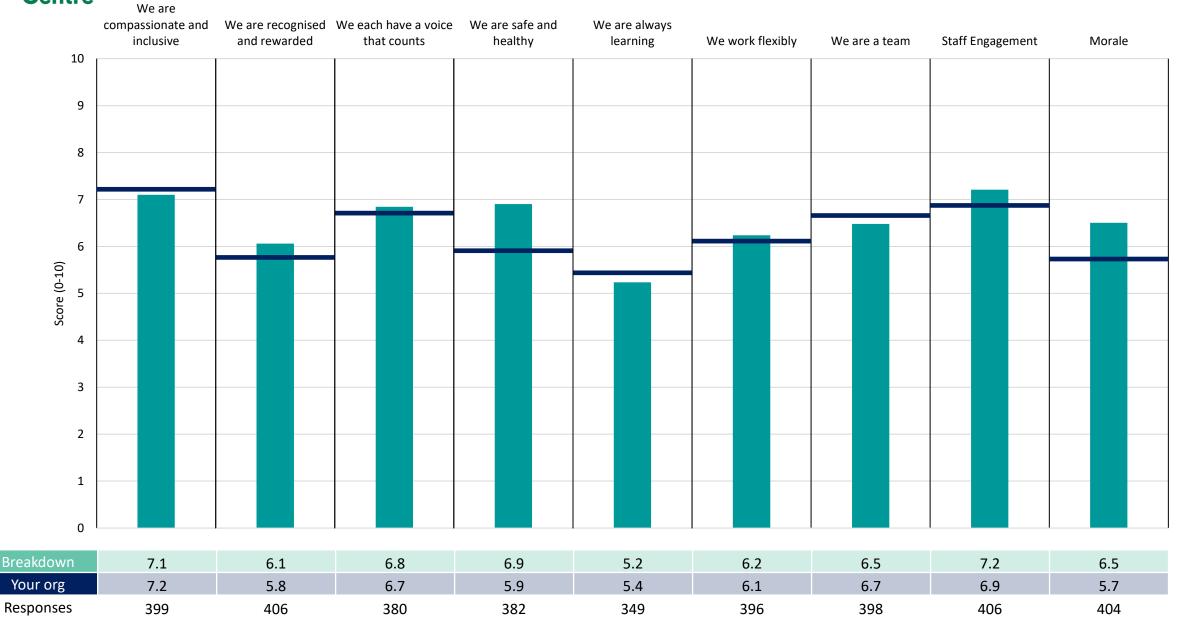
	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
10									
9									
8									
7									
6									_
Score (0-10) 5									
4									
3									
2									
1				_					
0									
Breakdown	7.4	6.0	7.2	5.7	6.3	6.7	7.1	7.5	6.1
Your org	7.2	5.8	6.7	5.9	5.4	6.1	6.7	6.9	5.7
Responses	147	147	145	146	138	146	145	147	146



#### **FHFT Estates**





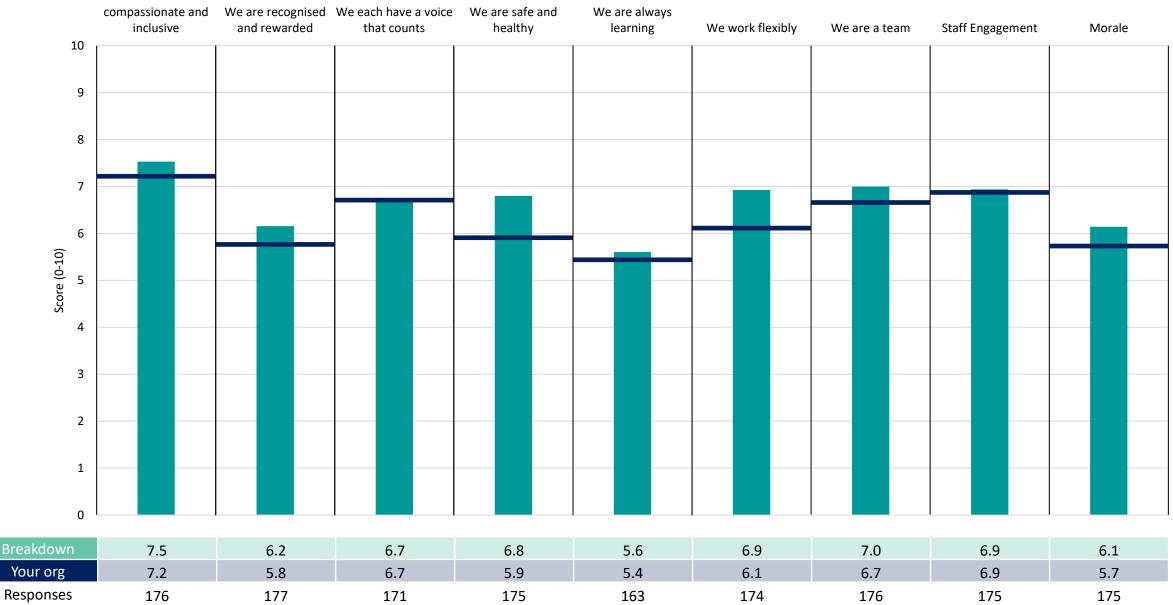


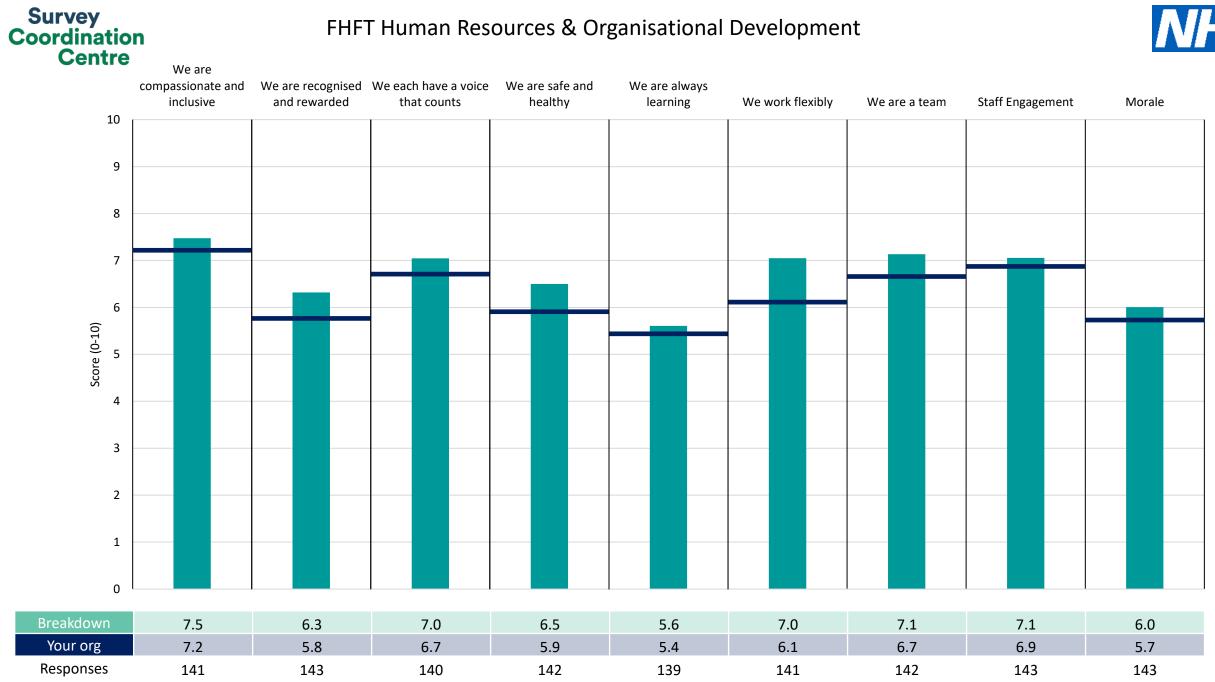


# FHFT Finance & Strategy









## FHFT Human Resources & Organisational Development





1

0

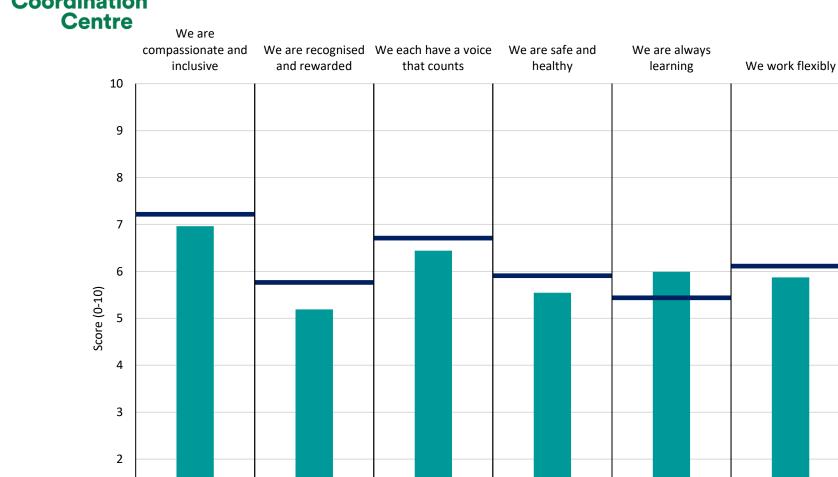
Your org

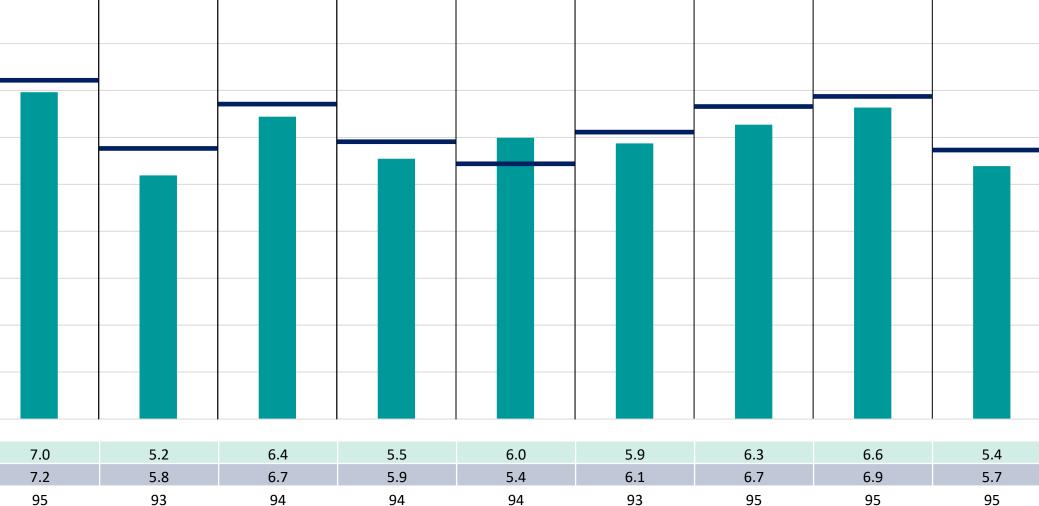
Responses

## **FHFT Intensive Care Unit**



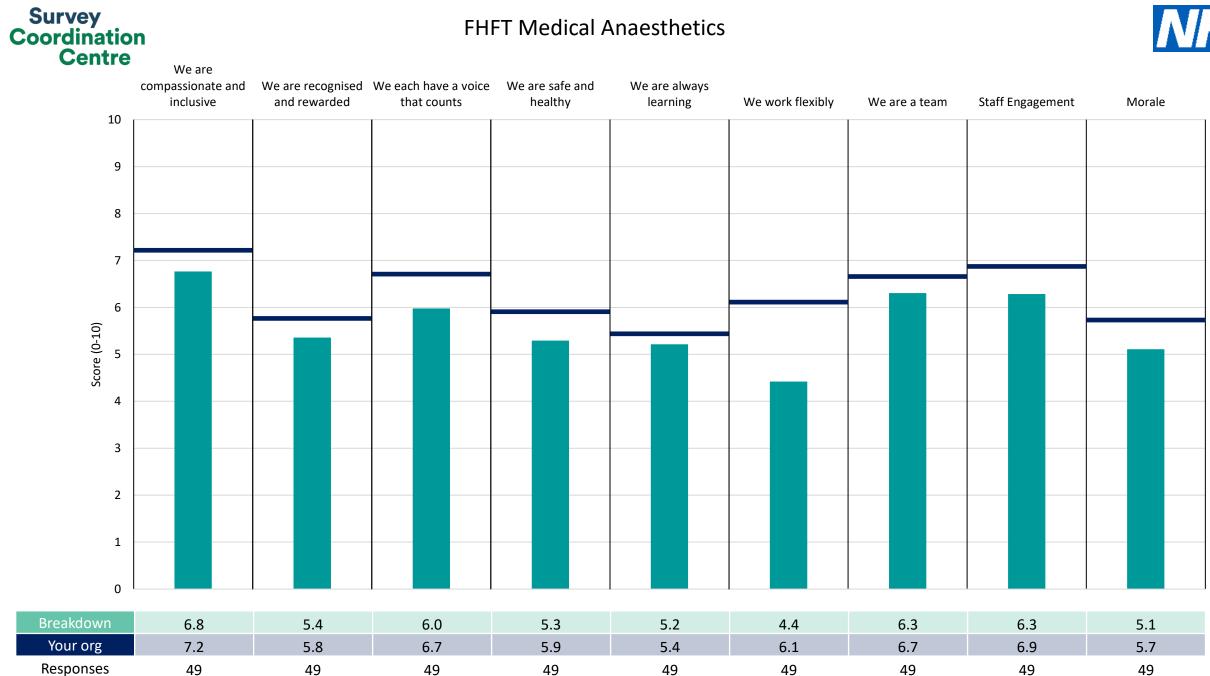
Morale





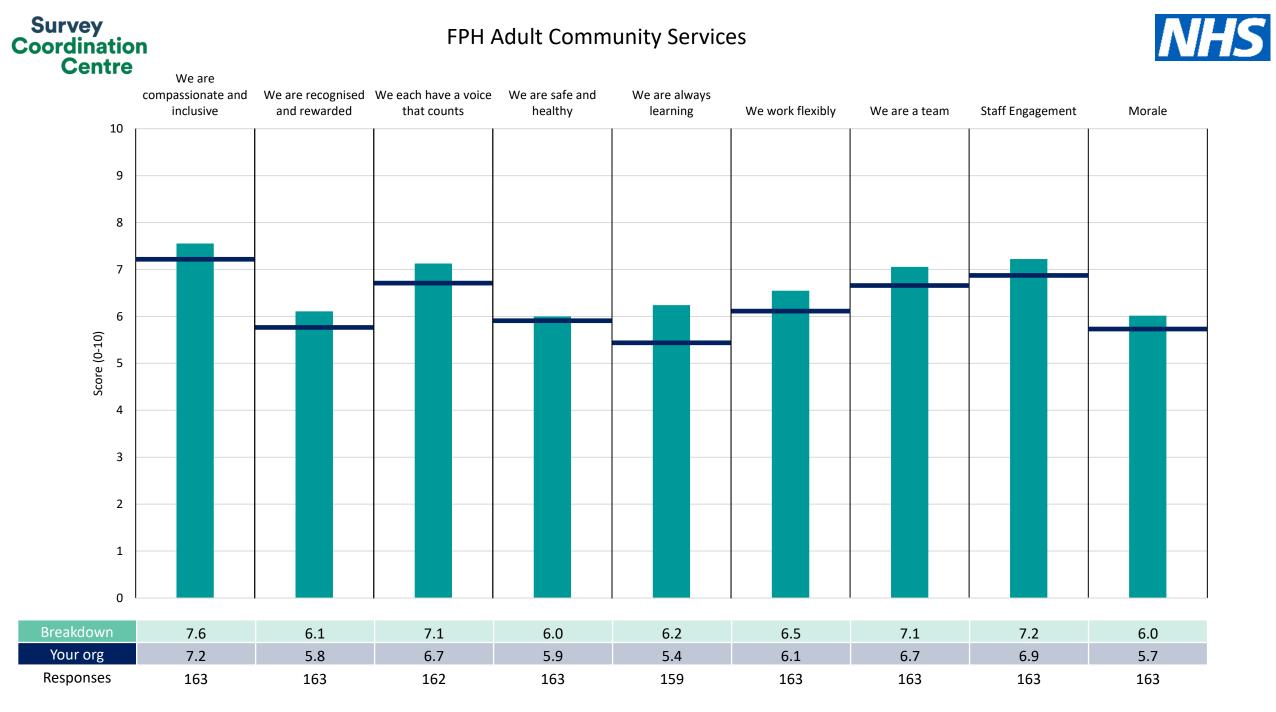
We are a team

Staff Engagement



## **FHFT Medical Anaesthetics**



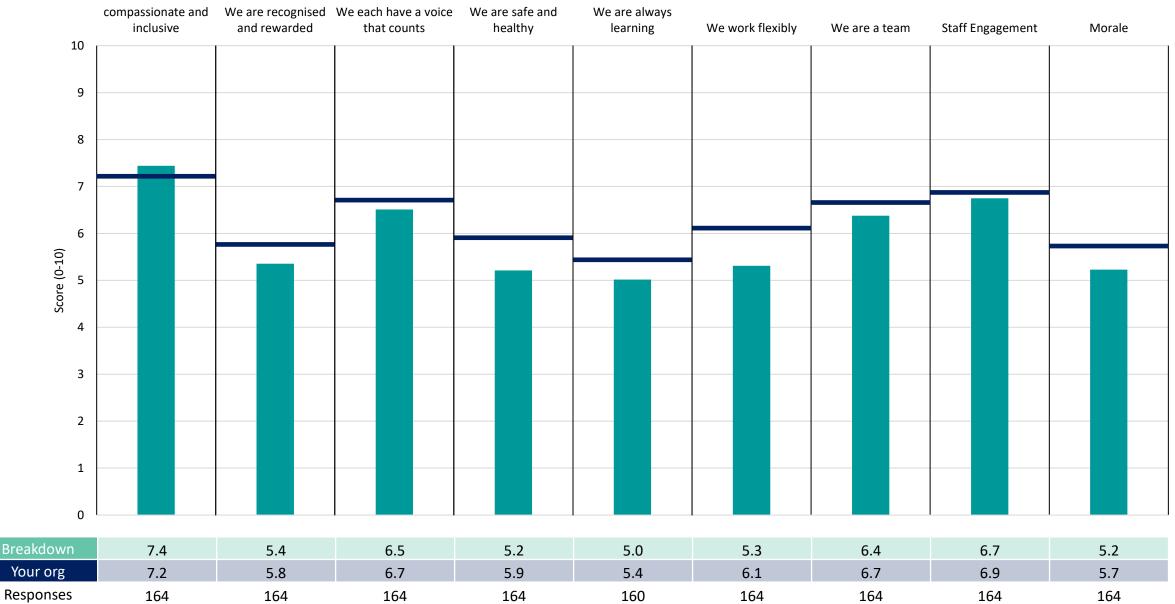




### **FPH Maternity**





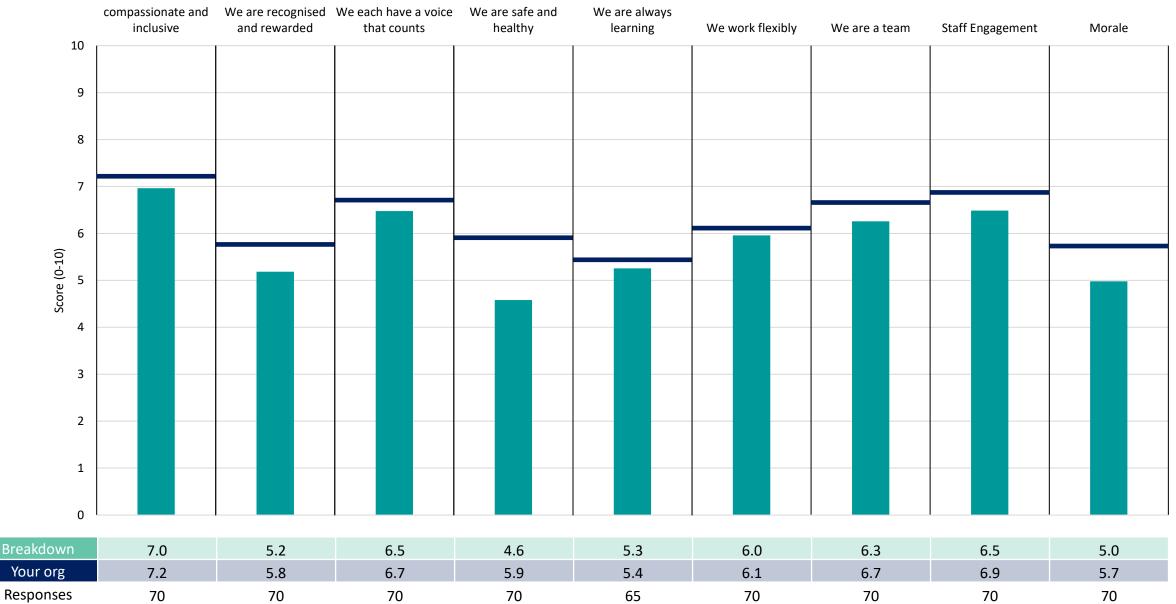




#### FPH Medical





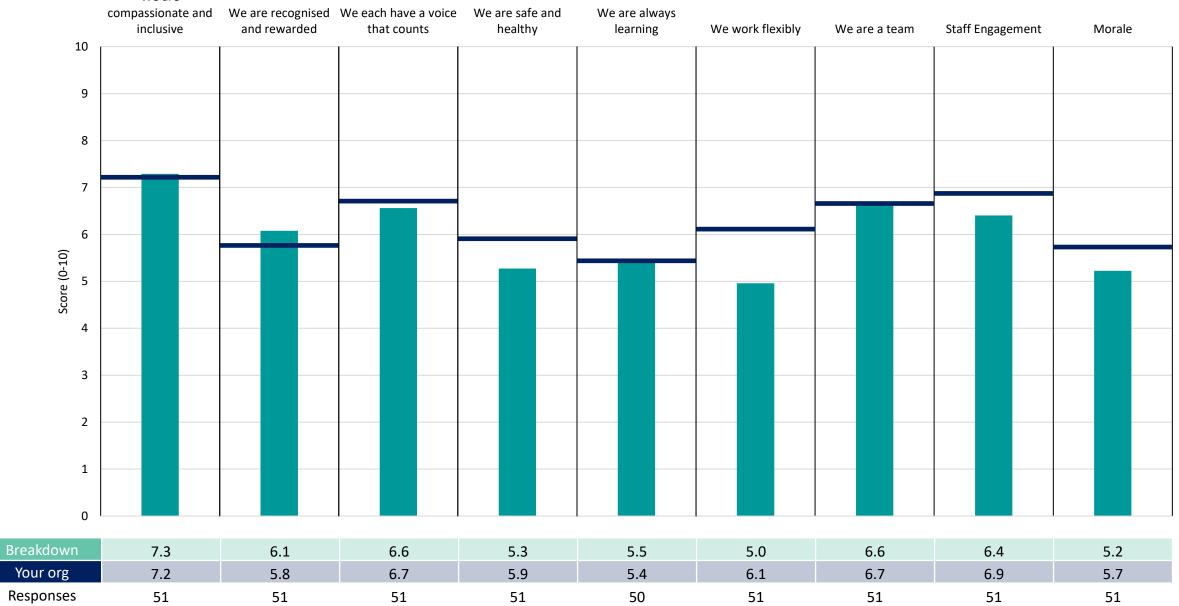




#### FPH Medics





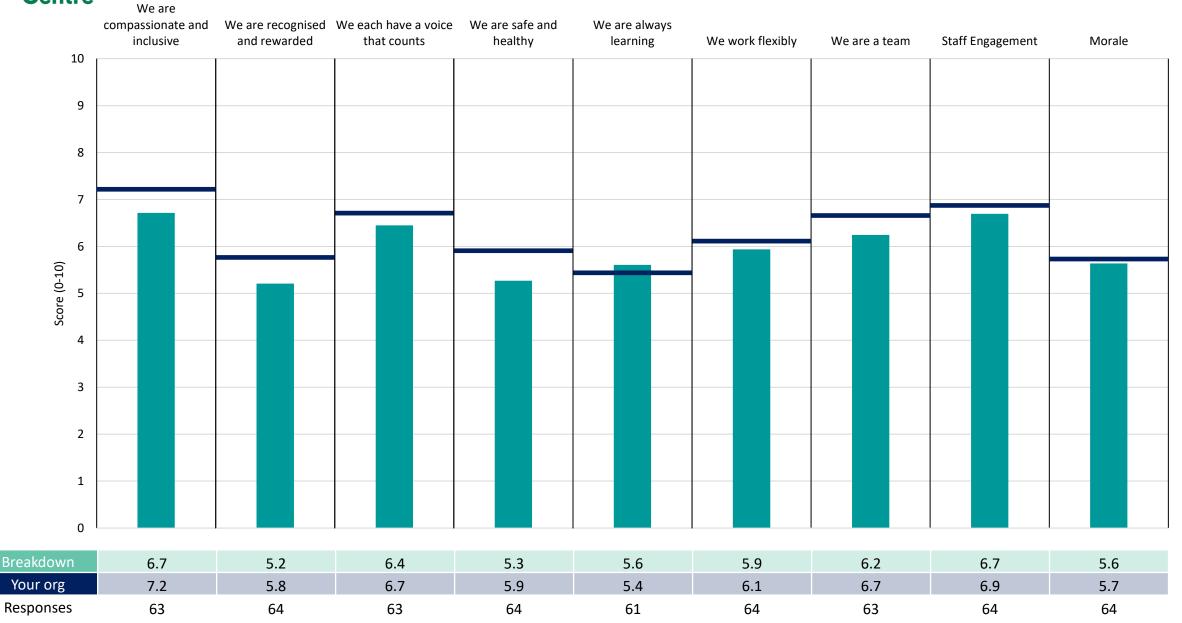


#### Survey Coordination Centre

#### FPH Nursing





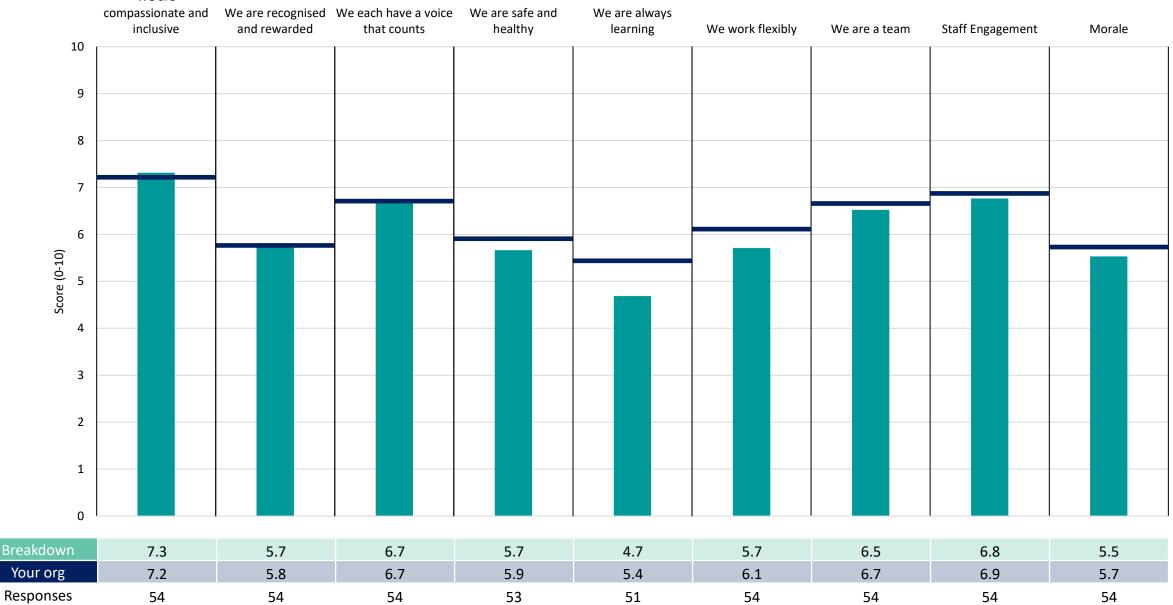


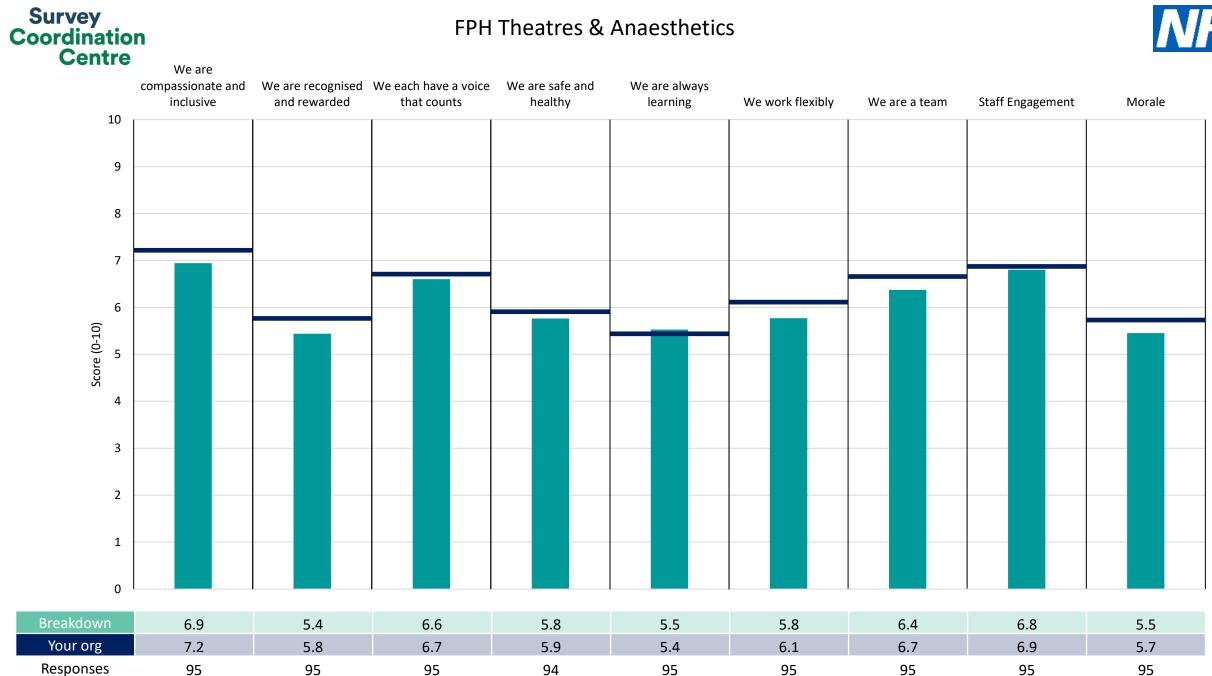


# FPH Radiology Services









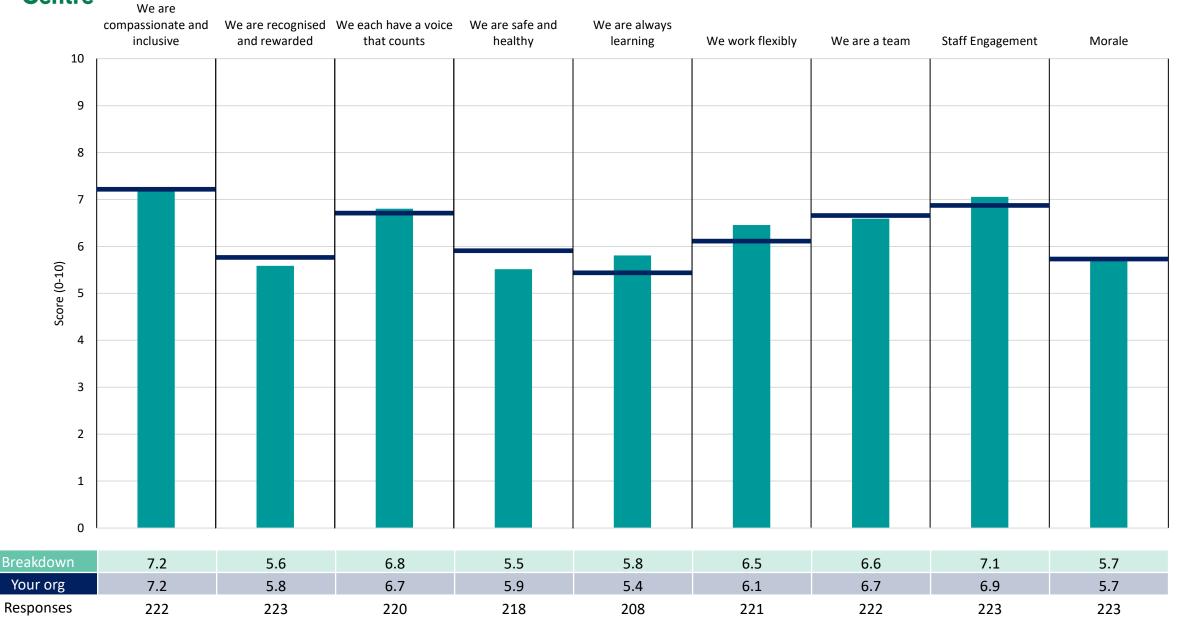
# **FPH** Theatres & Anaesthetics



#### Survey Coordination Centre

# FPH Ward

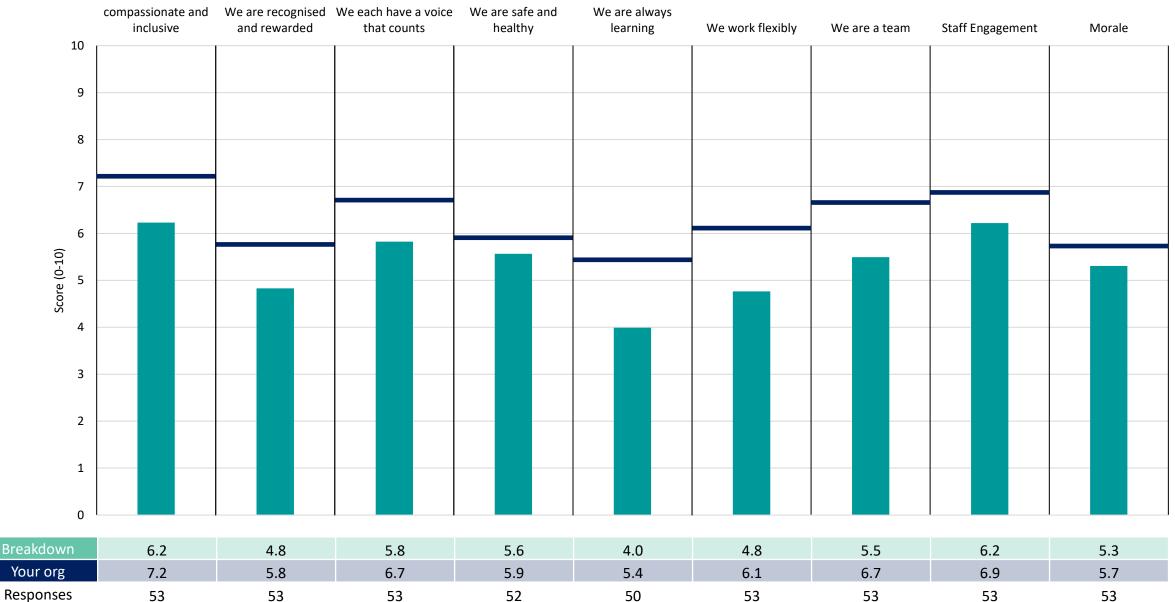






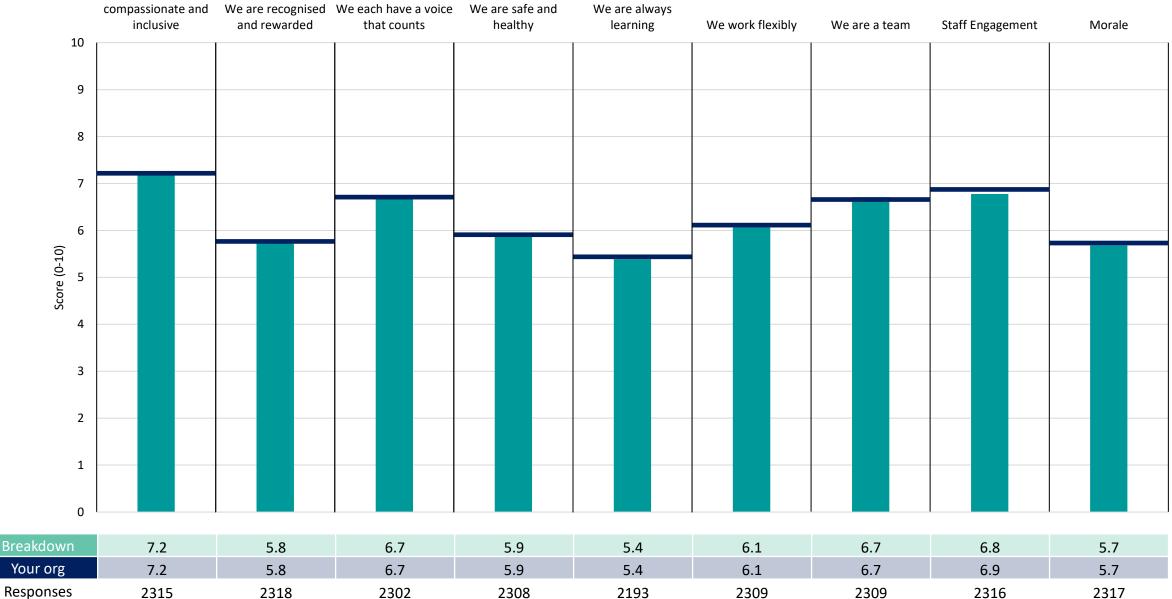
# **HWPH Radiology Services**





#### Survey Coordination Centre We are compassionate and We are recognised We each have a voice We are safe and We are inclusive and rewarded that source we are safe and we are



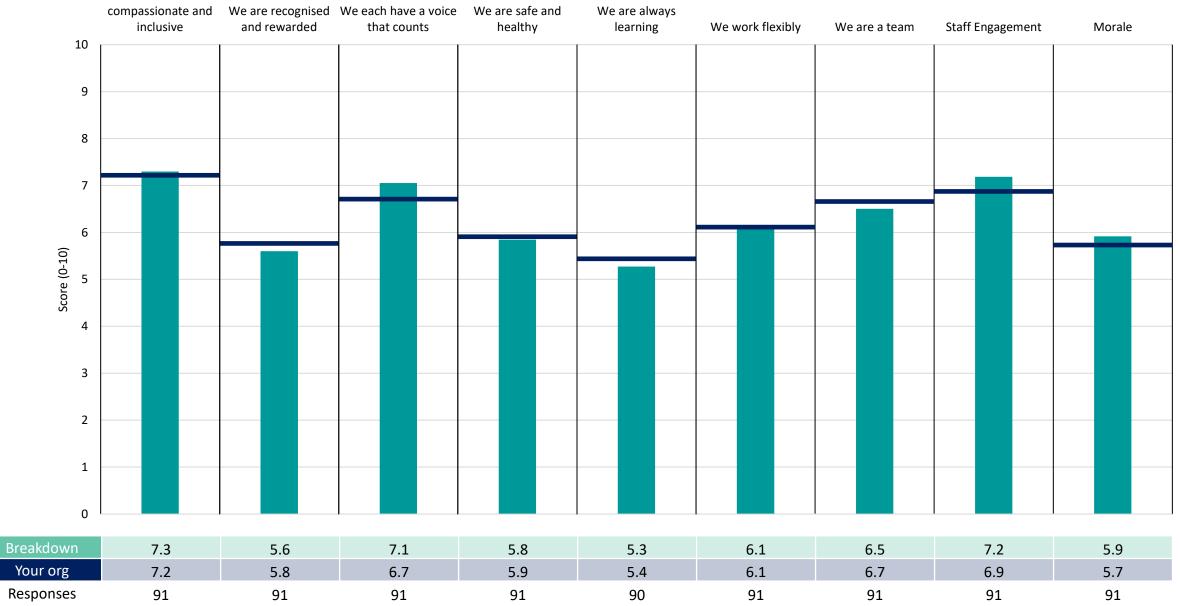




### WPH Maternity





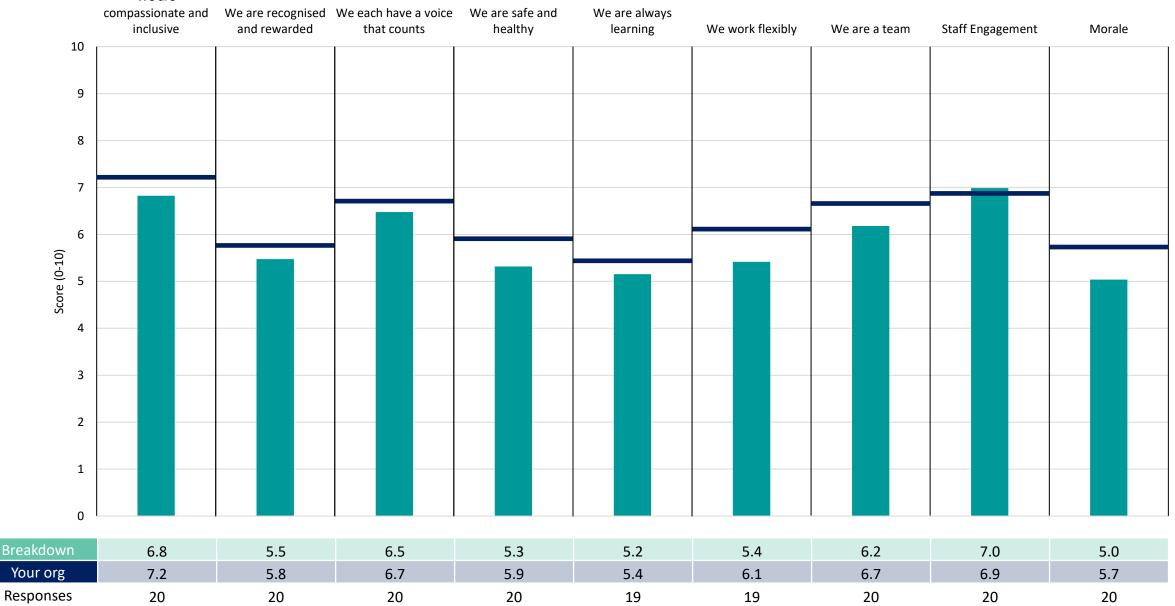


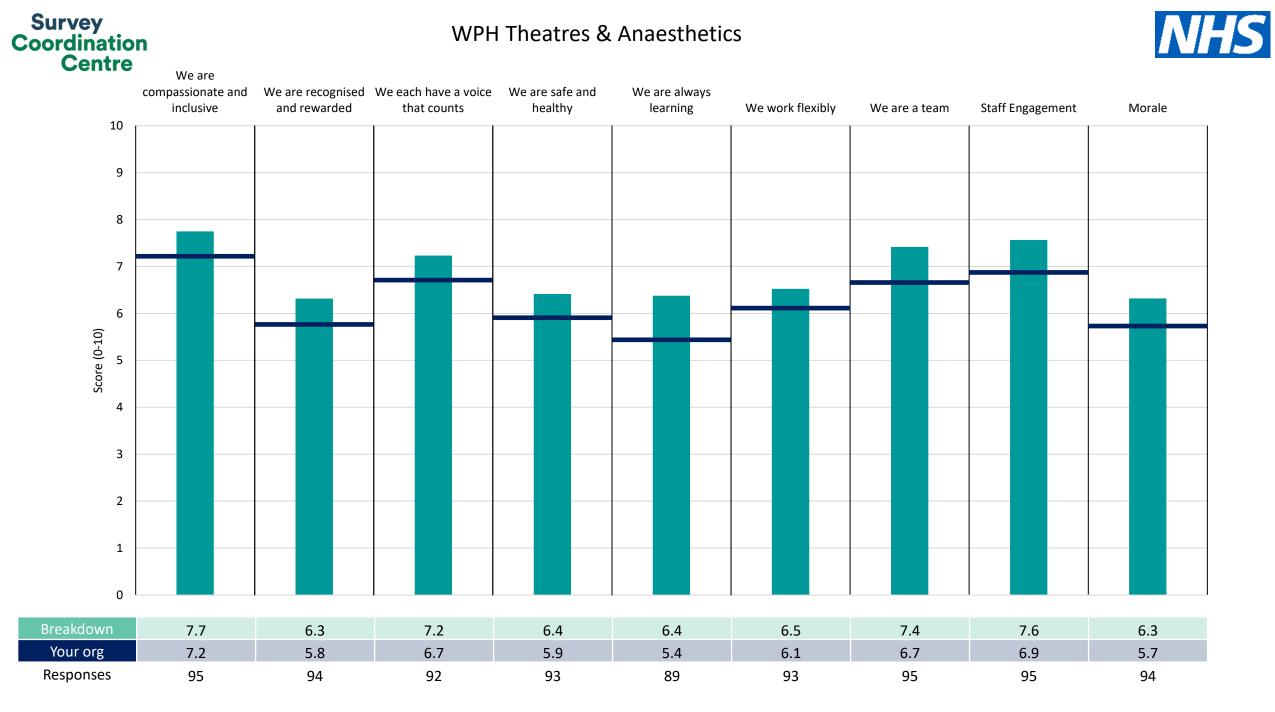


## WPH Medicine Doctors







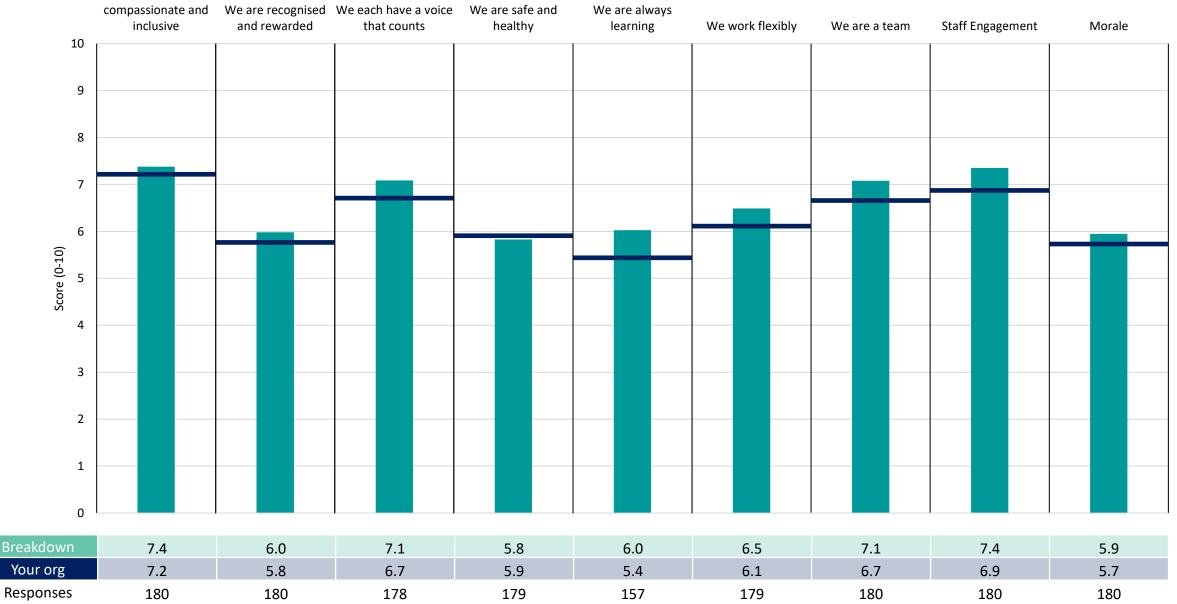




# WPH Ward Nursing









#### WPH nursing





